

Kirby Laing Foundation
A Registered Charity

Report and Financial Statements

31 December 2022

Kirby Laing Foundation - A Registered Charity

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Kirby Laing Foundation - A Registered Charity

TRUSTEES' ANNUAL REPORT

at 31 December 2022

The Trustees present their financial statements and annual report for the year ended 31 December 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed dated 14 June 1972, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102) and update Bulletins 1 and 2.

Settlor	Sir (William) Kirby Laing - deceased 12 April 2009
Date of Settlement	14 June 1972
Trustees	Simon Webley David Eric Laing Charles Edward Burch Frederick Terence Wyndham Weller Lewis The power of appointing Trustees is vested in the existing Trustees.
Registered Address	33 Bunns Lane Mill Hill London NW7 2DX
Registered Charity Number	264299
Bankers	Bank of Scotland 33 Old Broad Street London BX2 1LB
Solicitors	Linklaters One Silk Street London EC2Y 8HQ
Accountants	TMF Global Services (UK) Ltd 960 Capability Green Luton Bedfordshire LU1 3PE
Auditors	Mercer & Hole LLP 72 London Road St Albans Hertfordshire AL1 1NS

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Investment Advisors	<p>Brewin Dolphin 12 Smithfield Street London EC1A 9LA</p> <p>Quilter Cheviot Senator House 85 Queen Victoria Street London EC4V 4AB</p>
Director	<p>Ms E Harley c/o 33 Bunns Lane Mill Hill London NW7 2DX</p>
Destination of Funds	
(a) Income	Exclusively for charitable purposes.
(b) Expendable Endowment	To be retained by the Trustees or, at their discretion, applied as for income.
Investment Powers	Unrestricted.
Structure, Governance and Management	<p>The Kirby Laing Foundation was established in 1972 by Sir Kirby Laing. The Settlement governing the Foundation states that the Income from the trust funds and, at the Trustees' discretion, the capital too, is to be distributed in donations "for charitable purposes". This is achieved through the Foundation's grant-making programme, which is its only charitable activity.</p> <p>The Trustees meet four times a year to consider the performance of their investment portfolio, reflect upon their grant-making strategy, approve the distribution of grants and review policies on reserves and risk assessment. The power to appoint new Trustees rests with the existing trustees as a body and they are currently actively reviewing the range of skills and experience represented among their number in order to ensure that they are adequate for the effective governance of the Trust and to inform the potential appointment of new Trustees as they look to extend the lifetime of the Foundation (see below). Policies and procedures for the induction of new Trustees are in place. The day-to-day administration of grants and the processing of applications prior to consideration by the Trustees, including meetings with applicants and project visits where larger grants are anticipated, have been delegated to the Trust Director, who is supported by a small staff team. The staff are all employees of the Kirby Laing Foundation but are shared with the Maurice & Hilda Laing Charitable Trust, the Beatrice Laing Trust and the Martin Laing Foundation, which contribute towards employment costs. The four trusts, known collectively as the Laing Family Trusts, also share office space owned by the Reculver Trust, making quarterly contributions towards the maintenance of the property at 33 Bunns Lane, Mill Hill.</p> <p>An application to any one of the Laing Family Trusts is treated as an application to all, although, after the initial sifting process, applications considered suitable for further consideration by the Kirby Laing Foundation follow the Foundation's own administrative procedures and decision-making processes. Application is by letter and the grant application process, guidance on which appears on the Laing Family Trusts' website, is designed to be as simple as possible, while drawing out the key information required for a decision.</p>

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Objectives and Activities

The Trustees' primary areas of giving are:

- the promotion of the evangelical Christian faith
- education and youth development, focused particularly on STEM education and vocational training in traditional crafts
- medical welfare and research, with a particular emphasis on dementia, stroke and neuro-degenerative diseases
- culture and the environment, focused on improving access for young people and the disabled, particularly to projects with a national focus / impact, and on encouraging young talent in opera and the performing arts
- overseas development projects, with a special interest in projects benefiting women and girls in low income countries in Asia.

