

ELIM FOURSQUARE GOSPEL ALLIANCE

England & Wales · Charity number 251549

Details

Other names	ELIM, ELIM CHRISTIAN CENTRE, ELIM CHURCH, ELIM PENTECOSTAL CHURCH
Status	Registered
Legal form	Other
Registered	1967-02-20
Register	View on the Charity Commission register

Contact

Address
Elim International Centre
De Walden Road
West Malvern
Malvern
WR14 4DF

Phone 0345 302 6750

Email info@elim.org.uk

Website www.elim.org.uk

Activities

Objects: 1. TO SPREAD AND PROPAGATE THE FULL GOSPEL OF OUR LORD JESUS CHRIST AND PRIMARILY BUT NOT EXCLUSIVELY THE FOUNDATIONAL TRUTHS HEREINAFTER FOURTHLY SET FORTH; 2. TO DEMONSTRATE THE FULL GOSPEL OF OUR LORD JESUS CHRIST BY THE RELIEF OF PEOPLE WHO BY REASON OF THEIR DISABILITY, AGE, INFIRMITY, SICKNESS, SOCIAL OR ECONOMIC CIRCUMSTANCES OR CARING RESPONSIBILITIES HAVE A NEED OF HEALTH, SOCIAL CARE OR OTHER RELATED COMMUNITY SERVICES OR RECREATIONAL FACILITIES BY THE PROVISION OF INFORMATION, ADVICE, SUPPORT AND OTHER SERVICES AND FACILITIES CALCULATED TO RELIEVE THOSE NEEDS; AND 3. TO DEMONSTRATE THE FULL GOSPEL OF OUR LORD JESUS CHRIST BY THE ADVANCEMENT OF EDUCATION IN SUCH WAYS AS MAY FROM TIME TO TIME BE CHARITABLE.

Activities: We are a church organisation who seek to fulfil our objectives through extensive relevant programs both in the UK and overseas. Our expanding operations are mainly conducted through National Departments, approximately 500 churches in the UK and in 58 countries overseas

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Religious Activities, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** UNRESTRICTED
- Albania
- Bangladesh
- Brazil
- Burkina Faso
- Burma
- Burundi
- Cambodia
- Chad
- Chile
- China
- Congo (Democratic Republic)
- Egypt
- France
- Ghana
- Guatemala
- Guernsey
- Guyana
- Haiti
- Honduras
- Hong Kong
- Hungary
- India
- Indonesia
- Ireland
- Isle Of Man
- Israel
- Italy
- Ivory Coast
- Jersey
- Jordan
- Kenya
- Lebanon
- Lithuania

- Macedonia
- Malawi
- Malaysia
- Mozambique
- Nepal
- New Zealand
- Nigeria
- Northern Ireland
- Pakistan
- Paraguay
- Philippines
- Romania
- Russia
- Scotland
- Senegal
- Sierra Leone
- South Africa
- South Korea
- Spain
- Sweden
- Tanzania
- Uganda
- Ukraine
- Zambia
- Zimbabwe
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£79,041,198	£76,105,043	£190,214,412	1688
2023-09-30	£78,855,130	£72,619,682	£185,469,802	1440
2022-09-30	£69,749,456	£69,092,929	£163,546,165	1464
2021-09-30	£64,567,750	£61,139,353	£152,488,638	1522
2020-09-30	£65,939,956	£62,948,822	£147,089,241	1545

Trustees

Name	Role	Appointed
Rev Mark Pugh	Chair	2024-05-16
Rev ANDREW PAUL HUDSON		2018-05-16
Rev Anita Marie Williams		2026-05-12
Rev Carl Philip Joshnston		2026-05-12
Rev DUNCAN JAMES CLARK		2014-04-09
Rev JAMES JEFFREY GLASS		2014-04-09
Rev John Mark Lacy		2026-05-12
Rev Kojo Wood		2022-05-11
Rev Malcolm James Duncan		2026-05-12
Rev Michelle Ann Nunn		2022-05-11
Rev Ross William McBride		2026-05-12
Rev STUART BLOUNT		
Rev Sarah Jayne Whittleston		2026-05-12
Stephen John Ball		2018-10-01
The Elim Trust Corporation		

ELIM FOURSQUARE GOSPEL ALLIANCE

England & Wales - Charity number 251549

Accounts



**ELIM FOURSQUARE GOSPEL ALLIANCE
CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED 30 SEPTEMBER 2024**

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LEGAL AND ADMINISTRATIVE DETAILS

Charity registration

England and Wales 251549
Scotland SCO37754

Registered Office

De Walden Rd
West Malvern
Worcestershire
WR14 4DF

Property Trustee

The Elim Trust Corporation

Directors of the Elim Trust Corporation

Rev M Pugh (Chairman, appointed 16/05/24)
Rev H F Afflu
Rev S Blount
Rev D Clark
Rev J J Glass
Rev E Michael
Rev M Ryan
K Devabalan

Rev C P Cartwright (Chairman, resigned 16/05/24)
Rev S Ball
Rev D Campbell
Rev D De Souza
Rev A P Hudson
Rev M A Nunn
Rev K Wood

National Leadership Team and Trustees

Rev M Pugh (Chairman, appointed 16/05/24)
Rev H F Afflu
Rev S Blount
Rev D Clark
Rev J J Glass
Rev E Michael
Rev M Ryan

Rev C P Cartwright (Chairman, resigned 16/05/24)
Rev S Ball
Rev D Campbell
Rev D De Souza
Rev A P Hudson
Rev M A Nunn
Rev K Wood

Principal Officers

General Superintendent
General Superintendent
Director of Ministry
International Missions Director
Irish Superintendent
Director of Training
Director of Training
Evangelism Director
National Director of Youth Ministries
Executive Director
National Administrator
Finance Director

Rev M Pugh (Appointed 16/05/24)
Rev Chris Cartwright (Resigned 16/05/24)
Rev Stuart Blount
Rev Martin Davison (Appointed 01/09/24)
Rev Edwin Michael
Rev M A Nunn (Appointed 01/08/24)
Rev David Newton (Resigned 01/03/24)
Rev Gary Gibbs
Rev Tim Alford
Rev Olivia Amartey
Rev Sarah Bale
Kumar Devabalan

LEGAL AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank Plc
130 High Street
CHELTENHAM
Gloucestershire
GL50 1EW

RBS / National Westminster Bank Plc
31 Promenade
CHELTENHAM
Gloucestershire
GL50 1LH

Solicitors

Anthony Collins Solicitors LLP
134 Edmund St
Birmingham
B3 2ES

Bates Wells & Braithwaite
2-6 Cannon Street
London
EC4M 6YH

Auditors

Moore Kingston Smith LLP
Chartered Accountants and Business Advisors
9 Appold Street
London
EC2A 2AP

Other advisers

Pension Fund Solicitors

Maria C. Riccio
Setfords Solicitors
Jenner House
1a Jenner Road
Guildford
GU1 3PH

Pension Fund Administrators

Spence & Partners Limited
Linen Loft
27-37 Adelaide Street
Belfast
BT2 8FE

Pension Fund Actuary

Richard Smith
Spence & Partners Limited
46 New Broad Street
London
EC2M 1JH

Solicitors in Scotland

Beveridge Philip & Ross
22 Bernard St
Leith
EDINBURGH
EH6 6PS

Solicitors in Northern Ireland

Cunningham and Dickey
18 May Street
BELFAST
County Antrim
BT1 4NL

TRUSTEES REPORT

Key achievements and performance

The 2023/24 financial year occurred against a backdrop of significant world events and domestic political transition in the United Kingdom. The financial year commenced on 1 October 2023, under Rishi Sunak's government. Within the first week, the Hamas attack on Israel on 7 October introduced global instability. The domestic political landscape transformed following the June 2024 election, with Keir Starmer assuming the role of Prime Minister. The financial period concluded on 30 September 2024, followed immediately by the new government's inaugural budget in October 2024. This budget introduced changes to employer's National Insurance contributions from April 2025, which will have operational implications for the Movement, though ministerial remuneration remains unaffected by these changes.

The Movement continues to encounter diverse challenges coming from both domestic and global developments. Despite the variable external circumstances, we continue to trust in God who is unchanging. We continue to thank God for His faithfulness as He remains our Jehovah-Jireh.

On 16 May 2024, Chris Cartwright stepped down from his position as General Superintendent. Mark Pugh was appointed to this senior leadership role on the same day, assuming the responsibilities as the organisation's most senior position. The Elim Constitution states the process of electing the General Superintendent and appointment of a General Superintendent is made every four years by the Conference. The primary role of the General Superintendent is to provide spiritual leadership to the National Leadership Team and the Alliance in its quest to fulfil the objects of the Alliance.

Mark Pugh, called all our churches to a season of consecration soon after his appointment in May 2024. Consecration involves dedicating our lives and all we steward to the glory of God. Rooted in biblical tradition and exemplified throughout Christian history, it shapes our relationship with God and our role in the world. When we understand its significance, it illuminates key aspects of our spirituality and offers practical guidance for living out our faith in the modern world.

The consecration season started with 'Personal Consecration'. Churches were provided with numerous resources to aid them to facilitate the consecration period. Fasting and prayer days and special prayer meetings were organised to support the churches during this time. The second stage of the consecration was consecrating our churches, and the last stage was consecration of the Movement. Our General Superintendent believes that God has much He wants to do in and through us as a big Elim team in the years ahead and the period of Consecration is significant.

Elim's main youth event, the Limitless Festival, is a prominent annual gathering that takes place at the Stafford Showground. This five-day summer event, held each August, provides a dynamic and engaging experience specifically designed for young people. The 2024 Limitless Festival saw remarkable participation, attracting approximately 5,000 young people alongside more than 500 dedicated volunteers to the Stafford Showground. There were numerous stories testifying of the wonderful things the Lord has done through Limitless Festival 2024. The most significant outcome of the festival was the spiritual commitment demonstrated by 745 young people who responded to the gospel message and made decisions to dedicate their lives to Jesus.

We are profoundly grateful for the dedication demonstrated by our churches and fellowships across the nation. Their steadfast commitment has manifested through diverse ministry initiatives, community outreach programs, support services, and compassionate care efforts. These expressions of service have established meaningful connections within their respective communities, creating substantive impact that extends well beyond our immediate congregation.

Many of our churches are involved in various community programs to support the local communities. The Food Banks and Warm Places Program provides support to vulnerable individuals and families experiencing financial hardship. These community support programs represent practical applications of our values. Elim International Missions, are involved in nearly 50 countries around the world,

sending missionaries to many different situations, but all with the same aim of reaching people with the good news of Jesus Christ.

Future plans

The Trustees of Elim have made the decision to transition the organisation into an incorporated charity. Transitioning to an incorporated structure offers benefits such as limited liability, strengthened governance and enhanced operational efficiency. In summary, it will ensure that Elim operates within a more robust legal structure and is well-equipped and fit for the future. We anticipate this monumental undertaking will take us three years to achieve. However, it offers the Movement an unparalleled opportunity to comprehensively examine our current processes and procedures and allow the framework for us to improve them significantly.

Constitution and legal status

The constitution of the Elim Foursquare Gospel Alliance (“the Alliance”) was established by a Deed Poll registered on 10 April 1934, as amended by Deeds of Variation dated 14 January 1942, 12 September 2007, 25 May 2016 and a Deed disclosing the Irish Constitution in 1942. The Alliance is a registered charity in England and Wales (charity registration number 251549) and in Scotland (SCO37754).

Objectives and policies

The overall objective of the Alliance is the “Propagation of the Gospel of Jesus Christ”. Each and every activity included in these financial statements represents our present endeavours to that end. Some of the means set out for the achievement of these objectives are training and sending out Ministers and Evangelists, establishment of Churches, issue of Christian publications and operation of community and social programs.

As a movement, our four main strategic priorities at the core of our DNA are:

MAKING DISCIPLES

At the heart of everything we do is our shared mission to plant the gospel of Jesus Christ, in a relevant way, in individual lives and communities, making life-long disciples in the UK and nations across the globe. A disciple is more than just a church attendee; disciples are prepared to submit their lives to the call and cause of Christ. Embedded in every sphere of society, they seek to live out their commitment in a real way within their communities.

PLANTING AND GROWING CHURCHES

We are fully committed to our shared task of making the gospel of Jesus Christ known in individual lives and communities. We aim to facilitate the movement’s ever-increasing and effective planting of Elim churches across the nations.

REACHING NATIONS

Elim aims to be an international disciple-making movement with strategies for church planting and leadership development in the nations. We will do this through our continued focus on surrendering to the Spirit, sending and supporting missionaries, and the promotion of the Church in the UK and overseas.

TRAINING AND DEVELOPING LEADERS

We are committed to training, developing, and supporting leaders across the Elim movement and beyond, seeking to develop servant leaders who are committed to working on behalf of others and have a positive contribution to make in wider community life. We are thrilled when we see men and women serving God to their fullest potential, and individual growth is always in the stretch; it is rarely comfortable, but always retrospectively satisfying.

For more extensive details on our vision and performance relative to these objectives we would refer you to the reports for National Departments as published separately. Additionally, we would encourage you to access the Elim website using the following link. <https://www.elim.org.uk>

Public Benefit

The Trustees have considered the Charity Commission's guidelines on public benefit and have reviewed the charity's activities to ensure that they provide benefit to the public. In shaping and planning our activities the trustees always ensure that the programmes we undertake are in line with our main objective. We share with other Christian denominations a core belief in the gospel of Jesus Christ and in the personal transformation that results from believing in and following Him. Our churches and members are committed not just to speaking about Him but to demonstrating Christ's love in practical action and service within their neighbourhoods and communities.

Values

Consistently MISSIONAL	-intentional, adaptable, focused on Elim's four main strategic priorities
Courageous INTEGRITY	-honest, trustworthy, consistent, discreet <i>"Doing the right thing, even when nobody is watching." C.S. Lewis</i>
Courteous SERVICE	-politely passionate, humble, generous
Clear ACCOUNTABILITY	-transparent stewardship, clear communication, excellent work ethic
Creative TEAMWORK	-innovative, 'can do,' collaborative

Branches, connected trusts and subsidiary companies

The following entities are connected with Elim Foursquare Gospel Alliance:

Name	Country of Incorporation	Relationship	Address	Activity
Elim Church Incorporated	England & Wales	Common Directors	Elim International Centre De Walden Rd West Malvern WR14 4DF	Acts as an association of churches to promote the Christian religion
Elim Trust Corporation	England & Wales	Common Directors / Trustee	Elim International Centre De Walden Rd West Malvern WR14 4DF	Elim Trust Corporation acts as a Property Trustee for Elim Foursquare Gospel Alliance.
Elim Pentecostal Alliance Council	Northern Ireland	Common Directors / Trustee	Elim Corporate Office 14 Charleston Ave Portadown N Ireland BT63 5ZF	Trustee for certain properties in Northern Ireland
EPC Services Limited	England & Wales	Wholly owned subsidiary	Elim International Centre De Walden Rd West Malvern WR14 4DF	Carries out any trading aspect of the Alliance with the major activity being the Elim Leadership Summit

A list of addresses and contacts for local churches is available from the Registered Office of the Alliance, or from the Charity website at www.elim.org.uk. This list includes details of churches associated through the Elim Church Incorporated (see above table).

Local churches are branches set up to conduct the business of the main charity in fulfilling its objectives.

Investments / management of resources

As the major demand for the Alliance is for property, the majority of resources are applied toward the acquisition and capital renovation programs on church buildings and manses for our ministers. Surplus funds across the charity will be invested internally via Elim Loans Administration towards these capital projects. Agreement has been reached with the main bankers to the effect that an allowance is made on the credit balances held in current accounts which is then applied towards subsidising bank charges levied on church accounts.

Reserves Policy

The Reserves as at the 30 September 2024 are detailed on the Balance Sheet on page 30.

The Alliance continues to hold general reserves, of which a significant proportion relates to funds applied in the provision of fixed assets, as an essential resource to the accommodation of local church activities.

The general free reserves are maintained in order to secure the future operations of the charity, in recognition of the fact that its income mainly comes from voluntary sources, but also that 30% of income is generated by Ancillary programs. Historically, the Charity has maintained remarkably stable voluntary income streams due to the consistent financial commitment demonstrated by church members and supporters. This financial reliability stems from the enduring dedication of our members, who have shown steadfast generosity in their giving patterns over time.

To maintain the basic level of current activities for a period between 3 and 6 months, and fulfil annual obligations on liabilities our immediate target for free reserves will be a range of £18m to £36m. As at the financial year end general reserves was £29.7m (2023: £29.6m).

Payment Policy

Payment to suppliers is generally made within the terms agreed on confirmation of order for goods or services.

Funding

The Trustees are satisfied that the charity's assets are both available and adequate to fulfil obligations related to each individual fund. While our operational approach generally establishes self-funding activities, the Trustees maintain the authority to allocate finances from general unrestricted funds when deemed essential or beneficial to advancing our organizational objectives.

Communication and Involvement of Members

The Alliance continues its commitment to effective organisational communication by maintaining established channels with churches, ministers, and officers. This proactive approach ensures all stakeholders receive relevant information pertaining to their specific responsibilities. The communication strategy specifically emphasises the distribution of critical updates regarding financial matters and statutory requirements that impact the Movement's operations within the charitable sector.

Direction Magazine continues to serve as a general news vehicle to the members and the general public. Our central website www.elim.org.uk is regularly updated and has proved particularly vital in dissemination of practical advice and guidance.

The Conference Agenda incorporates annual reports submitted by Alliance officers and departments, alongside the Movement's Financial Statements. The Conference Agenda is distributed to all ministers and church lay representatives in advance of Conference proceedings. This proactive

communication approach ensures all stakeholders receive relevant information prior to the Conference, thereby enabling informed participation and meaningful discussion during the sessions. Members of Conference, individually or on behalf of their church, can add items to the agenda or raise comment on others, for discussion during the Conference sessions.

All the central departments publish their own site, as do most of our churches throughout the UK. Elim Central maintains an online resource platform known as Elim Hub, which serves as a centralised repository for administrative guidance and information. This platform is specifically designed to support church leaders and officers in their operational responsibilities by providing comprehensive resources across a range of administrative areas, including taxation, Health and Safety compliance requirements, Gift Aid procedural guidelines, Insurance, etc.

Information on the Elim Hub is reviewed regularly and updated to ensure timely and accurate communication with churches. This systematic approach allows us to promptly notify churches of policy changes and compliance requirements. New Finance Officers receive onboarding through our flexible training program, available in both online and in-person formats. This dual-delivery approach accommodates diverse learning preferences while ensuring consistent quality and content. The training covers essential financial controls, compliance requirements, and organisation-specific procedures. Substantial portion of the information is available in downloadable PDF format, allowing users to retain important documentation for offline use

The General Superintendent maintains regular communications on major issues to ministers, church elders, and members. Annual reviews on administrative matters are issued to finance officers and church administrators.

The Alliance has 10 Regions across the UK. Each region is supervised by a Regional Leader and supported by a co-ordinating committee made up of ministers and individuals from churches in that region. These regions have established their own local communications programs.

The activities of the Alliance would be impossible without the willing and generous participation of its members and friends. It would be impossible to number those involved, but research has shown that at least 30% of members will be directly involved in regularly sharing responsibilities in the activities of the Church. We would place on record our wholehearted appreciation for this ongoing support and look forward with our members to enjoying the fruit of their labours.

GOVERNANCE

Conference: The legislative body is the Conference, which meets at least annually and is comprised of a Representative and a Ministerial Session. The Representative Session consists of all ministers, and lay representatives appointed by the Churches. The Ministerial Session, which consists of ministers only, deals with all ministerial and pastoral subjects. All other matters, including the making of General Rules and Working Arrangements, are exclusively within the province of the Representative Session.

National Leadership Team: The members of the National Leadership Team listed on page 2 are the Trustees of the Alliance and served throughout the year unless a termination of office or appointment date has been reported.

The National Leadership Team (NLT) is appointed from among members of the Conference. The General Superintendent is nominated by the NLT of the day and submitted to Conference for a confirmatory vote. The individual so appointed serves for four years and is eligible for re-election. The General Superintendent nominates the members of the NLT on a rotational basis and these nominees are again subject to a confirmatory vote of the Conference, and successful candidates serve for four years. All the Ministers, and Lay Representatives from each Church, have votes in the election, which is conducted by postal ballot. The NLT meet at least five times per annum and are responsible for ensuring that procedures and working arrangements of the Constitution are applied in the activities of the Alliance and during administration of the affairs of the Alliance. On appointment any new trustee is required to undergo an induction program to ensure awareness of responsibilities and current issues and circumstances, including sessions with charity executives and officers. Each year trustees are

provided with ongoing training including input on statutory and regulatory developments from professional advisors.

The Elim Trust Corporation: a company limited by guarantee, was legally constituted to serve as a trustee for the Alliance in matters of property and business. A few properties are still held in trust for the Alliance by local trustees under the terms of a Model Trust Deed, and a further few properties are held under the auspices of the Elim Pentecostal Alliance Council. Most of these properties have been transferred under the auspices of the Elim Trust Corporation, and the process will continue for the remainder. The members of the National Leadership Team listed on page 2 and the Finance Director are the directors and served throughout the year unless a termination of office or appointment date has been reported. The Executive Director serves as Company Secretary.

Officers and Committees: are accountable to the NLT. They are appointed to ensure and assist with the smooth running of the charity.

Audit & Governance Committee (AGC): This committee operates under guidelines established by the Financial Reporting Council (FRC). Members are appointed by the National Leadership Team, to whom they will seek to provide guidance and assurance on processes relative to management of corporate risk and governance.

Finance Board: This Board consist of four independent members appointed by the NLT (three members already appointed and in the process of appointing the fourth member), General Superintendent, Executive Director, Finance Director, and Chair of Pension Board. The Finance Board meet at least four times a year. The responsibilities of the Finance Board are to provide direction to the NLT for fiscal responsibility by overseeing effective financial planning, financial control and financial reporting in addition to effective oversight of the financial and operational performance of EFGA and advise the Trustees on the financial health, potential threats, and financial opportunities regarding the Charity. The Finance Board (or representatives) may act as a sounding board and source of advice to the Executive Director and the Finance Director on major areas of change, innovation and development as part of their strategic responsibilities.

Property and Projects Board: This body is constituted by Conference and consists of four members of the National Leadership Team, the Executive Director, the Strategic Property Manager, the Finance Director and a minimum of three Lay appointments approved by the National Leadership Team. The Board is responsible for supervision and monitoring the management and application of charity's property assets. Property and Projects Board replaced the previous Management Board when the Finance Board was formed.

Regions: These are comprised of groups of churches. A Regional Leader supervises two regions, with the support in each of a Regional Co-ordinator and Regional Committee. The Committee consists of the Regional Co-ordinator, four co-optees and four members appointed from within the region.

Church Leadership Teams: Responsible for the administration and management of the local Churches, general purposes, finances and personnel. Capital projects and expenditure require the approval of the NLT / Management Board. Appointments to the Church Session and appointments of church officers are governed by the local Church Constitution.

Salary Committee: Salaries for the General Superintendent and Regional Leaders are reviewed and set by the Salary Committee, which currently consists of the independent members serving on the Finance Board. The NLT are responsible for managing the salary payments for executive officers and heads of national departments. The Salary Committee also participate in reviews and recommendations on remuneration level for those serving as ministers in Elim churches and the relevant pensionable salary scales.

Remuneration of Trustees and related Parties: No salary is paid for holding position as a member of the NLT and therefore ex officio as a trustee of the Alliance. Since qualification for appointment requires that candidates must be credentialed ministers and serving in full time roles, all the individuals will be in receipt of payment of remuneration solely related to that function and not as trustees. In line with SORP requirements we have included details of those payments in the schedule below.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

Summary of Salaried roles held by Trustees

Name	2024 Salary	2024 Employers NI	2024 Pension	2023 Salary	2023 Employers NI	2023 Pension	Position salaried
Chris Cartwright	68,970	8,576	5,002	91,070	11,398	6,335	Chris served as General Superintendent till 16 May 2024, the most senior full time position in Elim, and global leader of the charity
Mark Pugh	34,215	4,199	2,694	-	-	-	Mark serves as General Superintendent from 16 May 2024, the most senior full time position in Elim, and global leader of the charity
Stuart Blount	70,621	8,366	6,390	66,639	7,908	5,904	Stuart is serving as national Director of Ministry
David Campbell	70,621	8,325	3,168	66,639	7,834	5,904	Serves as Regional Leader for the Metropolitan East and West Regions
Duncan Clark	63,300		6,390	63,097	-	5,904	Serves as Senior Minister of our church at Coventry
James Glass	70,621	8,490	6,390	66,639	8,001	5,904	Serves as Regional Leader for Scotland, North West England and North Midlands
Edwin Michael	69,834	7,223	6,390	63,300	6,375	5,904	Serves as Superintendent of Elim Ireland
Paul Hudson	70,621	8,490	6,390	67,905	8,177	5,904	Serves as Regional Leader for Midlands and North East Regions
Dominic De Souza	52,068	-	5,456	52,068	-	5,475	Served as Senior Minister at City Church Cardiff till 31 August 2024. Itinerant Minister since 1 September 2024
Steve Ball	70,621	8,490	6,390	66,637	8,001	5,904	Serves as Regional Leader for the Wales and Southern and South West Regions
Kojo Wood	55,000	-	5,928	55,000	-	5,475	Serves as Senior Minister of our church at Stevenage
Harold Afflu	28,303	-	6,123	26,695	-	5,658	Serves as Senior Minister of our church at Ipswich
Michelle Nunn	44,440	1,165	5,928	39,142	-	5,475	Served as Senior Minister of our church at Nantwich till 31 July 2024. Serves as Director of Training from 1 August 2024
Mark Ryan	85,315	1,722	6,390	89,725	-	5,904	Served as Senior Minister of our largest church, Kensington Temple in London till 30 June 2024. Serves as Church Growth Lead from 1 July 2024
	854,550	65,046	79,029	814,557	57,694	75,650	
Total per note 8 to the accounts	998,625			947,901			

Trustee - related Parties Name	2024 Salary	2024 Employers NI	2024 Pension	2023 Salary	2023 Employers NI	2023 Pension	Position salaried
Amanda Campbell	10,962	258		10,626	216		Part-time role as leader of Lifelink within the Elim International Missions department
Caroline Wood	9,422	45		10,922	328	259	Part-time administrative and support role at our church at Stevenage
Beryl Glass	7,176	-		6,584			Serves as minister at Clydebank Church and administrative and support role for Region
Margaret Michael	7,108	-		5,809			Part-time administration in Elim Ireland office
Catherine De Souza	34,716	-		34,716			Served as Senior Leader at City Church Cardiff till 31 August 2024
Florence Afflu	10,000	-		10,000			Part-time administrative and support role at our church at Ipswich
Total per note 8 to the accounts	79,385			78,656			

General Superintendent is the most senior full-time position in Elim. Chris Cartwright held the position of General Superintendent until 16 May 2024. Following his tenure, Mark Pugh assumed the role. Chris and Mark did not have any salary sacrifice arrangements or receive any non taxable benefits. Taxable benefits paid to them in addition to what is listed above was private medical insurance of £1,026 for Chris and £223 to Mark. The median of Elim Central staff basic remuneration was £28,673 and General Superintendent's basic remuneration was 3.3 times this.

Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the charity may continue.

It is the policy of the charity that training, career development and promotion opportunities should be available to all employees.

Risk Management

The trustees recognise that the scope of our ministry and activity brings considerable responsibility and take seriously the need to ensure that the testimony of the Alliance is maintained at a high level. The executive officers together with the Audit and Governance Committee are commissioned to a perennial review of risk elements to ensure that the major risks have been identified and the relevant processes are in place to manage those risks as far as humanly possible.

Safeguarding:

The Elim Pentecostal Church is committed to safeguarding children and adults in need of protection. The Elim National Leadership Team acknowledges that safeguarding the vulnerable in our churches, activities and within the communities in which we work, both here and overseas, is of paramount importance and reflects the nature of Jesus Christ.

Elim requires each of its churches to adopt a safeguarding policy, carry out training and have good working procedures in place. Our model safeguarding policy and supplementary guidance for protecting adults are published on Elim Hub.

Financial Management:

We are mindful of the trust assigned to us when church members and friends commit to support us financially. It is important that we do not jeopardise our main source of income through voluntary donations and maintain a solid case for support. Financial protocols and disciplines have been well established, and performance at all levels is a specific matter of verification during annual audit process. Discipline in process is critical in maintaining the high integrity levels which are foundational to encouraging the trust of our supporters.

Elim is registered to the anti-fraud campaign with CFG. Fraud prevention videos have been obtained from our bankers and made available on Elim Hub to all church leaders. Staff at EIC have received training in fraud recognition and responses.

The management of the Central Funds is based on a comprehensive budget reviewed annually by the Finance Board and NLT and churches are required to operate on similar principles.

Expenditure on major capital projects across the Alliance is approved by the Property and Projects Board. The Property and Projects Board decisions are strengthened by the appointment of Lay members who possess expertise in property management. The brief of the Board is to review and approve applications on Capital projects as to context, concept, and costs.

The Finance Board serves the Alliance and the NLT on financial strategy and operations. The Finance Board consist of individuals with extensive business experience and qualifications.

Property Ownership

As Elim is a single entity charity it has exposure and responsibility across a wide spectrum of compliance requirements related to property ownership. Detailed policies with relevant operational guidance are provided on Elim Hub and reviewed by the Property and Projects Board. Property Handbook provides guidance on application for approval on major projects. Major property projects require approval from this Board, who consider implications on condition, structure, planning as well as finances. Health and Safety risk assessment policies and guidance is provided to all the churches and monitored and updated by the Strategic Property Manager. Elim has negotiated insurance cover which addresses all areas of liability and protection for its assets.

Data Protection

Elim has engaged a dedicated service provider to monitor and manage the processes for handling information across the wide spectrum of charity activity. Established practices and protocols are regularly reviewed to strengthen compliance with improved understanding of the evolving legislation. The Privacy Policy is published on our main central website.

We are also alert to the risk of cyber-attack on data held throughout the charity. Our central IT department monitors systems very closely and resources have been installed to defend against attack and protect the information held. Elim's Data Protection Officer (DPO) advises on and supports churches with all data protection needs, whether they represent a church, ministry or any other Elim activity. This covers the UK General Data Protection Regulation (UK GDPR), Data Protection Act 2018 and all other related legislation, including the Privacy and Electronic Communication Regulations (PECR) which govern privacy rights in relation to electronic communications.

General

Alongside these major areas of sensitivity, which have potential subsequential financial risk Elim continues to monitor all operation protocols and processes. Seeking to ensure best practice across the many aspects of national and international ministry, we maintain a framework to receive and provide support including the following:

- Committee structure with regular meetings.
- Detailed terms of reference for each committee, together with formal agendas and minutes of all meetings.
- Accountability of all national officers and lines of reporting clearly established.
- Retaining third party consultants in particularly sensitive areas such as Human Resources and Child Protection etc.
- Regular update training for trustees and officers.
- Budget and management accounting and regular financial reporting.
- Strong internal controls.
- Subscription to relevant journals, literature and regular "watchdog" reports from various advisors.
- The development of the Elim Hub website resource to keep local church ministers and administrators informed and updated.
- The provision of charity specific insurance policies covering not only fixed assets of the Alliance but also major public and employment liabilities.
- An independent Audit and Governance Committee is in place with primary responsibility to review governance and processes.

Grant Policy

No donations were made to political organisations. Grants to external bodies are only made to those organisations and activities which are compatible with our charitable objectives. Grants to individuals are in keeping with the parameters of the relevant fund and restricted to those participating in ministry within the Alliance activities, or to alleviate poverty or hardship circumstances.

Policy on funding of overseas activities

The Alliance maintains support for ministry and community projects overseas, both through its central Elim International Missions department and from local church resources. Many of the mission fields have now been developed and established with local indigenous government, operating under the statutory requirements of their national laws and regulations. The administration and application of the funds has therefore been placed in the hands of national leaders. Funding made available to other charities in respect of relief work etc is donated as restricted funds to the receiving charity. Such receiving charities are vetted by the International Missions Department and subject to approval by the National Leadership Team.

Payments can only be made to subsequently approved organisations and individuals, with all funds to third parties overseas being processed through the offices of the International Missions and subject to internal audit procedures. The International Missions Team requests regular reports and newsletters from missionaries and partner organisations to track progress and verify proper fund utilisation. Additionally, Missions Team conducts on-site visits to selected overseas projects, providing direct assessment of developments and reinforcing accountability in the stewardship of donated resources.

Subsidiaries

EPC Services Ltd exists to provide for the administration of central commercial activities. Elim Leadership Summit is the major operation under its governance.

Fundraising Policy

The majority of our funds arise from voluntary donations received in the form of freewill church offerings including Gift aid donations. In recent years we have been very conscious of the growth of the “cashless society” and the “disappearing chequebook”. The provision of alternative donation pathways has become essential to ensure consistent financial support for the organisation. These alternative facilities encompass various mechanisms designed to accommodate different preferences and circumstances of our members and supporters.

We seek to provide access to viable alternative resources for local church and national ministries. These are mainly in the form of online digital options which enable direct donations via church websites, Paythru mobile text giving and the app-based donor resource from GIVT.

Elim is a member of the Institute of Fundraising and registered with the Fundraising Regulator, receiving monthly reports relative to any complaints – no complaints were reported last year nor received at our central denominational offices in Malvern.

Legacy Elim is a low cost will-writing scheme promoted via local churches and administered as a confidential independent advice service to members by Frodsham solicitors.

FINANCE DIRECTOR'S REPORT - REVIEW OF THE YEAR

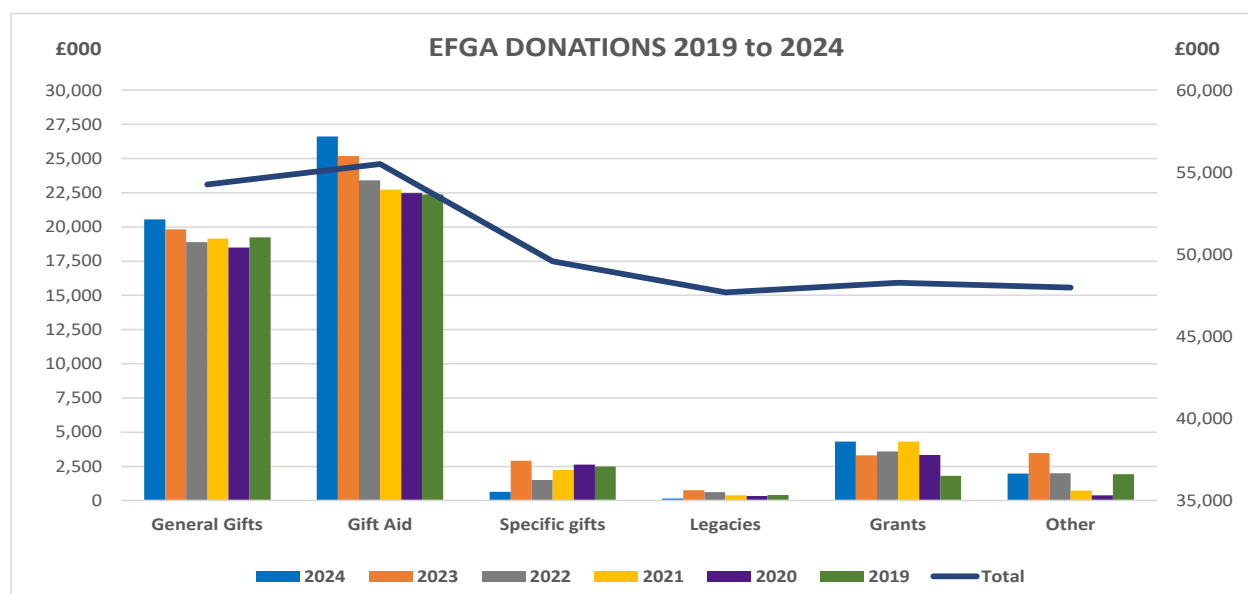
Our annual report highlights the Movement's resilient performance during the past year. Despite facing significant economic challenges, the Alliance successfully maintained its operational effectiveness and continued its Ministry work without interruption.

EGFA is one charity consisting of many churches and Elim Central. Our work relies heavily on the Finance Officers from churches around the country. I would like to express my gratitude to all the finance officers for their dedication and faithful service. I know that many volunteer to do these roles, and I pray that God will bless them for the sacrifices they make to serve God.

Overall charity income for the year of £79.04m (2023: £78.85m) reflected an increase of 0.2m on the previous year.

Note 1 from the Financial Statements (reproduced below) confirms a decrease of 2% in Voluntary Income compared to 2023. General Gifts and Offerings grew by £722,023, representing a 3.6% increase from the previous year. Gift Aid donations and associated tax rebates increased by £1,436,583, reflecting a 5.7% improvement compared to 2023. This growth indicates consistent supporter engagement and financial commitment to the organisation's mission despite broader economic challenges. Specific gifts and offerings decreased in 2024 because in 2023 it included the settlement with Lloyd's bank relating to one of the loans. Income from legacies also has reduced in 2024 compared to 2023.

Voluntary Income	Total 2024 £	Total 2023 £
General Gifts and Offerings	20,552,199	19,830,176
Gift Aid donations and tax rebate	26,633,319	25,196,736
Specific gifts and offerings	653,943	2,918,149
Legacies	143,894	775,833
Grants received	4,318,599	3,315,126
Other donations	1,959,918	3,471,573
	54,261,872	55,507,593

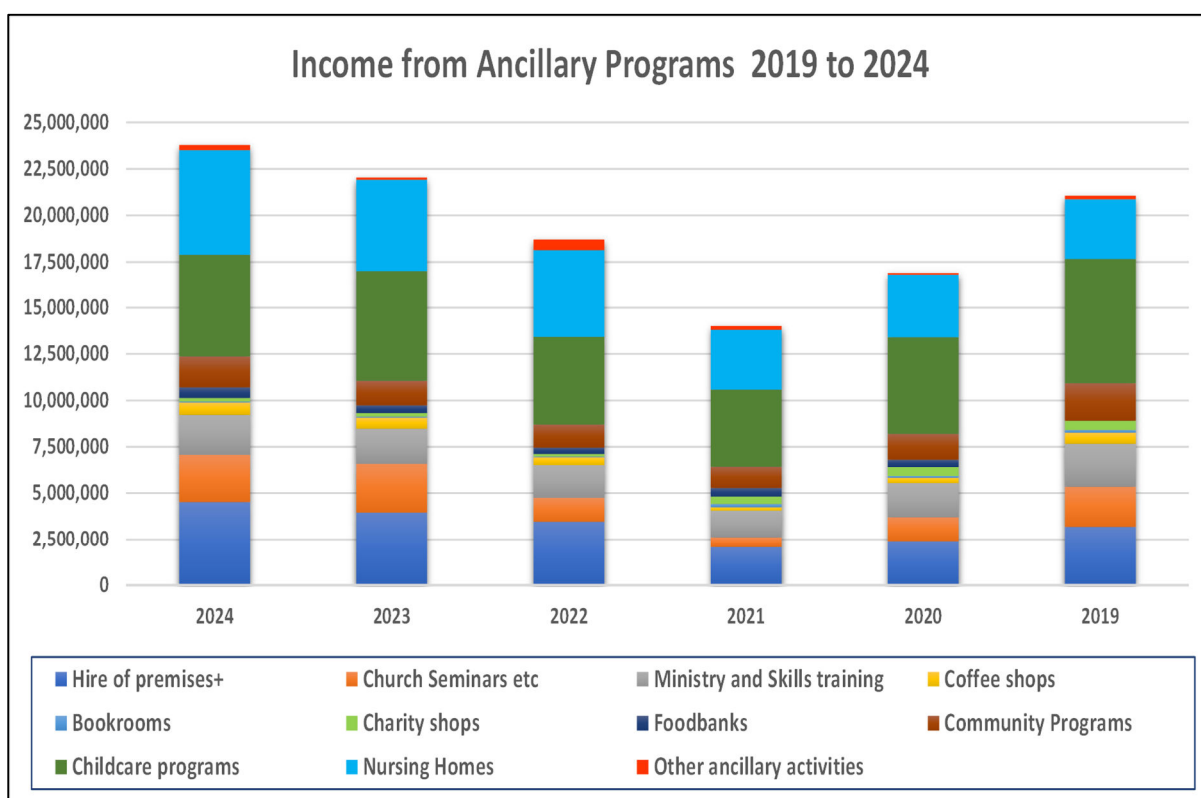


ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

Total income from ancillary programs increased by 8% to £23.8m this year compared to £22m in 2023. The breakdown of the income from ancillary programs from Note 2 is displayed below:

Income from ancillary programs	Total 2024	Total 2023
Hire of premises+	4,511,814	3,947,080
Church Seminars etc	2,549,465	2,636,351
Ministry and Skills training	2,144,058	1,886,183
Coffee shops	674,924	601,045
Bookrooms	55,243	56,561
Charity shops	190,607	183,254
Foodbanks	578,061	413,064
Community Programs	1,663,503	1,317,803
Childcare programs	5,524,987	5,971,397
Nursing Homes	5,613,905	4,890,581
Other ancillary activities	273,538	125,476
	23,780,106	22,028,795

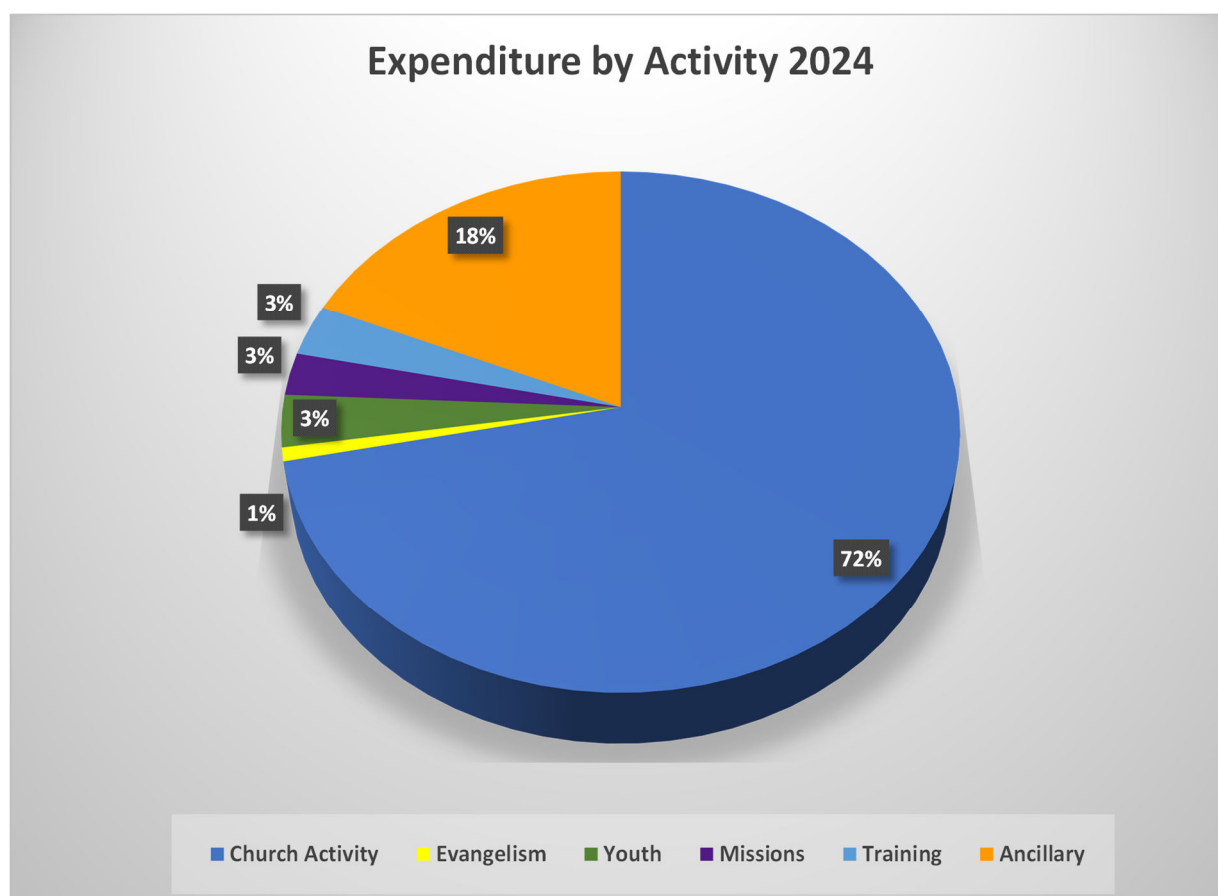
The table below shows the ancillary income from 2019 to 2024. The lowest levels of ancillary income were during the lockdown period. However, we have exceeded 2019 income figures as you can see from the table. We generated nearly 50% of the ancillary income from Childcare programs and Nursing homes. Income received from Hiring our premises were £4.5m, 19% of the ancillary income.



Overall expenditure increased by £3.5m (5%) compared to 2023 expenditure of £72.6m.

Expenditures have increased across all categories as shown in the table below. Personnel costs rose by £1.4m (4%) due to additional staffing and annual salary increases. Ancillary and community program costs grew by 16%, though this was offset by increased ancillary income. Energy costs have also risen, contributing to an increase of 17%.

Expenditure	Total 2024 £	Total 2023 £
Personnel costs	37,088,224	35,655,287
UK Events and ministry programs	8,593,345	8,347,199
UK ancillary and community programs	4,590,970	4,063,603
Literature and material	244,164	236,574
Premises costs	9,364,740	9,144,105
Utilities costs	3,221,216	2,818,390
Equipment costs	3,026,788	2,641,202
Office and administration costs	1,430,868	1,508,823
Grants Made	4,384,711	3,953,873
Governance costs	1,812,560	1,325,772
Interest Costs	2,557,261	2,365,029
	76,314,846	72,059,857



Staff

The average number of employees in the year was 1,688 (2023: 1,440). We also confirm our deep gratitude to the thousands of individuals throughout the movement who volunteer and help deliver a wide range of service. Please see note 8 in the financial statements.

CONSOLIDATED BALANCE SHEET - see chart at the end of this section

The following balance sheet confirms the ongoing solidity of the Alliance but also the fact that we still have considerable liabilities on property loans and the pension fund which we must continue to address.

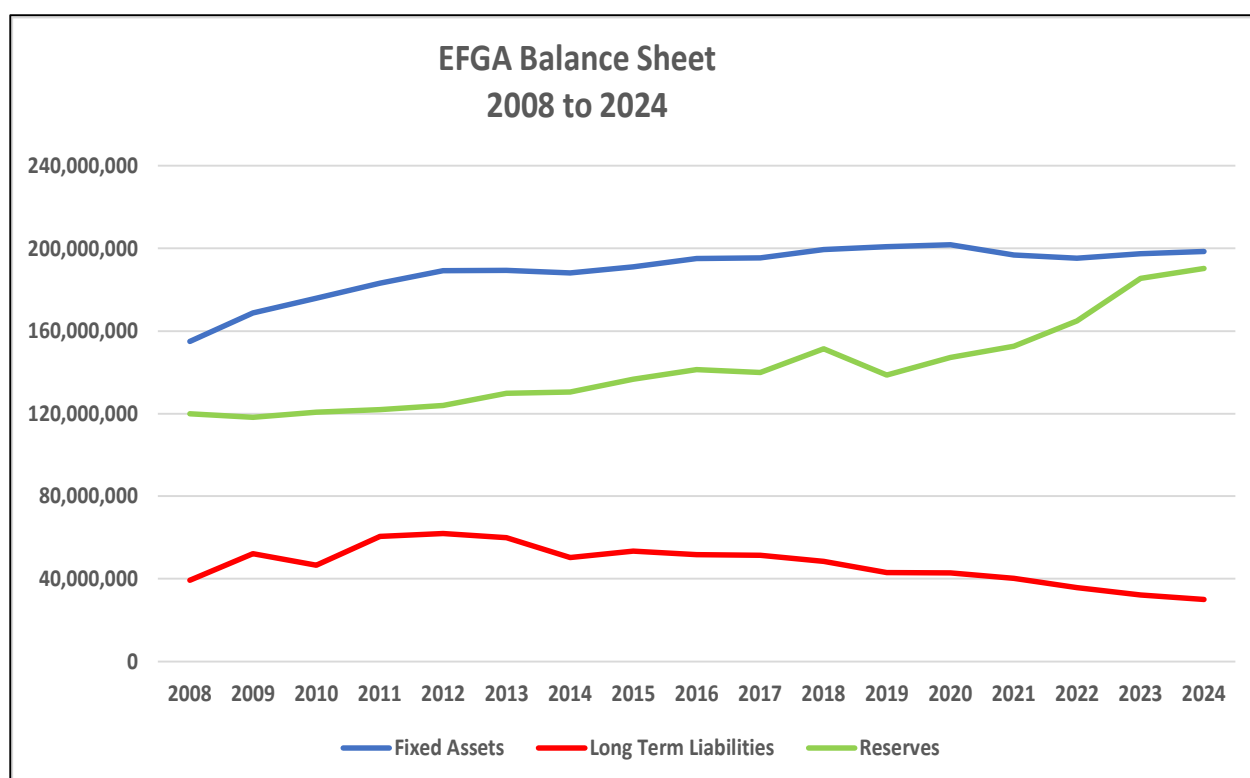
The overall Reserves of the Alliance have again improved, reflecting an incredible consistency of growth even through periods of general economic difficulties. The main strength of the Alliance resides in its Fixed Assets carrying value of £198.4m (2023: £197.4m). The carrying value has increased by just over £1m in the year, this is largely due to revaluation of investment properties in the year.

The FRS 102 valuation for Pension Fund liabilities has decreased to £6.4m an improvement of £0.9m from the 2023 level of £7.3m. As we regularly comment, this value is calculated on parameters dictated by financial reporting standards. Our triennial actuarial valuation as at 31 December 2021 was a shortfall of £27.2m. However, the revised funding position, as at 17 March 2023 was a shortfall of £11.4m which has been used as the appropriate deficit for the Recovery Plan calculations. The 2024 pension valuation suggests that the scheme is in line with the recovery plan.

Conclusion

In an era of continuous change, we are reminded that our God remains steadfast. He is faithful throughout all generations—past, present, and future—serving as our Jehovah-Jireh, the Lord who provides. His unwavering faithfulness to His children provides both comfort and direction through uncertain circumstances.

Know therefore that the Lord your God is God; he is the faithful God, keeping his covenant of love to a thousand generations of those who love him and keep his commandments (Deuteronomy 7:9).



Trustees' responsibilities for the financial statements

Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

The Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005, and the regulations made thereunder, requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, which give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of the resources, including the income and expenditure, of the charity and group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles set out in the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's and group's transactions and disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the Trust Deed. The trustees are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Moore Kingston Smith LLP, having indicated willingness to continue as auditors, will be retained serve as such for the new financial year.

Signed by order of the National Leadership Team



Rev Mark Pugh
30 April 2025

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ELIM FOURSQUARE GOSPEL ALLIANCE

Opinion

We have audited the financial statements of Elim Foursquare Gospel Alliance for the year ended 30 September 2024 which comprise the Consolidated Statement of Financial Activities, the Parent Charity only Statement of Financial Activities, the Consolidated Balance Sheet, the Parent Charity Balance Sheets, the Consolidated Cash Flow Statement, the Accounting Policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charity's affairs as at 30 September 2024 and of the group's and parent charity's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended) and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to

determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 or the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out above, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under section 144 of the Charities Act 2011 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit report.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended), regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended), the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council
- We obtained an understanding of how the charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of

management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011 and Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Moore Kingston Smith LLP
Statutory auditor

1 May 2025

9 Appold Street
London
EC2A 2AP

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

ACCOUNTING POLICIES

BASIS OF PREPARATION

These financial statements have been prepared in accordance with the Constitution of the Alliance, applicable accounting standards, and recommendations in the Charities Act 2011 and the Statement of Recommended Practice: Accounting by Charities FRS102 (the SORP), the Financial Reporting Standard applicable in the UK and Republic of Ireland except as noted below.

