

RE- INSTATE LIMITED
(A Company Limited by Guarantee)

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

RE-INSTATE LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees

The trustees during the year ended 31 March 2022 were as follows:

B Sigsworth	
Ms C Taylor	(resigned 7/12/21)
Ms F Cummins	
B Kinsella	
D Goldberg	
Ms K Mitchell-Wallace	
Ms J Rai	
Ms S Shrieves	
Ms K Kay	(appointed 7/12/21)
Ms K Nathan	(appointed 7/12/21)

Company secretary

S J Hart

Principal Address

St. Johns Hall, West Street, Erith, Kent DA8 1AN

Independent Examiner

Bells Accountants, 10a High Street, Chislehurst, Kent, BR7 5AN

Charity Number

256433

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES

Introduction from Ben Sigsworth, Chair of the Board of Trustees

I am pleased to present the accounts for Re-Instate for the 2021/2022 financial year. In a year that has been characterised by a slow return to something like normality following lockdown, I'm delighted to say that we have shown the dedication and flexibility in supporting our clients and the local community. Changes in working practices have created challenges for not only our clients, but our staff and volunteers too. However, we end the year looking positively to the future with our reputation as one of the leading voices amongst Bexley charities.

I'd like to highlight two exciting new developments over the past twelve months. Firstly, our employment service offer has been enhanced with the introduction of the Early Intervention project, offering support before an individual's mental health reaches crisis point. The outreach involved in the project, in conjunction with increased focus on developing our social media profile, has helped to spread the word to a wider audience across the borough.

Secondly, our Living Well project supporting adults with learning disabilities and autistic adults was given a tremendous boost through new funding to enhance and grow the service offer. We were able to take on two project co-ordinators and to see the great range of new activities at the community hub has been fantastic.

In recognition of the number of staff and volunteers has grown over the past couple of years, the Employment Service moved in February into new spacious town centre location in Erith. This will not only allow an increase in services for clients of the Employment Service, but will free up capacity at the community hub for Living Well to flourish.

I'd like to thank the staff and volunteers, including the Trustees, who have continued to go above and beyond during the year and maintained high standards of professionalism when it would have been easy to let standards drop.

Introduction from Simon Hart, CEO

If the previous year was spent learning how to deal with the pandemic, then 2021/22 was a year of bringing in-person services back on-line and taking things forward by developing our offer in a very different financial landscape. In the early part of the year, we were delighted to be awarded two significant grants which have given the charity a strong base from which to move forward. Firstly, the City Bridge Trust have awarded us funding for five years to develop Living Well, our project to support adults with learning disabilities and autistic adults. Secondly, we have been awarded a three year grant from the National Lottery Community Fund (NLCF) to develop the Early Intervention project. We are particularly pleased that two such strong funders have committed long-term support to Re-Instate in a climate where many grant makers are reviewing their strategies following Covid.

For many of our clients and within the broader community in general, lockdown proved very difficult and the impact on mental well-being well documented. Therefore, we believed that as soon as we were able to open safely, we recommenced group activities. We found ourselves ahead of many other organisations in this respect but felt justified as a mental health charity. From May we started with a new timetable of activities at the hub, with everyone delighted to see friends and colleagues again.

Throughout lockdown, many mental health services predicted a surge in demand, with individuals feeling increasingly isolated from others. However, it wasn't until the economy reopened fully at the start of 2022 that the surge finally came. Referrals into our Employment Service increased by 109% from a year earlier.

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES cont'd

Right through the pandemic, the challenges placed on staff and volunteers have been immense and the way that the team has shown resilience, positivity and professionalism has been incredible. I'd like to thank everyone for their hard work and dedication during the year. A big thanks to Ben and the rest of the Trustees. All through the year, meetings were carried out via Zoom, but everyone embraced the new situation and simply got on with the business of the charity.

Re-Instate prides itself in employing many people with lived experience of mental health issues. We believe we are a stronger organisation for having over 50% of our staff team identifying as having a disability.

