

CHURCH LANDS

England & Wales · Charity number 250561

Details

Status Registered

Legal form Other

Registered 1967-01-24

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: TOWARDS THE ORDINARY EXPENSE OF THE CHURCH.

Activities: Supporting the ministry of All Saints Church Belton through Belton PCC

Classification

- **How:** Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** BELTON
- Norfolk

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31		£0	£0	-
2024-12-31		£0	£0	-
2023-12-31		£0	£0	-
2022-12-31	£51,383	£57,112		-
2021-12-31	£53,785	£48,494		-
2020-12-31	£42,266	£37,470		-

Trustees

Name	Role	Appointed
Anneka Gearie		2021-05-25

CHURCH LANDS

England & Wales - Charity number 250561

Accounts



Agenda, Reports and Financial Statements 2022

For the Annual Meeting of Parishioners

and the

Annual Parochial Church Meeting

Sunday 23rd April 2023

Rector:

The Reverend Rosemary Bunn
The Rectory
Beccles Road,
Belton
Great Yarmouth NR31 9JQ

Curate:

The Reverend Vivienne Ridpath
St Georges Road
Belton
Great Yarmouth NR31 9LE

Independent Examiner:

Brenda Hoskins

Bank:

Royal Bank of Scotland
Great Yarmouth Branch Great
Yarmouth NR30 1HP

**Commissioning Prayer
of
PCC and Churchwardens**

**Lord, we thank you that you have called us to
follow you and brought us together in the
fellowship of your Church.**

**We gladly accept this leadership responsibility
which your people have given us for the next year.**

We commit ourselves unsparingly to your work.

**We resolve to exercise our leadership authority
in an effective and godly manner,
following the example of Jesus,
under the direction of your Holy Spirit,
for the advancement of your kingdom alone.**

Amen

A Prayer for Growth

**God of mission,
who alone brings growth to your Church,
send your Holy Spirit to give
vision to our planning,
wisdom to our actions,
joy to our worship,
and power to our witness.**

**Help our church to grow in numbers,
in spiritual commitment to you
and in service to our local community,
through Jesus Christ our Lord. Amen**

The Parish of All Saints Belton
Annual Parochial Church Meeting
Sunday 23rd April 2023
during Sunday morning worship: 10.30 am
All Saints Church, Belton

Agendas

Opening Prayers

Apologies for Absence

Annual Meeting of the Parishioners
Chaired by the Rev. Rosie Bunn

1. Minutes of the 2022 Meeting (page 5)
2. Church Wardens' Report including Fabric Report (page 7)
3. Election of Church Wardens
(proposed: and)

Annual Parochial Church Meeting
Chaired by the Rev Rosie Bunn

1. Minutes of the 2022 meeting (page5)
2. Matters arising from these minutes.
3. Parochial Church Council Secretary's Report 2022
including the Report on the Electoral Roll. (page 8-10)
4. Treasurer's Report and Accounts. (page 10-14)
5. Risk Management. (page 15-16)
6. Child Protection and Vulnerable Adults Protection – Annual
Review and confirmation of appointment of
Michelle Horgan as Parish Safeguarding Officer.

7. Great Yarmouth Deanery Synod Report 2022 – to include the election of Two Deanery Synod reps. (page 17-18)
8. Church Organisations Reports (from page 19)
9. Election of the Welcome Team for Belton
10. Election of members of the P.C.C.
Members should be:
 - proposed and seconded;
 - on the Church Electoral Roll;
 - willing to stand
 - present at the meeting or apologies to the Secretary
11. Appointment of Officers:
 - Election of Secretary (proposal: Kelly Bancroft)
 - Election of Treasurer (proposal: Anneka Gearie)
 - Appointment of Vice Chairman (proposal:)
 - Appointment of Electoral Roll Officer (proposal: Sue Angel)
 - Appointment of Auditor (proposal: Brenda Hoskins)
12. Any Other Business
(to be notified to the secretary before the meeting)
13. Date of the next Annual Parochial Church Meeting: Sunday 21st April 2024



At All Saints Belton there are opportunities to serve God in many different ways, using your gifts and skills, whatever your age or gender. All Saints is a church family where we are all learning to live our lives following the example of Jesus.

SITUATIONS VACANT

***Might you be interested in assisting with the PA or AV in church? or
Setting up the Church for Young @ Heart or for Sunday Services?
Help urgently needed.***

All Saints Belton
Minutes of Annual Meeting of Parishioners
And
Annual Parochial Church Meeting
3rd April 2022

Chaired by the Rev Rosie Bunn

- 1) **Opening Prayers** and Worship
- 2) **Apologies for Absence:**
- 3) **Minutes of 2021 meeting of the Parishioners** were adopted; proposed Anneka Gearie and seconded by Jim Channell
- 4) **Church Warden's Report including the Fabric report** was accepted. Proposed by Anneka Gearie, seconded by Jim Channell
- 5) **Election of Church Wardens:** Barbie Channell and Adrian Durrant Church Wardens, Proposed by Rev Rosie Bunn and seconded by Bill Richmond. Unanimous!
- 6) **Minutes of 2021 Annual Parochial Church Meeting** were adopted; proposed by Tracey Phillips, seconded by Jim Channell. Agreed.
- 7) **Matters Arising** - none
- 8) **Parochial Church Council Secretary Report (2021)** was accepted – proposed by Adrian Durrant; seconded by Anneka Gearie.
- 9) **Treasurers report:** Accounts for 2021; checked and verified by independent examiner, Brenda Hoskins
Report accepted. Proposed by Tracey Phillips and seconded by Bill Richmond
- 10) **Deanery Synod report 2021:** was received: proposed by Bill Richmond, seconded by Anneka Gearie
- 11) **Safeguarding - Annual Review:** Shell Leach was confirmed as our Parish Safeguarding Officer. proposed Anneka Gearie, seconded by An Howell – Unanimous
- 12) Election of PCC:
Elected Members: Sue Angell, Shirley Brown Colin Chilvers, Paula Durrant Janet Jones, Michelle Leach, Derek Mill, Tracey Phillips, Elizabeth Stone

It was proposed by Rev Rosie Bunn and seconded by An Howell, that all who were willing to stand be elected as PCC members. Agreed unanimously.

13) Appointment of Officers

Secretary: As no one was willing to stand for the office of Secretary to the PCC, this would be dealt with at the next full PCC meeting

Treasurer: Anneka Gearie was proposed by Rev Rosie Bunn, seconded by Jim Channell – Unanimous

Vice Chair: Derek Mill was proposed by Adrian Durrant and seconded by Shirley Brown – agreed

Electoral Roll Officer: Sue Angell was proposed by Anneka Gearie and seconded by Sue Richmond. Agreed.

Independent Examiner: Brenda Hoskins was proposed by Rev Rosie Bunn and seconded by Anneka Gearie – agreed unanimously.

14) No Other Business

15) Date of Next meeting: 23rd April 2023

Church Wardens Report 2022 including Fabric Report

It has been a year of highs and lows, celebrating our sovereign's platinum jubilee, and then sadly losing our sovereign, for which grief struck every corner of the globe, was just one demonstration on how quickly and sporadically the tides of life can turn.

The electrical installation condition report and portable appliance testing has been carried out and remedial work completed, however a quotation was supplied for replacement of the high level lighting with more efficient LED fittings but as of yet a faculty has not been raised.

The annual services of the boiler and fire extinguishers has been completed, however a local service agent is yet to be appointed to maintain and service the fire extinguishers, as the current supplier lacks coherent communication skills.

29th January 2023 was a visitation and inspection from the Archdeacon the Venerable Steven Betts, which with thanks to a large input from Rev Rosie Bunn and Anneka Gearie went surprisingly well.

After several work parties, there is still much to do, much of the churchyard still requires pruning back, which does seem to be an endless task, but necessary all the same. There is also one particular grave that seems to be regularly dug into by an errant dog.

The windows on the annexe are in need of rubbing down, filling repainting if anyone is willing to volunteer?

There are several patches of the church's external walls that are in need of the flint work to be cemented back into position.

It was suggested to the PCC previously, that for those who can't commit to a Saturday morning and with the lighter evenings that working parties could take place regularly on Wednesday evenings, and possibly employ local artisans/craftsmen to teach us some of the skills required to keep our church in tip top condition, and become more self-sufficient, this would really need to be driven by someone who has spare time during the day.

Thank you all and may God bless all whom give their time freely in service of the church and especially to our Vicar Rev Rosie Bunn whose love and devotion to serve Jesus and her parishioners has no bounds.

Barbie Channell
Adrian Durrant

Thank you Barbie and Ady for your work as Churchwardens over the past year. I know that health-wise it has been difficult, and what you have done is very much appreciated.

Rev Rosie Bunn

Parochial Church Council Secretary's Report including the Report on the Electoral Roll – 2022

Incumbent:	The Rev. Rosie Bunn		
Curate:	The Rev. Vivienne Ridpath		
Church Wardens:	Barbie Channell Adrian Durrant		
Secretary:	Kelly Bancroft (from ?? onwards)		
Treasurer:	Anneka Gearie		
Elected Members:	Derek Mill	Colin Chilvers	Shirley Brown
	Janet Jones	Paula Durrant	Michelle Horgan
	Sue Angell	Liz Stone	Tracey Phillips
Ex Officio:	Terry & Judy Gammans, - GY Deanery Synod		

There have been 7 PCC Meetings held throughout the year. The meetings regularly discuss Finance, Safeguarding, Young at Heart, Moorlands, Digital Presence, Children and Youth, Church Building and Churchyard, Deanery Synod, and The Pantry, with reports being given from the leaders at most meetings. All groups and events that happen within the church meet under the auspices of the PCC. Thank you to all who attended meetings, both online and in person, and offered valuable guidance, comment and support, as without the responsibilities taken on and the work done by members of the PCC the church could not function.

Finance is always a major source of discussion as we have worked hard to raise the Parish share. This continues to be a concern as we do not really pay our way; the full cost for our Benefice with one Vicar is £67,063 for 2023. In 2022 we did not reach the target Belton had been set (B- £32,393 & BC- £8,600 =£40.997) At the end of 2022 we successfully applied as a Benefice for a LINC grant (£9,587) as well as the transitional grant of £14,840. Please keep in mind that the church relies totally on the financial giving by church members to operate. Please reflect on your regular giving to the church and be as generous as you are able as experience has shown that we can never out-give the Lord.

Duties and functions of the PCC includes co-operation with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical, as well as the consideration and discussion of matters concerning the Church of England and matters of religious and public interest.

Belton Parochial Church Council has responsibility for no properties other than the actual church building.

Church Electoral Roll currently has 55 members – of whom 45 are resident and 10 of whom are non-resident in the parish.

PCC Meetings occurred 7 times during the year, with a mixture of mainly in person and hybrid meetings. Topics discussed were varied as usual, with the regular reports from Young at Heart, Youth and Children's work, Moorlands Academy, Church Building and Churchyard, Finance and the Rectors Report.

Agenda items and discussions have included; Safeguarding, Prayer, Reflection on Church Life and worship at All Saints, The Pantry, Church Fees, Environmental Policies and eco church, the Diocesan Report, and the Diocesan Vision: Transformed by Christ, Prayerful, Pastoral, Prophetic.

Events that have been held this year include, Men's Walks, Carols at the King's Head and participation in the Christmas Fair at the Kings Head, too. Also, a coffee morning for Ukraine and the Queens Platinum Jubilee tea party, which was enjoyed by many members of the local community.

Prayer and Study Groups are still providing to be a great strength to their members. The groups include; Men's Prayer Breakfast and Engine Room, Paddock Close Life Group, The Rectory Life Group, Recharge and Ladies Bible Chat.

Worship at All Saints Belton usually comes in a variety of styles including morning and evening celebrations, Messy Church, and Holy Communion. At the beginning of 2022 Communion Services took place in the church with a congregation but Morning Celebrations usually had just the people taking part, eg worship leaders, readers, etc. Services continue to be live-streamed from the Church Building to Amazon Chime and Facebook to allow as many people as possible to access services. The worship team is now stronger with more people happy to be involved.

During 2022 we brought back in our Traditional Communion Services held on Tuesdays (monthly) with Young at Heart, and Evening Celebration Services. On the 2nd and 4th Sundays in the month there was Holy Communion in church, and Morning Celebration on-line. The 1st Sunday of the month has seen the reintroduction of café style church. Children's church has seen a revamp with a team of people coming together to offer the children a varied programme outside of the church service on a Sunday morning.

The records for church attendance are available to view, but are not easy to record here in the usual way due to the consequences of the pandemic and fluctuating attendance. For instance, in 2022 we could have as many as 12 children (or none) and between 17 and 39 adults for a Communion service

	Children	Adults	(Average)
Morning Celebrations:	5	25	
Holy Communion:	7	27	
Tuesday Holy Communion:	0	16	

During 2022 there have been:

4 Baptisms	2 Funerals	5 Weddings
0 Confirmations	7 Crematory services	0 Wedding Blessings
	2 Interment of Ashes	

Information: Details concerning church services and special events are on display on the notice boards in the churchyard. Child protection and vulnerable adult policies, Diocesan Churchyard regulations and the Table of Statutory Fees are displayed in the porch together with the insurance policy and CCLI Licences.

Safeguarding

A healthy church nurtures the wellbeing of all, making it a safe place to be. Safeguarding is central to all that we do, and is a way of expressing our love for people.

All members of PCC and those leading work with children and vulnerable people are required to complete safeguarding training to make sure we're aware of risk and keeping everyone safe. All core training is up to date, and there is new training to be completed soon to ensure we're all keeping up to date.

The diocese have introduced a dashboard to help us keep track of our performance on monitoring safeguarding, and making sure we all know how to respond. We're currently at level 2, moving towards level 3. Helpfully this uses a traffic light system, currently that translates as amber, moving towards green. Some further training for people in key roles will give us a clean bill of safeguarding health.

At times safeguarding can seem a trying and challenging topic, but it is all so that we can have life, and have it to the full (John 10:10)

If anyone ever has any concerns, or has any questions about safeguarding more generally, please have a chat with me.

Michelle Horgan
Parish Safeguarding Officer

Treasurer's Report and Accounts - 2022

Treasurers Report

This year has been challenging for us all financially. We have had a slight drop in overall giving and have been unable to do all we would like regarding fundraising and missional work. God provided again, and we could pay our bills and contribute towards our Parish Share ask, though not the total amount required.

Missional Work did not cease, and the grants we secured went a long way to support the foodbank and children's work we do. We could also donate to support the work in Ukraine, helping those affected by the war, thanks to the donations received at the coffee morning event that was so successful.

