

FEBA RADIO (LIMITED BY GUARANTEE)

TRUSTEES' REPORT

and

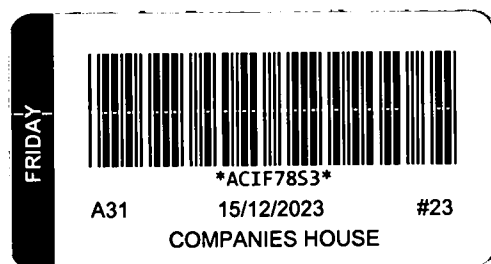
FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30 SEPTEMBER 2023

Charity Registration No: 257343

Company Number: 00940492



FEBA RADIO (LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS

and

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30 SEPTEMBER 2023

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COMPANY INFORMATION

TRUSTEES

Richard George Gilbert (Chairman)
Julia Anne Bicknell
Francis Alfred Gray (resigned 10 June 2023)
Brian Nicholas Henry
Catherine Jane Register
Andrew Gordon Steele
Camilla Anne Symes (resigned 10 June 2023)
Mark Sayers (joined 8 December 2022)
Simon Mason (joined 18 April 2023)

CHIEF EXECUTIVE

Robert John Elvy Chambers

COMPANY SECRETARY

Robert John Elvy Chambers

KEY MANAGEMENT PERSONNEL

The Trustees
Chief Executive – Robert Chambers
Head of International Ministry – Kevin Wren

REGISTERED OFFICE

5 Robin Hood Lane
Sutton
Surrey SM1 2SW

SOLICITORS

Lewis & Dick
443 Kingston Road
Ewell
Surrey KT10 0DG

BANKERS

National Westminster Bank
27 South Street
Worthing
West Sussex BN11 3AR

AUDITOR

Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey SM1 2SW

FEBA RADIO (LIMITED BY GUARANTEE)

TRUSTEES' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2023

The Trustees present their report and the financial statements of Feba Radio for the year ended 30 September 2023, which have been prepared in accordance with the Companies Act 2006, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The Trustees give thanks to God for all who have prayed for and donated so generously to Feba both in the past year and, in most cases, for many years. Also, for the staff team who continue to work most diligently to manage the day-to-day operations, some with more international ministry-focused roles and others focused on fundraising and communications with Feba's UK supporters.

Objectives and activities

Feba Radio's principal objective is to promote the creative use of radio and other audio media to inspire people to follow Jesus Christ. Feba is committed to ministering to the whole person; working in culturally and contextually appropriate ways - including the use of people's heart languages; and prioritizing closed or 'hard to reach' contexts - including places where Christians are a minority or face persecution. Our strategy is to work with and through fellow members of the FEBC International Association and also with other partners, growing their capability and capacity to use audio media for impactful Christian mission. Membership of and alignment with the FEBC International Association is an important part of Feba's identity and purpose.

Our work to enable partners includes: finding and connecting interested parties; offering strategic advice including the areas of accountability and governance; training and capacity building; and offering financial, technical and practical support.

Most of the charity's established and current work is in North East Africa, the Middle East, and South and Central Asia, and some new projects have started in recent years including Eastern Europe. We seek to co-operate with the local church wherever possible, reflecting the church's unique and vital role in communities.

Achievements and performance

MINISTRY

The very reason for the existence of Feba - its Christian ministry - has continued, with 22 projects in 17 countries, serving 28 people groups, being supported directly in the past year; monies were dispersed in line with our Grant Payments policy. In accordance with Feba's stated priorities (as clarified in late 2017), we seek appropriate opportunities in closed or 'hard-to-reach' countries and people groups, including countries where Christians are a small or persecuted minority. Many of the projects have run for over a decade, with deep relationships built with partners - coupled with regular review and reporting - to ensure that they continue to be fruitful. The Trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding what activities the charity should undertake. Some of the projects are in FEBC ministry fields with the Trustees continuing to look to invest where FEBC International's footprint overlaps with Feba's ministry priorities. It was good that the FEBC International Association Chair was able to pay a visit to Feba UK in March.

Three ministry examples we would like to highlight this year are:

Yemen

The war has devastated the economy, leading to severe food insecurity with 24 million people "at risk" of hunger and disease, and roughly 16 million were in acute need of assistance. The value of the riyal continued to depreciate to historic lows, driving large increases in food prices and pushing more people into extreme poverty. Growing violence and fragmented macroeconomic policies have added additional strain to fragile economic conditions. An unprecedented humanitarian crisis persists, aggravated by COVID-19, leaving many Yemenis dependent on relief and remittances.

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Prospects going forward depend on rapid improvements in the political and security situation and ultimately on whether a cessation of hostilities and political reconciliation will allow for rebuilding Yemen's economy and social fabric. After the UN announced a truce in April 2022, Yemen's President transferred authority to a 'Presidential Leadership Council' (PLC) following talks sponsored by the Gulf Cooperation Council.

