

**The Baily Thomas Charitable Fund
- A Registered Charity**

Report and Financial Statements

30 September 2025

The Baily Thomas Charitable Fund - A Registered Charity

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The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

The Trustees present their annual report and financial statements for the year ended 30 September 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's trust deed dated 2 October 1970, the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (effective 1 January 2019) and Financial Reporting Standard FRS 102.

Reference and Administration Details of the Charity, its Trustees and Advisors

Settlor	Frank Bruce Baily Thomas - died 7 January 1997
Date of Settlement Deed	2 October 1970
Trustees	Mrs Suzanne Jane Marriott, BA (Hons), Dip Law, TEP, Notary Public - Chair of Trustees Kenneth Robert Young, FCA Emeritus Professor Sally-Ann Cooper, OBE, BSc, MBBS, MD, FRCPsych Jonathan Philip Snow, BSc (Hons), ASIP Professor Angela Hassiotis, MA, PhD, FRCPsych
Principal Address	c/o TMF Global Services (UK) Ltd 13 th Floor One Angel Court London EC2R 7HJ
Registered Charity Number	262334
Solicitors	Charles Russell Speechlys LLP 5 Fleet Place London EC4M 7RD
Administrators and Accountants	TMF Global Services (UK) Ltd 13 th Floor One Angel Court London EC2R 7HJ
Auditors	FKCA Limited 260-270 Butterfield Great Marlings Luton LU2 8DL

The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

Reference and Administration Details of the Charity, its Trustees and Advisors - continued

Bankers	CAF Bank Limited 25 Kings Hill West Malling Kent ME19 4JQ
	Artemis Investment Management LLP Cassini House 57 St James Street London SW1A 1LD
	Baillie Gifford Calton Square 1 Greenside Row Edinburgh EH1 3AN
	Pictet Asset Management Moor House Level 11 120 London Wall EC2Y 5ET
	GuardCap 6 th Floor 11 Charles II Street St James London SW1Y 4NS
	Royal London Asset Management PO Box 9035 Chelmsford CM99 2XB
	BlackRock Investment Management (UK) 12 Throgmorton Avenue London EC2N 2DL
Investment Consultants	Stanhope Consulting 35 Portman Square London W1H 6LR

The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

Structure, Governance and Management

The Charity is an unincorporated trust constituted under a trust deed dated 2 October 1970 and is a registered charity, number 262334. The deed settled the Trust Fund as to capital and income on a discretionary trust for application to charitable purposes or to charitable institutions connected with the prevention, treatment or relief of mental or other forms of illness. There was a twenty-one year power to accumulate income to 2 October 1991. The Charity does not actively fundraise and seeks to meet its charitable objectives through the careful stewardship of its existing resources.

The Trustees have wide powers of investment as though beneficially entitled.

A Charity Commission order was endorsed on 7 August 2003 giving the necessary authority to the provision of indemnity insurance for the Charity Trustees out of the funds of the Charity.

The power of appointing Trustees is vested in the surviving Trustees or Trustee for the time being, save that the President for the time being of the Law Society has power to appoint a new Trustee in the place of Mrs S J Marriott and the President for the time being of the Royal College of Physicians has power to appoint a new Trustee in the place of Professor A Hassiotis.

The appointment of new Trustees is considered by the existing Trustees to ensure that the board of Trustees has the appropriate skill sets to carry out its responsibilities.

The induction process for new Trustees comprises an initial meeting with the Chair of the Trustees at which time the new Trustee is briefed on the grant making activities, the investment strategy of the Charity, the administration arrangements and the responsibilities of Trustees. New Trustees are provided with a copy of the Charity's most recent annual financial statements, a brief history of the trust and other relevant documents.

The Trustees consider the Board of Trustees as comprising the key management personnel of the Charity in charge of directing and controlling the Charity and running and operating the charity on a day to day basis. Details of Trustee expenses and related party transactions are disclosed in notes 6 and 11 to the financial statements.

The Trustees are required to disclose all relevant interests and register them with the Chair and in accordance with the Trust's policy withdraw from decisions where a conflict of interest arises.

The Trustees who have served during the year and since the year end are set out on page 1. They usually meet tri-annually to discuss the affairs of the Fund including the consideration of applications, the approval or refusal of grants, to consider the performance of their investment portfolio and review policies on reserves and risk assessment. They consider recommendations for, and make final decisions on, the awarding of grants over £5,000.

The Trustees have delegated the power to make grants of £5,000 and below to the Chair of Trustees, unless they fall into the area of research in which case the power has been delegated to both Medical Trustees. Such grants are usually made on a monthly basis, or as demand decrees, and are ratified retrospectively by the Trustees at their meetings.

