

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2022
for
West India Committee

Sterling Partners Limited
Chartered Accountants
Chartered Tax Advisors
2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury
Manchester
Greater Manchester
M20 2DR

West India Committee

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for the Year Ended 31 March 2022

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West India Committee

Report of the Trustees **for the Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Object of the West India Committee is to promote the interests of:

- Agriculture
- Manufacturing Industries
- Trade

of the West Indies, Guyana and Belize to increase the general welfare of the people of those territories and their global diaspora through education, training, acting as an advocate, adviser and where necessary, as an umbrella organisation.

Our vision

Our vision is to utilise the West India Committee in its capacity as a nongovernmental organisation, charity and trading vehicle to develop new, bespoke strategies to improve the general welfare and prosperity of West Indians both in the Caribbean and the societies in which they live and work globally.

WIC values

The West India Committee seeks to develop sustainable prosperity amongst the West Indian community both in the Caribbean and within the societies in which they live and work globally, providing a means whereby West Indians may themselves resolve the issues that had hindered their progress for generations. The West India Committee believes in the values of a combination of good governance, economic diversification and Smart Aid coupled with local innovation and entrepreneurialism informed by an in depth comprehension of the culture and heritage of the region and its peoples.

Achievements and activities

The West India Committee (WIC) has continued to address the ongoing major challenges that various Caribbean nations and communities have faced across the world during the course of this year. Due to the coronavirus pandemic, the charity resorted to its staff working from home at times in the 2021/2022 financial year, with safe and socially distanced work and meetings taking place at the West India Committee Rooms when necessary and permitted by the UK government rules and regulations. The charity did not furlough any members of staff due to the extremely high demand for its work, which has been met without interruption, despite the challenging conditions and financial pressures arising from the global pandemic. The government's vaccine programme and lifting of restrictions began to allow more in-person work to take place as the financial year progressed.

West India Committee

Report of the Trustees **for the Year Ended 31 March 2022**

OBJECTIVES AND ACTIVITIES

Significant activities

The West India Committee's flexibility and far-reaching charitable objects has allowed scope for a wide range of assistance to be provided to Caribbean communities in need both directly and through collaboration with fellow charities, institutions, NGOs, government departments and the UK parliament in general, including through the valuable auspices of select committees. With the inevitable loss of institutional knowledge due to the high turnover of staff within the UK Government, the tried and tested work of the West India Committee has filled a void, overcoming the many and various hurdles that continue to hinder access to sustainable prosperity for West Indians throughout the world. For example, The West India Committee's work through advocacy, advice, and acting as an umbrella organisation has proved effective for the British Overseas Territory of Anguilla, providing an alternative model for its representation both in the UK, EU, UN and overseas. The West India Committee has enjoyed extremely good relations with the current UK Government and its cabinet members that have proved mutually beneficial for the Caribbean region and its community. The West India Committee continued to monitor and support the UK Government funded recovery and rebuilding of Anguilla's key infrastructure, following the devastation of Hurricane Irma, and built Anguilla's only maternity ward, and extended the island's only operating theatre, having successfully raised funds in the UK. (<https://twitter.com/BlondelCluff/status/1197464912848719874>). Mrs Blondel Cluff CBE, Chief Executive of the West India Committee, stood down from her role as the Government of Anguilla's Overseas Representative in July 2020 following a change of government in June 2020. As such, the Government of Anguilla Overseas Office moved to a different office with new personnel, with WIC no longer being the host or providing employees as secondees. WIC manages the former Government of Anguilla Overseas Office Twitter page, which will remain unused as it is retained as an archival record of its work between 2016 and 2020. In 2021, Former Premier of Anguilla, Victor F. Banks, was appointed as a Trustee of WIC, which continues to be a community- led organisation through the leadership of our Chief Executive and Board of Trustees several of whom are based in the Caribbean.

