

Registered Charities 1128278 and 267006

**The Parochial Church Council
of the Ecclesiastical Parish of St Faith, Havant
and
The Church Institute
Combined
Annual Report
and Statement of Financial Activities
for the Year Ended 31st December 2024**



**Compliant with Charity Commission
Guidance on Annual Reports**

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST FAITH HAVANT AND THE CHURCH INSTITUTE
COMBINED ANNUAL REPORT FOR THE YEAR ENDED DECEMBER 31st, 2024**

(The Church Institute grants all its income to the parish, shown on page 24)

1. ADMINISTRATIVE INFORMATION

Full Parochial Name:	Havant, St Faith with St Nicholas Chapel, Langstone
Registered Charity No:	1128278
Location:	St Faith's Church is situated in West Street, Havant, PO9 1EH St Nicholas' Chapel is in High Street, Langstone to the south of Havant.
Church Office	The Parish operates a parish office for administrative purposes, situated at 2-4 North Street, Havant, PO9 1PR. Telephone 023 9249 2129

2. MEMBERS OF THE PAROCHIAL CHURCH COUNCIL (PCC)

Chair (Rector), ex-officio	The Reverend Canon Thomas Philip Kennar (from February 17 th , 2015). Address: The Rectory, 5 Meadowlands, Havant, PO9 2RP
Licensed Readers, ex-officio	none – although Rev'd Sandra Haggan (Curate) attends meetings in a non-voting, consultative capacity (as an employee of the Council).
Churchwardens	Mr Gary Crockford (July 2023 – second year of service) Miss Naomi Sloane (July 2023 – second year of service)
Diocesan Synod Members ex-officio	Sue Tinney & Shelley Saunders (SS is a non-voting member of the PCC)
Parish Secretary Safeguarding Officer	Mrs Pauline West (employed as Secretary from October 2018). Non-voting. Mrs Pauline West (from April 2018).

OTHER PCC MEMBERS DURING 2023

a) Resigned or term-expired during the year

Bill Jones (From April 2023. Died November 2024)

b) Co-options during the year: Sheena Jefferis (Co-opted November 2023 as Treasurer)

c) Serving PCC Members during the year

<i>In first year of service</i>	Helen Hall (1 st Term: April 2024 to April 2027)
	Melissa Nelson (1 st Term: April 2024 to April 2027) -did not attend.

<i>In second year of service</i>	Nick Saunders	(1 st Term: April 2023 to April 2026) –resigned Feb 25
	Clive Barnett	(1 st Term: April 2023 to April 2026)
	Colin Hedley	(1 st Term: April 2023 to April 2026)
<i>In third year of service</i>	Alison Horncastle	(1 st Term: May 2022 to April 2025)
	Linda Pope	(1 st Term: May 2022 to April 2025)
	Sue Tinney:	(2 nd Term; May 2022 to April 2025)
Main Bankers:	CAF Bank, 25 Kings Hill Ave., Kings Hill, West Malling, Kent, ME19 4JQ A subsidiary bank account is held at Lloyds Bank, for ease of payments.	
Independent Examiner:	P J Underwood, Morris Crocker, Chartered Accountants, Station House, North Street, Havant, Hants, PO9 1QU	
Church Architect:	Richard Andrews, Carden & Godfrey, 33 Clerkenwell Close, London	

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

3 (a) The Parish Church Council (PCC)

The Church of England General Synod sets out the method of appointment of PCC members in the Church Representation Rules as published online. All regular church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. The Roll was last revised in 2024, prior to the Annual Parochial Church Meeting.

The PCC is the body of trustees for the Parish. Their responsibilities are understood primarily as the setting and careful monitoring of parish policies, including the annual budget. (Other policies are listed later in this report.) Day-to-day management is devolved (with set budgets) from the PCC, through the salaried staff; based on a 40-hour week. There were the equivalent of 4.7 full time employees – 11 employees (to December 2024) plus clergy, and a number of formal and ad-hoc committees or teams, containing a wide range of other PCC members, advisors and co-opted members. These are listed below.

3(b) Rector

The Reverend Canon Tom Kennar is the Chair of the PCC (although in practice, he usually invites the Vice-Chair to chair meetings). He was installed as Rector by the Bishop of Portsmouth on 17 February 2015. He is therefore the only permanent (unelected) member of the Trustees (until such time as he should resign, or be removed legally by the Bishop). His role is primarily one of leading, inspiring and teaching, although he also carries out various administrative functions on behalf of the PCC.

3(c) Principal Committees and Teams of the PCC

Standing Committee: Rector (Chair), Churchwardens (with Gary Crockford acting as Vice-Chair), Parish Secretary (currently a non-voting employee), the General Manager (also currently a non-voting employee), the Hon. Treasurer, Sheena Jefferis, and representatives of the PCC, Linda Pope, Alison Horncastle.

The Standing Committee is responsible for furthering the work of the PCC between meetings. Key staff members are invited to attend from time to time (as non-voting members) depending on the business to be transacted.

Worship Committee: Rector (Chair), Director of Music (advisor), any Licensed Readers or Readers with Permission to Officiate, Head Server (Bruce Strugnell), Michael Laird, Sybel Laird, Clive Barnett and Nick Saunders.

The Committee is responsible for advising the Rector and PCC on all aspects of the worshipping life of the parish.

Pallant Development Team: Colin Hedley (Chair), Sandra Haggan, Jackie Udy, Andrew Bowker (Dynamo Youth Theatre – users’ representative), Shelley Saunders (General Manager - advisor), Gemma Eadie (Pallant Assistant).

This team advises the PCC about work required to upgrade and develop the Pallant Centre (formally “Church House and the Church Hall”).

Ministry Team: Rector, Worship Leaders, Accredited Lay Workers, Lay Readers.

This team agrees rotas for the leading of services and plans new worship initiatives.

Young People and Families Team: Colin Hedley (Chair), Sandra Haggan, Fiona Hedley, Clive Barnett, Claire Toole, Jeremy Toole, Gary Crockford, Sarah Rickett (Educational & Heritage consultant – advisor).

This team is carrying forward the Mission Plan’s focus on engaging with young people and families.

Finance Team: Hon Treasurer (Chair), Rector, Churchwardens, Alison Horncastle (PCC), Helen Hall (PCC) General Manager, Finance Assistant.

Key staff members are invited to attend (as non-voting members) depending on the business to be transacted.

Other Groups: Ad-hoc groups, which also met during the year, include the ‘Churchyard Redevelopment Group’, ‘Flower-Arrangers’, ‘Serving Team’, ‘Choir’ ‘Bell-Ringers’, ‘Senior Staff Team’. *Much of the work of these teams is carried out on a day-to-day basis via email and interpersonal conversations. The PCC is advised of their work in general and takes decisions regarding any significant policy or financial matter, when requested by these teams.*

3(d) Parish Staff

A range of stipendiary, salaried, contracted and voluntary staff supports the PCC and its associated sub-committees, working groups and teams. These comprise:

Volunteer Clergy and Readers

Four self-supporting clergy with Permission to Officiate: Rt Rev’d John Hind (Assistant Bishop to the Bishop of Portsmouth) Rev’d Frank Hillebrand, Rev’d Canon Tim Schofield and Rev’d Judy Henning (who has primary responsibility for monthly services at St Nicholas Langstone)

Four self-supporting Readers with Permission to Officiate: Mrs Sandra Haggan, Dr Michael Fluck (PtO), Mrs Jackie Brookfield (PtO) and Sally Kirk Stephens (PtO).

Full-Time Staff:

The Rector: Reverend Canon Thomas Kennar

Lay Pastor (including Little Lambs Manager): Reader Sandra Haggan who was also appointed as self-supporting Assistant Curate in June 2024, following her ordination.

Part-Time Staff:

General Manager: Shelley Saunders (32 hours per week from July 2022)

Director of Music: Graham Kidd (from September 2019)

Parish Administrator: Pauline West (from March 2018)

Charity Shop Manager: Clare Kennar (from March 2018)

Charity Shop Supervisor: Sandy Signorelli (16 hours per week from August 2022)

Finance Officer: Ani Moore (left during 2024)

Finance Assistant: Tanya Owusu (from September 2024)

Caretaker: John Glassett

Pallant Assistant: Gemma Eadie (from November 2023)

Verger/Cleaner: Maddie McGaw (from February 2024)

Duty Manager: Adam Denman (From October 2024, resigned March 2025)

Note: All of the paid members of staff noted above routinely work for far longer than the hours for which they are paid. The PCC acknowledges and is extremely appreciative of their commitment to the work of the parish, which goes way beyond what is required of them. In addition, **Volunteer Staff** are busy across the whole range of the parish's work, including the Charity Shop, the Pallant Centre and the Pallant Warm Hub, bell-ringing team, maintenance team, Little Lambs workers, young persons and families team, pastoral visitors, stewardship team, communications team, servers, choristers, flower-artists, stewards and welcomers. There are too many to list by name but the PCC is *immensely* grateful to each and every one.

