



Westminster
Foundation

Trustees' Report & Financial Statements

Year Ended 31 December 2020

Registered Charity 267618

the 1990s, the number of people in the world who are under 15 years of age is expected to increase from 1.2 billion to 1.5 billion.

As the world's population grows, the demand for food and other resources will increase. This will put pressure on the environment and on the world's food supply.

One way to meet this demand is to increase the amount of food that is produced. This can be done by using more land for agriculture, by using more water, or by using more fertilizers.

Another way to meet this demand is to increase the efficiency of food production. This can be done by using better farming techniques, by using better seeds, or by using better fertilizers.

There are many ways to meet the world's growing demand for food and other resources. It is up to us to decide which way is best.

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Chair of Trustees' Foreword

The Duke of Westminster



When Covid struck, the Westminster Foundation had recently embarked on a new grant-giving strategy focussed on providing opportunities early in life to vulnerable young people and their families. If anything, the crisis strengthened our resolve to deliver against that strategy.

The economic and social impact of the pandemic has had a disproportionately damaging effect on young people. The under-25's have endured a year of lost opportunities. Their education has been derailed, with school leavers missing out on the chance to earn their qualifications, before being thrust into the worst job market for decades. Many have experienced isolation and uncertainty - often for the first time - which have led to worsening mental health problems.

Yet, when I have had the opportunity to meet groups of young people over the last year, I have been struck by their resilience. I have also taken heart from their constructive ideas and desire to be involved in decisions about how to rebuild. For example, I think back to our work with Impetus and the Youth Employment

Group, which is helping drive the UK's response to youth unemployment. I also recall my meetings with inspiring young people working with Barnardo's, the Mix and Young Minds to improve mental health provision for their peers as they emerge from the isolation of lockdown.

These examples are the norm, not the exception. Young people deserve great credit, more than they have received, for the sacrifices they have made and their positive involvement in helping the nation rebuild.

The many charities and community organisations who have continued to provide a lifeline to young people also deserve huge credit. Their strength of resolve despite facing increasing funding gaps has been unwavering. A silver lining to the crisis has been witnessing charities embrace digital advances as an opportunity to expand their reach to serve more young people. That has been a welcome move, especially as young people - forced to stay at home - have needed an outlet to add their voices of support to campaigns tackling social inequality or racial injustice, for example.

When we look back over such a turbulent year, I am proud that the Westminster Foundation reacted swiftly to the crisis and with great effect. We saw the urgent need to support our partners in a charity sector being crippled by Covid-19 just as demand for their services were rising sharply. At the beginning of the pandemic, we moved quickly to make £12.5m of funding available, with £2.5 million in short-term crisis grants and £10 million in long-term support. These figures represent a sixfold increase in funding from the previous year and resulted in the Foundation deploying over 100 grants more than in 2019.

I am also proud that we learnt how to be more flexible in our approach, for example pulling together our £2.5m crisis fund programme in a matter of weeks, partnering with other funding distributors to create the greatest impact.

A review of our Partnership grants has shown we are largely meeting our targets in terms of equipping children with the tools and skills they need to lead a fulfilling life. Of course,

there is always more we can do and, looking ahead, we intend to expand into other areas including providing whole family support when children are in their very early years and when their development is at such a crucial stage.

I would like to thank the Westminster Foundation team for all their hard work during such a challenging year and praise our amazing charitable partners who we look forward to continuing working with. Looking ahead, our grant-giving programme will return to previously planned levels, targeting an average of £5m per annum.

The gradual release from national lockdown has been a welcome relief and promises to give renewed hope to many after a sobering year in 2020. I am confident our grant giving strategy to provide early intervention support will provide a solid structure to children and young people as we emerge from this most testing time.



Director's Statement

Kate Brown



2020 was, by any standards, a difficult year in so many ways for so many people, and for us proved a difficult backdrop against which to assess the first full 12-month cycle of our recently renewed grant-making strategy. However, what was acutely obvious was the increased need for the services we fund and like everyone else, we had to rapidly adapt our approach in reaction to the disruption caused by Covid-19.

Our initial response reflected the Trustees' desire to move quickly and determine how best to support our communities through these unprecedented times. As the pandemic took effect, our thoughts therefore turned to the immediate needs of our vulnerable beneficiaries and we chose to pivot from our long-term approach to provide emergency food and educational resources.

However, as far as possible in the peak of the crisis, we always kept a close interest in the knock-on issues either taking root, or being exacerbated by the pandemic, not least the mental health challenges and the lack of life opportunities triggered by mass disruption to education and employment.

So, while I am proud of our rapid deployment of £2.5million in crisis grants, I am most encouraged that the majority of our grant-giving in 2020 did not stray from our focus to provide early intervention support for children and young people. Thanks to a personal charitable donation from the Duke of Westminster, we were able to make an additional £10 million available to organisations making long-term provisions for the under 25s and their families; above and beyond our normal annual grant making.

With that in mind, I would like to draw out the following achievements that particularly stand out for me during the turbulent last year.

Firstly, we learnt how to respond to needs faster and collaborate with others. We pulled together our £2.5m crisis fund programme in the first few weeks of the pandemic, quickly partnering with other distributors, such as London Funders and Cheshire West and Chester Council, to deliver the funding at speed where it was most needed.

Secondly, we listened to our beneficiaries and worked hard to cater to their rapidly changing

needs, being flexible in our funding to support the delivery of new products and service delivery, many of which rapidly developed new online provisions that required funding equally as quickly.

Thirdly, our reporting has shown we have continued to meet the needs of our beneficiaries through our key priority areas. We undertook a review of our Partnership Grants made to date, which showed we are meeting our targets in most of our areas of focus, including improving resilience, aspirations, wellbeing, social mobility, and introducing sport or role models to the young people we support. However, there are other areas in which we would like to do more. Looking ahead, we will increase our interventions around the early years and specifically the first 1,000 days, in addition to supporting access to nature, developing a healthy diet, and providing safe and secure housing.

Finally, we have spent time investing in our grant making processes for the future including improving our evaluation monitoring and impact assessment by working with ProBono Economics to understand the long-term logic chain between intergenerational poverty and

short-term actions and outcomes, to ensure that we are on the right track and that all grants are contributing to this long term goal of systemic change. To ensure that we are collating evidence of what works and what does not to inform our future grant making and start to build the case for this change we now ask all beneficiaries to respond to a questionnaire informed by this work.

I firmly believe these learning experiences and developments within the Westminster Foundation meant we ended 2020 in a stronger position than we started it, which is no mean feat given the circumstances. I join the Trustees in thanking our fantastic Westminster Foundation team for making that possible, and the charity sector as a whole who have worked tirelessly to support those in need throughout this most challenging year.

We will remain resolute in our focus to provide early intervention support to children, young people and their families. The long-term consequences of the pandemic remain largely unknown, but they are certain to leave a lasting negative impact on children and young people's development, if not addressed now.



Trustees' Annual Report

Year Ended 31 December 2020



Westminster
Foundation

**Better lives
are built on
solid foundations**

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About Us

The Westminster Foundation is an independent grant making trust and registered charity (No. 267618), which provides long-term sustainable help and direction to vulnerable young lives. Westminster Foundation represents the charitable interests of the Duke of Westminster and the Grosvenor Estate.

The Foundation's grant making is focused on inspiring children and young people early in life (aged 0-25) with opportunities to thrive, build confidence and raise aspirations. The Foundation is dedicating its time to working closely with organisations who support families, schools and local communities.

For some, there is not the guidance, care and consistent presence that is vital to face the challenges, or learn to negotiate, the decisions that are presented to young people across every gender, faith, sexuality, ethnicity, and social circumstance.

Early intervention is critical to set the direction of a healthy, secure and fulfilling life.

We are passionately committed to working with organisations that give young people the attention, care and direction that many of us take for granted.

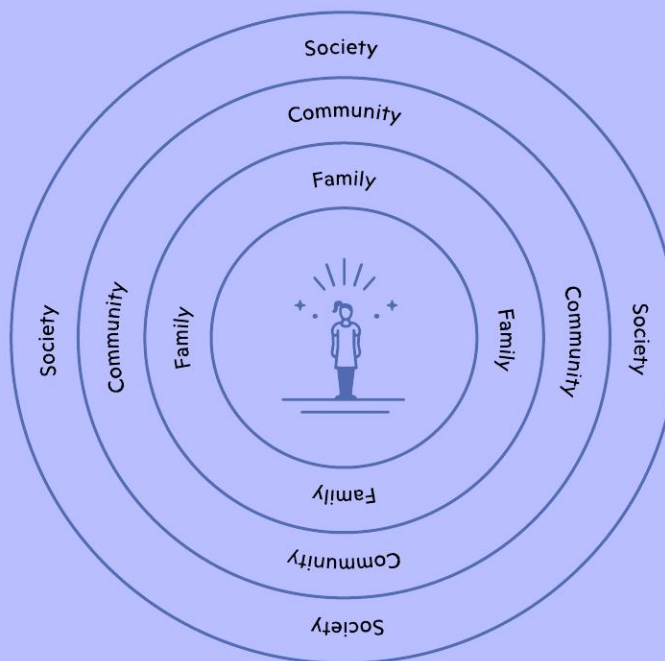
There is often no quick fix. Guided by experts, we work right through to the cause of the issues and support those who need help.

By doing that, we can generate opportunities, wellbeing, education, inspiration, trust and hopefully instil confidence that no child or young person is in this alone.

Our Beliefs

By inspiring children and young people early in life with opportunities to thrive, build confidence and raise aspirations, we believe that we can play a role in preventing long-term systemic problems in rural and urban communities.

The building blocks of early life are incredibly important, and in many ways so precarious. Without access to some of the key components such as a healthy diet, a safe and secure home, a positive role model or a supportive family, a child's most basic needs are not being met. A child needs to achieve a threshold of mental wellbeing to feel sufficiently safe and stable, to be able to positively engage with opportunities in life, to build resilience and realise their potential.



Creating opportunities in isolation does not create sustainable change. That is more likely to occur when a young person is supported by family, community and wider society. Our funding also aims to create opportunities for the family, encouraging parents to support and sustain a child's aspirations and resilience over time.

We support community organisations, schools, colleges, charities, and youth hubs as we believe they are best placed to understand local needs and have the capacity to support their young people over time.

We want to use our resources and convening power to encourage shared learning around early intervention and help where necessary to influence change and foster a society in which young people can thrive. As our grant making programme becomes more established and as we have access to multiple years of data, we hope to make the case for change, where needed, more clearly with our charity partners.



Early Intervention

Early intervention involves identifying and providing practical early support to children and young people at risk of poor life outcomes. These interventions work to prevent problems from occurring later in life or to break the cycle before issues become entrenched. It also helps foster a set of personal strengths and skills that prepare a child for potential challenges in their future; often referred to as resilience.

