

Council of Voluntary Welfare Work (CVWW)

Trustees Annual Report and Accounts

Year Ended 30th June 2025



CVWW

Council of Voluntary Welfare Work

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Year Ended 30th June 2025

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Council of Voluntary Welfare Work (CVWW)

Year Ended 30th June 2025

Legal and Administrative Information

Reference

The charity is called "Council of Voluntary Welfare Work (CVWW)". The Charity has been registered with the Charity Commission since February 1967 with the charity registration number 251809.

Website	cvwww.org.uk
Principal address	CVWW Headquarters Wellington Barracks Birdcage Walk London SW1E 6HQ
Trustees	Rev J Woodhouse CB Maj C Stevens Lt Col, Dr M Gliniecki QGM The Rev N Gosnell Mr A Dakin Cdr C New OBE Cdr P Keefe The Rev S Shackleton Lt Col J Petty
	<i>Resigned Sept 2024</i> <i>Resigned Oct 2024</i> <i>Appointed Sept 2024</i> <i>Appointed Oct 2024</i>
Primary bankers	Lloyds Bank Plc 25 Gresham Street London EC2V 7HN
Independent examiner	Nigel Wyatt BSC FCA Wyatt & Co Chartered Accountants 125 Main Street Garforth Leeds LS25 1AF



CVWW

Council of Voluntary Welfare Work

Chairman

The Rev Jonathan Woodhouse CB

General Secretary

Colonel John Lewis

ANNUAL REPORT 2024/2025

Registration Number 251809

Registered Address:

CVWW Headquarters

Wellington Barracks

Birdcage Walk

London SW1E 6HQ

1. The Council of Voluntary Welfare Work, as its name implies, is an association of organisations with a Christian foundation that provide voluntary welfare services to members of the Armed Forces, their families and, exceptionally to Service veterans. It has continued to coordinate their work under a Memorandum of Understanding (MoU) with the Ministry of Defence (MoD) that replaced the previous MoD Charter in June 2023 and receives an agreed Grant-in-Aid from the MoD to support the work. The Charity is governed by a constitution first adopted on 28 February 1967 and amended on 5 March 1997. In its constitution, it is stated: "Being an association of Christian member organisations, the Council's objects are to advance the charitable work carried out by member organisations among the Forces of the Crown".

2. Apart from the Chairman (who is elected by the Council and endorsed by the MoD) the Members are nominated by the organisations represented. There were two changes in the membership of the Council during the year 2024/2025. Rev Scott Shackleton replaced Cdr Chris New OBE as CEO of Aggie Weston's and Lt Col Joseph Petty replaced Cdr Patrick Keefe as CEO of CESSAC and CESSA HA.

Trustees of the Council on 30 June 2025 were as follows:

Chairman:	Rev J Woodhouse CB
Aggie Weston's:	Rev Dr Scott Shackleton
Church of England Soldiers', Sailors' & Airmen's Clubs:	Lt Col Joseph Petty
Salvation Army:	Maj C Stevens
SASRA/Miss Daniell's Soldiers' Homes:	Lt Col, Dr M Gliniecki QGM
The Army Roman Catholic Trust	The Very Rev N Gosnell
Naval and Military Bible Society	Mr Andrew Dakin



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Wellington Barracks, London
SW1E 6HQ

Registered Charity 251809

Organised in 1939 by Religious & Philanthropic Bodies in connection with His Majesty's Forces

Council of Voluntary Welfare Work (CVWW)

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Trustees' Annual Report

3. In considering the actions of the Charity, the Trustees have had regard to the guidance provided by the Charity Commissioners on public benefit. The charity coordinates the efforts of member organisations and represents them to the Military Authorities who sponsor the work. Across the Defence Estate, Pastoral Workers continue to operate lounges, cafes and family welfare activities in 20 Royal Navy establishments, and an additional 19 Centres on Army and RAF Bases in Cyprus, the Falkland Islands and the UK are administered by Member Organisations offering safe relaxation space for all ranks at home and abroad without charge. Around 70 full-time and part-time Pastoral Workers, Canteen Superintendents and Scripture Readers exercise welfare-related ministries with permission of Commanding Officers and Chaplains in establishments of the three Services.