As we advance into the following year, we must realise that giving is the primary income for our church and work. Please prayerfully consider your financial giving to the church to allow the continuation of the great work and support that has been happening as we demonstrate and share the gospel with people in our community,

Anneka Gearie

Belton All Saints PCC

Financial Statement for the Year Ended 31 December 2022

Receipts and Payments Accounts

	Note	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Endowment Fund £	Total 2022 £	Total 2021 £
Receipts							
Voluntary receipts:							
Collections at Services	3	1,764.52	-	-	-	1,764.52	-
Planned giving	3	22,790.00	-	-	-	22,790.00	-
All other giving/voluntary receipts	3	6,008.64	-	-	-	6,008.64	-
Grant Income	3	11,950.00	-	-	-	11,950.00	-
Legacies Received (Capital Value)		-	-	-	-	-	-
Gift Aid recovered		4,315.43	-	-	-	4,315.43	-
		46,828.59	-	-	-	46,828.59	-
Activities for generating funds	3	167.50	-	-	-	167.50	-
Investment income		2,438.09	-	-	-	2,438.09	-
Church activities	3	1,949.00	-	-	-	1,949.00	-
Other income		-	-	-	-	-	-
Total receipts		51,383.18	-	-	-	51,383.18	-
Payments							
Church activities:							
Parish share		28,000.00	-	-	-	28,000.00	-
Clergy and Staffing costs	4	1,100.79	-	-	-	1,100.79	-
Church running expenses	4	11,313.93	-	-	-	11,313.93	-
Mission giving and donations	4	1,703.32	-	-	-	1,703.32	-
Building work and repairs		-	-	-	-	-	-
Administration Costs	4	150.98	-	-	-	150.98	-
Other expenditure	4	14,735.52	-	-	-	14,735.52	-
		57,004.54	-	-	-	57,004.54	-
Cost of generating funds	4	108.40	-	-	-	108.40	-
Total Payments		57,112.94	-	-	-	57,112.94	-
Excess of payments over receipts		- 5,729.76	-	-	-	- 5,729.76	-
Transfers between funds							
		-	-	-	-	-	-
		- 5,729.76	-	-	-	- 5,729.76	-
Cash at bank and in hand at 1 Jan		24,360.74	-	-	-	24,360.74	-
Cash at bank and in hand at 31 Dec		18,630.98	-	-	-	18,630.98	24,360.74

Statement of Assets and Liabilities

	Note	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Endowment Fund £	Total 2022 £	Total 2021 £
Cash Funds							
Bank Current Account	3	17,647.48	-	-	-	17,647.48	24,275.05
Petty Cash		983.50	-	-	-	983.50	85.69
Bank Savings Account		-	-	-	-	-	-
Deposit Fund		-	-	-	-	-	-
		<u>18,630.98</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>18,630.98</u>	<u>24,360.74</u>
Assets retained for Church use							
Asset A Building	2	-	5,373.57	-	-	5,373.57	-
Asset B Rebuild	2	-	3,481.29	-	-	3,481.29	-
Asset C Reserved Funds	2	-	4,904.20	2,000.00	-	6,904.20	-
Asset D Pantry	2	-	4,812.32	-	-	4,812.32	-
Total Assets		<u>-</u>	<u>18,571.38</u>	<u>2,000.00</u>	<u>-</u>	<u>20,571.38</u>	<u>-</u>

Notes

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2. Asset C - Reserved Funds for Childrens Ministry, Bibles for School, Funeral Plan Project, Community Events, and Electrics

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Endowment Fund £	Total 2022 £	Total 2021 £
3. Receipts						
<u>COLLECTIONS AT SERVICES</u>						
Sunday Collections	1,514.52	-	-	-	1,514.52	-
Wedding and Funeral Collections	250.00	-	-	-	250.00	-
	<u>1,764.52</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,764.52</u>	<u>-</u>
<u>PLANNED GIVING</u>						
Standing Order	22,790.00	-	-	-	22,790.00	-
	<u>22,790.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>22,790.00</u>	<u>-</u>
<u>GIFT AID RECOVERED</u>						
Gift Aid Reclaim	4,315.43	-	-	-	4,315.43	-
	<u>4,315.43</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,315.43</u>	<u>-</u>
<u>ALL OTHER GIVING/VOLUNTARY RECEIPTS</u>						
Appeals	3,822.82	-	-	-	3,822.82	-
Donations	2,185.82	-	-	-	2,185.82	-
	<u>6,008.64</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,008.64</u>	<u>-</u>
<u>ACTIVITIES FOR GENERATING FUNDS</u>						
Fete	26.00	-	-	-	26.00	-
Other Fundraising	141.50	-	-	-	141.50	-
	<u>167.50</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>167.50</u>	<u>-</u>
<u>CHURCH ACTIVITIES</u>						
Fees - Statutory	1,949.00	-	-	-	1,949.00	-
	<u>1,949.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,949.00</u>	<u>-</u>
<u>INVESTMENT INCOME</u>						
Dividends and Interest	2,438.09	-	-	-	2,438.09	-
	<u>2,438.09</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,438.09</u>	<u>-</u>
<u>GRANT INCOME</u>						
Non-Recurring Grants	11,950.00	-	-	-	11,950.00	-
	<u>11,950.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>11,950.00</u>	<u>-</u>
4. Payments						
<u>CLERGY AND STAFFING COSTS</u>						
Clergy Expenses	1,100.79	-	-	-	1,100.79	-
	<u>1,100.79</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,100.79</u>	<u>-</u>
<u>CHURCH RUNNING EXPENSES</u>						

Cleaning	911.40	-	-	-	911.40	-
Gas and Electricity Bill	4,814.38	-	-	-	4,814.38	-
Insurance	2,132.68	-	-	-	2,132.68	-
Service Costs	2,838.66	-	-	-	2,838.66	-
Maintenance	550.00	-	-	-	550.00	-
Water Bill	66.81	-	-	-	66.81	-
	<u>11,313.93</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>11,313.93</u>	<u>-</u>

MISSION GIVING AND DONATIONS

	7.50	-	-	-	7.50	-
Charities - Home (UK)	1,695.82	-	-	-	1,695.82	-
Charities - Overseas	<u>1,703.32</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,703.32</u>	<u>-</u>

COSTS OF GENERATING FUNDS

Fund raising	108.40	-	-	-	108.40	-
	<u>108.40</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>108.40</u>	<u>-</u>

ADMINISTRATION COSTS

Stationery	150.98	-	-	-	150.98	-
	<u>150.98</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>150.98</u>	<u>-</u>

OTHER EXPENDITURE

Mission and Evangelism Costs	13,535.52	-	-	-	13,535.52	-
Loan Repayment	1,200.00	-	-	-	1,200.00	-
	<u>14,735.52</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>14,735.52</u>	<u>-</u>

5. Bank Current Account

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Endowment Fund £	Total 2022 £	Total 2021 £
General Account	17,647.48	-	-	-	17,647.48	24,275.05
	<u>17,647.48</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>17,647.48</u>	<u>24,275.05</u>

Belton All Saints PCC

General Account

Financial Statement for the Year Ended 31 December 2022

RECEIPTS	£	2022 £	£	2021 £
<u>COLLECTIONS AT SERVICES</u>				
Sunday Collections	1,514.52		-	
Wedding and Funeral Collections	250.00	1,764.52	-	-
<u>PLANNED GIVING</u>				
Standing Order	22,790.00	22,790.00	-	-
<u>GIFT AID RECOVERED</u>				
Gift Aid Reclaim	4,315.43	4,315.43	-	-
<u>ALL OTHER GIVING/VOLUNTARY RECEIPTS</u>				
Appeals	3,822.82		-	
Donations	2,185.82	6,008.64	-	-
<u>ACTIVITIES FOR GENERATING FUNDS</u>				
Fete	26.00		-	
Other Fundraising Income	141.50	167.50	-	-
<u>CHURCH ACTIVITIES</u>				
Fees - Statutory	1,949.00	1,949.00	-	-
<u>INVESTMENT INCOME</u>				
Dividends and Interest	2,438.09	2,438.09	-	-
<u>LEGACIES RECEIVED</u>				
Legacies	-	-	-	-
<u>GRANT INCOME</u>				
Grants - One off	11,950.00	11,950.00	-	-
TOTAL RECEIPTS		51,383.18		-

Belton All Saints PCC

General Account

Financial Statement for the Year Ended 31 December 2022

PAYMENTS	£	2022 £	£	2021 £
<u>PARISH SHARE</u>				
<i>The agreed Parish Share ask</i>		32,393		
Parish Share Paid		28,000.00	-	-
		28,000.00		
<u>CLERGY AND STAFFING COSTS</u>				
Clergy Expenses		1,100.79	-	-
	0	-	-	-
		1,100.79		
<u>CHURCH RUNNING EXPENSES</u>				
Cleaning		911.40	-	-
Gas and Electricity Bill		4,814.38	-	-
Insurance		2,132.68	-	-
Service Costs		2,838.66	-	-
Water Bill		66.81	-	-
		11,313.93		-
<u>MISSION GIVING AND DONATIONS</u>				
Charities - Home (UK)		7.50	-	-
Charities - Overseas		1,695.82	-	-
		1,703.32		-
<u>COSTS OF GENERATING FUNDS</u>				
Fund raising		108.40	-	-
		108.40		-
<u>ADMINISTRATION COSTS</u>				
Legal Responsibilities		-	-	-
		150.98		-
<u>OTHER EXPENDITURE</u>				
Mission and Evangelism Costs		13,535.52	-	-
Loan Repayment		1,200.00	-	-
		14,735.52		-
TOTAL PAYMENTS		57,112.94		-
TOTAL RECEIPTS		51,383.18		-
EXCESS OF RECEIPTS OVER PAYMENTS		- 5,729.76		-

Independent Examiners Certificate

Report to the trustees/ members of:

Belton All Saints PCC

On accounts for the year ended:

31st December 2022

Charity no (if any):

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/22.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of []]. Delete [] if not applicable.

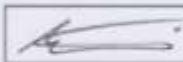
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:



Date:

25-02-2023

Name:

BRENDA HOSKINS

Relevant professional qualification(s) or body (if any)

B.H. ACCOUNTING SERVICES

Address:

1 SHEARWATER DRIVE

BRADWELL

NR31 9UL

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose

Risk Management

Financial Risks

In 2022, we did not manage to pay what was required by the Diocese for our Parish Share contribution despite having managed to do so in 2021.

We have not paid a regular amount to chosen charities, as has been the wish of PCC for a number of years, but small charitable donations were made, following specific fund-raising activities, in particular the Coffee Morning for Ukraine.

We survive month to month and greatly appreciate the giving of everyone including the giving of skills and time. During 2022 the church was well used, and into 2023 was able to offer a warm space two days per week, in addition to Tuesday morning Young at Heart, thanks to a successful grant application in 2022 from Norfolk Community Fund and a Diocesan grant towards the cost of the heating and lighting, so the actual cost of heating and lighting were less than originally anticipated. However, with the increase in fuel costs, our heating/lighting costs will greatly increase this year, and the use of these resources needs to be carefully monitored.

Our giving through the offering basket is much reduced and with attendance numbers still lower generally than pre-covid numbers, this is still affected, but because much of the giving at All Saints is through standing orders, money continued to come in to enable bills to be settled. However, the full cost for a parish, if paid in full, is £67,603. At the end of 2022 we successfully applied as a Benefice for a LINC grant (£9,587) as well as the transitional grant of £14,840. This year money will be extremely tight, if not more so than last year, with the parish share requested of £33,688 (Benefice share: £42,637) and with the expectation that it is paid in full.

However, as we continue to reach out to a world in need, the PCC does find the monthly ritual of wondering if we have managed to “get by” again, time consuming and draining of our energy. Please pray that we will respond to God’s generosity to us and find ways to provide enough income for the church to

- pay our Parish Share
- donate generously to the chosen charities
- fund the work we do in all areas including Rock Solid, Moorlands Academy, Refill and pastoral care
- continue to fund The Pantry scheme*

* Funding for The Pantry came significantly from grant monies obtained from the Great Yarmouth Borough Council and the Norfolk Community Fund. No grant funding is currently available and The Pantry Foodbank will find it a struggle to continue to respond to needs without further support.

Statutory and Legal Requirements

The DBS checks are updated regularly; Church Wardens, clergy, lay ministers and youth & children's workers are all required to have enhanced DBS checks. Everyone who works with young people or vulnerable adults must have a DBS check and have completed C0 and C1 of the Diocesan Safeguarding course. Those in leadership must have completed the C2 level. This applies particularly in regard to our work with Young at Heart and all the children's work. Regular training needs to be undertaken. Safeguarding training is an essential requirement for all PCC members, who are required to reach level C1. There is also the need to keep up-to-date with both the Safeguarding training and our DBS checks.

The Health and Safety Policy and our two Protection Policies need to be kept up to date. Data Protection and GDPR regulations are adhered to.

Operational Risks

There is an expectation that we regularly check the building; and all repair work carried out is now logged in the book kept in the vestry.

A new carpet for the chancel is required. Further funds have been raised for this and a faculty application has to be made. We need to do something to improve the visibility of the screens – introduction of TV screens are being looked into and a faculty application will need to be made.

If we are to continue to grow, the number of people who are involved in the work of the church also needs to grow. In the past there has seemed to be a tendency for the same people to be involved in every aspect of the church's life and ministry. With the move of Tracey Phillips back to Portsmouth there is the danger of overlooking some practical

The Pantry Foodbank has been called upon more in the past 12 months than previously; a team has been developed to help with the increased workload of the Pantry Team (in particular for Colin, Marion, Linda and Bob). Overarching care needs to be given to those who care for those in need, because the demands are high.

If you feel you have something to offer, or feel your skills are being under-used, please speak to Rosie or preferably one of the Churchwardens.

Help is always needed and appreciated at the "clean up" days spread throughout the year; watch for these on the church notice sheet.

We all have a duty to look after each other, from those who lead to those who have just found faith and are seeking the Way, the Truth and the Life of Jesus.

Rosie Bunn – Rector

GT.YARMOUTH DEANERY SYNOD REPORT FOR 2022

Synod met three times in 2022, in January, June and October

In January at Belton church and online,. At 8pm a candle was lit and a time of silence to remember the victims of the holocaust.

Main items on the Agenda were “**Prayerful Parishes, Clergy Well Being, and Living in Love & Faith** .Groups were formed for discussion . Feedback from parishes on their approach to prayer., *we need something between Church and private prayer, learn to pray for one another, Prayer Chain 2 people call 2 people, thy kingdom come ,pray from Epiphany to Pentecost.* Living in Love & Faith, Helen lynch gave details of course, books and online opportunity to listen to each other’s experiences.

June at Ormesby St Michael - Excellent presentation by Colin Tomlin and Robert Culyer on **Parish Giving Scheme (PGS)** This is a service for managing Direct Debit giving designed to support churches to fund their mission and ministry Reduces work for Treasurers and provides a simple and secure service to donors. Majority of dioceses are now members. In the question and answer session almost everyone was in favour. In a change to Parish Share there are no longer Benefice Support meetings all parishes are now allocated the full share and have to officially apply for grant aid.

