

ACORN VILLAGES LIMITED

England & Wales · Charity number 263954

Details

Other names ACORN VILLAGE, ACORN VILLAGE TRUST, ACORNS

Status Registered

Legal form Charitable company

Company number [01048360](#)

Registered 1972-05-08

Register [View on the Charity Commission register](#)

Contact

Address Acorn Villages Ltd
Mistley Hall
Clacton Road
Mistley
Manningtree
CO11 2NJ

Phone 01206394124

Email carly.cridland@acornvillages.com

Website www.acornvillages.com

Activities

Objects: 'THE CHARITY'S OBJECTS ("OBJECTS") ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING:(1) THE RELIEF OF THOSE IN NEED BY REASON OF LEARNING DISABILITY (HEREINAFTER CALLED "THE BENEFICIARIES"), BY ALL OR ANY OF THE FOLLOWING MEANS:A. PROMOTING BENEFICIARIES' PHYSICAL OR MENTAL HEALTH;B. MEETING BENEFICIARIES' RELIGIOUS OR SPIRITUAL NEEDS; ANDC. ADVANCING THE EDUCATION OF BENEFICIARIES.

Activities: To advance the education of adults with a learning disability and associated problems, to provide and support a village community and permanent homes for the beneficiaries where they may lead independent, yet supported lives to the maximum capability of each individual.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Disability, Accommodation/housing
- **Who:** People With Disabilities

Geography

- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£4,703,274	£4,701,762	£4,749,393	172
2024-03-31	£4,676,955	£4,650,876	£4,747,499	176
2023-03-31	£4,392,690	£4,538,019	£4,692,867	182
2022-03-31	£4,238,955	£4,371,894	£4,874,339	182
2021-03-31	£4,179,930	£4,113,544	£4,976,304	180

Trustees

Name	Role	Appointed
JOHN DEREK WHITTAKER	Chair	2007-04-30
Brenda Elizabeth Evers		2013-04-22
Brian Henry Taylor		2023-02-27
COLIN DAINES		2018-04-16
David John Willis		2020-06-17
Edwina Holly Wyndham Shields		2023-06-26
JEREMY MARTIN GRAY		2007-04-30
James Brian McElhinney		2024-09-06
Judith Anne Owens		2013-04-22

ACORN VILLAGES LIMITED

England & Wales - Charity number 263954

Accounts

Registered number: 1048360
Charity number: 263954

ACORN VILLAGES LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025



ACORN VILLAGES LIMITED
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025

Trustees	Mr J Whittaker, Chair Mr C Daines Mrs B Eyers, Vice Chair Mr J Gray Rev D Lang Mr J McElhinney (appointed 6 September 2024) Mrs J Owens Mrs E Shields Mr B Taylor Mr D Willis
Company registered number	1048360
Charity registered number	263954
Registered office	Acorn Villages Limited Mistley Hall Clacton Road Mistley Manningtree Essex CO11 2NJ
Company secretary	Carly Cridland
Chief executive officer	Michelle Cook
Independent auditor	Griffin Chapman 4 & 5 The Cedars Apex 12 Old Ipswich Road Colchester Essex CO7 7QR
Bankers	Lloyds Bank 27 High Street Colchester CO1 1DU
Solicitors	Ellisons Stedman Chambers 43 Head Street Colchester Essex CO1 1NH

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2025

Report of the trustees for the year ending 31 March 2025.

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiaries, for the year ending 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Chair's report

Having achieved a small surplus in 2023/2024, we moved into the new year feeling very positive despite having a third consecutive increase in National Minimum Wage, larger than anticipated.

We were looking to be more pro-active even with a planned budget deficit with everyone working towards minimising this deficit.

Having closed Trinity House in Manningtree High Street, we reviewed the possibilities for this building now only housing our town centre Charity Shop. Sadly, all the plans when costed proved to be too expensive for us to undertake and it was agreed that we should sell the property in its entirety.

Another house, 138 Long Road also became empty and despite massive efforts by our care staff, various reasons limited our placing for two new residents and as it made the property unviable, it was also agreed to sell this property. Both of these properties are currently under offer.

A review of Mistley Hall was completed and clearly this listed building requires updating to bring it back into use, other than as a very expensive administration block. It is apparent that it cannot come into use as any form of residential accommodation but we may be able to use it to create space for our Day Services which, pleasingly, is operating as we had hoped.

The initial step is to create disabled access, a development that has been considered and explored for many years. We then had an issue with the heating system requiring approximately £60,000+ for a replacement boiler. Whilst undertaking this work, we needed scaffolding erecting and took advantage of this to inspect the roof and the report shows some very expensive repairs and renewals are necessary.

Clearly any monies generated by the two property sales are already in demand.

We continue to be grateful and appreciative of all of our staffing teams, all working hard to achieve our goals. The terms and conditions of our staffing teams remain a priority as well as creating an environment where their wellbeing is paramount.

The Trustees are settled and the sub-committee structure enables everyone to be better informed. We appointed a new trustee this year whose skill set and knowledge is in accounting and auditing, and he has brought his experience in to greater improve our financial planning.

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FOR THE YEAR ENDING 31 MARCH 2025

The opening of the Walled Garden Café for a seven-day week has seen some improved visitors' numbers and sales, we remain vigilant to monitoring its progress and identify that whilst the offering for customers has been hugely successful, we must aim to balance this alongside the financial impact of running this service.

The Charity Shops closed after Christmas, whilst internal works were carried out. We have taken on some paid staff and re-opened both the High Street and on-site shops. We are affected by the nationwide difficulties in recruiting customer facing volunteers. However, we continue to welcome those who wish to give their valuable time to support us with these ventures.

Whilst direct retail is proving difficult, we had seen a growth in on-line sales and are working hard to expand this operation.

Like all other care homes, however we move in to 2025/2026 with the latest government increases – both in National Minimum Wage and National Insurance contributions. The stark figures are we will need approximately £350,000 additional income to meet these new costs without any increased spending in any other areas. We will work hard to mitigate this where possible but there is no doubt that without real recognition of social care and its complexities from central government, we will be entering another challenging year related to funding.

However, it is pleasing to report a small surplus again at the end of this 2024/2025 year, a reflection of the hard work of senior management teams and our wider care and non-care staff. The Acorn mission of Life is for Living continues to thrive despite the challenges faced and that is thanks to the hard work, commitment and support from our staffing teams, volunteers, families and dedicated supporters.

John Whittaker
Chair

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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2025

Our purposes and activities

Our charity's purpose as set out in the objects contained in the company's memorandum of association is to provide for:

The relief of those in need by reason of learning disability by all or any of the following: -

- Promoting beneficiaries physical or mental health
- Meeting beneficiaries religious or spiritual needs
- Advancing the education of beneficiaries.

To accomplish these aims we: -

- Provide care in permanent homes within a village community for adults with learning disabilities and associated problems where they can be supported.
- Support beneficiaries to enjoy the benefits of a family life
- Support beneficiaries to develop and achieve their full potential
- Provide these benefits to adults with learning disabilities and associated problems living in the wider community.

The vision that shapes our activities remains the promotion of good care and the maximisation of the potential for all our residents and tenants.

The charity also has the general aim of contributing to the quality of life of the people in the local area by creating day care opportunities for those in need of them.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. The Village relies on donations both cash and saleable items to help cover any deficit in operating costs and to fund villager activities.

In normal circumstances we endeavour to encourage everyone in the local community to take part in our activities, attend our events and support our charity and cafe.

The strategies employed to achieve the charity's aims and objectives are to facilitate the following activities:

- **Social interaction:**
Social interaction is encouraged not only within the Village community but by interaction with other societies such as "Harwich Sing", Musement, Red Rose Theatre Group, Sport for Confidence, Wheels for All and Essex and Suffolk Community Rail project, social opportunities via day services such as outings and trips and a monthly residents and tenants meeting with the CEO. The meetings have developed into several social occasions including group meals and Halloween celebrations, camping activities and a Summer fun day.
- **Learning new Life skills;**
The Strover Centre is proving very popular especially for baking and learning to make individual or group meals. A breakfast club is well attended.

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FOR THE YEAR ENDING 31 MARCH 2025

- **Crafting in numerous forms;**
These include painting, weaving, model making, furniture upcycling.
- **Gardening and Horticulture;**
With our own polytunnels and allotments this is a popular activity with residents as is the maintenance of the garden area outside the houses. Produce is used within the houses and The Walled Garden café and as part of the cooking sessions. It is also sold to the general public onsite.
- **Education;**
Supported attendance at college, workshops within our Day services centre providing skills and knowledge
- **Active Leisure/Relaxation**
As well as a visiting fitness instructor, sailing classes facilitated by volunteers of the Wolverstone Trust are popular. A regular reflexology slot is well received. Pilates classes have been well attended and enjoyed. Wheels for All sessions provide regular cycling sessions bringing chances for exercise and meeting up with other people.
- **Entertainment:**
Music in all forms is popular and playing instruments and performing is encouraged. Discos and parties are always well attended. Harwich Sing and Musement continue to provide regular sessions that are well attended. Acorns Got Talent made a welcome return in October and this showcased the many talented people living and working with us.
- **Use of facilities within by the local community;**
Popularity of the Walled Garden cafe continues to increase with pleasing social media interaction and new visitors as well as regular returners. It has also provided work experience opportunities for service users. Together with the onsite charity shop, it attracts people from the local community to visit the site and encourage more social interaction. We were very pleased to introduce weekend opening which increases the opportunities for visitors as well as for those living with us meeting up with family and friends.

Our volunteers

The Trust is part of the local community, with some tenants living in Manningtree itself. The Trust relies on voluntary help and besides those regularly helping in the charity shops as well as sorting and selling donated goods, we also have volunteers regularly helping in the craft centre with its numerous activities. Fundraising in its many forms is an important part of our income. The selling of donated goods raised £80,712 sales in the year ending March 2025 and this would not be possible without the assistance of our volunteers and our profound thanks go to all of them. We have strengthened our volunteer support systems with regular social meetings as well as an updated induction and training schedule. The Trustees/Directors are also volunteers and do not receive a salary, all volunteering their time, and although expenses would be available if needed, no expenses have been claimed again this year.

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Achievements and performance

The continued development of our wellbeing services has been a huge success with many staff and volunteers utilising the opportunities as well as the celebration of many initiatives across the year. This has included more mental health first aiders being trained as well as strengthening mandatory training sessions related to mental health and suicide prevention. We have celebrated a number of national initiatives including Endometriosis day with our own inhouse champion for this subject. Our annual homemade soup day was yet again a popular and healthy initiate bringing the teams together through photos of each creation as well as a nutritious lunch for everyone.

Our wellbeing pod and counselling service remains well received, an opportunity for staff to seek advice about a range of concerns whether related to work or otherwise. Our in-house counsellor is available to see people who require a range of support.

We value this service immensely and the introduction of our 3-year wellbeing strategy has strengthened the direction for the team and offer for staff and volunteers.

Grant funding has supported the Reiki, Pilates and Meditation and has been well received.

The Lottery Heritage project continued with apple pressing days and people undertaking the heritage walk. The kitchen garden provided a peaceful and cool place to work and relax.

We successfully implemented a fully digital care panning system within our care services leading to greater efficiency and accuracy.

We continue to be immensely proud of our staffing teams for their hard work, commitment and kindness. Long service awards are just one indicator of the dedication of our teams. Retention of our teams remains our priority.

Facilities

Grant funding has enabled a large amount of improvement work across our residential and supported living properties as well as the ongoing and very necessary budget to upgrade and maintain an ever-aging property portfolio.

Mistley Hall boiler was replaced and our thanks go to the teams that were patient during the colder months whilst this was arranged.

A review of our property portfolio was undertaken and the difficult decision to sell Trinity House and later another property were made. This was after many discussions as to how they could be better utilised but without success.

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Financial review

The large increase in minimum wage was a challenge on the service when the annual % increase from local authorities did not always meet this. This alongside rising costs and the increasing number of councils in financial difficulties, has meant that budget and spending control has been a priority.

Filling any voids in our service continues to be of utmost importance and we still have a healthy amount of interest via our expression of interest list.

Social care continues to face considerable challenges and the impact of this is felt by the care service when trying to have timely and effective communications and negotiations with some of the local authorities.

A greater emphasis on applying for grants has meant that outstanding projects can be achieved to improve or maintain our grounds and facilities and enhance the lives of adults with learning disabilities by improving our day services equipment and wellbeing options.

The continued review of our trading subsidiaries aims to maximise funds to benefit the charity. The expanded online sales opportunities has been positive and we predict growth within this department. We are now equipped to apply Gift Aid to our items donations where we can.

A greater emphasis on digital marketing will help to promote to services we have that can generate income.

We hope to have a successful sale of sadly surplus to requirement's properties and aim to use these funds to further develop the existing services where required.

Investment powers and policy

Investment Policy

The continuing financial constraints on local authority funding and the general difficulty in fund raising dictates that there is an increased need to maximise income from all sources including the reserves. The organisation's reserve policy is to ensure there is a minimum of three month's community running costs in a cash reserve. This is in the region of £1,141,110 and was historically held in banked funds.

The trustees remain cognisant of the risk to capital but are prepared to take a low to medium risk stance to achieve their aims. The portfolio remains in funds specifically set up for charity investments and is diversified over a number of funds, managers and asset classes.

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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2025

Reserves policy and going concern

The board has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a reserve policy to ensure there is a minimum of three month's community running costs in unrestricted funds in a cash reserve. This is to cover the eventuality of short-term funding interruptions to cash flow or long-term funding loss and enable residents to be relocated to different carers without the need for undue haste and the associated trauma that would entail. The average monthly running cost for the year 2024/25 were £380,370 indicating that reserves should be in the order of £1,141,110 As of 31 March 2025, liquid reserves stood at £1,591,569 including £890,408 of readily available investments. Whilst the trustees have no immediate concern with regard to solvency, there is a continuing need reduce the reliance on donations and discussions with our commissioners are ongoing. It should be noted that the financial pressures faced by local authorities impacts greatly on the negotiations required.

Plans for future

Our plans for year 25/26 include

- Introduction of a new website
- The publishing of our new strategic document and first impact report.
- A 3-year strategy for day services
- A review of payroll and HR service systems
- A review of use and efficiency of Mistley Hall including addressing any works to be carried out.
- Introduction of the new waste recycling for business laws.
- The celebration of our 50th anniversary

Reference and administrative details

Charity number: 263954

Company number: 1048360

Registered Office: Mistley Hall, Clacton Road, Mistley, Manningtree, Essex, CO11 2NJ

Our advisers

Bankers: Lloyds Bank plc, 27 High Street Colchester Essex CO1 1DU

Solicitors: Ellisons, Stedman Chambers, 43 Head Street, Colchester, CO1 1NH and Sparlings, 13 High Street Manningtree, CO11 1AQ

Auditors: Griffin Chapman, 4 & 5 The Cedars, Apex 12, Old Ipswich Road, Colchester, Essex, CO7 7QR

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

The Trustees of the Charity, who are the Directors for the purposes of company law, and who served throughout the year and up to the date of this report were:

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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2025

Mr J Whittaker – Chair
Mrs B Eyers – Vice Chair
Mr J Gray
Mrs J Owens
Rev D Lang
Mr C Daines
Mr D Willis
Mr B Taylor
Mrs E Shields
Mr J McElhinney (06.09.24)

Key management personnel:

M Cook - Chief Executive
C Cridland - Company Secretary
G Balls - Operations Manager
T Cox - Senior Registered Manager with special responsibility for care service
S Gunn – Head of Finance
M Sear – Head of Human Resources
A Stutter – Head of Facilities
K Buxton – Head of Communications & Income Generation

Structure, Governance and Management

Governing Document

The Charity is a company limited by guarantee, incorporated on 5 April 1972. The Company was established under a Memorandum and Articles of Association which was revised and updated during year ending 31 March 2012 to cater for changes in company law and to simplify the management of the Charity. The objects and ethos of the Charity however were deliberately left unaffected by the updated Memorandum and Articles of Association which remains the governing document. In the event of the Company being wound up the members are liable for an amount not exceeding £10.

Appointment of trustees

Trustees of the Charity are company directors for the purposes of company law and form the Management Board. One third of the Trustees retire by rotation each year, after which they can be re-elected at the next annual general meeting. The nature of the Charity's work focuses on care of adults with learning disabilities; the Trustees ensure that the needs of this group are appropriately reflected in the diversity of the Management Board composition. To date the Management Board has been successful in recruiting new members through their own networking and local knowledge. The ongoing business operation and specific skills required for working with people with learning disabilities are well represented on the Management Board. To obtain an essential skill mix and to avoid particular skills being lost due to retirement, individuals are approached to offer themselves for election or re-election to the Management Board.

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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2025

Trustee induction and training

New Trustees are made aware of their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes. They are given a thorough briefing on the work of the Charity, its current business plan and financial position plus a tour of the operational activities. These are jointly led by the Chair and Chief Executive of the Charity.

Organisation

The Board of Trustees meets at least quarterly and deals with the overall strategic direction and policy of the Charity. The Board has appropriate sub-committees with defined terms of reference and including members of the management teams to further understand and develop our vision and aims for the Charity. The sub-committees are charged with reporting to the main board on their particular areas of responsibility. The committees are:

- Finance, Risk and Remuneration
- Health & Safety, Procurement and Premises
- Personnel
- Communication and Income Generation
- Care, Safeguarding and Care Quality Commission Compliance

The everyday management of the village is delegated to the Chief Executive alongside the managers who supervise the day-to-day running of the Village Community, including the Supported Living Communities. The overall responsibility for operational activities is delegated to the Chief Executive and Senior Management Team including budgeted finance and compliance.

Authorisation for non-budgeted capital spending remains with the Board. The responsibility for ensuring that staff receive appropriate training in line with Care Quality Commission requirements and standards, including Health and Safety at work, lies with the Operations Manager and the Senior Registered Manager.

Key Management Personnel

The Charity considers its key management personnel to be the Chief Executive Officer, the Operations Manager, The Senior Registered Manager, Head of Finance, Head of Human Resources, Head of Facilities and Head of Communications & Income Generation.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Trustees and close contacts are not allowed to be employed directly by the company and any financial interest which may potentially impact any decision must be declared.

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FOR THE YEAR ENDING 31 MARCH 2025

Pay policy for senior staff

The remuneration package of the CEO is negotiated with the trustees directly. Remuneration of members of the senior management team, which are considered by the trustees to be the CEO's direct reports, are negotiated with the CEO on an individual basis and agreed with the trustees.

Risk management

The Management Board constantly reviews any major risks to which the Charity may be exposed, taking measures to alleviate such risks where appropriate.

A Risk Register has been developed which is reviewed at the quarterly board meetings and updated and amended as deemed necessary.

Policies and controls are updated and amended as regulations require or improvements are deemed beneficial.

A reserves policy is in place to cover any major detrimental financial event. The minimum level of the reserves is set at three times the average monthly running cost of the service.

Wage inflation is the perhaps the least controllable risk. An increase in the minimum wage is no more than the staff affected deserve and whilst such increases are not aimed at staff in higher wage brackets, they do have an impact on those staff members wages in order to maintain a pay differential. That means that tight budgetary settlements implemented by local authorities do not always cover the increased costs of wage inflation. The seriousness of underfunding and low priority afforded to social care in the political arena represents a major risk not only to Acorn but to the sector in general.

All care facilities are registered with the Care Quality Commission.

Procedures are in place and regularly reviewed to ensure compliance with legislation. The Quality Assurance system is monitored and updated to ensure it meets people's needs. Results of Care Quality Commission and local authority inspections indicate that the Quality Assurance system is working but we are mindful of the need to be vigilant to ensure standards are maintained.

Our approach to fundraising activities

As a charity we comply with and support the expectations of the charity commission, the regulator of charities in England and Wales, and operate in a way which protects the charity's reputation and encourages public trust and confidence in the charity. This includes following the law and recognised standards, protecting the charity from undue risk, and showing respect for donors, supporters and the public.

We are pleased to receive donations and legacies from supporters and donated goods for sale in our charity shops and online activities. We also appreciate the support of the public at fund raising events.

We do not have the resources to hold our own fundraising events and are extremely grateful to those people who wish to fundraise on our behalf with full support given to showcase and celebrate their event and achievements.

We continue to prioritise grant applications, corporate support and growing our trading subsidiaries to raise income for the charity.

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2025

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the Acorn Villages Limited for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

The auditors Griffin Chapman have indicated their willingness to continue in office. The designated Trustee will propose a meeting re-appointing the auditors at a meeting of trustees.

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FOR THE YEAR ENDING 31 MARCH 2025

Approved by order of the members of the board of trustees on 1 September 2025 and signed for on their behalf by;



.....

J Whittaker (Chair)

ACORN VILLAGES LIMITED
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED

Opinion

We have audited the financial statements of Acorn Villages Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2025 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Charity balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 March 2025 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured the engagement team had the necessary skills and knowledge to identify non-compliance with applicable laws and regulations.

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and for those that are most significant, we enquired into how management ensures compliance is maintained. We identified that the principal risks of non-compliance with laws and regulations related to health and safety and the ability to continue trading as a manufacturing and retail entity. Correspondence was reviewed from third parties, where relevant.

Enquiry and review of the company's transactions was undertaken to highlight any instances of penalties, fines or legal activity which could suggest non-compliance with laws and regulations. There was no contradictory evidence found. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting journal entries to increase profits or reclassify costs and management bias in accounting estimates, especially stock provision. In response, we incorporated testing of manual journal entries and scrutiny of unusual transactions into our audit approach. Analytical procedures were used to help identify risk factors in exceptional income received during the year. The incentive by management to portray positive company results was taken into consideration when undertaking audit testing in the higher risk areas of income and stock, with challenges made in relation to management assumptions and calculations used.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than

ACORN VILLAGES LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

It is also stated, as a reminder, that the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Daniel Aldworth (Senior statutory auditor)

for and on behalf of
Griffin Chapman

Chartered Accountants and Statutory Auditors

4 & 5 The Cedars

Apex 12

Old Ipswich Road

Colchester

Essex

CO7 7QR

Date: 1 September 2025

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	4	111,481	154,572	266,053	278,594
Charitable activities:	5				
Acorn Village Community		4,192,894	-	4,192,894	4,179,957
Government Grants		-	-	-	49,500
Other trading activities	6	-	195,391	195,391	131,648
Investment Income	7	-	48,936	48,936	37,256
Total income		4,304,375	398,899	4,703,274	4,676,955
Expenditure on:					
Raising funds	8	-	137,317	137,317	108,483
Charitable activities		4,564,445	-	4,564,445	4,542,393
Total expenditure		4,564,445	137,317	4,701,762	4,650,876
Net (expenditure)/income before net gains on investments		(260,070)	261,582	1,512	26,079
Net gains on investments		-	379	379	28,552
Net (expenditure)/income		(260,070)	261,961	1,891	54,631
Transfers between funds	19	78,261	(78,261)	-	-
Net movement in funds		(181,809)	183,700	1,891	54,631
Reconciliation of funds:					
Total funds brought forward		1,687,070	3,060,432	4,747,502	4,692,871
Net movement in funds		(181,809)	183,700	1,891	54,631
Total funds carried forward		1,505,261	3,244,132	4,749,393	4,747,502

The Consolidated statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 22 to 41 form part of these financial statements.

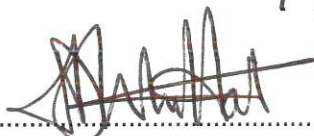
ACORN VILLAGES LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 1048360

CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	3,157,824	3,174,952
Investments	14	890,408	890,029
		4,048,232	4,064,981
Current assets			
Stocks	15	8,089	8,721
Debtors	16	240,446	198,567
Cash at bank and in hand		809,754	926,937
		1,058,289	1,134,225
Current liabilities			
Creditors: amounts falling due within one year	17	(357,128)	(451,704)
		701,161	682,521
Net current assets		701,161	682,521
Total assets less current liabilities		4,749,393	4,747,502
Net assets excluding pension asset		4,749,393	4,747,502
Total net assets		4,749,393	4,747,502
Charity funds			
Restricted funds	19	1,505,261	1,687,070
Unrestricted funds	19	3,244,132	3,060,432
Total funds		4,749,393	4,747,502

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 1 September 2025 and signed on their behalf by:


.....
Mr J Whittaker
Chair

The notes on pages 22 to 41 form part of these financial statements.

ACORN VILLAGES LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 1048360


CHARITY BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	3,153,449	3,174,568
Investments	14	890,408	890,029
		4,043,857	4,064,597
Current assets			
Stocks	15	6,248	7,292
Debtors	16	381,482	300,061
Cash at bank and in hand		669,690	826,911
		1,057,420	1,134,264
Current liabilities			
Creditors: amounts falling due within one year	17	(351,887)	(451,362)
		705,533	682,902
Net current assets		705,533	682,902
Total assets less current liabilities		4,749,390	4,747,499
Net assets excluding pension asset		4,749,390	4,747,499
Total net assets		4,749,390	4,747,499
Charity funds			
Restricted funds	19	1,505,261	1,687,070
Unrestricted funds	19	3,244,129	3,060,429
Total funds		4,749,390	4,747,499

The Charity's net movement in funds for the year was £1,891 (2024 - £54,632).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 1 September 2025 and signed on their behalf by:


.....
Mr J Whittaker
Chair

The notes on pages 22 to 41 form part of these financial statements.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net cash used in operating activities	(44,717)	116,518
Cash flows from investing activities		
Dividends, interests and rents from investments	48,936	37,256
Proceeds from the sale of tangible fixed assets	-	8,842
Purchase of tangible fixed assets	(121,402)	(31,765)
Net cash (used in)/provided by investing activities	(72,466)	14,333
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(117,183)	130,851
Cash and cash equivalents at the beginning of the year	926,937	796,086
Cash and cash equivalents at the end of the year	809,754	926,937

The notes on pages 22 to 41 form part of these financial statements

ACORN VILLAGES LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

Acorn Villages Limited is a charity registered with the Charity Commission with the Charity Number 263954. The Charity is incorporated as a company limited by guarantee at Companies House with the Company Number 1048360 and domiciled in the United Kingdom.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Acorn Villages Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Charity and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The Charity has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The directors make this assessment in respect of a period at least one year from the date of authorisation of these financial statements and have concluded that the company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from residential and supported living fees represents amounts invoiced during the year. Accounting adjustments are made in respect of accrued or deferred income so that the amounts included on the Statement of Financial Activities represent fees receivable in relation to resident/tenant occupancy and support during the year.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Expenditure (continued)

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Consolidated statement of financial activities upon the completion of the relevant performance-related conditions. Other grants that are not subject to performance-related conditions are credited to the Consolidated statement of financial activities as the grant proceeds are received. Grants received prior to the revenue recognition criteria being satisfied are recognised as a liability.

2.6 Gift Aid

In the case of a Gift Aid payment made within the Group, income is accrued when the payment is payable to the Parent Charity under a legal obligation. Measurement is at the fair value receivable, which will normally be the transaction value.

Where the right to receive Gift Aid has been established, the amount receivable is recognised as income in the Consolidated statement of financial activities.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives. .

Depreciation is provided on the following bases:

Freehold property	- Nil, 1%, 2%, 4%, 6.67% and 10% straight line
Plant and machinery	-
Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.13 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Accounting policies (continued)

2.14 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight-line basis over the lease term.

