

Park School for Girls (Ilford) Limited

(A company limited by guarantee)

FINANCIAL STATEMENTS

for the period ended

31st August 2021

Company No. 1220667
Charity No. 269936

Park School for Girls (Ilford) Limited
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
for the period ended 31st August 2021

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Park School for Girls (Ilford) Limited

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

for the period ended 31st August 2021

TRUSTEES:

The Trustees as at the date of signing these accounts and those who served the Charity during the period were as follows:

Mr S Kondel	Appointed 15 th February 2011 (Chair from 17 th September 2020)	
Mr M Ahmed	Appointed 30 th January 2015	
Mrs T Sher	Appointed 1 st February 2015,	<i>Resigned 4th March 2021</i>
Mrs S Beg	Appointed 1 st August 2016,	<i>Resigned 4th March 2021</i>
Mr S Sharma	Appointed 10 th October 2018,	<i>Resigned 13th November 2021</i>
Mr M A Reddy	Appointed 10 th October 2018	
Mr P Gersh	Appointed 10 th October 2018	
Mrs F Husain	Appointed 19 th September 2020	
Ms S Wood	Appointed 23 rd June 2021,	<i>Resigned 16th November 2021</i>
Ms J Roopra	Appointed 23 rd June 2021	
Mr M Azam	Appointed 23 rd June 2021,	<i>Resigned 1st August 2021</i>
Mrs A Nicholas	Appointed 22 nd September 2021	

OFFICERS:

Head Teacher	Mrs C Redfern BA (Hons) Business Studies; MA Ed – Appointed 1 st September 2021
Head Teacher	Mrs A Nicholas BSc Hons (Econ) PGCE – retired 31 August 2021
Bursar	Mr R D Lane appointed 6 October 2020

PRINCIPAL AND REGISTERED OFFICE:

20-22 Park Avenue
Ilford
Essex
IG1 4RS

ADVISERS:

Bankers:	HSBC Bank Plc Ilford Branch 126 High Road Ilford Essex IG1 1DA
Auditors:	Georgiades Charalambou & Co LLP 283-285 Green Lanes London N13 4XS

Park School for Girls (Ilford) Limited

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

for the period ended 31st August 2021

The Trustees, who are also Directors for the purposes of Company Law, have pleasure in presenting their report and the financial statements of the Charity for the period ended 31st August 2021.

REFERENCE AND ADMINISTRATIVE DETAIL

Park School for Girls (Ilford) Limited was incorporated on 25th July 1975, as a company limited by guarantee. Its registered number is 1220667 and its registered Charity number is 269936.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The Charity's Objects, as set out in its Trust Deed, "are to promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire and develop in the United Kingdom any boarding or day School or Schools for the education of children."

Aims and Intended Impact

Our aim is to provide a full educational programme for girls from 4-16, offering education from Reception to Key Stage 4. This meets the desire of most parents for continuous education in one institution. We ensure this is provided within a caring, well-ordered atmosphere, where pupils are encouraged to achieve their full academic and social potential.

We expect every pupil to strive for self-confidence in their ability to use their talents to the full whilst respecting individuality. Good manners, ability to articulate, honesty, reliability, courtesy, and consideration for others are prime factors in the education system. We aim to work closely with parents to achieve these objectives. Small class sizes allow for personalised learning and enhanced self-esteem and confidence.

Objectives for the Period

To maintain and update the curriculum and to continue to achieve above average GCSE results. To increase the number on the School roll through advertising and promotion and updating provision by a programme of refurbishment. We will further develop our extra-curricular provision, especially for Key Stage 3. We will continue our Work Experience Programme, and participate in government initiatives that support this programme.

Public Benefit

The Trustees have complied with their duty to have due regard to the guidance on Public Benefit published by The Charity Commission in exercising their powers or duties.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) for the period ended 31st August 2021

The School has a Bursary programme to relieve hardship where the pupil's education and prospects would otherwise be at risk. The details of the Bursary Programme are available on the School's website, and the application pack is available from the office and the website. Parents who advise the School that they may have financial difficulties are also advised where a Bursary may be available. The Board of Governors also have the discretion to approve an arrangement to help a family in short term difficulty, where it is felt that the pupil will derive particular benefit from what Park School can offer.

Applications for Bursaries has increased and now represents 4% of the school fee income.

During the year, a total of 25 parents were successful in their application for a bursary and the equivalent 6.4 full Bursaries were awarded.

We also operate other incentives to make the School more accessible.

The Trustees will continue to explore alternative activities to further benefit the wider public including expansion of the Bursary policy and make links to other local Schools.

Volunteers

Parents and volunteers are encouraged to support the School. Several parents give their time to support events, such as public speaking, sporting fixtures and the School fayre, as allowed by Covid-19 restrictions. The formal Parents Association: 'Friends of Park School,' set up during 2019-2020, continues to operate, working for the benefit of pupils. Activities were restricted due to the impact of Covid-19 limiting interaction.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Charitable Activities

Pupils have excelled academically and socially in line with the Aims and Intended Impact.

Examination Results

In the Summer of 2021, the extraordinary system of using Teacher Assessed Grades for the awarding of GCSEs was continued for the second year due to the pandemic. All grades were upheld and, in a few cases, some were increased by the exam boards based on previous attainment at GCSE by former Park School pupils. All pupils passed 5 or more GCSEs at grades 9 – 4, including Maths, English, and a Separate Science. 72% of pupils achieved at least one Grade 9 – 8, 84% of pupils achieved at least one Grade 9 – 7 and 92% of pupils achieved at least one Grade 9 – 6. Comparing to baseline data, 93% of pupils achieved or exceeded CAT4 predictions in one or more subjects and 75% of pupils exceeded CAT4 predictions in one or more subjects. The overall value added, the difference between CAT4 Prediction and actual attainment, was +1.2, which means that on average every GCSE grade was over one grade higher than the baseline prediction. This is an excellent result demonstrating high academic achievement.