October at St.Pauls Gt.Yarmouth –

How did remembering the Queen go? Parishes shared how they celebrated and supported people through this time. Main focus “**The joys and challenges of Stewardship.**.. Questions for groups 1) how do you calculate what you give to God? 2) how far are we moved by God 3) Where have we witnessed God’s generosity. The most discussion centred around question 1. Giving should not be measured purely in money, everyone has something to offer – time, talents goods. People do not understand where the money goes, God’s generosity is all around – unbounded and unlimited, in others, from others, church giving to others. Count your blessings.

Approaches to the thought process. How much can I give?

My income is limited. I can only afford X amount.?

God has given me what I’ve got, so I give Him back his 10% and live on 90%?

When the 10% goes to God what can I afford with the 90%

But this is too much, how will I survive living in fear?

Maureen Grey.

Deanery Representative for Burgh Castle.

Rev Rosie Bunn is on the Standing Committee for the Great Yarmouth Deanery Synod and Mr Terry and Mrs Judy Gammans are the Lay representatives for Belton

Church Group Reports



Church Organisations Reports

Worship Team Plus

The worship band has been very fluid over the last year. There have been occasions when there has only been Derek singing and on keyboard with drums. At other times, there has been a full band with guitar, keyboard, bass, mandolin and drums. Kelly and Paula have joined us as singers. Adam has joined in playing a variety of guitars and mandolin. Tracey moved to Portsmouth so we lost a leader but are in still in the fortunate position of being blessed with three/four worship leaders, Derek, Jim and Barbie, and Liz.

We have continued to introduce new songs occasionally as well as reintroducing older songs that have not been used for a while. Children's songs have been included each week and there have been new ones introduced during the year too.

Thank you to all who contribute to the worship band and to those involved in the PA and audio.

Men's Prayer Breakfast (Tuesday) and Engine Room (Saturday)

Tuesday prayer has taken place most weeks at 7:00 a.m. at Derek's house. There have been two of us in regular attendance. We begin by reading the daily prayer written by Derek and then follow this with free prayer, although it has been interesting to see how the free prayer has built so much on the written. We pray regularly for the leadership team, PCC, Young at Heart, Refill and Recharge as well as any individuals or other situations that come to mind.

Engine Room is also a men's prayer group on Saturday, again at Derek's house but starting at 8:30 a.m. again with two in regular attendance. The format is similar to Tuesday but does has an emphasis on praying for the future of the church and it's plans. There have also been a number of walks throughout the year as part of this, leaving the Rectory after a bacon roll and ending with a pint at a pub. (I am guessing there may be a separate report from Peter Birtchnell about this?)

Derek Mill

Website and On-line Community

Social Media is indispensable for communicating faith, building relationships and extending our mission. Digital social media are real places where people gather - just like in a town centre or church hall - and we must be present in all these places. It makes sense to go where the people are in their world rather than waiting for them to come to us.

When we started our digital outreach, it was nothing more than a billboard for our members. We talked about Jesus, but the focus was on our events. The digital world is however another mission field, and we need to continue to make the shift to treat it as such. We hope to continue to reach out to the lost while, at the same time, equipping our members to share the gospel message in their social media feeds and reach their own networks.

This year, however, our aims were higher than our abilities. With a limited team, we could not do much more than share our Sunday services and a few short, focused post series. If this is something you would like to support us with in the future, then please get in touch.

The website is almost all transferred to its new home at allsaintsbelton.church with only a few archived pages to upload.

We do not have access to our achurchnearyou page. I want to work with the diocese to rectify this after a few people have turned up to the church after finding us there.

I know we don't advertise it much, but please remember that we have an easyfundraising account to help raise money for us when you shop online. For more information, check out <https://www.easyfundraising.org.uk/blog/how-does-easyfundraising-work-a-guide-for-shoppers/>

If anyone wants to see the numbers behind any of our social media content or website, please get in touch, and I can happily go through them with you.

Anneka Gearie



The Church Pantry Foodbank
Supporting Families in Need
in Belton, Browston and Burgh Castle

During 2022 the ministry of the Church Pantry saw steady growth fuelled by the war in Ukraine and price increases on many fronts. We now support 12 households comprising 50 individuals with 22 of them under the age of 18.

Thankfully the increased demand has been met by Gods provision in several ways. A number of sizable donations came from a variety of sources most notably a grant of £4,300 from GYBC which Rosie applied for. Colin gained some new recruits to the foodbank and his team of Linda, Bob, Bill, Diane, Roger, Shaun and others have done great work ensuring that groceries have reached the doorsteps of households in need.

The past year has also seen a growth in interaction with other Church based foodbanks in the area. From personal experience I must say, that the way the Church collectively is rising to these challenging times is very encouraging. In December we met together with representatives from some of these foodbanks and took delivery of a large consignment of Christmas themed food at All Saints Church Belton. This was part of the Big Give food initiative and the Church acted as a distribution hub.

Unfortunately, 2022 also saw a downturn in personal giving to the pantry as households feel the pressure. This has since been compounded by a dearth of financial resources previously available.

This is the ongoing challenge for the Church Pantry and prayer is requested.

Jim Channell

Young @Heart Report.

Young @ Heart : This last year, our Tuesday meetings have averaged 20 members enjoying coffee, cake and conversation. The same willing volunteers continue to enthusiastically organise the weekly meetings.

We have enjoyed bacon rolls, fish and chip lunches, a musical Christmas gathering and a summer garden party, held in the church as it was raining in the garden.

Gradually our funds have increased; therefore, we are now preparing more events and hoping to be a little more ambitious.

Ongoing concerns remain the cost of heating and the need for new volunteers. These concerns we leave at Gods feet.

Sue Angell

ReFill?

We have been running ReFill? almost every week since April 2022. The group is aimed at parents, carers, and grandparents in Belton who can come along with or without children. It's a space for them to chill out, speak to other parents- and if they bring along children, a place for them to safely play. We have had a steady number of parents and children come along, it's frustrating that we don't always have many but we are slowly building a rapport in the village that the group is a positive and welcoming environment to come to.

Last year we were looking at applying for some funding through the Norfolk Community Fund, but we weren't given clear guidance for a deadline and unfortunately weren't able to apply through them as we didn't meet criteria as we weren't a 'new group'. We are still hoping to apply for funding for our running costs (refreshments), resources, and publicity.

We are able to invite those from this to Messy Muddy Church and Recharge and sometimes Church services.

It's been wonderful to get to know other parents in the village and feel like we can support each other. We are hoping to build our links with the school because we regularly see preschool children and we have made a link with the pastoral worker at the school who sometimes visits the group, who is a member of another local Church.

Liz Stone

Children and Youth

Rock Solid

Rock solid I believe has been a success. This last year has seen new people start and we have on average 12 to 14 children each week.

The children really enjoy the summer months up at the stables and we have a grant to decorate the stables which will be happening this summer holidays. Winter was partly had at the stables too with their Christmas party there as well. The children enjoy decorating up ready for their Christmas party. We made Christmas cards for all the residents of burgh house again this year with a small token gift to hang on their trees. We then went back to church building to run until Easter.

All the children seem to enjoy coming along, most come every week and tuck is always popular too. We have made some bug hotels and decorated bird houses for the church yard to help the church grow in their eco church status.

Some of the bible stories covered have been thoroughly enjoyed are as follows: Noah's Ark, David and Goliath, The Good Samaritan, and also part of a bible/Activity book of The Greatest Showman. We also covered the Christmas story and the Easter story as important events.

I would like to thank all the people who have come in on guest appearances to do the bible chat/help out when needed and also the regulars who give up their time EVERY WEEK to help run Rock Solid. Colin, Sam, and Kelly I couldn't do it alone. Thank you to Rosie and Tim for letting us use your garden in the summer months. Just thanks to everyone involved.

Paula Durrant

Moorlands Church of England Primary Academy

The church continues to enjoy being involved with Moorlands Primary Academy, part of the Diocese of Norwich Education Academy Trust (DNEAT). Due to a change in headship at the school and the joining of Peterhouse to form the Ark Federation, we have had to rebuild some relationships within the school. The Symbiotic relationship developed over the years with the school community continues to bless all involved.



Anneka and Rosie have returned to collective worship weekly, allowing them to explore key Christian beliefs and their application to today's world. The children have also returned to celebrate the festivals of the church calendar in the Church building with the interesting return of fitting everyone in as the children get bigger throughout the year.

The enjoyment the children have found in the return of the Christmas & Easter Workshops, where each class comes to the church to enjoy and experience activities and a prayer space on the seasonal theme, has been a gratifying highlight of working with the school.

The year six students were enthusiastic upon receiving their Youth Bible gifts at the end of their time at Moorlands. This is a major investment for us as a church and one that we trust will bear fruit in due course. This is something we pray we will be able to continue every year, providing the word of God to every student as they move on to high school.

Rev Rosie Bunn & Anneka Gearie

Sunday Morning Children's Group

The children were really pleased to be meeting together again on a Sunday; initially it was on the Sundays when we had Communion in church. For much of 2022 we had children's activities on two Sundays per month, and a Café-style church developed to enable the children to be involved in the service, with activities provided, sat at tables (in a different way to the Café Church we had pre-pandemic).

In the Autumn term of 2022 each of the children in the Sunday Morning Children's Group were given the book *How to Pray. A guide for Young Explorers* written by Pete Greig with Gemma Hunt, which was the basis of their teaching time together. I hope that this has helped them develop a prayerful relationship with God.

I am grateful to all who invest their time in preparation and leading the children's work on a Sunday morning, and for all who help. As Anneka has now handed over responsibility for facilitating those sessions, I want to say "Thank you" to her especially. Kelly Bancroft has now taken over that responsibility along with Adam Stone, and I look forward to seeing how this develops our work with the children for the future.



Messy Muddy Church

We meet in The Rectory Garden on the third Sunday of the month from 4-5.30pm. We are never quite sure how many families will turn up; sometimes we have wondered if we have enough food, on other occasions we have had a feast to share.

We have had such fun outside engaging with creation and worshipping our Creator God; in beautiful sunshine and on dark evenings; covering such themes as creation, harvest, love and hope through activities, exploring the garden, planting bulbs, craft, stories, talking and prayer.

Food (and warm drinks on occasion) has been central to a time together: hot dogs, beef burgers and always toasted marshmallows.





Invitations by our church family have brought new families to enjoy Messy Muddy Church; the children really love being able to invite their friends to come and join in.

We are praying that this ministry will develop in the coming year.

Rev Rosie Bunn

Ecochurch

We are now signed up to be an Ecochurch, a scheme, run by A Rocha UK, which equips churches to care for God's creation through their worship, buildings, land, community engagement, and individual lifestyles. The scheme is a foundational resource for encouraging churches, cathedrals, and dioceses to embody the fifth mark of mission, which is *to strive to safeguard the integrity of creation and sustain and renew the life of the earth*.

We are making steady progress in developing ways to be 'greener' and enhance the natural environment surrounding the church. We are ready to apply for the Ecochurch bronze award and look forward to aiming for the silver award. In the meantime we concentrate on the eco quality of purchases in terms of materials and Fair Trade; effective recycling of materials used from kitchen to crafts; and sustainability in all our decision making.

The children at Rock Solid have been painting nesting boxes and preparing two bug hotels, for strategic placement in the church yard. Then we can look out for new residents in their new homes; we can talk about creation and nature and the work these little bugs do. And we can thank God for wisdom, creativity (which he passed on to us!) and care.

A recurring question on the Ecochurch survey is 'do you have a person(s) to champion the cause of our church community becoming more environmentally sustainable?' At the moment we don't, and would love to hear from anyone interested in the environment and sustainability - practical, artistic, spiritual or any other way to enhance our living in God's garden and a Godly lifestyle.

Rev Viv Ridpath

Since the writing of the above Report the church has applied for and received the Bronze Eco Church award.

Life Group/ Bible Study Group Reports

Monday night Bible Study

Bible study has taken place on most Monday's through the year. A small number take part and commitments have occasionally led to a cancellation. This year we have studied the book of Ephesians, a devotional on "The Promises of God" and most recently "The Bible Course. We think of the study as "unprepared" as we read the passages and then discuss what those passages mean based on the following:

What does the Bible say? (Observation)

What does the Bible mean? (Interpretation)

What does the Bible mean to me? (Application)

Is there a command to obey?

Is there a promise to claim?

Is there an example to follow?

Is there a sin to avoid or confess?

Is there a reason for thanksgiving or praise?

What does the Bible teach me about: God? Jesus? Myself? Others?

Derek Mill

Recharge

We meet Monday evenings from 7:30pm at our house (2 St John's Road). We focus on relationships and providing a non-threatening environment where we can talk, discuss and debate whatever is on our minds. Some of our group do not attend Church and would not describe themselves as Christian. I find the group refreshing and challenging at the same time, refreshing in that our friends who are not Christian always have interesting and valid points/questions and challenging when I'm asked to clarify my own views- especially without using churchy language or phrases.

Since beginning this group in September 2022 we started by using some short video clips by the Rev Nadia Bolz-Weber, who is a Lutheran pastor in America. She can be fairly outspoken but seems to speak to those who aren't in Church. We have usually used these as an introduction to a theme ie, well-being, death, bullying, purpose, and love to name a few.

Recently we have also started using video clips from Speak Life media from Rev Glen Scrivner who makes lots of films, podcasts and interviews on many controversial issues. We had been going through his series called Breathe, which has been very interesting.

Every month or so we have a games/social night where we play a few board games and have a laugh, which we all enjoy! We are really excited to be building life long friendships.

Liz, Adam, Kelly and Toni

Tuesday Night Life Group

This Life Group is currently following the Bible Society Bible Course along with many others in the Church. It is proving to be very interesting indeed and helping us all to find new things in God's Word, and see how it affects our lives today. We are currently a group of 10 or 11.

Over the year we have continued to support Viv in her training and are celebrating with her as it is coming to the end. We have rejoiced in a wedding and an engagement, whilst at the same time have been praying for each other through times of grief and difficulty, including acute and long term illness in those we love.

It has been a joy to study Gods word together, if challenging at times! We have:

- * wondered together at miracles (particularly through the life of Elisha)
- * spent time studying Paul's letter to the Colossians, and
- * spent a few weeks in Advent asking ourselves questions such as 'are we expecting and preparing for Christs return?' – we had some laughs along the way too, when we looked up what seemed to be rather strange Advent traditions!

It has been an interesting year for sure. Being part of a Life Group is a great support and a real faith-grower.

Jane Mill

The Rectory Life Group

We are a small group who enjoy one another's company and supporting each other. We met together on-line when we couldn't gather together. We missed meeting together in person, and have enjoyed quite a few meals in the past year. However we have been learning together and praying for one another using the books *Mountain Moving Prayer* and *Deep*. We have also used the Bible story telling films *The Chosen*, exploring what it means to be chosen.