The West India Committee's library and collection, that is inscribed by UNESCO as a Memory of the World, second only to a World Heritage Site, has been rendered more accessible to the public due to its return to the West India Committee Rooms and curation by the charity. This has been well received by the public globally, with the facility now being regularly used well beyond the confines of academia, attracting visitors from as far afield as California. Visitors to the library have included High Commissioners, Governors-General, Ministers of State and students from around the world. Similarly, our National Lottery Heritage Fund projects, The Caribbean's Great War, and West Indians: Forefather of the Metropolitan Police have generated global interest in the heritage of both the region and the West India Committee, supported by free online access to digitalised elements of the charity's library and collection, films, e-books and educational material that has been accessed by thousands, both in the UK and Caribbean to date, which is an example of how the legacies of these projects may continue, boosted by a digital platform. WIC also continues to support The Remembrance Trust on their work in the Caribbean, in their mission to find and restore monuments and graves of military personnel worldwide, dated prior to 1914.

OBJECTIVES AND ACTIVITIES

WIC continued to work on a heritage project, The West Indian Soldier, tracking the relationship between the Caribbean and the British Army throughout history in a joint initiative with the National Army Museum (<https://www.nam.ac.uk/whats-on/west-indian-soldier>). This includes the significant contributions that Caribbean Servicemen and Women have made to the British Army over the past four centuries. The project showcased the charity's collection and library, which includes important, rare primary source material on the military history of the Caribbean, examples including Oliver Cromwell's conquest of Jamaica in 1655, first-hand accounts of the lives of soldiers in the Caribbean, and the founding of the British West Indies Regiment for which WIC acted as an administrative body throughout the First World War. This project centred upon a temporary exhibition at the National Army Museum, which was visited by the Secretary of State for DCMS, Oliver Dowden MP (<https://twitter.com/BlondelCluff/status/1408005561740824576>), and received widespread plaudits, including from Colonel Karl Harris, Chair and Founder of the British Army's BAME Network (https://twitter.com/Karl_R_Harris/status/1436391169097883655). The project also encompassed a series of conferences (https://twitter.com/WI_Committee/status/1401820367790948355), film (https://twitter.com/WI_Committee/status/1479379604678885379) and educational material (https://twitter.com/WI_Committee/status/1453297169285402640) made freely available to secondary schools in England and Wales as a means of enriching and diversifying the national curriculum, to better reflect the diverse communities that now comprise the UK. Meanwhile, WIC was able to consolidate its online heritage materials into one single heritage portal (<https://westindiacommittee.org/historyheritageculture>), featuring materials from all our heritage projects to date, including virtual exhibitions, maps, images, documentary films, e-books (https://twitter.com/WI_Committee/status/1384799722045677568), downloadable educational material and archival documents such as minutes, books and war diaries. The West Indian Soldier exhibition at the National Army Museum from 19 May to 31 October 2021 welcomed 13,449 people and proved to be very successful, receiving significant positive feedback. In addition, it encouraged more people to visit the National Army Museum, including a notable number of people of Caribbean origin visiting the Museum for the first time, thus meeting one of our wider goals for the project. This is relevant as the Race Disparity Unit of the Cabinet Office has highlighted poor attendance of the Caribbean community at such venues. 53% of people who visited the exhibition were visiting the Museum for the first time, 50% had come specifically to see the exhibition and over 25% were of Caribbean origin. Before visiting the exhibition, 45% said they had little to no knowledge of the West India Regiments, which dropped to just 6% after visiting the exhibition, with on average 58% of visitors saying they had improved their knowledge on key topics throughout the exhibition. 23% had accessed related material through the Museum's website and visiting the exhibition resulted in a further 28% planning to do so in the future. 89% of respondents said they would recommend the exhibition to others. Some feedback included that the exhibition could have benefited from a bigger space, or that more material from the exhibition could possibly have been included in the Museum's main displays. One copy of the travelling exhibition, over 9 roller banners, has been given to the National Museum of Antigua and Barbuda, and it will travel on to other islands. This presentation was filmed when staff from the West India Committee delivered the exhibition to the National Museum of Antigua and Barbuda in March 2022: <https://youtu.be/BZw3D9guYog>. During this time, WIC also presented a lecture at the Mill Reef Club resulting in a significant donation.

