

Charity registration number 270700

Company registration number 01204400 (England and Wales)

MENPHYS LIMITED

**ANNUAL REPORT AND
FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED
31 MARCH 2024**

MENPHYS LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

N J Hammonds - Vice Chair
S E Abraham NNEB - Honorary Treasurer
Prof G W E Rees BA MSc PhD
L Franklin LLB FCILEx
E L Spradbury BA MCIPD
M Griffiths
R Martin RNLD MA BA Bsc
D Bradbury

President Jennifer, Lady Gretton

Chief Executive Officer R Martin

Charity number 270700

Company number 01204400

Principal address

Bassett Centre
Bassett Street
Wigston
Leicester
LE18 4PE

Registered office

West Walk Building
110 Regent Road
Leicester
LE1 7LT

Auditor

Newby Castleman LLP
West Walk Building
110 Regent Road
Leicester
LE1 7LT

MENPHYS LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Bankers

National Westminster Bank Plc
1 Granby Street
Leicester
LE1 6EJ

Santander UK Plc
1st Floor Operations Block
Bridle Road
Bootle
Merseyside
L30 4GB

Barclays Bank Plc
Town Hall Square
Leicester
Leicestershire
LE87 2BB

MENPHYS LIMITED

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MENPHYS LIMITED

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The Trustees who are Directors of the charitable company present their report and financial statements for the year ended 31st March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), Accounting and Reporting by Charities: Statement of Recommended Practice for charities applying FRS 102 (October 2019), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

OBJECTIVES & ACTIVITIES

The overall objective of the charity is to relieve and prevent suffering caused by mental or physical ill health, especially by supporting children and young people and their families. These are set out in our Vision Statement, Mission Statement and our Values.

- **Vision Statement**

Our ambition is for a future full of equal choices and opportunities for disabled children, young people and their families, empowering them to live as ordinary lives as possible and aspiring for the extraordinary.

- **Mission Statement**

Our mission is to deliver a quality service that values the views and enables the voice of disabled children, young people and their families in Leicester, Leicestershire and Rutland to be heard. We aim to provide a range of holistic, impartial, empowering specialist services both through our own resources and in partnership with the statutory authorities and other voluntary sector groups.

Within the framework of everything we do, we aim to identify unmet needs and offer effective support, which is in line with current legislation and concepts of good practice.

We value diversity and believe that every child or young person, whatever their needs, has the equal right to take part fully in their community and to have the same choices, opportunities and experiences as other children. Our ambition is to help families live as ordinary lives as possible.

- **Values**

Menphys aims to work effectively and efficiently with regards to the law and the following values:

- We respect the individual, value diversity and are committed to equality, empowerment, independence and inclusion.
- We work to a model of participation, partnership and co-production and recognise the importance of consultation with, and the contribution from parents/carers, children and young people and our professional partners and staff.
- We aim to provide an exceptional and quality service, which is value for money.
- We aspire to excellence, monitor, and evaluate all aspects of our work.
- Safeguarding children and young people are at the heart of our service.
- We recognise that there can be an increased vulnerability of the children and young people, and their families, who are referred to our services that can be related to a poverty in resources, relationships and identity.
- We work as a team with a culture of openness, honesty, transparency, accountability, integrity, care and compassion.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

- We continually respond to the changes in individual circumstances, legislation and local priorities.
- Menphys is committed to providing a confidential service to its users, meeting all the requirements of GDPR.
- We abide by the 'Fundraising Promise' and adhere to the Fundraising Regulators "Code of Fundraising Practice" as a model of best practice in our fundraising activity.

- **Aims & Objectives**

Menphys continues to focus on the development of the Charity's management and operational structures and resources, with the aim of building a sustainable funding model whilst continuing to provide high quality care and services.

The delivery of services is aligned around 4 core service pillars: Clubs & Groups; Family Support; Individual Support; Employability and Work Experience.

The growth, expansion and development of services has now been set out in the Charity's 3 year strategy which aligns with the key aims of the Charity. These aims are to:

- Continue to support the unmet needs of disabled children, young people and their families in Leicester, Leicestershire, and Rutland, and,
- Not to duplicate or substitute for services that are provided by Government but add value to these services.

Whilst these aims are underpinned by the significant investment that Menphys continues to make in its core facilities the immediate and future growth and expansion of services has been enabled through key partnerships and the development of services in a number of locations across the City and County.

The Hub continues to be the Head Office for the Charity and a focus for the delivery, development and expansion of services as well as core event fundraising, community activities and commercial trading.

The Donation Centre, along with Latimer St, provides valuable income to the charity, incorporating both a coffee shop and shops for selling donated goods.

The 'out-base' model developed at Barley Croft some years ago has been extended to Parent & Toddler Groups and After School Clubs. Menphys now operates in multiple locations across the City and County.

Collaboration with key partners, such as the Leicester Riders, Leicestershire County Cricket and CEL Sports Ltd, is a key enabler of the growth and expansion elements of the strategy and is set to continue.

Menphys remain committed to providing and developing a range of holistic services for families with children and young people with disabilities from across Leicester, Leicestershire, and Rutland. This will continue to be founded on research and understanding of their broader needs.

The charity measures the impact of its aims and objectives by monitoring participation levels of service users in the various services and activities the charity provides. This is measured in numbers of participants and in the number of hours of participation.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Activities

1) Menphys Activity Clubs and Groups

The Menphys Saturday and After School Clubs operate during term time offering children and young people with a range of disabilities the opportunity to meet within a friendly, supportive and needs-led environment. Here they can enjoy social engagement with other children, develop social confidence and new skills and build friendships and have fun. These Clubs also support Club Member's parents, carers and siblings, providing them with much needed respite.

The Parent & Toddler Groups provide opportunities for parents of young children to come together in a supported play environment where they benefit from the interaction and companionship of other parents whilst their children benefit from greater social inclusion through play in the very early years of their lives.