3(e) Charitable Status

Under the terms of the Charities Act 2011, the PCC, having an income in excess of £100,000 was registered with the Charity Commission (under no. 1128278); this registration was confirmed on the 26th February 2009.

3(f) Accountability and Policy Framework

The PCC is fully aware of the risk factors involved in the running of church affairs and continues to ensure that all our properties are adequately insured, including public liability. We have policies for all significant areas of the Parish's life, which guide the decision making of the PCC, and the actions of officers and staff. These comprise:

- **Safeguarding Vulnerable Children and Adults** policy (we adopt the Diocese of Portsmouth Policy wholesale, and comply with all its guidance and rules)
- **The Annual 'Budget'** (also called the Financial Operating Plan)
- **PCC Statement Regarding Potential Churchyard Developments**
- **Constitutional position** of the PCC
- **Finance Policy and Procedures** including Operational Policy (significantly revised in 2021-22)
- **Reserves** policy (the standing policy throughout 2023 was to maintain reserves equivalent to at least one month's normal revenue budget expenditure)
- **Investment** policy (reviewed in 2021) - the standing policy for long-term trust funds is to invest them through Diocesan-approved investment vehicles, while general cash reserves are held on deposit for ready-deployment on parish projects
- **Legacies** policy
- **Extra-Parochial Giving** policy
- **Appraisal** policy
- **Complaints** policy
- **Grievance** policy

- **Health and Safety** policy provided under contract to a third party professional
- **Lone Working** policy,
- **Staff Compensation** policy.
- **Mission Plan**
- **Admission to Communion** policy
- **Data Protection** policy (including GDPR and Data Privacy)
- **Social Media** policy
- **Equalities and Diversity** policy
- **Volunteer** policy
- **Whistleblowing** policy
- **Risk Management** policy
- **Conflict of Interest** policy

The operational policies are published on the parish website at <http://stfaith.com/pcc/pcc-policies/> and are periodically reviewed as required and as scarce volunteer time allows.

We comply (as far as heritage considerations make possible) with the Disability Discrimination Act, and subject to funding are planning to improve further the access we provide for disabled people to the church and Pallant Centre. In 2024 we completed the construction of a fully accessible toilet in the Church.

The PCC gives regular updates on its decisions and activities to the wider parish, through a variety of media, including redacted copies of minutes, and summaries of key decisions and actions through the fortnightly newsletters.

An Annual Parochial Church Meeting is held so that the PCC may be publicly accountable to the whole membership of the Electoral Roll, and open to questions from the floor.

3(g) Public Benefit

The Trustees (PCC) are aware of the Charity Commission's guidance and requirement on public benefit in 'The Advancement of Religion for the Public Benefit' and have had due regard to it in their administration of the PCC. As a part of its Charitable Objects of 'promoting of the whole mission of the Church' the PCC provides a benefit to the public by:

- providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the church offers;
- promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole; and
- providing administrative and meeting facilities to local charities, small local businesses and youth and community organisations.

4. OBJECTIVES

The PCC's primary objective, defined by the Church Representation Rules of the Church of England is **'to co-operate with the Incumbent (i.e. the Rector) in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelical, social and ecumenical'**.

4(a) Mission Plan 2020-2025

In pursuance of its primary objective, the PCC agreed a second five-year Mission Plan ("**Live/Pray/Serve**") in 2020. This plan may be read in full on the parish website (www.stfaith.com/mission-development-plan/). It is aligned with the mission strategy of our Diocese.

The 2020-2025 Mission Plan builds on our Spiritual Development Plan (November 2018), Pallant Development Plan (February 2018) and the Re-ordering Plan (November 2017). It takes forward the work of the previous plan (2015-2020) and seeks to enable our parish (and indeed our diocese) to grow in depth, impact and number. The Mission Plan is due to be reviewed and revised in 2025.

4(b) Buildings to serve our Mission

In pursuance its primary objective, the PCC has responsibility for a number of buildings, which are used to underpin and promote the mission of the church. These comprise:

a) **St Faith's Church** – a Grade II* Listed building with medieval origins. A Re-ordering Plan for the church was agreed during 2017 and may be viewed on the Parish website at <http://stfaith.com/wp-content/uploads/2017/11/Re-ordering-St-Faiths-Plan.pdf>. During 2024, an accessible toilet was constructed and opened.

b) **St Faith's Pallant Centre** – a collection of three joined buildings, known as Pallant Hall (formerly St Faith's Church Hall), Pallant House (formerly 'Church House') and The Coach House. The site has a Grade II listing category applied. This complex provides the most visible example of the PCC's public benefit statement above. Within these three buildings, facilities and storage are provided to a very wide range of local and mainly charitable organisations and social clubs. Organisations currently using the Pallant Centre currently comprise:

- Havant Dynamo Youth Theatre;
- Havant Orchestras;
- Solent Male Voice Choir;
- Hayling and Havant Bowmen;
- U3A Art Group;
- MIND Young Persons' Safe Haven;
- Self-help groups (AA, Al Anon, GA, Women's AA);
- The Redeemed Christian Church of God;
- SSAFA - the Armed Forces charity;
- Brownies and Rainbows;
- Little Lambs for toddlers and their parents and carers (run in collaboration with St Alban's, West Leigh);
- Specialist support for vulnerable adults such as Creating Chaos and Dementia Support;
- Many new and established physical and mental wellbeing groups; and
- Child Social Services contact point.
- Southern Music Project
- Ukrainian Art Group and Ukrainian Choir

- Bridge to Unity – Refugee Hub
- Havant Repair café
- Dementia Friendly Havant CIO

Bookings for the **Pallant Hall** and hire space continued to grow throughout 2024. The hall was used for various activities including music and social. As a result, in 2024, the Pallant Centre continued to be more than self-sufficient operationally, although large maintenance and repair requirement still pertain, to give the Centre a long-term future. Total income from lettings and events was £100,808 (compared to £72,682 in 2023, and £53,564 in 2022) with running and staff costs of £87,340 delivering a £13,468 net income to the Parish in 2024. This is a great achievement with many thanks to the team of staff and volunteers supporting the Pallant Centre. The net income would have been higher, however, had unexpected maintenance costs not been incurred at the end of 2024 to ensure that the buildings electrics were kept to the required standard. The net income to the parish was, however, more than matched by the parish's expenditure on the costs of refurbishing Room 2, and replacing five Georgian windows.

The **Pallant Development Group** continues working towards the refurbishment of The Pallant Centre, to secure the long-term future of this vital community building. The Group supported the Pallant Staff team, and led the development of a formerly unavailable room in 2024/2025 (formerly Room 2, now known as 'The Snug') and commissioned the replacement of five rotting windows (carried out in early 2025).

The **Havant Dynamo Youth Theatre** (DYT) took up residence in the Coach House in June 2022. A new Memorandum of Understanding was signed in the autumn of that year and is proving to be an exciting venture for both parties. DYT submitted and received planning approval for renovations to the Coach House that will be of benefit to the Pallant Centre long term. This includes the planning approval to install central heating, a toilet, remove an existing asbestos wall and install a redesigned staircase. Works of which are subject to written approval by the General Manager.

The Pallant reopened the **Warm Room** every Monday and Wednesday from 1200 – 1400. Staffed by St Faith's volunteers and volunteers from the local community, the warm room has been a great success with an average of 10-12 people attending weekly. Creating Chaos run the warm space on a Wednesday, which enables it to stay open. The PCC is most grateful to the Creating Chaos team. All are welcome to use the warm room regardless of circumstances; it provides a safe, warm space that is welcoming and accessible to all and offers soup, bread, biscuits, coffee, fellowship and peace together with activities such as knitting, reading and games. People can switch off their heating at home and meet in a community space.

4(c) Christchurch Centre and Bungalow – a modernist church building was erected in the north of the parish during the early 1980s as a mission church, with an associated bungalow. After some years, the church building proved unpopular for worship, and it is currently let to a local provider of nursery education (commensurate with the PCC's objectives and public benefit statement above), the *Bright Beginnings Nursery*. In April 2021, a new 20-year lease was agreed to give the owners of the nursery a greater measure of security of tenure than they erstwhile enjoyed, and to encourage them to invest in the site. The bungalow is used at times for the housing of clergy or is let-out to generate a general revenue for parish funds.