Despite the ongoing COVID-19 pandemic sometimes inhibiting in-person visits to the archive and library, WIC has continued to deliver its critical work, demand for which rose exponentially during lockdown, in so doing working effectively as an organisation in sharing the knowledge and material held in the WIC's archive and library through our rejuvenated heritage portal website and our regular social media posts (https://twitter.com/WI_Committee/status/1375023337882128388) (https://twitter.com/WI_Committee/status/1385161636663775235) (https://twitter.com/WI_Committee/status/1386611503109967873) (https://twitter.com/WI_Committee/status/1386975642047102980). We also continue to publish the West India Committee Circular every quarter that was first published in 1886 (https://twitter.com/WI_Committee/status/1433711856569495571).

OBJECTIVES AND ACTIVITIES

As part of Black History Month 2020, as well as publicising our own relevant material on social media, WIC worked closely with The Royal Mint, launching the new 'Diversity Built Britain' 50 pence coin with the Chancellor of the Exchequer and the Prime Minister, whereby the charity produced an education pack, endorsed by the Secretary of State for Education, that helped showcase black British history from pre-history to the Windrush era. These education packs together with the Diversity coin were sent to all primary schools in England and Wales, amounting to 18,099 schools (<https://www.royalmint.com/our-coins/events/diversity-coin/>). WIC also wrote the entries for an online interactive map of inspirational black Britons who have contributed significantly to the UK, that was produced by our partners, The Royal Mint (<https://westindiacommittee.org/historyheritageculture/projects/diversity-built-britain/>). This material was used again for Black History Month 2021, and we also continued to support our Chief Executive, Mrs Cluff, in her role as member of The Royal Mint Advisory Committee, whereby the first ever Black Britannia coin was produced (<https://twitter.com/BlondelCluff/status/1372613446848630796>). Until now, Britannia had always been portrayed as a caucasian woman, however this step change in reflecting the everchanging face of Britain is a hugely symbolic and powerful message for all of the diverse communities of the UK that are easily reached through the auspices of the millions of coins circulated by The Royal Mint that provide a unique, invaluable avenue for education.

We began a partnership with 'Thru Life', who work with young people and their families in underprivileged boroughs of North London, offering a range of activities and support including bespoke leadership programmes that support young people to develop the necessary skills that enable them to make better life choices. WIC's partnership with Thru Life sees groups of young people attend the West India Committee Rooms in Whitehall. The charity's archive and library is often a revelation to many, providing a unique and rare means of learning more about Caribbean heritage, as well as providing an accessible source of professional development, advice and support from the charity's staff, each of whom has lived-experience of the region and its peoples. A recent visit saw a group of young men of Caribbean and African heritage (approximately 13 to 16 years old) from Tottenham attend the office to discuss their career aspirations and the Caribbean's contributions to British society, whilst learning more about their individual family histories (<https://twitter.com/ThruLife2/status/1454141500321902595>). The aim of the partnership with Thru Life is that regular visits such as these will help embolden young people through a confidence derived from self-awareness, bolstered by an unbiased understanding of their heritage. The rich and varied heritage of the Caribbean reflects a wealth of achievement by the peoples of the Caribbean, much of which is not generally known or appreciated in the UK, which is capable of raising aspirations and attainment amongst Caribbean youth in the UK.

The West India Committee continued to support its Chief Executive, Mrs Cluff, in her roles: Co-opted Member of the Commission on Race and Ethnic Disparities specialising in education (<https://www.gov.uk/government/news/commission-on-race-and-ethnic-disparities-16-july-2020>) and Chair of the corresponding sub-group of the Windrush Cross-Government Working Group. These are two important initiatives designed to provide community input into government to address issues such as health, education, employment, and justice that hinder the attainment and prosperity of the Caribbean community in Britain, together with those issues specifically derived from the Windrush scandal. Through the auspices of Mrs Cluff's work, WIC has proposed and led on the introduction of interim compensation payments for Windrush victims that has seen over £35 million remitted in compensation from December 2020 to June 2021, eclipsing the Home Office track record of £3 million paid in compensation during the preceding two years of the scheme.