They have been prepared under the historical cost convention as modified by the revaluation of investments to fair value, and on a going concern basis.

Elim Foursquare Gospel Alliance constitutes a public benefit entity as defined by FRS102.

BASIS OF CONSOLIDATION

The group financial statements consolidate those of the charity and its subsidiary undertakings drawn up to 30 September 2024. All intra-Alliance transactions and profits are eliminated on consolidation, unless indicative of an underlying impairment.

The results of the charity's charitable trading income have been incorporated on the basis of the summary income and summary expenditure.

GOING CONCERN

The financial statements are prepared on a going concern basis, which assumes that the charity will continue as going concern for the foreseeable future. We benefit from dedicated members who believe deeply in our Movement and its mission, demonstrated through their continued financial support. Based on this, together with the increased cash reserves held, the Trustees have concluded there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

BRANCHES

The financial statements of the charity incorporate those of all funds and branches which are governed by the terms of the Constitution of the Alliance.

INCOMING RESOURCES

Donations and gifts

All monetary donations and gifts are included in full in the statement of financial activities when receivable and there are no donor-imposed restrictions as to the timing of the related expenditure.

Legacies are included when probable and the value can be measured with sufficient reliability.

Gifts-in-kind are accounted for at the trustees' estimate of value to the charity or sale value as follows:

- assets received for distribution by the Alliance are recognised only when distributed
- assets received for resale are recognised, where practicable, when receivable or otherwise when sold
- gifts of fixed assets for charity use, or funds for acquiring fixed assets for charity use are accounted for (as restricted funds), immediately on receipt.

Voluntary help is not included as income.

Cash collected to which the charity is legally entitled but which has not been received at the year-end is included as income.

Donations under Gift Aid are credited as income when the donations are received together with the associated income tax recoverable.

All income on trading activities is the total amount receivable by the Alliance in the ordinary course of business for goods supplied and for services provided, excluding VAT. All income is recognised when the services are performed.

Contributions re Capital projects

Donations and gifts to major building renovation and refurbishment programs are included on receipt and treated as restricted funds until applied for their specific purpose.

Grants receivable

Revenue grants, including those from government and local authorities, are credited as incoming resources when they are receivable provided conditions for receipts have been complied with, unless they relate to a specified future period, in which case they are deferred.

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.

Investment income

Investment income is recognised when receivable.

RESOURCES EXPENDED

Expenditure which is charged on an accruals basis is allocated between:

- expenditure incurred directly to the fulfilment of the charity's objectives (direct charitable), including support costs,
- expenditure incurred directly in the effort to raise voluntary contributions (fundraising and publicity),
- the purchase of properties overseas from funds provided by the International Missions Board is included in the statements under restricted funds expenditure and not treated as tangible fixed assets, except where held on behalf of the Board by the Elim Trust Corporation,
- direct costs attributable to a single activity are allocated directly to that activity. Support costs including governance costs are allocated by management based on the most appropriate categorisation and split between categories where appropriate. See note 6a,
- grants payable as approved by management and communicated to the recipient, charged against the relevant fund.

FUND ACCOUNTING

Restricted funds are applied for specified purposes laid down by the donor. The restriction on these funds is fulfilled on application to their specific purpose, and the expenditure for those purposes is charged to the fund. For Elim Relief Association 10% of income is allocated to the International Missions Fund in respect of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds are unrestricted funds which have been designated for specific purposes by the Trustees.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost or valuation, net of depreciation. No depreciation is charged during the year of acquisition, or period of construction. Website development costs are written off as incurred to the Statement of Financial Activities and not capitalised due to there being insufficient evidence on which to base reasonable estimates of the economic benefits that will be generated in the period or into the future.

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets held for charity use other than freehold land, by equal annual instalments over their expected useful lives.

The periods generally applicable are:

Freehold properties	0.35% - 0.79% reducing balance from June 1999 on valuation, or on cost incurred from that date
Leasehold properties	Period of lease
Fixtures, fittings and equipment	10 years

In accordance with FRS 102 assets in the course of construction are not depreciated. Depreciation will occur when assets in the course of construction are ready for use, being when the physical construction is complete.

INVESTMENT PROPERTY

Investments comprise those properties that are held solely for either their rental income and /or capital appreciation. They are carried at fair value. Any movement in fair value is recognised in the Statement of Financial Activities.

STOCKS

Stocks are stated at the lower of cost and net realisable value.

FOREIGN CURRENCIES

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Exchange differences are dealt with in the statement of financial activities.

BORROWINGS

Bank borrowings are stated net of issue costs. All attributable issue costs are amortised over the term of the loan. Bank borrowings are secured by charges on certain properties of the Alliance as disclosed in note 15. The borrowings are included within long term loans except for the element that is due within 12 months which is separately disclosed on the face of the Balance Sheet.

CONTRIBUTIONS TO PENSION FUNDS

Defined Benefit Scheme

Defined benefit schemes are funded, with the assets of the scheme held separately from those of the charity, in separate trustee administered funds. Under FRS102 valuation Pension scheme assets are measured at fair values and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. This is a prescriptive valuation process determined by the Pensions Regulator purely for Employer Balance Sheet purposes. The FRS102 valuation for 2024 is £6.4m (2023: £7.3m). The main actuarial valuations for Trustee management are obtained at least triennially. These results however are not reported via the Balance Sheet for the Alliance. The latest triennial report for 3 years ended 31 December 2021 was a shortfall

of £27.2m. However, the revised funding position at 17 March 2023 was a shortfall of £11.4m with a recovery plan targeted at 2035.

FINANCIAL INSTRUMENTS

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable and loans from banks and other third parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

JUDGEMENTS AND ESTIMATES

The key judgements and estimates made by the charity management relate to the following:

1. Depreciation on property assets
2. Assumptions for the Defined Benefit Pension scheme
3. The recoverability of Debtors
4. Revaluation of Investment assets

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

Consolidated Statement of Financial Activities
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	52,265,967	1,995,905	54,261,872	55,507,593
Income generated by ancillary programs	2	23,245,991		23,245,991	22,028,795
Income from charitable activities	3	129,007		129,007	146,018
Investment income	4	1,404,328		1,404,328	1,172,724
Total incoming resources		77,045,293	1,995,905	79,041,198	78,855,130
RESOURCES EXPENDED					
Costs of raising funds	6	650,790		650,790	566,623
Charitable Activities	6a	74,317,142	1,997,703	76,314,845	72,059,857
(Gain)/loss on sale of assets	5	(860,593)		(860,593)	(6,798)
		74,107,340	1,997,703	76,105,043	72,619,682
Surplus of income over Expenditure		2,937,953	(1,798)	2,936,155	6,235,448
Gains/losses on investments	9a	682,456		682,456	2,317,189
Net incoming resources for the year		3,620,409	(1,798)	3,618,611	8,552,637
Actuarial Gain on Defined Benefit Scheme	22	1,126,000		1,126,000	3,571,000
Net movement in funds		4,746,409	(1,798)	4,744,611	12,123,637
Fund balances at 1 October 2023		184,568,440	901,362	185,469,802	173,346,165
Fund balances at 30 September 2024		189,314,848	899,564	190,214,412	185,469,802

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

Statement of Financial Activities - CHARITY ONLY
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	52,265,967	1,995,905	54,261,872	55,507,593
Income generated by ancillary programs	2	22,875,743		22,875,743	21,702,768
Income from charitable activities	3	129,007		129,007	146,018
Investment income	4	1,404,328		1,404,328	1,172,724
Total incoming resources		76,675,045	1,995,905	78,670,950	78,529,103
RESOURCES EXPENDED					
Costs of raising funds	6	650,790		650,790	566,623
Charitable Activities	6a	73,940,395	1,997,703	75,938,098	71,727,758
(Gain)/loss on sale of assets	5	(860,593)		(860,593)	(6,798)
		73,730,593	1,997,703	75,728,296	72,287,583
Surplus of income over Expenditure		2,944,452	(1,798)	2,942,654	6,241,520
Gains/losses on investments	9a	682,456		682,456	2,317,189
Net incoming resources for the year		3,626,908	(1,798)	3,625,110	8,558,709
Actuarial Gain on Defined Benefit Scheme	22	1,126,000		1,126,000	3,571,000
Net movement in funds		4,752,908	(1,798)	4,751,110	12,129,709
Fund balances at 1 October 2023		184,515,151	901,362	185,416,513	173,286,804
Fund balances at 30 September 2024		189,268,059	899,564	190,167,623	185,416,513

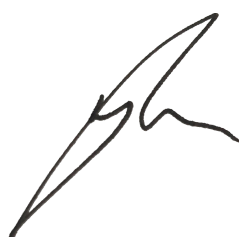
All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

CONSOLIDATED BALANCE SHEET AS AT 30 SEPTEMBER 2024

	Note	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	187,925,248		187,925,248	187,478,533
Investments	9a	10,357,644		10,357,644	9,675,189
Long term loans advanced	12	120,073		120,073	263,625
		198,402,965		198,402,965	197,417,347
Current Assets					
Stocks	10	18,839		18,839	18,973
Debtors	11	3,219,559		3,219,559	4,794,392
Cash at bank and in hand	13	29,004,206	899,564	29,903,770	27,570,940
		32,242,604	899,564	33,142,168	32,384,305
Current Liabilities					
Creditors	14	2,705,600		2,705,600	2,157,576
Current portion on long term loans	15	2,382,133		2,382,133	2,593,379
		5,087,733		5,087,733	4,750,955
Net current assets		27,154,871	899,564	28,054,435	27,633,350
Total assets less current liabilities		225,557,836	899,564	226,457,400	225,050,697
Long term loans received and other liabilities	15	29,875,988		29,875,988	32,258,895
Pension obligations	22	6,367,000		6,367,000	7,322,000
		189,314,848	899,564	190,214,412	185,469,802
Reserves					
General reserves		29,657,077		29,657,077	29,588,992
Designated funds	17	159,657,771		159,657,771	154,979,448
Restricted funds	16		899,564	899,564	901,362
		189,314,848	899,564	190,214,412	185,469,802

These financial statements were approved by the National Leadership Team and signed on its behalf by Rev Mark Pugh on 30 April 2025



The accounting policies on pages 23 to 26 and the notes on pages 32 to 45 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

CHARITY BALANCE SHEET AS AT 30 SEPTEMBER 2024

	Note	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	187,925,248		187,925,248	187,478,532
Investments	9a	10,357,644		10,357,644	9,675,189
Long term loans advanced	12	120,073		120,073	263,625
		<u>198,402,965</u>		<u>198,402,965</u>	<u>197,417,346</u>
Current Assets					
Stocks	10	9,608		9,608	9,232
Debtors	11	3,179,784		3,179,784	4,753,958
Cash at bank and in hand	13	28,923,233	899,564	29,822,797	27,480,321
		<u>32,112,625</u>	<u>899,564</u>	<u>33,012,189</u>	<u>32,243,512</u>
Current Liabilities					
Creditors	14	2,622,410		2,622,410	2,070,071
Current portion on long term loans	15	2,382,133		2,382,133	2,593,379
		<u>5,004,543</u>		<u>5,004,543</u>	<u>4,663,450</u>
Net current assets		<u>27,108,082</u>	<u>899,564</u>	<u>28,007,646</u>	<u>27,580,062</u>
Total assets less current liabilities		<u>225,511,047</u>	<u>899,564</u>	<u>226,410,611</u>	<u>224,997,408</u>
Long term loans received and other liabilities	15	29,875,988		29,875,988	32,258,895
Pension obligations	22	6,367,000		6,367,000	7,322,000
		<u>189,268,059</u>	<u>899,564</u>	<u>190,167,623</u>	<u>185,416,513</u>
Reserves					
General reserves		29,610,287		29,610,287	29,535,704
Designated funds	17	159,657,771		159,657,771	154,979,447
Restricted funds	16		899,564	899,564	901,362
		<u>189,268,059</u>	<u>899,564</u>	<u>190,167,623</u>	<u>185,416,513</u>

These financial statements were approved by the National Leadership Team and signed on its behalf by Rev Mark Pugh on 30 April 2025



The accounting policies on pages 23 to 26 and the notes on pages 32 to 45 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

CONSOLIDATED CASH FLOW STATEMENT

	2024	2023
Surplus of income over expenditure	2,936,155	6,235,448
Adjustments for:		
Depreciation	1,769,936	1,730,015
Investment income	(1,404,328)	(1,172,723)
Interest paid	2,557,261	2,365,029
Movement in stock	134	7,927
Movement in debtors	1,574,833	(1,885,654)
Movement in creditors	548,024	536,008
Non cash movement re Defined Benefit Pension Scheme	171,000	469,000
(Profit) / loss on disposal of fixed assets	(860,593)	(6,798)
Net cash from operating activities	<u>7,292,422</u>	<u>8,278,251</u>
Cash Flows from investing activities:		
Purchase of Property, plant and equipment	(2,983,292)	(1,971,947)
Sale of Property, plant and equipment	1,627,234	73,798
Investment income	1,404,328	1,172,723
Repayment of loans advanced (Loans Advanced)	143,552	362,935
	<u>191,822</u>	<u>(362,491)</u>
Cash flows from financing activities		
Movement in loans	(2,594,153)	(8,199,404)
Interest paid	(2,557,261)	(2,365,029)
	<u>(5,151,414)</u>	<u>(10,564,432)</u>
Change in cash and cash equivalents in the reporting period	2,332,830	(2,648,672)
Cash and cash equivalents at the beginning of the reporting period	27,570,940	30,219,612
Cash and cash equivalents at the end of the reporting period	<u>29,903,770</u>	<u>27,570,940</u>

Analysis of changes in net debt

	1 October 2023	Cash flows	30 September 2024
Cash and cash equivalents			
Cash at bank and in hand	27,570,940	2,332,830	29,903,770
	<u>27,570,940</u>	<u>2,332,830</u>	<u>29,903,770</u>
Borrowings			
Debt due within one year	2,593,379	(211,246)	2,382,133
Debt due after one year	32,258,895	(2,382,907)	29,875,988
	<u>34,852,274</u>	<u>(2,594,153)</u>	<u>32,258,121</u>
Total	<u>(7,281,335)</u>	<u>4,926,984</u>	<u>(2,354,351)</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

1. Activities for generating income	Total 2024	Total 2023
	£	£
1. Voluntary Income		
General Gifts and Offerings	20,552,199	19,830,176
Gift Aid donations and tax rebate	26,633,319	25,196,736
Specific gifts and offerings	653,943	2,918,149
Legacies	143,894	775,833
Grants received	4,318,599	3,315,126
Other donations	1,959,918	3,471,573
	54,261,872	55,507,593

Included with Voluntary income is £1,995,905 which relates to restricted funds (2023: £2,196,026).

1a. Grants received

Grants received from external sources during the year to 30 September 2024 and for the year to 30 September 2023, are included under voluntary income. We welcome and appreciate the support from the various grant makers and while the individual amounts are of considerable import to the relevant individual activity, the number involved renders it impracticable to list donors in detail. Branch reports contain more detail.

	Total 2024	Total 2023
2. Income from ancillary programs		
Hire of premises+	3,977,699	3,947,080
Church Seminars etc	2,549,465	2,636,351
Ministry and Skills training	2,144,058	1,886,183
Coffee shops	674,924	601,045
Bookrooms	55,243	56,561
Charity shops	190,607	183,254
Foodbanks	578,061	413,064
Community Programs	1,663,503	1,317,803
Childcare programs	5,524,987	5,971,397
Nursing Homes	5,613,905	4,890,581
Other ancillary activities	273,538	125,476
	23,245,991	22,028,795

A proportion of the income for childcare and community programs is derived from Local Authority support for payment of fees on behalf of beneficiaries. Included within the above is £370,248 which relates to the group's subsidiary company (2023: £326,027).

Ministry and Skills training includes tuition fees received for Regents college of £831,626 (2023: £823,079) of which £409,602 (2023: £496,543) was from Student Loans Company. Fees income for taught awards £713,224 (2023: £750,728), research awards £1,950 (2023: £2,075) and non-qualifying courses £116,452 (2023: £70,276).

ELIM FOURSQUARE GOSPEL ALLIANCE
 FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

	Total 2024	Total 2023
3. Income from charitable activities		
Sundry Activities	129,007	146,018
	<u>129,007</u>	<u>146,018</u>
4. Investment income		
Income generated from investment assets	534,116	389,609
Interest Received	870,212	783,115
	<u>1,404,328</u>	<u>1,172,724</u>
Total incoming resources	<u>79,041,198</u>	<u>78,855,130</u>
5. Gain / (loss) on sale of assets		
Gain (loss) on sale of assets	860,593	6,798
	<u>860,593</u>	<u>6,798</u>
6 Costs of raising funds		
Promotion and publicity	279,218	203,411
Bank Charges	371,573	363,212
	<u>650,790</u>	<u>566,623</u>

NOTES TO THE FINANCIAL STATEMENTS

		Church Activity 2024	Evangelism 2024	Youth 2024	Missions 2024	Training 2024	Ancillary 2024	Total 2024
6a Summary by Costs								
Personnel costs	8	26,042,334	165,936	1,021,681	205,108	1,068,666	8,584,499	37,088,224
UK Events and ministry programs		5,428,115	394,614	1,204,159	125,613	365,406	1,072,497	8,590,404
UK ancillary and community programs	6c	1,529,240	3,747	31,471	0	205,972	2,820,539	4,590,969
Overseas ministry		0	0	0	0	0	0	0
Training and development		0	0	0	0	0	0	0
Literature and material		236,106	400	1,256	2,342	4,060	0	244,164
Premises costs		7,936,917	7,019	2,766	2,460	541,106	874,471	9,364,739
Utilities costs		2,936,014	0	0	0	896	284,306	3,221,216
Equipment costs		2,529,707	6,142	163,777	3,295	214,472	109,395	3,026,788
Office and administration costs		1,244,092	1,668	5,709	2,068	13,330	164,001	1,430,868
Grants Made	6d	2,672,478	65,646	16,972	1,557,356	9,523	62,735	4,384,710
Governance costs	7b	1,631,378	0	1,469	93,813	4,979	83,863	1,815,502
Interest Costs		2,529,813	126	11,471	5,648	7	10,196	2,557,261
		54,716,194	645,298	2,460,731	1,997,703	2,428,417	14,066,502	76,314,845

Support costs amount to £2,819,519 and are split out by cost type in Note 7a below.

These cost have allocated to "Church Activity", as this is considered appropriate as this is the main activity of the charity.

Included in the above £376,746 which relates to the group's subsidiary company. Included in the above is £1,997,703 which relate to restricted funds.

NOTES TO THE FINANCIAL STATEMENTS

		Church Activity 2023	Evangelism 2023	Youth 2023	Missions 2023	Training 2023	Ancillary 2023	Total 2023
6a Summary by Costs								
Personnel costs	8	25,411,030	265,768	1,001,251	263,333	1,066,824	7,647,081	35,655,287
UK Events and ministry programs		4,972,890	412,002	1,329,998	158,887	200,977	1,259,982	8,334,736
UK ancillary and community programs	6c	1,129,335	692	35,232	0	191,964	2,706,380	4,063,603
Overseas ministry		0	0	0	0	0	0	0
Training and development		0	0	0	0	0	0	0
Literature and material		225,282	453	1,410	2,876	6,553	0	236,574
Premises costs		7,987,828	5,672	530	1,968	391,484	756,623	9,144,105
Utilities costs		2,530,186	0	0	0	1,065	287,139	2,818,390
Equipment costs		2,338,442	2,883	9,501	4,190	179,318	106,868	2,641,202
Office and administration costs		1,343,349	2,619	5,651	2,419	14,150	140,635	1,508,823
Grants Made	6d	1,993,011	51,217	12,547	1,777,941	12,733	106,423	3,953,872
Governance costs	7b	1,029,837	0	693	108,863	133,764	65,079	1,338,236
Interest Costs		2,345,463	56	1,553	6,227	4,541	7,189	2,365,029
		51,306,654	741,361	2,398,366	2,326,704	2,203,373	13,083,399	72,059,857

Support costs amount to £2,819,519 and are split out by cost type in Note 7a below.

These cost have allocated to "Church Activity", as this is considered appropriate as this is the main activity of the charity.

Included in the above £376,746 which relates to the group's subsidiary company. Included in the above is £1,997,703 which relate to restricted funds.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

		Total 2024	Total 2023
6c Expenditure re Ancillary Programs	6a		
Church Seminars etc		204,919	678,214
Ministry and Skills training		107,434	151,951
Coffee shops		623,058	628,275
Bookrooms		36,608	44,627
Foodbanks		747,761	541,529
Charity shops		111,339	245,032
Childcare programs		6,391,743	6,075,346
Community Programs		1,358,811	1,152,878
Nursing Homes		4,484,829	3,565,547
		<u>14,066,502</u>	<u>13,083,399</u>
		Total 2024	Total 2023
6d. Grants Made	6a		
Individuals		979,573	758,255
Other ministries and institutions		2,751,407	2,651,401
Other charities		653,731	544,216
		<u>4,384,710</u>	<u>3,953,873</u>

Grants to other ministries and charities were mainly made by Churches. While specific details of each grant have not been collated it is known that over 100 churches made such payments. The trustees are satisfied that churches are adequately advised as to the parameters relative to the making of grants and that any misapplication would not have created any material misrepresentation in the financial statements.

		Total 2024	Total 2023
7a. Support costs			
Central and Regional Salaries		2,057,607	1,955,019
Central office premises		219,838	146,185
Central Equipment		261,244	169,365
Central administration costs		280,830	259,885
		<u>2,819,519</u>	<u>2,530,454</u>
7b. Governance Costs			
Principal auditor fee		132,000	121,200
Consultancy fees		27,198	4,776
Legal and advisory fees		1,640,898	1,199,796
Trustee and management committees		15,405	12,464
		<u>4,635,021</u>	<u>3,868,690</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

8. EMPLOYEES

Total
2024

Total
2023

STAFF COSTS DURING THE YEAR WERE AS FOLLOWS:

Wages and salaries - ministry	29,125,814	27,821,339
Wages and salaries - administration	4,667,367	4,313,877
Agency Costs	25,620	13,189
Social security costs	884,629	876,105
Other pension costs	2,301,660	2,551,754
Private health insurance	83,134	79,023
	<u>37,088,224</u>	<u>35,655,287</u>

Staff roles

Number
2024

Number
2023

Church and ministry staff	737	585
Youth Ministry	115	96
Administration	317	294
Care - Nursing and childcare	211	157
Community Programs	163	152
Property Services	145	156
	<u>1,688</u>	<u>1,440</u>

Number
2024

Number
2023

£90,001 - £100,000	1	1
£80,001 - £90,000	9	2
£70,001 - £80,000	5	1
£60,001 - £70,000	21	8
£50,001 - £60,000	59	11
£40,001 - £50,000	187	29
£30,001 - £40,000	266	152
£20,001 - £30,000	481	229
£10,001 - £20,000	564	420
£1 - £10,000	95	587
Total	<u>1,688</u>	<u>1,440</u>

Trustees and Key Management Personnel

2024

2023

Remuneration re offices held	<u>1,091,307</u>	<u>1,087,721</u>
Trustees disbursement of expenses in fulfilment of duties	<u>30,755</u>	<u>47,924</u>

As required by the Constitution of the Alliance all members of the National Leadership Team (the Trustees) are serving ministers of the Alliance. During the year all members received remuneration commensurate with their ministerial or executive role. The total amount including pension contributions was £998,625 (2023: £947,901). A breakdown of this amount is included within the Trustees Report. Please read these in conjunction with this report.

Included in the disbursement of expenses above are payments to 14 trustees (2023: 13 trustees).

No other payment was made during the year to persons related to a trustee other than those due under contract of employment. In the period to September 2024 the number employed was 6 (2023: 6) with a total salary of £79,385 (2023: £78,656). A breakdown of this amount is included within the Trustees Report. Please read this in conjunction with this report

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

9. Tangible Fixed Assets

Group	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2024
Cost as at 30 September 2023	209,937,167		6,113,995	216,051,162
Additions	2,334,438		648,854	2,983,292
Transfer to Investments				
Disposals	(761,711)		(278,935)	(1,040,646)
Cost as at 30 SEPTEMBER 2024	211,509,894		6,483,914	217,993,808
Accumulated depreciation as at 30 September 2023	23,759,561		4,813,068	28,572,629
Charge in the year	1,527,799		242,137	1,769,936
Depreciation on disposals			(274,005)	(274,005)
Accumulated depreciation as at 30 September 2024	25,287,360		4,781,200	30,068,560
Net book value at 30 SEPTEMBER 2024	186,222,534		1,702,714	187,925,248
Net book value at 30 September 2023	186,177,606		1,300,927	187,478,533

9. Tangible Fixed Assets

Charity	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2024
Cost as at 30 September 2023	209,937,167		6,113,995	216,051,162
Additions	2,334,438		648,854	2,983,292
Transfer to Investments				
Disposals	(761,711)		(278,935)	(1,040,646)
Cost as at 30 SEPTEMBER 2024	211,509,894		6,483,914	217,993,808
Accumulated depreciation as at 30 September 2023	23,759,561		4,813,068	28,572,629
Charge in the year	1,527,799		242,137	1,769,936
Depreciation on disposals			(274,005)	(274,005)
Accumulated depreciation as at 30 September 2024	25,287,360		4,781,200	30,068,560
Net book value at 30 SEPTEMBER 2024	186,222,534		1,702,714	187,925,248
Net book value at 30 September 2023	186,177,606		1,300,927	187,478,533

On 31 October 1998, the freehold property in England, Scotland, Wales and the Channel Islands was revalued by Messrs GVA Grimley (RICS). The basis of the valuation used was depreciated replacement cost for the specialised properties, existing use value assuming vacant possession for non-specialised properties and open market value assuming vacant possession for properties, which are surplus to requirements. This valuation was included in the 1998 financial statements and the surplus arising transferred to the general reserve. Subsequently the 1998 valuation has been treated as the deemed cost for the relevant properties.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

9a Investments

	Investment property
Value at 30 September 2023	9,675,189
Revaluation in year	<u>682,455</u>
Value as at 30 September 2024	<u><u>10,357,644</u></u>

5 properties were identified as being held solely for income generation and capital appreciation so were transferred from Tangible Fixed Assets in previous years. The valuation is reviewed annually to establish fair value at the balance sheet date.

10. STOCKS	Total 2024	Total 2023
Group		
Goods for resale	8,142	6,932
Office stock	10,697	12,041
	<u><u>18,839</u></u>	<u><u>18,973</u></u>

Goods for resale are held by local church bookrooms and EPC Services Shop

Charity		
Goods for resale	8,142	6,932
Office stock	1,466	2,300
	<u><u>9,608</u></u>	<u><u>9,232</u></u>

Goods for resale are held by local church bookrooms

11. DEBTORS	Total 2024	Total 2023
Group		
Trade Debtors	573,795	887,952
Prepayments		
Other debtors	2,645,764	3,906,440
	<u><u>3,219,559</u></u>	<u><u>4,794,392</u></u>
Charity		
Trade Debtors	573,795	887,952
Intercompany		
Other debtors	2,605,989	3,866,006
	<u><u>3,179,784</u></u>	<u><u>4,753,958</u></u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

12. LONG TERM LOANS ADVANCED

		Total 2024	Total 2023
Group and Charity			
Advances to individuals	a	120,073	263,625
Sundry advances less provisions			
		<u>120,073</u>	<u>263,625</u>

a. Includes advances to one officer of the Alliance secured against assets and repayable by date of sale £8,776 (2023: £24,002) No individual loan exceeds £30,000. No new loans were given in the year to any officers of the Alliance.

	Unrestricted Funds 2024	Restricted Funds 2024	Total Funds 2024	Total Funds 2023
13. CASH AT BANK AND IN HAND				
Group				
Net balance held in local church accounts	20,608,788		20,608,788	18,213,176
Central Funds	8,395,418	899,564	9,294,982.0	9,357,764
	<u>29,004,206</u>	<u>899,564</u>	<u>29,903,770</u>	<u>27,570,940</u>

Central funds balance includes £80,973 (2023: £90,619) which relates to groups subsidiary company.

14. CREDITORS

	Total 2024	Total 2023
Group		
Trade creditors	1,419,138	1,612,001
Social security and other taxes	86,231	87,864
Other creditors	1,200,231	457,711
Accruals and deferred income		
	<u>2,705,600</u>	<u>2,157,576</u>
Charity		
Trade creditors	1,413,599	1,604,601
Social security and other taxes	86,195	75,720
Other creditors	1,122,616	389,750
Accruals and deferred income		
	<u>2,622,410</u>	<u>2,070,071</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

15. LONG TERM LOANS RECEIVED	Total 2024	Total 2023
Unsecured liabilities:-		
Amounts due to other trusts	169,475	156,846
Amounts due to individuals	542,873	604,960
Amounts repayable within one year	<u>(402,873)</u>	<u>(464,960)</u>
	309,475	296,846
Secured liabilities:-		
Bank loans (b)	31,545,773	34,090,468
Bank loan portion payable within one year	(1,979,260)	(2,128,419)
Individual loan portion payable within one year		
Total Long Term Loans	<u>29,875,988</u>	<u>32,258,895</u>
 Bank loan projected repayments		
Within one year	1,979,260	2,128,419
After one and within two years	1,979,255	1,979,260
After two and within five years	2,700,000	4,049,070
After five years	24,887,258	25,933,719
	<u>31,545,773</u>	<u>34,090,468</u>

Bank loans are secured by charges on certain properties of the Alliance.

£22.25m is provided by Lloyds as a Fixed Rate loan due to be repaid in 2043.

The balance of the bank facilities is provided at LIBOR related rates by Lloyds and RBS and is being repaid over an agreed 15 year term by 2031.

16. MOVEMENT ON RESTRICTED FUNDS	CHURCH RESTRICTED FUNDS	ELIM RELIEF ASSOC. FUND	2024 TOTAL RESTRICTED FUNDS	2023 TOTAL RESTRICTED FUNDS
Group and charity				
			£	£
At 1 October 2023	808,453	92,909	901,362	1,032,040
Incoming resources	1,765,319	230,586	1,995,905	2,196,026
Expenditure	(1,693,399)	(304,304)	(1,997,703)	(2,326,704)
At 30 SEPTEMBER 2024	<u>880,373</u>	<u>19,191</u>	<u>899,564</u>	<u>901,362</u>

Churches hold various funds as a result of specific donations, which are awaiting the relevant allocation, The major portion of these funds are church building funds.

Elim Relief Association is a fund from which to provide relief overseas through humanitarian and development programs.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

17. MOVEMENT ON DESIGNATED FUNDS

The Group	CAPITAL DEFINED BENEFIT		2024 TOTAL	2023 TOTAL
	ASSETS	PENSION	DESIGNATED	DESIGNATED
	FUND	OBLIGATION	FUNDS	FUNDS
At 1 October 2023	162,301,448	(7,322,000)	154,979,448	154,979,448
Incoming resources				
Expenditure				
Transfers	3,723,323	955,000	4,678,323	
At 30 SEPTEMBER 2024	166,024,771	(6,367,000)	159,657,771	154,979,448

The charity	CAPITAL DEFINED BENEFIT		2024 TOTAL	2023 TOTAL
	ASSETS	PENSION	DESIGNATED	DESIGNATED
	FUND	OBLIGATION	FUNDS	FUNDS
At 1 October 2023	162,301,448	(7,322,000)	154,979,448	154,979,448
Incoming resources				
Expenditure				
Transfers	3,723,323	955,000	4,678,323	
At 30 SEPTEMBER 2024	166,024,771	(6,367,000)	159,657,771	154,979,448

Local Church leaderships have invested monies from unrestricted funds for various specific purposes particularly building projects. Capital Assets funds represents the accumulation of contributions applied to the acquisition of property used in pursuit of our charity objectives.

Defined benefit pension obligation is the deficit between a defined benefit pension scheme's assets and the present value of its liabilities, which the employer must recognise as a balance sheet liability in accordance with UK pensions legislation.

18. Allocation of Assets by Fund

18.1 Group	General	Designated	Restricted	Total
Fixed Assets		187,925,248		187,925,248
Investments		10,357,644		10,357,644
Loan Advances	120,073			120,073
Current Assets	32,242,604		899,564	33,142,168
Current Liabilities	(2,705,600)	(2,382,133)		(5,087,733)
Long term Liabilities		(29,875,988)		(29,875,988)
Pension obligation		(6,367,000)		(6,367,000)
	29,657,077	159,657,771	899,564	190,214,412

18.2 Charity	General	Designated	Restricted	Total
Fixed Assets		187,925,248		187,925,248
Investments		10,357,644		10,357,644
Loan Advances	120,073			120,073
Current Assets	32,112,625		899,564	33,012,189
Current Liabilities	(2,622,410)	(2,382,133)		(5,004,543)
Long term Liabilities		(29,875,988)		(29,875,988)
Pension obligation		(6,367,000)		(6,367,000)
	29,610,288	159,657,771	899,564	190,167,623

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

19. CONTINGENT LIABILITIES

There are no contingent liabilities (2023 : £nil)

20. CAPITAL COMMITMENTS

As at 30 September 2024, the Alliance has no significant capital commitments outside of the minor church building projects already under contract.

21. OPERATING LEASES

At the year end the charity had commitments under non-cancellable operating leases expiring as below.

Group	2024 £000s	2023 £000s
	Office Equipment	Office Equipment
Not later than 1 year	180,389	104
Later than 1 year but not later than 5 years	272,687	170
	<u>453,076</u>	<u>274</u>

Charity only	2024 £000s	2023 £000s
	Office Equipment	Office Equipment
Not later than 1 year	180,389	104
Later than 1 year but not later than 5 years	272,687	170
	<u>453,076</u>	<u>274</u>

22. PENSIONS

The charity operates a defined benefit occupational pension scheme, the Elim Ministers' Pension Fund to provide retirement benefits for its current and previous ministers and employees.

A full actuarial valuation was carried out as at 31 December 2021 and indicates a pension shortfall of £27.2m.

However, the revised funding position, as at 17 March 2023 shows a shortfall of £11.4m which has been used as the appropriate deficit for the Recovery Plan calculations.

The total employer contributions during the year to 30 September 2024 amounted to £1,921,000 (2023: £1,822,000).

Contributions to the scheme for the year ending 30 September 2025 are expected to be £2.0 million.

The scheme is funded by payment of contributions from the Alliance to a trustee administered fund (members are not required to contribute).

Benefits were built up in the scheme during the year on a 'final salary' basis, whereby the associated pension benefits are calculated with reference to a member's Final Pensionable Salary at the time they leave service or retire.

Employee benefit obligations	Value at 2024 £000s	Value at 2023 £000s
	£	£
Present value of benefit obligation	46,261	43,850
Fair value of scheme assets	(39,894)	(36,528)
	<u>6,367</u>	<u>7,322</u>
Net Pension Liability		

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

The amounts recognised in the statement of financial activities are as follows:

	2024	2023
	£000s	£000s
Current service cost	1,704	1,755
Net Interest cost on the net defined benefit liability	388	536
Total	<u><u>2,092</u></u>	<u><u>2,291</u></u>

Remeasurements of the net defined benefit liability recognised in Other gains and losses

	2024	2022 (Restated)
	£000s	£000s
Actual return on assets excluding interest income	2,253	(848)
Actuarial (losses) / gains	(1,127)	4,419
	<u><u>1,126</u></u>	<u><u>3,571</u></u>

Changes in present value of benefit obligation

	2024	2023
	£000s	£000s
Opening defined benefit obligation	43,850	48,320
Current service cost	1,704	1,755
Interest cost	2,331	2,429
Actuarial loss / (gain)	1,127	(4,419)
Benefits paid	(2,751)	(4,235)
Closing defined benefit obligation	<u><u>46,261</u></u>	<u><u>43,850</u></u>

Change in fair value of scheme assets

	2024	2022 (Restated)
	£000s	£000s
Opening fair value of scheme assets	36,528	37,896
Interest in scheme assets	2,253	(848)
Return on assets excluding interest income	1,943	1,893
Employer contributions	1,921	1,822
Benefits paid	(2,751)	(4,235)
Closing fair value of scheme assets	<u><u>39,894</u></u>	<u><u>36,528</u></u>

The assets of the scheme were:

	2024	2022 (Restated)
LDI	19.2%	4.4%
UK Equities	0.7%	7.1%
Overseas equities	37.6%	38.4%
Gilts	1.1%	4.1%
Corporate bonds	0.9%	1.4%
Overseas bonds	0.9%	3.2%
Property	25.5%	27.7%
Cash/ other	14.1%	13.7%
	<u><u>100%</u></u>	<u><u>100%</u></u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS

Principal Actuarial assumptions	2024	2023
Discount rate	4.92%	5.38%
Inflation assumption (RPI)	3.23%	3.50%
Inflation assumption (CPI)	2.23%	2.50%
Future salary increases		
for first 9 years post September 2024	0.00%	0.00%
thereafter	2.35%	2.45%
Deferred pension revaluation	2.23%	2.50%
Benefits accrued pre 6 April 1997	0.00%	0.00%
Benefits accrued April 1997 to 6 April 2005	2.28%	2.49%
Benefits accrued post 6 April 2005	1.69%	1.79%

Assumed life expectancies on retirement at age 65 are:

Male Mortality	100% of ONS National Life tables 2020-22
Females Mortality	100% of ONS National Life tables 2020-22
Mortality improvements	CMI 2023 long term improvement of 1.0% using core parameters
Cash Commutation	80% (2023: 80%) members take maximum amount available
Expenses	Nil

Historical disclosures

	2024	2023	2022
	£	£	£
Defined benefit obligation	(46,261)	(43,850)	(48,320)
Scheme assets	39,894	36,528	37,896
Deficit	(6,367)	(7,322)	(10,424)

ELIM FOURSQUARE GOSPEL ALLIANCE

England & Wales - Charity number 251549

Accounts



#ELS2024

AWAKENING



FINANCE REPORTS

ELIM LEADERS SUMMIT 2024

14-16 MAY | HARROGATE CONVENTION CENTRE



ELIM FOURSQUARE GOSPEL ALLIANCE

CONSOLIDATED

FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2023

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LEGAL AND ADMINISTRATIVE DETAILS

Charity registration

England and Wales 251549
Scotland SCO37754

Registered Office

De Walden Rd
West Malvern
Worcestershire
WR14 4DF

Property Trustee

The Elim Trust Corporation

Directors of the Elim Trust Corporation

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman)	Rev D Clark
Rev D De Souza	Rev K Wood
Rev J J Glass	Rev A P Hudson
Rev E Michael	Rev H F Afflu
Rev S Ball	Rev M Ryan
Rev M A Nunn	K Devabalan

National Leadership Team and Trustees

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman)	Rev D Clark
Rev D De Souza	Rev K Wood
Rev J J Glass	Rev A P Hudson
Rev E Michael	Rev H F Afflu
Rev S Ball	Rev M A Nunn
Rev M Ryan	

Principal Officers

General Superintendent	Rev Chris Cartwright
Director of Ministry	Rev Stuart Blount
International Missions Director	Rev Iain Hesketh – resigned 15 September 2023
Irish Superintendent	Rev Edwin Michael
Director of Training	Rev David Newton – resigned
Evangelism Director	Rev Gary Gibbs – retired
National Director of Youth Ministries	Rev Tim Alford
Executive Director	Rev Olivia Amartey
National Administrator	Rev Sarah Bale
Finance Director	Kumar Devabalan

LEGAL AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank Plc
130 High Street
CHELTENHAM
Gloucestershire
GL50 1EW

RBS / National Westminster Bank Plc
31 Promenade
CHELTENHAM
Gloucestershire
GL50 1LH

Solicitors

Anthony Collins Solicitors LLP
134 Edmund St
Birmingham
B3 2ES

Bates Wells & Braithwaite
2-6 Cannon Street
London
EC4M 6YH

Auditors

Moore Kingston Smith LLP
Chartered Accountants and Business Advisors
9 Appold Street
London
EC2A 2AP

Other advisers

Pension Fund Solicitors

Maria C. Riccio
Setfords Solicitors
Jenner House
1a Jenner Road
Guildford
GU1 3PH

Pension Fund Administrators

Spence & Partners Limited
Linen Loft
27-37 Adelaide Street
Belfast
BT2 8FE

Pension Fund Actuary

Richard Smith
Spence & Partners Limited
46 New Broad Street
London
EC2M 1JH

Solicitors in Scotland

Beveridge Philip & Ross
22 Bernard St
Leith
EDINBURGH
EH6 6PS

Solicitors in Northern Ireland

Cunningham and Dickey
18 May Street
BELFAST
County Antrim
BT1 4NL

TRUSTEES REPORT

Constitution and legal status

The constitution of the Elim Foursquare Gospel Alliance (“the Alliance”) was established by a Deed Poll registered on 10 April 1934, as amended by Deeds of Variation dated 14 January 1942, 12 September 2007, 25 May 2016 and a Deed disclosing the Irish Constitution in 1942. The Alliance is a registered charity in England and Wales (charity registration number 251549) and in Scotland (SCO37754).

Objectives and policies

The overall objective of the Alliance is the “Propagation of the Gospel of Jesus Christ”. Each and every activity included in these financial statements represents our present endeavours to that end. Some of the means set out for the achievement of these objects are the training and sending out of Ministers and Evangelists, the establishment of Churches, the issue of Christian publications and the operation of community and social programs.

As a movement, our four main strategic priorities at the core of our DNA are:

MAKING DISCIPLES

At the heart of everything we do is our shared mission to plant the gospel of Jesus Christ, in a relevant way, in individual lives and communities, making life-long disciples in the UK and nations across the globe. A disciple is more than just a church attendee; disciples are prepared to submit their lives to the call and cause of Christ. Embedded in every sphere of society, they seek to live out their commitment in a real way within their communities.

PLANTING AND GROWING CHURCHES

We are fully committed to our shared task of making the gospel of Jesus Christ known in individual lives and communities. We aim to facilitate the movement’s ever-increasing and effective planting of Elim churches across the nations.

REACHING NATIONS

Elim aims to be an international disciple-making movement with strategies for church planting and leadership development in the nations. We will do this through our continued focus on surrendering to the Spirit, sending and supporting missionaries, and the promotion of the Church in the UK and overseas.

TRAINING AND DEVELOPING LEADERS

We are committed to training, developing, and supporting leaders across the Elim movement and beyond, seeking to develop servant leaders who are committed to working on behalf of others and have a positive contribution to make in wider community life. We are thrilled when we see men and women serving God to their fullest potential, and individual growth is always in the stretch; it is rarely comfortable, but always retrospectively satisfying.

For more extensive details on our vision and performance relative to these objectives we would refer you to the reports for National Departments as published separately. Additionally, we would encourage you to access the Elim website using the following link. <https://www.elim.org.uk>

Public Benefit

The Trustees have considered the Charity Commission’s guidelines on public benefit and have reviewed the charity’s activities to ensure that they provide benefit to the public. In shaping and planning our activities the trustees always ensure that the programmes we undertake are in line with our main objective. We share with other Christian denominations a core belief in the gospel of Jesus Christ and in the personal transformation that results from believing in and following Him. Our churches and members are committed not just to speaking about Him but to demonstrating Christ’s love in practical action and service within their neighbourhoods and communities.

Values

Consistently MISSIONAL - intentional, adaptable, focused on Elim's four main strategic priorities

Courageous INTEGRITY - honest, trustworthy, consistent, discreet *"Doing the right thing, even when nobody is watching."* C. S. Lewis

Courteous SERVICE - politely passionate, humble, generous

Clear ACCOUNTABILITY - transparent stewardship, clear communication, excellent work ethic

Creative TEAMWORK - innovative, 'can do,' collaborative

Branches, connected trusts and subsidiary companies

The following entities are connected with Elim Foursquare Gospel Alliance:

Name	Country of Incorporation	Relationship	Address	Activity
Elim Church Incorporated	England & Wales	Common Directors	Elim International Centre De Walden Rd West Malvern WR14 4DF	Acts as an association of churches to promote the Christian religion
Elim Trust Corporation	England & Wales	Common Directors / Trustee	Elim International Centre De Walden Rd West Malvern WR14 4DF	Elim Trust Corporation acts as a Property Trustee for Elim Foursquare Gospel Alliance.
Elim Pentecostal Alliance Council	Northern Ireland	Common Directors / Trustee	Elim Corporate Office 14 Charleston Avenue Portadown N Ireland BT63 5ZF	Trustee for certain properties in Northern Ireland
EPC Services Limited	England & Wales	Wholly owned subsidiary	Elim International Centre De Walden Rd West Malvern WR14 4DF	Carries out any trading aspect of the Alliance with the major activity being the Elim Leadership Summit

A list of addresses and contacts for local churches is available from the Registered Office of the Alliance, or from the Charity website at www.elim.org.uk. This list includes details of churches associated through the Elim Church Incorporated (see above table).

Local churches are branches set up to conduct the business of the main charity in fulfilling its objectives.

Investments / management of resources

As the major demand for the Alliance is for property, the majority of resources are applied toward the acquisition and capital renovation programs on church buildings and manses for our ministers. Surplus funds across the charity will be invested internally via Elim Loans Administration towards these capital projects. Agreement has been reached with the main bankers to the effect that an allowance is made on the credit balances held in current accounts which is then applied towards subsidising bank charges levied on church accounts.

Reserves Policy

The Reserves as at the 30 September 2023 are detailed on the Balance Sheet on page 30.

The Alliance continues to hold general reserves, of which a significant proportion relates to funds applied in the provision of fixed assets, as an essential resource to the accommodation of local church activities.

The general free reserves are maintained in order to secure the future operations of the charity, in recognition of the fact that its income mainly comes from voluntary sources, but also that 28% of income is generated by Ancillary programs. Historically voluntary income has been very stable due to the commitment of support from church members and friends. However, the trustees seek to provide for a potential impact of the cashless society and the ongoing development of alternative methods of receiving donations, including digital resources.

To maintain the basic level of current activities for a period between 3 and 6 months, and fulfil annual obligations on liabilities our immediate target for free reserves will be a range of £18m to £36m. As at the financial year end general free reserves were £39.3m (2022: £40.9m) after allowing for pension reserve.

Voluntary income has increased by 10% this year and our primary income by way of gifts and offerings have been sustained at a level where adequate cash reserves are maintained. As at the financial year end cash reserves were £27.6m (2022: £30.2m)

Payment Policy

Payment to suppliers is generally made within the terms agreed on confirmation of order for goods or services.

Funding

The Trustees are satisfied that the charity's assets attributable to each of its individual funds are available and adequate to fulfil its obligations in relation to those funds. While individual activities are generally constructed so as to be self-funding the Trustees reserve the right to allocate finance from general unrestricted funds where this is felt to be essential or beneficial towards the fulfilment of our objectives.

Communication and Involvement of Members

The Alliance has continued its practice of maintaining communication to churches and their ministers and officers on matters affecting them in fulfilment of their roles, and financial and statutory factors impacting the Movement as a charity.

Direction Magazine continues to serve as a general news vehicle to the members and the general public.

The Conference Agenda includes annual reports from Alliance officers and departments and Financial Statements. Copies of the Conference Agenda are supplied to all ministers and church lay representatives. Members of Conference, individually or on behalf of their church, are able to add items to the agenda or raise comment on others, for discussion during the Conference sessions.

Our central website www.elim.org.uk is regularly updated, and has proved particularly vital in dissemination of practical advice and guidance.

All the central departments publish their own site, as do most of our churches throughout the UK. An online advice service Elim Hub, is maintained which focuses on administrative information and guidance for church leaders and officers, covering a wide range of topics including taxation, Health and

Safety, and Gift Aid procedures. Much of the information is available for download in PDF format. The national ministry departments also use the site to disseminate resources and communicate policy.

The General Superintendent maintains regular communications on major issues to ministers, church elders, and members.

Annual reviews on administrative matters are issued to finance officers and church administrators.

The Alliance has 10 Regions across the UK. Each is supervised by a Regional Leader / Superintendent, and has a co-ordinating committee made up of ministers and individuals from churches in that region. These regions have established their own local communications programs.

The activities of the Alliance would be impossible without the willing and generous participation of its members and friends. It would be impossible to number those involved, but research has shown that at least 30% of members will be directly involved in regularly sharing responsibilities in the activities of the Church. We would place on record our wholehearted appreciation for this ongoing support and look forward with our members to enjoying the fruit of their labours.

GOVERNANCE

Conference: The legislative body is the Conference, which meets at least annually and is comprised of a Representative and a Ministerial Session. The Representative Session consists of all ministers, and lay representatives appointed by the Churches. The Ministerial Session, which consists of ministers only, deals with all ministerial and pastoral subjects. All other matters, including the making of General Rules and Working Arrangements, are exclusively within the province of the Representative Session.

National Leadership Team: The members of the National Leadership Team listed on page 2 are the Trustees of the Alliance and served throughout the year unless a termination of office or appointment date has been reported.

The National Leadership Team (NLT) is appointed from among members of the Conference. The General Superintendent is nominated by the NLT of the day and submitted to Conference for a confirmatory vote. The individual so appointed serves for four years but is eligible for re-election. The General Superintendent nominates the members of the NLT on a rotational basis and these nominees are again subject to a confirmatory vote of the Conference, and successful candidates serve for four years. All the Ministers, and Lay Representatives from each Church, have votes in the election, which is conducted by postal ballot. The NLT meet at least five times per annum and are responsible for ensuring that procedures and working arrangements of the Constitution are applied in the activities of the Alliance and in the course of administration of the affairs of the Alliance. On appointment any new trustee is required to undergo an induction program to ensure awareness of responsibilities and current issues and circumstances, including sessions with charity executives and officers. Each year trustees are provided with ongoing training including input on statutory and regulatory developments from professional advisors.

The Elim Trust Corporation, a company limited by guarantee, was legally constituted to serve as a trustee for the Alliance in matters of property and business. A few properties are still held in trust for the Alliance by local trustees under the terms of a Model Trust Deed, and a further few properties are held under the auspices of the Elim Pentecostal Alliance Council. Most of these properties have been transferred under the auspices of the Elim Trust Corporation, and the process will continue for the remainder. The members of the National Leadership Team listed on page 2 and the Finance Director are the directors and served throughout the year unless a termination of office or appointment date has been reported. The Executive Director serves as Company Secretary

Officers and Committees, accountable to the NLT, are also appointed to ensure and assist with the smooth running of the charity.

Audit & Governance Committee (AGC): This committee operates under guidelines established by the Financial Reporting Council (FRC). Members are appointed by the National Leadership Team, to

whom they will seek to provide guidance and assurance on processes relative to management of corporate risk and governance.

Finance Board: The Board consist of four independent members appointed by the NLT, General Superintendent, Executive Director, Finance Director, and Chair of Pension Board. The Finance Board meet at least four times a year. The responsibilities of the Finance Board are to provide direction to the NLT for fiscal responsibility by overseeing effective financial planning, financial control and financial reporting in addition to effective oversight of the financial and operational performance of EFGA and advise the Trustees on the financial health, potential threats, and financial opportunities regarding the Charity. The Finance Board (or representatives) may act as a sounding board and source of advice to the Executive Director and the Finance Director on major areas of change, innovation and development as part of their strategic responsibilities.

Property and Projects Board: This body is constituted by Conference and consists of four members of the National Leadership Team, the Executive Director, the Strategic Property Manager, the Finance Director and a minimum of three Lay appointments approved by the National Leadership Team. The Board is responsible for supervision and monitoring the management and application of charity's property assets. Property and Projects Board replaced the previous Management Board when the Finance Board was formed.

Regions: These are comprised of groups of churches. A Regional Leader supervises two regions, with the support in each of a Regional Co-ordinator and Regional Committee. The Committee consists of the Regional Co-ordinator, four co-optees and four members appointed from within the region.

Church Leadership Teams: Responsible for the administration and management of the local Churches, general purposes, finances and personnel. Capital projects and expenditure require the approval of the NLT / Management Board. Appointments to the Church Session and appointments of church officers are governed by the local Church Constitution.