4(d) 1 & 2 Churchfields – these are a pair of houses, left to the Parish in Trust, which are let out to local people from time-to-time to generate revenue, or are used for the housing of clergy when needed. In the second half of 2021, a family of Syrian refugees moved into 2 Churchfields.

4(e) 2-4 North Street – Creation of ‘The Parish Hub’ The old Church Institute is a building with two shop units and an overhead flat, held in Trust by the Incumbent (Rector) and Churchwardens, but treated as though directly owned by the PCC. Following the move of the Charity Shop and Bookshop to this location in May 2022, a Parish Hub, with high visibility on busy North Street, has facilitated the bringing together in one place of the Charity Shop, Bookshop and Parish Office with a commensurate saving on running costs. In 2022, the overhead flat was re-let to a local housing association to provide accommodation for those in housing need. However, on the ending of the agreement with the housing association a considerable amount of work was undertaken by a mixture of staff and volunteers, to bring the flat back up to a level which allowed it to be re-let in late 2024.

Our **Charity Shop and Bookshop**, staffed by volunteers, with the support of two (part-time) paid Charity Shop Managers. The Shop offers part-time employment to two local people, volunteer placements to local people (including some with additional needs), and encourages the efficient recycling and re-use of clothes, small furniture and other household goods – particularly popular as the cost-of-living crisis has begun to have an impact. Surpluses generated are used to support the general objectives of the parish.

The Charity Shop and Bookshop is now open 6 days a week. The move to the ‘high street’ location in North Street proved to be immensely successful in terms of its impact on the sales generated. In 2024, the gross income was £70,555 with expenditure totalling £52,050 delivering a £18,505 net income to the Parish in 2024. This is a great achievement for which thanks must be given to the shop staff and its management.

5. Review of Activities and Achievements

5(a) Statistics of Mission

In this section it is usual to provide a selection of statistics compiled on an annual basis, which indicate the progress and trajectory of certain parish activities - especially in relation to the pastoral and evangelical elements of the PCC’s primary objective (especially worship). It should be noted that for the first three months of 2022, as in the two years preceding it, the continued high incidence of COVID infections locally pandemic meant that, although the Church and Pallant Centre were not actually closed for public worship and social activities, numbers of worshippers and those making use of the facilities available took a considerable amount of time to pick up.

Throughout 2024, weekly services continued to be broadcast either by livestreaming or Zoom technology, and subsequently made available as recordings on the Church’s website. This medium continues to prove very popular. Numbers of actual people worshipping at home through this medium are very hard to estimate, as people tend to ‘come and go’. But anecdotal and estimated evidence indicates that our reach via the internet is approximately double the number of recorded worshippers in church.

SfM Dashboard Data for the Parish of Havant: St Faith in the deanery of HAVANT

Report:	Field	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
1. Attendance Summary	Christmas	628	753	752	805	931	4	236	538	827	653
	Easter	143	119	173	131	135	-	66	95	129	157
	Average Week, October	100	112	111	101	121	59	96	91	127	131
	Usual Sunday	91	86	93	96	129	-	-	70	77	90
	Worshipping Community	90	93	130	96	94	151	151	140	143	146
2. Worshipping Community	Total			130	96	94	151	151	140	143	146
	0-17			10	3	4	1	1	4	8	10
	18-69			60	55	50	60	60	60	70	68
	70+			60	38	40	90	90	76	65	68
	Age unspecified			0	0	0	0	0	0	0	0
	Joiners			-	0	31	50	30	5	0	18
	Leavers			-	0	12	12	31	6	0	14
	Adults	86	83	91	94	122	-	-	68	75	87
	Children	5	3	2	2	7	-	-	2	2	3
	3. Usual Sunday Attendance										
4. Average Weekly Attendance	Adults	94	111	109	100	120	58	96	89	127	126
	Children	5	1	2	1	1	1	0	3	0	5
	Adults, School	0	-	-	-	-	-	-	-	-	-
	Children, School	0	-	-	-	-	-	-	-	-	-
5. Percentage Children	Usual Sunday (aged < 16)	5%	3%	2%	2%	5%	-	-	3%	3%	3%
	Average Week, October, excluding school services (aged < 16)	5%	1%	2%	1%	1%	2%	0%	3%	0%	3%
	Worshipping community (aged < 18)	11%	9%	8%	3%	4%	1%	1%	3%	6%	7%
6. Baptisms, marriages and funerals	Baptisms	17	12	9	13	7	0	6	1	5	4
	Marriages	9	2	4	1	5	1	1	6	2	5
	Funerals	11	12	13	18	18	14	23	20	15	22
7. Electoral Roll	Electoral Roll	159	175	176	175	115	132	136	144	145	142

SIM Dashboard for the Parish of Havant: St Faith in the deanery of HAVANT

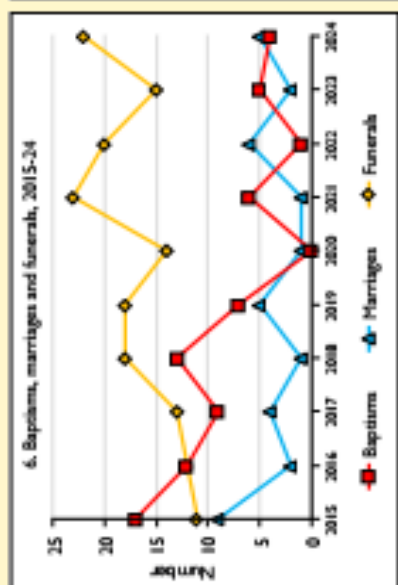
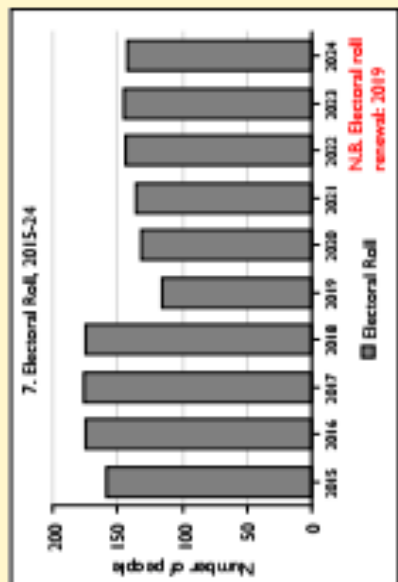
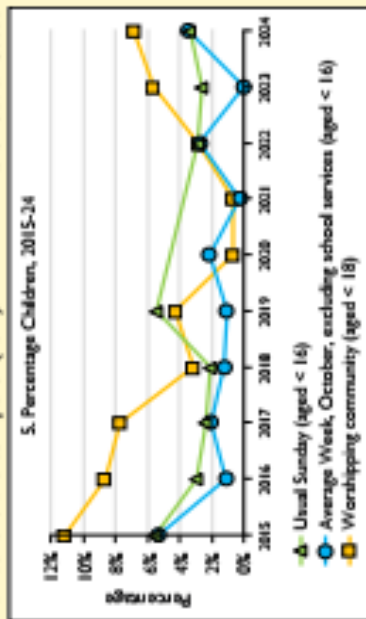
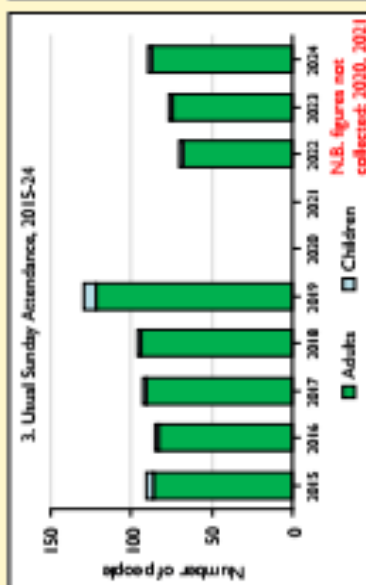
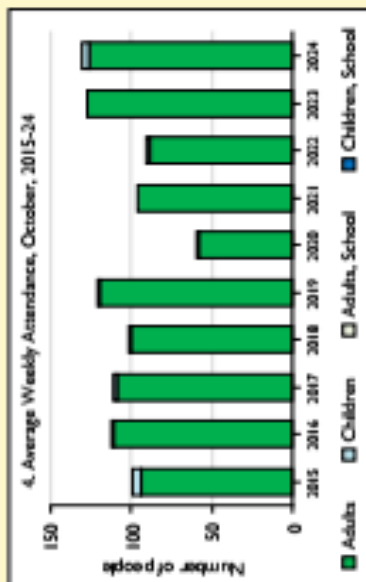
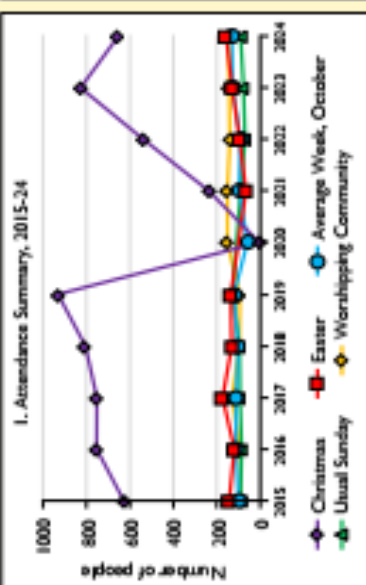
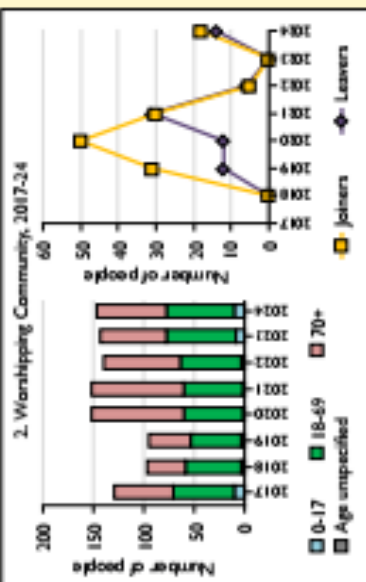
Parish Census and deprivation summary
Parish population (2021): 9014