After five years of technical lobbying of government and the Home Office by WIC, legislation was passed in UK Parliament that enables hundreds of illegitimate people born to fathers from a British Overseas Territory to obtain British citizenship, thereby equalising their legal rights (https://twitter.com/WI_Committee/status/1451181661136191495). The legislation, announced by the Home Secretary in an immigration policy statement to UK Parliament in March 2021, affects people born outside of Britain and its territories to parents who were British Overseas Territories Citizens. Specifically, it contained clauses enabling those born before 1 January 1983 to mothers, and those born before 1 July 2006 to unmarried fathers, to acquire British Overseas Territory and British citizenship. Prior to this legislation they were unable to do so. This is an example of a longstanding inequality issue, that predominantly affected Caribbean communities, which has now been rectified with the help of WIC's consistent, evidence-based, collaborative work with the community and the Home Office.

West India Committee

Report of the Trustees **for the Year Ended 31 March 2022**

OBJECTIVES AND ACTIVITIES

Over the past years, many of the young members of staff that have joined the West India Committee have come from long-term unemployment and other challenging circumstances such as homelessness. By providing them with support, experience, education, training and employment tailored to their interests and strengths, together with a steady income, our organisation has sought to realise their professional aspirations, launching many on a successful pathway. The charity supports the development of their skills, confidence and employability by providing them with professional experiences. This has proved to be a rare approach that few of their peers, of a similar age, are experiencing elsewhere. This makes a fundamental difference to the lives and future prospects of these young individuals who include people from a wide range of communities, whilst at the same time teaching them about the Caribbean and instilling respect for and appreciation of the region and its peoples. Some remain working with us to this day, whilst others have moved on to bright futures elsewhere, having attained qualifications, including Masters degrees and professional qualifications due to the support the charity provides. To this end, the charity is unique in focusing on this often-overlooked cohort of untapped potential, propelling them into professional employment and further education that will lead them into the professions and sustainable prosperity. Former employee and WIC Masters grant recipient, Daniel Wilson, was awarded the 2021 Royal Town Planning Institute (RTPI) Professional Insurance Awards for Planning Excellence (https://twitter.com/WI_Committee/status/1390226879614005249). Daniel is an example of how WIC beneficiaries and former employees/interns are given bespoke support that prepares them well for future careers (<https://twitter.com/danwilLDN/status/1390240005520515073>). Testimonials: <https://westindiacommittee.org/about-us/wic-today>.

This year we have continued to work towards diversifying our funding sources, with the aim of ensuring the charity is more resilient to unforeseen or external shocks such as the pandemic. We would like to thank the Lund Trust, the National Lottery Heritage Fund, the Garfield Weston Foundation and the Culture Recovery Fund for their support during this challenging financial year.

To conclude, the work of the West India Committee during the 2021/2022 financial year continued to improve the general welfare of the peoples of the Caribbean and the societies in which they live and work globally, through the auspices of education, training, advice, advocacy and where necessary, acting as an umbrella organisation during one of the most demanding periods the world has known for generations.

Social responsibility

The West India Committee is dedicated to ensuring our outlook in business and diplomacy is tied in with our philosophy of always being socially responsible. Ensuring people in the Caribbean and West Indians globally prosper is centrally important to the Committee, we aim to promote social cohesion in all ventures undertaken. We believe this prosperity is only achievable through education and training and we ensure that those two essential aspects of human development are incorporated into all our projects and work.

Public benefit

The Trustees confirm that they have complied with their duty under Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The West India Committee carries out a wide range of activities in furtherance of its charitable objectives, as explained above. Where possible we have attempted to quantify the number of direct beneficiaries, and we also believe the community-building aspects of these activities provide benefit to the wider public both in the areas where we work and beyond.