Salary Committee: Salaries for the General Superintendent and Regional Leaders are reviewed and set by the Salary Committee, which currently consists of the independent members serving on the Finance Board. The NLT are responsible for managing the salary payments for executive officers and heads of national departments. The Salary Committee also participate in reviews and recommendations on remuneration level for those serving as ministers in Elim churches and the relevant pensionable salary scales.

Remuneration of Trustees and related Parties

No salary is paid for holding position as a member of the NLT and therefore ex officio as a trustee of the Alliance. Since qualification for appointment requires that candidates must be credentialed ministers and serving in full time roles, all the individuals will be in receipt of payment of remuneration solely related to that function and not as trustees. In line with SORP requirements we have included details of those payments in the schedule below.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

Summary of Salaried roles held by Trustees

Name	2023 Salary	2023 Employers N.I	2023 Pension	2022 Salary	2022 Employers N.I	2022 Pension	Position salaried
Chris Cartwright	91,070	11,398	6,335	87,567	11,337	6,030	Chris serves as General Superintendent, the most senior full time position in Elim, and global leader of the charity
Stuart Blount	66,639	7,908	5,904	64,076	7,948	5,679	Stuart is serving as national Director of Ministry
David Campbell	66,639	7,834	5,904	64,076	7,775	5,679	Serves as Regional Leader for the Metropolitan East and West Regions
Duncan Clark	63,097	-	5,904	60,667	-	5,679	Serves as Senior Minister of our church at Coventry
James Glass	66,639	8,001	5,904	64,076	7,948	5,679	Serves as Senior Minister of our church in Glasgow
Edwin Michael	63,300	6,375	5,904	60,000	6,969	5,679	Serves as Superintendent of Elim Ireland.
Paul Hudson	67,905	8,177	5,904	65,293	8,124	5,679	Serves as Regional Leader for Midlands and North East Regions
Dominic De Souza	52,068	-	5,475	49,985	-	5,259	Serves as Senior Minister at City Church Cardiff.
Steve Ball	66,637	8,001	5,904	64,074	7,948	5,679	Serves as Regional Leader for the Wales and Southern and South West Regions
Kojo Wood	55,000	-	5,475	22,917	-		Serves as Senior Minister of our church at Stevenage
Harold Afflu	26,695	-	5,658	11,221	-	2,282	Serves as Senior Minister of our church at Ipswich
Michelle Nunn	39,142	-	5,475	15,790	-		Serves as Senior Minister of our church at Nantwich
Mark Ryan	89,725	-	5,904	30,000	-	2,382	Serves as Senior Minister of our largest church, Kensington Temple in London and also as Regional Leader of the London City Region
	814,556	57,694	75,650	659,742	58,049	55,706	
Total per note 8 to the accounts	947,900			773,497			

Trustee - related Parties Name	2023 Salary			2021 Salary			Position salaried
Amanda Campbell	10,626	216		11,181			Part-time role as leader of Lifelink within the Elim International Missions department.
Caroline Wood	10,922	328	259	6,291	193	397	Part-time administrative and support role at our church at Stevenage
Beryl Glass	6,584			6,584			Part-time administrative role in the church in Glasgow since 2011, prior to her husband becoming a trustee. Now also a credentialed minister in training.
Margaret Michael	5,809			5,529			Part-time administration in Elim Ireland office
Catherine De Souza	34,716			33,050			Senior Leader at City Church Cardiff
Florence Afflu	10,000			3,917			Part-time administrative and support role at our church at Ipswich
Total per note 8 to the accounts	78,657			66,552			

Chris Cartwright (General Superintendent, most senior full time position in Elim) does not have any salary sacrifice arrangements or receive any non taxable benefits. Taxable benefits paid to General Superintendent in addition to what is listed above was private medical insurance of £1,388. The median of Regents College staff basic remuneration was £24,669 and General Superintendent's basic remuneration was 3.7 times this.

Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the charity may continue.

It is the policy of the charity that training, career development and promotion opportunities should be available to all employees.

Risk Management

The trustees recognise that the scope of our ministry and activity brings considerable responsibility and take seriously the need to ensure that the testimony of the Alliance is maintained at a high level. The executive officers together with the Audit and Governance Committee are commissioned to a perennial review of risk elements to ensure that the major risks have been identified and the relevant processes are in place to manage those risks as far as humanly possible.

Safeguarding:

The Elim Pentecostal Church is committed to safeguarding children and adults in need of protection. The Elim National Leadership Team acknowledges that safeguarding the vulnerable in our churches, activities and within the communities in which we work, both here and overseas, is of paramount importance and reflects the nature of Jesus Christ.

Elim requires each of its churches to adopt a safeguarding policy, carry out training and have good working procedures in place. Our model safeguarding policy and supplementary guidance for protecting adults are published on Elim Hub.

Financial Management:

We are mindful of the trust assigned to us when church members and friends commit to support us financially. It is important that we do not jeopardise our main source of income through voluntary donations and maintain a solid case for support. Financial protocols and disciplines have been well established, and performance at all levels is a specific matter of verification during annual audit process. Discipline in process is critical in maintaining the high integrity levels which are foundational to encouraging the trust of our supporters.

Elim is registered to the anti-fraud campaign with CFG. Fraud prevention videos have been obtained from our bankers and made available on Elim Hub to all church leaders. Staff at EIC have received training in fraud recognition and responses.

Many churches started utilising alternative digital donation options during Covid and our supporters continue to use these modes. This has greatly reduced the cash received in the churches. We continue to review and develop digital resources to ensure smooth process for donations.

The management of the Central Funds is based on a comprehensive budget reviewed annually by the Finance Board and NLT and churches are encouraged to operate on similar principles.

Expenditure on major capital projects across the Alliance is approved by the Property and Projects Board. The Property and Projects Board decisions are strengthened by the appointment of Lay members who possess expertise in property management. The brief of the Board is to review and approve applications on Capital projects as to context, concept, and costs.

Property Ownership

As Elim is a single entity charity it has exposure and responsibility across a wide spectrum of compliance requirements related to property ownership. Detailed policies with relevant operational guidance are provided on Elim Hub and reviewed by the Property and Projects Board. Property Handbook provides guidance on application for approval on major projects. Major property projects require approval from this Board, who consider implications on condition, structure, planning as well as finances. Health and Safety risk assessment policies and guidance is provided to all the churches and monitored and updated by the Strategic Property Manager. Elim has negotiated insurance cover which addresses all areas of liability and protection for its assets.

Data Protection

Elim has engaged a dedicated service provider to monitor and manage the processes for handling information across the wide spectrum of charity activity. Established practices and protocols are regularly reviewed to strengthen compliance with improved understanding of the evolving legislation. The Privacy Policy is published on our main central website.

We are also alert to the risk of cyber-attack on data held throughout the charity. Our central IT department monitors systems very closely and resources have been installed to defend against attack and protect the information held. Churches are advised with recommendations on options and practice on how to protect local data.

General

Alongside these major areas of sensitivity, which have potential subsequential financial risk Elim continues to monitor all operation protocols and processes. Seeking to ensure best practice across the many aspects of national and international ministry, we maintain a framework to receive and provide support including the following:

- Committee structure with regular meetings.
- Detailed terms of reference for each committee, together with formal agendas and minutes of all meetings.
- Accountability of all national officers and lines of reporting clearly established.
- Retaining third party consultants in particularly sensitive areas such as Human Resources and Child Protection etc.
- Regular update training for trustees and officers.
- Budget and management accounting and regular financial reporting.
- Strong internal controls.
- Subscription to relevant journals, literature and regular “watchdog” reports from various advisors.
- The development of the Elim Hub website resource to keep local church ministers and administrators informed and updated.
- The provision of charity specific insurance policies covering not only fixed assets of the Alliance but also major public and employment liabilities.
- An independent Audit and Governance Committee is in place with primary responsibility to review governance and processes.

Grant Policy

No donations were made to political organisations. Grants to external bodies are only made to those organisations and activities which are compatible with our charitable objectives. Grants to individuals are in keeping with the parameters of the relevant fund and restricted to those participating in ministry within the Alliance activities, or to alleviate poverty or hardship circumstances. Other national or central funds have been established from which grants are made to Elim churches towards the furtherance or maintenance of their activities.

Policy on funding of overseas activities

The Alliance maintains support for ministry and community projects overseas, both through its central Elim International Missions department and from local church resources. Many of the mission fields have now been developed and established with local indigenous government, operating under the statutory requirements of their national laws and regulations. The administration and application of the funds has therefore been placed in the hands of national leaders. Funding made available to other charities in respect of relief work etc is donated as restricted funds to the receiving charity. Such receiving charities are vetted by the International Missions Department and subject to approval by the National Leadership Team.

Payments can only be made to subsequently approved organisations and individuals, with all funds to third parties overseas being processed through the offices of the International Missions and subject to internal audit procedures.

Subsidiaries

EPC Services Ltd exists to provide for the administration of those central commercial activities which have been classified as trading and therefore subject to tax and VAT. Elim Leadership Summit is the major operation under its governance.

Fundraising Policy

The majority of our funds arise from voluntary donations received in the form of freewill church offerings including Gift aid donations. In recent years we have been very conscious of the growth of the “cashless society” and the “disappearing chequebook”. The onset of Covid19 confirmed the need to provide alternative facilities for members and supporters to make their donations.

We seek to provide access to viable alternative resources for local church and national ministries. These are mainly in the form of online digital options which enable direct donations via church websites, Paythru mobile text giving and the app-based donor resource from GIVT. While we advise our donors with these options, we do not promote them via any direct marketing activity. It is a tremendous encouragement to see a substantial increase in the use of these digital options and we anticipate that many donors will continue to access these facilities following a return to a more normal lifestyle

Elim is a member of the Institute of Fundraising and registered with the Fundraising Regulator, receiving monthly reports relative to any complaints – no complaints were reported last year nor received at our central denominational offices in Malvern.

Legacy Elim is a low cost will-writing scheme promoted via local churches and administered as a confidential independent advice service to members by Frodsham solicitors.

FINANCE DIRECTOR'S REPORT - REVIEW OF THE YEAR

The financial year started on the 1 October 2022, a week after the mini budget which was presented by the then Chancellor of the Exchequer on 23 September 2022. As we all know the financial markets reacted negatively to the budget, and eventually the Chancellor of the Exchequer and the Prime Minister resigned. The financial year ended on the 30 September 2023 and a week later the shocking attack on Israel took place. Some of these events are closer to home and some are far from home, however we always see an impact on our lives because of the modern globalised economy. We face new challenges as a Movement as various events takes place at home or around the world, but God remains the same, above it all because He has overcome the world.

Covid now seems to be in the distant past as all church activities have resumed to full operations, but the online streaming of events continues to serve an ongoing demand. The online streaming does not replace in person meetings. But it serves those who are unable to attend due to ill health or those who have moved out of the area or the ones who are used to the online services.

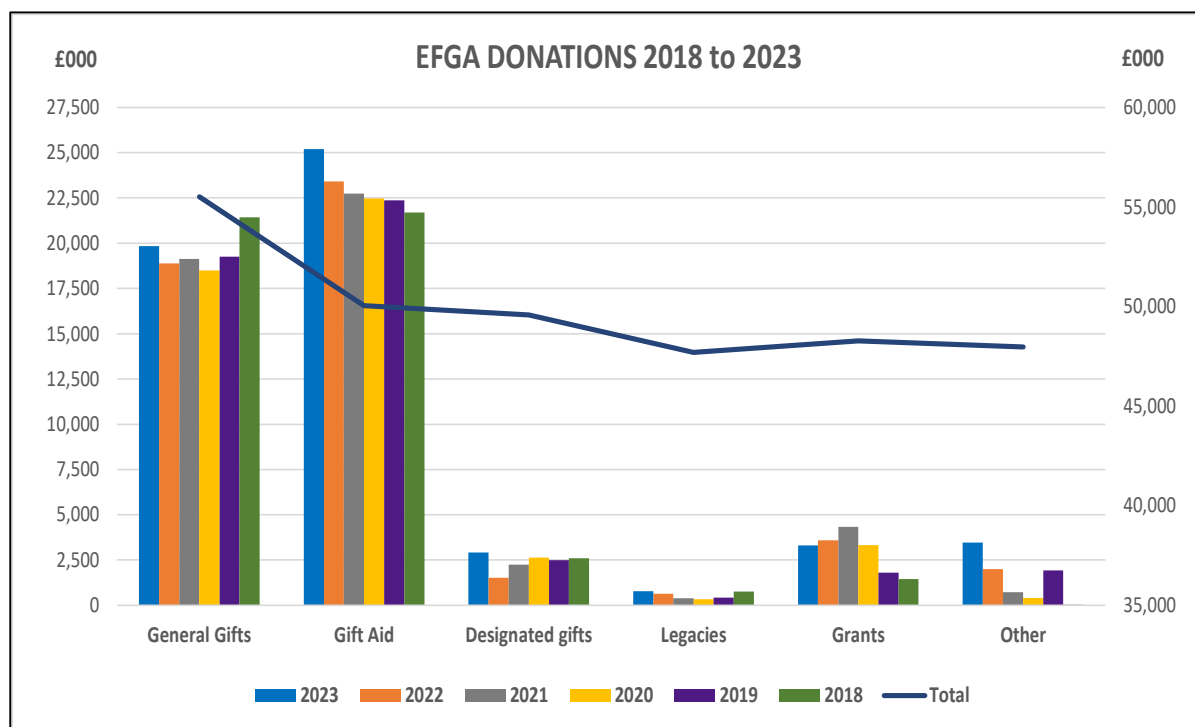
We are continually encouraged by how our churches and fellowships who have been committed and active in so many ways in expressions of ministry, outreach, support and care in communities across the nation. Churches are supporting communities during the cost-of-living crisis by providing Food Banks and offering Warm Places. Through the persistent service of Elim International Missions and our missionaries, the loving concern of Elim people has touched many parts of our world.

Many churches started utilising the alternative digital donation options during Covid and continue to use these modes, such as, Paythru and facilities offered by the Givt donation app. We also saw an increase in enquiries from churches about receiving donations by card, because the use of cheques and cash are reducing. Many churches are utilising the Cardnet service which offers suitable terminals based on the volume of use.

Overall charity income for the year of £78.9m (2022: £69.8m) reflected an increase of 13% on the previous year.

Note 1 from the Financial Statements (reproduced below) confirms an increase of 11% in Voluntary Income compared to 2022. We saw increases within various voluntary income categories, however, there was a small decrease in grants received. General gifts and offering increased by 5% as full church activities have resumed now. Increase of £1.8m in Gift Aid donations and tax rebate due to some churches claiming gift aid for previous periods. Designated gifts and offerings include the settlement with Lloyd's bank relating to one of the loans. Income from legacies increased by 23% in the year and we are grateful for all the generous gifts we received to support the Movement.

Voluntary Income	Total 2023 £	Total 2022 £
General Gifts and Offerings	19,830,176	18,891,718
Gift Aid donations and tax rebate	25,196,736	23,412,773
Designated gifts and offerings	2,918,149	1,517,629
Legacies	775,833	630,708
Grants received	3,315,126	3,588,964
Other donations	3,471,573	2,008,817
	55,507,593	50,050,609

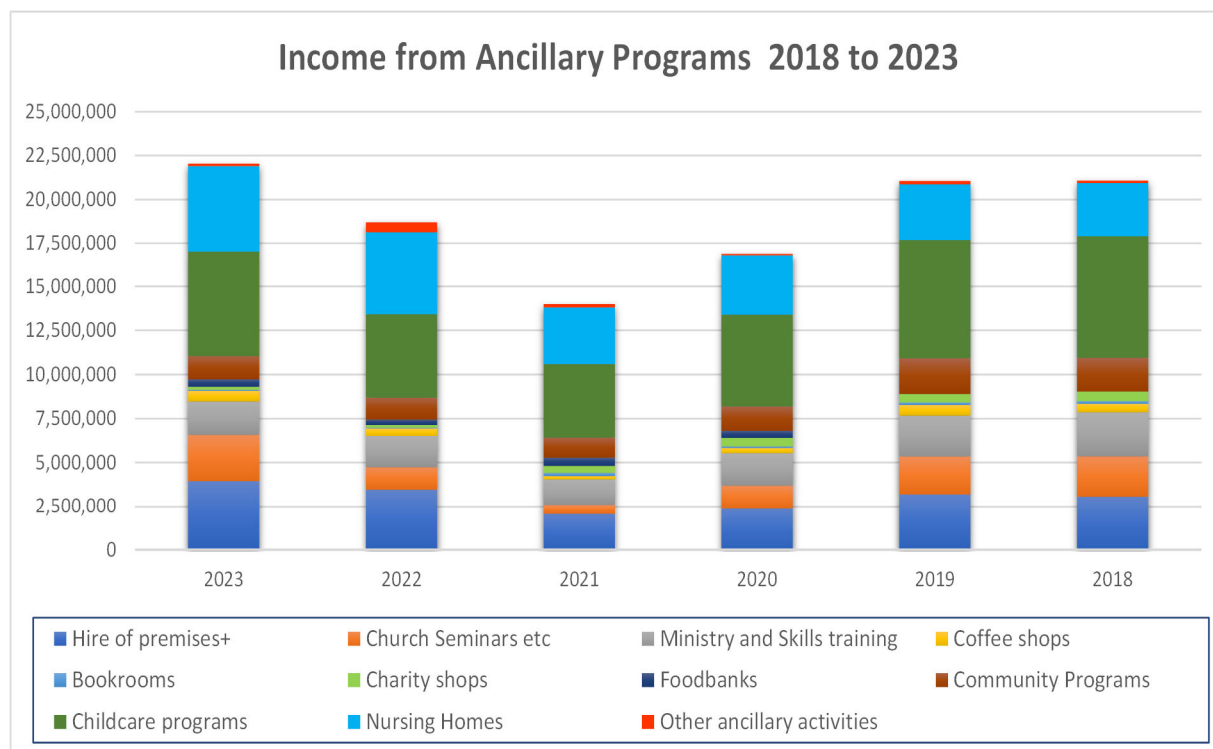


Total income from ancillary programs increased by 18% to £22m this year compared to £19m in 2022. Previous year the ancillary programs were not fully operational for the entire year due to Covid restrictions. 2023 is the first full year since Covid without any restrictions and we see the ancillary income have reached pre-Covid levels and beyond.

2. Income from ancillary programs

	Total 2023 £	Total 2022 £
Hire of premises+	3,947,080	3,459,554
Church Seminars etc	2,636,351	1,282,541
Ministry and Skills training	1,886,183	1,767,589
Coffee shops	601,045	425,649
Bookrooms	56,561	42,157
Charity shops	183,254	146,334
Foodbanks	413,064	321,547
Community Programs	1,317,803	1,246,392
Childcare programs	5,971,397	4,728,379
Nursing Homes	4,890,581	4,715,452
Other ancillary activities	125,476	562,961
Total	22,028,795	18,698,555

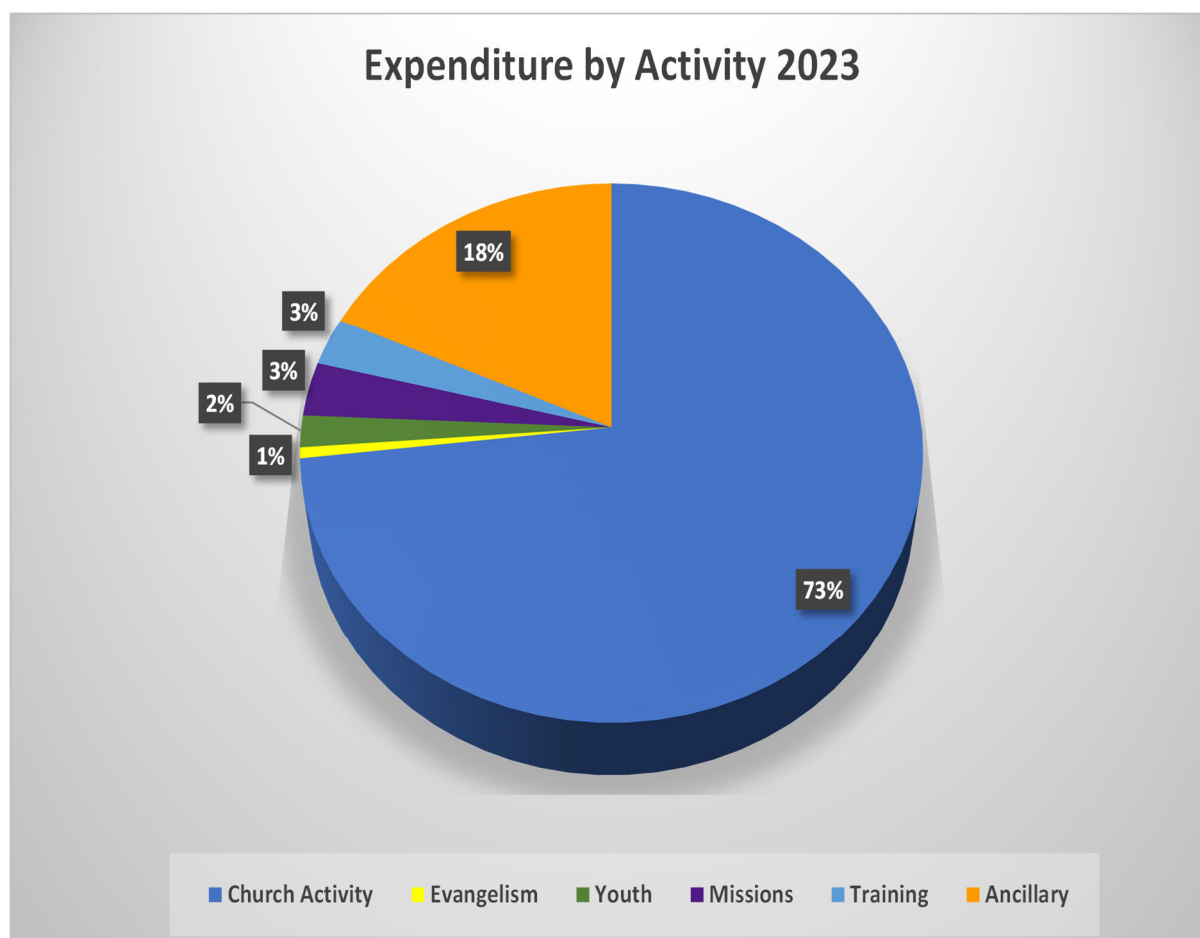
The table below shows the ancillary income from 2018 to 2023. In 2018 and 2019 the ancillary income was over £21m, during Lockdown in 2020 it reduced to £17m and further down to £14m in 2021. In 2023 the ancillary income has increased to £22m.



Overall expenditure increased by £3.5m (5%) compared to 2022 expenditure of £69.1m.

Expenditure increased in the year as church activities and community projects were getting back to normal after the removal of restrictions for Covid. UK events and ministry programs increased by 2m (31%) as all church activities have resumed. We also see 26% increase in ancillary costs (£0.8m) due to increase activity and 21% increase utilities costs (£0.5m) due to price increases.

Expenditure	Total	Total
Charitable Activities	2023	2022
	£	£
Personnel costs	35,655,287	34,135,677
UK Events and ministry programs	8,347,199	6,374,901
UK ancillary and community programs	4,063,603	3,234,020
Literature and material	236,574	199,073
Premises costs	9,144,105	9,844,199
Utilities costs	2,818,390	2,321,629
Equipment costs	2,641,202	2,448,914
Office and administration costs	1,508,823	1,324,072
Grants Made	3,953,873	4,212,240
Governance costs	1,325,772	1,219,312
Interest Costs	2,365,029	2,660,977
	72,059,857	67,975,014



Staff

At the end of the year Elim had 1440 (2022: 1,464) people on the payroll. We also confirm our deep gratitude to the thousands of individuals throughout the movement who volunteer and help deliver a wide range of service. Please see note 8 in the financial statements.

Staff roles	Number 2023	Number 2022
Church and ministry staff	585	586
Youth Ministry	96	93
Administration	294	288
Care - Nursing and childcare	157	205
Community Programs	152	151
Property Services	156	141
	1,440	1,464

CONSOLIDATED BALANCE SHEET - see chart at the end of this section

The following balance sheet confirms the ongoing solidity of the Alliance but also the fact that we still have considerable liabilities on property loans and the pension fund which we must continue to address.

The overall Reserves of the Alliance have again improved, reflecting an incredible consistency of growth even through periods of general economic difficulties. The main strength of the Alliance resides in its Fixed Assets carrying value of £197.4m (2022: (£195.3m). The carrying value has increased by just over £2m in the year, largely due to revaluation of investment properties in the year.

The FRS valuation for Pension Fund liabilities has decreased to £7.3m an improvement of £3.1m from the 2022 level of £10.4m. The 2022 value is restated in the accounts because the actuaries made a mistake on the valuation. As we regularly comment, this value is calculated on parameters dictated by government statute. Our triennial actuarial valuation as at 31 December 2021 was a shortfall of £27.2m. However, the revised funding position, as at 17 March 2023 was a shortfall of £11.4m which has been used as the appropriate deficit for the Recovery Plan calculations.

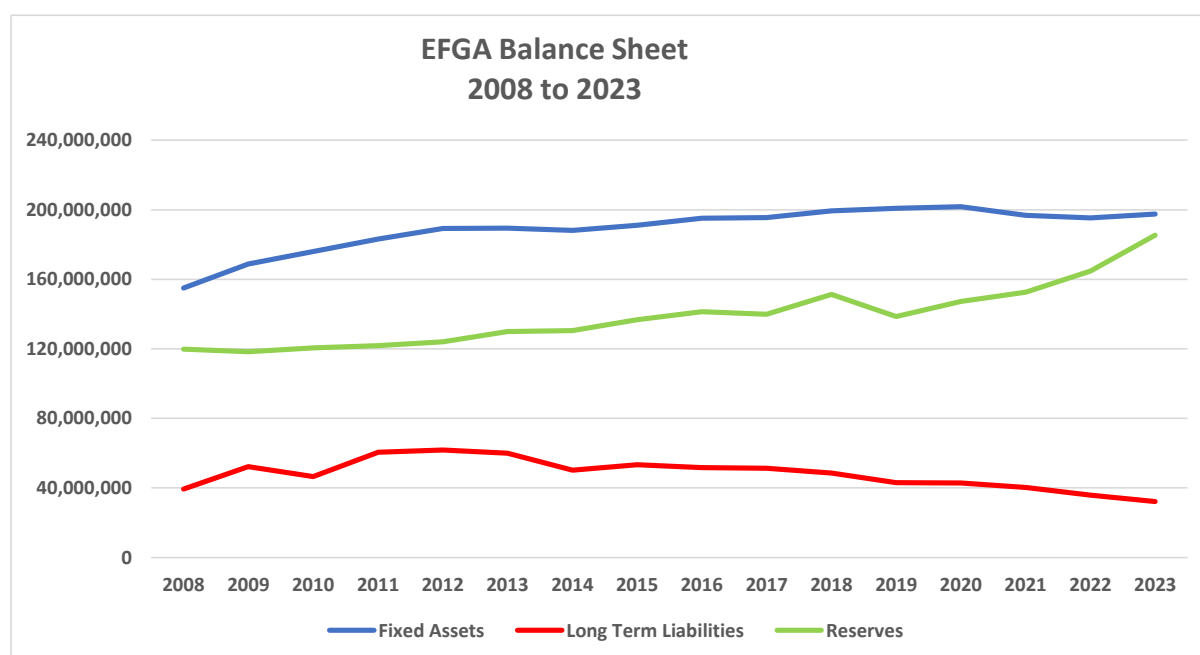
Long Term Loans received from banks has decreased to £34.1m compared to £42.3m in 2022. Loan value reduced due to regular repayment from churches and £5.0m loan settled with Lloyds bank in the year.

Conclusion

This is the first full financial year since Covid without any restrictions. Churches were faced with new challenges relating to cost of living, increase in utilities and the consequences of war in Ukraine and middle east. Thank God for all who served in churches in various roles to help with the work of God. We are blessed with ministers, staff and volunteers who love God and who love to serve Him.

Our God is faithful, and He is, was and will be our Jehovah-Jireh! The world keeps changing and churches are faced with new challenges, but God remains the same and helping and guiding His children through all these challenges.

Thine, O LORD is the greatness, and the power, and the glory, and the victory, and the majesty: for all that is in the heaven and in the earth is thine; thine is the kingdom, O LORD, and thou art exalted as head above all (1 Chronicles 29:11).



Trustees' responsibilities for the financial statements

Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

The Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005, and the regulations made thereunder, requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, which give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of the resources, including the income and expenditure, of the charity and group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles set out in the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's and group's transactions and disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the Trust Deed. The trustees are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Moore Kingston Smith LLP, having indicated willingness to continue as auditors, will be retained serve as such for the new financial year.

Signed by order of the National Leadership Team



Chris Cartwright

7 May 2024

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ELIM FOURSQUARE GOSPEL ALLIANCE

Opinion

We have audited the financial statements of Elim Foursquare Gospel Alliance for the year ended 30 September 2023 which comprise the Consolidated Statement of Financial Activities, the Parent Charity only Statement of Financial Activities, the Consolidated Balance Sheet, the Parent Charity Balance Sheets, the Consolidated Cash Flow Statement, the Accounting Policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charity's affairs as at 30 September 2023 and of the group's and parent charity's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended) and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to

determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 or the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out above, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under section 144 of the Charities Act 2011 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit report.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended), regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended), the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council
- We obtained an understanding of how the charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of

management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011 and Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Moore Kingston Smith LLP
Statutory auditor

Date: 7 May 2024
Devonshire House
9 Appold Street
London
EC2A 2AP

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

ACCOUNTING POLICIES

BASIS OF PREPARATION

These financial statements have been prepared in accordance with the Constitution of the Alliance, applicable accounting standards, and recommendations in the Charities Act 2011 and the Statement of Recommended Practice: Accounting by Charities FRS102 (the SORP), the Financial Reporting Standard applicable in the UK and Republic of Ireland except as noted below.

They have been prepared under the historical cost convention as modified by the revaluation of investments to fair value, and on a going concern basis.

Elim Foursquare Gospel Alliance constitutes a public benefit entity as defined by FRS102.

BASIS OF CONSOLIDATION

The group financial statements consolidate those of the charity and its subsidiary undertakings drawn up to 30 September 2023. All intra-Alliance transactions and profits are eliminated on consolidation, unless indicative of an underlying impairment.

The results of the charity's charitable trading income have been incorporated on the basis of the summary income and summary expenditure.

GOING CONCERN

The financial statements are prepared on a going concern basis, which assumes that the charity will continue as going concern for the foreseeable future. Ancillary programs are back in full operation and the income from these programs have reached pre Covid levels. Based on this, together with the cash reserves held, the Trustees have concluded there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

BRANCHES

The financial statements of the charity incorporate those of all funds and branches which are governed by the terms of the Constitution of the Alliance.

INCOMING RESOURCES

Donations and gifts

All monetary donations and gifts are included in full in the statement of financial activities when receivable and there are no donor-imposed restrictions as to the timing of the related expenditure.

Legacies are included when probable and the value can be measured with sufficient reliability.

Gifts-in-kind are accounted for at the trustees' estimate of value to the charity or sale value as follows:

- assets received for distribution by the Alliance are recognised only when distributed
- assets received for resale are recognised, where practicable, when receivable or otherwise when sold
- gifts of fixed assets for charity use, or funds for acquiring fixed assets for charity use are accounted for (as restricted funds), immediately on receipt.

Voluntary help is not included as income.

Cash collected to which the charity is legally entitled but which has not been received at the year-end is included as income.

Donations under Gift Aid are credited as income when the donations are received together with the associated income tax recoveries.

All income on trading activities is the total amount receivable by the Alliance in the ordinary course of business for goods supplied and for services provided, excluding VAT. All income is recognised when the services are performed.

Contributions re Capital projects

Donations and gifts to major building renovation and refurbishment programs are included on receipt and treated as restricted funds until applied for their specific purpose.

Grants receivable

Revenue grants, including those from government and local authorities, are credited as incoming resources when they are receivable provided conditions for receipts have been complied with, unless they relate to a specified future period, in which case they are deferred.

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.

Insurance Claim income

Income from successful claims, including Covid-19 Loss of Income claims, are recognised on receipt of written agreement from the insurers

Investment income

Investment income is recognised when receivable.

RESOURCES EXPENDED

Expenditure which is charged on an accruals basis is allocated between:

- expenditure incurred directly to the fulfilment of the charity's objectives (direct charitable), including support costs
- expenditure incurred directly in the effort to raise voluntary contributions (fundraising and publicity)
- the purchase of properties overseas from funds provided by the International Missions Board is included in the statements under restricted funds expenditure and not treated as tangible fixed assets, except where held on behalf of the Board by the Elim Trust Corporation.
- Direct costs attributable to a single activity are allocated directly to that activity. Support costs and governance costs are allocated by management based on the most appropriate categorisation and split between categories where appropriate. See note 6a.
- grants payable as approved by management, charged against the relevant fund

FUND ACCOUNTING

Restricted funds are applied for specified purposes laid down by the donor. The restriction on these funds is fulfilled on application to their specific purpose, and the expenditure for those purposes is charged to the fund. For Elim Relief Association 10% of income is allocated to the International Missions Fund in respect of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds are unrestricted funds which have been designated for specific purposes by the Trustees.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost or valuation, net of depreciation. No depreciation is charged during the year of acquisition, or period of construction.

Website development costs are written off as incurred to the Statement of Financial Activities and not capitalised due to there being insufficient evidence on which to base reasonable estimates of the economic benefits that will be generated in the period or into the future.

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets held for charity use other than freehold land, by equal annual instalments over their expected useful lives.

The periods generally applicable are:

Freehold properties	0.35% - 0.79% reducing balance from June 1999 on valuation, or on cost incurred from that date
Leasehold properties	Period of lease
Fixtures, fittings and equipment	10 years

In accordance with FRS 102 assets in the course of construction are not depreciated. Depreciation will occur when assets in the course of construction are ready for use, being when the physical construction is complete.

INVESTMENT PROPERTY

Investments comprise those properties that are held solely for either their rental income and /or capital appreciation. They are carried at fair value. Any movement in fair value is recognised in the Statement of Financial Activities.

STOCKS

Stocks are stated at the lower of cost and net realisable value.

FOREIGN CURRENCIES

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Exchange differences are dealt with in the statement of financial activities.

BORROWINGS

Bank borrowings are stated net of issue costs. All attributable issue costs are amortised over the term of the loan. Bank borrowings are secured by charges on certain properties of the Alliance as disclosed in note 15. The borrowings are included within long term loans except for the element that is due within 12 months which is separately disclosed on the face of the Balance Sheet.

CONTRIBUTIONS TO PENSION FUNDS

Defined Benefit Scheme

Defined benefit schemes are funded, with the assets of the scheme held separately from those of the charity, in separate trustee administered funds. Under FRS102 valuation Pension scheme assets are measured at fair values and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. This is a prescriptive valuation process determined by the Pensions Regulator purely for Employer Balance Sheet purposes. The FRS102 valuation for 2023 is a liability of £7.3m (restated 2022: liability of £10.4m). The main actuarial valuations for Trustee management are obtained at least triennially. These results however are not reported via the Balance Sheet for the Alliance. The latest triennial report for 3 years ended 31 December 2021 indicates a resulting pension shortfall of £11.4m, with a recovery plan targeted at 2035.

FINANCIAL INSTRUMENTS

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable and loans from banks and other third parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

JUDGEMENTS AND ESTIMATES

The key judgements and estimates made by the charity management relate to the following:

1. Depreciation on property assets
2. Assumptions for the Defined Benefit Pension scheme
3. The recoverability of Debtors
4. Revaluation on Investment assets

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

Consolidated Statement of Financial Activities
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	53,311,567	2,196,026	55,507,593	50,050,609
Income generated by ancillary programs	2	22,028,795		22,028,795	18,698,555
Income from charitable activities	3	146,018		146,018	156,771
Investment income	4	1,172,724		1,172,724	843,521
Other Income resources	5	0		0	
Total incoming resources		76,659,104	2,196,026	78,855,130	69,749,456
RESOURCES EXPENDED					
Costs of raising funds	6	566,623		566,623	564,938
Charitable Activities	6a	69,733,153	2,326,704	72,059,857	67,975,014
(Gain)/loss on sale of assets	5	(6,798)		(6,798)	552,977
		70,292,978	2,326,704	72,619,682	69,092,929
Surplus of income over Expenditure		6,366,126	(130,678)	6,235,448	656,527
Gains/losses on investments	9a	2,317,189		2,317,189	
Net incoming resources for the year		8,683,315	(130,678)	8,552,637	656,527
Actuarial Gain on Defined Benefit Scheme*	22	3,571,000		3,571,000	20,201,000
Net movement in funds		12,254,315	(130,678)	12,123,637	20,857,527
Fund balances at 1 October 2023		172,314,125	1,032,040	173,346,165	152,488,638
Fund balances at 30 September 2023		184,568,440	901,362	185,469,802	173,346,165

All of the activities of the charity are classed as continuing

*2022 Actuarial Gain balance restated

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

Statement of Financial Activities - CHARITY ONLY
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	53,311,567	2,196,026	55,507,593	50,050,609
Income generated by ancillary programs	2	21,702,768		21,702,768	18,380,990
Income from charitable activities	3	146,018		146,018	156,771
Investment income	4	1,172,724		1,172,724	843,521
Other Income resources	5	0		0	
Total incoming resources		76,333,077	2,196,026	78,529,103	69,431,891
RESOURCES EXPENDED					
Costs of raising funds	6	566,623		566,623	564,938
Charitable Activities	6a	69,401,054	2,326,704	71,727,758	67,716,449
(Gain)/loss on sale of assets	5	(6,798)		(6,798)	552,977
		69,960,879	2,326,704	72,287,583	68,834,364
Surplus of income over Expenditure		6,372,198	(130,678)	6,241,520	597,527
Gains/losses on investments	9a	2,317,189		2,317,189	0
Net incoming resources for the year		8,689,387	(130,678)	8,558,709	597,527
Actuarial Gain on Defined Benefit Scheme*	22	3,571,000	0	3,571,000	20,201,000
Net movement in funds		12,260,387	(130,678)	12,129,709	20,798,527
Fund balances at 1 October 2023		172,254,764	1,032,040	173,286,804	152,488,277
Fund balances at 30 September 2023		184,515,151	901,362	185,416,513	173,286,804

All of the activities of the charity are classed as continuing

*2022 Actuarial Gain balance restated

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

CONSOLIDATED BALANCE SHEET AS AT 30 SEPTEMBER 2023

	Note	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022 - as restated
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	187,478,533		187,478,533	187,303,601
Investments	9a	9,675,189		9,675,189	7,358,000
Long term loans advanced	12	263,625		263,625	626,560
		197,417,347		197,417,347	195,288,161
Current Assets					
Stocks	10	18,973		18,973	26,900
Debtors	11	4,794,392		4,794,392	2,908,738
Cash at bank and in hand	13	26,669,578	901,362	27,570,940	30,219,612
		31,482,943	901,362	32,384,305	33,155,250
Current Liabilities					
Creditors	14	2,157,576		2,157,576	1,621,568
Current portion on long term loans	15	2,593,379		2,593,379	7,265,910
		4,750,955		4,750,955	8,887,478
Net current assets		26,731,988	901,362	27,633,350	24,267,772
Total assets less current liabilities		224,149,335	901,362	225,050,697	219,555,933
Long term loans received and other liabilities	15	32,258,895		32,258,895	35,785,768
Pension obligations*	22	7,322,000		7,322,000	10,424,000
		184,568,440	901,362	185,469,802	173,346,165
Reserves					
General reserves		39,388,992		39,388,992	40,928,202
Pension reserve					
General property reserves	17	145,179,448		145,179,448	131,385,923
Restricted funds	16		901,362	901,362	1,032,040
		184,568,440	901,362	185,469,802	173,346,165

* 2022 Pension obligation restated

These financial statements were approved by the National Leadership Team on and signed on its behalf by Chris Cartwright on 7 May 2024



The accounting policies on pages 23 to 26 and the notes on pages 32 to 45 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

CHARITY BALANCE SHEET AS AT 30 SEPTEMBER 2023

	Note	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022 - as restated
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	187,478,533		187,478,532.5	187,303,601
Investments	9a	9,675,189		9,675,188.9	7,358,000
Long term loans advanced	12	263,625		263,624.6	626,560
		<u>197,417,346</u>		<u>197,417,346.00</u>	<u>196,688,537</u>
Current Assets					
Stocks	10	9,232		9,232	10,338
Debtors	11	4,753,958		4,753,958	2,891,920
Cash at bank and in hand	13	26,578,959	901,362	27,480,321	30,149,459
				0	0
		<u>31,342,150</u>	<u>901,362</u>	<u>32,243,512</u>	<u>33,051,717</u>
Current Liabilities					
Creditors	14	2,070,071		2,070,071	1,577,396
Current portion on long term loans	15	2,593,379		2,593,379	7,265,910
		<u>4,663,450</u>		<u>4,663,450</u>	<u>8,843,306</u>
Net current assets		<u>26,678,700</u>	<u>901,362</u>	<u>27,580,062</u>	<u>24,208,411</u>
Total assets less current liabilities		<u>224,096,046</u>	<u>901,362</u>	<u>224,997,408</u>	<u>219,496,572</u>
Long term loans received and other liabilities	15	32,258,895		32,258,895	35,785,768
Pension obligations*	22	7,322,000		7,322,000	10,424,000
		<u>184,515,151</u>	<u>901,362</u>	<u>185,416,513</u>	<u>173,286,804</u>
Reserves					
General reserves		39,335,704		39,335,704	40,868,841
less Pension reserve					
General property reserves	17	145,179,447		145,179,447	131,385,923
Restricted funds	16		901,362	901,362	1,032,040
		<u>184,515,151</u>	<u>901,362</u>	<u>185,416,513</u>	<u>173,286,804</u>

* 2022 Pension obligation restated

These financial statements were approved by the National Leadership Team on
and signed on its behalf by Chris Cartwright on 7 May 2024



The accounting policies on pages 23 to 26 and the notes on pages 32 to 45 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

CONSOLIDATED CASH FLOW STATEMENT

	2023	2022
Net cash inflow from operating activities	6,235,448	656,527
Adjustments for:		
Depreciation	1,730,015	1,712,141
Interest received	(783,115)	(459,829)
Interest paid	2,365,029	2,660,977
Movement in stock	7,927	2,138
Movement in debtors	(1,885,654)	1,020,555
Movement in creditors	536,008	(48,169)
Non cash movement re Defined Benefit Pension Scheme	469,000	615,000
(Profit) / loss on disposal of fixed assets	(6,798)	552,977
Net cash from operating activities	<u>8,667,860</u>	<u>6,712,317</u>
Cash Flows from investing activities:		
Purchase of Property, plant and equipment	(1,971,947)	(989,918)
Sale of Property, plant and equipment	73,798	379,224
Interest received	783,115	459,829
Repayment of loans advanced (Loans Advanced)	362,935	(254,048)
	<u>(752,099)</u>	<u>(404,913)</u>
Cash flows from financing activities		
Movement in loans	(8,199,404)	530,821
Interest paid	(2,365,029)	(2,660,977)
	<u>(10,564,433)</u>	<u>(2,130,156)</u>
Change in cash and cash equivalents in the reporting period	(2,648,672)	4,177,248
Cash and cash equivalents at the beginning of the reporting period	30,219,612	26,042,364
Cash and cash equivalents at the end of the reporting period	<u>27,570,940</u>	<u>30,219,612</u>

Analysis of changes in net debt

	1 October 2022	Cash flows	30 September 2023
Cash and cash equivalents			
Cash at bank and in hand	30,219,612	(2,648,672)	27,570,940
	30,219,612	(2,648,672)	27,570,940
Borrowings			
Debt due within one year	7,265,910	(4,672,531)	2,593,379
Debt due after one year	35,785,768	(3,526,873)	32,258,895
	43,051,678	(8,199,404)	34,852,274
Total	(12,832,066)	5,550,732	(7,281,334)

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

1. Activities for generating income

	Total 2023	Total 2022
	£	£
1. Voluntary Income		
General Gifts and Offerings	19,830,176	18,891,718
Gift Aid donations and tax rebate	25,196,736	23,412,773
Designated gifts and offerings	2,918,149	1,517,629
Legacies	775,833	630,708
Grants received	1a 3,315,126	3,588,964
Other donations	3,471,573	2,008,817
	55,507,593	50,050,609

Included with Voluntary income is £2,196,026 which relates to restricted funds (2022: £2,751,625).

1a. Grants received

Grants received from external sources during the year to 30 September 2023 and for the year to 30 September 2022, are included under voluntary income. We welcome and appreciate the support from the various grant makers and while the individual amounts are of considerable import to the relevant individual activity, the number involved renders it impracticable to list donors in detail. Branch reports contain more detail.

	Total 2023	Total 2022
2. Income from ancillary programs		
Hire of premises+	3,947,080	3,459,554
Church Seminars etc	2,636,351	1,282,541
Ministry and Skills training	1,886,183	1,767,589
Coffee shops	601,045	425,649
Bookrooms	56,561	42,157
Charity shops	183,254	146,334
Foodbanks	413,064	321,547
Community Programs	1,317,803	1,246,392
Childcare programs	5,971,397	4,728,379
Nursing Homes	4,890,581	4,715,452
Other ancillary activities	125,476	562,961
	22,028,795	18,698,555

A proportion of the income for childcare and community programs is derived from Local Authority support for payment of fees on behalf of beneficiaries. Included within the above is £326,027 which relates to the group's subsidiary company (2022: £317,565).

Ministry and Skills training includes fees received for Regents College of £823,079 (2022: £896,000) of which £496,543 (2022: £567,000) was from Student Loans Company. Fees income for taught awards £750,728 (2022: £842,000), research awards £2,075 (2022: £0) and non-qualifying courses £70,276 (2022: £54,000).

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

	Total 2023	Total 2022
3. Income from charitable activities		
Sundry Activities	146,018	156,771
	<u>146,018</u>	<u>156,771</u>
4. Investment income		
Income generated from investment assets	389,609	383,692
Interest Received	783,115	459,829
	<u>1,172,724</u>	<u>843,521</u>
5. Other Incoming resources		
Profit (Loss) on sale of assets	6,798	(552,977)
	<u>6,798</u>	<u>(552,977)</u>
Total incoming resources	<u>78,861,928</u>	<u>69,196,479</u>
6 Costs of raising funds		
Promotion and publicity	203,411	219,373
Bank Charges	363,212	345,565
	<u>566,623</u>	<u>564,938</u>

NOTES TO THE FINANCIAL STATEMENTS

		Church Activity 2023	Evangelism 2023	Youth 2023	Missions 2023	Training 2023	Ancillary 2023	Total 2023
6a Summary by Costs								
Personnel costs	8	25,411,030	265,768	1,001,251	263,333	1,066,824	7,647,081	35,655,287
UK Events and ministry programs		4,972,890	412,002	1,329,998	158,887	200,977	1,259,982	8,334,736
UK ancillary and c	6c	1,129,335	692	35,232	0	191,964	2,706,380	4,063,603
Overseas ministry		0	0	0	0	0	0	0
Training and development		0	0	0	0	0	0	0
Literature and material		225,282	453	1,410	2,876	6,553	0	236,574
Premises costs		7,987,828	5,672	530	1,968	391,484	756,623	9,144,105
Utilities costs		2,530,186	0	0	0	1,065	287,139	2,818,390
Equipment costs		2,338,442	2,883	9,501	4,190	179,318	106,868	2,641,202
Office and administration costs		1,343,349	2,619	5,651	2,419	14,150	140,635	1,508,823
Grants Made	6d	1,993,011	51,217	12,547	1,777,941	12,733	106,423	3,953,872
Governance costs	7b	1,029,837	0	693	108,863	133,764	65,079	1,338,236
Interest Costs		2,345,463	56	1,553	6,227	4,541	7,189	2,365,029
		51,306,653	741,362	2,398,366	2,326,704	2,203,373	13,083,399	72,059,857

Support costs amount to £2,530,454 (2022: £2,377,008) and are split out by cost type in Note 7a below.

These cost have allocated to "Church Activity", as this is considered appropriate as this is the main activity of the charity.

Included in the above £332,099 (2022: £258,564) which relates to the group's subsidiary company. Included in the above is £2,751,625 (2022: £2,521,202) which relate to restricted funds.

NOTES TO THE FINANCIAL STATEMENTS

		Church Activity	Evangelism	Youth	Missions	Training	Ancillary	Total
		2022	2022	2022	2022	2022	2022	2022
6a Summary by Costs								
Personnel costs	8	24,904,067	161,720	790,867	266,924	1,066,729	6,945,370	34,135,677
UK Events and ministry programs		2,475,127	224,999	546,990	1,966,401	163,390	997,994	6,374,901
UK ancillary and community programs	6c	1,009,722	694	2,192	1,968	84,423	2,135,021	3,234,020
Overseas ministry		0	0	0	0	0	0	0
Training and development		0	0	0	0	0	0	0
Literature and material		190,657	453	1,410	0	6,553	0	199,073
Premises costs		8,633,560	6,396	360	0	415,242	788,641	9,844,199
Utilities costs		2,073,960	0	0	0	1,390	246,279	2,321,629
Equipment costs		2,112,177	3,716	9,182	4,705	179,145	139,989	2,448,914
Office and administration costs		1,149,964	1,635	3,240	61,920	14,095	93,218	1,324,072
Grants Made	6d	3,862,382	68,784	10,968	103,700	12,333	154,073	4,212,240
Governance costs	7b	841,795	0	420	103,321	134,054	139,722	1,219,312
Interest Costs		2,623,605	56	1,630	12,263	4,538	18,885	2,660,977
		49,877,016	468,453	1,367,259	2,521,202	2,081,892	11,659,192	67,975,014

Support costs amount to £2,530,454 (2022: £2,377,008) and are split out by cost type in Note 7a below.

These cost have allocated to "Church Activity", as this is considered appropriate as this is the main activity of the charity.

Included in the above £332,099 (2022: £258,564) which relates to the group's subsidiary company. Included in the above is £2,751,625 (2022: £2,521,202) which relate to restricted funds.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

	Total 2023	Total 2022
6c Expenditure re Ancillary Programs	6a	
Church Seminars etc	678,214	380,513
Ministry and Skills training	151,951	168,640
Coffee shops	628,275	506,903
Bookrooms	44,627	49,256
Foodbanks	541,529	293,002
Charity shops	245,032	98,640
Childcare programs	6,075,346	4,795,196
Community Programs	1,152,878	1,758,479
Nursing Homes	3,565,547	3,608,563
	<u>13,083,399</u>	<u>11,659,192</u>
	Total 2023	Total 2022
6d. Grants Made	6a	
Individuals	758,255	954,670
Other ministries and institutions	2,651,401	2,663,092
Other charities	544,216	594,478
	<u>3,953,872</u>	<u>4,212,240</u>

Grants to other ministries and charities were mainly made by Churches. While specific details of each grant have not been collated it is known that over 100 churches made such payments. The trustees are satisfied that churches are adequately advised as to the parameters relative to the making of grants and that any misapplication would not have created any material misrepresentation in the financial statements.

