



L'ARCHE IN THE UK

OUR STORY 2020/2021

*Annual Report and Financial Statements
for the year to 31st July 2021*

THIS IS OUR STORY

We got together with members of our 11 L'Arche Communities to talk about a year like no other. This is what people said.

"It was hard"

It felt we were in lockdown forever.
We tried to keep everyone safe.
It was boring. Over a year without going to work.
The Government treated us completely differently to people without a disability.
It was lonely. We couldn't see our families. And then only through a window.
I spent a lot of time in my flat – knitting, drawing, banging pots.
Face masks are so frustrating – I can't read the expressions of people supporting me.

"I don't know how we did it, but somehow we managed"

We had lots of cups of tea in the garden. Lots.
We welcomed new national and Community leaders.
Some generous donors helped us make things work better.
We did lots of funny things to make each other laugh.
We had to get creative. Coffee on Zoom. Cooking on Zoom. Everything on Zoom!
Walking Together was the first time we'd seen each other for over a year. We feel like it's been an achievement.

"We saw what was really important to us"

Being together.
Working together as a team.
Speaking out together.
Sharing what hurts and what makes our hearts break.
Finding the extraordinary in the ordinary things of life.
A quality of attention, acceptance, tenderness, fun... Love.

"These experiences are going to affect us for the rest of our lives"

In L'Arche, we are different together. We are happy to offer you this report of our year together.



John Casson
National Leader



Aedan MacGreevy
Board Chair



Paul Jones
Speaking Council Chair



Rebecca Tucker
Speaking Council Vice-Chair

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OUR YEAR IN NUMBERS

11

Communities

1.8

Tonnes of face masks

£14,693,623

Income

£14,378,137

Expenditure

57,200

Lateral flow tests

295

Community Members
with a Learning
Disability

37

Commissioning Local
authorities

1,235

Members

59

L'Arche Homes

940

Assistants
and Volunteers

48

Years in the UK

64,428

Meals shared

100%

Services rated good / outstanding -
or equivalent



Over the course of summer 2021, the Bognor community walked a combined 1800 miles to raise funds for L'Arche International. The 'virtual' route took them to all L'Arche UK Communities – a 1172 miles target exceeded by over 700 miles. As they reached each UK community, the community sent them back a video message of encouragement.

OUR YEAR AT A GLANCE

August 2020

A brief summer break from lockdown. L'Arche London swap PPE for creative masks at a Retreat Day: "Behind the mask – the real me".



February 2021

Unexpected snow makes this the month of the snowman in Ipswich and Kent.



September 2020

UK Communities join L'Arche members worldwide in a first ever "Festival of Light" to beat the COVID isolation.



March 2021

L'Arche members raise their voices in the successful nationwide campaign to get the JCVI to prioritise people with learning disability for vaccination.



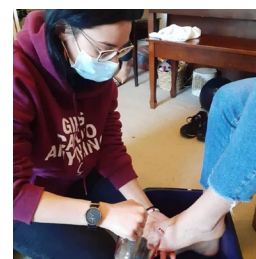
October 2020

L'Arche Manchester get outdoors and active on foot, pedal and paw, with their "500 Mile Challenge" fundraiser.



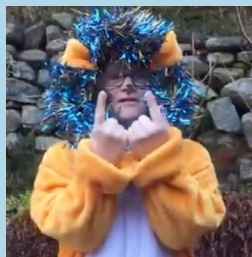
April 2021

We reinvent our traditions for Easter celebration and traditional L'Arche footwashing - on Zoom.



November 2020

Highland and Manchester battle for top spot in the lip-sync "Battle of the fans".



May 2021

While L'Arche Edinburgh celebrates its 30th anniversary, L'Arche members lead successful lobbying for care homes to exit lockdown on equal terms with others.



December 2020

Christmas in lockdown brings out our inventive side – celebrating in new ways.



June 2021

Our nationwide Walking Together event is the first chance for Communities to gather in person for 16 months.



January 2021

John Casson joins us as our new National Leader. We celebrate the 47th birthday of L'Arche UK.



July 2021

A time of goodbyes as many overseas assistants leave our Communities. L'Arche Bognor shows how to enjoy the weather with their humungous "Big Walk".



OUR IMPACT AT A GLANCE

We are different together

Our impact is more than our numbers. Every day, we grow extraordinary friendships through ordinary activities. These friendships are at the heart of our model of **individual and societal transformation**.

Impact on people with disability: We want people to flourish and contribute, not just have their basic needs met. We are committed to brilliant, person-centred care for each person. But our Communities foster something different too - creativity, friendship, responsibility, full lives and personal growth.

Impact on people sharing our Community life: We build relationships of trust and vulnerability across divides of intellectual capacity, social origin, religion and culture. These relationships across difference make us all different - teaching friendship, belonging, meaning and human maturity.



Impact on perceptions: We see the gifts of people with learning disability for the world and we want them more widely welcomed. We shift the perceptions of the people we live with in Community, the people we meet in our localities, and people we engage with in the media and public life.

Impact on policy and institutions: What disables people with learning disability the most is how they are treated in discriminatory ways by society and Government. As Communities and as individuals we speak up for the opportunities, rights, resources and respect that they deserve.

Our most important indicators for impact, flourishing and performance include:

The number of people with learning disabilities receiving a commissioned support service from L'Arche • Outcomes-focussed person-centred plans • Inspection reports • Training costs as a proportion of staff costs • Induction compliance • Number of donors • Incidents, accidents and near misses • Numbers of assistants on furlough, self-isolating, tested, and vaccinated. • Vacancies and recruitment • Numbers of people with disabilities who have tested positive, are self-isolating, or have been vaccinated • Health and safety audit • Wellbeing survey • Social media and communications engagement; opinion and audience monitoring; and communications click through rates.

“

Sometimes someone comes into your life and there's a deeper level of connection. It might not spark right away, but when it does, you understand one another. You both see beyond the outer masks and it allows you to be fully yourselves. That's where best friends come from - the ones for life, the ones you want beside you for the long haul.

MEGHAN REFLECTS ON HER EXPERIENCE SUPPORTING ANDREA IN L'ARCHE MANCHESTER

“

Each interaction I have had, I have noted the... commitment and dedication to the best care for the individual, a consistent focus on the individual's choice and preferences [and an] awareness of areas of risk and the benefit of staff learning and training.

**SPEECH AND LANGUAGE THERAPIST
POWYS COUNTY COUNCIL**

”

...those photos of everything C has been up to were amazing. I always hoped but didn't think I would ever see such lovely photos. Well done to everyone at L'Arche. C is a different lady. It has been lovely working with you all and seeing C settle into her new home with you all.

POWYS COUNTY COUNCIL INSPECTOR

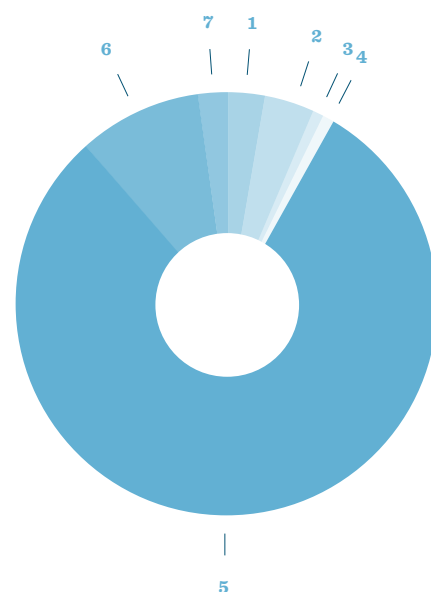


OUR MONEY AT A GLANCE

Where our money came from.

Our net resources available for charitable activities were £14.7m.

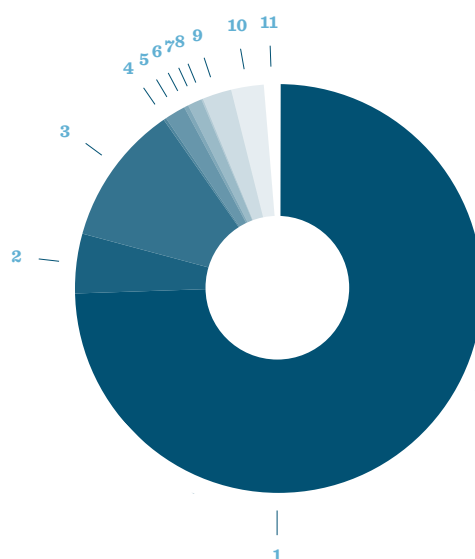
1. General donations	£415,156
2. Donations received for UK Projects	£580,606
3. Donations received for L'Arche International	£133,972
4. Government grants	£115,410
5. Support Income	£11,749,607
6. Housing Income	£1,366,700
7. Other Income	£332,172
	£14,693,623



How we spent our money.

We spent £14.4m.

1. Employment costs	£10,724,024
2. Living Costs	£686,631
3. Housing Costs	£1,607,401
4. Day Service Costs	£28,493
5. Community Admin and Travel	£241,956
6. Legal Costs	£49,032
7. Governance and Central Admin	£168,537
8. Other Costs	£4,986
9. Depreciation	£379,169
10. Fundraising and communications	£335,389
11. Donations to L'Arche International and other charities	£152,519
	£14,378,137



“

My hope is that L'Arche will remain a place ... where our value is not measured by our performance or professional conduct only but by the quality of our relationships and love for each other.