2) Family Support

The Family Support pilot has continued to deliver significant support and secure much needed benefits for families assisting them to complete applications for Disability Living Allowance (DLA) and Personal Independence Payments (PIP) allowances, school provisions and Education Health and Care Plans (EHCPs).

3) Individual Support

Menphys provides tailored opportunities and support. These are aimed at meeting the particular needs of individuals and groups of children, young people and their families. Support is delivered directly by Menphys staff, volunteers or through specialist and trusted third party providers.

This enables children and young people to enjoy life enriching experiences with their families. It also provides them with life-enhancing skills and personal development opportunities.

4) Experience and Employability Programme

Prior to COVID Menphys operated 2 employability and life skills programmes for young adults with a disability, the Work Ready Crew (WRC) and Volunteer Development Programmes (VDP) offering high quality work experience to support the transition into adulthood.

Evidence from the two pilots and further research in 2022-23 has shown that young people with a disability often need extra help to build key life skills and confidence, particularly in the context of work. They also need access to employers who are in tune with their needs.

Using this research, Menphys will now look to develop a single Employability Programme that will support young people as they transition into adulthood.

5) The Menphys Nurseries

Menphys Limited is associated with the two Leicestershire County Council run and maintained Nursery Schools at Launceston Road, Wigston, Leicester LE18 2FR and Sketchley Hill, Burbage, LE10 2DY. Funding for the construction of both these Nurseries was provided by Menphys Limited, and the charity continues to provide adhoc additional financial support when required.

To maintain the link, two representatives from the Menphys Charity sit on the Governing Body of both Maintained Nursery Schools.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

- **Public Benefit Statement**

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aim and objectives. The charity provides public benefit through the services provided to all disabled children, young people and their families in Leicester, Leicestershire, and Rutland.

Menphys volunteers continued to play a key role in the delivery of services and events during the year. Whilst the number of volunteers supporting the charity has increased in all locations throughout the year this is a key area of focus for further growth in 2024.

ACHIEVEMENTS AND PERFORMANCE

Throughout the year, the number of children and families registered with Menphys for support continued to grow. This growth enabled Menphys to extend its reach and enhance its impact by offering more immediate and long-term social benefits. These benefits were provided to the children, young people, families, and wider communities we support through increased participation, as well as the expansion and development of new services.

These achievements include:

1) Menphys Activity Clubs and Groups

Menphys operate a range of clubs to provide children and young people, with a range of disabilities, with the opportunity to meet within a friendly, supportive and needs-led environment where they can enjoy social engagement with other children, develop social confidence and new skills and build friendships and have fun.

- The Menphys Saturday Clubs expanded from 4 to 5 in March 2024. These 5 Saturday Clubs have offered 2,232 hours of participation and provided 6,696 hours of respite for parents and siblings.
- The Menphys After-school Clubs have grown from 6 After School Clubs to 11 across the county of Leicestershire. These new clubs include an expansion of the partnerships with the Leicester Riders and the Leicestershire County Cricket, as well as new clubs such as an After-school Dance club.

In total, members took part in 968 hours of regular club activity whilst providing 2,904 hours of respite for Parent/Carers and siblings.

- Menphys provided a programme of Summer Holiday Camps for children aged 8 – 25 years old. This camp offered Parent/Carers 5 hours a day of respite for 4 days a week for 4 weeks. Menphys partnered with other Leicestershire based organisations to offer a variety of sports and creative arts to the children who attended, equaling 665 hours of participation and 1,995 hours of respite.
- The Mini-Menphys parent and toddler groups have developed over the last year to add a variety of different sessions including a swimming sessions as well as 2 sessions to explore the senses. These groups have provided 1,185 hours of parent-led play as well as a safe space for parents to share experiences with each other.
- Menphys has developed its soft play holiday provision to a second location. These sessions offer a low-number, inclusive space and continue to be one of the most popular offers in the school holidays. Families have enjoyed 427 hours across 14 sessions.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2) Employability and Life Skills Programmes

- In October 2023, Menphys launched its Employability programme in partnership with Caterpillar Ltd at Desford, Leicestershire. Since then, 2 cohorts, totalling 9 students, from 2 specialist provision schools have undertaken 6 full days of work experience. From these 2 cohorts, 2 young people were offered short term internships and 1 young person has applied for a yearlong apprenticeship starting in September 2024.
- A pillar of the Menphys Employability programme development includes Tours of Industry which enables young people to go in to a variety of workplaces and see the roles available to them. Menphys have recently secured interest from another 3 businesses to offer these styles of tour from industries including manufacturing, publishing, food production and public events.
- Menphys continues to support young people with volunteering in roles within departments in the company.

3) Individual Support

- The Menphys Communication project has continued to support over 50 children with their communication through a tailored and personalised communication device with specialised software.
- A further 4 children have been accelerated on to the NHS Electronic Assistive Technology Service.
- In December 2023, The Menphys Christmas List provided over 1,362 children with a personalised and tailored present relevant for them and their needs. These gifts were delivered by staff, trustees and volunteers of Menphys.
- The 'Funnier Than You Think' comedy showcase (part of Leicester Comedy Festival), hosted at The Menphys Hub, saw 11 young people enjoyed 66 hours of enrichment and participation and offered Parent/Carers 198 hours of respite.

4) Family Support

- The Family Support Service officially launched in August 2023 with the recruitment of 2 Family Support Advisors, a Family Support Team Leader began in September with the final 2 advisors joining the team in January and March 2024.
- Since August 2023, Menphys have taken on 166 cases including Disability Living Allowance applications, school placements and securing blue badges. This support has helped families secure nearly £237,436 of benefits.
- The number of children registered with Menphys continued to grow with a further 494 children added by March 2024 bringing total registrations to 1,729.
- 20 Family Events were ran during the year offering a total of 6,606 hours of participation. These trips include Menphys Movies inclusive cinema, canal boat trips, mini golf and Leicester's illumination trail.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

5) Community Support

The Menphys Hub and The Donation Centre continue to provide support to the local community through the provision of volunteering opportunities for members of the local community in the Coffee Shop, Shops and Library.