4. In Apr 25, the charity Miss Daniell's Soldiers' Homes (MDSH) formally merged with the Soldiers' and Aviators' Scripture Readers Association (SASRA) and ceased to exist as a separate charity. This coincided with the closure of the much-loved MDSH-operated 'Jackson Club' at Gibraltar Barracks, which will now be refurbished and operated by CESSAC in cooperation with other CVWW charities. Despite further rationalisation and a merger of charities, the overall work of CVWW members has grown, with the recruitment and deployment of additional Pastoral Workers across the RN and Scripture Readers for the Army and RAF. The Women's Royal Voluntary Service (WRVS Services Welfare) have become established as Associate Members of CVWW, which has greatly improved the co-ordination of voluntary welfare activity in Defence locations and strengthened the collective influence of CVWW on Defence policy makers.

5. Work has been carried out to further establish the current and future welfare needs of Defence personnel. Liaison with the Directorate of Army Personnel has resulted in greater understanding of the Defence and Army 'People Plan' and appreciation of the changing welfare needs of Defence personnel. As a result, CVWW welfare provision has begun to move away from the provision of full, alcohol-free canteen facilities towards a 'lighter' retail offering with greater emphasis on pastoral care for the 'whole person' and practical support for individuals and families.

6. Over the past year, CVWW has continued to liaise with the Military Authorities, to advocate for member charities and to coordinate welfare activities between various groups. Requests have come in for additional CVWW facilities and services across the Defence estate, and CVWW has been able to facilitate discussions over possible welfare provision from member charities in new and existing locations.

7. In the General Fund Income exceeded Expenditure by £5,962. The Charity has a policy of keeping approximately 3 years of expenditure in reserve to enable the operation to continue through a transition period should the grant funding of the Ministry of Defence become uncertain, without having to call upon member organisations for additional funding.

8. The Trustees have reviewed the risks to which a small charity operating with few employees is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis. Insurance is taken where appropriate.

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Trustees' Annual Report

9. The post of General Secretary continues to be filled on a part-time basis by Colonel (Retd) John Lewis, who has day-to-day responsibility for the administration of the charity and the CVWW account. Pay and remuneration was set on appointment, based on an MoD civil servant equivalence and were last reviewed by trustees in Apr 24, when 4 additional paid hours per week were approved. Mr Tim Wyatt of **Wyatt & Co Chartered Accountants**, 125 Main Street, Garforth, Leeds. LS25 1AF continues as the independent examiner of the charity. The current account is held with Lloyds Bank (Cox and King's Branch). A Business Savings Interest Account with Nationwide remains in place for the Reserves Fund.



26/09/2025

J Woodhouse

The Rev Jonathan Woodhouse CB

Chairman

J Lewis

Colonel J W Lewis

General Secretary

October 2025

Council of Voluntary Welfare Work (CVWW)

Year Ended 30th June 2025

Independent Examiners Report

I report to the trustees on my examination of the financial statements of Council of Voluntary Welfare Work (CVWW) ('the charity') for the year ended 30th June 2025.

Responsibilities and Basis of Report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nigel Wyatt BSC FCA
Independent Examiner
125 Main Street
Garforth
Leeds
LS25 1AF

Date: 06/10/2025

Council of Voluntary Welfare Work (CVWW)