The Trustees have a panel of Grant Assessors who visit and report on applicants specified by the Trustees.

The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

Structure, Governance and Management **- continued**

The day to day administration of the Fund is carried out by TMF Global Services (UK) Ltd to include the processing of grant application forms prior to consideration by the Trustees and the facilitation of grant payments for approval by the Trustees.

Objectives and Activities for the Public Benefit

The Trust's charitable activity is its grant-making programme, through which the Trustees seek to support charitable projects within the Fund's remit. During the year the Trustees have continued to make grants in accordance with their charitable objectives of the prevention, treatment or relief of mental or other forms of illness. Since June 2001 the Trustees' funding priority has been solely learning disability. The Trustees consider under learning disability the conditions generally referred to as severe learning difficulties, together with autism. Full details of the Trust's eligibility criteria are published on the website www.bailythomas.org.uk/grants/general-programme/eligibility-criteria.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities and setting the grant making policy for the year.

The Trust furthers its charitable purposes for the public benefit through its grant-making policy which aims at:

- funding research into learning disabilities and will fund the salaries of Professors where their role includes research activity that will further the objects of the charity;
- financing scholarships to individuals undertaking postgraduate research, normally at PhD level, where the student's area of interest furthers the objects of the charity; and by
- providing grants to projects that seek to benefit the learning disabled by funding capital projects and core costs to include staff costs, general running and office costs at charitable organisations, schools and centres.

Applications to the Trust for general grants are by completion of the on-line grant application form within the website. Funding is normally considered for capital and revenue costs and for both specific projects and for general running/core costs. Applications will only be considered from voluntary organisations which are registered charities or are associated with a registered charity. Grants are not awarded to individuals. Financial circumstances will be relevant only in determining the amount of an award.

Applications for grants in the area of research are made in writing to the Trustees and should be in the form of a scientific summary with a research plan to include a brief background and a short account of the design of the study and number of subjects, the methods of assessment and analysis, timetable, main outcomes and some indication of other opportunities arising from the support of such research. Applications are only considered from established research workers and are subject to normal professional peer review procedures. Any benefit by researchers and research institutions is purely incidental to the objects of the Trust's work.

Applications for the Baily Thomas Doctoral Fellowship are by completion of the application form which is published on the website.

Details of how to apply for grants and scholarships, together with the relevant forms, are available on the Trust's website: www.bailythomas.org.uk.

The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

Grant Making Policy, Achievements and Performance

The Trust has established its grant making policy to achieve its objects for the public benefit to improve the lives of the learning disabled. A learning disability is a disorder in which a person has difficulty learning in a typical manner making it problematic for a person to learn as quickly, or in the same way as someone who is not affected by a learning disability. A learning disability cannot be cured or fixed but with the right support and intervention, people with learning disabilities can succeed in school and go on to be successful in life. The beneficiaries of the Trust's grant making programme are ultimately the learning disabled, regardless of age, gender or creed.

The Trustees set an annual budget for grants to be awarded which is calculated with reference to the average value of the portfolio over the previous three years. During the year under review 388 grants totalling £3,624,118 (excluding returned grants) were awarded from the Baily Thomas Charitable Fund (2024 - £3,373,822).

All grants of £20,000 or over are listed in note 4 to the financial statements. Although they are analysed in separate categories for disclosure purposes, the Trust fund's charities are in a broad range of areas and the Trustees are interested in supporting initiatives which meet their selection criteria regardless of the charitable area into which the project falls; any fluctuation in the level of grants funded across the categories is, therefore, a reflection of the applications received rather than of a change in the Trustees' priorities. The size of general grants varied, from £1,000 to Newham All Star Sports Academy – helping young people to thrive through sports to a grant for £50,000 to Friends of Meath School towards building a new playground at Meath School. A total of 6 grants were awarded during the year for research in the area of learning disabilities. The largest research grant of £64,597 was awarded to the University of Strathclyde towards a Study over 12 months 'Investigating 24-hour movement behaviours in young people with Intellectual Disabilities in Scotland'

During the year the Trustees awarded the following fellowships:

University of Oxford	£99,258
Doctoral Fellowship study: 'The interplay of executive functions, numeracy and wellbeing for young boys and girls with fragile X Syndrome; Longitudinal prediction and intervention potential'.	

Major donations made during the year included.

General Grants

Keynsham and District Mencap Society	£27,000
Towards Running costs.	

Hammersmith and Fulham Mencap	£25,000
Towards a 10 week workshop enabling participants to create marketable products, such as T-shirts and graphic designs. Participants will have the opportunity to sell their creations.	