Park School for Girls (Ilford) Limited

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for the period ended 31st August 2021

Compulsory Subjects (% Pass Rate Grades 9-4)

	2021	2020	2019	2018	2017
	%	%	%	%	%
English Lang	100	100	96	100	94.1
English Lit	96	100	100	100	100
Mathematics	100	100	96	100	100
French	100	100	100	100	100
Spanish	100	100	100	93.3	100
Biology	100	100	100	100	100
Chemistry	100	100	100	100	100
Physics	100	100	100	100	100
Combined Science	92	100	100	100	50

Optional Subjects (% Pass Rate 9/4)

	2021	2020	2019	2018	2017
	%	%	%	%	%
Art and Design	100	100	100	100	100
Business Studies	100	100	87	83.3	50
Computer Science	n/a	100	50	n/a	n/a
Geography	94	100	100	100	100
History	100	100	100	92.9	100
Music	100	n/a	100	100	100
Religious Studies	100	100	100	100	83.3
Physical Education	100	n/a	100	100	100

GCSE pupils moved on to a wide range of grammar, independent and state Schools in the area:

- Anglo European School
- Burntwood School
- City of Islington College
- Forest School
- Isaac Newton Academy
- New City College
- Newham Sixth Form College
- Oaks Park High School

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) for the period ended 31st August 2021

- Seven Kings School
- Ursuline Academy
- Woodford County High School for Girls

Extra-Curricular

Whilst Covid restrictions caused an interruption to many planned activities, trips and events, the following were able to take place:

Autumn Term

Macmillan Coffee Morning – Fundraising
Halloween Fundraiser for Silver Line Charity

Spring Term

Comic Relief – Fundraising

Summer Term

Pyjama Day – Fundraising for Silver Line Charity

Eid Tuck Shop – Fundraising for Playground Equipment

Mental Health First Aid – delivered to pupils in Years 7 – 9

Mental Health Week and E-Safety – delivered to all pupils

Stubbers Activity Centre Day Trip – pupils in Years 7 – 9

Study Skills Day – Year 10 pupils

Biology Field Trip to Sun Trap – Year 10 pupils

Epping Forest for a Field Trip - Year 10 Geography pupils

Saatchi Gallery - Year 10 Art pupils

Sports Day in Valentines Park – all pupils

Southend – Farewell trip for Year 11 pupils

Museum Day on 6th July:

Reception to Year 4	Paradise Park
Years 5 and 6	Lambourne End
Years 7 and 8	Leeds Castle
Year 9	Colchester Zoo and Eco Systems Workshop
Year 10	Stubbers Activity Centre

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Charitable Donations

During the year, the School made charitable donations of £1,659. This was in respect of collections made by pupils for other charities and is not included in the SOFA.

Financial Review and Results for the Period

The results for the year as set out on pages 15/16 show a deficit for the year of £166k (2020: deficit of £87k), resulting in a net asset value at 31st August 2021 of £600k (2020: £766k). Investment income amounted to £3 (2020: £632). Cash reserves are principally held in the bank's current bank account as interest rates are poor and the funds are needed on a day-to-day basis. The trustees consider the results for the year to be satisfactory in the current economic climate, and are mindful of the effect of the Covid virus and the effect on pupil numbers.

The net book value of the freehold land and buildings as at 31st August 2021 is £912,658 (2020: £939,126). The freehold is currently insured for a rebuild cost of £7,750,000 (2020: £6,593,708).

The principal source of income for the year was School fees charged for educating girls aged 4-16.

Investment Policy and Powers

The company's investment powers are detailed in its Memorandum and Articles of Association. It currently adopts a policy of investing any surplus deposits on a money market account, albeit the returns currently are minimal. A COIF Charities deposit fund is also held to invest cash sums not needed within 28 days.

Reserves Policy

Following the drop in pupil numbers the earlier reserves policy initiated by the Trustees is no longer viable. The Trustees are managing the reserves as best they can within the income and expenditure of the School on a day to day and term to term basis.

The unrestricted reserves at the end of the financial year were £595k, which includes designated fixed asset reserves of £968k (being the value of the building and assets held by the School), giving negative free reserves of £373k. The School policy is therefore to continue to monitor and increase our free reserves to these levels by means of future annual operating surpluses. The Head Teacher is enhancing the spirit of belonging to the School, encouraging a family atmosphere as pupils learn together whilst having fun. The School has identified its optimum size as around 220 and is working towards this number of pupils, with a strong recruitment drive for September 2022 onwards.