Achievements and performance

Mental Health Employment Service

Re-Instate run our Employment Service as part of Bexley's Recovery and Well-being Service in partnership with Mind in Bexley. The service includes:

- Job retention service, mediating between employer and employee to reach a mutually agreeable outcome.
- Job searching and preparation, working on a one-to-one basis to prepare for paid or unpaid work, including CV writing, improving interview techniques, job matching and confidence building.
- Training, accessing training courses and workshops, including IT4Work in preparation for going to work.
- Volunteering, accessing voluntary roles as a stepping stone towards paid work or a destination.

Early Intervention Project

Since 2017 employment services have been enhanced with the addition of the Early Intervention project, supporting people at the earliest possible time before a problem becomes a crisis. Following the award of a three year grant from the NLCF in July 2021, we have extended the Early Intervention project to include a Training and Outreach Co-ordinator in addition to an Employment Co-ordinator focused on case management. The additional capacity created through the Early Intervention project proved to be vital as referrals across the board surged in the early part of 2022.

Re-Instate's Employment Centre

With the expansion of the employment team to include Early Intervention, the need increased to find a new home for the service. In February 2022, we moved into new offices in central Erith owned by Bexley Council next door to Bexley Business and Enterprise. Investment has been made into the IT infrastructure and there is significant space to develop the service moving forward.

Living Well

Living Well is a project run by Re-Instate that supports adults with learning disabilities and autistic adults to be able to play a full role in their local community. Our program 'Five ways to Living Well, which is based on the New Economics Foundation's Five Ways to Well-being – Connect, Be Active, Take Notice, Keep Learning and Give, will support people to achieve their life goals and can be met by the comprehensive range of activities, groups and classes.

Spectrum

Spectrum is our peer support group for young autistic adults between the ages 18-25. Attending the group helps individuals build confidence and understand although they may share some autistic traits, they're all very much individuals.

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REPORT OF THE TRUSTEES cont'd

W-rap Project

Re-Instate's W-rap™ project (Well-being, Recovery, Activity Parcels) is entirely co-produced and managed by people who use our services. The parcels are designed to provide at least five full-sized items associated with the New Economics Foundations' Five Ways to Well-being to encourage people to incorporate these five actions into their lives. During lockdown we worked with other local charities to provide packs to those who were isolated and struggling with their mental health. This included Bexley Voice, Mencap, Mind in Bexley, Evergreen Care, Crossroads Care, Age UK, Isolation Bexley, Bexley Snap and the Nepalese Community. In addition we supplied eleven local care homes with a range of activity packs, including dementia friendly packs, plus the Urgent Care Centres, Oxleas, children's centres and Bexley Council. In total around 7,000 packs have been distributed by the end of March 2022.

Tea@two

Set up in conjunction with the Rev'd Neil Bunker, mental health liaison priest and chaplain to Oxleas NHS Foundation Trust, Tea@two recognised how many local people were feeling isolated, lonely and having challenges with their mental health. Tea@two ran between December 2020 and the end of June 2021 and attracted around forty people to our community hub for tea and biscuits as well as a chat.

In a written report to Oxleas, the Rev'd Bunker outlined the following benefits of Tea@two:

1. People said that it gave them a purpose, something to greatly look forward to and a place where they could go and talk about how they were really feeling.
2. A very useful place to work through and gain continued support in relation to employment, where pressure and uncertainty were having a deep impact on the mental health of some people.
3. A place where people felt they could emotionally be held with their thoughts and feelings, which either prevented the need for accessing further help, or led to early, rather than later, intervention from other services.
4. A feeling of not being alone in the midst of a world pandemic, while also being able to explore steps into the future.

I'm delighted that during such a difficult time we were able to offer in-person support which proved so important in challenging isolation and loneliness amongst local people.