It continues to be the Trustees' intention to spend down the Foundation's capital endowment, albeit over a longer period than originally envisaged. As indicated in last year's report, the Trustees intend to divide a proportion of the Foundation's endowment fund between foundations established by Sir Kirby's descendants, thus enabling younger generations to continue the family's tradition of Christian philanthropy. A process of due diligence is currently in progress with the aim of implementing this by the end of the calendar year 2023. Once this process has been completed, the spend down programme will be refreshed, but is likely to continue to focus on specific themes identified from within the broader areas outlined above. Currently identified themes, reflecting the interests of the founder, are:

1. Promotion of the Evangelical Christian Faith

- Theological education and training – practical application & Christian ethics
- Nurturing Christian faith in teens to 30s age group
- English Cathedrals – sustainability, access and Christian outreach

2. Education & Youth Development – STEM Education

- Engineering as part of STEM education in primary / secondary schools
- Promoting careers in engineering

3. Medical Welfare and Research – Education & Welfare in Ageing

- Improving understanding of the process and treatment of ageing and age-related conditions
- Development of innovative models of care to improve the lives of older people
- Programmes supporting the education & training of health professionals in ageing and age-related conditions.

4. Performing Arts – Developing Talent

- Encouraging participation at grassroots level in order to identify talent
- Programmes supporting young professionals.

5. Overseas Development Projects

- Projects benefiting girls/young women, with a geographical focus on Nepal and Bangladesh.

Grants may be made towards capital projects, programme development costs or endowment/capacity building for future sustainability; grants will not be made towards core costs, the delivery of ongoing projects or to individuals. Applications are by invitation only and the Trustees continue to work primarily with charities with whom they already have a working relationship.

The Foundation also continues to be open to unsolicited applications for grants in the primary areas of giving outlined above as part of a *smaller grants programme* which continues to run alongside the spend down programme, offering grants in the region of £2,000 to £25,000.

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TRUSTEES' ANNUAL REPORT

at 31 December 2022

Objectives and Activities - continued The Foundation's grant-making programme is financed by income derived solely from the Foundation's investment portfolios and its holdings in unit trusts, Eskmull Properties and the Diversified Property Fund for Charities. The two investment portfolios are managed on a discretionary basis by the Foundation's stockbrokers, Brewin Dolphin and Quilter Cheviot. Their performance is reviewed, and measured against published indices, on a regular basis. The objective has been to invest for a combination of capital and income growth on a long-term basis; this policy is subject to revision as the Trustees implement their plans to spend down the capital endowment over the next few years. The Trustees do not invest in companies whose core business is gambling, tobacco or the production and/or distribution of alcohol, and the investment managers are required to comment on their overall approach to Environmental, Social and Governance (ESG) issues and the way in which these factors are influencing their investment advice / decisions, and on ESG performance relating specifically to holdings within the Foundation's portfolios, when reporting to the Trustees.

Achievements and Performance Grant expenditure in 2022 totalled £2,946,257, a reduction of 29% on the previous year's total of £4,165,002. All grants of £5,000 and above are listed by category in note 7 to the accounts, with additional details of all grants of £25,000 and above provided below:

	£
<u>Children & Young People</u>	
Christian Youth Enterprises Sailing Centre	
<i>Project Delta - New changing and staff accommodation facilities</i>	50,000
Princes Trust	
<i>Get Into Health Care Programme (2nd of 3 grants)</i>	25,000
<u>Cultural & Environmental</u>	
Birmingham Royal Ballet	
<i>Establishment of a Junior Company (1st of 3 grants)</i>	50,000
<u>Health & Medical Welfare</u>	
Priscilla Bacon Norfolk Hospice Care	
<i>Construction of a new hospice</i>	60,000
Restoration of Appearance and Function Trust	
<i>Breast Reconstruction Project (last of 4 grants)</i>	50,000
The Stroke Association	
<i>Senior Lectureship Programme (Last of 5 grants)</i>	40,000
<u>Overseas Development</u>	
The Leprosy Mission	
<i>FOUND (Fuelling Opportunities to end Unemployment for Nepalis with Disabilities) Project, Nepal (made up of 2 grants) (part of 5 grants)</i>	233,385
<u>Religion</u>	
Bible Reading Fellowship	
<i>Church Lead for Anna Chaplaincy (1st of 3 grants)</i>	55,037
Coventry Cathedral Development Trust	
<i>Diamond Jubilee Endowment Fund</i>	1,000,000
Kirby Laing Centre for Public Theology in Cambridge	
<i>Core Costs (1st of 3 grants)</i>	100,000
Leicester Cathedral	
<i>Leicester Cathedral Revealed - Learning & Engagement Centre</i>	250,000
London Institute for Contemporary Christianity	
<i>Equipping the 'Emerging Generations' (1st of 3 grants)</i>	100,000
Oriel College	
<i>Centre for the Study of the Bible in the Humanities (last of 3 grants)</i>	25,000
Peterborough Cathedral	
<i>Sustainability Projects - Shop Refurbishment</i>	100,000
SAT-7 Trust Ltd	
<i>Women's Programming (last of 5 grants)</i>	100,000
University of Gloucestershire	
<i>Postgraduate Scholarships (last of 5 grants)</i>	30,000