ISTVAN JAMBOR, REGISTERED MANAGER, L'ARCHE IPSWICH



WHO WE ARE

Our vision is a world where all belong

We are people with and without learning disabilities, sharing life together

- We belong to an international federation of communities in 38 countries
- Founded in the Christian tradition, we are made up of people of all faiths and no faith
- Mutually transforming relationships and trust in God are at the heart of our journey

Our mission is

- to make known the gifts of people with learning disabilities
- to respond to our members' changing needs
- to work together for a more human society



We are **local**
with Community clusters in 11
UK towns and cities.



We are **national**
supporting each other in one
national charity with a shared
vision and culture.



We are **international**
members of a federation
with 156 Communities in 38
countries on 6 continents.

We are change-makers as part of the global movement for inclusion, justice and freedom from discrimination.

“

This isn't a place where all the problems are solved; it's where all the difficulties are worked through in love and friendship and interdependence. And that's what makes it so special. That's our daughter's home...

Every L'Arche Community is a living testimony to the importance of each individual person on this planet and each person is worthy of respect and love and trust and that's what L'Arche can bring.

JULIA, FAMILY MEMBER, L'ARCHE PRESTON

WHAT WE DO

We create Communities of shared lives between people with and without learning disabilities, from which we work together for a more human society.

We help each other live full and empowered lives and to reach our full potential, including in our need for friendship, for a home, and for creativity, kindness, voice and spirituality.

In lockdown, L'Arche Liverpool created a YouTube Channel so everyone could stay in touch. Seeing friends on screen, and being reassured that all was OK, was important for everyone. It also brought the community together to mourn the loss of five community members who died during the year. Understanding death is hard enough for us all, but when you can't gather in person, or go to the funeral, YouTube provided a lifeline of connection for people with and without disabilities alike.

Every member with a learning disability has a personal support plan developed by listening to their hopes and dreams, choices and goals, and tailored to the level of independence and support they need. Support can include housing, registered care, supported living, day services and wider community life. Most services are funded by social care support budgets, and they all meet or exceed Government standards.

Every Community celebrates people with learning disability, creates circles of support around them, and offers a place to belong for people with and without disability.

Together and as individuals we actively participate in the life of our neighbourhoods, of faith and campaign groups, of places of work, learning and fun, and in our towns, cities and nations.



WHERE WE ARE

We are in 11 towns and cities in the UK today



People with learning disabilities



Employed Assistants



Volunteers

KENT (FOUNDED 1974)



31



64



41

HIGHLAND (1975)



47



56



13

LIVERPOOL (1976)



69



109



92

LONDON (1977)



30



82



75

BOGNOR REGIS (1978)



19



51



19

BRECON (1989)



17



22



21

EDINBURGH (1991)



15



51



21

PRESTON (1998)



12



37



21

IPSWICH (2006)



14



34



10

MANCHESTER (2013)



24



41



43

NOTTINGHAM PROJECT (2015)



17



37

WHAT WE FACED IN 2020-2021

Our most challenging context in 47 years:

COVID. People with learning disabilities in England were eight times more likely to die from COVID. For people with Down's syndrome the risk of dying was 36 times higher than in the general population. It took an unprecedented public campaign for people with learning disability to be prioritised for vaccines. Lockdown was especially harmful for some of the vulnerable people in our Communities.

Discrimination. The lockdown and the response to COVID reversed some of the gains people with learning disability have made from institutionalised ways of thinking about them. Protecting people in care meant new nation-wide rules and restrictions. The risk is the state slips back into deciding what's best for people, irrespective of their individual needs and capacity to choose.

Loneliness. L'Arche is at the forefront of the movement to end the loneliness and isolation of people with disability. But the risk is acute – even before lockdown over half of disabled people reported feeling lonely, rising to 77% for those aged 18-34. And many surveys showed lockdown compounded the loneliness of groups most vulnerable to it.

A recruitment crisis. 2021 saw the most difficult recruitment climate in our history. We face a perfect storm of factors - from COVID travel bans, to post-Brexit visa requirements, and the wider shortages of people across the UK labour market and society. The knock-on effect was financial pressure through use of agency workers, pressure on the wellbeing of our remaining employees, and in some cases a reduction in services we were able to offer local authorities.

A social care crisis. We depend on Local Authority budgets which for over a decade have been falling behind the growing demand in society for adult social care. L'Arche aims to model an alternative to the race to the bottom in social care. This is increasingly challenging.

Learning Disability in the UK:

- 1.5m people in the UK are believed to have a learning disability.
- 147,920 of these accessed long-term support
- Only 6% of adults with a learning disability in England are in paid work
- People with learning disabilities are seven times more likely to feel lonely than the general population
- The difference in median age of death between people with a learning disability and the general population is 23 years for men and 27 years for women



“

*I just find it so frustrating. I get p*ssed off that they would treat someone differently that has a learning disability to someone that doesn't. Give us a chance to show we can be trusted.*

REBECCA, L'ARCHE KENT

HOW WE LIVED OUR LIFE TOGETHER

L'Arche Communities create 4 vital dimensions of life together.



***Why this is important:* we want to give loving, wholehearted service and fantastic care to people, not just be absorbed by ourselves.**

Our service together this year

- We supported 183 individuals in supported living and care homes, with numbers holding steady throughout the pandemic (up 3 from September 2020).
- Our day services reinvented themselves to offer support at home to as many people as possible. Early in the pandemic the numbers we could support reduced from 108 to 62, but have been increasing steadily as it has become safer to re-open our workshops.
- We sustained our services across the UK, all currently rated **Good** or **Outstanding** by the **Care Quality Commission** in England, Compliant by the Care Inspectorate Wales, and Good or Very Good by the Care

Inspectorate Scotland. We maintained our comprehensive system of safeguarding, including tracking and responding to key quality and safety metrics.

- We implemented and adapted to evolving COVID and lockdown regulations, introducing comprehensive testing and PPE and supporting 79% of our members with learning disability to receive **priority vaccination**.
- One member with a disability in their 70s died in hospital after COVID infection. All our communities have experienced outbreaks, managing each outbreak safely through quarantine and successful infection control, so that everyone has recovered.
- **243 assistants** (including our new National Leader) trained on our new L'Arche induction programme, delivered through blended learning in partnership with Care Academy.
- We continued to welcome new members to join our communities, even in lockdown, with **12 people** finding a new home with us.
- We received **58 'formal' compliments** and many more messages of thanks and support.



“

You have done a tremendous job steering the Community through these difficult times. Huge thanks for the friendship, joy, kindness, thoughtfulness, vibrancy and enthusiasm you have brought. It has helped N a great deal, setting up new activities for him and supporting him through the death of T and the loss of his job. You have made 'the house' a home... thank you.

FAMILY MEMBER

Thanks for helping P through the meeting. I found it quite moving watching you with P right now, because it's clear that you know him so well and are so caring towards him.

FAMILY MEMBER, FOLLOWING A REVIEW MEETING FOR P'S PERSON-CENTRED PLAN

HOW WE LIVED OUR LIFE TOGETHER



COMMUNITY

***Why this is important:* we want friendship and community, not just people being autonomous, isolated or lonely.**

Our community together this year

- We invented ways of being together we never imagined: **Dancing**, nativity plays, **mindfulness**, Makaton, yoga, Meet and Match, **prayer**... all on Zoom!
- In Liverpool, we created a **YouTube channel** that had everyone buzzing. In Kent our regular “Good morning” Zoom show was better than any drive time radio.

- We lost many of our overseas live-in assistants who returned home early or couldn't join us because of COVID travel bans. Many friends and volunteers were unable to access our houses and community events because of lockdown.
- Compulsory mask-wearing was a tragedy for our community life. Assistants couldn't share meals with members with disability, even when they were house-mates in the same home.
- We were **more connected** between the UK communities than ever before, with more opportunities to join each other's gatherings and events, to pray together, grieve together, lip-sync together.
- We found new ways to connect to L'Arche communities around the world, especially with the online **Festival of Light** in September, and creating our unique contributions to the new Federation Charter process.
- We continued to come together to learn from the 2019/20 Inquiry findings about our founder Jean Vanier, and to draw wider lessons about our culture, our blind-spots, and our wider founding story in L'Arche.

We deepened our local and global sense of community through our Federation competition: Battle of the Fans! We bridged the lockdown divide through dance and music. The winning UK entry featured a dance troupe from L'Arche Manchester hanging out of car windows... and an inflatable dolphin.

Watch the winning video **HERE!**



HOW WE LIVED OUR LIFE TOGETHER



OUTREACH

***Why this is important:* we want people with disability to be taking part in society, sharing their gifts, not just cocooned or hidden away.**

Our outreach together this year

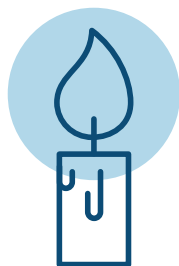
- Our ability to participate in our local community activities was severely constrained by the pandemic. But we came together in new ways to change our neighbourhoods and how people see learning disability.
- L'Arche Brecon's Rebound Books workshop started **creating and selling colourful PPE** too.
- We successfully lobbied our MPs and the Minister for Social Care to change the discriminatory rules that kept people whose accommodation was in registered care locked down when everyone else had re-opened.