The Bexley Collective

In September we were chosen to be part of the first wave of the Bexley Collective. Along with three other local charities, this was a project to develop the creative arts in the north of the borough. The project was co-ordinated by Three Rivers and 64 Million Artists. The link between creativity and good mental health is clear and we hope to build on this project in future years.

Scope 'Interview Ready'

In July 2021, we partnered with Scope charity to launch 'Interview Ready' to support local people with disabilities with confidence building and practical support to become interview ready. This included an on-line workshop and access to an interview outfit and makeover.

Kickstart

During the year, we were delighted to work with the Learning and Enterprise College Bexley to recruit and support four young people as part of the government's Kickstart scheme. The scheme funded six month placements in newly created positions for under 24 year olds, many of whom had been out of work for an extended period of time due to Covid. All four arrived with a positive attitude whilst gaining valuable experience to add to their CV's.

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REPORT OF THE TRUSTEES cont'd

Highlights and impact

- 410 were supported through our Employment Service in 21/22
- 96 people obtained and retained paid employment
- 23 people obtained and sustained volunteering opportunities (same as last year)
- Average number of clients supported to retain paid work each month is 40.83
- Average number of clients supported to retain voluntary or unpaid work is 11.08
- Held 23 accredited courses with a total of 87 attendances.
- Held 236 unaccredited courses with a total of 439 attendances.
- Held 148 lunch clubs with 1,467 attendances.
- 93% of attendees have expressed increased confidence after a period within Living Well
- 87% of Living Well attendees feel more able to manage life skills, including being able to help out at home for the first time
- 2,268 W-rap's provided to local charities and other agencies, bringing the total number of packs provided since the start of the pandemic to 5,627
- 350 further attendees (up to 31st July 2021) at Tea@two support groups, bringing the total to 715 attendees supported by this project

Financial review

Essential to the on-going success of Re-Instate is the necessity for sound financial planning and good governance. To that end, I'm delighted to report that we have made a positive return for the eighth year running. Considering the ongoing challenges caused by the pandemic and the need to be flexible and evolve our working practices, this is a pleasing result.

This not only enables us to continue to develop the long-term strategy of the organisation, but creates a buffer against future financial challenges.

Income for 2021/22 was £330,254 with a surplus of £7,837.

We continue to enjoy a strong relationship with Mind in Bexley as part of Bexley's Recovery and Well-being Service. Starting in April 2014, this has provided a stable base for our Employment Service from which to develop a range of additional projects. Moving forward, we expect our funding to be reduced over the next twelve months as part of the wider development of other mental health employment services.

We have continued to generate other revenue streams throughout the year, securing funding from the following organisations:

- City Bridge Trust to support Living Well
- National Lottery Community Fund to support our Early Intervention project
- The London Catalyst Fund to support IT4Work
- The London Community Response Fund to support Tea@two
- The Goldsmiths Company to support the Living Well project at the community hub
- Bailey Thomas Fund to support Living Well
- London City Airport Fund to support IT4Work
- The Maudsley Charity Smile With Us Fund to support our partnership project with Scope to become Interview Ready
- Three Rivers Fund to support our arts project, Smile with The Bexley Collective
- A Pebbles grant from The Rank Foundation to support IT equipment

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REPORT OF THE TRUSTEES cont'd

- William Kendall Fund to support our Wax Buddies project
- National Lottery Community Fund to support our summer fete
- A grant from BVSC to support our W-rap project
- We also secured other donations from Tesco's and Asda as part of Fair Share as well as the local Morrisons. We were also able to distribute vouchers for local food banks.

Income from trading activities including Basils' began to recover once the hub reopened to group activities in May 2021. However, there was still some reticence to return on behalf of some of the organisations who sublet the community hub and figures remained subdued until towards the end of the year. We expect a further recovery in 2022/23.

At the start of the financial year, we continued to claim furlough for those staff members unable to work. However, we continued to commit to paying 100% of salaries rather than the 80% guaranteed by the government.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level sufficient to provide services for at least six months. The Trustees consider reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The Trustees note the continuing pressure on grant and contract funding, alongside additional expenditure recognising the on-going challenges of new ways of working.