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Achievements and Performance	Religion	£
- continued	Westminster Abbey Trust	
	<i>Disabled Access Ramp</i>	25,000
	Youthscape	
	<i>Centre for Innovation in Youth Ministry (last of 3 grants)</i>	70,000

Of particular note is the grant of £1million made to Coventry Cathedral, part of a total grant of £1.5million made from the Laing Family Trusts as a group, to mark the new Cathedral's Diamond Jubilee through the establishment of a permanent Endowment Fund, the interest from which will be used on an annual basis to sustain the work of Coventry Cathedral, whether through its ministry of reconciliation, musical traditions or maintenance of the buildings. John Laing Construction was responsible for the building of the new Cathedral sixty years ago, following the destruction of the old Cathedral during the Second World War, and the Laing Family Trusts retain a special relationship with the Cathedral, marked by the opening of the John Laing Centre by Archbishop of Canterbury, Justin Welby, in May 2022; the first extension to the new Cathedral since it opened in 1962, the Centre provides multi-purpose spaces for the Cathedral's education team and for events, with modern kitchen and toilet facilities, improved access to the Cathedral itself.

As well as the grants listed in note 7, a further 9 grants totalling £18,800 were distributed through the Charities Aid Foundation. Taken together the Trustees are confident that the grants demonstrate a high degree of public benefit to a number of different sections of society, including vulnerable and disadvantaged people whatever their age, background, ability or additional needs.

In addition to grant expenditure, a further £116,815 was spent on investment manager's fees, a reduction of 9% on the previous year, and £127,619 on support and governance costs. Income generated from the Foundation's investments rose by 9% to £2,293,555. Despite the excess of expenditure over income, a gain of £1,158,922 on the value of the Foundation's investments meant that the value of the Foundation's expendable endowment remained relatively unchanged at almost £66.7million.

Risk Assessment	The Trustees annually review the major risks to which they feel the charity is exposed. These fall into three main areas: protection of assets and income, integrity of the grant-making process and employment and retention of staff. Having carried out their annual review of these risks they remain confident that they have in place systems and procedures which mitigate the risks as far as possible.
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Auditors	In accordance with Chapter 3 S147 of Part VIII of the Charities Act 2011 the Charity's financial statements are subject to audit for the year to 31 December 2022.
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Kirby Laing Foundation - A Registered Charity

TRUSTEES' ANNUAL REPORT

at 31 December 2022

Statement of Trustees' responsibilities for the financial statements

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust Deed require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue.

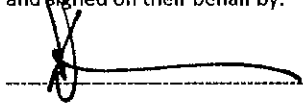
The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on:

16/9/23

Date

and signed on their behalf by:



Trustee

INDEPENDENT AUDITOR'S REPORT

to the Trustees of the Kirby Laing Foundation - A Registered Charity

Opinion

We have audited the financial statements of Kirby Laing Foundation (the 'charity') for the year ended 31 December 2022 which comprise Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement (set out on page 7), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

We gained an understanding of the legal and regulatory framework applicable to the charity and the environment in which it operates and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements and the financial report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate entries including journals to overstate revenue or understate expenditure and management bias in accounting estimates.