- **We joined Radio 2's Jo Whiley** and a whole nation-wide campaign to persuade the JCVI to allow priority vaccination for everyone with learning disability.
- We posted **620 posts** on social media, with 2 million views.
- Our members with disability were **in the media** as advocates and role models. Richard Keagan-Bull from London was a repeated presence on BBC TV. Speaking Council Vice-Chair, Rebecca Tucker from Kent did a blog for Learning Disability England.
- We welcomed the Shadow Minister for Social Care to a Q and A evening with L'Arche Nottingham.
- We raised **£95,645** to support L'Arche Communities in less well-off parts of the world.

"People with learning disabilities are important and should have a voice." Three and a half thousand people saw Alex Hopkinson's video on Facebook. Around 100 people wrote to their MP as a result of his Speak Up, Listen Up campaign in January 2021, helping make people with learning disability a priority for the COVID vaccine.



HOW WE LIVED OUR LIFE TOGETHER



SPIRITUALITY

Why this is important: we want to be present in the world with joy, gratitude, freedom and compassion, not just preoccupied by superficial things.

Our spirituality together this year

- We **celebrated together**. Lockdown couldn't stop our L'Arche genius for marking birthdays, anniversaries, arrivals and departures. We danced. We dressed up. We ate cake. We lit candles.



- We **grieved together**. Members and friends from across the world gathered to share memories, thanks and sadness on the days some of our members and friends died. We found new ways to lament COVID and lockdown together.
- We lived our days together, **people of all faiths and none** at shared tables, in shared silences, in shared vulnerability and learning.
- We reflected together on our calling and our future. Each Community created “beads” – beautiful art work for the worldwide string of contributions to our new International Charter.
- We began renewing our **L'Arche Accompaniment** programme of pastoral supervision for everyone living in L'Arche, learning the lessons from the Vanier Inquiry.
- We met as Communities from across the UK for L'Arche **prayers on Thursday** nights, welcoming friends from as far away as New Zealand.
- We recreated our core L'Arche tradition of **washing each other's feet** on Maundy Thursday with creative variations on Zoom.

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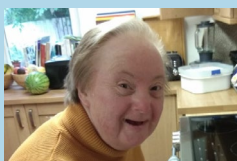
With so much anxiety and loss in the pandemic, I also noticed the events and activities we can take for granted - a birthday, gathering or a celebration - gained a deeper significance. They bring us even more life and meaning than before. They are even more precious to us. That is a gift I didn't expect.

LIDIA, L'ARCHE LONDON

THE PEOPLE WE LOST

We really miss 15 members who died in our Communities this year. We are full of thanks and love for the gift they were to us.

Pat loved people and music, and her last weeks were filled with a steady stream of friends sitting with her, often listening to Mamma Mia and her beloved Cliff Richard.



David was a long-standing Community member of L'Arche Edinburgh, a committee member, and a faithful friend to many.



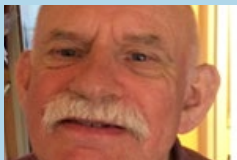
Thierry arrived in L'Arche in 1974. He had a heart big enough for everyone. He was also a master craftsman – his stonework adorns many gardens.



We rejoiced with **Anne** when she married Les, and mourned with Les and all their friends when she died.



Herbert lived a long and happy life, but sadly was taken from us by Covid.



Jane was a Liverpool FC fan - she was proud to have met Ray Clemence, Phil Thompson and a whole host of other Liverpool FC players.



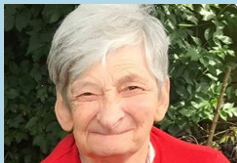
Linda died as she lived, surrounded by her friends.



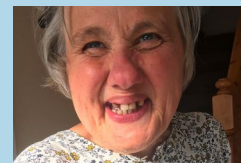
Kathleen was Chair of our Bognor Committee, and previously our National Chair, when she guided us with wise counsel and kindness.



Mary lived in L'Arche for 36 years, lighting us all up with her smile, and is sadly missed by all.



Andrea loved cups of tea, cake, going on walks and spending quality time with people. She would pull you in for a hug and declare, "I love you."



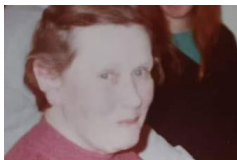
Thomas was a strong-willed gentleman with close family connections – it was a short journey with Tommy, with lots of cowboy movies.



Gina was a really well loved volunteer - funny, caring, compassionate, and very talented.



Joan was (probably) L'Arche's oldest member when she died at 104 years of age. She was our first finance officer, back when L'Arche UK was a single house in Barfrestone, Kent.



Jean was a founder member of L'Arche London, arriving in 1978. She sang and danced and loved her way through a long and happy life.



People like me

I know what
it's like to not fit in.
How could I
fit in
when I wasn't like other
people?

When **Jane** from our
Edinburgh Community
died, her friend Hugh
wrote this beautiful
poem to remember her

Now
I fit in.
Not because I've
found people
like me,

but because I've
found people
who don't care

that I'm not
like them.

HOW OUR NATIONAL TEAMS SUPPORTED COMMUNITY LIFE

The teams working in our national charity support our Communities with governance oversight, with resources and by developing the collective vision and voice for L'Arche in the UK.

John Casson joined us as our new National Leader in January 2021, taking over from Kathleen Boyle and Louise Carter - acting leaders after the departure of Loren Treisman in September 2020.



Our priorities in the year were:

- To keep our Communities safe and sustainable through the pandemic
- To create more vision, visibility, and resilience for L'Arche in the UK
- To increase the participation of people with disability, and the wellbeing of people we employ

To support these goals, we worked on 4 priority change work streams:

People with learning disability

This work included intensively monitoring COVID and sharing information across L'Arche. We employed a new housing officer to make our

buildings as good as can be. We also launched a new national induction programme for new employees and employed a new national Training Coordinator.

People who share life with them

We paid a pay rise above inflation as a significant step towards paying everyone at least Real Living Wage. We started new work to make the role of live-in assistants more life-giving and attractive. We started new work to increase our diversity and openness. Informed by the Vanier Inquiry outcome we worked on a plan to support employees' wellbeing, including improving our unique programme of accompaniment (pastoral supervision).

People outside L'Arche

We appointed a new Director of Fundraising and Communication and refreshed our plans for outreach. We were more active and outspoken about the difficulties people with learning disability faced because of COVID and decisions in the Government and NHS.

Systems and finances

We created a new Financial Strategy to help us afford Real Living Wage. We bought a new HR database and launched expert reviews of our systems for IT and information management and for financial management.

“

It's been great seeing in L'Arche something extraordinary emerge through all the really ordinary daily things – a quality of attention, a way of seeing each other... what I could call real, real, real... love.

JOHN CASSON, NEW NATIONAL LEADER

WHAT WE WILL DO NEXT

Our 2021-22 plan prioritises UK-wide initiatives in 4 change work streams:

1

For people with learning disability

- We will protect people from COVID, enable them to live well despite restrictions, and support Communities to recover from lockdown
- We will prioritise the voice and power of people with disability in L'Arche
- We will aim for a culture in which everyone learns from what we do well and from the times when we don't
- We will improve our housing and health and safety systems

2

For people who share life with them

- We will review and update our pay and grading policies
- We will launch new ways of doing the "live-in assistant" role
- We will grow the skills and capacity of front-line managers
- We will work to increase diversity, inclusion and belonging in L'Arche
- We will develop our national induction programme

3

In our systems and finances

- We will use our financial plan to make us ready for the challenges ahead
- We will review and update our finance systems and structure
- We will review and improve our IT and information management

4

In our external voice and partnerships

- We will use our new fundraising strategy and digital outreach to grow unrestricted revenue
- We will grow our visibility and voice through a new Communications Strategy
- We will build new partnerships to make us better advocates and change-makers

We will refresh our long-term vision through 3 "Big Conversations":

- Inclusion: the voice and power of people with learning disability
- Impact: what is the difference L'Arche makes?
- Identity: spirituality and faith in L'Arche

In Oct 2021 Richard Keagan-Bull, member of L'Arche London, was named as one of the 100 most influential disabled people in the UK (*Disability Power List 100*).



FUNDRAISING

L'Arche UK has built a strong fundraising platform through our supporters and donors. In the 2020-2021 financial year, the Fundraising and Communications team raised almost £1.2 million from trusts, major donors, legacy gifts, and public fundraising. We saw a large investment in the infrastructure of L'Arche UK which has resulted in a new HR database and a comprehensive review of our IT systems and structures. Additionally, we have worked closely with L'Arche local communities to identify strategic capital projects and also expand their own local donor base to help secure ongoing, sustainable funds.

As we look to the future, our priority continues to be focused on creating a larger network of supporters and advocates, which will increase the reach and voice of L'Arche UK and resource new projects and ongoing operations. During the year, we saw overall growth in regular giving commitments, legacy notifications, and the very successful Walking Together fundraising event involving all UK L'Arche communities. Walking Together in 2021 saw a 350% increase in funds raised year over year.

As the organisation faces challenges stemming from COVID, Brexit, and the impact on the social care sector, we will continue to be a beacon of light, providing a different and sustainable way for individuals and institutions to invest in people.

Our commitment to supporters

We care for each and every one of our supporters. Their generosity is invaluable, and so we ensure that we treat them with honesty and respect.