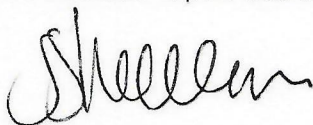
The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Governing document

The charity is a company limited by guarantee and is therefore governed by a memorandum and articles of association. The eight current directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association. There are no restrictions in the governing document on the operation of the charity or on its investment powers other than those imposed by general charity law.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.



S Shrieves - Trustee
6 December 2022

RE-INSTATE LIMITED

Independent Examiner's Report to the Trustees of Re-Instate Limited

I report on the accounts for the year ended 31 March 2022, which are set out on pages 8 to 14.

Respective responsibilities of the trustees and examiner

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of AAT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Bells Accountants
10a High Street
Chislehurst
Kent
BR7 6LH

6 December 2022

RE-INSTATE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Incoming resources				
Incoming resources from generated funds				
Voluntary income 2	7,289	200	7,489	738
Activities for generating funds 3	3,134		3,134	455
Investment income 4	1,997		1,997	2,072
Incoming resources from charitable activities				
Recovery Service – Mind in Bexley	180,800		180,800	180,800
Furlough Grants		2,412	2,412	18,509
Community Hub		10,229	10,229	2,016
London Catalyst			-	812
Goldsmith Grant	600		600	2,400
Basils	2,560		2,560	799
Hot Food Project		235	235	351
City Bridge Trust		32,658	32,658	-
Bailey Thomas	3,997		3,997	-
City Airport		732	732	-
Smile With Us		750	750	-
Three Rivers		2,000	2,000	-
Traineeship		1,000	1,000	-
Pebbles		3,000	3,000	-
National Lottery Community Fund		34,655	34,655	-
- Early Intervention				
Kendall		743	743	-
Community Fund Fete	1,000		1,000	-
Kickstart		16,507	16,507	-
BVSC		6,666	6,666	-
Awards For All			-	4,650
BCF EIP Grant			-	20,834
BCF Wrap Grant			-	837
National Lottery Covid Wrap Grant			-	20,181
Covid 19 Response EIP Grant			-	14,096
DWP		11,412	11,412	11,160
Pixel			-	2,500
Slam Grant			-	6,415
Tea 4 2 Covid Grant		2,561	2,561	2,561
W-Rap Project sales		3,117	3,117	-
Other incoming resources	-		-	684
Total incoming resources	215,350	114,904	330,254	292,870

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STATEMENT OF FINANCIAL ACTIVITIES CONT'D FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
Resources expended					
Costs of generating funds					
Costs of generating voluntary income	6	5,451		5,451	18,947
Charitable activities	7				
Unrestricted fund		211,082	102,493	313,575	198,315
Award For All				-	4,650
BCF EIP Grant				-	20,834
BCF Wrap Grant				-	837
National Lottery Wrap Grant				-	20,181
Covid 19 Response EIP Grant				-	14,096
Slam Grant				-	6,415
Hot Food Project			235	235	-
Community Hub			1,227	1,227	-
W-Rap Project			1,332	1,332	-
Governance costs	9	597		597	566
Total resources expended		217,130	105,287	322,417	284,841
Net incoming resources		(1,780)	9,617	7,837	8,029
Total funds brought forward				247,643	239,614
Total funds carried forward				255,480	247,643

RE-INSTATE LIMITED

BALANCE SHEET AS AT 31 MARCH 2022

		Unrestricted Funds	Restricted Funds	Total Funds 2022 £	Total Funds 2021 £
		£	£	£	£
Fixed assets					
Tangible assets	13	8,756	-	8,756	3,234
Current assets					
Debtors	14	28,334	-	28,334	24,552
Stock and work in progress		3,615	-	3,615	8,285
Cash at bank and in hand		294,448	-	294,448	266,091
		<u>326,397</u>	<u>-</u>	<u>326,397</u>	<u>298,928</u>
Creditors					
Amounts falling due within one year	15	(79,673)	-	(79,673)	(54,519)
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net current assets		267,406	-	267,406	244,409
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total assets less current liabilities		255,480	-	255,480	247,643
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net assets		255,480	-	255,480	247,643
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Funds					
Unrestricted funds				215,120	207,283
Restricted funds				13,396	13,396
Endowment funds				<u>26,964</u>	<u>26,964</u>
Total funds				<u>255,480</u>	<u>247,643</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.