Audit procedures performed by the engagement team included:

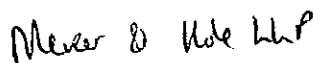
- discussions with management, including considerations of known or suspected instances of non-compliance with laws and regulations and fraud;
- gaining an understanding of management's controls designed to prevent and detect irregularities; and
- identifying and testing journal entries.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Steve Robinson, Senior Statutory Auditor
Mercer & Hole LLP Chartered Accountants
72 London Road, St Albans, AL1 1NS

Date: 9 October 2023

Mercer & Hole LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Kirby Laing Foundation - A Registered Charity

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 December 2022

		Unrestricted Funds		Total	Total
		Expendable	Income	2022	Unrestricted
	Note	Endowment		2022	Funds
		£	£	£	2021
					£
INCOME AND ENDOWMENTS					
Investments	2	-	2,293,555	2,293,555	2,099,751
TOTAL INCOME		-	2,293,555	2,293,555	2,099,751
EXPENDITURE					
Cost of raising funds	3	116,815	-	116,815	128,688
Charitable activities	4	-	3,073,876	3,073,876	4,286,736
TOTAL EXPENDITURE		116,815	3,073,876	3,190,691	4,415,424
NET INCOME/(EXPENDITURE) BEFORE GAINS AND LOSSES ON INVESTMENTS		(116,815)	(780,321)	(897,136)	(2,315,673)
Net gains/(losses) on Investments	10	1,158,922	-	1,158,922	9,145,501
NET INCOME/(EXPENDITURE) AFTER GAINS AND LOSSES ON INVESTMENTS		1,042,107	(780,321)	261,786	6,829,828
TRANSFER BETWEEN FUNDS		(780,321)	780,321	-	-
NET MOVEMENT IN FUNDS		261,786	-	261,786	6,829,828
FUND BALANCES BROUGHT FORWARD		66,426,886	-	66,426,886	59,597,058
FUND BALANCES CARRIED FORWARD		66,688,672	-	66,688,672	66,426,886

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Kirby Laing Foundation - A Registered Charity

BALANCE SHEET

as at 31 December 2022


	Note	2022 £	2021 £
FIXED ASSETS			
Investments	10	64,619,634	64,608,861
		<u>64,619,634</u>	<u>64,608,861</u>
CURRENT ASSETS			
Debtors	11	99,794	48,696
Cash at bank	12	2,028,239	1,829,743
		<u>2,128,033</u>	<u>1,878,439</u>
LIABILITIES: amounts falling due within one year	13	(58,995)	(60,414)
		<u>2,069,038</u>	<u>1,818,025</u>
NET CURRENT ASSETS			
		<u>2,069,038</u>	<u>1,818,025</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>66,688,672</u>	<u>66,426,886</u>
Representing:			
UNRESTRICTED FUNDS	14	<u>66,688,672</u>	<u>66,426,886</u>

Registered Charity No: 264299

Approved by the Trustees on:

16/7/23
Date

and signed on their behalf by:


Trustee

Kirby Laing Foundation - A Registered Charity

STATEMENT OF CASHFLOWS

for the year ended 31 December 2022

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	16	(3,243,208)	(4,420,947)
Cash flows from investing activities:			
Investment income		2,293,555	2,099,751
Proceeds from sale of investments		3,045,972	4,923,180
Purchase of Investments		(1,415,361)	(3,764,130)
Net cash provided by (used in) Investing activities		3,924,166	3,258,801
Change in cash and cash equivalents in the year		680,958	(1,162,146)
Cash and cash equivalents at the beginning of the year		2,187,157	3,349,303
Cash and cash equivalents at the end of the year		2,868,115	2,187,157
Represented by:			
Cash held within the investment portfolio	10	839,876	357,414
Cash at bank	12	2,028,239	1,829,743
		2,868,115	2,187,157

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NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

1. ACCOUNTING POLICIES

The principal accounting policies adopted are as follows:

a) Basis of preparation and assessment of going concern

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102) and update Bulletins 1 and 2, and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments. The Charity constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

b) Funds structure

The expendable endowment represents the funds settled originally by the Settlor and the Trustees are permitted to apply the capital as though it were income. Income is to be used for charitable purposes only.

c) Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Interest on funds held is included upon notification of the interest paid or payable. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. Credit is taken in the accounts for income tax deducted from investment income which has or will be reclaimed from HM Revenue & Customs up to 31 December 2022.

d) Expenditure recognition and irrecoverable VAT

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the Trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attached to the grant is outside the control of the charity.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

e) Allocation of governance and other support costs

Governance and support costs have been allocated between charitable activities and governance. Governance and support costs relating to charitable activities have been apportioned based on the estimated time spent by staff at the office of the Laing Family Trusts in the administration of donations and assessment of projects. The allocation of governance and support costs is analysed in note 5.

Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include the accountancy and audit costs relating to these financial statements together with an apportionment of overhead and support costs.

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

1. ACCOUNTING POLICIES - continued

f) Cost of raising funds

Cost of generating funds comprises the investment managers' charges.

g) Charitable activities

The expenditure on charitable activities comprises grants made in the year and governance and support costs. An analysis of the grant expenditure for the year is shown in note 7.

h) Fixed asset investments

Listed investments are valued in the Balance Sheet at market value. Unlisted investments are included at the Trustees' estimate of market value. The net gain/(loss) on revaluation and disposal of investments is shown in the Statement of Financial Activities.

i) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

j) Pensions

The Foundation operates a group stakeholder pension scheme for employees. Contributions are charged to the Statement of Financial Activities as they become payable.

k) Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year-end rates and translation differences are taken to the Statement of Financial Activities.

l) Currency

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

2. INCOME AND ENDOWMENTS

	Unquoted £	Quoted £	Total £
2022			
Investment income from assets in the UK	1,451,040	627,633	2,078,673
Investment income from assets outside the UK	-	236,172	236,172
	<hr/>	<hr/>	<hr/>
	1,451,040	863,805	2,314,845
Less: non-recoverable tax credits and foreign taxation	-	(22,241)	(22,241)
	<hr/>	<hr/>	<hr/>
	1,451,040	841,564	2,292,604
	<hr/>	<hr/>	<hr/>
Deposit interest			951
			<hr/>
			2,293,555
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Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

2. INCOME AND ENDOWMENTS – continued

	Unquoted £	Quoted £	Total £
2021			
Investment income from assets in the UK	1,298,890	590,360	1,889,250
Investment income from assets outside the UK	-	232,631	232,631
	<u>1,298,890</u>	<u>822,991</u>	<u>2,121,881</u>
Less: non-recoverable tax credits and foreign taxation	-	(22,130)	(22,130)
	<u>1,298,890</u>	<u>800,861</u>	<u>2,099,751</u>
Deposit interest			-
			<u>2,099,751</u>

3. COST OF RAISING FUNDS

	2022 £	2021 £
Investment managers' charges	<u>116,815</u>	<u>128,688</u>

4. ANALYSIS OF CHARITABLE ACTIVITIES

	Total 2022 £	Total 2021 £
Grant funded activity (see note 7)	2,946,257	4,165,002
Support and governance costs		
- charitable activities (see note 5)	89,809	85,949
- governance (see note 5)	37,810	35,785
	<u>3,073,876</u>	<u>4,286,736</u>

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

5. ALLOCATION OF OVERHEAD AND SUPPORT COSTS

	Unrestricted Funds			
	Expendable	Income	Total	Total
	Endowment		2022	2021
	£	£	£	£
Property maintenance costs	-	3,006	3,006	4,902
Auditors' remuneration	-	4,620	4,620	3,660
Accountancy services	-	23,017	23,017	22,135
Office expenses	-	12,500	12,500	5,000
Trustee/meeting expenses	-	2,274	2,274	564
Computer support costs	-	2,149	2,149	2,275
Staff costs	-	79,607	79,607	82,694
Bank charges	-	446	446	504
	-	127,619	127,619	121,734

Staff costs are disclosed net of contributions recovered from The Maurice & Hilda Laing Charitable Trust, The Beatrice Laing Trust and The Martin Laing Foundation as disclosed below.

The Foundation is administered alongside The Maurice & Hilda Laing Charitable Trust, The Beatrice Laing Trust and The Martin Laing Foundation with which it shares its three full-time members of staff. Mr D Laing, a Trustee, is also a Trustee of The Beatrice Laing Trust. The staff are employees of the Foundation, the net employee costs for the year being £79,607 (2021 £82,694). Employment costs outstanding at the year-end amount to £90,515 (2021 £42,375).