Governors are aware that reserves have fallen over the last 3-4 years, but this has been planned for, as the School works to enhance the facilities and resources with a view to long term growth. However, the effects of Brexit and Covid 19 have accelerated the reduced numbers and thus plans are in hand to promote the School with a view to bringing in more pupils.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) for the period ended 31st August 2021

Going Concern

The School has to date maintained a steady revenue stream, although numbers have continued to fall following the emergence and spread of the Covid-19 and its financial effects on schools worldwide. As of August 2021, there were 132 pupils on roll for September 2021 (23 Preparatory pupils, 108 pupils), compared to 150 pupils on roll in the year before for September 2020 (43 Preparatory pupils, 107 Senior pupils) and 173 pupils (60 Preparatory pupils and 113 Senior pupils) on roll in the year commencing September 2019. These numbers show that the numbers in the Preparatory School are declining significantly whilst those in the Senior School are maintaining a static level. This fall in pupil numbers will result in an impact to current year profitability and cashflow, however through additional support from the bank, this impact is manageable. For this reason, the trustees believe there are funds available within the School for it to operate as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The governing document of the company is its Memorandum and Articles of Association, dating from 1975 as amended in 2001 and 2012, which sets out the purposes of the charity as to promote and provide for the advancement of education. It is the Trustees' intention to review and, if necessary, update the Memorandum and Articles of Association again in 2021. The Trustees of the Charity are also directors of the charitable company and members of the governing body of the School.

Governing Body

The Trustees, known collectively as the Governing Body, determine the general policy of the School. The Trustees in post during the year and up to the date of signing the financial statements are shown on Page 3.

Recruitment and Training of Trustees

Nominations are received from Members of the Company and trustees are elected by members at the Annual General Meeting. Trustees are also Governors. New Governors follow an induction process and training is provided to new Governors and to the governing body on an ongoing basis. They are kept aware of changes in legislation and follow guidance from the Charity Commission. They are elected for a three-year term and serve in accordance with the Memorandum and Articles of Association. Trustees come up for re-election in different years so new trustees receive an element of training from longer established trustees. The Trustees are now members of the Association of Governing Bodies of Independent Schools who will support, advise, and update trustees through regular seminars and publications, thus further promoting good governance within our School. Governors also attend training offered by the ISA. They also offer on-line training. Recruitment also takes place through SGOSS – Governors for Schools, a Government set up organisation to offer services to volunteers, Schools and employers and are specialists in assisting Schools with recruitment of Governors from the business world. New Governors are linked to an experienced Governor who will act as Mentor, and are provided with opportunities to enhance their knowledge through external training courses.

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Pay for key management staff

Salaries are set by the Head Teacher and closely mirror those of the state sector. From September 2016 the school has agreed to match cost of living increases awarded in the State sector wherever possible. Salaries of the Bursar and admin team will be kept under constant review by the Head Teacher but all of them enjoy the same level of increase.

The Head Teacher's salary will be reviewed annually as part of performance Management by the Chair and Governors, and will be based on performance and success of the school.

Organisational Management

The trustees are legally responsible for the overall management and control of the School, and meet at least once a term.

The day-to-day management of the School is delegated to the Head Teacher.

Risk Management

The trustees continue to keep the School's activities under review, particularly regarding any major risks that may arise from time to time. They monitor the effectiveness of the system of internal controls and other viable means, including insurance cover where appropriate, by which those risks already identified by the trustees can best be mitigated.

Enquires are being received for places on a regular basis and strenuous marketing efforts are being made to recruit new pupils across the Preparatory and Seniors Schools. With increased costs, it is planned to further assist funds by having a higher than inflation rate of fee increases over the next 24-36 months to bring the School more in line with other small local independent Schools. The next fee increase is proposed to take effect from the Autumn 2022 term.

With interest rates currently very low, returns from investments are low. However, an account with CCLA Investment Management is operated for funds not immediately needed and this does pay a higher rate than the money market, which has helped to maintain a nominal income from investment.

Marketing is in the form of a variety of initiatives; newspaper advertising and outside signage will increase awareness and recommendations are an important source of new pupils. Particular attention is now being driven to produce a completely new website, to be introduced during 2022. Both Facebook and Instagram accounts have been set up and run in tandem, with regular updates being posted by the Marketing Manager. Some families are relocating to East London from overseas and are happy to send their daughters to the Senior School to enable them to have a good chance of excellent GCSE grades, whilst shaping them as strong, independent, and resilient young ladies. The School's best advertising is the pupils it produces and the results it achieves. By encouraging pupils to do their best and be their best, it is hoped that they will be seen by other prospective parents who will consider sending their daughters to the School. This in turn will boost pupil numbers. Keeping pupil numbers up is the most important driver to keeping the School functioning as an economic proposition.

Numbers in the Preparatory School are unsatisfactory. Numbers have been steadily decreasing over the past several years. Extra efforts are being made to encourage new registrations and to retain Year 6 pupils to stay into the senior School. 5 of the 9 Year 6 pupils at July 2021 stayed into our Year 7. This year, at least 5 of the 9

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Year 6 pupils are staying into the Senior School. A sibling discount policy is also in place and some families have now started to send their younger daughters to the School. Just after the Easter 2021 break the School was granted permission by the DfE and ISI to accept boys into the Preparatory School. Unfortunately, this permission was delayed due to the Covid-19 restrictions and came through just too late to register boys for the Summer 2021 Term. Likewise, this was also too late for many potential boy parents to give notice to their current School to join Park School in September 2021.