The Menphys Hub, especially the Library, is a valuable community resource in South Wigston. In addition to providing meeting rooms and disability friendly facilities it is also a place for people to meet and to access library services.

In addition to the conventional services, the Library also has a 'community table' which is available to local community groups on a free of charge basis to come together and to support members.

Groups regularly using the Community Table during the year had a total of approximately 40 members:

- South Wigston Knit & Natter Group
- South Wigston Morse Bags – Textiles recycling group
- South Wigston All Minds Matter - Wellbeing & Mental Health Group
- Retro Games – Computer gaming wellbeing group
- U3A Group – Older People's Community Games Group
- Belief & Bloom – Home Education Group

FINANCIAL REVIEW

The results for the year ended 31 March 2024 are shown in the Statement of Financial Activities. This, together with the accompanying Balance Sheet, should be read in conjunction with the related notes which have been prepared in accordance with the Charities SORP 2019 (FRS 102).

Total income for the year amounted to £509,290 (2023 - £777,639). The principal funding source was trading activity and donations including the sale of donated goods. Total expenditure for the year amounted to £977,833 (2023 - £838,103). A breakdown of expenditure is set out in notes to the Financial Statements.

After transfers between funds, there was a net decrease in restricted funds for the year totalling £6,918 and a net decrease in unrestricted funds totalling £461,540. This has resulted in a total decrease in funds for the year of £468,458. The funds for the charity at the year-end totalled £1,059,993 which comprise restricted funds of £207,957 and unrestricted funds of £852,036, of which £413,314 has been designated (for the purposes stated in note 22), leaving £438,722 as general funds. In October 2024 Menphys employed a new CEO, Robert Martin. At this time the charity began a restructure of staff and expenses to ensure that Menphys is financially sustainable and can meet our liabilities and our charitable purpose. The restructure has significantly reduced Menphys' costs and the board of trustees deem that it is financially secure for the future.

Reserves Policy

Reserves are needed to provide financial resilience to cope with periods of adverse financial conditions, most notably an unforeseeable reduction in income or inflationary pressures on the Charity's operating costs. The Charity's reserves policy is to maintain free reserves (unrestricted general funds less tangible and intangible fixed assets) to a level of 9 months of expenditure, being approximately £725,000.

This will allow the Charity's core activities to be maintained in the short to medium term due. As at 31 March 2024 the Charity currently has free reserves of £374,598 (see note 23), made up of its Investments and Current Assets/(Liabilities), this is the equivalent of 4-5 months of expenditure.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Fundraising

Expenditure on raising funds totalled £449,328 (2023 - £424,601) which helped generate income from donations of £126,268 (2023 - £130,293) and income from other trading activities of £278,438 (2023 - £272,063).

Fundraising was bolstered by the receipt of a legacy of £47,000 (being Menphys estimated share of an estate). This was very welcome news given the very challenging fundraising environment.

A full events programme was delivered during the year anchored by the annual Menphys Carol Concert and the Menphys Sports Club events. Whilst receipts for the Carol Concert were improved on the previous year overall event income decrease by £20,608 versus the previous year.

Grant Funding continued to disappoint with only £9,192 secured in the year (2023 - £16,336). Feedback from Grant Funders indicated that the continued increased demand for support and the challenging economic environment meant that funders were unable to meet all requests regardless of the merits of the work Menphys does.

The sales environment for the Menphys retails and coffee shops remained challenging against the very difficult cost of living issues. Despite this sales of donated goods remained on par with the previous whilst Cafe Income increased by £28,417.

The investment in the Hub has been a key enabler for the redevelopment of Menphys enabling additional income to be generated through a range of community events, in supporting the fundraising programme and delivering services. However, the loss of an anchor room hire client at the start of 2023 proved impossible to replace immediately, and whilst steady progress has been made in bringing in new clients, net income from investments fell by £50,483.

All fundraising undertaken during the year was carried out directly by the charity and in line with the charity's objectives. In order to protect vulnerable people from unreasonably, intrusive or persistent fundraising approaches and pressure to donate, the charity does not make direct approaches to individual members of the public. No complaints about its fundraising activities were received by the charity during the year.

Risk Management

The trustees have identified and reviewed the major risks to which the charity is exposed. Procedures have been established to mitigate these risks and are regularly addressed at the Board meetings. The principal risks identified for the year ahead is our cost base and our ability to access sufficient funding to sustain the charity.

Whilst inflation has eased the Charity's cost base has increased substantially over the past 3 years. Mitigating these costs is very challenging whilst demand from the families we support continues to grow.

Fundraising has been particularly challenging over the past 3 years, initially as a consequence of what was a healthy Reserve, meaning Menphys were much less likely to qualify for support from grant giving organisations, Trusts and Foundations.

This situation has been compounded more generally by a significant focus of these organisation towards supporting projects that ease cost of living pressures and related issues within the community.

With a substantially reduce Reserve it is vitally important that Menphys improves income levels through grant funding, donations and its own trading whilst realigning its cost base accordingly.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

PLANS FOR THE FUTURE

The development of the 3 year strategy in 2023 provided clarity of purpose and priorities set around the 4 key service pillars. The priority of the Board is to ensure that sufficient funds are available to maintain the current range of services to a high standard whilst ensuring that the service priorities are balanced against the funding available.