Parish	Dioocese	National
% aged 0-19	19%	21%
% aged 20-44	30%	30%
% aged 45-69	34%	31%
% aged 70 & over	18%	17%
% Christian	46%	45%
% non-Christian religion	3%	3%
% non-religious	51%	51%

Parish deprivation rank (IMD 2019): 5071
(1=most deprived parish in the Church of England, 12,178=least deprived)

For more detailed census & deprivation info see <https://www.churchofengland.org/about/data-services/>
<https://www.cdf.org.uk/bte/england/>

Number of churches in parish (2024): 2 Parish Code: 290058



This dashboard contains figures as submitted by churches currently in the parish.
Average weekly attendance: taken from annual statistics for Mission returns.
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.
Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.
Baptisms: all baptisms & thanksgivings.
Marriages: marriages and services of prayer & dedication after civil marriages.
Funerals: those held in church & at crematoria/cemeteries.
Because of pandemic-related church closures, Easter figures were not collected in 2020.
Census data: taken from the 2021 national Census.
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.
The above statistics have been mapped onto parish boundaries so are approximations.
For more information, see <https://www.churchofengland.org/about/data-services/>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2015 2:2016 2:2017 2:2018 2:2019 2:2020 2:2021 2:2022 2:2023 2:2024 2.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 18/02/2025.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to statistics@churchofengland.org



THE CHURCH
OF ENGLAND

In addition to our core worship services, St Faith's has once again been the chosen location for a number of **civic events** during the year, including the Remembrance service. In 2024, these were also livestreamed. **School carol services** were also held for Fairfield Junior School and Bosmere School. The programme of **occasional lunchtime concerts** continued to take place, and in early December the **Advent Experience** was once again staged by the Young People and Families Team for Year 3 pupils from Bosmere School. An **Easter Experience** was also staged for Year 4 Bosmere School pupils. Both Experiences were very well received by the pupils and their teachers.

5(b) Evangelical and Pastoral Objectives

The raw statistics of attendance in the previous section do not paint an accurate picture of the whole life of the parish, particularly in respect of the PCC's efforts to fulfil its evangelical and pastoral objectives.

Evangelism (understood as the promulgation of the 'Evangel' or 'Good News' of Jesus Christ) requires that the PCC should exert itself to provide the comfort of faith, and the challenge of the Kingdom of God to the community it serves. The word 'Pastoral' is taken to mean the active care of people whom the church encounters, wherever they are from and whatever support-needs they present.

It is pleasing to report an increase in activities in 2024 to further St Faith's evangelical and pastoral objectives. To this end, during the year, the PCC has:

- **regularly reported to the congregation** about its work;
- kept a close eye on **staff wellbeing**, while dealing with some challenges that arose;
- overseen the **management of the large estate** for which St Faith's is responsible;
- provided **subsidised accommodation to SSAFA** – the Armed Forces charity (which it has done since 1946);
- provided **low-cost meeting facilities for many local charities**, community groups and small businesses;
- raised funds through personal donations and gifts to support a diverse number of local and national charities, including the **Rotary Shoe-box Appeal**, the **Children's Society**, and the **Havant Passion Play**, **SSAFA** and the **Royal British Legion** (Havant Branch). Funds from the **sale of the Rector's book**, 'Scribblings' were also **sent to Ghana**, for the **support of medical services** to far-flung villages in the Diocese of Ho.
- provided an **open church** for visitors to have the space to sit, pray, ask questions, explore faith or simply enjoy the ancient and hallowed surroundings.
- continued to provide the **Warm Hub** to help the community in this cost-of-living crisis;
- continued the collaboration with **St Alban's, West Leigh**, including the joint provision of **Little Lambs** (for pre-school children and their grown-ups) as well as **shared services and retreats**, and weekly prayer meetings of both parishes' staff.
- supported the work of **Bosmere Junior School**, through the provision of assemblies, R.E. support and general support of the teaching staff (such as providing cakes at the beginning of term to express love and support). The very successful initiative of offering an **Advent Experience** to Year 3 pupils, first staged in 2019, was repeated again in December 2024 and an **Easter Experience** was offered in April 2024. More limited support is also given to the other two Havant schools (Fairfield Infant School and Warblington Secondary) at their invitation;
- supported the ministry of our wonderful choir: **St Faith's Choir** is very good heart.
- supported the ongoing ministry of **"Faith in Harmony"**, an initiative of our Director of Music and mainly made up of Year 5 pupils from Bosmere School and Year 7 pupils from other local schools;
- promoted the come-and-sing **choral evensongs** which were well attended in 2024.

- provided and supported a team of **Pastoral Visitors** who visit any in the parish who need regular contact, friendship and (if requested) home communion; members of this team regularly phoned and delivered copies of the Fortnightly News; and
- held a variety of **social and fundraising events**, lunchtime concerts, monthly coffee mornings, weekly online Tea & Chat (Mondays), and Christmas market; some of these events have the function of raising money, but were mainly focused on bringing people together in community.

5(c) Ecumenical Objectives

In pursuance of its ecumenical objective, the PCC has:

- **played a full part in the life of the Deanery and Diocese**; there are two representatives elected to the Deanery Synod, who attend along with the readers and clergy. Clergy meet regularly with Chapter colleagues (from other local Anglican churches). Our Rector is a member of the Bishop's Council, the Diocesan Synod, the Diocesan Advisory Council on Church Buildings and is an honorary canon of Portsmouth Cathedral; and
- been represented steadfastly on the '**Churches Together in Havant and Bedhampton**' Group, mainly by our assistant curate..

The PCC has also:

- co-operated in efforts to **relieve the misery of homelessness and poverty** experienced by many in the town, not least through the raising and then provision of funds through the Rector's Discretionary Fund – especially to individuals and families known to the parish who find themselves in crisis;
- Fulfilled the requirements for the Church to be a **fair trade church**;
- supported the clergy to have regular **fraternal meetings** with clergy of other local churches;
- provided space (in Church House) for an independent church (of African origin) called '**The Redeemed Christian Church of God**'; Pallant House is now their permanent home.

5(d) Social Objectives

Many of the achievements and activities described in the previous sections have strong social elements to them, and so are not repeated here. In addition, it is worth noting that in 2024, the following activities with a strong social content have also been supported by the PCC:

- **Bellringing** – the provision of high-quality bell-ringing which calls people to worship and celebrates marriages and special civic occasions;
- **Church Choir** - while also enhancing worship, the church choir provides the social function of bringing people together in the making of music;
- **St Faith's Men's Group** - a group of men (including those who don't regularly attend worship) who meet for fellowship and fun. The Men's Group also provide voluntary labour on occasions throughout the year when projects are undertaken;
- **Tea and Chat (Mondays)** – established in response to the pandemic and providing an opportunity for people to meet together virtually via 'Zoom';
- **St Faith's Charity Shop and Bookshop** –the Charity Shop (staffed by volunteers with support from part-time paid managers) provides a valuable social space.
- A **Parish House Group** for fellowship, support, study and prayer. A **monthly prayer group**, based at St Nicholas' Chapel, got underway in December 2022;

- **Flower Team** – The flower team regularly decorates the church with fantastic arrangements, often working together in fellowship and fun as they do so;
- **Church Cleaning & Maintenance Team** – a small band of volunteers gathers once a month to clean the church, and enjoy each other's company for a while; and
- **The Monday Club** – an ad hoc gathering of local people led (until his death in November) by Bill Jones and Sandra Haggan on Monday mornings in the church and the Pallant Centre (depending on the weather): this is essentially a social group, providing mutual support and a strong bond of friendship. Margaret Tait has taken up the leadership of the group in 2025.
- **Coffee, Games and Chat** – a monthly social gathering, to promote community and reduce loneliness.