Working 'upstream' (before major problems occur), in this way, helps to reduce risk factors and increase protective factors in a child's life. These factors exist at different levels within the child's environment – at the individual, family, community and society level – and interact in complex ways. In many cases, risk and protective factors are two sides of the same coin: for example, poor parental mental health may pose a risk to a child's healthy development, while good parental mental health may provide a protective factor against other adverse outcomes, such as behavioural problems or poor academic attainment.

Early intervention may also result in considerable cost savings or economic benefits to agencies working across health, education, employment and crime. An intervention that, for example, keeps students at risk of school exclusion in school will create savings of almost £13,000 per pupil per year in shorter-term school-related costs alone. In the longer term, uplifts in student employability and their ability in the job market offer benefits far in excess of several hundred thousand pounds per individual over their lifetime. In contrast, if we wait too long to act and problems manifest and become embedded in young peoples' lives, the costs - human in terms of life outcomes, fiscal and economic - become far more severe.

What We Fund

The Westminster Foundation works with organisations that have an impact at local level and create opportunities for young people up to the age of 25, so that they and their families have the resilience, skills and capacity to lead happy and healthy lives. Our priority is to award grants that benefit young people facing deprivation or intergenerational inequality who might otherwise not have access to these life opportunities.



Charities registered with the Charity Commission or organisations with exclusively charitable objectives



Community organisations (e.g. schools, colleges and youth hubs) who understand the local need and have the capacity to support their young people over time



Charities based in Westminster, Chester, rural Cheshire, rural Lancashire or rural Sutherland



Initiatives making positive early interventional change



Both core cost and project specific grants.



Emerging Priorities

After completing a year of funding under its new strategy, we conducted a high-level review of the Foundation's giving to ensure that resources were being directed to all the areas that had been identified during development of the strategy. Of our nine priority areas, the review demonstrated that whilst overall there was coverage across themes, some key themes: Access to Nature, Healthy Diet and Safe & Secure Housing had lower coverage than the others and should therefore be prioritised for additional investments.



Additionally, grants were analysed across the age range covered by the strategy (0-25 years old). This is a broad cohort and we have spent time with our beneficiaries growing our understanding of the particular needs and most effective interventions at each of the various stages ranging from pre-school years, primary school, secondary and 16-25 years. The review highlighted that most interventions funded through the Partnership Grants Programme to date have reached children between 5-16 years of age. In response to these findings, charities that support the 16-25 year age group were consciously invited to apply for the next round of major grants. To date, our support for early years (0-4) has been focused through the Small Grants Programme. During the course of 2021 the team will research interventions and approach potential major grantees to support children early in life with ahead of starting school, with opportunities to thrive.

"The Westminster Foundation was instrumental in enabling Cheshire Young Carers launch an education programme which helped to identify hidden young carers across Cheshire."

Julie McHugh,
Cheshire Young Carers

Our Communities

Our work provides firm foundations to young people, their families and their wider communities, primarily in Westminster and Chester, where the Grosvenor family has a long-held association. We focus on these regions because we know and belong to the communities at the heart of them. While the two areas are in many ways very different, they face similar problems and challenges, including a lack of opportunity, support and direction for many vulnerable young people.

Our support also extends to rural areas across Cheshire West, Lancashire and Sutherland, where the Grosvenor Estate operates. In such areas, young people may experience feelings of isolation or disconnection from local support services and communities, meaning that they are unable to get the help they need.

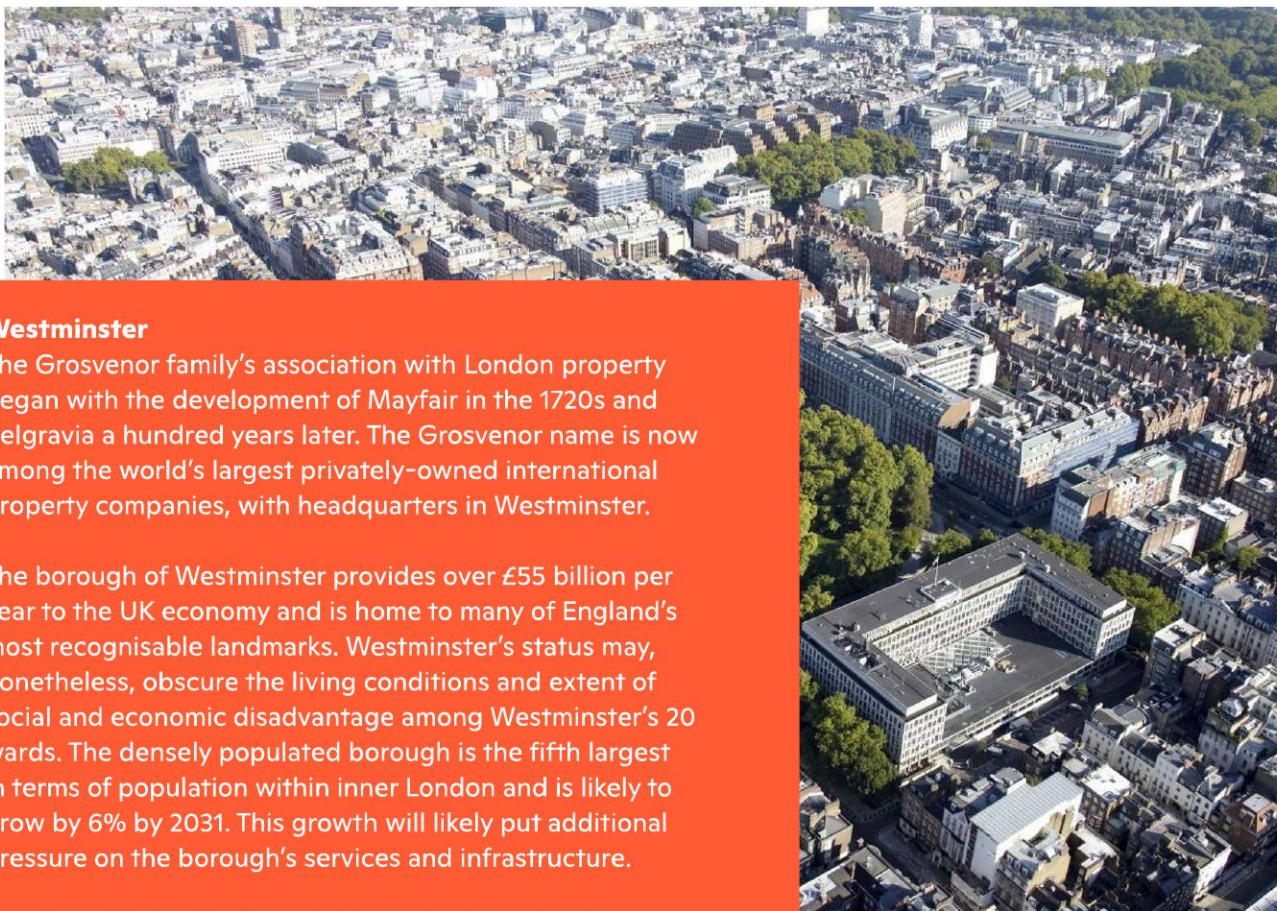


Chester

Chester has been home to the Grosvenor family since the 1400s, specifically the Eaton Estate located on the outskirts of the city. The Eaton Estate provides tenants with bespoke leases of agricultural, residential and commercial properties across rural Cheshire and in the city of Chester.

While Chester may appear to be a comparatively affluent area, within the city there are pockets of concentrated deprivation. Here, communities can experience poor access to quality education and living environments, high unemployment and crime and low household incomes. According to the English Indices of Multiple Deprivation (classifying community-level disadvantage) two wards in Chester, Blacon and Lache, are among the 10% most deprived neighbourhoods in England.

Among young people in Cheshire West and Chester, approximately 23% (almost 62,000) experience some level of poverty. Across all schools in Cheshire West and Chester, three out of every ten school students are eligible for free school meals, and one in every ten are persistent absentees from school, missing at least 10% of learning time. Moreover, 21% of young people leave education with no qualifications, harming their chances of entering gainful employment or training and improving their social mobility outcomes. Significantly, the economic impact on society exceeds £80,000 every year that a young person remains not in education, employment or training. Supporting young people to enter the job or education market thereby mitigates this economic impact and allows them to live happier and healthier lives in the future.



Westminster

The Grosvenor family's association with London property began with the development of Mayfair in the 1720s and Belgravia a hundred years later. The Grosvenor name is now among the world's largest privately-owned international property companies, with headquarters in Westminster.

The borough of Westminster provides over £55 billion per year to the UK economy and is home to many of England's most recognisable landmarks. Westminster's status may, nonetheless, obscure the living conditions and extent of social and economic disadvantage among Westminster's 20 wards. The densely populated borough is the fifth largest in terms of population within inner London and is likely to grow by 6% by 2031. This growth will likely put additional pressure on the borough's services and infrastructure.

Westminster is a borough of hyper-diversity, with the highest number of nationalities found within each ethnic group than anywhere else in the UK. Moreover, the 'disadvantage gap' between the least and most deprived communities is vast: it contains some of the most affluent spaces in the capital and many of its poorest, which can create social problems. The issues become even more marked when considering the levels of disadvantage among Westminster's population of young people, with almost one in every four young people in the borough experiencing severe poverty.

Among the borough's young people, approximately 12% of Westminster's children are persistently absent from school, missing valuable learning and socialising opportunities.



Rural Communities

In rural communities, young people are likely to experience additional challenges and obstacles. The lack of opportunities and infrastructure can often limit options for young people to access the support they need. While, for instance, young people in urban or inner-city areas benefit from comprehensive transport networks, those in rural communities are more restricted. As a result, their opportunities may also be limited, leading them to 'make do' with lower-quality support. Moreover, young people in rural communities may experience digital exclusion (which reduces their access to information) and inadequate facilities, including youth or sports clubs and social spaces – facilities which contribute to lowering levels of boredom and poor health and wellbeing.

Over one in every three young people in rural areas grow up in low-income households. Supporting young people in rural communities to lift themselves out of deprivation which can help to break cycles of generational disadvantage.

Other

While most of our work helps young people in Chester, Westminster and rural communities, the Westminster Foundation also works with charity partners on issues that affect the wider population. Recently, for example, the Foundation has supported research on Covid-19 and policy change.

Outside the UK, we also award grants through Grosvenor Group international Operating Companies' Philanthropy Committees. These, as far as possible, support the Foundation's strategy of providing opportunities early in life for children and young people. National and international grants are made on a proactive basis and are not open to online applications.



Social Finance

Case Study



The Challenge

Although Cheshire West and Chester Council's exclusion rates are below the national average, exclusions have been rising locally since 2017, and the Council wanted to understand why and how this could be improved, particularly in the context of the trauma of Covid-19 and the potential additional long-term challenges that this will bring.



