

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

England & Wales · Charity number 268326

Details

Other names	GLADCA
Status	Registered
Legal form	Other
Registered	1975-06-27
Register	View on the Charity Commission register

Contact

Address 316-318 Gladstone Street
Peterborough
Cams
PE1 2BX

Phone 01733 566343

Email info@gladca.org

Website www.gladca.org.uk

Activities

Objects: TO PROMOTE THE BENEFIT OF THE INHABITANTS OF THE GLADSTONE DISTRICT OF PETERBOROUGH WITHOUT DISTINCTION OF SEX OR OF POLITICAL, RELIGIOUS, OR OTHER OPINIONS BY ASSOCIATING WITH THE LOCAL AUTHORITIES, VOLUNTARY ORGANISATIONS AND INHABITANTS IN A COMMON EFFORT TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECTS OF IMPROVING THE CONDITIONS OF LIFE FOR THE SAID INHABITANTS.

Activities: We offer confidential advice in the following areas: Welfare benefits, Immigration & Asylum, Education, Consumer and General, Nationality, Indefinite leave to remain and appeals. We also offer English classes from Pre-entry Level to Level 2. Enrichment activities like yoga classes, coach trips, sewing classes and flower arranging courses are also offered.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training
- **Who:** Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** GLADSTONE DISTRICT OF PETERBOROUGH
- Peterborough City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£335,795	£325,025	-	-
2024-03-31	£319,644	£301,496	-	-
2023-03-31	£290,665	£281,490	-	-
2022-03-31	£316,630	£284,930	-	-
2021-03-31	£310,952	£235,842	-	-

Trustees

Name	Role	Appointed
Shabir Akhtar	Chair	1999-06-15
Anamika GhoSh		2022-01-28
Farhad Mousavi		2021-09-22
JAWAID KHAN		2023-10-09
MOHAMMAD AFZAL		
MUNIBA Mahmood		2025-11-25
Mohammed Jamil		
SALMAN KHAN		2024-05-05
SNIEGUOLE MALIAVSKAJA		2024-07-09

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

England & Wales - Charity number 268326

Accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report and Accounts

For the year ended 31st March 2025

Charity number 268326

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

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GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Reference and Administrative information

Charity registration number	268326
Management Trustees	Shabir Akhtar (Chair) Farhad Mousavi (Vice Chair) Dr Mohammad Nawaz (Treasurer) Isra Khan Jawaid Khan Anamika Ghosh Salman Khan Snieguole Maliavskaja
Holding Trustees	Mohammad Afzal Mohammed Jamil
Joint Chief Executive Officers	Mohammed Choudhary Yasmin Ilahi
Principal Address	Gladstone House 316 – 318 Gladstone Street Peterborough PE2 2BX
Independent Examiner	Mark Ray AAC Accountants Ltd Rycroft School Road Broughton Cambridgeshire PE28 3AT
Bankers	Co-operative Bank plc Relation Account Support service team P.O.Box 250 Skelmersdale WN8 6WT

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report

For the year ended 31st March 2025

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities / Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Structure, governance and management

The charity is governed by a constitution adopted 14th May 1974 and amended 6th June 1975, 29th June 1989, 26th June 1990 and 14th July 2013.

The management trustees who served during the year were:

Shabir Akhtar
Gillian Beasley – appointed July 2024, resigned May 2025
Snieguole Maliavskaja – appointed July 2024
Dr Mohammad Nawaz
Karen Igho – resigned November 2024
Israr Khan – appointed June 2024
Jawaid Khan
Salman Khan – appointed May 2024
Farhad Mousavi
Anamika Ghosh

In addition to the management trustees, the following persons served as a holding trustees:

Mohammad Afzal
Mohammed Jamil
Mohammed Yousaf – resigned April 2025

None of the Trustees has any beneficial interest in the charity.

The Trustees are responsible for the recruitment and appointment of the Trustees Board.

The Trustees delegate the day to day management of the charity to GLADCA management.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2025

Objectives of the charity

The objectives of the charity are to promote the social welfare of the inhabitants of the Gladstone District and any individual working and living within the administrative area of Peterborough City Council, or living outside that administrative area but wishing to avail himself or herself of the benefit of or to access the services offered by GLADCA.

Activities, Achievements and Performance of the year under review

Gladca has been a cornerstone of the Peterborough community and its surrounding areas for over 50 years, offering a diverse range of essential services. One of our primary focuses is on education, particularly through our successful partnership with Inspire Education Group, which enables us to provide accredited courses.

In addition to our educational initiatives, this year we have expanded our health and wellbeing services, thanks to funding from PCVS and CCF. We have organized "Healthy You" sessions, yoga classes, healthy cooking workshops, and health awareness coffee mornings to support the community's overall well-being.

Our commitment to assisting the community extends to immigration services, funded by the Home Office and private clients. These services have been consistently available throughout the year, ensuring that those in need receive the support they require. We have also supported the homeless with housing applications, helping them secure stable accommodations.

The Work and Wellbeing programme supports vulnerable/minority groups with English language skills, digital literacy, and access to health, welfare, and educational services, transforming the lives of migrants, refugees, and asylum seekers.

In response to the ongoing cost-of-living crisis, we provided food parcels and supermarket vouchers to individuals and families in urgent need. Our support was particularly impactful for those awaiting Universal Credit or facing unexpected hardship, ensuring that no one in our community went without basic necessities.

Public benefit statement

The trustees confirm they have met their obligations relating to public benefit, as detailed above in "Activities, Achievements and Performance of the year under review".

Financial review for the year

In the year to 31st March 2025 there was a surplus of £10,770. We are extremely grateful to all of the organisations that have supported our work during 24/25 and the surplus for the year will be invested into services in 25/26 to enable them to continue. The closing reserves were £226,235.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2025

Reserves policy

The trustees' aim is that the reserves of the charity represent at least 3 months operating costs.

Plans for the future (including principal risks, uncertainties, and development and plans)

For the financial year 2025/26, our Charity plan focuses on three key objectives: increasing student numbers in our educational courses, expanding our immigration services, and enhancing our Community service work. We aim to develop new courses, improve existing ones, and leverage online platforms to attract more students. Our immigration services will be broadened with additional staff and more comprehensive consultations to meet growing needs. Community engagement will be strengthened through new programs and partnerships addressing health, wellbeing, and youth activities.

Despite the challenges posed by economic uncertainties and rising costs, the trustees remain optimistic. They believe the new Charitable Incorporated Organisation (CIO) structure will grant access to larger funding opportunities essential for our expansion plans, although securing these grants may be more competitive.

Additionally, we plan to expand our services to include housing and welfare support, recognizing the increasing demand for assistance in these areas.

The trustees have produced accounts on a going concern basis, reflecting their confidence in our charity's continued operation. Through strategic initiatives and careful financial management, we are committed to making a meaningful impact and improving the lives of those we serve.

Disclosure of information to the Independent Examiners

We, the trustees of the charity who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant information of which the independent examiners are unaware; and
- we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant information and to establish that the independent examiners are aware of that information.

Signed on behalf of the board of Trustees on 18th June 2025


Trustee

Muhammad Nawaz.

10/7/25

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Independent Examiners report

To the members of Gladstone District Community Association.

For the year ended 31st March 2025

I report on the accounts of the Association for the year ended 31st March 2025 which are set out on pages 8 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Act
2. to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the Act.
3. to state whether particular matters have come to my attention.


Basis of examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act and
 - to prepare accounts which accord with the accounting records and
 - to comply with the accounting requirements of the Acthave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Ray, FFA / FIPA.