2.15 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charitable company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

4. Income from donations and legacies

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Donations	111,481	154,572	266,053	278,594
<i>Total 2024</i>	<u>202,511</u>	<u>76,083</u>	<u>278,594</u>	

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Income from charitable activities

	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Income from charitable activities - Acorn Village Community	4,192,894	4,192,894	4,179,957
Income from charitable activities - Government Grants	-	-	49,500
	<u>4,192,894</u>	<u>4,192,894</u>	<u>4,229,457</u>

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Fundraising activities	85	85	503
	<u>85</u>	<u>85</u>	<u>503</u>

Income from non charitable trading activities

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Trading income - Acorn Village (Trading) Limited	81,067	81,067	57,245
Trading income - Acorn Village (Acorns) Limited	114,239	114,239	73,900
	<u>195,306</u>	<u>195,306</u>	<u>131,145</u>

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

7. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Investment income - dividends receivable from listed fixed asset investments	48,936	48,936	37,256

8. Expenditure on raising funds

Costs of raising voluntary income

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Direct Fund Raising Expenses	-	1,711	1,711	2,491
Support Fund Raising Expenses	-	4,419	4,419	3,828
Governance Costs	-	2,950	2,950	3,215
Costs of raising voluntary income - wages and salaries	-	73,968	73,968	69,328
	-	83,048	83,048	78,862
<i>Total 2024</i>	<i>2,491</i>	<i>76,371</i>	<i>78,862</i>	

ACORN VILLAGES LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. Expenditure on raising funds (continued)

Other trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Trading expenses - Acorn Village (Acorns) Limited	14,008	14,008	1,025
Trading expenses - Acorn Village (Trading) Limited	39,676	39,676	28,510
Acorn Village (Trading) Limited - depreciation	585	585	86
	<u>54,269</u>	<u>54,269</u>	<u>29,621</u>

9. Analysis of expenditure by activities

	Acorn Village Community 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Acorn Village Community	4,564,445	4,564,445	4,542,393
	<u>4,564,445</u>	<u>4,564,445</u>	<u>4,542,393</u>

ACORN VILLAGES LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. Analysis of expenditure by activities (continued)

Analysis of costs

	Acorn Village Community 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	3,763,542	3,763,542	3,749,212
Depreciation	137,550	137,550	113,530
Food and household expenses	103,676	103,676	102,011
Agency staff costs	2,151	2,151	10,172
Staff training costs	13,560	13,560	12,366
Waste disposal	41,205	41,205	31,085
Project costs	44,862	44,862	57,866
Registration and subscription fees	15,395	15,395	22,358
Rent	4,515	4,515	4,515
Rates and water	32,281	32,281	30,486
Insurance	31,204	31,204	27,116
Energy costs	78,923	78,923	59,651
Property maintenance	147,797	147,797	200,009
Hire of equipment	16,305	16,305	8,711
Alarms and security	7,521	7,521	6,518
Office supplies	34,577	34,577	29,118
Travel and motor expenses	37,770	37,770	37,165
Professional fees	13,567	13,567	13,253
Bank charges	2,498	2,498	3,150
Cleaning supplies	2,233	2,233	3,846
Staff welfare supplies	33,313	33,313	20,255
	<u>4,564,445</u>	<u>4,564,445</u>	<u>4,542,393</u>

10. Auditor's remuneration

	2025 £	<i>2024 £</i>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	<u>11,700</u>	<u>11,700</u>

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

11. Staff costs

	Group 2025 £	<i>Group 2024 £</i>	Charity 2025 £	<i>Charity 2024 £</i>
Wages and salaries	3,493,559	3,484,494	3,493,559	3,484,494
Social security costs	276,038	267,008	276,038	267,008
Operating costs of defined contribution pension schemes	67,913	67,038	67,913	67,038
	<u>3,837,510</u>	<u>3,818,540</u>	<u>3,837,510</u>	<u>3,818,540</u>

The average number of persons employed by the Charity during the year was as follows:

	Group 2025 No.	<i>Group 2024 No.</i>	Charity 2025 No.	<i>Charity 2024 No.</i>
Administration and Management Staff	17	20	17	20
Care Staff	135	137	135	137
Training Staff	3	3	3	3
Maintenance Staff	5	5	5	5
Educational Therapeutic Services Staff	7	8	7	8
Coffee Shop	5	3	5	3
	<u>172</u>	<u>176</u>	<u>172</u>	<u>176</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2025 No.	<i>Group 2024 No.</i>
In the band £60,001 - £70,000	1	1

The key management personnel of the Charity are considered to be the Chief Executive Officer, the Operations Manager and the Senior Registered Manager. The total employee benefits, excluding pension contributions, of the key management personnel are £173,269 during the year ended 31st March 2025 (2024 : £168,884).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Tangible fixed assets

Group

	Freehold property £	Soft furnishings £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 April 2024	4,931,785	52,297	102,030	536,677	5,622,789
Additions	-	-	-	121,402	121,402
Disposals	-	-	(17,482)	(65,960)	(83,442)
At 31 March 2025	<u>4,931,785</u>	<u>52,297</u>	<u>84,548</u>	<u>592,119</u>	<u>5,660,749</u>
Depreciation					
At 1 April 2024	1,905,860	-	81,146	460,831	2,447,837
Charge for the year	81,217	-	5,246	51,672	138,135
On disposals	-	-	(17,090)	(65,957)	(83,047)
At 31 March 2025	<u>1,987,077</u>	<u>-</u>	<u>69,302</u>	<u>446,546</u>	<u>2,502,925</u>
Net book value					
At 31 March 2025	<u><u>2,944,708</u></u>	<u><u>52,297</u></u>	<u><u>15,246</u></u>	<u><u>145,573</u></u>	<u><u>3,157,824</u></u>
At 31 March 2024	<u><u>3,025,925</u></u>	<u><u>52,297</u></u>	<u><u>20,884</u></u>	<u><u>75,846</u></u>	<u><u>3,174,952</u></u>
Charity					
	Freehold property £	Soft furnishings £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 April 2024	4,931,785	52,297	102,030	534,974	5,621,086
Additions	-	-	-	116,826	116,826
Disposals	-	-	(17,482)	(65,960)	(83,442)
At 31 March 2025	<u>4,931,785</u>	<u>52,297</u>	<u>84,548</u>	<u>585,840</u>	<u>5,654,470</u>

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13. Tangible fixed assets (continued)

Charity (continued)

	Freehold property £	Soft furnishings £	Motor vehicles £	Fixtures and fittings £	Total £
Depreciation					
At 1 April 2024	1,905,860	-	81,146	459,512	2,446,518
Charge for the year	81,217	-	5,246	51,087	137,550
On disposals	-	-	(17,090)	(65,957)	(83,047)
At 31 March 2025	<u>1,987,077</u>	<u>-</u>	<u>69,302</u>	<u>444,642</u>	<u>2,501,021</u>
Net book value					
At 31 March 2025	<u>2,944,708</u>	<u>52,297</u>	<u>15,246</u>	<u>141,198</u>	<u>3,153,449</u>
At 31 March 2024	<u>3,025,925</u>	<u>52,297</u>	<u>20,884</u>	<u>75,462</u>	<u>3,174,568</u>

14. Fixed asset investments

Group	Listed investments £
Cost or valuation	
At 1 April 2024	890,408
At 31 March 2025	<u>890,408</u>
Net book value	
At 31 March 2025	890,408
At 31 March 2024	<u>890,408</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. Fixed asset investments (continued)

	Listed investments £
Charity	
Cost or valuation	
At 1 April 2024	890,408
At 31 March 2025	890,408
Net book value	
At 31 March 2025	890,408
At 31 March 2024	890,408

15. Stocks

	Group 2025 £	<i>Group 2024 £</i>	Charity 2025 £	<i>Charity 2024 £</i>
Stock of materials and consumables	8,089	8,721	6,248	7,292

16. Debtors

	Group 2025 £	<i>Group 2024 £</i>	Charity 2025 £	<i>Charity 2024 £</i>
Due within one year				
Trade debtors	95,967	102,797	95,967	102,797
Other debtors	3,402	5,032	144,437	106,526
Prepayments and accrued income	141,077	90,738	141,078	90,738
	240,446	198,567	381,482	300,061

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

17. Creditors: Amounts falling due within one year

	Group 2025 £	<i>Group 2024 £</i>	Charity 2025 £	<i>Charity 2024 £</i>
Trade creditors	85,351	170,634	84,913	170,292
Other taxation and social security	73,485	65,022	68,682	65,022
Other creditors	158,723	178,785	158,723	178,785
Accruals and deferred income	39,569	37,263	39,569	37,263
	<u>357,128</u>	<u>451,704</u>	<u>351,887</u>	<u>451,362</u>

18. Financial instruments

	Group 2025 £	<i>Group 2024 £</i>	Charity 2025 £	<i>Charity 2024 £</i>
Financial assets				
Financial assets measured at fair value through income and expenditure	809,754	926,937	669,690	826,911

19. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 March 2025 £
Unrestricted funds						
General Funds - all funds	3,060,428	203,593	(83,048)	62,776	379	3,244,128
Trading subsidiaries	4	195,306	(54,269)	(141,037)	-	4
	<u>3,060,432</u>	<u>398,899</u>	<u>(137,317)</u>	<u>(78,261)</u>	<u>379</u>	<u>3,244,132</u>

Restricted funds

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

19. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 March 2025 £
Acorn Village Community	74,160	4,192,894	(4,345,315)	78,261	-	-
Freehold Property	1,518,694	-	(30,555)	-	-	1,488,139
Fixtures, Fittings and Equipment	4,864	4,851	(2,102)	-	-	7,613
Sundry Tools and Soft Furnishings	200	-	-	-	-	200
Motor Vehicles	525	-	(525)	-	-	-
Wellbeing Pod	26,843	-	(26,843)	-	-	-
National Heritage Lottery Fund	42,569	10,000	(52,569)	-	-	-
Grants towards property refurbishment and repairs	-	68,173	(61,203)	-	-	6,970
Computer and telephone system upgrade	-	19,999	(19,999)	-	-	-
Other restricted funds	19,215	8,458	(25,334)	-	-	2,339
	<u>1,687,070</u>	<u>4,304,375</u>	<u>(4,564,445)</u>	<u>78,261</u>	<u>-</u>	<u>1,505,261</u>
Total of funds	<u><u>4,747,502</u></u>	<u><u>4,703,274</u></u>	<u><u>(4,701,762)</u></u>	<u><u>-</u></u>	<u><u>379</u></u>	<u><u>4,749,393</u></u>

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

19. Statement of funds (continued)

The Acorn Village Community Fund is to support all charity residents, providing care and support.

Fixed asset restricted funds are where items or funds to acquire assets have been given to the charity for a specific purpose to support the work and activities of the charity.

The Wellbeing Pod Fund is to improve the wellbeing services for our staffing teams.

The Heritage National Lottery Fund is for a project to showcase the heritage of the site exploring the the history into the present. The money has been used to create an accessible garden area that can be used for workshops. A walk around the site exploring the history has been created and there is now an apple press facility so as we can press existing fruit from established trees but also support new trees that have been planted. It will also create strong links with different community groups who have and will be involved in the project going forward.

A small number of grants were received to support property repair, boiler replacement and resident property refurbishment costs, these included grants from The Wolfson Foundation and the Garfield Weston Foundation.

Other restricted funds are to support specific projects that are all consistent with the charities aims and ethos.

Statement of funds - prior year

	<i>Balance at 1 April 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2024</i>
	£	£	£	£	£	£
Unrestricted funds						
General Funds - all funds	2,925,498	113,842	(108,989)	101,525	28,552	3,060,428
Trading subsidiaries	4	131,145	(29,620)	(101,525)	-	4
	<u>2,925,502</u>	<u>244,987</u>	<u>(138,609)</u>	<u>-</u>	<u>28,552</u>	<u>3,060,432</u>
Restricted funds						
Acorn Village Community	132,777	4,229,457	(4,288,074)	-	-	74,160
Freehold Property	1,549,249	-	(30,555)	-	-	1,518,694
Fixtures, Fittings and Equipment	6,741	-	(1,877)	-	-	4,864

ACORN VILLAGES LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

19. Statement of funds (continued)

Statement of funds - prior year (continued)

	<i>Balance at 1 April 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2024</i>
	£	£	£	£	£	£
Sundry Tools and Soft Furnishings	200	-	-	-	-	200
Motor Vehicles	710	-	(185)	-	-	525
Wellbeing Pod	26,843	-	-	-	-	26,843
National Heritage Lottery Fund	41,628	40,000	(39,059)	-	-	42,569
Grants towards property refurbishment and repairs	-	90,000	(90,000)	-	-	-
Other restricted funds	9,221	72,511	(62,517)	-	-	19,215
	<u>1,767,369</u>	<u>4,431,968</u>	<u>(4,512,267)</u>	<u>-</u>	<u>-</u>	<u>1,687,070</u>
Total of funds	<u><u>4,692,871</u></u>	<u><u>4,676,955</u></u>	<u><u>(4,650,876)</u></u>	<u><u>-</u></u>	<u><u>28,552</u></u>	<u><u>4,747,502</u></u>

20. Summary of funds

Summary of funds - current year

	Balance at 1 April 2024	Income	Expenditure	Transfers in/out	Gains/ (Losses)	Balance at 31 March 2025
	£	£	£	£	£	£
General funds	3,060,432	398,899	(137,317)	(78,261)	379	3,244,132
Restricted funds	1,687,070	4,304,375	(4,564,445)	78,261	-	1,505,261
	<u>4,747,502</u>	<u>4,703,274</u>	<u>(4,701,762)</u>	<u>-</u>	<u>379</u>	<u>4,749,393</u>

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

20. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 April 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2024</i>
	£	£	£	£	£	£
General funds	2,925,502	244,987	(138,609)	-	28,552	3,060,432
Restricted funds	1,767,369	4,431,968	(4,512,267)	-	-	1,687,070
	<u>4,692,871</u>	<u>4,676,955</u>	<u>(4,650,876)</u>	<u>-</u>	<u>28,552</u>	<u>4,747,502</u>

21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2025	Unrestricted funds 2025	Total funds 2025
	£	£	£
Tangible fixed assets	-	3,157,824	3,157,824
Fixed asset investments	-	890,408	890,408
Current assets	1,505,261	(446,972)	1,058,289
Creditors due within one year	-	(357,128)	(357,128)
Total	<u>1,505,261</u>	<u>3,244,132</u>	<u>4,749,393</u>

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

22. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2025 £	<i>Group 2024 £</i>
Net income for the year (as per Statement of Financial Activities)	1,891	54,631
Adjustments for:		
Depreciation charges	138,135	116,445
Losses on investments	(379)	(28,552)
Dividends, interests and rents from investments	(48,936)	(37,256)
Loss/(profit) on the sale of fixed assets	395	(2,827)
Decrease in stocks	632	612
Increase in debtors	(41,879)	(49,600)
Increase/(decrease) in creditors	(94,576)	63,065
Net cash provided by/(used in) operating activities	(44,717)	116,518

23. Analysis of cash and cash equivalents

	Group 2025 £	<i>Group 2024 £</i>
Cash in hand	6,848	11,907
Deposit accounts	468,197	403,768
Bank current accounts	334,709	511,262
Total cash and cash equivalents	809,754	926,937

24. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	926,937	(117,183)	809,754
	926,937	(117,183)	809,754

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

24. Analysis of changes in net debt (continued)

25. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £nil (2023 - £nil) were payable to the fund at the balance sheet date.

26. Operating lease commitments

At 31 March 2025 the Group and the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2025 £	<i>Group 2024 £</i>
Not later than 1 year	1,664	1,529
Later than 1 year and not later than 5 years	2,718	4,204
	<u>4,382</u>	<u>5,733</u>

27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

During the year ended 31 March 2012 the Memorandum and Articles of Association of the Company were amended, the principal change being that membership of the Company is now limited to those who are Directors.

28. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2025.

ACORN VILLAGES LIMITED

England & Wales - Charity number 263954

Accounts

9c

Registered number: 1048360
Charity number: 263954

ACORN VILLAGES LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024



Acorn Village
People First, Disability Second

ACORN VILLAGES LIMITED
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2024**

Trustees	Mr J Whittaker, Chairman Mr J Gray Mrs B Eyers, Vice Chairman Mr K Jordan (resigned 26 June 2023) Mrs J Owens Rev D Lang Mr C Daines Mr D Willis Mr B Taylor Mrs E Shields (appointed 26 June 2023)
Company registered number	1048360
Charity registered number	263954
Registered office	Acorn Villages Limited Clacton Road Essex CO11 2NJ
Company secretary	Carly Cridland
Chief executive officer	Michelle Cook
Independent auditors	Griffin Chapman 4 & 5 The Cedars Apex 12 Old Ipswich Road Colchester Essex CO7 7QR
Bankers	Lloyds Bank 27 High Street Colchester CO1 1DU
Solicitors	Ellisons Stedman Chambers 43 Head Street Colchester Essex CO1 1NH

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

Report of the trustees for the year ending 31 March 2024.

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiaries, for the year ending 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Chair's report

I'm pleased to report a good year for Acorn Village despite difficulties with numerous councils who are struggling financially. Having had to be "re-active" to all the Government rules and regulations during Covid we, at last, have been able to be "pro-active" and move forward with various projects.

We sadly had to close Trinity House Care Home as it required a massive cash injection to re-develop what had become an out-dated building. We're now re-considering the sale of this asset as we feel we need to retain our presence on Manningtree High Street for our main charity shop. Sales from our "on-line" and two charity shops have been boosted since we brought in new staff to run these areas. We've also launched the "Walled Garden Café", to open 7 days a week, which will involve a new supervisor and staff, particularly for weekend opening.

We will also be reviewing our usage of the whole site, including Mistley Hall and the field down to the main road.

The safety of our residents, tenants and staff remains our top priority and it's been made easier in that there are fewer visitors on site since Covid. However, like all charities, it is noticeable that there are fewer volunteers overall. Luckily, we still have a nucleus of superb volunteers and a big "thank you" to them.

I proudly announced in February that we had no vacancies in residential, but, as is always possible with our "home for life" policy, three residents passed away within days... Filling these "voids" takes time, but we're prioritising this area and hopefully they will be filled soon. In these circumstances we clearly have to review our whole operation, as our "village" setting comes at a cost that financially stretched councils may opt out of sending their residents to. The "residential v supported living" question has to be carefully considered given the national state of Social Care.

As always, our staff are our greatest asset, consistently pulling together to deal with every aspect of running Acorn Village. At a recent "Long Term Awards" celebration one member received his 30-year service certificate and there were numerous 20-year ones. We will be implementing the new National Minimum Wage, but at a massive cost.

We have a settled management team, where the new members, especially those new to Acorn Village, have brought in some different, exciting skills and methodology which we are keen to embrace. The move away from "fund raising" to "income generation" has been a real growth area for us, targeting specific needs.

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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

The key element of the year has been the drive to make sure everyone realises that whilst we are a charity we need to be run as a commercial business. The message has clearly worked as we achieved a small surplus at the end of the year, the first for many years.

John Whittaker
Chair

Our purposes and activities

Our charity's purpose as set out in the objects contained in the company's memorandum of association is to provide for:

"The relief of those in need by reason of learning disability by all or any of the following: -

- Promoting beneficiaries physical or mental health
- Meeting beneficiaries religious or spiritual needs
- Advancing the education of beneficiaries.

To accomplish these aims we: -

- Provide care in permanent homes within a village community for adults with learning disabilities and associated problems where they can be supported.
- Support beneficiaries to enjoy the benefits of a family life
- Support beneficiaries to develop and achieve their full potential
- Provide these benefits to adults with learning disabilities and associated problems living in the wider community.

The vision that shapes our activities remains the promotion of good care and the maximisation of the potential for all our residents and tenants.

The charity also has the general aim of contributing to the quality of life of the people in the local area by creating day care opportunities for those in need of them in the area.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. The Village relies on donations both cash and saleable items to help cover any deficit in operating costs and to fund villager activities.

In normal circumstances we endeavour to encourage everyone in the local community to take part in our activities, attend our events and support our charity and coffee shops.

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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

The strategies employed to achieve the charity's aims and objectives are to facilitate the following activities:

- **Social interaction:**
Social interaction is encouraged not only within the Village community but by interaction with other societies such as "Harwich Sing" , Musement, Red Rose Theatre Group, Sport for Confidence, Wheels for All and Essex and Suffolk Community Rail project, Ladies and lads Group and a monthly residents and tenants meeting with the CEO. The meetings have developed into several social occasions including group meals and Halloween celebrations.
- **Learning new Life skills;**
The Strover Centre is proving very popular especially for baking and learning to make individual or group meals. A breakfast club is well attended.
- **Crafting in numerous forms;**
These include painting, weaving, model making, furniture upcycling.
- **Gardening and Horticulture;**
With our own polytunnels and allotments this is a popular activity with residents as is the maintenance of the garden area outside the houses. Produce is used within the houses and The Walled Garden café and as part of the cooking sessions. It is also sold to the general public onsite.
- **Education;**
Supported attendance at college, workshops within the Creative Craft Centre providing skills and knowledge
- **Active Leisure/Relaxation**
As well as a visiting fitness instructor, sailing classes facilitated by volunteers of the Wolverstone Trust are popular. A regular reflexology slot is well received. A weekly Pilates class has been well attended and enjoyed. Regular social opportunities are arranged as well as a Summer fun day as part of our wellbeing services.
- **Entertainment:**
Music in all forms is popular and playing instruments and performing is encouraged. Discos and parties are always well attended.
- **Use of facilities within by the local community;**
Popularity of the Walled Garden cafe is increasing. It has also provided volunteering opportunities for service users. Together with the onsite charity shop, it attracts people from the local community to visit the site and encouraged social interaction.

Our volunteers

The Trust is part of the local community, with some tenants living in Manningtree itself. The Trust relies on voluntary help and besides those regularly helping in the charity shops as well as sorting and selling donated goods, we also have volunteers regularly helping in the craft centre with its numerous activities. Fundraising in its many forms is an important part of our income. The selling of donated goods raised approximately £57,000 during the year-ending March 2024, and this would not be possible without the assistance of our volunteers and our profound thanks go to all of them.

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

We have strengthened our volunteer support systems with regular social meetings as well as an updated induction and training schedule. The Trustees/Directors are also volunteers and do not receive a salary, all volunteering their time, and although expenses would be available if needed, no expenses have been claimed again this year.

Achievements and performance

The continued development of our wellbeing services has been a huge success with many staff and volunteers utilising the opportunities as well as the celebration of many initiatives across the year. This has included subjects such as Pride, nutrition and sleep, an annual activity for National soup day and physical health checks run by the NHS. Being part of the NHS Working Well initiative has enabled us to have a level 3 accreditation, and we have been featured in their county wide newsletters for our work.

Grant funding has supported the development of an outside wellbeing library as well as a regular Pilates class for residents and tenants and their support staff.

The Lottery Heritage project has begun with apple pressing equipment in place and used, as well as the development of an apple pressing room, fruit tree avenue and the heritage walk signage and kitchen garden underway.

We continue to be immensely proud of our staffing teams for their hard work and resilience especially alongside the backdrop of Covid and all of its complexities. Long service awards are just one indicator of the dedication of our teams. Retention of our teams remains our priority.

The difficult decision of closing Trinity House as a care home doesn't obviously fit as an achievement however, we were very pleased to be able to offer alternative accommodation and a new working environment to everyone that lived and worked there.

Facilities

Grant funding has enabled a large amount of improvement work across our residential and supported living properties as well as the ongoing and very necessary budget to upgrade and maintain an ever-aging property portfolio.

The safe encapsulation of some of the asbestos in Mistley Hall has been completed.

An annual external audit from a health and safety consultant positively highlighted the improvements made to be proactive, safe and considered about all activities undertaken and this is supported by our facilities manager achieving her NEEBOSH qualification.

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

Financial review

The large increase in minimum wage was a challenge on the service when the annual % increase from local authorities did not meet this. This alongside rising costs and the increasing number of councils in financial difficulties, has meant that budget and spending control has been a priority.

Filling any voids in our service is of utmost importance and we are pleased that the long-awaited on-boarding of our supported living properties has now been achieved therefore vacancies can be explored by interested parties. We still have a healthy amount of interest via our expression of interest list.

Social care continues to face considerable challenges and the impact of this is felt by the care service when trying to have timely and effective communications and negotiations with some of the local authorities.

A greater emphasis on applying for grants has meant that outstanding projects can be achieved to improve or maintain our grounds and facilities and enhance the lives of adults with learning disabilities by improving our day services equipment and wellbeing options.

A complete review of our trading subsidiaries aims to maximise funds to benefit the charity. Plans to expand our online sales opportunities will bring in additional income as well as utilise existing stock. Plans to open the Walled Garden café at weekends will bring not only income but a greater footfall to the charity itself.

Investment powers and policy

Investment Policy

The continuing financial constraints on local authority funding and the general difficulty in fund raising dictates that there is an increased need to maximise income from all sources including the reserves. The organisation's reserve policy is to ensure there is a minimum of three month's community running costs in a cash reserve. This is in the region of £1m and was historically held in cash.

The trustees remain cognisant of the risk to capital but are prepared to take a low to medium risk stance to achieve their aims. The portfolio remains in funds specifically set up for charity investments and is diversified over a number of funds, managers and asset classes.

Reserves policy and going concern

The board has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a reserve policy to ensure there is a minimum of three month's community running costs in unrestricted funds in a cash reserve. This is to cover the eventuality of short-term funding interruptions to cash flow or long-term funding loss and enable residents to be relocated to different carers without the need for undue haste and the associated trauma that would entail. The average monthly running cost for the first 10 months of year 2023/24 was £378,500 indicating that reserves should be in the order of £1,135,500 .

ACORN VILLAGES LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

As of 31 March 2024 liquid reserves stood at £926,937 together with a further £890,029 in readily available investments. Whilst the trustees have no immediate concern with regard to solvency, there is a continuing need reduce the reliance on donations and discussions with our commissioners are ongoing. It should be noted that the financial pressures faced by local authorities impacts greatly on the negotiations required.

Plans for future

Our plans for this year include

- Telecommunications upgrade
- Introduction of a digital care planning system
- Renewed strategic direction for the charity
- Review the use and purpose of Trinity House
- Implementation of Gift Aid for our donated good services
- Weekend opening for The Walled Garden café.

Reference and administrative details

Charity number: 263954

Company number: 1048360

Registered Office: Acorn Villages Ltd, Clacton Road, Mistley, Manningtree, Essex, CO11 2NJ

Our advisers

Bankers: Lloyds Bank plc, 27 High Street Colchester Essex CO1 1DU

Solicitors: Ellisons, Stedman Chambers, 43 Head Street, Colchester, Essex CO1 1NH and Sparlings, 13 High Street Manningtree, CO11 1AQ

Auditors: Griffin Chapman, 4 & 5 The Cedars, Apex 12, Old Ipswich Road, Colchester, Essex, CO7 7QR - (Appointed 27/02/2023)

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

The Trustees of the Charity, who are the Directors for the purposes of company law, and who served throughout the year and up to the date of this report were:

Mr J Whittaker – Chair	Mr C Daines
Mrs B Eyers – Vice Chair	Mr D Willis
Mr J Gray	Mr B Taylor
Mrs J Owens	Mrs E Shields
Rev D Lang	

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

Key management personnel:

M Cook	Chief Executive
C Cridland	Company Secretary
G Balls	Operations Manager
T Cox	Senior Registered Manager with special responsibility for care service
S Gunn	Finance Manager
M Sear	HR Manager (01/04/2022)
A Stutter	Facilities Manager (30/06/2022)
K Buxton	Communications & Income Generation Manager (22/08/2022)

Structure, Governance and Management

Governing Document

The Charity is a company limited by guarantee, incorporated on 5 April 1972. The Company was established under a Memorandum and Articles of Association which was revised and updated during year ending 31 March 2012 to cater for changes in company law and to simplify the management of the Charity. The objects and ethos of the Charity however were deliberately left unaffected by the updated Memorandum and Articles of Association which remains the governing document. In the event of the Company being wound up the members are liable for an amount not exceeding £10.

Appointment of trustees

Trustees of the Charity are company directors for the purposes of company law and form the Management Board. One third of the Trustees retire by rotation each year, after which they can be re-elected at the next annual general meeting. The nature of the Charity's work focuses on care of adults with learning disabilities; the Trustees ensure that the needs of this group are appropriately reflected in the diversity of the Management Board composition. To date the Management Board has been successful in recruiting new members through their own networking and local knowledge. The ongoing business operation and specific skills required for working with people with learning disabilities are well represented on the Management Board. To obtain an essential skill mix and to avoid particular skills being lost due to retirement, individuals are approached to offer themselves for election or re-election to the Management Board.

Trustee induction and training

New Trustees are made aware of their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes. They are given a thorough briefing on the work of the Charity, its current business plan and financial position plus a tour of the operational activities. These are jointly led by the Chair and Chief Executive of the Charity.

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

Organisation

The Board of Trustees meets at least quarterly and deals with the overall strategic direction and policy of the Charity. The Board has appropriate sub-committees with defined terms of reference and including members of the management teams to further understand and develop our vision and aims for the Charity. The sub-committees are charged with reporting to the main board on their particular areas of responsibility. The committees are:

- Finance, Risk and Salaries
- Health & Safety, Procurement and Premises
- Personnel
- Communication and Income Generation
- Care, Safeguarding and Care Quality Commission Compliance

The everyday management of the village is delegated to the Chief Executive alongside the managers who supervise the day-to-day running of the Village Community, including the Supported Living Communities. The overall responsibility for operational activities is delegated to the Chief Executive and Senior Management Team including budgeted finance and compliance.

Authorisation for non-budgeted capital spending remains with the Board. The responsibility for ensuring that staff receive appropriate training in line with Care Quality Commission requirements and standards, including Health and Safety at work, lies with the Operations Manager/Snr Registered Manager.

