

Registered Company Number: 00876027

Registered Charity Number: 256433

RE- INSTATE LIMITED
(A Company Limited by Guarantee)

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

RE-INSTATE LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees

The trustees during the year ended 31 March 2021 were as follows:

Mrs J Lamina (resigned 20 April 2020)

B Sigsworth

Ms C Taylor

Ms F Cummins

B Kinsella

D Goldberg

Ms K Mitchell-Wallace

Ms J Rai

Ms S Shrieves (appointed 30 July 2020)

Company secretary

S J Hart

Principal Address

St. Johns Hall, West Street, Erith, Kent DA8 1AN

Independent Examiner

Bells Accountants, 10a High Street, Chislehurst, Kent, BR7 5AN

Charity Number

256433

Introduction from Ben Sigsworth, Chair of the Board of Trustees

I am pleased to present the accounts for Re-Instate for the 2020/2021 financial year. We have come through this year in a strong position financially and have truly cemented our position as one of the strongest organisations within our sector in the London Borough of Bexley. I could talk about the strength of our balance sheet and how it sets us up for next year however I choose to acknowledge and celebrate the fantastic members of staff who have shone so brightly during some incredibly dark and challenging times. The fact that we have reached this point as a going concern stands testament to the hard work and passion so clearly evident amongst all our staff. It has clearly been a year no one could have predicted and has led to some outstanding examples of selflessness and determination. Our staff have had to adapt to a new way of working and indeed a new way of living. I am aware that some have faced significant personal challenges while remaining committed to their role at Re-Instate.

I would like to acknowledge the hard work that the W-rap team have carried out. During the lock down periods of 2020/2021 our parcels were sent to those who were at risk of the negative repercussions associated with isolation. I have read many expressions of gratitude direct to our W-rap team. Thank you.

To the Employment Service team who have had to adjust the way they work over the past twelve months. The dedication to maintain some semblance of normality while all is upside is amazing and shows an incredible passion and commitment to the people who access our services and your colleagues. Thank you.

To Zoe I thank you personally for working so tirelessly to ensure that the community hub has been as safe a place as possible. Identifying and interpreting the ever-changing governmental guidelines has been a challenge which you have met and conquered. I found it a challenge to read through the theory however you have translated the theory to a workable and safe set of guidelines suitable for our community. Thank you.

To Lynda for your commitment to your role at Re-Instate. You have enabled our CEO to continue in as close to business as usual as possible. Thank you.

To Simon, from the moment we took the decision to close, to the moment we reopened, your professionalism and dedication has been evident. As such Re-Instate can look forward to the future with optimism for better things to come. Thank you.

And to the Board of trustees who kindly donate their time freely, thank you being there when you were needed most.

Introduction from Simon Hart, CEO

At the end of March 2020 none of us could have seen the year we had in front of us. The Covid-19 pandemic has affected every aspect of our lives and has challenged the charity throughout the year. I'm pleased to say that the response from everyone involved at Re-Instate has been fantastic and has ensured that the people we support through all of our services have kept central to all decision making.

Importantly, we came into this strangest of years in good shape. Good financial management has put us on firm footing and our adaptability has meant as the challenges arose, we were able to meet them and deal with them effectively through the development of our service offer.

The Employment Service switched to home working and engaging with clients via Zoom from the start of lockdown. Nevertheless, the focus on supporting clients to reach their work goals stayed at the heart of everything the team did. During the summer, many employment courses and briefings went online, a trend continued beyond services reopening.

We continue to develop the Early intervention project with funding from the Better Care Fund and the London Community Response Fund, targeting those starting to struggle with their mental health before it becomes a crisis.

With the closure of the community hub to group activities, we had to suspend the Living Well project, hub rental and Basils' activities until later in the year. However, we decided to focus on the W-rap project, targeting many local charities, the NHS and local nursing homes with well-being packs aimed at local people isolated and struggling with their mental health. This proved a huge success and thanks to funding from National Lottery Covid Response Fund, National Lottery Awards for All and the Maudsley Charity we were able to supply in excess of 3,000 packs.

A lovely message from Maples Care Home - "Hi, just wanted to thank you for our wonderful packs that you so kindly donated to the residents. They are going to give them hours of pleasure especially at this difficult time when they are missing their families so much. Thank you x"

I would echo Ben's words around the return of the hub team in September. The focus of Zoe and her team to maintain high standards of safety allowed Living Well members to return in confidence, even if the return was cut short by a further lockdown in November. I'm especially proud this year for our Tea@two support groups. The groups targeted local people struggling with their mental health and feeling isolated and lonely. We were able to bring them together over a cup of tea, a biscuit and a chat in a safe environment from the end of December and beyond the end of the financial year. In particular, we were able to invite our Living Well members to return and enjoy an excellent social experience with friends.