Year Ended 30th June 2025

Statement of Receipts and Payments

		Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	Note	£	£	£	£
Receipts					
Donations and legacies		30,900	-	30,900	31,905
Investment income		4,824	-	4,824	3,816
Total Receipts	2	35,724	-	35,724	35,721
Payments					
Payments on charitable activities	3	29,762	-	29,762	26,574
Total Payments		29,762	-	29,762	26,574
Net Receipts / (Payments)		5,962	-	5,962	9,147
Net Movement in Funds (Cash)					
Total funds (Cash) brought forward	5	129,144	-	129,144	119,997
Transfers		-	-	-	-
Total Funds (Cash) Carried Forward		135,106	-	135,106	129,144
Funds Represented By					
General (Unrestricted)		136,006	-	136,006	129,144
Restricted funds		-	-	-	-
		136,006	-	136,006	129,144

These financial statements were approved by the Charity Trustees and authorised for issue :

Jonathan Woodhouse

Name of Trustee:

Signed on Behalf of the Trustees:



26/09/2025

Date of Approval:

Council of Voluntary Welfare Work (CVWW)

Year Ended 30th June 2025

Statement of Assets and Liabilities

As the accounts are prepared on a cash basis, there is no formal Balance Sheet or Statement of Financial Position. Instead, a statement of assets and liabilities is outlined giving an indication of the charity's assets at the year end.

	2025 £	2024 £
Current Assets		
Cash at bank and petty cash	136,006	129,143
	<u>136,006</u>	<u>129,143</u>

Council of Voluntary Welfare Work (CVWW)

Year Ended 30th June 2025

Notes to the Financial Statements

Basis of Preparation

The financial statements have been prepared on a cash basis when receipts and payments take place through the bank account or petty cash.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the term of specific appeal, often known as a 'special offering' in the church.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Incoming Resources

All incoming resources are recognised once the charity has entitlement to the resources and the money has been paid.

Resources Expended

Expenditure is recognised on a cash basis when payments have been made through the bank account or by petty cash.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Taxation

The charity is exempt from tax on its charitable activities.

Council of Voluntary Welfare Work (CVWW)

Year Ended 30th June 2025

Notes to the Financial Statements

2 Analysis of Receipts

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations and Legacies			
Grants	30,000	-	30,000
Contributions from Member Organisations	900	-	900
	<u>30,900</u>	<u>-</u>	<u>30,900</u>
Investment Income			
Bank interest	4,824	-	4,824
	<u>4,824</u>	<u>-</u>	<u>4,824</u>
Total Income	<u>35,724</u>	<u>-</u>	<u>35,724</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations and Legacies			
Grants	30,000	-	30,000
Contributions from Member Organisations	1,905	-	1,905
	<u>31,905</u>	<u>-</u>	<u>31,905</u>
Investment Income			
Bank interest	3,816	-	3,816
	<u>3,816</u>	<u>-</u>	<u>3,816</u>
Total Income	<u>35,721</u>	<u>-</u>	<u>35,721</u>

Council of Voluntary Welfare Work (CVWW)

Year Ended 30th June 2025

Notes to the Financial Statements

3 Payments on Charitable Activities by Fund Type

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Salary costs	24,802	-	24,802
Council meetings	1,582	-	1,582
Insurance	350	-	350
Travel and office expenses	2,308	-	2,308
Accounts and independent examination	720	-	720
	<u>29,762</u>	<u>-</u>	<u>29,762</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Salary costs	20,506	-	20,506
Council meetings	970	-	970
Insurance	313	-	313
Travel and office expenses	3,117	-	3,117
Accounts and independent examination	1,668	-	1,668
	<u>26,574</u>	<u>-</u>	<u>26,574</u>

4 Related Party Transactions

There were no related party transactions which took place during the year.

5 Analysis of Charitable Funds

	1 Jul 2024 £	Income £	Expenditure £	Transfers £	31 Jun 2025 £
Unrestricted					
General	<u>129,144</u>	<u>36,624</u>	<u>(29,762)</u>	<u>-</u>	<u>136,006</u>
Total Unrestricted	<u>129,144</u>	<u>36,624</u>	<u>(29,762)</u>	<u>-</u>	<u>136,006</u>
Total Funds	<u>129,144</u>	<u>36,624</u>	<u>(29,762)</u>	<u>-</u>	<u>136,006</u>