

BAROD PROJECT

England & Wales · Charity number 265008

Details

Other names	SOUTH WALES ASSOCIATION FOR PREVENTION OF ADDICTION LIMITED, DRUGAID
Status	Registered
Legal form	Charitable company
Company number	01073381
Registered	1972-12-14
Register	View on the Charity Commission register

Contact

Address	73/74 Mansel Street Swansea SA1 5TR
Phone	01792472002
Website	www.barod.cymru

Activities

Objects: THE RELIEF OF POVERTY SICKNESS OR DISTRESS AMONG THOSE PERSONS GENERALLY WHO ARE DEPENDANT UPON OR AFFECTED BY ADDICTION TO NARCOTIC DRUGS AND OTHER SIMILAR SUBSTANCES OR COMPOUNDS OF POSSIBLE POTENTIAL OR SUSPECTED DANGER TO THE INDIVIDUAL AND THE COMMUNITY. (FOR FURTHER DETAIL SEE CLAUSE 3 OF THE MEMORANDUM.

Activities: To bring about positive and sustained change for individuals and communities in support of the aspirations and needs of those affected by their own or someone else's drug and alcohol use, by offering opportunities aimed at minimising harm and maximising resilience.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED BUT IN PRACTICE SOUTH WALES
- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£9,677,092	£9,674,089	£2,665,993	243
2024-03-31	£9,307,680	£9,271,248	£2,662,990	235
2023-03-31	£8,368,274	£8,305,173	£2,119,973	203
2022-03-31	£6,903,173	£6,814,644	£2,563,457	177
2021-03-31	£7,049,696	£7,013,875	£2,474,928	185

Trustees

Name	Role	Appointed
Luke Clark	Chair	2018-02-13
Calum De Claire		2025-05-08
Clare Patricia Hutton		2018-02-13
Linda Hodgson		2010-07-01
Lucie Dacey		2023-09-04

BAROD PROJECT

England & Wales - Charity number 265008

Accounts

REGISTERED COMPANY NUMBER: 01073381 (England and Wales)
REGISTERED CHARITY NUMBER: 265008

**Report of the Trustees and
Financial Statements
for the Year Ended 31 March 2025
for
BAROD PROJECT**

Xeinadin Audit Limited
Chartered Accountants
& Statutory Auditors
Suite 2d
Building 1 Eastern Business Park
St Mellons
Cardiff
South Glamorgan
CF3 5EA

BAROD PROJECT

Contents of the Financial Statements for the Year Ended 31 March 2025

	Page
Report of the Trustees	1 to 7
Report of the Independent Auditors	8 to 11
Statement of Financial Activities	12
Balance Sheet	13
Cash Flow Statement	14
Notes to the Cash Flow Statement	15
Notes to the Financial Statements	16 to 30

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2025

The Trustees who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the Charity and its subsidiaries for the year ended 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2025

OBJECTIVES AND ACTIVITIES

Objectives and aims

Barod Project is a Third sector Organisation delivering a range of services to those who are vulnerable and marginalised as a result of their own or someone else's drug and/or alcohol use, to improve their physical, social and emotional wellbeing and to foster recovery.

Additionally we aim to improve individuals', communities and societies understanding of substance use and raise awareness of the relationship between substance use, vulnerability and exclusion.

Vision

Barod aims to be recognised by its key stakeholders as the leading provider of innovative and quality services within the drug and alcohol sector.

Our vision is to bring about positive and sustained change for individuals and communities by supporting the aspirations and needs of those affected by their own or someone else's substance use and by offering opportunities aimed at minimising harm and maximising resilience.

Values

Barod values are agreed by the whole team including Board of Trustees, Staff, Volunteers and people who use our services. These values guide the way we behave and how we deliver services. Our values are:

- Adaptability
- Empathy
- Positive Attitude
- Integrity

We believe that individuals and their experiences are unique. Everything else flows from this, and so the services we deliver need to be person centred, flexible and wide-ranging to meet all the varying needs of people who use our services.. We believe all individuals are entitled to respect and dignity within a safe environment.

Welsh Government require all service providers to submit data to populate a suite of National Key Performance Indicators (NKPI). These are as follows:

Key Performance Indicator 1

Incidences of clients who do not attend (DNA) or respond to follow up post assessment.

National target is 20% or below, Barod services achieved an average of 1.9% (2024 : 3.1%)

Key Performance Indicator 2

Achieve a waiting time of less than 20 working days between referral and treatment.

National target is 80% or above, Barod services achieved an average of 83.5% (2024 : 81.8%)

Key Performance Indicator 3

Substance use is reduced or unchanged for problematic substances between start and most recent review/exit Treatment Outcomes Profile (TOP).

National target is 86.5% or above, Barod services achieved an average of 88.1% (2024 : 87.6%)

Key Performance Indicator 4

Quality of life is improved or unchanged between start and most recent review/exit TOP.

National target is 84.2% or above, Barod services achieved an average of 82.8% (2024 : 83.3%)

Key Performance Indicator 5

Percentage of cases closed (with a treatment date) as treatment completed.

National target is 76.9%, Barod services achieved an average 97.5% (2024 : 96.5%)

All services are measured on these NKPIs and additionally there may also be local performance measurements depending on the Area Planning Boards.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2025

OBJECTIVES AND ACTIVITIES

Significant activities

Barod provide a range of services across a wide geographical area. Services are delivered in five of the seven Area Planning Boards in Wales. The nature and scope of the services will depend on the commissioning strategy of each Area Planning Board.

We have a range of Adult and Young People's services, some of these services are in Consortiums or Alliances and others where we are the sole provider.

Services and interventions are as follows:

- Engagement services
- Brief interventions
- Assessment and care planning
- Evidence based psycho-social interventions
- Outreach
- Media campaigns
- Needle exchange
- Drop in
- Training and liaison
- Diversionary activities
- Recovery based intervention
- Structured counselling
- Advice and guidance and general support
- Family support and interventions
- Peer support
- Webchat services

Public benefit

The Trustees have reviewed the Charity Commission's guidance on public benefit, and agreed that they meet the requirements set out therein. All our charitable activities focus on the prevention and treatment of substance use. Our services work with individuals, families and communities across South, South East and West Wales and our activities are undertaken to further our charitable purposes for the public benefit.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2025

STRATEGIC REPORT

Achievements and performance

Charitable activities

- We continued to see increased access to all our services - some of these via digital platforms, including our Webchat service
- We have continued with the range and diversity of our services across a large geographical area.
- The Charity provides a number of Needle Exchange facilities in service areas
- The Charity continued to dispense naloxone kits to people who use our services, which has led to the saving of numerous lives. This includes deliveries via the online Click & Deliver service
- The Dyfed Drug and Alcohol Service (DDAS) has been extended further to 31st March 2027. We are the Lead provider working with consortium partners Kaleidoscope and G4S.
- The Gwent Drug and Alcohol Service (GDAS) has also received a further extension, where we work as a Consortium partner with G4S, and Kaleidoscope are the Lead provider
- The integrated service for Adults and Children & Young People in Cwm Taf has operated successfully throughout the year, together with the integrated service for Bridgend, which are now part of the same Health Board area.
- All other Adult and Children & Young People services have continued to operate successfully.
- Groups and activities have continued across all services, which are well attended by people using services
- The Charity's social enterprise, Tyfu Café, has continued to operate and has seen an increase in customers
- The Charity continued to be an active partner of the DACW consortium delivering the Out of Work Programme with other Partners in Western Bay, Gwent and Dyfed.
- The Charity has continued its partnerships with local Food Banks and other National Retailers in certain areas and has been responsible for distributing food items/parcels to people using our services during the year.
- The Charity continued to be one of the agencies that the media in Wales approaches regarding any substance use issues.
- The Charity is committed to raising its profile, but also contribute to both local and national debate around substance use.
- The Charity continues to have a high profile presence on social media and has expanded this to other platforms as they have become available.
- The Charity has continued its campaign of raising awareness of new and emerging issues across all areas.
- The Charity continued to implement new innovative services
- The Charity has continued with its continual programme of digital transformation, including the development of new Apps in certain areas
- The Charity published its Manifesto – 'Setting the blueprint for a more equal and prosperous Wales for people who use substances'
- The annual Recovery Walk was held and was well attended by people using services, Staff, volunteers and partner agencies
- The Charity was re-awarded Gold Investors in People accreditation
- The Charity was awarded Investing in Volunteers status
- The Charity continued as a Real Living Wage Employer
- The Charity started hosting a series of Webinar on a number of key topic areas, including those included within its Manifesto
- The Charity also hosted its Annual Conference at The Pierhead, Cardiff - 'Setting the blueprint for a more equal and prosperous Wales for people who use substances', which was sponsored by Peredur Owen Griffiths MS

The Charity has continued to grow and extend its reach in the following areas:

- Play an active part in planning and influencing substance use service delivery across Wales.
 - Develop and deliver services in line with the Welsh Recovery Framework, service user involvement and co- production principles.
 - Ensure that we maintain and maximise a motivated, skilled and adaptive workforce.
 - Develop and deliver services further, making the most of contemporary digital systems and platforms.
 - Provide a healthy, safe and inclusive environment for all staff and people who use our services.
 - Develop partnerships and strategic alliances with the third sector, health, social care, criminal justice and others.
 - Keep up to date with, respond and adapt to trends in drug and alcohol and ensuring that our services are flexible and meet the needs of the community.
 - Retain our service provision and actively seek out new opportunities to expand our reach.
- We have achieved a number of these objectives and continue to grow and develop.

Financial review

Principal funding sources

Services are funded by and are dependent on a wide range of incoming resources including Local Health Boards, Unitary Authorities, Criminal Justice sources and from Welsh Government.

Investment policy and objectives

The Management Committee has considered the most appropriate policy for investing funds is to keep surplus funds at a bank deposit account.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2025

STRATEGIC REPORT

Financial review

Reserves policy

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") held by the charity should be between three and six months of the resources expended. At this level, the management committee feel that they would be able to meet the obligations and requirements that would result should there be a significant loss in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At the balance sheet date the free reserves amounted to £1,835,256. Efforts to increase reserves in line with policy will be made in future years.

Future plans

For the following financial year, our aims and objectives are:

- To continue consolidating our services in all areas
- To continue in delivering all Adult and Young Persons services, including Consortium and Alliance partners
- To support partners in delivering other services in areas where we are present
- To continue to take opportunities to expand our services
- To support and grow our range of strategic partners
- To continue to invest in our infrastructure to support our Staff and people who use our services
- To continue to influence national strategy and policy
- To monitor Board Membership numbers and diversity of experience
- To continue with adapting services and implementing new innovative approaches to service delivery, when required
- To continue with the ongoing programme of Digital Transformation, including Cloud, Apps, Artificial Intelligence (AI) etc.
 - To prepare for re-commissioning of services in key operational areas, such as Cwm Taf
 - To prepare for first-time commissioning of services in key operational areas, such as Western Bay
 - To continue hosting a series of Webinars on a number of key topic areas
- Work with people with lived and living experience of substance use to co-produce a new Terminology Guide
- The Charity's Board of Trustees will start the process of reviewing its Governance, including a review of its Articles of Association

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, was incorporated on 25 September 1972 and registered as a charity on 14 December 1972. The charity was established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The Directors of the Company are also the Trustees of the Charity as defined by charity law and under the company's Articles are known as members of the Management Committee. The existing Management Committee appoints new Trustees in general meetings.

The Management Committee seeks to ensure that the needs of the Charity are appropriately reflected through the diversity of the Trustee Body.

Organisational structure

The Board has overall responsibility for the governance of the Charity. It meets at least 6 times per year. The Board delegates authority to the Chief Executive Officer who leads the Senior Management Team in the day to day management of the Charity, working within the financial framework, procedures and policies set down by the Board. The Chief Executive Officer has delegated authority for human resource planning, employment, service development and finance.

The Senior Management Team consists of the following personnel:

- Chief Executive Officer (Caroline Phipps)
- Director of Operations (Huw Thomas)
- Director of Corporate Services (Ian Hughes)

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Trustees are already familiar with the work and ethos of the charity through their broad backgrounds within the sector which the charity operates. New Trustees are invited and encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates. Training and information would include;

- the obligations of the Management Committee
- details of the main documents which set out the operational framework of the charity including the Memorandum and Articles of Association
- resourcing and the current financial position as set out in the latest audited financial statements
- future plans and objectives.

Key management remuneration

The Board considers the pay and remuneration of all staff each year at its budget setting meeting, at which time the Board will consider any inflationary uplifts, as appropriate within available funds.

Risk management

The systems and internal controls established by the Board are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Trustees and senior staff carry out the risk assessment, including the writing and review of a risk register in order to confirm that the major risks, to which the Charity is exposed, have been reviewed and systems established to mitigate those risks. The Board has identified the following key risk areas:

- Governance
- Operational
- Financial
- External
- Compliance with Laws & Regulations

We rely on a number of grants from a small number of sources, which are awarded on a fixed-term basis only and some may also be withdrawn with little notice. We aim to mitigate this risk by maximising income generating opportunities (eg. Training, conferences etc.); ensuring that the Charity has an adequate reserves policy in place, we consider options for diversification of income streams and creation of strategic alliances and partnerships where appropriate, together with exploring any suitable tendering opportunities that may arise. In such circumstances, we believe that the Charity has the resilience and ability to restructure and continue other services without impairment.

Attention has also been focused on non-financial risks, such as facilities for the provision of services. The Charity has a mix of facilities in the form of properties, which it owns outright and also leases on varying terms and durations. Loss of any of these facilities could be detrimental to our ability to deliver our services. To mitigate against this risk, we ensure that all facilities are adequately insured and secured, they are regularly maintained and when any of our leases approach their end date, we source funding to extend these for an adequate duration in line with the services provided from that facility and with the associated funding stream. absolute, assurance against material misstatement or loss. Trustees and senior staff carry out the risk

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

01073381 (England and Wales)

Registered Charity number

265008

Registered office

73/74 Mansel Street
Swansea
SA1 5TR

Trustees

L M Hodgson - Retired
S Reed - Doctor
C Strowbridge - Solicitor (Non-Practising)
L Clark - Chartered Auditor
L Dacey - Mental Health Advisor
J Griffiths - Head of Learning
C DeClaire - (appointed 8.5.2025)

Company Secretary

L M Hodgson

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Xeinadin Audit Limited
Chartered Accountants
& Statutory Auditors
Suite 2d
Building 1 Eastern Business Park
St Mellons
Cardiff
South Glamorgan
CF3 5EA

Bankers

Natwest
Caerphilly Branch
19 Cardiff Road
Caerphilly
CF83 1WF

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barod Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Xeinadin Audit Limited will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 15/12/2025..... and signed on the board's behalf by:


.....
L M Hodgson - Trustee

Report of the Independent Auditors to the Members of Barod Project

Opinion

We have audited the financial statements of Barod Project (the 'charitable company') for the year ended 31 March 2025 which comprise the Group Statement of Financial Activities, the Group Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable group and parent affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the group and parent financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the group financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group or parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Group Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable group and parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Report of the Independent Auditors to the Members of Barod Project

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable group and parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Barod Project

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the group financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- (a) The nature of the industry and sector, control environment and business performance;
- (b) Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- (c) Any matters we have identified having obtained and reviewed the charity's documentation of their policies and procedures relating to:
 - (i) identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - (ii) detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - (iii) the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - (iv) the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas:

- (a) Timing of recognition of income
- (b) Foreign currency translation.
- (c) Value of stocks

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, employment law, health and safety, pensions legislation and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

Audit response to risks identified

Our procedures to respond to risks identified included the following:

Our procedures to respond to risks identified included the following:

- (a) Reviewing the group financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- (b) Enquiring of management concerning actual and potential litigation and claims;
- (c) Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud; and
- (d) In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

Report of the Independent Auditors to the Members of Barod Project

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

G. Francis.

Gareth Francis FCCA (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited
Chartered Accountants
& Statutory Auditors
Suite 2d
Building 1 Eastern Business Park
St Mellons
Cardiff
South Glamorgan
CF3 5EA

Date: *15/12/2025*.....

BAROD PROJECT

Consolidated Statement of Financial Activities for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,575	-	2,575	5,418
Charitable activities					
Drug and Alcohol Services	5	8,971,723	-	8,971,723	8,759,715
Other Services		-	241,682	241,682	216,251
Other trading activities	3	34,555	-	34,555	27,392
Investment income	4	26,391	-	26,391	16,166
Other income	6	400,166	-	400,166	282,738
Total		<u>9,435,410</u>	<u>241,682</u>	<u>9,677,092</u>	<u>9,307,680</u>
EXPENDITURE ON					
Raising funds	7	78,025	-	78,025	70,770
Charitable activities					
Support and casework	8	9,304,099	239,416	9,543,515	9,146,881
Training		52,549	-	52,549	53,597
Total		<u>9,434,673</u>	<u>239,416</u>	<u>9,674,089</u>	<u>9,271,248</u>
NET INCOME		737	2,266	3,003	36,432
RECONCILIATION OF FUNDS					
Total funds brought forward		1,834,519	828,471	2,662,990	2,626,558
TOTAL FUNDS CARRIED FORWARD		<u><u>1,835,256</u></u>	<u><u>830,737</u></u>	<u><u>2,665,993</u></u>	<u><u>2,662,990</u></u>

The notes form part of these financial statements

BAROD PROJECT

Consolidated Balance Sheet 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	15	190,270	1,431,693	1,621,963	1,380,829
CURRENT ASSETS					
Stocks	16	1,060	-	1,060	957
Debtors	17	798,405	-	798,405	1,397,997
Cash at bank and in hand		<u>2,063,963</u>	<u>-</u>	<u>2,063,963</u>	<u>1,455,813</u>
		2,863,428	-	2,863,428	2,854,767
CREDITORS					
Amounts falling due within one year	18	(1,218,442)	(234,048)	(1,452,490)	(1,456,606)
		<u>1,644,986</u>	<u>(234,048)</u>	<u>1,410,938</u>	<u>1,398,161</u>
NET CURRENT ASSETS					
		1,835,256	1,197,645	3,032,901	2,778,990
CREDITORS					
Amounts falling due after more than one year	19	-	(366,908)	(366,908)	(116,000)
		<u>1,835,256</u>	<u>830,737</u>	<u>2,665,993</u>	<u>2,662,990</u>
NET ASSETS					
FUNDS					
Unrestricted funds	21			1,835,256	1,834,519
Restricted funds				<u>830,737</u>	<u>828,471</u>
TOTAL FUNDS					
				<u>2,665,993</u>	<u>2,662,990</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15/12/2025 and were signed on its behalf by:



.....
L Clark - Trustee

BAROD PROJECT (REGISTERED NUMBER: 01073381)

**Charity Balance Sheet
31 March 2025**

	Notes	Unrestricted funds £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	13	88,731	1,115,915	1,204,646	963,259
CURRENT ASSETS					
Debtors	14	983,738	-	983,738	1,556,349
Cash at bank and in hand		<u>2,019,636</u>	<u>-</u>	<u>2,019,636</u>	<u>1,430,021</u>
		3,003,374	-	3,003,374	2,986,370
CREDITORS					
Amounts falling due within one year	15	(1,061,855)	(600,956)	(1,662,811)	(1,669,425)
NET CURRENT ASSETS		<u>1,941,519</u>	<u>(600,956)</u>	<u>1,340,563</u>	<u>1,316,945</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		2,030,250	514,959	2,545,209	2,280,204
CREDITORS					
Amounts falling due after more than one year	16	(366,908)	-	(366,908)	(116,000)
NET ASSETS		<u>1,663,342</u>	<u>514,959</u>	<u>2,178,301</u>	<u>2,164,204</u>
FUNDS	18				
Unrestricted funds				1,663,342	1,635,733
Restricted funds				<u>514,959</u>	<u>528,471</u>
TOTAL FUNDS				<u>2,178,301</u>	<u>2,164,204</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 15/12/2025 and were signed on its behalf by:



.....
L Clark - Trustee

BAROD PROJECT

**Consolidated Cash Flow Statement
for the Year Ended 31 March 2025**

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>1,082,496</u>	<u>372,774</u>
Net cash provided by operating activities		<u>1,082,496</u>	<u>372,774</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(500,737)	(151,064)
Interest received		<u>26,391</u>	<u>16,166</u>
Net cash used in investing activities		<u>(474,346)</u>	<u>(134,898)</u>
Change in cash and cash equivalents in the reporting period		608,150	237,876
Cash and cash equivalents at the beginning of the reporting period		<u>1,455,813</u>	<u>1,217,937</u>
Cash and cash equivalents at the end of the reporting period		<u>2,063,963</u>	<u>1,455,813</u>

The notes form part of these financial statements

BAROD PROJECT

**Notes to the Consolidated Cash Flow Statement
for the Year Ended 31 March 2025**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
		31.3.25	31.3.24
		£	£
Net income for the reporting period (as per the Statement of Financial Activities)		3,003	36,432
Adjustments for:			
Depreciation charges		259,603	237,448
Interest received		(26,391)	(16,166)
(Increase)/decrease in stocks		(103)	103
Decrease in debtors		599,592	197,530
Increase/(decrease) in creditors		<u>246,792</u>	<u>(82,573)</u>
Net cash provided by operations		<u>1,082,496</u>	<u>372,774</u>
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank and in hand	<u>1,455,813</u>	<u>608,150</u>	<u>2,063,963</u>
	<u>1,455,813</u>	<u>608,150</u>	<u>2,063,963</u>
Total	<u>1,455,813</u>	<u>608,150</u>	<u>2,063,963</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Group's functional and presentational currency is the pound sterling (£), and balances are rounded to the nearest £1.

Basis of consolidation and comparatives

The financial statements consolidate the results of the charity and its wholly owned subsidiaries on a line by line basis. No separate Statement of Financial Activities (SOFA) has been prepared for the Charitable Company as permitted by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the Group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. It is derived from the activities outlined below.

Donations without conditions are accounted for on a cash received basis. In the event a donation is subject to conditions that require a level of performance before the Group is entitled to the funds, the income is deferred and not recognised in full either until those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Grant income is accounted for on an accruals basis and is shown in the financial statements when the Group earns the unconditional right to the funds. Grants received for a specific purpose are treated as restricted funds. Revenue grants are credited directly to the Statement of Financial Activities, once the Group has unconditional rights, and capital grants are realised over the life of the asset in line with depreciation policy. Deferred income consists of grants which they the Group do not have the unconditional rights.

Other trading activities consist of income from training courses is recognised when the training has been provided. Income received in advance of a training course is deferred until the criteria for income recognition are met.

Investment income is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the bank.

Other income consist of monies/assets received from subsidiary entities, excluded from consolidation. This is recognised when the risks and rewards have been transferred.

Donated services, assets and facilities

Donated professional services, donated assets and donated facilities are recognised as income when the group has control over the item, and conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charitable company of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services, donated assets and donated facilities are recognised on the basis of the value of the gift to the group which is the amount the group would have been willing to pay to obtain services and donated facilities a corresponding amount is then recognised in expenditure in the period of receipt. Donated assets are depreciated over the life of the asset.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Employee benefits

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

Support costs are those functions that assist the work of the Group but do not directly undertake charitable activities. Support costs have been allocated between governance and other support costs. Governance costs comprise all costs involving the public accountability of the Group and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees with an apportionment of overhead and support costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- the period of the lease
Fixtures and fittings	- 25% on cost and 15% on cost
Motor vehicles	- 25% on cost

Debtors

Amounts recoverable on contracts are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Group. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are unrestricted funds of the Group which the trustees have decided at their discretion to set aside to use for a specific purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Critical accounting estimates and judgements

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year are detailed below:

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Critical accounting estimates and judgements

(i) The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimates useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimate, based on the current estimate and the physical condition of the assets.