In January, we got involved with the Bexley Interfaith Forum's hot food project, providing hot meals to young people in need and their families. A special thank you to Maria and Michael with Zoe's support for volunteering their time to make this possible.

The key to our success during the year was the resilience as well as hard work of the team. Lockdown has undoubtedly put a strain on many, but the way the team has rallied round through phone calls, social media chats and team Zoom meetings has offered support and help during the most difficult of times. I'm also pleased that we committed early on to paying 100% of salaries to staff who were furloughed, going above and beyond the government's guarantee scheme. Thanks also to Chairman Ben, Vice Chairman Ben, the rest of the Trustee board and our other volunteers for stepping up and supporting Re-Instate and helping to ensure we maintain the high standards during these most unprecedented times.

Objectives and Activities

Mental Health Employment Service

Re-Instate run our Employment Service as part of Bexley's Recovery and Well-being Service in partnership with Mind in Bexley. The service includes:

- Job retention service, mediating between employer and employee to reach a mutually agreeable outcome.
- Job searching and preparation, working on a one-to-one basis to prepare for paid or unpaid work, including CV writing, improving interview techniques, job matching and confidence building.
- Training, accessing training courses and workshops, including IT4Work in preparation for going to work.
- Volunteering, accessing voluntary roles as a stepping stone towards paid work or a destination.

Early Intervention Project

Since 2017 employment services have been enhanced with the addition of the Early Intervention project, supporting people at the earliest possible time before a problem becomes a crisis.

Learning Disabilities

Living Well is a project run by Re-Instate that supports adults with learning disabilities and autistic adults to be able to play a full role in their local community. Our program 'Five ways to Living Well', which is based on the New Economics Foundation's Five Ways to Well-being – Connect, Be Active, Take Notice, Keep Learning and Give, will support people to achieve their life goals and can be met by the comprehensive range of activities, groups and classes.

W-rap Project

Re-Instate's W-rap™ Project (Well-being, Recovery, Activity Parcels) is entirely co-produced and managed by people who use our services. The parcels are designed to provide at least five full-sized items associated with the New Economics Foundations' Five Ways to Well-being to encourage people to incorporate these five actions into their lives. Moving forward, we will continue to target those most affected by the pandemic whilst reaching out to charities and other local agencies to develop lasting partnerships.

Tea@two

Set up in conjunction with the Rev'd Neil Bunker, mental health liaison priest and chaplain to Oxleas NHS Foundation Trust, Tea@two recognised how many local people were feeling isolated, lonely and having challenges with their mental health. During lockdown, many organisations had closed their doors, and unless a need reached crisis level, at which point an individual could access the Crisis Café, there was no-where to go. Tea@two began over Christmas 2020 and proved an immediate hit amongst local residents. It was important to ensure that people felt safe, which meant mask, social distancing and constant cleaning. In February, we invited clients of Living Well to attend two other support groups, giving us a weekly total of around forty visitors.

In a written report to Oxleas, the Rev'd Bunker outlined the following benefits of Tea@two:

1. People said that it gave them a purpose, something to greatly look forward to and a place where they could go and talk about how they were really feeling.
2. A very useful place to work through and gain continued support in relation to employment, where pressure and uncertainty were having a deep impact on the mental health of some people.
3. A place where people felt they could emotionally be held with their thoughts and feelings, which either prevented the need for accessing further help, or led to early, rather than later, intervention from other services.
4. A feeling of not being alone in the midst of a world pandemic, while also being able to explore steps into the future.

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REPORT OF THE TRUSTEES cont'd

I'm delighted that during such a difficult time we were able to offer in-person support which proved so important in challenging isolation and loneliness amongst local people.

Hot Food Project

In January we got involved with the Interfaith Forum and their hot food project. The forum had recognised that there was a substantial number of young people who were entitled to free school meals, but may have gone without a hot meal due to the schools being closed. Over a ten week period we were able to provide in excess of 250 meals to young people and their families. In addition, where we received food donations from Fair Share and Morrisons, we included a mixed bag of goodies for each family. The project could not have happened without the time and effort put in by Michael and Maria, supported by Zoe.