Our key priorities are:

- **Fundraising** - Develop a broad based fundraising programme that:
 - Communicates and leverages the Charity's very significant impact,
 - Builds a comprehensive grant application pipeline,
 - Connects the Charity more strongly with our community and stakeholders to build a network of advocates and supporters.
- **Charging for Services** - To introduce or increase charges for our services in a fair and reasonable manner respecting the budgets of families accessing our services balancing that with the need to sustain the Charity. This will include the development of a membership subscription service and the introduction of charging for the Family Support Service.
- **Expenditure** - Align key costs with our key service commitments to ensure we continue to maximise our impact where funding will permit.
- **Service Focus:**
 - **Activity Clubs and Groups:** To continue to work with our partners to enhance the programme of support to maximise the number of families accessing them within budget limitations.
 - **Employability & Life-skills:** To secure new funding for this service whilst securing the relationship with Caterpillar, and other stakeholders, to capitalise on the relaunch of this service.
 - **Individual Support:** To develop and deliver more tailored opportunities for children, young people and their families to match funding as it is secured.
 - **Family Support:** To build on the post launch success by embedding the service as a core offer through the development of core processes whilst introducing an appropriate service tariff and through securing the necessary levels of grant funding / donations.
 - **Community Services:** To continue to develop the range and numbers of community groups accessing the Hub, building loyalty and broader support for the Charity in the local community, especially the use of the facilities and the library service.
- **Trading and Retail Operations:** To continue to develop the Room Hire, Events and Retail Offer with the aims of continuing to offer high quality experiences and value to customers, whilst:
 - Maximising footfall
 - Reducing operational and management costs
 - Leverage the Hub and Donation Centre operations to develop our own internal work experience offer to young people with disabilities.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Menphys Limited is a company limited by guarantee and governed by its Memorandum and Articles of Association. It is a charity registered with the Charity Commission. It exists to provide support and services for children and young people with disabilities and to support their families and carers. The services are provided throughout Leicester, Leicestershire, and Rutland.

The following Board of Trustees have served since 1 April, 2023:

- I D Knight LL.B Solicitor (non-practising) – Interim Chairman (Resigned 10th June, 2024)
- L Franklin LL.B FCILEx – Co-Chairman
- Prof. G W E Rees BA MSc PhD – Co-Chairman
- N J Hammonds - Vice Chairman
- S Abraham NNEB - Honorary Treasurer
- E Spradbury BA, MCIPD
- Michael Griffiths (Appointed 23rd September, 2023)
- Darren Bradbury (Appointed 22nd January, 2024)
- Robert Martin RNLD, MA, BA, Bsc (Appointed 18th March, 2024)
- A Daly BSc PGCE (Resigned 18th March, 2024)
- L Marsden (Resigned 15th May, 2023)

The Trustees are appointed in accordance with the Company's Articles of Association and are chosen to bring in the various knowledge, skills, and experience required to meet the charity's objectives. New trustees are required to be put forward for re-election at the AGM following their appointment. Of the remaining trustees, one third, being the longest serving on the board, will also be put forward for re-election, if willing and proposed.

At the AGM, the Board elects a Chairman, Vice Chairman and Honorary Treasurer for an annual term. The duties and responsibilities of trustees are set out in papers issued to every board member. The guidance is reviewed regularly and re-issued, when necessary, after evaluating practice against documents such as "The Hallmarks of an Effective Charity" (Charity Commission) and The Code of Good Governance.

During the year Amanda Daly and Louise Marsden resigned their Trustee roles. The Board would like to place on record their thanks to Amanda and Louise for their valuable service.

Further, our Chair, Ian Knight, confirmed that he would be standing down as Chair and as a Trustee effective from June 2024. The Board would like to offer their special thanks to Ian Knight for 20 years of service to Menphys as a Trustee and Chair and for his volunteer fundraising for many years prior to this, and continued in his role organising the Catholic Schools Carol Concert in aid of Menphys.

In October 2024 Robert Martin was appointed our new Chief Executive Officer and Emma Sharpe was appointed Chief Operating Officer.

Management

The Charity continues to develop its management structure, reflecting the growth of its services and activities as set out in its 2023-25 Strategy and its focus on more sustainable sources of income. It is envisaged that this will continue for the foreseeable future as more need and demand is identified and the range of services increased.

MENPHYS LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The Trustees delegated the day to day running of the charity to the Chief Executive Officer, Ian Caldwell, who is supported by a number of managers with responsibilities for Services, Operations, Finance & Administration and Fundraising. Pay for the key management personnel is delegated by the trustee Board to the Remuneration Sub-committee who will consider prevailing rates of employment and inflation in their decision making.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the Directors of Menphys Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102 October 2019).
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

AUDITORS

A resolution to reappoint Newby Castleman as auditors will be put to the members at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

L Franklin LL.B FCILEx
Co-Chair of the Board of Trustees

Date: 20 December 2024

MENPHYS LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF MENPHYS LIMITED

Opinion

We have audited the financial statements of Menphys Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustee's Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustee's Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MENPHYS LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF MENPHYS LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. However, responsibility for the prevention and detection of fraud ultimately rests with both those charged with governance and management of the charitable company.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- obtaining an understanding of the legal and regulatory framework applicable to the charitable company by considering the nature of the industry in which the charitable company operates and enquiring of management; and
- identifying the key laws and regulations considered to have a direct impact on the financial statements including the UK Companies Act 2006, UK Charities Act 2011, UK Generally Accepted Accounting Practice and UK tax legislation; and

MENPHYS LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF MENPHYS LIMITED

- assessing how the charitable company is complying with the applicable legal and regulatory framework by making further enquiries of management and observing the company's control environment regarding compliance with regulations and fraud prevention; and
- assessing the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by considering the effectiveness of the charitable company's accounting systems and controls and how these were monitored by management. Where the risk of material misstatement was considered to be higher in certain areas, further audit procedures were designed to address this increased risk; and
- discussing amongst the engagement team how and where fraud might occur in the financial statements and any potential indicators of fraud.