The Solution

The It's Time To ACT report aims to counter the impact of Covid-19 on pupils and schools by sharing insights from the Covid-19 response partnership between Cheshire West and Chester Council's local Averting Exclusions programme and the Our Way of Working programme (West Cheshire Children's Trust), with Social Finance. The report analyses data from the academic year from September – December 2020, following the return to school after the national lockdown, and compares to the same period in the previous three years. The analysis of a group of schools in West Cheshire learns from the impact of the pandemic, recognising early that the last year would have potentially far-reaching effects on children in the borough.



The Results

The learnings from It's Time to ACT will be directly embedded into the local council's Maximising Access to Education programme, in partnership with Social Finance. Since 2019 the programme has been working with schools, agencies, parents/carers and young people to coproduce an early intervention approach to supporting pupils who may become at risk of school exclusion. From September 2021, the pilot programme will directly support pupils and schools, prioritising an evidence-based approach that centres the voices of children and young people at risk of exclusion.

"After such a disrupted year, it's important that all children and young people can return to school and benefit from access to education, support and social relationships. I'd like to thank Social Finance and Cheshire West and Chester Council for providing and analysing this data which I hope will help improve school attendance after lockdown."

The Duke of Westminster



Covid-19 Response

Since March 2020, we have made £12.5m of funding available to charity and community organisations tackling the repercussions of Covid-19.

At the beginning of the crisis, we made £2.5m immediately available to support charities providing essential food distribution or vital educational resources to vulnerable children and families during school closures.

We issued over 150 short term grants through this Crisis Response Fund. The grants supported an army of community groups and volunteers providing a lifeline to those in desperate need with London, Chester, Lancashire and Sutherland at the forefront of grant giving.

Our £2.5m Crisis Response Fund has supported over 48,600 families and provided:



338,415

Meal deliveries



43,484

Hygiene products



12,045

Digital workshops
and advice
sessions.



11,250

'Wellbeing Packs'



521,302

Items of PPE

Sensing the significance and long-term nature of the crisis, we then made an additional £10m available. This funding allowed us to create a Rebuild Fund to support initiatives that would help people struggling with the long-term impact of the pandemic.

To date, we have made 17 grants from the Rebuild Fund, including:

- ✓ £5m grant to NHS Charities Together to create a 'Family Fund' that provides food, respite, rehabilitation and mental health support to NHS key workers and their families. NHS staff and key workers have not worked in isolation. They have children and families whose health and wellbeing will also be highly impacted by this crisis.
- ✓ £1m grant to Oxford University's Covid-19 mental health research programme, which is studying a broad range of mental health issues arising from the pandemic that are affecting children and young people.
- ✓ £2m in grants to charities and organisations providing frontline support to people who need access to employment, education and mental health services.
- ✓ £2m ringfenced for additional development opportunities likely to be paid in 2021 or beyond.

Since the beginning of the pandemic, we have supported both UK-wide and local community initiatives, working with established fund distributors like London Funders and Cheshire West and Chester Council, as well as individual groups.



The Covid-19 Response Fund awarded grants totalling £9,379,871 during the year, typically granted over a period of one to two years. The following grants over £50,000 (totalling £8,328,814) were made from the Covid-19 Response Fund.

Organisation	Grant Amount	Purpose of Grant
NHS Charities Together	£5,000,000	A 'Family Fund' providing food, respite, rehabilitation and positive mental health support to frontline NHS staff and their families.
University of Oxford	£1,000,000	Mental health research programme, addressing a broad range of mental health issues arising from the pandemic affecting children and young people.
Barnardo's	£315,895	An 'Education Community' providing online training resource for education professionals. A trauma informed approach to support children on return to school.
The Mix	£290,000	Upscaling The Mix's online services to support the mental wellbeing of children and young people by improvements to helpline, counselling and community forums alongside increased volunteer recruitment.
Cheshire West and Chester Community Response Fund	£250,000	Matched funding with Cheshire West and Chester Council to provide crisis support to local charities in the Chester area.
The Childhood Trust	£220,000	The 'Champions for Children Fund' raising unrestricted funds for charities working with children whose lives have been impacted by the pandemic.
Felix Project	£160,000	Through the London Food Alliance, providing an emergency response service for London families in need during the crisis (partnering with City Harvest and FareShare).
LandAid	£150,000	LandAid Covid-19 Emergency Fund to raise £1m to support young homeless people in crisis, providing safe and secure accommodation.
Youth Federation	£124,555	The September Promise project supporting year 13 students, who are not progressing in academia, to find and access to training and employment opportunities.
City Harvest	£120,000	Through the London Food Alliance, providing an emergency response service for London families in need during the crisis (partnering with Felix Project and FareShare).

Organisation	Grant Amount	Purpose of Grant
FareShare	£120,000	Through the London Food Alliance, providing an emergency response service for London families in need during the crisis (partnering with City Harvest and Felix Project).
Blacon Community Store	£108,000	Providing food and supplies to vulnerable families in the area of Blacon, Chester.
MailForce	£100,000	Helping healthcare workers and volunteers obtain essential personal protective equipment (PPE).
Impetus	£75,840	Support for the Youth Employment Group which works collaboratively with the Government and policy makers to ensure that young people are best supported during Covid-19 and its aftermath.
Hatch Enterprise	£71,500	Funding to support 18–25 year olds through a 12-month employment and labour market readiness programme with a focus on BAME young people, encouraging entrepreneurialism.
Social Finance	£69,800	The 'Time to Act Programme' delivered in Cheshire West and Chester aims to identify vulnerable children at risk of school exclusion and support early intervention to prevent an increased need post-Covid (see case study).
Farming Community Network	£53,224	Funding towards 'Supporting Together: A Healthy Future for Young Farmers' focusing on raising awareness of rural isolation and the signs and symptoms for young people experiencing mental health issues.
The Princes Trust	£50,000	Young People Relief Fund, providing young people in rural communities with access to the digital world.
Turn2Us	£50,000	Providing small crisis grants for essentials - such as food and utility bills - and financial advice to as many people as possible affected by the pandemic.

Mental Health Roundtable

Case Study

In December 2020 we invited three leading mental health charities that we have supported to a roundtable discussion on children and young people's mental health during the pandemic.

The Challenge



The pandemic has generated mental health challenges for everyone, regardless of age, background or situation. But in the early months of lockdown, there was a growing concern that the impact on children and young people's mental wellbeing was being overlooked. In summer 2020, a number of national mental health charities produced reports revealing the impact of lockdown and isolation on children and young people's mental health. They showed how they had been affected by lack of physical contact with their friends and family, or the boredom and frustration associated with a loss of all the activities they have been used to taking part in. A survey by Young Minds explained how the pandemic had put huge strains on young people who were already struggling with their mental health because of traumatic experiences, social isolation, a loss of routine or a breakdown in formal and informal support. A Barnardo's survey highlighted how children and young people were feeling ignored by decision-makers during the pandemic, with many citing a lack of information as reasons for increased anxiety.

The Conversation

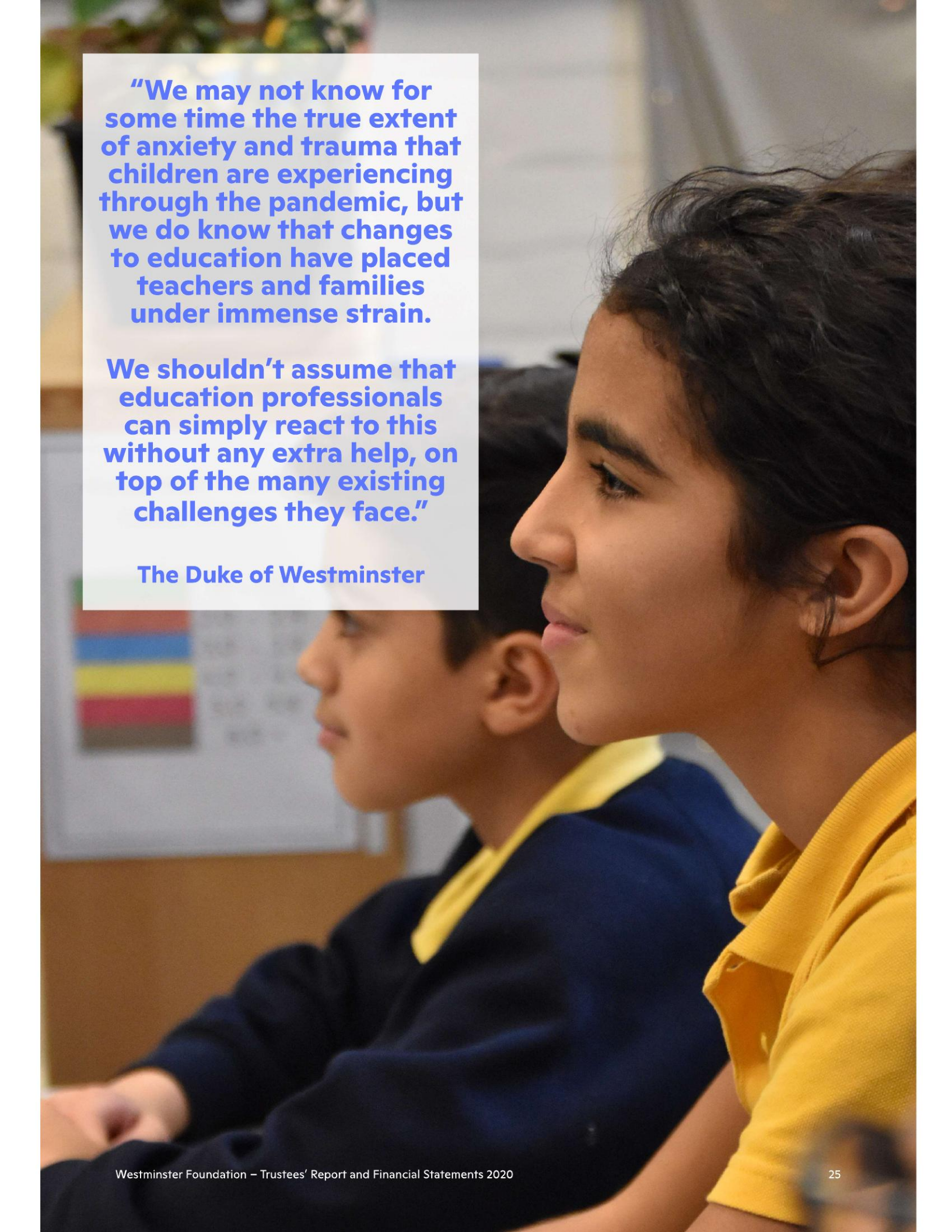


The Westminster Foundation invited representatives and young people from three leading national mental health charities – Barnardo's, The Mix and Young Minds – to a virtual meeting to discuss the ongoing issues young people were facing. We were interested to hear first-hand how the disruption to education and support services had affected them. We heard how anxiety linked to relationships, finances or employment had all grown, as *did* the pressure associated with feeling the need to achieve educationally or personally. The importance of 'connection' was a core theme throughout the meeting. The conversation covered how the three charities were implementing new programmes to improve this, and the resources they were putting in place to support their communities. For example, how they were: supporting young people to access accurate information online; using positive and creative digital marketing to reach young people especially via social media; explaining to parents how to spot factors that impact young people's mental health; or providing bespoke support services in schools during lockdown. The discussion highlighted that while the experience differed between each person, there was little doubt the pandemic had made it harder for community networks to provide an adequate level of support.