Key Management Personnel

The Charity considers its key management personnel to be the Chief Executive Officer, the Operations Manager, Senior Registered Manager, Finance Manager, HR Manager, Facilities Manager and Communications & Income Generation Manager.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Trustees and close contacts are not allowed to be employed directly by the company and any financial interest which may potentially impact any decision must be declared.

Pay policy for senior staff

The remuneration package of the CEO is negotiated with the trustees directly. Remuneration of members of the senior management team, which are considered by the trustees to be the CEO's direct reports, are negotiated with the CEO on an individual basis and agreed with the trustees.

Risk management

The Management Board constantly reviews any major risks to which the Charity may be exposed, taking measures to alleviate such risks where appropriate.

A Risk Register has been developed which is reviewed at the quarterly board meetings and updated and amended as deemed necessary.

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

Policies and controls are updated and amended as regulations require or improvements are deemed beneficial. A reserves policy is in place to cover any major detrimental financial event. The minimum level of the reserves is set at three times the average monthly running cost of the service.

Wage inflation is the perhaps the least controllable risk. An increase in the minimum wage is no more than the staff affected deserve and whilst such increases are not aimed at staff in higher wage brackets, they do have an impact on those staff members wages in order to maintain a pay differential. That means that tight budgetary settlements implemented by local authorities do not cover the increased costs of wage inflation. The seriousness of underfunding and low priority afforded to social care in the political arena represents a major risk not only to Acorn but to the sector in general.

All care facilities are registered with the Care Quality Commission.

Procedures are in place and regularly reviewed to ensure compliance with legislation. The Quality Assurance system is monitored and updated to ensure it meets people's needs. Results of Care Quality Commission inspections indicate that the Quality Assurance system is working but we are mindful of the need to be vigilant to ensure standards are maintained.

Our approach to fundraising activities

As a charity we comply with and support the expectations of the charity commission, the regulator of charities in England and Wales, and operate in a way which protects the charity's reputation and encourages public trust and confidence in the charity. This includes following the law and recognised standards, protecting the charity from undue risk, and showing respect for donors, supporters and the public.

We are pleased to receive donations and legacies from supporters and donated goods for sale in our charity shops and online activities. We also appreciate the support of the public at fund raising events.

We do not have the resources to hold our own fundraising events and are extremely grateful to those people who wish to fundraise on our behalf with full support given to showcase and celebrate their event and achievements.

We continue to prioritise grant applications, corporate support and growing our trading subsidiaries to raise income for the charity.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the Acorn Villages Limited for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period.

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2024

In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

The auditors Griffin Chapman have indicated their willingness to continue in office. The designated Trustee will propose a meeting re-appointing the auditors at a meeting of trustees.

Approved by order of the members of the board of trustees on *6 September 2024* and signed for on their behalf by;



.....
J Whittaker (Chair)

ACORN VILLAGES LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED

Opinion

We have audited the financial statements of Acorn Villages Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2024 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Charity balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 March 2024 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

ACORN VILLAGES LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured the engagement team had the necessary skills and knowledge to identify non-compliance with applicable laws and regulations.

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and for those that are most significant, we enquired into how management ensures compliance is maintained. We identified that the principal risks of non-compliance with laws and regulations related to health and safety and the ability to continue trading as a manufacturing and retail entity. Correspondence was reviewed from third parties, where relevant.

Enquiry and review of the company's transactions was undertaken to highlight any instances of penalties, fines or legal activity which could suggest non-compliance with laws and regulations. There was no contradictory evidence found. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting journal entries to increase profits or reclassify costs and management bias in accounting estimates, especially stock provision. In response, we incorporated testing of manual journal entries and scrutiny of unusual transactions into our audit approach. Analytical procedures were used to help identify risk factors in exceptional income received during the year. The incentive by management to portray positive company results was taken into consideration when undertaking audit testing in the higher risk areas of income and stock, with challenges made in relation to management assumptions and calculations used.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than

ACORN VILLAGES LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

It is also stated, as a reminder, that the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Daniel Aldworth (Senior statutory auditor)

for and on behalf of

Griffin Chapman

Chartered Accountants and Statutory Auditors

4 & 5 The Cedars

Apex 12

Old Ipswich Road

Colchester

Essex

CO7 7QR

Date: 6 September 2024

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	4	202,511	76,083	278,594	94,575
Charitable activities:	5				
Acorn Village Community		4,179,957	-	4,179,957	4,033,108
Government Grants		49,500	-	49,500	121,243
Other trading activities	6	-	131,648	131,648	113,119
Investment Income	7	-	37,256	37,256	30,645
Total income		4,431,968	244,987	4,676,955	4,392,690
Expenditure on:					
Raising funds	8	2,491	105,992	108,483	96,103
Charitable activities		4,509,776	32,617	4,542,393	4,441,916
Total expenditure		4,512,267	138,609	4,650,876	4,538,019
Net (expenditure)/income before net gains/(losses) on investments		(80,299)	106,378	26,079	(145,329)
Net gains/(losses) on investments		-	28,552	28,552	(36,143)
Net movement in funds		(80,299)	134,930	54,631	(181,472)
Reconciliation of funds:					
Total funds brought forward		1,767,369	2,925,502	4,692,871	4,874,343
Net movement in funds		(80,299)	134,930	54,631	(181,472)
Total funds carried forward		1,687,070	3,060,432	4,747,502	4,692,871

The Consolidated statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 21 to 41 form part of these financial statements.

ACORN VILLAGES LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 1048360

CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	3,174,952	3,265,647
Investments	14	890,029	861,477
		4,064,981	4,127,124
Current assets			
Stocks	15	8,721	9,333
Debtors	16	198,567	148,967
Cash at bank and in hand		926,937	796,086
		1,134,225	954,386
Creditors: amounts falling due within one year	17	(451,704)	(388,639)
Net current assets		682,521	565,747
Total assets less current liabilities		4,747,502	4,692,871
Net assets excluding pension asset		4,747,502	4,692,871
Total net assets		4,747,502	4,692,871
Charity funds			
Restricted funds	19	1,687,070	1,767,369
Unrestricted funds	19	3,060,432	2,925,502
Total funds		4,747,502	4,692,871

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 6 September 2024 and signed on their behalf by:


.....
Mr J Whittaker
Chairman

The notes on pages 21 to 41 form part of these financial statements.

ACORN VILLAGES LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 1048360

CHARITY BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	3,174,568	3,265,176
Investments	14	890,029	861,477
		4,064,597	4,126,653
Current assets			
Stocks	15	7,292	8,410
Debtors	16	300,061	232,946
Cash at bank and in hand		826,911	712,007
		1,134,264	953,363
Creditors: amounts falling due within one year	17	(451,362)	(387,149)
Net current assets		682,902	566,214
Total assets less current liabilities		4,747,499	4,692,867
Net assets excluding pension asset		4,747,499	4,692,867
Total net assets		4,747,499	4,692,867
Charity funds			
Restricted funds	19	1,687,070	1,767,369
Unrestricted funds	19	3,060,429	2,925,498
Total funds		4,747,499	4,692,867

The Charity's net movement in funds for the year was £54,632 (2023 - £(181,472)).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 6 September 2024 and signed on their behalf by:



.....
Mr J Whittaker
Chairman

ACORN VILLAGES LIMITED
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CHARITY BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2024

The notes on pages 21 to 41 form part of these financial statements.

ACORN VILLAGES LIMITED
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CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net cash used in operating activities	116,518	34,227
Cash flows from investing activities		
Dividends, interests and rents from investments	37,256	30,645
Proceeds from the sale of tangible fixed assets	8,842	-
Purchase of tangible fixed assets	(31,765)	(78,172)
Net cash provided by/(used in) investing activities	14,333	(47,527)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	130,851	(13,300)
Cash and cash equivalents at the beginning of the year	796,086	809,386
Cash and cash equivalents at the end of the year	926,937	796,086

The notes on pages 21 to 41 form part of these financial statements

ACORN VILLAGES LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. General information

Acorn Villages Limited is a charity registered with the Charity Commission with the Charity Number 263954. The Charity is incorporated as a company limited by guarantee at Companies House with the Company Number 1048360 and domiciled in the United Kingdom.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Acorn Villages Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Charity and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The Charity has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The directors make this assessment in respect of a period at least one year from the date of authorisation of these financial statements and have concluded that the company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

ACORN VILLAGES LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from residential and supported living fees represents amounts invoiced during the year. Accounting adjustments are made in respect of accrued or deferred income so that the amounts included on the Statement of Financial Activities represent fees receivable in relation to resident/tenant occupancy and support during the year.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

ACORN VILLAGES LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.4 Expenditure (continued)

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Consolidated statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

2.6 Gift Aid

In the case of a Gift Aid payment made within the Group, income is accrued when the payment is payable to the Parent Charity under a legal obligation. Measurement is at the fair value receivable, which will normally be the transaction value.

Where the right to receive Gift Aid has been established, the amount receivable is recognised as income in the Consolidated statement of financial activities.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives. .

Depreciation is provided on the following bases:

Freehold property	- Nil, 1%, 2%, 4%, 6.67% and 10% straight line
Plant and machinery	-
Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.13 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

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**NOTES TO THE FINANCIAL STATEMENTS
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2. Accounting policies (continued)

2.14 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight-line basis over the lease term.

2.15 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charitable company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

4. Income from donations and legacies

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Donations	202,511	76,083	278,594	94,575
<i>Total 2023</i>	<i>60,403</i>	<i>34,172</i>	<i>94,575</i>	

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**NOTES TO THE FINANCIAL STATEMENTS
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5. Income from charitable activities

	Restricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Income from charitable activities - Acorn Village Community	4,179,957	4,179,957	4,033,108
Income from charitable activities - Government Grants	49,500	49,500	121,243
	<u>4,229,457</u>	<u>4,229,457</u>	<u>4,154,351</u>

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Fundraising activities	503	503	1,206
	<u>503</u>	<u>503</u>	<u>1,206</u>

Income from non charitable trading activities

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Trading income - Acorn Village (Trading) Limited	57,245	57,245	55,798
Trading income - Acorn Village (Acorns) Limited	73,900	73,900	56,115
	<u>131,145</u>	<u>131,145</u>	<u>111,913</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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7. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Investment income - dividends receivable from listed fixed asset investments	37,256	37,256	30,645

8. Expenditure on raising funds

Costs of raising voluntary income

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Direct Fund Raising Expenses	2,491	-	2,491	62
Support Fund Raising Expenses	-	3,828	3,828	3,961
Governance Costs	-	3,215	3,215	2,962
Costs of raising voluntary income - wages and salaries	-	69,328	69,328	61,187
	<u>2,491</u>	<u>76,371</u>	<u>78,862</u>	<u>68,172</u>
<i>Total 2023</i>	<u>62</u>	<u>68,110</u>	<u>68,172</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

8. Expenditure on raising funds (continued)

Other trading expenses

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Trading expenses - Acorn Village (Acorns) Limited	1,025	1,025	3,915
Trading expenses - Acorn Village (Trading) Limited	28,510	28,510	23,911
Acorn Village (Trading) Limited - depreciation	86	86	105
	<u>29,621</u>	<u>29,621</u>	<u>27,931</u>

9. Analysis of expenditure by activities

	Acorn Village Community 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Acorn Village Community	4,542,393	4,542,393	4,441,916
	<u>4,542,393</u>	<u>4,542,393</u>	<u>4,441,916</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

9. Analysis of expenditure by activities (continued)

Analysis of costs

	Acorn Village Community 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Staff costs	3,749,212	3,749,212	3,762,110
Depreciation	113,530	113,530	116,984
Food and household expenses	102,011	102,011	100,364
Agency staff costs	10,172	10,172	47,066
Staff training costs	12,366	12,366	13,199
Waste disposal	31,085	31,085	26,026
Project costs	57,866	57,866	7,296
Registration and subscription fees	22,358	22,358	25,809
Rent	4,515	4,515	4,515
Rates and water	30,486	30,486	27,620
Insurance	27,116	27,116	30,264
Energy costs	59,651	59,651	59,154
Property maintenance	200,009	200,009	87,772
Hire of equipment	8,711	8,711	5,643
Alarms and security	6,518	6,518	5,945
Office supplies	29,118	29,118	33,981
Travel and motor expenses	37,165	37,165	41,951
Professional fees	13,253	13,253	22,105
Bank charges	3,150	3,150	3,123
Cleaning supplies	3,846	3,846	2,462
Staff welfare supplies	20,255	20,255	18,527
	<u>4,542,393</u>	<u>4,542,393</u>	<u>4,441,916</u>

10. Auditors' remuneration

	2024 £	<i>2023 £</i>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	11,700	11,700
	<u>11,700</u>	<u>11,700</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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11. Staff costs

	Group 2024	<i>Group 2023</i>	Charity 2024	<i>Charity 2023</i>
	£	£	£	£
Wages and salaries	3,484,494	<i>3,483,847</i>	3,484,494	<i>3,483,847</i>
Social security costs	267,008	<i>273,288</i>	267,008	<i>273,288</i>
Operating costs of defined contribution pension schemes	67,038	<i>66,162</i>	67,038	<i>66,162</i>
	3,818,540	<i>3,823,297</i>	3,818,540	<i>3,823,297</i>

The average number of persons employed by the Charity during the year was as follows:

	Group 2024	<i>Group 2023</i>	Charity 2024	<i>Charity 2023</i>
	No.	No.	No.	No.
Administration and Management Staff	20	<i>19</i>	20	<i>19</i>
Care Staff	137	<i>144</i>	137	<i>144</i>
Training Staff	3	<i>3</i>	3	<i>3</i>
Maintenance Staff	5	<i>5</i>	5	<i>5</i>
Educational Therapeutic Services Staff	8	<i>8</i>	8	<i>8</i>
Coffee Shop	3	<i>3</i>	3	<i>3</i>
	176	<i>182</i>	176	<i>182</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2024	<i>Group 2023</i>
	No.	No.
In the band £60,001 - £70,000	1	<i>-</i>

The key management personnel of the Charity are considered to be the Chief Executive Officer, the Operations Manager and the Senior Registered Manager. The total employee benefits, excluding pension contributions, of the key management personnel are £168,884 during the year ended 31st March 2023 (2023 : £165,327).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, no Trustee expenses have been incurred (2023 - £NIL).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

13. Tangible fixed assets

Group

	Freehold property £	Soft furnishings £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 April 2023	4,931,785	52,297	109,365	532,366	5,625,813
Additions	-	-	6,995	24,770	31,765
Disposals	-	-	(14,330)	(20,459)	(34,789)
At 31 March 2024	<u>4,931,785</u>	<u>52,297</u>	<u>102,030</u>	<u>536,677</u>	<u>5,622,789</u>
Depreciation					
At 1 April 2023	1,824,642	-	82,345	453,179	2,360,166
Charge for the year	81,218	-	7,116	28,111	116,445
On disposals	-	-	(8,315)	(20,459)	(28,774)
At 31 March 2024	<u>1,905,860</u>	<u>-</u>	<u>81,146</u>	<u>460,831</u>	<u>2,447,837</u>
Net book value					
At 31 March 2024	<u><u>3,025,925</u></u>	<u><u>52,297</u></u>	<u><u>20,884</u></u>	<u><u>75,846</u></u>	<u><u>3,174,952</u></u>
At 31 March 2023	<u><u>3,107,143</u></u>	<u><u>52,297</u></u>	<u><u>27,020</u></u>	<u><u>79,187</u></u>	<u><u>3,265,647</u></u>

Charity

	Freehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 April 2023	4,931,785	52,297	109,365	530,663	5,624,110
Additions	-	-	6,995	24,770	31,765
Disposals	-	-	(14,330)	(20,459)	(34,789)
At 31 March 2024	<u>4,931,785</u>	<u>52,297</u>	<u>102,030</u>	<u>534,974</u>	<u>5,621,086</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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13. Tangible fixed assets (continued)

Charity (continued)

	Freehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Total £
Depreciation					
At 1 April 2023	1,824,642	-	82,345	451,947	2,358,934
Charge for the year	81,218	-	7,116	28,024	116,358
On disposals	-	-	(8,315)	(20,459)	(28,774)
At 31 March 2024	<u>1,905,860</u>	<u>-</u>	<u>81,146</u>	<u>459,512</u>	<u>2,446,518</u>
Net book value					
At 31 March 2024	<u>3,025,925</u>	<u>52,297</u>	<u>20,884</u>	<u>75,462</u>	<u>3,174,568</u>
<i>At 31 March 2023</i>	<u>3,107,143</u>	<u>52,297</u>	<u>27,020</u>	<u>78,716</u>	<u>3,265,176</u>

14. Fixed asset investments

Group	Listed investments £
Cost or valuation	
At 1 April 2023	861,477
Revaluations	28,552
At 31 March 2024	<u>890,029</u>
Net book value	
At 31 March 2024	<u>890,029</u>
<i>At 31 March 2023</i>	<u>861,477</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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14. Fixed asset investments (continued)

	Listed investments £
Charity	
Cost or valuation	
At 1 April 2023	861,477
Revaluations	28,552
	890,029
At 31 March 2024	890,029
 Net book value	
At 31 March 2024	890,029
At 31 March 2023	861,477

15. Stocks

	Group 2024 £	<i>Group 2023 £</i>	Charity 2024 £	<i>Charity 2023 £</i>
Stock of materials and consumables	8,721	9,333	7,292	8,410

16. Debtors

	Group 2024 £	<i>Group 2023 £</i>	Charity 2024 £	<i>Charity 2023 £</i>
Due within one year				
Trade debtors	102,797	77,130	102,797	77,130
Other debtors	5,032	6,066	106,526	90,045
Prepayments and accrued income	90,738	65,771	90,738	65,771
	198,567	148,967	300,061	232,946

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

17. Creditors: Amounts falling due within one year

	Group 2024 £	<i>Group 2023 £</i>	Charity 2024 £	<i>Charity 2023 £</i>
Trade creditors	170,634	91,039	170,292	89,550
Other taxation and social security	65,022	82,344	65,022	82,344
Other creditors	178,785	179,722	178,785	179,721
Accruals and deferred income	37,263	35,534	37,263	35,534
	<u>451,704</u>	<u>388,639</u>	<u>451,362</u>	<u>387,149</u>

18. Financial instruments

	Group 2024 £	<i>Group 2023 £</i>	Charity 2024 £	<i>Charity 2023 £</i>
Financial assets				
Financial assets measured at fair value through income and expenditure	926,937	796,086	826,911	712,007
	<u>926,937</u>	<u>796,086</u>	<u>826,911</u>	<u>712,007</u>

19. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 March 2024 £
Unrestricted funds						
General Funds - all funds	2,925,498	113,842	(108,989)	101,525	28,552	3,060,428
Trading subsidiaries	4	131,145	(29,620)	(101,525)	-	4
	<u>2,925,502</u>	<u>244,987</u>	<u>(138,609)</u>	<u>-</u>	<u>28,552</u>	<u>3,060,432</u>
Restricted funds						

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 March 2024 £
Acorn Village Community	132,777	4,229,457	(4,288,074)	-	-	74,160
Capital Fund	998	-	-	-	-	998
Freehold Property	1,549,249	-	(30,555)	-	-	1,518,694
Fixtures, Fittings and Equipment	6,741	-	(1,877)	-	-	4,864
Sundry Tools and Soft Furnishings	200	-	-	-	-	200
Motor Vehicles	710	-	(185)	-	-	525
Wellbeing Pod	26,843	-	-	-	-	26,843
National Heritage Lottery Fund	41,628	40,000	(39,059)	-	-	42,569
Grants towards property refurbishment	-	90,000	(90,000)	-	-	-
Other restricted funds	8,223	72,511	(62,517)	-	-	18,217
	<u>1,767,369</u>	<u>4,431,968</u>	<u>(4,512,267)</u>	<u>-</u>	<u>-</u>	<u>1,687,070</u>
Total of funds	<u><u>4,692,871</u></u>	<u><u>4,676,955</u></u>	<u><u>(4,650,876)</u></u>	<u><u>-</u></u>	<u><u>28,552</u></u>	<u><u>4,747,502</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

The Acorn Village Community Fund is to support all charity residents, providing care and support.

Fixed asset restricted funds are where items or funds to acquire assets have been given to the charity for a specific purpose to support the work and activities of the charity.

The Wellbeing Pod Fund is to improve the wellbeing services for our staffing teams particularly having been through Covid.

The Heritage National Lottery Fund is for a project to showcase the heritage of the site exploring the the history into the present. The money will create an accessible garden area that can be used for workshops. It will create a walk around the site exploring the history and it has created a apple press facility so as we can press existing fruit from established trees but also support new tress that have been planted. It will also create strong links with different community groups who have and will be involved in the project going forward.

A small number of grants including Baily Thomas, Will charitable Trust and The Clotworkers Trust were received to help renovate a number of the residential properties.

Other restricted funds are to support specific projects that are all consistent with the charities aims and ethos.

Statement of funds - prior year

	<i>As Restated Balance at 1 April 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2023</i>
	£	£	£	£	£	£
Unrestricted funds						
General Funds - all funds	3,293,611	177,936	(170,283)	(339,623)	(36,143)	2,925,498
Trading subsidiaries	4	-	-	-	-	4
	<u>3,293,615</u>	<u>177,936</u>	<u>(170,283)</u>	<u>(339,623)</u>	<u>(36,143)</u>	<u>2,925,502</u>
Restricted funds						
Acorn Village Community	-	4,154,351	(4,320,419)	298,845	-	132,777
Capital Fund	998	-	-	-	-	998
Freehold Property	1,539,026	-	(30,555)	40,778	-	1,549,249

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

Statement of funds - prior year (continued)

	<i>As Restated Balance at 1 April 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2023</i>
	£	£	£	£	£	£
Fixtures, Fittings and Equipment	6,476	3,358	(3,093)	-	-	6,741
Sundry Tools and Soft Furnishings	200	-	-	-	-	200
Motor Vehicles	956	-	(246)	-	-	710
Wellbeing Pod	26,843	-	-	-	-	26,843
National Heritage Lottery Fund	-	50,000	(8,372)	-	-	41,628
Other restricted grants	6,229	7,045	(5,051)	-	-	8,223
	<u>1,580,728</u>	<u>4,214,754</u>	<u>(4,367,736)</u>	<u>339,623</u>	<u>-</u>	<u>1,767,369</u>
Total of funds	<u><u>4,874,343</u></u>	<u><u>4,392,690</u></u>	<u><u>(4,538,019)</u></u>	<u><u>-</u></u>	<u><u>(36,143)</u></u>	<u><u>4,692,871</u></u>

20. Summary of funds

Summary of funds - current year

	Balance at 1 April 2023	Income	Expenditure	Transfers in/out	Gains/ (Losses)	Balance at 31 March 2024
	£	£	£	£	£	£
General funds	2,925,502	244,987	(138,609)	-	28,552	3,060,432
Restricted funds	1,767,369	4,431,968	(4,512,267)	-	-	1,687,070
	<u>4,692,871</u>	<u>4,676,955</u>	<u>(4,650,876)</u>	<u>-</u>	<u>28,552</u>	<u>4,747,502</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance as re-stated at 1 April 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2023</i>
	£	£	£	£	£	£
General funds	3,293,615	177,936	(170,283)	(339,623)	(36,143)	2,925,502
Restricted funds	1,580,728	4,214,754	(4,367,736)	339,623	-	1,767,369
	<u>4,874,343</u>	<u>4,392,690</u>	<u>(4,538,019)</u>	<u>-</u>	<u>(36,143)</u>	<u>4,692,871</u>

21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2024	Unrestricted funds 2024	Total funds 2024
	£	£	£
Tangible fixed assets	1,524,283	1,650,669	3,174,952
Fixed asset investments	-	890,029	890,029
Current assets	162,787	971,438	1,134,225
Creditors due within one year	-	(451,704)	(451,704)
Total	<u>1,687,070</u>	<u>3,060,432</u>	<u>4,747,502</u>

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22. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024 £	<i>Group 2023 £</i>
Net income/expenditure for the period (as per Statement of Financial Activities)	54,631	<i>(181,472)</i>
Adjustments for:		
Depreciation charges	116,445	<i>116,696</i>
Gains/(losses) on investments	(28,552)	<i>36,143</i>
Dividends, interests and rents from investments	(37,256)	<i>(30,645)</i>
Loss/(profit) on the sale of fixed assets	(2,827)	<i>391</i>
Decrease in stocks	612	<i>232</i>
Decrease/(increase) in debtors	(49,600)	<i>46,560</i>
Increase in creditors	63,065	<i>46,322</i>
Net cash provided by operating activities	116,518	<i>34,227</i>

23. Analysis of cash and cash equivalents

	Group 2024 £	<i>Group 2023 £</i>
Cash in hand	11,907	<i>3,854</i>
Deposit accounts	403,768	<i>584,264</i>
Bank current accounts	511,262	<i>207,968</i>
Total cash and cash equivalents	926,937	<i>796,086</i>

24. Analysis of changes in net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	796,086	130,851	926,937
	796,086	130,851	926,937

ACORN VILLAGES LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

24. Analysis of changes in net debt (continued)

25. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £nil (2023 - £nil) were payable to the fund at the balance sheet date.

26. Operating lease commitments

At 31 March 2024 the Group and the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2024	<i>Group 2023</i>	<i>Charity 2023</i>
	£	£	£
Not later than 1 year	1,529	1,529	-
Later than 1 year and not later than 5 years	4,204	5,733	-
	<hr/> 5,733 <hr/>	<hr/> 7,262 <hr/>	<hr/> - <hr/>

27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

During the year ended 31 March 2012 the Memorandum and Articles of Association of the Company were amended, the principal change being that membership of the Company is now limited to those who are Directors.

28. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2024.

29. Principal subsidiaries

The following were subsidiary undertakings of the Charity:

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

29. Principal subsidiaries (continued)

Names	Company number	Registered office or principal place of business	Principal activity
Acorn Village (Trading) Limited	02978015	Acorn Village, Mistley Hall, Clacton Road, Mistley, Manningtree. CO11 2NJ	The trading subsidiary operates the Coffee Shop at Acorn Village
Acorn Village (Acorns) Limited	06242791	Acorn Village, Mistley Hall, Clacton Road, Mistley, Manningtree. CO11 2NJ	The trading subsidiary operates the charity shops in Manningtree and at Acorn Village

The financial results of the subsidiaries for the year were:

Names	Income £	Expenditure £	Profit/(Loss) / Surplus/ (Deficit) for the year £
Acorn Village (Trading) Limited	57,245	1,025	56,220
Acorn Village (Acorns) Limited	73,900	28,595	45,305

The shares in both trading subsidiaries are held by the Chairman and the Chief Executive on behalf of Acorn Villages Limited. The whole of the profit of both trading subsidiaries is donated to Acorn Villages Limited by way of a gift aid distribution.

ACORN VILLAGES LIMITED

England & Wales - Charity number 263954

Accounts

Registered number: 1048360
Charity number: 263954

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023



ACORN VILLAGES LIMITED
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023**

Trustees	Mr K Burrows, Chairman (till 29/07/2022) (resigned 29 July 2022) Mr J Whittaker, Chairman (from 01/08/2022) Mr J Gray Mrs B Evers, Vice Chairman (from 01/08/2022) Mr K Jordan (resigned 26 June 2023) Mrs J Owens Rev D Lang Mr C Daines Mr D Willis Mr B Taylor (appointed 27 February 2023) Mrs E Shields (appointed 26 June 2023)
Company registered number	1048360
Charity registered number	263954
Registered office	Mistley Hall Clacton Road Essex CO11 2NJ
Company secretary	Carly Cridland
Chief executive officer	Michelle Cook
Independent auditors	Griffin Chapman 4 & 5 The Cedars Apex 12 Old Ipswich Road Colchester Essex CO7 7QR
Bankers	Lloyds Bank 27 High Street Colchester CO1 1DU
Solicitors	Ellisons Headgate Court Colchester Essex CO1 1NP

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2023

Report of the trustees for the year ending 31 March 2023

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiaries, for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Chair's report

Having taken over the role of Chair on 1st August 2022, it has been an interesting year watching Acorn "come back" to life after the challenging problems caused by Covid.

The top priority of the safety of our residents, tenants and staff eased as the lockdowns were relaxed, more visitors and workers were allowed on site. This meant some of the delayed projects were completed e.g. the Strover Centre and the Wellbeing Pod. It is very pleasing to see how popular and well used both these new amenities are for everyone on site.