AAC Accountants Ltd, Rycroft, School Road, Broughton, Huntingdon,
PE28 3AT

Date: 18th June 2025

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Statement of Financial Activities

For the year ended 31st March 2024

Incoming Resources

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Income from					
Charitable Activities	2	304,152	31,643	335,795	319,644
Investments	2	0	0	0	0
Total		304,152	31,643	335,795	319,644

Resources Expended

Expenditure on					
Raising Funds	3	2,725	0	2,725	3,675
Charitable Activities	3	287,268	35,032	322,300	297,821
Total		289,993	35,032	325,025	301,496

Net income / (expenditure)	16	14,159	(3,389)	10,770	18,148
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Transfer between funds	16	(3,389)	3,389	0	0
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Net movement in funds	16	10,770	0	10,770	18,148
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Reconciliation of funds

Brought forward	16	215,465	0	215,465	197,317
Carried forward	16	226,235	0	226,235	215,465

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Balance Sheet

For the year ended 31st March 2025

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Fixed assets					
Tangible assets	11	67,650	0	67,650	67,650
Current assets					
Debtors	12	28,060	0	28,060	16,000
Cash in hand and at bank		163,272	1,949	165,221	150,912
		191,332	1,949	193,281	166,912
Creditors falling due in one year	13	32,747	1,949	34,696	19,097
Net current assets		158,585	0	158,585	147,815
Creditors falling due over one year	14	0	0	0	0
Total net assets		226,235	0	226,235	215,465
Total funds	16	226,235	0	226,235	215,465

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.

These financial statements were approved and authorised for issue by the board on 18th June 2025

Signed on behalf of the trustees


(Trustee)

Muhammad Nawaz
10/7/25

The notes on pages 10 to 18 form part of these financial statements.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts

For the year ended 31st March 2025

1. Summary of significant accounting policies

a. Basis of accounting

These accounts have been prepared on a going concern basis under historical cost convention with items recognised at cost or transaction values unless otherwise stated. They have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by charities.

They have been presented in sterling, which is the functional currency of the charity. The significant accounting policies are set out below and they have been applied consistently to both years.

b. Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

There are no designated funds or endowment funds.

c. Income recognition

Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income; after performance criteria have been met; that it is more likely than not that the income will be received; and the monetary value can be reliably measured.

There has been no offsetting; no donations of any type were received; no government grants were received; and no legacies were received.

The value of services provided by volunteers has not been incorporated into these financial statements.

Investment income is only interest on bank accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2025

d. Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

No grants are payable to third parties.

e. Support costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, administrative and payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on charitable activities on a basis consistent with amount of income.

f. Governance costs

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

g. Costs of raising funds

The cost of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.

h. Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is provided on all tangible assets, except freehold property, at rates calculated to write off the cost, less estimated residual value, over its expected useful life as follows:

Equipment, computers, fixtures and fittings - between 20% and 50% per annum on a straight-line basis.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2025

i. Cash at bank

Cash at bank is highly liquid funds with access such that commitments can be met as they fall due.

j. Debtors and creditors receivable and payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

k. Leases

There are no finance leases.

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

l. Pensions

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

m. Tax

The charity is exempt from taxation.

n. Judgements and key sources of estimation uncertainty

No material judgements have been made in the process of applying the above accounting policies that have significant effect on amounts recognised in the financial statements, or that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2025

2. Analysis of income

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable Activities:					
Training & education		244,394	9,470	253,864	246,634
Immigration		51,541	0	51,541	48,210
Community Support		6,267	20,122	26,389	17,000
Room Hire		1,950	0	1,950	7,800
Support Costs		0	2,051	2,051	0
Total		304,152	31,643	335,795	319,644

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Investments					
Bank deposit interest		0	0	0	0
Total		0	0	0	0

Total		304,152	31,643	335,795	319,644
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3. Analysis of expenditure

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Raising funds					
Consultants		2,725	0	2,725	3,675
Total		2,725	0	2,725	3,675

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable activities :					
Training & education		201,890	9,470	211,360	215,388
Immigration		81,480	0	81,480	70,286
Community Support		3,898	23,511	27,409	12,148
Support Costs		0	2,051	2,051	0
Total		287,268	35,032	322,300	297,821

Total		289,993	35,032	325,025	301,496
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GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2025

Further analysis of expenditure on charitable activities

	Note	Training / Education	Immigration	Community Support	Support Costs	Total	Last year
Salary and on costs	8	85,426	46,883	1,642	101,410	235,361	238,235
Non salary service provision costs		8,801	1,753	13,683	0	24,237	9,301
General Administration		889	9,243	0	34,412	44,544	41,513
Property		0	0	0	16,358	16,358	7,032
Governance	5	0	0		1,800	1,800	1,740
Support Costs reallocated	4	116,244	23,601	12,084	(151,929)	0	0
Total		211,360	81,480	27,409	2,051	322,300	297,821

4. Allocation of Support Costs

Support costs have been allocated to the activities based on income.

5. Governance costs

These are the cost of the Independent Examination per note 6

6. Independent Examiners costs

	This year	Last year
Independent Examination	1,800	1,740
Other services	2,199	2,289
Total paid to Independent Examiner	3,999	4,029

7. Trustees' and key management personnel remuneration and benefits

The total amount of employee remuneration received by key management personnel was £45,539 (2024 : £19,189).

No employees received any benefits in kind.

The trustees neither received nor waived any remuneration during the year.

The trustees were not reimbursed any expenses.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2025

8. Staff costs and employee benefits

	This year	Last year
Salaries and wages	220,497	223,018
Employers National Insurance costs	9,041	9,508
Pension costs	5,823	5,709
Total staff costs	235,361	238,235

No employee in either year received any other benefits

No employee received total employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Average headcount

	This year	Last Year
The average monthly number of employees during the year was :	15	15

10. Pension

The charity operates a defined contribution pension scheme for its employees. The amount recognised as an expense in the year is recorded in note 8.

The defined pension contribution liability at the year end is allocated to unrestricted funds.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2025

11. Tangible fixed assets

	Freehold buildings	Fixtures and equipment	Total
Cost or valuation			
At 1 st April 2024	82,500	67,807	150,307
Additions	0	0	0
Disposals	0	0	0
At 31st March 2025	82,500	67,807	150,307

Depreciation			
At 1 st April 2024	14,850	67,807	82,657
Charge for the year	0	0	0
On disposals	0	0	0
At 31st March 2025	14,850	67,807	82,657

Net book value			
At 31 st March 2025	67,650	0	67,650
At 31 st March 2024	67,650	0	67,650

The freehold property, which is 316 Gladstone Street, is stated at cost, which includes its purchase in 1999 and subsequent alterations. 318 Gladstone Street is leased from Peterborough City Council.

12. Debtors due within one year

	This year	Last year
Trade debtors	0	0
Accrued income for grants	23,673	11,208
Prepayments	4,387	1,234
GLADCA Services	0	3,558
Total	28,060	16,000

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2025

13. Creditors falling due within one year

	This year	Last year
Trade and other creditors	3,118	2,797
Payroll costs	4,662	5,185
Accruals and deferred income	20,490	11,115
GLADCA Services	6,426	0
Total	34,696	19,097

14. Creditors falling due in more than one year

None

15. Leases

a. Finance leases – none

b. Operating leases

Total future minimum lease payments under non cancellable operating leases are as follows:

	This year	Last year
For office photocopier - between two and five years	16,676	21,120
Total	16,676	21,120

318 Gladstone Street is leased for a peppercorn rent.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2025

16. Fund reconciliation

	Balance at 31 st March 2024	Income	Expenditure	Gains / (losses)	Transfers	Balance at 31 st March 2025
Unrestricted	215,465	304,152	(289,993)	14,159	(3,389)	226,235
Restricted	0	31,643	(35,032)	(3,389)	3,389	0
Total Funds	215,465	335,795	(325,025)	10,770	0	226,235

17. Fund descriptions

- a. Unrestricted Funds – these are general funds
- b. Restricted Funds –
 - i. Cambs Community Fund – As part of the Health and Wellbeing Project, we delivered weekly yoga sessions, cookery classes focused on healthy low-budget meals, and regular walking sessions, until the 31st December 2024
 - ii. EELGA EON – We delivered a range of integration courses for migrants, including Housing, Driving Theory, and Know Your NHS courses to help migrants integrate into the wider British Society, until the 31st March 2025
 - iii. Peterborough City Council Household Support Fund –The funding was delivered to support individuals who are destitute and struggling with their household budgets to meet basic needs, until the 31st March 2025-
 - iv. Peterborough City Council grant – was used to upgrade our kitchen in the Centre.