Friends of Meath School	£25,000
Towards Building a new playground at Meath School.	

The Odell Trust	£25,000
Towards a Medical engineering resource unit.	

Greenwich Mencap	£25,000
Towards running costs	

The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

Grant Making Policy, Achievements and Performance - continued

Research Grants

University of Birmingham **£98,128**
Study over 18 months 'The Lives of People with Profound and Multiple Learning Disabilities in the UK'

University of Oxford **£70,606**
Study over 36 months 'Improving prediction of premature mortality in people with learning disabilities in primary care; a mixed methods study'

University College London **£68,559**
Study over 12 months 'Protocol for developing the 'Symptoms and Functional Impairment Rating Scale for ADHD in people with Intellectual Disability (SFIRS-ADHD-ID)''

King's College London **£66,845**
Study over 12 months 'Investigating the health and development of children born to women with intellectual disability in south London: a study using electronic health records data linkage'

University of Strathclyde **£64,597**
Study over 12 months 'Investigating 24-hour movement behaviours in young people with Intellectual Disabilities in Scotland'

University of Edinburgh **£52,376**
Study over 24 months 'Remote Monitoring of Sleep in SYNGAP1'

University College London **£43,691**
Study over 18 months 'The link between language, social skills, and bullying in children with learning disability'

Oxford Health **£39,260**
Study over 12 months 'A retrospective cohort study using the Open SAFELY platform to determine risk factors associated with mortality in patients with Learning disability and Epilepsy'

University of Leicester **£28,879**
Study 'Barriers, enablers and interventions to facilitate deprescribing for people with intellectual disability: A behavioural science systematic review'

The Trustees are confident that together these grants demonstrate a high degree of public benefit in accordance with the guidance published by the Charity Commission.

Financial Review and Reserves Policy

The grant-making programme is funded from income generated from its investment portfolio, distributions received from the Provident Fund and cash drawdown from investments.

Total income generated from the Charity's own investments increased by £26,491 to £1,890,057 (2024 £1,863,566). Income received from the Provident Fund increased by £99,454 to £159,782 (2024 £60,328). During the year there was an overall increase in income of £124,774 to £2,169,908 (2024 £2,045,134).

The Trustees set an annual budget for grants to be awarded which is calculated with reference to the average value of the portfolio over the previous three years. The grant distribution is taken from both income and capital receipts. To meet the grant making objectives throughout the year the Trustees elected to drawdown cash from investments.

The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

Investment Policy and Performance

By their Order of 15 December 1999, The Charity Commissioners for England and Wales authorised the Trustees to appoint Investment Managers and delegate to them power at their discretion to buy and sell investments on their behalf in accordance with the investment policy laid down by the Trustees, which are on terms consistent with the Order of the Charity Commissioners.

The investments made by the Trustees are after taking appropriate investment advice, and such services are currently provided by Stanhope Consulting who also monitor the investments' performance.

The Chair of Trustees, Mr Young, Mr Snow and Mr Nangle (a Trustee until November 2012 whose services have been retained as Co-opted Advisor) sit on the Investment Committee. Meetings of the Committee are usually held bi-annually with Stanhope Consulting, to consider overall strategy, investment performance and the appointment of Fund Managers.

Following a review in November 2010, the Trustees resolved to target a specific return rather than a strategic asset allocation. In April 2017 the Trustees appointed Baillie Gifford and Pictet Asset Management as absolute managers. The Trustees resolved at that time to retain Artemis Asset Management Limited, who were appointed in September 2008. Following an investment strategy review in early 2020 the Trustees resolved to revise the strategic portfolio allocation. They agreed to widen global equity exposure, to reduce the dependency on the UK equity market, to decrease the exposure to sterling and to increase diversification. The portfolio was restructured and as a result, the investments with the managers were reduced, and two new global equity funds, Baillie Gifford Global Alpha Growth and GuardCap Global Equity Growth, were added to the portfolio. At the Investment Committee meeting in November 2023, the Trustees discussed the appropriate size of the allocation to multi-asset diversified growth funds within the investment portfolio. They subsequently agreed to adopt a fixed strategic allocations for the portfolio and to sell the holding in the Baillie Gifford Multi Asset Growth Fund and invest a portion of the proceeds into the Baillie Gifford Global Alpha Growth Fund with the remaining proceeds being invested into two passive iShare funds with BlackRock.