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	<u>2,575</u>	<u>5,418</u>

3. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Shop income	33,887	25,715
Training income	<u>668</u>	<u>1,677</u>
	<u>34,555</u>	<u>27,392</u>

4. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	<u>26,391</u>	<u>16,166</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.25	31.3.24
	Activity	£	£
Grants	Drug and Alcohol Services	8,971,723	8,759,715
Grants	Other Services	<u>241,682</u>	<u>216,251</u>
		<u>9,213,405</u>	<u>8,975,966</u>

Grants received, included in the above are as follows:-

	31.3.25	31.3.24
	£	£
Local Health Boards	91,000	91,000
Unitary authorities and community safety partnership	8,322,413	8,053,675
Out of work programme	558,310	615,040
Other	-	-
Release of Capital Grants	<u>241,682</u>	<u>216,251</u>
	<u>9,213,405</u>	<u>8,975,966</u>

6. OTHER INCOME

	31.3.25	31.3.24
	£	£
Miscellaneous income	<u>400,166</u>	<u>282,738</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

7. RAISING FUNDS

Other trading activities

	31.3.25	31.3.24
	£	£
Purchases	9,196	10,003
Staff costs	41,966	39,420
Motor expenses	360	342
Repairs & maintenance	4,340	4,985
Light and heat	6,531	5,573
Cleaning	1,218	686
Stationery & telephone	952	898
Insurance	3,244	2,643
Other legal and professional	3,126	2,139
Sundries	3,474	667
Bad debts	-	(735)
Rates & Water	3,365	3,896
Depreciation	<u>253</u>	<u>253</u>
	<u>78,025</u>	<u>70,770</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

8. CHARITABLE ACTIVITIES COSTS

	Support & Casework	Training costs	Total	Total
	£	£	31.03.2025 £	31.03.2024 £
Direct costs				
Salaries, NI, pension	7,045,694	13,652	7,059,345	6,502,070
Partner charge salaries and expenses	578,145	-	578,145	506,882
Supervision and sessional work	69,645	-	69,645	102,079
Motor and mileage expenses	245,693	2,166	247,859	246,703
Advertising, printing & reproduction	31,700	-	31,700	43,105
Needle exchange supplies and disposal	133,498	-	133,498	107,879
Client costs, diversionary activity	154,135	-	154,135	182,017
	<u>8,258,511</u>	<u>15,818</u>	<u>8,274,329</u>	<u>7,690,736</u>
Allocated support costs				
Salaries, NI, pension	45,314	-	45,314	35,355
Training expenses	45,524	5,855	51,379	60,673
Recruitment costs	7,612	-	7,612	20,631
Rent and rates	103,227	2,647	105,874	149,633
Insurance	73,552	3,871	77,423	66,743
Healthcare	24,017	-	24,017	19,623
Heating and lighting	137,394	7,231	144,625	168,908
Repairs and cleaning	255,989	-	255,989	324,862
IT Software, consumables, maintenance	51,024	2,685	53,709	98,280
Telephone and communication	178,091	9,423	187,514	191,858
Stationery	6,015	318	6,333	6,355
Postage	6,484	360	6,844	7,491
Equipment leasing	11,507	606	12,113	9,566
Subscriptions and publications	19,071	-	19,071	10,763
Legal & professional fees	32,384	-	32,384	25,168
Consultancy fees	3,000	-	3,000	3,000
Sundry office costs	560	30	590	1,578
Bad debts	-	-	-	-
Depreciation including lease amortisation	257,007	2,596	259,603	237,190
Profit on disposal of motor vehicle	-	-	-	-
Governance cost	28,341	-	28,341	35,103
	<u>1,286,113</u>	<u>35,622</u>	<u>1,321,735</u>	<u>1,509,742</u>
	<u>9,544,624</u>	<u>51,440</u>	<u>9,596,064</u>	<u>9,200,478</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

9. SUPPORT COSTS

Support costs includes the following governance costs:

	31.3.2025	31.3.2024
	£	£
Salaries, NI, pension	11,329	18,079
Telephone and communication	942	964
Stationery and postage	392	426
Advertising, printing and reproduction	2,053	2,138
Legal & professional fees	1,704	1,731
Bank charges	3,347	3,318
Auditors remuneration	<u>8,574</u>	<u>8,447</u>
	<u>28,341</u>	<u>35,103</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Auditors' remuneration	8,574	8,447
Depreciation - owned assets	259,603	237,442
Other operating leases	<u>34,579</u>	<u>19,491</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

During the year none of the trustees received reimbursement for travel expenses (2024: none).

12. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	6,396,734	5,909,315
Social security costs	569,724	501,769
Other pension costs	<u>198,994</u>	<u>189,709</u>
	<u>7,165,452</u>	<u>6,600,793</u>

Key management personnel

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles for the Charitable Company.

The total employment benefits of the key management personnel were £245K (2024: £195K) which consisted of gross pay, employers' national insurance and employers' pension costs.

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Charitable activities	210	204
Management and administration	<u>33</u>	<u>31</u>
	<u>243</u>	<u>235</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

12. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.25	31.3.24
£60,001 - £70,000	2	1
£70,001 - £80,000	-	1
£80,001 - £90,000	<u>1</u>	<u>-</u>
	<u><u>3</u></u>	<u><u>2</u></u>

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,418	-	5,418
Charitable activities			
Drug and Alcohol Services	8,759,715	-	8,759,715
Other Services	-	216,251	216,251
Other trading activities	27,392	-	27,392
Investment income	16,166	-	16,166
Other income	<u>282,738</u>	<u>-</u>	<u>282,738</u>
Total	<u><u>9,091,429</u></u>	<u><u>216,251</u></u>	<u><u>9,307,680</u></u>
EXPENDITURE ON			
Raising funds	70,770	-	70,770
Charitable activities			
Support and casework	8,917,115	229,766	9,146,881
Training	<u>53,597</u>	<u>-</u>	<u>53,597</u>
Total	<u><u>9,041,482</u></u>	<u><u>229,766</u></u>	<u><u>9,271,248</u></u>
NET INCOME/(EXPENDITURE)	49,947	(13,515)	36,432
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,784,572</u>	<u>841,986</u>	<u>2,626,558</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>1,834,519</u></u>	<u><u>828,471</u></u>	<u><u>2,662,990</u></u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

14. CHARITABLE COMPANY RESULTS

The Charitable Company has taken advantage of Section 408 of the Companies Act 2006 and has not included its own income and expenditure in these financial statements. The results of Barod (the Charitable Company) are:

	Total 2025 £	Total 2024 £
Total incoming resources	9,643,206	9,281,606
Total resources expended	<u>(9,629,109)</u>	<u>(9,237,375)</u>
Net	14,097	44,231
Funds:		
At 1 April 2024	<u>2,164,204</u>	<u>2,119,973</u>
At 31 March 2025	<u>2,178,301</u>	<u>2,164,204</u>

15. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Improvements to property £
COST			
At 1 April 2024	1,185,619	786,003	114,580
Additions	-	500,737	-
Disposals	<u>-</u>	<u>(514,253)</u>	<u>-</u>
At 31 March 2025	<u>1,185,619</u>	<u>772,487</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2024	(3,580)	622,883	86,826
Charge for year	15,376	241,682	2,292
Eliminated on disposal	<u>-</u>	<u>(514,253)</u>	<u>-</u>
At 31 March 2025	<u>11,796</u>	<u>350,312</u>	<u>89,118</u>
NET BOOK VALUE			
At 31 March 2025	<u>1,173,823</u>	<u>422,175</u>	<u>25,462</u>
At 31 March 2024	<u>1,189,199</u>	<u>163,120</u>	<u>27,754</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

15. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2024	327,913	200,498	2,614,613
Additions	-	-	500,737
Disposals	-	-	(514,253)
	<u>327,913</u>	<u>200,498</u>	<u>2,601,097</u>
DEPRECIATION			
At 1 April 2024	327,157	200,498	1,233,784
Charge for year	253	-	259,603
Eliminated on disposal	-	-	(514,253)
	<u>327,410</u>	<u>200,498</u>	<u>979,134</u>
NET BOOK VALUE			
At 31 March 2025	<u>503</u>	<u>-</u>	<u>1,621,963</u>
At 31 March 2024	<u>756</u>	<u>-</u>	<u>1,380,829</u>

CHARITABLE FIXED ASSETS (CHARITABLE COMPANY)

	Freehold property £	Short leasehold £	Improvements to Property £
COST			
At 1 April 2024	768,805	786,003	114,580
Additions	-	500,737	-
Disposals	-	(514,253)	-
	<u>768,805</u>	<u>772,487</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2024	175,202	444,101	86,826
Charge for the year	15,376	241,682	2,292
Eliminated on disposal	-	(514,253)	-
	<u>190,578</u>	<u>171,530</u>	<u>89,118</u>
NET BOOK VALUE			
At 31 March 2025	<u>578,227</u>	<u>600,957</u>	<u>25,462</u>
At 31 March 2024	<u>593,603</u>	<u>341,902</u>	<u>27,754</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

15. TANGIBLE FIXED ASSETS - continued

COST	Fixtures and fittings £	Motor Vehicles £	Total £
At 1 April 2024	319,777	200,499	2,189,664
Additions	-	-	500,737
Disposals	-	-	(514,253)
	<u>319,777</u>	<u>200,499</u>	<u>2,176,148</u>
DEPRECIATION			
At 1 April 2024	319,777	200,499	1,226,405
Charge for the year	-	-	259,350
Eliminated	-	-	(514,253)
	<u>319,777</u>	<u>200,499</u>	<u>971,502</u>
NET BOOK VALUE			
At 31 March 2025	<u>-</u>	<u>-</u>	<u>1,204,646</u>
At 31 March 2024	<u>-</u>	<u>-</u>	<u>963,259</u>

Short term leases are represented as follows:-

PROPERTY	CAPITAL VALUE £	LEASE PERIOD	GRANT VALUE £	Amortised £	GRANT TREATMENT
25 North Parade, Aberystwyth	195,781	3.25 Years	195,781	62,781	Deferred gov'n grants
St Fagans House, Caerphilly	180,000	3 Years	180,000	60,000	Deferred gov'n grants
Lower Dock Street, Newport	115,200	3 Years	115,200	38,300	Deferred gov'n grants
Ebbw Vale Institute	19,053	3 Years	19,053	6,351	Deferred gov'n grants
Kingsway, Swansea	120,000	5 Years	120,000	24,000	Deferred gov'n grants
West Bute St, Cardiff	137,500	5 Years	137,500	27,500	Deferred gov'n grants
Vaughan St, Llanc	20,000	1 Year	20,000	20,000	Deferred gov'n grants
High Street	14,250	3 Years	14,250	4,750	Deferred gov'n grants
	<u>801,784</u>		<u>801,784</u>	<u>241,682</u>	

All of the above assets and the corresponding grants are being written off in line with the terms of their lease agreements

16. STOCKS

	31.3.25 £	31.3.24 £
Stocks	<u>1,060</u>	<u>957</u>

There is no stock in the Charitable Company.

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2025**

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Amounts recoverable on contract	689,889	1,334,134
Other debtors	-	1,852
Prepayments	<u>108,516</u>	<u>62,011</u>
	<u>798,405</u>	<u>1,397,997</u>

Charitable Company

	31.3.25	31.3.24
	£	£
Amounts recoverable on contracts	689,889	1,334,134
Other debtors	185,333	160,204
Prepayments	<u>108,516</u>	<u>62,011</u>
	<u>983,738</u>	<u>1,556,349</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

18.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.25	31.3.24
		£	£
	Trade creditors	1,435	922
	Social security and other taxes	132,882	114,998
	Accruals and deferred income	1,068,344	1,114,782
	Deferred government grants	<u>249,829</u>	<u>225,904</u>
		<u>1,452,490</u>	<u>1,456,606</u>
Charitable Company			
		31.3.2025	31.3.2024
		£	£
	Amounts owed to group undertakings	203,357	205,000
	Social security and other taxes	132,882	114,999
	Accruals and deferred income	1,076,743	1,123,522
	Deferred government grants	<u>249,829</u>	<u>225,904</u>
		<u>1,662,811</u>	<u>1,669,425</u>
19.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	31.3.25	31.3.24
		£	£
	Deferred government grants	<u>366,908</u>	<u>116,000</u>
The above is for the Group and Charitable Company.			
20.	LEASING AGREEMENTS		
	Minimum lease payments under non-cancellable operating leases fall due as follows:		
		31.3.25	31.3.24
		£	£
	Within one year	<u>99,735</u>	<u>99,970</u>
21.	MOVEMENT IN FUNDS		
		Net	At
		movement	31.3.25
	At 1.4.24	in funds	£
	£	£	
	Unrestricted funds		
	General fund	1,834,519	737
			1,835,256
	Restricted funds		
	Capital	828,471	2,266
			830,737
	TOTAL FUNDS	<u>2,662,990</u>	<u>3,003</u>
			<u>2,665,993</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	9,435,410	(9,434,673)	737
Restricted funds			
Capital	241,682	(239,416)	2,266
TOTAL FUNDS	<u>9,677,092</u>	<u>(9,674,089)</u>	<u>3,003</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	1,784,572	49,947	1,834,519
Restricted funds			
Capital	841,986	(13,515)	828,471
TOTAL FUNDS	<u>2,626,558</u>	<u>36,432</u>	<u>2,662,990</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	9,091,429	(9,041,482)	49,947
Restricted funds			
Capital	216,251	(229,766)	(13,515)
TOTAL FUNDS	<u>9,307,680</u>	<u>(9,271,248)</u>	<u>36,432</u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted and designated funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives. A designated fund was created in order to allocate funds for estimated operating costs should be a significant decrease in funding.

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2025

21. MOVEMENT IN FUNDS - continued

Movements in funds (Charitable Company)

	At 1.4.24 £	Net movement in funds £	Transfer between reserves £	At 31.3.25 £
Unrestricted funds				
General fund	1,635,733	27,609	-	1,663,342
Restricted funds				
Capital	<u>528,471</u>	<u>(13,512)</u>	-	<u>514,959</u>
TOTAL FUNDS	<u>2,164,204</u>	<u>44,231</u>	-	<u>2,178,301</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	9,401,524	(9,373,915)	27,609
Restricted funds			
Capital	<u>241,682</u>	<u>(255,194)</u>	<u>(13,512)</u>
	<u>9,643,206</u>	<u>(9,629,109)</u>	<u>14,907</u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

22. RELATED PARTY DISCLOSURES

During the year, the Barod Project gave a grant of £33,752 (2024 - £36,981) to Tyfu Community Enterprises CIC. At the balance sheet date, Tyfu Community Enterprises CIC owed £53,043 (2024: £34,845).

At the balance sheet date, Sands Cymru (Harm Reduction) Ltd were owed £204,110 (2024: £204,500) and Maendy Holdings Ltd owed £132,699 (2024: £123,507).

23. LEGAL STATUS OF THE CHARITABLE COMPANY

The charity is a private company limited by guarantee, incorporated in England and Wales, and consequently does not have any share capital. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

BAROD PROJECT

England & Wales - Charity number 265008

Accounts

REGISTERED COMPANY NUMBER: 01073381 (England and Wales)
REGISTERED CHARITY NUMBER: 265008

**Report of the Trustees and
Group Financial Statements
for the Year Ended 31 March 2024
for
Barod Project**

Xeinadin Audit Limited
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Barod Project

Contents of the Group Financial Statements for the Year Ended 31 March 2024

	Page
Report of the Trustees	1 to 7
Report of the Independent Auditors	8 to 11
Consolidated Statement of Financial Activities	12
Consolidated Balance Sheet	13
Company Balance Sheet	14
Consolidated Cash flow statement	15
Notes to the Consolidated Cash Flow Statement	16
Notes to the Consolidated Financial Statements	17 to 30

Barod Project
Report of the Trustees
for the Year Ended 31 March 2024

The Trustees who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the Charity and its subsidiaries for the year ended 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Barod Project is a Third sector Organisation delivering a range of services to those who are vulnerable and marginalised as a result of their own or someone else's drug and/or alcohol use, to improve their physical, social and emotional wellbeing and to foster recovery.

Additionally we aim to improve individuals', communities and societies understanding of substance use and raise awareness of the relationship between substance use, vulnerability and exclusion.

Vision

Barod aims to be recognised by its key stakeholders as the leading provider of innovative and quality services within the drug and alcohol sector.

Our vision is to bring about positive and sustained change for individuals and communities by supporting the aspirations and needs of those affected by their own or someone else's substance use and by offering opportunities aimed at minimising harm and maximising resilience.

Values

Barod values are agreed by the whole team including Board of Trustees, Staff, Volunteers and people who use our services. These values guide the way we behave and how we deliver services. Our values are:

- Adaptability
- Empathy
- Positive Attitude
- Integrity

We believe that individuals and their experiences are unique. Everything else flows from this, and so the services we deliver need to be person centred, flexible and wide-ranging to meet all the varying needs of people who use our services.. We believe all individuals are entitled to respect and dignity within a safe environment.

Welsh Government require all service providers to submit data to populate a suite of National Key Performance Indicators (NKPI). These are as follows:

Key Performance Indicator 1

Incidences of clients who do not attend (DNA) or respond to follow up post assessment.

National target is 20% or below, Barod services achieved an average of 3.1% (2023 : 1.8%)

Key Performance Indicator 2

Achieve a waiting time of less than 20 working days between referral and treatment.

National target is 80% or above, Barod services achieved an average of 81.8% (2023 : 87.2%)

Key Performance Indicator 3

Substance use is reduced or unchanged for problematic substances between start and most recent review/exit Treatment Outcomes Profile (TOP).

National target is 86.5% or above, Barod services achieved an average of 87.6% (2023 : 89.7%)

Key Performance Indicator 4

Quality of life is improved or unchanged between start and most recent review/exit TOP.

Barod Project
Report of the Trustees
for the Year Ended 31 March 2024

National target is 84.2% or above, Barod services achieved an average of 83.3% (2023 : 83.5%)

Key Performance Indicator 5

Percentage of cases closed (with a treatment date) as treatment completed.

National target is 76.9%, Barod services achieved an average 96.5% (2023 : 97.7%)

All services are measured on these NKPIs and additionally there may also be local performance measurements depending on the Area Planning Boards.

Significant activities

Barod provide a range of services across a wide geographical area. Services are delivered in five of the seven Area Planning Boards in Wales. The nature and scope of the services will depend on the commissioning strategy of each Area Planning Board.

We have a range of Adult and Young People's services, some of these services are in Consortiums or Alliances and others where we are the sole provider.

Services and interventions are as follows:

- Engagement services
- Brief interventions
- Assessment and care planning
- Evidence based psycho-social interventions
- Outreach
- Media campaigns
- Needle exchange
- Drop in
- Training and liaison
- Diversionary activities
- Recovery based intervention
- Structured counselling
- Advice and guidance and general support
- Family support and interventions

Public benefit

The Trustees have reviewed the Charity Commission's guidance on public benefit, and agreed that they meet the requirements set out therein. All our charitable activities focus on the prevention and treatment of substance use. Our services work with individuals, families and communities across South, South East and West Wales and our activities are undertaken to further our charitable purposes for the public benefit.

Barod Project

Report of the Trustees for the Year Ended 31 March 2024

STRATEGIC REPORT

Achievement and performance - Charitable activities

- The Charity has returned to providing a full spectrum of services and the resumption of face-to-face services and other activities including school education, face-to-face group & activities and prevention work
- We continued with adapting services and implementing new innovative approaches to service delivery
- We continued to see continued access to all our services - some of these via digital platforms, including our Webchat service
- We have continued with the range and diversity of our services across a larger geographical area.
- We continued with the ongoing programme of Digital Transformation
- The Dyfed Drug and Alcohol Service (DDAS) has continued to operate successfully, where we are the Lead provider with consortium partners Kaleidoscope and G4S.
- The Gwent Drug and Alcohol Service (GDAS) has continued to operate successfully, where we participate as a consortium partner with Kaleidoscope and G4S.
- The Cardiff & vale Drug & Alcohol Service (CAVDAS) has continued to operate successfully, where we participate as an Alliance partner with Kaleidoscope and Recovery Cymru.
- The integrated service for Adults and Children & Young People in Cwm Taf and Bridgend has also operated successfully throughout the year.
- The Charity continued to be an active consortium member in delivering the Out of Work Programme with other Partners in Western Bay, Cardiff & Vale and Dyfed
- All other Adult and Children & Young People services have also continued to operate successfully.
- The Charity was successful in a competitive Tender process to provide the Substance Use for Children & Young People and Family Support Service for Gwent from 1st April 2024
- A number of the Charity's Needle Exchanges have continued to be some of the busiest in Wales.
- The Charity continued to dispense naloxone kits to people who use our services, including the online 'Click & Deliver' service. This programme has led to the saving of numerous lives.
- The Charity's social enterprise, Tyfu Café continued resumed full services in Caerphilly Town Centre
- The Charity has continued its partnerships with local Food Banks and other National Retailers in certain areas and has been responsible for distributing food items/parcels to people using our services during the year.
- The Charity continued to be one of the agencies that the media in Wales approaches regarding any substance use issues.
- The Charity is committed to raising its profile, but also contribute to both local and national debate around substance use.
- The Charity has continued its campaign of raising awareness of new and emerging issues across all areas, including the new threat from Nitazenes
- The Charity continued as an accredited Real Living Wage Employer
- The annual Recovery Walk at Penyfan was held again, with an increased number of participants, which included Staff, Volunteers and people who use our services
- The Charity continues to have a high profile presence on social media and has expanded this to other platforms as they have become available.
- The Charity was re-assessed for Investors in People accreditation and retained Gold status
- The Charity launched a new Leadership Development Programme for aspiring leaders within the Charity
- The Charity introduced a new Quality Assurance Framework for services

The Charity has continued to grow and extend its reach in the following areas:

- Play an active part in planning and influencing substance use service delivery across Wales.
- Develop and deliver services in line with the Welsh Recovery Framework, service user involvement and co- production principles.
- Ensure that we maintain and maximise a motivated, skilled and adaptive workforce.
- Develop and deliver services further, making the most of contemporary digital systems and platforms.
- Provide a healthy, safe and inclusive environment for all staff and people who use our services.
- Develop partnerships and strategic alliances with the third sector, health, social care, criminal justice and others.
- Keep up to date with, respond and adapt to trends in drug and alcohol and ensuring that our services are flexible and meet the needs of the community.
- Retain our service provision and actively seek out new opportunities to expand our reach.

We have achieved a number of these objectives and continue to grow and develop.

Financial review - Principal funding sources

Services are funded by and are dependent on a wide range of incoming resources including Local Health Boards, Unitary Authorities, Criminal Justice sources and from Welsh Government.

Investment policy and objectives

The Management Committee has considered the most appropriate policy for investing funds is to keep surplus funds at a bank deposit account.

Barod Project
Report of the Trustees
for the Year Ended 31 March 2024

STRATEGIC REPORT

Financial review

Reserves policy

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") held by the charity should be between three and six months of the resources expended. At this level, the management committee feel that they would be able to meet the obligations and requirements that would result should there be a significant loss in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At the balance sheet date the free reserves amounted to £1,624,066. Efforts to increase reserves in line with policy will be made in future years.