We are dedicated to using their gifts for the purpose for which they are given, and spend donations so they have the most impact. We will always respect their wishes and preferences.

We are in partnership with our donors and cannot thank them enough for their commitment to L'Arche UK. Thank you.

“

L'Arche is dedicated to and defined by its community. It is that commitment that motivates us to raise funds for an incredibly special organisation. We know our supporters feel the same way, inspired by the values, by the work, and by the people of L'Arche. Together, we are creating a world where all belong.

HANNAH, NEW ARRIVAL IN OUR FUNDRAISING TEAM



THANK YOU

Thank you to our partners for their support this year:

Porticus

The Joseph Rank Trust

Tudor Trust

The Vardy Foundation

The Wolfson Foundation

To all of our donors, legacy pledgers, and funders, thank you. Your gifts create a lasting and meaningful impact.



OUR GOVERNANCE AND LEADERSHIP

National Board:

Aedan MacGreevy*, National Chair

Sue Williams, National Vice Chair

Roland Clark*, National Treasurer

Peter Oakes, Safeguarding Lead

Marie Roberts, HR Lead

Jane Brown, Manchester

Isobel Gray*, Edinburgh

Laura Harper, London

Ben Moorhead

Liz Rijnenberg, Brecon (Resigned 8th March 2021)

Martin Weale, Brecon (Appointed 25th November 2020)

National Leadership Team:

John Casson*, National Leader (from 11 January 2021)

Kathleen Boyle**, Deputy National Leader

James Cuming, Regional Leader South and Wales

Anthony Kramers, Regional Leader North and Scotland (to 19th October 2020)

Des Kennedy, Regional Leader North and Scotland (from 1st February 2021)

Chris Asprey, Acting Head of Fundraising (to 7th July 2021)

Hannah Lythe, Director of Fundraising (from 7th July 2021)

Louise Cuming, Mission Formation

Sarah Harrison, Human Resources

Debbie Walker**, Finance

Community Leaders:

Liis Revell, Kent

Gary Deplacido, Highland (to 5th November 2021)

Chris Gehrke, Highland (from 31st January 2022)

Carol Carney, Liverpool

Lucy Winter, London

Sonja Jones, Bognor Regis

Jill Farmer, Brecon (from 11th October 2021)

Kirsty MacCrimmon, Edinburgh

Michael Sheppard, Preston (to 31st December 2021)

David Hockley, Ipswich

Nem Tomlinson, Manchester

Caireen Detain, Nottingham project

*Member of Finance Subcommittee

**In attendance at Finance Subcommittee

FINANCIAL REVIEW

The format of these Financial Statements complies with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) currently in force.

FINANCIAL RESULTS

The Statement of Financial Activities shows an operating deficit of £122,306 (2020: surplus £414,431). The operating deficit on unrestricted funds is £86,107 (2020: surplus £444,077).

After taking into account the net of donations and specific grants and expenditure from development funds, net incoming resources were £315,486 (2020: £644,214).

The Trustees consider that the Charity has one operating activity: the care and support of people with learning disabilities.

DONATIONS AND GRANTS

Income from fundraising increased during the year to £1,245,144 (2020: £874,309). Unrestricted donations rose to £415,156 (2020: £309,189) with UK restricted increasing to £580,606 (2020: £369,116) notably through a major funding award for infrastructure projects and the receipt by two communities of bequests.

Expenditure on the central fundraising team saw an increase to £335,389 (2020: £277,703) as we strengthened the support offered to local fundraising with the appointment of a dedicated fundraiser.

Receipts from Government grants increased to £115,410 (2020 - £53,648). Whilst we have continued to support those assistants at greatest risk from COVID-19 due to health issues using the government's Job Retention Scheme, our Scottish and Welsh Assistants have also benefitted from the devolved governments' awards to carers.

Review: This was a strong result in difficult circumstances, and we are grateful for the support offered by both long term and new supporters.

INCOME FROM CHARITABLE ACTIVITIES

Our Charitable Activities income showed an increase of £705,029 to £13,447,539 (2020: £12,742,510). Although our housing income reduced slightly to £1,366,700 (2020: £1,395,525) as a result of vacancies in our supported living services, our support income increased due to a combination of fee increases and renegotiating support packages. We completed a lengthy renegotiation of one community's services.

Review: Securing annual fee increases from some local authorities remains challenging, but others awarded helpful uplifts. In Scotland, Government policy is that we are funded at a level that allows us to pay our assistants Real Living Wage as defined by the Living Wage Foundation and annual uplifts reflect this. In England, awards tend to be tighter, but one of our largest services saw an increase of 6.2% in April 2020.

DIRECT CHARITABLE EXPENDITURE

Expenditure on our services increased by £1,267,871 to £13,890,229 (2020: £12,622,358) The main factor behind this increase was staffing costs which rose from £9,545,018 in 2020 to £10,940,626 in 2021.

Review: The issues organisations in the care sector are facing with staff recruitment and retention are well documented and L'Arche is not unique in having to use high levels of agency staff to maintain its services. For us, Covid added a further element as our traditional live-in assistant model came under pressure with overseas assistants unable to take up places offered due to travel restrictions.

CHARITABLE DONATIONS

A donation of £3,000 (2020: £3,000) was made during the year to the L'Arche Benevolent Trust, a registered charity with the objectives of assisting employees and ex-employees of L'Arche who may require financial support as a result of personal hardship. Donations to L'Arche International totaled £149,269 (2020: £75,638) and donations to other charitable organisations £250 in total (2020: £4,214).

BALANCE SHEET

Balance sheet net assets rose by £337,096 from £13,012,525 to £13,349,621. This movement was due to:

- A net increase in the fixed asset total of £489,564, due primarily to the completion of the Braerannoch project, which was offset by the annual depreciation charge.
- A fall in the net current assets total from £4,454,831 to £4,249,316 as a result of work in progress on Braerannoch being finalised.

Cash flow improved from local authorities (which had struggled at the beginning of the pandemic) resulting in lower operational debtors and a higher cash balance.

RESERVES POLICY

In common with similar organisations supporting people with learning disabilities, and in line with Charity Commissioners' advice that reserves are needed for reasons of sound financial management and operational planning, L'Arche holds a General Fund in addition to its Development and Fixed Asset Funds (see Note 16 of the Financial Statements).

At 31st July 2021, L'Arche held total reserves of £ 13,349,621 (2020: £13,012,525). Free reserves totaled £2,401,252 (2020: £2,284,539) and were held in the General Fund.

The Unrestricted Development Fund represents donations and grants received without a specific restriction. The Trustees designate unrestricted donations and grants received by a community to projects within that community. They may also, if they deem it appropriate, designate the profit on the sale of assets to a community development fund to ensure that the spirit of the original gift is reflected in future investment.

The General Fund is held primarily to protect against interruptions to our main income flow and to sustain working cash balances to cover fluctuations in operating costs. The current level of unrestricted General Funds of £2,471,194 (2020: £2,334,971) represents 9.6 weeks (2020: 9.8 weeks) of community operating expenditure. In view of the vulnerability of the residents in L'Arche's care, and our long-term commitment to them, a minimum of 13 weeks' reserves is our medium-term objective.

GOING CONCERN

L'Arche operates in a financially challenging environment, with increasing wage costs and demands on funding, to which the COVID-19 pandemic has added new pressures. The directors are confident that the company has adequate reserves to cover these challenges and to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

FUTURE CAPITAL COMMITMENTS

Capital project commitments outstanding at the year-end totaled nil (2020: £1,325,644).

FUNDRAISING

L'Arche is registered with the Fundraising Regulator and has adopted its Code of Practice and rulebooks. L'Arche does not employ any commercial fundraisers or professional participators to carry out fundraising on our behalf. The Trustees have always adopted the policy that L'Arche should neither sell, share nor buy lists of donors. It does not undertake street or telephone fundraising.

INVESTMENT POLICY

In accordance with the investment powers contained in the Articles of Association, monies not immediately required for the day-to-day operation of the Company may be held in investments, securities or property. During the financial year concerned, the Company has sought to minimise risk by holding its reserves in instant access cash deposits.

RISKS

The Board is in charge of looking out for risks which could cause damage to L'Arche, and making sure we have plans in place to stop these risks from happening, or to stop them from doing too much harm. The National Team write a list of risks and the Board checks that it is the right list, and that we are taking the right care to avoid the risks. If a new risk arrives (like Covid did), we add it to our list and work out what action we need to take.

1: Having enough money

Actions taken

Less money received from fundraising

New Director of Fundraising appointed, who has written a new strategy.

More money needed for employing assistants to replace those who used to come from abroad to live in our houses alongside members with disabilities

Every community asked to have a plan for where they can save money. New job created to find assistants from the UK who want to live in our houses.

2: Mission and Identity

Communities forget about our Mission and Identity because they are so busy with important things that have to be done

Our training for new assistants makes sure they know about our Mission and Identity, as well as understanding good quality care. Each local Chair comes to the Board each year to talk about their Community life. We have all taken part in the L'Arche worldwide Charter Process, where we all talked about what gives us life in L'Arche. We have improved our website and put much more information on social media so that people know about us.

Our leaders and Board forget about our Mission and Identity because they are so busy with important things that have to be done

Leaders meet regularly together and with senior leaders to share news and support each other to fulfil our Mission. Regional Leaders visit communities to check how the Mission is being lived out.