West India Committee

Report of the Trustees **for the Year Ended 31 March 2022**

OBJECTIVES AND ACTIVITIES

Financial review

The charity's income decreased by 34.39% to £149,828 for the financial year ending 31st March 2022 (2021: £228,350). There was a net decrease in funds of £103,475 for the year (2021: increase of £6,099). Expenditure on charitable activities had increased to £253,303 (2021: £222,251).

The WIC's financial strategy continues to be to seek operational efficiencies to further drive down overhead costs and to increase income from existing charitable activities, as well as seeking new sources of income e.g. to support the delivery of its core objectives.

Reserve

The trustees' policy is that the balance of reserves held by WIC should be equal to between one and three months of the organization's running costs, which in monetary terms means approximately £20k to £60k based on the figures in these accounts. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period reserves, which are shown as unrestricted funds in the balance sheet, decreased from £171,758 to £77,134 and at the end of the period they were equivalent to approximately 4.4 months of expenditure. This shows a stable development over the last few years and is within the 1-3 month target range.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The West India Committee (WIC) was registered as a UK charity in 1969 and incorporated by Royal Charter in 1904. The Royal Charter as amended by Supplemental Charters dated 12th December 1972 and 26th August 1977 and rules adopted on the 29th November 1948, together with the conventions and practices thereunder governs WIC. Under the terms of the said Royal Charter, WIC is constituted as a company limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The Directors of the Charity are also Charity Trustees for the purposes of Charity Law. The Directors of the Charity are referred to in this report as Trustees.

The Board of Trustees may also appoint any member of the Charity to be a Trustee, either to fill a vacancy, or to increase their number.

Organisational structure

WIC has a Board of Trustees, who meets a minimum of twice a year. Trustees come from a variety of backgrounds and share the core objective of promoting the general welfare of the peoples of the West Indies and the societies in which they live and work. Each Trustee is a Director of WIC and provides their services on a voluntary basis.

The Board of Trustees is responsible for approving the Strategic Plan of WIC, as recommended by the Chief Executive. The Trustees are also responsible for ensuring that WIC's resources are correctly expended in pursuit of its charitable objective. The Board of Trustees has delegated daily management of WIC to the Chief Executive.

One standing committee, namely the Finance Sub-Committee of WIC, supports the Board of Trustees. Its membership comprises the President, a Trustee and the Chief Executive.

Induction and training of new trustees

New Trustees have an informal induction with the Chief Executive, during which their role and legal responsibilities are explained.

All members of the Board of Trustees are experienced in the role of Trustee of a small charity and familiar with the Caribbean, its peoples and their needs.

Risk assessment

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

West India Committee

Report of the Trustees
for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
(England and Wales)

Registered Charity number
258545

Registered office
Suite 53
3 Whitehall Court
Whitehall
London
SW1A 2EL

Trustees
Mr P Odle
Maj. D Rankin-Hunt
Mr P Beckingham
Sir R Williams
Mr V F Banks (appointed 1.10.2021)

Independent Examiner
Narges Cyroos BSc FCA
Chartered Accountant
Sterling Partners Limited
Chartered Accountants
Chartered Tax Advisors
2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury
Manchester
Greater Manchester
M20 2DR

West India Committee

Report of the Trustees
for the Year Ended 31 March 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of West India Committee for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on **27 January 2023** and signed on its behalf by:



.....
Trustee

**Independent Examiner's Report to the Trustees of
West India Committee**

Independent examiner's report to the trustees of West India Committee ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Narges Cyroos BSc FCA
Chartered Accountant
Sterling Partners Limited
Chartered Accountants
Chartered Tax Advisors
2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury
Manchester
Greater Manchester
M20 2DR