If anyone feels they would benefit from joining us, please have a word with myself or Tim or any of our group – Jim & Barbie, An Howell, Regi & Reena.

Rev Rosie Bunn

Curate's Report

Another busy year has gone by. It is difficult to imagine that we were still online in January 2022 and tentatively moving towards live services again. It is good to be back in church and to meet together in the flesh!

My training took me to frequent seminars and workshops in Norwich, Cluster meetings ('curates talking') and a retreat weekend at Belsey Bridge, but the highlight was a two week placement at Norwich Cathedral. Last February, I experienced the life of the cathedral, joining in services with the clergy and meeting 'everyone'. This year my placement takes me to Israel on a guided pilgrimage led by Bishop Graham, which I am very much looking forward to!

During the past year, I consolidated my experience leading services for life events and gained experience doing baptisms as well as weddings, funerals and pastoral care. I have enjoyed leading worship, both Morning Celebration and Holy Communion, Easter and Christmas festivals and special occasions, and supporting the church when the Queen died in September. At Burgh Castle, I prepared prayer stations for Open Churches week in August, providing a delightful setting for visitors and meditation.

In addition, I like to attend local clergy gatherings such as Deanery Chapter, ordination services and licensing services when possible. More recently, I have been working on my curacy portfolio, which is now in!

So as I come near to end of my curacy I want to thank Rev Rosie for her patient guidance and support and all of you for your love and encouragement. It is a marvellous thing to have come this far!

Rev Viv Ridpath

Rector's Report

It has taken us nearly all of 2022 to regain something of what we had before the pandemic and the subsequent lockdowns. We started the year slowly with some services open to everyone and the morning celebrations limited and on-line. But as the year progressed we seemed to regain confidence in being together. However, Covid wasn't far from our thoughts and during this past year I think more of the congregation have suffered with the virus than did in the previous year. I know how frustrated I was to miss out on the Holy Week and Easter celebrations – but grateful that Rev Viv Ridpath and others were able to step up and enable everything to run smoothly.

During the past year we have missed some of our church family unable to be with us due to poor health and we have lost a few of our members; some like

Tracey Phillips having moved away. On a happier note we enjoyed the wedding of Ken and Shirley Gracey on 25th June. Such a special day!

Transformed by Christ

Prayerful Pastoral Prophetic

Until Advent 2022 the Diocesan vision focussed on prayerfulness and we too sought to grow in our prayerfulness. We are a church who prays and there are various opportunities during the week to gather together for prayer, these are less attended than they were. Despite attempts to encourage a wider attendance corporate prayer is in the hands of just a few, yet it is the engine room of the church. Prayer is that which fires us and helps us to do God's will not our own.

As a church we meet to pray in one capacity or another every day:

Mondays:	Bible Study & Recharge
Tuesdays:	Men's Prayer Breakfast, Morning Prayer and Lifegroup
Wednesdays:	Morning Prayer, Prayer Together (monthly) and at PCC and Leadership Team meetings
Thursdays:	Morning Prayer and Lifegroup
Fridays:	Morning Prayer and Women's Bible Chat
Saturday:	Men's Prayer- The Engine Room
Sundays:	Church services

Last year we talked about different ways of growing in our faith and prayerfulness; about praying with someone else. May be we need to think about this still. Have you ever thought about having a Prayer-friend, or being part of a Prayer-triplet? Why not consider it! Talk to a friend and find out whether they would like to join you, perhaps meeting up over a cup of tea/coffee for an hour in the week, or just spend a bit of your time during your normal meet-up with a friend, talking to God as well.

All things flow from God's immense love for us, revealed to us in Jesus Christ, or which we are reminded by the working of the Holy Spirit within us. We are recipients of God's amazing grace and it is our response to God's love and grace that brings us to serve him, each other and other people, with our gifts, skills and attributes; with our whole being.

I am thankful for those of you who have served well during the past year:

- PCC members for taking seriously your commitment to dealing with the business of the church and ensuring the church remains solvent during these challenging times.
- Leadership Team for your commitment as we journey together seeking a deeper relationship and a growing understanding of one another and God's call on our lives, and the responsibility he gives us as leaders.

- Anneka Gearie who has not only overseen our digital presence on Facebook, Twitter YouTube and developed the new website, She has also supported me enormously in the work with Moorlands Academy, and carried out the role of being Treasurer.
- I don't want to overlook the hard work of any of you, especially our children's leaders: Sunday Morning Children's Group; Rock Solid; for our Parish Safeguarding Officer.
- Similarly, thank you to all our tea/coffee makers, especially Shirley and Janet, who seemed to be ever present for a large part of 2022.
- Worship leaders: musicians and vocalists, the PA and AV operators, our intercessors and readers, those who look after the church linen for Communion, our preachers and teachers. Thank you so much for all you have given to the worshipping community of All Saints.
- Those of you who belong to a Life Group will know how important Life groups were during the pandemic and continue to be now. The groups and their leaders play an important part in caring for one another as disciples of Jesus. Leaders, you make such a difference to many people.
- For all who care for the building and churchyard; in general maintenance, moving chairs/tables, cleaning and tidying, decorating with flowers, etc.
- All who contribute to sharing the gospel through various mediums: social media, the website, in the Village Voice, and face to face; for all who heed the call to be creative in order to raise funds for the church or charity.
- Pastoral carers; those who visit parishioners, continuing the care of the elderly, sick and bereaved; thank you for finding creative ways to continue this vital care. So much of your work goes unseen by humans but is very much seen and on the heart of God.
- Intercessors and prayer ministers: because prayer is so important to us.



I think that should just about cover everyone – but I want to thank Tim, Andy and Tracey who, in very different ways, helped me fulfil my role as Rector of the parishes. Andy moved to his own home in August 2022 and Tracey at the beginning of 2023. Thank you to those who have helped me (you know who you are); your support is so precious, and so vital as I often struggle with the limitations of Rheumatoid Arthritis and a suppressed immune system.

So, thank you to each and every one of you for all that you are and all you do as Christ's church here in Belton. It means so much to me; you are a blessing to our Lord. Thank you.

In this coming year we will be looking again at the way forward, in growing the church; in PCC meetings, in the Leadership Team meetings and as the church gathered together. It will be through prayerful listening and sharing that we will discern the Jesus way for us as the family of God here in this place.

We are so fortunate to have families and children; many churches have no children or families, and what is their future? We have the space and desire to invite children and families to Messy Muddy Church and to Rock Solid. We have a church school who invite us in and greatly appreciate the significant contributions we make to the life of the school, through collective worship, occasional lessons, workshops and our involvement in the life of the school.

We have an amazing group with Young at Heart, who attract and care for the many people who drop in for coffee and a chat, and love the activities that are organised by the leaders. Such a blessing to so many.

We have a building that is adapted for whatever activity we are doing, whether it be eating together, meeting together, children playing or the community choir in concert, as well as the occasional offices of weddings and funerals and regular Sunday services. A place that is warm and welcoming. And a building from which the life-line of care for the needy – our Pantry Foodbank – is run (despite the limitations we have with storage space).

We have teachers and preachers to use their gifts in a variety of ways to develop our understanding in the Christian faith, and to challenge us, however young or old we are, to live for Jesus in our every-day lives. We have musicians and singers who lead us in worship and enrich our experience Sunday by Sunday.

Best of all, we have a God who is far more willing to lovingly encourage us than we are to ask Him. Our God so desires that we grow in our love and trust of him; learning to be obedient and generous of spirit as Christ's example to us reveals; that we might be even more energised in our faith and motivated to share with others the love he has for them.

Life will no doubt continue to challenge for us, both as individuals and as the church of All Saints, Belton. God is a gracious provider: how do we continue to be generous and gracious when it would be easier to look after ourselves? How as a church might we weather the storms that come our way? How are we able to stand to be a bright witness to the grace and provision of God; to keep the lights on and the building warm? to meet the needs of those in need? to be full of hope for the future?

We can't just be thankful for what we have. If we are to grow (and in nature if something is not growing it is dying) we need to be open to the leading of Holy Spirit and intentionally following Christ. Lord, help us is my prayer.

Rev Rosie Bunn

Promoting a safer church

The care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church

House of Bishops
Safeguarding Policy
for children, young people & adults

IF YOU ARE CONCERNED

that someone you know is at risk of, or is being abused, or presents a risk to others, please seek advice from a Safeguarding Adviser or if necessary report the matter to the Local Authority Social Care Services or the Police without delay.

Local contacts available to speak to if you have any concerns:

Name: Michelle Horgan
Role: Parish Safeguarding Officer
Tel: 01493 789048
E-mail: michelle.horgan012@gmail.com

Name: _____
Role: _____
Tel: _____
E-mail: _____

Name: Sue Brice
Role: Diocesan Safeguarding Adviser
Tel: 07958377079
E-mail: safeguarding@dioceseofnorwich.org

Local Authority Social Services:

**IF THERE IS IMMEDIATE RISK OR DANGER
PLEASE CONTACT THE POLICE ON 999.**

OUR COMMITMENTS

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse or other affected persons
- Caring pastorally for those who are the subject of concerns/allegations of abuse and other affected persons
- Responding to those that may pose a present risk.

HELPLINES

- NSPCC: 0808 800 5000
- Childline: 0800 1111
- Stop It Now: 0808 1000 900
- NAPAC: 0808 801 0331
- Samaritans: 116 123
- Family Lives: 0808 800 2222
- National Domestic Violence Helpline: 0808 2000 247
- Action On Elder Abuse: 080 8808 8141

 **THE CHURCH
OF ENGLAND**
www.churchofengland.org/safeguarding

CHURCH LANDS

England & Wales - Charity number 250561

Accounts



Agenda, Reports and Financial Statements 2021

For the Annual Meeting of Parishioners

and the

Annual Parochial Church Meeting

Sunday 3rd April 2022

Rector:

The Reverend Rosemary Bunn
The Rectory
Beccles Road,
Belton
Great Yarmouth NR31 9JQ

Curate:

The Reverend Vivienne Ridpath
St Georges Road
Belton
Great Yarmouth NR31 9LE

Independent Examiner:

Brenda Hoskins

Bank:

Royal Bank of Scotland
Great Yarmouth Branch Great
Yarmouth NR30 1HP

**Commissioning Prayer
of
PCC and Churchwardens**

**Lord, we thank you that you have called us to
follow you and brought us together in the
fellowship of your Church.**

**We gladly accept this leadership responsibility
which your people have given us for the next year.**

We commit ourselves unsparingly to your work.

**We resolve to exercise our leadership authority
in an effective and godly manner,
following the example of Jesus,
under the direction of your Holy Spirit,
for the advancement of your kingdom alone.**

Amen

A Prayer for Growth

**God of mission,
who alone brings growth to your Church,
send your Holy Spirit to give
vision to our planning,
wisdom to our actions,
joy to our worship,
and power to our witness.**

**Help our church to grow in numbers,
in spiritual commitment to you
and in service to our local community,
through Jesus Christ our Lord. Amen**

The Parish of All Saints Belton
Annual Parochial Church Meeting
Sunday 3rd April 2022
during Sunday morning worship: 10.30 am
All Saints Church, Belton

Agendas

Opening Prayers

Apologies for Absence

Annual Meeting of the Parishioners
Chaired by the Rev. Rosie Bunn

1. Minutes of the 2021 Meeting (page 5)
2. Church Wardens' Report including Fabric Report (page 7)
3. Election of Church Wardens
(proposed: Barbie Channell and)

Annual Parochial Church Meeting
Chaired by the Rev Rosie Bunn

1. Minutes of the 2021 meeting (page5)
2. Matters arising from these minutes.
3. Parochial Church Council Secretary's Report 2021
including the Report on the Electoral Roll. (page 8-10)
4. Treasurer's Report and Accounts. (page 10-14)
5. Risk Management. (page 15-16)
6. Child Protection and Vulnerable Adults Protection – Annual
Review and confirmation of appointment of
Michelle Horgan as Parish Safeguarding Officer.

7. Great Yarmouth Deanery Synod Report 2021 (page 17-18)
8. Church Organisations Reports (from page 19)

9. Election of the Welcome Team for Belton

10. Election of members of the P.C.C.

Members should be:

- proposed and seconded;
- on the Church Electoral Roll;
- willing to stand
- present at the meeting or apologies to the Secretary

Names	Proposed by:	Seconded by:
Sue Angell	Tracey Phillips	Tim Bunn
Shirley Brown	Paula Durrant	Anneka Gearie
Colin Chilvers	Paula Durrant	Anneka Gearie
Paula Durrant	Anneka Gearie	Adrian Durrant
Anneka Gearie	Adrian Durrant	Paula Durrant
Michelle Horgan	Anneka Gearie	Tim Bunn
Janet Jones	Anneka Gearie	Tim Bunn
Derek Mill	Michelle Horgan	Anneka Gearie
Tracey Phillips	Anneka Gearie	Janet Jones
Elizabeth Stone	Tracey Phillips	Tim Bunn

11. Appointment of Officers:

- Election of Secretary (proposal: ??)
- Election of Treasurer (proposal: Anneka Gearie)
- Appointment of Vice Chairman (proposal:)
- Appointment of Electoral Roll Officer (proposal: Sue Angel)
- Appointment of Auditor (proposal: Brenda Hoskins)

12. Any Other Business

(to be notified to the secretary before the meeting)

13. Date of the next Annual Parochial Church Meeting:

Sunday 23rd April 2023 (Easter 3)

**All Saints Belton
Minutes of Annual Meeting of Parishioners
And
Annual Parochial Church Meeting
25th April 2021**

Chaired by the Rev Rosie Bunn

- 1) **Opening Prayers** and Worship
 - 2) **Apologies for Absence:**
 - 3) **Minutes of 2019 meeting of the Parishioners** were adopted proposed by Jim Channell and seconded by Anneka Gearie- Unanimous
 - 4) **Church Warden's Report including the Fabric report** was accepted. Proposed by Bill Richmond, seconded by Tracey Phillips – Unanimous.
 - 5) **Election of Church Wardens:** Barbie Channell and Adrian Durrant Church Wardens and Deputy Church Warden Colin, Proposed by Rev Rosie Bunn and seconded by Richard Shaw – unanimous
- 
- 6) **Minutes of 2019 Annual Parochial Church Meeting** were adopted proposed by Jim Channell, seconded by An Howell – Unanimous
 - 7) **Matters Arising** - None
 - 8) **Parochial Church Council Secretary Report (2019)** was accepted – unanimously: proposed by Anneka Gearie; seconded by An Howell
 - 9) **Treasurers report:** Accounts for 2019; checked and verified by independent examiner, Brenda Hoskins
Report accepted. Proposed by Jim Channell and seconded by Bill Richmond – unanimous
 - 10) **Parochial Church Council Secretary Report (2020)** was accepted – unanimously: proposed by Tim Bunn; seconded by Derek Mill
 - 11) **Treasurers report:** Accounts for 2019; checked and verified by independent examiner, Brenda Hoskins
Report accepted. Proposed by Jim Channell and seconded by Sue Richmond – unanimous

- 12) **Deanery Synod report 2019-20:** was received and accepted unanimously – proposed by Judy Gammans, seconded by Tracey Phillips
- 13) **Child Protection Annual Review:** Shell Leach was confirmed as our Parish Safeguarding Officer. proposed Sylvia Shaw, seconded by An Howell – Unanimous
- 14) **Vacancy for Great Yarmouth Deanery Synod:** No one willing to be a representative on the Great Yarmouth Deanery Synod.
Terry and Judy Gammans later said that they were both willing to stand as Deanery Synod Representatives.
- 15) **Welcome Team:** Bill Richmond & Sue Richmond willing to be part of the welcome team. Agreed.
- 16) **Election of PCC:**
Elected Members: Colin Chilvers, Derek Mill, Shirley Brown, Janet Jones, Paula Guard, Michelle Leach, Tracey Phillips
- 17) **Appointment of Officers**
Secretary: As no one was willing to stand for the office of Secretary to the PCC, this would be dealt with at the next full PCC meeting
Treasurer: Anneka Gearie was proposed by Rev Rosie Bunn, seconded by Michelle Leach – Unanimous
Vice Chair: Derek Mill was proposed by Rev Rosie Bunn and seconded by Anneka Gearie - agreed
Independent Examiner: Brenda Hoskins was proposed by Michelle Leach and seconded by Sue Richmond – agreed unanimously.
- 18) No Other Business
- 19) Date of Next meeting: 3rd April 2022

Church Wardens Report 2021 including Fabric Report

In what has been a challenging year for everyone, where plans have had to be cancelled, postponed or changed at the drop of a hat, it is pleasing to report the following:

The potholes in the pathway in the churchyard from Bell Lane to the Church entrance were successfully repaired, eliminating the trip hazards.