Audit response to risks identified

Our procedures to respond to risks identified included the following:

- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- enquiry of charitable company staff responsible for compliance to identify any instances of non-compliance with laws and regulations; and
- reviewing supporting documentation confirming compliance with specific laws and regulations considered central to the ability of the company to operate; and
- enquiry of management, those charged with governance and other relevant parties around actual and potential litigation claims; and
- reviewing supporting documentation regarding actual and potential litigation claims; and
- reviewing minutes of meetings of those charged with governance; and
- performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias; and
- communicating identified laws and regulations and potential fraud risks to all engagement team members and assessing whether there are any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MENPHYS LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF MENPHYS LIMITED

Newby Castleman LLP

Chartered Accountants

Statutory Auditor

West Walk Building

110 Regent Road

Leicester

LE1 7LT

23 December 2024

Newby Castleman LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

MENPHYS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
Income from:					
Donations	3	112,298	13,970	126,268	130,293
Charitable activities	4	2,500	28,075	30,575	36,373
Other trading activities	5	278,438	-	278,438	272,063
Investments	6	27,009	-	27,009	77,492
Income from legacies	7	47,000	-	47,000	261,418
Total		467,245	42,045	509,290	777,639
Expenditure on:					
Raising funds	8	449,235	93	449,328	424,601
Charitable activities	9	139,406	389,099	528,505	413,502
Total		588,641	389,192	977,833	838,103
Net gains/(losses) on investments		85	-	85	40
Net outgoing resources before transfers		(121,311)	(347,147)	(468,458)	(60,424)
Transfers between funds	22	(340,229)	340,229	-	-
Net movement in funds		(461,540)	(6,918)	(468,458)	(60,424)
Reconciliation of funds					
Total funds brought forward		1,313,576	214,875	1,528,451	1,588,875
Total funds carried forward		852,036	207,957	1,059,993	1,528,451

The statement of financial activities includes all gains and losses recognised during the year.

All income and expenditure derive from continuing activities.

MENPHYS LIMITED

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Intangible assets	15		-		1,092
Tangible assets	16		526,172		543,019
Investments	17		386		301
			<u>526,558</u>		<u>544,412</u>
Current assets					
Stocks		1,274		1,091	
Debtors	18	86,424		142,922	
Cash at bank and in hand		520,177		913,834	
		<u>607,875</u>		<u>1,057,847</u>	
Liabilities					
Creditors: amounts falling due within one year	19	(74,440)		(73,808)	
Net current assets			<u>533,435</u>		<u>984,039</u>
Net assets			<u>1,059,993</u>		<u>1,528,451</u>
Total funds of the charity					
Restricted funds	21		207,957		214,875
Unrestricted funds:					
Designated funds		413,314		635,901	
General funds		438,336		677,374	
		<u>851,650</u>		<u>1,313,275</u>	
Fair value reserve	22	386		301	
		<u>852,036</u>		<u>1,313,576</u>	
Total charity funds	23		<u>1,059,993</u>		<u>1,528,451</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

MENPHYS LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2024

The financial statements were approved and authorised for issue by the board of trustees on 20 December 2024 and are signed on its behalf by:

L Franklin LLB FCILEx
Trustee

Company Registration No. 01204400

The notes on pages 19 - 35 form part of these financial statements.

MENPHYS LIMITED

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	26		(400,040)		124,648
Investing activities					
Purchase of tangible fixed assets		(20,626)		(13,272)	
Investment income		27,009		77,492	
Net cash generated from investing activities			6,383		64,220
Net (decrease)/increase in cash and cash equivalents			(393,657)		188,868
Cash and cash equivalents at beginning of year			913,834		724,966
Cash and cash equivalents at end of year			520,177		913,834

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Menphys Limited is a private company limited by guarantee incorporated in England and Wales. The address of the registered office and place of business is given in the legal and administrative information page of these financial statements.

1.1 Basis of preparation

The charitable company is a public benefit entity as defined by FRS 102. These financial statements have been prepared in accordance with: the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), Accounting and Reporting by Charities: the Statement of Recommended Practice for charities applying FRS 102 (2019), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

These financial statements are prepared under the historical cost convention modified to include the revaluation of investments. The principal accounting policies adopted are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds are unrestricted funds of the charity that the trustees have decided at their discretion to set aside for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.4 Income recognition

Income is recognised when the charitable company has legal entitlement to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised at the earlier of the charity being notified of an impending distribution or the legacy being received. Where legacies have been notified to the charity but the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Donated facilities and donated services are recognised as income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

Government grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured with reliability. If entitlement is not met, then the amounts are deferred.

Income from charitable activities primarily includes grant income and subscription fees for Saturday Clubs, Family Events and the Work Ready Crew. Such income is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured with reliability. If entitlement is not met, then the amounts are deferred.

Income from trading activities includes income earned from the retail shop and café, fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred. Donated items of stock for resale are not recognised in the financial statements until they are sold because the trustees consider it is impractical to fair value the items due to the large volume of low value items.

Investment income is earned through holding assets for investment purposes. It comprises bank interest, dividends and room hire income, which are recognised on an accruals basis.

1.5 Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. It is recognised under the following headings:

- Costs of raising funds includes costs incurred in seeking donations, legacies, grants, fundraising and retail income.
- Expenditure on charitable activities notably includes charitable services and the Menphys Hub costs to further the delivery of the objectives of the charity.
- Other expenditure includes wages and salaries in respect of the Coronavirus Job Retention Scheme.

Irrecoverable VAT is charged against the category of resources expensed for which it was incurred.

1.6 Support costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and costs of raising funds and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Support costs are allocated to costs of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

The analysis of these costs is included in note 11.

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (Continued)

1.7 Intangible fixed assets

Intangible assets are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Website	33% per annum of cost
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1.8 Tangible fixed assets

Tangible fixed assets are measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% per annum of cost
Short leasehold improvements	Straight line over the duration of the lease
Fixtures, fittings & equipment	15%, 20% and 33% per annum of cost

1.9 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount in order to determine the extent of the impairment loss (if any). Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in the Statement of Financial Activities (SOFA) unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

1.11 Financial instruments

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Debtors and creditors with no stated interest rate and receivable or payable within one year are measured at transaction price. Any losses arising from impairment are recognised in the SOFA.

Investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value which is normally the transaction price excluding transaction costs. Such assets are subsequently measured at fair value and the changes in fair value are recognised in the SOFA.

1.12 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.14 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to the SOFA on a straight line basis over the term of the relevant lease.

1.15 Taxation

Menphys Limited is a registered charity and no taxation provision is required as its income from charitable activities falls within the various exemptions available to registered charities.

2 Critical accounting estimates and judgements

In the application of the charitable company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows.