As at 30 September 2025 the investments comprise 7 funds, the Artemis Income (Exclusions) Fund, the Pictet Dynamic Asset Allocation Portfolio, the Baillie Gifford Global Alpha Growth Fund, the GuardCap Global Equity Fund, the BlackRock iShares Corporate Bond Index Fund, the BlackRock iShares UK Gilts All Stocks Index Fund and the Royal London Short Term Fixed Income Fund. These are currently managed by Artemis Asset Management Limited, Baillie Gifford, Pictet Asset Management, GuardCap, BlackRock Fund Managers Limited and Royal London Asset Management. The capital value of the portfolio as at September 2025 stands at £103,385,602, which represents Fixed Assets investments with a total value of £103,130,666 and Current Asset cash equivalent investments of £254,936.

The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

Investment Policy and Performance - continued

The long-term objective is to preserve the capital of the portfolio from inflation whilst meeting the Fund's grant making objectives. The total return target for the investment portfolio has therefore been set at 3.5% p.a. in real terms after inflation as measured by the Consumer Price Index (CPI). The Trustees accept this may be a demanding target in the current environment but believe that it remains a sensible long-term aspiration.

The long-term objective/benchmark for the combined portfolio is to achieve CPI +3.5% p.a. The benchmark for the Artemis Income (Exclusions) Fund is the FTSE All Share Index. The benchmark for the Pictet Dynamic Asset Allocation Portfolio is to achieve SONIA +4% p.a. The benchmark for the Baillie Gifford Global Alpha Growth Fund is the MSCI All Country World Index. The benchmark for the GuardCap Global Equity Fund is the MSCI World Index. The benchmark for the Royal London Short Term Fixed Income Fund is SONIA. The benchmark for the iShares Corporate Bond Index Fund is the iBoxx Sterling Non Gilt Index. The benchmark for the iShares UK Gilts All Stocks Index Fund is the FTSE Actuaries UK Conventional Gilts All Stock Index.

Over the past 12 months, both the global equity funds underperformed their benchmarks with Baillie Gifford (Global Alpha Growth Fund) underperforming by 1.4% and Guard Cap Global Equity Fund by 22.9%. Over the year Artemis Asset Management, Pictet and Royal London have overperformed their benchmark producing relative returns of 0.7% and 3.5% and 0.2% respectively. The iShares funds were both marginally behind of their benchmark in the year. The combined portfolio (excluding cash) generated an absolute return of 9.2% over the year to 30 September 2025, 5.7% ahead of the CPI +3.5% benchmark. This performance has been helped by the fall in CPI inflation but remains behind over the last 3 and 5 years due to the surge in inflation during 2022. The current asset allocation is projected to achieve a long-term nominal return slightly below the long-term target but this does not make any allowance for potential outperformance from the underlying managers. The Trustees recognise the asset allocation is a snapshot of the current position and is not a long-term strategic asset allocation. The Trustees continue to take a long-term view on performance.

Plans for Future

The Trustees plan to continue their existing strategy of making grants to organisations for the prevention, treatment or relief of severe learning difficulties and autism.

The Trustees have considered the financial health of the charity and, with this in mind and noting that they have no permanent endowment, the Trustees believe that the charity, at the date of signing, will continue as a going concern for the foreseeable future.

Risk Management

The major risks to which the Fund is exposed, as identified by the Trustees, have been reviewed and the Trustees are satisfied that the systems in place mitigate those risks. The Trustees consider the variability of investment returns to constitute the Charity's major risk. This is mitigated by retaining expert Investment Consultants, having a diversified investment portfolio and the technical skill-set of the Investment Committee panel.

The Baily Thomas Charitable Fund - A Registered Charity

TRUSTEES' ANNUAL REPORT

for the year ended 30 September 2025

Statement of Trustees' responsibilities for the financial statements

Law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and which enable them to ascertain the financial position of the Charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the trust deed. The Trustees are responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Under the Charities Act 2011, as the charity's Trustees, we certify that:

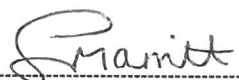
- so far as we are aware, there is no relevant audit information of which the charity's auditors are unaware; and
- as the Trustees of the charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by the Trustees on:

16 March 2026

Date

and signed on their behalf by:



Chair of Trustees

Mrs S J Marriott

INDEPENDENT AUDITORS' REPORT

to the Trustees of The Baily Thomas Charitable Fund - A Registered Charity

Opinion

We have audited the financial statements of The Baily Thomas Charitable Fund (the 'charity') for the year ended 30 September 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's Trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT

to the Trustees of The Baily Thomas Charitable Fund - A Registered Charity

Responsibilities of Trustees

As explained more fully in the Trustees Responsibility Statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of the Trustees to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and where applicable, evaluating the business rationale of significant transactions outside the objectives of the Charity.
- Performed detailed substantive testing to address completeness and accuracy of investment and investment income.