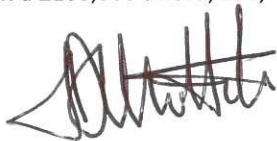
The move away from direct "fund raising" events to "income generation" is proving to be highly successful. The overall plan is to try to arrange "outside" run events such as the "Witchfinder General" (mini marathon) or the "Flower Shows", where Mistley hall is basically the venue. The aim being bringing visitors on site to use the Coffee Shop and onsite Charity Shop, which are not seeing their pre Covid numbers.

As is always the case with our "home for life" policy our aging population sees us lose residents regularly and with the pressure on Council budgets cash flow is a major concern. Our priority has to be minimising vacancies at all times to ensure our long term viability.

Our staff continue to be our strongest asset. A recent visitor from a comparable charity was amazed at our staff retention figures and staggered at our minimal use of "agency" staff, which was a massive extra cost to his charity. Well done to our staff for all their efforts and flexibility.

Nationally numbers of volunteers have dropped since Covid, and although we have fewer their continued support is essential. Add to this all the help and assistance from our "Friends and Family group" make Acorn the place it is.

It's been a challenging year, unlikely to improve much directly, but all our indirect aid means we have to develop new ideas and methods in many areas. A classic example of this was one of our staff taking it upon herself to apply for a Heritage Grant resulting in a £100,000 award, £50,000 received during the year to develop our site.



John Whittaker
Chair

20 September 2023

ACORN VILLAGES LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2023

Our purposes and activities

Our charity's purpose as set out in the objects contained in the company's memorandum of association is to provide for:
"The relief of those in need by reason of learning disability by all or any of the following: -

- Promoting beneficiaries physical or mental health
- Meeting beneficiaries religious or spiritual needs
- Advancing the education of beneficiaries.

To accomplish these aims we: -

- Provide care in permanent homes within a village community for adults with learning disabilities and associated problems where they can be supported.
- Support beneficiaries to enjoy the benefits of a family life
- Support beneficiaries to develop and achieve their full potential
- Provide these benefits to adults with learning disabilities and associated problems living in the wider community.

The vision that shapes our activities remains the promotion of good care and the maximisation of the potential for all our residents and tenants.

The charity also has the general aim of contributing to the quality of life of the people in the local area by creating day care opportunities for those in need of them in the area.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. The Village relies on donations both cash and saleable items to help cover any deficit in operating costs and to fund villager activities.

In normal circumstances we endeavour to encourage everyone in the local community to take part in our activities, attend our events and support our charity and coffee shops.

The strategies employed to achieve the charity's aims and objectives are to facilitate the following activities;

- Social interaction:
Social interaction is encouraged not only within the Village community but by interaction with other societies such as "Harwich Sing" Red Rose Theatre Group, Sport for Confidence, Wheels for All and Essex and Suffolk Community Rail project, Ladies Group and a monthly residents and tenants meeting with the CEO.
 - Learning new Life skills;
The new Strover Centre is proving very popular especially for baking.
 - Crafting in numerous forms;
These include painting, weaving, model making, furniture upcycling.
 - Gardening and Horticulture;
With our own polytunnels and allotments this is a popular activity with residents as is the maintenance of the garden area outside the houses. Produce is used within the houses and the coffee shop with any spare being sold to the general public either in the shop in Manningtree or onsite.
 - Education;
Supported attendance at college
 - Active Leisure/Relaxation
As well as a visiting fitness instructor, sailing classes facilitated by volunteers of the Wolverstone Trust are popular. A regular reflexology slot is well received.
-

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2023

- Entertainment:
Music in all forms is popular and playing instruments and performing is encouraged. Discos and parties are always well attended.
- Use of facilities within by the local community;
Popularity of the onsite coffee shop is slowly returning and will no doubt increase. It has also provided volunteering opportunities for service users. Together with the onsite charity shop, it also attracted people from the local community to visit the site and encouraged social interaction.

Our volunteers

The Trust is part of the local community, with some residents and tenants living in Manningtree itself. The Trust relies on voluntary help and besides those regularly helping in the charity shops as well as sorting and selling donated goods, we also have volunteers regularly helping in the craft centre with its numerous activities. We also have numerous volunteers who assist at fund raising events in many capacities and we wish to thank them all for their loyal support and service. Fund raising in its many forms is an important part of our income. The selling of donated goods raised approximately £56,000 in year ending March 2023 and this would not be possible without the assistance of our volunteers and our profound thanks go to all of them. The Trustees/Directors are also volunteers and do not receive a salary, all volunteering their time, and although expenses would be available if needed, no expenses have been claimed again this year.

Achievements and performance

The Impact of Covid continues to be greatly reduced and it has been wonderful to see Acorn Life returning to normal. The opening of our wellbeing Pod and the development of the services connected is proving beneficial for staff and volunteers.

Maintenance

A lot of general maintenance jobs have been caught up during this year e.g., general refurbishment and more specifically the new Strover Centre and Wellbeing Pod is now open and used on a daily basis.

As part of a health and safety review a survey of our water systems was conducted to identify potential risk areas for Legionella. Work to implement the recommendations made to eliminate potential risk areas identified has started. This involves multiple water cylinders, tanks and TMV's being replaced or cleaned, and "dead legs" removed. A new programme for ongoing testing has also been created.

An improved proactive system is in place to ensure that maintenance issues are addressed in a timely and cost-effective way.

Financial review

The deterioration in health of some of the tenants has meant them moving across to our residential service and long-term vacancies have been filled but attention to this issue is constantly under review. The government's 0.92 pence increase in wage per hour was split with 0.50p payable in December 2022 and the balance was applied in April 2023. This was not fully covered by local authority payments and a considerable amount of work has gone into establishing the core costs for the charity and individual resident costs and needs for discussion with commissioners. A 4% increase in staff costs, along with other cost increases resulted in the charity operating at a deficit of £(181,472) for the year to 31st March 2023 (2022 : £(101,965) Early indications suggest that the approaches in place to increase income and cover core costs, are having a positive outcome. However, it should be noted that the industry of social care is facing considerable challenges not helped by the pressures the NHS are facing.

The board of trustees decided to adopt a different auditor, Griffin Chapman following on from a financial review of organisational expenditure.

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2023

Investment powers and policy

Investment Policy

The continuing financial constraints on local authority funding and the general difficulty in fund raising dictates that there is an increased need to maximise income from all sources including the reserves. The organisation's reserve policy is to ensure there is a minimum of three month's community running costs in a cash reserve. This is in the region of £1m and was historically held in cash.

The board had moved £850,000 of the reserves into an income producing investment portfolio. This is now generating an income far exceeding that which can be obtained from cash alone. This income is used to forward the aims of the charity. The trustees remain cognisant of the risk to capital but are prepared to take a low to medium risk stance to achieve their aims. The portfolio remains in funds specifically set up for charity investments and is diversified over a number of funds, managers and asset classes.

Reserves policy and going concern

The board has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a reserve policy to ensure there is a minimum of three month's community running costs in unrestricted funds in a cash reserve. This is to cover the eventuality of short-term funding interruptions to cash flow or long-term funding loss and enable residents to be relocated to different carers without the need for undue haste and the associated trauma that would entail. The average monthly running cost for the first 10 months of year 2022/23 was £365,737 indicating that reserves should be in the order of £1,097,211. As of 31 March 2023 liquid reserves stood at £712k together with a further £861k in readily available investments. Whilst the trustees have no immediate concern with regard to solvency, there is a continuing need reduce the reliance on donations and discussions with our commissioners are ongoing. It should be noted that the financial pressures faced by local authorities impacts greatly on the negotiations required. The board are satisfied that the charitable company is a Going Concern and for the accounts to be prepared on this basis.

Plans for future

In last year's report we stated that there was some catching up to do on maintenance work needed on site.

Most of this has now been successfully completed.

Our plans for this year include

- Planning new and utilising existing buildings for much needed additional storage
- Completion of the Legionella work started last year
- Asbestos in Mistley Hall
- Onsite personal safety review and addressing any concerns raised

Reference and administrative details

Charity number: 263954

Company number: 1048360

Registered Office: Mistley Hall, Clacton Road, Mistley, Manningtree, Essex, CO11 2NJ

Our advisers

Bankers: Lloyds Bank plc, 27 High Street Colchester Essex CO1 1DU

Solicitors: Ellisons, Headgate Court, Colchester, Essex CO1 1NP and Sparlings, 13 High Street Manningtree, CO11 1AQ

Auditors: Griffin Chapman, 4 & 5 The Cedars, Apex 12, Old Ipswich Road, Colchester, Essex, CO7 7QR - (Appointed 27/02/2023)

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2023

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

The Trustees of the Charity, who are the Directors for the purposes of company law, and who served throughout the year and up to the date of this report were:

Mr K Burrows – Chairman (Retired 29/07/2022)
Mr J Whittaker – Vice Chairman (28/01/2022) & Chairman (01/08/2022)
Mr J Gray
Mrs B Evers – Vice Chairman (01/08/2022)
Mr K Jordan (Resigned 26/06/2023)
Mrs J Owens
Rev D Lang
Mr C Daines
Mr D Willis
Mr B Taylor (Appointed 27/02/2023)
Mrs E Shields (Appointed 26/06/2023)

Key management personnel:

M Cook	Chief Executive
C Cridland	Company Secretary
G Balls	Operations Manager
T Cox	Registered Manager with special responsibility for care service
S Gunn	Finance Manager
M Sear	HR Manager (01/04/2022)
A Stutter	Facilities Manager (30/06/2022)
K Buxton	Communications & Income Generation Manager (22/08/2022)
T Sage	Business Services Manager (Resigned 09/09/2022)

Structure, Governance and Management

Governing Document

The Charity is a company limited by guarantee, incorporated on 5 April 1972. The Company was established under a Memorandum and Articles of Association which was revised and updated during year ending 31 March 2012 to cater for changes in company law and to simplify the management of the Charity. The objects and ethos of the Charity however were deliberately left unaffected by the updated Memorandum and Articles of Association which remains the governing document. In the event of the Company being wound up the members are liable for an amount not exceeding £10.

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2023

Appointment of trustees

Trustees of the Charity are company directors for the purposes of company law and form the Management Board. One third of the Trustees retire by rotation each year, after which they can be re-elected at the next annual general meeting. The nature of the Charity's work focuses on care of adults with learning disabilities; the Trustees ensure that the needs of this group are appropriately reflected in the diversity of the Management Board composition. To date the Management Board has been successful in recruiting new members through their own networking and local knowledge. The ongoing business operation and specific skills required for working with people with learning disabilities are well represented on the Management Board. To obtain an essential skill mix and to avoid particular skills being lost due to retirement, individuals are approached to offer themselves for election or re-election to the Management Board. Mr Brian Taylor joined us this year with charities experience from Ipswich Hospital.

Trustee induction and training

New Trustees are made aware of their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes. They are given a thorough briefing on the work of the Charity, its current business plan and financial position plus a tour of the operational activities. These are jointly led by the Chair and Chief Executive of the Charity.

Organisation

The Board of Trustees meets at least quarterly and deals with the overall strategic direction and policy of the Charity. The Board has appropriate sub-committees with defined terms of reference and including members of the management teams to further understand and develop our vision and aims for the Charity. The sub-committees are charged with reporting to the main board on their particular areas of responsibility. The committees are:

- Finance, Risk and Salaries
- Health & Safety, Procurement and Premises
- Personnel
- Marketing and Fundraising
- Care, Safeguarding and Care Quality Commission Compliance

The everyday management of the village is delegated to the Chief Executive alongside the managers who supervise the day-to-day running of the Village Community, including the Supported Living Communities. The overall responsibility for operational activities is delegated to the Chief Executive and Senior Management Team including budgeted finance and compliance.

Authorisation for non-budgeted capital spending remains with the Board. The responsibility for ensuring that staff receive appropriate training in line with Care Quality Commission requirements and standards, including Health and Safety at work, lies with the Operations Manager/Snr Registered Manager.

Key Management Personnel

The Charity considers its key management personnel to be the Chief Executive Officer, the Operations Manager, Senior Registered Manager, Finance Manager, HR Manager, Facilities Manager and Communications & Income Generation Manager.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Trustees and close contacts are not allowed to be employed directly by the company and any financial interest which may potentially impact any decision must be declared.

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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2023

Pay policy for senior staff

The remuneration package of the CEO is negotiated with the trustees directly. Remuneration of members of the senior management team, which are considered by the trustees to be the CEO's direct reports, are negotiated with the CEO on an individual basis and agreed with the trustees.

Risk management

The Management Board constantly reviews any major risks to which the Charity may be exposed, taking measures to alleviate such risks where appropriate.

A Risk Register has been developed which is reviewed at the quarterly board meetings and updated and amended as deemed necessary.

Policies and controls are updated and amended as regulations require or improvements are deemed beneficial.

A reserves policy is in place to cover any major detrimental financial event. The minimum level of the reserves is set at three times the average monthly running cost of the service.

Wage inflation is the perhaps the least controllable risk. An increase in the minimum wage is no more than the staff affected deserve and whilst such increases are not aimed at staff in higher wage brackets, they do have an impact on those staff members wages in order to maintain a pay differential. That means that tight budgetary settlements implemented by local authorities do not cover the increased costs of wage inflation. The seriousness of underfunding and low priority afforded to social care in the political arena represents a major risk not only to Acorn but to the sector in general.

All care facilities are registered with the Care Quality Commission.

Procedures are in place and regularly reviewed to ensure compliance with legislation. The Quality Assurance system is monitored and updated to ensure it meets people's needs. Results of Care Quality Commission inspections indicate that the Quality Assurance system is working but we are mindful of the need to be vigilant to ensure standards are maintained.

Our approach to fundraising activities

As a charity we comply with and support the expectations of the charity commission, the regulator of charities in England and Wales, and operate in a way which protects the charity's reputation and encourages public trust and confidence in the charity. This includes following the law and recognised standards, protecting the charity from undue risk, and showing respect for donors, supporters and the public.

We are pleased to receive donations and legacies from supporters and donated goods for sale in our charity shops and online activities. We also appreciate the support of the public at fund raising events.

All our activities are run in accordance with the guidance for fundraising set out on the Charity Commission websites. With the appointment of the Communications & Income Generation Manager we now concentrate our main focus on grants and donations rather than fundraising events.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the Acorn Villages Limited for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

ACORN VILLAGES LIMITED
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TRUSTEES' REPORT
FOR THE YEAR ENDING 31 MARCH 2023

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the board of trustees



J Whittaker (Chair)

20 September 2023

ACORN VILLAGES LIMITED
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED

Opinion

We have audited the financial statements of Acorn Villages Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2023 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Charity balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 March 2023 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

ACORN VILLAGES LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

ACORN VILLAGES LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured the engagement team had the necessary skills and knowledge to identify non-compliance with applicable laws and regulations.

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and for those that are most significant, we enquired into how management ensures compliance is maintained. We identified that the principal risks of non-compliance with laws and regulations related to health and safety and the ability to continue trading as a manufacturing and retail entity. Correspondence was reviewed from third parties, where relevant.

Enquiry and review of the company's transactions was undertaken to highlight any instances of penalties, fines or legal activity which could suggest non-compliance with laws and regulations. There was no contradictory evidence found. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting journal entries to increase profits or reclassify costs and management bias in accounting estimates, especially stock provision. In response, we incorporated testing of manual journal entries and scrutiny of unusual transactions into our audit approach. Analytical procedures were used to help identify risk factors in exceptional income received during the year. The incentive by management to portray positive company results was taken into consideration when undertaking audit testing in the higher risk areas of income and stock, with challenges made in relation to management assumptions and calculations used.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example,

ACORN VILLAGES LIMITED
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ACORN VILLAGES LIMITED (CONTINUED)

forgery or intentional misrepresentations, or through collusion.

It is also stated, as a reminder, that the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Daniel Aldworth (Senior statutory auditor)

for and on behalf of
Griffin Chapman

Chartered Accountants and Statutory Auditors

4 & 5 The Cedars

Apex 12

Old Ipswich Road

Colchester

Essex

CO7 7QR

Date: 21 September 2023

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	<i>As restated</i> <i>Total</i> <i>funds</i> <i>2022</i> <i>£</i>
Income from:					
Donations and legacies	4	60,403	34,172	94,575	71,177
Charitable activities:	5				
Acorn Village Community		4,033,108	-	4,033,108	3,658,352
Government Grants		121,243	-	121,243	393,697
Other trading activities	6	-	113,119	113,119	90,479
Investment Income	7	-	30,645	30,645	25,250
Total income		4,214,754	177,936	4,392,690	4,238,955
Expenditure on:					
Raising funds	8	-	96,103	96,103	58,587
Charitable activities		4,367,736	74,180	4,441,916	4,313,307
Total expenditure		4,367,736	170,283	4,538,019	4,371,894
Net (expenditure)/income before net (losses)/gains on investments		(152,982)	7,653	(145,329)	(132,939)
Net (losses)/gains on investments		-	(36,143)	(36,143)	30,974
Net expenditure		(152,982)	(28,490)	(181,472)	(101,965)
Transfers between funds	20	339,623	(339,623)	-	-
Net movement in funds		186,641	(368,113)	(181,472)	(101,965)
Reconciliation of funds:					
Total funds brought forward		1,580,728	3,293,615	4,874,343	4,976,308
Net movement in funds		186,641	(368,113)	(181,472)	(101,965)
Total funds carried forward		1,767,369	2,925,502	4,692,871	4,874,343

The Consolidated statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 19 to 38 form part of these financial statements.


ACORN VILLAGES LIMITED
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REGISTERED NUMBER: 1048360

CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	As restated 2022 £
Fixed assets			
Tangible assets	13	3,265,647	3,304,561
Investments	14	861,477	897,620
		4,127,124	4,202,181
Current assets			
Stocks	15	9,333	9,565
Debtors	16	148,967	194,799
Cash at bank and in hand		796,086	809,386
		954,386	1,013,750
Creditors: amounts falling due within one year	17	(388,639)	(341,588)
Net current assets		565,747	672,162
Total assets less current liabilities		4,692,871	4,874,343
Net assets excluding pension asset		4,692,871	4,874,343
Total net assets		4,692,871	4,874,343
Charity funds			
Restricted funds	20	1,767,369	1,580,728
Unrestricted funds	20	2,925,502	3,293,615
Total funds		4,692,871	4,874,343

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 20 September 2023 and signed on their behalf by:



.....
Mr J Whittaker
Chairman

The notes on pages 19 to 38 form part of these financial statements.

ACORN VILLAGES LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 1048360

CHARITY BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	3,265,176	3,303,986
Investments	14	861,477	897,621
		<u>4,126,653</u>	<u>4,201,607</u>
Current assets			
Stocks	15	8,410	8,245
Debtors	16	232,946	265,072
Cash at bank and in hand		712,007	740,434
		<u>953,363</u>	<u>1,013,751</u>
Creditors: amounts falling due within one year	17	(387,149)	(341,019)
Net current assets		<u>566,214</u>	672,732
Total assets less current liabilities		<u>4,692,867</u>	<u>4,874,339</u>
Net assets excluding pension asset		<u>4,692,867</u>	<u>4,874,339</u>
Total net assets		<u><u>4,692,867</u></u>	<u><u>4,874,339</u></u>
Charity funds			
Restricted funds	20	1,169,047	1,580,728
Unrestricted funds	20	3,523,820	3,293,611
Total funds		<u><u>4,692,867</u></u>	<u><u>4,874,339</u></u>

The Charity's net movement in funds for the year was £(181,472) (2022 - £(101,965)).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 20 September 2023 and signed on their behalf by:



.....
Mr J Whittaker
Chairman

ACORN VILLAGES LIMITED
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CHARITY BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2023

The notes on pages 19 to 38 form part of these financial statements.

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**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	34,227	(34,390)
Cash flows from investing activities		
Dividends, interests and rents from investments	30,645	25,250
Proceeds from the sale of tangible fixed assets	-	100
Purchase of tangible fixed assets	(78,172)	(132,930)
Purchase of investments	-	(250,000)
Net cash used in investing activities	(47,527)	(357,580)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(13,300)	(391,970)
Cash and cash equivalents at the beginning of the year	809,386	1,201,356
Cash and cash equivalents at the end of the year	796,086	809,386

The notes on pages 19 to 38 form part of these financial statements

ACORN VILLAGES LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. General information

Acorn Villages Limited is a charity registered with the Charity Commission with the Charity Number 263954. The Charity is incorporated as a company limited by guarantee at Companies House with the Company Number 1048360 and domiciled in the United Kingdom.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Acorn Villages Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Charity and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The Charity has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

2.2 Going concern

The directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The directors make this assessment in respect of a period at least one year from the date of authorisation of these financial statements and have concluded that the company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from residential and supported living fees represents amounts invoiced during the year. Accounting adjustments are made in respect of accrued or deferred income so that the amounts included on the Statement of Financial Activities represent fees receivable in relation to resident/tenant occupancy and support during the year.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

ACORN VILLAGES LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.4 Expenditure (continued)

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Consolidated statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

2.6 Gift Aid

In the case of a Gift Aid payment made within the Group, income is accrued when the payment is payable to the Parent Charity under a legal obligation. Measurement is at the fair value receivable, which will normally be the transaction value.

Where the right to receive Gift Aid has been established, the amount receivable is recognised as income in the Consolidated statement of financial activities.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives. .

Depreciation is provided on the following bases:

Freehold property	- Nil, 1%, 2%, 4%, 6.67% and 10% straight line
Plant and machinery	-
Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

2. Accounting policies (continued)

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated statement of financial activities as a finance cost.

2.13 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

2. Accounting policies (continued)

2.14 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight-line basis over the lease term.

2.15 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charitable company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

4. Income from donations and legacies

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Donations	60,403	34,172	94,575	71,177
<i>Total 2022</i>	4,685	66,492	71,177	

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

4. Income from donations and legacies (continued)

5. Income from charitable activities

	Restricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Income from charitable activities - Acorn Village Community	4,033,108	4,033,108	3,658,352
Income from charitable activities - Government Grants	121,243	121,243	393,697
	<u>4,154,351</u>	<u>4,154,351</u>	<u>4,052,049</u>

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Fundraising activities	1,206	1,206	6,655
	<u>1,206</u>	<u>1,206</u>	<u>6,655</u>

Income from non charitable trading activities

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Trading income - Acorn Village (Trading) Limited	55,798	55,798	56,708
Trading income - Acorn Village (Acorns) Limited	56,115	56,115	27,116
	<u>111,913</u>	<u>111,913</u>	<u>83,824</u>

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

7. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Investment income - dividends receivable from listed fixed asset investments	30,645	30,645	25,250

8. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Direct Fund Raising Expenses	62	62	2,118
Support Fund Raising Expenses	3,961	3,961	3,988
Governance Costs	2,962	2,962	3,076
Costs of raising voluntary income - wages and salaries	61,187	61,187	35,129
	<u>68,172</u>	<u>68,172</u>	<u>44,311</u>

Other trading expenses

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Trading expenses - Acorn Village (Acorns) Limited	3,915	3,915	2,331
Trading expenses - Acorn Village (Trading) Limited	23,911	23,911	11,818
Acorn Village (Trading) Limited - depreciation	105	105	127
	<u>27,931</u>	<u>27,931</u>	<u>14,276</u>

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

9. Analysis of expenditure by activities

	Acorn Village Community 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Acorn Village Community	4,441,916	4,441,916	4,309,282
Other Restricted	-	-	4,025
	<u>4,441,916</u>	<u>4,441,916</u>	<u>4,313,307</u>

10. Auditors' remuneration

	2023 £	<i>2022 £</i>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	11,700	<i>11,748</i>
	<u>11,700</u>	<u><i>11,748</i></u>

11. Staff costs

	Group 2023 £	<i>Group 2022 £</i>	Charity 2023 £	<i>Charity 2022 £</i>
Wages and salaries	3,483,847	3,369,560	3,483,847	3,369,560
Social security costs	273,288	248,124	273,288	248,124
Operating costs of defined contribution pension schemes	66,162	63,118	66,162	63,118
	<u>3,823,297</u>	<u>3,680,802</u>	<u>3,823,297</u>	<u>3,680,802</u>

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

11. Staff costs (continued)

The average number of persons employed by the Charity during the year was as follows:

	Group 2023 No.	<i>Group 2022 No.</i>	Charity 2023 No.	<i>Charity 2022 No.</i>
Administration and Management Staff	19	17	19	17
Care Staff	144	141	144	141
Training Staff	3	3	3	3
Maintenance Staff	5	9	5	9
Educational Therapeutic Services Staff	8	8	8	8
Coffee Shop	3	4	3	4
	182	<i>182</i>	182	<i>182</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2023 No.	<i>Group 2022 No.</i>
In the band £60,001 - £70,000	1	1

The key management personnel of the Charity are considered to be the Chief Executive Officer, the Operations Manager and the Senior Registered Manager. The total employee benefits, excluding pension contributions, of the key management personnel are £165,327 during the year ended 31st March 2023 (2022 : £155,476).

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, no Trustee expenses have been incurred (2022 - £NIL).

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13. Tangible fixed assets

Group

	Freehold property £	Soft furnishings £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 April 2022	4,890,421	51,279	109,365	499,802	5,550,867
Additions	41,364	1,018	-	35,790	78,172
Disposals	-	-	-	(3,226)	(3,226)
At 31 March 2023	<u>4,931,785</u>	<u>52,297</u>	<u>109,365</u>	<u>532,366</u>	<u>5,625,813</u>
Depreciation					
At 1 April 2022	1,743,422	-	73,337	429,546	2,246,305
Charge for the year	81,220	-	9,008	26,468	116,696
On disposals	-	-	-	(2,835)	(2,835)
At 31 March 2023	<u>1,824,642</u>	<u>-</u>	<u>82,345</u>	<u>453,179</u>	<u>2,360,166</u>
Net book value					
At 31 March 2023	<u><u>3,107,143</u></u>	<u><u>52,297</u></u>	<u><u>27,020</u></u>	<u><u>79,187</u></u>	<u><u>3,265,647</u></u>
At 31 March 2022	<u><u>3,146,999</u></u>	<u><u>51,279</u></u>	<u><u>36,028</u></u>	<u><u>70,256</u></u>	<u><u>3,304,562</u></u>
Charity					
	Freehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 April 2022	4,890,421	51,279	109,365	498,099	5,549,164
Additions	41,364	1,018	-	35,790	78,172
Disposals	-	-	-	(3,226)	(3,226)
At 31 March 2023	<u>4,931,785</u>	<u>52,297</u>	<u>109,365</u>	<u>530,663</u>	<u>5,624,110</u>

ACORN VILLAGES LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13. Tangible fixed assets (continued)

Charity (continued)

	Freehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Total £
Depreciation					
At 1 April 2022	1,743,422	-	73,337	428,419	2,245,178
Charge for the year	81,220	-	9,008	26,363	116,591
On disposals	-	-	-	(2,835)	(2,835)
At 31 March 2023	<u>1,824,642</u>	<u>-</u>	<u>82,345</u>	<u>451,947</u>	<u>2,358,934</u>
Net book value					
At 31 March 2023	<u>3,107,143</u>	<u>52,297</u>	<u>27,020</u>	<u>78,716</u>	<u>3,265,176</u>
At 31 March 2022	<u>3,146,999</u>	<u>51,279</u>	<u>36,028</u>	<u>69,680</u>	<u>3,303,986</u>

14. Fixed asset investments

Group	Listed investments £
Cost or valuation	
At 1 April 2022	897,620
Revaluations	(36,143)
At 31 March 2023	<u>861,477</u>
Net book value	
At 31 March 2023	<u>861,477</u>
At 31 March 2022	<u>897,620</u>

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

14. Fixed asset investments (continued)

	Listed investments £
Charity	
Cost or valuation	
At 1 April 2022	897,620
Revaluations	(36,143)
At 31 March 2023	861,477
 Net book value	
At 31 March 2023	861,477
At 31 March 2022	897,620

15. Stocks

	Group 2023 £	<i>Group 2022 £</i>	Charity 2023 £	<i>Charity 2022 £</i>
Stock of materials and consumables	9,333	9,565	8,410	8,245

16. Debtors

	Group 2023 £	<i>Group 2022 £</i>	Charity 2023 £	<i>Charity 2022 £</i>
Due within one year				
Trade debtors	77,130	64,717	77,130	64,717
Other debtors	6,066	73,412	90,045	143,685
Prepayments and accrued income	65,771	56,670	65,771	56,670
	148,967	194,799	232,946	265,072

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

17. Creditors: Amounts falling due within one year

	Group 2023 £	<i>Group 2022 £</i>	Charity 2023 £	<i>Charity 2022 £</i>
Trade creditors	91,039	21,151	89,550	20,578
Other taxation and social security	82,344	91,290	82,344	91,290
Other creditors	179,722	168,201	179,721	168,205
Accruals and deferred income	35,534	60,946	35,534	60,946
	388,639	341,588	387,149	341,019

18. Financial instruments

	Group 2023 £	<i>Group 2022 £</i>	Charity 2023 £	<i>Charity 2022 £</i>
Financial assets				
Financial assets measured at fair value through income and expenditure	796,086	809,385	712,007	740,434

19. Prior year adjustments

The consolidated prior year figures have been re-stated to include the share capital of the two trading subsidiary companies.