	Total 2023	Total 2022
7a. Support costs		
Central and Regional Salaries	1,955,019	1,802,430
Central office premises	146,185	147,326
Central Equipment	169,365	158,284
Central administration costs	259,885	268,968
	<u>2,530,454</u>	<u>2,377,008</u>
7b. Governance Costs		
Principal auditor fee	125,976	107,462
Consultancy fees	-	-
Legal and advisory fees	1,199,796	1,093,256
Trustee and management committees	12,464	18,594
	<u>3,868,690</u>	<u>3,596,320</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

8. EMPLOYEES

	Total	Total
	2023	2022

STAFF COSTS DURING THE YEAR WERE AS FOLLOWS:

Wages and salaries - ministry	27,821,339	26,757,203
Wages and salaries - administration	4,313,877	3,795,069
Agency Costs	13,189	18,542
Social security costs	876,105	728,631
Other pension costs	2,551,754	2,759,780
Private health insurance	79,023	76,450
	35,655,287	34,135,675

	Number	Number
Staff roles	2023	2022
Church and ministry staff	585	586
Youth Ministry	96	93
Administration	294	288
Care - Nursing and childcare	157	205
Community Programs	152	151
Property Services	156	141
	1,440	1,464

	Number	Number
	2023	2022
£100,001 -	0	0
£90,001 - £100,000	1	0
£80,001 - £90,000	2	1
£70,001 - £80,000	1	1
£60,001 - £70,000	8	8
£50,001 - £60,000	11	7
£40,001 - £50,000	29	14
£30,001 - £40,000	152	175
£20,001 - £30,000	229	225
£10,001 - £20,000	420	449
£1 - £10,000	587	584
	1,440	1,464

	2023	2022
Trustees and Officers		
Remuneration re offices held	1,087,721	1,094,669
Disbursement of expenses in fulfilment of duties	47,924	31,315

As required by the Constitution of the Alliance all members of the National Leadership Team (the Trustees) are serving ministers of the Alliance. During the year all members received remuneration commensurate with their ministerial or executive role. The total amount including pension contributions was £947,900 (2022 : £773,497). A breakdown of this amount is included within the Trustees Report. Please read these in conjunction with this report.

Included in the disbursement of Expenses above are payments to 13 trustees (2022: 13 trustees).

No other payment was made during the year to persons related to a trustee other than those due under contract of employment. In the period to September 2023 the number employed was 6 (2022: 6) with a total salary of £78,656 (2022: £66,552). A breakdown of this amount is included within the Trustees Report. Please read this in conjunction with this report

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

9. Tangible Fixed Assets

Group	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2023
Cost as at 30 September 2022	208,486,415		5,787,265	214,273,680
Additions	1,517,752		454,195	1,971,947
Transfer to Investments				0
Disposals	(67,000)		(127,465)	(194,465)
Cost as at 30 SEPTEMBER 2023	209,937,167		6,113,995	216,051,162
Accumulated depreciation as at 30 September 2022	22,254,679		4,715,400	26,970,079
Charge in the year	1,504,882		225,133	1,730,015
Depreciation on disposals			(127,465)	(127,465)
Accumulated depreciation as at 30 September 2023	23,759,561		4,813,068	28,572,629
Net book value at 30 SEPTEMBER 2023	186,177,606		1,300,927	187,478,533
Net book value at 30 September 2022	186,231,736		1,071,865	187,303,601

9. Tangible Fixed Assets

Charity	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2023
Cost as at 30 September 2022	208,486,415		5,774,503	214,260,918
Additions	1,517,752		454,195	1,971,947
Transfer to Investments				
Disposals	(67,000)		(114,703)	(181,703)
Cost as at 30 SEPTEMBER 2023	209,937,167		6,113,995	216,051,162
Accumulated depreciation as at 30 September 2022	22,254,679		4,702,638	26,957,317
Charge in the year	1,504,882		225,133	1,730,015
Depreciation on disposals			(114,703)	(114,703)
Accumulated depreciation as at 30 September 2023	23,759,561		4,813,068	28,572,629
Net book value at 30 SEPTEMBER 2023	186,177,606		1,300,927	187,478,533
Net book value at 30 September 2022	186,231,736		1,071,865	187,303,601

On 31 October 1998, the freehold property in England, Scotland, Wales and the Channel Islands was revalued by Messrs GVA Grimley (RICS). The basis of the valuation used was depreciated replacement cost for the specialised properties, existing use value assuming vacant possession for non-specialised properties and open market value assuming vacant possession for properties, which are surplus to requirements. This valuation was included in the 1998 financial statements and the surplus arising transferred to the general reserve. Subsequently the 1998 valuation has been treated as the deemed cost for the relevant properties.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

9a Investments

	Investment property
Value at 30 September 2022	7,358,000
Revaluation in year	<u>2,317,189</u>
Value as at 30 SEPTEMBER 2023	<u><u>9,675,189</u></u>

5 properties were identified as being held solely for income generation and capital appreciation so were transferred from Tangible Fixed Assets in previous years. The valuation is reviewed annually to establish fair value at the balance sheet date.

10. STOCKS	Total 2023	Total 2022
Group		
Goods for resale	6,932	7,885
Office stock	12,041	19,015
	<u>18,973</u>	<u>26,900</u>

Goods for resale are held by local church bookrooms and EPC Services Shop

Charity		
Goods for resale	6,932	7,883
Office stock	2,300	2,455
	<u>9,232</u>	<u>10,338</u>

Goods for resale are held by local church bookrooms

11. DEBTORS	Total 2023	Total 2022
Group		
Trade Debtors	887,952	485,653
Prepayments		
Other debtors	3,906,440	2,423,085
	<u>4,794,392</u>	<u>2,908,738</u>
Charity		
Trade Debtors	887,952	485,653
Intercompany	0	8,571
Other debtors	3,866,006	2,397,696
	<u>4,753,958</u>	<u>2,891,920</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

12. LONG TERM LOANS ADVANCED

		Total 2023	Total 2022
Group and Charity			
Advances to individuals	a	263,625	612,586
Sundry advances less provisions		0	13,974
		263,625	626,560

a. Includes advances to 2 officers of the Alliance secured against assets and repayable by date of sale £24,002 (2022: £31,738) No individual loan exceeds £30,000. No new loans were given in the year to any officers of the Alliance.

13. CASH AT BANK AND IN HAND	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
Net balance held in local church accounts	18,213,176		18,213,176	19,394,468
Central Funds	8,456,402	901,362	9,357,764.0	10,825,144
	26,669,578	901,362	27,570,940	30,219,612

Central funds balance includes £90,619 (2022: £70,153) which relates to groups subsidiary company.

14. CREDITORS

Group	Total 2023	Total 2022
Trade creditors	1,612,001	1,326,484
Social security and other taxes	87,864	44,844
Other creditors	457,711	250,240
Accruals and deferred income	0	0
	2,157,576	1,621,568
Charity		
	Total 2023	Total 2022
Trade creditors	1,604,601	1,326,364
Social security and other taxes	75,720	45,630
Other creditors	389,750	205,402
Intercompany		
Accruals and deferred income	0	0
	2,070,071	1,577,396

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

	Total 2023	Total 2022
15. LONG TERM LOANS RECEIVED		
Unsecured liabilities:-		
Amounts due to other trusts	156,846	159,325
Amounts due to individuals	604,960	618,590
Amounts repayable within one year	<u>(464,960)</u>	<u>(478,590)</u>
	296,846	299,325
Secured liabilities:-		
Bank loans (b)	34,090,468	42,273,763
Bank loan portion payable within one year	(2,128,419)	(6,787,320)
Individual loan portion payable within one year		
Total Long Term Loans	<u><u>32,258,895</u></u>	<u><u>35,785,768</u></u>
Bank loan projected repayments		
Within one year	2,128,419	6,787,320
After one and within two years	1,979,260	1,787,320
After two and within five years	4,049,070	4,281,147
After five years	25,933,719	29,417,976
	<u><u>34,090,468</u></u>	<u><u>42,273,763</u></u>

Bank loans are secured by charges on certain properties of the Alliance.

£22.25m is provided by Lloyds as a Fixed Rate loan

The balance of the bank facilities is provided at LIBOR related rates by Lloyds and RBS and is being repaid over an agreed 15 year term by 2028.

16. MOVEMENT ON RESTRICTED FUNDS	CHURCH RESTRICTED FUNDS	ELIM RELIEF ASSOC. FUND	2021 TOTAL RESTRICTED FUNDS £	2022 TOTAL RESTRICTED FUNDS £
Group and charity				
At 1 October 2022	865,413	166,627	1,032,040	801,617
Incoming resources	1,965,440	230,586	2,196,026	2,751,625
Expenditure	(2,022,400)	(304,304)	(2,326,704)	(2,521,202)
At 30 SEPTEMBER 2023	<u><u>808,453</u></u>	<u><u>92,909</u></u>	<u><u>901,362</u></u>	<u><u>1,032,040</u></u>

Churches hold various funds as a result of specific donations, which are awaiting the relevant allocation, The major portion of these funds are church building funds.

Elim Relief Association is a fund from which to provide relief overseas through humanitarian and development programs.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

17. MOVEMENT ON DESIGNATED FUNDS

The Group	CAPITAL ASSETS FUND	2023 TOTAL DESIGNATED FUNDS	2022 TOTAL DESIGNATED FUNDS
At 1 October 2022	141,185,923	141,185,923	123,437,169
Incoming resources			
Expenditure			
Transfers	13,793,525	13,793,525	17,748,754
At 30 SEPTEMBER 2023	154,979,448	154,979,448	141,185,923

The charity	CAPITAL ASSETS FUND	2023 TOTAL DESIGNATED FUNDS	2022 TOTAL DESIGNATED FUNDS
At 1 October 2022	141,185,923	141,185,923	123,437,169
Incoming resources	0	0	0
Expenditure	0	0	0
Transfers	13,793,525	13,793,525	17,748,754
At 30 SEPTEMBER 2023	154,979,448	154,979,448	141,185,923

Local Church leaderships have invested monies from unrestricted funds for various specific purposes particularly building projects
Capital Assets funds represents the accumulation of contributions applied to the acquisition of property used in pursuit of our charity objectives.

18. Allocation of Assets by Fund

18.1 Group	General	Designated	Restricted	Total
Fixed Assets		187,478,533		187,478,533
Investments		9,675,189		9,675,189
Loan Advances	263,625			263,625
Current Assets	31,482,943		901,362	32,384,305
Current Liabilities	(2,157,576)	(2,593,379)		(4,750,955)
Long term Liabilities		(32,258,895)		(32,258,895)
Pension obligation		(7,322,000)		(7,322,000)
	29,588,992	154,979,448	901,362	185,469,802

18.2 Charity	General	Designated	Restricted	Total
Fixed Assets		187,478,532		187,478,532
Investments		9,675,189		9,675,189
Loan Advances	263,625			263,625
Current Assets	31,342,150		901,362	32,243,512
Current Laibilities	(2,070,071)	(2,593,379)		(4,663,450)
Long term Liabilities		(32,258,895)		(32,258,895)
Pension obligation		(7,322,000)		(7,322,000)
	29,535,703	154,979,447	901,362	185,416,513

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

19. CONTINGENT LIABILITIES

There are no contingent liabilities (2022 : £nil)

20. CAPITAL COMMITMENTS

The Alliance has no major capital commitments other than for church building projects contracted at 30 SEPTEMBER 2023.

21. OPERATING LEASES

At the year end the charity had commitments under non-cancellable operating leases expiring as below.

Group	2023 £000s Office Equipment	2022 £000s Office Equipment
Not later than 1 year	104	98
Later than 1 year but not later than 5 years	170	115
	274	213

Charity only	2023 £000s Office Equipment	2022 £000s Office Equipment
Not later than 1 year	104	98
Later than 1 year but not later than 5 years	170	115
	274	213

22. PENSIONS

The charity operates a defined benefit occupational pension scheme, the Elim Ministers' Pension Fund to provide retirement benefits for its current and previous employees.

A full actuarial valuation was carried out as at 31 December 2021 and indicates a pension shortfall of £27.2m.

However, the revised funding position, as at 17 March 2023 shows a shortfall of £11.4m which has been used as the appropriate deficit for the Recovery Plan calculations.

The total employer contributions during the year to 30 September 2022 amounted to £1,822,000 (2020: £2,049,000).

Contributions to the scheme for the year ending 30 September 2024 are expected to be £1.9 million.

The scheme is funded by payment of contributions from the Alliance to a trustee administered fund (members are not required to contribute).

Benefits were built up in the scheme during the year on a 'final salary' basis, whereby the associated pension benefits are calculated with reference to a member's Final Pensionable Salary at the time they leave service or retire.

The 2022 value is restated because the actuaries made a mistake on the valuation of pension scheme assets.

Employee benefit obligations	Value at 2023 £000s £	Restated Value at 2022 £000s £
Present value of benefit obligation	43,850	48,320
Fair value of scheme assets	(36,528)	(37,896)
Net Pension Liability	7,322	10,424

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

The amounts recognised in the statement of financial activities are as follows:

	2023	2022
	£000s	£000s
Current service cost	1,755	2,079
Net Interest cost on the net defined benefit liability	536	585
Total	<u>2,291</u>	<u>2,664</u>

Remeasurements of the net defined benefit liability recognised in Other gains and losses

	2023	2022 (Restated)
	£000s	£000s
Actual return on assets excluding interest income	(848)	(3,889)
Actuarial (losses) / gains	4,419	24,090
	<u>3,571</u>	<u>20,201</u>

Changes in present value of benefit obligation

	2023	2022
	£000s	£000s
Opening defined benefit obligation	48,320	71,650
Current service cost	1,755	2,079
Interest cost	2,429	1,390
Actuarial loss / (gain)	(4,419)	(24,090)
Benefits paid	(4,235)	(2,709)
Closing defined benefit obligation	<u>43,850</u>	<u>48,320</u>

Change in fair value of scheme assets

	2023	2022 (Restated)
	£000s	£000s
Opening fair value of scheme assets	37,896	41,639
Interest in scheme assets	(848)	(3,889)
Return on assets excluding interest income	1,893	806
Employer contributions	1,822	2,049
Benefits paid	(4,235)	(2,709)
Closing fair value of scheme assets	<u>36,528</u>	<u>37,896</u>

The assets of the scheme were:

	2023	2022 (Restated)
LDI	4.4%	0.0%
UK Equities	7.1%	14.0%
Overseas equities	38.4%	30.6%
Gilts	4.1%	2.8%
Corporate bonds	1.4%	1.6%
Overseas bonds	3.2%	5.9%
Property	27.7%	26.5%
Cash/ other	13.7%	18.6%
	<u>100%</u>	<u>100%</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2023

NOTES TO THE FINANCIAL STATEMENTS

Prncipal Actuarial assumptions	2023	2022
Discount rate	5.38%	5.16%
Inflation assumption (RPI)	3.50%	3.83%
Inflation assumption (CPI)	2.50%	2.83%
Future salary increases		
for first 11 years post September 2023	0.00%	0.00%
thereafter	2.45%	2.56%
Deferred pension revaluation	2.50%	2.83%
Benefits accrued pre 6 April 1997	0.00%	0.00%
Benefits accrued April 1997 to 6 April 2005	2.49%	2.75%
Benefits accrued post 6 April 2005	1.79%	1.92%

Assumed life expectancies on retirement at age 65 are:

Male Mortality	100% of ONS National Life tables 2018-2020
Females Mortality	100% of ONS National Life tables 2018-2020
Mortality improvements	CMI 2022 long term improvement of 1.0% using core parameters
Cash Commutation	80% (2021: 80%) members take maximum amount available
Expenses	Nil

Historical disclosures

	2023	2022 (Restated)	2021
	£	£	£
Defined benefit obligation	(43,850)	(48,320)	(71,649)
Scheme assets	36,528	37,896	41,639
Deficit	(7,322)	(10,424)	(30,010)

ELIM FOURSQUARE GOSPEL ALLIANCE

England & Wales - Charity number 251549

Accounts

#ELS2023



CO-COMMISSIONED



FINANCE REPORTS

ELIM LEADERS SUMMIT 2023

9-11 MAY | HARROGATE CONVENTION CENTRE



**ELIM FOURSQUARE GOSPEL
ALLIANCE**

**CONSOLIDATED
FINANCIAL STATEMENTS
YEAR ENDED 30 SEPTEMBER 2022**

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LEGAL AND ADMINISTRATIVE DETAILS

Charity registration

England and Wales 251549
Scotland SCO37754

Registered Office

De Walden Rd
West Malvern
Worcestershire
WR14 4DF

Property Trustee

The Elim Trust Corporation

Directors of the Elim Trust Corporation

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman)	Rev D Clark
Rev D De Souza	Rev K Wood appointed May 2022
Rev J J Glass	Rev A P Hudson
Rev E Michael	Rev R Millar resigned July 2022
Rev S Ball	Rev H F Afflu appointed May 2022
Rev M A Nunn appointed May 2022	Rev M Ryan appointed May 2022
K Devabalan appointed May 2022	

National Leadership Team and Trustees

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman)	Rev D Clark
Rev D De Souza	Rev K Wood appointed May 2022
Rev J J Glass	Rev A P Hudson
Rev E Michael	Rev H F Afflu appointed May 2022
Rev S Ball	Rev M A Nunn appointed May 2022
Rev M Ryan appointed May 2022	

Principal Officers

General Superintendent	Rev Chris Cartwright
Director of Ministry	Rev Stuart Blount
International Missions Director	Rev Iain Hesketh
Irish Superintendent	Rev Edwin Michael
Director of Training	Rev David Newton
Evangelism Director	Rev Gary Gibbs
National Director of Youth Ministries	Rev Tim Alford
Executive Director	Rev Olivia Amartey
National Administrator	Rev Sarah Bale
Finance Director – Retired July 2022	Rev R Millar
Finance Director – Appointed 14/02/2022	Kumar Devabalan

LEGAL AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank Plc
130 High Street
CHELTENHAM
Gloucestershire
GL50 1EW

RBS / National Westminster Bank Plc
31 Promenade
CHELTENHAM
Gloucestershire
GL50 1LH

Solicitors

Anthony Collins Solicitors LLP
134 Edmund St
Birmingham
B3 2ES

Bates Wells & Braithwaite
2-6 Cannon Street
London
EC4M 6YH

Auditors

Moore Kingston Smith LLP
Chartered Accountants and Business Advisors
9 Appold Street
London
EC2A 2AP

Other advisers

Pension Fund Solicitors

Maria C. Riccio
Setfords Solicitors
Jenner House
1a Jenner Road
Guildford
GU1 3PH

Pension Fund Administrators

Spence & Partners Limited
Linen Loft
27-37 Adelaide Street
Belfast
BT2 8FE

Pension Fund Actuary

Richard Smith
Spence & Partners Limited
46 New Broad Street
London
EC2M 1JH

Solicitors in Scotland

Beveridge Philip & Ross
22 Bernard St
Leith
EDINBURGH
EH6 6PS

Solicitors in Northern Ireland

Cunningham and Dickey
18 May Street
BELFAST
County Antrim
BT1 4NL

TRUSTEES REPORT

Constitution and legal status

The constitution of the Elim Foursquare Gospel Alliance (“the Alliance”) was established by a Deed Poll registered on 10 April 1934, as amended by Deeds of Variation dated 14 January 1942, 12 September 2007, 25 May 2016 and a Deed disclosing the Irish Constitution in 1942. The Alliance is a registered charity in England and Wales (charity registration number 251549) and in Scotland (SCO37754).

Objectives and policies

The overall objective of the Alliance is the “Propagation of the Gospel of Jesus Christ”. Each and every activity included in these financial statements represents our present endeavours to that end. Some of the means set out for the achievement of these objects are the training and sending out of Ministers and Evangelists, the establishment of Churches, the issue of Christian publications and the operation of community and social programs.

As a movement, our four main strategic priorities at the core of our DNA are:

MAKING DISCIPLES

To plant the gospel of Jesus Christ in a relevant way in individual lives. To establish one family of authentic people embedded in their communities to gather, recruit and equip a network of positive disciples with a shared confession that Jesus Christ is Lord and a personal commitment to advance the Kingdom and make more lifelong disciples.

PLANTING AND GROWING CHURCHES

To facilitate the Movement’s ever-increasing and effective planting of Elim churches worldwide, with fully trained church planters inspiring more people to plant churches and increasing our positive impact in the communities we serve. Our mission is to resource ONE movement to be the best it can be at evangelism and church planting at a time when the church is more marginalised in our society than ever before

REACHING NATIONS

To be an international, disciple-making Movement with strategies for church-planting and leadership development in every nation. There is a stirring for Elim to deliver a global message of hope through our shared confession that Jesus Christ is Lord, and our personal commitment to nurture and grow His universal family where we are in our unique communities, towns and cities, in the UK and overseas. We work together to break down every barrier to minister to all people from all nations at local, national and international level

TRAINING AND DEVELOPING LEADERS

To train, develop and support leaders across the Elim Movement and beyond, seeking to develop servant leaders who are committed to working on behalf of others and have a positive contribution to make in wider community life. We aim to discover, develop and deploy generations of transformational leaders across Elim, who are willing to work collaboratively and united in the purpose of one movement and one mission

For more extensive details on our vision and performance relative to these objectives we would refer you to the reports for National Departments as published separately. Additionally, we would encourage you to access the Elim website using the following link. <https://www.elim.org.uk>

Public Benefit

The Trustees have considered the Charity Commission’s guidelines on public benefit and have reviewed the charity’s activities to ensure that they provide benefit to the public. In shaping and planning our activities the trustees always ensure that the programmes we undertake are in line with our main objective. We share with other Christian denominations a core belief in the gospel of Jesus Christ and in the personal transformation that results from believing in and following Him. Our churches and members are committed not just to speaking about Him but to demonstrating Christ’s love in practical action and service within their neighbourhoods and communities.

Values

Consistently MISSIONAL - intentional, adaptable, focused on Elim's four main strategic priorities
Courageous INTEGRITY - honest, trustworthy, consistent, discreet *"Doing the right thing, even when nobody is watching."* C. S. Lewis

Courteous SERVICE - politely passionate, humble, generous

Clear ACCOUNTABILITY - transparent stewardship, clear communication, excellent work ethic

Creative TEAMWORK - innovative, 'can do,' collaborative

Branches, connected trusts and subsidiary companies

The following entities are connected with Elim Foursquare Gospel Alliance:

Name	Country of Incorporation	Relationship	Address	Activity
Elim Church Incorporated	England & Wales	Common Directors	Elim International Centre De Walden Rd West Malvern WR14 4DF	Acts as an association of churches to promote the Christian religion
Elim Trust Corporation	England & Wales	Common Directors / Trustee	Elim International Centre De Walden Rd West Malvern WR14 4DF	Elim Trust Corporation acts as a Property Trustee for Elim Foursquare Gospel Alliance.
Elim Pentecostal Alliance Council	Northern Ireland	Common Directors / Trustee	Elim Corporate Office 14 Charleston Ave Portadown N Ireland BT63 5ZF	Trustee for certain properties in Northern Ireland
EPC Services Limited	England & Wales	Wholly owned subsidiary	Elim International Centre De Walden Rd West Malvern WR14 4DF	Carries out any trading aspect of the Alliance with the major activity being the Elim Leadership Summit

A list of addresses and contacts for local churches is available from the Registered Office of the Alliance, or from the Charity website at www.elim.org.uk. This list includes details of churches associated through the Elim Church Incorporated (see above table).

Local churches are branches set up to conduct the business of the main charity in fulfilling its objectives.

Investments / management of resources

As the major demand for the Alliance is for property, the majority of resources are applied toward the acquisition and capital renovation programs on church buildings and manses for our ministers. Surplus funds across the charity will be invested internally via Elim Loans Administration towards these capital projects.

Agreement has been reached with the main bankers to the effect that an allowance is made on the credit balances held in current accounts which is then applied towards subsidising bank charges levied on church accounts.

Reserves Policy

The Reserves as at the 30 September 2022 are detailed on the Balance Sheet on page 30.

The Alliance continues to hold general reserves, of which a significant proportion relates to funds applied in the provision of fixed assets, as an essential resource to the accommodation of local church activities.

The general free reserves are maintained in order to secure the future operations of the charity, in recognition of the fact that its income mainly comes from voluntary sources, but also that 22% of income is generated by Ancillary programs. Historically voluntary income has been very stable due to the commitment of support from church members and friends. However, the trustees seek to provide for a potential impact of the cashless society and the ongoing development of alternative methods of receiving donations, including digital resources.

To maintain the basic level of current activities for a period between 3 and 6 months, and fulfil annual obligations on liabilities our immediate target for free reserves will be a range of £15m to £30m. As at the financial year end general reserves increased to £31.1m (2021: £28.2m).

Voluntary income has been fairly consistent with the adoption of a variety of digital options and our primary core income by way of gifts and offerings has been sustained at a level where cash reserves have increased over the lock-down period.

Payment Policy

Payment to suppliers is generally made within the terms agreed on confirmation of order for goods or services.

Funding

The Trustees are satisfied that the charity's assets attributable to each of its individual funds are available and adequate to fulfil its obligations in relation to those funds. While individual activities are generally constructed so as to be self-funding the Trustees reserve the right to allocate finance from general unrestricted funds where this is felt to be essential or beneficial towards the fulfilment of our objectives.

Communication and Involvement of Members

The Alliance has continued its practice of maintaining communication to churches and their ministers and officers on matters affecting them in fulfilment of their roles, and financial and statutory factors impacting the Movement as a charity.

Direction Magazine continues to serve as a general news vehicle to the members and the general public.

The Conference Agenda includes annual reports from Alliance officers and departments and Financial Statements. Copies of the Conference Agenda are supplied to all ministers and church lay representatives. Members of Conference, individually or on behalf of their church, are able to add items to the agenda or raise comment on others, for discussion during the Conference sessions.

Our central website www.elim.org.uk is regularly updated, and has proved particularly vital in dissemination of practical advice and guidance during the pandemic.

All the central departments publish their own site, as do most of our churches throughout the UK. An online advice service ElimNET, is maintained which focuses on administrative information and guidance for church leaders and officers, covering a wide range of topics including taxation, Health and

Safety, and Gift Aid procedures. Much of the information is available for download in PDF format. The national ministry departments also use the site to disseminate resources and communicate policy.

The General Superintendent maintains regular communications on major issues to ministers, church elders, and members.

Annual reviews on administrative matters are issued to finance officers and church administrators.

The Alliance has 10 Regions across the UK. Each is supervised by a Regional Leader / Superintendent, and has a co-ordinating committee made up of ministers and individuals from churches in that region. These regions have established their own local communications programs.

The activities of the Alliance would be impossible without the willing and generous participation of its members and friends. It would be impossible to number those involved, but research has shown that at least 30% of members will be directly involved in regularly sharing responsibilities in the activities of the Church. We would place on record our wholehearted appreciation for this ongoing support and look forward with our members to enjoying the fruit of their labours.

GOVERNANCE

Conference: The legislative body is the Conference, which meets at least annually and is comprised of a Representative and a Ministerial Session. The Representative Session consists of all ministers, and lay representatives appointed by the Churches. The Ministerial Session, which consists of ministers only, deals with all ministerial and pastoral subjects. All other matters, including the making of General Rules and Working Arrangements, are exclusively within the province of the Representative Session.

National Leadership Team: The members of the National Leadership Team listed on page 2 are the Trustees of the Alliance and served throughout the year unless a termination of office or appointment date has been reported.

The National Leadership Team (NLT) is appointed from among members of the Conference. The General Superintendent is nominated by the NLT of the day and submitted to Conference for a confirmatory vote. The individual so appointed serves for four years but is eligible for re-election. The General Superintendent nominates the members of the NLT on a rotational basis and these nominees are again subject to a confirmatory vote of the Conference, and successful candidates serve for four years. All the Ministers, and Lay Representatives from each Church, have votes in the election, which is conducted by postal ballot. The NLT meet at least five times per annum and are responsible for ensuring that procedures and working arrangements of the Constitution are applied in the activities of the Alliance and in the course of administration of the affairs of the Alliance. On appointment any new trustee is required to undergo an induction program to ensure awareness of responsibilities and current issues and circumstances, including sessions with charity executives and officers. Each year trustees are provided with ongoing training including input on statutory and regulatory developments from professional advisors.

The Elim Trust Corporation, a company limited by guarantee, was legally constituted to serve as a trustee for the Alliance in matters of property and business. A few properties are still held in trust for the Alliance by local trustees under the terms of a Model Trust Deed, and a further few properties are held under the auspices of the Elim Pentecostal Alliance Council. Most of these properties have been transferred under the auspices of the Elim Trust Corporation, and the process will continue for the remainder. The members of the National Leadership Team listed on page 2 and the Finance Director are the directors and served throughout the year unless a termination of office or appointment date has been reported. The Executive Director serves as Company Secretary

Officers and Committees, accountable to the NLT, are also appointed to ensure and assist with the smooth running of the charity.

Audit & Governance Committee (AGC): This committee operates under guidelines established by the Financial Reporting Council (FRC). Members are appointed by the National Leadership Team, to

whom they will seek to provide guidance and assurance on processes relative to management of corporate risk and governance.

Finance Board: New Finance Board is in place now. The Board consist of four independent members appointed by the NLT (three members already appointed and in the process of appointing the fourth member), General Superintendent, Executive Director, Finance Director, and Chair of Pension Board. The Finance Board meet at least four times a year. The responsibilities of the Finance Board are to provide direction to the NLT for fiscal responsibility by overseeing effective financial planning, financial control and financial reporting in addition to effective oversight of the financial and operational performance of EFGA and advise the Trustees on the financial health, potential threats, and financial opportunities regarding the Charity. The Finance Board (or representatives) may act as a sounding board and source of advice to the Executive Director and the Finance Director on major areas of change, innovation and development as part of their strategic responsibilities.

Property and Projects Board: This body is constituted by Conference and consists of four members of the National Leadership Team, the Executive Director, the Strategic Property Manager, the Finance Director and a minimum of three Lay appointments approved by the National Leadership Team. The Board is responsible for supervision and monitoring the management and application of charity's property assets. Property and Projects Board replaced the previous Management Board when the Finance Board was formed.

Regions: These are comprised of groups of churches. A Regional Leader supervises two regions, with the support in each of a Regional Co-ordinator and Regional Committee. The Committee consists of the Regional Co-ordinator, four co-optees and four members appointed from within the region.

Church Leadership Teams: Responsible for the administration and management of the local Churches, general purposes, finances and personnel. Capital projects and expenditure require the approval of the NLT / Management Board. Appointments to the Church Session and appointments of church officers are governed by the local Church Constitution.

Salary Committee: Salaries for the General Superintendent and Regional Leaders are reviewed and set by the Salary Committee, which currently consists of the independent members serving on the Finance Board. The NLT are responsible managing the salary payments for executive officers and heads of national departments. The Salary Committee also participate in reviews and recommendations on remuneration level for those serving as ministers in Elim churches and the relevant pensionable salary scales.

Remuneration of Trustees and related Parties

No salary is paid for holding position as a member of the NLT and therefore ex officio as a trustee of the Alliance. Since qualification for appointment requires that candidates must be credentialed ministers and serving in full time roles, all the individuals will be in receipt of payment of remuneration solely related to that function and not as trustees. In line with SORP requirements we have included details of those payments in the schedule below.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

Summary of Salaried roles held by Trustees

Name	2022 Salary	2022 Employers N.I	2022 Pension	2021 Salary	2021 Employers N.I	2021 Pension	Position salaried
Chris Cartwright	87,567	11,337	6,030	87,567	10,868	5,783	Chris serves as General Superintendent, the most senior full time position in Elim, and global leader of the charity
Stuart Blount	64,076	7,948	5,679	64,076	7,626	5,262	Stuart is serving as national Director of Ministry
David Campbell	64,076	7,775	5,679	64,076	7,475	5,262	Serves as Regional Leader for the Metropolitan East and West Regions
Duncan Clark	60,667	-	5,679	58,500	-	5,262	Serves as Senior Minister of our church at Coventry
Colin Dye	-	-	-	100,972	-	-	Serves as Senior Minister of our largest church, Kensington Temple in London and also as Regional Leader of the London City Region
James Glass	64,076	7,948	5,679	57,998	5,719	5,262	Serves as Senior Minister of our church in Glasgow
Kevin Peat				5,340	636	0	Serves as Regional Leader for Scotland and North West Regions
Edwin Michael	60,000	6,969	5,679	53,694	-	5,262	Serves as Superintendent of Elim Ireland.
Paul Hudson	65,293	8,124	5,679	65,293	7,794	5,262	Serves as Regional Leader for Midlands and North East Regions
Dominic De Souza	49,985	-	5,259	49,085	-	5,184	Serves as Senior Minister at City Church Cardiff.
Steve Ball	64,074	7,948	5,679	64,074	7,626	5,262	Serves as Regional Leader for the Wales and Southern and South West Regions
Kojo Wood *	22,917	-		-	-	-	Serves as Senior Minister of our church at Stevenage
Harold Afflu *	11,221	-	2,282	-	-	-	Serves as Senior Minister of our church at Ipswich
Michelle Nunn *	15,790	-		-	-	-	Serves as Senior Minister of our church at Nantwich
Mark Ryan *	30,000	-	2,382	-	-	-	Serves as Senior Minister of our largest church, Kensington Temple in London and also as Regional Leader of the London City Region
	659,742	58,049	55,706	670,675	47,744	47,801	
Total per note 8 to the accounts	773,497			766,220			
Trustee - related Parties	2022 Salary			2021 Salary			Position salaried
Name							
Amanda Dye	-	-		50,000	-		Full time senior administration and ministry role in the church at Kensington Temple, London
Amanda Campbell	11,181			11,181			Part-time role as leader of Lifelink within the Elim International Missions department.
Beryl Glass	6,584			-			Part-time administrative role in the church in Glasgow since 2011, prior to her husband becoming a trustee. Now also a credentialed minister in training.
Margaret Michael	5,529			5,529			Part-time administration in Elim Ireland office
Catherine De Souza	33,050			26,178			Senior Leader at City Church Cardiff
Florence Afflu *	3,917			-			Part-time administrative and support role at our church at Ipswich
Total per note 8 to the accounts	60,261			92,888			

* May 2022 to September 2022

Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the charity may continue. It is the policy of the charity that training, career development and promotion opportunities should be available to all employees.

Risk Management

The trustees recognise that the scope of our ministry and activity brings considerable responsibility and take seriously the need to ensure that the testimony of the Alliance is maintained at a high level. The executive officers together with the Audit and Governance Committee are commissioned to a perennial review of risk elements to ensure that the major risks have been identified and the relevant processes are in place to manage those risks as far as humanly possible.

Safeguarding:

Safeguarding the employees, volunteers and the vulnerable in our churches, activities and within the communities in which we work, both here and overseas is of paramount importance and reflects the nature of Jesus Christ.

To ensure that safeguarding is fully supported and maintained policies and procedures have been developed and presented so as to be accessible and understood by all those that have a legitimate interest in the welfare of our children, young people and vulnerable adults. Our formal activities will be operated in line with this policy and support at a regional and national level will always be available to ensure effective, sensitive and robust implementation. The policy and guidelines are published on ElimNET with the latest reviews conducted during the year.

Financial Management:

We are mindful of the trust assigned to us when church members and friends commit to support us financially. It is important that we do not jeopardise our main source of income through voluntary donations and maintain a solid case for support. Financial protocols and disciplines have been well established, and performance at all levels is a specific matter of verification during annual audit process. Discipline in process is critical in maintaining the high integrity levels which are foundational to encouraging the trust of our supporters.

Elim is registered to the anti-fraud campaign with CFG. Fraud prevention videos have been obtained from our bankers and made available on ElimNET to all church leaders. Staff at EIC have received training in fraud recognition and responses.

During the pandemic we have seen a very positive move from our donors and supporters to adopt a variety of digital options to enable their giving. This has greatly diluted the impact to such a degree that general income in some churches actually increased. It is important that we continue to review and develop these digital resources to ensure a smooth process for donations to continue

The management of the Central Funds is based on a comprehensive budget reviewed annually by the NLT and churches are encouraged to operate on similar principles.

Expenditure on major capital projects across the Alliance is approved by the Property and Projects Board. The Property and Projects Board decisions are strengthened by the appointment of Lay members who possess expertise in property management. The brief of the Board is to review and approve applications on Capital projects as to context, concept, and costs.

The Finance Board is in place now to serve the Alliance and the NLT on financial strategy and operations. The Finance Board consist of individuals with extensive business experience and qualifications.

Property Ownership

As Elim is a single entity charity it has exposure and responsibility across a wide spectrum of compliance requirements related to property ownership. Detailed policies with relevant operational guidance are provided on ElimNET and reviewed by the Property and Projects Board. Property Handbook provides guidance on application for approval on major projects. Major property projects require approval from this Board, who consider implications on condition, structure, planning as well as finances. Health and Safety risk assessment policies and guidance is provided to all the churches and monitored and updated by the Strategic Property Manager. Elim has negotiated insurance cover which addresses all areas of liability and protection for its assets.

Data Protection

Elim has engaged a dedicated service provider to monitor and manage the processes for handling information across the wide spectrum of charity activity. Established practices and protocols are regularly reviewed to strengthen compliance with improved understanding of the evolving legislation. The Privacy Policy is published on our main central website.

We are also alert to the risk of cyber-attack on data held throughout the charity. Our central IT department monitors systems very closely and resources have been installed to defend against attack and protect the information held. Churches are advised with recommendations on options and practice on how to protect local data.

General

Alongside these major areas of sensitivity, which have potential subsequential financial risk Elim continues to monitor all operation protocols and processes. Seeking to ensure best practice across the many aspects of national and international ministry, we maintain a framework to receive and provide support including the following:

- Committee structure with regular meetings.
- Detailed terms of reference for each committee, together with formal agendas and minutes of all meetings.
- Accountability of all national officers and lines of reporting clearly established.
- Retaining third party consultants in particularly sensitive areas such as Human Resources and Child Protection etc.
- Regular update training for trustees and officers.
- Budget and management accounting and regular financial reporting.
- Strong internal controls.
- Subscription to relevant journals, literature and regular “watchdog” reports from various advisors.
- The development of the ElimNET website resource to keep local church ministers and administrators informed and updated.
- The provision of charity specific insurance policies covering not only fixed assets of the Alliance but also major public and employment liabilities.
- An independent Audit and Governance Committee is in place with primary responsibility to review governance and processes.

Grant Policy

No donations were made to political organisations. Grants to external bodies are only made to those organisations and activities which are compatible with our charitable objectives. Grants to individuals are in keeping with the parameters of the relevant fund and restricted to those participating in ministry within the Alliance activities, or to alleviate poverty or hardship circumstances. Other national or central

funds have been established from which grants are made to Elim churches towards the furtherance or maintenance of their activities.

Policy on funding of overseas activities

The Alliance maintains support for ministry and community projects overseas, both through its central Elim International Missions department and from local church resources. Many of the mission fields have now been developed and established with local indigenous government, operating under the statutory requirements of their national laws and regulations. The administration and application of the funds has therefore been placed in the hands of national leaders. Funding made available to other charities in respect of relief work etc is donated as restricted funds to the receiving charity. Such receiving charities are vetted by the International Missions Department and subject to approval by the National Leadership Team.

Payments can only be made to subsequently approved organisations and individuals, with all funds to third parties overseas being processed through the offices of the International Missions and subject to internal audit procedures.

Subsidiaries

EPC Services Ltd exists to provide for the administration of those central commercial activities which have been classified as trading and therefore subject to tax and VAT. Elim Leadership Summit is the major operation under its governance.

Fundraising Policy

The majority of our funds arise from voluntary donations received in the form of freewill church offerings including Gift aid donations. In recent years we have been very conscious of the growth of the “cashless society” and the “disappearing chequebook”. The onset of Covid19 confirmed the need to provide alternative facilities for members and supporters to make their donations.

We seek to provide access to viable alternative resources for local church and national ministries. These are mainly in the form of online digital options which enable direct donations via church websites, Paythru mobile text giving and the app-based donor resource from GIVT. While we advise our donors with these options, we do not promote them via any direct marketing activity. It is a tremendous encouragement to see a substantial increase in the use of these digital options and we anticipate that many donors will continue to access these facilities following a return to a more normal lifestyle

Elim is a member of the Institute of Fundraising and registered with the Fundraising Regulator, receiving monthly reports relative to any complaints – no complaints were reported last year nor received at our central denominational offices in Malvern.

Legacy Elim is a low cost will-writing scheme promoted via local churches and administered as a confidential independent advice service to members by Frodsham solicitors.

FINANCE DIRECTOR'S REPORT - REVIEW OF THE YEAR

Thank God for bringing us through another challenging year. As always, He is faithful. Our financial year started in October 2021, with the Prime Minister's announcement of a second lockdown. Six months into the year, the Ukraine war started in February 2022. We end the financial year facing another challenge, the cost-of-living crisis. The world keeps changing and with it comes various challenges, but God remains the same, above it all because He is the "Great I Am". Covid restrictions are a distant past now and activities which could not be performed due to the restrictions are resuming.

Congregations are coming back to church in person, but the online streaming of events continue to serve an ongoing demand. The online streaming does not replace in person meetings. But it serves those who are unable to attend due to ill health or those who have moved out of the area or the ones who are used to the online services.

During 2022 we returned to "in Person" events. We had the annual Elim Leadership Summit (ELS) in Harrogate in May. This was the first in person conference since 2019. National Youth Festival, Limitless took place in Stafford Show Ground early August. This event reconvened after Covid for the first time and was blessed with over 4,000 attendees. First time this event was held in such a large scale.

We are continually encouraged by how our churches and fellowships who have been committed and active in so many ways in expressions of ministry, outreach, support and care in communities across the nation. Churches are supporting communities during the cost-of-living crisis by providing Food Banks and offering Warm Places. Our churches were also actively involved in helping the refugees from Ukraine in many ways.

Through the persistent service of Elim International Missions and our missionaries, the loving concern of Elim people has touched many parts of our world. Churches generously supported the fund raising to help the Ukrainians affected by the war.

The National Leadership Team continued throughout the year to meet regularly and keep churches informed of relevant updated guidance in the face of a perpetually changing environment. This has become more critical as we seek to come out from under the restrictive demands and recover aspects of "normal" church life.

There is an evident gradual return of those community based programs and activities which were unable to function at all particularly during lockdown, though we anticipate that we will be well into 2023 before finances recover to pre-lockdown levels.

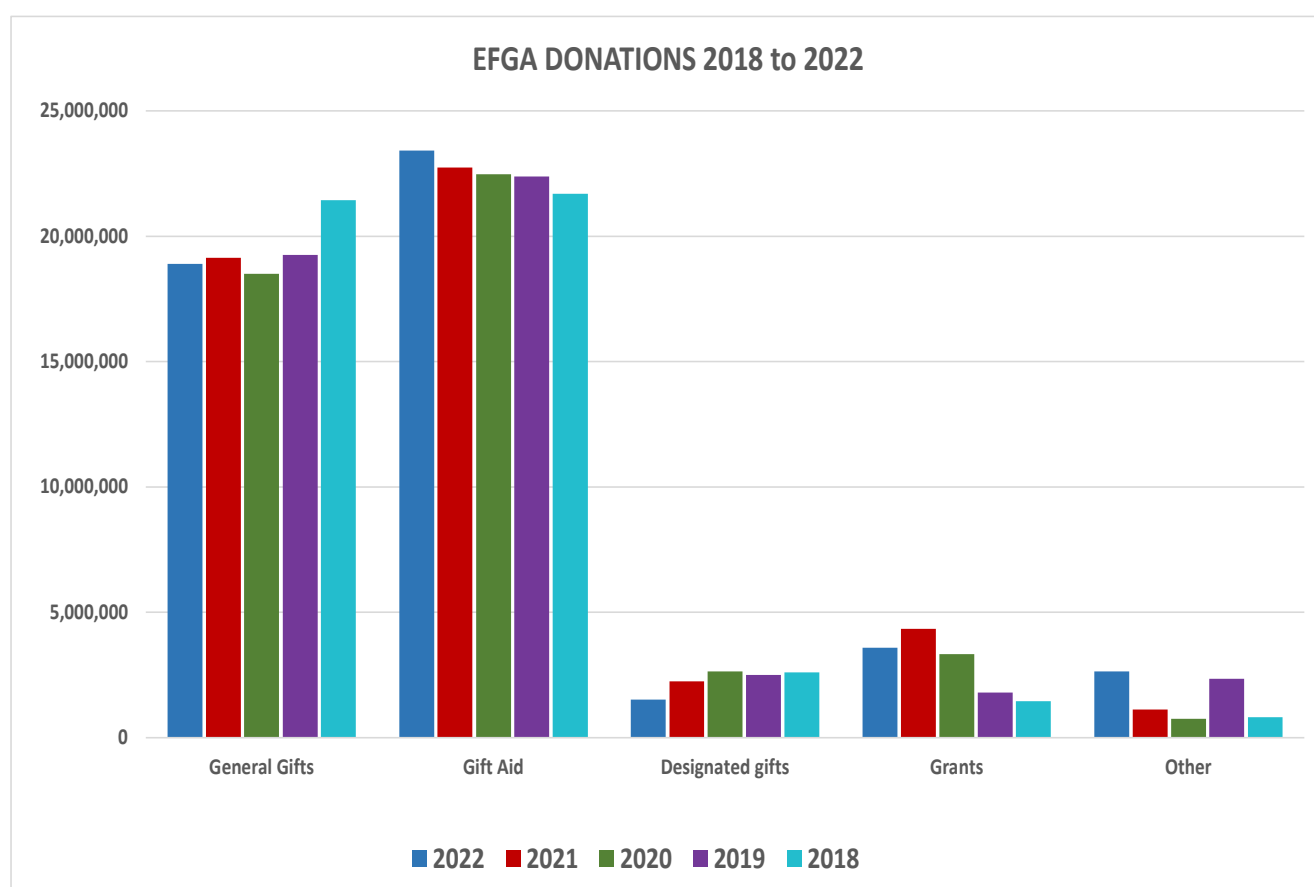
We are grateful that so many of our supporters responded so quickly to our promotion of alternative methods for making their donations. For many churches, income has been maintained by an increased use of digital donation options, namely Paythru Text giving and GIVT, a new app-based facility. A number have also benefited from a rise in members registering Standing Orders to the church. We continued to receive loss of income insurance relating to Covid period. To date we have received settlement of claims of over £3.0m.

Overall charity income for the year of £69.8m (2021: £64.6m) reflected an increase of 8% on the previous year.

Note 1 from the Financial Statements (reproduced below) confirms an increase of 1% in Voluntary Income compared to 2021. We saw increases within various voluntary income categories, however, there is a decrease in grants received. Grants received in 2021 includes the Furlough grants from the government during Covid lockdown period. Furlough grants stopped when the lockdown restrictions were lifted. Net incoming resources for the year was 0.7m compared to £3.4m in 2021. The reduction in net incoming resources compared to 2021 was largely due to regular church activities and community programs restarting after the lifting of the restrictions.

1. Voluntary Income

	Total 2022 £	Total 2021 £
General Gifts and Offerings	18,891,718	19,138,710
Gift Aid donations and tax rebate	23,412,773	22,742,364
Designated gifts and offerings	1,517,629	2,244,645
Legacies	630,708	383,046
Grants received	3,588,964	4,329,933
Other donations	2,008,817	740,372
	50,050,609	49,579,070



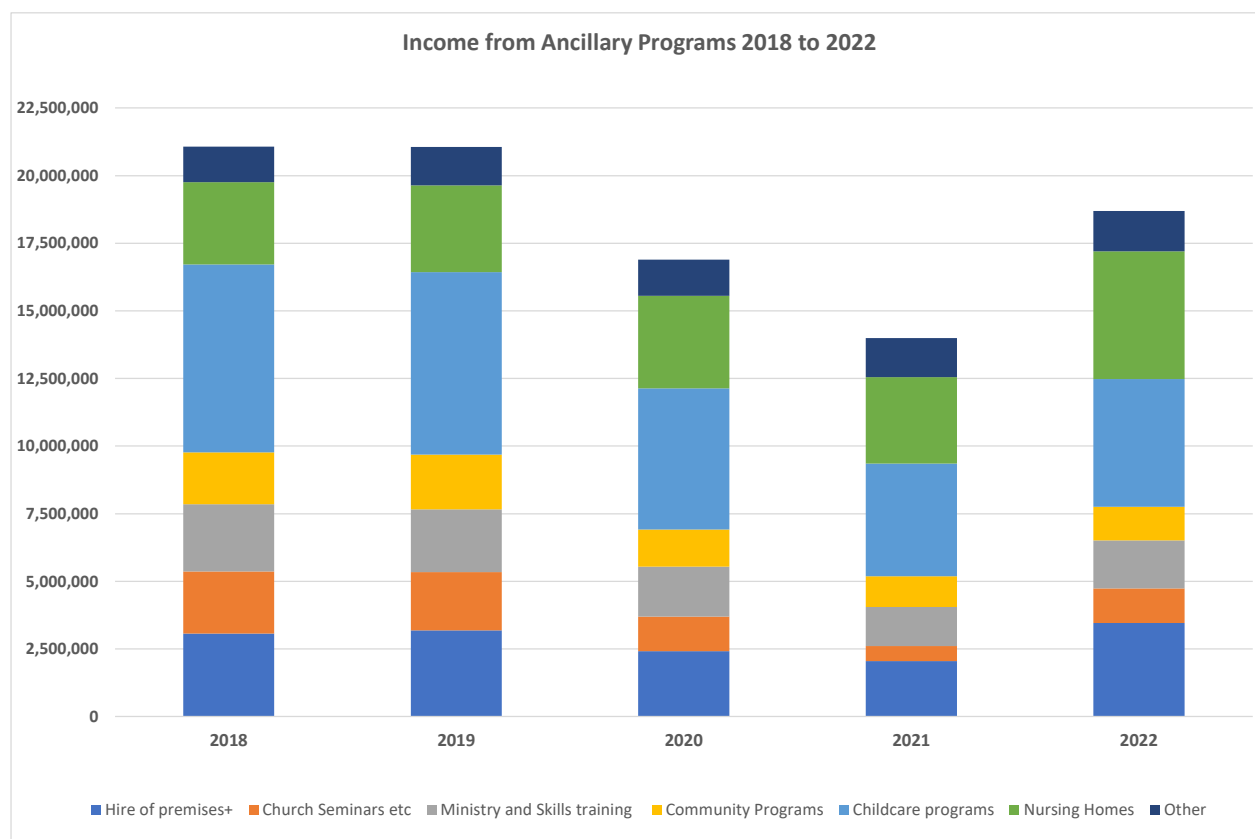
Ancillary programs were affected in the previous two years due to Lockdown restrictions. Community programs such as nurseries, childcare related programs, luncheon clubs, etc. were unable to function during Lockdown. During the year most of the activities which were affected due to Lockdown were getting back to normal operation, however, we only see part year benefit in 2022.

We see a year on year increase of £4.7m (33%) in ancillary income due to easing of the Lockdown restrictions. The ancillary income is still 13% (£2.5m) less than what we generated before Covid. We should reach the pre-Covid level in 2023 as this will be the first full year without restrictions since Covid.