3: Care and Support

Poor quality care services

Leaders fill in a form every month to show whether they are meeting the right standards. We have a Care Quality and Policy Manager who advises leaders. When things go wrong, we write a report so that everyone can learn from it. The Board receives a report on our care quality at every meeting.

Scandal in care service

Everyone employed or volunteering in L'Arche needs a DBS/PVG (police) check and signs our Code of Conduct. Our Safeguarding/ Adult Support and Protection policy is clear that everyone must speak up if they see any abuse happening. We investigate all reports that people have been treated badly, and take quick action to make sure the bad treatment stops.

Not listening well enough to people with learning disabilities

We know we do not always do this well enough, and are writing a plan on how to do better.

4: Having enough assistants

Not enough assistants living in our houses. Brexit has made it harder for people to come from Europe

Work out how to change the role so that more people from the UK want to do it. Decide whether we should still invite people from abroad to come to us, since the government rules make this difficult.

Not managing and looking after our assistants well enough.

Training for managers in how to lead their teams well and ensure everyone is doing their job well, and what to do if an assistant is not working well enough. Make sure all new assistants are getting the same training. Look at whether our accompaniment is providing safe support for assistants.

5: What people think of L'Arche

Scandal – people thinking L'Arche treats our members badly.

Keep on learning lessons from the Inquiry into the abuse which Jean Vanier was guilty of. Look after those L'Arche members who are still feeling shocked and disappointed.

6: Our leaders

National team and Community Leaders getting so busy and tired that they either cannot carry on, or they make mistakes and forget things

A new work plan lists the most important things we will do in the next year. We do not promise to do things we don't have time for. Our new Housing Policy and Quality Manager will help leaders with this area of their work, and we are improving our computers and IT systems to make some things easier and quicker to do.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

L'Arche is a company limited by guarantee and a charity registered in England and Wales and in Scotland. The organisation was incorporated on 18th May 1972 and is currently governed by Articles adopted on 24th February 2018. Its principal objects which can be summarised as providing support and training for people with learning disabilities by opening and running Community networks, homes and work opportunities, thereby fostering personal development and citizenship.

There are currently 11 L'Arche Communities in the UK. Set up in response to the initiative of a local group, a typical Community comprises a number of houses, supported living settings and, where appropriate and commissioned, day activities, spread out within an urban setting and run as a unified service. In this way, Community members are more easily able to integrate with the wider neighbourhood and thereby develop and maintain important links with individuals and groups beyond L'Arche.

Management

The National Leader/CEO is appointed by the National Board and reports to the Trustees through the National Chair. As leader of the executive management structure, the National Leader/CEO is responsible for supervising a team of Deputy National Leader, Regional Leaders, as well as national co-ordinators of Formation, HR, Finance, Fundraising, and Communications. All members of the Leadership Team are permanent employees. The National Leader/CEO is also a member of the L'Arche International Leadership Team and reports to the International Federation of L'Arche through the International Leader.

The two Regional Leaders (covering Scotland and the North of England, and Wales and the South of England) are responsible for supporting the Communities, supervising Community Leaders and ensuring the Communities discern their local mission priorities and objectives, while living faithfully L'Arche's Identity & Mission and being compliant with commissioning and statutory requirements.

Other members of the National Leadership Team are respectively responsible for human resources; for formation and leadership development; for finance and the national finance team which is based at the registered office, accountable to the National Board through the National Leader/CEO for financial matters; and for fundraising and communication.

Day-to-day responsibility for each Community is delegated to the Community Leader/Director who is supported by a coordinating team, typically responsible for care and support services, housing, HR, day activities, and administration. Members with learning disabilities are encouraged and enabled to play an active part in decisions regarding their own support, their house or support service, and their Community.

Trustees

L'Arche is governed by a National Board, the members of which are Directors of the Company with trustee responsibilities. The full board has 10 members and normally meets five times a year in addition to the AGM.

Board members serve a maximum of 12 years. Recruitment of new National Board members results from a regular review of the necessary mix of skills and experience required for governance. Five members are drawn from the group of chairs of local L'Arche committees, and five are independent of the communities, with vacancies advertised in national and local publications as well as through

professional agencies and other networks. Potential candidates are appointed after a process of interviews, references and other checks.

New members' induction and training is achieved through a combination of written material, meetings and training days, in addition to local Community visits, to ensure they are not only aware of their responsibilities as trustees but understand the ethos and practice of L'Arche in supporting people with learning disabilities.

Equal opportunities

L'Arche seeks to ensure that it has a diverse workforce to reflect the diversity of the people who use our services. Opportunities for employment, promotion, transfer and training are advertised widely and all applicants are welcomed irrespective of race, colour, nationality, ethnic or national origins, gender, sexual orientation, disability, age, religion or belief. L'Arche gives full and fair consideration to applications for employment from disabled persons, having regard to their particular aptitudes and abilities.

We have in 2021 introduced a blind sift recruitment process for national roles, and formed an "Embracing Diversity" working group representing perspectives across the organisation.

Remuneration policy

L'Arche is committed to becoming a Real Living Wage employer as defined by the Living Wage Foundation and is also guided by the principles of L'Arche International in setting salaries, namely that we will seek to:

- use our financial strategy to ensure that we become a Real Living Wage employer.
- recruit and retain candidates who want to work for L'Arche because of our value base.
- ensure that the Remuneration Policy complements and reflects other relevant policies, in particular the Equal Opportunities and Diversity Policy, Recruitment and Selection Policy and the Identity & Mission statement.
- be transparent in the remuneration paid by sharing salary scale information in each community.
- review the salary benchmarking comparators and salary scales on an annual basis.
- recommend a Cost of Living increase if affordable.

Company, Charity & Tax Status

The Company is limited by guarantee, with no shareholdings. The liability of the 42 members (2020: 42) is limited to £1 each. The Company is registered as a charity in England and Wales and in Scotland with the Office of Scottish Charity Regulator.

The Company is not liable to income tax, corporation tax or capital gains tax. It is not registered for VAT, since taxable supplies are below the level requiring registration

Public Benefit Disclosure

L'Arche has referred to the Charity Commission's guidance on public benefit when reviewing our aims, objectives and activities and can confirm that the Charity's Trustees have complied with the duty in s.4 of the Charities Act 2006 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Auditors

A resolution to re-appoint BHP LLP as the Company's auditors will be proposed at the annual general meeting.

Trustee Responsibilities In The Preparation Of Financial Statements

The trustees (who are also directors of L'Arche for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement As To Disclosure Of Information To The Auditor

The trustees who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditor is unaware. Each of the trustees have confirmed that they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

By Order of the National Board
26th January 2022



Aedan MacGreevy

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF L'ARCHE

Opinion

We have audited the financial statements of L'Arche (the 'charitable company') for the year ended 31 July 2021 which comprise the statement of financial activities (incorporating income and expenditure account), the balance sheet, the cash flow statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud, is detailed below.

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the sector in which it operates and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focused on laws and regulations, relevant to the charitable company, which could give rise to a material misstatement in the financial statements. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management, review of minutes and legal expenses. There are inherent limitations in the audit procedures described and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

As part of our audit, we addressed the risk of management override of internal controls, including testing of journals and review of nominal ledger. We evaluated whether there was evidence of bias by the trustees or management that represented a risk of material misstatement due to fraud.

A further description of our responsibilities is available on the FRC's website at: www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Lesley Kendrew

(Senior Statutory Auditor)

For and on behalf of BHP LLP, Statutory Auditor

Date: 2nd February 2022

BHP LLP, New Chartford House, Centurion Way, Cleckheaton, West Yorkshire, BD19 3QB, United Kingdom

FINANCIAL STATEMENTS

Statement of financial activities incorporating Income and Expenditure Account for the year ended 31st July 2021.

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
INCOME AND EXPENDITURE						
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income						
Donations and Grants	1	422,532	822,612	-	1,245,144	874,309
Investment income	2	330	-	-	330	7,308
Incoming resources from charitable activities	3	13,447,539	-	-	13,447,539	12,742,510
Other incoming resources						
Profit on disposal of fixed assets		610	-	-	610	3,000
Total incoming resources		13,871,011	822,612	-	14,693,623	13,627,127
RESOURCES EXPENDED						
Costs of generating funds						
Fundraising and publicity	4	321,421	13,968	-	335,389	277,703
Charitable activities						
Direct charitable expenditure	5	13,598,388	291,841	-	13,890,229	12,622,358
Donations made	6	10,626	141,893	-	152,519	82,852
Total resources expended	6	13,930,435	447,702	-	14,378,137	12,982,913
Net incoming resources before transfers	7	(59,424)	374,910	-	315,486	644,214
<i>Analysed as:</i>						
Operating (deficit)/surplus	8	(86,107)	(36,199)	-	(122,306)	414,431
Net non operating income after fundraising costs		26,683	411,109	-	437,792	229,783
Net incoming resources before transfers		(59,424)	374,910	-	315,486	644,214
Transfer between funds	16	394,614	(394,614)	-	-	-
Net income for the year		335,190	(19,704)	-	315,486	644,214
Other recognised gains & losses:						
Unrealised gain on investments		19,510	-	2,100	21,610	9,657
Net movement in funds		354,700	(19,704)	2,100	337,096	653,871
Balances brought forward at 1st August 2020	16	11,820,260	1,094,090	98,175	13,012,525	12,358,654
Balances carried forward at 31st July 2021	16	12,174,960	1,074,386	100,275	13,349,621	13,012,525

The operating surplus (deficit) for the year arises from the company's continuing operations.