The principal risks identified by the Trustees are as follows:

- Failure to attract sufficient pupils, particularly into Preparatory School - the School markets itself through a variety of mediums, including local press, posters, on line advertising and use of social media, up-dating the website and through word of mouth. Each year, the School has a marketing campaign further afield, for example in children's nurseries where parents, staff and visitors can learn about the School. The Head Teacher regularly speaks with parents encouraging them to recommend the School to friends and offering a financial incentive for successful referrals. The cost of these incentives is minor compared to the financial gain to the School this results in. With the financial effects of Covid-19 potentially to continue through into 2022 the Trustees are mindful that pupil numbers may be hard to maintain and will undertake a full review of how to recruit new pupils considering this.
- Failure to meet safeguarding responsibilities - the School are aware of the safeguarding risks and responsibilities, and the Head Teacher is the Designated Safeguarding Lead, with the two Pastoral leads, one in the Senior School and one in the Preparatory School, both of whom have completed Level 3 safeguarding training. The Head Teacher has renewed her training in Level 3 Safeguarding. Staff are requested to monitor pupils and report any suspicions, however slight, immediately. All staff receive annual safeguarding training and an up-date of the most recent KCSIE at the start of the academic year on INSET day, including separate Prevent training for all staff. All pupils are reminded of the Safeguarding team on the first day of term and the Safeguarding Governor attends a termly meeting.
- Failure of the School premises and services - the School has reviewed its back up procedures and agreed a Business Continuity Plan. The School is confident that all computer data is securely backed up and alternative local premises identified which could host most classes on a regular basis until a long term solution was found. The current computer server was only recently installed and is currently under warranty. Following Covid-19, the School has implemented a robust remote learning platform in place and can immediately implement this if necessary.

FUTURE PLANS

The Trustees have a desire to increase the School's contribution to the wider community and a bursary programme introduced for the academic period will continue.

The school is smaller than some local independent schools, and whilst it doesn't have the benefit of acres of playing fields and state of the art technology, it prides itself in providing teaching of the highest quality in small groups and providing an atmosphere where girls may feel happy and relaxed whilst being encouraged to work hard and achieve the very best they can. The aim is to also make this available in the wider community and at a price affordable to a wider cross section of the community who want their daughters to develop into confident, well rounded young ladies achieving the best results possible.

Park School for Girls (Ilford) Limited

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) for the period ended 31st August 2021

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees (who are also Directors of Park School for Girls (Ilford) Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

As far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.


The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

AUDITORS

A resolution will be proposed at the Annual General Meeting that Georgiades Charalambou & Co LLP, Chartered Certified Accountants, will be re-appointed as auditors to the charity for the ensuing year.

This report has been prepared in accordance with the special provisions applicable to companies entitled to the small company's exemption.

By order of the board



Mr. S. Kondel

Trustee

Approved by the trustees on 4th May 2022

Park School for Girls (Ilford) Limited

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PARK SCHOOL FOR GIRLS (ILFORD) LIMITED for the period ended 31st August 2021

Opinion on financial statements

We have audited the financial statements of Park School for Girls (Ilford) Limited (the 'charitable company') for the period ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty relating to going concern

We draw attention to note 1 in the financial statements, which indicates that the charitable company may be adversely affected by reducing pupil numbers. Whilst the Trustees are taking action to recruit pupils and maintain pupil numbers, at this stage the Trustees are not able to confirm with certainty the number of pupils in the School at September 2022 and therefore to predict the full financial impact in the next academic year with regards to the going concern basis of accounting and its related disclosures. As stated in note 1, these events or conditions, along with the other matters as set forth in note 1, indicate that a material uncertainty exists that may cast significant doubt on the charitable company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial Period for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Park School for Girls (Ilford) Limited

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PARK SCHOOL FOR GIRLS (ILFORD) LIMITED for the period ended 31st August 2021

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Trustees' Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 11, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations:

We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities, and skills to identify or recognise non-compliance with applicable laws and regulations.
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector.
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, Charities Act 2011, Education and Skills Act 2008, Children Act 2004, taxation legislation, data protection, anti-bribery, employment and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PARK SCHOOL FOR GIRLS (ILFORD) LIMITED

for the period ended 31st August 2021

- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators including the charity commission, independent schools inspectorate and the charity's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



Masud Abdul-Karim (Senior Statutory Auditor)

For and on behalf of Georgiades Charalambou & Co LLP, Statutory Auditor

Chartered Certified Accountants

283 Green Lanes

London N13 4XS

Date: 4th May 2022

Park School for Girls (Ilford) Limited

STATEMENT OF FINANCIAL ACTIVITIES (incorporating income and expenditure account) for the period ended 31st August 2021

	Notes	Unrestricted Funds	Restricted Funds	Total Funds For the year ended 31st August 2021	Total Funds for the year ended 29th August 2020 (Unrestricted)
		£	£	£	£
INCOMING RESOURCES					
Income from Charitable activities:					
School fees	2	1,491,441	-	1,491,441	1,527,213
Other educational income	4	37,805	-	37,805	55,780
Investment income	3	3	-	3	632
Donations and Legacies		-	-	-	-
TOTAL INCOMING RESOURCES		1,529,249	-	1,529,249	1,583,625
RESOURCES EXPENDED					
Charitable Activities					
School operating costs	7	1,695,745	-	1,695,745	1,671,252
TOTAL RESOURCES EXPENDED	7	1,695,745	-	1,695,745	1,671,252
NET (OUTGOING) RESOURCES FOR THE PERIOD	8	(166,497)	-	(166,497)	(87,627)
Fund balances brought forward at 1 September 2020	14	761,264	5,063	766,327	853,955
Fund balances carried forward at 31 August 2021	14	594,767	5,063	599,830	766,328