Future plans

For the following financial year, our aims and objectives are:

- To continue consolidating our services in all areas
- To continue in delivering all Adult and Young Persons services, including Consortium and Alliance partners
- To support partners in delivering the Dyfodol service in South Wales
- To continue to take opportunities to expand our services
- To support and grow our range of strategic partners
- To continue to invest in our infrastructure to support our Staff and people who use our services
- To continue to influence national strategy and policy
- To monitor Board Membership numbers and diversity of experience
- To continue with adapting services and implementing new innovative approaches to service delivery, when required
- To continue with the ongoing programme of Digital Transformation, including Cloud, Apps etc.
- To be re-assessed for Investing in Volunteers accreditation
- To prepare for re-commissioning and first-time commissioning of services in key operational areas, such as Dyfed and Western Bay
- To publish a Blueprint/Manifesto for provision of services in Wales

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is controlled by its governing document, Articles of Association and constitutes a Company, Limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, was incorporated on 25 September 1972 and registered as a charity on 14 December 1972. The charity was established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The Directors of the Company are also the Trustees of the Charity as defined by charity law and under the company's Articles are known as members of the Management Committee. The existing Management Committee appoints new Trustees in general meetings.

The Management Committee seeks to ensure that the needs of the Charity are appropriately reflected through the diversity of the Trustee Body.

Barod Project

Report of the Trustees for the Year Ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Board has overall responsibility for the governance of the Charity. It meets on average 8 times per year. The Board delegates authority to the Chief Executive Officer who leads the Senior Leadership Team in the day to day management of the Charity, working within the financial framework, procedures and policies set down by the Board. The Chief Executive Officer has delegated authority for human resource planning, employment, service development and finance.

The Senior Management Team consists of the following personnel:

- Chief Executive Officer (Caroline Phipps)
- Director of Corporate Services (Ian Hughes)
- Director of Operations (Huw Thomas)

Induction and training of new trustees

Trustees are already familiar with the work and ethos of the charity through their broad backgrounds within the sector which the charity operates. New Trustees are invited and encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates. Training and information would include;

- the obligations of the Management Committee
- details of the main documents which set out the operational framework of the charity including the Memorandum and Articles of Association
- resourcing and the current financial position as set out in the latest audited financial statements
- future plans and objectives.

Key management remuneration

The Board considers the pay and remuneration of all staff each year at its budget setting meeting, at which time the Board will consider any inflationary uplifts, as appropriate within available funds.

Risk management

The systems and internal controls established by the Board are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Trustees and senior staff carry out the risk assessment, including the writing and review of a risk register in order to confirm that the major risks, to which the Charity is exposed, have been reviewed and systems established to mitigate those risks. The Boards has identified the following key risk areas:

- Governance
- Operational
- Financial
- External
- Compliance with Laws & Regulations

We rely on a number of grants from a small number of sources, which are awarded on a fixed-term basis only and some may also be withdrawn with little notice. We aim to mitigate this risk by maximising income generating opportunities (eg. Training, conferences etc.); ensuring that the Charity has an adequate reserves policy in place, we consider options for diversification of income streams and creation of strategic alliances and partnerships where appropriate, together with exploring any suitable tendering opportunities that may arise. In such circumstances, we believe that the Charity has the resilience and ability to restructure and continue other services without impairment.

Attention has also been focused on non-financial risks, such as facilities for the provision of services. The Charity has a mix of facilities in the form of properties, which it owns outright and also leases on varying terms and durations. Loss of any of these facilities could be detrimental to our ability to deliver our services. To mitigate against this risk, we ensure that all facilities are adequately insured and secured, they are regularly maintained and when any of our leases approach their end date, we source funding to extend these for an adequate duration in line with the services provided from that facility and with the associated funding stream.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

01073381 (England and Wales)

Barod Project
Report of the Trustees
for the Year Ended 31 March 2024

Registered Charity number
265008

Registered office
73/74 Mansel Street
Swansea
SA1 5TR

Trustees
L M Hodgson Retired
J W Brown Retired (resigned 14.9.2023)
S Reed Doctor
C Strowbridge Solicitor (Non-Practising)
L Clark Chartered Auditor
L Dacey Mental Health Advisor (appointed 4.9.2023)
J Griffiths Head of Learning (appointed 21.5.2024)

Company Secretary
L M Hodgson

Auditors
Xeinaidin Audit Limited
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Bankers
Natwest
Caerphilly Branch
19 Cardiff Road
Caerphilly
CF83 1WF

Barod Project

**Report of the Trustees
for the Year Ended 31 March 2024**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barod Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Xcinadin Audit Limited will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 16/12/2024 and signed on the board's behalf by:


L M Hodgson - Trustee

Report of the Independent Auditors to the Members of Barod Project

Opinion

We have audited the financial statements of Barod Project (the 'charitable company') for the year ended 31 March 2024 which comprise the Group Statement of Financial Activities, the Group Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable group and parent affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the group and parent financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the group financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group or parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Group Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of Barod Project

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable group and parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable group and parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Barod Project

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the group financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- (a) The nature of the industry and sector, control environment and business performance;
- (b) Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- (c) Any matters we have identified having obtained and reviewed the charity's documentation of their policies and procedures relating to:
 - (i) identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - (ii) detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - (iii) the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - (iv) the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas:

- (a) Timing of recognition of income
- (b) Foreign currency translation.
- (c) Value of stocks

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, , employment law, health and safety, pensions legislation and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

Audit response to risks identified

Our procedures to respond to risks identified included the following:

- (a) Reviewing the group financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- (b) Enquiring of management concerning actual and potential litigation and claims;
- (c) Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud; and
- (d) In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

**Report of the Independent Auditors to the Members of
Barod Project**

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

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Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

G. Francis.

Gareth Francis FCCA (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Date: *16 December 2024.*

Barod Project

Consolidated Statement of Financial Activities (incorporating an Income and Expenditure account) for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,418	-	5,418	2,777
Charitable activities					
Drug and Alcohol Services	5	8,759,715	-	8,759,715	7,101,962
Other Services		-	216,251	216,251	580,240
Other trading activities	3	27,392	-	27,392	29,995
Investment income	4	16,166	-	16,166	4,300
Other income	6	282,738	-	282,738	649,000
Total		<u>9,091,429</u>	<u>216,251</u>	<u>9,307,680</u>	<u>8,368,274</u>
EXPENDITURE ON					
Raising funds	7	70,770	-	70,770	70,573
Charitable activities					
Support and casework	8	8,917,115	229,766	9,146,881	8,184,875
Training		53,597	-	53,597	49,725
Total		<u>9,041,482</u>	<u>229,766</u>	<u>9,271,248</u>	<u>8,305,173</u>
NET INCOME/(EXPENDITURE)		49,947	(13,515)	36,432	63,101
RECONCILIATION OF FUNDS					
Total funds brought forward		1,784,572	841,986	2,626,558	2,563,457
TOTAL FUNDS CARRIED FORWARD		<u><u>1,834,519</u></u>	<u><u>828,471</u></u>	<u><u>2,662,990</u></u>	<u><u>2,626,558</u></u>

The notes form part of these financial statements

Barod Project

**Consolidated Balance Sheet
31 March 2024**

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	15	210,454	1,170,375	1,380,829	1,467,207
CURRENT ASSETS					
Stocks	16	957	-	957	1,060
Debtors	17	1,397,997	-	1,397,997	1,723,366
Cash at bank and in hand		<u>1,455,813</u>	<u>-</u>	<u>1,455,813</u>	<u>1,217,937</u>
		2,854,767	-	2,854,767	2,942,363
CREDITORS					
Amounts falling due within one year	18	<u>(1,230,702)</u>	<u>(225,904)</u>	<u>(1,456,606)</u>	<u>(1,475,311)</u>
NET CURRENT ASSETS		<u>1,624,065</u>	<u>(225,904)</u>	<u>1,398,161</u>	<u>1,467,052</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,834,519	944,471	2,778,990	2,934,259
CREDITORS					
Amounts falling due after more than one year	19	<u>-</u>	<u>(116,000)</u>	<u>(116,000)</u>	<u>(307,701)</u>
NET ASSETS		<u>1,834,519</u>	<u>828,471</u>	<u>2,662,990</u>	<u>2,626,558</u>
FUNDS	21				
Unrestricted funds				1,834,519	1,784,571
Restricted funds				<u>828,471</u>	<u>841,987</u>
TOTAL FUNDS				<u>2,662,990</u>	<u>2,626,558</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16/12/2024 and were signed on its behalf by:



.....
L Clark - Trustee

The notes form part of these financial statements

Barod Project

**Company Balance Sheet
31 March 2024**

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	15	92,884	870,375	963,259	1,166,199
CURRENT ASSETS					
Debtors	17	1,556,349	-	1,556,349	1,753,320
Cash at bank and in hand		<u>1,430,021</u>	<u>-</u>	<u>1,430,021</u>	<u>1,188,855</u>
		2,986,370	-	2,986,370	2,942,175
CREDITORS					
Amounts falling due within one year	18	<u>(1,443,521)</u>	<u>(225,904)</u>	<u>(1,669,425)</u>	<u>(1,680,700)</u>
NET CURRENT ASSETS		<u>1,542,849</u>	<u>(225,904)</u>	<u>1,316,945</u>	<u>1,261,475</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,635,733	644,471	2,280,204	2,427,674
CREDITORS					
Amounts falling due after more than one year	19	-	<u>(116,000)</u>	<u>(116,000)</u>	<u>(307,701)</u>
NET ASSETS		<u>1,635,733</u>	<u>528,472</u>	<u>2,164,204</u>	<u>2,119,973</u>
FUNDS	21				
Unrestricted funds				1,635,733	1,577,987
Restricted funds				<u>528,471</u>	<u>541,986</u>
TOTAL FUNDS				<u>2,164,204</u>	<u>2,119,973</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16/12/2024 and were signed on its behalf by:



.....
L Clark - Trustee

The notes form part of these financial statements

Barod Project

Consolidated Cash Flow Statement for the Year Ended 31 March 2024

	Notes	31.3.24 £	31.3.23 £
Cash flows from operating activities			
Cash generated from operations	1	<u>372,774</u>	<u>35,378</u>
Net cash provided by operating activities		<u>372,774</u>	<u>35,378</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(151,064)	(158,683)
Sale of tangible fixed assets		-	1,000
Interest received		<u>16,166</u>	<u>4,300</u>
Net cash used in investing activities		<u>(134,898)</u>	<u>(153,383)</u>
Change in cash and cash equivalents in the reporting period			
		237,876	(118,005)
Cash and cash equivalents at the beginning of the reporting period		<u>1,217,937</u>	<u>1,335,942</u>
Cash and cash equivalents at the end of the reporting period		<u>1,455,813</u>	<u>1,217,937</u>

The notes form part of these financial statements

Barod Project

**Notes to the Consolidated Cash Flow Statement
for the Year Ended 31 March 2024**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.24	31.3.23
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	36,432	63,101
Adjustments for:		
Depreciation charges	237,448	241,502
Profit on disposal of fixed assets	-	(997)
Interest received	(16,166)	(4,300)
Decrease in stocks	103	226
Decrease/(increase) in debtors	197,530	(346,083)
(Decrease)/increase in creditors	<u>(82,573)</u>	<u>81,929</u>
Net cash provided by operations	<u><u>372,774</u></u>	<u><u>35,378</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>1,217,937</u>	<u>237,876</u>	<u>1,455,813</u>
	<u>1,217,937</u>	<u>237,876</u>	<u>1,455,813</u>
Total	<u><u>1,217,937</u></u>	<u><u>237,876</u></u>	<u><u>1,455,813</u></u>

The notes form part of these financial statements

Barod Project

Notes to the Consolidated Financial Statements for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Group's functional and presentational currency is the pound sterling (£), and balances are rounded to the nearest £1.

Basis of consolidation and comparatives

The financial statements consolidate the results of the charity and its wholly owned subsidiaries on a line by line basis. No separate Statement of Financial Activities (SOFA) has been prepared for the Charitable Company as permitted by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the Group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. It is derived from the activities outlined below.

Donations without conditions are accounted for on a cash received basis. In the event a donation is subject to conditions that require a level of performance before the Group is entitled to the funds, the income is deferred and not recognised in full either until those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Grant income is accounted for on an accruals basis and is shown in the financial statements when the Group earns the unconditional right to the funds. Grants received for a specific purpose are treated as restricted funds. Revenue grants are credited directly to the Statement of Financial Activities, once the Group has unconditional rights, and capital grants are realised over the life of the asset in line with depreciation policy. Deferred income consists of grants which the Group do not have the unconditional rights.

Other trading activities consist of income from training courses is recognised when the training has been provided. Income received in advance of a training course is deferred until the criteria for income recognition are met.

Investment income is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the bank.

Other income consist of monies/assets received from subsidiary entities, excluded from consolidation. This is recognised when the risks and rewards have been transferred.

Donated services, assets and facilities

Donated professional services, donated assets and donated facilities are recognised as income when the group has control over the item, and conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charitable company of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services, donated assets and donated facilities are recognised on the basis of the value of the gift to the group which is the amount the group would have been willing to pay to obtain services and donated facilities a corresponding amount is then recognised in expenditure in the period of receipt. Donated assets are depreciated over the life of the asset.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Employee benefits

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Expenditure

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Allocation and apportionment of costs

Support costs are those functions that assist the work of the Group but do not directly undertake charitable activities. Support costs have been allocated between governance and other support costs. Governance costs comprise all costs involving the public accountability of the Group and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees with an apportionment of overhead and support costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- the period of the lease
Fixtures and fittings	- 25% on cost and 15% on cost
Motor vehicles	- 25% on cost

Debtors

Amounts recoverable on contracts are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Group. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are unrestricted funds of the Group which the trustees have decided at their discretion to set aside to use for a specific purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Critical accounting estimates and judgements

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year are detailed below:

(i) The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimates useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimate, based on the current estimate and the physical condition of the assets.

2. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Donations	<u>5,418</u>	<u>2,777</u>

3. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Shop income	25,715	27,207
Training income	<u>1,677</u>	<u>2,788</u>
	<u>27,392</u>	<u>29,995</u>

4. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	<u>16,166</u>	<u>4,300</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.24	31.3.23
	Activity	£	£
Grants	Drug and Alcohol Services	8,759,715	7,101,962
Grants	Other Services	<u>216,251</u>	<u>580,240</u>
		<u>8,975,966</u>	<u>7,682,202</u>

Grants received, included in the above are as follows:-

	31.3.24	31.3.23
	£	£
Local Health Boards	91,000	97,500
Unitary authorities and community safety partnership	8,053,675	7,101,962
Out of work programme	615,040	272,389
Other	-	1,500
Release of Capital Grants	<u>216,251</u>	<u>208,851</u>
	<u>8,975,966</u>	<u>7,682,202</u>

Barod Project

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2024**

6. OTHER INCOME	31.3.24	31.3.23
	£	£
Miscellaneous income	<u>282,738</u>	<u>649,000</u>
7. RAISING FUNDS		
Other trading activities	31.3.24	31.3.23
	£	£
Purchases	10,003	9,672
Staff costs	39,420	37,712
Motor expenses	342	713
Repairs & maintenance	4,985	1,811
Light and heat	5,573	4,294
Cleaning	686	532
Stationery & telephone	898	622
Insurance	2,643	928
Advertising	-	500
Other legal and professional	2,139	3,130
Sundries	667	854
Bad debts	(735)	9,631
Rates & Water	3,896	-
Depreciation	<u>253</u>	<u>174</u>
	<u>70,770</u>	<u>70,573</u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2024

8. CHARITABLE ACTIVITIES COSTS

	Support & Casework	Training costs	Total 31.03.2024	Total 31.03.2023
	£	£	£	£
Direct costs				
Salaries, NI, pension	6,488,418	13,652	6,502,070	5,426,368
Partner charge salaries and expenses	506,882	-	506,882	589,682
Supervision and sessional work	102,079	-	102,079	127,510
Motor and mileage expenses	244,537	2,166	246,703	184,604
Advertising, printing & reproduction	43,105	-	43,105	46398
Needle exchange supplies and disposal	107,879	-	107,879	204,492
Client costs, diversionary activity	<u>182,017</u>	<u>-</u>	<u>182,017</u>	<u>184,101</u>
	7,674,918	15,818	7,690,736	6,763,154
Allocated support costs				
Salaries, NI, pension	72,316	-	72,316	72,316
Training expenses	54,818	5,855	60,673	61,367
Recruitment costs	20,631	-	20,631	20,176
Rent and rates	145,892	3,741	149,633	77,042
Insurance	63,666	3,078	66,743	47,757
Healthcare	19,623	-	19,623	13,850
Heating and lighting	160,053	8,855	168,908	162,693
Repairs and cleaning	324,862	-	324,862	311,578
IT Software, consumables, maintenance	92,941	5,339	98,280	97,199
Telephone and communication	182,217	9,641	191,858	150,771
Stationery	6,036	319	6,355	6,830
Postage	7,097	394	7,491	8,327
Equipment leasing	9,088	478	9,566	9,513
Subscriptions and publications	10,763	-	10,763	9,398
Legal & professional fees	25,168	-	25,168	51,168
Consultancy fees	3,000	-	3,000	26,440
Sundry office costs	1,499	79	1,578	61,073
Bad debts				7,379
Depreciation including lease amortisation	237,190	-	237,190	241,329
Profit on disposal of motor vehicle	-	-	-	(997)
Governance cost	<u>35,103</u>	<u>-</u>	<u>35,103</u>	<u>36,237</u>
	<u>1,471,962</u>	<u>37,779</u>	<u>1,509,742</u>	<u>1,471,446</u>
	<u><u>9,146,880</u></u>	<u><u>53,597</u></u>	<u><u>9,200,478</u></u>	<u><u>8,234,600</u></u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2024

9. SUPPORT COSTS

Support costs includes the following governance costs:

	31.3.2024	31.3.2023
	£	£
Salaries, NI, pension	18,079	18,079
Telephone and communication	964	858
Stationery and postage	426	472
Advertising, printing and reproduction	2,138	2,129
Legal & professional fees	1,731	2,741
Bank charges	3,318	2,919
Auditors remuneration	<u>8,447</u>	<u>9,040</u>
	<u><u>35,103</u></u>	<u><u>36,237</u></u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Auditors' remuneration	8,447	8,040
Depreciation - owned assets	237,442	241,503
Other operating leases	19,491	12,189
Surplus on disposal of fixed assets	<u>-</u>	<u>(997)</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

During the year none of the trustees received reimbursement for travel expenses (2023: none).

12. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	5,909,315	4,938,886
Social security costs	501,769	437,510
Other pension costs	<u>189,709</u>	<u>173,851</u>
	<u><u>6,600,793</u></u>	<u><u>5,550,247</u></u>

Key management personnel

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles for the Charitable Company.

The total employment benefits of the key management personnel were £195K (2023: £192K) which consisted of gross pay, employers' national insurance and employers' pension costs.

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2024

12. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Charitable activities	204	174
Management and administration	<u>31</u>	<u>29</u>
	<u>235</u>	<u>203</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.24	31.3.23
£60,001 - £70,000	1	1
£70,001 - £80,000	<u>1</u>	<u>1</u>
	<u>2</u>	<u>2</u>

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,777	-	2,777
Charitable activities			
Drug and Alcohol Services	7,101,962	-	7,101,962
Other Services	371,389	208,851	580,240
Other trading activities	29,995	-	29,995
Investment income	4,300	-	4,300
Other income	<u>649,000</u>	<u>-</u>	<u>649,000</u>
Total	<u>8,159,423</u>	<u>208,851</u>	<u>8,368,274</u>
EXPENDITURE ON			
Raising funds	70,573	-	70,573
Charitable activities			
Support and casework	7,962,509	222,366	8,184,875
Training	<u>49,725</u>	<u>-</u>	<u>49,725</u>
Total	<u>8,082,807</u>	<u>222,366</u>	<u>8,305,173</u>
NET INCOME/(EXPENDITURE)	76,616	(13,515)	63,101
RECONCILIATION OF FUNDS			
Total funds brought forward	1,707,955	855,502	2,563,457

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2024

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	<u>1,784,571</u>	<u>841,987</u>	<u>2,626,558</u>

14. CHARITABLE COMPANY RESULTS

The Charitable Company has taken advantage of Section 408 of the Companies Act 2006 and has not included its own income and expenditure in these financial statements. The results of Barod (the Charitable Company) are:

	Total 2024 £	Total 2023 £
Total incoming resources	9,281,606	8,339,228
Total resources expended	<u>(9,237,375)</u>	<u>(8,275,062)</u>
Net	44,231	64,166
Funds:		
At 1 April 2023	<u>2,119,973</u>	<u>2,055,807</u>
At 31 March 2024	<u>2,164,204</u>	<u>2,119,973</u>

15. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Improvements to property £
COST			
At 1 April 2023	1,068,805	771,753	114,580
Additions	116,814	34,250	-
Disposals	<u>-</u>	<u>(20,000)</u>	<u>-</u>
At 31 March 2024	<u>1,185,619</u>	<u>786,003</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2023	(18,956)	426,632	84,534
Charge for year	15,376	216,251	2,292
Eliminated on disposal	<u>-</u>	<u>(20,000)</u>	<u>-</u>
At 31 March 2024	<u>(3,580)</u>	<u>622,883</u>	<u>86,826</u>
NET BOOK VALUE			
At 31 March 2024	<u>1,189,199</u>	<u>163,120</u>	<u>27,754</u>
At 31 March 2023	<u>1,087,761</u>	<u>345,121</u>	<u>30,046</u>

Barod Project

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2024**

15. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2023	327,913	200,498	2,483,549
Additions	-	-	151,064
Disposals	-	-	(20,000)
At 31 March 2024	<u>327,913</u>	<u>200,498</u>	<u>2,614,613</u>
DEPRECIATION			
At 1 April 2023	326,904	197,228	1,016,342
Charge for year	253	3,270	237,442
Eliminated on disposal	-	-	(20,000)
At 31 March 2024	<u>327,157</u>	<u>200,498</u>	<u>1,233,784</u>
NET BOOK VALUE			
At 31 March 2024	<u>756</u>	<u>-</u>	<u>1,380,829</u>
At 31 March 2023	<u>1,009</u>	<u>3,270</u>	<u>1,467,207</u>

CHARITABLE FIXED ASSETS (CHARITABLE COMPANY)

	Freehold property £	Short leasehold £	Improvements to Property £
COST			
At 1 April 2023	768,805	771,753	114,580
Additions	-	34,250	-
Disposals	-	(20,000)	-
At 31 March 2024	<u>768,805</u>	<u>786,003</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2023	159,826	247,850	84,534
Charge for the year	15,376	216,251	2,292
Eliminated on disposal	-	(20,000)	-
At 31 March 2024	<u>175,202</u>	<u>444,101</u>	<u>86,826</u>
NET BOOK VALUE			
At 31 March 2024	<u>593,603</u>	<u>341,902</u>	<u>27,754</u>
At 31 March 2023	<u>608,979</u>	<u>523,903</u>	<u>30,046</u>

Barod Project

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2024**

15. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Motor Vehicles £	Total £
COST			
At 1 April 2023	319,777	200,499	2,175,414
Additions	-	-	34,250
Disposals	-	-	(20,000)
	<hr/>	<hr/>	<hr/>
At 31 March 2024	319,777	200,499	2,189,664
 DEPRECIATION			
At 1 April 2023	319,777	197,228	1,009,215
Charge for the year	-	3,271	237,190
Eliminated	-	-	(20,000)
	<hr/>	<hr/>	<hr/>
At 31 March 2024	319,777	200,499	1,226,405
 NET BOOK VALUE			
At 31 March 2024	<hr/>	<hr/>	<hr/>
	-	-	963,259
At 31 March 2023	<hr/>	<hr/>	<hr/>
	-	3,271	1,166,199

Short term leases are represented as follows:-

PROPERTY	CAPITAL VALUE £	LEASE PERIOD	GRANT VALUE £	Amortised £	GRANT TREATMENT
25 North Parade, Aberystwyth	180,000	3 Years	180,000	60,000	Deferred gov'n grants
St Fagans House, Caerphilly	180,000	3 Years	180,000	60,000	Deferred gov'n grants
Lower Dock Street, Newport	115,200	3 Years	115,200	38,400	Deferred gov'n grants
Ebbw Vale Institute	19,053	3 Years	19,053	6,351	Deferred gov'n grants
Kingsway, Swansea	120,000	5 Years	120,000	24,000	Deferred gov'n grants
West Bute St, Cardiff	137,500	5 Years	137,500	27,500	Deferred gov'n grants
Vaughan St, Llanc	20,000	1 Year	20,000	0	Deferred gov'n grants
High Street	14,250		14,250	0	
	<hr/>		<hr/>	<hr/>	
	786,003		786,003	216,251	

All of the above assets and the corresponding grants are being written off in line with the terms of their lease agreements

Barod Project

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2024**

16. STOCKS	31.3.24 £	31.3.23 £
Stocks	<u>957</u>	<u>1,060</u>
There is no stock in the Charitable Company.		
17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.24 £	31.3.23 £
Trade debtors	-	8,317
Amounts recoverable on contract	1,334,134	1,516,162
Other debtors	1,852	119,863
Prepayments	<u>62,011</u>	<u>79,024</u>
	<u>1,397,997</u>	<u>1,723,366</u>
Charitable Company		
	31.3.24 £	31.3.23 £
Amounts recoverable on contracts	1,334,134	1,516,162
Other debtors	160,204	158,134
Prepayments	<u>62,011</u>	<u>79,024</u>
	<u>1,556,349</u>	<u>1,753,320</u>
18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.24 £	31.3.23 £
Trade creditors	922	648
Social security and other taxes	114,998	102,608
Accruals and deferred income	1,114,782	1,155,855
Deferred government grants	<u>255,904</u>	<u>216,200</u>
	<u>1,456,606</u>	<u>1,475,311</u>
Charitable Company		
	31.3.2024 £	31.3.2023 £
Amounts owed to group undertakings	205,000	206,501
Social security and other taxes	114,999	102,609
Accruals and deferred income	1,123,522	1,155,389
Deferred government grants	<u>225,904</u>	<u>216,201</u>
	<u>1,669,425</u>	<u>1,680,700</u>

Barod Project

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2024**

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.24	31.3.23
	£	£
Deferred government grants	<u>116,000</u>	<u>307,701</u>

The above is for the Group and Charitable Company.

20. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.24	31.3.23
	£	£
Within one year	<u>99,970</u>	<u>96,828</u>

21. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	1,784,572	49,947	1,834,519
Restricted funds			
Capital	841,986	(13,515)	828,471
TOTAL FUNDS	<u>2,626,558</u>	<u>36,432</u>	<u>2,662,990</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	9,091,429	(9,041,482)	49,947
Restricted funds			
Capital	216,251	(229,766)	(13,515)
TOTAL FUNDS	<u>9,307,680</u>	<u>(9,271,248)</u>	<u>36,432</u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2024

21. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	1,707,955	76,616	1,784,571
Restricted funds			
Capital	855,502	(13,515)	841,987
TOTAL FUNDS	<u>2,563,457</u>	<u>63,101</u>	<u>2,626,558</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,159,423	(8,082,807)	76,616
Restricted funds			
Capital	208,851	(222,366)	(13,515)
TOTAL FUNDS	<u>8,368,274</u>	<u>(8,305,173)</u>	<u>63,101</u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted and designated funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives. A designated fund was created in order to allocate funds for estimated operating costs should be a significant decrease in funding.

Movements in funds (Charitable Company)

	At 1.4.23 £	Net movement in funds £	Transfer between reserves £	At 31.3.24 £
Unrestricted funds				
General fund	1,577,987	57,746	-	1,635,733
Restricted funds				
Capital	<u>541,986</u>	<u>(13,515)</u>	<u>-</u>	<u>528,471</u>
TOTAL FUNDS	<u>2,119,973</u>	<u>44,231</u>	<u>-</u>	<u>2,164,204</u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2024

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	9,065,355	(9,007,609)	57,746
Restricted funds			
Capital	<u>216,251</u>	<u>(229,766)</u>	<u>(13,515)</u>
	<u>9,281,606</u>	<u>(9,237,375)</u>	<u>44,231</u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

22. RELATED PARTY DISCLOSURES

During the year, the Barod Project gave a grant of £36,981 (2023 - £40,461) to Tyfu Community Enterprises CIC. At the balance sheet date, Tyfu Community Enterprises CIC owed £34,845 (2023: £38,271).

At the balance sheet date, Sands Cymru (Harm Reduction) Ltd were owed £204,500 (2023: £206,501) and Maendy Holdings Ltd owed £123,507 (2023: £nil).

23. LEGAL STATUS OF THE CHARITABLE COMPANY

The charity is a private company limited by guarantee, incorporated in England and Wales, and consequently does not have any share capital. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

BAROD PROJECT

England & Wales - Charity number 265008

Accounts

REGISTERED COMPANY NUMBER: 01073381 (England and Wales)
REGISTERED CHARITY NUMBER: 265008

**Report of the Trustees and
Group Financial Statements
for the Year Ended 31 March 2023
for
BAROD PROJECT**

Xeinadin Audit Limited
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR



BAROD PROJECT

Contents of the Group Financial Statements for the Year Ended 31 March 2023

	Page
Report of the Trustees	1 to 6
Report of the Independent Auditors	7 to 9
Consolidated Statement of Financial Activities	10
Consolidated Balance Sheet	11
Company Balance Sheet	12
Consolidated Cash flow Statement	13
Notes to the Consolidated Cash flow statement	14
Notes to the Consolidated Financial Statements	15 to 27

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2023

The Trustees who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the Charity and its subsidiaries for the year ended 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Barod is a Third sector Organisation delivering a range of services to those who are vulnerable and marginalised as a result of their own or someone else's drug and/or alcohol use, to improve their physical, social and emotional wellbeing and to foster recovery. Additionally we aim to improve individuals', communities and societies understanding of substance use and raise awareness of the relationship between substance use, vulnerability and exclusion.

Vision

Barod aims to be recognised by its key stakeholders as the leading provider of innovative and quality services within the drug and alcohol sector.

Our vision is to bring about positive and sustained change for individuals and communities by supporting the aspirations and needs of those affected by their own or someone else's substance use and by offering opportunities aimed at minimising harm and maximising resilience.

Values

Barod values are agreed by the whole team including Board of Trustees, Staff, Volunteers and people who use our services. These values guide the way we behave and how we deliver services. Our values are:

- Adaptability
- Empathy
- Positive Attitude
- Integrity

We believe that individuals and their experiences are unique. Everything else flows from this, and so the services we deliver need to be person centred, flexible and wide-ranging to meet all the varying needs of people who use our services.. We believe all individuals are entitled to respect and dignity within a safe environment.

Welsh Government require all service providers to submit data to populate a suite of National Key Performance Indicators (NKPI). These are as follows:

Key Performance Indicator 1

Incidences of clients who do not attend (DNA) or respond to follow up post assessment.
National target is 20% or below, Barod services achieved an average of 1.8% (2022 : 4.6%)

Key Performance Indicator 2

Achieve a waiting time of less than 20 working days between referral and treatment.
National target is 80% or above, Barod services achieved an average of 87.2% (2022 : 90.1%)

Key Performance Indicator 3

Substance use is reduced or unchanged for problematic substances between start and most recent review/exit Treatment Outcomes Profile (TOP).
National target is 86.5% or above, Barod services achieved an average of 89.7% (2022 : 90.3%)

Key Performance Indicator 4

Quality of life is improved or unchanged between start and most recent review/exit TOP.
National target is 84.2% or above, Barod services achieved an average of 83.5% (2022 : 84.7%)

Key Performance Indicator 5

Percentage of cases closed (with a treatment date) as treatment completed.
National target is 76.9%, Barod services achieved an average 97.7% (2022 : 84.7%)

All services are measured on these NKPIs and additionally there may also be local performance measurements depending on the Area Planning Board.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Significant activities

Barod provide a range of services across a wide geographical area. Services are delivered in five of the seven Area Planning Boards in Wales. The nature and scope of the services will depend on the commissioning strategy of each Area Planning Board.

We have a range of Adult and Young People's services, some of these services are in Consortium or Alliances and others where we are the sole provider.

Services and interventions are as follows:

- Engagement services
- Brief interventions
- Assessment and care planning
- Evidence based psycho-social interventions
- Outreach
- Media campaigns
- Needle exchange
- Drop in
- Training and liaison
- Diversionary activities
- Recovery based intervention
- Structured counselling
- Advice and guidance and general support
- Family support and interventions

Public benefit

The Trustees have reviewed the Charity Commission's guidance on public benefit, and agreed that they meet the requirements set out therein. All our charitable activities focus on the prevention and treatment of substance use. Our services work with individuals, families and communities across South, South East and West Wales and our activities are undertaken to further our charitable purposes for the public benefit.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

Charitable activities

- The Charity continued to follow Welsh Government guidance in relation to the COVID-19
- The Charity subsequently returned to providing a full spectrum of services and the resumption of face-to-face services and other activities including school education, face-to-face group & activities and prevention work.
- The Charity celebrated its 50th Birthday in September 2022 and recognised the achievements and work undertaken by all, over the last 50 years
- We continued with adapting services and implementing new innovative approaches to service delivery
- We continued to see increased access of all our services - some of these via digital platforms, including our Webchat service
- We have continued with the range and diversity of our services across a larger geographical area.
- The Charity successfully implemented the new Integrated service for Bridgend from 1st April 2022.
- A number of the Charity's Needle Exchanges have been highlighted as being some of the busiest in Wales.
- The Charity continued to dispense naloxone kits to people who use our services, including introduction of the new online 'Click & Deliver' service. This programme has led to the saving of numerous lives.
- The Charity successfully implemented the new Integrated service for Cardiff and The Vale with Alliance Partners (Kaleidoscope and Recovery Cymru) from 1st August 2022, following a competitive tender process.
- The Gwent Drug and Alcohol Service (GDAS) has continued to operate successfully, where we participate as a consortium partner with Kaleidoscope and G4S. The new re-designed service was successfully implemented from 1st April 2022, following a re-commissioning exercise.
- The Dyfed Drug and Alcohol Service has continued to operate successfully, where we are the Lead provider with consortium partners Kaleidoscope and G4S.
- The integrated service for Adults and Children & Young People in Cwm Taf has operated successfully throughout the year.
- All other Adult and Children & Young People services have continued to operate successfully.
- The Charity's social enterprise, Tyfu Café continued to operate and resumed full service following Welsh Government restrictions on such venues.
- The Charity has continued its partnerships with local Food Banks and other National Retailers in certain areas and has been responsible for distributing food items/parcels to service users during the year.
- The Charity continued to be one of the agencies that the media in Wales approaches regarding any substance use issues.
- The Charity is committed to raising its profile, but also contribute to both local and national debate around substance use.
- The Charity continues to have a high profile presence on social media and has expanded this to other platforms as they have become available.

The Charity continued to be an active consortium member in delivering the Out of Work Programme with other Partners in Western Bay, Cardiff & Vale and Dyfed - following a competitive tendering process

- The Charity has continued its campaign of raising awareness of new and emerging issues across all areas.
- The Charity continued its accreditation as a Real Living Wage Employer
- The annual Recovery Walk was reintroduced on a larger scale following the removal of COVID-19 restrictions.

The Charity has continued to grow and extend its reach in the following areas:

- Play an active part in planning and influencing substance use service delivery across Wales.
- Develop and deliver services in line with the Welsh Recovery Framework, service user involvement and co- production principles.
- Ensure that we maintain and maximise a motivated, skilled and adaptive workforce.
- Develop and deliver services further, making the most of contemporary digital systems and platforms.
- Provide a healthy, safe and inclusive environment for all staff and people who use our services.
- Develop partnerships and strategic alliances with the third sector, health, social care, criminal justice and others.
- Keep up to date with, respond and adapt to trends in drug and alcohol and ensuring that our services are flexible and meet the needs of the community.
- Retain our service provision and actively seek out new opportunities to expand our reach.

We have achieved a number of these objectives and continue to grow and develop.

Financial review

Principal funding sources

Services are funded by and are dependent on a wide range of incoming resources including Local Health Boards, Unitary Authorities, Criminal Justice sources and from the Welsh Government.

Investment policy and objectives

The Management Committee has considered the most appropriate policy for investing funds is to keep surplus funds at a bank deposit account.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2023

STRATEGIC REPORT

Financial review

Reserves policy

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") held by the charity should be between three and six months of the resources expended. At this level, the management committee feel that they would be able to meet the obligations and requirements that would result should there be a significant loss in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At the balance sheet date the free reserves amounted to £1,784,571. Efforts to increase reserves in line with policy will be made in future years.

Future plans

For the following financial year, our aims and objectives are:

- To continue in delivering all Adult and Young Persons services, including Consortium and Alliance partners
- To support partners in delivering the Dyfodol service in South Wales
- To continue to take opportunities to expand our services
- To support and grow our range of strategic partners
- To continue to invest in our infrastructure to support our Staff and people who use our services
- To continue to influence national strategy and policy
- To monitor Board Membership numbers and diversity of experience
- To prepare for re-commissioning of services in key operational areas, such as Gwent Young Persons, Western Bay etc.
- To continue with adapting services and implementing new innovative approaches to service delivery, when required
- To continue with the programme of Digital Transformation
- To continue with the provision of a full spectrum of services and the resumption of face-to-face services and other activities
- To be re-assessed for Investors in People accreditation and retain Gold status

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is controlled by its governing document, Articles of Association and constitutes a Company, Limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, was incorporated on 25 September 1972 and registered as a charity on 14 December 1972. The charity was established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The Directors of the Company are also the Trustees of the Charity as defined by charity law and under the company's Articles are known as members of the Management Committee. The existing Management Committee appoints new Trustees in general meetings.

The Management Committee seeks to ensure that the needs of the Charity are appropriately reflected through the diversity of the Trustee Body.

Organisational structure

The Board has overall responsibility for the governance of the Charity. It meets at least 6 times per year. The Board delegates authority to the Chief Executive Officer who leads the Senior Management Team in the day to day management of the Charity, working within the financial framework, procedures and policies set down by the Board. The Chief Executive Officer has delegated authority for human resource planning, employment, service development and finance.

The Senior Management Team consists of the following personnel:

- Chief Executive Officer (Caroline Phipps)
- Director of Corporate Services (Ian Hughes)
- Director of Operations (Huw Thomas)

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Trustees are already familiar with the work and ethos of the charity through their broad backgrounds within the sector which the charity operates. New Trustees are invited and encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates. Training and information would include;

- the obligations of the Management Committee
- details of the main documents which set out the operational framework of the charity including the Memorandum and Articles of Association
- resourcing and the current financial position as set out in the latest audited financial statements
- future plans and objectives.

Key management remuneration

The Board considers the pay and remuneration of all staff each year at its budget setting meeting, at which time the Board will consider any inflationary uplifts, as appropriate within available funds.

Risk management

The systems and internal controls established by the Board are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Trustees and senior staff carry out the risk assessment, including the writing and review of a risk register in order to confirm that the major risks, to which the Charity is exposed, have been reviewed and systems established to mitigate those risks. The Boards has identified the following key risk areas:

- Governance
- Operational
- Financial
- External
- Compliance with Laws & Regulations

We rely on a number of grants from a small number of sources, which are awarded on a fixed-term basis only and some may also be withdrawn with little notice. We aim to mitigate this risk by maximising income generating opportunities (eg. Training, conferences etc.); ensuring that the Charity has an adequate reserves policy in place, we consider options for diversification of income streams and creation of strategic alliances and partnerships where appropriate, together with exploring any suitable tendering opportunities that may arise. In such circumstances, we believe that the Charity has the resilience and ability to restructure and continue other services without impairment.

Attention has also been focused on non-financial risks, such as facilities for the provision of services. The Charity has a mix of facilities in the form of properties, which it owns outright and also leases on varying terms and durations. Loss of any of these facilities could be detrimental to our ability to deliver our services. To mitigate against this risk, we ensure that all facilities are adequately insured and secured, they are regularly maintained and when any of our leases approach their end date, we source funding to extend these for an adequate duration in line with the services provided from that facility and with the associated funding stream.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

01073381 (England and Wales)

Registered Charity number

265008

Registered office

73/74 Mansel Street
Swansea
SA1 5TR

Trustees

S D Scarf Retired (deceased 13.9.22)
L M Hodgson Retired
J W Brown Retired (resigned 14.9.23)
S Reed Doctor
C Strowbridge Solicitor (Non-Practising)
L Clark Chartered Auditor
P Marchant Criminal Justice (resigned 4.2.23)
L Dacey (appointed 4.9.23)

Company Secretary

L M Hodgson

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Xeinadin Audit Limited
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Bankers

Natwest
Caerphilly Branch
19 Cardiff Road
Caerphilly
CF83 1WF

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barod Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

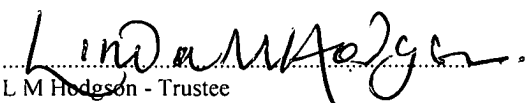
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Xeinadin Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on

11/12/2023 and signed on the board's behalf by:


L M Hodgson - Trustee

Report of the Independent Auditors to the Members of Barod Project

Opinion

We have audited the financial statements of Barod Project (the 'charitable company') for the year ended 31 March 2023 which comprise the Group Statement of Financial Activities, the Group Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable group and parent company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the group and parent company financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the group financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group or parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Group Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable group and parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Report of the Independent Auditors to the Members of Barod Project

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable group and parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the group financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- (a) The nature of the industry and sector, control environment and business performance;
- (b) Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- (c) Any matters we have identified having obtained and reviewed the charity's documentation of their policies and procedures relating to:
 - (i) identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - (ii) detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - (iii) the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - (iv) the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas:

- (a) Timing of recognition of income
- (b) Foreign currency translation.
- (c) Value of stocks

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, employment law, health and safety, pensions legislation and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

Audit response to risks identified

Our procedures to respond to risks identified included the following:

- (a) Reviewing the group financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the group financial statements;
- (b) Enquiring of management concerning actual and potential litigation and claims;
- (c) Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud; and
- (d) In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

**Report of the Independent Auditors to the Members of
Barod Project**

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

G. Francis

Gareth Francis FCCA (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Date: *21 December 2023*

BAROD PROJECT

**Consolidated Statement of Financial Activities (incorporating an Income and Expenditure account)
for the Year Ended 31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,777	-	2,777	978
Charitable activities					
Drug and Alcohol Services	5	7,101,962	-	7,101,962	5,882,083
Out of Work Programme		-	-	-	410,041
Other Services		371,389	208,851	580,240	368,566
Drink Wise Age Well Programme		-	-	-	30,342
Funding in relation to Covid 19		-	-	-	4,500
Coronavirus Job Retention Scheme		-	-	-	5,146
Other trading activities	3	29,995	-	29,995	14,175
Investment income	4	4,300	-	4,300	248
Other income	6	649,000	-	649,000	187,094
Total		<u>8,159,423</u>	<u>208,851</u>	<u>8,368,274</u>	<u>6,903,173</u>
EXPENDITURE ON					
Raising funds	7	70,573	-	70,573	35,530
Charitable activities					
Support and casework	8	7,962,509	222,366	8,184,875	6,742,382
Training		49,725	-	49,725	36,732
Total		<u>8,082,807</u>	<u>222,366</u>	<u>8,305,173</u>	<u>6,814,644</u>
NET INCOME/(EXPENDITURE)		76,616	(13,515)	63,101	88,529
RECONCILIATION OF FUNDS					
Total funds brought forward		1,707,955	855,502	2,563,457	2,474,928
TOTAL FUNDS CARRIED FORWARD		<u>1,784,571</u>	<u>841,987</u>	<u>2,626,558</u>	<u>2,563,457</u>

The notes form part of these financial statements

BAROD PROJECT

**Consolidated Balance Sheet
31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	15	101,319	1,365,888	1,467,207	1,550,030
CURRENT ASSETS					
Stocks	16	1,060	-	1,060	1,286
Debtors	17	1,723,366	-	1,723,366	1,377,282
Cash at bank and in hand		<u>1,217,937</u>	<u>-</u>	<u>1,217,937</u>	<u>1,335,942</u>
		2,942,363	-	2,942,363	2,714,510
CREDITORS					
Amounts falling due within one year	18	<u>(1,259,111)</u>	<u>(216,200)</u>	<u>(1,475,311)</u>	<u>(1,300,300)</u>
NET CURRENT ASSETS		<u>1,683,252</u>	<u>(216,200)</u>	<u>1,467,052</u>	<u>1,414,210</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,784,571	1,149,688	2,934,259	2,964,240
CREDITORS					
Amounts falling due after more than one year	19	<u>-</u>	<u>(307,701)</u>	<u>(307,701)</u>	<u>(400,783)</u>
NET ASSETS		<u>1,784,571</u>	<u>841,987</u>	<u>2,626,558</u>	<u>2,563,457</u>
FUNDS	21				
Unrestricted funds				1,784,571	1,707,955
Restricted funds				<u>841,987</u>	<u>855,502</u>
TOTAL FUNDS				<u>2,626,558</u>	<u>2,563,457</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11/12/2023 and were signed on its behalf by:



.....
L Clark - Trustee

BAROD PROJECT

**Company Balance Sheet
31 March 2023**

	Notes	Unrestricted funds £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	13	100,311	1,065,888	1,166,199	1,250,031
CURRENT ASSETS					
Debtors	14	1,753,320	-	1,753,320	1,426,361
Cash at bank and in hand		<u>1,188,855</u>	<u>-</u>	<u>1,188,855</u>	<u>1,286,866</u>
		2,942,175	-	2,942,175	2,713,227
CREDITORS					
Amounts falling due within one year	15	<u>(1,464,499)</u>	<u>(216,201)</u>	<u>(1,680,700)</u>	<u>(1,506,668)</u>
NET CURRENT ASSETS		<u>1,477,676</u>	<u>(216,201)</u>	<u>1,261,475</u>	<u>1,206,559</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,577,987	849,687	2,427,674	2,456,590
CREDITORS					
Amounts falling due after more than one year	16	<u>-</u>	<u>(307,701)</u>	<u>(307,701)</u>	<u>(400,783)</u>
NET ASSETS		<u>1,577,987</u>	<u>541,986</u>	<u>2,119,973</u>	<u>2,055,807</u>
FUNDS	18				
Unrestricted funds				1,577,987	1,500,306
Restricted funds				<u>541,986</u>	<u>555,501</u>
TOTAL FUNDS				<u>2,119,973</u>	<u>2,055,807</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 11/12/2023 and were signed on its behalf by:



.....
L Clark - Trustee

BAROD PROJECT

**Consolidated Cash Flow Statement
for the Year Ended 31 March 2023**

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>35,378</u>	<u>(156,462)</u>
Net cash provided by/(used in) operating activities		<u>35,378</u>	<u>(156,462)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(158,683)	(514,253)
Sale of tangible fixed assets		1,000	-
Interest received		<u>4,300</u>	<u>248</u>
Net cash used in investing activities		<u>(153,383)</u>	<u>(514,005)</u>
Change in cash and cash equivalents in the reporting period			
		(118,005)	(670,467)
Cash and cash equivalents at the beginning of the reporting period		<u>1,335,942</u>	<u>2,006,409</u>
Cash and cash equivalents at the end of the reporting period		<u>1,217,937</u>	<u>1,335,942</u>

The notes form part of these financial statements

BAROD PROJECT

**Notes to the Consolidated Cash Flow Statement
for the Year Ended 31 March 2023**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.3.23	31.3.22
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	63,101	88,529
Adjustments for:		
Depreciation charges	241,502	247,751
Profit on disposal of fixed assets	(997)	-
Interest received	(4,300)	(248)
Decrease/(increase) in stocks	226	(270)
Increase in debtors	(346,083)	(436,383)
Increase/(decrease) in creditors	<u>81,929</u>	<u>(55,841)</u>
Net cash provided by/(used in) operations	<u>35,378</u>	<u>(156,462)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank and in hand	<u>1,335,942</u>	<u>(118,005)</u>	<u>1,217,937</u>
	<u>1,335,942</u>	<u>(118,005)</u>	<u>1,217,937</u>
Total	<u>1,335,942</u>	<u>(118,005)</u>	<u>1,217,937</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Group's functional and presentational currency is the pound sterling (£), and balances are rounded to the nearest £1.