2. Income from ancillary programs

	Total 2022 £	Total 2021 £
Hire of premises+	3,459,554	2,054,976
Church Seminars etc	1,282,541	552,557
Ministry and Skills training	1,767,589	1,441,501
Coffee shops	425,649	200,775
Bookrooms	42,157	165,819
Charity shops	146,334	393,940
Foodbanks	321,547	478,826
Community Programs	1,246,392	1,137,089
Childcare programs	4,728,379	4,163,423
Nursing Homes	4,715,452	3,209,001
Other ancillary activities	562,961	204,732
Total	18,698,555	14,002,639

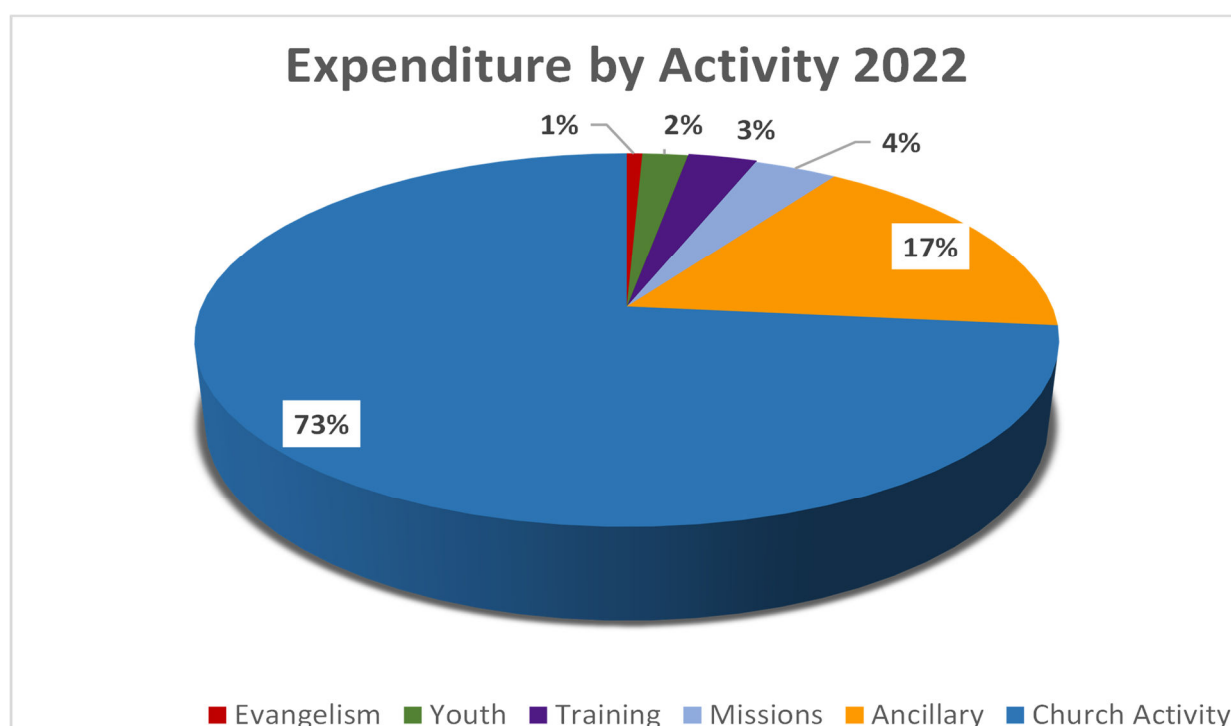
The table below shows the ancillary income from 2018 to 2022. In 2018 and 2019 the ancillary income was over £21m, during Lockdown in 2020 it reduced to £17m and further down to £14m in 2021. The reduction from 2019 to 2021 was over £7m i.e., over 33%. However, during 2022 most of the activities were back to pre-Covid level of and we see the ancillary income has increased to just under £19m. We expect the ancillary income to reach pre-Covid levels by end 2023.



Overall expenditure increased by £9.2m (15%) compared to 2011 expenditure of £59.9m.

Expenditure increased in the year as church activities and community projects were getting back to normal after the removal of restrictions for Covid. In financial year 2022 there were limited period of lockdown and restrictions compared to 2021. During this financial year, as the restrictions were eased activities were gradually getting back to normal. Therefore, we see the increase in expenditure.

Expenditure	6a	Total 2022 £	Total 2021 £
Personnel costs		34,135,677	32,687,163
UK Events and ministry programs		6,374,901	4,211,758
UK ancillary and community programs		3,234,020	2,672,212
Literature and material		199,073	169,258
Premises costs		9,844,199	7,129,365
Utilities costs		2,321,629	1,790,869
Equipment costs		2,448,914	1,961,541
Office and administration costs		1,324,072	1,317,245
Grants Made		4,212,240	3,871,130
Governance costs		1,219,312	1,234,434
Interest Costs		2,660,977	2,365,351
		67,975,014	59,410,326



At the end of the year Elim had 1464 (2021: 1522) people on the payroll. We also confirm our deep gratitude to the thousands of individuals throughout the movement who volunteer and help deliver a wide range of service. Please see note 8 in the financial statements

Staff roles	Number	Number
	2022	2021
Church and ministry staff	586	603
Youth Ministry	93	105
Administration	288	298
Care - Nursing and childcare	205	226
Community Programs	151	146
Property Services	141	144
	1,464	1,522

CONSOLIDATED BALANCE SHEET - see chart at the end of this section

The following balance sheet confirms the ongoing solidity of the Alliance but also the fact that we still have considerable liabilities on property loans and the pension fund which we must continue to address.

The overall Reserves of the Alliance have again improved, reflecting an incredible consistency of growth even through periods of general economic difficulties. The main strength of the Alliance resides in its Fixed Assets carrying value of £195.3m (2021: (£196.7m). While the carrying value appears to have taken a small downturn this year, that is largely due to ongoing application of an annual depreciation charge of just over £1.2m.

The FRS valuation for Pension Fund liabilities has decreased to £20m an improvement of £10m from the 2021 level of £30m. As we regularly comment, this value is calculated on parameters dictated by government statute. Our triennial actuarial valuation as at 31 December 2021 was a shortfall of £27.2m. However, the revised funding position, as at 17 March 2023 shows a shortfall of £11.4m which has been used as the appropriate deficit for the Recovery Plan calculations.

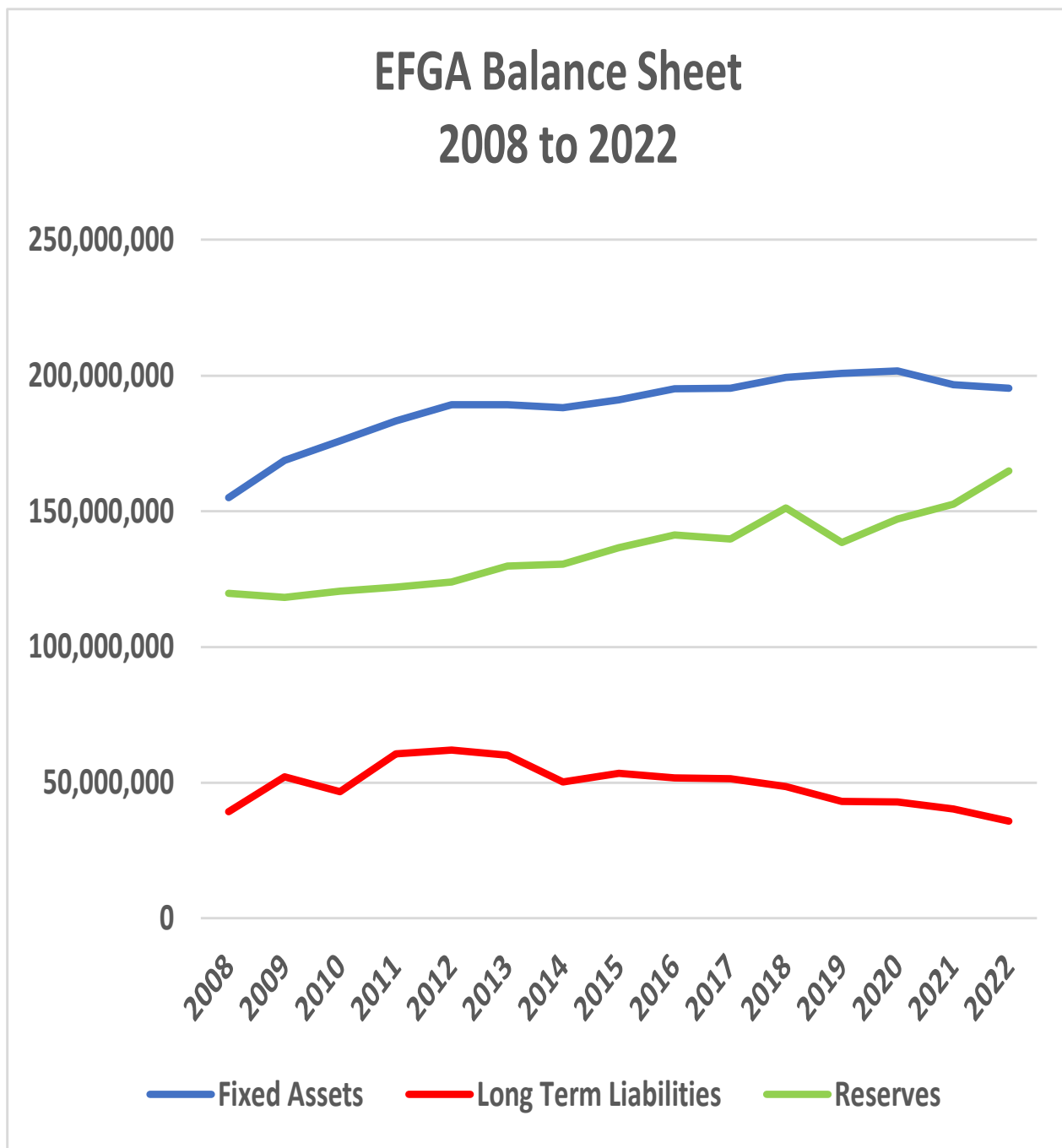
Long Term Loans received from banks has increased slightly by £0.5m to £42.3m. Churches are making regular payments against the loans and loan value reduces gradually. However, there were some new loans for property purchase and refurbishment work in the year, making a net increase in loans.

Conclusion

This year was different to the last two years as we were coming out of Covid restrictions and getting back to normal or the "new normal". However, churches were faced with different challenges as they restarted the church activities and in person services. Thank God for all who served in churches in various roles to help with the work of God.

Our God is an awesome God, and He is, was and will be our Jehovah-Jireh! He has brought us through the last two years with numerous challenges and He will do the same in the coming weeks and months.

Thine, O LORD is the greatness, and the power, and the glory, and the victory, and the majesty: for all that is in the heaven and in the earth is thine; thine is the kingdom, O LORD, and thou art exalted as head above all (1 Chronicles 29:11).



Trustees' responsibilities for the financial statements

Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

The Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005, and the regulations made thereunder, requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, which give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of the resources, including the income and expenditure, of the charity and group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles set out in the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group continue in operation.


The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's and group's transactions and disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the Trust Deed. The trustees are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Moore Kingston Smith LLP, having indicated willingness to continue as auditors, will be retained serve as such for the new financial year.

Signed by order of the National Leadership Team



Chris Cartwright
4 May 2023

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ELIM FOURSQUARE GOSPEL ALLIANCE

Opinion

We have audited the financial statements of Elim Foursquare Gospel Alliance for the year ended 30 September 2022 which comprise the Consolidated Statement of Financial Activities, the Parent Charity only Statement of Financial Activities, the Consolidated Balance Sheet, the Parent Charity Balance Sheets, the Consolidated Cash Flow Statement, the Accounting Policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charity's affairs as at 30 September 2022 and of the group's and parent charity's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended) and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to

determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 or the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out above, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under section 144 of the Charities Act 2011 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit report.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended), regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended), the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council
- We obtained an understanding of how the charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of

management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011 and Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Moore Kingston Smith LLP
Statutory auditor

4 May 2023

9 Appold Street
London
EC2A 2AP

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

ACCOUNTING POLICIES

BASIS OF PREPARATION

These financial statements have been prepared in accordance with the Constitution of the Alliance, applicable accounting standards, and recommendations in the Charities Act 2011 and the Statement of Recommended Practice: Accounting by Charities FRS102 (the SORP), the Financial Reporting Standard applicable in the UK and Republic of Ireland except as noted below.

They have been prepared under the historical cost convention as modified by the revaluation of investments to fair value, and on a going concern basis.

Elim Foursquare Gospel Alliance constitutes a public benefit entity as defined by FRS102.

BASIS OF CONSOLIDATION

The group financial statements consolidate those of the charity and its subsidiary undertakings drawn up to 30 September 2022. All intra-Alliance transactions and profits are eliminated on consolidation, unless indicative of an underlying impairment.

The results of the charity's charitable trading income have been incorporated on the basis of the summary income and summary expenditure.

GOING CONCERN

The financial statements are prepared on a going concern basis, which assumes that the charity will continue as going concern for the foreseeable future. Congregations are back in church after the lifting of the restrictions. However, churches have identified the need for continuous online presence and most churches offer "in person" and online meetings. Ancillary programs are back in operation and the income from these programs have increased by 33% from prior year. Based on this, together with the increased cash reserves held, the Trustees have concluded there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

BRANCHES

The financial statements of the charity incorporate those of all funds and branches which are governed by the terms of the Constitution of the Alliance.

INCOMING RESOURCES

Donations and gifts

All monetary donations and gifts are included in full in the statement of financial activities when receivable and there are no donor-imposed restrictions as to the timing of the related expenditure.

Legacies are included when probable and the value can be measured with sufficient reliability.

Gifts-in-kind are accounted for at the trustees' estimate of value to the charity or sale value as follows:

- assets received for distribution by the Alliance are recognised only when distributed
- assets received for resale are recognised, where practicable, when receivable or otherwise when sold
- gifts of fixed assets for charity use, or funds for acquiring fixed assets for charity use are accounted for (as restricted funds), immediately on receipt.

Voluntary help is not included as income.

Cash collected to which the charity is legally entitled but which has not been received at the year-end is included as income.

Donations under Gift Aid are credited as income when the donations are received together with the associated income tax recoveries.

All income on trading activities is the total amount receivable by the Alliance in the ordinary course of business for goods supplied and for services provided, excluding VAT. All income is recognised when the services are performed.

Contributions re Capital projects

Donations and gifts to major building renovation and refurbishment programs are included on receipt and treated as restricted funds until applied for their specific purpose.

Grants receivable

Revenue grants, including those from government and local authorities, are credited as incoming resources when they are receivable provided conditions for receipts have been complied with, unless they relate to a specified future period, in which case they are deferred.

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.

Insurance Claim income

Income from successful claims, including Covid-19 Loss of Income claims, are recognised on receipt of written agreement from the insurers

Investment income

Investment income is recognised when receivable.

RESOURCES EXPENDED

Expenditure which is charged on an accruals basis is allocated between:

- expenditure incurred directly to the fulfilment of the charity's objectives (direct charitable), including support costs
- expenditure incurred directly in the effort to raise voluntary contributions (fundraising and publicity)
- the purchase of properties overseas from funds provided by the International Missions Board is included in the statements under restricted funds expenditure and not treated as tangible fixed assets, except where held on behalf of the Board by the Elim Trust Corporation.
- Direct costs attributable to a single activity are allocated directly to that activity. Support costs and governance costs are allocated by management based on the most appropriate categorisation and split between categories where appropriate. See note 6a.
- grants payable as approved by management, charged against the relevant fund

FUND ACCOUNTING

Restricted funds are applied for specified purposes laid down by the donor. The restriction on these funds is fulfilled on application to their specific purpose, and the expenditure for those purposes is charged to the fund. For Elim Relief Association 10% of income is allocated to the International Missions Fund in respect of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds are unrestricted funds which have been designated for specific purposes by the Trustees.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost or valuation, net of depreciation. No depreciation is charged during the year of acquisition, or period of construction.

Website development costs are written off as incurred to the Statement of Financial Activities and not capitalised due to there being insufficient evidence on which to base reasonable estimates of the economic benefits that will be generated in the period or into the future.

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets held for charity use other than freehold land, by equal annual instalments over their expected useful lives.

The periods generally applicable are:

Freehold properties	0.35% - 0.79% reducing balance from June 1999 on valuation, or on cost incurred from that date
Leasehold properties	Period of lease
Fixtures, fittings and equipment	10 years

In accordance with FRS 102 assets in the course of construction are not depreciated. Depreciation will occur when assets in the course of construction are ready for use, being when the physical construction is complete.

INVESTMENT PROPERTY

Investments comprise those properties that are held solely for either their rental income and /or capital appreciation. They are carried at fair value. Any movement in fair value is recognised in the Statement of Financial Activities.

STOCKS

Stocks are stated at the lower of cost and net realisable value.

FOREIGN CURRENCIES

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Exchange differences are dealt with in the statement of financial activities.

BORROWINGS

Bank borrowings are stated net of issue costs. All attributable issue costs are amortised over the term of the loan. Bank borrowings are secured by charges on certain properties of the Alliance as disclosed in note 15. The borrowings are included within long term loans except for the element that is due within 12 months which is separately disclosed on the face of the Balance Sheet.

CONTRIBUTIONS TO PENSION FUNDS

Defined Benefit Scheme

Defined benefit schemes are funded, with the assets of the scheme held separately from those of the charity, in separate trustee administered funds. Under FRS102 valuation Pension scheme assets are measured at fair values and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. This is a prescriptive valuation process determined by the Pensions Regulator purely for Employer Balance Sheet purposes. The FRS102 valuation for 2022 is £20.2m (2021: £30.1m). The main actuarial valuations for Trustee management are obtained at least triennially. These results however are not reported via the Balance Sheet for the Alliance. The latest triennial report for 3 years ended 31 December 2021 indicates a resulting pension shortfall of £11.4m, with a recovery plan targeted at 2035.

FINANCIAL INSTRUMENTS

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable and loans from banks and other third parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

JUDGEMENTS AND ESTIMATES

The key judgements and estimates made by the charity management relate to the following:

1. Depreciation on property assets
2. Assumptions for the Defined Benefit Pension scheme
3. The recoverability of Debtors
4. Revaluation on Investment assets

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

Consolidated Statement of Financial Activities
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	47,298,984	2,751,625	50,050,609	49,579,070
Income generated by ancillary programs	2	18,698,555		18,698,555	14,002,639
Income from charitable activities	3	616,600		616,600	380,150
Investment income	4	383,692		383,692	605,891
Other Income resources	5				
Total incoming resources		66,997,831	2,751,625	69,749,456	64,567,750
RESOURCES EXPENDED					
Costs of raising funds	6	564,938		564,938	450,284
Charitable Activities	6a	65,453,812	2,521,202	67,975,014	59,410,326
Loss on sale of assets	5	552,977		552,977	10,333
		66,571,727	2,521,202	69,092,929	59,870,943
Surplus of income over Expenditure		426,104	230,423	656,527	4,696,807
Investment Asset revaluation		0			(1,268,410)
Net incoming resources for the year		426,104	230,423	656,527	3,428,397
Actuarial Gain on Defined Benefit Scheme	22	10,401,000		10,401,000	1,971,000
Net movement in funds		10,827,104	230,423	11,057,527	5,399,397
Fund balances at 1 October 2021		151,687,021	801,617	152,488,638	147,089,241
Fund balances at 30 September 2022		162,514,125	1,032,040	163,546,165	152,488,638

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

Statement of Financial Activities - CHARITY ONLY
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	47,298,984	2,751,625	50,050,609	49,579,070
Income generated by ancillary programs	2	18,380,990		18,380,990	13,889,697
Income from charitable activities	3	616,600		616,600	380,150
Investment income	4	383,692		383,692	605,891
Other Income resources	5			0	
Total incoming resources		66,680,266	2,751,625	69,431,891	64,454,808
RESOURCES EXPENDED					
Costs of raising funds	6	564,938		564,938	450,283
Charitable Activities	6a	65,195,247	2,521,202	67,716,449	59,272,491
Loss on sale of assets	5	552,977		552,977	10,334
		66,313,162	2,521,202	68,834,364	59,733,108
Surplus of income over Expenditure		367,104	230,423	597,527	4,721,700
Investment Asset revaluation		0		0	(1,268,410)
Net incoming resources for the year		367,104	230,423	597,527	3,453,290
Actuarial Gain on Defined Benefit Scheme	22	10,401,000	0	10,401,000	1,971,000
Net movement in funds		10,768,104	230,423	10,998,527	5,424,290
Fund balances at 1 October 2021		151,686,660	801,617	152,488,277	147,063,987
Fund balances at 30 September 2022		162,454,764	1,032,040	163,486,804	152,488,277

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

CONSOLIDATED BALANCE SHEET AS AT 30 SEPTEMBER 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Fixed Assets					
Tangible fixed assets	9	187,303,601		187,303,601	188,958,025
Investments	9a	7,358,000		7,358,000	7,358,000
Longterm loans advanced	12	626,560		626,560	372,512
		<u>195,288,161</u>		<u>195,288,161</u>	<u>196,688,537</u>
Current Assets					
Stocks	10	26,900		26,900	29,038
Debtors	11	2,908,738		2,908,738	3,929,293
Cash at bank and in hand	13	29,187,572	1,032,040	30,219,612	26,042,364
		<u>32,123,210</u>	<u>1,032,040</u>	<u>33,155,250</u>	<u>30,000,695</u>
Current Liabilities					
Creditors	14	1,621,568		1,621,568	1,669,737
Current portion on long term loans	15	7,265,910		7,265,910	2,142,566
		<u>8,887,478</u>		<u>8,887,478</u>	<u>3,812,303</u>
Net current assets		<u>23,235,732</u>	<u>1,032,040</u>	<u>24,267,772</u>	<u>26,188,392</u>
Total assets less current liabilities		<u>218,523,893</u>	<u>1,032,040</u>	<u>219,555,933</u>	<u>222,876,929</u>
Long term loans received and other liabilities	15	35,785,768		35,785,768	40,378,291
Pension obligations		20,224,000		20,224,000	30,010,000
		<u>162,514,125</u>	<u>1,032,040</u>	<u>163,546,165</u>	<u>152,488,638</u>
Reserves					
General reserves		31,128,202		31,128,202	28,249,852
General property reserves	17	131,385,923		131,385,923	123,437,169
Restricted funds	16		1,032,040	1,032,040	801,617
		<u>162,514,125</u>	<u>1,032,040</u>	<u>163,546,165</u>	<u>152,488,638</u>

These financial statements were approved by the National Leadership Team on **4 May 2023**
and signed on its behalf by Chris Cartwright



The accounting policies on pages 11 to 17 and the notes on pages 18 to 24 form part of these financial statements.

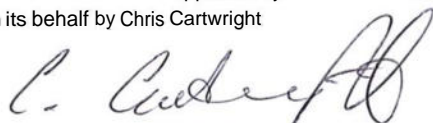
ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2022

CHARITY BALANCE SHEET AS AT 30 SEPTEMBER 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Fixed Assets					
Tangible fixed assets	9	187,303,601		187,303,601	188,958,025
Investments	9a	7,358,000		7,358,000	7,358,000
Longterm loans advanced	12	626,560		626,560	372,512
		<u>195,288,161</u>		<u>195,288,161</u>	<u>196,688,537</u>
Current Assets					
Stocks	10	10,338		10,338	12,006
Debtors	11	2,891,920		2,891,920	3,898,608
Cash at bank and in hand	13	29,117,419	1,032,040	30,149,459	26,027,231
				<u>0</u>	<u>0</u>
		<u>32,019,677</u>	<u>1,032,040</u>	<u>33,051,717</u>	<u>29,937,845</u>
Current Liabilities					
Creditors	14	1,577,396		1,577,396	1,607,248
Current portion on long term loans	15	7,265,910		7,265,910	2,142,566
		<u>8,843,306</u>		<u>8,843,306</u>	<u>3,749,814</u>
Net current assets		<u>23,176,371</u>	<u>1,032,040</u>	<u>24,208,411</u>	<u>26,188,031</u>
Total assets less current liabilities		<u>218,464,532</u>	<u>1,032,040</u>	<u>219,496,572</u>	<u>222,876,568</u>
Longterm loans received and other liabilities					
Longterm loans received and other liabilities	15	35,785,768		35,785,768	40,378,291
Pension obligations		20,224,000		20,224,000	30,010,000
		<u>162,454,764</u>	<u>1,032,040</u>	<u>163,486,804</u>	<u>152,488,277</u>
Reserves					
General reserves		31,068,841		31,068,841	28,249,492
General property reserves	17	131,385,923		131,385,923	123,437,168
Restricted funds	16		1,032,040	1,032,040	801,617
		<u>162,454,764</u>	<u>1,032,040</u>	<u>163,486,804</u>	<u>152,488,277</u>

These financial statements were approved by the National Leadership Team on **4 May 2023**
and signed on its behalf by Chris Cartwright



The accounting policies on pages 11 to 14 and the notes on pages 18 to 24 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

CONSOLIDATED CASH FLOW STATEMENT

	2022	2021
Net cash inflow from operating activities	656,527	4,696,807
Adjustments for:		
Depreciation	1,712,141	1,540,828
Interest received	(459,829)	(279,790)
Interest paid	2,660,977	2,365,352
Movement in stock	2,138	1,848
Movement in debtors	1,020,555	(1,260,861)
Movement in creditors	(48,169)	139,047
Non cash movement re Defined Benefit Pension Scheme	615,000	920,000
Loss on disposal of fixed assets	552,977	10,333
Net cash from operating activities	<u>6,712,317</u>	<u>8,133,565</u>
Cash Flows from investing activities:		
Purchase of Property, plant and equipment	(989,918)	(1,740,550)
Sale of Property, plant and equipment	379,224	2,245,677
Interest received	459,829	279,790
(Loans Advanced) Repayment of loans advanced	(254,048)	1,753,640
	<u>(404,913)</u>	<u>2,538,557</u>
Cash flows from financing activities		
Movement in loans	530,821	(2,657,848)
Interest paid	(2,660,977)	(2,365,351)
	<u>(2,130,156)</u>	<u>(5,023,199)</u>
Change in cash and cash equivalents in the reporting period	4,177,248	5,648,923
Cash and cash equivalents at the beginning of the reporting period	26,042,364	20,393,441
Cash and cash equivalents at the end of the reporting period	<u>30,219,612</u>	<u>26,042,364</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

1. Activities for generating income	Total	Total
	2022	2021
	£	£
1. Voluntary Income		
General Gifts and Offerings	18,891,718	19,138,710
Gift Aid donations and tax rebate	23,412,773	22,742,364
Designated gifts and offerings	1,517,629	2,244,645
Legacies	630,708	383,046
Grants received	1a 3,588,964	4,329,933
Other donations	2,008,817	740,372
	50,050,609	49,579,070

Included with Voluntary income is £2,751,625 which relates to restricted funds (2021: £2,056,564).

1a. Grants received

Grants received from external sources during the year to 30 September 2022 and for the year to 30 September 2021, are included under voluntary income. We welcome and appreciate the support from the various grant makers and while the individual amounts are of considerable import to the relevant individual activity, the number involved renders it impracticable to list donors in detail. Branch reports contain more detail.

	Total	Total
	2021	2021
2. Income from ancillary programs		
Hire of premises+	3,459,554	2,054,976
Church Seminars etc	1,282,541	552,557
Ministry and Skills training	1,767,589	1,441,501
Coffee shops	425,649	200,775
Bookrooms	42,157	165,819
Charity shops	146,334	393,940
Foodbanks	321,547	478,826
Community Programs	1,246,392	1,137,089
Childcare programs	4,728,379	4,163,423
Nursing Homes	4,715,452	3,209,001
Other ancillary activities	562,961	204,732
	18,698,555	14,002,639

A proportion of the income for childcare and community programs is derived from Local Authority support for payment of fees on behalf of beneficiaries. Included within the above is £317,565 which relates to the group's subsidiary company (2021: £112,942).

Ministry and Skills training includes fees received for Regents College of £957,548 (2021: £793,677) of which £610,498 (2021: 523,503) was from Student Loans Company.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

	Total 2022	Total 2021
3. Income from charitable activities		
Sundry Activities	156,771	100,360
Interest Received	459,829	279,790
	<u>616,600</u>	<u>380,150</u>
4. Investment income		
Income generated from investment assets	<u>383,692</u>	<u>605,891</u>
	<u>383,692</u>	<u>605,891</u>
5. Other Incoming resources		
Profit (Loss) on sale of assets	<u>(552,977)</u>	<u>(10,333)</u>
	<u>(552,977)</u>	<u>(10,333)</u>
Total incoming resources	<u>69,196,479</u>	<u>64,557,416</u>
6 Costs of raising funds		
Promotion and publicity	219,373	243,227
Bank Charges	345,565	207,056
	<u>564,938</u>	<u>450,283</u>

NOTES TO THE FINANCIAL STATEMENTS

		Church Activity 2022	Evangelism 2022	Youth 2022	Missions 2022	Training 2022	Ancillary 2022	Total 2022
6a Summary by Costs								
Personnel costs	8	24,904,067	161,720	790,867	266,924	1,066,729	6,945,370	34,135,677
UK Events and ministry programs		2,475,127	224,999	546,990	1,966,401	163,390	997,994	6,374,901
UK ancillary and community programs	6c	1,009,722	694	2,192	1,968	84,423	2,135,021	3,234,020
Overseas ministry		0	0	0	0	0	0	0
Training and development		0	0	0	0	0	0	0
Literature and material		190,657	453	1,410	0	6,553	0	199,073
Premises costs		8,633,560	6,396	360	0	415,242	788,641	9,844,199
Utilities costs		2,073,960	0	0	0	1,390	246,279	2,321,629
Equipment costs		2,112,177	3,716	9,182	4,705	179,145	139,989	2,448,914
Office and administration costs		1,149,964	1,635	3,240	61,920	14,095	93,218	1,324,072
Grants Made	6d	3,862,382	68,784	10,968	103,700	12,333	154,073	4,212,240
Governance costs	7b	841,795	0	420	103,321	134,054	139,722	1,219,312
Interest Costs		2,623,605	56	1,630	12,263	4,538	18,885	2,660,977
		49,877,016	468,453	1,367,259	2,521,202	2,081,892	11,659,192	67,975,014

Support costs amount to £2,377,008 (2021: £2,239,703) and are split out by cost type in Note 7a below.

These cost have allocated to "Church Activity", as this is considered appropriate as this is the main activity of the charity.

Included in the above £258,564 (2021: £137,835) which relates to the group's subsidiary company. Included in the above is £2,521,202 (2021: 1,948,525) which relate to restricted funds.

NOTES TO THE FINANCIAL STATEMENTS

		Church Activity 2021	Evangelism 2021	Youth 2021	Missions 2021	Training 2021	Ancillary 2021	Total 2021
6a Summary by Costs								
Personnel costs	8	23,615,506	232,850	834,428	247,854	1,031,597	6,724,928	32,687,163
UK Events and ministry programs		2,612,638	470,560	221,041	90,089	56,521	760,909	4,211,758
UK ancillary and community programs	6c	477,235	2,674	6,583	0	77,584	2,108,136	2,672,212
Overseas ministry		0	0	0	0	0	0	0
Training and development		0	0	0	0	0	0	0
Literature and material		153,934	462	935	3,215	10,704	8	169,258
Premises costs		6,150,533	6,444	1,340	492	316,291	654,265	7,129,365
Utilities costs		1,635,746	0	0	0	3,088	152,035	1,790,869
Equipment costs		1,626,086	5,450	6,743	6,621	169,053	147,588	1,961,541
Office and administration costs		1,204,961	1,965	3,445	1,756	15,885	89,233	1,317,245
Grants Made	6d	2,051,810	50,856	6,627	1,615,911	9,212	136,714	3,871,130
Governance costs	7b	940,932	2,112	674	12,000	155,830	122,886	1,234,434
Interest Costs		2,319,067	3	624	5,375	5,593	34,689	2,365,351
		42,788,448	773,376	1,082,440	1,983,313	1,851,358	10,931,391	59,410,326

Support costs amount to £2,377,008 (2021: £2,239,703) and are split out by cost type in Note 7a below.

Included in the above £258,564 (2021: £137,835) which relates to the group's subsidiary company. Included in the above is £2,521,202 (2021: 1,948,525) which relate to restricted funds.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

	Total 2022	Total 2021
6c Expenditure re Ancillary Programs		
6a		
Church Seminars etc	380,513	158,350
Ministry and Skills training	168,640	70,197
Coffee shops	506,903	404,077
Bookrooms	49,256	53,283
Foodbanks	293,002	366,670
Charity shops	98,640	246,822
Childcare programs	4,795,196	4,564,850
Community Programs	1,758,479	1,657,006
Nursing Homes	3,608,563	3,410,136
	<u>11,659,192</u>	<u>10,931,391</u>
	Total 2022	Total 2021
6d. Grants Made		
6a		
Individuals	954,670	776,502
Other ministries and institutions	2,663,092	2,596,687
Other charities	594,478	497,941
	<u>4,212,240</u>	<u>3,871,130</u>

Grants to other ministries and charities were mainly made by Churches. While specific details of each grant have not been collated it is known that over 100 churches made such payments. The trustees are satisfied that churches are adequately advised as to the parameters relative to the making of grants and that any misapplication would not have created any material misrepresentation in the financial statements.

	Total 2022	Total 2021
7a. Support costs		
Central and Regional Salaries	1,802,430	1,782,446
Central office premises	147,326	113,743
Central Equipment	158,284	152,415
Central administration costs	<u>268,968</u>	<u>191,099</u>
	2,377,008	2,239,703
7b. Governance Costs		
Principal auditor fee	107,462	125,415
Consultancy fees	-	-
Legal and advisory fees	1,093,256	1,103,311
Trustee and management committees	18,594	5,708
	<u>3,596,320</u>	<u>3,474,137</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

8. EMPLOYEES **Total**
2022 **Total**
2021

STAFF COSTS DURING THE YEAR WERE AS FOLLOWS:

Wages and salaries - ministry	26,757,203	25,365,187
Wages and salaries - administration	3,795,069	3,795,069
Agency Costs	18,542	17,589
Social security costs	728,631	657,388
Other pension costs	2,759,780	2,775,244
Private health insurance	76,450	76,685
	<u>34,135,675</u>	<u>32,687,162</u>

Staff roles **Number**
2022 **Number**
2021

Church and ministry staff	586	603
Youth Ministry	93	105
Administration	288	298
Care - Nursing and childcare	205	226
Community Programs	151	146
Property Services	141	144
	<u>1,464</u>	<u>1,522</u>

	Number	Number
	2022	2021
£100,001 -	0	1
£90,001 - £100,000	0	2
£80,001 - £90,000	1	2
£70,001 - £80,000	1	2
£60,001 - £70,000	8	8
£50,001 - £60,000	7	13
£40,001 - £50,000	14	30
£30,001 - £40,000	175	140
£20,001 - £30,000	225	250
£10,001 - £20,000	449	466
£1 - £10,000	584	608
	<u>1,464</u>	<u>1,522</u>

Total **1,464** **1,522**

Trustees and Officers **2022** **2021**

Remuneration re offices held	<u>1,094,669</u>	<u>1,031,350</u>
Disbursement of expenses in fulfilment of duties	<u>31,315</u>	<u>8,912</u>

As required by the Constitution of the Alliance all members of the National Leadership Team (the Trustees) are serving ministers of the Alliance. During the year all members received remuneration commensurate with their ministerial or executive role. The total amount including pension contributions was £773,497 (2021 : £766,220). A breakdown of this amount is included within the Trustees Report. Loans provided to trustees, primarily as vehicle loans, are listed in note 12(a2) Please read these in conjunction with this report.

Included in the disbursement of Expenses above are payments to 13 trustees

No other payment was made during the year to persons related to a trustee other than those due under contract of employment. In the period to September 2022 the number employed was 5 (2021: 4) with a total salary of £60,261 (2021: £92,888) . A breakdown of this amount is included within the Trustees Report. Please read this in conjunction with this report

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

9. Tangible Fixed Assets

Group	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2022
Cost as at 30 September 2021	208,552,468		5,663,495	214,215,963
Additions	866,148		123,770	989,918
Transfer to Investments				0
Disposals	(932,201)		0	(932,201)
Cost as at 30 SEPTEMBER 2022	<u>208,486,415</u>		<u>5,787,265</u>	<u>214,273,680</u>
Accumulated depreciation as at 30 September 2021	20,759,481		4,498,457	25,257,938
Charge in the year	1,495,198		216,943	1,712,141
Depreciation on disposals				
Accumulated depreciation as at 30 September 2022	<u>22,254,679</u>		<u>4,715,400</u>	<u>26,970,079</u>
Net book value at 30 SEPTEMBER 2022	<u>186,231,736</u>		<u>1,071,865</u>	<u>187,303,601</u>
Net book value at 30 September 2021	<u>187,792,987</u>		<u>1,165,038</u>	<u>188,958,025</u>

9. Tangible Fixed Assets

Charity	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2,022
Cost as at 30 September 2021	208,552,468		5,650,733	214,203,201
Additions	866,148		123,770	989,918
Transfer to Investments				
Disposals	(932,201)			(932,201)
Cost as at 30 SEPTEMBER 2022	<u>208,486,415</u>		<u>5,774,503</u>	<u>214,260,918</u>
Accumulated depreciation as at 30 September 2021	20,759,481		4,485,695	25,245,176
Charge in the year	1,495,198		216,943	1,712,141
Depreciation on disposals				
Accumulated depreciation as at 30 SEPTEMBER 2022	<u>22,254,679</u>		<u>4,702,638</u>	<u>26,957,317</u>
Net book value at 30 SEPTEMBER 2022	<u>186,231,736</u>		<u>1,071,865</u>	<u>187,303,601</u>
Net book value at 30 September 2020	<u>187,792,987</u>		<u>1,165,038</u>	<u>188,958,025</u>

On 31 October 1998, the freehold property in England, Scotland, Wales and the Channel Islands was revalued by Messrs GVA Grimley (RICS). The basis of the valuation used was depreciated replacement cost for the specialised properties, existing use value assuming vacant possession for non-specialised properties and open market value assuming vacant possession for properties, which are surplus to requirements. This valuation was included in the 1998 financial statements and the surplus arising transferred to the general reserve. Subsequently the 1998 valuation has been treated as the deemed cost for the relevant properties.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

9a Investments

	Investment property
Value at 30 September 2021	7,358,000
Revaluation in year	<u>0</u>
Value as at 30 SEPTEMBER 2022	<u><u>7,358,000</u></u>

5 properties were identified as being held solely for income generation and capital appreciation so were transferred from Tangible Fixed Assets in the previous year. The valuation is reviewed annually to establish fair value at the balance sheet date.

10. STOCKS	Total 2022	Total 2021
Group		
Goods for resale	7,885	9,958
Office stock	19,015	19,080
	<u>26,900</u>	<u>29,038</u>

Goods for resale are held by local church bookrooms and EPC Services Shop

Charity		
Goods for resale	7,883	9,956
Office stock	2,455	2,050
	<u>10,338</u>	<u>12,006</u>

Goods for resale are held by local church bookrooms

11. DEBTORS	Total 2022	Total 2021
Group		
Trade Debtors	485,653	288,957
Prepayments		
Other debtors	2,423,085	3,640,336
	<u>2,908,738</u>	<u>3,929,293</u>
Charity		
Trade Debtors	485,653	288,957
Intercompany	8,571	41,885
Other debtors	2,397,696	3,567,766
	<u>2,891,920</u>	<u>3,898,608</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

12. LONG TERM LOANS ADVANCED		Total	Total
		2022	2021
Group and Charity			
Advances to individuals	a	612,586	291,785
Sundry advances less provisions		13,974	80,726
		<u>626,560</u>	<u>372,511</u>

a. Includes advances to 2 officers of the Alliance secured against assets and repayable by date of sale £31,738 (2021: £37,525) No individual loan exceeds £30,000.

Other advances are repayable over a maximum period of 15 years and bear interest at 1% over prevailing cost of funds.

13. CASH AT BANK AND IN HAND	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	2022	2022	2022	2021
Net balance held in local church accounts	19,394,468		19,394,468	17,444,709
Central Funds	9,793,104	1,032,040	10,825,144	8,597,655
	<u>29,187,572</u>	<u>1,032,040</u>	<u>30,219,612</u>	<u>26,042,364</u>

14. CREDITORS	Total	Total
Group	2022	2021
Trade creditors	1,326,484	1,064,862
Social security and other taxes	44,844	43,521
Other creditors	250,240	505,354
Accruals and deferred income	0	56,000
	<u>1,621,568</u>	<u>1,669,737</u>

Charity	Total	Total
	2022	2021
Trade creditors	1,326,364	1,053,343
Social security and other taxes	45,630	38,545
Other creditors	205,402	459,360
Intercompany		
Accruals and deferred income	0	56,000
	<u>1,577,396</u>	<u>1,607,248</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

	Total 2022	Total 2021
15. LONG TERM LOANS RECEIVED		
Unsecured liabilities:-		
Amounts due to other trusts	159,325	141,730
Amounts due to individuals	618,590	782,566
Amounts repayable within one year	<u>(478,590)</u>	<u>(642,566)</u>
	299,325	281,730
Secured liabilities:-		
Bank loans (b)	42,273,763	41,596,561
Bank loan portion payable within one year	<u>(6,787,320)</u>	<u>(1,500,000)</u>
Individual loan portion payable within one year		
Total Long Term Loans	<u>35,785,768</u>	<u>40,378,291</u>
Bank loan projected repayments		
Within one year	6,787,320	1,500,000
After one and within two years	1,787,320	1,500,000
After two and within five years	4,281,147	4,500,000
After five years	29,417,976	34,096,561
	<u>42,273,763</u>	<u>41,596,561</u>

Bank loans are secured by charges on certain properties of the Alliance.

£27.25m is provided by Lloyds as a Fixed Rate loan

The balance of the bank facilities is provided at LIBOR related rates by Lloyds and RBS and is being repaid over an agreed 15 year term by 2028.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2022

NOTES TO THE FINANCIAL STATEMENTS

16. MOVEMENT ON RESTRICTED FUNDS Group and charity	CHURCH RESTRICTED FUNDS	ELIM RELIEF ASSOC. FUND	2021 TOTAL RESTRICTED FUNDS	2021 TOTAL RESTRICTED FUNDS
			£	£
At 1 October 2021	739,147	62,470	801,617	693,578
Incoming resources	2,212,737	538,888	2,751,625	2,056,564
Expenditure	<u>(2,086,471)</u>	<u>(434,731)</u>	<u>(2,521,202)</u>	<u>(1,948,525)</u>
At 30 SEPTEMBER 2022	<u>865,413</u>	<u>166,627</u>	<u>1,032,040</u>	<u>801,617</u>

Churches hold various funds as a result of specific donations, which are awaiting the relevant allocation, The major portion of these funds are church building funds.

Elim Relief Association is a fund from which to provide relief overseas through humanitarian and development programs.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

17. MOVEMENT ON DESIGNATED FUNDS			
The Group	CAPITAL ASSETS FUND	2021 TOTAL DESIGNATED FUNDS	2021 TOTAL DESIGNATED FUNDS
At 1 October 2021	123,437,169	123,437,169	135,835,610
Incoming resources			
Expenditure			
Transfers	7,948,754	7,948,754	(12,398,441)
At 30 SEPTEMBER 2022	131,385,923	131,385,923	123,437,169

The charity	CAPITAL ASSETS FUND	2021 TOTAL DESIGNATED FUNDS	2021 TOTAL DESIGNATED FUNDS
At 1 October 2021	123,437,169	123,437,169	135,835,610
Incoming resources	0	0	0
Expenditure	0	0	0
Transfers	7,948,754	7,948,754	(12,398,441)
At 30 SEPTEMBER 2022	131,385,923	131,385,923	123,437,169

Local Church leaderships have invested monies from unrestricted funds for various specific purposes particularly building projects

Capital Assets funds represents the accumulation of contributions applied to the acquisition of property used in pursuit of our charity objectives.

18. Allocation of Assets by Fund

18.1 Group	General	Designated	Restricted	Total
Fixed Assets		187,303,601		187,303,601
Investments		7,358,000		7,358,000
Loan Advances	626,560			626,560
Current Assets	32,123,210		1,032,040	33,155,250
Current Liabilities	(1,621,568)	(7,265,910)		(8,887,478)
Long term Liabilities		(35,785,768)		(35,785,768)
Pension obligation		(20,224,000)		(20,224,000)
	31,128,202	131,385,923	1,032,040	163,546,165

18.2 Charity	General	Designated	Restricted	Total
Fixed Assets		187,303,601		187,303,601
Investments		7,358,000		7,358,000
Loan Advances	626,560			626,560
Current Assets	32,019,677		1,032,040	33,051,717
Current Liabilities	(1,577,396)	(7,265,910)		(8,843,306)
Long term Liabilities		(35,785,768)		(35,785,768)
Pension obligation		(20,224,000)		(20,224,000)
	31,068,841	131,385,923	1,032,040	163,486,804

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

19. CONTINGENT LIABILITIES

There are no contingent liabilities (2020 : £nil)

20. CAPITAL COMMITMENTS

The Alliance has no major capital commitments other than for church building projects contracted at 30 SEPTEMBER 2022.

21. OPERATING LEASES

At the year end the charity had commitments under non-cancellable operating leases expiring as below.

Group	2022 £000s	2021 £000s
	Office Equipment	Office Equipment
Not later than 1 year	98	99
Later than 1 year but not later than 5 years	115	161
	<u>213</u>	<u>260</u>

Charity only	2022 £000s	2021 £000s
	Office Equipment	Office Equipment
Not later than 1 year	98	99
Later than 1 year but not later than 5 years	115	161
	<u>213</u>	<u>260</u>

22. PENSIONS

The charity operates a defined benefit occupational pension scheme, the Elim Ministers' Pension Fund to provide retirement benefits for its current and previous employees.

A full actuarial valuation was carried out as at 31 December 2021 and indicates a pension shortfall of £27.2m.

However, the revised funding position, as at 17 March 2023 shows a shortfall of £11.4m which has been used as the appropriate deficit for the Recovery Plan calculations.

The total employer contributions during the year to 30 September 2022 amounted to £2,049,000 (2020: £1,485,000).

Contributions to the scheme for the year ending 30 September 2023 are expected to be £2.049 million.

The scheme is funded by payment of contributions from the Alliance to a trustee administered fund (members are not required to contribute).

Benefits were built up in the scheme during the year on a 'final salary' basis, whereby the associated pension benefits are calculated with reference to a member's Final Pensionable Salary at the time they leave service or retire.

Employee benefit obligations	Value at 2022 £000s	Value at 2021 £000s
	£	£
Present value of benefit obligation	48,320	71,649
Fair value of scheme assets	(28,096)	(41,639)
Net Pension Liability	<u>20,224</u>	<u>30,010</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

The amounts recognised in the statement of financial activities are as follows:

	2022	2021
	£000s	£000s
Current service cost	2,079	1,914
Net Interest cost on the net defined benefit liability	585	491
Total	<u>2,664</u>	<u>2,405</u>

Remeasurements of the net defined benefit liability recognised in Other gains and losses

	2022	2021
	£000s	£000s
Actual return on assets excluding interest income	(13,689)	4,897
Actuarial (losses) / gains	24,090	(2,926)
	<u>10,401</u>	<u>1,971</u>

Changes in present value of benefit obligation

	2022	2021
	£000s	£000s
Opening defined benefit obligation	71,650	68,346
Current service cost	2,079	1,915
Interest cost	1,390	1,068
Actuarial loss / (gain)	(24,090)	2,926
Benefits paid	(2,709)	(2,605)
Closing defined benefit obligation	<u>48,320</u>	<u>71,650</u>

Change in fair value of scheme assets

	2022	2021
	£000s	£000s
Opening fair value of scheme assets	41,639	37,285
Interest in scheme assets	(13,689)	4,897
Return on assets excluding interest income	806	577
Employer contributions	2,049	1,485
Benefits paid	(2,709)	(2,605)
Closing fair value of scheme assets	<u>28,096</u>	<u>41,639</u>

The assets of the scheme were:

	2022	2021
UK Equities	18.8%	16.2%
Overseas equities	41.2%	33.3%
Gilts	3.8%	0.9%
Corporate bonds	2.1%	6.5%
Overseas bonds	7.9%	5.4%
Property	1.3%	22.3%
Cash/ other	24.9%	15.4%
	<u>100%</u>	<u>100%</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2022

NOTES TO THE FINANCIAL STATEMENTS

Principal Actuarial assumptions	2022	2021
Discount rate	5.16%	1.95%
Inflation assumption (RPI)	3.83%	3.67%
Inflation assumption (CPI)	2.83%	2.67%
Future salary increases		
for first 13 years post September 2021	0.00%	0.00%
thereafter	2.56%	2.51%
Deferred pension revaluation	2.83%	2.67%
Benefits accrued pre 6 April 1997	0.00%	0.00%
Benefits accrued April 1997 to 6 April 2005	2.75%	2.63%
Benefits accrued post 6 April 2005	1.92%	1.86%

Assumed life expectancies on retirement at age 65 are:

Male Mortality	100% of ONS National Life tables 2018-2020	100% of S3NFA
Females Mortality	100% of ONS National Life tables 2018-2020	100% of S3NFA
Mortality improvements	CMI 2021 long term improvement of 1.0% using core parameters	
Cash Commutation	80% (2021: 80%) members take maximum amount available	
Expenses	Nil	

Historical disclosures

	2022	2021	2020
	£	£	£
Defined benefit obligation	(48,320)	(71,649)	(68,346)
Scheme assets	28,096	41,639	37,285
Deficit	(20,224)	(30,010)	(31,061)

ELIM FOURSQUARE GOSPEL ALLIANCE

England & Wales - Charity number 251549

Accounts

#ELS2022

Mission
Hearted

FINANCE REPORTS



ELIM LEADERS SUMMIT 2022
10-12 MAY 2022 | HARROGATE CONVENTION CENTRE



**ELIM FOURSQUARE GOSPEL
ALLIANCE**

**CONSOLIDATED
FINANCIAL STATEMENTS
YEAR ENDED 30 September 2021**

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LEGAL AND ADMINISTRATIVE DETAILS

Charity registration

England and Wales 251549
Scotland SCO37754

Registered Office

De Walden Rd
West Malvern
Worcestershire
WR14 4DF

Property Trustee

The Elim Trust Corporation

Directors of the Elim Trust Corporation

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman)	Rev D Clark
Rev D De Souza	Rev C W Dye resigned June 2021
Rev J J Glass	Rev A P Hudson
Rev E Michael	Rev R Millar
Rev S Ball	

National Leadership Team and Trustees

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman)	Rev D Clark
Rev D De Souza	Rev C W Dye resigned June 2021
Rev J J Glass	Rev A P Hudson
Rev E Michael	
Rev S Ball	

Principal Officers

General Superintendent	Rev Chris Cartwright
Director of Ministry	Rev Stuart Blount
International Missions Director	Rev Iain Hesketh
Irish Superintendent	Rev Edwin Michael
Director of Training	Rev David Newton
Evangelism Director	Rev Gary Gibbs
National Director of Youth Ministries	Rev Tim Alford
Executive Director	Rev Olivia Amartey
National Administrator	Rev Sarah Bale
Finance Director – Retiring 2022	Rev R Millar
Finance Director – Appointed 14/02/2022	Kumar Devabalan

LEGAL AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank Plc
130 High Street
CHELTENHAM
Gloucestershire
GL50 1EW

RBS / National Westminster Bank Plc
31 Promenade
CHELTENHAM
Gloucestershire
GL50 1LH

Solicitors

Anthony Collins Solicitors LLP
134 Edmund St
Birmingham
B3 2ES

Bates Wells & Braithwaite
2-6 Cannon Street
London
EC4M 6YH

Auditors

Moore Kingston Smith LLP
Chartered Accountants and Business Advisors
Devonshire House
60 Goswell Rd
London
EC1M 7AD

Other advisers

Pension Fund Solicitors

Maria C. Riccio
Setfords Solicitors
Jenner House
1a Jenner Road
Guildford
GU1 3PH

Pension Fund Administrators

Spence & Partners Limited
Linen Loft
27-37 Adelaide Street
Belfast
BT2 8FE

Pension Fund Actuary

Richard Smith
Spence & Partners Limited
46 New Broad Street
London
EC2M 1JH

Solicitors in Scotland

Beveridge Philip & Ross
22 Bernard St
Leith
EDINBURGH
EH6 6PS

Solicitors in Northern Ireland

Cunningham and Dickey
18 May Street
BELFAST
County Antrim
BT1 4NL

TRUSTEES REPORT

Constitution and legal status

The constitution of the Elim Foursquare Gospel Alliance (“the Alliance”) was established by a Deed Poll registered on 10 April 1934, as amended by Deeds of Variation dated 14 January 1942, 12 September 2007, 25 May 2016 and a Deed disclosing the Irish Constitution in 1942. The Alliance is a registered charity in England and Wales (charity registration number 251549) and in Scotland (SCO37754).

Objectives and policies

The overall objective of the Alliance is the “Propagation of the Gospel of Jesus Christ”. Each and every activity included in these financial statements represents our present endeavours to that end. Some of the means set out for the achievement of these objects are the training and sending out of Ministers and Evangelists, the establishment of Churches, the issue of Christian publications and the operation of community and social programs.

As a movement, our four main strategic priorities at the core of our DNA are:

MAKING DISCIPLES

To plant the gospel of Jesus Christ in a relevant way in individual lives. To establish one family of authentic people embedded in their communities to gather, recruit and equip a network of positive disciples with a shared confession that Jesus Christ is Lord and a personal commitment to advance the Kingdom and make more lifelong disciples.

