

Charity registration no: 261666

**THE NORFOLK ACCIDENT RESCUE SERVICE  
(NARS)  
ACCOUNTS FOR THE YEAR ENDED  
31 MARCH 2025**

## THE NORFOLK ACCIDENT RESCUE SERVICE

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### Charity information

Charity registration no: 261666

Location of principal activity:-

Millbanks  
Hall Lane  
Dereham  
NR20 3GG

Mr C J Neil, a trustee of the charity, holds title to the above property.

#### Trustees

Mr C J Neil  
Mr R Warwick  
Dr S Turner (resigned 7 November 2024)

#### Accountants

Stephenson Smart (East Anglia) Limited  
Queens Head House  
The Street  
Acle  
Norwich  
NR13 3DY

#### Bankers

Barclays Bank Plc  
5-7 Red Lion St  
Norwich  
NR1 3QH



**THE NORFOLK ACCIDENT RESCUE SERVICE  
TRUSTEES' REPORT  
YEAR ENDED 31 MARCH 2025**

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The trustees submit their annual report and the financial statements for the year ended 31 March 2025.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The charity has applied Update Bulletin 1 as published on 2 February 2016 and Update Bulletin 2 published on 5 October 2018.

The charity is unincorporated and is administered by a board of trustees, the current membership of which is set out on page 1.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective 1 January 2019) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

### **Objectives and activities**

The Norfolk Accident Rescue Service is governed by its constitution adopted on 14 September 1970. The charity provides immediate care to accident victims or other emergencies, in the county of Norfolk and contiguous areas. All active members are qualified general practitioners or paramedics. The charity only responds to 999 calls and members receive no remuneration whatsoever. The charity provides members' clothing, equipment and training up to the required NHS standard.

### **Public benefit**

The trustees have due regard to guidance issued by the Charity Commission in respect of public benefit and are satisfied that the charity meets the requirements.

### **Achievements and performance**

Norfolk Accident Rescue Service continues to convert charitable income into clear, practical impact across prevention, frontline response, and system resilience. During 2025, activity increased across all areas of the organisation, reflecting both growing demand and improved operational capability.

Investment in CPR training and public education remained a priority throughout the year. Regular training sessions delivered from NARS headquarters, alongside targeted community outreach and increased social media engagement, have expanded access to life-saving skills. By training adults and children to recognise emergencies and start CPR, NARS strengthens community confidence and improves the chances of early intervention before ambulance arrival.

Frontline response activity continued to grow. Community First Responders provided rapid early care within local communities, while the introduction of the Emergency Responder group added further capability through enhanced training and education. These responders are able to provide earlier assessment, treatment, and support, improving local resilience and reducing pressure on the wider ambulance system. Clinical capability was further strengthened through NARS's ongoing collaboration with East of England Ambulance Service. Volunteer paramedics, nurses, and doctors were supported by Advanced Paramedics operating under a formal memorandum of understanding, enabling more advanced clinical decision-making, pain management, end-of-life care, and scene leadership. This partnership ensures that patients receive timely, appropriate care while supporting ambulance crews during periods of high demand.



A key development during 2025 was the continued move to a hybrid workforce model. While approximately 90% of the clinical workforce remains volunteer-based, the inclusion of Advanced Paramedics has improved consistency and reliability of on-road cover. This has allowed NARS teams to occupy shifts on most days, increasing visibility, availability, and system impact, particularly in rural Norfolk.

Operational resilience was also strengthened. Successful grant funding enabled investment in vehicles and equipment, with plans in place for an additional response vehicle. Improved fleet availability is critical to maintaining service delivery and ensuring that teams can respond safely and effectively.

Behind the scenes, NARS invested in administrative, fundraising, and clinical governance support to match the scale and complexity of activity. These functions are essential for maintaining vehicles, servicing medical equipment, managing compliance and governance processes, and supporting a growing operational workload. This investment underpins safe practice, financial accountability, and long-term sustainability.