Balance sheet at 31st July 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	9	9,177,697	8,688,133
Investments	10	170,217	148,607
		9,347,914	8,836,740
CURRENT ASSETS			
Debtors	11	1,883,454	2,701,819
Cash at bank and in hand	12	3,938,767	3,183,755
		5,822,221	5,885,574
CREDITORS			
Amounts falling due within one year	13	1,572,905	1,430,743
NET CURRENT ASSETS		4,249,316	4,454,831
TOTAL ASSETS LESS CURRENT LIABILITIES		13,597,230	13,291,571
CREDITORS			
Amounts falling due after more than one year	14	247,609	279,046
NET ASSETS		13,349,621	13,012,525
THE FUNDS OF THE CHARITY			
<i>Unrestricted</i>			
General Fund	16a	2,471,194	2,334,971
Development Fund	16a	704,520	993,535
Fixed Asset Fund	16a	8,999,246	8,491,754
<i>Restricted</i>			
Development Funds	16b	1,074,386	1,094,090
<i>Endowment</i>			
General Fund	16c	100,275	98,175
TOTAL CHARITY FUNDS		13,349,621	13,012,525

The financial statements were approved by the Finance Sub-Committee and authorised for issue on 26th January 2022 and were signed on its behalf by:



A. MacGreevy
Director



R. Clark
Director

Company number: 1055041

Cash flow statement for the year ended 31st July 2021

	Notes	2021 £	2020 £
CASH FLOW			
Net cash inflow from operating and other activities	17a	1,658,603	85,479
Investments and servicing of finance	17b	(4,656)	3,377
Net capital expenditure	17c	(881,007)	(162,494)
		772,940	(73,638)
Financing outflow	17e	(17,928)	(17,220)
Increase/(Decrease) in cash		755,012	(90,858)
CASH AND CASH EQUIVALENTS			
As at 1 st August 2020		3,183,755	3,274,613
As at 31 st July 2021		3,938,767	3,183,755

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST JULY 2021

Principal accounting policies

Basis of Accounting

The financial statements have been prepared on a going concern basis in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

L'Arche meets the definition of a public benefit entity under FRS 102.

Going Concern

The Trustees have considered the impact of Covid-19 on the Charity's income and beneficiaries, as well as the wider economy. Whilst it is not considered practical to accurately assess the duration and extent of the disruption, the Trustees are confident that they have plans in place to deal with and mitigate any financial losses that may arise. The Trustees therefore consider that the level of reserves for the charity are adequate. The Trustees continue to adopt the going concern basis of preparation for these financial statements.

Grants, Donations and Legacies

Grants and donations for which the purpose is restricted within the meaning of Charity Accounting Regulations are shown as income under the heading of Donations in the Statement of Financial Activities. Restricted Donations are transferred to the Development Fund where they are held until expenditure in accordance with the grant is incurred. At this point any shortfall is transferred to the General Fund. At the discretion of L'Arche, general donations may be designated to development projects and treated in the same manner as restricted donations (see Note 16).

Entitlement to Legacies is taken as the earlier of the date on which either:

- the charity is aware that probate has been granted, the estate has been finalised and notification has been received by the Charity from the executors that a distribution will be made
- or when a distribution is received from the estate

Other grants and donations received are treated as income in the period in which they are receivable.

Incoming Resources from Charitable Activities and Operating Surplus/(Deficit)

Incoming Resources from Charitable Activities represents the aggregate of Residents' Income Support, Local and Central Government grants and receipts and other non-government receipts provided for the maintenance of the Communities and their residents. The operating surplus/(deficit) comprises operating income less Direct Charitable Expenditure and Administration costs. See note 8 for the detailed figures.

Expenditure Allocation

Expenditure is analysed between Direct Charitable Expenditure, (which represents actual direct costs incurred by the Communities), Fundraising and Publicity, Administration and Governance.

Some elements of Community costs have been paid by Central Administration but have been recharged to Direct Charitable Expenditure where appropriate.

Governance costs are those costs incurred in respect of the general running of L'Arche as opposed to those costs arising directly and indirectly from the provision of care and support for people with learning disabilities. Included within governance are items such as audit, legal advice for trustees and costs associated with constitutional and statutory requirements.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Donations for L'Arche International and Overseas Communities

Where donations have been raised for the specific purpose of distribution to L'Arche Overseas Communities, to minimise administration costs there can be a delay in the transfer of these funds to the projects for which they have been given. The size of the sums involved warrant separate disclosure from other funds donated to L'Arche UK.

Tangible Fixed Assets

Tangible fixed assets are stated at cost less accumulated depreciation. Where tangible fixed assets are donated, the cost is the value to the Company at the date of acquisition. Items costing under £500 are written off in the year of purchase.

Depreciation

Depreciation is provided on tangible fixed assets in equal annual instalments sufficient to write off the cost of the assets over their expected useful lives. A full year's depreciation is charged on acquisition; no charge is made in the year of disposal or on assets in the course of construction. The basis is:

Category	Years
Freehold buildings	40 years
Long and short leasehold buildings	period of the lease
Tools and equipment	4 years
Motor vehicles	4 years

Freehold land is excluded from the depreciation on the basis of value at date of acquisition. The cost of fixtures and fittings is accounted for as expenditure in the year in which it is incurred.

Investments

All investments are stated at market value. The market value of listed investments is derived from prices quoted on the PLUS Market (formerly OFEX). Unrealised changes made to the balance sheet market values are reflected in the Statement of Financial Activities.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at Bank and In Hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and Provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest rate method.

Pension Costs

The Company auto enrols qualifying employees as members of a group personal pension scheme, administered by Royal London. The Company's contributions are included in Resources Expended in the Statement of Financial Activities in the year in which the contributions are made.

Leased Assets and Obligations

All leases are "operating leases" and the annual rentals are charged to profit and loss on a straight line basis over the lease term.

Funds

The General Fund consists of amounts received which have yet to be committed or designated to a specific use by the Company. The Development Fund comprises grants and donations received for or appropriated to development projects. It contains amounts either restricted by the donor or designated by the Company for specific purposes. The Fixed Asset Fund, Unrestricted and Endowed, represents the net book value of property and other tangible fixed assets less long-term borrowings on property.

Foreign Currencies

Transactions in foreign currencies are recorded at the rate ruling on the date of the transaction. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

L'Arche - Financial statements for the year ended 31st July 2021

1. DONATIONS

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Donations and Grants received for general purposes:				
a. retained in the General Fund	-	-	-	-
b. designated to the Development Fund	415,156	-	415,156	309,189
Donations and Grants				
a. received for UK Development	-	580,606	580,606	369,116
b. received for L'Arche International	7,376	126,596	133,972	142,356
	422,532	707,202	1,129,734	820,661
Grants received from the Job Retention				
Scheme and Devolved Government	-	115,410	115,410	53,648
Grants	422,532	822,612	1,245,144	874,309

2. INVESTMENT INCOME

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Bank interest	328	-	328	6,479
Income from investments	2	-	2	829
	330	-	330	7,308

Income from investments includes £0 (2020: £819) deriving from an investment of endowment funds.

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2021 Total £	2020 Total £
Income from Care and Support Provision	11,749,607	11,002,119
Income from Housing Services	1,366,700	1,395,525
Other funding	221,436	202,928
Sundry receipts	98,826	118,803
Sale of Products	10,970	23,135
	13,447,539	12,742,510

L'Arche - Financial statements for the year ended 31st July 2021

4. COSTS OF GENERATING FUNDS

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
Publicity	71,804	-	-	71,804	70,638
Fundraising	249,617	13,968	-	263,585	207,065
	321,421	13,968	-	335,389	277,703

5. DIRECT CHARITABLE EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
<i>Community operating costs</i>					
Employment and training	9,955,274	164,558	-	10,119,832	8,867,075
Household costs & community activities	684,870	1,761	-	686,631	702,704
Occupancy costs	1,271,954	10,212	-	1,282,166	1,221,748
Repairs, maintenance & renewals	293,496	31,739	-	325,235	294,215
Depreciation	379,169	-	-	379,169	363,255
Workshop costs	28,103	390	-	28,493	50,427
<i>Support costs</i>					
Office costs	197,253	4,373	-	201,626	192,747
Motor & travel	37,307	3,023	-	40,330	101,549
Legal & professional	48,532	500	-	49,032	45,801
Loan interest	4,986	-	-	4,986	3,931
Direct support and development	596,421	75,285	-	671,706	650,137
Governance Costs	101,023	-	-	101,023	128,696
Loss on disposal of fixed assets	-	-	-	-	73
	13,598,388	291,841	-	13,890,229	12,622,358

L'Arche - Financial statements for the year ended 31st July 2021

6. TOTAL RESOURCES EXPENDED

	Staff Costs £	Depreciation £	Other Costs £	Total 2021 £	Total 2020 £
Donations to L'Arche International	-	-	149,269	149,269	75,638
Donations to L'Arche Benevolent Trust	-	-	3,000	3,000	3,000
Other donations	-	-	250	250	4,214
Total donations	-	-	152,519	152,519	82,852
Direct charitable expenditure	10,724,024	388,043	2,778,162	13,890,229	12,622,358
Fundraising and publicity	216,602	4,010	114,777	335,389	277,703
	10,940,626	392,053	3,045,458	14,378,137	12,982,913

L'Arche Benevolent Trust is an independent registered charity with the objective of assisting employees and ex-employees of L'Arche who may require financial support as a result of personal hardship.