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

20. Statement of funds

Statement of funds - current year

	As Restated Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 March 2023 £
Unrestricted funds						
General Funds - all funds	3,293,611	177,936	(170,283)	(339,623)	(36,143)	2,925,498
Trading subsidiaries	4	-	-	-	-	4
	<u>3,293,615</u>	<u>177,936</u>	<u>(170,283)</u>	<u>(339,623)</u>	<u>(36,143)</u>	<u>2,925,502</u>
Restricted funds						
Acorn Village Community	-	4,154,351	(4,320,419)	298,845	-	132,777
Capital Fund	998	-	-	-	-	998
Freehold Property	1,539,026	-	(30,555)	40,778	-	1,549,249
Fixtures, Fittings and Equipment	6,476	3,358	(3,093)	-	-	6,741
Sundry Tools and Soft Furnishings	200	-	-	-	-	200
Motor Vehicles	956	-	(246)	-	-	710
Wellbeing Pod	26,843	-	-	-	-	26,843
National Heritage Lottery Fund	-	50,000	(8,372)	-	-	41,628
Various other restricted funds	6,229	7,045	(5,051)	-	-	8,223
	<u>1,580,728</u>	<u>4,214,754</u>	<u>(4,367,736)</u>	<u>339,623</u>	<u>-</u>	<u>1,767,369</u>
Total of funds	<u><u>4,874,343</u></u>	<u><u>4,392,690</u></u>	<u><u>(4,538,019)</u></u>	<u><u>-</u></u>	<u><u>(36,143)</u></u>	<u><u>4,692,871</u></u>

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

20. Statement of funds (continued)

The Acorn Village Community Fund is to support all charity residents, providing care and support.

Fixed asset restricted funds are where items or funds to acquire assets have been given to the charity for a specific purpose to support the work and activities of the charity.

The Wellbeing Pod Fund is to improve the wellbeing services for our staffing teams particularly having been through Covid.

The Heritage National Lottery Fund is for a project to showcase the heritage of the site exploring the the history into the present. The money will create an accessible garden area that can be used for workshops. It will create a walk around the site exploring the history and it has created a apple press facility so as we can press existing fruit from established trees but also support new tress that have been planted. It will also create strong links with different community groups who have and will be involved in the project going forward.

Other restricted funds are to support specific projects that are all consistent with the charities aims and ethos.

During the year there was a transfer of £339,623 from general reserves to restricted reserves to cover the costs and best support residents care needs.

Statement of funds - prior year

	<i>As Restated Balance at 1 April 2021</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>As Restated Balance at 31 March 2022</i>
	£	£	£	£	£	£
Unrestricted funds						
General Funds - all funds	3,460,631	182,221	(57,036)	(323,179)	30,974	3,293,611
Trading subsidiaries	4	-	-	-	-	4
	<u>3,460,635</u>	<u>182,221</u>	<u>(57,036)</u>	<u>(323,179)</u>	<u>30,974</u>	<u>3,293,615</u>
Restricted funds						
Acorn Village Community	-	3,958,809	(4,309,283)	350,474	-	-
Capital Reserve	998	-	-	-	-	998
Fixtures, Fittings and Equipment	1,473,173	87,427	-	(21,574)	-	1,539,026

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

20. Statement of funds (continued)

Statement of funds - prior year (continued)

	<i>As Restated Balance at 1 April 2021</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2022</i>
	£	£	£	£	£	£
Sundry Tools and Soft Furnishing	2,821	5,814	-	(2,159)	-	6,476
Sundry Tools and Soft Furnishings	200	-	-	-	-	200
Motor Vehicles	1,284	-	-	(328)	-	956
Strover Centre	29,577	-	-	(29,577)	-	-
Wellbeing Pod	-	-	-	26,843	-	26,843
Mistley Wood Bathroom	500	-	-	(500)	-	-
Various Other Purposes	7,119	4,685	(5,575)	-	-	6,229
	<u>1,515,672</u>	<u>4,056,735</u>	<u>(4,314,858)</u>	<u>323,179</u>	<u>-</u>	<u>1,580,728</u>
Total of funds	<u><u>4,976,307</u></u>	<u><u>4,238,956</u></u>	<u><u>(4,371,894)</u></u>	<u><u>-</u></u>	<u><u>30,974</u></u>	<u><u>4,874,343</u></u>

21. Summary of funds

Summary of funds - current year

	As Restated Balance at 1 April 2022	Income	Expenditure	Transfers in/out	Gains/ (Losses)	Balance at 31 March 2023
	£	£	£	£	£	£
General funds	3,293,615	177,936	(170,283)	(339,623)	(36,143)	2,925,502
Restricted funds	1,580,728	4,214,754	(4,367,736)	339,623	-	1,767,369
	<u><u>4,874,343</u></u>	<u><u>4,392,690</u></u>	<u><u>(4,538,019)</u></u>	<u><u>-</u></u>	<u><u>(36,143)</u></u>	<u><u>4,692,871</u></u>

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

21. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 April 2021</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 March 2022</i>
	£	£	£	£	£	£
General funds	3,460,635	182,221	(57,036)	(323,179)	30,974	3,293,615
Restricted funds	1,515,672	4,056,735	(4,314,858)	323,179	-	1,580,728
	<u>4,976,307</u>	<u>4,238,956</u>	<u>(4,371,894)</u>	<u>-</u>	<u>30,974</u>	<u>4,874,343</u>

22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023	Unrestricted funds 2023	Total funds 2023
	£	£	£
Tangible fixed assets	1,531,151	1,734,496	3,265,647
Fixed asset investments	-	861,477	861,477
Current assets	624,857	329,529	954,386
Creditors due within one year	(388,639)	-	(388,639)
Total	<u>1,767,369</u>	<u>2,925,502</u>	<u>4,692,871</u>

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

23. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2023 £	<i>Group 2022 £</i>
Net expenditure for the year (as per Statement of Financial Activities)	(181,472)	<i>(101,965)</i>
Adjustments for:		
Depreciation charges	116,696	<i>111,312</i>
Gains/(losses) on investments	36,143	<i>(30,974)</i>
Dividends, interests and rents from investments	(30,645)	<i>(25,250)</i>
Loss on the sale of fixed assets	391	<i>-</i>
Decrease/(increase) in stocks	232	<i>(398)</i>
Decrease/(increase) in debtors	46,560	<i>(49,591)</i>
Increase in creditors	46,322	<i>62,476</i>
Net cash provided by/(used in) operating activities	34,227	<i>(34,390)</i>

24. Analysis of cash and cash equivalents

	Group 2023 £	<i>Group 2022 £</i>
Cash in hand	3,854	<i>6,224</i>
Deposit accounts	584,264	<i>712,481</i>
Bank current accounts	207,968	<i>90,681</i>
Total cash and cash equivalents	796,086	<i>809,386</i>

25. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	809,385	(13,299)	796,086
	809,385	(13,299)	796,086

ACORN VILLAGES LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

25. Analysis of changes in net debt (continued)

26. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £nil (2022 - £nil) were payable to the fund at the balance sheet date.

27. Operating lease commitments

At 31 March 2023 the Group and the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2023 £	<i>Group</i> <i>2022</i> £	Charity 2023 £	<i>Charity</i> <i>2022</i> £
Not later than 1 year	1,529	1,476	-	1,476
Later than 1 year and not later than 5 years	5,733	-	-	-
	7,262	1,476	-	1,476

28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

During the year ended 31 March 2012 the Memorandum and Articles of Association of the Company were amended, the principal change being that membership of the Company is now limited to those who are Directors.

29. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2023.

30. Principal subsidiaries

The following were subsidiary undertakings of the Charity:

ACORN VILLAGES LIMITED
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

30. Principal subsidiaries (continued)

Names	Company number	Registered office or principal place of business	Principal activity
Acorn Village (Trading) Limited	02978015	Acorn Village, Mistley Hall, Clacton Road, Mistley, Manningtree. CO11 2NJ	The trading subsidiary operates the Coffee Shop at Acorn Village
Acorn Village (Acorns) Limited	06242791	Acorn Village, Mistley Hall, Clacton Road, Mistley, Manningtree. CO11 2NJ	The trading subsidiary operates the charity shops in Manningtree and at Acorn Village

The financial results of the subsidiaries for the year were:

Names	Income £	Expenditure £	Profit/(Loss) / Surplus/ (Deficit) for the year £
Acorn Village (Trading) Limited	55,798	4,020	51,883
Acorn Village (Acorns) Limited	56,115	23,912	32,203

The shares in both trading subsidiaries are held by the Chairman and the Chief Executive on behalf of Acorn Villages Limited. The whole of the profit of both trading subsidiaries is donated to Acorn Villages Limited by way of a gift aid distribution.

ACORN VILLAGES LIMITED

England & Wales - Charity number 263954

Accounts



ACORN VILLAGES LIMITED

(A COMPANY LIMITED BY GUARANTEE)

COMPANY NUMBER: 1048360

CHARITY NUMBER: 263954

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

ACORN VILLAGES LIMITED

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

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(including Income and Expenditure Account)

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12 -22 Notes to the Financial Statements

The following pages do not form part of the statutory financial statements

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COMPANY NUMBER 1048360

CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees are pleased to present their annual report together with the consolidated financial statements of the charity and its subsidiaries for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Chair's report

I am very aware that the rate of progress in the last year has been much diminished due to the corona virus pandemic. Much of what was planned had to be put on hold with the safety of residents, tenants and staff being our paramount concern. The site was closed to the general public a week before the official government lockdown.

I am very pleased to report that 2021-22, whilst still heavily impacted by the restrictions imposed due to the corona virus pandemic, there has been some movement towards normality. The safety of residents, tenants and staff is still our paramount concern, but we have been able to complete many of the pre-Covid planned projects. We have also been able to take advantage of grants available to improve the health, wellbeing and quality of life for residents and staff. For example, we have been able to build patios for safe outside recreation for houses where they did not previously exist.

Fund raising events were generally not feasible although the "Witchfinder Run" did take place successfully and welcomed by those taking part. Whilst the off-site charity shop was able to open for part of the year, the onsite shop remained closed. My thanks go to our volunteers working in masks all day to facilitate this and those working at home.

The continued additional safety precautions which continue to be particularly tough for care staff and the requirement to wear PPE all the time get more physically and mentally draining as the pandemic continues. My admiration and thanks go to all our staff who all did their utmost to keep the village running as smoothly as possible during the year.

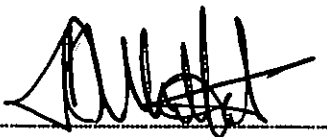
The welfare of staff has been highlighted during the pandemic and I am pleased to report that the wellbeing project is well advanced and at the time of writing we are awaiting final planning permission so we can erect a "Wellness Pod" specifically for the promotion and help in dealing with staff welfare.

As the Village slowly returns to normal, activities are also increasing particularly outside activities.

The "Staff only" Acorn Village Facebook page as well as a quick way of disseminating information is also a source of inspiration allowing the sharing of pictures of resident activities and trips out.

A big thankyou goes to Families and Friends of residents and tenants for their continued help and support during another tough year.

Going forward we look forward to the increased use of the Creative Craft Centre and the opening of The Strover Centre which will allow us to increase our life skills development activities for our own residents and tenants and to the wider community.



John Whittaker
Chair

COMPANY NUMBER 1048360

CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)**

Our purposes and activities

Our charity's purpose as set out in the objects contained in the company's memorandum of association is to provide for:

The relief of those in need by reason of learning disability by all or any of the following:-

- Promoting beneficiaries physical or mental health;
- Meeting beneficiaries religious or spiritual needs;
- Advancing the education of beneficiaries.

To accomplish these aims we:-

- Provide care in permanent homes within a village community for adults with learning disabilities and associated problems where they can be supported;
- Allow beneficiaries to enjoy the benefits of a family life;
- Allow beneficiaries to develop and achieve their full potential;
- Provide these benefits to adults with learning disabilities and associated problems living in the wider community.

The vision that shapes our activities remains the promotion of good care and the maximisation of the potential of all our residents and tenants.

The charity also has the general aim of contributing to the quality of life of the people in the local area by opening the day care opportunities to those in need of them in the area.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. The Village relies on donations both cash and saleable items to help cover any deficit in operating costs and to fund villager activities.

In normal circumstances we endeavour to encourage everyone in the local community to take part in our activities, attend our events and support our charity and coffee shops.

The strategies employed to achieve the charity's aims and objectives are to facilitate the following activities:

- **Social interaction;**
Social interaction is encouraged not only within the Village community but by interaction with other societies such as "Harwich Sing" Red Rose Theatre Group, Sport for Confidence, Wheels for All and Essex and Suffolk Community Rail project.
- **Learning new Life skills;**
Baking is popular throughout the country and it is no different at Acorn Village. Cookery lessons are always popular with the residents and tenants.
- **Crafting in numerous forms;**
These include painting, weaving, model making, furniture upscaling. Our facilities will be available to outside groups and individuals once the Covid risks are no longer a threat thus increasing social interaction and involvement with the local community.
- **Gardening and Horticulture;**
With our own polytunnels and allotments this is a popular activity with residents as is the maintenance of the garden area outside the houses. Produce is used within the houses and the coffee shop with any spare being sold to the general public either in the shop in Manningtree or onsite.
- **Education;**
Supported attendance at college.
- **Active Leisure;**
As well as a visiting fitness instructor sailing classes facilitated by volunteers of the Wolverstone Trust are popular.
- **Entertainment;**
Music in all forms is popular and playing instruments and performing is encouraged drama workshops are always well attended as are discos.
- **Use of facilities within by the local community;**
Popularity of the onsite coffee shop is slowly returning and will no doubt increase as activity in onsite day opportunities is expanded to non-residents and tenants. It has also provided employment opportunity for tenants. Together with the onsite charity shop, it also attracted people from the local community to visit the site and encouraged social interaction.

COMPANY NUMBER 1048360

CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)**

Our volunteers

The Trust is part of the local community, with some residents and tenants living in Manningtree itself. The Trust relies on voluntary help and besides those regularly helping in the charity shops as well as sorting and selling donated goods, we also have volunteers regularly helping in the craft centre with its numerous activities. We also have numerous volunteers who assist at fund raising events in many capacities and we wish to thank them all for their loyal support and service. Fund raising in its many forms is an important part of our income. The selling of donated goods alone raised approximately £65,000 in year ending March 2021 and this would not be possible without the assistance of our volunteers and our profound thanks go to all of them.

The Trustees/Directors are also volunteers and do not receive a salary, all volunteering their time, and although expenses would be available if needed, no expenses have been claimed.

Achievements and performance

Although the impact of Covid reduced during 2021 – 2022, it still had a marked effect on the running of the village and its staff. The main site remained closed to the public for most of the year it is now open, and life is slowly returning to normal. Whilst we have had cases of Covid on site and up till now we have not lost anyone to it, it is still an issue. Because of vaccine requirements legislation we were forced to dismiss three members of staff which caused much distress on all sides and did not help morale. At the time of this report being published, this legislation has been since rescinded.

In last year's report we stated that there was some catching up to do on maintenance work needed on site. Much of this work has now been completed:

- Water pressure increased for mains water to Oak, Jubilee and Spring;
- Catkins and Phyllis Mary Lodge outdoor patios completed;
- New 3 phase power supply – 1 phase for the new Strover Centre;
- 4 new wet rooms;
- Renovation of a bathroom;
- The new Strover Centre practically completed;
- All radiators replaced in Phyllis Mary Lodge and the attached flats;
- The workshop, sheds and restroom changed to zonal heating for efficiency;
- Trinity house water system changed from gravity fed to unvented cylinder to improve water pressure.

As part of a health and safety review a survey of our water systems was conducted to identify potential risk areas for Legionella. Work to implement the recommendations made to eliminate potential risk areas identified has started. This involves multiple water cylinders, tanks and TMV's being replaced or cleaned, and "dead legs" removed. A new programme for ongoing testing has also been created.

Attendance and utilisation of the Creative Craft Centre has returned to and improved upon pre Covid levels as originally envisaged with further expansion expected following the opening of the "Strover Centre".

Financial review

The deterioration in health of some of the tenants during Covid has meant them moving across to our residential service and long-term vacancies have been filled but constant attention to this issue is constantly under review. The backlog of maintenance and the cost thereof following two years of reduced fundraising has resulted in a higher capital spend although much of this has been funded by Covid related grants. The step up from minimum wage to a little above it resulted in a large increase in wages not fully covered by local authority payments and a considerable amount of work has gone into establishing the core costs for the charity and individual resident costs and needs for discussion with commissioners. Early indications suggest that this approach is having a positive outcome. However, it should be noted that the industry of social care is facing considerable challenges not helped by the pressures the NHS are facing. The sector is experiencing staffing shortages on a scale that has not been seen before and the impact of the global pandemic has taken its toll in practice on the responsiveness of the services that would historically support the charity. The wider economic picture will no doubt also put pressure on the service with rising costs and uncertainties around the increasing cost of living.

Investment powers and policy

The continuing financial constraints on local authority funding and the general difficulty in fund raising dictates that there is an increased need to maximise income from all sources including the reserves. The organisation's reserve policy is to ensure there is a minimum of three month's community running costs in a cash reserve. This is in the region of £1m and was historically held in cash.

With interest rates remaining at almost negligible levels since the financial crash in 2007, the board had moved £600,000 of the reserves into an income producing investment portfolio. Whilst interest rates remain at very low levels and no sign of improvement in the local Authority funding situation the board decided to add a further £250,000 to the portfolio which is generating an income far exceeding that which could be obtained from cash alone. This income is used to forward the aims of the charity. The trustees remain cognisant of the risk to capital but are prepared to take a low to medium risk stance to achieve their aims. The portfolio remains in funds specifically set up for charity investments and is diversified over a number of funds, managers and asset classes.

COMPANY NUMBER 1048360

CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)**

Reserves policy and going concern

The board has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a reserve policy to ensure there is a minimum of three month's community running costs in unrestricted funds in a cash reserve. This is to cover the eventuality of short-term funding interruptions to cash flow or long-term funding loss and enable residents to be relocated to different carers without the need for undue haste and the associated trauma that would entail. The average monthly running cost of the Acorn Village Community for the year ended 31 March 2022 was £349,842 indicating that reserves should be in the order of £1,049,525. As of 31 March 2022 liquid reserves stood at £467,794 together with a further £897,620 in readily available investments which are in excess of the minimum level required and currently remain at a similar level.

Whilst the trustees have no immediate concern with regard to solvency, there is a continuing need reduce the reliance on donations and discussions with our commissioners are ongoing. It should be noted that the financial pressures faced by local authorities impacts greatly on the negotiations required.

Plans for future periods

In last year's report we stated that there was some catching up to do on maintenance work needed on site. Most of this has now been successfully completed.

Our plans for this year include:

- Planning new and utilising existing buildings for much needed additional storage;
- Rollout of the wellbeing strategy and the completion of the "Wellbeing Pod" (currently awaiting planning final planning permission);
- Completion of the Legionella work started last year;
- The opening of the Strover Centre for provision of "Life Skills" teaching for both Acorn residents/tenants and others in the wider community in need of such a service. The Centre also has an adult changing facility that can be used in case of need for visiting service users;
- Onsite personal safety review and addressing any concerns raised.

Reference and administrative details

Charity number: 263954
 Company number: 1048360
 Registered Office: Mistley Hall, Clacton Road, Mistley, Manningtree, Essex, CO11 2NJ

Our advisers

Bankers: Lloyds Bank plc, 27 High Street Colchester Essex CO1 1DU
 Solicitors: Ellisons, Headgate Court, Colchester, Essex CO1 1NP and Sparlings, 13 High Street Manningtree, CO11 1AQ
 Auditors: Haines Watts, Town Wall House, Balkeine Hill, Colchester, Essex CO3 3AD

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers serving during the year and since the year end were as follows:

Mr J Whittaker – Chairman
 Mr K Burrows – resigned 29 July 2022
 Mr R Finch – resigned 17 March 2022
 Mr J Gray
 Mrs B Evers – Vice Chairman
 Mr K Jordan
 Mrs J Owens
 Rev D Lang
 Mr C Daines
 Mr D Willis

Key management personnel:

M Cook Chief Executive
 Mrs C Cridland Company Secretary
 G Balls Operations Manager
 T Cox Registered Manager with special responsibility for care service
 Mrs S Gunn Finance Manager
 T Sage Business Services Manager – resigned September 2022
 Mrs E Francis Human Resources Manager – resigned March 2022

COMPANY NUMBER 1048360
CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)**

Structure, Governance and Management

Governing Document

The Charity is a company limited by guarantee, incorporated on 5 April 1972. The Company was established under a Memorandum and Articles of Association which was revised and updated during year ending 31 March 2012 to cater for changes in company law and to simplify the management of the Charity. The objects and ethos of the Charity however were deliberately left unaffected by the updated Memorandum and Articles of Association which remains the governing document. In the event of the Company being wound up the members are liable for an amount not exceeding £10.

Appointment of trustees

Trustees of the Charity are company directors for the purposes of company law and form the Management Board. One third of the Trustees retire by rotation each year, after which they can be re-elected at the next annual general meeting. The nature of the Charity's work focuses on care of adults with learning disabilities; the Trustees ensure that the needs of this group are appropriately reflected in the diversity of the Management Board composition. To date the Management Board has been successful in recruiting new members through their own networking and local knowledge. The ongoing business operation and specific skills required for working with people with learning disabilities are well represented on the Management Board. To obtain an essential skill mix and to avoid particular skills being lost due to retirement, individuals are approached to offer themselves for election or re-election to the Management Board.

Trustee Induction and training

New Trustees are made aware of their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes. They are given a thorough briefing on the work of the Charity, its current business plan and financial position plus a tour of the operational activities. These are jointly led by the Chairman and Chief Executive of the Charity.

Organisation

The Board of Trustees meets at least quarterly and deals with the overall strategic direction and policy of the Charity. The Board has appropriate sub-committees with defined terms of reference and including members of the management teams to further understand and develop our vision and aims for the Charity. The sub-committees are charged with reporting to the main board on their particular areas of responsibility. The committees are:

- Finance, Risk and Salaries
- Health & Safety, Procurement and Premises
- Personnel
- Marketing and Fundraising
- Care, Safeguarding and Care Quality Commission Compliance

The everyday management of the village is delegated to the Chief Executive alongside the managers who supervise the day-to-day running of the Village Community, including the Supported Living Communities. The overall responsibility for operational activities is delegated to the Chief Executive and Senior Management Team including budgeted finance and compliance.

Authorisation for non-budgeted capital spending remains with the Board. The responsibility for ensuring that staff receive appropriate training in line with Care Quality Commission requirements and standards, including Health and Safety at work, lies with the Operations Manager and Senior Registered Manager.

Key Management Personnel

The Charity considers its key management personnel to be the Chief Executive Officer, the Operations Manager, Senior Registered Manager, Finance Manager, Business Services Manager and Human Resources Manager.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Trustees and close contacts are not allowed to be employed directly by the company and any financial interest which may potentially impact any decision must be declared.

Pay policy for senior staff

The remuneration package of the Chief Executive Officer is negotiated with the trustees directly. Remuneration of members of the senior management team, which are considered by the trustees to be the Chief Executive Officer's direct reports, are negotiated with the Chief Executive Officer on an individual basis and agreed with the trustees.

Risk management

The Management Board constantly reviews any major risks to which the Charity may be exposed, taking measures to alleviate such risks where appropriate.

A Risk Register has been developed which is reviewed at the quarterly board meetings and updated and amended as deemed necessary.

Policies and controls are updated and amended as regulations require or improvements are deemed beneficial.

A reserves policy is in place to cover any major detrimental financial event. The minimum level of the reserves is set at three times the average monthly running cost of the service.

COMPANY NUMBER 1048360
CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)**

Risk management (continued)

Wage inflation is the perhaps the least controllable risk. An increase in the minimum wage is no more than the staff affected deserve and whilst such increases are not aimed at staff in higher wage brackets they do have an impact on those staff members wages in order to maintain pay differentials. That means that tight budgetary settlements implemented by local authorities do not cover the increased costs of wage inflation. The seriousness of underfunding and low priority afforded to social care in the political arena represents a major risk not only to Acorn but to the sector in general.

All care facilities are registered with the Care Quality Commission.

Procedures are in place and regularly reviewed to ensure compliance with legislation. The Quality Assurance system is monitored and updated to ensure it meets people's needs. Results of Care Quality Commission inspections indicate that the Quality Assurance system is working but we are mindful of the need to be vigilant to ensure standards are maintained.

Our approach to fundraising activities

As a charity we comply with and support the expectations of the Charity Commission, the regulator of charities in England and Wales, and operate in a way which protects the charity's reputation and encourages public trust and confidence in the charity. This includes following the law and recognised standards, protecting the charity from undue risk, and showing respect for donors, supporters and the public.

We are pleased to receive donations and legacies from supporters and donated goods for sale in our charity shops and on line activities. We also appreciate the support of the public at fund raising events.

All our activities are run in accordance with the guidance for fundraising set out on the Charity Commission websites.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the Acorn Villages Limited for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

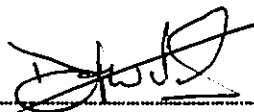
The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors


In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Trustees on:

 7/11/22

Signed on behalf of the board of trustees:


Mr J Whittaker - Chairman

OPINION

We have audited the financial statements of Acorn Villages Limited (the 'Parent Charity') and its subsidiaries (the 'group') for the year ended 31 March 2022 which comprise the Consolidated Statement of Financial Activities (Including Income and Expenditure Account), Consolidated Balance Sheet, Consolidated Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS102 The Financial Reporting Standard applicable in the UK Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the Parent Charity's affairs as at 31 March 2022 and of the groups incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charities activities and wider economy. The 'trustees' view on the impact of COVID-19 is disclosed on page 12 in the accounting policies note.