It has been arranged for a cleaner to clean the church on the last Thursday of every month.

The annual services of the fire extinguisher and boiler were completed.

The opening of the church for participants of the annual sponsored cycle ride was cancelled due to lack of available volunteers.

In early December a working party was organised to clean out gutters and tidy up the graveyard but unfortunately due to a forecast inclement weather this was abandoned and remains wholly uncompleted. However, the work instead was redirected to inside the church where the team proceeded with tidying the vestry, tidying the annex and readying the church for Christmas by installing the Christmas tree and decorations. The churchyard wasn't tidied up another working party is needed to complete these tasks, as it can be appreciated that the pandemic, weather, daylight and other commitments have hampered this.

In the storms early in the year (2022) there was a tree that came down on the boundary of the church yard & school to the west of the tower which Bob Hudson and Paula Durrant dealt with as soon as the weather permitted it to be completed safely. The following Saturday a good head of volunteers attended a working party to clear a large portion of the overgrown hedgerow on the boundary along Church Lane and the graveyard, and there is still a lot to do on this. Another working party will be required to complete this in the near future.

It was suggested to the PCC this month (March 2022) that for those who can't commit to a Saturday mornings and with the lighter evenings that working parties could take place regularly on Wednesday evenings. The viability of this suggestion is under investigation.

Thank you all and may God bless all whom give their time freely in service of the church and support of Rev Rosie Bunn and Rev Viv Ridpath, including the worship team and sound mixer desk.

***Barbie Channell
Adrian Durrant***

Thank you Barbie and Ady for your work as Churchwardens over the past few years, and for the responsibilities you have carried. It is very much appreciated, by me and all the All Saints Belton church family. ***Rev Rosie Bunn***

Parochial Church Council Secretary's Report including the Report on the Electoral Roll – 2021

Incumbent:	The Rev. Rosie Bunn		
Curate:	The Rev. Vivienne Ridpath		
Church Wardens:	Barbie Channell Adrian Durrant		
Secretary:			
Treasurer:	Anneka Gearie		
Elected Members:	Derek Mill	Colin Chilvers	Shirley Brown
	Janet Jones	Paula Durrant	An Howell
	Michelle Horgan	Tracey Phillips	
Ex Officio:	Terry & Judy Gammans, - GY Deanery Synod		

There have been 8 PCC Meetings held throughout the year. The meetings regularly discuss Finance, Safeguarding, Young at Heart, Moorlands, Digital Presence, Children and Youth, Church Building and Churchyard, Deanery Synod, and The Pantry, with reports being given from the leaders at most meetings. All groups and events that happen within the church meet under the auspices of the PCC. Thank you to all who attended meetings, both online and in person, and offered valuable guidance, comment and support, as without the responsibilities taken on and the work done by members of the PCC the church could not function.

Finance is always a major source of discussion as we have worked hard to raise the Parish share. This continues to be a concern as we do not really pay our way, although this year we did reach the target we were set. Please keep in mind that the church relies totally on the financial giving by church members to operate. Please reflect on your regular giving to the church and be as generous as you are able as experience has shown that we can never out-give the Lord.

Duties and functions of the PCC includes co-operation with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical, as well as the consideration and discussion of matters concerning the Church of England and matters of religious and public interest.

Belton Parochial Church Council has responsibility for no properties other than the actual church building.

Church Electoral Roll currently has 66 members – of whom 52 are resident and 14 of whom are non-resident in the parish.

PCC Meetings occurred 10 times during the year, with a mixture of online, in person and hybrid meetings. Topics discussed were varied as usual, with the regular reports from Young at Heart, Youth and Children's work, Moorlands Academy, Church Building and Churchyard, Finance and the Rectors Report. Agenda items and discussions have included; Safeguarding, Prayer, Reflection on Church Life, Church Fees, Environmental Policies, the Diocesan Deployment Report, the Covenant for Clergy Care and Wellbeing, Eco Church and the Diocesan Vision: Transformed by Christ, Prayerful, Pastoral, Prophetic.

Events that have been held this year include, Men's Walks, Carols at the King's Head and participation in the Christmas Fair at the Kings Head, too.

Prayer and Study Groups are still providing to be a great strength to their members, with the majority of meetings now taking place face to face again and a few remaining online. The groups include; Men's Prayer Breakfast and Engine Room, Prayer Belles and Pray Together, Woodland Way Life Group, Paddock Close Life Group, The Rectory Life Group, and Ladies Bible Chat. The remaining session of the Alpha course has not been able to be completed this year, although all members are still in touch with the church. All of these groups support and encourage one another to grow in their knowledge and experience of God, and continue to be a great support and encouragement to members during their day to day lives too.

Worship at All Saints Belton usually comes in a variety of styles including morning and evening celebrations, Messy Church, and Holy Communion. Services continue to be live streamed from the Church Building to Amazon Chime and Facebook for those not yet ready to attend in person.

The records for church attendance are available to view, but are not easy to record here in the usual way due to the pandemic.

During 2021 there were no Traditional Communion Services held on Tuesdays (monthly) with Young at Heart, and no Evening Celebration Services. The first service held in church in 2021 was Holy communion for Easter Day (4.4.21) There was a service held to commemorate HRH Prince Philip, Duke of Edinburgh on 16th April and a service of Holy Communion for Pentecost on 23rd May. A service of Holy communion was held once a month in church (June – September) then from October on the 2nd and 4th Sundays in the month there was Holy communion in church, and Morning Celebration on-line. We have gradually begun to open the 1st and 3rd Sundays to people who were reluctant to return to in-church worship, so providing a safe space in which to re-engage.

During 2021 there have been:

0 Baptism
0 Confirmations
7 Funerals
1 Crematory services
3 Weddings
0 Wedding Blessings

Information: Details concerning church services and special events are on display on the notice boards in the churchyard. Child protection and vulnerable adult policies, Diocesan Churchyard regulations and the Table of Statutory Fees are displayed in the porch together with the insurance policy and CCLI Licences.

Treasurer's Report and Accounts - 2021

It has taken a bit of time to get used to this side of the accounts, however, I have enjoyed the challenge. We are still seeing the impact from Covid-19, and looking forward doesn't look much better with the increases to fuel prices.

Despite the troubles we have all faced God has continued to provide for us. We are starting to get back into normal rhythms, and as such we have had external donations and grants provided to continue the work of the Pantry and have plans made for future fundraising for all our activities. The bills have been paid and we met our target for the Parish Share. Missional work continues due to the generous donations made in addition to the regular giving we have received.

Being aware of the financial situations we are all preparing for, I ask that you all prayerfully consider your financial giving to the church. We rely on the giving of our church family to support the continuation of all the great work we do and sharing of the gospel to our community.

Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7

Anneka Gearie

This year, with Michelle having handed over her Treasurer's responsibilities to Anneka Gearie, there is a special thank you to Shell for assisting with the handover and familiarising Anneka with the finer points of being Church Treasurer, and for Anneka learning new skills in dealing with the Diocesan spreadsheet. All your hard work done by both of you is so very much appreciated. Thank you!

Rev Rosie Bunn

Financial Statement for the Year Ended 31 December 2021

Receipts and Payments

Accounts

	Note	Unrestricted Fund	Designated Fund	Restricted Fund	Endowment Fund	Total 2021
		£	£	£	£	£
Receipts						
Voluntary receipts:						
Collections at Services	3	1,383.68	-	-	-	1,383.68
Planned giving	3	21,255.00	-	-	-	21,255.00
All other giving/voluntary receipts	3	1,615.53	-	-	-	1,615.53
Grant Income	3	1,500.00	-	-	-	1,500.00
Legacies Received (Capital Value)		-	-	-	-	-
Gift Aid recovered		13,317.61	-	-	-	13,317.61
		39,071.82	-	-	-	39,071.82
Activities for generating funds	3	950.89	-	-	-	950.89
Investment income		2,332.15	-	-	-	2,332.15
Church activities	3	11,429.95	-	-	-	11,429.95
Other income		-	-	-	-	-
Total receipts		53,784.81	-	-	-	53,784.81
Payments						
Church activities:						
Parish share		32,000.00	-	-	-	32,000.00
Clergy and Staffing costs	4	2,298.28	-	-	-	2,298.28
Church running expenses	4	7,192.87	-	-	-	7,192.87
Mission giving and donations		-	-	-	-	-
Building work and repairs		-	-	-	-	-
Administration Costs	4	1,450.77	-	-	-	1,450.77
Other expenditure	4	5,552.19	-	-	-	5,552.19
		48,494.11	-	-	-	48,494.11

Cost of generating funds	-	-	-	-	-
Total Payments	48,494.11	-	-	-	48,494.11
Excess of receipts over payments	5,290.70	-	-	-	5,290.70
Transfers between funds	-	-	-	-	-
	5,290.70	-	-	-	5,290.70
Cash at bank and in hand at 1 Jan	17,621.07	-	-	-	17,621.07
Cash at bank and in hand at 31 Dec	22,911.77	-	-	-	22,911.77

Statement of Assets and Liabilities

	Note	Unrestricted Fund	Designated Fund	Restricted Fund	Endowment Fund	Total 2021
		£	£	£	£	£
Cash Funds						
Bank Current Account	5	22,826.08	-	-	-	22,826.08
Petty Cash		85.69	-	-	-	85.69
Bank Savings Account		-	-	-	-	-
Deposit Fund		-	-	-	-	-
		22,911.77	-	-	-	22,911.77

		Unrestricted Fund	Designated Fund	Restricted Fund	Endowment Fund	Total 2021
		£	£	£	£	£
Assets retained for Church use						
Asset A - Building	2	-	-	5,735.78	-	5,735.78
Asset B - rebuild	2	-	-	3,481.29	-	3,481.29
Asset C -reserved funds	2	-	6,577.68	-	-	6,577.68
Asset D Pantry	2	-	6,735.37	-	-	6,735.37
Total Assets		-	13,313.05	9,217.07	-	22,530.12

Notes

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2. Reserved funds for children/youth work, Bibles for school, funeral plan project, community event, carpet, electrics

3. Receipts

	Unrestric ted Fund	Designat ed Fund	Restricted Fund	Endowm ent Fund	Total 2021
	£	£	£	£	£
<u>COLLECTIONS AT SERVICES</u>					
Sunday Collections	942.68	-	-	-	942.68
Weekday Collections	16.00	-	-	-	16.00
Wedding and Funeral Collections	425.00	-	-	-	425.00
	1,383.68	-	-	-	1,383.68
<u>PLANNED GIVING</u>					
Standing Order	21,255.00	-	-	-	21,255.00
	21,255.00	-	-	-	21,255.00
<u>GIFT AID RECOVERED</u>					
Gift Aid Reclaim	13,317.61	-	-	-	13,317.61
	13,317.61	-	-	-	13,317.61
<u>ALL OTHER GIVING/VOLUNTARY RECEIPTS</u>					
Donations	1,320.00	-	-	-	1,320.00
Donations - Gift Aided	295.53	-	-	-	295.53
	1,615.53	-	-	-	1,615.53
<u>ACTIVITIES FOR GENERATING FUNDS</u>					
Fete	421.15	-	-	-	421.15
Other Fundraising	529.74	-	-	-	529.74
	950.89	-	-	-	950.89
<u>CHURCH ACTIVITIES</u>					
Fees - Statutory	4,754.00	-	-	-	4,754.00
Pantry	6,675.95	-	-	-	6,675.95
	11,429.95	-	-	-	11,429.95
<u>INVESTMENT INCOME</u>					
Dividends and Interest	2,332.15	-	-	-	2,332.15
	2,332.15	-	-	-	2,332.15
<u>GRANT INCOME</u>					
Non-Recurring Grants	1,500.00	-	-	-	1,500.00
	1,500.00	-	-	-	1,500.00

4. Payments

	Unrestric ted Fund	Designat ed Fund	Restricted Fund	Endowm ent Fund	Total 2021
	£	£	£	£	£
<u>CLERGY AND STAFFING COSTS</u>					
Clergy Expenses	2,298.28	-	-	-	2,298.28
	2,298.28	-	-	-	2,298.28

CHURCH RUNNING EXPENSES

Cleaning	639.40	-	-	-	639.40
Gas and Electricity Bill	2,313.68	-	-	-	2,313.68
Insurance	2,103.58	-	-	-	2,103.58
Service Costs	1,184.74	-	-	-	1,184.74
Maintenance	896.80	-	-	-	896.80
Water Bill	54.67	-	-	-	54.67
	7,192.87	-	-	-	7,192.87

ADMINISTRATION COSTS

Printing	95.63	-	-	-	95.63
Support Costs	155.14	-	-	-	155.14
Loan Repayment	1,200.00	-	-	-	1,200.00
	1,450.77	-	-	-	1,450.77

OTHER EXPENDITURE

Mission and Evangelism Costs	894.45	-	-	-	894.45
Churchyard Expenses	1,487.72	-	-	-	1,487.72
Pantry	3,170.02	-	-	-	3,170.02
	5,552.19	-	-	-	5,552.19

5. Bank Current Account

	Unrestric ted Fund	Designat ed Fund	Restricted Fund	Endowm ent Fund	Total 2021
	£	£	£	£	£
General Account	22,826.08	-	-	-	22,826.08
	22,826.08	-	-	-	22,826.08

Risk Management

Financial Risks

In 2021, we managed to pay what was required by the Diocese for our Parish Share contribution, but this was once again a real challenge.