Use of Our report

This report is made solely to the charity's Trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.



Tara Aldwin ACA (Senior Statutory Auditor) for and on behalf of FKCA Limited
Statutory Auditor
260 – 270 Butterfield
Great Marlings
Luton
LU2 8DL

Date: 24 April 2026

The Baily Thomas Charitable Fund - A Registered Charity

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 30 September 2025

		Unrestricted Fund	
		2025	2024
	Note	£	£
INCOME AND ENDOWMENTS from:			
Investment income	2a	1,890,057	1,863,566
Donations		120,069	120,400
Other	2b	159,782	61,168
Total income and endowments		2,169,908	2,045,134
EXPENDITURE on:			
Cost of raising funds	3	122,590	113,991
Charitable activities	4	3,839,578	3,348,299
Total expenditure		3,962,168	3,462,290
NET EXPENDITURE BEFORE GAINS AND LOSSES ON INVESTMENTS			
		(1,792,260)	(1,417,156)
Net gains/(losses) on investments	7	6,479,029	12,183,364
Net gains/(losses) other		(1,608)	(7,345)
NET MOVEMENT IN FUNDS		4,685,161	10,758,863
TOTAL FUNDS BROUGHT FORWARD		97,198,736	86,439,873
TOTAL FUNDS CARRIED FORWARD		101,883,897	97,198,736

The Baily Thomas Charitable Fund - A Registered Charity

BALANCE SHEET

as at 30 September 2025

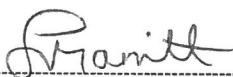
		Unrestricted Fund	
		2025	2024
	Note	£	£
FIXED ASSETS			
Investment assets	7	103,130,666	96,876,984
CURRENT ASSETS			
Debtors	8	14,495	14,630
Cash and cash equivalents	8	852,406	2,390,588
		866,901	2,405,218
LIABILITIES: amounts falling due within one year	9	(1,304,332)	(1,732,625)
NET CURRENT ASSETS		(437,431)	672,593
TOTAL ASSETS LESS CURRENT LIABILITIES		102,693,235	97,549,577
LIABILITIES: amounts falling due after one year	10	(809,338)	(350,841)
NET ASSETS		101,883,897	97,198,736
Representing:			
RESERVES AND FUNDS			
Unrestricted fund		101,883,897	97,198,736

Approved by the Trustees

16th March 2026

Date

and signed on their behalf by:



Chair of Trustees

Mrs S J Marriott

The Baily Thomas Charitable Fund - A Registered Charity

STATEMENT OF CASHFLOWS

for the year ended 30 September 2025

		2025 £	2024 £
Cash flows from operating activities:			
Net cash used in operating activities	13	(3,653,586)	(2,960,767)
Cash flows from investing activities:			
Investment income		1,282,611	1,863,566
Proceeds from sale of investments		19,612,000	16,173,855
Purchase of investments		(18,611,999)	(14,674,695)
Reinvestment of income and issue of additional accumulation shares		(167,208)	(790,424)
Net cash provided by investing activities		2,115,404	2,572,302
Change in cash and cash equivalents in the year		(1,538,182)	(388,465)
Cash and cash equivalents at the beginning of the year		2,390,588	2,779,053
Cash and cash equivalents at the end of the year		852,406	2,390,588
Represented by:			
Current asset investment		254,936	727,892
Cash at bank		597,470	1,662,696
		852,406	2,390,588

The Baily Thomas Charitable Fund - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 30 September 2025

1. ACCOUNTING POLICIES

The principal accounting policies adopted are as follows:

a) Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note to these financial statements. The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011.

The Charity constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern. With respect to the next reporting period, 2025-2026 the most significant areas of uncertainty that affect the carrying value of assets held by the Charity are the level of investment return and the performance of investment markets (see the investment policy and performance and risk management sections of the Trustees' annual report for more information).

b) Fund structure

The unrestricted income fund comprises funds which the Trustees are free to use for any purpose in furtherance of the charitable objects.

c) Income recognition

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Interest on funds held is included upon notification of the interest paid or payable. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. Credit is taken in the accounts for income tax deducted from investment income which has or will be reclaimed from the H M Revenue & Customs.

Distributions from the Baily Thomas Provident Fund are accounted for when they are advised to the Charity. They are credited in the Statement of Financial Activities including recoverable income tax.

d) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. For more information on this allocation refer to note e) below.

Grants payable are payments made in furtherance of the charitable objectives of the charity. Provision is made for grants approved by the Trustees in the year. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the one-year or multi-year grant. Grant awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the Charity.