In summary, 2025 saw NARS increase both activity and impact. Funding supported faster care for patients, stronger support for ambulance crews, improved community preparedness, and a more resilient emergency response across Norfolk. Continued investment will be essential to sustain and build on this impact as demand on emergency services continues to rise.

## **Financial review**

### *Financial statements*

The Balance Sheet and Statement of Financial Activities are set out on pages 5 to 7 of the financial statements.

### *Result for the year*

The charity's incoming resources increased to £284,482, compared to £152,720 in 2024. Total resources expended totalled £249,408 (2024: £200,876), which resulted in a surplus of £35,074, compared to a deficit of £48,156 in 2024.

### *Financial position*

The charity has total funds of £561,120 (2024: £526,046) and these are all unrestricted. The trustees are satisfied the charity has adequate liquid resources available.

### *Reserves policy*

The trustees aim to keep reserves of a minimum six months' expenditure to meet the day-to-day running expenses of the charity.

## **Governance and internal control**

The trustees meet regularly to review the affairs of the charity.

### *Risk management*

The trustees acknowledge the Charity Commission's recommendations that they undertake a review of the major risks to which the Charity is exposed. This is carried out on an ongoing basis.

This report was approved by the board on .....

9/11/2026



Mr C J Neil

**Trustee**

## INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF THE NORFOLK ACCIDENT RESCUE SERVICE

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We report to the charity trustees on our examination of the accounts of the charity for the year ended 31 March 2025 which are set out on pages 5 to 12.

### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

We report in respect of our examination of the charity's accounts carried out under section 145 of the Act and in carrying out our examination we have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

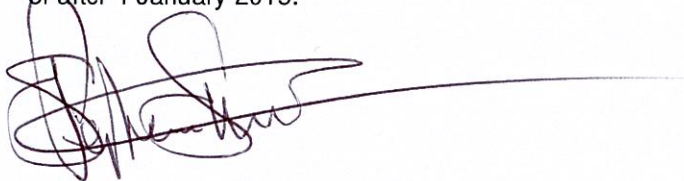
### **Independent examiners' statement**

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached except your attention is drawn to the fact that the Charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.



**Stephenson Smart**  
**Queens Head House**  
**The Street**  
**Acle**  
**Norwich**  
**NR13 3DY**

**Date:** 09 January 2026



**THE NORFOLK ACCIDENT RESCUE SERVICE  
BALANCE SHEET  
AS AT 31 MARCH 2025**

	<u>Notes</u>	2025	2024
<b>FIXED ASSETS</b>			
Tangible	3	<u>514,521</u>	<u>497,266</u>
		514,521	497,266
<b>CURRENT ASSETS</b>			
Debtors and prepayments	4	5,958	3,324
Balances at bank		<u>107,724</u>	<u>66,944</u>
		<u>113,682</u>	<u>70,268</u>
<b>LESS CURRENT LIABILITIES</b>			
Creditors	5	<u>67,083</u>	<u>41,488</u>
<b>NET CURRENT ASSETS</b>		<u>46,599</u>	<u>28,780</u>
<b>NET ASSETS</b>		<u>£561,120</u>	<u>£526,046</u>
<b>UNRESTRICTED FUNDS</b>			
	7		
Balance 1 April 2024		526,046	574,202
Surplus/(deficit) for the year		<u>35,074</u>	<u>(48,156)</u>
		<u>£561,120</u>	<u>£526,046</u>