Allocation of support costs

The allocation of support costs is sensitive to changes in the level of work undertaken on each activity by the charity. The allocation is reassessed annually and amended when necessary to reflect current estimates.

3 Income from donations

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations	79,548	13,970	93,518	78,887	18,656	97,543
Donated goods and services	32,750	-	32,750	32,750	-	32,750
	<u>112,298</u>	<u>13,970</u>	<u>126,268</u>	<u>111,637</u>	<u>18,656</u>	<u>130,293</u>

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Charitable services	2,500	28,075	30,575	2,530	33,843	36,373
Grant income	2,500	6,692	9,192	2,530	13,806	16,336
Family events	-	5,826	5,826	-	8,566	8,566
Subscriptions receivable	-	15,557	15,557	-	11,471	11,471
	2,500	28,075	30,575	2,530	33,843	36,373

5 Income from other trading activities

	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £
Fundraising events	56,352	-	56,352	76,960	-	76,960
Shop sales from donated goods	115,670	-	115,670	117,104	-	117,104
Café income	106,416	-	106,416	77,999	-	77,999
	278,438	-	278,438	272,063	-	272,063

6 Income from investments

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Menphys Hub room hire	25,507	-	25,507	77,275	-	77,275
Dividends receivable	4	-	4	8	-	8
Interest receivable	1,498	-	1,498	209	-	209
	27,009	-	27,009	77,492	-	77,492

7 Other material income

All income from legacies recognised in the current and prior year is unrestricted.

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

8 Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
<u>Fundraising</u>						
Staging fundraising events	33,273	-	33,273	42,543	-	42,543
Other fundraising costs	37,281	-	37,281	25,246	-	25,246
Staff costs	94,715	-	94,715	77,406	-	77,406
Support costs (note 11)	12,600	93	12,693	14,950	66	15,016
	<u>177,869</u>	<u>93</u>	<u>177,962</u>	<u>160,145</u>	<u>66</u>	<u>160,211</u>
<u>Shop / Café expenses</u>						
Operating charity shops	2,988	-	2,988	1,858	-	1,858
Café expenses	34,348	-	34,348	23,167	-	23,167
Staff costs	158,197	-	158,197	161,115	-	161,115
Support costs (note 11)	75,833	-	75,833	78,250	-	78,250
	<u>271,366</u>	<u>-</u>	<u>271,366</u>	<u>264,390</u>	<u>-</u>	<u>264,390</u>
	<u>449,235</u>	<u>93</u>	<u>449,328</u>	<u>424,535</u>	<u>66</u>	<u>424,601</u>

9 Expenditure on charitable activities

	Activities undertaken directly Note 10 £	Support Costs Note 11 £	Total 2024 £	Total 2023 £
Charitable services	325,013	92,987	418,000	282,079
Menphys Hub	54,740	28,712	83,452	100,534
Menphys Nurseries	7,920	-	7,920	7,920
SOS Closure & Restructuring	14,107	5,026	19,133	22,969
	<u>401,780</u>	<u>126,725</u>	<u>528,505</u>	<u>413,502</u>
Unrestricted funds			139,406	134,160
Restricted funds			389,099	279,342
			<u>528,505</u>	<u>413,502</u>

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

10 Expenditure on activities undertaken directly

	Charitable services £	Menphys Hub £	Menphys Nurseries £	SOS Closure & Restructuring £	Total 2024 £	Total 2023 £
Staff costs	282,419	14,945	-	342	297,706	211,577
Depreciation and impairment	2,106	7,045	7,920	13,765	30,836	29,301
Rent	-	32,750	-	-	32,750	32,750
Menphys Services costs	40,488	-	-	-	40,488	41,151
Other expenses	-	-	-	-	-	156
	<u>325,013</u>	<u>54,740</u>	<u>7,920</u>	<u>14,107</u>	<u>401,780</u>	<u>314,935</u>

11 Expenditure on support costs

	2024 £	2023 £
Staff costs	13,612	15,108
Depreciation and amortisation	7,727	6,648
Rent and rates	40,148	39,753
Insurance	17,025	16,025
Light and heat	29,449	26,910
Repairs and maintenance	21,606	16,754
Office and computer	29,097	35,983
Telephone	10,752	3,847
Travel	11,451	8,462
Partial exemption	7,512	-
Other expenses	26,872	22,343
	<u>215,251</u>	<u>191,833</u>
Analysed between:		
Fundraising	12,693	15,016
Shop	75,833	78,250
Charitable activities	126,725	98,567
	<u>215,251</u>	<u>191,833</u>

Support costs have been allocated to activities on a relevant basis to the nature of the underlying costs in proportion to resources used. Support costs include governance costs totalling £51,619 (2023: £45,958).

The amount charged to the SOFA in respect of auditor's remuneration was:

- statutory audit £5,850 (2023 - £5,570)
- other services £Nil (2023 - £Nil)

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

13 Trustees

None of the trustees received nor waived any remuneration, benefits or reimbursements from the charity during the year, or in the previous year.

14 Employees

Number of employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Governance and admin	4	4
Fundraising and trading	15	14
Charitable services	23	19
	<u>42</u>	<u>37</u>

Employment costs

	2024 £	2023 £
Wages and salaries	517,930	426,917
Social security costs	29,968	24,675
Other pension costs	7,532	5,802
	<u>555,430</u>	<u>457,394</u>

There were no employees whose annual remuneration was £60,000 or more.