The Results



The virtual roundtable meeting was a forum for the charities to share ideas and discuss mutual ongoing challenges, and for the Westminster Foundation to hear directly about the impact of our funding. It was an insightful meeting and left us confident in the great lengths that organisations like Barnardo's, The Mix and Young Minds had gone to ensure the mental wellbeing of children and young people was not being overlooked.



"We may not know for some time the true extent of anxiety and trauma that children are experiencing through the pandemic, but we do know that changes to education have placed teachers and families under immense strain.

We shouldn't assume that education professionals can simply react to this without any extra help, on top of the many existing challenges they face."

The Duke of Westminster



Achievements & Performance

During 2020, the Westminster Foundation committed £12.8m (2019: £2.1m) in grants, broken down by type and number below:

Grant Type	2020 £	2020 No. of Grants	2019 £	2019 No. of grants
Covid-19 Response	9,379,871	97 *	-	-
Partnership Grants	1,231,860	13	528,150	5
Small Grants	373,188	45	380,358	55
Charity Office Portfolio	242,065	10	191,630	6
Overseas Grants	727,464	33	520,775	16
Discretionary	689,024	6	40,950	5
Other	199,691	45	221,872	46
Major Grants (pre new strategy)	-	-	225,233	8
Total	£12,843,163	249	£2,108,968	141
Average Grant Size	£51,579		£14,957	

*The number of Covid-19 grants reflects the grants paid to fund distributors such as Cheshire West and Chester Council rather than the underlying organisations supported, which is referred to elsewhere in the report.

Details of grants awarded under the Foundation's main grant schemes are presented below, together with case studies from each programme. These grants were made in line with our funding guidelines, predominantly in the UK but also overseas in line with our overseas funding guidelines.



Partnership Grants

Partnership Grants are a multi-year strategic investment, typically £100,000 per annum over a period of five years. These grants are collaborative endeavours, working with organisations as experts in their field to understand an issue, to improve learning, experiment and influence change.

We see these organisations as our partners, and we back them to undertake their crucial work every day and sit alongside them providing the support they need.

A long-term approach of this nature enables charities to have the certainty to plan their services and staffing and provide sustainable interventions for the young people they serve.

Partnership Grants are selected by Westminster Foundation Trustees and awarded on a proactive basis. The programme is not open to applications or unsolicited appeals.

The following Partnership Grant payments totalling £1,231,860 were made in 2020.

Organisation	Grant Amount	Purpose of Grant
Future Men	£100,000	Future Men work with boys and young men to help them become dynamic and healthy individuals. From structured school programmes and youth hubs to individual one-to-one sessions and work with young fathers, Future Men provide the support and advocacy that changes lives for the better. Funding has been awarded to further develop the charity's services for young people in Westminster and for the core costs of the charity to improve monitoring and evaluation, staff training and development, and communications.

Organisation	Grant Amount	Purpose of Grant
Healthbox CIC	£99,200	Healthbox provide health and wellbeing services to cover all aspects of a young person's life, from nutrition, personal hygiene, alcohol and drug awareness and positive wellbeing. Funding has been awarded towards the organisation's work in Chester and surrounding rural areas, working with schools and communities to provide counselling and mental health support for children and their families. Funding towards the core costs of services and mental health support for children and families in Chester.
Platform for Life	£110,200	Platform for Life is a Chester based mental health charity offering counselling and play therapy support to low income families. Funding awarded towards increasing the number of the weekly counselling sessions in schools and in the local community. Increasing Platform for Life's capacity in helping to reduce waiting times for counselling support and allowing them to offer open-ended tailor made support for long lasting outcomes.
Street League	£79,460	Street League work with young people aged 14-30 and use sport as a tool to tackle poverty and give young people the opportunities they need to succeed in life and the workplace. Funding has been awarded to identify young people at risk of unemployment in Westminster, and support them into high quality employment, training or education. Funding will also support young people in employment with opportunities to develop and progress in their careers.
The Country Trust	£200,000	The Country Trust is a national educational charity bringing alive the working countryside for primary school children who cannot access it. Funding has been awarded towards core costs of the Country Trust's mission to bring food, farming and the countryside alive for disadvantaged children, through farm visits and education.
Westminster Children's University	£103,000	Westminster Children's University works in partnership with schools to develop a love of learning in children, through encouraging and celebrating participation in extra-curricular activities outside of school. Funding has been allocated to the expansion of the initiative across Westminster Schools. The organisation supports resilience and positive mental health in young people through extra-curricular activities.

Organisation	Grant Amount	Purpose of Grant
Westminster Youth Club Collaboration	£200,000	The Avenues, The Feathers and St Andrew's Club are long established community-based youth clubs, which enrich young lives by providing a sense of belonging, fun and informal education to nearly 2,000 young people, where they develop self-confidence, respect for others and build their abilities to contribute to society as good citizens. In addition to core costs, funding has been awarded to these organisations to form a partnership, along with the Young Westminster Foundation, to enhance outreach work and the evaluation of youth club provision.
Passion for Learning	£100,000	Passion for Learning promote and support the enrichment, education and mental well-being of school age children to motivate, empower and enable them to fulfil their potential. Funding has been awarded towards the core costs and delivery of Enrichment Clubs in the Chester area. This is to assist children with overcoming social and emotional challenges to learning and literacy.
Storyhouse	£80,000	Young Storyhouse provide young people with real-life experience and support them in gaining new skills, building friendships and achieving qualifications. Funding has been allocated to the Young Leaders Programme working with 14-25 year olds to help them develop transferrable job skills and to raise their aspirations through a structured volunteering and leadership training course.
Young Minds	£160,000	Young Minds support families across the UK, advising and supporting them to understand their child's behaviour and secure the right help. Funding has been allocated to research, develop, pilot and scale the organisations' work with trusted adults supporting young people aged 3-21 years to: Understand the circumstances and experiences that impact on the mental health of children and young people; recognise the signs of mental distress; and respond effectively when a young person needs help.



Platform for Life

Case Study



The Challenge

While poor mental health can affect anyone, socioeconomic disadvantages place children and young people at greater risk of developing such issues and often make it more difficult for them to access the right level of support and healing. Without help, children and young people can become trapped by poverty and poor mental health, affecting school attainment, employment prospects and their overall opportunities and quality of life.



The Solution

Platform for Life (PfL) offer free, easy to access, community-based counselling and play therapy to low-income families and young people in Chester experiencing mental health issues. The families they work with often struggle to access and engage with mainstream services. PfL take a holistic approach to the family and recognise that parental trauma and adversity can have a significant impact on children. PfL focus on strengthening family relationships and creating more stable and nurturing environments for children, with the goal to break the cycle of poor mental health being passed down from one generation to the next.



The Results

Support from the Westminster Foundation has allowed PfL to expand the number of families they are able to work with and ensure no client has to wait more than a few weeks to be seen by a therapist. They provide a safe and supported space where clients can gently explore traumas and adversities, understand themselves (and others) better and choose to make the changes that matter most to them. Counselling has led to significant changes in clients' lives; building more positive family and peer relationships; accessing education, making successful transitions from primary to high school, applying for work and feeling more able to deal with other challenges in their life.

“Families in Lache and Blacon have been hit hard by the pandemic and demand for our service has nearly doubled and shows no signs of slowing down. Westminster Foundation’s support has been critical in allowing us expand our service to cope with this increase in demand and ensure clients don’t have a long wait to be helped.”

Ceri George - CEO, Platform for Life



"The Westminster Foundation's passion for creating opportunities and supporting communities is shared by the Community Trust and we look forward to strengthening this partnership in the years to come."

Jim Green
Chester FC Community Trust



Small Grants

The Small Grants Programme is open to applications up to £10,000 and runs throughout the year. These grants are typically one-off initiatives providing young people in our communities with additional opportunities, training and support, in order to build confidence and raise aspirations.

Small Grants are restricted to the Westminster Foundation's core funding areas of Chester, Westminster and rural areas of Cheshire West, Lancashire and Sutherland. Applications to the Westminster Foundation Small Grants Programme must be made through the online application form. All applications are reviewed by the Westminster Foundation Small Grants Panel, who currently meet four times a year.

In special circumstances the Small Grants Panel has awarded additional, multi-year support, up to £20,000 per annum, to community initiatives supporting young people outside of a one-off intervention. **Small grants totalling £373,188 were awarded in 2020, with those of £20,000 or greater listed below.**

Organisation	Grant Amount	Purpose of Grant
Blacon Community Store	£20,000	Funding towards the core costs of the Blacon Community Store, providing the local community with access to affordable food.
Cheshire Community Foundation	£20,000	Funding to address a shortage of donors in Cheshire West and Chester, which can be distributed to charities and community organisations.
Cheshire West Citizens Advice	£20,000	Funding towards the salaries of Community Connectors in Chester helping families, often with complex needs, with advice and signposting services.
Home Start	£20,000	Funding towards the salary of a Home-Start Coordinator in Blacon to recruit and train family mentors who provide emotional and practical support for struggling parents of children under five years old.



Mayor's Fund for London

Case Study



The Challenge

Getting life back on track during Covid-19 is a major challenge. For young people from low-income backgrounds, particularly those from Black, Asian and Minority Ethnic communities, this is proving especially difficult. Many have fallen behind in their studies and missed out on vital career-enhancing activities like work experience and paid internships. At a time when young people should be excited about their futures, they risk unemployment and precious time wasted.

"I am enjoying myself and learning lots. I love meeting with the different teams and learning about the different paths available to me. Everyone is so kind and each person's story is different! I'm very grateful for this opportunity"

Work experience with The Royal Parks



The Solution

Access Aspiration is a Mayor's Fund for London employability programme designed to provide high-quality careers support and guidance for 16–18 year olds who are making key decisions about their future but struggling to make links with employers. Students gain insight into a wide range of job roles and sectors, including emerging and buoyant industries, and leave the programme with the practical knowledge and skills needed to boost university and apprenticeship applications.

"The webinar was extremely helpful in giving me an insight in how to successfully achieve a good impression in my CV and interview skills."