Basis of consolidation and comparatives

The financial statements consolidate the results of the charity and its wholly owned subsidiaries on a line by line basis. No separate Statement of Financial Activities (SOFA) has been prepared for the Charitable Company as permitted by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the Group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. It is derived from the activities outlined below.

Donations without conditions are accounted for on a cash received basis. In the event a donation is subject to conditions that require a level of performance before the Group is entitled to the funds, the income is deferred and not recognised in full either until those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Grant income is accounted for on an accruals basis and is shown in the financial statements when the Group earns the unconditional right to the funds. Grants received for a specific purpose are treated as restricted funds. Revenue grants are credited directly to the Statement of Financial Activities, once the Group has unconditional rights, and capital grants are realised over the life of the asset in line with depreciation policy. Deferred income consists of grants which they the Group do not have the unconditional rights.

Other trading activities consist of income from training courses is recognised when the training has been provided. Income received in advance of a training course is deferred until the criteria for income recognition are met.

Investment income is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the bank.

Other income consist of monies/assets received from subsidiary entities, excluded from consolidation. This is recognised when the risks and rewards have been transferred.

Donated services, assets and facilities

Donated professional services, donated assets and donated facilities are recognised as income when the group has control over the item, and conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charitable company of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services, donated assets and donated facilities are recognised on the basis of the value of the gift to the group which is the amount the group would have been willing to pay to obtain services and donated facilities a corresponding amount is then recognised in expenditure in the period of receipt. Donated assets are depreciated over the life of the asset.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Employee benefits

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

Support costs are those functions that assist the work of the Group but do not directly undertake charitable activities. Support costs have been allocated between governance and other support costs. Governance costs comprise all costs involving the public accountability of the Group and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees with an apportionment of overhead and support costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- the period of the lease
Fixtures and fittings	- 25% on cost and 15% on cost
Motor vehicles	- 25% on cost
Computer equipment	- 33% on cost and 25% on cost

Debtors

Amounts recoverable on contracts are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Group. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are unrestricted funds of the Group which the trustees have decided at their discretion to set aside to use for a specific purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Critical accounting estimates and judgements

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year are detailed below:

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Critical accounting estimates and judgements

(i) The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimates useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimate, based on the current estimate and the physical condition of the assets.

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Donations	<u>2,777</u>	<u>978</u>

3. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Shop income	27,207	13,950
Training income	<u>2,788</u>	<u>225</u>
	<u>29,995</u>	<u>14,175</u>

4. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	<u>4,300</u>	<u>248</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	31.3.23	31.3.22
	£	£
Grants	7,101,962	5,882,083
Grants	-	410,041
Grants	580,240	368,566
Grants	-	30,342
Grants	-	4,500
Grants	-	5,146
	<u>7,682,202</u>	<u>6,700,678</u>

Grants received, included in the above are as follows:-

	31.3.23	31.3.22
	£	£
Local Health Boards	97,500	-
Welsh government - Area Planning Boards	7,101,962	5,882,083
Welsh government - ESF	272,389	410,041
Big Lottery	-	30,342
Other	1,500	4,500
Covid funding	-	5,146
Welsh Government	-	-
Social Care Recognition	-	154,360
Release of Capital Grants	<u>208,851</u>	<u>214,206</u>
	<u>7,682,202</u>	<u>6,700,678</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2023

6. OTHER INCOME	31.3.23	31.3.22
	£	£
Miscellaneous income	<u>649,000</u>	<u>187,094</u>
7. RAISING FUNDS		
Other trading activities	31.3.23	31.3.22
	£	£
Purchases	9,672	4,341
Staff costs	37,712	24,210
Motor expenses	713	335
Repairs & maintenance	1,811	751
Light and heat	4,294	2,540
Cleaning	532	513
Stationery & telephone	622	540
Insurance	928	868
Advertising	500	-
Other legal and professional	3,130	1,381
Sundries	854	49
Bad debts	9,631	-
Depreciation	<u>174</u>	<u>2</u>
	<u>70,573</u>	<u>35,530</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2023

8. CHARITABLE ACTIVITIES COSTS

	Support & Casework	Training costs	Total	Total
			31.03.2023	31.03.2022
	£	£	£	£
Direct costs				
Salaries, NI, pension	5,412,716	13,652	5,426,368	4,707,203
Partner charge salaries and expenses	589,682	-	589,682	561,385
Supervision and sessional work	127,510	-	127,510	69,232
Motor and mileage expenses	182,438	2,166	184,604	120,318
Advertising, printing & reproduction	46,398	-	46,398	43,563
Needle exchange supplies and disposal	204,492	-	204,492	80,229
Client costs, diversionary activity	184,101	-	184,101	102,561
	<u>6,747,338</u>	<u>15,818</u>	<u>6,763,156</u>	<u>5,684,491</u>
Allocated support costs				
Salaries, NI, pension	72,316	-	72,316	72,316
Training expenses	55,512	5,855	61,367	34,188
Recruitment costs	20,173	-	20,173	8,301
Rent and rates	74,366	2,676	77,042	110,785
Insurance	45,369	2,388	47,757	55,573
Healthcare	13,850	-	13,850	13,205
Heating and lighting	154,558	8,135	162,693	65,034
Repairs and cleaning	311,578	-	311,578	62,534
IT Software, consumables, maintenance	92,339	4,860	97,199	92,680
Telephone and communication	142,190	8,581	150,771	151,812
Stationery	6,487	343	6,830	7,097
Postage	7,889	438	8,327	9,352
Equipment leasing	9,037	476	9,513	12,568
Subscriptions and publications	9,398	-	9,398	9,182
Legal & professional fees	51,168	-	51,168	51,726
Consultancy fees	26,440	-	26,440	9,250
Sundry office costs	60,918	155	61,073	47,094
Depreciation including lease amortisation	241,329	-	241,329	247,749
Profit on disposal of motor vehicle	(997)	-	(997)	-
Bad debts	7,379	-	7,379	-
Governance costs	36,239	-	36,239	34,177
	<u>1,437,539</u>	<u>33,907</u>	<u>1,471,446</u>	<u>1,094,623</u>
	<u><u>8,184,875</u></u>	<u><u>49,725</u></u>	<u><u>8,234,600</u></u>	<u><u>6,779,114</u></u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2023

9. SUPPORT COSTS

Support costs includes the following governance costs:

	31.3.2023	31.3.2022
	£	£
Salaries, NI, pension	18,079	18,079
Telephone and communication	858	763
Stationery and postage	472	528
Advertising, printing and reproduction	2,129	2,115
Legal & professional fees	2,741	2,722
Bank charges	2,919	2,170
Auditors remuneration	<u>9,040</u>	<u>7,800</u>
	<u>36,239</u>	<u>34,177</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Auditors' remuneration	9,040	7,800
Depreciation - owned assets	241,503	247,749
Other operating leases	12,189	15,337
Surplus on disposal of fixed assets	<u>(997)</u>	<u>-</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

During the year none of the trustees received reimbursement for travel expenses (2022: none).

12. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	4,938,886	4,271,826
Social security costs	437,510	369,175
Other pension costs	<u>173,851</u>	<u>175,933</u>
	<u>5,550,247</u>	<u>4,816,934</u>

Key management personnel

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles for the Charitable Company.

The total employment benefits of the key management personnel were £192,400 (2022: £181,972) which consisted of gross pay, employers' national insurance and employers' pension costs.

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Charitable activities	174	151
Management and administration	<u>29</u>	<u>26</u>
	<u>203</u>	<u>177</u>

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2023**

12. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.23	31.3.22
£60,001 - £70,000	1	1
£70,001 - £80,000	<u>1</u>	<u>1</u>
	<u><u>2</u></u>	<u><u>2</u></u>

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	978	-	978
Charitable activities			
Drug and Alcohol Services	5,882,083	-	5,882,083
Out of Work Programme	410,041	-	410,041
Other Services	154,360	214,206	368,566
Drink Wise Age Well Programme	30,342	-	30,342
Funding in relation to Covid 19	4,500	-	4,500
Coronavirus Job Retention Scheme	5,146	-	5,146
Other trading activities	14,175	-	14,175
Investment income	248	-	248
Other income	<u>146,360</u>	<u>40,734</u>	<u>187,094</u>
Total	<u><u>6,648,233</u></u>	<u><u>254,940</u></u>	<u><u>6,903,173</u></u>
EXPENDITURE ON			
Raising funds	35,530	-	35,530
Charitable activities			
Support and casework	6,474,106	268,276	6,742,382
Training	<u>36,732</u>	<u>-</u>	<u>36,732</u>
Total	<u><u>6,546,368</u></u>	<u><u>268,276</u></u>	<u><u>6,814,644</u></u>
NET INCOME/(EXPENDITURE)	101,865	(13,336)	88,529
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,606,090</u>	<u>868,838</u>	<u>2,474,928</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>1,707,955</u></u>	<u><u>855,502</u></u>	<u><u>2,563,457</u></u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2023

14. CHARITABLE COMPANY RESULTS

The Charitable Company has taken advantage of Section 408 of the Companies Act 2006 and has not included its own income and expenditure in these financial statements. The results of Barod (the Charitable Company) are:

	Total 2023 £	Total 2022 £
Total incoming resources	8,339,228	6,884,623
Total resources expended	<u>(8,275,062)</u>	<u>(6,795,097)</u>
Net	64,166	89,526
Funds:		
At 1 April 2022	<u>2,055,807</u>	<u>1,966,281</u>
At 31 March 2023	<u>2,119,973</u>	<u>2,055,807</u>

15. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Improvements to property £
COST			
At 1 April 2022	1,068,805	793,035	114,580
Additions	-	157,500	-
Disposals	<u>-</u>	<u>(178,782)</u>	<u>-</u>
At 31 March 2023	<u>1,068,805</u>	<u>771,753</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2022	144,450	217,782	82,242
Charge for year	15,376	208,850	2,292
Eliminated on disposal	<u>(178,782)</u>	<u>-</u>	<u>-</u>
At 31 March 2023	<u>(18,956)</u>	<u>426,632</u>	<u>84,534</u>
NET BOOK VALUE			
At 31 March 2023	<u>1,087,761</u>	<u>345,121</u>	<u>30,046</u>
At 31 March 2022	<u>924,355</u>	<u>575,253</u>	<u>32,338</u>

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2023**

15. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2022	326,730	231,758	386,435	2,921,343
Additions	1,183	-	-	158,683
Disposals	<u>-</u>	<u>(31,260)</u>	<u>(386,435)</u>	<u>(596,477)</u>
At 31 March 2023	<u>327,913</u>	<u>200,498</u>	<u>-</u>	<u>2,483,549</u>
DEPRECIATION				
At 1 April 2022	326,730	218,381	381,728	1,371,313
Charge for year	174	10,107	4,704	241,503
Eliminated on disposal	<u>-</u>	<u>(31,260)</u>	<u>(386,432)</u>	<u>(596,474)</u>
At 31 March 2023	<u>326,904</u>	<u>197,228</u>	<u>-</u>	<u>1,016,342</u>
NET BOOK VALUE				
At 31 March 2023	<u>1,009</u>	<u>3,270</u>	<u>-</u>	<u>1,467,207</u>
At 31 March 2022	<u>-</u>	<u>13,377</u>	<u>4,707</u>	<u>1,550,030</u>

CHARITABLE FIXED ASSETS (CHARITABLE COMPANY)

	Freehold property £	Short leasehold £	Improvements to Property £
COST			
At 1 April 2022	768,805	793,035	114,580
Additions	-	157,500	-
Disposals	<u>-</u>	<u>(178,782)</u>	<u>-</u>
At 31 March 2023	<u>768,805</u>	<u>771,753</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2022	144,450	217,782	82,242
Charge for the year	15,376	208,850	2,292
Eliminated on disposal	<u>-</u>	<u>(178,782)</u>	<u>-</u>
At 31 March 2023	<u>159,826</u>	<u>247,850</u>	<u>84,534</u>
NET BOOK VALUE			
At 31 March 2023	<u>608,979</u>	<u>523,903</u>	<u>30,046</u>
At 31 March 2022	<u>624,355</u>	<u>575,253</u>	<u>32,338</u>

	Fixtures and fittings £	Motor Vehicles £	Computer Equipment £	Total £
COST				
At 1 April 2022	319,777	231,759	386,435	2,614,391
Additions	-	-	-	157,500
Disposals	<u>-</u>	<u>(31,260)</u>	<u>(386,435)</u>	<u>(596,477)</u>
At 31 March 2023	<u>319,777</u>	<u>200,499</u>	<u>-</u>	<u>2,175,414</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2023

15. TANGIBLE FIXED ASSETS - continued

DEPRECIATION

At 1 April 2022	319,777	218,381	381,728	1,364,360
Charge for the year	-	10,107	4,704	241,329
Eliminated	-	(31,260)	(386,432)	(596,474)
	<u>319,777</u>	<u>197,228</u>	<u>-</u>	<u>1,009,215</u>
At 31 March 2023	<u>319,777</u>	<u>197,228</u>	<u>-</u>	<u>1,009,215</u>
NET BOOK VALUE				
At 31 March 2023	<u>-</u>	<u>3,271</u>	<u>-</u>	<u>1,166,199</u>
At 31 March 2022	<u>-</u>	<u>13,378</u>	<u>4,707</u>	<u>1,250,031</u>

Short term leases are represented as follows:-

PROPERTY	CAPITAL VALUE £	LEASE PERIOD	GRANT VALUE £	Amortised £	GRANT TREATMENT
25 North Parade, Aberystwyth	180,000	3 Years	180,000	75,000	Deferred gov'n grants
St Fagans House, Caerphilly	180,000	3 Years	180,000	60,000	Deferred gov'n grants
Lower Dock Street, Newport	115,200	3 Years	115,200	38,500	Deferred gov'n grants
Ebbw Vale Institute	19,053	3 Years	19,053	6,451	Deferred gov'n grants
Kingsway, Swansea	120,000	5 Years	120,000	48,000	Deferred gov'n grants
West Bute St, Cardiff	137,500	5 Years	137,500	0	Deferred gov'n grants
Vaughan St, Llanelli	20,000	1 Year	20,000	20,000	Deferred gov'n grants
	<u>771,753</u>		<u>771,753</u>	<u>247,851</u>	

All of the above assets and the corresponding grants are being written off in line with the terms of their lease agreements

16. STOCKS

	31.3.23	31.3.22
	£	£
Stocks	<u>1,060</u>	<u>1,286</u>

There is no stock in the Charitable Company.

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	8,317	13,085
Amounts recoverable on contract	1,516,162	1,332,460
Other debtors	119,863	-
Prepayments	<u>79,024</u>	<u>31,737</u>
	<u>1,723,366</u>	<u>1,377,282</u>

Charitable Company

	31.3.23	31.3.22
	£	£
Amounts recoverable on contracts	1,516,162	1,332,460
Other debtors	158,134	62,164
Prepayments	<u>79,024</u>	<u>31,737</u>
	<u>1,753,320</u>	<u>1,426,261</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2023

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	648	698
Social security and other taxes	102,608	81,918
Accruals and deferred income	1,155,855	1,043,213
Deferred government grants	<u>216,200</u>	<u>174,471</u>
	<u>1,475,311</u>	<u>1,300,300</u>

Charitable Company

	31.3.2023	31.3.2022
	£	£
Amounts owed to group undertakings	206,501	-
Social security and other taxes	102,609	81,918
Other creditors	-	207,490
Accruals and deferred income	1,155,389	1,042,790
Deferred government grants	<u>216,201</u>	<u>174,470</u>
	<u>1,680,700</u>	<u>1,506,668</u>

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.23	31.3.22
	£	£
Deferred government grants	<u>307,701</u>	<u>400,783</u>

The above is for the Group and Charitable Company.

20. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.23	31.3.22
	£	£
Within one year	<u>96,828</u>	<u>98,029</u>

21. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	1,707,955	76,616	1,784,571
Restricted funds			
Capital	855,502	(13,515)	841,987
	<u>2,563,457</u>	<u>63,101</u>	<u>2,626,558</u>

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2023**

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,159,423	(8,082,807)	76,616
Restricted funds			
Capital	208,851	(222,366)	(13,515)
TOTAL FUNDS	<u>8,368,274</u>	<u>(8,305,173)</u>	<u>63,101</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	1,606,090	101,865	1,707,955
Restricted funds			
Capital	868,838	(13,336)	855,502
TOTAL FUNDS	<u>2,474,928</u>	<u>88,529</u>	<u>2,563,457</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,648,233	(6,546,368)	101,865
Restricted funds			
Capital	254,940	(268,276)	(13,336)
TOTAL FUNDS	<u>6,903,173</u>	<u>(6,814,644)</u>	<u>88,529</u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

Designated funds

A designated fund was created in order to allocate funds for estimated operating costs should be a significant decrease in funding.

Movements in funds (Charitable Company)

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2023

21. MOVEMENT IN FUNDS - continued

	At 1.4.22 £	Net movement in funds £	Transfer between reserves £	At 31.3.23 £
Unrestricted funds				
General fund	1,500,306	77,681	-	1,577,987
Restricted funds				
Capital	<u>555,501</u>	<u>(13,515)</u>	-	<u>541,986</u>
TOTAL FUNDS	<u><u>2,055,807</u></u>	<u><u>64,166</u></u>	-	<u><u>2,119,973</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	in Movement funds £
Unrestricted funds			
General fund	8,130,377	(8,052,696)	77,681
Restricted funds			
Capital	<u>208,851</u>	<u>(222,366)</u>	<u>(13,515)</u>
	<u><u>8,339,228</u></u>	<u><u>(8,275,062)</u></u>	<u><u>64,166</u></u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

22. RELATED PARTY DISCLOSURES

During the year, the Barod Project gave a grant of £40,461 (2022 - £16,981) to Tyfu Community Enterprises CIC. At the balance sheet date, Tyfu Community Enterprises CIC owed them £38,271 (2022 - £62,164) and owed £8,317 (2022: £8,317).

At the balance sheet date, Sands Cymru (Harm Reduction) Ltd were owed £206,501 (2022: £207,488).

23. LEGAL STATUS OF THE CHARITABLE COMPANY

The charity is a private company limited by guarantee, incorporated in England and Wales, and consequently does not have any share capital. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

BAROD PROJECT

England & Wales - Charity number 265008

Accounts

**Report of the Trustees and
Group Financial Statements
for the Year Ended 31 March 2022
for
BAROD PROJECT**

Xeinadin Audit Limited
Chartered Accountants and Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

BAROD PROJECT

Contents of the Group Financial Statements for the Year Ended 31 March 2022

	Page
Report of the Trustees	1 to 7
Report of the Independent Auditors	8 to 10
Consolidated Statement of Financial Activities	11
Consolidated Balance Sheet	12
Company Balance Sheet	13
Cash Flow Statement	14
Notes to the Cash Flow Statement	15
Notes to the Financial Statements	16 to 28

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2022

The Trustees who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the Charity and its subsidiaries for the year ended 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Objectives and aims

Barod is a Third sector Organisation delivering a range of services to those who are vulnerable and marginalised as a result of their own or someone else's drug and/or alcohol use, to improve their physical, social and emotional wellbeing and to foster recovery.

Additionally we aim to improve individuals', communities and societies understanding of substance use and raise awareness of the relationship between substance use, vulnerability and exclusion.

Vision

Barod aims to be recognised by its key stakeholders as the leading provider of innovative and quality services within the drug and alcohol sector.

Our vision is to bring about positive and sustained change for individuals and communities by supporting the aspirations and needs of those affected by their own or someone else's substance use and by offering opportunities aimed at minimising harm and maximising resilience.

Values

Barod values are agreed by the whole team including Board of Trustees, Staff, Volunteers and people who use our services. These values guide the way we behave and how we deliver services. Our values are:

- Adaptability
- Empathy
- Positive Attitude
- Integrity

We believe that individuals and their experiences are unique. Everything else flows from this, and so the services we deliver need to be person centred, flexible and wide-ranging to meet all the varying needs of people who use our services. We believe all individuals are entitled to respect and dignity within a safe environment.

Welsh Government require all service providers to submit data to populate a suite of National Key Performance Indicators (NKPI). These are as follows:

Key Performance Indicator 1

Incidences of clients who do not attend (DNA) or respond to follow up post assessment.

National target is 20% or below, Barod services achieved an average of 4.6% (2021 : 12.1%)

Key Performance Indicator 2

Achieve a waiting time of less than 20 working days between referral and treatment.

National target is 80% or above, Barod services achieved an average of 90.1% (2021 : 90.8%)

Key Performance Indicator 3

Substance use is reduced or unchanged for problematic substances between start and most recent review/exit Treatment Outcomes Profile (TOP).

National target is 86.5% or above, Barod services achieved an average of 90.3% (2021 : 89.4%)

Key Performance Indicator 4

Quality of life is improved or unchanged between start and most recent review/exit TOP.

National target is 84.2% or above, Barod services achieved an average of 84.7% (2021 : 82.8%)

Key Performance Indicator 5

Percentage of cases closed (with a treatment date) as treatment completed.

National target is 76.9%, Barod services achieved an average 96% (2021 : 85.7%)

All services are measured on these NKPIs and additionally there may also be local performance measurements depending on the Area Planning Boards.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Significant activities

Barod provide a range of services across a wide geographical area. Services are delivered in four of the seven Area Planning Boards in Wales. The nature and scope of the services will depend on the commissioning strategy of each Area Planning Board.

We have a range of Adult and Young People's services, some of these services are in consortium and others where we are the sole provider.

Services and interventions are as follows:

- Engagement services
- Brief interventions
- Assessment and care planning
- Evidence based psycho-social interventions
- Outreach
- Media campaigns
- Needle exchange
- Drop in
- Training and liaison
- Diversionary activities
- Recovery based intervention
- Structured counselling
- Advice and guidance and general support
- Family support and interventions

Public benefit

The Trustees have reviewed the Charity Commission's guidance on public benefit, and agreed that they meet the requirements set out therein. All our charitable activities focus on the prevention and treatment of substance use. Our services work with individuals, families and communities across South, South East and West Wales and our activities are undertaken to further our charitable purposes for the public benefit.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2022

STRATEGIC REPORT

Achievement and performance

Charitable activities

- The Charity continued to follow Welsh Government guidance in relation to the Pandemic and responded promptly in updating Guidance to Staff and those people using our services, to ensure the safety of all involved
- We continued to see increased access of all our services - some of these via digital platforms, including our Webchat service
- We have continued with the range and diversity of our services across a larger geographical area.
- A number of the Charity's Needle Exchanges have been highlighted as being some of the busiest in Wales.
- The Charity continued to dispense naloxone kits to people who use our services, which has led to the saving of numerous lives.
- The Dyfed Drug and Alcohol Service has continued to operate successfully, where we are the Lead provider with consortium partners Kaleidoscope and G4S.
- The integrated service for Adults and Children & Young People in Cwm Taf has operated successfully throughout the year.
- All other Adult and Children & Young People services have continued to operate successfully
- A number of face-to-face Groups and activities were reintroduced following the Pandemic - these were appropriately risk assessed to ensure the safety of all participants
- The Charity's social enterprise, Tyfu Café continued to operate, although there were some interruptions to opening, due to Government restriction on such venues.
- The Charity has continued its partnerships with local Food Banks and other National Retailers in certain areas and has been responsible for distributing food items/parcels to service users during the year.
- The Charity continued to be one of the agencies that the media in Wales approaches regarding any substance use issues.
- The Charity is committed to raising its profile, but also contribute to both local and national debate around substance use.
- The Charity continues to have a high profile presence on social media and has expanded this to other platforms as they have become available.
- The Charity continued to implement new innovative service services
- The Charity with its programme of Digital Transformation
- The Charity continued to be an active partner of the DACW consortium delivering the Out of Work Programme with other Partners in Western Bay, Gwent and Dyfed.
- The Charity has continued its campaign of raising awareness of new and emerging issues across all areas.
- The Charity is now recognised as a Real Living Wage Employer
- The annual Recovery Walk was reintroduced following COVID restrictions, although these were on a more localised and smaller basis to ensure safety of all concerned
- The Charity was successful in a competitive Tender process to provide the Integrated Substance Use Services for Bridgend from 1st April 2022
- The Gwent Drug and Alcohol Service (GDAS) has continued to operate successfully, where we participate as a consortium partners with Kaleidoscope and G4S. This service was re-commissioning via a competitive tendering process during the year and the existing Consortium was successful and will continue to provide the service from 1st April 2022.