The trustees acknowledge their responsibilities for:

- Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year, and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015)

These financial statements were approved by the Board of trustees on 6 December 2022 and were signed on its behalf by:

S Shrieves – Trustee



RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Plant and machinery – 25% reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes of the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow-moving items.

2	Voluntary income	2022 £	2021 £
	Income	814	393
	Donations	2,181	345
		<hr/>	<hr/>
		2,895	738
		<hr/>	<hr/>

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

3	Activities for generating funds	2022	2021
		£	£
	Social Enterprise	3,134	455
4	Investment income	2022	2021
		£	£
	Deposit account interest	1,996	2,072
5	Incoming resources from charitable activities	2022	2021
		£	£
	Rental income	10,229	2,016
	Performance related grants		
	Mind in Bexley	180,800	180,800
	London Catalyst	-	812
	Goldsmith Grant	600	2,400
	Basils	2,560	799
	Hot Food Project	235	351
	City Bridge Trust	32,658	-
	Bailey Thomas	3,997	-
	City Airport	732	-
	Smile With Us	750	-
	Three Rivers	2,000	-
	Traineeship	1,000	-
	Pebbles	3,000	-
	National Lottery Community Fund	34,655	-
	Kendall	743	-
	Community Fund Fete	1,000	-
	Kickstart	16,507	-
	BVSC	6,666	-
	Awards For All	-	4,650
	BCF EIP Grant	-	20,834
	BCF Wrap Grant	-	837
	National Lottery Covid Wrap Grant	-	20,181
	Covid 19 Response EIP Grant	-	14,096
	DWP ATW	11,412	11,160
	Pixel	-	2,500
	Slam Grant	-	6,415
	Tea 4 2 Covid Grant	2,561	2,561
	W-Rap Project sales	3,117	-
	Future Job Fund Scheme	2,412	-
		317,634	288,921
6	Costs of generating voluntary income	2022	2021
		£	£
	Sundries	5,451	18,947

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

7	Charitable activities costs		2022	2021
			£	£
		Direct costs	Support costs	
	Award For All		-	4,650
	BCF EIP Grant		-	20,834
	BCF Wrap Grant		-	837
	National Lottery Wrap Grant		-	20,181
	Covid 19 Response EIP Grant		-	14,096
	Slam Grant		-	6,415
	Hot Food Project	235	235	-
	Community Hub	1,127	1,127	-
	W-Rap Project	1,332	1,332	-
	Wrap Product	6,050	6,050	-
		<u>8,744</u>	<u>-</u>	<u>67,013</u>
		<u><u>8,744</u></u>	<u><u>-</u></u>	<u><u>67,013</u></u>
8	Support costs			
		Management	Governance	Totals
	Unrestricted fund	-	3,192	3,192
		<u>-</u>	<u>3,192</u>	<u>3,192</u>
9	Governance costs		2022	2021
			£	£
	Legal fees		597	566
			<u>597</u>	<u>566</u>
10	Net incoming/(outgoing) resources		2022	2021
			£	£
	Net resources are stated after charging/(crediting)			
	Depreciation – owned assets		1,601	985
	Hire of plant and machinery		853	796
	Other pension costs		4,010	3,350
			<u>6,464</u>	<u>5,131</u>
11	Trustees' remuneration and benefits			
	There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021. There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.			
12	Staff costs		2022	2021
			£	£
	Wages and salaries		224,297	202,475
	Social security costs		15,228	13,573
	Other pension costs		4,010	3,350
			<u>243,535</u>	<u>219,398</u>
			<u><u>243,535</u></u>	<u><u>219,398</u></u>