Feba Radio UK has been working with our partners in Yemen for over 20 years creating audio, graphic, and video content that informs, educates and entertains individuals and communities - dealing with issues of everyday life, as well as sharing the unique message of the Christian gospel in order to help listeners ask existential and spiritual questions, that will subsequently lead the follow-up conversations towards salvation in Christ.

In the past two years - alongside the ongoing work of daily shortwave and weekly internet broadcasts, ensuring the content is available online through social media channels, and with the associated follow-up work with listeners - the team has been working on recording and broadcasting a leadership training programme. This is an ongoing project that uses Yemeni church leaders' written materials, creating audio programmes which are then broadcast as part of the weekly programming cycle. Two exciting by-products have been the opportunity this has provided for church leaders across denominations to learn and discuss together, engendering a spirit of unity and mutual support; another outcome has been the engagement of leaders in Yemeni society across faith groups to learn and develop their leadership skills from a biblical basis.

Mozambique

Radio Wimbe, our partner project, is an FM radio station based in the port city of Pemba in northern Mozambique and, whilst the trade language is Portuguese, it is also home to three indigenous people groups: the Makua, the Mwani, and the Makonde; all relate in their own languages and Radio Wimbe therefore broadcasts content in all four languages. The fusion of Islam and traditional animism, along with decades of armed conflict and economic hardship has created many social and family problems, which Radio Wimbe looks to address both through its broadcasts and in-person activities.

Through various radio programmes, the purpose is to share the message of the gospel whilst also informing and educating the Pemba communities, giving voice to the residents and promoting community development and solidarity.

In the last year, Radio Wimbe broadcast 2,562 programmes in the four different languages. Programmes included local news-related items to keep communities and surrounding areas updated of current affairs, programmes that challenged attitudes, and that encouraged good behavioural practices. On three days a week, the programmes relate to the word of God, aiming to tell the communities about Jesus Christ - that He died on the cross for the salvation of all.

As part of Radio Wimbe's ministry, there is a DMM (Disciple Making Movement) component that encourages the formation of Discovery Bible Study (DBS) groups to engage its listeners in further conversations about the Bible. The process of opening the groups has been through radio programs.

During the last year, they had seen 331 new groups form and four churches were established out of the existing Bible study groups; of this number 56 people gave their lives to Christ and were baptised. Other activities have included the showing of the Jesus film in the communities and distribution of 600 audio Bibles, plus written Bibles to members in the DBS groups.

Chabane lives in the city of Pemba and has five children. He has been listening to Radio Wimbe since 2021 and enjoys the family programmes presented in the Emakua language.

Chabane shares how the family programmes have changed his life. His past view - was that women did not have the right to the family assets. Through listening to the programmes he realized that the assets belong to both him and his wife. He also said that whenever the two have money, they should be honest with each other: they should decide together how they should spend it and there should be transparency in the

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relationship, to avoid problems.

"The radio changed me - I changed some bad habits through several programmes that I follow. Currently, whenever I call, I ask for the only song by Boni Mwege, which portrays the importance of parents valuing their stepchildren as if they were their children; I live with some stepchildren, and it was through that song that I realized the danger of mistreating children. The Radio changed me a lot," he said.

Egypt

The Voice of Egypt (VOE), our partner in Egypt, is an internet-based radio ministry that has a primary audience of Arabic youth. The team look to see a positive change in all aspects of the life of the listener - personally, socially, and spiritually. The team currently produce both live broadcasts and recorded shows of up to ten programmes per week. The programme content includes current affairs, music, quizzes, and sports, and the team even host an online talent show. There is a strong media strategy that accompanies the stream, and this encourages listeners to connect and 'friend' VOE team members on Facebook. Once an initial relationship has been built up through messaging, the listener is then invited to continue discussion on a private (not public) page.

There are between one and two hours of live programmes each day, usually of an evening as well as three 90-minute recorded programmes repeated throughout the week. They also share approximately 12 social media posts per week and manage the associated follow up.

The number of 'friends' in the follow up programme is currently 57. They are increasing their time to talk, follow up and pray for the friends they have in the programme rather than increasing the number of friends for each member.

Ezz is one of the listeners who also engages with the Facebook online community. It has been noticed by the team that, over time, his opinions and thoughts have become more considered when compared with his initial comments. Ezz has also started to encourage others to listen to the programmes as well, not only through his personal friendships, but also through creating various social media posts promoting the station that he has posted online for all to see and hear.