CV workshop with Audible Amazon



The Results

Funding from Westminster Foundation has helped young people in the borough become more informed, motivated and confident in their career choices. 345 students took part in the programme – with businesses including Peters and Peters LLP, King's College London, The Metropolitan Police, Halpern and The Royal Parks. Many more students have been able to access these sessions through a library of recorded sessions and a Sector Snapshot library of career resources.

Charity Office Portfolio

The Foundation also supports around 20 charities that collectively occupy approximately 20,000 sq. ft. of office buildings in central London, mostly in Belgravia close to London Victoria Station, that together comprise the Grosvenor Estate's charity office portfolio. These charities receive a grant from the Foundation, as contribution towards their rent.

The existing arrangement is currently under review, with a new solution to be announced during 2021, which will bring our support through the Charity Office Portfolio in line with the Foundation's grantmaking strategy.

During 2020, Charity Office Portfolio grants totalling £242,065 were awarded, with grants more than £20,000 listed below, for the 12 months up to December 2021.

Organisation	Grant Amount	Purpose of Grant
Friends of War Memorials Trust	£26,414	Contribution towards the cost of renting office space in central London. The War Memorials Trust provides advice and information for the conservation of war memorials.
The Institute for Family Business	£27,950	Contribution towards the annual cost of renting office space in central London. The charitable arm of the IFB focuses on developing a greater knowledge and understanding of family-owned businesses, their contribution to the economy and society and the key challenges and opportunities they face.
The Interfaith Network	£23,950	Contribution towards the annual cost of renting office space in central London. The charity promotes positive inter-faith relations and improves awareness of related issues.
Veterans Aid	£68,775	Contribution towards the cost of renting office space in central London. Veterans Aid exists to help ex-service men and women who are in crisis or vulnerably housed.
Vincentian Care Plus	£21,777	Contribution towards the annual cost of renting office space in central London. The charity provides support and befriending to elderly people in their own homes.
The Zacchaeus 2000 Trust	£49,791	Contribution towards the cost of renting office space in central London. Z2K helps vulnerable people in London facing poverty and debt by providing individual advice and support.

"In the last year we experienced an unprecedented growth in our services, supporting over five times as many young people and twice as many families as in the previous year, a total of 98 individuals, or 163 family members in total. This was due to significantly increased needs due to the pandemic, as well as the development of partnerships enabling us to reach more people who need our support. To manage this growth, we have taken on additional staff, growing from 1.6 FTE equivalent staff this time last year, to 3.6 FTE this year. Clearly, rapid growth requires additional resources, and so the rental grant was extremely timely and well received, as it provided additional funds which were rapidly and flexibly available, giving me time to find other funding sources to ensure that the growth was sustainable."

Catherine Mahony, CEO - Westminster Befriend A Family

"The provision of a affordable office in the heart of Westminster has been transformative for The Childhood Trust. We've been able to grow the number of children and young people engaged throughout London to over 250,000 per annum whilst doubling our turnover from approx. £1m to over £2m with an increase in staff from 2 to 7. Our office is the heart of our mission acting as a meeting place, art-advocacy gallery, volunteer centre and ideas hub that is helping us to scale our work in alleviating the impact of poverty for children. We simply couldn't have achieved this without the generous support of the Westminster Foundation."

Laurence Guinness, Chief Executive - The Childhood Trust

"At a time when we were scrambling to equip our staff with the resources to support young people remotely and online, and dealing with so much uncertainty the rental grant from the Westminster Foundation gave us a much needed breathing space and enabled us to focus on providing the best service we could to young people and their families."

Sean McFadden, CEO - Future Men

"The rental grant came at a time of great uncertainty and has helped us greatly in reducing costs over the year. This allowed us to focus our efforts on adapting our service delivery to keep up support for our beneficiaries during this difficult time, rather than having to fundraise for the additional costs. We continue to be extremely grateful to The Westminster Foundation for all their support of our work."

Katie Bareham, Director - Doorstep Library





Dream Arts

Case Study



The Challenge

Everyone can experience a mental health issue, however children in poverty and with caring responsibilities are 4 times more likely to develop mental health problems. Westminster suffers the 5th highest level of child poverty in the UK.

"When our old shared office space became unavailable the Westminster Foundation were amazing, supporting us with new space that's perfect for our needs and budget in a location that means we can continue reaching young participants across the borough."

Graham Whitlock, Director – DreamArts



The Solution

Through launching Carers Express, DreamArts supports young people who provide emotional or practical support to a loved one. They have a chance to share their experiences creatively, have their voices heard about issues that affect them, and 'be a kid'. The project offers one-to-one support with young carers and their families and regular group sessions ranging from theatre trips to fashion or film-making.

"It gave me a huge confidence boost and allowed me to be honest - with myself and my feelings. Also to be open instead of keeping them to myself."

DreamArts participant aged 14



The Results

Ten young carers planned and delivered their own event, "Ask Me Don't Tell Me", to celebrate and express what it is like to be a young carer and what they feel could be done to support them. They took control at all levels, planning and running activities including role-plays showing how they are often misunderstood by teachers and facilitating a symposium with adults who were young carers to explore what they've learned as they moved into adulthood.



Other Support

The Foundation is continually looking for ways in which it can create greater beneficial impact with its resources.



Meeting and Event Space

The Westminster Foundation works closely with the Grosvenor Estate to make facilities and staff time available for charity fundraising events. The majority of these spaces are available at the Eaton Estate in Chester. In addition, the team is involved in the planning and organisation of the Eaton Hall Charity Garden Open Days which are held three times a year. The proceeds from all such events directly benefit the charities hosting the events. The Eaton Estate event space was closed for refurbishment in 2019 and because of UK government restrictions remained closed to events in 2020. As a result, no events or Charity Garden Open Days were able to take place in 2020.

On occasion, the Foundation's grantees are also invited to host meetings and small events at the Grosvenor Office in London. Four charitable meetings/events were held at the Grosvenor Office prior to the UK government restrictions in March 2020.



Staff Match Funding

Through a Staff Match Funding Scheme, the Grosvenor Estate encourages members of staff to get involved in the voluntary sector and to help fundraise through personal participation in events to support charities throughout the UK. Although the Foundation has particular eligibility criteria for its own grant making, it has agreed to support those employees' efforts for any UK registered charity. The total donated in this way in 2020 was £9,283 (2019: £21,380). The number of grants made during 2020 was much lower than in previous years due to the cancellation of major fundraising opportunities during the pandemic.

Philanthropy Committees

The charitable giving of Grosvenor Group Limited is largely made via the Westminster Foundation, with each Grosvenor Group Operating Company (OpCo) donating a percentage of its opening equity each year to the Foundation.

Each regional OpCo has its own staff Philanthropy Committee that make recommendations to the Foundation Trustees for independent consideration. These recommendations are for grants to local charities working within the OpCo's area of operation and align with the Foundation's grant making strategy.

Philanthropy Committees are supported by the Foundation management team and provided with guidelines to ensure that grant nominations are made within the Foundation's criteria and also that the suggested grant recipients are capable of satisfying the necessary due diligence. It is not possible to apply directly for these funds.

Organisation	Grant Amount	Purpose of Grant
Grosvenor Holding Company		
B.O.L.T.	£34,431	Hammer Heads - a 12-week training course in construction from young people in low-income communities.
Grosvenor Britain & Ireland		
Bede House	£50,000	The Bede Centre – a new centre in Southwark to serve those in need and local young people.
Grosvenor Americas		
Marin Food Bank	£20,838	Marin Food Bank provides food to 141,000 people per week in San Francisco.
Meals on Wheels	£20,838	Meals on Wheels provide and deliver meals to vulnerable groups across San Francisco, who were particularly vulnerable during the Covid-19 pandemic.
Grosvenor Europe		
Caritas Diocesana De Madrid	£20,376	Funding towards the refurbishment of a residential centre in Madrid for vulnerable families.
Dromstort Konto (Dream Big)	£23,649	Dream Big operates in the suburbs of Stockholm to motivate young people to reach their potential by engaging them in activities such as sports, education and culture.
Fondation d'Auteuil	£22,417	Fondation d'Auteuil tailor support for young people in Paris, to enable them to flourish and become a contributing member of society.

Organisation	Grant Amount	Purpose of Grant
Norte Joven	£20,376	Notre Joven promotes the social integration and personal development of young people (16-25) living in Madrid, who have been unable to complete secondary school qualifications. Their programmes equip these individuals with professional and personal skills to prepare them for work.
Grosvenor Asia		
Caritas Hong Kong	£122,527	The Neighbourhood Kitchen is a community organisation providing meals to improve the living standards of low-income families in Shek Tong Tsui, Hong Kong.
Katariba	£67,563	Katariba uses mentors to help young people in Tokyo create a personal development plan to bring about long-term benefit. The charity seeks to help young people build resilience to overcome life's challenges.
Mirai no Mori	£72,427	Funding towards the one-year Leaders In Training programme, which provides high school students living in child welfare institutions with training on leadership, communication and outdoor skills. Mirai no Mori operates across Japan.
Sir Horace Kadoorie Youth Development Foundation	£50,501	The Foundation has the purpose of "helping others to help themselves". It serves vulnerable and disadvantaged youth in China by providing holistic development in hospitality, technical and life skills training so that they can become independent.
Teach for Hong Kong	£36,319	Teach for Hong Kong recruits promising young future leaders in Hong Kong, to be placed at lower banding schools as full-time teachers for underprivileged students.



Discretionary Grants

In special circumstances, the Trustees have awarded additional grants to communities that do not sit within the Foundation's strategic criteria. It is not possible to apply for these funds and unsolicited appeals are not accepted. The following grant payments over £50,000 were made in 2020 from the Discretionary allocation.

Organisation	Grant Amount	Purpose of Grant
Community Foundation for Merseyside	£100,000	Towards the distribution of the Liverpool ONE Foundation which awards grants towards community projects that promote positive mental health and wellbeing in Liverpool's young people.
One Small Thing	£500,000	Funding towards Hope Street, a community-based, trauma-informed network of accommodation and services for women and their children. Hope Street aims to educate and support women to reduce the number that are sent to prison and separated from their families.



"With the support of the Westminster Foundation St Andrew's Club is able to help enrich young lives in Westminster and beyond."

Annette Fettes
St Andrews Club

Legal and Administrative Information

Name, Principal Office and Charity Registration Number

The full name of the charity is the Westminster Foundation and its principal operating address is 70 Grosvenor Street, London, W1K 3JP.