The Baily Thomas Charitable Fund - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 30 September 2025

1. ACCOUNTING POLICIES - continued

e) Allocation of governance and other support costs

Governance and support costs have been allocated between charitable activities and governance based on the activity to which they relate. The allocation is analysed in note 5.

Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs related to the statutory audit of the Charity, legal and accountancy charges, together with an apportionment of overhead and support costs.

f) Cost of raising funds

The cost of generating funds comprises the investment consultancy charges and one of the investment manager's charges whose holding is a zero fee paying share class and the fee is paid outside the fund.

g) Charitable activities

The expenditure on charitable activities comprises grants made in the year, governance costs and an apportionment of support costs as shown in note 5.

h) Fixed asset investments

Investments are initially recognised at their transaction value and subsequently measured at their market value as at the Balance Sheet date using the closing quoted market price. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

i) Cash and cash equivalents

Cash at bank and cash equivalents are held to meet short-term cash commitments as they fall due. The Charity has defined its holding of Royal London Cash Plus Fund as a cash equivalent, highly liquid investment which can be called upon without notice.

j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

k) Foreign currency translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year-end rates and translation differences are taken to the Statement of Financial Activities.

l) Currency

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The Baily Thomas Charitable Fund - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 30 September 2025

2. INCOME AND ENDOWMENTS

a) Investment income	2025 £	2024 £
Dividends from investments	1,874,959	1,849,817
Interest on cash deposits	15,098	13,749
	<u>1,890,057</u>	<u>1,863,566</u>

b) Other

The Charity is entitled under the trust deed of the Baily Thomas Provident Fund to surplus income each year not applied for the benefit of former employees of Mansfield Brewery plc. There was no surplus income for the year but a payment of £159,782 was received being the amount of tax reclaimed by Provident Fund beneficiaries and returned to the Provident Fund. This amount is then given to the Charitable fund. (Total amount received from Provident Fund in 2024 - £60,328). The Charity also holds a reversionary interest in the capital of the Fund. At 5 April 2025 the accounts show the net asset value of the Fund was £34,165,895 (2024 £35,287,806).

A fee aggregation agreement is in place with one of the investment managers. Accordingly, any difference between the annual management charge and the applicable fee is rebated following each quarter end by issuing additional accumulation shares. The fees are reflected through the performance of the units, with the value of the fee rebate a receipt of endowment funds. This was £Nil in 2025 (2024 in £840).

3. COST OF RAISING FUNDS

	2025 £	2024 £
Investment managers charges	84,855	77,319
Investment consultancy charges	37,735	36,672
	<u>122,590</u>	<u>113,991</u>

Following the Trustees' change of investment objective from June 2011, the Charity holds units in funds with fees taken into account and reflected through the performance of the units. The total of such charges for the year attributable to the Charity are estimated at £450,829 (2024 £470,912).

4. ANALYSIS OF CHARITABLE ACTIVITIES

The Charity undertakes its charitable activities through grant making and awarded grants to a number of institutions in furtherance of its charitable objectives.

	2025 £	2024 £
Grant funded activity	3,473,990	2,995,189
Support and governance costs		
- Charitable activities	258,334	240,052
- Governance	107,254	113,058
	<u>3,839,578</u>	<u>3,348,299</u>

Grants refunded/withdrawn

The Trustees require Charities to return any money which they have not utilised for the purpose of their original appeal. Accordingly during the year 6 grants totaling £19,173 (2024, 11 grants £85,345) have been refunded and 14 grants totaling £130,956 (2024, 19 grants £293,288) have been withdrawn.

The Baily Thomas Charitable Fund - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 30 September 2025