The Charity has continued to grow and extend its reach in the following areas:

- Play an active part in planning and influencing substance use service delivery across Wales.
 - Develop and deliver services in line with the Welsh Recovery Framework, service user involvement and co- production principles.
 - Ensure that we maintain and maximise a motivated, skilled and adaptive workforce.
 - Develop and deliver services further, making the most of contemporary digital systems and platforms.
 - Provide a healthy, safe and inclusive environment for all staff and people who use our services.
 - Develop partnerships and strategic alliances with the third sector, health, social care, criminal justice and others.
 - Keep up to date with, respond and adapt to trends in drug and alcohol and ensuring that our services are flexible and meet the needs of the community.
 - Retain our service provision and actively seek out new opportunities to expand our reach.
- We have achieved a number of these objectives and continue to grow and develop.

Financial review

Principal funding sources

Services are funded by and are dependent on a wide range of incoming resources including Local Health Boards, Unitary Authorities, Criminal Justice sources and from the Welsh Government.

Investment policy and objectives

The Management Committee has considered the most appropriate policy for investing funds is to keep surplus funds at a bank deposit account.

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2022

STRATEGIC REPORT

Financial review

Reserves policy

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") held by the charity should be between three and six months of the resources expended. At this level, the management committee feel that they would be able to meet the obligations and requirements that would result should there be a significant loss in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At the balance sheet date the free reserves amounted to £1,500,306. Efforts to increase reserves in line with policy will be made in future years.

Future plans

For the following financial year, our aims and objectives are:

- To continue consolidating our services in all areas
- To implement the new Integrated service for Bridgend from 1st April 2022
- To continue with delivering the new revised Service in Gwent within the GDAS consortium from 1st April 2022
- To continue services in Dyfed within the DDAS consortium
- To continue the contract to deliver the Out of Work Service and participate in the re-commissioning process for this service with DACW partners
- To support partners in delivering the Dyfodol service in South Wales
- To continue to take opportunities to expand our services
- To support and grow our range of strategic partners
- To continue to invest in our infrastructure to support our Staff and people who use our services
- To continue to influence national strategy and policy
- To monitor Board Membership numbers and diversity of experience
- To prepare for re-commissioning of services in key operational areas, such as Western Bay
- To continue with adapting services and implementing new innovative approaches to service delivery, when required
- To continue with the programme of Digital Transformation
- To continue with the provision of a full spectrum of services and the resumption of face-to-face services and other activities including school education and prevention work at the earliest opportunity and when it is safe to do so
- To celebrate the Charity's 50th Birthday in September 2022 and recognise the achievements and work undertaken by all, over the last 50 years

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is controlled by its governing document, Articles of Association and constitutes a Company, Limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, was incorporated on 25 September 1972 and registered as a charity on 14 December 1972. The charity was established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The Directors of the Company are also the Trustees of the Charity as defined by charity law and under the company's Articles are known as members of the Management Committee. The existing Management Committee appoints new Trustees in general meetings.

The Management Committee seeks to ensure that the needs of the Charity are appropriately reflected through the diversity of the Trustee Body.

Organisational structure

The Board has overall responsibility for the governance of the Charity. It meets at least 6 times per year. The Board delegates authority to the Chief Executive Officer who leads the Senior Management Team in the day to day management of the Charity, working within the financial framework, procedures and policies set down by the Board. The Chief Executive Officer has delegated authority for human resource planning, employment, service development and finance.

The Senior Management Team consists of the following personnel:

- Chief Executive Officer (Caroline Phipps)
- Director of Operations (Sian Prior - retired 31st March 2022). Will be replaced by Huw Thomas in May 2022
- Director of Corporate Services (Ian Hughes)

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Trustees are already familiar with the work and ethos of the charity through their broad backgrounds within the sector which the charity operates. New Trustees are invited and encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates. Training and information would include;

- the obligations of the Management Committee
- details of the main documents which set out the operational framework of the charity including the Memorandum and Articles of Association
- resourcing and the current financial position as set out in the latest audited financial statements
- future plans and objectives.

Key management remuneration

The Board considers the pay and remuneration of all staff each year at its budget setting meeting, at which time the Board will consider any inflationary uplifts, as appropriate within available funds.

Risk management

The systems and internal controls established by the Board are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Trustees and senior staff carry out the risk assessment, including the writing and review of a risk register in order to confirm that the major risks, to which the Charity is exposed, have been reviewed and systems established to mitigate those risks. The Board has identified the following key risk areas:

- Governance
- Operational
- Financial
- External
- Compliance with Laws & Regulations

We rely on a number of grants from a small number of sources, which are awarded on a fixed-term basis only and some may also be withdrawn with little notice. We aim to mitigate this risk by maximising income generating opportunities (eg. Training, conferences etc.), ensuring that the Charity has an adequate reserves policy in place, we consider options for diversification of income streams and creation of strategic alliances and partnerships where appropriate, together with exploring any suitable tendering opportunities that may arise. In such circumstances, we believe that the Charity has the resilience and ability to restructure and continue other services without impairment.

Attention has also been focused on non-financial risks, such as facilities for the provision of services. The Charity has a mix of facilities in the form of properties, which it owns outright and also leases on varying terms and durations. Loss of any of these facilities could be detrimental to our ability to deliver our services. To mitigate against this risk, we ensure that all facilities are adequately insured and secured, they are regularly maintained and when any of our leases approach their end date, we source funding to extend these for an adequate duration in line with the services provided from that facility and with the associated funding stream.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

01073381 (England and Wales)

Registered Charity number

265008

Registered office

73/74 Mansel Street
Swansea
SA1 5TR

Trustees

S D Scarf Retired (deceased 13.9.22)
L M Hodgson Retired
J W Brown Retired
S Reed Doctor
C Stowbridge Solicitor (Non-Practising)
L Clark Chartered Auditor
P Marchant Criminal Justice

Company Secretary

L M Hodgson

BAROD PROJECT

Report of the Trustees for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

~~Deloitte & Partners~~ *Xeinadin Audit Limited*
~~Accountants & Business Advisors~~ *Chartered Accountants and Statutory Auditor*
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Bankers

Natwest
Caerphilly Branch
19 Cardiff Road
Caerphilly
CF83 1WF

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barod Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS *Xeinadin Audit Limited*

The auditors, ~~Deloitte & Partners~~, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on *05/12/2022* and signed on the board's behalf by:

L M Hodgson
L M Hodgson - Trustee

Report of the Independent Auditors to the Members of Barod Project

Opinion

We have audited the financial statements of Barod Project (the 'charitable company') for the year ended 31 March 2022 which comprise the Group Statement of Financial Activities, the Group Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable group and parent company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the group and parent company financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the group financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group or parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Group Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable group and parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Report of the Independent Auditors to the Members of Barod Project

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable group and parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the group financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- (a) The nature of the sector, control environment and business performance;
- (b) Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- (c) Any matters we have identified having obtained and reviewed the charity's documentation of their policies and procedures relating to:
 - (i) identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - (ii) detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - (iii) the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - (iv) the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas:

- (a) Timing of recognition of income
- (b) Value of stocks

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, employment law, health and safety, pensions legislation and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty.

Audit response to risks identified

Our procedures to respond to risks identified included the following:

- (a) Reviewing the group financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the group financial statements;
- (b) Enquiring of management concerning actual and potential litigation and claims;
- (c) Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud; and
- (d) In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though

the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

G. Francis

Gareth Francis FCCA (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited
Chartered Accountants and Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Date: *5th December 2022.*

BAROD PROJECT

Consolidated Statement of Financial Activities (incorporating an Income and Expenditure account) for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	978	-	978	789
Charitable activities					
Drug and Alcohol Services		5,882,083	-	5,882,083	5,885,679
Out of Work Programme		410,041	-	410,041	426,965
Other Services		154,360	214,206	368,566	184,448
Drink Wise Age Well Programme		30,342	-	30,342	69,688
Funding in relation to Covid 19		4,500	-	4,500	12,888
Coronavirus Job Retention Scheme		5,146	-	5,146	40,869
WAG Winter Funding		-	-	-	131,300
Welsh Government Grants		-	-	-	20,000
Other trading activities	3	14,175	-	14,175	6,334
Investment income	4	248	-	248	1,163
Other income	6	146,360	40,734	187,094	269,573
Total		6,648,233	254,940	6,903,173	7,049,696
EXPENDITURE ON					
Raising funds	7	35,530	-	35,530	43,110
Charitable activities					
Support and casework	8	6,474,106	268,276	6,742,382	6,922,686
Training		36,732	-	36,732	48,079
Total		6,546,368	268,276	6,814,644	7,013,875
NET INCOME/(EXPENDITURE)		101,865	(13,336)	88,529	35,821
RECONCILIATION OF FUNDS					
Total funds brought forward		1,606,090	868,838	2,474,928	2,439,107
TOTAL FUNDS CARRIED FORWARD		1,707,955	855,502	2,563,457	2,474,928

The notes form part of these financial statements


BAROD PROJECT

**Consolidated Balance Sheet
31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	31 3 22 Total funds £	31 3 21 Total funds £
FIXED ASSETS					
Tangible assets	15	119,274	1,430,756	1,550,030	1,283,526
CURRENT ASSETS					
Stocks	16	1,286	-	1,286	1,016
Debtors	17	1,377,282	-	1,377,282	940,901
Cash at bank and in hand		<u>1,335,942</u>	<u>-</u>	<u>1,335,942</u>	<u>2,006,409</u>
		2,714,510	-	2,714,510	2,948,326
CREDITORS					
Amounts falling due within one year	18	<u>(1,125,829)</u>	<u>(174,471)</u>	<u>(1,300,300)</u>	<u>(1,660,924)</u>
NET CURRENT ASSETS		<u>1,588,681</u>	<u>(174,471)</u>	<u>1,414,210</u>	<u>1,287,402</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,707,955	1,256,285	2,964,240	2,570,928
CREDITORS					
Amounts falling due after more than one year	19	<u>-</u>	<u>(400,783)</u>	<u>(400,783)</u>	<u>(96,000)</u>
NET ASSETS		<u>1,707,955</u>	<u>855,502</u>	<u>2,563,457</u>	<u>2,474,928</u>
FUNDS	21				
Unrestricted funds				1,707,955	1,606,091
Restricted funds				<u>855,502</u>	<u>868,837</u>
TOTAL FUNDS				<u>2,563,457</u>	<u>2,474,928</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 05/12/22 and were signed on its behalf by:


.....
L Clark - Trustee

The notes form part of these financial statements

Barod Project
Company Balance Sheet
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	15	119,276	1,130,755	1,250,031	983,525
CURRENT ASSETS					
Debtors	17	1,426,361	-	1,426,361	979,520
Cash at bank and in hand		<u>1,286,866</u>	<u>-</u>	<u>1,286,866</u>	<u>1,968,301</u>
		2,713,227	-	2,713,227	2,947,821
CREDITORS					
Amounts falling due within one year	18	<u>(1,332,197)</u>	<u>(174,471)</u>	<u>(1,506,668)</u>	<u>(1,869,065)</u>
NET CURRENT ASSETS		<u>1,381,030</u>	<u>(174,471)</u>	<u>1,206,559</u>	<u>1,078,756</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,500,306	956,284	2,456,590	2,062,281
CREDITORS					
Amounts falling due after more than one year	19	<u>-</u>	<u>(400,783)</u>	<u>(400,783)</u>	<u>(96,000)</u>
NET ASSETS		<u>1,500,306</u>	<u>555,501</u>	<u>2,055,807</u>	<u>1,966,281</u>
FUNDS					
Unrestricted funds	21			1,500,306	1,397,444
Restricted funds				<u>555,501</u>	<u>568,837</u>
TOTAL FUNDS				<u>2,055,788</u>	<u>1,966,281</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 05/12/22 and were signed on its behalf by:



.....
L. Clark - Trustee

The notes form part of these financial statements

BAROD PROJECT

**Consolidated Cash Flow Statement
for the Year Ended 31 March 2021**

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(156,462)</u>	<u>876,153</u>
Net cash (used in)/provided by operating activities		<u>(156,462)</u>	<u>876,153</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(514,253)</u>	<u>(153,100)</u>
Interest received		<u>248</u>	<u>1,163</u>
Net cash used in investing activities		<u>(514,005)</u>	<u>(151,937)</u>
Change in cash and cash equivalents in the reporting period		<u>(670,467)</u>	<u>724,216</u>
Cash and cash equivalents at the beginning of the reporting period		<u>2,006,409</u>	<u>1,282,193</u>
Cash and cash equivalents at the end of the reporting period		<u>1,335,942</u>	<u>2,006,409</u>

The notes form part of these financial statements

BAROD PROJECT

**Notes to the Consolidated Cash Flow Statement
for the Year Ended 31 March 2022**

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.3.22	31.3.21
		£	£
	Net income for the reporting period (as per the Statement of Financial Activities)	88,529	35,821
	Adjustments for:		
	Depreciation charges	247,751	223,505
	Interest received	(248)	(1,163)
	Increase in stocks	(270)	-
	Increase in debtors	(436,381)	(5,605)
	(Decrease)/increase in creditors	<u>(55,843)</u>	<u>623,595</u>
	Net cash (used in)/provided by operations	<u>(156,462)</u>	<u>876,153</u>
2.	ANALYSIS OF CHANGES IN NET FUNDS		
		At 1.4.21	Cash flow
		£	£
	Net cash		At 31.3.22
	Cash at bank and in hand	<u>2,006,409</u>	<u>1,335,942</u>
		<u>2,006,409</u>	<u>1,335,942</u>
	Total	<u>2,006,409</u>	<u>1,335,942</u>

The notes form part of these financial statements

BAROD PROJECT

Notes to the Consolidated Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Group's functional and presentational currency is the pound sterling (£), and balances are rounded to the nearest £1.

Basis of consolidation and comparatives

The financial statements consolidate the results of the charity and its wholly owned subsidiaries on a line by line basis. No separate Statement of Financial Activities (SOFA) has been prepared for the Charitable Company as permitted by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the Group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. It is derived from the activities outlined below.

Donations without conditions are accounted for on a cash received basis. In the event a donation is subject to conditions that require a level of performance before the Group is entitled to the funds, the income is deferred and not recognised in full either until those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Grant income is accounted for on an accruals basis and is shown in the financial statements when the Group earns the unconditional right to the funds. Grants received for a specific purpose are treated as restricted funds. Revenue grants are credited directly to the Statement of Financial Activities, once the Group has unconditional rights, and capital grants are realised over the life of the asset in line with depreciation policy. Deferred income consists of grants which they the Group do not have the unconditional rights.

Other trading activities consist of income from training courses is recognised when the training has been provided. Income received in advance of a training course is deferred until the criteria for income recognition are met.

Investment income is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the bank.

Other income consist of monies/assets received from subsidiary entities, excluded from consolidation. This is recognised when the risks and rewards have been transferred.

Donated services, assets and facilities

Donated professional services, donated assets and donated facilities are recognised as income when the group has control over the item, and conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charitable company of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services, donated assets and donated facilities are recognised on the basis of the value of the gift to the group which is the amount the group would have been willing to pay to obtain services and donated facilities a corresponding amount is then recognised in expenditure in the period of receipt. Donated assets are depreciated over the life of the asset.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Employee benefits

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Allocation and apportionment of costs

Support costs are those functions that assist the work of the Group but do not directly

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

undertake charitable activities. Support costs have been allocated between governance and other support costs. Governance costs comprise all costs involving the public accountability of the Group and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees with an apportionment of overhead and support costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- the period of the lease
Fixtures and fittings	- 25% on cost and 15% on cost
Motor vehicles	- 25% on cost
Computer equipment	- 33% on cost and 25% on cost

Debtors

Amounts recoverable on contracts are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Group. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are unrestricted funds of the Group which the trustees have decided at their discretion to set aside to use for a specific purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Critical accounting estimates and judgements

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year are detailed below:

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Critical accounting estimates and judgements

(i) The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimates useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimate, based on the current estimate and the physical condition of the assets.

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Donations	<u>978</u>	<u>789</u>

3. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
Shop income	13,950	3,424
Training income	<u>225</u>	<u>2,910</u>
	<u>14,175</u>	<u>6,334</u>

4. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<u>248</u>	<u>1,163</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.22	31.3.21
	Activity	£	£
Grants	Drug and Alcohol Services	5,882,083	5,885,679
Grants	Out of Work Programme	410,041	426,965
Grants	Other Services	368,566	184,448
Grants	Drink Wise Age Well Programme	30,342	69,688
Grants	Funding in relation to Covid 19	4,500	12,888
Grants	Coronavirus Job Retention Scheme	5,146	40,869
Grants	WAG Winter Funding	-	131,300
Grants	Welsh Government Grants	-	20,000
		<u>6,700,678</u>	<u>6,771,837</u>

Grants received, included in the above are as follows:-

	31.3.22	31.3.21
	£	£
Welsh Government - Area Planning Boards	5,882,083	5,885,679
Welsh government - ESF	410,041	426,965
Big Lottery	30,342	69,688
Other	4,500	-
Covid funding	5,146	185,057
Welsh Government	-	20,000
Social Care Recognition	154,360	-
Release of Capital Grants	<u>214,206</u>	<u>184,448</u>
	<u>6,700,678</u>	<u>6,771,837</u>

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2022**

6.	OTHER INCOME	31.3.22	31.3.21
		£	£
	Miscellaneous income	<u>187,094</u>	<u>269,573</u>
7.	RAISING FUNDS		
	Other trading activities		
		31.3.22	31.3.21
		£	£
	Purchases	4,341	1,068
	Staff costs	24,210	31,695
	Motor expenses	335	369
	Repairs & maintenance	751	3,485
	Light and heat	2,540	2,996
	Cleaning	513	299
	Telephone and fax	540	381
	Insurance	868	829
	Other legal and professional	1,381	928
	Sundries	49	11
	Depreciation	<u>2</u>	<u>1,049</u>
		<u>35,530</u>	<u>43,110</u>

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2022**

8. CHARITABLE ACTIVITIES COSTS

	Support & Casework	Training costs	Total 31.03.2022	Total 31.03.2021
	£	£	£	£
Direct costs				
Salaries, NI, pension	4,693,551	13,652	4,707,203	4,748,525
Partner charge salaries and expenses	561,385	-	561,385	416,777
Supervision and sessional work	69,232	-	69,232	64,192
Motor and mileage expenses	118,152	2,166	120,318	91,470
Advertising, printing & reproduction	43,563	-	43,563	35,740
Needle exchange supplies and disposal	80,229	-	80,229	220,716
Client costs, diversionary activity	102,561	-	102,561	111,563
	<u>5,668,673</u>	<u>15,818</u>	<u>5,684,491</u>	<u>5,688,443</u>
Allocated support costs				
Salaries, NI, pension	72,316	-	72,316	72,316
Training expenses	28,333	5,855	34,188	45,921
Recruitment costs	8,301	-	8,301	4,598
Rent and rates	108,015	2,770	110,785	97,930
Insurance	52,794	2,779	55,573	47,077
Healthcare	13,205	-	13,205	14,093
Heating and lighting	61,782	3,252	65,034	67,862
Repairs and cleaning	62,534	-	62,534	179,448
IT Software, consumables, maintenance	92,680	-	92,680	158,047
Telephone and communication	151,812	-	151,812	156,431
Stationery	6,740	357	7,097	4,637
Postage	8,860	492	9,352	6,732
Equipment leasing	11,940	628	12,568	9,894
Subscriptions and publications	9,182	-	9,182	5,789
Legal & professional fees	51,726	-	51,726	59,933
Consultancy fees	9,250	-	9,250	10,000
Sundry office costs	44,790	2,304	47,094	94,012
Depreciation including lease amortisation	245,272	2,477	247,749	222,456
Profit on disposal of motor vehicle	-	-	-	(10,000)
Governance costs	34,177	-	34,177	35,145
	<u>1,073,709</u>	<u>20,914</u>	<u>1,094,623</u>	<u>1,282,322</u>
	<u>6,742,381</u>	<u>36,732</u>	<u>6,779,114</u>	<u>6,970,765</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2022

9. SUPPORT COSTS

Support costs includes the following governance costs:

	31.3.2022	31.3.2021
	£	£
Salaries, NI, pension	18,079	18,079
Telephone and communication	763	753
Stationery and postage	528	377
Advertising, printing and reproduction	2,115	2,075
Legal & professional fees	2,722	4,054
Bank charges	2,170	2,007
Auditors remuneration	<u>7,800</u>	<u>7,800</u>
	<u>34,177</u>	<u>35,145</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Auditors' remuneration	7,800	7,800
Depreciation - owned assets	247,749	223,505
Other operating leases	<u>15,337</u>	<u>96,698</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

During the year none of the trustees received reimbursement for travel expenses (2021: none).

12. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	4,271,826	4,320,784
Social security costs	369,175	369,165
Other pension costs	<u>175,933</u>	<u>187,960</u>
	<u>4,816,934</u>	<u>4,877,909</u>

Key management personnel

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles for the Charitable Company.

The total employment benefits of the key management personnel were £181,972 (2021: £207,198) which consisted of gross pay, employers' national insurance and employers' pension costs.