The Foundation is registered with the Charity Commission (No: 267618) and full details of our current activities are available at: www.westminsterfoundation.org.uk

Trustees

The Trustees serving during the year were:

Mr J R Hanbury

Ms V J Hornby – appointed 28 May 2020

Mr M R Preston

The Duke of Westminster – Chair

Director

Ms K E Brown

Auditor

Deloitte LLP

Statutory Auditor

1 New Street Square

London EC4A 3HQ

Solicitors

Boodle Hatfield

240 Blackfriars Road

London SE1 8NW

Bankers

The Royal Bank of Scotland plc

Parklands

3 De Havilland Way

Horwich

Bolton BL6 4YU

Investment Manager

CCLA Investment Management Limited

85 Queen Victoria Street

Senator House

London EC4V 4ET

Trustees



The Duke of Westminster Chair of Trustees

Hugh, Duke of Westminster, is a Trustee of the Grosvenor Estate and Chair of the Westminster Foundation. He succeeded the Dukedom on the death of his father in August 2016. He uses his position to contribute to a better society and, through the Westminster Foundation, champion the issues that threaten young lives.



Victoria Hornby

Victoria has worked in the charitable sector for 25 years, both in foundations and operational charities. Victoria is currently CEO for Mental Health Innovations, which was a product of The Royal Foundation's Heads Together campaign, a position she has held since 2017. Alongside her day jobs, Victoria is a Director of Social Finance, adviser to the Charles Dunstone Charitable Trust and a trustee of the Bridges Impact Foundation.



James Hanbury

James joined Odey Asset Management in October 2008. From 2006-2008, James was a partner and fund manager at ZA Capital, an equity hedge fund. From 2003-06 James was an equity analyst at Schroders covering the retail and leisure sectors.



Mark Preston

Mark Preston is the Executive Trustee of the Grosvenor Estate with overall responsibility for the Grosvenor family's business interests. He also holds the position of Chief Executive of Grosvenor Group to which he was appointed in 2008.

Structure, Governance & Management

Constitution

The Westminster Foundation represents the charitable interests of the Duke of Westminster and the Grosvenor Estate.

The Fifth Duke of Westminster created the Foundation by a trust deed dated 6 February 1974, and on 6 April 1987, the Trustees of the Gerald Grosvenor Foundation (a separate charity formed by the Fourth Duke of Westminster) transferred all their assets to The Westminster Foundation.

The Foundation receives regular donations from Grosvenor Group Limited and, on occasion, from members of the Grosvenor Family. Grosvenor Group Limited is an international property development and investment group, largely owned by trusts for the benefit of current and future members of the Grosvenor Family, which is headed by the Duke of Westminster.

Method of Election of Trustees

Under the terms of the trust deed, the incumbent Duke of Westminster (being the 7th Duke of Westminster) has the authority to appoint new Trustees but guidance from the Westminster Foundation's senior management team and the support of the Foundation's existing Trustees is sought prior to any appointment. There is no formal term of office for Trustees.

The induction process for any new Trustee comprises a series of briefing meetings with the current Trustees, Director and senior management team covering the grant making process, investments, risk analysis, governance and the Trustees' legal obligations under charity law. In addition, a comprehensive Trustee information pack is provided. To date, Trustees have been recruited with their specific skills and experience in mind, although further training is undertaken where necessary.

The number of Trustees shall not be fewer than two but no more than seven.

Organisation

The Foundation's Trustees meet regularly to consider what grants they will make, any feedback they have received from the charities they support, the current and future financial position of the Foundation, risk and longer-term strategy. The Trustees held four formal meetings in 2020.

Partnership Grants are selected on a proactive basis, to organisations working within the Foundation's strategy but the Trustees occasionally make additional discretionary grants to known and well researched charities.

The Foundation has a Small Grants Panel, which meets approximately every ten weeks to review applications up to £10,000. The Trustees have delegated responsibility for decision making on appeals of up to £20,000 to this panel which is comprised of the Director and a small team of suitably qualified individuals employed by the Grosvenor Family Office; such decisions are made within the Trustees' governance framework and funding themes. These decisions are then ratified at the next Trustee Meeting.

Each regional OpCo within the Grosvenor Group has its own staff Philanthropy Committee which puts forward grant recommendations to the Trustees for consideration at the Foundation meetings. It is not possible to apply directly for overseas funding to the Foundation. These committees meet throughout the year to consider charities for support that align with the Foundation's strategy and grant making policy. The committees are supported by a member of the Westminster Foundation team and provided with guidelines to support with grant making criteria and due diligence.

The Foundation's investment strategy, asset allocation and distribution policy are reviewed each year by the Trustees.

The Foundation's team makes every effort to follow best practice in the charity sector with reference to guidance from the Charity Commission and other sector bodies and is a member of the Association of Charitable Foundations (ACF). The ACF is a UK-wide

support organisation for grant making trusts and foundations. It provides guidance on good practice, changes in charity law and regulations and acts as an authoritative lobby on behalf of its members with the Government and Charity Commission. The Foundation also has regard to the seven principles of good governance and best practice which are set out in the Charity Governance Code.

Key Management Personnel

The Trustees are responsible for the strategy and direction of the charity. All Trustees give their time freely and no Trustee remuneration or expenses were paid in the year.

Day-to-day responsibility for the running of the Foundation is delegated to a small team of suitably qualified individuals employed by the Grosvenor Family Office (and contracted to the Foundation by way of an annual service agreement). The Foundation does not employ any staff directly.

The Grosvenor Family Office has historically charged a modest management fee for staff responsible for the day to day administration of the charity and the office space occupied by the team. For 2020 onwards (following the charities' increased endowment, and increased dedicated human resources), a fee equivalent to 12% of the Foundation's annual distribution target is to be charged, that level being benchmarked against the fees charged by many Community Foundations for running a grants programme on behalf of its clients.

Arrangements between the Foundation and Grosvenor Family Office are formalised by an Annual Services Agreement, which sets out the services the Grosvenor Family Office will perform for the Foundation, the terms upon which the services are performed and includes provision for performance review and ultimately termination if the services provided are not of sufficient quality. The Agreement further includes provisions governing conflicts of interest, providing that any conflict of interest should be raised with the independent trustees. The Agreement is reviewed each year.

Risk management

The major potential risks to which the Foundation is exposed, as identified by the Foundation team and Trustees, have been reviewed and procedures have been established to mitigate those risks. Risks have been categorised into low, medium and high risk. A full risk assessment is conducted by the team and reviewed by the Trustees annually; financial management is given careful attention and reviewed at each Trustee meeting. The Foundation looks both to Charity Commission guidance and Grosvenor Estate expertise for best practice in this area.

The key risks that have been identified and which are carefully monitored are: (i) poor performance of the investment portfolio leading to a material financial loss of one of our main sources of funding; this has been mitigated by diversification of investments and frequent performance monitoring; (ii) insolvency of recipient charities; this is mitigated by careful scrutiny of structure, governance, annual accounts and, where appropriate, by conducting visits, and (iii) risk of fraud or failure of internal financial controls and these are mitigated by carefully controlled levels of delegation and shared authorisation procedures. The Trustees review and approve the annual budget and updates are provided at each meeting. The Trustees continue to keep processes under review.

Safeguarding

Although the Foundation does not generally work directly with children or at-risk adults it does provide funding to other organisations that work with these populations. It also on occasion may host events which are attended by children and at-risk adults who are beneficiaries of the organisations supported by the Foundation. The Foundation has a detailed Safeguarding Policy (available on its website) that sets out the duties and responsibility of the Foundation to the children and at-risk adults that benefit from its support. This policy is reviewed, approved and endorsed by the Foundation Trustees annually, to ensure that it reflects statutory responsibilities, government guidance and best practice for the Foundation.

Objects, Aims and Activities for the Public Benefit

Objects

The assets of the Foundation are held in trust for such exclusively charitable objects as the Trustees shall, in their absolute discretion, determine. The Trustees can accept additional monies or assets to hold in trust for such particular object or objects as the donor of such assets specifies in writing at the time and with which the Trustees agree.

Aims

The charity operates for the public benefit primarily as a grant making foundation that aims principally to address social welfare issues. It concentrates mainly on certain geographic areas of the UK that are of relevance to the Grosvenor family or its business interests.

Support is given mainly by grants to UK registered charities that serve UK beneficiaries. On occasion, the Foundation may support organisations that are exempt or excepted from registration with the Charity Commission, or projects where the grant is for an exclusively charitable purpose (as a matter of the law of England and Wales). The Foundation does not fund individuals, holiday charities, medical conditions or research related to medical conditions, animal welfare charities and overtly political projects; details of the current funding programmes and eligibility guidelines are given on the website.

Internationally, the Foundation supports charities in Continental Europe, the United States, Canada and Asia Pacific as recommended by the local Grosvenor offices and approved by the Westminster Foundation Trustees.

Grant Making Policy

The Foundation undertook a strategic review in 2019, with the new strategy approved by the Trustees in September 2019.

As a result, the Foundation now targets its grant programmes to organisations which support young people and families.

Grant making programmes in 2020

By inspiring children and young people (0-25) early in life with opportunities to thrive, building confidence and raising aspiration (through role models and by helping schools, families and communities to support them), the Foundation aims to play a role in preventing long-term systemic problems in rural and urban communities. Our priority is to award grants that benefit young people facing deprivation or intergenerational equality.

The grant making policy and criteria for funding is set out on the Foundation's website. Budgets are agreed by the Trustees at the start of each year.

The Trustees also provided support in the year to a small number of charities outside this theme via a Discretionary Programme.

Statement on public benefit

The Trustees have paid due regard to the guidance produced by the Charity Commission when reviewing the Foundation's aims and objectives and are satisfied that the charitable activities and projects funded through its grant making programmes and other activities are of direct benefit to the public. While it is not the Trustees' responsibility to supervise the delivery of public benefit by the charities which the Foundation supports, they do consider this when reviewing funding applications and by monitoring funded projects through a process of visits and reports, as well as informal referencing via our networks of other funders. The public benefit created by the Foundation's grant making is demonstrated in this report via the examples of grants that have been made.

Financial Review

Total income increased by £8.9m to £13.4m (2019: £4.5m). Income from donations and legacies increased by £10.9m to £13.4m (2019: £2.5m) largely due to a donation of £10.0m from the Duke of Westminster including £2.0m gift aid claimed from HMRC. The donation was made to increase the Covid-19 Response Fund to £12.5m, with £2.5m having initially been allocated by the Trustees. Donations received from Grosvenor Group Limited increased to £3.4m (2019: £2.5m), reflecting an additional donation of £0.35m from Grosvenor Britain & Ireland towards the Covid-19 response and an increase of £0.3m in respect of Grosvenor Americas who historically had donated directly in their regions rather than through the Foundation. The Foundation does not fundraise from the public.

Income from investments decreased by £1.9m to nil (2019: £1.9m), due to a switch from income to accumulation units agreed by the Trustees at the end of 2019.

Expenditure on charitable activities increased by £10.9m to £13.5m (2019: £2.6m) mainly due to increased grant making of £10.7m. Covid-19 grants of £9.4m were awarded, partnership grants increased by £0.7m to £1.2m and discretionary grants included a one-off donation of £0.5m to One Small Thing. Partnership grants have increased as 2020 includes the second year of grants awarded in 2019 plus new funding agreed during the year.