PLANTING AND GROWING CHURCHES

To facilitate the Movement’s ever-increasing and effective planting of Elim churches worldwide, with fully trained church planters inspiring more people to plant churches and increasing our positive impact in the communities we serve. Our mission is to resource ONE movement to be the best it can be at evangelism and church planting at a time when the church is more marginalised in our society than ever before

REACHING NATIONS

To be an international, disciple-making Movement with strategies for church-planting and leadership development in every nation. There is a stirring for Elim to deliver a global message of hope through our shared confession that Jesus Christ is Lord, and our personal commitment to nurture and grow His universal family where we are in our unique communities, towns and cities, in the UK and overseas. We work together to break down every barrier to minister to all people from all nations at local, national and international level

TRAINING AND DEVELOPING LEADERS

To train, develop and support leaders across the Elim Movement and beyond, seeking to develop servant leaders who are committed to working on behalf of others and have a positive contribution to make in wider community life. We aim to discover, develop and deploy generations of transformational leaders across Elim, who are willing to work collaboratively and united in the purpose of one movement and one mission

For more extensive details on our vision and performance relative to these objectives we would refer you to the reports for National Departments as published separately. Additionally, we would encourage you to access the Elim website using the following link. <https://www.elim.org.uk>

Public Benefit

The Trustees have considered the Charity Commission’s guidelines on public benefit and have reviewed the charity’s activities to ensure that they provide benefit to the public. In shaping and planning our activities the trustees always ensure that the programmes we undertake are in line with our main objective. We share with other Christian denominations a core belief in the gospel of Jesus Christ and in the personal transformation that results from believing in and following Him. Our churches and members are committed not just to speaking about Him but to demonstrating Christ’s love in practical action and service within their neighbourhoods and communities.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2021

Values

Consistently MISSIONAL - intentional, adaptable, focused on Elim's four main strategic priorities
Courageous INTEGRITY - honest, trustworthy, consistent, discreet *"Doing the right thing, even when nobody is watching."* C. S. Lewis
Courteous SERVICE - politely passionate, humble, generous
Clear ACCOUNTABILITY - transparent stewardship, clear communication, excellent work ethic
Creative TEAMWORK - innovative, 'can do,' collaborative

Branches, connected trusts and subsidiary companies

The following entities are connected with Elim Foursquare Gospel Alliance:

Name	Country of Incorporation	Relationship	Address	Activity
Elim Church Incorporated	England & Wales	Common Directors	Elim International Centre De Walden Rd West Malvern WR14 4DF	Acts as an association of churches to promote the Christian religion
Elim Trust Corporation	England & Wales	Common Directors / Trustee	Elim International Centre De Walden Rd West Malvern WR14 4DF	Elim Trust Corporation acts as a Property Trustee for Elim Foursquare Gospel Alliance.
Elim Pentecostal Alliance Council	Northern Ireland	Common Directors / Trustee	Elim Corporate Office 14 Charleston Ave Portadown N Ireland BT63 5ZF	Trustee for certain properties in Northern Ireland
EPC Services Limited	England & Wales	Wholly owned subsidiary	Elim International Centre De Walden Rd West Malvern WR14 4DF	Carries out any trading aspect of the Alliance with the major activity being the Elim Leadership Summit

A list of addresses and contacts for local churches is available from the Registered Office of the Alliance, or from the Charity website at www.elim.org.uk. This list includes details of churches associated through the Elim Church Incorporated (see above table).

Local churches are branches set up to conduct the business of the main charity in fulfilling its objectives.

Investments / management of resources

As the major demand for the Alliance is for property, the majority of resources are applied toward the acquisition and capital renovation programs on church buildings and manses for our ministers. Surplus funds across the charity will be invested internally via Elim Loans Administration towards these capital projects.

Agreement has been reached with the main bankers to the effect that an allowance is made on the credit balances held in current accounts which is then applied towards subsidising bank charges levied on church accounts.

Reserves Policy

The Reserves as at the 30 September 2021 are detailed on the Balance Sheet on page 30.

The Alliance continues to hold general reserves, of which a significant proportion relates to funds applied in the provision of fixed assets, as an essential resource to the accommodation of local church activities.

The general free reserves are maintained in order to secure the future operations of the charity, in recognition of the fact that its income mainly comes from voluntary sources, but also that 22% of income is generated by Ancillary programs. Historically voluntary income has been very stable due to the commitment of support from church members and friends. However, the trustees seek to provide for a potential impact of the cashless society and the ongoing development of alternative methods of receiving donations, including digital resources.

To maintain the basic level on current activities for a period between 3 and 6 months, and fulfil annual obligations on liabilities our immediate target for free reserves will be a range of £15m to £30m. As at the financial year end general reserves increased to £28.2m (2020: £10.6m).

This is largely due to the additional commitment to increase the contingent asset charge over Alliance properties granted to the Elim Ministers Pension Fund as part of an agreed Recovery Plan

The ongoing impact of the **Covid-19** pandemic and the statutory restrictions is apparent in the results presented in these statements. Voluntary income has been fairly consistent with the adoption of a variety of digital options and our primary core income by way of gifts and offerings has been sustained at a level where cash reserves have increased over the lock-down period introduced in March 2021.

Income from childcare programs and secondary income from hire of halls and events has been most seriously affected though income from furlough grants enabled most relevant staff to be retained. The increased reserves will be vital in maintaining support for these projects while we endeavour to re-establish levels of activity.

Payment Policy

Payment to suppliers is generally made within the terms agreed on confirmation of order for goods or services.

Funding

The Trustees are satisfied that the charity's assets attributable to each of its individual funds are available and adequate to fulfil its obligations in relation to those funds. While individual activities are generally constructed so as to be self-funding the Trustees reserve the right to allocate finance from general unrestricted funds where this is felt to be essential or beneficial towards the fulfilment of our objectives.

Communication and Involvement of Members

The Alliance has continued its practice of maintaining communication to churches and their ministers and officers on matters affecting them in fulfilment of their roles, and financial and statutory factors impacting the Movement as a charity. This has escalated considerably since the commencement of lockdown, including many online events, workshops and seminars to provide encouragement and practical guidance.

The publication of Direction Magazine has been revived following a temporary suspension due to Covid-19 restrictions imposed on the publishers.

The Conference Agenda includes annual reports from Alliance officers and departments together with the Financial Statements and copies are supplied to all ministers and church lay representatives. Members of Conference, individually or on behalf of their church, are able to add items to the agenda or raise comment on others, for discussion during the Conference sessions.

Our central website www.elim.org.uk is continually updated, and has proved particularly vital in dissemination of practical advice and guidance during the pandemic.

All the central departments publish their own site, as do most of our churches throughout the UK.

An online advice service ElimNET, is maintained which focuses on administrative information and guidance for church leaders and officers, covering a wide range of topics including taxation, Health and Safety, and Gift Aid procedures. Much of the information is available for download in PDF format. The national ministry departments also use the site to disseminate resources and communicate policy.

The General Superintendent maintains regular communications on major issues to ministers, church elders, and members.

Annual reviews on administrative matters are issued to finance officers and church administrators.

The Alliance has 10 Regions across the UK. Each is supervised by a Regional Leader / Superintendent, and has a co-ordinating committee made up of ministers and individuals from churches in that region. These regions have established their own local communications programs.

The activities of the Alliance would be impossible without the willing and generous participation of its members and friends. It would be impossible to number those involved, but research has shown that at least 30% of members will be directly involved in regularly sharing responsibilities in the activities of the Church. We would place on record our wholehearted appreciation for this ongoing support and look forward with our members to enjoying the fruit of their labours.

GOVERNANCE

Conference: The legislative body is the Conference, which meets at least annually and is comprised of a Representative and a Ministerial Session. The Representative Session consists of all ministers, and lay representatives appointed by the Churches. The Ministerial Session, which consists of ministers only, deals with all ministerial and pastoral subjects. All other matters, including the making of General Rules and Working Arrangements, are exclusively within the province of the Representative Session.

National Leadership Team: The members of the National Leadership Team listed on page 2 are the Trustees of the Alliance and served throughout the year unless a termination of office or appointment date has been reported.

The National Leadership Team (NLT) is appointed from among members of the Conference. The General Superintendent is nominated by the NLT of the day and submitted to Conference for a confirmatory vote. The individual so appointed serves for four years but is eligible for re-election. The General Superintendent nominates the members of the NLT on a rotational basis and these nominees are again subject to a confirmatory vote of the Conference, and successful candidates serve for four years. All the Ministers, and Lay Representatives from each Church, have votes in the election, which is conducted by postal ballot. The NLT meet at least five times per annum and are responsible for ensuring that procedures and working arrangements of the Constitution are applied in the activities of the Alliance and in the course of administration of the affairs of the Alliance. On appointment any new trustee is required to undergo an induction program to ensure awareness of responsibilities and current issues and circumstances, including sessions with charity executives and officers. Each year trustees are provided with ongoing training including input on statutory and regulatory developments from professional advisors.

The Elim Trust Corporation, a company limited by guarantee, was legally constituted to serve as a trustee for the Alliance in matters of property and business. A few properties are still held in trust for the Alliance by local trustees under the terms of a Model Trust Deed, and a further few properties are held under the auspices of the Elim Pentecostal Alliance Council. Most of these properties have been transferred under the auspices of the Elim Trust Corporation, and the process will continue for the remainder. The members of the National Leadership Team listed on page 2 and the Finance Director are the directors and served throughout the year unless a termination of office or appointment date has been reported. The Executive Director serves as Company Secretary

Officers and Committees, accountable to the NLT, are also appointed to ensure and assist with the smooth running of the charity.

Audit & Governance Committee (AGC): This committee operates under guidelines established by the Financial Reporting Council (FRC). Members are appointed by the National Leadership Team, to whom they will seek to provide guidance and assurance on processes relative to management of corporate risk and governance.

Finance Board: We are currently in the final stages of introducing a new Finance Board. During the past year a transitional Finance Board has been in place reviewing Terms of Reference and proposed modus operandi. The responsibilities of the Finance Board are to provide direction to the NLT for fiscal responsibility by overseeing effective financial planning, financial control and financial reporting in addition to effective oversight of the financial and operational performance of EFGA and advise the Trustees on the financial health, potential threats, and financial opportunities regarding the Charity. The Board will consist of four voluntary, professional, independent members appointed by the NLT, General Superintendent, Executive Director, Finance Director, and Chair of Pension Board.

Management Board: This body is constituted by Conference and consists of the three members of the National Leadership Team, the Executive Director, the Administrator, the Finance Director and a minimum of three Lay appointments approved by the National Leadership Team. The Board is responsible for supervision and monitoring the management and application of the charity's property assets. Currently the role of this board is under review with proposals being considered to introduce separate Finance Board, at which point this board will become the Property Board. Relevant formal protocol will be progressed at the annual conference in May 2022. This will provide opportunity to engage more of the skills and expertise from the lay-persons of the Alliance and bring further focus and clarity to various aspects of management and strategy of the Charity's finance and assets.

Regions: These are comprised of groups of churches. A Regional Leader supervises two regions, with the support in each of a Regional Co-ordinator and Regional Committee. The Committee consists of the Regional Co-ordinator, four co-optees and four members appointed from within the region.

Church Leadership Teams: Responsible for the administration and management of the local Churches, general purposes, finances and personnel. Capital projects and expenditure require the approval of the NLT / Management Board. Appointments to the Church Session and appointments of church officers are governed by the local Church Constitution.

Salary Committee: Salaries for the General Superintendent and Regional Leaders are reviewed and set by the Salary Committee, which currently consists of the independent members serving on the transitional Finance Board. The NLT are responsible managing the salary payments for executive officers and heads of national departments. The Salary Committee also participate in reviews and recommendations on remuneration level for those serving as ministers in Elim churches and the relevant pensionable salary scales.

Remuneration of Trustees and related Parties

No salary is paid for holding position as a member of the NLT and therefore ex officio as a trustee of the Alliance. Since qualification for appointment requires that candidates must be credentialed ministers and serving in full time roles all the individuals will be in receipt of payment of remuneration solely related to that function and not as trustees. In line with SORP requirements we have included details of those payments in the schedule below.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2021

Summary of Salaried roles held by Trustees							
	2021	2021	2021	2020	2020	2020	
Name	Salary	Employers N.I	Pension	Salary	Employers N.I	Pension	Position salaried
Chris Cartwright	87,567	10,868	5,783	83,567	10,331	5,564	Chris serves as General Superintendent, the most senior full time position in Elim, and global leader of the charity
Stuart Blount	64,076	7,626	5,262	64,076	7,641	5,184	Stuart is serving as national Director of Ministry
David Campbell	64,076	7,475	5,262	64,076	7,475	5,184	Serves as Regional Leader for the Metropolitan East and West Regions
Duncan Clark	58,500	-	5,262	58,500	-	5,184	Serves as Senior Minister of our church at Coventry
Colin Dye	100,972	-	-	98,216	-	-	Serves as Senior Minister of our largest church, Kensington Temple in London and also as Regional Leader of the London City Region
James Glass	57,998	5,719	5,262	39,766	-	5,184	Serves as Senior Minister of our church in Glasgow
Kevin Peat	5,340	636	-	64,076	7,641	5,184	Serves as Regional Leader for Scotland and North West Regions
Edwin Michael	53,694	-	5,262	48,388	-	5,184	Serves as Superintendent of Elim Ireland.
Paul Hudson	65,293	7,794	5,262	65,293	7,809	5,184	Serves as Regional Leader for Midlands and North East Regions
Dominic De Souza	49,085	-	5,184	49,085	-	5,184	Serves as Senior minister at City Church. Cardiff
Steve Ball	64,074	7,626	5,262	64,074	7,641	5,013	Serves as Regional Leader for the Wales and Southern and South West Regions
	670,675	47,744	47,801	699,115	48,538	52,049	
Total per note 8 to the accounts	766,220			799,702			
Trustee - related Parties Name	2021 Salary			2020 Salary			Position salaried
Amanda Dye	50,000	-		50,000	-		Full time senior administration and ministry role in the church at Kensington Temple, London
Amanda Campbell	11,181			10,980			Part-time role as leader of Lifelink within the Elim International Missions department.
Beryl Glass				6,206			Part-time administrative role in the church in Glasgow since 2011, prior to her husband becoming a trustee. Now also a credentialed minister in training.
Margaret Michael	5,529			5,529			Part-time administration in Elim Ireland office
Catherine De Souza	26,178			26,178			Minister at City Church. Cardiff
Margaret Peat				7,800			Part-time administrative and support role for Scotland and North West Regions
Total per note 8 to the accounts	92,888			106,694			

Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the charity may continue.

It is the policy of the charity that training, career development and promotion opportunities should be available to all employees.

Risk Management

The trustees recognise that the scope of our ministry and activity brings considerable responsibility and take seriously the need to ensure that the testimony of the Alliance is maintained at a high level. The executive officers together with the Audit and Governance Committee are commissioned to a perennial review of risk elements to ensure that the major risks have been identified and the relevant processes are in place to manage those risks as far as humanly possible.

Safeguarding:

Safeguarding the employees, volunteers and the vulnerable in our churches, activities and within the communities in which we work, both here and overseas is of paramount importance and reflects the nature of Jesus Christ.

To ensure that safeguarding is fully supported and maintained policies and procedures have been developed and presented so as to be accessible and understood by all those that have a legitimate interest in the welfare of our children, young people and vulnerable adults. Our formal activities will be operated in line with this policy and support at a regional and national level will always be available to ensure effective, sensitive and robust implementation. The policy and guidelines are published on ElimNET with the latest reviews conducted during the year.

Financial Management:

We are mindful of the trust assigned to us when church members and friends commit to support us financially. It is important that we do not jeopardise our main source of income through voluntary donations and maintain a solid case for support. Financial protocols and disciplines have been well established, and performance at all levels is a specific matter of verification during annual audit process. Discipline in process is critical in maintaining the high integrity levels which are foundational to encouraging the trust of our supporters.

Elim is registered to the anti-fraud campaign with CFG. Fraud prevention videos have been obtained from our bankers and made available on ElimNET to all church leaders. Staff at EIC have received training in fraud recognition and responses.

During the pandemic we have seen a very positive move from our donors and supporters to adopt a variety of digital options to enable their giving. This has greatly diluted the impact to such a degree that general income in some churches actually increased. It is important that we continue to review and develop these digital resources to ensure a smooth process for donations to continue.

The management of the Central Funds is based on a comprehensive budget reviewed annual by the NLT and churches are encouraged to operate on similar principles.

Expenditure on major capital projects across the Alliance is previewed for approval by the Management Board. Following the recent extensive review of the role and responsibilities of the Board, the membership has been extended to include individuals with expertise in property management. The brief of the Board is to review applications on Capital projects as to context, concept and costs.

During the year a Transitional Elim Finance Board met regularly to develop a formal structure for the new Finance Board. Individuals with extensive business experience and qualifications have been recruited to serve the Alliance and the NLT on financial strategy and operations. Formal proposals will be presented at the 2022 Conference.

Property Ownership

As Elim is a single entity charity it has exposure and responsibility across a wide spectrum of compliance requirements related to property ownership. Detailed policies with relevant operational guidance are provided on ElimNET and reviewed by the Management Board. During this year the Board reviewed and published an updated version of the Property Handbook, including guidance on application for approval on major projects. Major property projects require approval from this Board, who consider implications on condition, structure, planning as well as finances. Health and Safety risk assessment policies and guidance is provided to all the churches and monitored and updated by the Elim Administrator. Elim has negotiated insurance cover which addresses all areas of liability and protection for its assets.

Data Protection

Elim has engaged a dedicated service provider to monitor and manage the processes for handling information across the wide spectrum of charity activity. Established practices and protocols are regularly reviewed to strengthen compliance with improved understanding of the evolving legislation. The Privacy Policy is published on our main central website.

We are also alert to the risk of cyber-attack on data held throughout the charity. Our central IT department monitors systems very closely and resources have been installed to defend against attack and protect the information held. Churches are advised with recommendations on options and practice on how to protect local data.

General

Alongside these major areas of sensitivity, which have potential subsequential financial risk Elim continues to monitor all operation protocols and processes. Seeking to ensure best practice across the many aspects of national and international ministry, we maintain a framework to receive and provide support including the following:

- Committee structure with regular meetings.
- Detailed terms of reference for each committee, together with formal agendas and minutes of all meetings.
- Accountability of all national officers and lines of reporting clearly established.
- Retaining third party consultants in particularly sensitive areas such as Human Resources and Child Protection etc.
- Regular update training for trustees and officers.
- Budget and management accounting and regular financial reporting.
- Strong internal controls.
- Subscription to relevant journals, literature and regular "watchdog" reports from various advisors.
- The development of the ElimNET website resource to keep local church ministers and administrators informed and updated.
- The provision of charity specific insurance policies covering not only fixed assets of the Alliance but also major public and employment liabilities.
- An independent Audit and Governance Committee is in place with primary responsibility to review governance and processes.

Grant Policy

No donations were made to political organisations. Grants to external bodies are only made to those organisations and activities which are compatible with our charitable objectives. Grants to individuals are in keeping with the parameters of the relevant fund and restricted to those participating in ministry within the Alliance activities, or to alleviate poverty or hardship circumstances. Other national or central funds have been established from which grants are made to Elim churches towards the furtherance or maintenance of their activities.

Policy on funding of overseas activities

The Alliance maintains support for ministry and community projects overseas, both through its central Elim International Missions department and from local church resources. Many of the mission fields have now been developed and established with local indigenous government, operating under the statutory requirements of their national laws and regulations. The administration and application of the funds has therefore been placed in the hands of national leaders. Funding made available to other charities in respect of relief work etc is donated as restricted funds to the receiving charity. Such receiving charities are vetted by the International Missions Department and subject to approval by the National Leadership Team.

Payments can only be made to subsequently approved organisations and individuals, with all funds to third parties overseas being processed through the offices of the International Missions and subject to internal audit procedures.

Subsidiaries

EPC Services Ltd exists to provide for the administration of those central commercial activities which have been classified as trading and therefore subject to tax and VAT. Elim Leadership Summit is the major operation under its governance.

Fundraising Policy

The majority of our funds arise from voluntary donations received in the form of freewill church offerings including Gift aid donations. In recent years we have been very conscious of the growth of the “cashless society” and the “disappearing chequebook”. The onset of Covid19 confirmed the need to provide alternative facilities for members and supporters to make their donations.

We seek to provide access to viable alternative resources for local church and national ministries. These are mainly in the form of online digital options which enable direct donations via church websites, Paythru mobile text giving and the app-based donor resource from GIVT. While we advise our donors with these options, we do not promote them via any direct marketing activity. It is a tremendous encouragement to see a substantial increase in the use of these digital options and we anticipate that many donors will continue to access these facilities following a return to a more normal lifestyle

Elim is a member of the Institute of Fundraising and registered with the Fundraising Regulator, receiving monthly reports relative to any complaints – no complaints were reported last year nor received at our central denominational offices in Malvern.

Legacy Elim is a low cost will-writing scheme promoted via local churches and administered as a confidential independent advice service to members by Frodsham solicitors.

FINANCE DIRECTOR'S REPORT - REVIEW OF THE YEAR

The impact of Covid 19 has now become a familiar, albeit unwelcome factor at all levels of global, national, local, and personal lifestyle. The continual evolution of new variants has introduced a seemingly permanent uncertainty for the present and indefinite future.

For Elim it has brought a new sense of urgency to be “about our Father’s business” and remind our world and its communities of the hope and deliverance that the “Gospel of Jesus Christ” offers in the face of a seemingly invincible threat.

We are continually encouraged by how our churches and fellowships have been committed and active in so many expressions of ministry, outreach, support and care in communities across the nation. Indeed, through the persistent service of Elim International Missions and our missionaries, the loving concern of Elim people has touched many parts of our world.

The National Leadership Team continued throughout the year to meet regularly and keep churches informed of relevant updated guidance in the face of a perpetually changing environment. This has become more critical as we seek to come out from under the restrictive demands and recover aspects of “normal” church life.

Congregations are slowly “coming back to church” in person, but the online streaming of events continue to serve an ongoing demand. This would include online national events for evangelism, youth, prayer, administration and even our annual Elim Leadership Summit and Conference.

There is an evident gradual return of those community based programs and activities which were unable to function at all particularly during the past year, though we anticipate that we will be well into 2023 before finances recover to pre-lockdown levels. 2021 was our first full year of operating under pandemic conditions and this is apparent in the financial performance for the year.

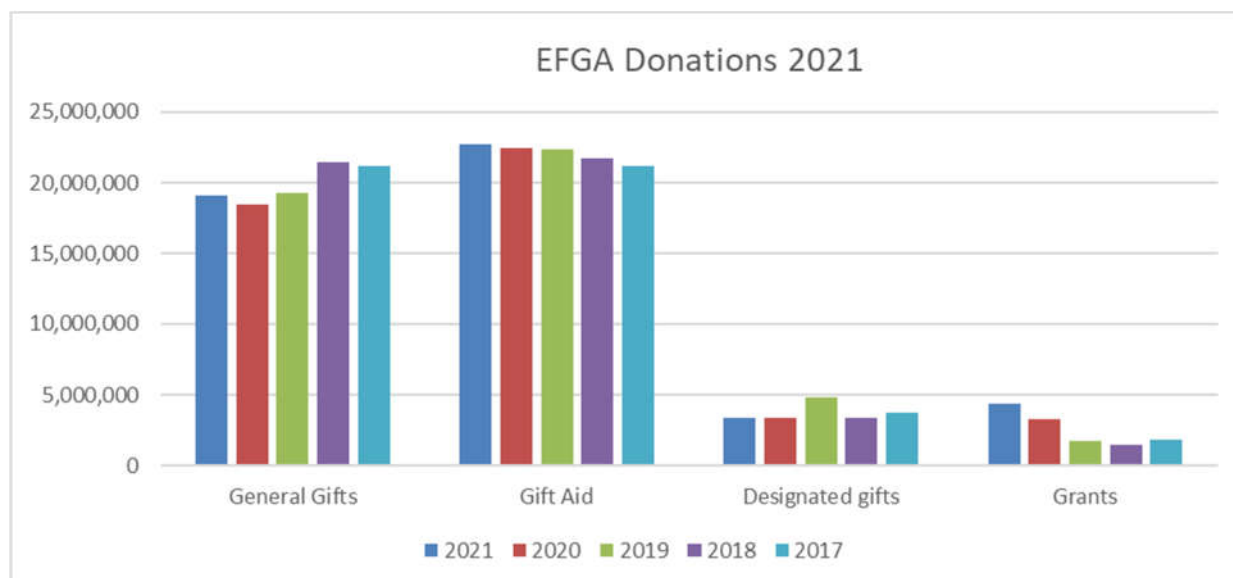
We are grateful that so many of our supporters responded so quickly to our promotion of alternative methods for making their donations. For many churches, income has been maintained by an increased use of digital donation options, namely Paythru Text giving and GIVT, a new app-based facility. A number have also benefited from a rise in members registering Standing Orders to the church.

Towards the end of 2021, we also began to receive the initial payments by way of compensation arising from our Loss of Income insurance. The general attitude of co-operation from Integrity insurance company has been much appreciated. To date almost £2m has been released in settlement of claims.

Overall charity income for the year of £64.6m (2020: £65.9m) reflected a reduction of 2% on the previous year.

Note 1 from the Financial Statements (reproduced below) confirms an increase of 4% in Voluntary Income including grants. The amount for grants increased due to the generous extension of the period for Furlough grants by the government.

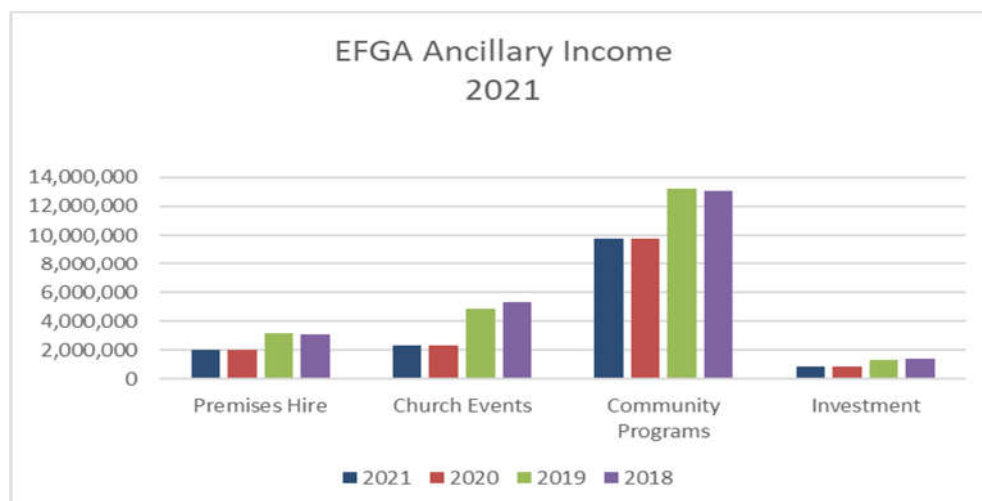
		2021	2020
		£	£
1. Voluntary Income			
General Gifts and Offerings		19,138,710	18,500,897
Gift Aid donations and tax rebate		22,742,364	22,471,171
Designated gifts and offerings		2,244,645	2,636,318
Legacies		383,046	344,206
Grants received	1a	4,329,933	3,328,596
Other donations		740,372	404,554
		49,579,070	47,685,742



As for the previous year – 2020 - most community programs such as nurseries, other childcare, luncheon clubs etc were unable to function at the beginning of the year but some began to recover following the easing of Lockdown restrictions. This also benefited income from “hire of premises” as churches were able to open their doors again. Nurseries and childcare suffered a 20% loss, though the end of restrictions may have come too late to allow improvement in the year, with the new term not starting until September. Centrally at Malvern, our major losses again reflected the loss of a full summer season income for the Conference Centre and the cancellation of ELS2021 and Limitless Festival

	2021	2020
2. Income from ancillary programs		
Hire of premises+	2,054,976	2,413,782
Church Seminars etc	552,557	1,283,435
Ministry and Skills training	1,441,501	1,841,480
Coffee shops	200,775	296,338
Bookrooms	165,819	93,296
Charity shops	393,940	470,433
Foodbanks	478,826	400,697
Community Programs	1,137,089	1,385,173
Childcare programs	4,163,423	5,213,464
Nursing Homes	3,209,001	3,419,202
Other ancillary activities	204,732	81,324
	14,002,639	16,898,624

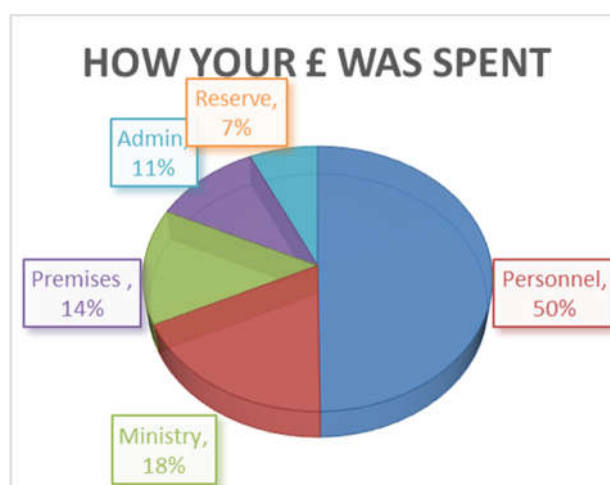
This reduction in Ancillary Income is defined in Note 2 from the Financial statements. The loss of income for these activities was almost 17%, though this was an improvement of 3% on 2020. The Nursing Homes in Ireland, which remained operational throughout the year, and the support for the Foodbank ministries continued to be strong sources of income. Interestingly Bookshop income increased by almost 80%.



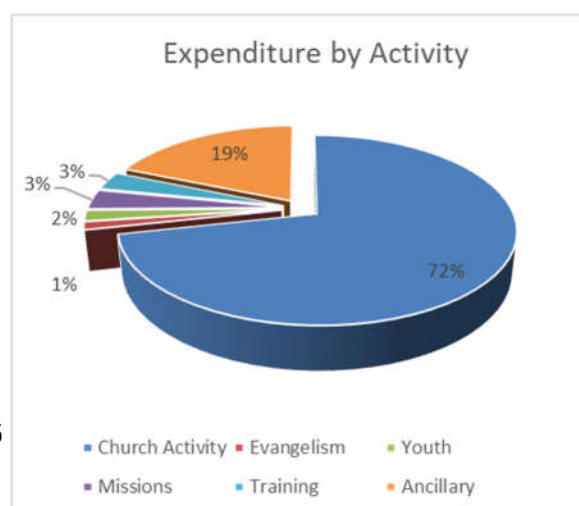
Overall expenditure at £59.9m (2020: £62.9m) - a 5% reduction on the previous year

This still reflects a commitment level at 93% of total income is applied towards our charitable objective to spread the Good News of Jesus in word and deed.

6a Summary by Costs	
Personnel costs	32,687,163
UK Events and ministry pr	4,211,758
UK ancillary and commun	2,672,212
Overseas ministry	
Training and development	
Literature and material	169,258
Premises costs	7,129,365
Utilities costs	1,790,869
Equipment costs	1,961,541
Office and administratio	1,317,245
Grants Made	3,871,130
Governance costs	1,234,434
Interest Costs	2,365,351



Summary by Activity	
Church Activity	43,249,065
Evangelism	773,376
Youth	1,082,440
Missions	1,983,313
Training	1,851,358
Ancillary	10,931,391
Total	59,870,943



ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2021

At the end of the year Elim had 1522 (2020: 1545) people on the payroll. We also confirm our deep gratitude to the thousands of individuals throughout the movement who volunteer and help deliver a wide range of service, particularly during the present difficulties. Please see note 8 in the Statements

Staff roles	Number	
	2021	2020
Church and ministry staff	603	600
Youth Ministry	105	106
Administration	298	297
Care - Nursing and childcare	226	252
Community Programs	146	153
Property Services	144	137
	1,522	1,545

CONSOLIDATED BALANCE SHEET - see chart at the end of this section

The following balance sheet confirms the ongoing solidity of the Alliance but also the fact that we still have considerable liabilities on property loans and the pension fund which we must continue to address.

The overall Reserves of the Alliance have again improved, reflecting an incredible consistency of growth even through periods of general economic difficulties. The main strength of the Alliance resides in its **Fixed Assets** value of £197m (2020: (£201.7m). While the value appears to have taken a small downturn this year, that is largely due to a drop of £1.3m in the value of an investment property and the ongoing application of an annual depreciation of just over £1.2m. we also received repayments of £1.7m against a few loans advances. In contrast a few churches have taken the opportunity to refurbish their buildings and update utility and media systems.

The FRS valuation for **Pension Fund liabilities** has improved to £30m a slight improvement from the 2020 level of £31m. As we regularly comment, this value is calculated on parameters dictated by government statute. Our triennial actuarial valuation still proclaims a shortfall though at much lower level of £11.8m. Following a stringent review of the pension shortfall Recovery Plan, with legal and actuarial advice, benefit levels were reduced in order to help comply with regulatory expectations.

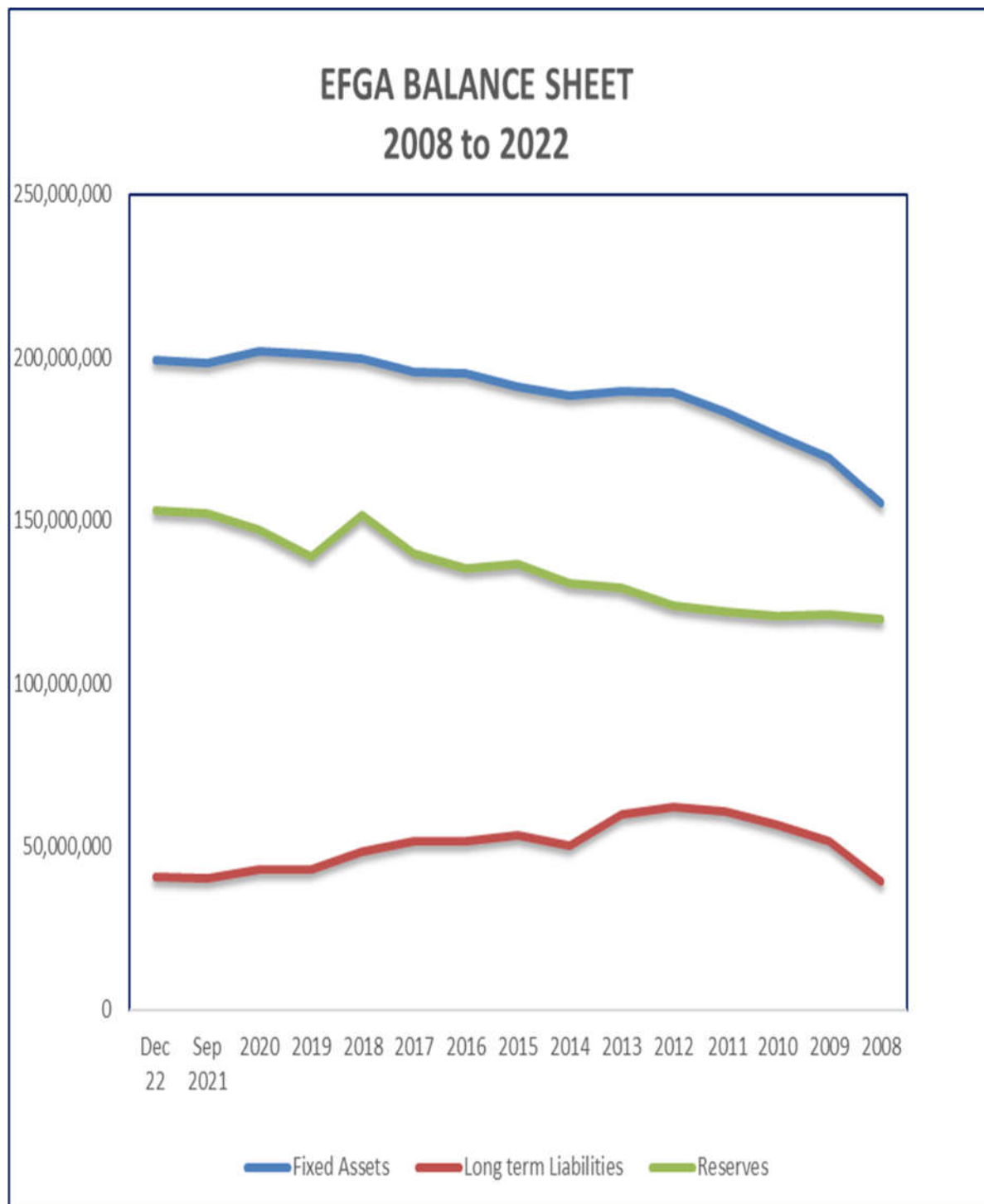
Long Term Liabilities which are mostly loans received from banks have been reduced by £2.5m (2020: £5.8m) as we have continued to reduce overall debt exposure.

It should also be noted that the consolidated balance held in the various bank accounts for the Alliance has risen yet again as they have continued to do so since the onset of Covid - 2021 : £26m (2020: £20.4m)

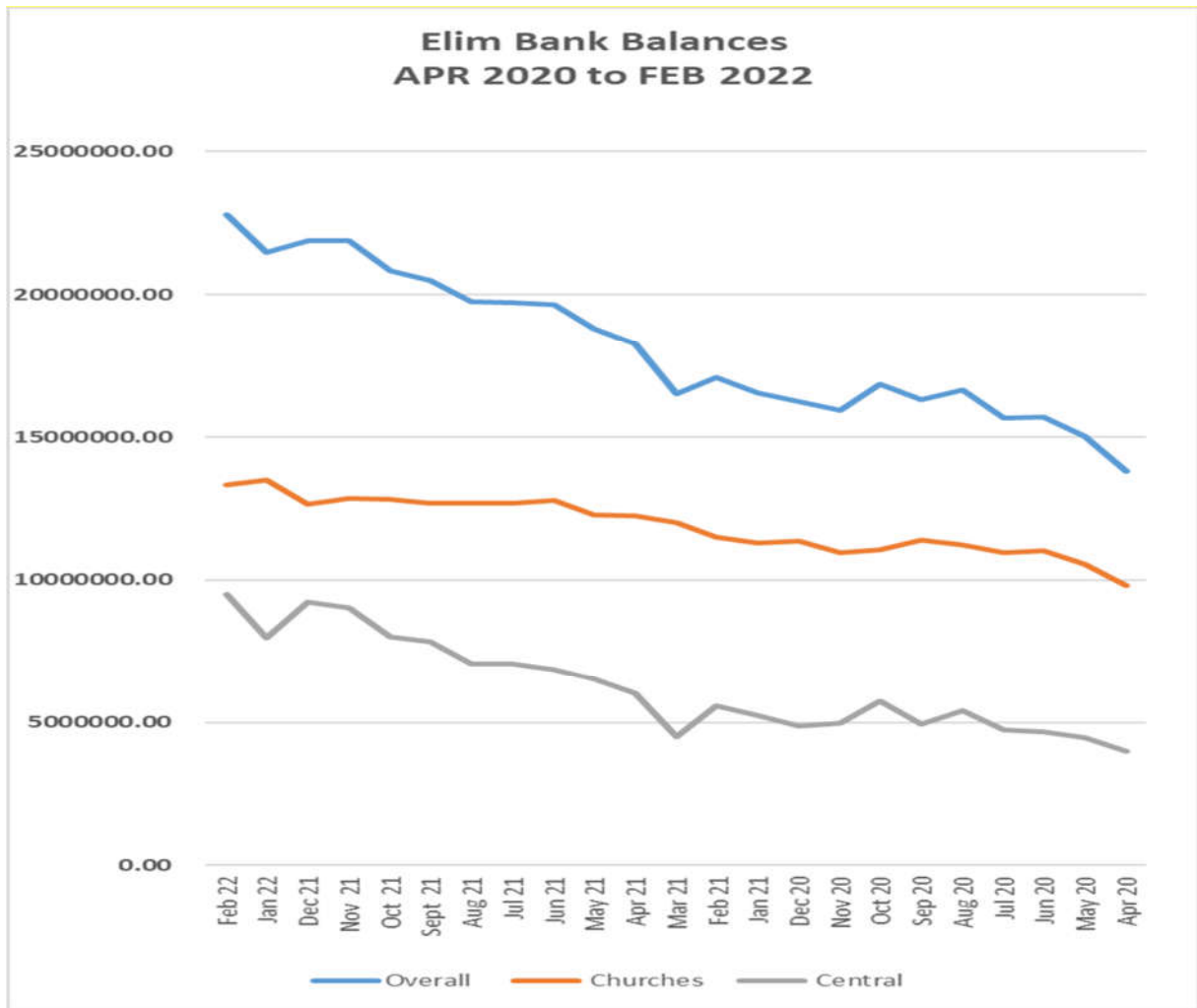
Conclusion

Despite the circumstances in which we have had to operate and the onerous obstacles, I cannot recall a year in which there has been such a level of visible and impacting ministry, and especially with such a low level of funding. However, it bears repeating that this also demanded a high level of individual and collective personnel engagement. **Thank you all.**

And thanks to our God for His faithfulness and blessing which has enabled so much of our ministry and efforts to reach a very needy world.



ELIM FOURSQUARE GOSPEL ALLIANCE
 FINANCIAL STATEMENTS YEAR ENDED 30 September 2021



ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2021

Trustees' responsibilities for the financial statements

Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

The Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005, and the regulations made thereunder, requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, which give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of the resources, including the income and expenditure, of the charity and group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles set out in the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's and group's transactions and disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the Trust Deed. The trustees are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Moore Kingston Smith LLP, having indicated willingness to continue as auditors, will be retained serve as such for the new financial year.

Signed by order of the National Leadership Team



AUDITORS REPORT

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ELIM FOURSQUARE GOSPEL ALLIANCE

Opinion

We have audited the financial statements of Elim Foursquare Gospel Alliance for the year ended 30 September 2021 which comprise the Consolidated Statement of Financial Activities, the Parent Charity only Statement of Financial Activities, the Consolidated Balance Sheet, the Parent Charity Balance Sheets, the Consolidated Cash Flow Statement, the Accounting Policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charity's affairs as at 30 September 2021 and of the group's and parent charity's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended) and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 or the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out above, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under section 144 of the Charities Act 2011 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended), regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended), the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council]
- We obtained an understanding of how the charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011 and Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Date: 26 April 2022

Moore Kingston Smith LLP

Statutory auditor

Devonshire House
60 Goswell Road
London
EC1M 7AD

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

ACCOUNTING POLICIES

BASIS OF PREPARATION

These financial statements have been prepared in accordance with the Constitution of the Alliance, applicable accounting standards, and recommendations in the Charities Act 2011 and the Statement of Recommended Practice: Accounting by Charities FRS102 (the SORP), the Financial Reporting Standard applicable in the UK and Republic of Ireland except as noted below.

They have been prepared under the historical cost convention as modified by the revaluation of investments to fair value, and on a going concern basis.

Elim Foursquare Gospel Alliance constitutes a public benefit entity as defined by FRS102.

BASIS OF CONSOLIDATION

The group financial statements consolidate those of the charity and its subsidiary undertakings drawn up to 30 September 2021. All intra-Alliance transactions and profits are eliminated on consolidation, unless indicative of an underlying impairment.

The results of the charity's charitable trading income have been incorporated on the basis of the summary income and summary expenditure.

GOING CONCERN

The financial statements are prepared on a going concern basis, which assumes that the charity will continue as a going concern for the foreseeable future. As explained more fully in the Report of the Trustees, Church ministry and activities have successfully transferred to virtual media and increased levels of direct, albeit remote communication which has actually seen an increase in community engagement. By making available alternative options, mainly digital, income by way of gifts and offerings has been sustained at a level where cash reserves have increased over the lockdown period introduced in March 2020 and other income sources have been offset by reductions in related costs and by utilising the government's Furlough Grant scheme. Based on this, together with the increased cash reserves held, the Trustees have concluded there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

BRANCHES

The financial statements of the charity incorporate those of all funds and branches which are governed by the terms of the Constitution of the Alliance.

INCOMING RESOURCES

Donations and gifts

All monetary donations and gifts are included in full in the statement of financial activities when receivable and there are no donor-imposed restrictions as to the timing of the related expenditure.

Legacies are included when probable and the value can be measured with sufficient reliability.

Gifts-in-kind are accounted for at the trustees' estimate of value to the charity or sale value as follows:

- assets received for distribution by the Alliance are recognised only when distributed

- assets received for resale are recognised, where practicable, when receivable or otherwise when sold
- gifts of fixed assets for charity use, or funds for acquiring fixed assets for charity use are accounted for (as restricted funds), immediately on receipt.

Voluntary help is not included as income.

Cash collected to which the charity is legally entitled but which has not been received at the year-end is included as income.

Donations under Gift Aid are credited as income when the donations are received together with the associated income tax recoveries.

All income on trading activities is the total amount receivable by the Alliance in the ordinary course of business for goods supplied and for services provided, excluding VAT. All income is recognised when the services are performed.

Contributions re Capital projects

Donations and gifts to major building renovation and refurbishment programs are included on receipt and treated as restricted funds until applied for their specific purpose.

Grants receivable

Revenue grants, including those from government and local authorities, are credited as incoming resources when they are receivable provided conditions for receipts have been complied with, unless they relate to a specified future period, in which case they are deferred.

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.

Insurance Claim income

Income from successful claims, including Covid-19 Loss of Income claims, are introduced on receipt of written agreement from the insurers

Investment income

Investment income is recognised when receivable.

RESOURCES EXPENDED

Expenditure which is charged on an accruals basis is allocated between:

- expenditure incurred directly to the fulfilment of the charity's objectives (direct charitable), including support costs
- expenditure incurred directly in the effort to raise voluntary contributions (fundraising and publicity)
- the purchase of properties overseas from funds provided by the International Missions Board is included in the statements under restricted funds expenditure and not treated as tangible fixed assets, except where held on behalf of the Board by the Elim Trust Corporation.
- Direct costs attributable to a single activity are allocated directly to that activity. Support costs and governance costs are allocated by management based on the most appropriate categorisation and split between categories where appropriate. See note 6a.
- grants payable as approved by management, charged against the relevant fund

FUND ACCOUNTING

Restricted funds are applied for specified purposes laid down by the donor. The restriction on these funds is fulfilled on application to their specific purpose, and the expenditure for those purposes is charged to the fund. For Elim Relief Association 10% of income is allocated to the International Missions Fund in respect of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds are unrestricted funds which have been designated for specific purposes by the Trustees.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost or valuation, net of depreciation. No depreciation is charged during the year of acquisition, or period of construction..

Website development costs are written off as incurred to the Statement of Financial Activities and not capitalised due to there being insufficient evidence on which to base reasonable estimates of the economic benefits that will be generated in the period or into the future.

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets held for charity use other than freehold land, by equal annual instalments over their expected useful lives.

The periods generally applicable are:

Freehold properties	0.35% - 0.79% reducing balance from June 1999 on valuation, or on cost incurred from that date
Leasehold properties	Period of lease
Fixtures, fittings and equipment	10 years

In accordance with FRS 102 assets in the course of construction are not depreciated. Depreciation will occur when assets in the course of construction are ready for use, being when the physical construction is complete.

INVESTMENT PROPERTY

Investments comprise those properties that are held solely for either their rental income and /or capital appreciation. They are carried at fair value. Any movement in fair value is recognised in the Statement of Financial Activities.

STOCKS

Stocks are stated at the lower of cost and net realisable value.

FOREIGN CURRENCIES

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Exchange differences are dealt with in the statement of financial activities.

BORROWINGS

Bank borrowings are stated net of issue costs. All attributable issue costs are amortised over the term of the loan.

Bank borrowings are secured by charges on certain properties of the Alliance as disclosed in note 15.

The borrowings are included within long term loans except for the element that is due within 12 months which is separately disclosed on the face of the Balance Sheet.

CONTRIBUTIONS TO PENSION FUNDS

Defined Benefit Scheme

Defined benefit schemes are funded, with the assets of the scheme held separately from those of the charity, in separate trustee administered funds. Under FRS102 valuation Pension scheme assets are measured at fair values and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. This is a prescriptive valuation process determined by the Pensions Regulator purely for Employer Balance Sheet purposes. The FRS102 valuation for 2021 is £31.1m (2020: £35.4m). The main actuarial valuations for Trustee management are obtained at least triennially. These results however are not reported via the Balance Sheet for the Alliance. The latest triennial report for 3 years ended 31 December 2018 indicates a resulting pension shortfall of £11.8m, with a recovery plan targeted at 2035.