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Charitable activities	151	160
Management and administration	<u>26</u>	<u>25</u>
	<u>177</u>	<u>185</u>

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2022**

12. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.22	31.3.21
£60,001 - £70,000	1	-
£70,001 - £80,000	<u>1</u>	<u>1</u>
	<u>2</u>	<u>1</u>

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	789	-	789
Charitable activities			
Drug and Alcohol Services	5,885,679	-	5,885,679
Out of Work Programme	426,965	-	426,965
Other Services	-	184,448	184,448
Drink Wise Age Well Programme	69,688	-	69,688
Funding in relation to Covid 19	12,888	-	12,888
Coronavirus Job Retention Scheme	40,869	-	40,869
WAG Winter Funding	131,300	-	131,300
Welsh Government Grants	20,000	-	20,000
Other trading activities	6,334	-	6,334
Investment income	1,163	-	1,163
Other income	<u>269,573</u>	<u>-</u>	<u>269,573</u>
Total	<u>6,865,248</u>	<u>184,448</u>	<u>7,049,696</u>
EXPENDITURE ON			
Raising funds	43,110	-	43,110
Charitable activities			
Support and casework	6,734,723	187,963	6,922,686
Training	<u>48,079</u>	<u>-</u>	<u>48,079</u>
Total	<u>6,825,912</u>	<u>187,963</u>	<u>7,013,875</u>
NET INCOME/(EXPENDITURE)	39,336	(3,515)	35,821
Transfers between funds	<u>9,996</u>	<u>(9,996)</u>	<u>-</u>
Net movement in funds	49,332	(13,511)	35,821
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,556,759</u>	<u>882,348</u>	<u>2,439,107</u>
TOTAL FUNDS CARRIED FORWARD	<u>1,606,091</u>	<u>868,837</u>	<u>2,474,928</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2022

14. CHARITABLE COMPANY RESULTS

The Charitable Company has taken advantage of Section 408 of the Companies Act 2006 and has not included its own income and expenditure in these financial statements. The results of Barod (the Charitable Company) are:

	Total 2021	Total 2021
Total incoming resources	6,884,623	7,017,068
Total resources expended	<u>(6,795,116)</u>	<u>(6,980,309)</u>
Net	89,507	36,759
Funds:		
At 1 April 2021	<u>1,966,281</u>	<u>1,929,522</u>
At 31 March 2022	<u>2,055,788</u>	<u>1,966,281</u>

15. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Improvements to property £
COST			
At 1 April 2021	1,068,805	1,119,115	114,580
Additions	-	514,253	-
Disposals	-	<u>(840,333)</u>	-
At 31 March 2022	<u>1,068,805</u>	<u>793,035</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2021	129,074	849,847	79,950
Charge for year	15,376	208,268	2,292
Eliminated on disposal	-	<u>(840,333)</u>	-
At 31 March 2022	<u>144,450</u>	<u>217,782</u>	<u>82,242</u>
NET BOOK VALUE			
At 31 March 2022	<u>924,355</u>	<u>575,253</u>	<u>32,338</u>
At 31 March 2021	<u>939,731</u>	<u>269,268</u>	<u>34,630</u>

BAROD PROJECT

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2022**

15. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2021	326,730	231,758	386,435	3,247,423
Additions	-	-	-	514,253
Disposals	-	-	-	<u>(840,333)</u>
At 31 March 2022	<u>326,730</u>	<u>231,758</u>	<u>386,435</u>	<u>2,921,343</u>
DEPRECIATION				
At 1 April 2021	326,728	208,274	370,024	1,963,897
Charge for year	2	10,107	11,704	247,749
Eliminated on disposal	-	-	-	<u>(840,333)</u>
At 31 March 2022	<u>326,730</u>	<u>218,381</u>	<u>381,728</u>	<u>1,371,313</u>
NET BOOK VALUE				
At 31 March 2022	<u>-</u>	<u>13,377</u>	<u>4,707</u>	<u>1,550,030</u>
At 31 March 2021	<u>2</u>	<u>23,484</u>	<u>16,411</u>	<u>1,283,526</u>

CHARITABLE FIXED ASSETS (CHARITABLE COMPANY)

	Freehold property £	Short leasehold £	Improvements to Property £
COST			
At 1 April 2021	768,805	1,119,115	114,580
Additions	-	514,253	-
Disposals	-	<u>(840,333)</u>	-
At 31 March 2022	<u>768,805</u>	<u>793,035</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2021	129,074	849,847	79,950
Charge for the year	15,376	208,268	2,292
Eliminated on disposal	-	<u>(840,333)</u>	-
At 31 March 2022	<u>144,450</u>	<u>217,782</u>	<u>82,242</u>
NET BOOK VALUE			
At 31 March 2022	<u>624,355</u>	<u>575,253</u>	<u>32,338</u>
At 31 March 2021	<u>639,731</u>	<u>269,268</u>	<u>34,630</u>

	Fixtures and fittings £	Motor Vehicles £	Computer Equipment £	Total £
COST				
At 1 April 2021	319,777	231,759	386,435	2,940,471
Additions	-	-	-	514,253
Disposals	-	-	-	<u>(840,333)</u>
At 31 March 2022	<u>319,777</u>	<u>231,759</u>	<u>386,435</u>	<u>2,614,391</u>

DEPRECIATION

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2022

15. TANGIBLE FIXED ASSETS - continued

At 1 April 2021	319,777	208,274	370,024	1,956,946
Charge for the year	-	10,107	11,704	247,747
Eliminated	-	-	-	(840,333)
	<u>319,777</u>	<u>218,381</u>	<u>381,728</u>	<u>1,364,360</u>
NET BOOK VALUE				
At 31 March 2022	<u>-</u>	<u>13,378</u>	<u>4,707</u>	<u>1,250,031</u>
At 31 March 2021	<u>-</u>	<u>23,485</u>	<u>16,411</u>	<u>983,525</u>

Short term leasehold additions represents the capitalisation of a 3 year lease agreement for 25 North Parade, Aberystwyth, for which the Charity received a corresponding £180,000 grant. The grant has also been deferred and included within creditors. Both the asset and liability are being released in line with the term of the lease agreement.

In addition, there has been a capitalisation of a 3 year grant relating to St Fagans House Caerphilly amounting to £180,000. The asset and the liability will also be released in line with the term of the lease.

In addition, there has been a capitalisation of a 3 year grant relating to Lower Dock Street amounting to £115,200. The asset and the liability will also be released in line with the term of the lease.

In addition, there has been a capitalisation of a 3 year grant relating to Ebbw Vale Institute amounting to £19,053. The asset and the liability will also be released in line with the term of the lease.

Additions during 2020/21 include capitalisation of a 5 year old lease agreement for the Kingsway, Swansea for which a grant of £120,000 has been received. The grant has been deferred and included in creditors. Both asset and liability are being released in line with the lease agreement.

Also the capitalisation of a 1 year lease for the property at Vaughan Street, Llanelli for a grant has been received and written off during this year.

16. STOCKS

	31.3.22	31.3.21
	£	£
Stocks	<u>1,286</u>	<u>1,016</u>

There is no stock in the Charitable Company.

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	13,085	12,493
Amounts recoverable on contract	1,332,460	890,311
Prepayments	<u>31,737</u>	<u>38,097</u>
	<u>1,377,282</u>	<u>940,901</u>

Charitable Company

	31.3.22	31.3.21
	£	£
Amounts recoverable on contracts	1,332,460	890,310
Other debtors	62,145	51,113
Prepayments	<u>31,737</u>	<u>38,097</u>
	<u>1,426,342</u>	<u>979,520</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2022

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		31.3.22	31.3.21
		£	£
Trade creditors		698	-
Social security and other taxes		81,918	91,652
Accruals and deferred income		1,043,213	399
Deferred government grants		<u>174,471</u>	<u>1,568,873</u>
		<u>1,300,300</u>	<u>1,660,924</u>
Charitable Company		31.3.2022	31.3.2021
		£	£
Social security and other taxes		81,918	91,652
Other creditors		207,490	208,540
Accruals and deferred income		1,042,790	1,395,425
Deferred government grants		<u>174,470</u>	<u>173,448</u>
		<u>1,506,668</u>	<u>1,869,065</u>
19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		31.3.22	31.3.21
		£	£
Deferred government grants		<u>400,783</u>	<u>96,000</u>
The above is for the Group and Charitable Company.			
20. LEASING AGREEMENTS			
Minimum lease payments under non-cancellable operating leases fall due as follows:			
		31.3.22	31.3.21
		£	£
Within one year		<u>98,029</u>	<u>97,283</u>
21. MOVEMENT IN FUNDS			
	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	1,606,090	101,865	1,707,955
Restricted funds			
Capital	868,838	(13,336)	855,502
	<u>2,474,928</u>	<u>88,529</u>	<u>2,563,457</u>

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2022

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,648,233	(6,546,368)	101,865
Restricted funds			
Capital	254,940	(268,276)	(13,336)
TOTAL FUNDS	<u>6,903,173</u>	<u>(6,814,644)</u>	<u>88,529</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	1,556,759	39,336	9,996	1,606,091
Restricted funds				
Capital	882,348	(3,515)	(9,996)	868,837
TOTAL FUNDS	<u>2,439,107</u>	<u>35,821</u>	<u>-</u>	<u>2,474,928</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,865,248	(6,825,912)	39,336
Restricted funds			
Capital	184,448	(187,963)	(3,515)
TOTAL FUNDS	<u>7,049,696</u>	<u>(7,013,875)</u>	<u>35,821</u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

Designated funds

A designated fund was created in order to allocate funds for estimated operating costs should be a significant decrease in funding.

Movements in funds (Charitable Company)

BAROD PROJECT

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2022

21. MOVEMENT IN FUNDS - continued

	At 1.4.20 £	Net movement in funds £	Transfer between reserves £	At 31.3.21 £
Unrestricted funds				
General fund	1,347,174	40,274	9,996	1,397,444
Restricted funds				
Capital	<u>582,168</u>	<u>(3,515)</u>	<u>(9,996)</u>	<u>568,837</u>
TOTAL FUNDS	<u>1,929,522</u>	<u>36,759</u>	<u>-</u>	<u>1,966,281</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,832,620	(6,792,346)	40,274
Restricted funds			
Capital	184,448	(187,963)	(3,515)
	<u>7,017,068</u>	<u>(6,980,309)</u>	<u>36,759</u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

22. RELATED PARTY DISCLOSURES

During the year, the Barod Project gave a grant of £16,981 (2021 - £15,727) to Tyfu Community Enterprises CIC. At the balance sheet date, Tyfu Community Enterprises CIC owed them £62,164 (2021 - £51,113).

At the balance sheet date, Sands Cymru (Harm Reduction) Ltd were owed £207,490 (2021: £208,540).

23. LEGAL STATUS OF THE CHARITABLE COMPANY

The charity is a private company limited by guarantee, incorporated in England and Wales, and consequently does not have any share capital. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

BAROD PROJECT

England & Wales - Charity number 265008

Accounts

REGISTERED COMPANY NUMBER: 01073381 (England and Wales)
REGISTERED CHARITY NUMBER: 265008

**Report of the Trustees and
Group Financial Statements
for the Year Ended 31 March 2021
for
Barod Project**

O'Brien & Partners
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Barod Project

Contents of the Group Financial Statements for the Year Ended 31 March 2021

	Page
Report of the Trustees	1 to 7
Report of the Independent Auditors	8 to 11
Consolidated Statement of Financial Activities	12
Consolidated Balance Sheet	13
Company Balance Sheet	14
Cash Flow Statement	15
Notes to the Cash Flow Statement	16
Notes to the Financial Statements	17 to 29

Barod Project

Report of the Trustees for the Year Ended 31 March 2021

The Trustees who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the Charity and its subsidiaries for the year ended 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Barod Project

Report of the Trustees for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Objectives and aims

Barod is a Third sector substance misuse organisation delivering a range of services to those who are vulnerable and marginalised as the result of their own or someone else's drug and/or alcohol misuse, to improve their physical, social and emotional wellbeing and to foster recovery.

Additionally we aim to improve individuals', communities and societies understanding of substance misuse and raise awareness of the relationship between substance misuse, vulnerability and exclusion.

Vision

Barod aims to be recognised by its key stakeholders as the leading provider of innovative and quality services within the drug and alcohol sector.

Our vision is to bring about positive and sustained change for individuals and communities by supporting the aspirations and needs of those affected by their own or someone else's substance misuse and by offering opportunities aimed at minimising harm and maximising resilience.

Values

Barod values are agreed by the whole team including Board of Trustees, Staff, Volunteers and people who use our services. These values guide the way we behave and how we deliver services. Our values are:

- Adaptability
- Empathy
- Positive Attitude
- Integrity

We believe that individuals and their experiences are unique. Everything else flows from this, and so the services we deliver need to be person centred, flexible and wide-ranging to meet all the services users' varying needs. We believe all individuals are entitled to respect and dignity within a safe environment.

Welsh Government require all service providers to submit data to NWIS to populate a suite of Key Performance indicators. These are as follows:

Key Performance Indicator 1

Increase the number of clients who engage with services between assessment and planned ending of treatment by reducing the incidences of clients who do not attend (DNA) or respond to follow up post assessment.

National target is 20% or below, Barod services achieved an average of 12.1% (2020 : 8.6%)

Key Performance Indicator 2

Achieve a waiting time of less than 20 working days between referral and treatment.

National target is 80% or above, Barod services achieved an average of 90.8% (2020 : 89.7%)

Key Performance Indicator 3

Substance misuse is reduced or unchanged for problematic substances between start and most recent review/exit Treatment Outcomes Profile (TOP).

National target is 86.5% or above, Barod services achieved an average of 89.4% (2020 : 86.7%)

Key Performance Indicator 4

Quality of life is improved or unchanged between start and most recent review/exit TOP.

National target is 84.2% or above, Barod services achieved an average of 82.8% (2020 : 87.5%)

Key Performance Indicator 5

Number/Percentage of cases closed (with a treatment date) as treatment completed.

National target is 76.9%, Barod services achieved an average 85.7% (2020 : 90.4%)

All services are measured on these KPIs and additionally there may also be local performance measurements depending on the Area Planning Boards.

Barod Project

Report of the Trustees for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Significant activities

Barod provide a range of services across a wide geographical area. Services are delivered in four of the seven Area Planning Boards in Wales. The nature and scope of the services will depend on the commissioning strategy of each Area Planning Board.

We have a range of Adult and Young People's services, some of these services are in consortium and others where we are the sole provider.

Services and interventions are as follows:

- Engagement services
- Brief interventions
- Assessment and care planning
- Evidence based psycho-social interventions
- Outreach
- Media campaigns
- Needle exchange
- Drop in
- Training and liaison
- Diversionary activities
- Recovery based intervention
- Structured counselling
- Advice and guidance and general support
- Family support and interventions

Public benefit

The Trustees have reviewed the Charity Commission's guidance on public benefit, and agreed that they meet the requirements set out therein. All our charitable activities focus on the prevention and treatment of substance misuse. Our services work with individuals, families and communities across South, South East and West Wales and our activities are undertaken to further our charitable purposes for the public benefit.

Barod Project

Report of the Trustees for the Year Ended 31 March 2021

STRATEGIC REPORT

Achievement and performance

Charitable activities

- The Charity responded promptly to adapt service delivery, to ensure that as many services continued to be delivered during the Pandemic.
- The Charity continued to follow Welsh Government guidance in relation to the Pandemic and responded promptly in updating Guidance to Staff and those people using our services, to ensure the safety of all involved.
- We continued to see increased access of all our services - some of these via digital platforms, including our Webchat service.
- We have continued to grow the ranges and diversity of our service across a larger geographical area.
- A number of the Charity's Needle Exchanges have been highlighted as being some of the busiest in Wales.
- The Charity continued to dispense naloxone kits to people who use our services, which has led to the saving of numerous lives.
- The Gwent Drug and Alcohol Service (GDAS) has continued to operate successfully, where we participate as a consortium partners with Kaleidoscope and G4S.
- The Dyfed Drug and Alcohol Service has continued to operate successfully, where we are the Lead provider with consortium partners Kaleidoscope and G4S.
- The integrated service for Adults and Children & Young People in Cwm Taf has operated successfully throughout the year.
- All other Adult and Children & Young People services have continued to operate successfully.
- Frontline services continued to operate during the Pandemic, to ensure that essential services were available.
- A number of face-to-face Groups and activities were curtailed during the Pandemic - these were switched to digital platforms wherever possible.
- The Charity's social enterprise, Tyfu Café continued to operate, although there were some interruptions to opening, due to Government restriction on such venues.
- The Charity has continued its partnerships with local Food Banks and other National Retailers in certain areas and has been responsible for distributing food items/parcels to service users during the year.
- The Charity continued to be one of the agencies that the media in Wales approaches regarding any substance misuse issues.
- The Charity is committed to raising its profile, but also contribute to both local and national debate around substance misuse.
- The Charity continues to have a high profile presence on social media and has expanded this to other platforms as they have become available.
- The Charity continued to implement new innovative service services, such as Webchat etc.
- The Charity started to implement its programme of Digital Transformation, - some of which was delayed due to the Pandemic
- The Charity continued to be an active partner of the DACW consortium delivering the Out of Work Programme with other Partners in Western Bay, Gwent and Dyfed.
- The Charity has continued its campaign of raising awareness of new and emerging issues across all areas.
- The Charity was awarded the Investing in Volunteers Award.

The Charity has continued to grow and extend its reach in the following areas:

- Play an active part in planning and influencing substance misuse service delivery across Wales.
- Develop and deliver services in line with the Welsh Recovery Framework, service user involvement and co- production principles.
- Ensure that we maintain and maximise a motivated, skilled and adaptive workforce.
- Develop and deliver services further, making the most of contemporary digital systems and platforms.
- Provide a healthy, safe and inclusive environment for all staff and people who use our services.
- Develop partnerships and strategic alliances with the third sector, health, social care, criminal justice and others.
- Keep up to date with, respond and adapt to trends in drug and alcohol and ensuring that our services are flexible and meet the needs of the community.
- Retain our service provision and actively seek out new opportunities to expand our reach.

We have achieved a number of these objectives and continue to grow and develop.

Financial review

Principal funding sources

Services are funded by and are dependent on a wide range of incoming resources including Local Health Boards, Unitary Authorities, Criminal Justice sources and from the Welsh Government.

Investment policy and objectives

The management committee has considered the most appropriate policy for investing funds is to keep surplus funds at a bank deposit account.

Reserves policy

The management committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") held by the charity should be between three and six months of the resources expended. At this level, the management committee feel that they would be able to meet the obligations and requirements that would result should there be a significant loss in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At the balance sheet date the free reserves amounted to £1,397,444. Efforts to increase reserves in line with policy will be made in future years.

Barod Project

Report of the Trustees for the Year Ended 31 March 2021

STRATEGIC REPORT

Future plans

For the following financial year, our aims and objectives are:

- To continue to work towards achieving an appropriate quality mark
- To continue consolidating our services in all areas
- To continue services in Gwent within the GDAS consortium
- To continue services in Dyfed within the DDAS consortium
- To continue working with DACW partners to continue the contract to deliver the Out of Work Service
- To support partners in delivering the Dyfodol service in South Wales
- To continue to take opportunities to expand our services
- To support and grow our range of strategic partners
- To continue to invest in our infrastructure to support our staff and service users
- To continue to influence national strategy and policy
- To monitor Board Membership numbers and diversity of experience
- To prepare for re-commissioning of services in key operational areas, such as Gwent, Bridgend and Western Bay
- To continually monitor Government guidance on the Coronavirus Pandemic and plan and respond accordingly
- To adapt service delivery, to ensure that as many services continue to be delivered during the Pandemic
- To continue with adapting services and implementing new innovative approaches to service delivery, whenever possible
- To continue with the programme of Digital Transformation
- To resume face-to-face Groups and other activities including school education and prevention work at the earliest opportunity and when it is safe to do so

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, was incorporated on 25 September 1972 and registered as a charity on 14 December 1972. The charity was established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The Directors of the Company are also the Trustees of the Charity as defined by charity law and under the company's Articles are known as members of the Management Committee. The existing Management Committee appoints new trustees in general meetings.

The Management Committee seeks to ensure that the needs of the Charity are appropriately reflected through the diversity of the Trustee Body.

Organisational structure

The Board has overall responsibility for the governance of the Charity. It meets at least 6 times per year. The Board delegates authority to the Chief Executive Officer who leads the Senior Management Team in the day to day management of the Charity, working within the financial framework, procedures and policies set down by the Board. The Chief Executive Officer has delegated authority for human resource planning, employment, service development and finance.

The Senior Management Team consists of the following personnel:

- Chief Executive Officer (Caroline Phipps)
- Director of Operations (Sian Prior)
- Director of Corporate Services (Ian Hughes)

Induction and training of new trustees

Trustees are already familiar with the work and ethos of the charity through their broad backgrounds within the sector which the charity operates. New Trustees are invited and encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates. Training and information would include;

- the obligations of the Management Committee
- details of the main documents which set out the operational framework of the charity including the Memorandum and Articles of Association
- resourcing and the current financial position as set out in the latest audited financial statements
- future plans and objectives.

Barod Project

Report of the Trustees for the Year Ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The Board considers the pay and remuneration of all staff each year at its budget setting meeting, at which time the Board will consider any inflation uplifts, as appropriate within available funds.

Risk management

The systems and internal controls established by the Board are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Trustees and senior staff carry out the risk assessment, including the writing and review of a risk register in order to confirm that the major risks, to which the Charity is exposed, have been reviewed and systems established to mitigate those risks. The Boards has identified the following key risk areas:

- Governance
- Operational
- Financial
- External
- Compliance with Laws & Regulations

We rely on a number of grants from a small number of sources, which are awarded on a fixed-term basis only and some may also be withdrawn with little notice. We aim to mitigate this risk by maximising income generating opportunities (eg. Training, conferences etc.); ensuring that the Charity has an adequate reserves policy in place, we consider options for diversification of income streams and creation of strategic alliances and partnerships where appropriate, together with exploring any suitable tendering opportunities that may arise. In such circumstances, we believe that the Charity has the resilience and ability to restructure and continue other services without impairment.

Attention has also been focused on non-financial risks, such as facilities for the provision of services. The Charity has a mix of facilities in the form of properties, which it owns outright and also leases on varying terms and durations. Loss of any of these facilities could be detrimental to our ability to deliver our services. To mitigate against this risk, we ensure that all facilities are adequately insured and secured, they are regularly maintained and when any of our leases approach their end date, we source funding to extend these for an adequate duration in line with the services provided from that facility and with the associated funding stream.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

01073381 (England and Wales)

Registered Charity number

265008

Registered office

73/74 Mansel Street
Swansea
SA1 5TR

Trustees

S D Scarf	Retired
L M Hodgson	Retired
J W Brown	Retired
S Reed	Doctor
C Strowbridge	Solicitor (non-practising)
L Clark	Chartered Auditor
C A Emery	Public sector (resigned 15.6.20)
P Marchant	Criminal Justice

Company Secretary

L M Hodgson

Barod Project

Report of the Trustees for the Year Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

O'Brien & Partners
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Bankers

Natwest
Caerphilly Branch
19 Cardiff Road
Caerphilly
CF83 1WF

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Barod Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, O'Brien & Partners, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ~~06 December 2021~~ and signed on the board's behalf by:


L M Hodgson - Trustee

Report of the Independent Auditors to the Members of Barod Project

Opinion

We have audited the financial statements of Barod Project (the 'charitable company') for the year ended 31 March 2021 which comprise the Group Statement of Financial Activities, the Group Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable group and parent company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the group and parent company financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the group financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group or parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Group Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable group and parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Report of the Independent Auditors to the Members of
Barod Project**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable group and parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Barod Project

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the group financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- (a) The nature of the sector, control environment and business performance;
- (b) Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- (c) Any matters we have identified having obtained and reviewed the charity's documentation of their policies and procedures relating to:
 - (i) identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - (ii) detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - (iii) the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - (iv) the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas:

- (a) Timing of recognition of income
- (b) Value of stocks

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, employment law, health and safety, pensions legislation and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty.