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

The average monthly number of employees during the year was as follows:

All staff	17	17
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No employees received emoluments in excess of £60,000

13	Tangible Fixed Assets	Plant and Machinery £	Fixtures and fittings £	Totals £
	Cost			
	At 1 April 2021	30,471	3,400	33,871
	Additions	<u>7,123</u>	<u>-</u>	<u>7,123</u>
	At 31 March 2022	<u>37,594</u>	<u>3,400</u>	<u>40,994</u>
	Depreciation			
	At 1 April 2021	27,237	3,400	30,637
	Charge for year	<u>1,601</u>	<u>-</u>	<u>1,601</u>
	At 31 March 2022	<u>28,838</u>	<u>3,400</u>	<u>32,238</u>
	Net book value			
	At 31 March 2022	<u>8,756</u>	<u>-</u>	<u>8,756</u>
	At 31 March 2021	<u>3,234</u>	<u>-</u>	<u>3,234</u>

14	Debtors: Amounts falling due within one year	2022 £	2021 £
	Amounts recoverable on contract	19,035	15,282
	Other debtors	-	100
	VAT	3,309	3,917
	Prepayments and accrued income	<u>5,990</u>	<u>5,253</u>
		<u>28,334</u>	<u>24,552</u>

15	Creditors: Amounts falling due within one year	2022 £	2021 £
	Trade creditors	8,181	5,012
	Social security and other taxes	-	-
	Pension fund control	900	673
	Other creditors	23,778	24,078
	Accrued expenses	26,132	24,755
	Deferred income	<u>20,682</u>	<u>-</u>
		<u>79,673</u>	<u>54,519</u>

Deferred income of £20,682 has been included in the 2022 accounts. This represents monies received in the year to 31 March 2022 but not utilised until beyond this date

RE-INSTATE LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Incoming resources		
Voluntary income		
Income	814	393
Legacies	4,494	-
Donations	<u>2,181</u>	<u>345</u>
	7,489	738
Activities for generating funds		
Social Enterprise	3,134	455
Investment income		
Deposit account interest	1,997	2,072
Incoming activities from charitable activities		
Rental income	10,229	2,016
Performance related grants	<u>307,405</u>	<u>286,905</u>
	<u>317,634</u>	<u>289,605</u>
Total incoming resources	330,254	292,870
Resources expended		
Costs of generating funds		
Sundries	14,295	18,947
Charitable activities		
Wages	172,852	152,122
Social security	10,569	4,049
Pensions	4,010	3,266
Hire of plant and machinery	853	796
Rates and water	247	326
Insurance	634	624
Light and heat	2,951	2,966
Telephone	1,811	1,155
Postage and stationery	564	303
Advertising	575	355
Sundries	1,855	3,684
Rent	33,617	25,933
Repairs, maintenance and cleaning	1,848	1,891
Trainee cost	542	807
Website and computing	9,104	5,636
Travel	710	7
Motor expenses	-	-
Health and safety	436	377
Entertaining	164	157
R&R: warehouse equipment	252	110
Depreciation	<u>1,601</u>	<u>985</u>
	245,195	205,549

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RE-INSTATE LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Governance costs		
Legal fees	597	566
Support costs		
Management		
CRB checks	405	178
Subscriptions	911	742
Staff training	<u>1,876</u>	<u>827</u>
	3,192	1,747
Governance		
Wages	51,445	50,352
Social security	4,659	4,524
Accountancy and legal fees	<u>3,034</u>	<u>3,156</u>
	59,138	58,032
Total resources expended	<u>322,417</u>	<u>284,841</u>
Net income before gains and losses	<u>7,837</u>	<u>8,029</u>
Net income	<u><u>7,837</u></u>	<u><u>8,029</u></u>

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