We have not paid a regular amount to chosen charities, as has been the wish of PCC for a number of years, but small charitable donations were made, following specific fund-raising activities.

We survive month to month and greatly appreciate the giving of everyone including the giving of skills and time. During 2021 the church was not used to the full (even though it was used more than the previous year), so the cost of heating and lighting much reduced. However with the increase in fuel costs, our heating/lighting costs will greatly increase this year.

Our giving through the offering basket was much reduced and with attendance numbers still low in comparison with 2019, this is still affected, but because much of the giving at All Saints is through standing orders, money continued to come in to enable bills to be settled. However the full cost for a parish, if paid in full, is £66,126. This year money will be just as tight, if not more so, with the parish share requested of £32,397 (Benefice share: £40,997) and with the expectation that it is paid in full.

However, as we continue to reach out to a world in need, the PCC does find the monthly ritual of wondering if we have managed to “get by” again, time consuming and draining of our energy. Please pray that we will respond to God’s generosity to us and find ways to provide enough income for the church to

- pay our Parish Share
- donate generously to the chosen charities
- fund the work we do in all areas including Rock Solid, Moorlands Academy, Refill and pastoral care
- continue to fund The Pantry scheme

Statutory and Legal Requirements

The DBS checks are updated regularly; Church Wardens, clergy, lay ministers and youth & children’s workers are all required to have enhanced DBS checks. Everyone who works with young people or vulnerable adults must have a DBS check and have completed C0 and C1 of the Diocesan Safeguarding course. Those in leadership must have completed the C2 level. This applies particularly in regard to our work with Young at Heart and all the children’s work. Regular training needs to be undertaken. Safeguarding training is an essential requirement for all PCC members, who are required to reach level

C1. There is also the need to keep up-to-date with both the Safeguarding training and our DBS checks.

The Health and Safety Policy and our two Protection Policies need to be kept up to date.

Data Protection and GDPR regulations are adhered to.

Operational Risks

Ady Durrant and Tim Bunn regularly check the building and all repair work carried out is now logged in the book kept in the vestry.

A new carpet for the chancel is required. Further funds have been raised for this and a faculty application has to be made.

We need to do something to improve the visibility of the screens – introduction of TV screens are being looked into and a faculty application will need to be made.

As we continue to grow, the number of people who are involved in the work of the church also needs to grow. In the past there has seemed to be a tendency for the same people to be involved in every aspect of the church's life and ministry. Whilst we have not been meeting full-time in the church during the pandemic lockdowns and the gradual relaxation of the restrictions, some church members have worked as hard, if not harder, to keep things running.

The Pantry Foodbank has been called upon more in the past 12 months than previously; grants have been obtained to help parishioners who request help from the foodbank, which has increased the workload of the Pantry Team (in particular for Colin, Marion and Linda). Overarching care needs to be given to those who care for those in need, because the demands are high.

If you feel you have something to offer, or feel your skills are being under-used, please speak to Rosie or preferably one of the Churchwardens.

Help is always needed and appreciated at the "clean up" days spread throughout the year; watch for these on the church notice sheet.

We all have a duty to look after each other, from those who lead to those who have just found faith and are seeking the Way, the Truth and the Life of Jesus.

Rosie Bunn – Rector

GT.YARMOUTH DEANERY SYNOD REPORT FOR 2021

The first session of the new triennium (2020-2023) delayed due to Covid 19 pandemic and lockdown held at The Minster, Gt.Yarmouth began with a Eucharist. Celebrant Rural Dean, Revd Canon Simon Ward, preacher Rev. Steven Sivyver. The Rural Dean explained that Revd Steven Sivyver is to be Assistant Rural Dean. Whilst Revd Simon has overall responsibility, Revd Steven will have oversight of the northern parishes and Rev Simon the southern.

Lay Chair, David Pearson, Deanery Assessor Michael Hewitt and Maureen Grey Synod Secretary had all, after many years, expressed a desire not to seek re-election. Vote of thanks to them all. The only nominee was Pam Spychal as Lay chair – unanimously appointed.

The Clergy Well Being Covenant –(made an Act of Synod in Feb: 2020) copy had been circulated to all members. In the follow up discussion main points were:

- Recognising that everyone's well being is important, but this rightly focuses on clergy care and wellbeing.
- PCCs should be in forefront, get close to their clergy;
- Laity should be encouraged to help in any way possible, but clergy must be willing to accept more lay participation; let them take more responsibility.

In October Synod met at Martham.

Lay Chair Pam Spychal introduced herself giving an insight into her life and background and what is expected of a lay chair. She hopes for a growing knowledge and interaction with the parishes in the deanery.

Carol Moser was unanimously appointed as **Deanery Synod Secretary**

A discussion ensued on **Sharing ideas for raising money**", mostly tried and tested such as Planned Giving and Gift Aid, Retiring Collections, Gift Days, Coffee Mornings etc., but from St. Mary Magdalene *"Don't fund raise – we do a lot for the community – if you serve them the money will come in"*.

Archdeacon Steven Betts gave a presentation 2021 a Year of Reviews (2nd year of pandemic)

Not a good time for organised church or meetings. Churches everywhere had suffered as a result of the pandemic and Norwich is no exception. We are all trustees of the diocese, how much are we prepared to change. In 2019 Yarmouth Deanery had paid £42,499 but cost of clergy was £753,250 – a shortfall of £331,751. We have 11.5 clergy posts but pay for only 6.5. Diocese will be approx. £2 million adrift, how can we cover this shortfall.

- Must focus on areas of greatest population, clergy needs to be cut by 10%, if less clergy ministry needs to be cut.

- Reductions and /or eventual reorganisation – how without weakening ministry,
- Looking at teams, church buildings, number of services, building lay teams.
Parishes will get what they pay for (Belton and Burgh Castle don't pay for a full time priest = and the parish is calculated as requiring 0.82 of a full time priest)

Synod finished with Compline and the licensing of Revds Steven Sivyier (Martham benefice), Jo Wood (Ormesby Benefice) and Sue Hemsley Halls (South Trinity Broads) to each other's parishes.

Since this meeting Mr Philip Laker Jones has been appointed as Deanery Assessor

Rev Rosie Bunn is on the Standing Committee for the Great Yarmouth Deanery Synod and Mr Terry and Mrs Judy Gammans are the Lay representatives for Belton

Church Group Reports



Church Organisations Reports

Worship Team Plus

Prayer

Prayer happening somewhere every day in our Church.

Morning Prayer happens on Tuesday to Friday on Amazon Chime starting at 8:30 a.m. It is based on the Contemporary Liturgy from the Services and Prayers for the Church of England which can be downloaded. There are prayers based on Psalms and other texts as well as daily readings from the Old and New Testaments. There is also a time for free intercessions where 'the day and its tasks, the world and its needs and the Church and her life' are brought before the Lord in prayer.

Men's Prayer happens on Amazon Chime, Tuesday at 7:30 a.m. and Saturday in 'The Engine Room' at 8:30 a.m. This is a time of free prayer but usually begins with a welcome and the reading of the 'Share-a-Prayer' written by me every day of the week. (This can be sent to anyone direct from Derek Mill via text, WhatsApp or email or viewed on the Network Yarmouth website www.networkyarmouth.co.uk). There is not set liturgy but any problems, anywhere at any time can be a focus for prayer. Those who attend always find it worthwhile and beneficial.

Prayer also happens in Bible Study (Monday), Life Groups (Tuesday and Thursday), Prayer Together (Wednesday), Bible Chat (Friday) and in Church on Sundays.

Glory to God, and to Jesus by His Holy Spirit, who is with us whenever two or three gather in His Name. Thank You for the gift of prayer and the answers we receive.

Derek Mill

Prayerbelles

We have continued praying for others using the church weekly newsletter, prayer chain requests/needs and the situation the world found itself in.

Prayer has never stopped throughout and continues.

We have supported each other and have connected to the weekly Prayer Together. We will continue in this way until we feel it is safe to change.

Marion and Susan

Website and On-line Community

Love God (reach people with the gospel) Love People (bring them into the church) Love Life (share what we do).

Social media is an indispensable tool for communicating faith in the modern world, building relationships and extending our mission. Digital spaces are real places where people gather – just like we would in a town centre or church hall – and we must be present in all these places. It makes sense to go where the people are in their world, rather than waiting for them to come to us.

We are on social media to reach people outside of All Saints. These people may not know anything about us or the purpose of a church. We want them to see who we are and what we do. Our strategy is simple: “People like us do things like this.” If All Saints is a community of people whose lives have been changed by God and are doing their best to follow Jesus, then our social media should reflect that.

The digital world is a mission field, and we continue to make the shift to treat it as such. We are beginning to reach out to the lost while, at the same time, equipping our members to share and get the gospel message into their social media feeds to reach their own personal networks.

By continuing to place content on our social media platforms we are allowing our members to engage and use it within their own networks. We can all easily share a sermon video, a study post, RSVP to events, share post pictures or comment on a thought that comes to mind. These actions then allow conversations to start naturally.

The website has had its issues this year, as a result of the way it is managed. These difficulties have resulted in the opportunity to reassess what it is we require from our website. The plan is to rebuild from the ground up so that it can provide the information and opportunities we need going forward in the digital world. It will be a place to help potential new visitors gain as much information about us as they need. As members you will, however, still be able to download the weekly newsletters, view photos of our events, find out details of our various ministries, details on giving, and read *Rosie Writes*.

If anyone wants to see the numbers behind any of our social media content then please get in touch and I can happily share these with you.

If anyone has ideas on the content they would like to see on our Facebook, Instagram, or YouTube pages then please let me know.

Anneka Gearie

ALPHA Initiative

Everyone has questions.

Exploring is good. We're built for it.
Explore more about life,
faith and meaning with Alpha.



Sadly we have not run an Alpha course starting 2020 or 2021, and we still have to arrange a catch-up and finish the last one with began in the Autumn of 2019.

Rosie Bunn



The Church Pantry Foodbank Supporting Families in Need in Belton, Browston and Burgh Castle

The Pantry Foodbank continues to serve Belton, Burgh Castle and Browston residents of all ages with support when experiencing financial difficulties. Families, whose children attend Moorlands Primary Academy, who may move out of one of these three villages, for one reason or another, will also receive support.

In the past year The Pantry has seen considerable changes in the way it functions due to increased need. For a few months this need was reduced from sixteen households to ten, but we now are experiencing an increase from ten to thirteen households with more expected. The gifts are mainly prepared by a volunteer who is supported, depending on need and this works well. The household gifts were slowly being reduced from weekly to monthly with the aim of completing Pantry support and, if necessary, moving onto weekly gifts using Tesco over day/damaged items. This continues to work well relying mainly on one volunteer to oversee the collecting, sorting and delivering Tesco items with some overlap depending on other's roles.

Volunteers are used to shop and deliver for/to needy households ranging from one person to a family of ten. Some volunteers have dual roles but collections and deliveries are co-ordinated by one volunteer while another co-ordinates logistics. Thirteen Volunteers ranging from 'one off' support when contacted/available to reliable weekly input. All support is very much appreciated however much time, energy, fuel and prayer is given with vehicles available when needed. We rely upon D.I.A.L. for confidentially supporting families with financial struggles.

In January the Council provided funds to give every household £50.00 'one off' gifts of groceries who have difficulty making ends meet. To date we have achieved twenty-three of these gifts with twenty-five plus pending. The workload has more than doubled because these special gifts are mainly over and above general Pantry duties.

Our thanks go to Church, Bradwell Butchery, the Labour Party and everyone who has helped the Pantry in serving the community in small ways as well as large, whether with physical, monetary or prayerful support. May God's Blessing continue to be with you and at the centre of all we do for as long as is necessary.

Colin & Marion Chilvers
& The Pantry Foodbank Team

Young @Heart Report.

Young @ Heart returned to meeting 28th September 2021 after an eighteen month break due to the pandemic. Sadly some of our members had died during that period. Y@H had kept in touch and delivered to each one a summer afternoon tea and a Christmas picnic.

Since October we have met weekly for coffee and conversation and once a month a traditional communion service within our meeting.

Just before Christmas we gathered for afternoon tea , carols and songs. Since then we have had pancakes on Shrove Tuesday and a Wednesday fish and chip lunch.

Numbers attending started off slowly and now average 26. We have 40 registered members. Weekly donations are voluntary and our funds are increasing which hopefully will allow us to fund trips out during the summer. Fortunately Y @ H has a willing band of volunteers who ensure meetings continue to run smoothly each week.

Sue Angell

Children and Youth

Rock Solid

Rock solid is going well after all the events of lockdown and us not being able to run. We currently have a group of 6 regulars and 1 who come some weeks but not others. We are expecting a new lad to come for the first time next week and hopefully he will become a regular. The group is a lovely group and they all get on and play nicely together.

They enjoyed their Christmas party which they arranged themselves by decorating their room ready for it. They made Christmas cards for a local care home and they were greatly received again.

We were lucky enough to get a grant from the Village Voice which we are going to buy some new games so we can rotate them games they play with and some art and craft materials through the year.

They have enjoyed acting out a story from the Bible and we will do more of this. We have made it our aim to listen to the kiddies and try to let them have their say in what they want to do, so it's a group run for them by them, in turn teaching them a bit of responsibility and to make wise decisions.

Colin, Paula and Viv.

Moorlands Church of England Primary Academy

The church continues to have a strong, positive relationship with Moorlands Primary Academy (part of the Diocese of Norwich Education Academy Trust). Rosie is Chaplain for the school. Anneka Gearie is a member of the governing body and works with the school to develop faith involvement in the curriculum and provide Collective Worship.



Anneka and Rosie lead Collective Worship for Moorlands once a week, providing the opportunity to explore key Christian beliefs and their application to life today through the Bible story. This year has been focused on the life application of the parables and teachings of the New Testament.

Covid restrictions prevented us from holding our Christmas and Easter workshops for the students, however, thanks to technology we were able to still gather together online for services to mark these celebrations as well as for a Remembrance Celebration. The leaving year 6 students were able to receive their Bibles from the Church, and we held their leaver's service on the playing field with parents in attendance.

The children continue to adapt extremely well to all the changes this year has brought about and the symbiotic relationship we have developed with the school community continues to be a blessing to all involved.

Anneka Gearie

Sunday Morning Children's Group

The children remain a difficult group to engage with during the Sunday morning service online, however, we were able to return to face-to-face teaching from the end of November during the Holy Communion service. The Roots activity sheets continue to be circulated with the weekly newsletter to provide some focused involvement for the children, too.