6. REVIEW OF THE YEAR – PCC

The PCC met six times during 2024 in January, April, May, July, September and November. All meetings were quorate.

During the course of the year, among the usual administrative matters (overseeing, monitoring and approving the detailed work of sub-committees, working groups and teams), the PCC:

- maintained vigilance over **safeguarding and health & safety** issues by reviewing and approving the PCC policy, ensuring that all relevant checks and training are being carried out, offering training sessions in person or virtually (for example in recognising signs of domestic abuse) and supporting our Safeguarding and Health and Safety Officers;
- maintained its commitment to **paying its 'Parish Share'** of Diocesan expenses each month;
- within the context of the emerging energy crisis, maintained **tight budgetary control** through the receipt of, and discussion about, regular financial updates from the Finance Officer, and set the 2024 budget;
- set the **priorities for the Big Build campaign** and expenditure in 2024 (building an accessible toilet in the church, refurbishment of Room 2 in the Pallant centre, and the renovation of five windows in the Pallant Centre);
- oversaw the **management of the large estate** for which St Faith's is responsible: where appropriate, negotiated, and authorised leases, set rents and monitored tenants' activities and payments;
- received updates from and **approved actions taken by the Standing Committee**;
- monitored the **Electoral Roll**; kindly maintained by Hugh Owen
- approved the **refurbishment of the North Street flat**
- approved **uplifts in wage banding for key staff**, to compensate for increased responsibilities
- started a process of **reviewing historic investment funds**

7. FABRIC REPORT (The State of our Buildings and their Contents)

7(a) St Faith's Church

Broadly speaking, St Faith's Church is believed to be in *good* condition considering its age and usage patterns. This assessment is supported by a quinquennial (five-yearly) inspection on the state of the church, which was completed in 2019, and which noted some considerable improvements to the building

since the previous report (2014). The PCC, through the Churchwardens, the General Manager and the Buildings Maintenance Team has been steadily working through the issues identified as funds become available. The 2025 inspection is underway at the time of writing this report.

Notable changes to the fabric are:

- **the construction of an accessible toilet** with storage facilities in the south-west corner of the Nave

Looking to the future, the PCC plans to:

- **upgrade the alarm system** for the bell ringing chamber;
- **install safety precautions around the gully** at the North vestry access door;
- **replace or repair** the North transept flooring;
- **complete the purchase of new seating** throughout the church
- make long-term plans for the eventual **replacement of the church roof**. A report from the present architect concurs with that of our previous architect that the roof has many problems associated with age and will need total replacement within around 20 years. However, the PCC believes (on the basis of such reports) that careful management and maintenance in the meantime will extend the roof's life until the point where total replacement becomes essential. The replacement of some crumbling ceiling panels will need to wait until the work to the roof is complete. Temporary repairs using painted hardboard are currently in place, and the mapping and prioritisation of the repair and replacement of tiling is also underway; and

With regards the rest of the St Faith's estate, mandatory requirements such as electrical testing certificates were obtained, and gas servicing undertaken for all buildings under the PCC's care.

7(b) The Pallant Centre

Over the first 15 years of the 21st century, the PCC was considering whether to dispose of The Pallant Centre as an asset which could pay for Church improvements. As a result, there was a reluctance to spend resources on anything other than the most essential repairs. In 2015, this policy was reversed by the decision (in the first Mission Development Plan) to restore, refurbish and repair the Pallant Centre, to form the centrepiece of the PCC's social mission to the community. Since the adoption of the Mission Development Plan in 2015, the parish's buildings' maintenance team (of paid and voluntary staff) have achieved a great deal. Work was thwarted during the pandemic (with the exception of essential maintenance/repair). This year, we have continued the mission development journey and our small team of maintenance volunteers, suppliers and staff who are very generous with their time has undertaken a wide variety of maintenance tasks, including commencing **the refurbishment of Room 2** (now called 'The Snug') and (through volunteers) **making big improvements to the Pallant garden**.

Looking to the future, the PCC, through the Pallant Development Group plans to:

- **complete the regeneration of the Courtyard and Garden** as a safe social space;
- **bring Room 1** (to be called the Creation Room) **into operation** to create a long-term revenue stream based on an activity-led flexible space;
- **improve the design and layout of the 'Green Room'** (behind the stage of the Main Hall) as a multi-use meeting, work and rehearsal space with showers and toilets;
- **bring the second-floor attic (or 'Garret') back into use** to create a long-term revenue stream – probably as flexible programme space (subject to planning permission);
- **explore the possibility of fitting solar panels to the Hall roof**; and
- **fundraise to provide improved theatrical facilities** to support artistic productions.

A 'Way Ahead' document for the Pallant Centre is available to view on the parish website at: <http://stfaith.com/wp-content/uploads/2018/02/Pallant-Plan-the-Way-Ahead.-Final-agreed-document.pdf>

7(c) Christchurch Centre

The Christchurch Centre remains under a full repairing lease (to the *Bright Beginnings* Nursery) which was signed in April 2021 giving greater security to both the owners of the nursery and the PCC.

7(d) Christchurch Bungalow

The Bungalow is currently let to a private tenant, generating a revenue stream to the PCC. The annual inspection by our officers shows the property to be well-maintained. No repairs or maintenance were required in 2024.

7(e) 1&2 Churchfields

One house is let to local Havant residents and the other to a refugee family, creating a revenue stream for the parish while also meeting local housing need.

7(f) St Nicholas' Chapel

Although technically not consecrated, the Chapel acts as a 'chapel of ease' and meeting place for **Langstone Village**. Monthly (and high-day) services were held. A parish prayer group began meeting there monthly in December 2022. The building is hired by the **Langstone Village Association** (LVA) for various events (ranging from coffee mornings to educational evenings). A **beautiful new stained glass window** was installed in the lobby area during 2024, funded by donations through the LVA. A **series of concerts** took place during 2024. Thanks to the willingness of local volunteers, especially **Sue Holding**, the chapel is opened every day in normal weather as a sanctuary for local visitors, and to **display Langstone history** installed by the Village Association. The parish is keen to develop this tiny, but well-loved resource for the benefit of the Langstone community.

7(g) 2-4 North Street – "The Parish Hub" – The old Church Institute

The St Faiths Charity shop moved to 4 North Street in May 2022. Number 2a was refurbished in 2024 and relet.

7(h) Health and safety

The use and condition of our buildings continues to undergo regular scrutiny by our General Manager and the maintenance team together with external experts by invitation or notice. Health and safety compliance continues to be embraced enthusiastically by the staff and PCC of St Faith's.

8. 2024 FINANCIAL REVIEW

The PCC, through the General Manager, Finance Assistant and Finance Committee, has maintained a tight control of finances. The financial impact of significant increases in running costs and the post-pandemic reduction in income sources have required further focus on cost control and income generation leading to monthly cash flow reports to the Standing Committee along with monthly management accounts reporting and commentary for regular review. High energy costs have proved to be a significant challenge this year.

The complex Statement of Financial Activities can be difficult to interpret without experience. The bottom-line (in round numbers) is that the PCC spent £418,759 in 2024, compared to £347k in 2023, £287k in 2022 and £291k in 2021). We received income including gain on investments of £418,718 in 2024, compared to £339k in 2023, £286k in 2022, and £329k in 2021 generating an operating

deficit for the year of £41 compared to a deficit of £8,504 in 2023, a deficit in 2022 of £11,625 and a surplus of £37k in 2021) after cash investment revaluations. The parish's income sources were mainly from donations, rental and hall hire fees and shop sales.

After other accounting adjustments are made, the cash reserve of the parish at 31 December 2024 was £152k. The PCC has £45k in unrestricted funds and £98k in restricted funds. Much of this reserve (less the reserve policy requirement set out below) is allocated to future building works in the parish.