18. Related party transactions

Mr Choudhary, the Chief Executive, is a director of Sahara Community Care Services Ltd.

	This year	Last year
Sales to Sahara Community Care Services	1,950	7,800

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

England & Wales - Charity number 268326

Accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report and Accounts

For the year ended 31st March 2024

Charity number 268326

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

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GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Reference and Administrative information

Charity registration number	268326
Management Trustees	A Shabir (Chair) Dr M Nawaz (Vice Chair) Appointed 11 th March 2024 K Igho (Secretary) R Mugweru (Treasurer) Resigned December 2023 J Khan (Treasurer elect) Appointed 11 th March 2024 J Khan F Mousavi A Ghosh
Holding Trustee	M Afzal M Jamil M Yousaf
Chief Executive Officer	M Choudhary
Principal Address	Gladstone House 316 – 318 Gladstone Street Peterborough PE2 2BX
Independent Examiner	M Ray AAC Accountants Ltd Rycroft School Road Broughton Cambridgeshire PE28 3AT
Bankers	Co-operative Bank plc Relation Account Support service team P.O.Box 250 Skelmersdale WN8 6WT

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Trustees Report

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The management trustees who served during the year were:

A Shabir
Dr M Nawaz
K Igho
R Mugweru
I Khan
J Khan
F Mousavi
A Ghosh

In addition to the management trustees, the following persons served as a holding trustees:

M Afzal
M Jamil
M Yousaf

None of the Trustees has any beneficial interest in the charity.

The Trustees are responsible for the recruitment and appointment of the Trustees Board.

The Trustees delegate the day to day management of the charity to GLADCA management.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2024

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The Work and Wellbeing programme supports vulnerable/minority groups with English language skills, digital literacy, and access to health, welfare, and educational services, transforming the lives of migrants, refugees, and asylum seekers.

Public benefit statement

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Financial review for the year

In the year to 31st March 2024 there was a surplus of £18,148. We are extremely grateful to all of the organisations that have supported our work during 23/24 and the surplus for the year will be invested into services in 24/25 to enable them to continue.

At the end of the year the reserves stood at £215,465.

Reserves policy

The trustees' aim is that the reserves of the charity represent at least 3 months operating costs.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2024

Plans for the future (including principal risks, uncertainties, and development and plans)

For the financial year 2024/25, our Charity plan focuses on three key objectives: increasing student numbers in our educational courses, expanding our immigration services, and enhancing our Community service work. We aim to develop new courses, improve existing ones, and leverage online platforms to attract more students. Our immigration services will be broadened with additional staff and more comprehensive consultations to meet growing needs. Community engagement will be strengthened through new programs and partnerships addressing health, wellbeing, and youth activities.

Despite the challenges posed by economic uncertainties and rising costs in the post-pandemic era, the trustees remain optimistic. They believe the new Charitable Incorporated Organisation (CIO) structure will grant access to larger funding opportunities essential for our expansion plans, although securing these grants may be more competitive.

Additionally, we plan to expand our services to include housing and welfare support, recognizing the increasing demand for assistance in these areas.

The trustees have produced accounts on a going concern basis, reflecting their confidence in our charity's continued operation. Through strategic initiatives and careful financial management, we are committed to making a meaningful impact and improving the lives of those we serve.

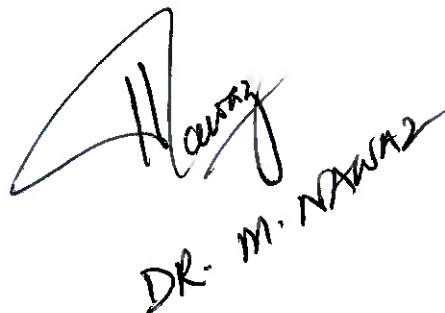
Disclosure of information to the Independent Examiners

We, the trustees of the charity who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant information of which the independent examiners are unaware; and
- we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant information and to establish that the independent examiners are aware of that information.

Signed on behalf of the board of Trustees on 26th June 2024

Trustee



DR. M. NAWAZ

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Independent Examiners report

To the members of Gladstone District Community Association.

For the year ended 31st March 2024

I report on the accounts of the Association for the year ended 31st March 2024 which are set out on pages 8 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Act
2. to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the Act.
3. to state whether particular matters have come to my attention.


Basis of examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act and
 - to prepare accounts which accord with the accounting records and
 - to comply with the accounting requirements of the Acthave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Ray, FFA / FIPA.

AAC Accountants Ltd, Rycroft, School Road, Broughton, Huntingdon,
PE28 3AT

Date: 26th June 2024

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Statement of Financial Activities

For the year ended 31st March 2024

Incoming Resources

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Income from					
Charitable Activities	2	319,644	0	319,644	290,665
Investments	2	0	0	0	0
Total		319,644	0	319,644	290,665

Resources Expended

Expenditure on					
Raising Funds	3	3,675	0	3,675	2,532
Charitable Activities	3	297,821	0	297,821	278,958
Total		301,496	0	301,496	281,490

Net income / (expenditure)	16	18,148	0	18,148	9,175
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Transfer between funds	16	0	0	0	0
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Net movement in funds	16	18,148	0	18,148	9,175
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Reconciliation of funds

Brought forward	16	197,317	0	197,317	188,142
Carried forward	16	215,465	0	215,465	188,142

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Balance Sheet

For the year ended 31st March 2024

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Fixed assets					
Tangible assets	11	67,650	0	67,650	70,160
Current assets					
Debtors	12	16,000	0	16,000	20,097
Cash in hand and at bank		150,912	0	150,912	123,743
		166,912	0	166,912	143,840
Creditors falling due in one year	13	19,097	0	19,097	16,683
Net current assets		147,815	0	147,815	127,157
Creditors falling due over one year	14	0	0	0	0
Total net assets		215,465	0	215,465	197,317
Total funds	16	215,465	0	215,465	197,317

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.

These financial statements were approved and authorised for issue by the board on 26th June 2024

Signed on behalf of the trustees



Salmaan Ahmadi

(Trustee)

The notes on pages 10 to 18 form part of these financial statements.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts

For the year ended 31st March 2024

1. Summary of significant accounting policies

a. Basis of accounting

These accounts have been prepared on a going concern basis under historical cost convention with items recognised at cost or transaction values unless otherwise stated. They have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by charities. They have been presented in sterling, which is the functional currency of the charity. The significant accounting policies are set out below and they have been applied consistently to both years.

b. Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

There are no designated funds or endowment funds.

c. Income recognition

Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income; after performance criteria have been met; that it is more likely than not that the income will be received; and the monetary value can be reliably measured.

There has been no offsetting; no donations of any type were received; no government grants were received; and no legacies were received.

The value of services provided by volunteers has not been incorporated into these financial statements.