4. ANALYSIS OF CHARITABLE ACTIVITIES - continued

Baily Thomas Charitable Fund

Grants awarded during the year ended 30 September 2025

Grants of £20,000 and over	Commitments B/F	Grants Awarded in the Period	Grants Paid in the Period	Commitments C/F
Charity Name	£	£	£	£
University of Oxford Total	174,534	169,864	180,204	164,194
King's College London Total	131,914	172,103	32,634	271,383
University Hospital of Wales		119,556		119,556
University College London Total	155,073	112,250	92,533	174,790
University of Birmingham Total	108,319	98,128	30,634	175,813
Rix-Thompson-Rothenberg Foundation	35,000	70,000	35,000	70,000
University of Strathclyde		64,597	64,597	
University of Edinburgh		52,376		52,376
Oxford Health		39,260		39,260
Oakfield (easton Maudit) Limited		29,750		29,750
University of Leicester		28,879		28,879
Keynsham and District Mencap Society		27,500	20,000	7,500
Friends of Meath School		25,000	25,000	
Hammersmith and Fulham Mencap		25,000	20,000	5,000
Greenwich Mencap		25,000	20,000	5,000
The Odell Trust		25,000		25,000
Aim Habonim		20,000		20,000
Alexandra House of Joy		20,000		20,000
Malvern Special Families		20,000	20,000	
The Phoenix Trust (Milton) LTD		20,000		20,000
Merton Mencap		20,000	20,000	
GRANTS of £20,000 and over	604,840	1,184,264	560,602	1,228,502
ALL OTHERS	1,419,179	2,439,855	2,900,002	959,032
TOTAL GRANTS	2,024,019	3,624,119	3,460,604	2,187,534
Grants refunded		(19,173)	(19,173)	
Grants withdrawn		(130,956)		(130,956)
	2,024,019	3,473,990	3,441,431	2,056,578
 Falling due in one year				1,247,240
Falling due after more than one year				809,338
				2,056,578

The Baily Thomas Charitable Fund - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 30 September 2025

4. ANALYSIS OF CHARITABLE ACTIVITIES - continued

GRANTS BY CATEGORY	2025	2024
	£	£
Rix-Thompson-Rothenberg Foundation - grant making	70,000	70,000
Research projects	871,848	1,032,194
<u>Main grants programme</u>		
Major capital building/refurbishment costs	447,750	380,000
Other capital building/refurbishment costs	149,000	48,810
Major running costs/revenue costs	789,500	894,890
Other running costs/revenue costs	653,750	577,796
Equipment costs	43,000	76,000
<u>Small grants programme</u>		
Capital building/refurbishment costs	71,150	13,000
Running costs/revenue costs	453,291	254,979
Equipment costs	74,830	26,153
	<u>3,624,119</u>	<u>3,373,822</u>

GRANTS BY VALUE

Value	2025		2024	
	Total value £	No. of grants	Total value £	No. of grants
£100 - £5,000	827,856	210	515,065	139
£5,001 - £10,000	862,500	100	545,254	58
£10,001 - £15,000	732,500	53	687,352	49
£15,001 - £25,000	217,000	10	535,418	25
£25,001 - £80,000	562,063	11	100,000	2
£80,001 - £100,000	422,200	4	990,733	10
	<u>3,624,119</u>	<u>388</u>	<u>3,373,822</u>	<u>283</u>

All grants were made to institutions.

GRANT COMMITMENTS

The Trustees have also made further non-binding grant commitments to 17 future projects, the timing of which is unknown, totaling £181,300 (2024 £169,442).

The Baily Thomas Charitable Fund - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 30 September 2025

5. ALLOCATION OF GOVERNANCE AND OTHER SUPPORT COSTS

Overhead and support costs were allocated between governance and charitable activities as detailed below:

Unrestricted Fund	2025		2024	
	Charitable	Governance	Charitable	Governance
	Activities		Activities	
	£	£	£	£
Audit fees	-	7,680	-	7,224
Legal and professional costs (inc. expenses)	39,894	48,162	50,935	62,134
Accountancy and administration (inc. expenses)	196,385	49,096	166,020	41,505
Employers' liability insurance	-	872	-	833
Trustees' indemnity insurance	-	1,331	-	1,180
Grant assessors' expenses	9,674	-	10,422	-
Trustees' expenses	70	-	120	-
Doctoral interviews	466	-	1,002	-
Bank charges	-	66	-	147
Website development and hosting	11,845	-	11,553	-
Information Commissioner	-	47	-	35
	<u>258,334</u>	<u>107,254</u>	<u>240,052</u>	<u>113,058</u>

6. TRUSTEES EXPENSES AND REMUNERATION

The Trustees received no remuneration in respect of the financial year ended 30 September 2025 (2024: Nil).

Mr Kenneth Young, Trustee, is a fellow of the Institute of Chartered Accountants, appointed in accordance to our Trust deed, received payment in respect of his professional services and a disclosure in respect of this is included in Note 11.

The Trustees sought advice from the Charity Commission regarding the payment of fees and expenses to the two Medical Trustees. On their recommendation the two Trustees may invoice the Fund for their time spent on evaluating research applications and also on the Charity's work and reclaim any out of pocket expenses incurred.

Expenses of £70 (2024 – £120) were charged by one Trustee (2024 – one) in the year ended 30 September 2025.