Approved by the Board of Trustees on 9/1/2026 and signed on its behalf by



Mr C J Neil

**Trustee**

**THE NORFOLK ACCIDENT RESCUE SERVICE  
STATEMENT OF FINANCIAL ACTIVITIES  
AS AT 31 MARCH 2025**

<b>Incoming resources from generated funds</b>				
			<b>2025</b>	<b>2024</b>
	<b>Unrestricted general fund</b>	<b>Restricted fund</b>	<b>Total funds</b>	<b>Total funds</b>
<b>Voluntary income</b>				
Donations	177,041	7,740	184,781	99,089
Gift Aid	15,753	-	15,753	-
Legacies	1,132	-	1,132	-
	<u>193,926</u>	<u>7,740</u>	<u>201,666</u>	<u>99,089</u>
<b>Activities for generating funds</b>				
Training	35,160	-	35,160	39,760
Show ball	25,420	-	25,420	-
Room hire	-	-	-	200
	<u>60,580</u>	<u>-</u>	<u>60,580</u>	<u>39,960</u>
<b>Investment income</b>	<u>365</u>	<u>-</u>	<u>365</u>	<u>326</u>
<b>Other</b>				
Deferred income	<u>21,871</u>	<u>-</u>	<u>21,871</u>	<u>13,345</u>
<b>Total incoming resources</b>	<u>276,742</u>	<u>7,740</u>	<u>284,482</u>	<u>152,720</u>
<b>Resources expended</b>				
<b>Fundraising</b>				
Fundraising expenses	57,795	-	57,795	49,803
Show ball expenditure	18,934	-	18,934	-
Postage, stationery, admin and computer	215	-	215	1,077
	<u>76,944</u>	<u>-</u>	<u>76,944</u>	<u>50,880</u>
<b>Costs of charitable activities</b>				
Consumable medical supplies	9,415	-	9,415	4,507
Clothing etc	7,006	7,740	14,746	9,392
Utilities and rates	8,306	-	8,306	7,174
Internal training	1,308	-	1,308	385
External training	22,738	-	22,738	35,882
Website and IT expenses	2,560	-	2,560	1,952
Admin staff and other costs	32,504	-	32,504	24,280
Motor running costs	32,971	-	32,971	23,763
Property repairs and maintenance	2,619	-	2,619	6,667
(Profit)/loss on disposal of fixed assets	1,008	-	1,008	-
Depreciation of equipment	34,846	-	34,846	25,723
	<u>155,281</u>	<u>7,740</u>	<u>163,021</u>	<u>139,725</u>
<b>Governance costs</b>				
Accountancy	1,060	-	1,060	1,008
Insurance	8,383	-	8,383	9,263
	<u>9,443</u>	<u>-</u>	<u>9,443</u>	<u>10,271</u>
<b>Total resources expended</b>	<u>241,668</u>	<u>7,740</u>	<u>249,408</u>	<u>200,876</u>

**THE NORFOLK ACCIDENT RESCUE SERVICE  
STATEMENT OF FINANCIAL ACTIVITIES  
AS AT 31 MARCH 2025**

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			<b>2025</b>	<b>2024</b>
	<b>Unrestricted general fund</b>	<b>Restricted fund</b>	<b>Total funds</b>	<b>Total funds</b>
<b>Net incoming resources for the year</b>	35,074	-	35,074	(48,156)
Total funds brought forward	526,046	-	526,046	574,202
<b>Total funds carried forward</b>	<u>£561,120</u>	<u>-</u>	<u>£561,120</u>	<u>£526,046</u>



**THE NORFOLK ACCIDENT RESCUE SERVICE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

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**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

*(a) Basis of accounting*

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**Basis of preparation:**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The charity has applied Update Bulletin 1 as published on 2 February 2016 and Update Bulletin 2 published on 5 October 2018.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective 1 January 2019) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Charity constitutes a public benefit entity as defined by FRS 102.

*(b) Fund accounting*

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

*(c) Income*

- All income is accounted for on a receivable basis.

*(d) Expenditure*

Expenditure is recognised on an accrual basis as a liability is incurred.

- Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**THE NORFOLK ACCIDENT RESCUE SERVICE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

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**Accounting policies (continued)**

*(e) Tangible fixed assets*

Fixed assets are initially recorded at cost. Depreciation is provided on the cost of tangible fixed assets, to write down to their estimated residual values over their expected useful lives. The principal annual rates used for the assets are:-

Motor vehicles	25%	reducing balance
Equipment and plant	15%	reducing balance

Land and buildings are not depreciated.

*(f) Intangible fixed assets and amortisation*

Amortisation is provided on the cost of intangible fixed assets, to write down their estimated residual values over their expected useful lives. The principal annual rates used for the assets are:-

Website	33%	straight line
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*(g) Debtors*

Debtors with no stated interest and payable within one year are recorded at transaction price.

*(h) Creditors*

Creditors with no stated interest and payable within one year are recorded at transaction price.

*(i) Going concern*

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist.

**THE NORFOLK ACCIDENT RESCUE SERVICE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**2. Intangible fixed assets**

	<u>Website</u>
	<u>£</u>
<b>Cost</b>	
At 1st April 2024	15,968
Additions	-
	<u>15,968</u>
At 31st March 2025	<u>15,968</u>
<b>Depreciation</b>	
At 1st April 2024	15,968
Charge for year	-
	<u>15,968</u>
At 31st March 2025	<u>15,968</u>
<b>Net book value</b>	
At 31st March 2025	<u>-</u>
At 31st March 2024	<u>-</u>

**3. Tangible fixed assets**

	<b>Property</b>	<b>Property improve- ments</b>	<b>Equipment</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>			
At 1st April 2024	355,912	24,212	224,644
Additions	-	-	1,095
Disposals	-	-	(38,772)
	<u>355,912</u>	<u>24,212</u>	<u>186,967</u>
At 31st March 2025	<u>355,912</u>	<u>24,212</u>	<u>186,967</u>
<b>Depreciation</b>			
At 1st April 2024	-	-	139,691
Charge for year	-	-	11,197
Eliminated on disposal	-	-	(27,371)
	<u>-</u>	<u>-</u>	<u>123,517</u>
At 31st March 2025	<u>-</u>	<u>-</u>	<u>123,517</u>
<b>Net book value</b>			
At 31st March 2025	<u>£355,912</u>	<u>£24,212</u>	<u>£63,450</u>
At 31st March 2024	<u>£355,912</u>	<u>£24,212</u>	<u>£84,953</u>



**THE NORFOLK ACCIDENT RESCUE SERVICE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**3. Tangible fixed assets (continued)**

	<b>Motor vehicles</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
At 1st April 2024	116,353	721,121
Additions	78,263	79,358
Disposals	(56,440)	(95,212)
	<u>138,176</u>	<u>705,267</u>
<b>At 31st March 2025</b>		
<b>Depreciation</b>		
At 1st April 2024	84,164	223,855
Charge for year	23,648	34,845
Eliminated on disposal	(40,583)	(67,954)
	<u>67,229</u>	<u>190,746</u>
<b>At 31st March 2025</b>		
<b>Net book value</b>		
At 31st March 2025	<u>£70,947</u>	<u>£514,521</u>
At 31st March 2024	<u>£32,189</u>	<u>£497,266</u>

**4. Debtors**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
VAT	5,958	3,324
	<u>£5,958</u>	<u>£3,324</u>

**5. Creditors**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Creditors and accruals	1,060	1,008
Deferred income	66,023	40,480
	<u>£67,083</u>	<u>£41,488</u>

**6. Taxation**

The charity is exempt from UK taxation.

**7. Unrestricted funds**

The trustees consider it prudent that the unrestricted funds should be sufficient:

- a) To avoid the necessity of realising fixed assets held for the charity's use (£514,521)
- b) To cover six months' administration, overhead and support costs (£45,000)

The unrestricted funds are currently within that range.

**THE NORFOLK ACCIDENT RESCUE SERVICE  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

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**8. Related party transactions**

During the year, trustees were reimbursed expenses of £2,033 (2024: £300). There were no other transactions with related parties.