Park School for Girls (Ilford) Limited

BALANCE SHEET

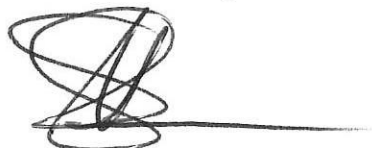
for the period ended 31st August 2021

Company Number 1220667

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible assets	9	967,496	1,011,765
		<u>967,496</u>	<u>1,011,765</u>
CURRENT ASSETS			
Debtors	10	39,637	193,919
Cash at bank and in hand		<u>242,462</u>	<u>134,975</u>
		282,099	328,894
CREDITORS			
Amounts falling due within one year	11	<u>(455,527)</u>	<u>(347,507)</u>
NET CURRENT ASSETS/(LIABILITIES)		(173,429)	(18,613)
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>794,067</u>	<u>993,152</u>
CREDITORS			
Amounts due after more than one year	12	(194,237)	(226,825)
NET ASSETS		<u>599,830</u>	<u>766,327</u>
FUNDS			
Restricted	14	5,063	5,063
Unrestricted	14	594,767	761,264
TOTAL FUNDS		<u>599,830</u>	<u>766,327</u>

The accounts have been prepared in accordance with the provisions applicable to company's subject to the small company's regime.

The financial statements on pages 15 to 29 were approved and authorised for issue by the members of the committee on 4th May 2022 and are signed on their behalf by:



Mr S Kondel

Trustee

4th May 2022

Park School for Girls (Ilford) Limited

STATEMENT OF CASHFLOWS

for the period ended 31st August 2021

	<u>Note</u>	31st August 2021 £	29th August 2020 £
Cash (used in)/provided by operating activities	18	132,838	(235,611)
<u>Cash flows from investing activities</u>			
Interest income	3	3	632
Purchase of tangible fixed assets	9	(359)	-
		<hr/>	<hr/>
Cash used in investing activities		(356)	632
<u>Cash flows from financing activities</u>			
Repayment of borrowing		(24,995)	(22,281)
Cash inflows from new borrowing		-	50,000
		<hr/>	<hr/>
Cash increase(used) in financing activities		(25,351)	27,719
Increase / (Decrease) in cash and Cash equivalents in the period		<u>107,487</u>	<u>(207,260)</u>
Cash and cash equivalents at the beginning of the period		134,975	342,235
Total cash and cash equivalents at the end of the period		<u>242,462</u>	<u>134,975</u>

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

1 ACCOUNTING POLICIES

The principal accounting policies' adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows: -

BASIS OF PREPARATION

The financial statements have been prepared in accordance with the Companies Act 2006 and with the Charity Statement of Recommended Practice (FRS 102 second edition effective 1st January 2019), the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Park School for Girls meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The accounts are produced in pounds sterling, being the currency of operation of the school.

LEGAL STATUS NOTE

The company is a registered charity (269936) and a private company limited by guarantee (1220667) incorporated in England and Wales.

GOING CONCERN

The Trustees, are aware that, as outlined in their report, recruiting new students is challenging, and new marketing initiatives are being undertaken, including making personal contact with local schools to encourage them to refer students, particularly at Reception, Year 3, and Year 7. In September 2021 we launched a substantial update of the school's website, along with Facebook and Instagram. Our marketing officer ensures this is constantly updated to reflect the life of the school both inside and outside the classroom, as well as the use of range of social media including Facebook, Instagram and Google. We maintain contact with local nurseries and schools whose intake ends at Year 6 and are developing links with these as possible feeder schools. Continued efforts are being made to maintain the high level of teaching, and the care of the well-being of the children, as well as improve the fabric of the School, creating a happy place to learn and develop. A completely new modern website is planned for implementation in 2022 to reflect the many changes and improvements to the school.

The Chairman and Finance Trustees receive regular updates on cash balances and pupil numbers from the school and are actively working to ensure that costs are controlled, whilst revenues are driven upwards. Cash has been managed through ongoing use of the loan facility from HSBC, as well as a Bounce Back Loan for £50,000 obtained in June 2020.

The key assumption in predicting the school's ability to remain a going concern for the 12 months from sign off is pupil numbers. The School recognises that the class sizes it is losing at the top of the school have been much larger than those feeding into the lower school years. All Senior School year groups are adequately full and it is confidently expected that these numbers will grow, and that numbers will be steady in each year group. As mentioned elsewhere the Trustees are aware the prep school is under subscribed. Plans are being assessed to raise the profile of the prep school, and in particular with a view to increasing prep school numbers to an acceptable and cost effective level.

In considering the period of 12 months from sign off there is uncertainty in respect of pupil numbers for the academic year commencing September 2022, Recruitment for September 2022 has started much earlier, encouraging parents to make Park School their first choice plan. It will also give the school early indication of numbers allowing for potential staff changes to be planned in plenty of time. However at the date of this report Trustees do not have sufficient information to be able to conclude on likely pupil numbers in the next academic year and the impact on going concern that this will have. The uncertainty around pupil numbers indicates that a material uncertainty exists that may cast significant doubt on the

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

charitable company's ability to continue as a going concern. Notwithstanding this, the Trustees consider that it is appropriate to prepare the accounts on the going concern basis.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Items of a capital nature with an expected useful life greater than 12 months are capitalised.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold buildings	- 2% straight line
Equipment, fixtures and fittings	- Dependent on the asset, but over periods of 3 to 10 years

Freehold land is not depreciated.

A full year's charge is made in the year of acquisition whilst no charge is made in the year of disposal.

DONATIONS IN KIND

Where non-monetary donations are received these are recorded in the accounts at the best estimate of fair value of the goods or service donated. The donations are shown under incoming resources from generated funds on the statement of financial activities.

OPERATING LEASE AGREEMENTS

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged in the statement of financial activities on a straight line basis over the period of the lease.

INVESTMENTS

Investments are stated at cost, less a provision for permanent diminution in value.