Date: 27 January 2023

West India Committee**Statement of Financial Activities**
for the Year Ended 31 March 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	<u>101,606</u>	<u>48,222</u>	<u>149,828</u>	<u>228,350</u>
EXPENDITURE ON					
Charitable activities	3				
Governance costs		4,020	-	4,020	3,600
Other		<u>192,210</u>	<u>57,073</u>	<u>249,283</u>	<u>218,651</u>
Total		<u>196,230</u>	<u>57,073</u>	<u>253,303</u>	<u>222,251</u>
NET INCOME/(EXPENDITURE)		(94,624)	(8,851)	(103,475)	6,099
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>171,758</u>	<u>10,843</u>	<u>182,601</u>	<u>176,502</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>77,134</u></u>	<u><u>1,992</u></u>	<u><u>79,126</u></u>	<u><u>182,601</u></u>

The notes form part of these financial statements

West India Committee**Balance Sheet**
31 March 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	9	24,000	-	24,000	24,000
Cash at bank		<u>63,023</u>	<u>1,992</u>	<u>65,015</u>	<u>167,907</u>
		87,023	1,992	89,015	191,907
CREDITORS					
Amounts falling due within one year	10	<u>(9,889)</u>	<u>-</u>	<u>(9,889)</u>	<u>(9,306)</u>
NET CURRENT ASSETS		<u>77,134</u>	<u>1,992</u>	<u>79,126</u>	<u>182,601</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>77,134</u>	<u>1,992</u>	<u>79,126</u>	<u>182,601</u>
NET ASSETS		<u>77,134</u>	<u>1,992</u>	<u>79,126</u>	<u>182,601</u>
FUNDS	12				
Unrestricted funds				77,134	171,758
Restricted funds				<u>1,992</u>	<u>10,843</u>
TOTAL FUNDS				<u>79,126</u>	<u>182,601</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 27 January 2023
and were signed on its behalf by:



.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Vat

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

West India Committee

Notes to the Financial Statements - continued **for the Year Ended 31 March 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Gifts	5,000	-
Donations	2,026	-
Grants received	<u>142,802</u>	<u>228,350</u>
	<u>149,828</u>	<u>228,350</u>

During the year the Charity was in receipt of the grants and donations in support of the following activities from the following donors:

	2022	2021
	£	£
Unrestricted		
Culture Recovery Fund	44,580	106,020
Government of Anguilla	-	24,500
Lund Trust	50,000	50,000
Restricted		
CAF - Staff donation	6,689	-
National Lottery Heritage Fund	<u>41,533</u>	<u>47,830</u>
	<u>142,802</u>	<u>228,350</u>

This year the charity has continued to work towards diversifying its funding sources, with the aim of ensuring the charity is more resilient to unforeseen or external shocks.

The Charity was in receipt of the grant, the West Indian Soldier, from the National Lottery Heritage Fund.

The charity was in receipt of £5,000 Gifts-In-Kind during the year in respect of the conference trip costs (2021: £NIL).

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Governance costs	4,020
Other	<u>249,283</u>
	<u>253,303</u>

West India Committee**Notes to the Financial Statements - continued**
for the Year Ended 31 March 2022**4. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	-	1,270
Other operating leases	<u>48,000</u>	<u>48,000</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

6. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	141,207	133,750
Social security costs	11,825	10,821
Other pension costs	<u>3,173</u>	<u>3,046</u>
	<u>156,205</u>	<u>147,617</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Management	1	1
Operations	<u>2</u>	<u>2</u>
	<u>3</u>	<u>3</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	<u>1</u>	<u>1</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022****7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>228,350</u>	<u>-</u>	<u>228,350</u>
EXPENDITURE ON			
Charitable activities			
Governance costs	3,600	-	3,600
Other	<u>180,745</u>	<u>37,906</u>	<u>218,651</u>
Total	<u>184,345</u>	<u>37,906</u>	<u>222,251</u>
NET INCOME/(EXPENDITURE)	44,005	(37,906)	6,099
Transfers between funds	<u>(2,865)</u>	<u>2,865</u>	<u>-</u>
Net movement in funds	41,140	(35,041)	6,099
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>130,618</u>	<u>45,884</u>	<u>176,502</u>
TOTAL FUNDS CARRIED FORWARD	<u>171,758</u>	<u>10,843</u>	<u>182,601</u>