The Foundation received contributions from the aforementioned Laing Family Trusts towards the cost of staff. Staff costs comprise the following:

	2022	2021
	£	£
Gross salaries	179,644	188,335
Benefits in kind	14,578	13,060
Employer's National Insurance costs	22,894	22,935
Employer's pension contributions	30,579	30,452
Recruitment and payroll costs	1,128	708
	248,823	255,490
Less contributions from other Laing Family Trusts:		
The Maurice & Hilda Laing Charitable Trust	(79,631)	(81,316)
The Beatrice Laing Trust	(79,631)	(81,316)
The Martin Laing Foundation	(9,954)	(10,164)
Total staff costs borne by Foundation	79,607	82,694

One employee received emoluments in the £90,000 - £100,000 band during the year (2021 - one employee in the £90,000 - £100,000 band). Pension contributions to the stakeholder pension scheme of £20,051 (2021 - £19,350) were made in respect of this employee. Three employees were members of the stakeholder pension scheme.

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

5. ALLOCATION OF OVERHEAD AND SUPPORT COSTS - continued

Overhead and support costs were allocated between governance and charitable activities as detailed below:

2022	Governance	Charitable Activities	Total
	£	£	£
UNRESTRICTED INCOME FUND			
Property maintenance costs	301	2,705	3,006
Auditors' remuneration	4,620	-	4,620
Accountancy fees	23,017	-	23,017
Office expenses	1,250	11,250	12,500
Trustee/Meeting expenses	-	2,274	2,274
Computer support costs	215	1,934	2,149
Staff costs	7,961	71,646	79,607
Bank charges	446	-	446
	<u>37,810</u>	<u>89,809</u>	<u>127,619</u>
2021			
	£	£	£
UNRESTRICTED INCOME FUND			
Property maintenance costs	490	4,412	4,902
Auditors' remuneration	3,660	-	3,660
Accountancy fees	22,135	-	22,135
Office expenses	500	4,500	5,000
Trustee/Meeting expenses	-	564	564
Computer support costs	227	2,048	2,275
Staff costs	8,269	74,425	82,694
Bank charges	504	-	504
	<u>35,785</u>	<u>85,949</u>	<u>121,734</u>

6. TRUSTEES' EXPENSES AND REMUNERATION

The Trustees received no remuneration during the year (2021 - £nil). Three Trustees were reimbursed travelling costs totaling £604 (2021 - one Trustee - £64) and no subsistence costs were incurred (2021 - £nil).

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

7. GRANTS

The charity awarded grants to a number of institutions in furtherance of its charitable activities which are summarised as follows:

	2022		2021	
	No	£	No	£
Children, Education & Youth Development	5	110,000	8	275,700
Culture, Environment & the Arts	28	282,855	21	734,000
Health & Medical Welfare	14	242,480	18	2,057,000
Overseas Development Projects	12	348,385	8	341,802
Religion	19	1,922,537	16	631,500
Social Welfare	3	15,000	4	85,000
Miscellaneous	1	25,000	1	40,000
Charities Aid Foundation		-		-
		<u>2,946,257</u>		<u>4,165,002</u>

2022
£

Children, Education & Youth Development

Aston University	10,000
Bletchley Park Trust	20,000
Christian Youth Enterprises Sailing Centre	50,000
Princes Trust	25,000
Tall Ships Youth Trust	<u>5,000</u>
	110,000

Culture, Environment & the Arts

78 Derngate Northampton Trust	10,000
Academy of Ancient Music	5,000
Bath Festival Orchestra	5,000
Birmingham Royal Ballet	50,000
Buxton Festival	5,000
Dorset Opera	5,000
English National Opera	5,000
Garsington Opera	5,000
Glyndebourne Arts Trust (2 grants)	10,355
Hatfield House Chamber Music Festival	5,000
Historic England Foundation	15,000
London Philharmonic Orchestra	5,000
London Symphony Orchestra	5,000
National Children's Orchestras of Great Britain	10,000
National Opera Studio	20,000
National Railway Museum	10,000
National Youth Jazz Orchestra	20,000
National Youth Orchestra of Great Britain	10,000
Royal College of Music	18,500