9. RESERVES POLICY

It is the policy of the PCC to maintain unrestricted funds, which are the free reserves of the PCC, at a level which equates to not-less-than one month's unrestricted expenditure. This policy was set during 2017 and constitutes a reduction from the previous policy of maintaining not-less-than three month's unrestricted expenditure. This policy is intended to demonstrate to funders that we are fully committed to using our resources to the maximum good effect, and not 'sitting on' cash. This provides sufficient funds to cover parish management and administration as well as the activities directly relating to the work of the Church. The PCC confirms that unrestricted funds were maintained at least at the level of one month's expenditure throughout 2024 and that this policy will be reviewed during 2025.

It is the PCC's current policy to invest surplus funds with the CBF Church of England Deposit Fund.

A note on the use of Building Assets

Some thought has been given in the past, by the PCC, to releasing the capital which is locked up in our various other buildings - and this topic is often raised by well-wishers. However, the PCC has found that this is difficult to accomplish (because many of the buildings are tied up with deeds of trust, preventing their sale for just such a purpose).

Furthermore, the PCC presently judges that maintaining a constant in-flow of revenue from rents is in the best long-term interest of the parish. This is especially the case while current UK-wide trends indicate that we are entering a period of lower attendance and commitment to organised religion in general. Current UK economic pressures also reduce the ability of church members to contribute to church funds. Keeping assets that bring in revenue is considered by the PCC to be a good long-term stewarding strategy. In simple terms, it is likely that most of our assets will bring more revenue to the parish over the next 25 years than their sale now would realise. Our assets are therefore considered as a way of sustaining mission in the long term – not a 'quick fix' for our present challenges. The PCC may decide to acquire more building assets in the future (through mortgaged purchase) to both alleviate housing problems for local people and provide long-term assets for the parish.

Trust Funds

The PCC holds a number of trust funds, generated from the previous sale of parish assets. These funds, together, had a net asset value of £86,369 at the end of 2024, compared to £84,270 in 2023, £77,785 in 2022 and £88,633 in 2021 (£82,476 in 2020). These funds are held in trust, and in general, only the investment income is available to the parish (without major and costly restructuring). Dividends received from these funds in 2024 totalled £2,099.

10. STATEMENT OF RESPONSIBILITIES

The Members of the PCC are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the PCC and of the surplus or deficit of the PCC for the period. In preparing those financial statements, the PCC is required to:

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The members of the PCC are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the PCC. They are responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Parochial Church Council of the Ecclesiastical Parish of St Faith Havant confirms that it is aware of these responsibilities and that it has exercised them to the best of its ability.

Signed on behalf of the PCC at its meeting on the 17th of March 2025:



Rev'd Canon Tom Kennar
Rector and Chair of the PCC

Date: 17th March 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds 2024 £	Total funds 2023 £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2a	78,337	-	-	78,337	74,586
Activities for generating funds	2b	84,988	92,193	-	177,181	124,944
Church activities	2c	104,094	-	-	104,094	76,478
Investment income	2d	57,007	-	-	57,007	56,305
Other income	2e	-	-	-	-	-
TOTAL		<u>324,426</u>	<u>92,193</u>	<u>-</u>	<u>416,619</u>	<u>332,313</u>
EXPENDITURE ON						
Raising funds	3a	-	346	-	346	-
Church activities	3b	331,067	87,346	-	418,413	347,302
TOTAL		<u>331,067</u>	<u>87,692</u>	<u>-</u>	<u>418,759</u>	<u>347,302</u>
Net gains/(losses) on investments	8	32	-	2,067	2,099	6,485
NET (EXPENDITURE)/INCOME		<u>(6,609)</u>	<u>4,501</u>	<u>2,067</u>	<u>(41)</u>	<u>(8,504)</u>
Transfer between funds		-	-	-	-	-
Net movement in funds		<u>(6,609)</u>	<u>4,501</u>	<u>2,067</u>	<u>(41)</u>	<u>(8,504)</u>
RECONCILIATION OF FUNDS						
Total funds brought forward		51,350	93,141	459,744	604,235	612,739
TOTAL FUNDS CARRIED		<u>44,741</u>	<u>97,642</u>	<u>461,811</u>	<u>604,194</u>	<u>604,235</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

BALANCE SHEET
AS AT 31 DECEMBER 2024

		2024	2023
	Note	£	£
FIXED ASSETS			
Tangible fixed assets	7	377,761	377,464
Investments	8	86,369	84,270
		<u>464,130</u>	<u>461,734</u>
CURRENT ASSETS			
Debtors	9	21,635	12,834
Cash at bank and in hand		130,359	137,829
		<u>151,994</u>	<u>150,663</u>
CREDITORS			
Amounts falling due within one year	10	<u>(11,930)</u>	<u>(8,162)</u>
NET CURRENT ASSETS		140,064	142,501
TOTAL ASSETS LESS CURRENT LIABILITIES		604,194	604,235
NET ASSETS		<u>604,194</u>	<u>604,235</u>
FUNDS	16		
Unrestricted funds		44,741	51,350
Restricted funds		97,642	93,141
Endowment funds		461,811	459,744
		<u>604,194</u>	<u>604,235</u>

Approved by the Parochial Church Council on 17th March 2025 and signed on its behalf by:



Rev'd Canon Tom Kennar
Rector

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019)', the Charities Act 2011 and the Church Accounting Regulations 2006.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value and properties which are shown at valuation as at 31 December 1998. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law.

The PCC members consider that there are no material uncertainties regarding the charity's ability to continue as a going concern.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members. Following new regulations introduced in respect of the year 2007 and subsequently, sums collected for specific charities (eg at "special" and funeral services) are excluded from the financial statements; previously they were included in both incoming and outgoing resources.

Financial instruments

The PCC only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties and loans to related parties and investments in non-puttable ordinary shares.

Debtors and cash at bank

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transactions costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, deposits with bank and other short-term highly liquid investments and bank overdrafts. In the balance sheet, bank overdrafts are shown within borrowings or current liabilities.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Income

Voluntary income

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or gift aid donations is recognised when the income is receivable.

1. ACCOUNTING POLICIES continued...

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Sales from the church shop are accounted for gross.

Other income

Rental income from the letting of premises owned by the church is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable.

Expenditure

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Church activities

The diocesan parish share is accounted for when paid. Any parish share unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated land and buildings and movable church furnishings

Consecrated and benefice property of any kind is excluded from the accounts in accordance with Section 10(2)(a) of the Charities Act 2011.

Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the Church's Inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts.

All expenditure incurred in the year on consecrated or beneficed buildings, individual items under £1,000 or on the repair of movable church furnishings acquired before 1 January 2000 is written off.

Other fixtures, fittings and office equipment

Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Assets capitalised are written off over the estimated life of the asset.

All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Other properties

Properties are shown at professional valuation as at 31 December 1998. Valuation of a nominal £1 value has been placed upon the Church House and the Church Hall as at that date it was not intended that these properties would be disposed of.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES continued...

Investments

Fixed assets investments are included at market value at the balance sheet date.

Realised gains and losses on investments are calculated as the difference between sale proceeds and their market value at the start of the year or their subsequent cost, and are charged or credited to the statement of financial activities in the year of disposal.

Unrealised gains and losses represent the movement in market values during the year and are charged or credited to the statement of financial activities based on market value at the end of the

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit at the bank.

Volunteers

The value of services provided by volunteers is not incorporated into these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2. INCOME FROM	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
2a. Donations and legacies				
Planned giving:				
Gift aided stewardship	48,313	-	48,313	47,325
Other stewardship	1,388	-	1,388	6,816
Other collections at services	15,724	-	15,724	12,918
Donations, appeals etc	1,700	-	1,700	-
Income tax recoverable	6,678	-	6,678	6,627
North St. rental income - Church Institute Grants	2,390	-	2,390	900
Pallant Centre - Grants	2,144	-	2,144	-
	<u>78,337</u>	<u>-</u>	<u>78,337</u>	<u>74,586</u>
2b. Activities for generating funds				
Shop Sales at North Street - Church Institute Grants	70,555	-	70,555	67,868
Fundraising	14,433	92,193	106,626	57,076
	<u>84,988</u>	<u>92,193</u>	<u>177,181</u>	<u>124,944</u>
2c. Church activities				
Fees	3,486	-	3,486	3,796
Lettings of Church, Church House, Church Hall and Coach House	100,608	-	100,608	72,682
	<u>104,094</u>	<u>-</u>	<u>104,094</u>	<u>76,478</u>
2d. Investment income				
Dividends and interest	2,482	-	2,482	2,304
Property rent	54,525	-	54,525	54,001
	<u>57,007</u>	<u>-</u>	<u>57,007</u>	<u>56,305</u>
TOTAL	<u>324,426</u>	<u>92,193</u>	<u>416,619</u>	<u>332,313</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