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2021 and 31 March 2022	<u>5,975</u>	<u>16,846</u>	<u>22,821</u>
DEPRECIATION			
At 1 April 2021 and 31 March 2022	<u>5,975</u>	<u>16,846</u>	<u>22,821</u>
NET BOOK VALUE			
At 31 March 2022	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2021	<u>-</u>	<u>-</u>	<u>-</u>

West India Committee**Notes to the Financial Statements - continued**
for the Year Ended 31 March 2022**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Rent deposit	<u>24,000</u>	<u>24,000</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	4,336	4,495
Pension creditor	933	611
Accrued expenses	<u>4,620</u>	<u>4,200</u>
	<u>9,889</u>	<u>9,306</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	48,000	48,000
Between one and five years	<u>12,000</u>	<u>60,000</u>
	<u>60,000</u>	<u>108,000</u>

12. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	171,758	(94,624)	77,134
Restricted funds			
Restricted fund	10,843	(8,851)	1,992
	<u>182,601</u>	<u>(103,475)</u>	<u>79,126</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	101,606	(196,230)	(94,624)
Restricted funds			
Restricted fund	48,222	(57,073)	(8,851)
	<u>149,828</u>	<u>(253,303)</u>	<u>(103,475)</u>

West India Committee**Notes to the Financial Statements - continued**
for the Year Ended 31 March 2022**12. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	130,618	44,005	(2,865)	171,758
Restricted funds				
Restricted fund	45,884	(37,906)	2,865	10,843
TOTAL FUNDS	<u>176,502</u>	<u>6,099</u>	<u>-</u>	<u>182,601</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	228,350	(184,345)	44,005
Restricted funds			
Restricted fund	-	(37,906)	(37,906)
TOTAL FUNDS	<u>228,350</u>	<u>(222,251)</u>	<u>6,099</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	130,618	(50,619)	(2,865)	77,134
Restricted funds				
Restricted fund	45,884	(46,757)	2,865	1,992
TOTAL FUNDS	<u>176,502</u>	<u>(97,376)</u>	<u>-</u>	<u>79,126</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	329,956	(380,575)	(50,619)
Restricted funds			
Restricted fund	48,222	(94,979)	(46,757)
TOTAL FUNDS	<u>378,178</u>	<u>(475,554)</u>	<u>(97,376)</u>

13. RELATED PARTY DISCLOSURES

The Charity did not receive any contributions from the Government of Anguilla during the year (2021: £24,500). Blondel Cluff was the representative to Government of Anguilla for UK and EU to summer 2020.

14. INDEPENDENT EXAMINER REMUNERATION

The independent examiner remuneration for the year was £4,000 (2021: £3,600).

15. KEY MANAGEMENT PERSONNEL

The trustees consider the board of trustees together with Mrs Blondel Cluff its key management personnel.

Salaries for the key management personnel in the year was £67,000 (2021: £63,500).

West India Committee**Detailed Statement of Financial Activities**
for the Year Ended 31 March 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	5,000	-
Donations	2,026	-
Grants received	<u>142,802</u>	<u>228,350</u>
	<u>149,828</u>	<u>228,350</u>
Total incoming resources	149,828	228,350
EXPENDITURE		
Charitable activities		
Wages	141,207	133,750
Social security	11,825	10,821
Pensions	3,173	3,046
Other operating leases	48,000	48,000
Insurance	341	307
Light and heat	312	561
Telephone	2,498	2,829
Postage and stationery	562	6
Business rates	2,509	2,509
Office expenses	3,091	1,022
Accountancy and legal	6,743	5,568
Subscription	977	844
Computer services	3,580	7,520
Professional expenses	21,917	3,042
Printing and advertising	345	740
Travel and subsistence	5,798	228
Books & Research	189	40
Depreciation of tangible fixed assets	-	1,270
Bank Charges	<u>236</u>	<u>148</u>
	<u>253,303</u>	<u>222,251</u>
Total resources expended	<u>253,303</u>	<u>222,251</u>
Net (expenditure)/income	<u>(103,475)</u>	<u>6,099</u>