Investment policy and performance

The Trustees have wide investment powers and the investment policies adopted are intended to provide long-term stability and liquidity sufficient for the financing of the Foundation's ongoing grant making and to maintain the real value of the portfolio.

The overall investment objective is to seek total return on an inflation-adjusted basis of at least 3.5% per annum over the long term, to align with the aim of distributing 3.5% of the value of the investment portfolio per annum (using a five year average to smooth out annual fluctuations).

This target is kept under regular review and was met in 2020. As noted above, the investment portfolio is held in accumulation units with disinvestment from the portfolio as required to meet cashflow requirements. The Foundation was able to use part of the donation from the Duke of Westminster earmarked for Covid-19 funding in 2021 and beyond, to contribute towards its charitable activities meaning no disinvestment was needed during the year.

The portfolio is managed by CCLA in the Charities Investment Fund ("COIF"). The COIF aims to protect both present and future beneficiaries from the effects of inflation (by means of a progressive distribution policy), and therefore is consistent with the Foundation's own long term perspective.

Based on information provided by CCLA, the total return of the holding (after fees and expenses) for 2020 was +9.8% with the gross COIF performance of +10.5% compared to the benchmark of +4%. The benchmark is a composite of several stock market indices, and performance against this benchmark is reported to the Trustees each quarter.

The Trustees invite the fund manager to present at one of their meetings every year, and as well as discussing asset allocation, performance, and outlook, consider CCLA's approach to responsible investment.

CCLA is a leader in ethical and responsible investment and received the highest possible grade (A+) in the most recent Principles for Responsible Investment (PRI) survey for their approach to stewardship, ESG integration, in both listed equity and property, and their wider responsible investment strategy and governance. Their values align closely with those of the Grosvenor Estate in terms of delivering sustainable long term returns and lasting social benefit.

The market value of the Foundation's investments increased by £11.1m (10.1%) to £121.2m at the end of 2020 (2019: £110.1m).

Throughout 2021, the Trustees will continue to review the performance and asset allocation of the portfolio at each meeting.

Reserves policy

The Foundation's funds are all unrestricted and may be used in furtherance of its charitable objects.

As noted above, the Trustees aim is to distribute 3.5% of the investment portfolio each year averaged over a rolling five-year period, as well as the annual donation received from Grosvenor Group Limited. By using an averaging methodology, the annual level of distributions is not hugely distorted by fluctuations in both the stock market and from the impact of significant investment or disinvestment from the portfolio.

The Trustees also consider the cumulative impact of awarding partnership grants (which to date have been for a five-year period) when considering the annual distribution policy. Although the Foundation's accounting policy is to account for multi-year grants in the year they are paid, future commitments are monitored for cashflow purposes and when setting the annual budget.

The investment portfolio is held in accumulation units with the Trustees drawing down funds as required to meet charitable activities each year.

At the balance sheet date, the Trustees are satisfied that the current level of available funds meets the Foundation's requirements. Unrestricted funds at 31 December 2020 were £121.8m (2019: £110.7m).

Plans for future periods

The increased endowment has resulted in a huge opportunity for the Foundation to be able to make a more significant and enduring impact in the future. The strategic review conducted throughout 2019 identified early intervention as a focus for the Foundation's resources to be used efficiently and effectively.

This is a long-term strategy which will focus the Foundation's primary giving on young people and families as the Foundation strives to make a positive contribution to breaking the cycle of intergenerational poverty that exists by providing young people with opportunities early in life.

Going concern

Having considered the charities reserves and commitments, the Trustees believe that the Foundation will be able to maintain positive cash flows for at least 12 months from the date of signing of the accounts. In addition, the investment portfolio is held in relatively liquid investments which may be realised to provide additional funds should they be required, and the charity maintains sufficient reserves to meet ongoing commitments. As a result, the going concern basis of accounting remains appropriate.

Statement of disclosure to the Auditor

As far as the Trustees are aware:

- There is no relevant audit information of which the charity's auditor is unaware; and
- The Trustees have taken all the steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Deloitte LLP have indicated their willingness to continue in office as the charity's auditor and a resolution for their reappointment will be proposed at a future Trustee meeting.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved and authorised for issue by the Trustees on 17 August 2021 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Kate Brown', with a stylized flourish at the end.

Kate Brown
Director

Independent Auditor's Report to the Trustees of the Westminster Foundation

Opinion

In our opinion the financial statements of The Westminster Foundation (the 'charity'):

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been prepared in accordance with the Charities Act 2011.

We have audited the financial statements which comprise:

- the statement of financial activities;
- the balance sheet;
- the cash flow statement;
- the statement of accounting policies; and
- the related notes 1 to 13.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled

our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other

information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. We considered the nature of the charity's industry and its control environment, and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and trustees about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the charity operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the UK Charities Act; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty.

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud or non-compliance with laws and regulations in the following area, and our specific procedures performed to address it is described overleaf:

- we presume a risk of material misstatement due to fraud in revenue recognition which is related to the completeness of donation income. To address this risk, we reviewed the Trustees' meeting minutes, all bank statements in the period, and post year end records up to the date of this report to test whether income had been appropriately included in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we assessed the design and implementation of controls over the assessment and approval of grant awards; we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading and reviewing minutes of meetings of those charged with governance.

Report on other legal and regulatory requirements

Matters on which we are required to report by exception:

Under the Charities (Accounts and Reports) Regulations 2008 we are required to report in respect of the following matters if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Deloitte LLP

Statutory Auditor
1 New Street Square
London
EC4A 3HQ
19 August 2021

Deloitte LLP is eligible for appointment as auditor for the charity by virtue of its eligibility for appointment as audit of a company under section 1212 of the Companies Act 2006.

Statement of financial activities

Year ended 31 December 2020

	2020 Unrestricted Funds Total £	2019 Unrestricted Funds Total £
Income and endowments from:		
Donations and Legacies (Note 7)	13,414,873	2,549,316
Investments:		
- Listed investments	-	1,943,071
- Bank interest receivable	6,061	10,397
Total income and endowments	13,420,934	4,502,784
Expenditure on:		
Raising Funds (note 9)	-	(10,101)
Charitable activities (note 10)	(13,485,207)	(2,636,553)
Total expenditure	(13,485,207)	(2,646,654)
Net gains on investments (note 8)	11,136,952	13,762,147
Net income and movement in funds	11,072,679	15,618,277
Total funds brought forward at 1 January	110,730,208	95,111,931
Total funds carried forward at 31 December (note 8)	121,802,887	110,730,208

All income and expenditure relates to continuing operations.

There were no recognised gains and losses for the current year or preceding year other than those shown above.

The notes on pages 56 to 63 form part of these financial statements.

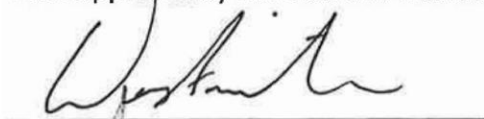
Balance Sheet as at 31 December 2020

		2020 (£)	(£)	2019 (£)	£
Fixed assets					
Listed investments at market value	2	121,226,115		110,086,116	
Unlisted investments	3	10	121,226,125	10	110,086,126
Current assets					
Debtors: amounts falling due within one year	4	-		128,757	
Short term deposits:					
Cash at bank and in hand		1,581,651		1,945,856	
		1,581,651		2,074,613	
Current liabilities					
Creditors: amounts falling due within one year	5	(851,389)		(1,094,738)	
Net current assets			730,262		979,875
Creditors: amounts falling due after one year	6		(153,500)		(335,793)
Net assets			121,802,887		110,730,208
Representing:					
Unrestricted Funds			121,802,887		110,730,208

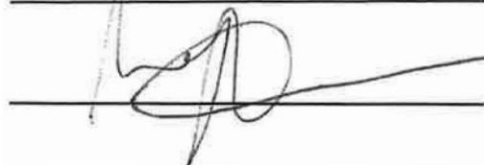
The notes on pages 56 to 63 form part of these financial statements.

These financial statements of The Westminster Foundation, registered number 267618, were approved by the Board of Trustees and authorised for issue on

17 August 2021



The Duke of Westminster



M R Preston

Cash Flow Statement

Year ended 31 December 2020

	Note	2020 Total Funds £	2019 Total Funds £
Net cash flow used in operating activities	12	(370,484)	(682,376)
Cash flows from/(used in) investing activities:			
Interest received		6,279	7,501
Dividends received		-	2,617,356
Proceeds from sale of investments		-	52,128,460
Purchase of investments at cost		-	(53,807,840)
Net cash flows from investing activities		6,279	945,477
Net (decrease)/increase in cash and cash equivalents		(364,205)	263,101
Cash and cash equivalents at beginning of year		1,945,856	1,682,755
Cash and cash equivalents at end of year		1,581,651	1,945,856
Reconciliation to cash at bank and in hand			
Cash at bank and in hand		1,581,651	1,945,856

Notes to the financial statements for the year ended 31 December 2020

1. Accounting Policies

(a) Basis of Accounting

The financial statements are prepared under the historical cost convention, with the exception of investments which have been included at market value, in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities (SORP 2019)" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective 1 January 2019.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity's activities, together with the factors likely to affect its future development, performance and position are set out in the Trustees Report which also describes the financial position of the charity including its cash, investments, distributions and reserves policy. Taking these into consideration and the fact that all funds are unrestricted, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Therefore, they continue to adopt the going concern basis of accounting in preparing the annual report and financial statements.

(b) Allocation of Cost

All the Foundation's operating costs relate to management and administration included within section (e). The allocation of the support costs including governance costs is to charitable activities with investment management fees being applied to cost of raising funds.

(c) Investments

Listed investments are valued at the market price from a recognised stock exchange at the balance sheet date. Realised and unrealised gains and losses on investments are included in the Statement of Financial Activities in net gains/(losses) on investment.

The Foundation's investment portfolio is held in a Common Investment Fund where the management fee is reflected in the fund valuation and is not paid directly to the manager.

Unlisted investments are valued at cost where fair value cannot be measured reliably.

(d) Income

Income is accounted for in the Statement of Financial Activities when the Foundation is legally entitled to the income and the amount can be quantified with reasonable accuracy and is probable to be received. Income from investments is treated as receivable when the investment is quoted ex-dividend. Other income is accounted for on an accruals basis.

(e) Expenditure

All expenditure is accounted for on an accruals basis. In previous years, expenditure on raising funds comprised direct investment management costs associated with managing the Foundation's investments. Charitable activities are reported as either grant making, other direct costs and support costs. Other direct costs comprise exchange differences on foreign currency transactions and bank charges on grant payments. Support costs include management charges from the Grosvenor Estate, Family Office governance costs, grant making software costs and subscriptions. Governance costs

Notes to the financial statements for the year ended 31 December 2020 (continued)

comprise all costs relating to the public accountability of the charity and its compliance with regulation and good practice. These costs include statutory audit and legal fees, together with an apportionment of the management fee from the Grosvenor Family Office.