PENSION COSTS

Retirement benefits to employees of the School are provided by the Teachers' Pension Scheme ('TPS'). This is a defined benefit scheme, contracted out of the State Earnings-Related Pension Scheme ('SERPS') (until April 2016), and the assets are held separately from those of the School.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the School in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of valuations using a prospective benefit method. As stated in Note 16, the TPS is a multi-employer scheme and the School is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

Staff are allowed to pay additional voluntary contributions (AVC's) into a separate scheme. Teaching staff are members of the Teachers Pension scheme. For non-teaching staff, the School makes contributions to employee's personal pension plans.

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

EXPENDITURE

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. Expenditure is summarised under functional headings. The irrecoverable element of VAT is included with the item of expense to which it relates. All expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to that category. Where costs cannot be directly apportioned to particular headings they have been allocated to activities on a basis consistent with the use of resources. This applies to governance costs in these accounts.

Governance costs are the costs associated with the governance arrangements of the Charity which relate to the general running of the Charity as opposed to those costs associated with fundraising or charitable activity. Included in this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

TEACHING COSTS

Supplies of games equipment, books, stationery, and sundry materials are written off to the statement of financial activities as soon as the expenditure on procuring them is incurred.

SUPPORT COSTS

Support costs are those costs which assist the work of the school, but are not directly involved in meeting its primary role of teaching the students.

Support costs include payroll costs of the Bursar and School office staff and the part of the Head Teachers costs not directly relating to teaching, along with other costs such as Governance and advertising along with the upkeep of the school premises.

FEES

Fees consist of charges for the academic period ending 31st August 2021 and are accounted for on an accruals basis. Fees receivables are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from restricted funds for scholarships, bursaries and other grants.

BONDS

Bonds are received each year to cover the risk that certain items may need to be replaced throughout the School as the pupil progresses; this bond is returned at the end of the pupil's time at the School. Part of the bond is a £200 administration fee which is taken to cover registration and administration of the registration, the School is entitled to this income once it has been received. It is not refundable.

OTHER INCOMING RESOURCES

Other income is included in the period in which the charity is entitled to receipt, measurement and probability.

FUND ACCOUNTING

Unrestricted funds comprise the accumulated surplus on general funds that are available for use at the discretion of the trustees in furtherance of the objectives of the charity.

Designated funds are set aside by the trustees out of unrestricted general funds for specific future purposes or projects.

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

Restricted funds are funds subject to special conditions imposed by the donor. The funds are not therefore available for the work performed by the charity other than that specified by the donor.

TAXATION

The company, as a charitable company, is not liable for assessment to taxation on its results to the extent that these are applied to its charitable objectives.

DEBTORS

Trade and other debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid, net of any discount. The School has made a provision of £50,000 for some of the old debts being carried and pursued on the basis that it may be likely these debts will not be fully recoverable. These debts are currently subject to legal action.

CASH AT BANK AND IN HAND

Cash at bank and in hand includes short term liquid assets with a maturity of less than 3 months.

CREDITORS AND PROVISIONS

Creditors and provisions are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after any trade discounts.

FINANCIAL INSTRUMENTS

The Charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

ESTIMATIONS AND JUDGEMENTS

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumption about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Most of the figures shown in the accounts are based on actual known student numbers and sums outstanding are based on invoices subsequently received and amounts which are deemed to be collectable.

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

2. SCHOOL FEES

	Year ended 31st August 2021	Year ended 29th August 2020
The schools' fee income comprised:	£	£
Gross fees due	1,553,643	1,568,067
Less: bursaries	(62,202)	(40,854)
	<u>1,491,441</u>	<u>1,527,213</u>

3. INCOMING RESOURCES FROM GENERATED FUNDS

	Year ended 31st August 2021	Year ended 29th August 2020
	£	£
Bank interest receivable	<u>3</u>	<u>632</u>

4. OTHER EDUCATIONAL INCOME

	Year ended 31st August 2021	Year ended 29th August 2020
Other educational charitable activities	£	£
School trips	1,667	9,038
Registration and exam fees	7,760	11,122
Music, dance lessons and additional fees	28,378	35,620
	<u>37,805</u>	<u>55,780</u>

The income from school fees, incoming resources from generated funds and other educational income was all unrestricted. In the prior year (2020) all other income was unrestricted.

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

5. EXPENDITURE

Governance costs:

	Year ended 31 st August 2021 £	Year ended 29 th August 2020 £
Auditor's remuneration - Audit service	15,000	14,000
Apportionment of senior staff costs (Senior staff costs are apportioned based on time spent)	15,000 <u>30,000</u>	15,000 <u>29,000</u>

6. TOTAL STAFF COSTS COMPRISED

	£	£
Wages and salaries	981,585	992,516
Social security costs	99,048	94,384
Pension contributions	205,427	205,001
	<u>1,286,060</u>	<u>1,291,901</u>

The average number of employees during the period was made up as follows.

	Year ended 31 st August 2021 No.	Year ended 29 th August 2020 No.
Teaching	28	28
Administration	4	3
	<u>32</u>	<u>31</u>
The number of higher paid employees was:		
Taxable emoluments band: £60,001 - £70,000	<u>1</u>	<u>1</u>
The number of higher paid employees with retirement benefits accruing in Defined Benefit Schemes was	<u>1</u>	<u>1</u>

Pension contributions payable in respect of the higher paid employee totalled £15,806 (2020: £15,701).

The key management of the charity were the Head teacher and Bursar. The total benefits of the key management personnel were £95,482 (2020: £119,211).