15 Intangible fixed assets

	Website £
Cost	
At 1 April 2023 and 31 March 2024	<u>3,930</u>
Amortisation and impairment	
At 1 April 2023	2,838
Amortisation charged for the year	<u>1,092</u>
At 31 March 2024	<u>3,930</u>
Carrying amount	
At 31 March 2024	<u>-</u>
At 31 March 2023	<u>1,092</u>

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

16 Tangible fixed assets

	Freehold land and buildings £	Short leasehold improvements £	Fixtures, fittings & equipment £	Total £
Cost				
At 1 April 2023	626,297	162,858	154,997	944,152
Additions	-	4,669	15,957	20,626
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2024	626,297	167,527	170,954	964,778
	<hr/>	<hr/>	<hr/>	<hr/>
Depreciation and impairment				
At 1 April 2023	243,253	44,977	112,905	401,135
Depreciation charged in the year	7,920	15,038	14,513	37,471
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2024	251,173	60,015	127,418	438,606
	<hr/>	<hr/>	<hr/>	<hr/>
Carrying amount				
At 31 March 2024	375,124	107,512	43,536	526,172
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2023	383,045	117,881	42,093	543,019
	<hr/>	<hr/>	<hr/>	<hr/>

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

17 Fixed asset investments

	Listed investments £
Valuation	
At 31 March 2023	301
Revaluation	85
	<hr/>
At 31 March 2024	386
	<hr/>
Carrying amount	
At 31 March 2024	386
	<hr/>
At 31 March 2023	301
	<hr/>

The company acquired 250 Alliance and Leicester shares on conversion from a Building Society to a Bank in 1997. On takeover by Santander they received a 1 for 3 share, entitling them to 83 shares in Santander. Over the years the company has received a bonus issue of shares rather than the cash dividends. Total shares held at 31 March 2024 were 100 (2023 - 100). These shares have a £nil cost. The carrying amount above the fair value is determined by reference to the quoted market price.

18 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	9,096	2,441
Other debtors	3,817	17,515
Prepayments and accrued income	73,511	122,966
	<hr/>	<hr/>
	86,424	142,922
	<hr/>	<hr/>

19 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	9,366	6,727
Trade creditors	10,990	10,214
Other creditors	1,748	1,178
Accruals and deferred income	52,336	55,689
	<hr/>	<hr/>
	74,440	73,808
	<hr/>	<hr/>

Deferred income comprises income received in advance of fundraising events taking place.

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

20 Retirement benefit schemes

The charitable company operates a defined contribution pension scheme for all qualifying employees.

The charge to the SOFA in respect of the defined contribution schemes was £7,532 (2023 - £5,802), of which £3,355 was restricted and £4,177 was unrestricted, with £3,414 being allocated as direct costs and £763 allocated as support costs. Expenditure has been allocated between funds and activities on a relevant basis to the nature of the underlying costs in proportion to resources used.

21 Restricted funds

The funds of the charity include restricted funds held for specific purposes:

	Balance at 1 April 2023	Movement in funds			Balance at 31 March 2024
		Income	Expenditure	Transfers	
	£	£	£	£	£
Wigston Nursery	135,689	-	(6,156)	-	129,533
Building Fund	20,416	-	-	-	20,416
Menphys Activity Clubs and Groups	2,566	19,761	(182,716)	161,079	690
Changing Places	29,659	-	(2,696)	-	26,963
Therapy and Sensory Rooms	13,926	-	(3,493)	-	10,433
Library Services	9,561	-	(6,687)	5,690	8,564
Family Support Service	54	22,284	(186,576)	170,756	6,518
Hub Development	1,925	-	(775)	2,704	3,854
Screwfix Foundation	1,079	-	(93)	-	986
	<u>214,875</u>	<u>42,045</u>	<u>(389,192)</u>	<u>340,229</u>	<u>207,957</u>

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

21 Restricted funds

(Continued)

	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Wigston Nursery	141,845	-	(6,156)	-	135,689
Building Fund	20,416	-	-	-	20,416
Menphys Activity Clubs and Groups	6,525	10,163	(108,340)	94,218	2,566
Volunteer Development Programme	-	-	(27,297)	27,297	-
Changing Places	32,355	-	(2,696)	-	29,659
Therapy and Sensory Rooms	17,419	-	(3,493)	-	13,926
Library Services	15,127	298	(8,365)	2,501	9,561
Work Ready Crew	1,000	-	(1,000)	-	-
Family Support Service	3,348	28,561	(80,904)	49,049	54
District Partner Initiative	-	12,332	(40,941)	28,609	-
Hub Development	2,075	-	(150)	-	1,925
Screwfix Foundation	-	1,145	(66)	-	986
	<u>240,110</u>	<u>52,499</u>	<u>(279,408)</u>	<u>201,674</u>	<u>214,875</u>

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

21 Restricted funds

(Continued)

The Wigston Nursery fund represents the net book value of the Menphys Nursery Building, Wigston, which was purchased out of grants and donations specifically given for this purpose.

The Building fund represents grants and donations specifically given towards the costs of building projects.

The Menphys Activity Clubs and Groups fund includes Saturday Clubs, After School Clubs, Mini Menphys parent and toddler activities and Holiday provision. These Clubs and groups offer the opportunity for children and young people with a range of disabilities to meet within a friendly, supportive and needs-led environment to socialise and have fun. The Clubs operate at a loss each year and are therefore supported by general reserves (hence the transfer of £161,079 from general reserves).

The Volunteer Development Programme fund represents amounts set aside to provide structured volunteering experiences for disabled young people.

The Changing Places fund - Leicestershire County Council provided grant funding to contribute to the construction of a Changing Places Toilet facility in The Menphys Hub.

The Therapy and Sensory Rooms fund - Grants were received to contribute to the construction and equipment of the new Sensory and Therapy Rooms in The Menphys Hub.

The Library Services fund - grants funding received from Leicestershire County Council to contribute to the refurbishment and running of the Library in The Menphys Hub, and for the Cultural Communities Network to host activities through the Library to use culture as a catalyst to change lives. A Section 106 contribution (£298) was received from Leicestershire County Council towards display equipment last year. Menphys transferred £5,690 from general reserves to support the operation of the library this year.

The Work Ready Crew fund - funding relates to monies received from the Thomas Wall Trust to provide a Toolkit to employers who offer work placement opportunities for young people with special educational needs and disabilities aged 16-25 years old.

The Family Support Service fund represents grants and donations received for enriching and engaging support direct to the families at home. The current year includes donations through the Christmas gift appeal, and a grant from Cash for Kids to provide essential items for the return to school year. This fund has been supported by a transfer of £170,756 from general reserves.