Audit response to risks identified

Our procedures to respond to risks identified included the following:

- (a) Reviewing the group financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the group financial statements;
- (b) Enquiring of management concerning actual and potential litigation and claims;
- (c) Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud; and
- (d) In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

**Report of the Independent Auditors to the Members of
Barod Project**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

G. Francis.

Gareth Francis FCCA (Senior Statutory Auditor)
for and on behalf of O'Brien & Partners
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR

Date: *06 December 2021.*

Barod Project

Consolidated Statement of Financial Activities (incorporating an Income and Expenditure account) for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	789	-	789	-
Charitable activities					
Drug and Alcohol Services	5	5,885,679	-	5,885,679	5,751,140
Out of Work Programme		426,965	-	426,965	539,666
Community Aspire Project		-	-	-	69,725
Other Services		-	184,448	184,448	310,722
Drink Wise Age Well Programme		69,688	-	69,688	630,237
Funding in relation to Covid 19		22,000	-	22,000	-
Coronavirus Job Retention Scheme		28,869	-	28,869	-
WAG Winter Funding		131,300	-	131,300	-
Local Authority		2,888	-	2,888	-
Welsh Government Grants		20,000	-	20,000	-
Other trading activities	3	6,334	-	6,334	52,854
Investment income	4	1,163	-	1,163	3,243
Other income	6	<u>269,573</u>	<u>-</u>	<u>269,573</u>	<u>161,471</u>
Total		6,865,248	184,448	7,049,696	7,519,058
EXPENDITURE ON					
Raising funds	7	43,110	-	43,110	65,934
Charitable activities					
Support and casework	8	6,734,723	187,963	6,922,686	7,395,854
Training		48,079	-	48,079	46,392
Total		6,825,912	187,963	7,013,875	7,508,180
NET INCOME/(EXPENDITURE)		39,336	(3,515)	35,821	10,878
Transfers between funds	21	<u>9,996</u>	<u>(9,996)</u>	<u>-</u>	<u>-</u>
Net movement in funds		49,332	(13,511)	35,821	10,878
RECONCILIATION OF FUNDS					
Total funds brought forward		1,556,759	882,348	2,439,107	2,428,229
TOTAL FUNDS CARRIED FORWARD		<u>1,606,091</u>	<u>868,837</u>	<u>2,474,928</u>	<u>2,439,107</u>

The notes form part of these financial statements

Barod Project

**Consolidated Balance Sheet
31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	15	145,241	1,138,285	1,283,526	1,353,931
CURRENT ASSETS					
Stocks	16	1,016	-	1,016	1,016
Debtors	17	940,901	-	940,901	1,854,135
Cash at bank and in hand		<u>2,006,409</u>	<u>-</u>	<u>2,006,409</u>	<u>1,282,193</u>
		2,948,326	-	2,948,326	3,137,344
CREDITORS					
Amounts falling due within one year	18	(1,487,476)	(173,448)	(1,660,924)	(1,902,720)
NET CURRENT ASSETS		<u>1,460,850</u>	<u>(173,448)</u>	<u>1,287,402</u>	<u>1,234,624</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,606,091	964,837	2,570,928	2,588,555
CREDITORS					
Amounts falling due after more than one year	19	-	(96,000)	(96,000)	(149,448)
NET ASSETS		<u>1,606,091</u>	<u>868,837</u>	<u>2,474,928</u>	<u>2,439,107</u>
FUNDS	21				
Unrestricted funds				1,606,091	1,556,759
Restricted funds				<u>868,837</u>	<u>882,348</u>
TOTAL FUNDS				<u>2,474,928</u>	<u>2,439,107</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 06/12/2020 and were signed on its behalf by:


.....
L Clark - Trustee

The notes form part of these financial statements

Barod Project
Company Balance Sheet
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	15	145,240	838,285	983,525	1,052,881
CURRENT ASSETS					
Debtors	17	979,520	-	979,520	1,892,900
Cash at bank and in hand		<u>1,968,301</u>	<u>-</u>	<u>1,968,301</u>	<u>1,244,758</u>
		2,947,821	-	2,947,821	3,137,658
CREDITORS					
Amounts falling due within one year	18	(1,695,617)	(173,448)	(1,869,065)	(2,111,567)
NET CURRENT ASSETS					
		<u>1,252,204</u>	<u>(173,448)</u>	<u>1,078,756</u>	<u>1,026,091</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		1,397,444	664,837	2,062,281	2,078,972
CREDITORS					
Amounts falling due after more than one year	19	-	(96,000)	(96,000)	(149,450)
NET ASSETS					
		<u>1,397,444</u>	<u>568,837</u>	<u>1,966,281</u>	<u>1,929,522</u>
FUNDS					
Unrestricted funds	21			1,397,444	1,347,176
Restricted funds				<u>568,837</u>	<u>582,346</u>
TOTAL FUNDS					
				<u>1,966,281</u>	<u>1,929,522</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 06/12/2021..... and were signed on its behalf by:


.....
L Clark - Trustee

Barod Project

**Consolidated Cash Flow Statement
for the Year Ended 31 March 2021**

	Notes	31.3.21 £	31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	<u>876,153</u>	<u>404,187</u>
Net cash provided by operating activities		<u>876,153</u>	<u>404,187</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(153,100)	(149,046)
Interest received		<u>1,163</u>	<u>3,243</u>
Net cash used in investing activities		<u>(151,937)</u>	<u>(145,803)</u>
Change in cash and cash equivalents in the reporting period		724,216	258,384
Cash and cash equivalents at the beginning of the reporting period		<u>1,282,193</u>	<u>1,023,809</u>
Cash and cash equivalents at the end of the reporting period		<u>2,006,409</u>	<u>1,282,193</u>

Barod Project

Notes to the Consolidated Cash Flow Statement for the Year Ended 31 March 2021

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.3.21	31.3.20
		£	£
	Net income for the reporting period (as per the Statement of Financial Activities)	35,821	10,878
	Adjustments for:		
	Depreciation charges	223,505	156,165
	Interest received	(1,163)	(3,243)
	Release of capitalised grant	-	(74,922)
	Increase in debtors	(5,605)	(161,844)
	Increase in creditors	<u>623,595</u>	<u>477,153</u>
	Net cash provided by operations	<u><u>876,153</u></u>	<u><u>404,187</u></u>
2.	ANALYSIS OF CHANGES IN NET FUNDS		
		At 1.4.20	Cash flow
		£	£
	Net cash		At 31.3.21
	Cash at bank and in hand	<u>1,282,193</u>	<u>2,006,409</u>
		<u>1,282,193</u>	<u>2,006,409</u>
	Total	<u><u>1,282,193</u></u>	<u><u>2,006,409</u></u>

The notes form part of these financial statements

Barod Project

Notes to the Consolidated Financial Statements for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Group's functional and presentational currency is the pound sterling (£), and balances are rounded to the nearest £1.

Basis of consolidation and comparatives

The financial statements consolidate the results of the charity and its wholly owned subsidiaries on a line by line basis. No separate Statement of Financial Activities (SOFA) has been prepared for the Charitable Company as permitted by Section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the Group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. It is derived from the activities outlined below.

Donations without conditions are accounted for on a cash received basis. In the event a donation is subject to conditions that require a level of performance before the Group is entitled to the funds, the income is deferred and not recognised in full either until those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Grant income is accounted for on an accruals basis and is shown in the financial statements when the Group earns the unconditional right to the funds. Grants received for a specific purpose are treated as restricted funds. Revenue grants are credited directly to the Statement of Financial Activities, once the Group has unconditional rights, and capital grants are realised over the life of the asset in line with depreciation policy. Deferred income consists of grants which they the Group do not have the unconditional rights.

Other trading activities consist of income from training courses is recognised when the training has been provided. Income received in advance of a training course is deferred until the criteria for income recognition are met.

Investment income is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the bank.

Other income consist of monies/assets received from subsidiary entities, excluded from consolidation. This is recognised when the risks and rewards have been transferred.

Donated services, assets and facilities

Donated professional services, donated assets and donated facilities are recognised as income when the group has control over the item, and conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charitable company of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services, donated assets and donated facilities are recognised on the basis of the value of the gift to the group which is the amount the group would have been willing to pay to obtain services and donated facilities a corresponding amount is then recognised in expenditure in the period of receipt. Donated assets are depreciated over the life of the asset.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Employee benefits

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Allocation and apportionment of costs

Support costs are those functions that assist the work of the Group but do not directly

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

undertake charitable activities. Support costs have been allocated between governance and other support costs. Governance costs comprise all costs involving the public accountability of the Group and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees with an apportionment of overhead and support costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- the period of the lease
Fixtures and fittings	- 25% on cost and 15% on cost
Motor vehicles	- 25% on cost
Computer equipment	- 33% on cost and 25% on cost

Debtors

Amounts recoverable on contracts are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Group. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are unrestricted funds of the Group which the trustees have decided at their discretion to set aside to use for a specific purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Critical accounting estimates and judgements

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year are detailed below:

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Critical accounting estimates and judgements

(i) The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimates useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimate, based on the current estimate and the physical condition of the assets.

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	<u>789</u>	<u>-</u>

3. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
Shop income	3,424	47,895
Training income	<u>2,910</u>	<u>4,959</u>
	<u>6,334</u>	<u>52,854</u>

4. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>1,163</u>	<u>3,243</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.21	31.3.20
		£	£
Grants	Drug and Alcohol Services	5,885,679	5,751,140
Grants	Out of Work Programme	426,965	539,666
Grants	Community Aspire Project	-	69,725
Grants	Other Services	184,448	310,722
Grants	Drink Wise Age Well Programme	69,688	630,237
Grants	Funding in relation to Covid 19	22,000	-
Grants	Coronavirus Job Retention Scheme	28,869	-
Grants	WAG Winter Funding	131,300	-
Grants	Local authority	2,888	-
Grants	Welsh Government Grants	<u>20,000</u>	<u>-</u>
		<u>6,771,837</u>	<u>7,301,490</u>

Grants received, included in the above are as follows:-

	31.3.21	31.3.20
	£	£
Welsh Government - Area Planning Boards	5,885,679	5,741,859
Welsh government - ESF	426,965	539,666
Big Lottery	69,688	699,962
Other	2,888	157,779
Covid funding	182,169	-
Welsh Government	20,000	-
Release of Capital Grants	<u>184,448</u>	<u>162,224</u>
	<u>6,771,837</u>	<u>7,301,490</u>

Barod Project

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2021**

6. OTHER INCOME		
	31.3.21	31.3.20
	£	£
Miscellaneous income	<u>269,573</u>	<u>161,471</u>
7. RAISING FUNDS		
Other trading activities		
	31.3.21	31.3.20
	£	£
Purchases	1,068	22,169
Staff costs	31,695	26,646
Motor expenses	369	1,731
Repairs & maintenance	3,485	6,533
Light and heat	2,996	3,108
Cleaning	299	605
Telephone and fax	381	315
Insurance	829	2,488
Other legal and professional	928	1,728
Sundries	11	71
Depreciation	<u>1,049</u>	<u>540</u>
	<u>43,110</u>	<u>65,934</u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

8. CHARITABLE ACTIVITIES COSTS

	Support & Casework	Training costs	Total	Total
			31.03.2021	31.03.2020
	£	£	£	£
Direct costs				
Salaries, NI, pension	4,734,873	13,652	4,748,525	4,756,741
Partner charge salaries and expenses	416,777	-	416,777	766,741
Supervision and sessional work	64,192	-	64,192	48,062
Motor and mileage expenses	89,304	2,166	91,470	202,955
Advertising, printing & reproduction	35,740	-	35,740	47,699
Needles Exchange Supplies & Disposal	220,176	-	220,176	259,128
Client costs, diversionary activity	111,563	-	111,563	114,232
	<u>5,672,625</u>	<u>15,818</u>	<u>5,688,443</u>	<u>6,195,558</u>
Allocated support costs				
Salaries, NI, pension	72,316	-	72,316	87,989
Training expenses	40,066	5,855	45,921	38,078
Recruitment costs	4,598	-	4,598	7,698
Rent and rates	95,482	2,448	97,930	124,695
Insurance	44,135	2,942	47,077	47,799
Healthcare	14,093	-	14,093	13,641
Heating and lighting	64,469	3,393	67,862	94,609
Repairs and cleaning	179,448	-	179,448	229,860
IT Software, consumables, maintenance	150,145	7,902	158,047	41,148
Telephone and communication	148,897	7,534	156,431	150,774
Stationery	4,404	233	4,637	11,083
Postage	6,378	354	6,732	6,494
Equipment leasing	9,399	495	9,894	9,761
Subscriptions and publications	5,789	-	5,789	8,092
Legal & professional fees	59,933	-	59,933	49,975
Consultancy fees	10,000	-	10,000	18,375
Sundry office costs	92,907	1,105	94,012	84,764
Depreciation including lease amortisation	222,456	-	222,456	155,629
Bad debts	-	-	-	32,224
Profit on sale of asset	(10,000)	-	(10,000)	-
Governance costs	35,145	-	35,145	34,000
	<u>1,250,061</u>	<u>32,261</u>	<u>1,282,322</u>	<u>1,246,688</u>
	<u><u>6,922,686</u></u>	<u><u>48,079</u></u>	<u><u>6,970,765</u></u>	<u><u>7,442,246</u></u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

9. SUPPORT COSTS

Support costs includes the following governance costs:

	31.3.2021	31.3.2020
	£	£
Salaries, NI, pension	18,079	18,079
Telephone and communication	753	758
Stationery and postage	377	398
Advertising, printing and reproduction	2,075	2,135
Legal & professional fees	4,054	2,545
Bank charges	2,007	2,285
Auditors remuneration	<u>7,800</u>	<u>7,800</u>
	<u>35,145</u>	<u>34,000</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Auditors' remuneration	7,800	7,800
Depreciation - owned assets	223,505	156,169
Other operating leases	<u>96,698</u>	<u>123,847</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

During the year one (2020: One) trustees received reimbursement for travel expenses.

12. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	4,320,784	4,334,999
Social security costs	369,165	361,831
Other pension costs	<u>187,960</u>	<u>200,077</u>
	<u>4,877,909</u>	<u>4,896,907</u>

Key management personnel

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles for the Charitable Company.

The total employment benefits of the key management personnel were £207,198 (2020: £176,900) which consisted of gross pay, employers' national insurance and employers' pension costs.

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Charitable activities	160	156
Management and administration	<u>25</u>	<u>31</u>
	<u>185</u>	<u>187</u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

12. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.21	31.3.20
£60,001 - £70,000	1	-
£70,001 - £80,000	<u>1</u>	<u>1</u>

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Drug and Alcohol Services	5,751,140	-	5,751,140
Out of Work Programme	539,666	-	539,666
Community Aspire Project			
	69,725	-	69,725
Other Services	190,542	120,180	310,722
Drink Wise Age Well Programme	630,237	-	630,237
Other trading activities	52,854	-	52,854
Investment income	3,243	-	3,243
Other income	<u>161,471</u>	<u>-</u>	<u>161,471</u>
Total	7,398,878	120,180	7,519,058
EXPENDITURE ON			
Raising funds	65,934	-	65,934
Charitable activities			
Support and casework	7,261,268	134,586	7,395,854
Training	46,392	-	46,392
Total	<u>7,373,594</u>	<u>134,586</u>	<u>7,508,180</u>
NET INCOME/(EXPENDITURE)	25,284	(14,406)	10,878
Transfers between funds	<u>49,180</u>	<u>(49,180)</u>	<u>-</u>
Net movement in funds	74,464	(63,586)	10,878
RECONCILIATION OF FUNDS			
Total funds brought forward	1,482,295	945,934	2,428,229
TOTAL FUNDS CARRIED FORWARD	<u>1,556,759</u>	<u>882,348</u>	<u>2,439,107</u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

14. CHARITABLE COMPANY RESULTS

The Charitable Company has taken advantage of Section 408 of the Companies Act 2006 and has not included its own income and expenditure in these financial statements. The results of Barod (the Charitable Company) are:

	Total 2021	Total 2020
Total incoming resources	7,017,068	7,452,717
Total resources expended	<u>(6,980,309)</u>	<u>(7,440,861)</u>
Net	36,759	11,856
Funds:		
At 1 April 2020	<u>1,929,522</u>	<u>1,917,666</u>
At 31 March 2021	<u>1,966,281</u>	<u>1,929,522</u>

15. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold £	Improvements to property £
COST			
At 1 April 2020	1,068,805	979,115	114,580
Additions	-	140,000	-
Disposals	-	-	-
At 31 March 2021	<u>1,068,805</u>	<u>1,119,115</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2020	113,698	665,399	77,658
Charge for year	15,376	184,448	2,292
Eliminated on disposal	-	-	-
At 31 March 2021	<u>129,074</u>	<u>849,847</u>	<u>79,950</u>
NET BOOK VALUE			
At 31 March 2021	<u>939,731</u>	<u>269,268</u>	<u>34,630</u>
At 31 March 2020	<u>955,107</u>	<u>313,716</u>	<u>36,922</u>

Barod Project

**Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 March 2021**

15. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2020	326,730	241,806	386,435	3,117,471
Additions	-	13,100	-	153,100
Disposals	<u>-</u>	<u>(23,148)</u>	<u>-</u>	<u>(23,148)</u>
At 31 March 2021	<u>326,730</u>	<u>231,758</u>	<u>386,435</u>	<u>3,247,423</u>
DEPRECIATION				
At 1 April 2020	325,679	219,287	361,819	1,763,540
Charge for year	1,049	12,135	8,205	223,505
Eliminated on disposal	<u>-</u>	<u>(23,148)</u>	<u>-</u>	<u>(23,148)</u>
At 31 March 2021	<u>326,728</u>	<u>208,274</u>	<u>370,024</u>	<u>1,963,897</u>
NET BOOK VALUE				
At 31 March 2021	<u>2</u>	<u>23,484</u>	<u>16,411</u>	<u>1,283,526</u>
At 31 March 2020	<u>1,051</u>	<u>22,519</u>	<u>24,616</u>	<u>1,353,931</u>

CHARITABLE FIXED ASSETS (CHARITABLE COMPANY)

	Freehold property £	Short leasehold £	Improvements to Property £
COST			
At 1 April 2020	768,805	979,115	114,580
Additions	<u>-</u>	<u>140,000</u>	<u>-</u>
At 31 March 2021	<u>768,805</u>	<u>1,119,115</u>	<u>114,580</u>
DEPRECIATION			
At 1 April 2020	113,698	665,399	77,658
Charge for the year	<u>15,376</u>	<u>184,448</u>	<u>2,292</u>
At 31 March 2021	<u>129,074</u>	<u>849,847</u>	<u>79,950</u>
NET BOOK VALUE			
At 31 March 2021	<u>639,731</u>	<u>269,268</u>	<u>34,630</u>
At 31 March 2020	<u>655,107</u>	<u>313,716</u>	<u>36,922</u>

	Fixtures and fittings £	Motor Vehicles £	Computer Equipment £	Total £
COST				
At 1 April 2020	319,777	241,807	386,435	2,810,519
Additions	-	13,100	-	153,100
Disposals	<u>-</u>	<u>(23,148)</u>	<u>-</u>	<u>(23,148)</u>
At 31 March 2021	<u>319,777</u>	<u>231,759</u>	<u>386,435</u>	<u>2,940,471</u>
DEPRECIATION				
At 1 April 2020	319,777	219,287	361,819	1,757,638
Charge for the year	-	12,135	8,205	222,456

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

15. TANGIBLE FIXED ASSETS - continued

Eliminated	(23,148)	-	(23,148)
At 31 March 2021	319,777	208,274	370,024
	<u> </u>	<u> </u>	<u> </u>
NET BOOK VALUE			
At 31 March 2021	-	23,485	16,411
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2020	-	22,520	24,616
	<u> </u>	<u> </u>	<u> </u>

Short term leasehold additions represents the capitalisation of a 5 year lease agreement for 25 North Parade , Aberystwyth, for which the Charity received a corresponding £300,000 grant. The grant has also been deferred and included within creditors. Both the asset and liability are being released in line with the term of the lease agreement.

In addition, there has been a capitalisation of a 3 year grant relating to St Fagans House Caerphilly amounting to £180,000. The asset and the liability will also be released in line with the term of the lease.

Capitalised in 2019/20 was 2 year old grant relating to Lower Dock Street, Newport and an asset in relation to capital expenditure at the Ebbw Vale Institute also over 2 years. Both asset and liability relating to these have been released in line with the terms of their respective leases commencing in 2020/21.

Additions during 2020/21 include capitalisation of a 5 year old lease agreement for the Kingsway, Swansea for which a grant of £120,000 has been received. The grant has been deferred and included in creditors. Both asset and liability are being released in line with the lease agreement.

Also the capitalisation of a 1 year lease for the property at Vaughan Street, Llanelli for a grant has been received and written off during this year.

16. STOCKS

	31.3.21	31.3.20
	£	£
Stocks	1,016	1,016
	<u> </u>	<u> </u>

There is no stock in the Charitable Company.

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	12,493	11,503
Amounts recoverable on contract	890,311	1,809,150
Prepayments	38,097	33,482
	<u> </u>	<u> </u>
	<u>940,901</u>	<u>1,854,135</u>

Charitable Company

	31.3.21	31.3.20
	£	£
Amounts recoverable on contracts	890,310	1,809,150
Other debtors	51,113	50,097
Prepayments	38,097	33,653
	<u> </u>	<u> </u>
	<u>979,520</u>	<u>1,892,900</u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	-	166
Social security and other taxes	91,652	91,399
Accruals and deferred income	399	1,626,706
Deferred government grants	<u>1,568,873</u>	<u>184,449</u>
	<u>1,660,924</u>	<u>1,902,720</u>

Charitable Company

	31.3.2021	31.3.2020
	£	£
Social security and other taxes	91,652	91,401
Other creditors	208,540	209,438
Accruals and deferred income	1,395,425	1,626,281
Deferred government grants	<u>173,448</u>	<u>184,447</u>
	<u>1,869,065</u>	<u>2,111,567</u>

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.21	31.3.20
	£	£
Deferred government grants	<u>96,000</u>	<u>149,450</u>

The above is for the Group and Charitable Company.

20. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.21	31.3.20
	£	£
Within one year	<u>97,283</u>	<u>85,884</u>

21. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	1,556,759	39,336	9,996	1,606,091
Restricted funds				
Capital	882,348	(3,515)	(9,996)	868,837
	<u>2,439,107</u>	<u>35,821</u>	<u>-</u>	<u>2,474,928</u>

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,865,248	(6,825,912)	39,336
Restricted funds			
Capital	184,448	(187,963)	(3,515)
TOTAL FUNDS	<u>7,049,696</u>	<u>(7,013,875)</u>	<u>35,821</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	1,482,295	25,284	49,180	1,556,759
Restricted funds				
Capital	945,934	(14,406)	(49,180)	882,348
TOTAL FUNDS	<u>2,428,229</u>	<u>10,878</u>	<u>-</u>	<u>2,439,107</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	7,398,878	(7,373,594)	25,284
Restricted funds			
Capital	120,180	(134,586)	(14,406)
TOTAL FUNDS	<u>7,519,058</u>	<u>(7,508,180)</u>	<u>10,878</u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

Designated funds

A designated fund was created in order to allocate funds for estimated operating costs should be a significant decrease in funding.

Movements in funds (Charitable Company)

Barod Project

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2021

21. MOVEMENT IN FUNDS - continued

	At 1.4.20 £	Net movement in funds £	Transfer between reserves £	At 31.3.21 £
Unrestricted funds				
General fund	1,347,174	40,274	9,996	1,397,444
Restricted funds				
Capital	<u>582,168</u>	<u>(3,515)</u>	<u>(9,996)</u>	<u>568,837</u>
TOTAL FUNDS	<u><u>1,929,522</u></u>	<u><u>36,759</u></u>	<u><u>-</u></u>	<u><u>1,966,281</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,832,620	(6,792,346)	40,274
Restricted funds			
Capital	184,448	(187,963)	(3,515)
	<u><u>7,017,068</u></u>	<u><u>(6,980,309)</u></u>	<u><u>36,759</u></u>

Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

Unrestricted funds

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

22. RELATED PARTY DISCLOSURES

During the year the Barod Project gave a grant of £10,539 (2020: £18,040) to Tyfu Community Enterprises CIC. At the balance sheet date, Tyfu Community Enterprises CIC owed them £51,113 (2020: £50,097).

At the balance sheet date, Sands Cymru (Harm Reduction) Ltd were owed £208,540 (2020: £209,439).

23. LEGAL STATUS OF THE CHARITABLE COMPANY

The charity is a private company limited by guarantee, incorporated in England and Wales, and consequently does not have any share capital. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.