For Lent & Easter, Thy Kingdom Come, New Wine and Advent & Christmas, we continued to provide activity boxes/bags for the children. The packs always included sweets and treats to celebrate the season, or to be used in prayer activities. These have all been very well received!



Messy Muddy Church

Because of the difficulties in meeting as Messy Church inside, (although we did meet in church in June at spaced out family-only tables) and because the Sunday afternoon meeting time seemed to work well, we started Messy Church meets Muddy Church in August 2021. We meet in The Rectory Garden on the third Sunday of the month from 4-5pm (later extended to 5.30pm because we enjoyed it so much!).

We have had such fun outside engaging with creation and worshipping our Creator God; in beautiful sunshine and on dark evenings; covering such themes as creation, harvest, love and hope through activities, exploring the garden, planting bulbs, craft, stories, talking and prayer. Food (and warm drinks on occasion) has been central to a time



together: hot dogs, beef burgers and always toasted marshmallows.

Invitations by our church family have brought new families to enjoy Messy Muddy Church.

It has been a great way to encourage the children and families at a time when they were not coming to church regularly. We are praying that this ministry will develop in the coming year.



Rev Rosie Bunn

Ecochurch

We are now signed up to be an Ecochurch, a scheme, run by A Rocha UK, which equips churches to care for God's creation through their worship, buildings, land, community engagement, and individual lifestyles. The scheme is a foundational resource for encouraging churches, cathedrals, and dioceses to embody the fifth mark of mission which is *to strive to safeguard the integrity of creation and sustain and renew the life of the earth*.

In September/October 2021 a group met to complete a survey of 'where we are now' in terms of: Worship and teaching, Management of church buildings, Management of church land, Community and global engagement and Lifestyle. The scheme aims to support churches with improvement in each area earning a bronze, silver or gold award. It provides a foundation for discussions as to how we, as a body engage pro-actively to address all environmental issues – important as they overlap with ministry, health, safety, purpose and so on.

Some of us visited the churchyard and had discussions and ideas, from which came the new user-friendly recycling bins. Ideas concerning the churchyard were 'held' over the winter and as the daylight increases we hope to develop these.

A recurring question on the survey is 'do you have a person(s) to champion the cause of our church community becoming more environmentally sustainable?' At the moment we don't, and would love to hear from anyone interested in the environment and sustainability - practical, artistic, spiritual or any other way to enhance our living in God's garden and a Godly lifestyle.

Rev Viv Ridpath

Life Group Reports

Monday Life Group

We have kept our meetings quite short this year, usually about 45 minutes, as we all agreed that screen time was more draining than meeting face-to-face. Conversations about how we were doing were particularly helpful and enabled us to keep a grip on reality, to support one another and to bring our needs to the Father in regular prayer. We studied on and off throughout, being aware that reading was often difficult as we were all feeling the stress and strain of the pandemic. We did however cover large parts of “Mountain Moving Prayer” and “God’s Plan for Your Wellbeing.” We were all sad to lose two former members of the group, Andy Trentham and Terry Smith-Galer, both of whom went to be with the Lord. Anyone wishing to join us online on Messenger just let Derek know so you can be added to the group.

Derek Mill

Tuesday Night Life Group

It has been an interesting and rather different year.

Sadly, one of our long-standing members, Pauline, died during the year. Amidst our sadness, we were able to recall her strong, quiet faith and be glad for her that she is now pain free, and with Christ. We continue to endeavour to support each other in word, prayer and action as some walk through illness and grief as well as rejoicing in each other’s happier times.

We began with a number of weeks in the Old Testament following the life of Samuel and Saul. After the summer break we turned our attention to Jesus’ Sermon on the Mount, recognising its radical teaching at the time, and basically asking what it means for us today. Very challenging indeed! We will end the year by joining in with the Lent Course on ‘Embracing Justice’.

Most of our meetings have taken place online due to Covid limitations, although more recently we have mixed online with “in person” gatherings. There has also been a significant shift from a “one leader only” approach, with all members of the group having led a meeting on at least one occasion, and often more, with great success. We are, I think, realising more and more, that by prayerfully reading the Bible together, God is quite capable of teaching us and guiding us in our lives.

We are a group of 9, so there is room for another if you are interested!

Jane Mill

The Rectory Life Group

We have continued to meet online, on either a Messenger group chat or on Amazon Chime, and during the warmer nights we managed a couple of meetings in the garden, including a Christmas meal of turkey burgers, sausages, stuffing & spiced red cabbage around the campfire. We try to creative.... sometimes we pull it off!

During 2021, especially as restrictions were relaxed, we were not quite as regular in our meetings as we had been, and numbers began to decrease but there were usually at least two or three of us, supporting one another, praying and learning together.

More recently we have been exploring DEEP : passion-character-community and the thoughts of Frog & Amy Orr-Ewing, which we found very worthwhile.

If anyone feels they would benefit from joining us, and we hope to resume meeting together in homes soon, please have a word with myself or Tim or any of our group – Jim & Barbie, An Howell, Tracey, Regi & Reena.

Rev Rosie Bunn

Curate's Report

It's been another full year with continuing training sessions and conferences as well ministering here at Belton. Training has included seminars on inclusivity and leadership, as well as our peer group meetings where we can share experiences and compare notes! The diocese also provided training such as the Bishop's Teaching Mornings and the three-day Clergy Conference. My cohort had its last w/end at Belsey Bridge in March (worship, teaching and great food) which was extra nice since we hadn't been together for almost 2 years.

The highlight for me, this year, was 2 weeks immersion in the cathedral experience when I met 'everyone' who worked and volunteered there, engaged in many of the activities and was included in the clergy team for all the services. It is a very welcoming, kind and supportive environment.

Meanwhile I have enjoyed all the church involvement with the accompanying preparation and leading of Sunday services, seasonal services, funerals, leading small groups, supporting Rock Solid and the various meetings. New this year has been the addition of weddings and baptisms which are super nice to do! In addition, I like to attend local clergy gatherings such as Deanery chapter and the Gorleston ministers' prayer breakfast. I have not been able to do as much as I had hoped for Ecochurch but with longer days, good weather and lots of enthusiastic and eager we can make good progress.

A big thanks to my Training Incumbent, Rosie, and to you all for supporting and encouraging me throughout this amazing journey – Thank you



Rector's Report

What a year! It began with another lockdown and then in the coming months the restrictions were relaxed little by little. For me it involved re-assessment of how many could attend weddings and funerals; for wedding couples it was really quite stressful as restrictions were not lifted until mid-June. It felt like I was constantly reviewing the risk assessment of what could be done, when and how!

For me, personally, it was really hard to be shielded, and I am grateful for the work that Rev Viv Ridpath carried out, taking funerals in particular. During the past year we have lost a few saints who were dear to us: Jim Gracey, Adri Angell, Pauline Parkinson, Barbara Clark and Trevor Greenacre. They are sadly missed. On a happier note we enjoyed the wedding of 2021 (postponed from 2020), on 29th August when Paula and Ady got married. What a day!

Easter Day 2021 – a wonderful day because we were once again able to open the church and celebrate Holy Communion. A few of us gathered in church; others were on-line



In the summer we planned to have an open-air service to enable church members to come together but the weather had rather different ideas! We have gradually adapted and opened the church up, so that we were able to have a Christmas Carol service and the Christmas Eve Crib Service in church once again. Being loving and keeping people safe has been our aim.

In the past months, I have spent much time deliberating over the way forward as we have emerged from lockdown into gradually reducing regulations; there have been practical considerations as well as reflecting on the emotional and spiritual aspects of the pandemic. We are all changed as a result of our experiences over the past two years, and for some life has been an enormous challenge; we are not the same people as went into lockdown in March 2020. Some of us have found our faith has grown during this time; others have struggled to make sense of where God is in all this. We are far from being 'back to normal' as a church, even if life seems much more normal in everyday life. I am very much aware that there are people missing from our gatherings due to ill-health or concerns for their well-being. If you are one of them, please know that we do miss you.

At the beginning of Advent the Diocese of Norwich released the details of the Bishop's vision:

Transformed by Christ

Prayerful

Pastoral

Prophetic

Prayerfulness is where we begin, and during Advent we encouraged one another to pray the Names of Jesus using the Advent candle. I know some of you enjoyed that experience, because you told me so. The idea was to expand our experience of prayer, by praying in the character of God. If we learnt anything we can pray to God our provider, our shelter, the one who heals. At this time knowing that God is our refuge, our shield, our fortress, our strong tower helps us to pray for the refugees pouring out from the Ukraine as a result of the Russian attacks, and war.

We are a church who prays – as individuals and together. There are prayer opportunities throughout the week, but in our year of prayerfulness perhaps our prayer might be that the Lord would make us even more passionate about prayer, and more confident in praying with one another.

As a church we meet to pray in one capacity or another every day:

Mondays:	Bible Study
Tuesdays:	Men's Prayer Breakfast, Morning Prayer and Lifegroup
Wednesdays:	Morning Prayer, Prayerbelles, Prayer Together and meetings
Thursdays:	Morning Prayer and Lifegroup
Fridays:	Morning Prayer and Women's Bible Chat
Saturday:	Men's Prayer- The Engine Room
Sundays:	Church services

One way of growing in our faith and prayerfulness is to pray with someone else. Have you ever thought about having a Prayer-friend, or being part of a Prayer-triplet? Why not consider it! Talk to a friend and find out whether they would like to join you, perhaps meeting up over a cup of tea/coffee for an hour in the week, or just spend a bit of your time during your normal meet-up with a friend, talking to God as well.

I remain grateful to those of you who stepped up and made special effort to keep in touch with the lonely and vulnerable, especially people living on their own. Thank you. My hope and prayer is that, as a church, we might continue to be considerate and attentive to one another, and aware of the needs of others, especially the lonely and needy. Through these past months we have seen/shown love in action. Let's hope that when all the attractions and distractions are up and running we won't forget the importance of the people in our lives.

All things flow from God's immense love for us, revealed to us in Jesus Christ, or which we are reminded by the working of the Holy Spirit within us. We are recipients of God's amazing grace and it is our response to God's love and grace that brings us to serve him, each other and other people, with our gifts, skills and attributes; with our whole being.

I am thankful for those of you who have served well during the past year:

- PCC members for taking seriously your commitment to deal with the serious business of keeping the church going through lockdown, overseeing the finances, being involved in the conversations of how we emerge from the pandemic and look to the future.
- Leadership Team for your commitment as we journey together with a growing understanding of one another and God's call on our lives, and the responsibility he gives us as leaders.
- Anneka Gearie who has not only overseen our digital presence on Facebook, Twitter and YouTube and wrestled with the frustrations of the website, and has supported me enormously in the work with Moorlands Academy, but has also taken on being Treasurer.
- I don't want to overlook the hard work of any of you, especially our children's leaders: Sunday Morning Children's Group; Rock Solid; for our Parish Safeguarding Officer.
- Similarly, thank you to all our tea/coffee makers, usually Shirley and Janet, sometimes joined by others.
- Worship leaders: musicians and vocalists, the PA and AV operators, our intercessors and readers, those who look after the church linen for Communion, our preachers and teachers. Thank you so much for all you have given to the worshipping community of All Saints.
- Life Group leaders, so dedicated and who play an important role in terms of helping each church member to be cared for as disciples of Jesus; again you have had to re-think your mode of meeting with the fluctuations of the coronavirus. You have made such a difference to many people in the groups.
- For all who care for the building and churchyard; in general maintenance, moving chairs/tables, cleaning and tidying, decorating with flowers, etc., when this has been able to be done.
- All who contribute to sharing the gospel through various mediums: social media, the website, in the Village Voice, and face to face; for all who heed the call to be creative in order to raise funds for the church or charity.
- Pastoral carers; those who have begun to visit parishioners again, continuing the care of the elderly, sick and bereaved; thank you for finding creative ways to continue this vital care.

- Intercessors and prayer ministers: because prayer is so important to us.

THANK YOU

I think that should just about cover everyone – but I want to thank Tim, Andy and Tracey who, in very different ways, enable life at The Rectory and have kept me sane over the last year and helped me enormously when I have been restricted by the Rheumatoid Arthritis.

So, thank you to each and every one of you for all that you are and all you do as Christ's church here in Belton. It means so much to me; you are a blessing to our Lord. Thank you.

In this coming year we will be looking again at the way forward, in growing the church; in PCC meetings, in the Leadership Team meetings and as the church gathered together. It will be through prayerful listening and sharing that we will discern the Jesus way for us as the family of God here in this place.

Life will also be a challenge for us too. How do we continue to be generous and gracious when it would be easier to look just to ourselves? How do we as a church weather the storms that come our way? How are we able to stand to be a bright witness to the grace and provision of God; to keep the lights on and the building warm? to meet the needs of those in need? to be full of hope for the future (because we know God who holds our future)?

**God of mission,
who alone brings growth to your Church,
send your Holy Spirit to give
vision to our planning,
wisdom to our actions,
joy to our worship,
and power to our witness.
Help our church to grow in numbers,
in spiritual commitment to you
and in service to our local community,
through Jesus Christ our Lord. Amen**

Promoting a safer church

The care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church

House of Bishops
Safeguarding Policy
for children, young
people & adults

IF YOU ARE CONCERNED

that someone you know is at risk of, or is being abused, or presents a risk to others, please seek advice from a Safeguarding Adviser or if necessary report the matter to the Local Authority Social Care Services or the Police without delay.

Local contacts available to speak to if you have any concerns:

Name: Michelle Horgan
Role: Parish Safeguarding Officer
Tel: 01493
E-mail: michelle.horgan012@gmail.com

Name:
Role:
Tel:
E-mail:

Name: Sue Brice
Role: Diocesan Safeguarding Adviser
Tel: 07958377079

safeguarding@dioceseofnorwich.org

Local Authority Social Services:

**IF THERE IS IMMEDIATE RISK OR DANGER
PLEASE CONTACT THE POLICE ON 999.**

OUR COMMITMENTS

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse or other affected persons
- Caring pastorally for those who are the subject of concerns/allegations of abuse and other affected persons
- Responding to those that may pose a present risk.

HELPLINES

- NSPCC: 0800 800 5000
- Childline: 0800 1111
- Stop It Now: 0800 1000 900
- NAPAC: 0800 801 0331
- Samaritans: 116 123
- Family Lives: 0800 800 2222
- National Domestic Violence Helpline: 0800 2000 247
- Action On Elder Abuse: 0800 8808 8141

 **THE CHURCH
OF ENGLAND**
www.churchofengland.org/safeguarding

Transformed by Christ

Prayerful

Pastoral

Prophetic



SITUATIONS VACANT

At All Saints Belton there are opportunities to serve God in many different ways, using your gifts and skills, whatever your age or gender. All Saints is a church family where we are all learning to live our lives following the example of Jesus.

Might you be interested in assisting with serving teas & coffees or with the PA or AV in church? Help urgently needed.