Since the strategy review undertaken during 2019, multi-year partnership and small grants awarded are accounted for in the year they are paid due to changes in the standard grant agreement terms. Release of subsequent years funding requires a report from grant recipients on how the grant has been used. Historically, all grants were accounted for in the year in which they were approved, irrespective of the period covered by the grants with grants awarded but not yet paid being recorded as grant liabilities in the balance sheet. No discount factors have been applied to the liabilities included in the balance sheet due to the effect being immaterial. Grants subject to future conditions which are not recognised as liabilities at the year end are disclosed in note 10.

(f) Foreign Currency Translation

The functional currency is pounds sterling as the charity operates and receives income in the United Kingdom. Transactions denominated in foreign currencies are translated into sterling at the exchange rate ruling on the date the transaction is recorded. Monetary assets and liabilities denominated in foreign currencies are retranslated at the exchange rate ruling at the balance sheet date. Translation differences are included in the Statement of Financial Activities.

(g) Taxation

On the basis that the activities fall within charitable purposes and the funds are applied only for these purposes, no provision for taxation is made.

(h) Fund Accounting

All funds are unrestricted and can be used in accordance with the Foundation's charitable objects at the discretion of the Trustees.

(i) Financial Instruments

Financial assets and financial liabilities are recognised when the Charity becomes a party to the contractual provisions of the instrument. Investment policies are described in note 1(c).

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(j) Critical accounting judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Notes to the financial statements for the year ended 31 December 2020 (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. The Trustees do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure.

2. Listed Investments

Investments are held in a collective investment scheme managed by CCLA Investment Management Limited. The carrying value at the year-end is a market valuation as at 31 December 2020, with the domicile of holdings determined by the place of listing of the fund vehicle not of the underlying securities held therein.

	2020 £	2019 £
UK collective investment scheme	121,226,115	110,086,116

The movement in the portfolio during the year is shown below:

	2020 Total £	2019 Total £
Market value 1 January	110,086,116	94,644,590
Purchases	-	52,100,000
Reinvestment of income & management fee rebate	336,065	1,864,842
Disposals at carrying value	-	(47,000,122)
Investment gains	10,803,934	8,476,806
Market value 31 December	121,226,115	110,086,116
Cost 31 December	104,300,907	103,964,842

3. Unlisted Investments held within UK

	2020 £	2019£
Chester & County Unionist Buildings	10	10

Notes to the financial statements for the year ended 31 December 2020 (continued)

4. Debtors - Amounts falling due within one year

	2020 £	2019£
Prepayments and accrued income	-	3,265
Amounts due from associated undertakings	-	125,492
	-	128,757

5. Creditors - Amounts falling due within one year

	2020 £	2019 £
Grant liabilities	779,758	1,027,018
Accruals and deferred income	71,631	67,720
	851,389	1,094,738

6. Creditors – Amounts falling due after one year

	2020 £	2019 £
Grant liabilities	153,500	335,793

Grant liabilities comprise grant payments due for 2020 and beyond, where a constructive obligation arose during or prior to 2020. Amounts due between two and five years are £153,000 (2019: £300,793). Amounts due after more than five years are £500 (2019: £35,000). The reduction in total creditors is due to the change in accounting policy referred to in note 1e, whereby the majority of grants are now accounted for in the year they are paid.

Notes to the financial statements for the year ended 31 December 2020 (continued)

7. Donations

	2020 £	2019 £
Grosvenor Group Limited	3,386,804	2,548,445
Grosvenor Family Members	8,000,000	-
Gift aid on donations	2,000,000	-
Other donations	28,069	871
	13,414,873	2,549,316

8. Analysis of charitable funds

	2020 £	2019 £
As at 1 January	110,730,208	95,111,931
Total income	13,420,934	4,502,784
Total expenditure	(13,485,207)	(2,646,654)
Investment gains	11,136,952	13,762,147
As at 31 December	121,802,887	110,730,208

9. Expenditure on raising funds

	2020 £	2019 £
Investment Management Fees	-	10,101

Notes to the financial statements for the year ended 31 December 2020 (continued)

10. Analysis of expenditure on charitable activities

	2020 £	2019 £
Grant making	12,843,163	2,108,968
Other direct costs	(1,879)	3,159
Support costs	643,923	524,426
Charitable activities as per Statement of Financial Activities	13,485,207	2,636,553

Support costs include governance costs of £148,856 (2019: £96,726), of which audit fees represent £10,800 (2019: £9,000).

Pages 20 to 40 of this report includes details of grants awarded during the year.

Analysis of Grant Making Activity

	2020 £	2019 £
Grant liabilities (net) as at 1 January	1,362,811	1,891,285
Grants awarded in the year	12,906,335	2,136,456
Grants cancelled in the year	(63,172)	(27,488)
Grant making as above	12,843,163	2,108,968
Grants paid in the year	(13,272,716)	(2,637,442)
Grants liabilities as at 31 December	933,258	1,362,811

Multi year grants awarded but not recognised as liabilities in accordance with the Foundation's accounting policy, totalled £5.7m (2019: £2.9m) of which £2.0m (2019: £0.8m) falls due within one year.

Notes to the financial statements for the year ended 31 December 2020 (continued)

11. Related party transactions

The related party transactions in the year are the donations received from Grosvenor Group Limited and the Duke of Westminster as disclosed in note 7 and referred to in the Trustees' Report. The total amount owing from Grosvenor Group Limited at the period end was £nil (2019: £125,492).

The Foundation paid fees totalling £459,579 (2019: £416,400) to a Grosvenor Trust, which is part of the Grosvenor Family Office.

The Foundation's policy is for Trustees, Executives and advisers to declare their interest and exempt themselves from all relevant discussions and decisions which may involve a transaction with a related party or in which they may have a conflict of interest.

Grants of £200,000 (2019: £195,000) were awarded to The Country Trust during the year, the President of which is The Duke of Westminster. A grant of £500,000 was also awarded during the year to One Small Thing, the chair and founder of which is Lady Edwina Grosvenor who is the sister of The Duke of Westminster. Other than these two grants, no Trustees are related to any charity awarded grant (2019: none). No Trustee or persons connected with them received any remuneration or reimbursement of expenses during the year (2019: none).

12. Cashflow Statement

Reconciliation of net income to cash generated by operations:

	Year ended 31 December 2020 £	Year ended 31 December 2019 £
Net income for the year	11,072,679	15,618,277
Adjustments for:		
Investment income	-	(1,943,071)
Gains on investments	(11,136,952)	(13,762,147)
Interest receivable	(6,061)	(10,397)
Operating cashflow before movements in working capital	(70,334)	(97,338)
Decrease/(increase) in debtors	125,492	(99,229)
Decrease in creditors	(425,642)	(485,809)
Net cashflow used in operating activities	(370,484)	(682,376)

13. Events subsequent to the balance sheet date

The Anne Duchess of Westminster's Charity (ADWC) and the Westminster Foundation have worked closely together for the last decade, sharing information, resources and collaborating with regards to grant-making.

The Trustees of the two charities have agreed that a transfer of ADWC's assets to the Foundation will be mutually beneficial and enhance their already close working relationship. The ADWC Trustees have therefore gifted all their assets (£7.4m) to the Foundation, to be held in the restricted Anne Duchess of Westminster's Fund (ADWF), effective from 8 March 2021. The fund will be managed by the Foundation Trustees and team members, with some of the Trustees of ADWC forming part of the Fund's Grants Committee.

The grant eligibility criteria for the Fund is similar to the previous criteria of the ADWC, focussed on supporting people's mental and physical health, supporting those living in disadvantaged communities and providing learning and training in either the Highlands of Scotland, Cheshire or through equine charities across the UK.

ADWF's net assets, income and expenditure will be accounted for as a restricted fund and reported in the Foundation's annual report and financial statements going forward.

Special Thanks

Thank you to the following charities for supporting our communities during the initial response to the global Covid-19 pandemic.

Aber-necessities
Baraka Community Association
Barnardos
Barton Community Association
Beyond Food Foundation
Blacon Action Team
Blue Elephant Theatre
Bora & Helmsdale Primary Schools
Burgess Sports
Cardinal Hume Centre
Caxton Youth Club
Chapter
Cheshire Agricultural Chaplaincy
Cheshire Community Foundation
Cheshire Young Carers
Chester West Voluntary Action
Childhood Trust
City Harvest
Community Connectors
Community Foundation for Merseyside
Connected Lives
Construction Youth Trust
Devas Club
Doorstep Library
Egg Cup
Elevated Minds CIC
Fare Share
Federation of Westminster Special Schools Charity Fund
Felix Project
Floating Classroom
Food Cycle
Four Feathers Youth Club
Future Frontiers
Future Men
Give a Book
HealthBox
Home-Start Cambridgeshire
Hospice of the Good Shepherd
Khulisa
Kids Bank
Kingsway & Newton Resident Association
Kinlochbervie & Durness Parish Church

Lancaster District CVS
LandAid
London Early Years Foundation
Magic Breakfast
MailForce
Mayors Fund for London
Morecambe Bay Foodbank
Mummies Republic
North Paddington Youth Club
North West Air Ambulance
Olive Branch
PACT
Paddington Development Trust
Passion for Learning
Penny Smart
Pimlico Family Workshop Toy Library
Port Grocery
Prince's Trust
Roundabout
Samaritans (Chester & District)
Southwark Law Centre
St Andrew's Club
St Vincent's Family Project
The Avenues Youth Project
The London Sports Trust
The Mix
Trumpington Church
Trumpington Meadow Primary
Turn2Us
Tykes
Vauxhall City Farm
Volta International Festival
WAND UK
West Cheshire Foodbank
West London Zone
Westbourne Park Family Centre
Westminster Befriend a Family
Westminster Boating Base
Young Enterprise
Young Westminster Foundation

the 1990s, the number of people in the world who are under 15 years of age is expected to increase from 1.1 billion to 1.5 billion.

As the world's population grows, the demand for food and other resources will increase. This will put pressure on the environment and on the world's food supply.

One of the ways to meet this demand is to increase the efficiency of food production. This can be done by using better farming techniques and by using more resources.

Another way to meet this demand is to reduce the amount of food that is wasted. This can be done by using food more efficiently and by reducing the amount of food that is thrown away.

There are many other ways to meet this demand, and it is important that we find ways to do so. Otherwise, the world's food supply will be in jeopardy.

One of the most important ways to meet this demand is to use food more efficiently. This can be done by using food more wisely and by reducing the amount of food that is wasted.

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