FINANCIAL INSTRUMENTS

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable and loans from banks and other third parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

JUDGEMENTS AND ESTIMATES

The key judgements and estimates made by the charity management relate to the following:

1. Depreciation on property assets
2. Assumptions for the Defined Benefit Pension scheme
3. The recoverability of Debtors
4. Revaluation on Investment assets

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

Consolidated Statement of Financial Activities
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	47,522,506	2,056,564	49,579,070	47,685,742
Income generated by ancillary programs	2	14,002,639		14,002,639	16,898,624
Income from charitable activities	3	380,150		380,150	739,699
Investment income	4	605,891		605,891	605,891
Other Income resources	5				10,000
Total incoming resources		62,511,186	2,056,564	64,567,750	65,939,956
RESOURCES EXPENDED					
Costs of raising funds	6	450,283		450,283	678,543
Charitable Activities	6a	57,461,801	1,948,525	59,410,326	62,270,279
Loss on sale of assets	5	10,333		10,333	
		57,922,418	1,948,525	59,870,943	62,948,822
Surplus of income over Expenditure		4,588,768	108,039	4,696,807	2,991,134
Investment Asset revaluation		(1,268,410)		(1,268,410)	
Net incoming resources for the year		3,320,358	108,039	3,428,397	2,991,134
Actuarial Gain on Defined Benefit Scheme	22	1,971,000		1,971,000	5,559,000
Fund balances at 1 October 2020		146,395,663	693,578	147,089,241	138,539,107
Fund balances at 30 September 2021		151,687,021	801,617	152,488,638	147,089,241

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

Statement of Financial Activities - CHARITY ONLY
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	47,522,506	2,056,564	49,579,070	47,685,742
Income generated by ancillary programs	2	13,889,697		13,889,697	16,776,626
Income from charitable activities	3	380,150		380,150	739,699
Investment income	4	605,891		605,891	605,891
Other Income resources	5				10,000
Total incoming resources		62,398,244	2,056,564	64,454,808	65,817,959
RESOURCES EXPENDED					
Costs of raising funds	6	450,283		450,283	678,543
Charitable Activities	6a	57,323,967	1,948,525	59,272,492	62,110,145
Loss on sale of assets	5	10,333		10,333	
		57,784,583	1,948,525	59,733,108	62,788,688
Surplus of income over Expenditure		4,613,661	108,039	4,721,700	3,029,271
Investment Asset revaluation		(1,268,410)		(1,268,410)	
Net incoming resources for the year		3,345,251	108,039	3,453,290	3,029,271
Actuarial Gain on Defined Benefit Scheme	22	1,971,000	0	1,971,000	5,559,000
Fund balances at 1 October 2020		146,370,409	693,578	147,063,987	138,475,716
Fund balances at 30 September 2021		151,686,660	801,617	152,488,277	147,063,987

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

CONSOLIDATED BALANCE SHEET AS AT 30 SEPTEMBER 2021

	Note	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Total Funds 2020
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	188,958,025		188,958,025	191,014,315
Investments	9a	7,358,000		7,358,000	8,626,410
Long term loans advanced	12	372,512		372,512	2,126,152
		<u>196,688,537</u>		<u>196,688,537</u>	<u>201,766,877</u>
Current Assets					
Stocks	10	29,038		29,038	30,886
Debtors	11	3,929,293		3,929,293	2,668,432
Cash at bank and in hand	13	25,240,747	801,617	26,042,364	20,393,441
		<u>29,199,078</u>	<u>801,617</u>	<u>30,000,695</u>	<u>23,092,759</u>
Current Liabilities					
Creditors	14	1,669,737		1,669,737	1,530,690
Current portion on long term loans	15	2,142,566		2,142,566	2,312,328
		<u>3,812,303</u>		<u>3,812,303</u>	<u>3,843,018</u>
Net current assets		<u>25,386,775</u>	<u>801,617</u>	<u>26,188,392</u>	<u>19,249,741</u>
Total assets less current liabilities		<u>222,075,312</u>	<u>801,617</u>	<u>222,876,929</u>	<u>221,016,618</u>
Long term loans received and other liabilities	15	40,378,291		40,378,291	42,866,377
Pension obligations		30,010,000		30,010,000	31,061,000
		<u>151,687,021</u>	<u>801,617</u>	<u>152,488,638</u>	<u>147,089,241</u>
Reserves					
General reserves		28,249,852		28,249,852	10,560,053
General property reserves	17	123,437,169		123,437,169	135,835,610
Restricted funds	16		801,617	801,617	693,578
		<u>151,687,021</u>	<u>801,617</u>	<u>152,488,638</u>	<u>147,089,241</u>

These financial statements were approved by the National Leadership Team on 5 April 2022
and signed on its behalf by Chris Cartwright



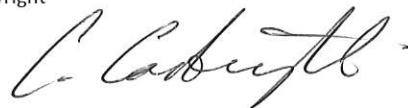
The accounting policies on pages 11 to 14 and the notes on pages 18 to 24 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

CHARITY BALANCE SHEET AS AT 30 SEPTEMBER 2021

	Note	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Total Funds 2020
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	188,958,025		188,958,025	191,014,315
Investments	9a	7,358,000		7,358,000	8,626,410
Long term loans advanced	12	372,512		372,512	2,126,152
		<u>196,688,537</u>		<u>196,688,537</u>	<u>201,766,877</u>
Current Assets					
Stocks	10	12,006		12,006	14,264
Debtors	11	3,898,608		3,898,608	2,701,120
Cash at bank and in hand	13	25,225,614	801,617	26,027,231	20,344,766
				0	0
		<u>29,136,228</u>	<u>801,617</u>	<u>29,937,845</u>	<u>23,060,150</u>
Current Liabilities					
Creditors	14	1,607,248		1,607,248	1,523,335
Current portion on long term loans	15	2,142,566		2,142,566	2,312,328
		<u>3,749,814</u>		<u>3,749,814</u>	<u>3,835,663</u>
Net current assets		<u>25,386,414</u>	<u>801,617</u>	<u>26,188,031</u>	<u>19,224,487</u>
Total assets less current liabilities		<u>222,074,951</u>	<u>801,617</u>	<u>222,876,568</u>	<u>220,991,364</u>
Long term loans received and other liabilities	15	40,378,291		40,378,291	42,866,377
Pension obligations		30,010,000		30,010,000	31,061,000
		<u>151,686,660</u>	<u>801,617</u>	<u>152,488,277</u>	<u>147,063,987</u>
Reserves					
General reserves		28,249,492		28,249,492	10,426,760
General property reserves	17	123,437,168		123,437,168	135,835,610
Restricted funds	16		801,617	801,617	801,617
		<u>151,686,660</u>	<u>801,617</u>	<u>152,488,277</u>	<u>147,063,987</u>

These financial statements were approved by the National Leadership Team on 5 April 2022 and signed on its behalf by Chris Cartwright



The accounting policies on pages 11 to 14 and the notes on pages 18 to 24 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
 FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

CONSOLIDATED CASH FLOW STATEMENT

	2021	2020
Net cash inflow from operating activities	4,696,807	2,991,134
Adjustments for:		
Depreciation	1,540,828	1,523,709
Interest received	(279,790)	(479,035)
Interest paid	2,365,352	2,396,067
Movement in stock	1,848	(3,133)
Movement in debtors	(1,260,861)	127,380
Movement in creditors	139,047	248,932
Non cash movement re Defined Benefit Pension Scheme	920,000	1,264,000
Profit on disposal of fixed assets	10,333	(10,000)
Net cash from operating activities	<u>8,133,565</u>	<u>8,059,054</u>
Cash Flows from investing activities:		
Purchase of Property, plant and equipment	(1,740,550)	(2,645,166)
Sale of Property, plant and equipment	2,245,677	94,635
Interest received	279,790	479,035
(Loans Advanced) Repayment of loans advanced	1,753,640	51,029
	<u>2,538,557</u>	<u>(2,020,467)</u>
Cash flows from financing activities		
Movement in loans	(2,657,848)	(625,601)
Interest paid	(2,365,351)	(2,396,066)
	<u>(5,023,200)</u>	<u>(3,021,667)</u>
Change in cash and cash equivalents in the reporting period	5,648,923	3,016,920
Cash and cash equivalents at the beginning of the reporting period	20,393,441	17,376,521
Cash and cash equivalents at the end of the reporting period	<u>26,042,364</u>	<u>20,393,441</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

1. Activities for generating income

	Total 2021	Total 2020
	£	£
1. Voluntary Income		
General Gifts and Offerings	19,138,710	18,500,897
Gift Aid donations and tax rebate	22,742,364	22,471,171
Designated gifts and offerings	2,244,645	2,636,318
Legacies	383,046	344,206
Grants received 1a	4,329,933	3,328,596
Other donations	740,372	404,554
	<u>49,579,070</u>	<u>47,685,742</u>

Included with Voluntary income is £2,056,564 which relates to restricted funds (2020: £2,030,852).

1a. Grants received

Grants received from external sources during the year to 30 September 2021 and for the year to 30 September 2020, are included under voluntary income. We welcome and appreciate the support from the various grant makers and while the individual amounts are of considerable import to the relevant individual activity, the number involved renders it impracticable to list donors in detail. Branch reports contain more detail.

	Total 2021	Total 2020
2. Income from ancillary programs		
Hire of premises+	2,054,976	2,413,782
Church Seminars etc	552,557	1,283,435
Ministry and Skills training	1,441,501	1,841,480
Coffee shops	200,775	296,338
Bookrooms	165,819	93,296
Charity shops	393,940	470,433
Foodbanks	478,826	400,697
Community Programs	1,137,089	1,385,173
Childcare programs	4,163,423	5,213,464
Nursing Homes	3,209,001	3,419,202
Other ancillary activities	204,732	81,324
	<u>14,002,639</u>	<u>16,898,624</u>

A proportion of the income for childcare and community programs is derived from Local Authority support for payment of fees on behalf of beneficiaries. Included within the above is £121,998 which relates to the group's subsidiary company (2020: £276,008).

ELIM FOURSQUARE GOSPEL ALLIANCE
 FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

	Total 2021	Total 2020
3. Income from charitable activities		
Sundry Activities	100,360	260,664
Interest Received	279,790	479,035
	<u>380,150</u>	<u>739,699</u>
	Total 2021	Total 2020
4. Investment income		
Income generated from investment assets	605,891	605,891
	<u>605,891</u>	<u>605,891</u>
	Total 2021	Total 2020
5. Other Incoming resources		
Profit (Loss) on sale of assets	(10,333)	10,000
	<u>(10,333)</u>	<u>10,000</u>
Total incoming resources	<u>64,557,416</u>	<u>65,939,956</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

		Church Activity	Evangelism	Youth	Missions	Training	Ancillary	Total
		2021	2021	2021	2021	2021	2021	2021
6a Summary by Costs								
Personnel costs	8	23,615,506	232,850	834,428	247,854	1,031,597	6,724,928	32,687,163
UK Events and ministry programs		2,612,638	470,560	221,041	90,089	56,521	760,909	4,211,758
UK ancillary and community programs	6c	477,235	2,674	6,583		77,584	2,108,136	2,672,212
Overseas ministry								
Training and development								
Literature and material		153,934	462	935	3,215	10,704	8	169,258
Premises costs		6,150,533	6,444	1,340	492	316,291	654,265	7,129,365
Utilities costs		1,635,746				3,088	152,035	1,790,869
Equipment costs		1,626,086	5,450	6,743	6,621	169,053	147,588	1,961,541
Office and administration costs		1,204,961	1,965	3,445	1,756	15,885	89,233	1,317,245
Grants Made	6d	2,051,810	50,856	6,627	1,615,911	9,212	136,714	3,871,130
Governance costs	7b	940,932	2,112	674	12,000	155,830	122,886	1,234,434
Interest Costs		2,319,067	3	624	5,375	5,593	34,689	2,365,351
		42,788,448	773,376	1,082,440	1,983,313	1,851,358	10,931,391	59,410,326

Support costs amount to £1,964,810 (2020: £2,147,309) and are split out by cost type in Note 7a below.

These cost have allocated to "Church Activity", as this is considered appropriate as this is the main activity of the charity.

Included in the above £16,136 (2020: £270,229) which relates to the group's subsidiary company. Included in the above is £2,053,534 (2020: £2,260,549) which relate to restricted funds.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS

		Church Activity	Evangelism	Youth	Missions	Training	Ancillary	Total
		2020	2020	2020	2020	2020	2020	2020
6a Summary by Costs								
Personnel costs	8	24,393,911	283,915	869,184	258,325	1,260,458	6,596,807	33,662,600
UK Events and ministry programs		3,309,606	494,667	427,896		213,285	705,423	5,150,877
UK ancillary and community programs	6c	365,231					2,322,742	2,687,973
Overseas ministry		1,369,772			175,104			1,544,876
Training and development		223,863					22,385	246,248
Literature and material		157,903	3,059		5,203	12,393	36	178,594
Premises costs		6,942,145	3,643	8,259	915	384,940	475,540	7,815,442
Utilities costs		1,603,268				5,913	157,472	1,766,653
Equipment costs		1,440,996	3,122	8,886	2,880	162,389	117,050	1,735,323
Office and administration costs		1,286,627	2,053	4,474	2,593	15,675	93,330	1,404,752
Grants Made	6d	559,116	48,839	24,268	1,585,372	5,489	70,706	2,293,790
Governance costs	7b	1,070,699			12,000	178,703	125,683	1,387,085
Interest Costs		2,343,669			7,509		44,888	2,396,066
		45,066,806	839,298	1,342,967	2,049,901	2,239,245	10,732,062	62,270,279

Support costs amount to £2,497,032 (2020: £1,964,810) and are split out by cost type in Note 7a below.

Included in the above £278,652 (2020: £278,652) which relates to the group's subsidiary company. Included in the above is £1993098 (2020: £2053,534) which relate to restricted funds.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

	Total 2021	Total 2020
6c Expenditure re Ancillary Programs		
6a Church Seminars etc	158,350	149,544
Ministry and Skills training	70,197	89,954
Coffee shops	404,077	507,018
Bookrooms	53,283	46,325
Foodbanks	366,670	182,502
Charity shops	246,822	273,445
Childcare programs	4,564,850	4,582,605
Community Programs	1,657,006	1,560,897
Nursing Homes	3,410,136	3,339,772
	<u>10,931,391</u>	<u>10,732,062</u>

	Total 2021	Total 2020
6d. Grants Made		
6a Individuals	776,502	715,253
Other ministries and institutions	2,596,687	1,014,700
Other charities	497,941	563,837
	<u>3,871,130</u>	<u>2,293,790</u>

Grants to other ministries and charities were mainly made by Churches. While specific details of each grant have not been collated it is known that over 100 churches made such payments. The trustees are satisfied that churches are adequately advised as to the parameters relative to the making of grants and that any misapplication would not have created any material misrepresentation in the financial statements.

	Total 2021	Total 2020
7a. Support costs		
Central and Regional Salaries	1,782,446	1,649,272
Central office premises	113,743	109,692
Central Equipment	152,415	168,682
Central administration costs	191,099	569,386
	<u>2,239,703</u>	<u>2,497,032</u>
7b. Governance Costs		
Principal auditor fee	125,415	144,089
Consultancy fees	-	
Legal and advisory fees	1,103,311	1,223,481
Trustee and management committees	5,708	19,515
	<u>3,474,137</u>	<u>3,884,117</u>

NOTES TO THE FINANCIAL STATEMENTS

8. EMPLOYEES

	Total 2021	Total 2020
STAFF COSTS DURING THE YEAR WERE AS FOLLOWS:		
Wages and salaries - ministry	25,365,187	26,598,778
Wages and salaries - administration	3,795,069	3,169,254
Agency Costs	17,589	19,968
Social security costs	657,388	702,712
Other pension costs	2,775,244	3,087,502
Private health insurance	76,685	84,386
	<u>32,687,162</u>	<u>33,662,600</u>

Included in the above is a sum of £40,700 paid by way of Termination payments

Staff roles	Number 2021	Number 2020
Church and ministry staff	603	600
Youth Ministry	105	106
Administration	298	297
Care - Nursing and childcare	226	252
Community Programs	146	153
Property Services	144	137
	<u>1,522</u>	<u>1,545</u>

	Number 2021	Number 2020
£100,001 -	1	
£90,001 - £100,000	2	2
£80,001 - £90,000	2	2
£70,001 - £80,000	2	2
£60,001 - £70,000	8	7
£50,001 - £60,000	13	11
£40,001 - £50,000	30	34
£30,001 - £40,000	140	140
£20,001 - £30,000	250	240
£10,001 - £20,000	466	501
£1 - £10000	608	606
Total	<u><u>1,522</u></u>	<u><u>1,545</u></u>

Trustees and Officers

	2021	2020
Remuneration re Regional Leaders and principal officers	<u>1,031,350</u>	<u>1,018,879</u>
Disbursement of expenses in fulfilment of duties	<u>8,912</u>	<u>32,545</u>

As required by the Constitution of the Alliance all members of the National Leadership Team (the Trustees) are serving ministers of the Alliance. During the year all members received remuneration commensurate with their ministerial or executive role. The total amount including pension contributions was £766,220 (2020 : £779,702). A breakdown of this amount is included within the Trustees Report. Loans provided to trustees, primarily as vehicle loans, are listed in note 12(a2) Please read these in conjunction with this report.

Included in the disbursement of Expenses above are payments to 11 trustees

No other payment was made during the year to persons related to a trustee other than those due under contract of employment. In the period to September 2021 the number employed was 4 (2020: 6) with a total salary of £92,888 (2020: £106,694) . A breakdown of this amount is included within the Trustees Report. Please read this in conjunction with this report

NOTES TO THE FINANCIAL STATEMENTS

9. Tangible Fixed Assets

Group	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2021
Cost as at 30 September 2020	209,185,935		5,545,489	214,731,424
Additions	1,622,544		118,006	1,740,550
Transfer to Investments				0
Disposals	(2,256,011)		0	(2,256,011)
Cost as at 30 September 2021	208,552,468		5,663,495	214,215,963
Accumulated depreciation as at 30 September 2020	19,397,974		4,319,401	23,717,375
Charge in the year	1,361,507		179,056	1,540,563
Depreciation on disposals				
Accumulated depreciation as at 30 September 2021	20,759,481		4,498,457	25,257,938
Net book value at 30 September 2021	187,792,987		1,165,038	188,958,025
Net book value at 30 September 2020	189,787,962		1,226,088	191,014,049

9. Tangible Fixed Assets

Charity	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2,021
Cost as at 30 September 2020	209,185,935		5,532,727	214,718,662
Additions	1,622,544		118,006	1,740,550
Transfer to Investments				
Disposals	(2,256,011)			(2,256,011)
Cost as at 30 September 2021	208,552,468		5,650,733	214,203,201
Accumulated depreciation as at 30 September 2020	19,397,974		4,306,639	23,704,613
Charge in the year	1,361,507		179,056	1,540,563
Depreciation on disposals				
Accumulated depreciation as at 30 September 2021	20,759,481		4,485,695	25,245,176
Net book value at 30 September 2021	187,792,987		1,165,038	188,958,025
Net book value at 30 September 2020	189,787,962		1,226,088	191,014,049

On 31 October 1998, the freehold property in England, Scotland, Wales and the Channel Islands was revalued by Messrs GVA Grimley (RICS). The basis of the valuation used was depreciated replacement cost for the specialised properties, existing use value assuming vacant possession for non-specialised properties and open market value assuming vacant possession for properties, which are surplus to requirements. This valuation was included in the 1998 financial statements and the surplus arising transferred to the general reserve. Subsequently the 1998 valuation has been treated as the deemed cost for the relevant properties.

NOTES TO THE FINANCIAL STATEMENTS

9a Investments

	Investment property
Value at 30 September 2020	8,626,410
Revaluation in year	<u>(1,268,410)</u>
Value as at 30 September 2021	<u><u>7,358,000</u></u>

5 properties were identified as being held solely for income generation and capital appreciation so were transferred from Tangible Fixed Assets in the previous year. The valuation is reviewed annually to establish fair value at the balance sheet date.

10. STOCKS

	Total 2021	Total 2020
Group		
Goods for resale	9,958	12,134
Office stock	19,080	18,752
	<u>29,038</u>	<u>30,886</u>

Goods for resale are held by local church bookrooms and EPC Services Shop

Charity		
Goods for resale	9,956	12,132
Office stock	2,050	2,132
	<u>12,006</u>	<u>14,264</u>

Goods for resale are held by local church bookrooms

11. DEBTORS

	Total 2021	Total 2020
Group		
Trade Debtors	288,957	862,878
Prepayments		
Other debtors	3,640,336	1,805,554
	<u>3,929,293</u>	<u>2,668,432</u>
Charity		
Trade Debtors	288,957	948,718
Intercompany	41,885	
Other debtors	3,567,766	1,821,334
	<u>3,898,608</u>	<u>2,770,052</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

12. LONG TERM LOANS ADVANCED

		Total 2021	Total 2020
Group and Charity			
Advances to individuals	a	291,785	1,729,303
Sundry advances less provisions		80,726	396,849
		<u>372,511</u>	<u>2,126,152</u>

a1. Includes advances to 3 officers of the Alliance secured against assets and repayable by date of sale £37,525 (2020: £29,920) No individual loan exceeds £30,000.

a2. Also includes the following advances to trustees :

Colin Dye in the sum of £19,956 (2020: £21,260) ; A further loan was made, but fully repaid within the year

Edwin Michael £NIL (2020: £5,000)

Other advances are repayable over a maximum period of 15 years and bear interest at 1% over prevailing cost of funds.

13. CASH AT BANK AND IN HAND	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021	Total Funds 2020
Net balance held in local church accounts	17,444,709		17,444,709	15,953,462
Central Funds	7,796,038	801,617	8,597,655	4,439,979
	<u>25,240,747</u>	<u>801,617</u>	<u>26,042,364</u>	<u>20,393,441</u>

14. CREDITORS

Group	Total 2021	Total 2020
Trade creditors	1,064,862	941,627
Social security and other taxes	43,521	50,750
Other creditors	505,355	538,313
Accruals and deferred income	56,000	0
	<u>1,669,737</u>	<u>1,530,690</u>

Charity	Total 2021	Total 2020
Trade creditors	1,053,344	936,772
Social security and other taxes	38,545	50,750
Other creditors	459,360	535,813
Intercompany		
Accruals and deferred income	56,000	
	<u>1,607,248</u>	<u>1,523,335</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

	Total 2021	Total 2020
15. LONG TERM LOANS RECEIVED		
Unsecured liabilities:-		
Amounts due to other trusts	141,730	139,643
Amounts due to individuals	782,566	952,328
Amounts repayable within one year	<u>(642,566)</u>	<u>(812,328)</u>
	281,730	279,643
Secured liabilities:-		
Bank loans (b)	41,596,561	44,086,734
Bank loan portion payable within one year	(1,500,000)	(1,500,000)
Individual loan portion payable within one year		
Total Long Term Loans	<u><u>40,378,291</u></u>	<u><u>42,866,377</u></u>
Bank loan projected repayments		
Within one year	1,500,000	1,500,000
After one and within two years	1,500,000	1,500,000
After two and within five years	4,500,000	4,500,000
After five years	34,096,561	36,586,734
	<u><u>41,596,561</u></u>	<u><u>44,086,734</u></u>

Bank loans are secured by charges on certain properties of the Alliance.

£27.25m is provided by Lloyds as a Fixed Rate loan

The balance of the bank facilities is provided at LIBOR related rates by Lloyds and RBS and is being repaid over an agreed 15 year term by 2028.

16. MOVEMENT ON RESTRICTED FUNDS

Group and charity	CHURCH RESTRICTED FUNDS	ELIM RELIEF ASSOC. FUND	2021 TOTAL RESTRICTED FUNDS	2020 TOTAL RESTRICTED FUNDS
			£	£
At 1 October 2020	631,172	62,406	693,578	655,824
Incoming resources	1,978,183	78,381	2,056,564	2,030,852
Expenditure	(1,870,208)	(78,317)	(1,948,525)	(1,993,098)
At 30 September 2021	<u><u>739,147</u></u>	<u><u>62,470</u></u>	<u><u>801,617</u></u>	<u><u>693,578</u></u>

Churches hold various funds as a result of specific donations, which are awaiting the relevant allocation, The major portion of these funds are church building funds.

Elim Relief Association is a fund from which to provide relief overseas through humanitarian and development programs.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

17. MOVEMENT ON DESIGNATED FUNDS

The Group	CAPITAL ASSETS FUND	2021 TOTAL DESIGNATED FUNDS	2020 TOTAL DESIGNATED FUNDS
At 1 October 2020	145,835,610	145,835,610	144,173,187
Incoming resources			0
Expenditure			0
Transfers	(12,398,441)	(12,398,441)	1,662,423
At 30 September 2021	133,437,169	133,437,169	145,835,610

The charity	CAPITAL ASSETS FUND	2021 TOTAL DESIGNATED FUNDS	2020 TOTAL DESIGNATED FUNDS
At 1 October 2020	135,835,610	135,835,610	144,173,187
Incoming resources	0	0	0
Expenditure	0	0	0
Transfers	(12,398,442)	(12,398,442)	1,662,423
At 30 September 2021	123,437,169	123,437,168	144,173,187

Local Church leaderships have invested monies from unrestricted funds for various specific purposes particularly building projects

Capital Assets funds represents the accumulation of contributions applied to the acquisition of property used in pursuit of our charity objectives.

18. Allocation of Assets by Fund

18.1 Group	General	Designated	Restricted	Total
Fixed Assets		188,958,025		188,958,025
Investments	7,358,000			7,358,000
Loan Advances	372,512			372,512
Current Assets	29,199,078		801,617	30,000,695
Current Laibilities	(1,669,737)	(2,142,566)		(3,812,303)
Long term Liabilities		(40,378,291)		(40,378,291)
Pension obligation	(7,010,000)	(23,000,000)		(30,010,000)
	28,249,853	123,437,168	801,617	152,488,638
				0

18.2 Charity	General	Designated	Restricted	Total
Fixed Assets		188,958,025		188,958,025
Investments	7,358,000			7,358,000
Loan Advances	372,512			372,512
Current Assets	29,136,228		801,617	29,937,845
Current Laibilities	(1,607,248)	(2,142,566)		(3,749,814)
Long term Liabilities		(40,378,291)		(40,378,291)
Pension obligation	(7,010,000)	(23,000,000)		(30,010,000)
	28,249,492	123,437,168	801,617	152,488,277

NOTES TO THE FINANCIAL STATEMENTS

19. CONTINGENT LIABILITIES

There are no contingent liabilities (2020 : £nil)

20. CAPITAL COMMITMENTS

The Alliance has no major capital commitments other than for church building projects contracted at 30 September 2021.

21. OPERATING LEASES

At the year end the charity had commitments under non-cancellable operating leases expiring as below.

Group	2021 £000s Office Equipment	2020 £000s Office Equipment
Not later than 1 year	99	176
Later than 1 year but not later than 5 years	161	317
	<u>260</u>	<u>493</u>

Charity only	2021 £000s Office Equipment	2021 £000s Office Equipment
Not later than 1 year	99	176
Later than 1 year but not later than 5 years	161	317
	<u>260</u>	<u>493</u>

22. PENSIONS

The charity operates a defined benefit occupational pension scheme, the Elim Ministers' Pension Fund to provide retirement benefits for its current and previous employees.

A full actuarial valuation was carried out as at 31 December 2018.

The total employer contributions during the year to 30 September 2021 amounted to £1,485,000 (2020: £1,605,000).

Contributions to the scheme for the year ending 30 September 2022 are expected to be £1.685 million.

The scheme is funded by payment of contributions from the Alliance to a trustee administered fund (members are not required to contribute).

Benefits were built up in the scheme during the year on a 'final salary' basis, whereby the associated pension benefits are calculated with reference to a member's Final Pensionable Salary at the time they leave service or retire.

Employee benefit obligations	Value at 2021	Value at 2020
	£000s	£000s
	£	£
Present value of benefit obligation	71,649	68,346
Fair value of scheme assets	(41,639)	(37,285)
Net Pension Liability	30,010	31,061

NOTES TO THE FINANCIAL STATEMENTS

The amounts recognised in the statement of financial activities are as follows:

	2021 £000s	2020 £000s
Current service cost	1,914	2,223
Net Interest cost on the net defined benefit liability	491	646
Total	<u>2,405</u>	<u>2,869</u>

Remeasurements of the net defined benefit liability recognised in Other gains and losses

	2021 £000s	2020 £000s
Actual return on assets excluding interest income	4,897	(896)
Actuarial (losses) / gains	(2,926)	6,455
	<u>1,971</u>	<u>5,559</u>

Changes in present value of benefit obligation

	2021 £000s	2020 £000s
Opening defined benefit obligation	68,346	73,151
Current service cost	1,915	2,223
Interest cost	1,068	1,327
Actuarial loss / (gain)	2,926	(6,455)
Benefits paid	(2,605)	(1,900)
Closing defined benefit obligation	<u>71,650</u>	<u>68,346</u>

Change in fair value of scheme assets

	2021 £000s	2020 £000s
Opening fair value of scheme assets	37,285	37,796
Interest in scheme assets	4,897	(896)
Return on assets excluding interest income	577	680
Employer contributions	1,485	1,605
Benefits paid	(2,605)	(1,900)
Closing fair value of scheme assets	<u>41,639</u>	<u>37,285</u>

The assets of the scheme were:

	2021	2020
UK Equities	16.2%	16%
Overseas equities	33.3%	35%
Gilts	0.9%	3%
Corporate bonds	6.5%	14%
Overseas bonds	5.4%	
Property	22.3%	23%
Cash/ other	15	9%
	<u>100</u>	<u>100</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2021

NOTES TO THE FINANCIAL STATEMENTS

Principal Actuarial assumptions	2021	2020
Discount rate	1.95%	1.57%
Inflation assumption (RPI)	3.67%	3.15%
Inflation assumption (CPI)	2.67%	2.15%
Future salary increases		
for first 14 years post September 2021	0.00%	0.00%
thereafter	2.51%	1.84%
Deferred pension revaluation	2.67%	2.15%
Benefits accrued pre 6 April 1997	0.00%	0.00%
Benefits accrued April 1997 to 6 April 2005	2.63%	2.22%
Benefits accrued post 6 April 2005	1.86%	1.65%

Assumed life expectancies on retirement at age 65 are:

Male Mortality	100% of ONS National Life tables 2017-2018	100% of S3NFA
Females Mortality	100% of ONS National Life tables 2017-2018	100% of S3NFA
Mortality improvements	CMI 2020 long term improvement of 0.75% using core	
Cash Commutation	80% (2020: 80%) members take maximum amount available	
Expenses	Nil	

Historical disclosures

	2021	2020	2019
	£	£	£
Defined benefit obligation	(71,649)	(68,346)	(73,151)
Scheme assets	41,639	37,285	37,795
Deficit	(30,010)	(31,061)	(35,356)

ELIM FOURSQUARE GOSPEL ALLIANCE

England & Wales - Charity number 251549

Accounts



**ELIM FOURSQUARE GOSPEL
ALLIANCE**

**CONSOLIDATED
FINANCIAL STATEMENTS
YEAR ENDED 30 September 2020**

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LEGAL AND ADMINISTRATIVE DETAILS

Charity registration

England and Wales 251549
Scotland SCO37754

Registered Office

De Walden Rd
West Malvern
Worcestershire
WR14 4DF

Property Trustee

The Elim Trust Corporation

Directors of the Elim Trust Corporation

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman)	Rev D Clark
Rev D De Souza	Rev C W Dye
Rev J J Glass	Rev A P Hudson
Rev E Michael	Rev R Millar
Rev K M Peat	Rev S Ball

National Leadership Team and Trustees

Rev S Blount	Rev D Campbell
Rev C P Cartwright (Chairman)	Rev D Clark
Rev D De Souza	Rev C W Dye
Rev J J Glass	Rev A P Hudson
Rev E Michael	Rev K M Peat - resigned 30 September 2020
Rev S Ball	

Principal Officers

General Superintendent	Rev Chris Cartwright
Director of Ministry	Rev Stuart Blount
International Missions Director	Rev Iain Hesketh
Irish Superintendent	Rev Edwin Michael
Director of Training	Rev David Newton
Evangelism Director	Rev Gary Gibbs
National Director of Youth Ministries	Rev Tim Alford
Executive Director	Rev Olivia Amartey
National Administrator	Rev Sarah Bale
Finance Director	Rev Robert Millar

LEGAL AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank Plc
130 High Street
CHELTENHAM
Gloucestershire
GL50 1EW

RBS / National Westminster Bank Plc
31 Promenade
CHELTENHAM
Gloucestershire
GL50 1LH

Solicitors

Anthony Collins Solicitors LLP
134 Edmund St
Birmingham
B3 2ES

Bates Wells & Braithwaite
2-6 Cannon Street
London
EC4M 6YH

Auditors

Moore Kingston Smith LLP
Chartered Accountants and Business Advisors
Devonshire House
60 Goswell Rd
London
EC1M 7AD

Other advisers

Pension Fund Solicitors

Maria C. Riccio
Setfords Solicitors
Jenner House
1a Jenner Road
Guildford
GU1 3PH

Pension Fund Administrators

Spence & Partners Limited
Linen Loft
27-37 Adelaide Street
Belfast
BT2 8FE

Pension Fund Actuary

Richard Smith
Spence & Partners Limited
46 New Broad Street
London
EC2M 1JH

Solicitors in Scotland

Beveridge Philip & Ross
22 Bernard St
Leith
EDINBURGH
EH6 6PS

Solicitors in Northern Ireland

Cunningham and Dickey
18 May Street
BELFAST
County Antrim
BT1 4NL

TRUSTEES REPORT

Constitution and legal status

The constitution of the Elim Foursquare Gospel Alliance (“the Alliance”) was established by a Deed Poll registered on 10 April 1934, as amended by Deeds of Variation dated 14 January 1942, 12 September 2007, 25 May 2016 and a Deed disclosing the Irish Constitution in 1942. The Alliance is a registered charity in England and Wales (charity registration number 251549) and in Scotland (SCO37754).

Objectives and policies

The overall objective of the Alliance is the “Propagation of the Gospel of Jesus Christ”. Each and every activity included in these financial statements represents our present endeavours to that end. Some of the means set out for the achievement of these objects are the training and sending out of Ministers and Evangelists, the establishment of Churches, the issue of Christian publications and the operation of community and social programs.

As a movement, our four main strategic priorities at the core of our DNA are:

MAKING DISCIPLES

To plant the gospel of Jesus Christ in a relevant way in individual lives. To establish one family of authentic people embedded in their communities to gather, recruit and equip a network of positive disciples with a shared confession that Jesus Christ is Lord and a personal commitment to advance the Kingdom and make more lifelong disciples.

PLANTING AND GROWING CHURCHES

To facilitate the Movement’s ever-increasing and effective planting of Elim churches worldwide, with fully trained church planters inspiring more people to plant churches, and increasing our positive impact in the communities we serve. Our mission is to resource ONE movement to be the best it can be at evangelism and church planting at a time when the church is more marginalised in our society than ever before

REACHING NATIONS

To be an international, disciple-making Movement with strategies for church-planting and leadership development in every nation. There is a stirring for Elim to deliver a global message of hope through our shared confession that Jesus Christ is Lord, and our personal commitment to nurture and grow His universal family where we are in our unique communities, towns and cities, in the UK and overseas. We work together to break down every barrier to minister to all people from all nations at local, national and international level

TRAINING AND DEVELOPING LEADERS

To train, develop and support leaders across the Elim Movement and beyond, seeking to develop servant leaders who are committed to working on behalf of others and have a positive contribution to make in wider community life. We aim to discover, develop and deploy generations of transformational leaders across Elim, who are willing to work collaboratively and united in the purpose of one movement and one mission

For more extensive details on our vision and performance relative to these we would encourage you to access the Elim website using the following link. <https://www.elim.org.uk>

Public Benefit

The Trustees have considered the Charity Commission’s guidelines on public benefit and have reviewed the charity’s activities to ensure that they provide benefit to the public. In shaping and planning our activities the trustees always ensure that the programmes we undertake are in line with our main objective. We share with other Christian denominations a core belief in the gospel of Jesus Christ and in the personal transformation that results from believing in and following Him. Our churches and members are committed not just to speaking about Him but to demonstrating Christ’s love in practical action and service within their neighbourhoods and communities.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2020

Values

Consistently MISSIONAL - intentional, adaptable, focused on Elim's four main strategic priorities
Courageous INTEGRITY - honest, trustworthy, consistent, discreet *"Doing the right thing, even when nobody is watching."* C. S. Lewis
Courteous SERVICE - politely passionate, humble, generous
Clear ACCOUNTABILITY - transparent stewardship, clear communication, excellent work ethic
Creative TEAMWORK - innovative, 'can do,' collaborative

Branches, connected trusts and subsidiary companies

The following entities are connected with Elim Foursquare Gospel Alliance:

Name	Country of Incorporation	Relationship	Address	Activity
Elim Church Incorporated	England & Wales	Common Directors	Elim International Centre De Walden Rd West Malvern WR14 4DF	Acts as an association of churches to promote the Christian religion
Elim Trust Corporation	England & Wales	Common Directors / Trustee	Elim International Centre De Walden Rd West Malvern WR14 4DF	Elim Trust Corporation acts as a Property Trustee for Elim Foursquare Gospel Alliance.
Elim Pentecostal Alliance Council	Northern Ireland	Common Directors / Trustee	Elim Corporate Office 14 Charleston Ave Portadown N Ireland BT63 5ZF	Trustee for certain properties in Northern Ireland
EPC Services Limited	England & Wales	Wholly owned subsidiary	Elim International Centre De Walden Rd West Malvern WR14 4DF	Carries out any trading aspect of the Alliance with the major activity being the Elim Leadership Summit

A list of addresses and contacts for local churches is available from the Registered Office of the Alliance, or from the Charity website at www.elim.org.uk. This list includes details of churches associated through the Elim Church Incorporated (see above table).

Local churches are branches set up to conduct the business of the main charity in fulfilling its objectives.

Investments / management of resources

As the major demand for the Alliance is for property the majority of resources are applied toward the acquisition and capital renovation programs on church buildings and manses for our ministers. Surplus funds across the charity will be invested internally via Elim Loans Administration towards these capital projects.

Agreement has been reached with the main bankers to the effect that an allowance is made on the credit balances held in current accounts which is then applied towards subsidising bank charges levied on church accounts.

Reserves Policy

The Reserves as at the 30 September 2020 are detailed on the Balance Sheet on page 26.

The Alliance continues to hold general reserves, of which a significant proportion relates to funds applied in the provision of fixed assets, as an essential resource to the accommodation of local church activities.

The general free reserves are maintained in order to secure the future operations of the charity, in recognition of the fact that its income mainly comes from voluntary sources, but also that 29% of income is generated by Ancillary programs. Historically voluntary income has been very stable due to the commitment of support from church members and friends. However, the trustees seek to provide for a potential impact of the cashless society and the ongoing development of alternative methods of receiving donations, including digital resources.

To maintain the basic level on current activities for a period between 3 and 6 months, and fulfil annual obligations on liabilities our immediate target for free reserves will be a range of £12m to £20m. As at the financial year end reserves increased by £8.55m (2019: deficit £6.3m).

To release free reserves a charge over Alliance properties has been granted to the Elim Ministers Pension Fund. This means that our free reserves as at the end of the financial year stand at £10.5m. It has been agreed that this contingent asset charge on will be increased to £23m (currently limited to £10m) as part of a revised Recovery Plan, and thereby relieve pressure on free reserves by a further £13m.

The impact of the **Covid-19** pandemic and the statutory restrictions is apparent in the results presented in these statements. We have maintained our strategy to make available alternative options, mainly digital, so that our supporters can continue to make donations. Church ministry and activities have successfully transferred to virtual media and increased levels of direct, albeit remote communication which has actually seen an increase in community engagement. Our primary core income by way of gifts and offerings has been sustained at a level where cash reserves have increased over the lockdown period introduced in March 2020. Income from childcare programs and secondary income from hire of halls and events has been most seriously affected but offset by reductions in related costs and the very welcome support of the government's Furlough Grant scheme.

Payment Policy

Payment to suppliers is generally made within the terms agreed on confirmation of order for goods or services.

Funding

The Trustees are satisfied that the charity's assets attributable to each of its individual funds are available and adequate to fulfil its obligations in relation to those funds. While individual activities are generally constructed so as to be self-funding the Trustees reserve the right to allocate finance from general unrestricted funds where this is felt to be essential or beneficial towards the fulfilment of our objectives.

Communication and Involvement of Members

The Alliance has continued its practice of maintaining communication to churches and their ministers and officers on matters affecting them in fulfilment of their roles, and financial and statutory factors impacting the Movement as a charity. This has escalated considerably since the commencement of lockdown, including many online events, workshops and seminars to provide encouragement and practical guidance.

The publication of Direction Magazine has been suspended due to Covid-19 restrictions imposed on the publishers.

The Conference Agenda includes annual reports from Alliance officers and departments together with the Financial Statements and copies are supplied to all ministers and church lay representatives. Members of Conference, individually or on behalf of their church, are able to add items to the agenda or raise comment on others, for discussion during the Conference sessions.

Our central website www.elim.org.uk is continually updated.

All the central departments publish their own site, as do most of our churches throughout the UK.

An online advice service ElimNET, is maintained which focuses on administrative information and guidance for church leaders and officers, covering a wide range of topics including taxation, Health and Safety, and Gift Aid procedures. Much of the information is available for download in PDF format. The national ministry departments also use the site to disseminate resources and communicate policy.

The General Superintendent maintains regular communications on major issues to ministers, church elders, and members.

Annual reviews on administrative matters are issued to finance officers and church administrators.

The Alliance has 10 Regions across the UK. Each is supervised by a Regional Leader / Superintendent, and has a co-ordinating committee made up of ministers and individuals from churches in that region. These regions have established their own local communications programs.

The activities of the Alliance would be impossible without the willing and generous participation of its members and friends. It would be impossible to number those involved, but research has shown that at least 60% of members will be directly involved in regularly sharing responsibilities in the activities of the Church. We would place on record our wholehearted appreciation for this ongoing support and look forward with our members to enjoying the fruit of their labours.

GOVERNANCE

Conference: The legislative body is the Conference, which meets at least annually and is comprised of a Representative and a Ministerial Session. The Representative Session consists of all ministers, and lay representatives appointed by the Churches. The Ministerial Session, which consists of ministers only, deals with all ministerial and pastoral subjects. All other matters, including the making of General Rules and Working Arrangements, are exclusively within the province of the Representative Session.

National Leadership Team: The members of the National Leadership Team listed on page 2 are the Trustees of the Alliance and served throughout the year unless a termination of office or appointment date has been reported.

The National Leadership Team (NLT) is appointed from among members of the Conference. The General Superintendent is nominated by the NLT of the day and submitted to Conference for a confirmatory vote. The individual so appointed serves for four years but is eligible for re-election. The General Superintendent nominates the members of the NLT on a rotational basis and these nominees are again subject to a confirmatory vote of the Conference, and successful candidates serve for four years. All the Ministers, and Lay Representatives from each Church, have votes in the election, which is conducted by postal ballot. The NLT meet at least five times per annum and are responsible for ensuring that procedures and working arrangements of the Constitution are applied in the activities of the Alliance and in the course of administration of the affairs of the Alliance. On appointment any new trustee is required to undergo an induction program to ensure awareness of responsibilities and current issues and circumstances, including sessions with charity executives and officers. Each year trustees are provided with ongoing training including input on statutory and regulatory developments from professional advisors.

During the early stages of the Covid-19 lockdown the NLT met weekly, but are now meeting on a monthly basis.

The Elim Trust Corporation, a company limited by guarantee, was legally constituted to serve as a trustee for the Alliance in matters of property and business. A few properties are still held in trust for the Alliance by local trustees under the terms of a Model Trust Deed, and a further few properties are held under the auspices of the Elim Pentecostal Alliance Council. Most of these properties have been transferred under the auspices of the Elim Trust Corporation, and the process will continue for the remainder. The members of the National Leadership Team listed on page 2 and the Finance Director are the directors and served throughout the year unless a termination of office or appointment date has been reported. The Executive Director serves as Company Secretary

Officers and Committees, accountable to the NLT, are also appointed to ensure and assist with the smooth running of the charity.

Management Board: This body is constituted by Conference and consists of the three members of the National Leadership Team, the Executive Director, the Administrator, the Finance Director and a minimum of three Lay appointments approved by the National Leadership Team. The Board is responsible for supervision and monitoring the management and application of the charity's assets. Currently the role of this board is under review with proposals being considered to introduce separate Finance Board and Property Board. This will provide opportunity to engage more of the skills and expertise from the lay-persons of the Alliance and bring further focus and clarity to various aspects of management and strategy of the Charity's finance and assets.

Audit & Governance Committee: This committee operates under guidelines established by the Financial Reporting Council (FRC). Members are appointed by the National Leadership Team, to whom they will seek to provide guidance and assurance on processes relative to management of corporate risk and governance.

Regions: These are comprised of groups of churches. A Regional Leader supervises two regions, with the support in each of a Regional Co-ordinator and Regional Committee. The Committee consists of the Regional Co-ordinator, four co-optees and four members appointed from within the region.

Church Leadership Teams: Responsible for the administration and management of the local Churches, general purposes, finances and personnel. Capital projects and expenditure require the approval of the NLT / Management Board. Appointments to the Church Session and appointments of church officers are governed by the local Church Constitution.

Salary Committee: Salaries for the General Superintendent and Regional Leaders are reviewed and set by the Salary Committee, which currently consists of the lay-men serving on the Management Board. The NLT are responsible managing the salary payments for executive officers and heads of national departments. The Salary Committee also participate in reviews and recommendations on remuneration level for those serving as ministers in Elim churches and the relevant pensionable salary scales.

Remuneration of Trustees and related Parties

No salary is paid for holding position as a member of the NLT and therefore ex officio as a trustee of the Alliance. Since qualification for appointment requires that candidates must be credentialed ministers and serving in full time roles all the individuals will be in receipt of payment of remuneration solely related to that function and not as trustees. In line with SORP requirements we have included details of those payments in the schedule below.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2020

Summary of Salaried roles held by Trustees							
	2020	2020	2020	2019	2019	2019	
Name	Salary	Employers	Pension	Salary	Employers	Pension	Position salaried
		N.I			N.I		
Chris Cartwright	83,567	10,331	5,564	86,023	10,673	5,382	Chris serves as General Superintendent, the most senior full time position in Elim, and global leader of the charity
Stuart Blount	64,076	7,641	5,184	64,115	10,673	5,382	Stuart is serving as national Director of Ministry
David Campbell	64,076	7,475	5,184	62,819	7,327	6,384	Serves as Regional Leader for the Metropolitan East and West Regions
Duncan Clark	58,500	-	5,184	53,172	-	5,184	Serves as Senior Minister of our church at Coventry
Colin Dye	98,216	-	-	98,216	-	-	Serves as Senior Minister of our largest church, Kensington Temple in London and also as Regional Leader of the London City Region
James Glass	39,766	-	5,184	39,766	-	5,184	Serves as Senior Minister of our church in Glasgow
Kevin Peat	64,076	7,641	5,184	62,819	7,492	5,184	Serves as Regional Leader for Scotland and North West Regions
Edwin Michael	48,388	-	5,184	53,996	-	5,184	Serves as Superintendent of Elim Ireland.
Paul Hudson	65,293	7,809	5,184	64,013	7,327	5,184	Serves as Regional Leader for Midlands and North East Regions
Dominic De Souza	49,085	-	5,184	49,085	-	5,184	Serves as Senior minister at City church Cardiff
Steve Ball	64,074	7,641	5,013	52,348	6,241	4,168	Serves as Regional Leader for the Wales and Southern and South West Regions
	699,115	48,538	52,049	686,372	49,733	52,420	
Total per note 8 to the accounts	799,702			788,525			

Summary of Salaried roles held by Trustees

Name	2019 Salary	2019 Employers N.I	2019 Pension	2018 Salary	2018 Employers N.I	2018 Pension	Position salaried
Chris Cartwright	86,023	10,673	5,382	85,283	10,625	5,184	Chris serves as General Superintendent, the most senior full time position in Elim, and global leader of the charity

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2020

Stuart Blount	64,115	10,673	5,382	62,404	7,468	5,184	Stuart is serving as national Director of Ministry
David Campbell	62,819	7,327	6,384	61,705	7,302	5,884	Serves as Regional Leader for the Metropolitan East and West Regions
Duncan Clark	53,172	-	5,184	51,564		5,184	Serves as Senior Minister of our church at Coventry
Colin Dye	98,216	-		98,216			Serves as Senior Minister of our largest church, Kensington Temple in London and also as Regional Leader of the London City Region
Simon Foster	-	-	-	66,639	7,640	5,184	Serves as a minister at Kensington Temple since October 2018
James Glass	39,766	-	5,184	39,766		5,184	Serves as Senior Minister of our church in Glasgow
Gordon Neale	-	-	-	25,465	2,757	18,000	Served as Regional Leader for the Midlands and North East Regions. Ceased to be a trustee in May 2018
Kevin Peat	62,819	7,492	5,184	62,405	7,468	5,184	Serves as Regional Leader for Scotland and North West Regions
Edwin Michael	53,996	-	5,184	53,996		5,184	Serves as Superintendent of Elim Ireland. Appointed as trustee 1 May 2018
Paul Hudson	64,013	7,327	5,184	21,338	2,557	1,296	Served as International Missions Director until May 2018. Now serves as Regional leader. Appointed as trustee in May 2018
Dominic De Souza	49,085	-	5,184	14,700			Serves as Senior minister at Cardiff City Temple church. Appointed as Trustee May 2018
Steve Ball	52,348	6,241	4,168				
<i>Mark Pugh</i>	-	-	-	40,664		3,456	Serves as Senior Minister of our church in Exeter. Ceased to be a Trustee in May 2018
	686,372	49,733	52,420	684,144	45,816	64,924	
Total per note 8 to the accounts	788,525			794,884			

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2020

Similarly, the following table provides details for parties related to trustees.

Trustee - related Parties	2020	2019	
Name	Salary	Salary	Position salaried
Amanda Dye	50,000	50,000	Full time senior administration and ministry role in the church at Kensington Temple, London
Amanda Campbell	10,980	11,040	Part-time role as leader of Lifelink within the Elim International Missions department.
Beryl Glass	6,206	6,206	Part-time administrative role in the church in Glasgow since 2011, prior to her husband becoming a trustee. Ordained as a minister in November 2020.
Margaret Michael	5,529	5,485	Part-time administration in Elim Ireland office
Catherine De Souza	26,178	26,178	Minister at City Church, Cardiff
Margaret Peat	7,800	7,800	Part-time administrative and support role for Scotland and North West Regions
Total per note 8 to the accounts	106,694	106,710	

Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the charity may continue.

It is the policy of the charity that training, career development and promotion opportunities should be available to all employees.

Risk Management

The trustees recognise that the scope of our ministry and activity brings considerable responsibility and take seriously the need to ensure that the testimony of the Alliance is maintained at a high level. The executive officers together with the Audit and Governance Committee are commissioned to a perennial review of risk elements to ensure that the major risks have been identified and the relevant processes are in place to manage those risks as far as humanly possible.

Safeguarding:

Safeguarding the employees, volunteers and the vulnerable in our churches, activities and within the communities in which we work, both here and overseas is of paramount importance and reflects the nature of Jesus Christ.

To ensure that safeguarding is fully supported and maintained policies and procedures have been developed and presented so as to be accessible and understood by all those that have a legitimate interest in the welfare of our children, young people and vulnerable adults. Our formal activities will be operated in line with this policy and support at a regional and national level will always be available to ensure effective, sensitive and robust implementation. The policy and guidelines are published on ElimNET with the latest review conducted in April 2020.

Financial Management:

We are mindful of the trust assigned to us when church members and friends commit to support us financially. It is important that we do not jeopardise our main source of income through voluntary donations and maintain a solid case for support. Financial protocols and disciplines have been well established, and performance at all levels is a specific matter of verification during annual audit process. Discipline in process is critical in maintaining the high integrity levels which are foundational to encouraging the trust of our supporters.

Elim is registered to the anti-fraud campaign with CFG. Fraud prevention videos have been obtained from our bankers and made available on ElimNET to all church leaders.

Our biggest challenge is the development of the digital banking facilities and the threat to the "Cheque" which is still the major means of donation. For the last few years we have been developing alternative resources including direct debit arrangements, text donation and mobile banking apps.

The management of the Central Funds is based on a comprehensive budget reviewed annual by the NLT and churches are encouraged to operate on similar principles.

Expenditure on major capital projects across the Alliance is previewed for approval by the Management Board. Applications are submitted as a formal business plan containing full details of the context, concept and costs of the proposed project.

During the year in league with the Audit and Governance Committee we have continued our assessment of governance structures and management processes. This has included a review of the role and responsibilities of the Management Board which provides excellent service in operational matters relative to Elim's property assets and capital projects. However, it has become clearer that we have a need for a forum with a more specific focus on top level financial management and strategy. Consequently, a transition team has been established to develop proposals on a formal structure for a Finance Board to serve the Alliance and the NLT as trustees in such matters. It is anticipated that such proposals will be presented to the 2021 Conference.

Property Ownership

As Elim is a single entity charity it has exposure and responsibility across a wide spectrum of compliance requirements related to property ownership. Detailed policies with relevant operational guidance are provided on ElimNET and reviewed by the Management Board. During this year the Board reviewed and published an updated version of the Property Handbook, including guidance on application for approval on major projects. Major property projects require approval from this Board, who consider implications on condition, structure, planning as well as finances. Health and Safety risk assessment policies and guidance is provided to all the churches and monitored and updated by the Elim Administrator. Elim has negotiated insurance cover which addresses all areas of liability and protection for its assets.

Data Protection

Elim has a Data Management Department to more specifically address and review the processes for handling information across the wide spectrum of charity activity. Established practices and protocols are reviewed to strengthen compliance with improved understanding of the evolving legislation. The Privacy Policy is published on our main central website.

General

Alongside these major areas of sensitivity, which have potential subsequential financial risk Elim continues to monitor all operation protocols and processes. Seeking to ensure best practice across the many aspects of national and international ministry, we maintain a framework to receive and provide support including the following:

- Committee structure with regular meetings.
- Detailed terms of reference for each committee, together with formal agendas and minutes of all meetings.
- Accountability of all national officers and lines of reporting clearly established.
- Retaining third party consultants in particularly sensitive areas such as Human Resources and Child Protection etc.
- Regular update training for trustees and officers.
- Budget and management accounting and regular financial reporting.
- Strong internal controls.
- Subscription to relevant journals, literature and regular "watchdog" reports from various advisors.
- The development of the ElimNET website resource to keep local church ministers and administrators informed and updated.
- The provision of charity specific insurance policies covering not only fixed assets of the Alliance but also major public and employment liabilities.
- An independent Audit and Governance Committee is in place with primary responsibility to review governance and processes.

Grant Policy

No donations were made to political organisations. Grants to external bodies are only made to those organisations and activities which are compatible with our charitable objectives. Grants to individuals are in keeping with the parameters of the relevant fund and restricted to those participating in ministry within the Alliance activities, or to alleviate poverty or hardship circumstances. Other national or central funds have been established from which grants are made to Elim churches towards the furtherance or maintenance of their activities.