OTHER INFORMATION

The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the Directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the groups' and the parents ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We considered the risk of fraud through management override and in response, we incorporated testing of manual journal entries into our audit approach throughout the financial year.
- We also considered the risk of fraud through assumptions and judgements used within accounting estimates and in response, reviewed and scrutinised these estimates in order to detect possible management bias.
- We also considered the risk of fraud associated with the preparation of the financial statements and in response, tested the disclosures prepared against relevant supporting documentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. The description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Melinda J Simpson (Senior Statutory Auditor)

For and on behalf of Haines Watts
Town Wall House
Balkerne Hill
Colchester
Essex
CO3 3AD

Date:

8.11.2022


CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds		Restricted Funds (see Note 20)		Total Funds	
		2022	2021	2022	2021	2022	2021
		£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:							
Donations and Legacies	2	66,492	202,639	4,685	45,013	71,177	247,652
Charitable Activities:							
Acorn Village Community	3	-	-	3,658,352	3,522,798	3,658,352	3,522,798
Government Grants	4	-	-	393,697	293,267	393,697	293,267
Other Trading Activities:							
Income from Fund Raising		6,655	1,192	-	-	6,655	1,192
Income of Trading Subsidiaries:							
Acorn Village (Trading) Limited	5	27,116	27,095	-	-	27,116	27,095
Acorn Village (Acorns) Limited	6	56,707	68,618	-	-	56,707	68,618
Investment Income	7	25,250	19,308	-	-	25,250	19,308
TOTAL		182,221	318,852	4,056,734	3,861,078	4,238,955	4,179,930
EXPENDITURE ON:							
Raising Funds:							
Fund Raising Expenditure	8	42,761	54,196	1,550	-	44,311	54,196
Expenditure of Trading Subsidiaries:							
Acorn Village (Trading) Limited	5	11,944	9,757	-	-	11,944	9,757
Acorn Village (Acorns) Limited	6	2,331	3,832	-	-	2,331	3,832
Charitable Activities:							
Acorn Village Community	9	-	-	4,309,283	4,040,985	4,309,283	4,040,985
Other	9	-	-	4,025	4,774	4,025	4,774
TOTAL		57,036	67,785	4,314,858	4,045,759	4,371,894	4,113,544
NET GAINS/(LOSSES) BEFORE GAINS AND LOSSES		125,185	251,067	(258,124)	(184,681)	(132,939)	66,386
NET GAINS/(LOSSES) ON INVESTMENTS							
Unrealised (Losses)/Gains	16	30,974	86,677	-	-	30,974	86,677
NET INCOME/(EXPENDITURE)		156,159	337,744	(258,124)	(184,681)	(101,965)	153,063
TRANSFER BETWEEN FUNDS	21	(323,180)	(198,598)	323,180	198,598	-	-
NET MOVEMENT IN FUNDS		(167,021)	139,146	65,056	13,917	(101,965)	153,063
RECONCILIATION OF FUNDS							
Total Funds Brought Forward		<u>3,460,632</u>	<u>3,321,486</u>	<u>1,515,672</u>	<u>1,501,755</u>	<u>4,976,304</u>	<u>4,823,241</u>
Total Funds Carried Forward		<u>3,293,611</u>	<u>3,460,632</u>	<u>1,580,728</u>	<u>1,515,672</u>	<u>4,874,339</u>	<u>4,976,304</u>

There were no recognised gains or losses other than those included in the above Statement of Financial Activities. All income and expenditure derive from continuing activities

CONSOLIDATED BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Group 2022		Group 2021		Charity 2022		Charity 2021	
		£	£	£	£	£	£	£	£
FIXED ASSETS									
Tangible Fixed Assets	15		3,304,561		3,283,043		3,303,986		3,282,340
Investments	16		897,620		616,646		897,620		616,646
			<u>4,202,181</u>		<u>3,899,689</u>		<u>4,201,606</u>		<u>3,898,986</u>
CURRENT ASSETS									
Stocks	17		9,565		9,167		8,245		7,836
Debtors	18		194,799		145,208		265,072		227,890
Cash at Bank in Hand	19		809,386		1,201,356		740,434		1,120,583
			<u>1,013,749</u>		<u>1,355,731</u>		<u>1,013,751</u>		<u>1,356,309</u>
CREDITORS									
Amounts due within one year	20		<u>341,592</u>		<u>279,116</u>		<u>341,018</u>		<u>278,991</u>
NET CURRENT ASSETS			<u>672,158</u>		<u>1,076,615</u>		<u>672,733</u>		<u>1,077,318</u>
NET ASSETS	23		<u>4,874,339</u>		<u>4,976,304</u>		<u>4,874,339</u>		<u>4,976,304</u>
CAPITAL AND RESERVES									
Called up share capital	24		-		-		-		-
Restricted Funds	21		1,580,728		1,515,672		1,580,728		1,515,672
Unrestricted Funds			3,293,611		3,460,632		3,293,611		3,460,632
			<u>4,874,339</u>		<u>4,976,304</u>		<u>4,874,339</u>		<u>4,976,304</u>



Mr J Whittaker



Mrs B Evers

These Accounts were approved by the Board of Trustees on 7/11/22

Company Registration Number: 1048360

STATEMENT OF CASH FLOWS AND CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	Group 2022		Group 2021		Charity 2022		Charity 2021	
	£	£	£	£	£	£	£	£
NET CASH FLOW FROM OPERATING ACTIVITIES								
Net Income/(Expenditure)	(101,965)		153,063		(101,965)		153,063	
Depreciation of Fixed Assets	111,312		116,932		115,906		116,777	
(Gains)/Losses on Investments	(30,974)		(86,677)		(30,974)		(86,677)	
Dividends from Investments, Interest and Rents	(25,250)		(19,308)		(25,250)		(19,308)	
Decrease/(Increase) in Stocks	(398)		1,668		(409)		1,395	
Decrease/(Increase) in Debtors	(49,591)		65,318		(37,182)		91,210	
(Decrease)/Increase in Creditors	62,476		(90,788)		62,027		(89,353)	
Net cash provided by operating activities		(34,390)		140,208		(17,847)		167,107
CASH FLOW FROM INVESTING ACTIVITIES								
Dividends from Investments, Interest and Rents	25,250		19,308		25,250		19,308	
Purchase of Tangible Fixed Assets	(132,930)		(57,832)		(132,930)		(57,832)	
Proceeds from Sale of Tangible Fixed Assets	100		345		100		345	
Purchase of Investments	(250,000)		-		(250,000)		-	
Net cash provided by/(used) by investing activities		(357,580)		(38,179)		(357,580)		(38,179)
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS		(391,970)		102,029		(375,427)		128,928
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		1,201,356		1,099,327		1,120,583		991,655
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		<u>809,386</u>		<u>1,201,356</u>		<u>745,156</u>		<u>1,120,583</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the Charity's accounts.

a) General Information

Acorn Villages Limited is a charity registered with the Charity Commission with the Charity Number 263954. The Charity is incorporated as a company limited by guarantee at Companies House with the Company Number 1048360 and domiciled in the United Kingdom. Its registered office is Mistle Hall, Clacton Road, Mistle, Manningtree, Essex, CO11 2NJ.

b) Basis of Accounting

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity is a Public Benefit Entity as defined by FRS 102.

These financial statements have been prepared under the historical cost accounting rules except that investments are included on the Balance Sheet at market value.

The financial statements are prepared in sterling, which is the financial currency of the entity.

c) Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity. Restricted funds are funds which are to be solely used for a particular purpose.

d) Going Concern

The Trustees have considered the potential impact of COVID-19 on the Charity's financial position and whether the Charity's ability to continue as a going concern was likely to be affected. The Trustees consider that the primary source of income to the Charity being from Local Authorities it is unlikely to be affected in any material way. Our secondary sources of income, donations and fundraising mainly from the sale of donated goods, has been significantly impacted, it is still continuing via e-bay and our shop when legally allowed to open and remain firm. Whilst, the impact of COVID-19 might result in voids being of longer duration during pandemic restrictions the Trustees are cognisant of the need to fill these as soon as conditions allow. Based on these assessments, cash and the current funds available, the Trustees have concluded they can continue to adopt the going concern basis in preparing the annual reports and accounts.

e) Income

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from residential and supported living fees represents amounts invoiced during the year. Accounting adjustments are made in respect of accrued or deferred income so that the amounts included on the Statement of Financial Activities represent fees receivable in relation to resident/tenant occupancy during the year.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate.

Donations and other voluntary income are reflected in the accounts for the period in which they are received. Donations in kind are recognised by the Charity when received except in the case of services provided free or undervalued by voluntary staff or others which are not reflected in the accounts.

f) Interest Received

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

g) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

1. **ACCOUNTING POLICIES (CONTINUED)**

h) **Operating Leases**

Rentals payable under operating leases are charged through the Statement of Financial Activities on a straight-line basis over the term of the lease.

i) **Pension Costs**

The Charity operates an auto enrolment pension scheme and a defined contribution scheme. Payments into these schemes are charged to the Statement of Financial Activities as incurred.

j) **Redundancy Pay and Termination Payments**

Redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet immediately at the point the Charity is committed to either: terminate the employment of an employee or group of employees before normal retirement date; or provide termination benefits as a result of an offer made in order to encourage voluntary redundancy. The Charity is considered to be demonstrably committed only when it has a detailed formal plan for the termination and is without realistic possibility of withdrawal from the plan.

k) **Depreciation**

Tangible fixed assets are depreciated on the straight line or reducing balance method at rates calculated to write off the assets over their estimated useful lives. The rates used are as follows:

Freehold Land & Buildings	-	Nil - 1%, 2%, 4%, 6.67% and 10% straight line
Motor Vehicles	-	25% reducing balance
Fixtures, Fittings and Equipment	-	25% reducing balance

Sundry Tools and Soft Furnishings are not depreciated, the Statement of Financial Position amount representing the value of items that are constantly being replaced, the replacement cost being written off as incurred.

Expenditure of a capital nature on domestic appliances costing less than £500 and other items costing less than £200 is not capitalised.

l) **Investments**

Investments are shown on the Statement of Financial Position at their market value. Changes in market values during an accounting period are reflected in the accounts as unrealised gains or losses. Upon disposal of an investment the difference between original cost and disposal proceeds is reflected in the accounts as a realised gain or loss and an adjustment is made to unrealised gains or losses to reverse unrealised movements in value in earlier years.

m) **Stocks**

These are valued at the lower of cost and net realisable value.

n) **Financial Instruments**

Cash and Cash Equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity of less than six months.

Debtors and Creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price.

o) **Assets Financed by Restricted Funds**

Since the cost of fixed assets was frequently financed by restricted funds but it was not possible to ascertain to what extent the cost of such assets had been so financed it was assumed that as at 1 April 1995, 90% of the book value of freehold property, excluding Oak Lodge (which was under construction at that date) had been financed by restricted funds.

Since Oak Lodge was under construction at 1 April 1995, it was possible to ascertain the extent to which it was financed by restricted funds.

All other assets at 1 April 1995 were assumed to have been financed by unrestricted funds.

Where assets have been treated as financed by restricted funds an amount equal to the depreciation on those assets is transferred each year from the appropriate restricted fund to the Acorn Village Community restricted fund.

Assets acquired to maintain and improve the existing infrastructure are treated as far as possible as being funded by Acorn Village Community to the extent that they are not funded by any other restricted fund.

p) **Allocation of Staff and Other Costs**

Staff costs and other expenses primarily relate to the management and administration of the Acorn Village Community and the extent to which these relate to fund raising and governance of the Charity is estimated by the Trustees. These estimated amounts are included as Fund Raising and Governance Costs. The remaining expenses, which relate to the management and administration of the Village Community, are shown as Community Expenditure.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

2. DONATIONS AND LEGACIES

	<u>2022</u>	<u>2021</u>
	£	£
Donations and Gifts	31,767	237,652
Legacies and Bequests	38,410	-
Grants	1,000	10,000
	<u>71,177</u>	<u>247,652</u>
The donations and legacies income relates to the following funds:		
Unrestricted Funds	66,492	202,639
Restricted Funds - Fund Raising Events	4,685	45,013
	<u>71,177</u>	<u>247,652</u>

3. INCOME FROM CHARITABLE ACTIVITIES - ACORN VILLAGE COMMUNITY INCOME

	<u>2022</u>	<u>2021</u>
	£	£
Maintenance Fees:		
Residential Income	2,755,835	2,644,060
Supported Living Income	845,752	843,455
Training Income	1,650	1,650
Educational Therapeutic Services Income	28,070	7,778
Residential Recharged Expenses	21,078	18,460
Sundry Income	5,968	7,395
	<u>3,658,352</u>	<u>3,522,798</u>

4. INCOME FROM CHARITABLE ACTIVITIES - GOVERNMENT GRANTS

	<u>2022</u>	<u>2021</u>
	£	£
ECC Covid Infection Control Fund	46,734	105,336
ECC Covid Response Fund	213,188	72,773
ECC Covid Rapid Testing Fund	19,320	20,460
ECC Covid Workforce Recruitment and Retention Fund	77,808	975
ECC Covid Workforce Support Fund	5,304	-
ECC Kickstart Fund	4,530	-
ECC Supported Living Temporary Support Fund	12,748	-
Local Authority Residential Covid Top Income	1,827	26,321
HMRC Furlough Grants	7,542	53,867
HMRC SSP Grants	4,696	10,535
Tendring DC Covid Support	-	3,000
	<u>393,697</u>	<u>293,267</u>
Acorn Village Community	300,456	293,267
Capital Expenditure	93,241	-
	<u>393,697</u>	<u>293,267</u>

£300,456 (2021: £293,267) of the government grants have been attributed to the Acorn Village Community restricted fund as these were awarded to fund the running of this activity and have been fully expended for this purpose during the year.

£93,241 (2021: £Nil) of the ECC Covid Response Fund grant was awarded to fund capital expenditure during the year. £76,854 was utilised on freehold property additions, £5,814 on fixtures and fittings additions with £10,573 expended on freehold property additions incurred after the Balance Sheet date.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

5. TRADING SUBSIDIARY - ACORN VILLAGE (TRADING) LIMITED

Acorn Village (Trading) Limited (Company number: 02978015) was incorporated in October 1994 to carry out certain trading activities on behalf of Acorn Villages Limited and the whole of its profit is donated to Acorn Villages Limited by way of Gift Aid. The shares in Acorn Village (Trading) Limited are held by the Chairman and Chief Executive on behalf of Acorn Villages Limited. The trading subsidiary operates the Coffee Shop at Acorn Village.

The results of these activities are as follows:

	<u>2022</u> £	<u>2021</u> £
Turnover	27,116	17,095
Other Income	-	10,000
Cost of Sales and Administration Costs	<u>(11,944)</u>	<u>(9,757)</u>
Amount Gift Aided to Charity	<u>15,172</u>	<u>17,338</u>

The assets and liabilities of the subsidiary were:

	<u>2022</u> £	<u>2021</u> £
Fixed Assets - Tangible Fixed Assets	575	703
Current Assets	15,546	17,135
Current Liabilities	<u>(16,119)</u>	<u>(17,836)</u>
Total Net Assets	<u>2</u>	<u>2</u>
Aggregate share capital and reserves	<u>2</u>	<u>2</u>

Staffing at the Coffee Shop is provided by Acorn Villages Limited

6. TRADING SUBSIDIARY – ACORN VILLAGE (ACORNS) LIMITED

Acorn Village (Acorns) Limited (Company number: 06242791).was incorporated on 10 May 2007 to carry out certain trading activities on behalf of Acorn Villages Limited and the whole of its profit is donated to Acorn Villages Limited by way of Gift Aid. The shares in Acorn Village (Acorns) Limited are held by a Director and the Chief Executive of Acorn Villages Limited on behalf of Acorn Villages Limited. The trading subsidiary operates the charity shops in Manningtree, Essex and at Mistley Hall.

The results of these activities are as follows:

	<u>2022</u> £	<u>2021</u> £
Turnover	54,040	38,710
Other Income	2,667	29,907
Cost of Sales and Administration Costs	<u>(2,331)</u>	<u>(3,831)</u>
Amount Gift Aided to Charity	<u>54,377</u>	<u>64,786</u>

The assets and liabilities of the subsidiary were:

	<u>2022</u> £	<u>2021</u> £
Current Assets	54,729	65,138
Current Liabilities	<u>(54,727)</u>	<u>(65,136)</u>
Total Net Assets	<u>2</u>	<u>2</u>
Aggregate share capital and reserves	<u>2</u>	<u>2</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

7. INVESTMENT INCOME

	<u>2022</u>	<u>2021</u>
	£	£
Dividends receivable from listed fixed asset investments	<u>25,250</u>	<u>19,308</u>

8. FUND RAISING EXPENDITURE

	<u>2022</u>	<u>2021</u>
	£	£
The staff and other costs estimated by the Trustees to relate to Raising Funds of the Charity are as follows:		
Wages and Staff Expenses	35,129	46,665
Rates and Water Charges	414	396
Insurance	412	354
Light and Heat	951	954
Software Support Costs	579	518
Telephone, Postage, Stationery and Advertising	<u>1,090</u>	<u>1,057</u>
	38,575	49,944
Other Direct Fund Raising Expenses	2,118	860
Support Costs - Governance Costs (note 9)	3,076	3,156
Printing and Stationery	209	-
Bank Charges and Interest	303	236
Waste Disposal	30	-
	<u>44,311</u>	<u>54,196</u>
The raising funds expenditure relates to the following funds:		
Unrestricted Funds	42,761	54,196
Restricted Funds - Fund Raising Events	1,550	-
	<u>44,311</u>	<u>54,196</u>

9. EXPENDITURE ON CHARITABLE ACTIVITIES

	<u>Acorn Village</u>		<u>Other Restricted</u>		<u>Total</u>	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
	£	£	£	£	£	£
Wages and Staff Expenses	3,629,601	3,344,487	-	-	3,629,601	3,344,487
Agency Staff Costs	38,144	101,413	-	-	38,144	101,413
Subcontract Gardening Services	-	4,626	-	-	-	4,626
Training Costs	12,800	18,965	-	-	12,800	18,965
Food and Household Expenses	98,185	106,589	-	-	98,185	106,589
Waste Disposal	23,993	20,907	-	-	23,993	20,907
Registration Fees and Subscriptions	6,511	6,744	-	-	6,511	6,744
Rent	4,515	4,515	-	-	4,515	4,515
Rates and Water Charges	26,902	25,764	-	-	26,902	25,764
Insurance	26,772	22,998	-	-	26,772	22,998
Light and Heat	61,810	61,997	-	-	61,810	61,997
Repairs and Renewals	156,609	88,035	1,956	3,107	158,566	91,142
Hire of Equipment	4,584	4,664	-	-	4,584	4,664
Fire Alarm and Emergency Lighting System Costs	5,930	3,752	-	-	5,930	3,752
Educational Therapeutic Services Expenses	3,337	7,347	138	-	3,476	7,347
Telephone, Postage, Stationery and Advertising	18,272	18,534	-	500	18,272	19,034
Motor Expenses and Transportation	32,798	28,620	-	-	32,798	28,620
Legal and Professional Fees	3,720	-	-	-	3,720	-
Bank Charges and Interest	3,262	2,899	-	-	3,262	2,899
Health and Safety	7,054	17,121	-	1,000	7,054	18,121
Sundry Expenses	5,612	5,823	1,930	167	7,541	5,990
Depreciation of Fixed Assets	111,184	116,777	-	-	111,184	116,777
Support Costs - Governance Costs (note 9)	27,688	28,408	-	-	27,688	28,408
	<u>4,309,283</u>	<u>4,040,985</u>	<u>4,025</u>	<u>4,774</u>	<u>4,313,308</u>	<u>4,045,759</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

10. SUPPORT COSTS - GOVERNANCE COSTS

	<u>2022</u>	<u>2021</u>
	£	£
The staff and other costs estimated by the Trustees to relate to Raising Funds of the charity are as follows:		
Wages and Staff Expenses	16,162	16,612
Rates and Water Charges	276	265
Insurance	275	235
Light and Heat	633	636
Software Support Costs	579	518
Telephone, Postage, Stationery and Advertising	1,091	1,058
	<u>19,016</u>	<u>19,324</u>
Auditors Remuneration	11,748	12,240
	<u>30,764</u>	<u>31,564</u>
The Support Costs have been allocated between the following activities:		
Charitable Activities - Acorn Village Community	27,688	28,408
Fund Raising Expenditure	3,076	3,156
	<u>30,764</u>	<u>31,564</u>

11. NET INCOME/EXPENDITURE FOR THE YEAR

	<u>2022</u>	<u>2021</u>
	£	£
Net income/(expenditure) is stated after charging:		
Depreciation of Owned Assets	111,312	116,777
Hire of Plant and Machinery	-	4,626
Other Operating Leases	4,515	4,515
Auditors Remuneration:		
In their capacity as auditors	9,300	9,300
Other work	2,448	2,940
	<u>2,448</u>	<u>2,940</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

12. STAFF COSTS

The average number of persons employed by the charity during the year was as follows:

	<u>2022</u>	<u>2021</u>
Administration and Management Staff	17	18
Care Staff	141	138
Training Staff	3	3
Maintenance Staff	9	9
Educational Therapeutic Services Staff	8	8
Coffee Shop	4	4
	<u>182</u>	<u>180</u>

The aggregate payroll cost of these persons were as follows:

	<u>2022</u>	<u>2021</u>
	£	£
Salaries and Staff Expenses	3,369,650	3,126,726
Social Security Costs	248,124	223,119
Pension Costs	63,118	57,919
	<u>3,680,892</u>	<u>3,407,764</u>

This total is allocated as follows:

Charitable Activities - Acorn Village Community	3,629,601	3,344,487
Fund Raising Expenditure	35,129	46,665
Governance Costs	16,162	16,612
	<u>3,680,892</u>	<u>3,407,764</u>

Pension costs relate to defined contribution schemes. The contributions during the year ended 31 March 2022 were £63,118 (2021: £57,919) and at 31 March 2022 contributions of £Nil (2021: £Nil) were outstanding.

Redundancy pay, included above, amounted to £17,603 (2021: £Nil) and had been paid during the year.

One employees received employee benefits more than £60,000 but less than £70,000 during the year ended 31 March 2022 (2021: £Nil).

The Trustees of the Charity receive no remuneration or reimbursement of expenses during the year ended 31 March 2022 or 31 March 2021.

The key management personnel of the Charity are considered to be the Chief Executive Officer, the Operations Manager and the Senior Registered Manager. The total employee benefits, excluding pension contributions, of the key management personnel are £155,476 during the year ended 31 March 2022 (2021: £152,813).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

13. OPERATING LEASE COMMITMENTS

	<u>2022</u>	<u>2021</u>
	£	£
The total future minimum lease payments under non-cancellable operating leases are as follows:		
Not later than one year	1,476	2,952
Later than one year but not later than five years	-	1,476
	<u>1,476</u>	<u>4,428</u>

14. TAXATION

As a charity, Acorn Villages Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

15. FIXED ASSETS - TANGIBLE FIXED ASSETS (ALSO COMPRISING THAT OF THE GROUP)

	<u>Freehold Property</u>	<u>Sundry Tools & Soft Furnishings</u>	<u>Fixtures, Fittings & Equipment</u>	<u>Motor Expenses</u>	<u>Total</u>
	£	£	£	£	£
Cost					
At 1 April 2021	4,781,588	51,279	492,515	103,315	5,428,697
Additions	108,833	-	16,197	7,900	132,930
Disposals	-	-	(8,910)	(1,850)	(10,760)
	<u>4,890,421</u>	<u>51,279</u>	<u>499,802</u>	<u>109,365</u>	<u>5,550,867</u>
At 31 March 2022					
Depreciation					
At 1 April 2021	1,665,916	-	414,112	65,626	2,145,654
Charge for the Year	77,506	-	24,245	9,561	111,312
Eliminated On Disposals	-	-	(8,810)	(1,850)	(10,660)
	<u>1,743,422</u>	<u>-</u>	<u>429,547</u>	<u>73,337</u>	<u>2,246,306</u>
At 31 March 2022					
Net Book Value					
At 31 March 2022	<u>3,146,999</u>	<u>51,279</u>	<u>70,255</u>	<u>36,028</u>	<u>3,304,561</u>
At 31 March 2021	<u>3,115,672</u>	<u>51,279</u>	<u>78,403</u>	<u>37,689</u>	<u>3,283,043</u>

16. FIXED ASSET INVESTMENTS

	<u>2022</u>	<u>2021</u>
	£	£
Listed Investments		
Market value at Beginning of the Year	616,646	529,969
Additions during the year	250,000	-
Unrealised Gains/(Losses)	30,974	86,677
	<u>897,620</u>	<u>616,646</u>
Market Value at the End of the Year		
Cost Value at the End of the Year	<u>850,201</u>	<u>600,201</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

17. STOCKS

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Stationery	2,175	2,212	2,175	2,212
Electric Lamps	1,227	1,400	1,227	1,400
Household	4,843	4,224	4,843	4,224
Coffee Shop Stock	1,320	1,331	-	-
	<u>9,565</u>	<u>9,167</u>	<u>8,245</u>	<u>7,836</u>

18. DEBTORS

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Trade Debtors	64,717	54,572	64,717	54,572
Other Debtors	49,447	14,252	119,721	96,934
Prepayments	56,670	45,643	56,670	45,643
Accrued Income	23,964	30,741	23,964	30,741
	<u>194,799</u>	<u>145,208</u>	<u>265,072</u>	<u>227,890</u>

19. CASH AT BANK AND IN HAND

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Community Current Account	72,416	105,459	72,416	105,459
Amenities Current Account	29,534	35,018	29,534	35,018
Development Account	633,017	975,302	633,017	975,302
Bank Current Account	18,265	18,857	-	-
Bank Deposit Account	49,930	60,949	-	-
PayPal Account	134	540	-	-
Cash in Hand	6,089	5,231	5,466	4,804
	<u>809,386</u>	<u>1,201,356</u>	<u>740,434</u>	<u>1,120,583</u>

20. CREDITORS: Amounts falling due within one year

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Trade Creditors	21,150	44,970	20,578	44,845
Taxation and Social Security	91,290	57,756	91,290	57,756
Other Creditors	168,206	146,903	168,204	146,903
Accruals	20,429	20,576	20,429	20,576
Deferred Income	40,517	8,911	40,517	8,911
	<u>341,592</u>	<u>279,116</u>	<u>341,018</u>	<u>278,991</u>

21. ANALYSIS OF MOVEMENT ON RESTRICTED FUNDS

	Opening Balance		Movement in Resources				Notes	Transfers Between Funds		Notes	Closing Balance	
	2022	2021	Income		Expenditure			2022	2021		2022	2021
	£	£	£	£	£	£		£	£		£	£
Acorn Village Community	-	-	3,958,809	3,816,065	(4,309,283)	(4,040,985)	1,3	350,475	224,920	-	-	
Other restricted funds:												
Capital Reserve	998	998	-	-	-	-		-	-	998	998	
Restricted funds represented by: -												
Fixed Assets:												
Freehold Property	1,473,173	1,490,179	87,427	7,936	-	-	1,2	(21,574)	(24,942)	1,539,026	1,473,173	
Fixtures, Fittings and Equipment	2,821	3,080	5,814	683	-	-	1	(2,159)	(942)	6,476	2,821	
Sundry Tools and Soft Furnishing	200	200	-	-	-	-		-	-	200	200	
Motor Vehicles	1,284	1,722	-	-	-	-	1	(328)	(438)	956	1,284	
Other restricted funds for:												
Strover Centre	29,577	-	-	29,577	-	-	2	(29,577)	-	5	29,577	
Wellbeing Pod	-	-	-	-	-	-	2	26,843	-	5	26,843	
New Build in Mistley Wood	500	3,500	-	-	-	-	4	(500)	(3,000)	5	500	
Mistley Wood Bathroom	-	-	-	-	-	(3,000)	4	-	3,000	5	-	
Various Other Purposes	7,119	2,076	4,685	6,817	(5,575)	(1,774)		-	-	5	6,229	
	1,515,672	1,501,755	97,926	45,013	(5,575)	(4,774)		(27,296)	(26,322)		1,580,728	
	1,515,672	1,501,755	4,056,735	3,861,078	(4,314,858)	(4,045,759)		323,179	198,598		1,580,728	

Notes

- Transfers of £30,740, being depreciation on assets financed by other restricted funds.
- Transfer of £29,577 is in respect of a donation received last year for the Strover Centre which has been reallocated by the donor for the Wellbeing Pod, £2,734 has been used on capital expenditure incurred in the year ended 31 March 2022 with the balance of £26,843 remaining unspent at the Balance Sheet date.
- Transfer of £324,458 from Unrestricted Funds to the Acorn Village Community to eliminate the deficit.
- Transfer of donations for aborted Mistley Wood new build.
- These represent funds received but not utilised at the Balance Sheet date.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (CONTINUED)

22. ANALYSIS OF NET ASSETS BETWEEN RESERVES - CHARITY

	<u>Fixed Assets</u>		<u>Net Current</u>	<u>Total</u>
	<u>Tangible</u>	<u>Investments</u>	<u>Assets</u>	
	£	£	£	£
Restricted Funds:				
Capital Reserve	998	-	-	998
Freehold Property	1,539,026	-	-	1,539,026
Fixtures, Fittings and Equipment	6,476	-	-	6,476
Sundry Tools and Soft Furnishings	200	-	-	200
Motor Vehicles	956	-	-	956
Wellbeing Pod	-	-	26,843	26,843
Various Other Purposes	-	-	6,229	6,229
	<u>1,547,656</u>	<u>-</u>	<u>33,072</u>	<u>1,580,728</u>
Unrestricted Funds	<u>1,756,905</u>	<u>897,620</u>	<u>639,086</u>	<u>3,293,611</u>
	<u>3,304,561</u>	<u>897,620</u>	<u>672,158</u>	<u>4,874,339</u>

23. LEGAL STATUS

Guarantee: Every member of the Company undertakes to contribute to the assets of the Company in the event of the same being wound up whilst he is a member, for the payment of debts and liabilities of the Company contracted before he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories amongst themselves, such amount as may be required, not exceeding £10.

During the year ended 31 March 2012 the Memorandum and Articles of Association of the Company were amended, the principal change being that membership of the Company is now limited to those who are Directors.