Investment income is only interest on bank accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2024

d. Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

No grants are payable to third parties.

e. Support costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, administrative and payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on charitable activities on a basis consistent with amount of income.

f. Governance costs

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

g. Costs of raising funds

The cost of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.

h. Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is provided on all tangible assets, except freehold property, at rates calculated to write off the cost, less estimated residual value, over its expected useful life as follows:

Equipment, computers, fixtures and fittings - between 20% and 50% per annum on a straight-line basis.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2024

i. Cash at bank

Cash at bank is highly liquid funds with access such that commitments can be met as they fall due.

j. Debtors and creditors receivable and payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

k. Leases

There are no finance leases.

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

l. Pensions

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

m. Tax

The charity is exempt from taxation.

n. Judgements and key sources of estimation uncertainty

No material judgements have been made in the process of applying the above accounting policies that have significant effect on amounts recognised in the financial statements, or that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2024

2. Analysis of income

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable Activities:					
Training & education		246,634	0	246,634	185,510
Immigration		48,210	0	48,210	52,086
Community Support		17,000	0	17,000	39,401
Room Hire		7,800	0	7,800	5,400
Support Costs		0	0	0	8,268
Total		319,644	0	319,644	290,665

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Investments					
Bank deposit interest		0	0	0	0
Total		0	0	0	0

Total		319,644	0	319,644	290,665
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3. Analysis of expenditure

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Raising funds					
Consultants		3,675	0	3,675	2,532
Total		3,675	0	3,675	2,532

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable activities :					
Training & education		215,388	0	215,388	169,859
Immigration		70,286	0	70,286	59,490
Community Support		12,148	0	12,148	40,740
Support Costs		0	0	0	8,868
Total		297,821	0	297,821	278,958

Total		301,496	0	301,496	281,490
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GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2024

Further analysis of expenditure on charitable activities

	Note	Training / Education	Immigration	Community Support	Support Costs	Total	Last year
Salary and on costs	8	96,750	44,122	3,360	94,003	238,235	222,385
Non salary service provision costs		7,732	426	1,143	0	9,301	18,769
General Administration		0	4,059	0	37,454	41,513	30,031
Property		0	0	0	7,032	7,032	6,333
Governance	5	0	0		1,740	1,740	1,440
Support Costs reallocated	4	110,906	21,679	7,645	(140,229)	0	0
Total		215,388	70,286	12,148	0	297,821	278,958

4. Allocation of Support Costs

Support costs have been allocated to the unrestricted activities based on income.

5. Governance costs

These are the cost of the Independent Examination per note 6

6. Independent Examiners costs

	This year	Last year
Independent Examination	1,740	1,440
Other services	2,289	2,177
Total paid to Independent Examiner	4,029	3,617

7. Trustees' and key management personnel remuneration and expenses

The total amount of employee benefits received by key management personnel was £19,189 (2023 : £19,366)

The trustees neither received nor waived any remuneration during the year.

The trustees were not reimbursed any expenses.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2024

8. Staff costs and employee benefits

	This year	Last year
Salaries and wages	223,018	208,470
Employers National Insurance costs	9,508	8,586
Pension costs	5,709	5,329
Total staff costs	238,235	222,385

No employee in either year received any other benefits

No employee received total employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Average headcount

	This year	Last Year
The average monthly number of employees during the year was :	15	14

10. Pension

The charity operates a defined contribution pension scheme for its employees. The amount recognised as an expense in the year is recorded in note 8.

The defined pension contribution liability at the year end is allocated to unrestricted funds.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2024

11. Tangible fixed assets

	Freehold buildings	Fixtures and equipment	Total
Cost or valuation			
At 1 st April 2023	82,500	67,807	150,307
Additions	0	0	0
Disposals	0	0	0
At 31st March 2024	82,500	67,807	150,307

Depreciation			
At 1 st April 2023	14,850	65,298	80,148
Charge for the year	0	2,510	2,510
On disposals	0	0	0
At 31st March 2024	14,850	67,808	82,658

Net book value			
At 31 st March 2024	67,650	0	67,650
At 31 st March 2023	67,650	2,510	70,160

The freehold property, which is 316 Gladstone Street, is stated at cost, which includes its purchase in 1999 and subsequent alterations. 318 Gladstone Street is leased from Peterborough City Council.

12. Debtors due within one year

	This year	Last year
Trade debtors	0	0
Accrued income for grants	11,208	18,862
Prepayments	1,234	1,235
GLADCA Services	3,558	0
Total	16,000	20,097

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2024

13. Creditors falling due within one year

	This year	Last year
Trade and other creditors	2,797	2,655
Payroll costs	5,185	5,121
Accruals and deferred income	11,115	8,907
Total	19,097	16,683

14. Creditors falling due in more than one year

None

15. Leases

a. Finance leases – none

b. Operating leases

Total future minimum lease payments under non cancellable operating leases are as follows:

	This year	Last year
For office photocopier - between two and five years	21,120	3,462
Total	21,120	3,462

318 Gladstone Street is leased for a peppercorn rent.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2024

16. Fund reconciliation

	Balance at 31 st March 2023	Income	Expenditure	Gains / (losses)	Transfers	Balance at 31 st March 2024
Unrestricted	197,317	319,644	(301,496)	18,148	0	215,465
Restricted	0	0	0	0	0	0
Total Funds	197,317	319,644	(301,496)	18,148	0	215,465

17. Fund descriptions

- a. Unrestricted Funds – these are general funds
- b. Restricted Funds – there were no funds that the Trustees considered to be restricted.

18. Related party transactions

Mr Choudhary, the Chief Executive, is a director of Sahara Community Care Services Ltd.

	This year	Last year
Sales to Sahara Community Care Services	7,800	5,400

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

England & Wales - Charity number 268326

Accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report and Accounts

For the year ended 31st March 2023

Charity number 268326

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

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Trustees Report	4
Independent Examiners report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Accounts	10

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Reference and Administrative information

Charity registration number 268326

Management Trustees
A Shabir (Chair)
K Igho (Secretary)
R Mugweru (Treasurer)
F Mousavi
A Ghosh
J Khan

Holding Trustee
M Afzal
M Jamil
M Yousaf

Chief Executive Officer M Choudhary

Principal Address
Gladstone House
316 – 318 Gladstone Street
Peterborough
PE2 2BX

Independent Examiner
M Ray
AAC Accountants Ltd
Rycroft
School Road
Broughton
Cambridgeshire
PE28 3AT

Bankers
Co-operative Bank plc
Relation Account Support service team
P.O.Box 250
Skelmersdale
WN8 6WT

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report

For the year ended 31st March 2023

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities / Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Structure, governance and management

The charity is governed by a constitution adopted 14th May 1974 and amended 6th June 1975, 29th June 1989, 26th June 1990 and 14th July 2013.

The management trustees who served during the year were:

Z Akbar (resigned June 2022)
A Shabir
K Igbo
R Liaqat (resigned June 2022)
R Mugweru
F Mousavi
A Ghosh
J Khan (appointed December 2022)

In addition to the management trustees, the following persons served as a holding trustees:

M Afzal
M Jamil
M Yousaf

None of the Trustees has any beneficial interest in the charity.

The Trustees are responsible for the recruitment and appointment of the Trustees Board.

The Trustees delegate the day to day management of the charity to GLADCA management.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2023

Objectives of the charity

The objectives of the charity are to promote the social welfare of the inhabitants of the Gladstone District and any individual working and living within the administrative area of Peterborough City Council, or living outside that administrative area but wishing to avail himself or herself of the benefit of or to access the services offered by GLADCA.

Activities, Achievements and Performance of the year under review

2022 marked 50 years of Gladstone District Community Association providing services to the community and we held a number of events funded by The Big Lottery to mark this.

One of predominant activities at GLADCA is the Education services, especially the provision of accredited courses through our thriving partnership with Inspire Education Group.