Menphys received funding from Happy Days Children's Charity to support a Pantomime trip (£1,340).

The District Partner Initiative fund - includes amounts received from Leicestershire County Council SHIRE Community Grants (£7,890), Oakland Foundation (£1,656) and Charnwood Borough Council (£1,000) to support the Mini Menphys parent and toddler activities in the prior year. From 2023/24 this fund is shown under Menphys Activity Clubs and Groups.

The Hub Development fund - We received £2,075 from Blaby District Council's Community Grants Scheme towards a PA system which was purchased in 2022/23. This fund has been supported by a transfer of £2,704 from general reserves.

Screwfix Foundation fund - £1,145 was received in the prior year from the Screwfix Foundation to upgrade lighting at the Menphys Hub to efficient LEDs.

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

22 Unrestricted funds

The unrestricted funds of the charity include general and designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2023	Incoming resources	Movement in funds			Balance at 31 March 2024
	£	£	Resources expended	Transfers	Investments gains/(losses)	£
Designated funds						
Work Ready Crew	-	-	(47,872)	47,872	-	-
Wigston Nursery	200,000	-	-	-	-	200,000
Menphys Hub and Donation Centre Development	90,901	-	(19,552)	5,787	-	77,136
Clubs and Activity Groups	60,000	-	-	(57,170)	-	2,830
Employability Programme	35,000	-	-	(35,000)	-	-
Family Support	250,000	-	-	(116,652)	-	133,348
	635,901	-	(67,424)	(155,163)	-	413,314
General funds	677,374	467,245	(521,217)	(185,066)		438,336
Fair value reserve	301	-	-	-	85	386
Total	1,313,576	467,245	(588,641)	(340,229)	85	852,036

	Balance at 1 April 2022	Incoming resources	Movement in funds			Balance at 31 March 2023
	£	£	Resources expended	Transfers	Investments gains/(losses)	£
Designated funds						
Wigston Nursery	200,000	-	-	-	-	200,000
Menphys Hub and Donation Centre Development	105,048	-	(22,970)	8,823	-	90,901
Clubs and Activity Groups	60,000	-	-	-	-	60,000
Employability Programme	35,000	-	(23,292)	23,292	-	35,000
Family Support	250,000	-	-	-	-	250,000
	650,048	-	(46,262)	32,115	-	635,901
General funds	698,456	725,140	(512,433)	(233,789)		677,374
Fair value reserve	261	-	-	-	40	301
Total	1,348,765	725,140	(558,695)	(201,674)	40	1,313,576

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

22 Unrestricted funds

(Continued)

The Work Ready Crew fund represents amounts set aside to give young people the necessary skills to thrive in the workplace.

The Wigston Nursery fund represents the donation of freehold land at Wigston some years ago. This freehold land is not realisable by the charity due to the covenants and agreements associated with it.

The Menphys Hub and Donation Centre Development fund represents amounts set aside for the future development of the charity following the cessation of the SOS service.

The Clubs & Activity Groups fund represents amounts set aside to fund the expansion of the existing programmes at existing and additional locations across the City and County.

The Employability Programme fund represents amounts set aside to fund further research in to the needs of young people and gaps in existing provisions. Trustees have determined to combine and develop the existing Work Ready Crew and Volunteer Development Programmes as a single Menphys Employability Programme that will provide young people with disabilities with work insights, job experience and the skills to open their opportunities to employment. This activity has been supported by a transfer from general reserves.

The Family Support fund represents amounts set aside to fund the set-up of a new service that will help families to navigate existing statutory and non-statutory provisions including sign-posting, advice and advocacy.

23 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total
	General funds	Designated funds		
	£	£	£	£
Fund balances at 31 March 2024 are represented by:				
Tangible assets	64,124	277,136	184,912	526,172
Investments	386	-	-	386
Current assets/(liabilities)	374,212	136,178	23,045	533,435
	<u>438,722</u>	<u>413,314</u>	<u>207,957</u>	<u>1,059,993</u>

	Unrestricted funds		Restricted funds	Total
	General funds	Designated funds		
	£	£	£	£
Fund balances at 31 March 2023 are represented by:				
Intangible fixed assets	1,092	-	-	1,092
Tangible assets	60,468	290,901	191,650	543,019
Investments	301	-	-	301
Current assets/(liabilities)	615,814	345,000	23,225	984,039
	<u>677,675</u>	<u>635,901</u>	<u>214,875</u>	<u>1,528,451</u>

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

24 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	27,905	25,949
Between two and five years	31,984	58,091
	<u>59,889</u>	<u>84,040</u>

Lease payments totalling £35,370 (2023: £33,730) have been recognised as an expense during the year.

25 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2024 £	2023 £
Aggregate compensation	<u>189,292</u>	<u>172,606</u>

Transactions with related parties

Except for the transactions listed above and in note 13, there were no other related party transactions.

26 Cash generated from operations

	2024 £	2023 £
Deficit for the year	(468,458)	(60,424)
Adjustments for:		
Investment income	(27,009)	(77,492)
Fair value gains and losses on investments	(85)	(40)
Amortisation and impairment of intangible assets	1,092	1,310
Depreciation and impairment of tangible fixed assets	37,471	34,640
Movements in working capital:		
(Increase)/decrease in stocks	(183)	156
Decrease in debtors	56,500	213,277
Increase in creditors	632	13,221
Cash (absorbed by)/generated from operations	<u>(400,040)</u>	<u>124,648</u>

MENPHYS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

27 Analysis of changes in net funds

During the year the charity had no borrowings or obligations under finance leases. The changes in net funds of the charity therefore solely comprise of cash and cash equivalents.

28 Controlling party

Menphys Limited is a company limited by guarantee and not having a share capital; it is incorporated under the Companies Act and governed by the Memorandum and Articles of Association of the charity. The trustees of the charity are elected members and act as directors of the charity who are deemed to be the controlling party of the charity.