24. RELATED PARTY TRANSACTIONS

There were no related party transaction during the year ended 31 March 2022.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	<u>2022</u>		<u>2021</u>	
	£	£	£	£
INCOME AND ENDOWMENTS				
Donations and Legacies				
Donations and Gifts	31,767		237,652	
Legacies and Bequests	38,410		-	
Grants	<u>1,000</u>		<u>10,000</u>	
		71,177		247,652
Charitable Activities – Acorn Village Community				
Maintenance Fees				
Residential Income	2,755,835		2,644,060	
Supported Living Income	845,752		843,455	
Training Income	1,650		1,650	
Educational Therapeutic Services Income	28,070		7,778	
Residents Recharged Expenses	21,078		18,460	
Sundry Income	<u>5,968</u>		<u>7,395</u>	
	3,658,352		3,522,798	
Charitable Activities – Government Grants				
	<u>393,697</u>		<u>293,267</u>	
		4,052,050		3,816,065
Other Trading Activities				
Income from Fund Raising	<u>6,655</u>		<u>1,192</u>	
		6,655		1,192
Income from Trading Subsidiaries				
Acorn Village (Trading) Ltd	27,116		27,095	
Acorn Village (Acorns) Ltd	<u>56,707</u>		<u>68,618</u>	
		83,823		95,713
Investment Income				
Dividends Receivable from Fixed Asset investments		25,250		19,308
TOTAL INCOME		<u>4,238,955</u>		<u>4,179,930</u>
EXPENDITURE				
Raising Funds				
Direct Fund Raising Expenses	2,118		860	
Wages and Staff Expenses	35,129		46,665	
Rates and Water Charges	414		396	
Insurance	412		354	
Light and Heat	951		954	
Software Support Costs	579		518	
Telephone, Postage, Stationery and Advertising	1,299		1,057	
Support Costs – Governance Costs	3,076		3,156	
Bank Charges and Interest	303		236	
Waste Disposal	<u>30</u>		<u>-</u>	
		44,311		54,196
Charitable Activities – Acorn Village Community				
Wages and Staff Expenses	3,629,601		3,344,487	
Agency Staff Costs	38,144		101,413	
Subcontract Gardening Services	-		4,626	
Training Costs	12,800		18,965	
Food and Household Expenses	98,185		106,589	
Waste Disposal	23,993		20,907	
Registration Fees and Subscriptions	6,511		6,744	
Rent	4,515		4,515	
Rates and Water Charges	26,902		25,764	
Insurance	26,772		22,998	
Light and Heat	61,810		61,997	
Repairs and Renewals	<u>156,609</u>		<u>88,035</u>	
Balance Carried Forward	4,085,843	44,311	3,807,040	54,196

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	2022		2021	
	£	£	£	£
EXPENDITURE (CONTINUED)				
Balance Carried Forward	4,085,843	44,311	3,807,040	54,196
Charitable Activities – Acorn Village Community				
Hire of Equipment	4,584		4,664	
Fire Alarm and Emergency Lighting System Costs	5,930		3,752	
Educational Therapeutic Services Expenses	3,337		7,347	
External Advisory Service	-		326	
Telephone, Postage, Stationery and Advertising	18,272		18,534	
Motor Expenses and Transportation	32,798		28,620	
Legal and Professional Fees	3,720		-	
Bank Charges and Interest	3,262		2,899	
Health and Safety	7,054		17,121	
Sundry Expenses	5,612		5,497	
Depreciation of Fixed Assets	111,184		116,777	
Support Costs – Governance Costs	27,688		28,408	
		4,309,283		4,040,985
Charitable Activities - Other Direct Charitable Expenditure				
Expenditure from Other Restricted Funds				
Trinity House Repairs	35		-	
A Green Bedroom Refurbishment	1,921		-	
Mistley Wood Bathroom Refurbishment	-		3,000	
Covid PPE Costs	-		1,000	
Cards for Creative Craft Centre	-		500	
Staff Celebration Expenses	1,930		67	
Art and Craft Materials	138		100	
Oak Lodge Garden Furniture and Equipment	-		107	
		4,025		4,774
Expenditure by Trading Subsidiaries				
Acorn Village (Trading) Ltd	11,944		9,757	
Acorn Village (Acorns) Ltd	2,331		3,832	
		14,275		13,589
TOTAL EXPENDITURE		4,371,894		4,113,544
NET INCOME/(EXPENDITURE) BEFORE GAINS AND LOSSES		(132,939)		66,386
NET INVESTMENT (LOSSES)/GAINS				
Unrealised Investment (Losses)/Gains		30,974		86,677
NET INCOME/(EXPENDITURE)		(101,965)		153,063

ACORN VILLAGES LIMITED

England & Wales - Charity number 263954

Accounts



ACORN VILLAGES LIMITED

(A COMPANY LIMITED BY GUARANTEE)

COMPANY NUMBER: 1048360

CHARITY NUMBER: 263954

CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

ACORN VILLAGES LIMITED

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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The following pages do not form part of the statutory financial statements

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**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

Chair's report

I am very aware that the rate of progress in the last year has been much diminished due to the corona virus pandemic. Much of what was planned had to be put on hold with the safety of residents, tenants and staff being our paramount concern. The site was closed to the general public a week before the official government lockdown.

Planned house improvements would have inevitably led to contractor contact with residents, tenants and staff so had to be put on hold.

Fund raising events were not possible and whilst the off-site charity shop was open, when allowed, income was reduced. Thanks to the help of volunteers working at home some e-bay sales continued but again income was reduced.

During lockdown we were unable to accept donated goods for sale but on a more positive note this did provide an opportunity to catch up on sorting and reviewing our existing stock.

My thanks go to all our staff who all did their utmost to keep the village running as smoothly as possible during the year.

Lockdown limitations were and continue to be particularly tough for care staff and the requirement to wear PPE all the time physically and mentally draining.

Whilst the care teams have perhaps borne the brunt of the lockdown all our staff have played their part. Activities such as preparing meals for houses in the coffee shop when colleagues were off or isolating, coming up with activities and entertainments for the residents that could be undertaken in the houses, keeping the grounds looking attractive and useable, helping to lift spirits, acquiring the correct PPE, paying the bills and wages, applying for grants have all been essential in keeping the village running.

Despite all the hurdles however the fundamental *raison d'être* of the village remained in place. "Life is for living" has been the motto of the village since its formation and remains the goal whatever else is happening and whilst the pandemic has been a challenge it has been met. Social media may have its drawbacks but it has been a real help during the pandemic. Acorn's "Life in lockdown" video (made under covid secure restrictions of course) was a good example of its use along with the judging of the "Easter bake off". Instead of the "Witchfinder Run" we had the "Witchfinder Quiz" on "Zoom" followed by a "Halloween Quiz, residents providing some of the questions. The Virtual "Acorn Pet show" replaced the annual dog show and so it went on.

On the positive side was the establishment of the "Staff only" and "Volunteer" Acorn Village Facebook pages a great source of inspiration.

A big thank you goes to those groups and individuals who have sent gifts of cakes and cards and sent messages of support, these have been a great help during a tough year.

Going forward we will need to catch up on planned maintenance and refurbishment projects and the proposed changes to our day care activities and this we can and will do as restrictions ease and risk decreases. But the stresses and pressures of the lockdown has re-emphasised the importance of the physical and mental welfare of staff and perhaps the most positive legacy will be the "Well Being" hub and support currently being put in place which has arisen from it.



Keith Burrows
Chair

COMPANY NUMBER 1048360
 CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
 FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

Our purposes and activities

Our charity's purpose as set out in the objects contained in the company's memorandum of association is to provide for:

The relief of those in need by reason of learning disability by all or any of the following:-

- Promoting beneficiaries physical or mental health;
- Meeting beneficiaries religious or spiritual needs;
- Advancing the education of beneficiaries.

To accomplish these aims we:-

- Provide care in permanent homes within a village community for adults with learning disabilities and associated problems where they can be supported.
- Allow beneficiaries to enjoy the benefits of a family life
- Allow beneficiaries to develop and achieve their full potential
- Provide these benefits to adults with learning disabilities and associated problems living in the wider community.

Our purposes and activities (continued)

The vision that shapes our activities remains the promotion of good care and the maximisation of the potential of all our residents and tenants.

The charity also has the general aim of contributing to the quality of life of the people in the local area by opening the day care opportunities to those in need of them in the area.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. The Village relies on donations both cash and saleable items to help cover any deficit in operating costs and to fund villager activities.

In normal circumstances we endeavour to encourage everyone in the local community to take part in our activities, attend our events and support our charity and coffee shops.

The strategies employed to achieve the charity's aims and objectives are to facilitate the following activities;

- **Social Interaction;**
 Social interaction is encouraged not only within the Village community but by interaction with other societies such as "Harwich Sing" and The Harwich and District Community Crime Prevention Panel Rhyme V Crime poetry competition.
- **Learning new life skills;**
 Baking is popular throughout the country and it is no different at Acorn Village. The Easter Bake-off competition was testament to this and cookery lessons are always popular with the residents and tenants.
- **Crafting in numerous forms;**
 These include painting, weaving, model making, furniture upscaling. Our facilities will be available to outside groups and individuals once the covid risks are no longer a threat thus increasing social interaction and involvement with the local community.
- **Gardening and Horticulture;**
 With our own polytunnels and allotments this is a popular activity with residents as is the maintenance of the garden area outside the houses. Produce is used within the houses and the coffee shop with any spare being sold to the general public either in the shop in Manningtree or onsite.
- **Education;**
 Supported attendance at college.
- **Active Leisure;**
 As well as a visiting fitness instructor sailing classes facilitated by volunteers of the Wolverstone Trust are popular.
- **Entertainment;**
 Music in all forms is popular and playing instruments and performing is encouraged drama workshops are always well attended as are disco's.
- **Use of facilities within by the local community;**
 The onsite coffee shop prior to lockdown was popular with other disability support groups and cycling groups. It also provided employment opportunity for tenants. Together with the onsite charity shop, it also attracted people from the local community to visit the site and encouraged social interaction.

COMPANY NUMBER 1048360

CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

Our volunteers

The Trust is part of the local community, with some residents and tenants living in Manningtree itself. The Trust relies on voluntary help and besides those regularly helping in, sorting and selling of donated goods in the charity shops and online we also have volunteers regularly helping in the craft centre with its numerous activities. As well as the regular volunteers we have numerous volunteers who assist at fund raising events in many capacities and we wish to thank them all for their loyal support and service. Fund raising in its many forms is an important part of our income, approximately £90,000 in year ending March 2020 and this would not be possible without the assistance of our volunteers. With the site closed to all but essential staff and the charity shop closed for much of the last year we have had to rely on internet sales of our existing donated goods and again some amazing volunteers have continued sorting and listing and posting out from their own homes as have some of our staff who have been having to work from home. Whilst income is, not surprisingly down on the previous year, it has still been very useful and our profound thanks go to all of them.

The Trustees/Directors are also volunteers and do not receive a salary, all volunteering their time, and although expenses would be available if needed, no expenses have been claimed.

Achievements and performance

Achievement in a period like we have just been through is difficult measure. To say the last year has been challenging would be an understatement. The initial challenges of acquiring PPE, frequent guidance changes and the length of time the disruption has continued have all contributed to a difficult situation.

However at the time of writing this report we have not lost a resident, tenant or member of staff to covid and life is slowly returning to normal. Bearing in mind massive effect the pandemic has had in the care sector this is no small achievement in itself.

Most of the interpretation and dissemination to staff and trustees of the ever changing guidance has been down to Michelle Cook the CEO and the organisation owes her a huge debt of gratitude for dealing with this additional workload.

At the time of writing the site is still not open to the general public and this will only happen when the risk to residents and staff reduces to an acceptable level in the view of the management and trustees.

Financial review

During the year we sadly lost two long term residents, neither due to covid but covid restrictions meant we were unable to utilize their accommodation until restrictions eased. Self-isolation of staff and the need to keep staff working in just one house (bubble) mean that we needed the services of more agency staff than usual thus increasing costs. Day care provision income also reduced due to covid as did income from the coffee shop and charity shops. However due to the constraints of the pandemic there was a reduced call on funds for renovations and improvement to the houses. This together with prudent use of furlough payments and the various government grants available the financial viability of the village was not unduly affected. The value of investments which fell considerably during the initial stages of the pandemic recovered and showed a major improvement on the start of the year. The income from the investments continues to greatly outweigh the interest that is available in conventional deposit or treasury accounts.

Investment powers and policy

The continuing financial constraints on local authority funding and the general difficulty in fund raising dictates that there is an increased need to maximize income from all sources including the reserves. The organisation's reserve policy is to ensure there is a minimum of three month's community running costs in a cash reserve. This is in the region of £1m and was historically held in cash.

With interest rates remaining at almost negligible levels since the financial crash in 2007, the board had moved £600,000 of the reserves into an income producing investment portfolio. Whilst interest rates remain at very low levels and no sign of improvement in the local Authority funding situation the board remained in favour of maintaining the portfolio which is generating an income far exceeding that which could be obtained from cash alone. This income is used to forward the aims of the charity. The trustees remain cognisant of the risk to capital but are prepared to take a low to medium risk stance to achieve their aims. The portfolio remains in funds specifically set up for charity investments and is diversified over a number of funds, managers and asset classes.

Reserves policy and going concern

The board has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a reserve policy to ensure there is a minimum of three month's community running costs in unrestricted funds in a cash reserve. This is to cover the eventuality of short-term funding interruptions to cash flow or long term funding loss and enable residents to be relocated to different carers without the need for undue haste and the associated trauma that would entail. The average monthly running cost for the first 11 months of year 2020/21 were £322,654 and therefore the reserves should stand at a minimum of £967,962. As at 31 March 2021 liquid reserves stood at £1.17m together with a further £616,401 in readily available investments.

Whilst the trustees have no immediate concern with regard to solvency there is a need, as soon as circumstances allow, to utilise all available accommodation thereby increasing income and reducing the reliance on donations.

COMPANY NUMBER 1048360
CHARITY NUMBER 263954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

Plans for future periods

As well as the need to concentrate on filling vacancies there is some catching up to do on maintenance work needed on site.

The strategic plan envisaged a number of maintenance/ refurbishment projects in 2020/21 for which an amount of £100,000 had been earmarked, but the light of the restrictions due to the pandemic, these were unable to be affected.

A revised list of priority work has been agreed and authorised by the trustees to be completed as soon as circumstances permit.

A project funded by a donation from a benefactor is enabling us to convert the old furniture store into a multipurpose facility comprising of a kitchen, bedroom and adult changing facilities. The refurbished space will be used for life skills training and a place for tenants to socialise. It could also be used as possible emergency accommodation.

One of the learning points of the pandemic has been the greater understanding of the need to take a more proactive approach to the care of the mental health of staff particularly on the care side in what has always a pressurised role but all staff. To this end the establishment of a wellbeing team and wellbeing champions together with a dedicated hub with due privacy has been authorised.

Reference and administrative details

Charity number: 263954
Company number: 1048360
Registered Office: Mirtley Hall, Clacton Road, Mirtley, Manningtree, Essex, CO11 2NU

Our advisers

Bankers: Lloyds Bank plc, 27 High Street Colchester Essex CO1 1DU
Solicitors: Ellisons, Headgate Court, Colchester, Essex CO1 1NP and Sparfings, 13 High Street Manningtree, CO11 1AQ
Auditors: Haines Watts, Town Wall House, Balkeine Hill, Colchester, Essex CO3 3AD

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers serving during the year and since the year end were as follows:

Mr K Burrows – Chairman
Mr R Finch – Deputy Chairman
Mr J Gray
Mrs B Eyers
Mr K Jordan
Mrs J Owens
Mr J Whittaker
Rev D Lang
Mr C Daines
Mr D Willis – appointed 17 June 2020

Key management personnel:

M Cook	Chief Executive
Mrs C Cridland	Company Secretary
G Balls	Operations Manager
T Cox	Registered Manager with special responsibility for care service
Mrs S Gunn	Finance Manager
T Sage	Business Services Manager
Mrs E Francis	Human Resources Manager

Structure, Governance and Management

Governing Document

The Charity is a company limited by guarantee, incorporated on 5 April 1972. The Company was established under a Memorandum and Articles of Association which was revised and updated during year ending 31 March 2012 to cater for changes in company law and to simplify the management of the Charity. The objects and ethos of the Charity however were deliberately left unaffected by the updated Memorandum and Articles of Association which remains the governing document. In the event of the Company being wound up the members are liable for an amount not exceeding £10.

COMPANY NUMBER 1048360

CHARITY NUMBER 268954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

Appointment of trustees

Trustees of the Charity are company directors for the purposes of company law and form the Management Board. One third of the Trustees retire by rotation each year, after which they can be re-elected at the next annual general meeting. The nature of the Charity's work focuses on care of adults with learning disabilities; the Trustees ensure that the needs of this group are appropriately reflected in the diversity of the Management Board composition. To date the Management Board has been successful in recruiting new members through their own networking and local knowledge. The ongoing business operation and specific skills required for working with people with learning disabilities are well represented on the Management Board. To obtain an essential skill mix and to avoid particular skills being lost due to retirement, individuals are approached to offer themselves for election or re-election to the Management Board.

Trustee induction and training

New Trustees are made aware of their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes. They are given a thorough briefing on the work of the Charity, its current business plan and financial position plus a tour of the operational activities. These are jointly led by the Chairman and Chief Executive of the Charity.

Organisation

The Board of Trustees meets at least quarterly and deals with the overall strategic direction and policy of the Charity. The Board has appropriate sub-committees with defined terms of reference, and including members of the management teams to further understand and develop our vision and aims for the Charity. The sub-committees are charged with reporting to the main board on their particular areas of responsibility. The committees are:

- Finance, Risk and Salaries
- Health & Safety, Procurement and Premises
- Personnel
- Marketing and Fundraising
- Care, Safeguarding and Care Quality Commission Compliance

The everyday management of the village is delegated to the Chief Executive alongside the managers who supervise the day-to-day running of the Village Community, including the Supported Living Communities. The overall responsibility for operational activities is delegated to the Chief Executive and Senior Management Team including budgeted finance and compliance.

Authorisation for non-budgeted capital spending remains with the Board. The responsibility for ensuring that staff receive appropriate training in line with Care Quality Commission requirements and standards, including Health and Safety at work, lies with the Operations Manager/Registered Manager.

Key Management Personnel

The Charity considers its key management personnel to be the Chief Executive Officer, the Operations Manager, Senior Registered Manager, Finance Manager, Business Services Manager and Human Resources Manager.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Trustees and close contacts are not allowed to be employed directly by the company and any financial interest which may potentially impact any decision must be declared.

Pay policy for senior staff

The remuneration package of the CEO is negotiated with the trustees directly. Remuneration of members of the senior management team, which are considered by the trustees to be the CEO's direct reports, are negotiated with the CEO on an individual basis and agreed with the trustees.

Risk management

The Management Board constantly reviews any major risks to which the Charity may be exposed, taking measures to alleviate such risks where appropriate.

A Risk Register has been developed which is reviewed at the quarterly board meetings and updated and amended as deemed necessary.

Policies and controls are updated and amended as regulations require or improvements are deemed beneficial.

A reserves policy is in place to cover any major detrimental financial event. The minimum level of the reserves is set at three times the average monthly running cost of the service.

Wage inflation is the perhaps the least controllable risk. An increase in the minimum wage is no more than the staff affected deserve and whilst such increases are not aimed at staff in higher wage brackets they do have an impact on those staff members wages in order to maintain a pay differentials. That means that tight budgetary settlements implemented by local authorities do not cover the increased costs of wage inflation. The seriousness of underfunding and low priority afforded to social care in the political arena represents a major risk not only to Acorn but to the sector in general.

All care facilities are registered with the Care Quality Commission.

Procedures are in place and regularly reviewed to ensure compliance with legislation. The Quality Assurance system is monitored and updated to ensure it meets people's needs. Results of Care Quality Commission inspections indicate that the Quality Assurance system is working but we are mindful of the need to be vigilant to ensure standards are maintained.

COMPANY NUMBER 1048360
CHARITY NUMBER 269954

**TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

Our approach to fundraising activities

As a charity we comply with and support the expectations of the charity commission, the regulator of charities in England and Wales, and operate in a way which protects the charity's reputation and encourages public trust and confidence in the charity. This includes following the law and recognised standards, protecting the charity from undue risk, and showing respect for donors, supporters and the public.

We are pleased to receive donations and legacies from supporters and donated goods for sale in our charity shops and on line activities. We also appreciate the support of the public at fund raising events.

All our activities are run in accordance with the guidance for fundraising set out on the Charity Commission websites.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the Acorn Villages Limited for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Trustees on:

28/1/2022

Signed on behalf of the board of trustees:


Mr K Burrows - Chairman

OPINION

We have audited the financial statements of Acorn Villages Limited (the 'Parent Charity') and its subsidiaries (the 'group') for the year ended 31 March 2021 which comprise the Consolidated Statement of Financial Activities (including Income and Expenditure Account), Consolidated Balance Sheet, Consolidated Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS102 The Financial Reporting Standard applicable in the UK Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the Parent Charity's affairs as at 31 March 2021 and of the groups incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charities activities and wider economy. The 'trustees' view on the impact of COVID-19 is disclosed on page 12 in the accounting policies note.

OTHER INFORMATION

The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the Directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's and the parent's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We considered the risk of fraud through management override and in response, we incorporated testing of manual journal entries into our audit approach throughout the financial year.
- We also considered the risk of fraud through assumptions and judgements used within accounting estimates and in response, reviewed and scrutinised these estimates in order to detect possible management bias.
- We also considered the risk of fraud associated with the preparation of the financial statements and in response, tested the disclosures prepared against relevant supporting documentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. The description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

MSIMPSON

Melinda J Simpson (Senior Statutory Auditor)

For and on behalf of Haines Watts
Town Wall House
Balkema Hill
Colchester
Essex
CO3 3AD

Date: 28.1.2022

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted Funds		Restricted Funds (see Note 20)		Total Funds	
		2021	2020	2021	2020	2021	2020
		£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:							
Donations and Legacies	2	202,639	102,785	45,013	2,712	247,652	105,497
Charitable Activities:							
Community Income	3	-	-	3,816,065	3,424,628	3,816,065	3,424,628
Other Trading Activities:							
Income from Fund Raising		1,192	26,969	-	-	1,192	26,969
Income of Trading Subsidiaries:							
Acorn Village (Trading) Limited	4	27,095	64,150	-	-	27,095	64,150
Acorn Village (Acorns) Limited	5	68,618	72,782	-	-	68,618	72,782
Investment Income	6	19,308	18,021	-	-	19,308	18,021
TOTAL		318,852	284,707	3,861,078	3,427,340	4,179,930	3,712,047
EXPENDITURE ON:							
Raising Funds:							
Fund Raising Expenditure	7	54,196	55,274	-	677	54,196	55,951
Expenditure of Trading Subsidiaries:							
Acorn Village (Trading) Limited	4	9,757	25,815	-	-	9,757	25,815
Acorn Village (Acorns) Limited	5	3,832	3,244	-	-	3,832	3,244
Charitable Activities:							
Community Expenditure	8	-	-	4,040,985	3,832,667	4,040,985	3,832,667
Other	8	-	-	4,774	5,723	4,774	5,723
TOTAL		67,785	84,333	4,045,759	3,839,067	4,113,544	3,923,400
NET GAINS/(LOSSES) BEFORE GAINS AND LOSSES		251,067	200,374	(184,681)	(411,727)	66,386	(211,353)
NET GAINS/(LOSSES) ON INVESTMENTS							
Unrealised (Losses)/Gains	15	86,677	(63,127)	-	-	86,677	(63,127)
NET INCOME/(EXPENDITURE)		337,744	137,247	(184,681)	(411,727)	153,063	(274,480)
TRANSFER BETWEEN FUNDS	20	(198,598)	(381,810)	198,598	381,810	-	-
NET MOVEMENT IN FUNDS		139,146	(244,563)	13,917	(29,917)	153,063	(274,480)
RECONCILIATION OF FUNDS							
Total Funds Brought Forward		3,321,486	3,566,049	1,501,755	1,531,672	4,823,241	5,097,721
Total Funds Carried Forward		3,460,632	3,321,486	1,515,672	1,501,755	4,976,304	4,823,241

There were no recognised gains or losses other than those included in the above Statement of Financial Activities. All income and expenditure derive from continuing activities

CONSOLIDATED BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Group 2021		Group 2019		Charity 2021		Charity 2019	
		£	£	£	£	£	£	£	£
FIXED ASSETS									
Tangible Fixed Assets	14		3,283,043		3,342,488		3,282,340		3,341,630
Investments	15		616,646		529,969		616,646		529,969
			<u>3,899,689</u>		<u>3,872,457</u>		<u>3,898,986</u>		<u>3,871,599</u>
CURRENT ASSETS									
Stocks	16		9,167		10,835		7,836		9,231
Debtors	17		146,208		210,526		227,890		319,100
Cash at Bank in Hand	18		1,201,356		1,099,327		1,120,583		991,635
			<u>1,355,731</u>		<u>1,320,688</u>		<u>1,356,309</u>		<u>1,319,966</u>
CREDITORS									
Amounts due within one year	19		279,116		369,904		278,991		368,344
NET CURRENT ASSETS			<u>1,076,615</u>		<u>950,784</u>		<u>1,077,318</u>		<u>951,642</u>
NET ASSETS	22		<u>4,976,304</u>		<u>4,823,241</u>		<u>4,976,304</u>		<u>4,823,241</u>
CAPITAL AND RESERVES									
Called up share capital	23		-		-		-		-
Restricted Funds	20		1,515,672		1,501,755		1,515,672		1,501,755
Unrestricted Funds			3,460,632		3,321,486		3,460,632		3,321,486
			<u>4,976,304</u>		<u>4,823,241</u>		<u>4,976,304</u>		<u>4,823,241</u>



K Burrows



J Wittaker

These Accounts were approved by the Board of Trustees on

28/1/2022

Company Registration Number: 1048360

**STATEMENT OF CASH FLOWS AND CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021**

	Group 2021		Group 2020		Charity 2021		Charity 2020	
	£	£	£	£	£	£	£	£
NET CASH FLOW FROM OPERATING ACTIVITIES								
Net Income/(Expenditure)	153,063		(274,480)		153,063		(274,480)	
Depreciation of Fixed Assets	116,932		118,511		116,777		118,323	
(Gains)/Losses on Investments	(86,677)		63,127		(86,677)		63,127	
Dividends from Investments, Interest and Rents	(19,308)		(18,021)		(19,308)		(18,021)	
Decrease/(Increase) in Stocks	1,668		(2,683)		1,395		(2,346)	
Decrease/(Increase) in Debtors	65,318		7,109		91,210		6,950	
(Decrease)/Increase in Creditors	(90,788)		132,273		(89,353)		121,265	
Net cash provided by operating activities		140,208		25,836		167,107		14,818
CASH FLOW FROM INVESTING ACTIVITIES								
Dividends from Investments, Interest and Rents	19,308		18,021		19,308		18,021	
Purchase of Tangible Fixed Assets	(57,832)		(41,834)		(57,832)		(41,834)	
Proceeds from Sale of Tangible Fixed Assets	345		890		345		890	
Purchase of Investments	-		(100,000)		-		(100,000)	
Net cash provided by/(used) by investing activities		(38,179)		(122,923)		(38,179)		(122,923)
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS		102,029		(97,087)		128,928		(108,105)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		1,099,327		1,196,414		991,655		1,099,760
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		<u>1,201,356</u>		<u>1,099,327</u>		<u>1,120,583</u>		<u>991,655</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the Charity's accounts.

a) General Information

Acorn Villages Limited is a charity registered with the Charity Commission with the Charity Number 263954. The Charity is incorporated as a company limited by guarantee at Companies House with the Company Number 1048360 and domiciled in the United Kingdom. Its registered office is Mistle Hall, Clecton Road, Mistle, Manningtree, Essex, CO11 2NJ.

b) Basis of Accounting

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity is a Public Benefit Entity as defined by FRS 102.

These financial statements have been prepared under the historical cost accounting rules except that investments are included on the Balance Sheet at market value.

The financial statements are prepared in sterling, which is the financial currency of the entity.

c) Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity. Restricted funds are funds which are to be solely used for a particular purpose.

d) Going Concern

The Trustees have considered the potential impact of COVID-19 on the Charity's financial position and whether the Charity's ability to continue as a going concern was likely to be affected. The Trustees consider that the primary source of income to the Charity being from Local Authorities it is unlikely to be affected in any material way. Our secondary sources of income, donations and fundraising mainly from the sale of donated goods, has been significantly impacted, it is still continuing via e-bay and our shop when legally allowed to open and remain firm. Whilst, the impact of COVID-19 might result in voids being of longer duration during pandemic restrictions the Trustees are cognisant of the need to fill these as soon as conditions allow. Based on these assessments, cash and the current funds available, the Trustees have concluded they can continue to adopt the going concern basis in preparing the annual reports and accounts.

e) Income

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from residential and supported living fees represents amounts invoiced during the year. Accounting adjustments are made in respect of accrued or deferred income so that the amounts included on the Statement of Financial Activities represent fees receivable in relation to resident/tenant occupancy during the year.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate.