During the year we have been providing community support services such as the PCC Covid Prevention Service and also Cancer Screening awareness, and coffee mornings.

Throughout the year we have continued to run our immigration services funded by EELGA, the EUSS and a number of private clients too.

Public benefit statement

The trustees confirm they have met their obligations relating to public benefit, as detailed above in "Activities, Achievements and Performance of the year under review".

Financial review for the year

In the year to 31st March 2023 there was a surplus of £9,175. We are extremely grateful to all of the organisations that have supported our work during 22/23 and the surplus for the year will be invested into services in 23/24 to enable them to continue.

At the end of the year the reserves stood at £197,317.

Reserves policy

The trustees' aim is that the reserves of the charity represent at least 3 months operating costs.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2023

Plans for the future (including principal risks, uncertainties, and development and plans)

The trustees have registered a new charitable incorporated organisation called GLADCA Services. During the next three years all of the services provided by the Gladstone District Community Association will be transferred to GLADCA Services. The staff will be transferred under TUPE. Gladstone District Community Association will provide a working capital loan to GLADCA Services and will continue to hold the freehold land and buildings which it will rent to GLADCA. From a service provision viewpoint, the transition will be seamless.

Provision of accredited courses through our franchise with Inspire Education Group will still be the main activity for the financial year 2023/24.

For 23/24 our business plan development aims include increasing student numbers on our educational courses, expanding our immigration services, and particularly expanding our community services work.

Despite the difficult operating conditions, the trustees remain positive, and are confident that the new operating structure through the CIO will give access to larger grants to help the charity to expand, although in this post pandemic era, with rising costs, grant funding may be more difficult to secure than it previously was.

The Trustees have produced accounts on a going concern basis.

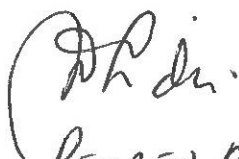
Disclosure of information to the Independent Examiners

We, the trustees of the charity who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant information of which the independent examiners are unaware; and
- we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant information and to establish that the independent examiners are aware of that information.

Signed on behalf of the board of Trustees on 19th June 2023

Trustee


REUBEN MUGWERY

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Independent Examiners report

To the members of Gladstone District Community Association.

For the year ended 31st March 2023

I report on the accounts of the Association for the year ended 31st March 2023 which are set out on pages 8 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Act
2. to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the Act.
3. to state whether particular matters have come to my attention.

Basis of examiner's report

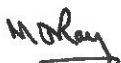
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act and
 - to prepare accounts which accord with the accounting records and
 - to comply with the accounting requirements of the Acthave not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Ray, FFA / FIPA.

AAC Accountants Ltd, Rycroft, School Road, Broughton, Huntingdon,
PE28 3AT

Date: 19th June 2023

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Statement of Financial Activities

For the year ended 31st March 2023

Incoming Resources

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Income from					
Charitable Activities	2	282,397	8,268	290,665	316,631
Investments	2	0	0	0	0
Total		282,397	8,268	290,665	316,631

Resources Expended

Expenditure on					
Raising Funds	3	2,532	0	2,532	774
Charitable Activities	3	270,090	8,868	278,958	284,158
Total		272,622	8,868	281,490	284,932

Net income / (expenditure)	16	9,775	(600)	9,175	31,699
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Transfer between funds	16	(600)	600	0	0
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Net movement in funds	16	9,175	0	9,175	31,699
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Reconciliation of funds

Brought forward	16	188,142	0	188,142	156,443
Carried forward	16	197,317	0	197,317	188,142

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Balance Sheet

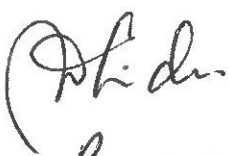
For the year ended 31st March 2023

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Fixed assets					
Tangible assets	11	70,160	0	70,160	73,505
Current assets					
Debtors	12	20,097	0	20,097	17,154
Cash in hand and at bank		123,743	0	123,743	116,613
		143,840	0	143,840	133,767
Creditors falling due in one year	13	16,683	0	16,683	19,131
Net current assets		127,157	0	127,157	114,636
Creditors falling due over one year	14	0	0	0	0
Total net assets		197,317	0	197,317	188,142
Total funds	16	197,317	0	197,317	188,142

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.

These financial statements were approved and authorised for issue by the board on 19th June 2023

Signed on behalf of the trustees


(Trustee) **REUBEN MUGWERY**

The notes on pages 10 to 18 form part of these financial statements.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts

For the year ended 31st March 2023

1. Summary of significant accounting policies

a. Basis of accounting

These accounts have been prepared on a going concern basis under historical cost convention with items recognised at cost or transaction values unless otherwise stated. They have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by charities.

They have been presented in sterling, which is the functional currency of the charity. The significant accounting policies are set out below and they have been applied consistently to both years.

b. Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

There are no designated funds or endowment funds.

c. Income recognition

Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income; after performance criteria have been met; that it is more likely than not that the income will be received; and the monetary value can be reliably measured.

There has been no offsetting; no donations of any type were received; no government grants were received; and no legacies were received.

The value of services provided by volunteers has not been incorporated into these financial statements.

Investment income is only interest on bank accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2023

d. Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

No grants are payable to third parties.

e. Support costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, administrative and payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on charitable activities on a basis consistent with amount of income.

f. Governance costs

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

g. Costs of raising funds

The cost of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.

h. Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is provided on all tangible assets, except freehold property, at rates calculated to write off the cost, less estimated residual value, over its expected useful life as follows:

Equipment, computers, fixtures and fittings - between 20% and 50% per annum on a straight-line basis.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2023

i. Cash at bank

Cash at bank is highly liquid funds with access such that commitments can be met as they fall due.

j. Debtors and creditors receivable and payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

k. Leases

There are no finance leases.

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

l. Pensions

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

m. Tax

The charity is exempt from taxation.

n. Judgements and key sources of estimation uncertainty

No material judgements have been made in the process of applying the above accounting policies that have significant effect on amounts recognised in the financial statements, or that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2023

2. Analysis of income

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable Activities:					
Training & education		185,510	0	185,510	151,001
Immigration		52,086	0	52,086	71,677
Community Support		39,401	0	39,401	61,810
Room Hire		5,400	0	5,400	5,400
Support Costs		0	8,268	8,268	26,743
Total		282,397	8,268	290,665	316,631

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Investments					
Bank deposit interest		0	0	0	0
Total		0	0	0	0

Total		282,397	8,268	290,665	316,631
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Included within total income above is £nil of government grants for furlough pay (2022 : £3,514).

3. Analysis of expenditure

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Raising funds					
Consultants		2,532	0	2,532	774
Total		2,532	0	2,532	774

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable activities :					
Training & education		169,859	0	169,859	162,971
Immigration		59,490	0	59,490	64,718
Community Support		40,740	0	40,740	56,469
Support Costs		0	8,868	8,868	0
Total		270,090	8,868	278,958	284,158

Total		272,622	8,868	281,490	284,932
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GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2023

Further analysis of expenditure on charitable activities

	Note	Training / Education	Immigration	Community Support	Support Costs	Total	Last year
Salary and on costs	8	77,770	32,757	22,696	89,162	222,385	215,062
Non salary service provision costs		7,304	1,850	747	8,868	18,769	21,139
General Administration		3,345	2,017	0	24,669	30,031	37,837
Property		0	0	0	6,333	6,333	8,800
Governance	5	0	0		1,440	1,440	1,320
Support Costs reallocated	4	81,440	22,866	17,297	(121,604)	0	0
Total		169,859	59,490	40,740	8,868	278,958	284,158

4. Allocation of Support Costs

Support costs have been allocated to the unrestricted activities based on income.