Highlights and impact

- 332 were supported through our Employment Service in 20/21
- 88 people obtained and retained paid employment
- 283 people accessed accredited qualifications and training
- 19 people obtained and sustained volunteering opportunities (same as last year)
- Average number of clients supported to retain paid work each month is 34.25
- Average number of clients supported to retain voluntary or unpaid work is 6.67
- 3,359 W-rap's provided to local charities and other agencies
- 290 hot meals provided to local families
- 365 (up to 31st March 2021) attendees at Tea@two support groups

Financial review

Essential to the on-going success of Re-Instate is the necessity for sound financial planning and good governance. To that end, I'm delighted to report that we have made a positive return for the seventh year running, gratifying in such a difficult year of dealing with the pandemic.

This not only enables us to continue to develop the long-term strategy of the organisation, but creates a buffer against future financial challenges.

Income for 2020/21 was £292,870 with a surplus of £8,029.

Our long-standing contract with Mind in Bexley to supply employment services as part of Bexley's Recovery and Well-being Service reached its seventh birthday on the 1st April 2021. In response to Covid, the South East London CCG have introduced a transition fund until the end of March 2023, allowing time to review and develop the service requirements. We must be aware that the development of alternative employment support from within Mind in Bexley may put pressure on future funding.

We have continued to generate other revenue streams throughout the year, securing funding from the following organisations:

- Bexley Council's Better Care Fund to support our Early Intervention work
- Bexley Council through the Better Care Fund supporting W-rap and people isolated in their homes
- The Maudsley Charity to support the W-rap project
- London Community Fund to support W-rap for younger people
- The Pixel Fund to support the W-rap volunteers

RE-INSTATE LIMITED

REPORT OF THE TRUSTEES cont'd

- The National Lottery Covid Response Fund to support W-rap for people in isolation
- The London Community Response Fund to support the Early Intervention project
- The London Catalyst Fund to support IT4Work
- The London Community Response Fund to support Tea@two
- The Goldsmiths Company to support the Living Well project at the community hub
- We also secured other donations from Tesco's and Asda as part of Fair Share as well as the local Morrisons. We were also able to distribute vouchers for local food banks.
- We continue to take part in the Bexley Lottery, raising money every time lottery tickets are sold.

From the start of lockdown in March 2020, income from hub activities was significantly impacted, reducing by over 95% over the course of the year. As a result of the closure of hub activities, we took advantage of the governments furlough scheme. This covered seven individuals and resulted in an income of £18,509. We took a decision early on to pay 100% of salary for anyone furloughed instead of the government's level of 80%. I'm also pleased to confirm that throughout these difficult times for the charity, we retained all of our staff.

Re-Instate prides itself in employing many people with lived experience of mental health issues. We believe we are a stronger organisation for having over 50% of our staff team identifying as having a disability.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level sufficient to provide services for at least six months. The Trustees consider reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The Trustees note the continuing pressure on grant and contract funding, alongside additional expenditure recognising the on-going challenges of new ways of working.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Governing document

The charity is a company limited by guarantee and is therefore governed by a memorandum and articles of association. The eight current directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association. There are no restrictions in the governing document on the operation of the charity or on its investment powers other than those imposed by general charity law.

No preference dividends were paid. The directors do not recommend payment of a final dividend.

The trustees' report was approved by the Board of Trustees.



B Sigsworth - Trustee
7 December 2021

RE-INSTATE LIMITED

Independent Examiner's Report to the Trustees of Re-Instate Limited

I report on the accounts for the year ended 31 March 2021, which are set out on pages 8 to 14.

Respective responsibilities of the trustees and examiner

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of AAT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Bells Accountants
10a High Street
Chislehurst
Kent
BR7 6LH