3. EXPENDITURE ON	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
3a. Raising funds				
Other fundraising costs	-	346	346	-
	<u>-</u>	<u>346</u>	<u>346</u>	<u>-</u>
3b. Church activities				
Diocesan parish share	62,447	-	62,447	59,473
Staff costs				
- Admin staff, organists and caretaker	161,766	-	161,766	128,427
Expenses				
- Incumbent expenses including rectory	3,565	12,585	16,150	1,744
- Other staff expenses	340	313	653	2,216
Support costs				
- Printing and stationery	2,676	-	2,676	2,666
- Office costs	3,285	-	3,285	1,204
- Independent examiner's fees	1,596	-	1,596	1,584
Church costs				
- General running expenses	26,539	74,448	100,987	81,912
- Music and choir	2,583	-	2,583	2,869
Church House and Church Hall running costs	59,936	-	59,936	56,658
Other property running costs	2,444	-	2,444	5,270
Extra parochial giving	-	-	-	208
Accountancy	2,880	-	2,880	2,964
Depreciation	117	-	117	107
Bad Debts	893	-	893	-
	<u>331,067</u>	<u>87,346</u>	<u>418,413</u>	<u>347,302</u>
TOTAL	<u>331,067</u>	<u>87,692</u>	<u>418,759</u>	<u>347,302</u>

4. SUPPORT COSTS	Management	Governance	Total funds 2024 £	Total funds 2023 £
	£	£	£	£
Printing and stationery	2,676	-	2,676	2,666
Office costs	3,285	-	3,285	1,204
Independent examiner's fees	-	1,596	1,596	1,584
	<u>5,961</u>	<u>1,596</u>	<u>7,557</u>	<u>5,454</u>

5. GOVERNANCE COSTS	Total funds 2024 £	Total funds 2023 £
Independent examiner's fees	1,596	1,584
	<u>1,596</u>	<u>1,584</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

6. 2023 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	74,586	-	-	74,586
Activities for generating funds	70,072	54,872	-	124,944
Church activities	76,478	-	-	76,478
Investment income	56,305	-	-	56,305
Other income	-	-	-	-
TOTAL	277,441	54,872	-	332,313
EXPENDITURE ON				
Raising funds	-	-	-	-
Church activities	284,402	62,900	-	347,302
TOTAL	284,402	62,900	-	347,302
Net gains/(losses) on investments	54	-	6,431	6,485
NET INCOME/(EXPENDITURE)	(6,907)	(8,028)	6,431	(8,504)
Transfer between funds	-	-	-	-
Net movement in funds	(6,907)	(8,028)	6,431	(8,504)
RECONCILIATION OF FUNDS				
Total funds brought forward	58,257	101,169	453,313	612,739
TOTAL FUNDS CARRIED FORWARD	51,350	93,141	459,744	604,235

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

7. FIXED ASSETS

	Freehold land and buildings	Piano	A Frame
COST	£	£	£
At 1 January 2024	376,502	4,689	449
Additions	-	-	185
At 31 December 2024	<u>376,502</u>	<u>4,689</u>	<u>634</u>
DEPRECIATION			
At 1 January 2024	-	3,820	356
Charge for the year	-	89	28
At 31 December 2024	<u>-</u>	<u>3,909</u>	<u>384</u>
NET BOOK VALUE			
At 31 December 2024	<u>376,502</u>	<u>780</u>	<u>250</u>
At 31 December 2023	<u>376,502</u>	<u>869</u>	<u>93</u>
	PA System	Computer Equipment	Total
COST	£	£	£
At 1 January 2024	1,020	370	383,030
Additions	-	229	414
At 31 December 2024	<u>1,020</u>	<u>599</u>	<u>383,444</u>
DEPRECIATION			
At 1 January 2024	1,020	370	5,566
Charge for the year	-	-	117
At 31 December 2024	<u>1,020</u>	<u>370</u>	<u>5,683</u>
NET BOOK VALUE			
At 31 December 2024	<u>-</u>	<u>229</u>	<u>377,761</u>
At 31 December 2023	<u>-</u>	<u>-</u>	<u>377,464</u>

Freehold land and buildings comprise the following:

	2024	2023
	£	£
1 Churchfields, South Street, Havant	110,000	110,000
2 Churchfields, South Street, Havant	105,000	105,000
Christ Church Bungalow, Rowan Road, Derrivilles	82,000	82,000
Christ Church Medical Centre, Rowan Road, Derrivilles	79,500	79,500
The Church House, The Pallant	1	1
The Church Hall, The Pallant	1	1
	<u>376,502</u>	<u>376,502</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

8. INVESTMENTS

Unit/share Holdings	Fund	Historical Cost £	2023 Market Value £	Unrealised Gain/ (Loss) £	2024 Market Value £
710.53	CBF Fixed Interest Securities Fund	1,027	1,028	32	1,060
3,017	CBF Fixed Interest Securities Fund	4,642	4,367	132	4,499
12,143	CBF Fixed Interest Securities Fund	19,000	17,577	531	18,108
2,649	CBF Investment Fund Income Shares	19,000	59,881	1,371	61,252
62.70	CBF Investment Fund Income Shares	720	1,417	33	1,450
		<u>44,389</u>	<u>84,270</u>	<u>2,099</u>	<u>86,369</u>

Trusts and Bequest - The following trusts are all permanent endowments which require income to be spent on the general purposes of the parish:

1 & 2 Churchfields Trust
57 South Street Trust
Boyd-Richardson Trust

9. DEBTORS

	2024 £	2023 £
Other debtors	21,635	12,834
	<u>21,635</u>	<u>12,834</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Deferred income	738	684
Other creditors	11,192	7,478
	<u>11,930</u>	<u>8,162</u>

Deferred income represents fees received in advance for church services, property rent and church hire.

	2024 £	2023 £
Brought forward	684	1,452
Amount released to incoming resources	(684)	(1,452)
Amount deferred in year	738	684
Carried forward	<u>738</u>	<u>684</u>

11. REMUNERATION

No person connected with the PCC has been paid or is payable, remuneration or other benefits from PCC funds.

The total out of pocket expenses claimed during the year by Clergy and other PCC members was £12,228 (2023: £2,084).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

12. INDEPENDENT EXAMINER'S FEE

The fee charged in these financial statements in respect of the independent examination thereof amounts to £1,596 (£1,584).

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

14. CONTINGENT LIABILITY

Following a survey of the church roof, and examination of past reports, the inspecting architect has advised the PCC that substantial roof repairs are likely to be required in the next decade. These are estimated to cost in the region of £500k. PCC has noted this long term liability, and is putting a fundraising strategy in place.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2024 Total Funds £	2023 Total Funds £
Fixed assets	2,069	250	461,811	464,130	461,734
Current assets	54,602	97,392	-	151,994	150,663
Current liabilities	(11,930)	-	-	(11,930)	(8,162)
	<u>44,741</u>	<u>97,642</u>	<u>461,811</u>	<u>604,194</u>	<u>604,235</u>

16. MOVEMENT OF FUNDS

	At 1.1.24	Net movement in funds	At 31.12.24
Unrestricted funds			
General fund	50,240	(6,609)	43,631
Munday legacy	1,110	-	1,110
	<u>51,350</u>	<u>(6,609)</u>	<u>44,741</u>
Restricted Funds			
Rector's discretionary fund	4,892	(4,374)	518
Church Roof Fund	3,883	(1,418)	2,465
Big Build - BBC Main Fund	26,674	17,552	44,226
Dr Dewhurst Memorial Garden	371	-	371
Little Lambs and TAT Groups	1,454	189	1,643
Tom's Scribbles	877	(866)	11
Young People and Families Fund (Youth Club/Sunday Club)	4,940	(81)	4,859
Big Build - Technology Fund	1,606	628	2,234
Big Build - West End Toilet	41,369	(10,923)	30,446
Big Build - Churchyard Redevelopment	1,396	(38)	1,358
Big Build - Pallant Development Fund	3,771	(1,684)	2,087
Pallant House - Warm Room - General Running	1,067	182	1,249
Langstone Chapel	841	3,441	4,282
Contactless donations	-	870	870
Lunchtime Concerts	-	1,023	1,023
	<u>93,141</u>	<u>4,501</u>	<u>97,642</u>
Endowment Funds	<u>459,744</u>	<u>2,067</u>	<u>461,811</u>
	<u>459,744</u>	<u>2,067</u>	<u>461,811</u>
TOTAL FUNDS	<u>604,235</u>	<u>(41)</u>	<u>604,194</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