	2025	2024
	£	£
Travel	70	120

7. FIXED ASSET INVESTMENTS

	2025	2024
	£	£
Movement in fixed asset listed investments		
Market value at 30 September 2024	96,876,984	85,402,356
Less: sale proceeds	(19,612,000)	(16,173,855)
Add: acquisitions at cost	19,386,653	15,465,119
Net gains/(losses) on revaluation and disposal	6,479,029	12,183,364
Market value at 30 September 2025	<u>103,130,666</u>	<u>96,876,984</u>
Historical cost of quoted investments at 30 September 2025	<u>77,356,791</u>	<u>73,869,068</u>

All investments are listed on a recognised stock exchange.

The Baily Thomas Charitable Fund - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 30 September 2025

7. FIXED ASSET INVESTMENTS - continued

As at 30 September 2025, the market value of investments listed in the UK amounted to £103,130,666 with no investments listed overseas.

All holdings as at 30 September 2025 represented more than 5% of the total fund and comprised of the following:

	Market value 30/9/25	Historical value
	£	£
Artemis Income (Exclusions) Fund	29,507,397	14,859,766
Baillie Gifford Global Alpha Growth Fund B acc	22,208,091	16,404,864
Pictet Multi Asset Portfolio Z acc	20,408,490	18,612,000
RBC GuardCap Global Equity Fund	18,004,958	14,046,605
BlackRock iShares	13,001,730	12,826,110
	<u>103,130,666</u>	<u>76,749,345</u>

8. CURRENT ASSETS

	2025 £	2024 £
Debtors - Prepayments	14,495	14,630
Royal London Short Term Fixed Income Fund Y Inc	254,936	727,892
CAF Charity Money Management	597,470	1,662,696
	<u>866,901</u>	<u>2,405,218</u>

9. LIABILITIES: amounts falling due within one year

	2025 £	2024 £
Accruals - Charles Russell Speechlys LLP	8,748	12,485
- Ken Young	-	1,575
- Auditor's fees	7,680	7,200
- Accounting and taxation services	18,149	17,738
- Investment managers	22,515	20,298
- Assessors	-	150
Grants	1,247,240	1,673,179
	<u>1,304,332</u>	<u>1,732,625</u>

10. LIABILITIES: amounts falling due after one year

	2025 £	2024 £
Grants	809,338	350,841

The Baily Thomas Charitable Fund - A Registered Charity

NOTES TO THE FINANCIAL STATEMENTS

at 30 September 2025

11. RELATED PARTIES

Mrs Suzanne Marriott, a Trustee of the Fund, is a partner of Charles Russell Speechlys LLP. In the year ended 30 September 2025 legal costs of £79,788 (including reimbursed expenses of £1,763) were charged to the Charity by Charles Russell Speechlys LLP (2024 £101,869). Accrued fees of £8,748 (including expenses of £0) were outstanding at the year end.

Mrs Marriott is also a Trustee/Governor of The Rix-Thompson-Rothenberg Foundation charity which received a grant of £70,000 from the Fund during the year (2024 £70,000).

Mr Kenneth Young is a Trustee of the Fund. In the year ended 30 September 2025 fees of £8,268 were charged to the Charity by himself for professional services provided (2024 £11,200). Accrued fees of £0 were outstanding at the year end.

Professor Angela Hassiotis was appointed as a Medical Trustee of the Fund in March 2024. Before she became a Trustee, she was awarded a research grant of £118,976 in November 2023. The conditions of the grant were met in February 2024 and a payment of £95,181 was made in April 2024. Final payment of £23,795 was made in April 2025, with no balance outstanding at the year end.

A research grant of £113,868 was awarded in June 2024 to Ulster University for a research project led by Professor Laurence Taggart. Professor Taggart is a grant assessor for The Baily Thomas Charitable Fund. Professor Taggart moved to the Queen's University of Belfast, as such the grant has been reallocated from Ulster University to Queen's University of Belfast. A payment of £51,655 was made during the year leaving £62,213 outstanding at the year end.

12. VOLUNTEERS

The Charity does not receive any contributions from volunteers.

13. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net movement in funds (as per the Statement of Financial Activities)	4,685,161	10,758,863
(Gains)/losses on investments	(6,479,029)	(12,183,364)
Deduct investment income shown in investing activities	(1,890,057)	(1,863,566)
(Increase)/decrease in debtors	135	197,908
Increase/(decrease) in creditors	30,204	129,392
Net cash used in operating activities	(3,653,586)	(2,960,767)

14. SUMMARY OF FUND MOVEMENTS

Fund Name	Fund balances brought forward £	Income £	Expenditure £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	97,198,736	2,169,908	(3,962,168)	6,477,421	101,883,897
Total Funds	97,198,736	2,169,908	(3,962,168)	6,477,421	101,883,897