Policy on funding of overseas activities

The Alliance maintains support for ministry and community projects overseas, both through its central Elim International Missions department and from local church resources. Many of the mission fields have now been developed and established with local indigenous government, operating under the statutory requirements of their national laws and regulations. The administration and application of the funds has therefore been placed in the hands of national leaders. Funding made available to other charities in respect of relief work etc is donated as restricted funds to the receiving charity. Such receiving charities are vetted by the International Missions Department and subject to approval by the National Leadership Team.

Payments can only be made to subsequently approved organisations and individuals, with all funds to third parties overseas being processed through the offices of the International Missions and subject to internal audit procedures.

Subsidiaries

EPC Services Ltd exists to provide for the administration of those central commercial activities which have been classified as trading and therefore subject to tax and VAT. Elim Leadership Summit is the major operation under its governance.

Fundraising Policy

The majority of our funds arise from voluntary donations received in the form of freewill church offerings including Gift aid donations. In recent years we have been very conscious of the growth of the “cashless society” and the “disappearing chequebook”. We seek to provide viable alternative opportunities for members and supporters to continue with their contributions. These are mainly in the form of online digital options which enable direct donations via church websites, Paythru mobile text giving and the new app-based donor resource from GIVT. While we seek to facilitate our donors with these options we do not promote them via any direct marketing activity. As a result of Covid-19 lockdown restrictions we have seen a substantial increase in the use of these digital options and anticipate that many donors will continue to access these facilities following a return to a more normal lifestyle

Elim is a member of the Institute of Fundraising and registered with the Fundraising Regulator, receiving monthly reports relative to any complaints – no complaints were reported last year nor received at our central denominational offices in Malvern.

Legacy Elim is a low cost will writing scheme promoted via local churches and administered by as a confidential independent advice service to members by Frodsham solicitors.

FINANCE DIRECTOR'S REPORT - REVIEW OF THE YEAR

At the time of writing we have reached the first anniversary of the initial Covid-19 lockdown. We recognise that the biggest impact of the pandemic has been at a very personal and human level across the globe. It is as a result of that primary experience that many activities including church life also had to adapt their operations to function in a very unprecedented environment.

It has been so encouraging to see how Elim at every level responded and reacted. We have our own "heroes" and epic stories reflecting initiative and creativity in all areas of ministry, outreach, support and care in communities across the nation. Under the direction of the National Leadership Team, a process was quickly established to disseminate advice and practical resources to enable churches to respond to a very new and challenging environment. No Minister or National officers were furloughed. Together with their churches, and departments Elim responded magnificently.

General church activity was "virtualised" using online media to maintain programs for ministry, prayer, group meetings and youth and children's work. Foodbank ministry expanded to meet a rapid increase in demand.

We have seen, and continue to see, online national events for evangelism, youth, prayer, administration and even our annual Conference!

In common with the rest of the economy we expected considerable impact on general operational finance particularly on gifts and offerings.

However, we are grateful that so many of our supporters responded so quickly to our promotion of alternative methods for making their donations. For many churches, income has been maintained by an increased use of digital donation options, namely Paythru Text giving and GIVT, a new app based facility. A number have also benefited from a rise in members registering Standing Orders to the church.

Since adopting digital donation facilities some churches have even reported an increase in gift income.

Overall charity income for the year of £65.9m (2019: £70.9m) reflected a reduction of 7% on the previous year.

Note 1 from the Financial Statements (reproduced below) confirms a reduction of only 1.3% in Voluntary Income including grants.

		2020		2019
		£		£
1. Voluntary Income				
General Gifts and Offerings		18,500,897		19,251,487
Gift Aid donations and tax rebate		22,471,171		22,373,756
Designated gifts and offerings		2,636,318		2,496,694
Legacies		344,206		420,403
Grants received	1a	3,328,596		1,798,792
Other donations		404,554		1,927,606
		47,685,742		48,268,737

The main areas of struggle were for those activities which did rely on access to premises. Due to lockdown restrictions most community programs such as nurseries, other childcare, luncheon clubs etc were unable to function. The same applied to many external community projects which hired church premises. Centrally at

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Malvern, our major losses are reflected in the loss of a full summer season income for the Conference Centre and the cancellation of ELS2020 and Limitless Festival

This reduction in Ancillary Income is defined in Note 2 from the Financial statements. The loss of income for these activities was almost 20%. The only activities able to maintain income levels were the Nursing Homes in Ireland, which remained fully functional throughout the period, and the support for the Foodbank ministries. Please remember these losses mainly arose during the second half of the year.

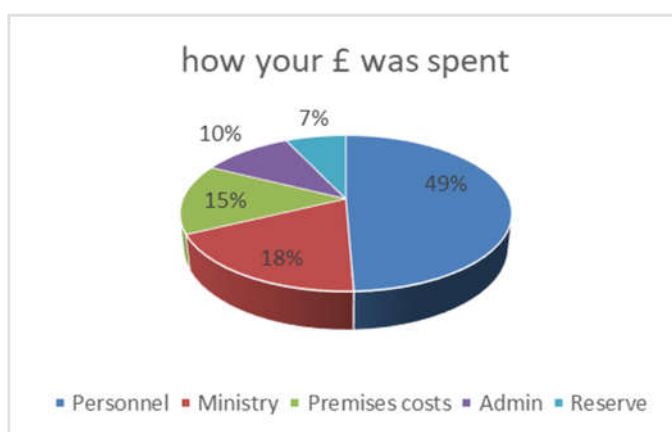
	Total	Total
	2020	2019
2. Income from ancillary programs		
Hire of premises+	2,413,782	3,192,782
Church Seminars etc	1,283,435	2,149,518
Ministry and Skills training	1,841,480	2,316,667
Coffee shops	296,338	606,760
Bookrooms	93,296	139,971
Charity shops	470,433	487,544
Foodbanks	400,697	
Community Programs	1,385,173	2,032,323
Childcare programs	5,213,464	6,744,914
Nursing Homes	3,419,202	3,196,403
Other ancillary activities	81,324	187,782
	16,898,623	21,054,662

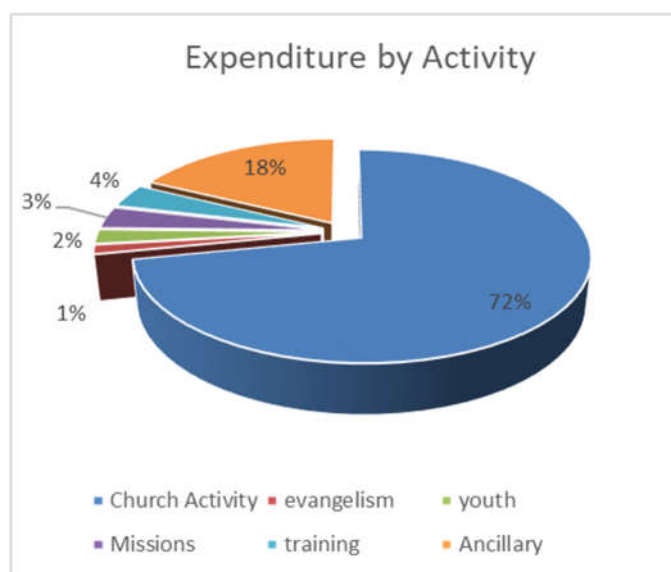
Overall expenditure at £61.7m (2019: £67.7m) - a 9% reduction on the previous year

This still reflects a commitment level at 94% of total income is applied towards our charitable objective to spread the Good News of Jesus in word and deed.

6a Summary by Costs

Personnel costs	33,662,600.00
UK Events and ministry programs	5,150,876.86
UK ancillary and community programs	2,687,972.62
Overseas ministry	1,544,876.00
Training and development	246,248.20
Literature and material	178,593.78
Premises costs	7,815,442.04
Utilities costs	1,766,652.85
Equipment costs	1,735,322.81
Office and administration costs	1,404,751.54
Grants Made	2,293,789.79
Governance costs	1,387,085.00
Interest Costs	2,396,066.00





Summary by Activity	
Church Activity	45,048,805
evangelism	839,298
youth	1,342,967
Missions	2,049,901
training	2,239,245
Ancillary	10,732,062
	62,252,278

At the end of the year Elim had 1545 (2019: 1859) people on the payroll. We also confirm our deep gratitude to the thousands of individuals throughout the movement who volunteer and help deliver a wide range of service, particularly during the present difficulties. Please see note 8 in the Statements

Staff roles	Number	
	2020	2019
Church and ministry staff	600	617
Youth Ministry	106	113
Administration	297	298
Care - Nursing and childcare	252	429
Community Programs	153	238
Property Services	137	164
	1,545	1,859

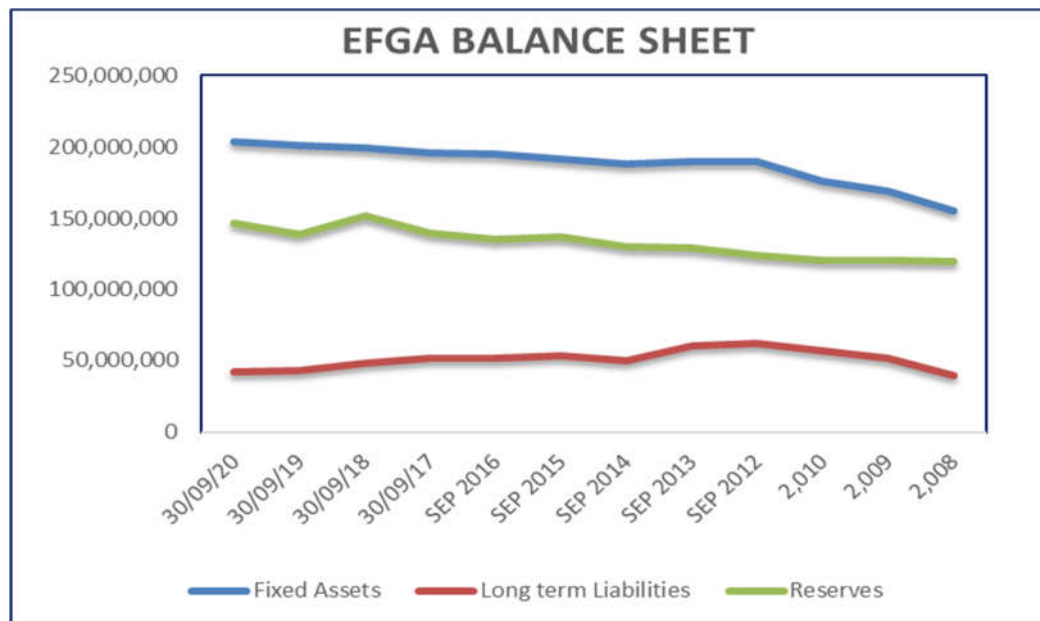
CONSOLIDATED BALANCE SHEET

The balance sheet continues to affirm the strength of the Alliance resides in its property assets. During the past year capital projects have been at a minimum, with only two major projects, but a number of churches have taken the opportunity to refurbish their buildings and update heating systems. We have also noted an increase in investment in new media equipment, no doubt required to help respond to the need to deliver online streaming of church services and programs.

The FRS valuation for Pension Fund liabilities has improved to £31m from the 2019 level of £35m. As we regularly comment, this value is calculated on parameters dictated by government statute. Our triennial actuarial valuation still proclaims a shortfall though at much lower level of £11.8m. Reports will be released later this year confirming the outcome of the review of the Recovery Plan, and impact on contributions, benefit levels and additional security comfort from the Alliance and associated employers.

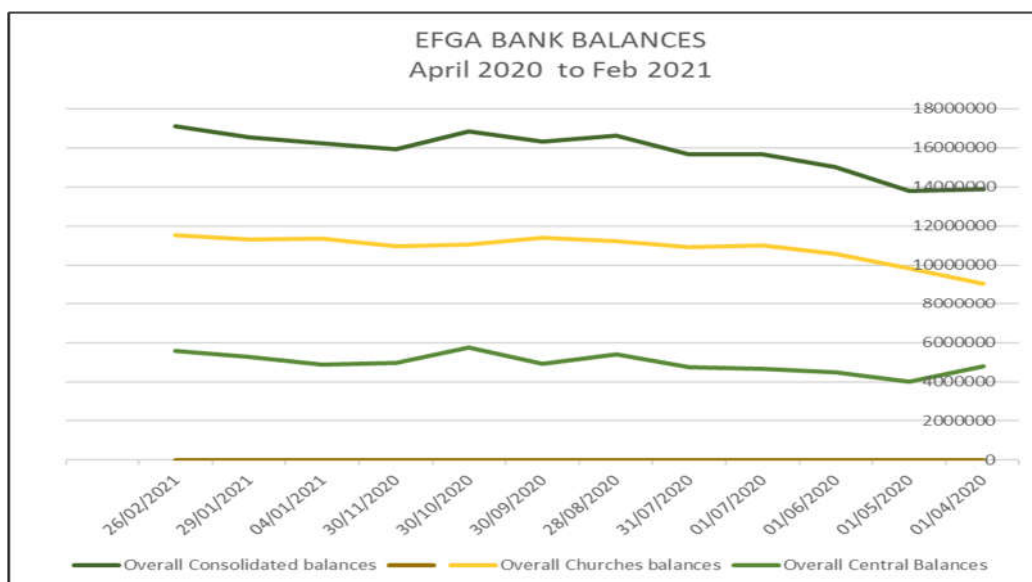
ELIM FOURSQUARE GOSPEL ALLIANCE
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The following balance sheet confirms the ongoing solidity of the Alliance but also the fact that we still have considerable liabilities on property loans and the pension fund which must continue to address.



Due to a positive performance on our annual operations and the improvement on the pension liability the overall Reserves have again improved.

The other major improvement on the balance sheet is clear from the increase in the balances held in Alliance bank accounts. Amazingly this increase has materialised since the beginning of the Covid-19 lockdown. The following graph confirms the growth in funds since that date which has continued into the new financial year. How good is our God and how faithful are His people.



Having to confront the unforeseen challenges presented by the Covid-19 impact has generated a humble gratitude and an inspired confidence in God's enabling and the awesome army that has arisen within the Elim

fellowships. This is where the true strength and resources of Elim resides and from which so much will be accomplished in the days to come.

Trustees' responsibilities for the financial statements

Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

The Charities Act 2011 and the Charities and Trustee Investment (Scotland) Act 2005, and the regulations made thereunder, requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, which give a true and fair view of the state of affairs of the charity and the group and of the incoming resources and application of the resources, including the income and expenditure, of the charity and group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles set out in the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's and group's transactions and disclose with reasonable accuracy at any time the financial position of the charity and the group and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the Trust Deed. The trustees are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Moore Kingston Smith LLP, having indicated willingness to continue as auditors, will be retained serve as such for the new financial year.

Signed by order of the National Leadership Team



AUDITORS REPORT

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ELIM FOURSQUARE GOSPEL ALLIANCE

Opinion

We have audited the financial statements of Elim Foursquare Gospel Alliance for the year ended 30 September 2020 which comprise the Consolidated Statement of Financial Activities, the Charity only Statement of Financial Activities, the Consolidated and Parent Charity Balance Sheets, the Consolidated Cash Flow Statement, the Accounting Policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and the parent charity's affairs as at 30 September 2020 and of the parent charity's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 (as amended) and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's and parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 or the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out above, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report to you in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the group and parent charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group and parent charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011 and to the charity's trustees, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charity's trustees those matters which we are required to state to them in an auditor's report addressed to them and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and the charity's trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Moore Kingston Smith LLP

Moore Kingston Smith LLP
Statutory auditor

[Date] 17 May 2021

Devonshire House
60 Goswell Road
London
EC1M 7AD

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

ACCOUNTING POLICIES

BASIS OF PREPARATION

These financial statements have been prepared in accordance with the Constitution of the Alliance, applicable accounting standards, and recommendations in the Charities Act 2011 and the Statement of Recommended Practice: Accounting by Charities FRS102 (the SORP), the Financial Reporting Standard applicable in the UK and Republic of Ireland except as noted below.

They have been prepared under the historical cost convention as modified by the revaluation of investments to fair value, and on a going concern basis.

Elim Foursquare Gospel Alliance constitutes a public benefit entity as defined by FRS102.

BASIS OF CONSOLIDATION

The group financial statements consolidate those of the charity and its subsidiary undertakings drawn up to 30 September 2020. All intra-Alliance transactions and profits are eliminated on consolidation, unless indicative of an underlying impairment.

The results of the charity's charitable trading income have been incorporated on the basis of the summary income and summary expenditure.

GOING CONCERN

The financial statements are prepared on a going concern basis, which assumes that the charity will continue as a going concern for the foreseeable future. As explained more fully in the Report of the Trustees, Church ministry and activities have successfully transferred to virtual media and increased levels of direct, albeit remote communication which has actually seen an increase in community engagement. By making available alternative options, mainly digital, income by way of gifts and offerings has been sustained at a level where cash reserves have increased over the lockdown period introduced in March 2020 and other income sources have been offset by reductions in related costs and by utilising the government's Furlough Grant scheme. Based on this, together with the significant cash reserves held, the Trustees have concluded there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

BRANCHES

The financial statements of the charity incorporate those of all funds and branches which are governed by the terms of the Constitution of the Alliance.

INCOMING RESOURCES

Donations and gifts

All monetary donations and gifts are included in full in the statement of financial activities when receivable and there are no donor-imposed restrictions as to the timing of the related expenditure.

Legacies are included when probable and the value can be measured with sufficient reliability.

Gifts-in-kind are accounted for at the trustees' estimate of value to the charity or sale value as follows:

- assets received for distribution by the Alliance are recognised only when distributed

- assets received for resale are recognised, where practicable, when receivable or otherwise when sold
- gifts of fixed assets for charity use, or funds for acquiring fixed assets for charity use are accounted for (as restricted funds), immediately on receipt.

Voluntary help is not included as income.

Cash collected to which the charity is legally entitled but which has not been received at the year-end is included as income.

Donations under Gift Aid are credited as income when the donations are received together with the associated income tax recoveries.

All income on trading activities is the total amount receivable by the Alliance in the ordinary course of business for goods supplied and for services provided, excluding VAT. All income is recognised when the services are performed.

Contributions re Capital projects

Donations and gifts to major building renovation and refurbishment programs are included on receipt and treated as restricted funds until applied for their specific purpose.

Grants receivable

Revenue grants are credited as incoming resources when they are receivable provided conditions for receipts have been complied with, unless they relate to a specified future period, in which case they are deferred.

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.

Investment income

Investment income is recognised when receivable.

RESOURCES EXPENDED

Expenditure which is charged on an accruals basis is allocated between:

- expenditure incurred directly to the fulfilment of the charity's objectives (direct charitable), including support costs
- expenditure incurred directly in the effort to raise voluntary contributions (fundraising and publicity)
- the purchase of properties overseas from funds provided by the International Missions Board is included in the statements under restricted funds expenditure and not treated as tangible fixed assets, except where held on behalf of the Board by the Elim Trust Corporation.
- Direct costs attributable to a single activity are allocated directly to that activity. Support costs and governance costs are allocated by management based on the most appropriate categorisation and split between categories where appropriate. See note 6a.
- grants payable as approved by management, charged against the relevant fund

FUND ACCOUNTING

Restricted funds are applied for specified purposes laid down by the donor. The restriction on these funds is fulfilled on application to their specific purpose, and the expenditure for those purposes is charged to the fund.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 September 2020

For Elim Relief Association 10% of income is allocated to the International Missions Fund in respect of overheads and support costs.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds are unrestricted funds which have been designated for specific purposes by the Trustees.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost or valuation, net of depreciation. No depreciation is charged during the year of acquisition, or period of construction. Under the transitional arrangements of Financial Reporting Standard 102: Tangible Fixed Assets, the Alliance treated the revalued amount as the base cost and will not update the book value with subsequent valuations.

Website development costs are written off as incurred to the Statement of Financial Activities and not capitalised due to there being insufficient evidence on which to base reasonable estimates of the economic benefits that will be generated in the period or into the future.

Depreciation is calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets held for charity use other than freehold land, by equal annual instalments over their expected useful lives.

The periods generally applicable are:

Freehold properties	0.35% - 0.79% reducing balance from June 1999 on valuation, or on cost incurred from that date
Leasehold properties	Period of lease
Fixtures, fittings and equipment	10 years

In accordance with FRS 102 assets in the course of construction are not depreciated. Depreciation will occur when assets in the course of construction are ready for use, being when the physical construction is complete.

INVESTMENT POLICY

Investments comprise those properties that are held solely for either their rental income and /or capital appreciation. They are carried at fair value. Any movement in fair value is recognised in the Statement of Financial Activities.

STOCKS

Stocks are stated at the lower of cost and net realisable value.

FOREIGN CURRENCIES

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Exchange differences are dealt with in the statement of financial activities.

BORROWINGS

Bank borrowings are stated net of issue costs. All attributable issue costs are amortised over the term of the loan.

Bank borrowings are secured by charges on certain properties of the Alliance as disclosed in note 15.

The borrowings are included within long term loans except for the element that is due within 12 months which is separately disclosed on the face of the Balance Sheet.

CONTRIBUTIONS TO PENSION FUNDS

Defined Benefit Scheme

Defined benefit schemes are funded, with the assets of the scheme held separately from those of the charity, in separate trustee administered funds. Under FRS102 valuation Pension scheme assets are measured at fair values and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. This is a prescriptive valuation process determined by the Pensions Regulator purely for Employer Balance Sheet purposes. The FRS102 valuation for 2020 is £31.1m (2019: £35.4m). The main actuarial valuations for Trustee management are obtained at least triennially. These results however are not reported via the Balance Sheet for the Alliance. The latest triennial report for 3 years ended 31 December 2018 indicates a resulting pension shortfall of £11.8m, with a recovery plan targeted at 2035.

FINANCIAL INSTRUMENTS

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable and loans from banks and other third parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

JUDGEMENTS AND ESTIMATES

The key judgements and estimates made by the charity management relate to the following:

1. Depreciation on property assets
2. Assumptions for the Defined Benefit Pension scheme
3. The recoverability of Debtors
4. Revaluation on Investment assets

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

Consolidated Statement of Financial Activities
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	45,654,890	2,030,852	47,685,742	48,268,737
Income generated by ancillary programs	2	16,898,624		16,898,624	21,054,664
Income from charitable activities	3	739,699		739,699	700,908
Investment income	4	605,891		605,891	605,891
Other Income resources	5	10,000		10,000	239,450
Total incoming resources		63,909,104	2,030,852	65,939,956	70,869,650
RESOURCES EXPENDED					
Costs of raising funds	6	678,543		678,543	731,441
Charitable Activities	6a	60,277,181	1,993,098	62,270,279	66,970,944
		60,955,724	1,993,098	62,948,822	67,702,385
Surplus of income over Expenditure		2,953,380	37,754	2,991,134	3,167,265
Net incoming resources for the year		2,953,380	37,754	2,991,134	3,167,265
Actuarial Gain (loss) on Defined Benefit Scheme	22	5,559,000		5,559,000	(15,956,000)
Fund balances at 1 October 2019		137,883,283	655,824	138,539,107	151,327,842
Fund balances at 30 September 2020		146,395,663	693,578	147,089,241	138,539,107

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

Statement of Financial Activities - CHARITY ONLY
incorporating Income and Expenditure Account

	note	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
INCOMING RESOURCES					
Activities for generating income					
Voluntary Income	1	45,654,890	2,030,852	47,685,742	48,268,737
Income generated by ancillary programs	2	16,776,626		16,776,626	21,054,664
Income from charitable activities	3	739,699		739,699	700,908
Investment income	4	605,891		605,891	605,891
Other Income resources	5	10,000		10,000	239,450
Total incoming resources		63,787,107	2,030,852	65,817,959	70,869,650
RESOURCES EXPENDED					
Costs of raising funds	6	678,543		678,543	731,441
Charitable Activities	6a	60,117,047	1,993,098	62,110,145	66,692,292
		60,795,590	1,993,098	62,788,688	67,423,733
Surplus of income over Expenditure		2,991,517	37,754	3,029,271	3,169,909
Investment Asset revaluation					
Net incoming resources for the year		2,991,517	37,754	3,029,271	3,169,909
Actuarial Loss on Defined Benefit Scheme	22	5,559,000		5,559,000	(15,956,000)
Fund balances at 1 October 2019		137,819,892	655,824	138,475,716	151,261,807
Fund balances at 30 September 2020		146,370,409	693,578	147,063,987	138,475,716

All of the activities of the charity are classed as continuing

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

CONSOLIDATED BALANCE SHEET AS AT 30 SEPTEMBER 2020

	Note	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2019
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	191,014,315		191,014,315	189,977,493
Investments	9a	8,626,410		8,626,410	8,626,410
Long term loans advanced	12	2,126,152		2,126,152	2,177,181
		201,766,877		201,766,877	200,781,084
Current Assets					
Stocks	10	30,886		30,886	27,754
Debtors	11	2,668,432		2,668,432	2,795,812
Cash at bank and in hand	13	19,699,863	693,578	20,393,441	17,376,521
		22,399,181	693,578	23,092,759	20,200,087
Current Liabilities					
Creditors	14	1,530,690		1,530,690	1,281,758
Current portion on long term loans	15	2,312,328		2,312,328	2,740,000
		3,843,018		3,843,018	4,021,758
Net current assets		18,556,163	693,578	19,249,741	16,178,329
Total assets less current liabilities		220,323,040	693,578	221,016,618	216,959,413
Long term loans received and other liabilities	15	42,866,377		42,866,377	43,064,306
Pension obligations		31,061,000		31,061,000	35,356,000
		146,395,663	693,578	147,089,241	138,539,107
Reserves					
General reserves		31,621,053		31,621,053	29,066,096
Pension reserve		(31,061,000)		(31,061,000)	(35,356,000)
General property reserves	17	145,835,610		145,835,610	144,173,187
Restricted funds	16		693,578	693,578	655,824
		146,395,663	693,578	147,089,241	138,539,107

These financial statements were approved by the National Leadership Team on [05/05/2021](#)
and signed on its behalf by



The accounting policies on pages 11 to 14 and the notes on pages 18 to 24 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

CHARITY BALANCE SHEET AS AT 30 SEPTEMBER 2020

	Note	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2019
		£	£	£	£
Fixed Assets					
Tangible fixed assets	9	191,014,315		191,014,315	189,977,493
Investments	9a	8,626,410		8,626,410	8,626,410
Long term loans advanced	12	2,126,152		2,126,152	2,177,181
		<u>201,766,877</u>		<u>201,766,877</u>	<u>200,781,083</u>
Current Assets					
Stocks	10	14,264		14,264	15,853
Debtors	11	2,701,120		2,701,120	2,770,052
Cash at bank and in hand	13	19,651,188	693,578	20,344,766	17,344,656
		<u>22,366,572</u>	<u>693,578</u>	<u>23,060,150</u>	<u>20,130,561</u>
Current Liabilities					
Creditors	14	1,523,335		1,523,335	1,275,623
Current portion on long term loans	15	2,312,328		2,312,328	2,740,000
		<u>3,835,663</u>		<u>3,835,663</u>	<u>4,015,623</u>
Net current assets		<u>18,530,909</u>	<u>693,578</u>	<u>19,224,487</u>	<u>16,114,938</u>
Total assets less current liabilities		<u>220,297,786</u>	<u>693,578</u>	<u>220,991,364</u>	<u>216,896,022</u>
Long term loans received and other liabilities	15	42,866,377		42,866,377	43,064,306
Pension obligations		31,061,000		31,061,000	35,356,000
		<u>146,370,409</u>	<u>693,578</u>	<u>147,063,987</u>	<u>138,475,716</u>
Reserves					
General reserves		31,595,799		31,595,799	29,002,705
less Pension reserve		(31,061,000)		(31,061,000)	(35,356,000)
General property reserves	17	145,835,610		145,835,610	144,173,187
Restricted funds	16		693,578	693,578	655,824
		<u>146,370,409</u>	<u>693,578</u>	<u>147,063,987</u>	<u>138,475,716</u>

These financial statements were approved by the National Leadership Team on 05/05/2021 and signed on its behalf by



The accounting policies on pages 11 to 14 and the notes on pages 18 to 24 form part of these financial statements.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

CONSOLIDATED CASH FLOW STATEMENT

	2020	2019
Net cash inflow from operating activities	2,991,134	3,167,265
Adjustments for:		
Depreciation	1,523,709	1,483,869
Interest received	(479,035)	(457,034)
Interest paid	2,396,067	2,470,867
Movement in stock	(3,133)	15,677
Movement in debtors	127,380	(938,227)
Movement in creditors	248,932	(64,193)
Non cash movement re Defined Benefit Pension Scheme	1,264,000	711,000
Profit on disposal of fixed assets	(10,000)	(239,450)
Net cash from operating activities	<u>8,059,054</u>	<u>6,149,774</u>
Cash Flows from investing activities:		
Purchase of Property, plant and equipment	(2,645,166)	(2,233,593)
Sale of Property, plant and equipment	94,635	934,197
Interest received	479,035	457,034
(Loans Advanced) Repayment of loans advanced	51,029	(1,383,653)
	<u>(2,020,467)</u>	<u>(2,226,015)</u>
Cash flows from financing activities		
Movement in loans	(625,601)	(5,546,161)
Interest paid	(2,396,066)	(2,470,867)
	<u>(3,021,667)</u>	<u>(8,017,028)</u>
Change in cash and cash equivalents in the reporting period	3,016,920	(4,093,269)
Cash and cash equivalents at the beginning of the reporting period	17,376,521	21,469,790
Cash and cash equivalents at the end of the reporting period	<u><u>20,393,441</u></u>	<u><u>17,376,521</u></u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS

1. Activities for generating income	Total 2020 £	Total 2019 £
1. Voluntary Income		
General Gifts and Offerings	18,500,897	19,251,487
Gift Aid donations and tax rebate	22,471,171	22,373,756
Designated gifts and offerings	2,636,318	2,496,694
Legacies	344,206	420,403
Grants received	1a 3,328,596	1,798,792
Other donations	404,554	1,927,605
	47,685,742	48,268,737

Included with Voluntary income is £2,030,852 which relates to restricted funds (2019: £2,208,434).

1a. Grants received

Grants received from external sources during the year to 30 September 2020 and for the year to 30 September 2019, are included under income. We welcome and appreciate the support from the various grant makers and while the individual amounts are of considerable import to the relevant individual activity, the number involved renders it impracticable to list donors in detail. Branch reports contain more detail. An amount of £397,717 was received by way of grants under the government furlough schem

2. Income from ancillary programs	Total 2020	Total 2019
Hire of premises+	2,413,782	3,192,782
Church Seminars etc	1,283,435	2,149,518
Ministry and Skills training	1,841,480	2,316,667
Coffee shops	296,338	606,760
Bookrooms	93,296	139,971
Charity shops	470,433	487,544
Foodbanks	400,697	
Community Programs	1,385,173	2,032,323
Childcare programs	5,213,464	6,744,914
Nursing Homes	3,419,202	3,196,403
Other ancillary activities	81,324	187,782
	16,898,624	21,054,664

A proportion of the income for childcare and community programs is derived from Local Authority support for payment of fees on behalf of beneficiaries. Included within the above is £121,998 which relates to the group's subsidiary company (2019: £276,008).

ELIM FOURSQUARE GOSPEL ALLIANCE
 FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS

	Total 2020	Total 2019
3. Income from charitable activities		
Sundry Activities	260,664	243,874
Interest Received	479,035	457,034
	<u>739,699</u>	<u>700,908</u>
	Total 2020	Total 2019
4. Investment income		
Income generated from investment assets	<u>605,891</u>	<u>605,891</u>
	<u>605,891</u>	<u>605,891</u>
	Total 2020	Total 2019
5. Other Incoming resources		
Profit on sale of assets	<u>10,000</u>	<u>239,450</u>
	<u>10,000</u>	<u>239,450</u>
Total incoming resources	<u>65,939,956</u>	<u>70,869,650</u>
	Total 2020	Total 2019
6 Costs of raising funds		
Promotion and publicity	257,408	284,662
Bank Charges	421,135	446,779
	<u>678,543</u>	<u>731,441</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS

	Church Activity 2020	Evangelism 2020	Youth 2020	Missions 2020	Training 2020	Ancillary 2020	Total 2020
6a Summary by Costs							
Personnel costs	24,393,911	283,915	869,184	258,325	1,260,458	6,596,807	33,662,600
UK Events and ministry programs	3,309,606	494,667	427,896		213,285	705,423	5,150,877
UK ancillary and community programs	365,231					2,322,742	2,687,973
Overseas ministry	1,369,772			175,104			1,544,876
Training and development	223,863					22,385	246,248
Literature and material	157,903	3,059		5,203	12,393	36	178,594
Premises costs	6,942,145	3,643	8,259	915	384,940	475,540	7,815,442
Utilities costs	1,603,268				5,913	157,472	1,766,653
Equipment costs	1,440,996	3,122	8,886	2,880	162,389	117,050	1,735,323
Office and administration costs	1,286,627	2,053	4,474	2,593	15,675	93,330	1,404,752
Grants Made	559,116	48,839	24,268	1,585,372	5,489	70,706	2,293,790
Governance costs	1,070,699			12,000	178,703	125,683	1,387,085
Interest Costs	2,343,669			7,509		44,888	2,396,066
	45,066,806	839,298	1,342,967	2,049,901	2,239,245	10,732,062	62,270,279

Support costs amount to £1,964,810 (2019: £2,147,309) and are split out by cost type in Note 7a below.

These cost have allocated to "Church Activity", as this is considered appropriate as this is the main activity of the charity.

Included in the above £16,136 (2019: £270,229) which relates to the group's subsidiary company. Included in the above is £2,053,534 (2019: £2,260,549) which relate to restricted funds.

**ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2019**

NOTES TO THE FINANCIAL STATEMENTS

	Church Activity 2019	Evangelism 2019	Youth 2019	Missions 2019	Training 2019	Ancillary 2019	Total 2019
6a Summary by Costs							
Personnel costs	23,851,835	234,208	971,889	248,802	1,400,731	7,120,378	33,827,843
UK Events and ministry programs	5,986,720	569,158	1,018,986		505,247	532,041	8,612,152
UK ancillary and community programs	182,927					2,704,886	2,891,813
Overseas ministry	1,350,805			418,842			1,769,647
Training and development	338,626						338,626
Literature and material	253,407	457	176	7,719	8,989		270,748
Premises costs	7,373,322	773	39,378	3,824	532,168	832,720	8,782,185
Utilities costs	1,878,141						1,878,141
Equipment costs	1,504,125	2,161	15,353	1,652	152,012	150,043	1,825,346
Office and administration costs	1,382,242	1,796	4,181	4,470	20,333	137,261	1,550,283
Grants Made	(196,898)	41,701	43,627	1,383,230	4,326	204,190	1,480,176
Governance costs	945,667		35,153	13,156	124,549	154,593	1,273,118
Interest Costs	2,448,778			7,124		14,964	2,470,867
	47,299,697	850,254	2,128,743	2,088,819	2,748,355	11,851,076	66,970,944

Support costs amount to £2,497,032 (2019: £1,964,810) and are split out by cost type in Note 7a below.

Included in the above £278,652 (2019: £278,652) which relates to the group's subsidiary company. Included in the above is £1993098 (2019: £2053,534) which relate to restricted funds.

**ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020**

NOTES TO THE FINANCIAL STATEMENTS

		Total 2020	Total 2019
6c Expenditure re Ancillary Programs	6a		
Church Seminars etc		149,544	143,945
Ministry and Skills training		89,954	119,041
Coffee shops		507,018	611,893
Bookrooms		46,325	98,310
Foodbanks		182,502	
Charity shops		273,445	272,569
Childcare programs		4,582,605	5,597,401
Community Programs		1,560,897	1,757,724
Nursing Homes		3,339,772	3,250,193
		<u>10,732,062</u>	<u>11,851,076</u>

		Total 2020	Total 2019
6d. Grants Made	6a		
Individuals		715,253	616,611
Other ministries and institutions		1,014,700	347,108
Other charities		563,837	516,457
		<u>2,293,790</u>	<u>1,480,176</u>

Grants to other ministries and charities were mainly made by Churches. While specific details of each grant have not been collated it is known that over 100 churches made such payments. The trustees are satisfied that churches are adequately advised as to the parameters relative to the making of grants and that any misapplication would not have created any material misrepresentation in the financial statements.

		Total 2020	Total 2019
7a. Support costs			
Central and Regional Salaries		1,649,272	1,633,312
Central office premises		109,692	12,436
Central Equipment		168,682	100,584
Central administration costs		569,386	218,478
		<u>2,497,032</u>	<u>1,964,810</u>
7b. Governance Costs			
Principal auditor fee		144,089	126,029
Consultancy fees		-	721
Legal and advisory fees		1,223,481	1,098,278
Trustee and management committees		19,515	48,090
		<u>3,884,117</u>	<u>3,237,928</u>

**ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020**

NOTES TO THE FINANCIAL STATEMENTS

8. EMPLOYEES	Total 2020	Total 2019
STAFF COSTS DURING THE YEAR WERE AS FOLLOWS:		
Wages and salaries - ministry	26,598,778	27,294,183
Wages and salaries - administration	3,169,254	2,959,339
Agency Costs	19,968	18,310
Social security costs	702,712	938,170
Other pension costs	3,087,502	1,816,773
Private health insurance	84,386	90,069
	<u>33,662,600</u>	<u>33,116,844</u>
Staff roles	Number 2020	Number 2019
Church and ministry staff	600	617
Youth Ministry	106	113
Administration	297	298
Care - Nursing and childcare	252	429
Community Programs	153	238
Property Services	137	164
	<u>1,545</u>	<u>1,859</u>
	Number 2020	Number 2019
£90,001 - £100,000	2	2
£80,001 - £90,000	2	2
£70,001 - £80,000	2	6
£60,001 - £70,000	7	3
£50,001 - £60,000	11	12
£40,001 - £50,000	34	68
£30,001 - £40,000	140	154
£20,001 - £30,000	240	274
£10,001 - £20,000	501	618
£1 - £10000	606	720
Total	<u>1,545</u>	<u>1,859</u>
Trustees and Officers	2020	2019
Remuneration re offices held	<u>1,018,879</u>	<u>1,022,145</u>
Disbursement of expenses in fulfilment of duties	<u>32,545</u>	<u>58,429</u>

As required by the Constitution of the Alliance all members of the National Leadership Team (the Trustees) are serving ministers of the Alliance. During the year all members received remuneration commensurate with their ministerial or executive role. The total amount including pension contributions was £779,702 (2019 : £788,525). A breakdown of this amount is included within the Trustees Report. Loans provided to trustees, primarily as vehicle loans, are listed in note 12(a2) Please read these in conjunction with this report.

Included in the disbursement of Expenses above are payments to 11 trustees of £15,150 (2019 : £24,874 reimbursed to 13 trustees)

No other payment was made during the year to persons related to a trustee other than those due under contract of employment. In the period to September 2020 the number employed was 6 (2019: 6) with a total salary of £106,694 (2019: £106,710). A breakdown of this amount is included within the Trustees Report. Please read this in conjunction with this report

NOTES TO THE FINANCIAL STATEMENTS

9. Tangible Fixed Assets

Group	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2020
Cost as at 30 September 2019	207,424,782		4,746,376	212,171,158
Additions	1,845,788		799,378	2,645,166
Transfer to Investments				
Disposals	(84,635)			(84,635)
Cost as at 30 September 2020	209,185,935		5,545,754	214,731,689
Accumulated depreciation as at 30 September 2019	18,002,114		4,191,551	22,193,665
Charge in the year	1,395,860		127,849	1,523,709
Depreciation on disposals				
Accumulated depreciation as at 30 September 2020	19,397,974		4,319,400	23,717,374
Net book value at 30 September 2020	189,787,961		1,226,354	191,014,315
Net book value at 30 September 2019	189,422,668		554,825	189,977,493

9. Tangible Fixed Assets

Charity	Freehold property & leasehold improvements	Assets in the course of Construction	Fixtures, fittings & equipment	Total 2,020
Cost as at 30 September 2019	207,424,782		4,733,614	212,158,396
Additions	1,845,788		799,378	2,645,166
Transfer to Investments				
Disposals	(84,635)			(84,635)
Cost as at 30 September 2020	209,185,935		5,532,992	214,718,927
Accumulated depreciation as at 30 September 2019	18,002,114		4,178,789	22,180,903
Charge in the year	1,395,860		127,849	1,523,709
Depreciation on disposals				
Accumulated depreciation as at 30 September 2020	19,397,974		4,306,638	23,704,612
Net book value at 30 September 2020	189,787,961		1,226,354	191,014,315
Net book value at 30 September 2019	189,422,668		554,825	189,977,493

On 31 October 1998, the freehold property in England, Scotland, Wales and the Channel Islands was revalued by Messrs GVA Grimley (RICS). The basis of the valuation used was depreciated replacement cost for the specialised properties, existing use value assuming vacant possession for non-specialised properties and open market value assuming vacant possession for properties, which are surplus to requirements. This valuation was included in the 1998 financial statements and the surplus arising transferred to the general reserve. Subsequently the 1998 valuation has been treated as the deemed cost for the relevant properties.

9a Investments

	Investment property
Value at 30 September 2019	8,626,410
Revaluation in year	
Value as at 30 September 2020	8,626,410

5 properties were identified as being held solely for income generation and capital appreciation so were transferred from Tangible Fixed Assets in the previous year. The valuation is reviewed annually to establish fair value at the balance sheet

ELIM FOURSQUARE GOSPEL ALLIANCE
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NOTES TO THE FINANCIAL STATEMENTS

10. STOCKS	Total 2020	Total 2019
Group		
Goods for resale	12,134	13,684
Office stock	18,752	14,070
	<u>30,886</u>	<u>27,754</u>

Goods for resale are held by local church bookrooms

Charity		
Goods for resale	12,132	13,683
Office stock	2,132	2,170
	<u>14,264</u>	<u>15,853</u>

Goods for resale are held by local church bookrooms

11. DEBTORS	Total 2020	Total 2019
Group		
Trade Debtors	862,878	948,718
Prepayments		
Other debtors	1,805,554	1,847,094
	<u>2,668,432</u>	<u>2,795,812</u>

Charity		
Trade Debtors	862,878	948,718
Intercompany	90,875	
Other debtors	1,747,367	1,821,334
	<u>2,701,120</u>	<u>2,770,052</u>

12. LONG TERM LOANS ADVANCED	Total 2020	Total 2019
Group and Charity		
Advances to individuals a	1,729,303	1,656,008
Sundry advances less provisions	396,849	521,173
	<u>2,126,152</u>	<u>2,177,181</u>

a1. Includes advances to 3 officers of the Alliance secured against assets and repayable by date of sale £29,920 (2019: £37,128) No individual loan exceeds £30,000.

a2. Also includes the following advances to trustees :

Colin Dye in the sum of £21,260 (2019: £30,085)

Edwin Michael £5,000 (2019: £6,733)

Other advances are repayable over a maximum period of 15 years and bear interest at 1% over prevailing cost of funds.

13. CASH AT BANK AND IN HAND	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2019
Net balance held in local church accounts	15,953,462		15,953,462	13,513,853
Central Funds	3,746,401	693,578	4,439,979	3,862,668
	<u>19,699,863</u>	<u>693,578</u>	<u>20,393,441</u>	<u>17,376,521</u>

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS

14. CREDITORS	Total	Total
Group	2020	2019
Trade creditors	941,627	854,434
Social security and other taxes	50,750	52,625
Other creditors	538,313	374,699
	<u>1,530,690</u>	<u>1,281,758</u>
	Total	Total
	2020	2019
Charity		
Trade creditors	936,772	851,795
Social security and other taxes	50,750	50,129
Other creditors	535,813	373,699
	<u>1,523,335</u>	<u>1,275,623</u>
	Total	Total
	2020	2019
15. LONG TERM LOANS RECEIVED		
Unsecured liabilities:-		
Amounts due to other trusts	139,643	181,212
Amounts due to individuals	952,328	1,034,970
Amounts repayable within one year	<u>(812,328)</u>	<u>(890,000)</u>
	279,643	326,182
Secured liabilities:-		
Bank loans (b)	44,086,734	44,588,124
Bank loan portion payable within one year	(1,500,000)	(1,850,000)
Individual loan portion payable within one year		
Total Long Term Loans	<u>42,866,377</u>	<u>43,064,306</u>
Bank loan projected repayments		
Within one year	1,500,000	1,850,000
After one and within two years	1,500,000	3,000,000
After two and within five years	4,500,000	7,000,000
After five years	36,586,734	32,738,124
	<u>44,086,734</u>	<u>44,588,124</u>

Bank loans are secured by charges on certain properties of the Alliance.

£27.25m is provided by Lloyds as a Fixed Rate loan
The balance of the bank facilities is provided at LIBOR related rates by Lloyds and RBS and is being repaid over an agreed 15 year term by 2028.

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS

16. MOVEMENT ON RESTRICTED FUNDS	CHURCH RESTRICTED FUNDS	ELIM RELIEF ASSOC. FUND	2020 TOTAL RESTRICTED FUNDS	2019 TOTAL RESTRICTED FUNDS
Group and charity				
			£	£
At 1 October 2019	586,960	68,864	655,824	500,924
Incoming resources	1,956,383	74,469	2,030,852	2,208,434
Expenditure	(1,912,171)	(80,927)	(1,993,098)	(2,053,534)
At 30 September 2020	631,172	62,406	693,578	655,824

Churches hold various funds as a result of specific donations, which are awaiting the relevant allocation, The major portion of these funds are church building funds.

Elim Relief Association is a fund from which to provide relief overseas through humanitarian and development programs.

17. MOVEMENT ON DESIGNATED FUNDS	CAPITAL ASSETS FUND	2020 TOTAL DESIGNATED FUNDS	2019 TOTAL DESIGNATED FUNDS
The Group			
At 1 October 2019	144,173,187	144,173,187	138,572,049
Incoming resources			
Expenditure			
Transfers	1,662,423	1,662,423	5,601,138
At 30 September 2020	145,835,610	145,835,610	144,173,187
The charity	CAPITAL ASSETS FUND	2020 TOTAL DESIGNATED FUNDS	2019 TOTAL DESIGNATED FUNDS
At 1 October 2019	144,173,187	144,173,187	138,571,125
Incoming resources			
Expenditure			
Transfers	1,662,423	1,662,423	5,602,062
At 30 September 2020	145,835,610	145,835,610	144,173,187

Local Church leaderships have invested monies from unrestricted funds for various specific purposes particularly building projects

Capital Assets funds represents the accumulation of contributions applied to the acquisition of property used in pursuit of our charity objectives.

18. Allocation of Assets by Fund

18.1 Group	General	Designated	Restricted	Total
Fixed Assets		191,014,315		191,014,315
Investments	8,626,410			8,626,410
Loan Advances	2,126,152			2,126,152
Current Assets	22,399,181		693,578	23,092,759
Current Liabilities	(1,530,690)	(2,312,328)		(3,843,018)
Long term Liabilities		(42,866,377)		(42,866,377)
Pension obligation	(21,061,000)	(10,000,000)		(31,061,000)
	10,560,053	135,835,610	693,578	147,089,241
18.2 Charity	General	Designated	Restricted	Total
Fixed Assets		191,014,315		191,014,315
Investments	8,626,410			8,626,410
Loan Advances	2,126,152			2,126,152
Current Assets	22,366,572		693,578	23,060,150
Current Liabilities	(1,523,335)	(2,312,328)		(3,835,663)
Long term Liabilities		(42,866,377)		(42,866,377)
Pension obligation	(21,061,000)	(10,000,000)		(31,061,000)
	10,534,799	135,835,610	693,578	147,063,987

NOTES TO THE FINANCIAL STATEMENTS

19. CONTINGENT LIABILITIES

There are no contingent liabilities (2019 : £nil)

20. CAPITAL COMMITMENTS

The Alliance has no major capital commitments other than for church building projects contracted at 30 September 2020.

21. OPERATING LEASES

At the year end the charity had commitments under non-cancellable operating leases expiring as below.

Group	2020	2019
	£000s	£000s
	Office Equipment	Office Equipment
Not later than 1 year	176	213
Later than 1 year but not later than 5 years	317	511
	<u>493</u>	<u>724</u>

Charity only	2020	2019
	£000s	£000s
	Office Equipment	Office Equipment
Not later than 1 year	176	213
Later than 1 year but not later than 5 years	317	511
	<u>493</u>	<u>724</u>

22. PENSIONS

The charity operates a defined benefit occupational pension scheme, the Elim Ministers' Pension Fund to provide retirement benefits for its current and previous employees.

A full actuarial valuation was carried out as at 31 December 2019.

The total employer contributions during the year to 30 September 2020 amounted to £1,605,000 (2019: £1,619,000).

Contributions to the scheme for the year ending 30 September 2020 are expected to be £1.685 million.

The scheme is funded by payment of contributions from the Alliance to a trustee administered fund (members are not required to contribute).

Benefits were built up in the scheme during the year on a 'final salary' basis, whereby the associated pension benefits are calculated with reference to a member's Final Pensionable Salary at the time they leave service or retire.

Employee benefit obligations	Value at	Value at
	2020	2019
	£000s	£000s
	£	£
Present value of benefit obligation	68,346	73,151
Fair value of scheme assets	(37,285)	(37,795)
	<u>31,061</u>	<u>35,356</u>
Net Pension Liability		

ELIM FOURSQUARE GOSPEL ALLIANCE
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NOTES TO THE FINANCIAL STATEMENTS

The amounts recognised in the statement of financial activities are as follows:

	2020	2019
	£000s	£000s
Current service cost	2,223	1,795
Net Interest cost on the net defined benefit liability	646	535
Total	<u>2,869</u>	<u>2,330</u>

Remeasurements of the net defined benefit liability recognised in Other gains and losses

	2020	2019
	£000s	£000s
Actuarial (losses) / gains	6,455	(16,563)
Actual return on assets excluding interest income	(896)	607
	<u>5,559</u>	<u>(15,956)</u>

Changes in present value of benefit obligation

	2020	2019
	£000s	£000s
Opening defined benefit obligation	73,151	55,529
Current service cost	2,223	1,795
Interest cost	1,327	1,575
Actuarial loss / (gain)	(6,455)	16,563
Benefits paid	(1,900)	(2,311)
Closing defined benefit obligation	<u>68,346</u>	<u>73,151</u>

Change in fair value of scheme assests

	2020	2019
	£000s	£000s
Opening fair value of scheme assets	37,796	36,840
Interest in scheme assets	(896)	607
Return on assets excluding interest income	680	1,040
Employer contributions	1,605	1,619
Benefits paid	(1,900)	(2,311)
Closing fair value of scheme assets	<u>37,285</u>	<u>37,795</u>

The assets of the scheme were:

	2020	2019
UK Equities	16%	19%
Overseas equities	35%	32%
Gilts	3%	3%
Corporate bonds	14%	13%
Property	23%	25%
Cash/ other	9%	8%
	<u>100</u>	<u>100</u>

Expected contribution for 2021

1,685,000

ELIM FOURSQUARE GOSPEL ALLIANCE
FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2020

NOTES TO THE FINANCIAL STATEMENTS

Principal Actuarial assumptions	2020	2019
Discount rate	1.57%	1.81%
Inflation assumption (RPI)	3.15%	3.36%
Inflation assumption (CPI)	2.15%	2.36%
Future salary increases		
for first 3 years post September 2020		
thereafter	1.84%	2.08%
Deferred pension revaluation	2.15%	2.36%
Benefits accrued pre 6 April 1997		
Benefits accrued April 1997 to 6 April 2005	2.22%	2.37%
Benefits accrued post 6 April 2005	1.65%	1.88%

Assumed life expectancies on retirement at age 65 are:

Male Mortality	100% of ONS National Life tables 2016-2018	100% of S3NFA
Females Mortality	100% of ONS National Life tables 2016-2019	100% of S3NFA
Mortality improvements	CMI 2019 long term improvement of 0.75% using core	
Cash Commutation	80% (2019: 75%) members take maximum amount available	
Expenses	Nil	

Historical disclosures

	2020	2019	2018
	£	£	£
Defined benefit obligation	(68,346)	(73,151)	(55,529)
Scheme assets	37,285	37,795	36,840
Deficit	(31,061)	(35,356)	(18,689)