7 December 2021

RE-INSTATE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
Incoming resources					
Incoming resources from generated funds					
Voluntary income	2	543	195	738	57,450
Activities for generating funds	3	455		455	11,476
Investment income	4	2,072		2,072	806
Incoming resources from charitable activities					
Recovery Service – Mind in Bexley		180,800		180,800	205,430
Furlough Grants		18,509		18,509	-
Community Hub			2,016	2,016	10,067
London Catalyst		812		812	1,623
Goldsmith Grant		2,400		2,400	3,000
Basils		799		799	-
Hot Food Project			351	351	-
Awards For All			4,650	4,650	-
BCF EIP Grant			20,834	20,834	50,000
BCF Wrap Grant			837	837	-
National Lottery Covid Wrap Grant			20,181	20,181	-
Covid 19 Response EIP Grant			14,096	14,096	-
DWP ATW			11,160	11,160	-
Pixel		2,500		2,500	-
Slam Grant			6,415	6,415	-
Tea 4 2 Covid Grant			2,561	2,561	-
Training Centre				-	29,093
Other incoming resources		-		684	421
Total incoming resources		208,890	83,296	292,870	369,366
Resources expended					
Costs of generating funds					
Costs of generating voluntary income	6	18,947		18,947	157
Charitable activities					
Unrestricted fund	7	198,315		198,315	200,260
Award For All			4,650	4,650	-
BCF EIP Grant			20,834	20,834	50,000
BCF Wrap Grant			837	837	-
National Lottery Wrap Grant			20,181	20,181	-
Covid 19 Response EIP Grant			14,096	14,096	-
Slam Grant			6,415	6,415	-
Training Centre				-	24,472
Community Hub				-	24,484
London Catalyst				-	812
Governance costs	9	566		566	53
Total resources expended		217,828	67,013	284,841	300,238

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STATEMENT OF FINANCIAL ACTIVITIES CONT'D FOR THE YEAR ENDED 31 MARCH 2021

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Net (outgoing)/incoming resources	(8,938)	16,283	8,029	69,128
Total funds brought forward			239,614	170,486
Total funds carried forward			247,643	239,614

RE-INSTATE LIMITED

BALANCE SHEET AS AT 31 MARCH 2021

		Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
Fixed assets					
Tangible assets	13	3,234	-	3,234	3,550
Current assets					
Debtors	14	24,552	-	24,552	35,068
Stock and work in progress		8,285	-	8,285	-
Cash at bank and in hand		266,091	-	266,091	255,745
		<u>298,928</u>	<u>-</u>	<u>298,928</u>	<u>290,813</u>
Creditors					
Amounts falling due within one year	15	(54,519)	-	(54,519)	(54,749)
		<u>244,409</u>	<u>-</u>	<u>244,409</u>	<u>239,614</u>
Net current assets		<u>244,409</u>	<u>-</u>	<u>244,409</u>	<u>239,614</u>
Total assets less current liabilities		<u>247,643</u>	<u>-</u>	<u>247,643</u>	<u>239,614</u>
Net assets		<u>247,643</u>	<u>-</u>	<u>247,643</u>	<u>239,614</u>
Funds					
Unrestricted funds				207,283	183,703
Restricted funds				13,396	12,711
Endowment funds				<u>26,964</u>	<u>43,200</u>
Total funds				<u>247,643</u>	<u>239,614</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year, and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015)

These financial statements were approved by the Board of trustees on 7 December 2021 and were signed on its behalf by:



B Sigsworth - Trustee

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Plant and machinery – 25% reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes of the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow-moving items.

2 Voluntary income

	2021	2020
	£	£
Income	393	2
Donations	345	748
Legacies	-	56,700
	<hr/>	<hr/>
	738	57,450
	<hr/>	<hr/>

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

3	Activities for generating funds	2021	2020
		£	£
	Social Enterprise	455	11,476
4	Investment income	2021	2020
		£	£
	Deposit account interest	2,072	806
5	Incoming resources from charitable activities	2021	2020
		£	£
	Activity		
	Rental income	Unrestricted fund	
	Performance related grants		
		2,016	24,630
	Mind in Bexley	180,800	180,800
	Community Hub	-	10,067
	London Catalyst	812	1,623
	Goldsmith Grant	2,400	3,000
	Basils	799	-
	Hot Food Project	351	-
	Furlough Grant	18,509	-
	Awards For All	4,650	-
	BCF EIP Grant	20,834	-
	BCF Wrap Grant	837	-
	National Lottery Wrap Grant	20,181	-
	Covid 19 Response EIP Grant	14,096	-
	DWP ATW	11,160	-
	Pixel	2,500	-
	Slam Grant	6,415	-
	Tea 4 2 Covid Grant	2,561	-
	Training Centre	-	29,093
	Bettering Lives	-	50,000
		288,921	299,213
6	Costs of generating voluntary income	2021	2020
		£	£
	Sundries	18,947	157