	Total 2021 £	Total 2020 £
Staff costs	9,802,892	8,531,837
Salaries	691,726	580,051
National Insurance	262,585	242,677
Pension and life assurance costs	183,423	190,453
Training	10,940,626	9,545,018

The number of staff receiving employer's contributions into the pension scheme was 393 (2020: 364). At the year end, no premiums were outstanding to the pension scheme provider (2020: £nil)

	Total 2021 £	Total 2020 £
Other costs		
Donations	152,519	82,852
Household costs & community activities	687,062	719,319
Workshop costs	28,493	50,427
Occupancy costs, repairs & renewals	1,628,137	1,543,620
Office costs	246,310	253,349
Motor & travel	49,216	153,712
Community support and development	25,786	32,738
Legal & professional	108,172	116,816
Loan interest	4,986	3,931
Fundraising and publicity	114,777	105,376
	3,045,458	3,062,140

6. TOTAL RESOURCES EXPENDED (cont.)

The key management personnel of the Charity comprise the Trustees and the National Leadership Team - the National Leader, Deputy National Leader, Regional Leaders, Human Resources Co-ordinator, Finance Co-ordinator, Communications and Fundraising Co-ordinator and Formation Co-ordinator.

The total remuneration of the National Leadership Team was £426,893 (2020: £374,160).

The Statement of Recommended Practice "Accounting and Reporting by Charities" requires disclosure of the number of employees whose remuneration was in excess of £60,000. No employee received remuneration in the range £60,001 - £70,000 (2020: 1).

During the year, no directors, who act as trustees of the charity, were reimbursed in respect of travel or other expenses (2020: 4 - £1,328). The trustees receive no remuneration..

During the year, there were no transactions between related parties (2020: nil)

Excluding the Committee members, the average weekly number of employees, analysed by function was:

	2021	2020
Communities	422	404
Administration and Finance	17	16
Fundraising and publicity	4	5
	443	425

7. NET INCOMING RESOURCES BEFORE TRANSFERS

The net incoming resources before transfers in the Statement of Financial Activities are stated after charging/(crediting) the following amounts:

	2021 £	2020 £
Auditors' remuneration - audit services	18,120	16,794
Auditors' remuneration – other services	900	1,206
Depreciation charge for the year on tangible fixed assets	392,053	375,755
Cost of operating leases (see note 15)	10,561	10,561
Profit on disposal of tangible fixed assets	(610)	(2,927)

L'Arche - Financial statements for the year ended 31st July 2021

8. TOTAL RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
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The operating deficit as stated in the SOFA is calculated as follows:

Operating income	13,447,539	-	-	13,447,539	12,742,510
Investment income applied to operating expenditure	330	-	-	330	7,230
Donations for operating expenditure	138,606	255,642	-	394,248	357,687
Profit on disposal of fixed assets	610	-	-	610	3,000
	13,587,085	255,642	-	13,842,727	13,110,427

Less:

Direct charitable expenditure	13,598,388	291,841	-	13,890,229	12,622,358
Contributions to Benevolent Trust	3,000	-	-	3,000	3,000
Publicity Costs	71,804	-	-	71,804	70,638
	13,673,192	291,841	-	13,965,033	12,695,996
Operating (Deficit)/Surplus	(86,107)	(36,199)	-	(122,306)	414,431

L'Arche - Financial statements for the year ended 31st July 2021

9. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Long leasehold buildings £	Short leasehold buildings £	Tools and equipment £	Motor vehicles £	Total £
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COST

1st August 2020	10,252,103	688,825	890,184	1,271,948	152,399	13,255,459
Additions	809,443	-	-	70,974	1,200	881,617
Re-allocations	13,331	-	(13,331)	-	-	-
Disposals	-	-	-	(1,154)	(38,953)	(40,107)
31st July 2021	11,074,877	688,825	876,853	1,341,768	114,646	14,096,969

DEPRECIATION

1st August 2020	2,694,907	362,123	259,632	1,133,111	117,553	4,567,326
Charge for year	248,142	14,866	38,531	78,707	11,807	392,053
Re-allocations	-	-	-	-	-	-
Disposals	-	-	-	(1,154)	(38,953)	(40,107)
31st July 2021	2,943,049	376,989	298,163	1,210,664	90,407	4,919,272

NET BOOK VALUE

31st July 2021	8,131,828	311,836	578,690	131,104	24,239	9,177,697
31st July 2020	7,557,196	326,702	630,552	138,837	34,846	8,688,133

Leasehold buildings are sub-divided into those held under short leases (50 years and under) and those held under long leases (over 50 years).

L'Arche - Financial statements for the year ended 31st July 2021

10. INVESTMENTS

	Quoted £	Listed £	Unlisted £	Total £
Market value 1st August 2020	50,432	98,175	-	148,607
Unrealised investment gains	19,510	2,100	-	21,610
Market value 31st July 2021	69,942	100,275	-	170,217
Historical cost 31st July 2021	-	3,230	-	3,230

All investments are in the United Kingdom.

The listed investments were given to L'Arche as an endowment, and comprise 1,050 shares in Adnams Brewery, an Aquis Stock Exchange company, with a market value of £95.50 per share at 31st July 2021 (2020: £93.50).

11. DEBTORS

	2021 £	2020 £
Other debtors	398,405	412,173
Prepayments and accrued income	1,485,049	2,289,646
	1,883,454	2,701,819

12. CASH AT BANK AND IN HAND

	2021 £	2020 £
Working cash balances	9,328	12,147
Bank deposits	3,929,439	3,171,608
	3,938,767	3,183,755

The cash requirement of any major project, either capital or revenue, is estimated at least six months prior to its commencement and the fundraising process starts as soon as the project has been approved. Since funds raised for a project may not be spent for several months, this can result in temporarily high cash balances.

L'Arche - Financial statements for the year ended 31st July 2021

13. CREDITORS - Amounts falling due within one year

	2021 £	2020 £
Taxation and social security costs	194,622	170,381
Residents' grants received in advance	63,848	110,540
Other creditors	668,881	666,843
Triodos loan	16,483	16,483
Accruals and deferred income	629,071	466,496
	1,572,905	1,430,743

Residents' grants received in advance refers to funding received from statutory bodies and we would anticipate it would be no greater than 1 month in respect of individual residents.

14. CREDITORS - Amounts falling due after more than one year

	2021 £	2020 £
Triodos loan		
Falling due 1-2 years	14,814	14,814
Falling due 2-5 years	44,442	44,442
Falling due over 5 years	119,195	137,123
	178,451	196,379
Other Creditors	69,158	82,667
	247,609	279,046

The Triodos loan at Ipswich is secured on 3 Warrington Road, Ipswich, with an interest rate fixed at 1.25% over base and is for a period of 25 years.

L'Arche - Financial statements for the year ended 31st July 2021

15. COMMITMENTS AND CONTINGENCIES

a) Operating Lease Commitments

At 31 July 2021 the company was committed to making the following payments during the next year under non-cancellable operating leases as follows:-

	2021 Land & buildings £	2020 Land & buildings £
Falling due with 12 months	10,561	666,843
Falling due within 2-5 years	42,244	16,483
Falling due over 5 years	188,338	466,496
	241,143	1,430,743

The majority of the company's leases of land and buildings are subject to rent review periods ranging between 3 and 5 years. All leases currently held by L'Arche are Operating Leases.

b) Capital Projects Planned and Committed

Capital projects planned at 31st July 2021 amounted to a total of £1,229,000 (2020: £1,325,644).

	1st August 2020 £	Expended £	Allocated (Released) £	31st July 2021 £
Planned				
Ipswich, Development of Anchor into Flats	1,229,000	-	(1,229,000)	-
Ipswich, Purchase of New Property	-	-	880,000	880,000
	1,229,000	-	(349,000)	880,000
Committed				
Inverness, Phase 2 Braerannoch	96,644	(96,644)	-	-
	1,325,644	(96,644)	(349,000)	880,000

At 31st July 2021, total pledges received in respect of the above projects totalled £299,375 (2020 - £539,365)

L'Arche - Financial statements for the year ended 31st July 2021

16. FUNDS

a) Unrestricted Funds

	General Fund £	Development Fund £	Fixed Asset Fund £	Total Funds £
1st August 2020	2,334,971	993,535	8,491,754	11,820,260
Fund movements for the year:				
Net incoming resources for the year	(59,424)	-	-	(59,424)
Donations and Grants received for general purposes	(422,532)	422,532	-	-
Purchase of tangible fixed assets	(63,441)	(818,176)	881,617	-
Derestriction on purchase of tangible fixed assets	-	394,614	-	394,614
Repayment of loans and mortgages on property	(17,928)	-	17,928	-
Transfer for depreciation	392,053	-	(392,053)	-
Development Funds expended	287,985	(287,985)	-	-
Unrealised gain on investments	19,510	-	-	19,510
Total fund movements	136,223	(289,015)	507,492	354,700
31st July 2021	2,471,194	704,520	8,999,246	12,174,960

b) Restricted Funds

	General Fund £	Development Fund £	Fixed Asset Fund £	Total Funds £
1st August 2020	-	1,094,090	-	1,094,090
Fund movements for the year:				
Net incoming resources for the year	-	374,910	-	374,910
Derestriction on purchase of tangible fixed assets	-	(394,614)	-	(394,614)
Total fund movements	-	(19,704)	-	(19,704)
31st July 2021	-	1,074,386	-	1,074,386

The Restricted Funds form part of Bank Deposits.