PROPERTY

As announced at the AGM, after a number of years, the sale of Skywaves House was completed. The Trustees are clear that a fair market price was achieved. At the time of writing, it is noted that we appear close to securing a very pleasant, fit-for-purpose rental office in a convenient, out of town, business complex near to Steyning. Access by road is good for all current employees, and the location offers better links to a number of towns across the area than was the case in central Worthing. The Trustees are hugely grateful to all supporters who enabled the purchase of Skywaves House - which served Feba very well for many years, especially when programmes were still being produced from studios there. Trustee discussions continue on whether longer term we operate virtually without an office, continue to rent or buy again. Until a firm decision is taken, the Board has decided that a sum within the reserves is earmarked in case Feba wishes to make a property purchase.

Financial review

Investment in ministry in 2022/23 has been enabled by income of £2.1m, with the lion's share coming from individual giving. That said, trusts and churches and legacies also remain very important. During the year, the Trustees agreed to have an external consultant review the organisation's fundraising strategy and make recommendations. Feba does face some challenges in terms of a slow tailing-off of several income streams, and we need to be proactively investing in our mailings programme, relationships with higher value 'major donors', the acquisition and retention of individual supporters, focused church engagement and a legacy programme. All those activities will only be achieved by building the team around the Director of Fundraising and Communications position for which we are, at the time of writing, seeking a permanent employee; in the interim, the position remains covered by an independent contractor. Given our substantial reserves, the Trustees are committed to this investment in securing sustainable, future income and ministry. Expenditure

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has continued to be well controlled and a deficit budget approved for 2023/24 to invest in both targeted FEBC ministry projects (up to £120k from reserves) and fundraising (up to £44k to fund additional resource).

Forward plans

The key thrust of our forward plan continues to be realistic expansion of our ministry on a sustainable basis. Associated goals for 2024 will be to: 1. work with FEBC to agree how precisely we work in cooperation with it going forwards, 2. hire a Director of Fundraising and Communications to lead these two functions and build out a team and 3. create a 3-5 year strategic plan bridging our renewed Articles of Association and Annual CEO goals.

Financial management policies

There is a direct relationship between the activities of Feba Radio in pursuing its radio and audio ministry and the continuing support for these activities from active supporters and partners. The Trustees' policy is that core expenditure should not exceed income received from living donors, budgeted legacies and partners. This can be augmented by drawing from excess reserves including accumulated restricted funds as applicable.

While the Trustees continue to believe that it is not appropriate to hold excess reserves, we recognise that a general reserve is required to provide:

- working capital;
- flexibility to respond to unexpected opportunities;
- a cushion against seasonal variations in income and expenditure;
- contingency provision against unexpected costs.

In order to provide for these requirements, the Trustees believe that an appropriate target for the general reserve is an amount equal to three months of budgeted unrestricted expenditure, which is approximately £400,000. This is consistent with the Charity Commission's best practice guidance.

Reserves and Investment Policy

As of 30 September 2023 the charity had total reserves of £4,117,581 (2022: £3,459,899) of which £33,149 were restricted and £4,084,432 were unrestricted (2022: £136,609 and £3,323,290 respectively). Of the unrestricted reserves, £731 (2022: £245,626) can only be realised by the disposal of fixed assets.

After long deliberation including independent advice taken by the Trustees, the sum of £1 million of reserves was placed with Rathbones in January. This is being judiciously invested, in alignment with our investment policy, in a diverse range of low to medium risk funds seeking a return greater, over time, than that achievable by staying in cash. The monies remain accessible, though it may not be prudent to take them in the case of a falling market unless urgently required. The desire remains to invest our reserves for ministry purposes but we want to come at this with the right degree of due diligence - which takes time and effort. In line with the Charity Commission's best practice guidance, a minimum cash reserve equal to three months of budgeted unrestricted expenditure remains the policy of Feba.

Fundraising Statement

In accordance with the Charities (Protection and Social Investment) Act 2016, the following statement outlines the fundraising practice of Feba Radio.

Fundraising is an integral and essential part of Feba's work in the UK, which focuses on mobilising support (of which prayer is also a core component) for ministry that is delivered in other parts of the world. Feba staff sometimes work with specialist external fundraising consultants on certain pieces of work. The majority of effort and resource is invested in printed materials, the website, some social media and email, attendance at Christian events, and church visits. Feba does not make 'cold calls' for fundraising purposes, nor do we undertake any neighbourhood fundraising. Contact details are not sold or shared with third parties (other than for operational reasons or if required to do so by law), and we do not buy contact lists.

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Feba Radio is registered with the Fundraising Regulator and adheres to their Code of Fundraising Practice. In this reporting period, there were no complaints received about Feba's fundraising practice. Feba does not engage in persistent or intrusive fundraising practices with any of our supporters. Whenever supporters (including vulnerable people or people acting on their behalf) request that Feba cease communication, we act on their wishes promptly.

Grant making policy

Feba makes grants to ministry partners who have overlapping vision and shared values to our own, to further their activity; specifically, grants are intended to increase the effectiveness of partners' media projects with a focus on inspiring people to follow Jesus Christ. Some of those grants are to invest in the capacity and capabilities of the partner organisations so that they are stronger, more sustainable, and better able to thrive in their local context. Other grants are towards specific media projects, whether for airtime, equipment, production or other start-up, development or running costs.

Structure, governance and management

Governance

The Trustees, in line with their key accountabilities, are always focused on improvements in governance. In 2022/23 the main achievement was approval at the AGM in June of the modernisation of the Articles of Association. All existing policies are regularly reviewed and any new policy approved. The Risk Register is also regularly reviewed. During the year, the Trustees met six times for Board meetings, four of which were conducted virtually and two face to face. Around one of these, the Board once again took the opportunity for an extended off-site meeting allowing for discussion of more strategic matters.

Leadership and Succession

Robert (Bob) Chambers continues in the position of Chief Executive, ably supported by Kevin Wren (since January promoted to Head of International Ministry) and Andy Heald (covering Head of Supporter Engagement as a consultant). Bob stood for and was re-elected to the Executive Committee (ExComm) of FEBC International during the year.

Bob Chambers reports to George Gilbert, Chair of Trustees whose term will end at the next AGM after nine years of service. The Trustees are pleased to report that one of their existing number, Catherine (Kate) Register has been unanimously approved as Chair-Elect and will take over from George in due course with a handover gradually effected in the meantime. Other Trustee changes this year include the stepping down of Frank Gray after nine and Camilla Symes after six years of service respectively, and the election at the AGM of Mark Sayers and Simon Mason.

We continue to seek more Trustee candidates who would contribute to making the Board membership more diverse and, not least, a Treasurer-Elect to replace Brian Henry when he steps down after nine years' service in 2025.

Constitution

Feba Radio is a registered charity, a company limited by guarantee, and is governed by its memorandum and articles of association dated 14 October 1968 (with subsequent amendments). The Trustees are in the process of reviewing the suitability of the current governing documents in light of various incremental developments in applicable law, best practice and Feba's operation since they were first drafted.

Public benefit

The Trustees are aware of the provisions of the Charities Act 2006 concerning public benefit, the guidance published by the Charity Commission on this subject and of the obligation to report on ways in which they believe Feba Radio meets the public benefit requirement established by the Act.

The Trustees believe that the charity supports broadcasts and associated activities which "stimulate and promote the advancement of the Christian religion" (in the words of the Memorandum of Association) by expressing and demonstrating God's concern for the holistic needs of all people: spiritual, physical and

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emotional. Our partners' broadcasts provide a means by which people of any faith, or none, can take comfort, encouragement and wisdom from Christian values and belief, and can be supported as they face pressure or difficulty. They are readily available to anyone living in the areas to which our programmes are transmitted while audience engagement teams provide support to those listeners who contact them irrespective of their social, economic or religious background.

Method of appointing, inducting and training the Trustees

The Trustees propose members at the AGM of the Association for election to serve for a period of, normally, three years. Members may, however, be re-elected for further periods provided the length of their continuous membership of the Trustees has not exceeded nine years at the time of the charity's AGM. The Trustees can appoint members during the course of the operating year, in which case they would be proposed at the AGM of the Association for election to serve beyond that point. Associates (members) of Feba Radio are entitled to propose other Associates for election to the Board, in accordance with the provisions of article 22 of the company. The charity inducts and trains its Trustees including the provision of copies of core documents and conversations with key management personnel, in addition to support offered by the Board Chair and other serving Trustees. Trustees are also introduced to some of the relevant resources available from the Charity Commission.

Decision making process

The Trustees recognise that they take responsibility for the overall activities of Feba Radio, the day-to-day operation of which is delegated to the Chief Executive. This delegation, however, is subject to certain specific limitations, namely:

- comply with the Memorandum and Articles of Association, the requirements of the Charity Commissioners and all other relevant legal requirements;
- uphold the Statement of Faith and the public image and reputation of Feba Radio;
- comply with Board policies, notably the Financial and Reserves Policy;
- financial authorities as approved by the Board, including Bank mandates;
- proposing to the Chairman the appointment and remuneration of any direct reports (i.e. key management and leadership personnel);
- approval by the Board of certain key documents and strategies, including an operating framework, financial framework, annual plan and budget.

Key management personnel

The key management personnel of the charity (as listed on page 1) are in charge of directing, controlling, running and operating the charity on a day-to-day basis. All Trustees give of their time freely and no Trustee received any remuneration in the year. Details of Trustees' expenses and related party transactions are disclosed in Notes 6 and 15 of the financial statements. The pay of the Chief Executive and other staff is reviewed annually, and normally increased in accordance with an assessment of inflation and average earnings.

Related parties

Feba continues as a full member of FEBC International Association, the worldwide association which was reshaped to enable better partnership, coordination and sharing of resources across Feba and FEBC offices. Some of Feba's ministry is undertaken through partners who are themselves co-members of the FEBC International Council (IC), and we are actively growing such as a proportion of our total work. This is motivated by a desire to align ourselves wherever it makes sense to do so, and as a means of seeking opportunities for the investment of reserves in ministry. In addition, there are significant active partnerships with several other organisations, notably including IBRA Media and Reach Beyond (formerly HCJB Global).

Risks

The major risks to which Feba Radio is exposed are reviewed and managed throughout the year by the executive team and overseen by the Trustees. A risk analysis has been prepared and appropriate steps

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have been taken to minimise the effect of those risks. This analysis is regularly reviewed and updated by the Trustees.

Based on this risk review, the Trustees and executive team consider the most relevant risks, and the means by which they may be mitigated, to be as follows:

- safety and security of international partners and Feba staff visiting fragile contexts (mitigation includes use of revised risk assessment for all travel, provision of specialist training for staff travelling to high risk areas, comprehensive specialist insurance cover including evacuation, growing network of international partners to offer relevant local advice and support);
- data security and IT system breaches (mitigation includes measures to restrict access to particularly sensitive information, staff training on legal requirements and practical measures – especially for travellers, and contracting specialist IT support);
- departure or incapacity of multiple staff from relatively small UK team (mitigation includes use of shared cloud-based systems and file storage, documented procedures for key tasks and regular activities, cross-training to provide emergency cover of core functions, planned recruitment of additional capacity).

Trustee responsibilities

The Trustees (who are also the Directors of Feba Radio for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the Directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Conclusion

The report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

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**TRUSTEES' REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

This report was approved by the Trustees on 7 December 2023 and is signed on their behalf by:


Richard George Gilbert
Chair of Trustees

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FEBA RADIO FOR THE YEAR ENDED 30 SEPTEMBER 2023

Opinion

We have audited the financial statements of FEBA Radio (the 'charity') for the year ended 30 September 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FEBA RADIO FOR THE YEAR ENDED 30 SEPTEMBER 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees' (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to company, employment and financial reporting legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and Charities Act 2011.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FEBA RADIO FOR THE YEAR ENDED 30 SEPTEMBER 2023

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team. We determined that the principal risks were related to measurement of balances and transactions with partner organisations, management override of controls and payments to third parties.

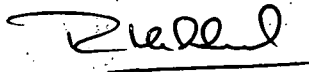
In response to the risks identified we designed procedures which included but were not limited to: identifying and testing journal entries, reviewing Trustees meeting minutes, reviewing and substantiating balances and transactions with partner organisations, evaluating the charity's internal controls and verifying payments to third parties on a sample basis.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



**Richard Haffenden MA(Cantab) FCA
for and on behalf of Jacob Cavenagh & Skeet
Statutory Auditor
Chartered Accountants**

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Dated: 7th December 2023

FEBA RADIO (LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING THE INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 30 SEPTEMBER 2023

		Unrestricted Funds	Restricted Funds	2023 Total	Unrestricted Funds	Restricted Funds	2022 Total
	Note	£	£	£	£	£	£
Income from:							
Donations		793,240	235,384	1,028,624	780,636	410,070	1,190,706
Legacies		634,259	-	634,259	332,531	-	332,531
Investments – interest receivable		35,160	-	35,160	2,464	-	2,464
Investments – dividends		17,323	-	17,323	-	-	-
Other sources:							
Sundry income		614	-	614	-	-	-
Surplus on disposal		<u>339,564</u>	<u>-</u>	<u>339,564</u>	<u>52</u>	<u>-</u>	<u>52</u>
Total income		<u>1,820,160</u>	<u>235,384</u>	<u>2,055,544</u>	<u>1,115,683</u>	<u>410,070</u>	<u>1,525,753</u>
Expenditure on:							
Raising funds	2	190,837	-	190,837	180,090	-	180,090
Charitable activities:	3						
Partner Media Projects		702,783	338,844	1,041,627	593,423	436,655	1,030,078
Partnership Team Costs		<u>144,057</u>	<u>-</u>	<u>144,057</u>	<u>122,130</u>	<u>-</u>	<u>122,130</u>
Total expenditure		<u>1,037,677</u>	<u>338,844</u>	<u>1,376,521</u>	<u>895,643</u>	<u>436,665</u>	<u>1,332,298</u>
Net losses on investments		(21,341)	-	(21,341)	(19,186)	-	(19,186)
Net income/(expenditure)		<u>761,142</u>	<u>(103,460)</u>	<u>657,682</u>	<u>200,854</u>	<u>(26,585)</u>	<u>174,269</u>
Transfers between funds		-	-	-	-	-	-
Net movement in funds		761,142	(103,460)	657,682	200,854	(26,585)	174,269
Reconciliation of funds							
Funds brought forward		<u>3,323,290</u>	<u>136,609</u>	<u>3,459,899</u>	<u>3,122,436</u>	<u>163,194</u>	<u>3,285,630</u>
Funds carried forward		<u>4,084,432</u>	<u>33,149</u>	<u>4,117,581</u>	<u>3,323,290</u>	<u>136,609</u>	<u>3,459,899</u>

FEBA RADIO (LIMITED BY GUARANTEE)**BALANCE SHEET
AS AT 30 SEPTEMBER 2023**

		2023	2022
	Note	£	£
Fixed assets			
Tangible fixed assets	7	731	245,626
Investments	8	<u>1,043,078</u>	<u>53,822</u>
		1,043,809	299,448
Current assets			
Debtors	9	619,833	325,062
Cash at bank and in hand		<u>2,560,529</u>	<u>2,895,002</u>
		3,180,362	3,220,064
Creditors: Amounts falling due within one year	10	<u>106,590</u>	<u>59,613</u>
Net current assets		3,073,772	3,160,451
Net assets	13	<u>4,117,581</u>	<u>3,459,899</u>
Restricted funds	12	33,149	136,609
Unrestricted funds			
General reserve	12	<u>4,084,432</u>	<u>3,323,290</u>
		<u>4,117,581</u>	<u>3,459,899</u>

The financial statements were prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and were approved by the Board of Trustees on 7 December 2023 and signed on their behalf:


Richard George Gilbert
Chair of Trustees

Company number: 00940492

The notes on pages 16 to 22 form part of these financial statements

FEBA RADIO (LIMITED BY GUARANTEE)**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

	2023		2022	
	£	£	£	£
Cash provided by operating activities (see below)		59,822		975
Cash flows from investing activities				
Interest and dividends received	35,160		2,464	
Proceeds of fixed asset property disposal	581,142		-	
Payments for fixed asset investments	(1,155,926)		-	
Proceeds of fixed asset investments disposals	<u>145,329</u>		<u>-</u>	
Cash (used in)/provided by investing activities		<u>(394,295)</u>		<u>2,464</u>
Net cash (outflow)/inflow		<u>(334,473)</u>		<u>3,439</u>
Cash and cash equivalents at 1 October 2022		<u>2,895,002</u>		<u>2,891,563</u>
Cash and cash equivalents at 30 September 2023		<u><u>2,560,529</u></u>		<u><u>2,895,002</u></u>
Cash flows from operating activities				
Net income for the year		657,682		174,269
Interest and dividends included in investing activities	(35,160)		(2,464)	
Depreciation	3,317		3,317	
(Gain) on fixed asset property disposal	(339,564)		-	
Net losses on investments	21,341		19,186	
(Increase) in debtors	(294,771)		(176,154)	
Increase/(decrease) in creditors	<u>46,977</u>		<u>(17,179)</u>	
Cash provided by operating activities		<u><u>59,822</u></u>		<u><u>975</u></u>

FEBA RADIO (LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023 (continued)

1 ACCOUNTING POLICIES

Feba Radio is a private company limited by guarantee incorporated in England and Wales. The registered office is 5 Robin Hood Lane, Sutton, Surrey SM1 2SW.

1.1 Basis of accounting

These financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice for charities applying FRS 102". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention, modified to include the revaluation of freehold properties and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the Directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

Voluntary income and donations (including legacies) are accounted for once the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Where material assets are donated to the company for its use, these are capitalised at the estimated market value at the date of the gift and included under income.

1.4 Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Raising funds and charitable expenditure include all support costs in respect of the company's activities, allocated on the basis of staff time.

Grants payable

Grants payable are included in the statement of financial activities when approved by the Trustees' and agreed with the recipient organisation. The value of such grants unpaid at the year end is accrued. Grants where the beneficiary has not been informed or has to meet certain conditions before the grant is released are not accrued but are noted as financial commitments.

Governance costs

This comprises expenditure on compliance with statutory legal requirements and is included in charitable activities.

FEBA RADIO (LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023 (continued)

1 ACCOUNTING POLICIES (continued)

1.5 Fixed assets and depreciation

Purchases of fixed assets costing less than £5,000 are written off. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value, of each asset over its expected useful life, as follows:

Furniture and fittings	10% straight line
IT equipment and software	25% straight line

Freehold buildings were not depreciated as it was considered that the residual value exceeded the carrying value.

1.6 Investments

Listed investments are shown at their mid-market value at the date of the financial statements. Realised and unrealised gains and losses in investments are accounted for in the SOFA as a component of net income or expenditure.

1.7 Debtors

Legacies, tax recoverable on donations and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

1.8 Cash and cash equivalents

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

1.9 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

1.10 Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.11 Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling the date of the transaction all differences are taken to the SOFA. Monetary assets and liabilities in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Transactions of foreign balances are dealt with through the general fund.

1.12 Operating lease commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.13 Pensions

Contributions charged to the SOFA represent the amount of contributions payable to the scheme in the accounting period.

FEBA RADIO (LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023 (continued)

1 ACCOUNTING POLICIES (continued)

1.14 Fund accounting

Funds held by the charity are:

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Designated funds – these are funds set aside by the Trustees out of the unrestricted general funds for the specific future purposes or projects

Restricted funds – these are funds that can only be used for the particular restricted purpose within the object of the charity. Restrictions arise when specified by the donor or when the funds are raised for particular restricted purpose.

Further explanations of the nature and purpose of each fund are included in the notes to financial statements.

2 EXPENDITURE ON RAISING FUNDS

	2023 £	2022 £
Salaries and pensions	23,219	50,085
Publicity	73,876	47,565
Investment Management	6,410	-
Allocated support costs (note 4)	<u>87,332</u>	<u>82,440</u>
	<u>190,837</u>	<u>180,090</u>

The method used for calculating Feba's 'Expenditure on raising funds' includes expenditure directly related to generating income from voluntary donations. More specifically, it includes the following: appeal mailings; attendance at exhibitions and events for the purpose of promotion; 50% of website costs; and 50% of salary/consultancy costs for roles serving Feba's supporters. The calculation does not include (for example) the cost of Feba's magazine, prayer resources, or the database used for holding supporter contact details.

A portion of Feba UK's central administration costs is included in the expenditure on raising funds.

3 EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct expenses £	Grants (note 14) £	Allocated Support Costs (note 4) £	2023 Total £	2022 Total £
Partner Media Projects	22,116	742,956	276,555	1,041,627	1,030,078
Partnership Team Costs	<u>105,182</u>		<u>38,875</u>	<u>144,057</u>	<u>122,130</u>
	<u>127,298</u>	<u>742,956</u>	<u>315,430</u>	<u>1,185,684</u>	<u>1,152,208</u>

	Governance £	Staff £	Other Head Office £	2023 Total £	2022 Total £
Fundraising	4,823	29,256	53,253	87,332	82,440
Partner Media Projects	15,274	92,645	168,636	276,555	265,899
Partnership Team Costs	<u>2,147</u>	<u>13,023</u>	<u>23,705</u>	<u>38,875</u>	<u>31,526</u>
	<u>22,244</u>	<u>134,924</u>	<u>245,594</u>	<u>402,762</u>	<u>379,865</u>

Support costs have been allocated on the basis of the expenditure incurred in each area of activity.

FEBA RADIO (LIMITED BY GUARANTEE)**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 SEPTEMBER 2023 (continued)****5 GOVERNANCE COSTS**

	2023	2022
	£	£
Affiliations	3,794	4,003
Auditors remuneration for audit services	8,280	7,560
Auditors remuneration for other services	4,158	4,764
Board expenses	<u>6,012</u>	<u>4,462</u>
	<u>22,244</u>	<u>20,789</u>

6 STAFF COSTS

	2023	2022
	£	£
Wages and salaries	255,513	264,969
Social security costs	20,529	22,681
Employer contribution to defined contribution pension schemes	<u>20,427</u>	<u>19,818</u>
	<u>296,469</u>	<u>307,468</u>

One employee (2022: One) earned between £60,000 and £70,000 per annum.

Employee benefits received by Key Management Personnel as listed on page 1 amounted to £131,491 (2022: £170,409).

Average number of employees during the year	2023	2022
Partnership Team	2.0	1.0
Support	<u>5.0</u>	<u>8.0</u>
	<u>7.0</u>	<u>9.0</u>

Trustees' emoluments

No remuneration was paid to trustees nor any persons connected with them during the year (2022: £nil). Expenses of £300 (2022: £315) were reimbursed to 1 (2022: 3) trustees during the year for travel to meetings.

7 TANGIBLE FIXED ASSETS

	Freehold property £	Furniture, equipment & IT £	Total £
Cost			
At 1 October 2022	257,578	21,863	279,441
Additions	-	-	-
Disposals	<u>(257,578)</u>	<u>(8,595)</u>	<u>(266,173)</u>
At 30 September 2023	-	<u>13,268</u>	<u>13,268</u>
Depreciation			
At 1 October 2022	16,000	17,815	33,815
Charge for the year	-	3,317	3,317
Released on disposal	<u>(16,000)</u>	<u>(8,595)</u>	<u>(24,595)</u>
At 30 September 2023	-	<u>12,537</u>	<u>12,537</u>
Net book value			
At 30 September 2023	-	<u>731</u>	<u>731</u>
At 30 September 2022	<u>241,578</u>	<u>4,048</u>	<u>245,626</u>

FEBA RADIO (LIMITED BY GUARANTEE)**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 SEPTEMBER 2023 (continued)****8 INVESTMENTS***Listed investments on the UK Stock Exchange:*

	2023 £	2022 £
Valuation		
At 1 October 2022	53,822	73,008
Additions	1,155,926	-
Disposals	(153,907)	-
Change in market value	(12,763)	(19,186)
At 30 September 2023	<u>1,043,078</u>	<u>53,822</u>

9 DEBTORS

	2023 £	2022 £
Gift Aid recoverable	6,003	6,700
Sundry debtors	25,533	25,568
Legacies receivable	<u>588,297</u>	<u>292,794</u>
	<u>619,833</u>	<u>325,062</u>

10 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other creditors	61,781	10,801
Accruals and deferred income	<u>44,809</u>	<u>48,812</u>
	<u>106,590</u>	<u>59,613</u>

11 PENSION CONTRIBUTIONS

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £20,427 (2022: £19,818). There were no contributions outstanding at the year end in relation to this scheme. Benefits are accruing for 7 (2022: 10) members of staff at the end of the year.

FEBA RADIO (LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023 (continued)

12 FUND STATEMENT

	2023				
	<i>Brought Forward</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Carried Forward</i>
	£	£	£	£	£
Restricted funds					
Special projects	136,609	235,384	(338,844)	-	33,149
Unrestricted funds					
General reserve	3,323,290	1,798,819	(1,037,677)	-	4,084,432
Total funds	<u>3,459,899</u>	<u>2,034,203</u>	<u>(1,376,521)</u>	<u>-</u>	<u>4,117,581</u>

	2022				
	<i>Brought Forward</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Carried Forward</i>
	£	£	£	£	£
Restricted funds	163,194	410,070	(436,655)	-	136,609
Unrestricted funds					
Designated reserve fund	1,200,000	-	-	(1,200,000)	-
General reserve	1,922,436	1,096,497	(895,643)	1,200,000	3,323,290
Total unrestricted funds	<u>2,783,550</u>	<u>1,096,497</u>	<u>(895,643)</u>	<u>-</u>	<u>3,323,290</u>
Total funds	<u>3,285,630</u>	<u>1,506,567</u>	<u>(1,332,298)</u>	<u>-</u>	<u>3,459,899</u>

The funds are used for the following purposes:

Restricted funds:

Funds to be used for various specific ministry projects, as designated in the original request for funds (i.e. fundraising appeal) or as requested by the donor.

Designated reserve fund:

The trustees allocated a sum of £1.2mil for various additional projects and supporter engagement expenditure. In 2022 this was all transferred back to the general fund, in order to simplify reporting.

FEBA RADIO (LIMITED BY GUARANTEE)**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 SEPTEMBER 2023 (continued)****13 ANALYSIS OF NET ASSETS**

	2023			
	Fixed assets	Current assets	Creditors: due within one year	Total
	£	£	£	£
Unrestricted	1,043,809	3,147,213	(106,590)	4,084,432
Restricted	-	33,149	-	33,149
	<u>1,043,809</u>	<u>3,180,362</u>	<u>(106,590)</u>	<u>4,117,581</u>

	2022			
	Fixed assets	Current assets	Creditors: due within one year	Total
	£	£	£	£
Unrestricted	245,626	3,137,277	(59,613)	3,323,290
Restricted	-	136,609	-	136,609
	<u>245,626</u>	<u>3,273,886</u>	<u>(59,613)</u>	<u>3,459,899</u>

14 GRANTS

During the year grants were made to the following institutions:

	2023	2022
	£	£
IBRA Sweden/Pingst	237,571	333,606
FEBC USA	90,820	72,627
Feba India	68,233	59,845
Alraj	61,340	45,538
FEBA Pakistan	54,000	54,000
SIM Ethiopia	27,110	30,662
Radio Wimbe Association	28,044	20,419
Ruah Group	37,992	33,750
FEBC Ukraine	20,000	28,501
Tahanint N'Massinag	40,699	24,395
Radio Vida	20,000	15,000
Other grants < £20,000 each	57,147	45,836
	<u>742,956</u>	<u>764,179</u>

The above grants can be for multiple different projects.

15 RELATED PARTY TRANSACTIONS

Other than those set out in note 6 relating to trustees' expenses, there were no further related party transactions during the year (2022: £nil).