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

7. ANALYSIS OF TOTAL RESOURCES EXPENDED

	Staff Costs	Other Costs	Depreciation	Year ended 31st August 2021 Total	Year ended 29th August 2020
	£	£	£	£	£
Charitable activities:					
Teaching	1,169,266	87,467	18,159	1,274,892	1,212,788
Premises	-	43,398	26,468	69,866	56,274
Support costs	101,794	219,193	-	320,987	373,190
	<u>1,271,060</u>	<u>350,058</u>	<u>44,627</u>	<u>1,665,745</u>	<u>1,642,252</u>
Governance costs (note 5)	15,000	15,000	-	30,000	29,000
Total Resources Expended	<u>1,286,060</u>	<u>365,058</u>	<u>44,627</u>	<u>1,695,745</u>	<u>1,671,252</u>
2020	<u>1,291,901</u>	<u>328,671</u>	<u>50,680</u>	<u>1,671,252</u>	

Total resources expended in the year were £1,695,745(2020: £1,671,252) of which £nil was restricted (2020: £nil).

8. NET OUTGOING RESOURCES

Net outgoing resources are stated after charging:

	Year ended 31st August 2021 £	Year ended 29th August 2020 £
Depreciation	44,627	50,680
Auditor's remuneration (exclusive of VAT):		
- as auditors	15,000	14,000

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

9. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Equipment, fixtures and fittings £	Total £
Cost			
At 30 th August 2020	1,323,388	252,183	1,575,571
Disposals	-	-	-
Additions	-	359	359
At 31st August 2021	<u>1,323,388</u>	<u>252,542</u>	<u>1,575,930</u>
Depreciation			
At 30 th August 2020	384,262	179,545	563,807
Disposals	-	-	-
Charge for the period	26,468	18,159	44,627
At 31 August 2021	<u>410,730</u>	<u>197,704</u>	<u>608,434</u>
At 31st August 2021	<u>912,658</u>	<u>54,838</u>	<u>967,496</u>
At 29th August 2020	<u>939,126</u>	<u>72,638</u>	<u>1,011,764</u>

Included in freehold land and buildings is £100,000 (2020: £100,000) relating to land which is not depreciated.

10. DEBTORS

	31st August 2021 £	29th August 2020 £
Trade debtors	88,537	192,819
Provision for bad or Doubtful Debts	(50,000)	-
Prepayments	-	-
Other debtors	1,100	1,100
	<u>39,637</u>	<u>193,919</u>

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

11. CREDITORS: Amounts falling due within one year

	31st August 2021	29th August 2020
	£	£
Bank loans	33,252	25,660
Trade creditors	57,230	49,547
Taxation and social security	24,280	25,641
Other creditors	37,562	57,364
Pupil Bonds	67,200	63,200
Deferred income	236,004	126,095
	<u>455,528</u>	<u>347,507</u>

Included in other creditors are pension contributions due of £22,562 (2020: £22,764).

Pupil Bonds are held as short term creditors, these are repayable when a student leaves the school.

Pupil bonds of £1000 are paid by parents of pupils upon registration with the School. £400 of the bond goes towards of the cost of the first terms fees when the student starts the school. £200 is retained by the school and the remaining £400 is returned to parents when their child leaves the school, in year 11, assuming no money is owed to the school.

Deferred Income

Deferred Income comprises school fees paid in advance for future terms and amounts paid in advance for school trips taking place in 2020-21.

	31st August 2021 £
Balance as at 30 th August 2020	126,095
Amount released to income earned from charitable activities	(126,095)
Amount deferred in year	236,004
Balance as at 31st August 2021	<u>236,004</u>

This income relates to income received towards school trips taking place in 2021/22. Deferred income of £236,004 (2020: £126,095) related to fees received in advance for the 2021/22 school year.

12. CREDITORS: Amounts falling due after more than one year

	31st August 2021	29th August 2020
	£	£
Bank loans	194,237	226,825
	<u>194,238</u>	<u>226,825</u>
MATURITY ANALYSIS		
	£	£
In more than one year but not more than two years	28,396	33,160
In more than two years but not more than five years	85,188	99,480
In more than five years	80,653	94,185
	<u>194,237</u>	<u>226,825</u>

The bank loan is secured by a fixed and floating charge over all the assets of the charitable company including the freehold property. The old bank loan was repaid in March 2018 from a new loan of £255k taken over a term of 10 years, interest is charged at 3.25% per annum over the bank's sterling base rate. The monthly instalment payable is currently £2,581. An additional covid "BounceBack" loan of £50,000 was taken out on

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

10th June 2020, to cover any shortfall in funding caused by the pandemic measures. The first payment of capital and interest fell due in June 2021. The loan is repayable over 5 years.

13. MEMBERS' GUARANTEE

Park School for Girls (Ilford) Limited is a charitable company limited by guarantee. The liability of each member is limited to £1.

14. FUNDS

	At 30 August 2020 £	Incoming resources £	Outgoing resources £	between reserves £	31 August 2021 £
Restricted funds					
Patricia Lambert prize fund	138	-	-	-	138
Travel fund	4,925	-	-	-	4,925
	5,063	-	-	-	5,063
Unrestricted funds					
General fund	(250,500)	1,529,248	(1,651,118)	(359)	(372,729)
Designated funds					
Fixed Assets	1,011,764	-	(44,627)	359	967,496
	761,264	1,529,248	(1,695,745)	-	594,767
Total restricted and unrestricted	766,327	1,529,248	(1,695,745)	-	599,830

The prize funds are held for the awarding of prizes for special achievement.