L'Arche - Financial statements for the year ended 31st July 2021

16. FUNDS (cont.)

c) Endowment Funds

	General Fund £	Development Fund £	Fixed Asset Fund £	Total Funds £
1st August 2020	98,175	-	-	98,175
Fund movements for the year:				
Unrealised gain on investments	2,100	-	-	2,100
Total fund movements	2,100	-	-	2,100
31st July 2021	100,275	-	-	100,275

d) Summary

	General Fund £	Development Fund £	Fixed Asset Fund £	Total Funds £
1st August 2020	2,433,146	2,087,625	8,491,754	13,012,525
Fund movements for the year:				
Net incoming resources for the year	(59,424)	374,910	-	315,486
Purchase of tangible fixed assets	(63,441)	(818,176)	881,617	-
Repayment of loans and mortgages on property	(17,928)	-	17,928	-
Adjustment for depreciation	392,053	-	(392,053)	-
Transfer between funds	(134,547)	134,547	-	-
Unrealised gain on investments	21,610	-	-	21,610
Total fund movements	138,323	(308,719)	507,492	337,096
31st July 2021	2,571,469	1,778,906	8,999,246	13,349,621

L'Arche - Financial statements for the year ended 31st July 2021

16. FUNDS (cont.)

Restricted Funds

	1st August 2020 £	Movement in Resources			31st July 2021 £
		Incoming £	Derestricted £	Expended £	
Transforming Lives					
Expanding the Contribution of People with Learning Disabilities in Society					
Developing resources to help people with learning disabilities deepen their spiritual lives	19,816	-	-	(2,166)	17,650
Creating More Places to Call Home					
New Communities					
Nottingham	20,172	1,714	-	(2,892)	18,994
Scotland	48,346	-	-	-	48,346
Capital & Refurbishment Appeals					
Ipswich - Purchase and Development of New Project	189,951	20,292	-	-	210,243
Manchester - Day Service Development	59,270	-	-	(38,415)	20,855
Inverness - Development and Refurbishment of Braerannoch Site	369,975	-	(369,975)	-	-
Investing in Leadership, Young People & Infrastructure for Growth					
Assistant Induction Programme	59	98,897	-	(53,171)	45,785
Investment in Charity Infrastructure	-	101,626	-	(18,349)	83,277
Investment in Programmes & Projects Of L'Arche International					
India	70,753	18,808	-	(87,444)	2,117
Africa	10,184	15,878	-	(14,888)	11,174
Poland	50	-	-	(50)	-
International	28,698	93,166	-	(39,511)	82,353
Total Transforming Lives	817,274	350,381	(369,975)	(256,886)	540,794
Local Community Projects					
Kent	35,056	42,073	(1,200)	(1,364)	74,565
Inverness	34,424	7,128	(12,179)	(10,460)	18,913
Liverpool	9,356	88,064	-	(7,655)	89,765
London	52,038	9,607	-	(37,435)	24,210
Bognor	39,396	3,070	(11,260)	(500)	30,706
Brecon	5,111	-	-	-	5,111
Edinburgh	25,701	17,667	-	(1,383)	41,985
Preston	3,188	95,626	-	(1,293)	97,521
Ipswich	2,896	50	-	(50)	2,896
Manchester	63,797	93,536	-	(11,266)	146,067
Other					
Grants from Job Retention Scheme	-	58,586	-	(58,586)	-
Scottish and Welsh Government Grants to Social Care Staff	-	56,824	-	(56,824)	-
Other restricted donations and gifts	5,853	-	-	(4,000)	1,853
	1,094,090	822,612	(394,614)	(447,702)	1,074,386

L'Arche - Financial statements for the year ended 31st July 2021

16. FUNDS (cont.)

Endowment Funds

	1st August 2020 £	Gains and transfers £	31st July 2021 £
Adnams shares	98,175	2,100	100,275
	98,175	2,100	100,275

The Adnams shares were given as endowment to L'Arche; the dividends from which can be used for general purposes.

Analysis of net assets between funds

	General Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Tangible fixed assets	9,177,697	-	-	9,177,697
Investments	69,942	-	100,275	170,217
Current assets	4,747,835	1,074,386	-	5,822,221
Current liabilities	(1,572,905)	-	-	(1,572,905)
Long term liabilities	(247,609)	-	-	(247,609)
Net assets as at 31 July 2021	12,174,960	1,074,386	100,275	13,349,621

L'Arche - Financial statements for the year ended 31st July 2021

17. NOTES TO CASH FLOW STATEMENT

a. RECONCILIATION of net incoming resources to net cash inflow from operating and other activities

	2021 £	2020 £
Net incoming resources	315,486	644,214
Investment income receipts	(330)	(7,308)
Finance costs paid	4,986	3,931
Depreciation charges	392,053	375,755
Profit on sale of tangible fixed assets (net)	(610)	(2,927)
Decrease/(Increase) in debtors	818,365	(1,322,034)
Increase in creditors	128,653	393,848
Net cash inflow from operating and other activities	1,658,603	85,479

b. INVESTMENTS AND SERVICING OF FINANCE

Investment income receipts	330	7,308
Finance costs paid	(4,986)	(3,931)
	(4,656)	3,377

c. NET CAPITAL EXPENDITURE

Payments to acquire tangible fixed assets	(881,617)	(165,498)
Receipts from sales of tangible fixed assets	610	3,004
	(881,007)	(162,494)

d. RECONCILIATION of net cash flow to movement in net debt

Increase/(Decrease) of cash in the period	755,012	(90,858)
Loan repayments	17,928	17,220
Movement in net funds in the year	772,940	(73,638)
Net Funds as at 1st August 2020	2,970,893	3,044,531
Net Funds as at 31st July 2021	3,743,833	2,970,893

L'Arche - Financial statements for the year ended 31st July 2021

17. NOTES TO CASH FLOW STATEMENT (cont.)

a. ANALYSIS OF CHANGES IN NET CASH AND FINANCING

	1st August 2020 £	Cash flows £	31st July 2021 £
Cash			
Cash at Bank and in hand	3,183,755	755,012	3,938,767
Financing			
Triodos loan (Ipswich)	(212,862)	17,928	(194,934)
Total Financing	(212,862)	17,928	(194,934)
Total Net Funds and Financing	2,970,893	772,940	3,743,833

L'Arche - Financial statements for the year ended 31st July 2021

18. STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST JULY 2020.

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £
INCOME AND EXPENDITURE					
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income					
Donations and Grants	1	309,189	565,120	-	874,309
Investment income	2	7,230	78	-	7,308
Incoming resources from charitable activities	3	12,742,510	-	-	12,742,510
Other incoming resources					
Profit on disposal of fixed assets		3,000	-	-	3,000
Total incoming resources		13,061,929	565,198	-	13,627,127
RESOURCES EXPENDED					
<i>Costs of generating funds</i>					
Fundraising and publicity	4	183,064	94,639	-	277,703
<i>Charitable activities</i>					
Direct charitable expenditure	5	12,397,617	224,741	-	12,622,358
Donations made		6,773	76,079	-	82,852
Total resources expended	6	12,587,454	395,459	-	12,982,913
Net incoming resources before transfers	7	474,475	169,739	-	644,214
<i>Analysed as:</i>					
Operating surplus/(deficit)	8	444,077	(29,646)	-	414,431
Net non operating income after fundraising costs		30,398	199,385	-	229,783
Net incoming resources before transfers		474,475	169,739	-	644,214
Transfer between funds	16	57,432	(57,432)	-	-
Net income for the year		531,907	112,307	-	644,214
Other recognised gains & losses:					
Unrealised gain/(loss) on investments		9,657	-	-	9,657
Net movement in funds		541,564	112,307		653,871
Balances brought forward at 1st August 2019	16	11,278,696	981,783	98,175	12,358,654
Balances carried forward at 31st July 2020	16	11,820,260	1,094,090	98,175	13,012,525

The operating surplus for the year arises from the company's continuing operations.



BE PART OF OUR STORY

You can join us in the life-changing L'Arche journey in many ways:

- Donate
- Volunteer
- Fundraise
- Campaign

Find out more at:



www.larche.org.uk



www.twitter.com/LArcheUK



www.facebook.com/UK.LARCHE

Memberships and Associations:

acevo

LDE

V O D G

NCF
THE NATIONAL CARE FORUM

CareQuality
Commission

L'Arche is a company limited by guarantee, registered in England and Wales, No. 1055041.
L'Arche is registered as a charity in England and Wales, No. 264166, and in Scotland, No. SC038493.
Registered Office: 10 Briggate, Silsden, Keighley, West Yorkshire BD20 9JT

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