Donations and other voluntary income are reflected in the accounts for the period in which they are received. Donations in kind are recognised by the Charity when received except in the case of services provided free or undervalue by voluntary staff or others which are not reflected in the accounts.

f) Interest Received

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

g) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)**

1. ACCOUNTING POLICIES (CONTINUED)

h) Operating Leases

Rentals payable under operating leases are charged through the Statement of Financial Activities on a straight-line basis over the term of the lease.

i) Pension Costs

The Charity operates an auto enrolment pension scheme and a defined contribution scheme. Payments into these schemes are charged to the Statement of Financial Activities as incurred.

j) Depreciation

Tangible fixed assets are depreciated on the straight line or reducing balance method at rates calculated to write off the assets over their estimated useful lives. The rates used are as follows:

Freehold Land & Buildings	-	Nil - 1%, 2%, 4%, 6.67% and 10% straight line
Motor Vehicles	-	25% reducing balance
Fixtures, Fittings and Equipment	-	25% reducing balance

Sundry Tools and Soft Furnishings are not depreciated, the Statement of Financial Position amount representing the value of items that are constantly being replaced, the replacement cost being written off as incurred.

Expenditure of a capital nature on domestic appliances costing less than £500 and other items costing less than £200 is not capitalised.

A proportion of the freehold land and buildings is not depreciated because, in the opinion of the Trustees, the net realisable value of these assets is not materially different from their cost.

k) Investments

Investments are shown on the Statement of Financial Position at their market value. Changes in market values during an accounting period are reflected in the accounts as unrealised gains or losses. Upon disposal of an investment the difference between original cost and disposal proceeds is reflected in the accounts as a realised gain or loss and an adjustment is made to unrealised gains or losses to reverse unrealised movements in value in earlier years.

l) Stocks

These are valued at the lower of cost and net realisable value.

m) Financial Instruments

Cash and Cash Equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity of less than six months.

Debtors and Creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price.

n) Assets Financed by Restricted Funds

Since the cost of fixed assets was frequently financed by restricted funds but it was not possible to ascertain to what extent the cost of such assets had been so financed it was assumed that as at 1 April 1995, 90% of the book value of freehold property, excluding Oak Lodge (which was under construction at that date) had been financed by restricted funds.

Since Oak Lodge was under construction at 1 April 1995, it was possible to ascertain the extent to which it was financed by restricted funds.

All other assets at 1 April 1995 were assumed to have been financed by unrestricted funds.

Where assets have been treated as financed by restricted funds an amount equal to the depreciation on those assets is transferred each year from the appropriate restricted fund to the Acorn Village Community restricted fund.

Assets acquired to maintain and improve the existing infrastructure are treated as far as possible as being funded by Acorn Village Community to the extent that they are not funded by any other restricted fund.

o) Allocation of Staff and Other Costs

Staff costs and other expenses primarily relate to the management and administration of the Acorn Village Community and the extent to which these relate to fund raising and governance of the Charity is estimated by the Trustees. These estimated amounts are included as Fund Raising and Governance Costs. The remaining expenses, which relate to the management and administration of the Village Community, are shown as Community Expenditure.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

2. DONATIONS AND LEGACIES

	<u>2021</u>	<u>2020</u>
	£	£
Donations and Gifts	237,652	80,823
Legacies and Bequests	-	22,887
Grants	10,000	1,787
	<u>247,652</u>	<u>105,497</u>
The donations and legacies income relates to the following funds:		
Unrestricted Funds	202,639	102,785
Restricted Funds - Fund Raising Events	45,013	2,712
	<u>247,652</u>	<u>105,497</u>

3. INCOME FROM CHARITABLE ACTIVITIES - ACORN VILLAGE COMMUNITY INCOME

	<u>2021</u>	<u>2020</u>
	£	£
Maintenance Fees:		
Residential Income	2,644,060	2,516,599
Supported Living Income	843,455	834,566
Training Income	1,650	4,905
Educational Therapeutic Services Income	7,778	21,772
Residential Recharged Expenses	12,480	44,086
Government Grants	293,267	-
Sundry Income	7,395	2,706
	<u>3,816,065</u>	<u>3,424,628</u>

4. TRADING SUBSIDIARY - ACORN VILLAGE (TRADING) LIMITED

Acorn Village (Trading) Limited (Company number: 02978015) was incorporated in October 1994 to carry out certain trading activities on behalf of Acorn Villages Limited and the whole of its profit is donated to Acorn Villages Limited by way of Gift Aid. The shares in Acorn Village (Trading) Limited are held by the Chairman and Chief Executive on behalf of Acorn Villages Limited. The trading subsidiary operates the Coffee Shop at Acorn Village.

The results of these activities are as follows:

	<u>2021</u>	<u>2020</u>
	£	£
Turnover	17,095	64,150
Other Income	10,000	-
Cost of Sales and Administration Costs	(9,757)	(25,815)
	<u>17,338</u>	<u>38,335</u>
Amount Gift Aided to Charity		
	<u>17,338</u>	<u>38,335</u>

The assets and liabilities of the subsidiary were:

	<u>2021</u>	<u>2020</u>
	£	£
Fixed Assets - Tangible Fixed Assets	708	858
Current Assets	17,135	40,323
Current Liabilities	(17,836)	(41,179)
	<u>2</u>	<u>2</u>
Total Net Assets		
	<u>2</u>	<u>2</u>
Aggregate share capital and reserves		
	<u>2</u>	<u>2</u>

Staffing at the Coffee Shop is provided by Acorn Villages Limited

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

5. TRADING SUBSIDIARY – ACORN VILLAGE (ACORNS) LIMITED

Acorn Village (Acorns) Limited (Company number: 06242791) was incorporated on 10 May 2007 to carry out certain trading activities on behalf of Acorn Villages Limited and the whole of its profit is donated to Acorn Villages Limited by way of Gift Aid. The shares in Acorn Village (Acorns) Limited are held by a Director and the Chief Executive of Acorn Villages Limited on behalf of Acorn Villages Limited. The trading subsidiary operates the charity shops in Manningtree, Essex and at Mistle Hall.

The results of these activities are as follows:

	<u>2021</u>	<u>2020</u>
	£	£
Turnover	98,710	72,782
Other Income	29,907	
Cost of Sales and Administration Costs	(3,831)	(3,244)
	<u>64,786</u>	<u>69,538</u>

Amount Gift Aided to Charity

The assets and liabilities of the subsidiary were:

	<u>2021</u>	<u>2020</u>
	£	£
Current Assets	65,138	68,979
Current Liabilities	(63,136)	(68,977)
Total Net Assets	<u>2</u>	<u>2</u>
Aggregate share capital and reserves	<u>2</u>	<u>2</u>

6. INVESTMENT INCOME

	<u>2021</u>	<u>2020</u>
	£	£
Dividends receivable from listed fixed asset investments	<u>19,308</u>	<u>18,021</u>

7. FUND RAISING EXPENDITURE

The staff and other costs estimated by the Trustees to relate to Raising Funds of the Charity are as follows:

	<u>2021</u>	<u>2020</u>
	£	£
Wages and Staff Expenses	46,665	46,141
Rates and Water Charges	396	368
Insurance	354	344
Light and Heat	954	1,004
Software Support Costs	518	537
Telephone, Postage, Stationery and Advertising	1,057	994
	<u>49,944</u>	<u>49,386</u>
Other Direct Fund Raising Expenses	1,096	3,484
Support Costs - Governance Costs (note 9)	3,156	3,081
	<u>54,196</u>	<u>55,951</u>

The raising funds expenditure relates to the following funds:

	<u>2021</u>	<u>2020</u>
	£	£
Unrestricted Funds	54,196	55,274
Restricted Funds - Fund Raising Events	-	677
	<u>54,196</u>	<u>55,951</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

8. EXPENDITURE ON CHARITABLE ACTIVITIES

	Acorn Village Community		Other Restricted Funds		Total	
	2021	2020	2021	2020	2021	2020
	£	£	£	£	£	£
Wages and Staff Expenses	3,344,487	3,187,091	-	-	3,344,487	3,187,091
Agency Staff Costs	101,413	19,046	-	-	101,413	19,046
Subcontract Gardening Services	4,628	22,779	-	-	4,628	22,779
Training Costs	18,985	16,949	-	-	18,985	16,949
Food and Household Expenses	106,589	97,871	-	-	106,589	97,871
Waste Disposal	20,907	24,315	-	-	20,907	24,315
Registration Fees and Subscriptions	6,744	14,464	-	-	6,744	14,464
Rent	4,515	4,515	-	-	4,515	4,515
Rates and Water Charges	25,764	23,807	-	-	25,764	23,807
Insurance	22,998	22,966	-	-	22,998	22,366
Light and Heat	61,997	65,244	-	-	61,997	65,244
Repairs and Renewals	88,035	88,466	3,107	5,723	91,142	94,189
Hire of Equipment	4,664	4,514	-	-	4,664	4,514
Fire Alarm and Emergency Lighting System Costs	3,752	5,798	-	-	3,752	5,798
Educational Therapeutic Services Expenses	7,347	15,357	-	-	7,347	15,357
External Advisory Services	326	3,911	-	-	326	3,911
Telephone, Postage, Stationery and Advertising	18,534	17,896	500	-	19,034	17,896
Motor Expenses and Transportation	28,620	42,143	-	-	28,620	42,143
Legal and Professional Fees	-	3,158	-	-	0	3,158
Bank Charges and Interest	2,899	1,998	-	-	2,899	1,998
Health and Safety	17,121	-	1,000	-	18,121	-
Sundry Expenses	5,497	4,924	167	-	5,664	4,924
Depreciation of Fixed Assets	116,777	118,323	-	-	116,777	118,323
Support Costs - Governance Costs (note 9)	28,408	27,732	-	-	28,408	27,732
	<u>4,040,985</u>	<u>3,832,667</u>	<u>4,774</u>	<u>5,723</u>	<u>4,045,759</u>	<u>3,838,390</u>

9. SUPPORT COSTS - GOVERNANCE COSTS

	2021	2020
	£	£
The staff and other costs estimated by the Trustees to relate to Raising Funds of the charity are as follows:		
Wages and Staff Expenses	16,612	16,294
Rates and Water Charges	265	245
Insurance	235	229
Light and Heat	636	669
Software Support Costs	518	537
Telephone, Postage, Stationery and Advertising	1,058	994
	<u>18,324</u>	<u>18,968</u>
Auditors Remuneration	12,240	11,845
	<u>31,564</u>	<u>30,813</u>
The Support Costs have been allocated between the following activities:		
Charitable Activities - Acorn Village Community	28,408	27,732
Fund Raising Expenditure	3,156	3,081
	<u>31,564</u>	<u>30,813</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

10. NET INCOME/EXPENDITURE FOR THE YEAR

	<u>2021</u>	<u>2020</u>
	£	£
Net income/(expenditure) is stated after charging:		
Depreciation of Owned Assets	116,777	118,323
Hire of Plant and Machinery	4,626	4,626
Other Operating Leases	4,515	4,515
Auditors Remuneration:		
In their capacity as auditors	9,300	8,850
Other work	2,940	2,995
	<u>138,158</u>	<u>140,309</u>

11. STAFF COSTS

The average number of persons employed by the charity during the year was as follows:

	<u>2021</u>	<u>2020</u>
Administration and Management Staff	18	17
Care Staff	188	137
Training Staff	3	3
Maintenance Staff	9	8
Educational Therapeutic Services Staff	8	10
Coffee Shop	4	4
	<u>180</u>	<u>179</u>

The aggregate payroll cost of these persons were as follows:

	<u>2021</u>	<u>2020</u>
	£	£
Salaries and Staff Expenses	3,126,726	2,959,661
Social Security Costs	223,119	205,285
Pension Costs	57,919	54,580
	<u>3,407,764</u>	<u>3,249,526</u>
This total is allocated as follows:		
Charitable Activities - Acorn Village Community	3,344,487	3,187,091
Fund Raising Expenditure	46,665	46,341
Governance Costs	16,612	16,294
	<u>3,407,764</u>	<u>3,249,526</u>

Pension costs relate to defined contribution schemes. The contributions during the year ended 31 March 2021 were £57,919 (2020 £54,580) and at 31 March 2021 contributions of £Nil (2020 £Nil) were outstanding.

One employee received employee benefits more than £60,000 but less than £70,000 during the year ended 31 March 2021 (2020 Nil).

The Trustees of the Charity receive no remuneration or reimbursement of expenses during the year ended 31 March 2021 or 31 March 2020.

The key management personnel of the Charity are considered to be the Chief Executive Officer, the Operations Manager and the Senior Registered Manager. The total employee benefits, excluding pension contributions, of the key management personnel are £152,813 during the year ended 31 March 2021 (2020 £148,287).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

12. OPERATING LEASE COMMITMENTS

	2021 £	2020 £
The total future minimum lease payments under non-cancellable operating leases are as follows:		
Not later than one year	2,952	5,494
Later than one year but not later than five years	1,476	4,428
	<u>4,428</u>	<u>9,922</u>

13. TAXATION

As a charity, Acorn Villages Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

14. FIXED ASSETS - TANGIBLE FIXED ASSETS (ALSO COMPRISING THAT OF THE GROUP)

	<u>Freehold Property</u> £	<u>Sundry Tools & Soft Furnishings</u> £	<u>Fixtures, Fittings & Equipment</u> £	<u>Motor Vehicles</u> £	<u>Total</u> £
Cost					
At 1 April 2020	4,773,652	51,279	470,306	85,515	5,380,752
Additions	7,836	-	28,896	20,000	57,832
Disposals	-	-	(7,687)	(2,200)	(9,887)
	<u>4,781,588</u>	<u>51,279</u>	<u>492,515</u>	<u>103,315</u>	<u>5,428,697</u>
At 31 March 2021					
Depreciation					
At 1 April 2020	1,583,197	-	394,750	60,317	2,038,264
Charge for the Year	82,719	-	27,049	7,164	116,932
Eliminated On Disposals	-	-	(7,687)	(1,895)	(9,542)
	<u>1,665,916</u>	<u>-</u>	<u>414,112</u>	<u>65,626</u>	<u>2,145,654</u>
At 31 March 2021					
Net Book Value					
At 31 March 2021	<u>3,115,672</u>	<u>51,279</u>	<u>78,403</u>	<u>37,689</u>	<u>3,283,043</u>
At 31 March 2020	<u>3,190,455</u>	<u>51,279</u>	<u>75,556</u>	<u>25,198</u>	<u>3,342,488</u>

15. FIXED ASSET INVESTMENTS

	2021 £	2020 £
Listed Investments		
Market value at Beginning of the Year	529,969	493,096
Additions during the year	-	100,000
Unrealised Gains/(Losses)	86,677	(63,127)
	<u>616,646</u>	<u>529,969</u>
Market Value at the End of the Year		
Cost Value at the End of the Year	<u>600,201</u>	<u>600,201</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

16. STOCKS

	<u>Group</u>		<u>Charity</u>	
	<u>2021</u> £	<u>2020</u> £	<u>2021</u> £	<u>2020</u> £
Stationery	2,212	2,327	2,212	2,327
Electric Lamps	1,400	567	1,400	567
Household	4,224	6,337	4,224	6,337
Coffee Shop Stock	1,331	1,604	-	-
	<u>9,167</u>	<u>10,835</u>	<u>7,836</u>	<u>9,231</u>

17. DEBTORS

	<u>Group</u>		<u>Charity</u>	
	<u>2021</u> £	<u>2020</u> £	<u>2021</u> £	<u>2020</u> £
Trade Debtors	-	24	-	-
Income Debtors	54,572	131,828	54,572	131,828
Other Debtors	14,252	8,439	96,934	117,037
Prepayments	45,643	50,953	45,643	50,953
Accrued Income	30,741	19,282	30,741	19,282
	<u>145,208</u>	<u>210,526</u>	<u>227,890</u>	<u>319,100</u>

18. CASH AT BANK AND IN HAND

	<u>Group</u>		<u>Charity</u>	
	<u>2021</u> £	<u>2020</u> £	<u>2021</u> £	<u>2020</u> £
Community Current Account	105,459	118,156	105,459	118,156
Amenities Current Account	35,018	27,660	35,018	27,660
Development Account	975,302	838,058	975,302	838,058
Bank Current Account	18,857	45,707	-	-
Bank Deposit Account	60,949	59,568	-	-
PayPal Account	540	907	-	-
Cash in Hand	5,231	9,271	4,804	7,781
	<u>1,201,356</u>	<u>1,099,327</u>	<u>1,120,583</u>	<u>991,655</u>

19. CREDITORS: Amounts falling due within one year

	<u>Group</u>		<u>Charity</u>	
	<u>2021</u> £	<u>2020</u> £	<u>2021</u> £	<u>2020</u> £
Trade Creditors	44,970	619	44,845	59,072
Taxation and Social Security	57,756	57,334	57,756	55,484
Other Creditors	146,903	233,117	146,903	221,425
Accruals	20,576	7,425	20,576	20,025
Deferred Income	8,911	12,338	8,911	12,338
	<u>279,116</u>	<u>310,833</u>	<u>278,991</u>	<u>368,344</u>

ACORN VILLAGES LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

20. ANALYSIS OF MOVEMENT ON RESTRICTED FUNDS

	Opening Balance		Movement in Resources				Notes	Transfers Between Funds		Notes	Closing Balance	
	2021	2020	Income		Expenditure			2021	2020		2021	2020
	£	£	£	£	£	£		£	£		£	£
Acorn Village Community (See note 21, Page 21)	-	-	3,816,065	3,424,628	(4,040,985)	(3,832,667)	1,3	224,920	408,039	-	-	
Other restricted funds:												
Capital Reserve	998	998	-	-	-	-		-	-	998	998	
Restricted funds represented by:-												
Fixed Assets:												
Freehold Property	1,490,179	1,514,804	7,936	-	-	-	1	(24,942)	(24,625)	1,473,173	1,490,179	
Fixtures, Fittings and Equipment	3,080	2,760	683	1,350	-	-	1	(942)	(1,030)	2,821	3,080	
Sundry Tools and Soft Furnishing	200	200	-	-	-	-		-	-	200	200	
Motor Vehicles	1,722	2,296	-	-	-	-	1	(438)	(574)	1,284	1,722	
Other restricted funds:												
Furniture Store Refurbishment	-	-	29,577	-	-	-		-	-	4	29,577	
Fundraising Event Expenditure	-	-	-	677	-	(677)		-	-	4	-	
New Build in Mistley Wood	3,500	5,000	-	-	-	-	2	(3,000)	(1,500)	4	500	
Mistley Wood Bathroom	-	-	-	-	(3,000)	-	2	3,000	-	4	-	
For the benefit of David Rudd	-	364	-	-	-	(364)		-	-	4	-	
Gazebo's	250	250	-	-	-	-		-	-	4	250	
Wet Room Installations	-	5,000	-	-	-	(5,000)		-	-	4	-	
Musical Instruments	24	-	-	230	-	(206)		-	-	4	24	
Oak Lodge Garden Furniture	277	-	-	430	(107)	(153)		-	-	4	170	
Creative Craft Centre Sensory Room	1,525	-	-	25	-	-		-	1,500	4	1,525	
Cards	-	-	500	-	(500)	-		-	-	4	-	
Covid PPE Costs	-	-	1,000	-	(1,000)	-		-	-	4	-	
Sewing Machine	-	-	67	-	-	-		-	-	4	67	
Christmas Lights	-	-	150	-	-	-		-	-	4	150	
Staff Celebration	-	-	5,000	-	(67)	-		-	-	4	4,933	
Sundries for Creative Craft Centre	-	-	100	-	(100)	-		-	-	4	-	
	1,501,755	1,531,672	45,013	2,712	(4,774)	(6,400)		(26,322)	(26,229)		1,515,672	
	1,501,755	1,531,672	3,861,078	3,427,340	(4,045,759)	(3,839,067)		198,598	381,810		1,515,672	

Notes

1. Transfers of £26,322, being depreciation on assets financed by other restricted funds.
2. Transfer of donations for aborted Mistley Wood new build, £500 of which remains unallocated.
3. Transfer of £198,598 from Unrestricted Funds to the Acorn Village Community to eliminate the deficit.
4. These represent funds received but not utilised at the Balance Sheet date.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

21. ACORN COMMUNITY INCOME AND EXPENDITURE

	<u>2021</u>		<u>2019</u>	
	£	£	£	£
INCOME				
Maintenance Fees				
Residential Income		2,644,060		2,516,593
Supported Living Income		843,455		834,566
Training Income		1,650		4,905
Educational Therapeutic Services Income		7,778		21,772
Residential Recharged Expenses		18,460		44,086
Government Grants		293,267		-
Sundry Income		7,395		2,706
		<u>3,816,065</u>		<u>3,424,628</u>
EXPENDITURE				
Wages and Staff Expenses	3,344,487		3,187,091	
Agency Staff Costs	101,413		19,046	
Subcontract Gardening Services	4,626		22,779	
Training Costs	18,965		16,949	
Food and Household Expenses	106,589		97,871	
Waste Disposal	20,907		24,315	
Registration Fees and Subscriptions	6,744		14,464	
Rent	4,515		4,515	
Rates and Water Charges	25,764		23,807	
Insurance	22,998		22,366	
Light and Heat	61,997		65,244	
Repairs and Renewals	88,035		88,466	
Hire of Equipment	4,664		4,514	
Fire Alarm and Emergency Lighting System Costs	3,752		5,798	
Educational Therapeutic Services Expenses	7,347		15,357	
External Advisory Services	326		3,911	
Telephone, Postage, Stationery and Advertising	18,534		17,896	
Motor Expenses and Transportation	28,620		42,143	
Legal and Professional Fees	-		3,158	
Bank Charges and Interest	2,899		1,998	
Health and Safety	17,121		-	
Sundry Expenses	5,497		4,924	
Depreciation of Fixed Assets:				
Freehold Buildings	82,719		82,408	
Motor Vehicles	7,164		9,614	
Fixtures, Fittings & Equipment	26,894		26,301	
Support Costs - Governance Costs	28,408		27,732	
		<u>4,040,985</u>		<u>3,832,667</u>
		(224,920)		(408,039)
TRANSFER BETWEEN FUNDS				
Being depreciation on fixed assets				
finance by restricted funds:				
Freehold Property	24,942		24,625	
Motor Vehicles	438		574	
Fixtures, Fittings and Equipment	942		1,030	
	<u>26,322</u>		<u>26,229</u>	
Being from Unrestricted Funds to eliminate deficit	<u>198,598</u>		<u>381,810</u>	
		<u>224,920</u>		<u>408,039</u>
NET DEFICIT FOR THE YEAR		<u>-</u>		<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021 (CONTINUED)

22. ANALYSIS OF NET ASSETS BETWEEN RESERVES - CHARITY

	<u>Fixed Assets</u>		<u>Net Current</u>	<u>Total</u>
	<u>Tangible</u>	<u>Investments</u>	<u>Assets</u>	
	£	£	£	£
Restricted Funds:				
Capital Reserve	998	-	-	998
Freehold Property	1,473,173	-	-	1,473,173
Fixtures, Fittings and Equipment	2,821	-	-	2,821
Sundry Tools and Soft Furnishings	200	-	-	200
Motor Vehicles	1,284	-	-	1,284
New Build in Mistley Wood	-	-	500	500
Furniture Store Refurbishment	-	-	29,577	29,577
Gazebos	-	-	250	250
Musical Instruments	-	-	24	24
Oak Lodge Garden Furniture	-	-	170	170
Creative Craft Centre Sensory Room	-	-	1,525	1,525
Sewing Machine	-	-	67	67
Christmas Lights	-	-	150	150
Staff Celebration	-	-	4,933	4,933
	<u>1,478,476</u>	<u>-</u>	<u>37,196</u>	<u>1,515,672</u>
Unrestricted Funds	<u>1,803,864</u>	<u>616,646</u>	<u>1,040,122</u>	<u>3,460,632</u>
	<u>3,282,340</u>	<u>616,646</u>	<u>1,077,318</u>	<u>4,976,304</u>

23. LEGAL STATUS

Guarantee: Every member of the Company undertakes to contribute to the assets of the Company in the event of the same being wound up whilst he is a member, for the payment of debts and liabilities of the Company contracted before he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories amongst themselves, such amount as may be required, not exceeding £10.

During the year ended 31 March 2012 the Memorandum and Articles of Association of the Company were amended, the principal change being that membership of the Company is now limited to those who are Directors.

24. RELATED PARTY TRANSACTIONS

There were no related party transaction during the year ended 31 March 2021.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	<u>2021</u>		<u>2020</u>	
	£	£	£	£
INCOME AND ENDOWMENTS				
Donations and Legacies				
Donations and Gifts	-		80,823	
Legacies and Bequests	237,652		22,887	
Grants	10,000		1,787	
		247,652		105,497
Charitable Activities – Acorn Village Community				
Maintenance Fees				
Residential Income	2,644,060		2,516,593	
Supported Living Income	843,455		834,566	
Training Income	1,650		4,905	
Educational Therapeutic Services Income	7,778		21,772	
Residents Recharged Expenses	18,460		44,086	
Government Grants	293,267		-	
Sundry Income	7,395		2,706	
		3,816,065		3,424,628
Other Trading Activities				
Income from Fund Raising	1,192		26,969	
		1,192		26,969
Income from Trading Subsidiaries				
Acorn Village (Trading) Ltd	27,095		64,150	
Acorn Village (Acorns) Ltd	68,618		72,782	
		95,713		136,932
Investment Income				
Dividends Receivable from Fixed Asset Investments		19,308		18,021
TOTAL INCOME		<u>4,179,930</u>		<u>3,712,047</u>
EXPENDITURE				
Raising Funds				
Direct Fund Raising Expenses	1,096		3,484	
Wages and Staff Expenses	46,665		46,141	
Rates and Water Charges	396		366	
Insurance	354		344	
Light and Heat	954		1,004	
Software Support Costs	518		537	
Telephone, Postage, Stationery and Advertising	1,057		994	
Support Costs – Governance Costs	3,156		3,081	
		54,196		55,951
Charitable Activities – Acorn Village Community				
Wages and Staff Expenses	3,344,487		3,187,091	
Agency Staff Costs	101,413		19,046	
Subcontract Gardening Services	4,626		22,779	
Training Costs	18,965		16,949	
Food and Household Expenses	106,589		97,871	
Waste Disposal	20,907		24,315	
Registration Fees and Subscriptions	6,744		14,464	
Rent	4,515		4,515	
Rates and Water Charges	25,764		23,807	
Insurance	22,998		22,366	
Light and Heat	61,997		65,244	
Repairs and Renewals	88,035		88,466	
Balance Carried Forward	3,807,040	54,196	3,586,913	55,951

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	<u>2021</u>		<u>2020</u>	
	£	£	£	£
EXPENDITURE (CONTINUED)				
Balance Carried Forward	3,807,040	54,196	3,586,913	55,951
Charitable Activities – Acorn Village Community				
Hire of Equipment	4,664		4,514	
Fire Alarm and Emergency Lighting System Costs	3,752		5,798	
Educational Therapeutic Services Expenses	7,347		15,357	
External Advisory Service	326		3,911	
Telephone, Postage, Stationery and Advertising	18,534		17,896	
Motor Expenses and Transportation	28,620		42,143	
Legal and Professional Fees	-		3,158	
Bank Charges and Interest	2,899		1,998	
Health and Safety	17,121			
Sundry Expenses	5,497		4,924	
Depreciation of Fixed Assets	116,777		118,323	
Support Costs – Governance Costs	28,408		27,732	
		4,040,985		3,832,667
Charitable Activities - Other Direct Charitable Expenditure				
Expenditure from Other Restricted Funds				
Mistley Wood Bathroom Refurbishment	3,000		-	
Covid PPE Costs	1,000		-	
Cards for Creative Craft Centre	500		-	
Staff Celebration Expenses	67		-	
Sundries for Creative Craft Centre	100		-	
Wet Room Refurbishments	-		5,000	
Replacement Musical Instruments	-		206	
Oak Lodge Garden Furniture and Equipment	107		153	
Replacement Equipment for Benefit of David Rudd	-		364	
		4,774		5,723
Expenditure by Trading Subsidiaries				
Acorn Village (Trading) Ltd	9,757		25,815	
Acorn Village (Acorns) Ltd	3,832		3,244	
		13,589		29,059
TOTAL EXPENDITURE		<u>4,113,544</u>		<u>3,923,400</u>
NET EXPENDITURE BEFORE GAINS AND LOSSES		<u>66,386</u>		<u>(211,353)</u>
NET INVESTMENT (LOSSES)/GAINS				
Unrealised Investment (Losses)/Gains		<u>86,677</u>		<u>(63,127)</u>
NET EXPENDITURE		<u>153,063</u>		<u>(274,480)</u>