5. Governance costs

These are the cost of the Independent Examination per note 6

6. Independent Examiners costs

	This year	Last year
Independent Examination	1,440	1,320
Other services	2,177	4,679
Total paid to Independent Examiner	3,617	5,999

7. Trustees' and key management personnel remuneration and expenses

The total amount of employee benefits received by key management personnel was £19,366 (2022 : £17,596)

The trustees neither received nor waived any remuneration during the year.

The trustees were not reimbursed any expenses.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2023

8. Staff costs and employee benefits

	This year	Last year
Salaries and wages	208,470	200,828
Employers National Insurance costs	8,586	9,153
Pension costs	5,329	5,081
Total staff costs	222,385	215,062

No employee in either year received any other benefits

No employee received total employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Average headcount

	This year	Last Year
The average monthly number of employees during the year was :	14	14

10. Pension

The charity operates a defined contribution pension scheme for its employees. The amount recognised as an expense in the year is recorded in note 8.

The defined pension contribution liability at the year end is allocated to unrestricted funds.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2023

11. Tangible fixed assets

	Freehold buildings	Fixtures and equipment	Total
Cost or valuation			
At 1 st April 2022	82,500	67,807	150,307
Additions	0	0	0
Disposals	0	0	0
At 31st March 2023	82,500	67,807	150,307

Depreciation			
At 1 st April 2022	14,850	61,952	76,802
Charge for the year	0	3,345	3,345
On disposals	0	0	0
At 31st March 2023	14,850	65,297	76,802

Net book value			
At 31 st March 2022	67,650	5,855	73,505
At 31 st March 2023	67,650	2,510	70,160

The freehold property, which is 316 Gladstone Street, is stated at cost, which includes its purchase in 1999 and subsequent alterations. 318 Gladstone Street is leased from Peterborough City Council.

12. Debtors due within one year

	This year	Last year
Trade debtors	0	0
Accrued income for grants	18,862	16,187
Prepayments	1,235	967
Total	20,097	17,154

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2023

13. Creditors falling due within one year

	This year	Last year
Trade and other creditors	2,655	4,872
Payroll costs	5,121	5,593
Accruals and deferred income	8,907	8,666
Total	16,683	19,131

14. Creditors falling due in more than one year

None

15. Leases

a. Finance leases – none

b. Operating leases

Total future minimum lease payments under non cancellable operating leases are as follows:

	This year	Last year
For office photocopier - between two and five years	6,918	10,379
Total	6,918	10,379

318 Gladstone Street is leased for a peppercorn rent.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2023

16. Fund reconciliation

	Balance at 31 st March 2022	Income	Expenditure	Gains / (losses)	Transfers	Balance at 31 st March 2023
Unrestricted	188,142	282,397	(272,622)	9,775	(600)	197,317
Restricted	0	8,268	(8,868)	(600)	600	0
Total Funds	188,142	290,665	(281,490)	9,175	0	197,317

17. Fund descriptions

- a. Unrestricted Funds – these are general funds
- b. Restricted Funds – The Big Lottery grant to celebrate 50 years of GLADCA was the only grant considered to be restricted.

18. Related party transactions

Mr Choudhary, the Chief Executive, is a director of Sahara Community Care Services Ltd.

	This year	Last year
Sales to Sahara Community Care Services	5,400	5,400

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

England & Wales - Charity number 268326

Accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report and Accounts

For the year ended 31st March 2022

8	Charity number 268326	Statement of Financial Activities
9		Balance Sheet
10		Notes to the Accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

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GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Reference and Administrative information

Charity registration number	268326
Management Trustees	Z Akbar (Treasurer) S Akhtar (Chair) K Igho (Secretary) R Liaqat R Mugweru F Mousavi A Ghosh
Holding Trustee	M Afzal M Jamil M Yousaf
Chief Executive Officer	M Choudhary
Principal Address	Gladstone House 316 – 318 Gladstone Street Peterborough PE2 2BX
Independent Examiner	M Ray AAC Accountants Ltd Rycroft School Road Broughton Cambridgeshire PE28 3AT
Bankers	Co-operative Bank plc Relation Account Support service team P.O.Box 250 Skelmersdale WN8 6WT

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report

For the year ended 31st March 2022

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities / Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016)].

Structure, governance and management

The charity is governed by a constitution adopted 14th May 1974 and amended 6th June 1975, 29th June 1989, 26th June 1990 and 14th July 2013.

The management trustees who served during the year were:

Z Akbar
S Akhtar
K Igho
R Liaqat
R Mugweru
M Nawaz (resigned 29th July 2021)
F Mousavi (appointed 22nd September 2021)
A Ghosh (appointed 28th January 2022)

In addition to the management trustees, the following persons served as a holding trustees:

M Afzal
M Jamil
M Yousaf

None of the Trustees has any beneficial interest in the charity.

The Trustees are responsible for the recruitment and appointment of the Trustees Board.

The Trustees delegate the day to day management of the charity to GLADCA management.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2022

Objectives of the charity

The objectives of the charity are to promote the social welfare of the inhabitants of the Gladstone District and any individual working and living within the administrative area of Peterborough City Council, or living outside that administrative area but wishing to avail himself or herself of the benefit of or to access the services offered by GLADCA.

Activities, Achievements and Performance of the year under review

Throughout the year we operated our services in line with the government guidelines that were in place regarding social distancing and working from home.

One of predominant activities at GLADCA is the Education services, especially the provision of accredited courses through our thriving partnership with New College Stamford. Despite the ongoing pandemic we completed the 20/21 academic year with online courses and have invested further in ICT equipment funded.

During the year we have been providing community support services such as the PCC Covid Prevention Service and also Cancer Screening awareness, and coffee mornings.

Throughout the year we have continued to run our immigration services funded by EELGA, the EUSS and a number of private clients too.

A generous grant from the Tudor Trust has been invaluable to supporting core costs during these difficult times.

Public benefit statement

The trustees confirm they have met their obligations relating to public benefit, as detailed above in "Activities, Achievements and Performance of the year under review".

Financial review for the year

In the year to 31st March 2022 there was a surplus of £31,699. We are extremely grateful to all of the organisations that have supported our work during 21/22 and the surplus for the year will be invested into services in 22/23 to enable them to continue.

At the end of the year the reserves stood at £188,142.

Reserves policy

The trustee's aim is that the reserves of the charity represent at least 3 months operating costs.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2022

Plans for the future (including principle risks, uncertainties, and development and plans)

2022 marks 50 years of Gladstone District Community Association providing services to the community and we shall be holding a number of events funded by The Big Lottery to mark this.

The trustees have registered a new charitable incorporated organisation called GLADCA Services. During the next three years all of the services provided by the Gladstone District Community Association will be transferred to GLADCA Services. The staff will be transferred under TUPE. Gladstone District Community Association will provide a working capital loan to GLADCA Services and will continue to hold the freehold land and buildings which it will rent to GLADCA. From a service provision viewpoint, the transition will be seamless.

Provision of accredited courses through our franchise with Inspire Education Group will still be the main activity for the financial year 2022/23. A three year contract was agreed with the Inspire Education Group for the academic year starting in September 2021.

For 22/23 our business plan development, aims include increasing student numbers on our educational courses, expanding our immigration services, and particularly expanding our community services work.

Despite the difficult operating conditions, the trustees remain positive, and are confident that the new operating structure through the CIO will give access to larger grants to help the charity to expand, although in this post pandemic era, with rising costs, grant funding may be more difficult to secure than it previously was.

The Trustees have produced accounts on a going concern basis.

Disclosure of information to the Independent Examiners

We, the trustees of the charity who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant information of which the company's independent examiners are unaware; and
- we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant information and to establish that the company's independent examiners are aware of that information.