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

7. GRANTS - continued	2022 £
<u>Culture, Environment & the Arts - continued</u>	
Royal Northern College of Music	10,000
Southbank Sinfonia	9,000
The Brunel Museum	10,000
Trinity Laban Conservatoire of Music & Dance	10,000
Tyne & Wear Archives & Museums Development Trust	5,000
Wallace Collection	5,000
Welsh National Opera	10,000
Wildlife Trusts Bedfordshire, Cambridgeshire, Northamptonshire	5,000
	<u>282,855</u>
<u>Health & Medical Welfare</u>	
BRACE (2 grants)	30,000
British Heart Foundation	10,000
Coress	5,000
Dementia UK	20,000
Fight for Sight	5,000
Hospice UK	2,055
Motor Neurone Disease Association	5,000
Muscular Dystrophy UK	5,000
Northamptonshire Carers Association	5,000
Priscilla Bacon Norfolk Hospice Care	60,000
Restoration of Appearance and Function Trust	50,000
The Sick Children's Trust	5,425
The Stroke Association	40,000
	<u>242,480</u>
<u>Overseas Development Projects</u>	
British Red Cross UK/International	15,000
Child Rescue Nepal	5,000
Gurkha Welfare Trust	10,000
Hamlin Fistula UK	20,000
IMPACT Foundation (2 grants)	25,000
International Nepal Fellowship	5,000
Pragya UK	10,000
Renewable World	10,000
TB Alert	5,000
The Leprosy Mission (2 grants)	233,385
World Vision UK	10,000
	<u>348,385</u>

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

7. GRANTS - continued

	2022 £
<u>Religion</u>	
Association of English Cathedrals	10,000
Bible Reading Fellowship	55,037
Coventry Cathedral Development Trust	1,000,000
Kirby Laing Centre for Public Theology in Cambridge	100,000
Leicester Cathedral	250,000
Liverpool Cathedral Foundation	10,000
London Institute for Contemporary Christianity	100,000
Oriel College	25,000
Peterborough Cathedral (2 grants)	100,000
Rose Castle Foundation	5,000
SAT-7 Trust Ltd	100,000
Scripture Union	5,000
Stevenage Pioneer Youth Trust	7,500
St George's Chapel, Windsor Castle	5,000
St Laurence Church, Catford	5,000
The Faraday Institute	20,000
University of Gloucestershire	30,000
Westminster Abbey Trust	25,000
Youthscape	70,000
	<u>1,922,537</u>
<u>Social Welfare</u>	
Arts 4 Dementia	5,000
John Laing Charitable Trust	5,000
Music For My Mind	5,000
	<u>15,000</u>
<u>Miscellaneous</u>	
Charities Aid Foundation	25,000
	<u>25,000</u>
TOTAL DONATIONS TO CHARITIES	<u>2,946,257</u>

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

8. RELATED PARTY TRANSACTIONS

. Charles Burch is a Trustee of the Stevenage Pioneer Youth Trust to which a donation of £7,500 was awarded.

9. FUTURE COMMITMENTS

The Trustees have made non-binding grant commitments of £5,000 and above payable in the next four years as follows:

	2022 £	2023 £	2024 £	2025 £	2026 £
Commitments brought forward	806,260	299,590	5,000	-	-
Commitments paid during year	(768,760)	-	-	-	-
Commitments made during year	-	1,278,187	588,804	7,500	7,500
Commitments deferred	(37,500)	37,500	-	-	-
Commitments at 31 December 2022	-	1,615,277	593,804	7,500	7,500

During 2022 the Trustees also made further non-binding grant commitments to future projects, the timing of which is unknown, totaling £1,041,000 (2021 - £2,257,209).