16. MOVEMENT OF FUNDS continued...

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Transfer between funds £	Gains and losses £	Movement in funds £
Unrestricted funds					
General fund	324,426	(331,067)	-	32	(6,609)
Munday legacy	-	-	-	-	-
	<u>324,426</u>	<u>(331,067)</u>	<u>-</u>	<u>32</u>	<u>(6,609)</u>
Restricted Funds					
Rector's discretionary fund	8,211	(12,585)	-	-	(4,374)
Church Roof Fund	-	(1,418)	-	-	(1,418)
Big Build - BBC Main Fund	40,455	(22,903)	-	-	17,552
Dr Dewhurst Memorial Garden	-	-	-	-	-
Little Lambs and TAT Groups	502	(313)	-	-	189
Tom's Scribbings	-	(866)	-	-	(866)
Young People and Families Fund	265	(346)	-	-	(81)
Big Build - Technology Fund	701	(73)	-	-	628
Big Build - West End Toilet	32,262	(43,185)	-	-	(10,923)
Big Build - Churchyard Redevelopment	25	(63)	-	-	(38)
Big Build - Pallant Development Fund	2,314	(3,998)	-	-	(1,684)
Pallant House - Warm Room - General Running	1,253	(1,071)	-	-	182
Langstone Chapel	4,312	(871)	-	-	3,441
Contactless donations	870	-	-	-	870
Lunchtime Concerts	1,023	-	-	-	1,023
	<u>92,193</u>	<u>(87,692)</u>	<u>-</u>	<u>-</u>	<u>4,501</u>
Endowment Fund	-	-	-	2,067	2,067
TOTAL FUNDS	<u>416,619</u>	<u>(418,759)</u>	<u>-</u>	<u>2,099</u>	<u>(41)</u>

2023 comparatives for movements in funds

	At 1.1.23	Net movement in funds	At 31.12.23
Unrestricted funds			
General fund	57,147	(6,907)	50,240
Munday legacy	1,110	-	1,110
	<u>58,257</u>	<u>(6,907)</u>	<u>51,350</u>
Restricted Funds			
Rector's discretionary fund	6,529	(1,637)	4,892
Big Build - Church Roof	5,063	(1,180)	3,883
Big Build - BBC Main Fund	22,849	3,825	26,674
Youth Club/Sunday Club	1,295	-	1,295
Dr Dewhurst Memorial Garden	371	-	371
Little Lambs and TAT Groups	1,034	420	1,454
Tom's Scribbings	877	-	877
Young People and Families Fund	3,292	353	3,645
Big Build - Technology Fund	1,165	441	1,606
Big Build - West End Toilet	30,493	10,876	41,369
Big Build - Church Memorial Seating	19,941	(19,941)	-
Big Build - North Street/1 Churchfields repairs	5,373	(5,373)	-
Big Build - Churchyard Redevelopment	1,396	-	1,396
Big Build - Pallant Development Fund	240	3,531	3,771
Pallant House - Warm Room - General Running	1,251	(184)	1,067
Langstone Chapel	-	841	841
	<u>101,169</u>	<u>(8,028)</u>	<u>93,141</u>

Continued on following page...

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

16. 2023 comparative movement in funds brought forward	101,169	(8,028)	93,141
Endowment Funds	453,313	6,431	459,744
	<u>453,313</u>	<u>6,431</u>	<u>459,744</u>
TOTAL FUNDS	<u>612,739</u>	<u>(8,504)</u>	<u>604,235</u>

2023 comparative net movement in funds are as follows:

	Incoming resources £	Resources expended £	Transfer between funds £	Gains and losses £	Movement in funds £
Unrestricted funds					
General fund	277,441	(284,402)	-	54	(6,907)
Munday legacy	-	-	-	-	-
	<u>277,441</u>	<u>(284,402)</u>	<u>-</u>	<u>54</u>	<u>(6,907)</u>
Restricted Funds					
Rector's discretionary fund	10	(1,647)	-	-	(1,637)
Roof Fund	-	(1,180)	-	-	(1,180)
Big Build - BBC Main Fund ;	22,104	(13,742)	(4,537)	-	3,825
Little Lambs and TAT Groups	875	(455)	-	-	420
Young People and Families Fund	353	-	-	-	353
Big Build - Technology Fund	723	(282)	-	-	441
Big Build - West End Toilet	10,876	-	-	-	10,876
Big Build - Church Memorial Seating	5,654	(35,412)	9,807	-	(19,941)
Big Build - North Street/1 Churchfields repairs	-	-	(5,373)	-	(5,373)
Big Build - Pallant Development Fund	3,531	-	-	-	3,531
Pallant House - Warm Room - General Running	1,656	(1,840)	-	-	(184)
Langstone Chapel	841	-	-	-	841
Big Build - North Street Funds	1,743	(7,033)	5,290	-	-
Flower Fund	3,509	(1,309)	(2,200)	-	-
Contactless donations	1,207	-	(1,207)	-	-
Lunchtime Concerts	1,780	-	(1,780)	-	-
	<u>54,872</u>	<u>(62,900)</u>	<u>-</u>	<u>-</u>	<u>(8,028)</u>
Endowment Fund	-	-	-	6,431	6,431
TOTAL FUNDS	<u>332,313</u>	<u>(347,302)</u>	<u>-</u>	<u>6,485</u>	<u>(8,504)</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

16. MOVEMENT OF FUNDS continued...

Big Build Campaign

The Big Build Campaign is the capital programme set up to cover capital costs across the Parish. Its purpose is for the restoration and improvement of all parish buildings to serve the community. General donations are initially allocated to the Big Build Campaign (BBC) Main Fund and then can be subsequently transferred to support specific projects that meet this fund's purpose. This is shown within the "Transfer between funds" columns in Note 16.

Roof Fund

The Roof Fund is for the replacement or repair of the Church Roof.

Youth Club/Sunday Club

The Youth Club and Sunday Club is for the set up and running of Youth and Sunday Clubs.

Dr Dewhurst Memorial Garden

The Dr Dewhurst Memorial Garden fund is to cover the cost of maintenance and improvements to the memorial garden.

Bell Tower Louvres

The Bell Tower Louvres required repairs due to weather and wear and tear.

Church Access (North Transept Project)

This project, primarily to improve access to the Church, upgraded the Vestry and installed automatic glass doors.

Endowment Funds

Churchfields South Street Trust: A restricted trust which relates to No 1 and No 2 Churchfields and land surrounding them. The property was endowed to the parish on the basis that it could be used by the parish, or sold; but if sold the proceeds must be invested to provide an income to the parish. Most of this endowment remains tied up in the properties, which continue to be used by the parish as rentable accommodation. A cash sum, presumably from the sale of part of the property in the past, is invested through the Diocese under Diocesan Trust Ledger Number: 26421

57 South Street: This is a restricted trust fund, comprising a sum of money acquired from the sale of 57 South Street, in two parcels. As a condition of the endowment of the property to the parish, funds from that sale were required to be invested by the parish to provide an income to the parish. Diocesan Trust Ledger Numbers: 26020 and 26021

Boyd-Richardson: This is a restricted fund, arising out of an endowment. Under the terms of the endowment, the funds are used to generate an income for the parish, or may be used towards the purchase of another property. Diocesan Trust Ledger Number: 26220

Munday Legacy: This is a historic fund. No information is known about its origin (despite a search of Diocesan archives). Diocesan Trust Ledger Number: 26621

St Faith's Hall: This was a designated fund, established by the PCC many years ago, for the long term repair needs of St Faith's Hall (also called the Pallant Centre). The value of this fund was depleted to zero during 2019, to contribute to the costs of major refurbishments to St Faith's Hall, including the refurbishment of the hall kitchen and various electrical installations. The separate COIF account previously containing these funds has been closed.

Rector's discretionary fund

Provides direct relief to those affected by poverty, individually or through other local charities.

Little Lambs and TAT Groups

A play group for pre-school children and their parents and carers. Thursdays At Two - a social gathering with games, cakes, chat and fun on the last Thursday of the month at 2pm.

HBC COVID Support

A business restart grant from Havant Borough Council.

Tom's Scribbings

Funds raised by Tom's book sales.

Young People and Families Fund

Funds to focus on youth work and support.

Pallant House

Warm Room – net funds raised by the group.

Langstone Chapel

Donations to support the building and community.

INDEPENDENT EXAMINER'S REPORT
THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ST FAITH, HAVANT

Independent examiner's report to the trustees of The Ecclesiastical Parish of St Faith, Havant

I report to the PCC members on my examination of the accounts of the Ecclesiastical Parish of St Faith, Havant for the year ended 31 December 2024.

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the give a true and fair view which is not a matter considered as part of an independent

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Paul Underwood, FCCA
Morris Crocker
Chartered Accountants
Station House
North Street
Havant
PO9 1QU

Date: