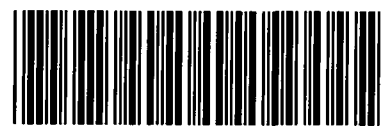


Registered Company Number: 00876027
Registered Charity Number: 256433

RE- INSTATE LIMITED
(A Company Limited by Guarantee)

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

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COMPANIES HOUSE

RE-INSTATE LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees

The trustees during the year ended 31 March 2023 were as follows:

B Sigsworth	(resigned 6 September 2022)
Ms F Cummins	
B Kinsella	
D Goldberg	
Ms K Mitchell-Wallace	
Ms J Rai	(resigned 8 June 2022)
Ms S Shrieves	
Ms K Kay	
Ms K Nathan	
Ms S Sandu	(appointed 6 December 2022)
Ms L McGill	(appointed 7 March 2023)
Ms T Adeloye	(appointed 7 March 2023)

Company secretary

S J Hart

Principal Address

St. Johns Hall, West Street, Erith, Kent DA8 1AN

Independent Examiner

Bells Accountants, 10a High Street, Chislehurst, Kent, BR7 5AN

Charity Number
256433

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES

Introduction from Ben Kinsella, Interim Chair of the Board of Trustees

I am pleased to present the accounts for Re-Instate for the 2022/2023 financial year. Following the challenges associated with the Covid pandemic, few of us imagined that the following twelve months would be dominated by the cost of living crisis. Affecting so many areas in day to day life, for Re-Instate the increase in demand for our services supporting the well-being of Bexley residents have continued and as our financial year finishes show no sign of easing up.

It is within this context that the Trustees recognised that it was not only clients who are struggling, but also staff members. In response, we made two small cost of living payments in June and December 2022. However, we end the year looking positively to the future with our reputation as one of the leading voices amongst Bexley charities.

Following the Employment Service move into new premises at the start of 2022, services have evolved to meet the increased demands of local residents. Capacity challenges caused by initial reduction of funding from October 2022 required creative responses from the team, with demand continuing to increase through the period. The success of the Early Intervention project continues to be backed by the National Lottery Community Fund, enabling us to add a further member of staff to the team.

Living Well continues to develop with increasing demand from local people for the group activities on offer. During the year, we've seen the growth of demand from autistic people for our services and I'm delighted to see the introduction of autism friendly services into the Living Well calendar at the start of 2023.

I'd like to thank the staff and volunteers, including the Trustees, who have continued to go above and beyond during the year and maintained high standards of professionalism when it would have been easy to let standards drop.

Introduction from Simon Hart, CEO

Following a year of consolidation within the charity, I think we all expected 2022/23 to follow the same kind of pattern, offering continued relief following the challenges of the Covid pandemic. However, the aftermath of Covid and the global effects of the war in Ukraine have created a cost of living crisis that continues to affect every aspect of what we do. The term 'mental health crisis' is thrown around a lot, but when you look at the pressure that individuals and families are under, it is no surprise that our charity has seen increasing pressure on capacity.

The Employment Service has continued to evolve to meet the increased demand. The new employment office in the centre of Erith has given us space to breath. We've been able to add a number of job clubs and training sessions covering a variety of employment related subjects. In particular, the Smile project has been a welcome addition to our timetable.

Echoing the thoughts of Ben in the chair's report, we've been able to respond positively to the demand for increased services for autistic people, including developing an autistic friendly space at our community hub, our Spectrum discussion groups for young autistic people and Autonomy – a transition group for 16 and 17 year olds under CAMHS.

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES cont'd

Funding continues to be a challenge and in particular securing longer term funding. A number of larger funders have responded to the current economic conditions through focusing on existing fundees and closing down programs to new organisations. Additionally, funding for the Employment Service was cut by 30%, with this funding being targeted on the development of alternative employment services focused around secondary mental health services. Our continuing strategy to develop wrap around support for all struggling with their mental health in the borough will continue and the need for prevention through the Early Intervention Service will remain a crucial element moving forward.

My favourite moment of the year came as part of the Jubilee celebration in June. Through a London Community Foundation grant, we planned and delivered our 'Big Heads Parade'. Working with Scott from The Three Rivers project we created seven over sized papier mache heads of iconic figures famous during the reign of Queen Elizabeth. On Friday 3rd June, we marched them from the centre of Erith along the Thames to our community hub. Thanks to fantastic promotion through social media and the promise of free food, more than two hundred local people, friends and family turned out to cheer the parade as it arrived home. The sun shined all day and a fantastic time was had by all!

In a year of challenges, I would like to add my voice to Ben's in thanking all the staff and volunteers, including the Trustees for the way they've all stepped up. The hard work and dedication by all is as impressive as it is humbling. The continued focus and drive to provide a professional service in such difficult conditions is recognised not only by myself but through testimonials from the clients and feedback from partner organisations and commissioners. I'd also like to thank our friend and long time supporter the Reverend Canon Neil Bunker, who also works as mental health liaison priest for Oxleas in Bexley. Neil friendship and pastoral support to everyone at Re-Instate is greatly appreciated by everyone.

Achievements and performance

Employment Service

Our Employment Service has been running since April 2014. We are sub-contracted by Mind in Bexley to provide employment services as part of the Recovery and Well-being Service within the borough. Following a number of extensions, caused by a combination of Covid issues and organisational changes at the commissioners, the current contract will continue until the end of September 2024. Between now and then the ICS (Integrated Care Systems) will put these services out to tender with the intention that a new long-term contract can be offered from October 2024.

Although previously funded as a separate project, IT4Work continues to offer bespoke support to build confidence and skills around using basic IT packages such as Word and Excel.

Job Clubs

We currently host two weekly Job Clubs, offering bespoke support to help clients reach their work goals.

Early Intervention Service

After realising there is a necessity to support people well before they become seriously ill, the current incarnation of the Early Intervention Service began in the summer of 2021, funded for three years by the National Lottery Community Fund. Demand has been strong and as a result the Lottery has stepped up and supported the expansion of the service over the past year.

Demand for our employment services has never been higher and due to the employment successes enjoyed by the team, plus the increase in outreach around the borough, this is only likely to continue.

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES cont'd

Mental Health At Work Training

Part of the Early Intervention Service was to develop mental health training at work. This will accelerate over the next twelve months in line with the increased outreach.

Smile

After joining the Bexley Collective arts program in 2021, we developed Smile – a series of two hour creative sessions asking 'What puts a smile on your face?'. Following a successful first six months we were delighted to receive a further small grant to continue Smile for the next twelve months.

Smile At Work

In December 2022, we applied for funding to provide well-being sessions for local organisations. As this was a natural next step for Smile, we applied and were delighted to be awarded a small grant to take Smile out and about around the borough.

215 Smile's

Sponsored by Thames Pathways, 215 Smile's is our walking based well-being project that straddles both employment services and Living Well. Within Living Well specifically, it extends to a learning project around the river Thames and its history. We are also engaging with Sense, with training around sensory walks which will help us develop a sensory app to map different routes that 215 Smiles take.

Living Well

Re-Instate has a long history of supporting people with learning disabilities and autistic adults. With new funding from City Bridge Trust in 2021, we were able to professionalise the service with the addition of Living Well Co-ordinators. In March 2023 and in recognition of the demand for Living Well places for autistic people, we received funding from The Postcode Lottery and were able to add an autism focused Living Well Co-ordinator to create an autism friendly space for clients.

Spectrum and Autonomy

Spectrum is our discussion group for young autistic adults up to the age of 25. The group began in line with the expansion of Living Well services and offered something unique within Bexley that encouraged young autistic people to understand they were not alone in the challenges they have to face. The evolution of Spectrum is to look at different groups developed and run in an autism friendly space.

In early 2023, we piloted Autonomy. Working in conjunction with Bexley CAMHS, we hosted a transition group for 17 year olds under CAMHS to discuss the progression into adulthood and possibly adult services. The group is run with a trainee clinical psychologist from CAMHS and will be repeated in July.

Metal Recycling

We are working with European Metal Recycling (EMR) to raise money for the charity through donations of metal products. Any metal items can be deposited in Re-Instate's designated skip at the EMR site on Manor Road, Erith.

W-rap Project

Re-Instate's W-rap™ project (Well-being, Recovery, Activity Parcels) is entirely co-produced and managed by people who use our services. The parcels are designed to provide at least five full-sized items associated with the New Economics Foundations' Five Ways to Well-being to encourage people to incorporate these five actions into their lives. Due to some challenges around funding, the W-rap project was suspended at Christmas 2022. We were recognised in this year's Bexley Volunteer Excellence Awards winning 'Team of the Year'. As the judges said: *"We were delighted to recognise the work done by this team of people with additional needs who have made such a difference to the lives of so many others."*

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES cont'd

Digital Offer

In response to the digital exclusion experienced within disadvantaged groups, we have developed a digital project that offers training and support to clients, including staying safe on-line and managing social media. In addition, we can offer free data and a tablet computer on loan to allow clients to get on-line and access previously unavailable services. Both the community hub and the employment centre have IT suites that are open to both clients and local people as part of the Digital Champions initiative.

Kickstart

During the year, we were delighted to work with the Learning and Enterprise College Bexley to support young people as part of the government's Kickstart scheme. The scheme funded six month placements in newly created positions for under 24 year olds. In July 2022, we retained two Kickstarters who had proved invaluable to our work in the Employment and Early Intervention Services.

Working With Others

Counselling Matters – we continue to have a strong relationship with Bexley Counselling Matters. Over the last six years we have an arrangement whereby counselling support has been made available to Re-Instate staff, whilst rooms have been made available to Counselling Matters for their one to one client support.

Advocacy For All – we have been pleased to host one of Advocacy For All's Speaking Up groups. Aimed at adults with learning disabilities, the group has given our clients and others the opportunity to have their say in a number of important areas.

Home Instead – since September 2022, we've hosted Home Instead's singing group. Home Instead is an organisation that supports older people through befriending and home care services. In addition to the singing group, our Employment Service has placed a number of clients into work opportunities with the organisation.

Belvedere Baptist Church – in December 2022, we were delighted to be approached by Belvedere Baptist Church to distribute food hampers containing a full Christmas dinner to our clients struggling due to the cost of living crisis. In total we sent out forty-two hampers and created a relationship with the church that will be repeated Christmas 2023.

Highlights and impact

- 500 were supported through our Employment Services in 22/23
- 108 people obtained and retained paid employment
- 26 people obtained and sustained volunteering opportunities (same as last year)
- Average number of clients supported to retain paid work each month is 36.33
- Average number of clients supported to retain voluntary or unpaid work is 7.41
- Held 207 in-house employment related courses with a total of 838 attendances
- 251 people supported by the Early Intervention project since its start in June 2021
- 28% of clients have been supported into paid work by the Early Intervention project since it started
- 10% of clients have been supported into volunteering by the Early Intervention project since it started
- Held 260 different social clubs within Living Well, including men's group, women's groups and 18 – 30 group with 2,620 attendances.
- 59% of attendees have expressed confidence engaging with people after a period within Living Well
- 41% of Living Well attendees can use a range of life skills without help

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES cont'd

- 578 W-rap's provided to local charities and other agencies, bringing the total number of packs provided since the start of the pandemic to 6,205
- 19 Smile sessions held with 93 attendances from 49 different people
- We distributed 42 Christmas hampers in conjunction with the Belvedere Baptist Church

Financial review

Essential to the on-going success of Re-Instate is the necessity for sound financial planning and good governance. To that end, I'm delighted to report that we have made a positive return for the ninth year running. With a return to pre-pandemic timetables we worked closely with clients to build their confidence about engaging once again with group activities. With the need to be flexible and evolve our working practices, this is a pleasing result.

This not only enables us to continue to develop the long-term strategy of the organisation, but creates a buffer against future financial challenges.

Income for 2022/23 was £374,192 with a surplus of £19,311.

We continue to enjoy a strong relationship with Mind in Bexley as part of Bexley's Recovery and Well-being Service. Starting in April 2014, this has provided a stable base for our Employment Service from which to develop a range of additional projects. During the year, funding for the Employment Service was reduced significantly, requiring us to reduce the employment team by two. However, demand has remained high and there is a growing realisation within commissioning that Re-Instate's service is both necessary and essential for the people of Bexley.

We have continued to generate other revenue streams throughout the year, securing funding from the following organisations:

- City Bridge Trust to support Living Well
- National Lottery Community Fund to support our Early Intervention project
- L&Q Fund to support Living Well
- Three Rivers Fund to support our arts project, Smile with The Bexley Collective
- The National Lottery Awards For All Fund to support W-rap costs. We'd like to acknowledge National Lottery players for supporting our projects.
- EMR Young Futures Fund to support W-rap volunteers and a young persons job club
- The Postcode Lottery to support a Living Well Autism Co-ordinator. Postcode Society Trust is a grant-giving charity funded entirely by players of People's Postcode Lottery
- Thames Gateway supporting our 215 Smile's walking groups
- The Vinci Foundation to support IT equipment
- Access To Sport through Bexley Disability Sports Network to provide sporting equipment
- William Kendall Fund to support our Wax Buddies project
- The London Community Foundation in conjunction with Arts Council England to fund our Bigs Heads parade and summer fete for the Queen's Jubilee
- A grant from Arnold Clark
- A generous donation from local business Texcel
- We also secured other donations from Tesco's and Asda as part of Fair Share as well as the local Morrisons. We were also able to distribute vouchers for local food banks as well as free data on behalf of the Good Things Foundation.

Income from trading activities grew substantially on the previous year following a full return since Covid.

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES cont'd

A significant rise in inflation impacted the charity sector hard. As well as extra costs for goods and services, there was increased pressure on staff due to the cost of living crisis. As a result, we made the decision to make two cost of living payments in June and December.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level sufficient to provide services for at least six months. The Trustees consider reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The Trustees note the continuing pressure on grant and contract funding, alongside additional expenditure recognising the on-going challenges of new ways of working.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Governing document

The charity is a company limited by guarantee and is therefore governed by a memorandum and articles of association. The eight current directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association. There are no restrictions in the governing document on the operation of the charity or on its investment powers other than those imposed by general charity law.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.



B Kinsella - Trustee
5th December 2023

RE-INSTATE LIMITED

Independent Examiner's Report to the Trustees of Re-Instate Limited

I report on the accounts for the year ended 31 March 2023, which are set out on pages 9 to 15.

Respective responsibilities of the trustees and examiner

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

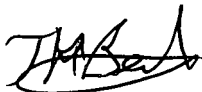
Independent examiner's statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of AAT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Bells Accountants
10a High Street
Chislehurst
Kent
BR7 5AN

5th December 2023

RE-INSTATE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Incoming resources				
Incoming resources from generated funds				
Voluntary income 2	4,343		4,343	7,489
Activities for generating funds 3	5,988		5,988	3,134
Investment income 4	3,594		3,594	1,997
Incoming resources from charitable activities				
Recovery Service – Mind in Bexley	148,211		148,211	180,800
Community Hub	16,928		16,928	10,229
Basils	3,437		3,437	2,560
City Bridge Trust		36,293	36,293	32,658
L&Q		10,000	10,000	-
Three Rivers		8,000	8,000	2,000
NL Awards for All		7,500	7,500	-
EMR Young Futures		3,000	3,000	-
Postcode Lottery		3,979	3,979	-
Thames Gateway		833	833	-
Vinci		5,000	5,000	-
Access to Sport		263	263	-
Wax Chandler		1,243	1,243	743
National Lottery Community Fund		51,546	51,546	34,655
Kickstart		7,161	7,161	16,507
DWP		11,640	11,640	11,412
LCF/ACE Jubilee	10,000		10,000	-
Arnold Clark	2,000		2,000	-
Reserves – employment office	23,778		23,778	-
Reserves – cost of living	9,455		9,455	-
Hot Food Project				235
Goldsmith Grant				600
Furlough Grants				2,412
Bailey Thomas				3,997
City Airport				732
Smile With Us				750
Traineeship				1,000
Pebbles				3,000
Community Fund Fete				1,000
BVSC				6,666
Tea 4 2 Covid Grant				2,561
W-Rap Project sales				3,117
Total incoming resources	227,734	146,458	374,192	330,254

RE-INSTATE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES CONT'D FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Resources expended					
Costs of generating funds					
Costs of generating voluntary income	6	646		646	5,451
Charitable activities					
Unrestricted fund	7	345,633		345,633	313,575
Basils		1,301		1,301	-
Jubilee Event			6,494	6,494	-
Living Well			671	671	-
Smile			136	136	-
Hot Food Project					235
Community Hub					1,227
W-Rap Project					1,332
Governance costs	9				597
Total resources expended		347,580	7,301	354,881	322,417
Net incoming resources					
		(119,846)	139,157	19,311	7,837
Total funds brought forward					
				255,480	247,643
Total funds carried forward					
				274,791	255,480

RE-INSTATE LIMITED

BALANCE SHEET AS AT 31 MARCH 2023

		Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£
Fixed assets					
Tangible assets	13	9,414	-	9,414	8,756
Current assets					
Debtors	14	35,233	-	35,233	28,334
Stock and work in progress		4,250	-	4,250	3,615
Cash at bank and in hand		291,203	-	291,203	294,448
		<u>330,686</u>	<u>-</u>	<u>330,686</u>	<u>326,397</u>
Creditors					
Amounts falling due within one year	15	(65,309)	-	(65,309)	(79,673)
		<u>265,377</u>	<u>-</u>	<u>265,377</u>	<u>267,406</u>
Net current assets					
		<u>265,377</u>	<u>-</u>	<u>265,377</u>	<u>267,406</u>
Total assets less current liabilities		<u>274,791</u>	<u>-</u>	<u>274,791</u>	<u>255,480</u>
Net assets		<u>274,791</u>	<u>-</u>	<u>274,791</u>	<u>255,480</u>
Funds					
Unrestricted funds				213,749	215,120
Restricted funds				38,572	13,396
Endowment funds				<u>22,470</u>	<u>26,964</u>
Total funds				<u>274,791</u>	<u>255,480</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year, and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015)

These financial statements were approved by the Board of trustees on 5th December 2023 and were signed on its behalf by:



B Kinsella – Trustee

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Plant and machinery – 25% reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes of the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow-moving items.

2	Voluntary income	2023 £	2022 £
	Income	764	-
	Donations	3,579	7,489
		<hr/>	<hr/>
		4,343	7,489
		<hr/>	<hr/>

RE-INSTATE LIMITED
NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

3	Activities for generating funds	2023	2022
		£	£
	Social Enterprise	5,988	3,134
4	Investment income	2023	2022
		£	£
	Deposit account interest	3,593	1,996
5	Incoming resources from charitable activities	2023	2022
		£	£
	Rental income	16,928	10,229
	Performance related grants		
	Recovery Service - Mind in Bexley	148,211	180,800
	Basils	3,437	2,560
	City Bridge Trust	36,293	32,658
	L&Q	10,000	-
	Three Rivers	8,000	2,000
	NL Awards for All	7,500	-
	EMR Young Futures	3,000	-
	Postcode Lottery	3,979	-
	Thames Gateway	833	-
	Vinci	5,000	-
	Access to Sport	263	-
	Wax Chandler	1,243	743
	National Lottery Community Fund	51,546	34,655
	Kickstart	7,161	16,507
	DWP	11,640	11,412
	LCF/ACE Jubilee	10,000	-
	Arnold Clark	2,000	-
	Reserves – employment office	23,778	-
	Reserves – Cost of Living	9,455	-
	Goldsmith Grant	-	600
	Hot Food Project	-	235
	Bailey Thomas	-	3,997
	City Airport	-	732
	Smile With Us	-	750
	Traineeship	-	1,000
	Pebbles	-	3,000
	Community Fund Fete	-	1,000
	BVSC	-	6,666
	Tea 4 2 Covid Grant	-	2,561
	W-Rap Project sales	-	3,117
	Future Job Fund Scheme	-	2,412
		360,267	317,634
6	Costs of generating voluntary income	2023	2022
		£	£
	Sundries	646	5,451

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

7	Charitable activities costs		2023	2022
			£	£
		Direct costs	Support costs	
	Basils	1,301	1,301	-
	Jubilee Event	4,769	4,769	-
	Living Well	671	671	-
	Smile	136	136	-
	Wrap Product	854	854	6,050
	Hot Food Project	-	-	235
	Community Hub	-	-	1,127
	W-Rap Project	-	-	1,332
		<u>7,731</u>	<u>7,731</u>	<u>8,744</u>
8	Support costs			
		Management	Governance	Totals
	Unrestricted fund	1,149	59,707	60,856
		<u>1,149</u>	<u>59,707</u>	<u>60,856</u>
9	Governance costs		2023	2022
			£	£
	Legal fees		-	597
			<u>-</u>	<u>597</u>
10	Net incoming resources		2023	2022
			£	£
	Net resources are stated after charging/(crediting)			
	Depreciation – owned assets		2,363	1,601
	Hire of plant and machinery		460	853
	Other pension costs		4,250	4,010
			<u>7,073</u>	<u>6,464</u>
11	Trustees' remuneration and benefits			
	There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022. There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.			
12	Staff costs		2023	2022
			£	£
	Wages and salaries		250,450	224,297
	Social security costs		17,976	15,228
	Other pension costs		4,250	4,010
			<u>272,676</u>	<u>243,535</u>

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

The average monthly number of employees during the year was as follows:

All staff	18	17
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No employees received emoluments in excess of £60,000

13	Tangible Fixed Assets	Plant and Machinery £	Fixtures and fittings £	Totals £
	Cost			
	At 1 April 2022	37,594	3,400	40,994
	Additions	3,021	-	-
	At 31 March 2023	<u>40,615</u>	<u>3,400</u>	<u>44,015</u>
	Depreciation			
	At 1 April 2022	28,838	3,400	32,238
	Charge for year	2,363	-	2,363
	At 31 March 2023	<u>31,201</u>	<u>3,400</u>	<u>34,601</u>
	Net book value			
	At 31 March 2023	<u>9,414</u>	<u>-</u>	<u>9,414</u>
	At 31 March 2022	<u>8,756</u>	<u>-</u>	<u>8,756</u>

14	Debtors: Amounts falling due within one year	2023 £	2022 £
	Amounts recoverable on contract	17,952	19,035
	VAT	6,115	3,309
	Prepayments and accrued income	11,366	5,990
		<u>35,233</u>	<u>28,334</u>

15	Creditors: Amounts falling due within one year	2023 £	2022 £
	Trade creditors	3,896	8,181
	Social security and other taxes	3,656	-
	Pension fund control	743	900
	Other creditors	-	23,778
	Accrued expenses	13,061	26,132
	Deferred income	43,953	20,682
		<u>65,309</u>	<u>79,673</u>

Deferred income of £43,953 has been included in the 2023 accounts. This represents monies received in the year to 31 March 2023 but not utilised until beyond this date

RE-INSTATE LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Incoming resources		
Voluntary income		
Income	764	814
Legacies	--	4,494
Donations	<u>3,579</u>	<u>2,181</u>
	4,343	7,489
Activities for generating funds		
Social Enterprise	5,988	3,134
Investment income		
Deposit account interest	3,594	1,997
Incoming activities from charitable activities		
Rental income	16,928	10,229
Performance related grants	<u>343,339</u>	<u>307,405</u>
	<u>360,267</u>	<u>317,634</u>
Total incoming resources	374,192	330,254
Resources expended		
Costs of generating funds		
Sundries	8,377	14,295
Charitable activities		
Wages	201,370	172,852
Social security	12,964	10,569
Pensions	4,250	4,010
Hire of plant and machinery	460	853
Rates, rubbish collection and water	1,919	247
Insurance	690	634
Light and heat	2,476	2,951
Telephone	2,267	1,811
Postage and stationery	464	564
Advertising	947	575
Sundries	672	1,855
Rent	46,738	33,617
Repairs, maintenance and cleaning	1,019	1,848
Trainee cost	751	542
Website and computing	4,549	9,104
Travel and motor	244	710
Health and safety	470	436
Entertaining	510	164
R&R: warehouse equipment	525	252
Depreciation	<u>2,363</u>	<u>1,601</u>
	<u>285,648</u>	<u>245,195</u>

This page does not form part of the statutory financial statements

RE-INSTATE LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Governance costs		
Legal fees	-	597
Support costs		
Management		
CRB checks	91	405
Subscriptions	492	911
Staff training	<u>566</u>	<u>1,876</u>
	1,149	3,192
Governance		
Wages	49,080	51,445
Social security	5,012	4,659
Accountancy and legal fees	<u>5,615</u>	<u>3,034</u>
	59,707	59,138
Total resources expended	<u>354,881</u>	<u>322,417</u>
Net income before gains and losses	<u>19,311</u>	<u>7,837</u>
Net income	<u><u>19,311</u></u>	<u><u>7,837</u></u>