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

7	Charitable activities costs		2021 £	2020 £
		Direct costs	Support costs	
	Unrestricted fund			200,260
	Award For All	4,650	4,650	-
	BCF EIP Grant	20,834	20,834	-
	BCF Wrap Grant	837	837	-
	National Lottery Wrap Grant	7,660	12,521	-
	Covid 19 Response EIP Grant	4,303	9,793	-
	Slam Grant	6,415	6,415	-
	Training Centre		-	24,472
	Bettering Lives		-	50,000
	Community Hub		-	24,484
	London Catalyst		-	812
		44,699	22,314	300,028
8	Support costs	Management	Governance	Totals
	Unrestricted fund	-	22,314	22,314
9	Governance costs		2021 £	2020 £
	Legal fees		566	53
10	Net incoming/(outgoing) resources		2021 £	2020 £
	Net resources are stated after charging/(crediting)			
	Depreciation – owned assets		985	3,633
	Hire of plant and machinery		796	950
	Other pension costs		3,350	3,040
11	Trustees' remuneration and benefits			
	There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020. There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.			
12	Staff costs		2021 £	2020 £
	Wages and salaries		202,475	198,993
	Social security costs		13,573	11,224
	Other pension costs		3,350	3,040
			219,398	213,257

RE-INSTATE LIMITED

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

The average monthly number of employees during the year was as follows:

All staff	17	24
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No employees received emoluments in excess of £60,000

13	Tangible Fixed Assets	Plant and Machinery £	Fixtures and fittings £	Totals £
	Cost			
	At 1 April 2020	29,802	3,400	33,202
	Additions	<u>669</u>	<u>-</u>	<u>669</u>
	At 31 March 2021	<u>30,471</u>	<u>3,400</u>	<u>33,871</u>
	Depreciation			
	At 1 April 2020	26,252	3,400	29,652
	Charge for year	<u>985</u>	<u>-</u>	<u>985</u>
	At 31 March 2021	<u>27,237</u>	<u>3,400</u>	<u>30,637</u>
	Net book value			
	At 31 March 2021	<u>3,234</u>	<u>-</u>	<u>3,234</u>
	At 31 March 2020	<u>3,550</u>	<u>-</u>	<u>3,550</u>

14	Debtors: Amounts falling due within one year	2021 £	2020 £
	Amounts recoverable on contract	15,282	29,583
	Other debtors	100	100
	VAT	3,917	1,863
	Prepayments and accrued income	<u>5,253</u>	<u>3,522</u>
		<u>24,552</u>	<u>35,068</u>

15	Creditors: Amounts falling due within one year	2021 £	2020 £
	Trade creditors	5,012	2,408
	Social security and other taxes	-	1,000
	Pension fund control	673	664
	Other creditors	24,078	24,078
	Accrued expenses	<u>24,755</u>	<u>26,599</u>
		<u>54,519</u>	<u>54,749</u>

RE-INSTATE LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Incoming resources		
Voluntary income		
Income	393	2
Donations	345	748
Legacies	-	56,700
	738	57,450
Activities for generating funds		
Social Enterprise	455	11,476
Investment income		
Deposit account interest	2,072	806
Incoming activities from charitable activities		
Rental income	2,016	24,630
Performance related grants	286,905	274,583
	288,921	299,213
Other incoming resources		
CJRS grant	-	421
Total incoming resources	292,186	369,366
Resources expended		
Costs of generating funds		
Sundries	18,947	157
Charitable activities		
Wages	152,122	149,228
Social security	4,049	8,327
Pensions	3,266	3,040
Hire of plant and machinery	796	950
Rates and water	326	33
Insurance	624	1,359
Light and heat	2,966	3,113
Telephone	1,155	1,215
Postage and stationery	303	1,288
Advertising	355	413
Sundries	3,684	30,166
Rent	25,933	26,748
Repairs, maintenance and cleaning	1,891	1,630
Trainee cost	807	1,628
Website and computing	5,636	4,838
Travel	7	689
Motor expenses	-	144
Health and safety	377	374
Entertaining	157	158
R&R: warehouse equipment	110	276
Depreciation	985	5,829
	205,549	241,466

This page does not form part of the statutory financial statements

RE-INSTATE LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Governance costs		
Legal fees	566	53
Support costs		
Management		
CRB checks	178	218
Subscriptions	742	263
Staff training	<u>827</u>	<u>2,439</u>
	1,747	2,920
Governance		
Wages	50,352	49,765
Social security	4,524	2,897
Accountancy and legal fees	<u>3,156</u>	<u>3,000</u>
	58,032	55,662
Total resources expended	<u>284,841</u>	<u>300,238</u>
Net income before gains and losses	7,345	69,128
Net income	<u>7,345</u>	<u>69,128</u>

This page does not form part of the statutory financial statements