Signed on behalf of the board of Trustees on 23rd May 2022

Trustee



GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Independent Examiners report

To the members of Gladstone District Community Association.

For the year ended 31st March 2022

I report on the accounts of the Association for the year ended 31st March 2022 which are set out on pages 8 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Act
2. to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the Act.
3. to state whether particular matters have come to my attention.

Basis of examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act and
 - to prepare accounts which accord with the accounting records and
 - to comply with the accounting requirements of the Acthave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Ray, FFA / FIPA.

AAC Accountants Ltd, Rycroft, School Road, Broughton, Huntingdon,
PE28 3AT

Date: 23rd May 2022

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Statement of Financial Activities

For the year ended 31st March 2022

Incoming Resources

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Income from					
Charitable Activities	2	316,631	0	316,631	310,952
Investments	2	0	0	0	0
Total		316,631	0	316,631	310,952

Resources Expended

Expenditure on					
Raising Funds	3	774	0	774	2,210
Charitable Activities	3	284,158	0	284,158	233,632
Total		284,932	0	284,932	235,842

Net income / (expenditure)	16	31,699	0	31,699	75,110
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Transfer between funds	16	0	0	0	0
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Net movement in funds	16	31,699	0	31,699	75,110
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Reconciliation of funds

Brought forward	16	156,443	0	156,443	81,333
Carried forward	16	188,142	0	188,142	156,443

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Balance Sheet

For the year ended 31st March 2022

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Fixed assets					
Tangible assets	11	73,505	0	73,505	76,890
Current assets					
Debtors	12	17,154	0	17,154	4,130
Cash in hand and at bank		116,613	0	116,613	86,931
		133,767	0	133,767	91,061
Creditors falling due in one year	13	19,131	0	19,131	11,508
Net current assets		114,636	0	114,636	156,443
Creditors falling due over one year	14	0	0	0	0
Total net assets		188,142	0	188,142	156,443
Total funds	16	188,142	0	188,142	156,443

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.

These financial statements were approved and authorised for issue by the board on 23rd May 2022

Signed on behalf of the trustees

(Trustee)



The notes on pages 10 to 18 form part of these financial statements.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts

For the year ended 31st March 2022

1. Summary of significant accounting policies

a. Basis of accounting

These accounts have been prepared on a going concern basis under historical cost convention with items recognised at cost or transaction values unless otherwise states. They have been prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by charities. They have been presented in sterling, which is the functional currency of the charity. The significant accounting policies are set out below and they have been applied consistently to both years.

b. Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

There are no designated funds or endowment funds.

c. Income recognition

Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income; after performance criteria have been met; that it is more likely than not that the income will be received; and the monetary value can be reliably measured.

There has been no offsetting; no donations of any type were received; no government grants were received; and no legacies were received.

The value of services provided by volunteers has not been incorporated into these financial statements.

Investment income is only interest on bank accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2022

d. Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

No grants are payable to third parties.

e. Support costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, administrative and payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on charitable activities on a basis consistent with amount of income.

f. Governance costs

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

g. Costs of raising funds

The cost of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.

h. Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is provided on all tangible assets, except freehold property, at rates calculated to write off the cost, less estimated residual value, over its expected useful life as follows:

Equipment, computers, fixtures and fittings - between 20% and 50% per annum on a straight-line basis.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2022

i. Cash at bank

Cash at bank is highly liquid funds with access such that commitments can be met as they fall due.

j. Debtors and creditors receivable and payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

k. Leases

There are no finance leases.

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

l. Pensions

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

m. Tax

The charity is exempt from taxation.

n. Judgements and key sources of estimation uncertainty

No material judgements have been made in the process of applying the above accounting policies that have significant effect on amounts recognised in the financial statements, or that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2022

2. Analysis of income

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable Activities:					
Training & education		151,001	0	151,001	162,633
Immigration		71,677	0	71,677	33,676
Community Support		61,810	0	61,810	18,247
Room Hire		5,400	0	5,400	5,400
Support Costs		26,743	0	26,743	90,996
Total		316,631	0	316,631	310,952

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Investments					
Bank deposit interest		0	0	0	0
Total		0	0	0	0

Total		316,631	0	316,631	310,952
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Included within total income above is £3,514 of government grants for furlough pay and rates relief (2021 : £39,828).

3. Analysis of expenditure

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Raising funds					
Consultants		774	0	774	2,210
Total		774	0	774	2,210

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable activities :					
Training & education		162,971	0	162,971	166,967
Immigration		64,718	0	64,718	48,418
Community Support		56,469	0	56,469	18,247
Support Costs		0	0	0	0
Total		284,158	0	284,158	233,632

Total		284,932	0	284,932	235,842
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GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2022

Further analysis of expenditure on charitable activities

	Note	Training / Education	Immigration	Community Support	Support Costs	Total	Last year
Salary and on costs	8	84,386	29,328	14,070	87,278	215,062	175,824
Non salary service provision costs		1,357	3,514	14,911	1,357	21,139	18,085
General Administration		10,076	0	0	27,761	37,837	32,267
Property		0	0	0	8,800	8,800	6,136
Governance	5	0	0		1,320	1,320	1,320
Support Costs reallocated	4	67,152	31,876	27,488	(126,516)	0	0
Total		162,971	64,718	56,469	0	284,158	233,632

4. Allocation of Support Costs

Support costs have been allocated to the unrestricted activities based on income.

5. Governance costs

These are the cost of the Independent Examination per note 6

6. Independent Examiners costs

	This year	Last year
Independent Examination	1,320	1,320
Other services	4,679	2,163
Total paid to Independent Examiner	5,999	3,483

7. Trustees' and key management personnel remuneration and expenses

The total amount of employee benefits received by key management personnel was £17,596 (2021 : £16,772)

The trustees neither received nor waived any remuneration during the year.

The trustees were not reimbursed any expenses.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2022

8. Staff costs and employee benefits

	This year	Last year
Salaries and wages	200,828	165,696
Employers National Insurance costs	9,153	5,650
Pension costs	5,081	4,478
Total staff costs	215,062	175,824

No employee in either year received any other benefits

No employee received total employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

In the year ended 31st March 2022 salaries had risen because staff were no longer furloughed, service provision increased, and existing staff undertook work on new services.

9. Average headcount

	This year	Last Year
The average monthly number of employees during the year was :	14	14

10. Pension

The charity operates a defined contribution pension scheme for its employees. The amount recognised as an expense in the year is recorded in note 8.

The defined pension contribution liability at the yearend is allocated to unrestricted funds.

	This year	Last year
Total	17,284	18,187
Payments	327	327
Accrued income for grants and furlough pay		
Trade debtors	0	0

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2022

11. Tangible fixed assets

	Freehold buildings	Fixtures and equipment	Total
Cost or valuation			
At 1 st April 2021	82,500	61,117	143,617
Additions	0	6,690	6,690
Disposals	0	0	0
At 31 st March 2022	82,500	67,807	150,307

Depreciation			
At 1 st April 2021	14,850	51,877	66,727
Charge for the year	0	10,075	10,075
On disposals	0	0	0
At 31 st March 2022	14,850	61,952	76,802

Net book value			
At 31 st March 2021	67,650	9,240	76,890
At 31 st March 2022	67,650	5,855	73,505

The freehold property, which is 316 Gladstone Street, is stated at cost, which includes its purchase in 1999 and subsequent alterations. 318 Gladstone Street is leased from Peterborough City Council.

12. Debtors due within one year

	This year	Last year
Trade debtors	0	0
Accrued income for grants and furlough pay	16,187	3,163
Prepayments	967	967
Total	17,154	4,130

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2022

13. Creditors falling due within one year

	This year	Last year
Trade and other creditors	4,872	1,815
Payroll costs	5,593	4,445
Accruals and deferred income	8,666	5,248
Total	19,131	11,508

14. Creditors falling due in more than one year

None

15. Leases

- a. Finance leases – none
- b. Operating leases

Total future minimum lease payments under non cancellable operating leases are as follows:

	This year	Last year
For office photocopier - between two and five years	10,379	13,840
Total	10,379	13,840

318 Gladstone Street is leased for a peppercorn rent.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2022

16. Fund reconciliation

	Balance at 31 st March 2021	Income	Expenditure	Gains / (losses)	Transfers	Balance at 31 st March 2022
Unrestricted	156,443	316,631	(284,932)	0	0	188,142
Restricted	0	0	0	0	0	0
Total Funds	156,443	316,631	(284,932)	0	0	188,142

17. Fund descriptions

- a. Unrestricted Funds – these are general funds
- b. Restricted Funds – None of the sources of income were considered to be restricted.

18. Related party transactions

Mr Choudhary, the Chief Executive, is a director of Sahara Community Care Services Ltd.

	This year	Last year
Sales to Sahara Community Care Services	5,400	5,400

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

England & Wales - Charity number 268326

Accounts

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report and Accounts

For the year ended 31st March 2021

Charity number 268326

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Reference and Administrative information

Charity registration number	268326
Management Trustees	Z Akbar (Treasurer) S Akhtar (Chair) K Igho (Secretary) R Liaqat R Mugweru
Holding Trustee	M Afzal M Jamil M Yousaf
Chief Executive Officer	M Choudhary
Principal Address	Gladstone House 316 – 318 Gladstone Street Peterborough PE2 2BX
Independent Examiner	M Ray AAC Accountants Ltd Rycroft School Road Broughton Cambridgeshire PE28 3AT
Bankers	Co-operative Bank plc 33 Westgate Peterborough PE1 1QB

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report continued

For the year ended 31st March 2021

Objectives of the charity

The objectives of the charity are to promote the social welfare of the inhabitants of the Gladstone District and any individual working and living within the administrative area of Peterborough City Council, or living outside that administrative area but wishing to avail himself or herself of the benefit of or to access the services offered by GLADCA.

Activities, Achievements and Performance of the year under review

One of predominant activities at GLADCA is the Education services, especially the provision of accredited courses through our thriving partnership with New College Stamford. Despite the pandemic we completed the 19/20 academic year and have started the 20/21 academic year with online courses and have invested in ICT equipment funded by the National Lottery Community Fund.

In response to the pandemic, we have been providing community support services such as food to homeless people which has been funded by the Cambridgeshire Coronavirus Community Fund and the National Lottery Community Fund.

Throughout the year many staff were furloughed, but where possible, and within the confines of the national restrictions, we have continued to run our immigration services.

Public benefit statement

The trustees confirm they have met their obligations relating to public benefit, as detailed above in "Activities, Achievements and Performance of the year under review".

Financial review for the year

In the year to 31st March 2021 there was a surplus of £75,110 compared to the deficit of £1,141 the year before. We are extremely grateful to the National Lottery Community Fund, the Lloyds Bank Foundation and the Tudor Trust and other local businesses and organisations that have generously supported our work during 20/21 and the surplus for the year will be invested into services in 21/22 to enable them to continue.

At the end of the year the reserves stood at £156,443.

Reserves policy

The trustees aim is that the reserves of the charity represent at least 3 months operating costs, and whilst only a relatively small amount is in liquid funds, the charity could realise sufficient cash from the disposal of its freehold property to meet its liabilities if it needed to.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Independent Examiners report

To the members of Gladstone District Community Association.

For the year ended 31st March 2021

I report on the accounts of the Association for the year ended 31st March 2021 which are set out on pages 8 to 18.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Act
2. to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the Act.
3. to state whether particular matters have come to my attention.

Basis of examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

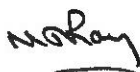
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act and
 - to prepare accounts which accord with the accounting records and
 - to comply with the accounting requirements of the Act

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Ray, FFA / FIPA.

AAC Accountants Ltd, Rycroft, School Road, Broughton, Huntingdon,
PE28 3AT

Date: 29th July 2021

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Balance Sheet

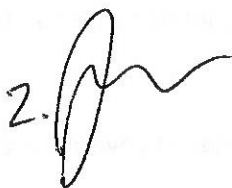
For the year ended 31st March 2021

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Fixed assets					
Tangible assets	11	76,890	0	76,890	70,153
Current assets					
Debtors	12	4,130	0	4,130	11,038
Cash in hand and at bank		86,931	0	86,931	13,837
		91,061	0	91,061	24,875
Creditors falling due in one year	13	11,508	0	11,508	13,695
Net current assets		156,443	0	156,443	11,180
Creditors falling due over one year	14	0	0	0	0
Total net assets		156,443	0	156,443	81,333
Total funds	16	156,443	0	156,443	81,333

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.

These financial statements were approved and authorised for issue by the board on 29th July 2021

Signed on behalf of the trustees



(Trustee)

Mr. Zahid Akbar

The notes on pages 10 to 18 form part of these financial statements.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2021

d. Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

No grants are payable to third parties.

e. Support costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, administrative and payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on charitable activities on a basis consistent with amount of income.

f. Governance costs

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

g. Costs of raising funds

The cost of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.

h. Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is provided on all tangible assets, except freehold property, at rates calculated to write off the cost, less estimated residual value, over its expected useful life as follows:

Equipment, computers, fixtures and fittings - between 20% and 50% per annum on a straight-line basis.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2021

2. Analysis of income

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable Activities:					
Training & education		162,633	0	162,633	171,476
Immigration		33,676	0	33,676	47,298
Community Support		18,247	0	18,247	0
Room Hire		5,400	0	5,400	5,400
Support Costs		90,996	0	90,996	0
Total		310,952	0	310,952	224,174

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Investments					
Bank deposit interest		0	0	0	0
Total		0	0	0	0

Total		310,952	0	310,952	224,174
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Included within total income above is £39,828 of government grants for furlough pay and rates relief (2020 : £2,371).

3. Analysis of expenditure

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Raising funds					
Consultants		2,210	0	2,210	1,340
Total		2,210	0	2,210	1,340

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable activities :					
Training & education		166,967	0	166,967	168,336
Immigration		48,418	0	48,418	55,639
Community Support		18,247	0	18,247	0
Support Costs		0	0	0	0
Total		233,632	0	233,632	223,975

Total		235,842	0	235,842	225,315
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GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2021

8. Staff costs and employee benefits

	This year	Last year
Salaries and wages	165,696	174,712
Employers National Insurance costs	5,650	7,513
Pension costs	4,478	4,725
Total staff costs	175,824	186,950

No employee in either year received any other benefits

No employee received total employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Average headcount

	This year	Last Year
The average monthly number of employees during the year was :	14	14

10. Pension

The charity operates a defined contribution pension scheme for its employees. The amount recognised as an expense in the year is recorded in note 8.

The defined pension contribution liability at the yearend is allocated to unrestricted funds.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2021

13. Creditors falling due within one year

	This year	Last year
Trade and other creditors	1,815	2,203
Payroll costs	4,445	5,104
Accruals and deferred income	5,248	6,182
Overpayment from LSC	0	206
Total	11,508	13,695

14. Creditors falling due in more than one year

None

15. Leases

a. Finance leases – none

b. Operating leases

Total future minimum lease payments under non cancellable operating leases are as follows:

	This year	Last year
For office photocopier - between two and five years	13,840	17,300
Total	13,840	17,300

318 Gladstone Street is leased for a peppercorn rent.