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

10. INVESTMENTS

	Quoted Investments		Unquoted Investments		Cash held in Capital Accounts £	2022 Total £	2021 Total £
	Brewin Dolphin £	Quilter Cheviot £	Trustees' Names £				
Market value at 1 January 2022	18,926,851	9,570,005	35,754,591		357,414	64,608,861	56,668,950
Disposal proceeds	(916,762)	(2,129,210)	-		-	(3,045,972)	(4,923,180)
Add: Acquisitions at cost	304,949	1,110,412	-		-	1,415,361	3,764,130
Investment gains/(losses)	(2,162,011)	(372,267)	3,693,200		-	1,158,922	9,145,501
Movement in cash	-	-	-		482,462	482,462	(46,540)
Market value at 31 December 2022	16,153,027	8,178,940	39,447,791		839,876	64,619,634	64,608,861
Historical cost at 31 December 2022	12,770,956	5,837,894	13,606,760			32,215,610	
Historical cost at 31 December 2021	13,121,984	6,097,791	13,606,760			32,826,535	

The market values of the unquoted investments have been calculated using the Trustees' best estimate of market values as follows:

Eskmuir Properties Ltd	£12.81 per share (2021- £10.23)
The Diversified Property Fund for Charities	£1.3556 per share (2021- £1.4729)

David Laing is a Director of Eskmuir Properties Limited.

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

10. INVESTMENTS - continued

The following investments comprise more than 5% of the value of the investment portfolio.

Investment	Holding	Market Value £
Eskmuir Properties Ltd	1,926,722 Ordinary shares of £1	24,681,309
Diversified Property Fund for Charities	10,892,949 units	14,766,482

	Quoted Investments		Unquoted Investments		2021 Total £
	Brewin Dolphin £	Quilter Cheviot £	Trustees' Names £	2022 Total £	
Investment assets in the UK	9,289,551	3,315,029	39,447,791	52,052,371	50,698,092
Investment assets outside the UK	6,863,476	4,863,911	-	11,727,387	13,553,355
Cash held within the investment portfolios	672,850	167,026	-	839,876	357,414
	16,825,877	8,345,966	39,447,791	64,619,634	64,608,861

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

11. DEBTORS

	2022	2021
	£	£
Maurice & Hilda Laing Charitable Trust	42,595	19,941
Beatrice Laing Trust	42,595	19,941
Martin Laing Foundation	5,325	2,493
Tax recoverable	4,692	1,476
Dividends due	4,587	4,845
	<u>99,794</u>	<u>48,696</u>

12. CASH

The cash at bank is made up as follows:

	2022	2021
	£	£
Current account	1,983,433	1,798,401
Brewin Dolphin income account	44,806	31,342
	<u>2,028,239</u>	<u>1,829,743</u>

13. LIABILITIES: AMOUNTS DUE WITHIN ONE YEAR

	2022	2021
	£	£
Auditors	4,620	3,660
Accountants	23,017	22,135
Pension contribution	-	2,538
Reculver Trust	348	-
Trustee Expense	58	-
Curo	120	-
Aviva	2,012	-
Investment managers	28,820	32,081
	<u>58,995</u>	<u>60,414</u>

14. UNRESTRICTED FUNDS

2022	Expendable Endowment £	Income Account £	Total £
Unrestricted funds comprise the following:			
Investments	64,619,634	-	64,619,634
Cash	2,097,858	(69,619)	2,028,239
Debtors	-	99,794	99,794
Creditors	(28,820)	(30,175)	(58,995)
	<u>66,688,672</u>	<u>-</u>	<u>66,688,672</u>

Kirby Laing Foundation - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 31 December 2022

14. UNRESTRICTED FUNDS - continued

2021	Expendable Endowment £	Income Account £	Total £
Unrestricted funds comprise the following:			
Investments	64,608,861	-	64,608,861
Cash	1,850,106	(20,363)	1,829,743
Debtors	-	48,696	48,696
Creditors	(32,081)	(28,333)	(60,414)
	<u>66,426,886</u>	<u>-</u>	<u>66,426,886</u>

15. VOLUNTEERS

Other than the Trustees, the Charity receives no contribution from volunteers.

16. RECONCILIATION OF NET MOVEMENTS IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net movement in funds (as per the Statement of Financial Activities)	261,786	6,829,828
(Gains)/losses on investments shown in investing activities	(1,158,922)	(9,145,501)
Deduct Investment income shown in investing activities	(2,293,555)	(2,099,751)
(Increase)/decrease in debtors	(51,098)	(7,904)
Increase/(decrease) in creditors	(1,419)	2,381
	<u>(3,243,208)</u>	<u>(4,420,947)</u>