The travel fund is a grant received by the school, to purchase capital items which will encourage or enable more sustainable travel to School.

The designated fund represents the fixed assets of the charity which the Trustees have designated to highlight the reserves which are invested in tangible assets. Amounts designated are the net book value of assets less any fixed assets held in restricted funds (nil).

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2021				2020			
	Tangible Fixed Assets £	Investments £	Other net assets/ liabilities £	Total £	Tangible Fixed Assets £	Investments £	Other net assets/ liabilities £	Total £
Restricted funds	-	-	5,063	5,063	-	-	5,063	5,063
Designated funds	967,496	-	-	967,496	1,011,764	-	-	1,011,764
Unrestricted funds	-	-	(372,729)	(372,729)	-	-	(250,500)	(250,500)
	967,496	-	(367,666)	599,830	1,011,764	-	(245,437)	766,327

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

16. RELATED PARTY TRANSACTIONS

No Trustee, who served during the period, received remuneration or any other benefits or expenses for the period while they were in post. School fees relating to the current Trustees' children who are or were at the school are shown below, for the Trustees who served during the period:

	2021 £	2020 £
Mr S Kondel	11,098	10,749
Mrs S Beg	-	10,749
Mr S Sharma	11,006	10,650
Mr M A Reddy	11,068	10,650
Mrs F Husain	19,763	19,125
Mr M Ahmed	8,757	8,475
	<u>61,692</u>	<u>70,398</u>

An amount of £nil was outstanding from the above trustees at the balance sheet date (2020: £nil).

17. PENSION COMMITMENTS

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes employers contributions payable to the TPS of £198,693 (2020: £203,942) and at the year-end £22,561 (2020: £22,748) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament. Further information is available from the TPS website at <https://www.teacherspensions.co.uk>.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied.

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. Cases were remitted to Employment Tribunal remedy hearings. Currently, there has been no outcome of this remittal.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until a remedy to the discrimination conclusion has been determined by the Employment Tribunal it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net movement in funds	(166,497)	(87,627)
Add back depreciation charge	44,627	50,680
Less investment income	(3)	(632)
(Increase)/Decrease in debtors	154,282	(118,601)
Increase/(Decrease) in creditors	100,429	(79,431)
Net cash used in operating activities	132,838	(235,611)

19. ANALYSIS OF CHANGES IN NET DEBT

	As at 30/08/2020 £	Cash -flows £	As at 31/08/21 £
Cash at bank and in hand	134,975	107,487	242,462
	134,975	107,487	242,462
Loans falling due within one year	(25,660)	(7,592)	(33,252)
Loans falling due after more than one year	(226,825)	32,588	(194,237)
	(252,485)	24,996	(227,489)
Total	(117,510)	132,483	14,973

Park School for Girls (Ilford) Limited

NOTES TO FINANCIAL STATEMENTS

for the period ended 31st August 2021

The following pages do not form part of the statutory financial statements, which are the subject of the independent auditors' report on pages 12 to 14.

Park School for Girls (Ilford) Limited

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

for the period ended 31st August 2021

	2021 £	2020 £
INCOME		
Fees due	1,553,644	1,568,067
Music lessons and additional fees	372	15,380
Bursaries	(62,202)	(40,854)
Deposit interest accrued	3	632
School trips	1,667	9,038
Donations	0	0
Other income	35,764	31,362
TOTAL INCOME	1,529,248	1,583,625
TEACHING COSTS		
Educational Resources	28,704	20,375
Wages and salaries	1,169,266	1,126,446
Text books and school supplies	26,712	25,528
Examination fees	1,643	8,116
Sports and Coach Hire	14,849	20,355
Staff Training	2,098	3,414
Subscriptions	958	4,065
Depreciation of fixed assets	18,159	24,212
School trips	12,503	4,046
	1,274,892	1,236,557
PREMISES COSTS		
Insurance	15,410	13,012
Repairs and maintenance	27,988	16,794
Depreciation of fixed assets	26,468	26,468
	69,866	56,274
SUPPORT COSTS		
Wages and salaries	101,794	150,455
Temporary bursar fees	0	14,000
Rates & water	10,771	31,370
Telephone	6,705	5,795
Laundry and cleaning	26,434	26,291
Computer expenses	3,884	1,425
Catering & Refreshments	11,316	10,382
Legal & Professional Fees	16,082	14,462
Speech Day	3,852	0
Service, Licence and Copyright Agreements	37,505	38,875
Other costs	8,544	11,484
Bank interest and charges	1,045	5,138
Advertising costs	5,251	8,188
Light and heat	19,352	11,311
Printing, postage and stationery	9,044	11,874
Bad debts	47	(217)
Provision for Bad or Doubtful Debts	50,000	0
	311,626	340,833

Park School for Girls (Ilford) Limited

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

for the period ended 31st August 2021

GOVERNANCE COSTS

Board Expenses	0	0
Auditor's remuneration	15,000	14,000
Apportionment of senior staff costs (based on time spent)	15,000	15,000
	<u>30,000</u>	<u>29,000</u>

COSTS OF GENERATING FINANCE

Bank and loan interest payable	7,861	8,588
Other costs	1,500	0
	<u>9,361</u>	<u>8,588</u>

TOTAL EXPENDITURE

<u>1,695,745</u>	<u>1,671,252</u>
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NET OUTGOING RESOURCES FOR THE PERIOD

<u>(166,497)</u>	<u>(87,627)</u>
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