CHURCH LANDS

England & Wales - Charity number 250561

Accounts



Agenda, Reports and Financial Statements 2021

For the Annual Meeting of Parishioners

and the

Annual Parochial Church Meeting

Sunday 3rd April 2022

Rector:

The Reverend Rosemary Bunn
The Rectory
Beccles Road,
Belton
Great Yarmouth NR31 9JQ

Curate:

The Reverend Vivienne Ridpath
St Georges Road
Belton
Great Yarmouth NR31 9LE

Independent Examiner:

Brenda Hoskins

Bank:

Royal Bank of Scotland
Great Yarmouth Branch Great
Yarmouth NR30 1HP

**Commissioning Prayer
of
PCC and Churchwardens**

**Lord, we thank you that you have called us to
follow you and brought us together in the
fellowship of your Church.**

**We gladly accept this leadership responsibility
which your people have given us for the next year.**

We commit ourselves unsparingly to your work.

**We resolve to exercise our leadership authority
in an effective and godly manner,
following the example of Jesus,
under the direction of your Holy Spirit,
for the advancement of your kingdom alone.**

Amen

A Prayer for Growth

**God of mission,
who alone brings growth to your Church,
send your Holy Spirit to give
vision to our planning,
wisdom to our actions,
joy to our worship,
and power to our witness.**

**Help our church to grow in numbers,
in spiritual commitment to you
and in service to our local community,
through Jesus Christ our Lord. Amen**

The Parish of All Saints Belton
Annual Parochial Church Meeting
Sunday 3rd April 2022
during Sunday morning worship: 10.30 am
All Saints Church, Belton

Agendas

Opening Prayers

Apologies for Absence

Annual Meeting of the Parishioners
Chaired by the Rev. Rosie Bunn

1. Minutes of the 2021 Meeting (page 5)
2. Church Wardens' Report including Fabric Report (page 7)
3. Election of Church Wardens
(proposed: Barbie Channell and)

Annual Parochial Church Meeting
Chaired by the Rev Rosie Bunn

1. Minutes of the 2021 meeting (page5)
2. Matters arising from these minutes.
3. Parochial Church Council Secretary's Report 2021
including the Report on the Electoral Roll. (page 8-10)
4. Treasurer's Report and Accounts. (page 10-14)
5. Risk Management. (page 15-16)
6. Child Protection and Vulnerable Adults Protection – Annual
Review and confirmation of appointment of
Michelle Horgan as Parish Safeguarding Officer.

7. Great Yarmouth Deanery Synod Report 2021 (page 17-18)
8. Church Organisations Reports (from page 19)

9. Election of the Welcome Team for Belton

10. Election of members of the P.C.C.

Members should be:

- proposed and seconded;
- on the Church Electoral Roll;
- willing to stand
- present at the meeting or apologies to the Secretary

Names	Proposed by:	Seconded by:
Sue Angell	Tracey Phillips	Tim Bunn
Shirley Brown	Paula Durrant	Anneka Gearie
Colin Chilvers	Paula Durrant	Anneka Gearie
Paula Durrant	Anneka Gearie	Adrian Durrant
Anneka Gearie	Adrian Durrant	Paula Durrant
Michelle Horgan	Anneka Gearie	Tim Bunn
Janet Jones	Anneka Gearie	Tim Bunn
Derek Mill	Michelle Horgan	Anneka Gearie
Tracey Phillips	Anneka Gearie	Janet Jones
Elizabeth Stone	Tracey Phillips	Tim Bunn

11. Appointment of Officers:

- Election of Secretary (proposal: ??)
- Election of Treasurer (proposal: Anneka Gearie)
- Appointment of Vice Chairman (proposal:)
- Appointment of Electoral Roll Officer (proposal: Sue Angel)
- Appointment of Auditor (proposal: Brenda Hoskins)

12. Any Other Business

(to be notified to the secretary before the meeting)

13. Date of the next Annual Parochial Church Meeting:

Sunday 23rd April 2023 (Easter 3)

**All Saints Belton
Minutes of Annual Meeting of Parishioners
And
Annual Parochial Church Meeting
25th April 2021**

Chaired by the Rev Rosie Bunn

- 1) **Opening Prayers** and Worship
 - 2) **Apologies for Absence:**
 - 3) **Minutes of 2019 meeting of the Parishioners** were adopted proposed by Jim Channell and seconded by Anneka Gearie- Unanimous
 - 4) **Church Warden's Report including the Fabric report** was accepted.
Proposed by Bill Richmond, seconded by Tracey Phillips – Unanimous.
 - 5) **Election of Church Wardens:** Barbie Channell and Adrian Durrant Church Wardens and Deputy Church Warden Colin, Proposed by Rev Rosie Bunn and seconded by Richard Shaw – unanimous
- 
- 6) **Minutes of 2019 Annual Parochial Church Meeting** were adopted proposed by Jim Channell, seconded by An Howell – Unanimous
 - 7) **Matters Arising** - None
 - 8) **Parochial Church Council Secretary Report (2019)** was accepted – unanimously: proposed by Anneka Gearie; seconded by An Howell
 - 9) **Treasurers report:** Accounts for 2019; checked and verified by independent examiner, Brenda Hoskins
Report accepted. Proposed by Jim Channell and seconded by Bill Richmond – unanimous
 - 10) **Parochial Church Council Secretary Report (2020)** was accepted – unanimously: proposed by Tim Bunn; seconded by Derek Mill
 - 11) **Treasurers report:** Accounts for 2019; checked and verified by independent examiner, Brenda Hoskins
Report accepted. Proposed by Jim Channell and seconded by Sue Richmond – unanimous

- 12) **Deanery Synod report 2019-20:** was received and accepted unanimously – proposed by Judy Gammans, seconded by Tracey Phillips
- 13) **Child Protection Annual Review:** Shell Leach was confirmed as our Parish Safeguarding Officer. proposed Sylvia Shaw, seconded by An Howell – Unanimous
- 14) **Vacancy for Great Yarmouth Deanery Synod:** No one willing to be a representative on the Great Yarmouth Deanery Synod.
Terry and Judy Gammans later said that they were both willing to stand as Deanery Synod Representatives.
- 15) **Welcome Team:** Bill Richmond & Sue Richmond willing to be part of the welcome team. Agreed.
- 16) **Election of PCC:**
Elected Members: Colin Chilvers, Derek Mill, Shirley Brown, Janet Jones, Paula Guard, Michelle Leach, Tracey Phillips
- 17) **Appointment of Officers**
Secretary: As no one was willing to stand for the office of Secretary to the PCC, this would be dealt with at the next full PCC meeting
Treasurer: Anneka Gearie was proposed by Rev Rosie Bunn, seconded by Michelle Leach – Unanimous
Vice Chair: Derek Mill was proposed by Rev Rosie Bunn and seconded by Anneka Gearie - agreed
Independent Examiner: Brenda Hoskins was proposed by Michelle Leach and seconded by Sue Richmond – agreed unanimously.
- 18) No Other Business
- 19) Date of Next meeting: 3rd April 2022

Church Wardens Report 2021 including Fabric Report

In what has been a challenging year for everyone, where plans have had to be cancelled, postponed or changed at the drop of a hat, it is pleasing to report the following:

The potholes in the pathway in the churchyard from Bell Lane to the Church entrance were successfully repaired, eliminating the trip hazards.

It has been arranged for a cleaner to clean the church on the last Thursday of every month.

The annual services of the fire extinguisher and boiler were completed.

The opening of the church for participants of the annual sponsored cycle ride was cancelled due to lack of available volunteers.

In early December a working party was organised to clean out gutters and tidy up the graveyard but unfortunately due to a forecast inclement weather this was abandoned and remains wholly uncompleted. However, the work instead was redirected to inside the church where the team proceeded with tidying the vestry, tidying the annex and readying the church for Christmas by installing the Christmas tree and decorations. The churchyard wasn't tidied up another working party is needed to complete these tasks, as it can be appreciated that the pandemic, weather, daylight and other commitments have hampered this.

In the storms early in the year (2022) there was a tree that came down on the boundary of the church yard & school to the west of the tower which Bob Hudson and Paula Durrant dealt with as soon as the weather permitted it to be completed safely. The following Saturday a good head of volunteers attended a working party to clear a large portion of the overgrown hedgerow on the boundary along Church Lane and the graveyard, and there is still a lot to do on this. Another working party will be required to complete this in the near future.

It was suggested to the PCC this month (March 2022) that for those who can't commit to a Saturday mornings and with the lighter evenings that working parties could take place regularly on Wednesday evenings. The viability of this suggestion is under investigation.

Thank you all and may God bless all whom give their time freely in service of the church and support of Rev Rosie Bunn and Rev Viv Ridpath, including the worship team and sound mixer desk.

***Barbie Channell
Adrian Durrant***

Thank you Barbie and Ady for your work as Churchwardens over the past few years, and for the responsibilities you have carried. It is very much appreciated, by me and all the All Saints Belton church family. ***Rev Rosie Bunn***

Parochial Church Council Secretary's Report including the Report on the Electoral Roll – 2021

Incumbent:	The Rev. Rosie Bunn		
Curate:	The Rev. Vivienne Ridpath		
Church Wardens:	Barbie Channell Adrian Durrant		
Secretary:			
Treasurer:	Anneka Gearie		
Elected Members:	Derek Mill	Colin Chilvers	Shirley Brown
	Janet Jones	Paula Durrant	An Howell
	Michelle Horgan	Tracey Phillips	
Ex Officio:	Terry & Judy Gammans, - GY Deanery Synod		

There have been 8 PCC Meetings held throughout the year. The meetings regularly discuss Finance, Safeguarding, Young at Heart, Moorlands, Digital Presence, Children and Youth, Church Building and Churchyard, Deanery Synod, and The Pantry, with reports being given from the leaders at most meetings. All groups and events that happen within the church meet under the auspices of the PCC. Thank you to all who attended meetings, both online and in person, and offered valuable guidance, comment and support, as without the responsibilities taken on and the work done by members of the PCC the church could not function.

Finance is always a major source of discussion as we have worked hard to raise the Parish share. This continues to be a concern as we do not really pay our way, although this year we did reach the target we were set. Please keep in mind that the church relies totally on the financial giving by church members to operate. Please reflect on your regular giving to the church and be as generous as you are able as experience has shown that we can never out-give the Lord.

Duties and functions of the PCC includes co-operation with the Incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical, as well as the consideration and discussion of matters concerning the Church of England and matters of religious and public interest.

Belton Parochial Church Council has responsibility for no properties other than the actual church building.

Church Electoral Roll currently has 66 members – of whom 52 are resident and 14 of whom are non-resident in the parish.

PCC Meetings occurred 10 times during the year, with a mixture of online, in person and hybrid meetings. Topics discussed were varied as usual, with the regular reports from Young at Heart, Youth and Children's work, Moorlands Academy, Church Building and Churchyard, Finance and the Rectors Report. Agenda items and discussions have included; Safeguarding, Prayer, Reflection on Church Life, Church Fees, Environmental Policies, the Diocesan Deployment Report, the Covenant for Clergy Care and Wellbeing, Eco Church and the Diocesan Vision: Transformed by Christ, Prayerful, Pastoral, Prophetic.

Events that have been held this year include, Men's Walks, Carols at the King's Head and participation in the Christmas Fair at the Kings Head, too.

Prayer and Study Groups are still providing to be a great strength to their members, with the majority of meetings now taking place face to face again and a few remaining online. The groups include; Men's Prayer Breakfast and Engine Room, Prayer Belles and Pray Together, Woodland Way Life Group, Paddock Close Life Group, The Rectory Life Group, and Ladies Bible Chat. The remaining session of the Alpha course has not been able to be completed this year, although all members are still in touch with the church. All of these groups support and encourage one another to grow in their knowledge and experience of God, and continue to be a great support and encouragement to members during their day to day lives too.

Worship at All Saints Belton usually comes in a variety of styles including morning and evening celebrations, Messy Church, and Holy Communion. Services continue to be live streamed from the Church Building to Amazon Chime and Facebook for those not yet ready to attend in person.

The records for church attendance are available to view, but are not easy to record here in the usual way due to the pandemic.

During 2021 there were no Traditional Communion Services held on Tuesdays (monthly) with Young at Heart, and no Evening Celebration Services. The first service held in church in 2021 was Holy communion for Easter Day (4.4.21) There was a service held to commemorate HRH Prince Philip, Duke of Edinburgh on 16th April and a service of Holy Communion for Pentecost on 23rd May. A service of Holy communion was held once a month in church (June – September) then from October on the 2nd and 4th Sundays in the month there was Holy communion in church, and Morning Celebration on-line. We have gradually begun to open the 1st and 3rd Sundays to people who were reluctant to return to in-church worship, so providing a safe space in which to re-engage.

During 2021 there have been:

0 Baptism
0 Confirmations
7 Funerals
1 Crematory services
3 Weddings
0 Wedding Blessings

Information: Details concerning church services and special events are on display on the notice boards in the churchyard. Child protection and vulnerable adult policies, Diocesan Churchyard regulations and the Table of Statutory Fees are displayed in the porch together with the insurance policy and CCLI Licences.

Treasurer's Report and Accounts - 2021

It has taken a bit of time to get used to this side of the accounts, however, I have enjoyed the challenge. We are still seeing the impact from Covid-19, and looking forward doesn't look much better with the increases to fuel prices.

Despite the troubles we have all faced God has continued to provide for us. We are starting to get back into normal rhythms, and as such we have had external donations and grants provided to continue the work of the Pantry and have plans made for future fundraising for all our activities. The bills have been paid and we met our target for the Parish Share. Missional work continues due to the generous donations made in addition to the regular giving we have received.

Being aware of the financial situations we are all preparing for, I ask that you all prayerfully consider your financial giving to the church. We rely on the giving of our church family to support the continuation of all the great work we do and sharing of the gospel to our community.

Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7

Anneka Gearie

This year, with Michelle having handed over her Treasurer's responsibilities to Anneka Gearie, there is a special thank you to Shell for assisting with the handover and familiarising Anneka with the finer points of being Church Treasurer, and for Anneka learning new skills in dealing with the Diocesan spreadsheet. All your hard work done by both of you is so very much appreciated. Thank you!

Rev Rosie Bunn

Financial Statement for the Year Ended 31 December 2021

Receipts and Payments

Accounts

	Note	Unrestricted Fund	Designated Fund	Restricted Fund	Endowment Fund	Total 2021
		£	£	£	£	£
Receipts						
Voluntary receipts:						
Collections at Services	3	1,383.68	-	-	-	1,383.68
Planned giving	3	21,255.00	-	-	-	21,255.00
All other giving/voluntary receipts	3	1,615.53	-	-	-	1,615.53
Grant Income	3	1,500.00	-	-	-	1,500.00
Legacies Received (Capital Value)		-	-	-	-	-
Gift Aid recovered		13,317.61	-	-	-	13,317.61
		39,071.82	-	-	-	39,071.82
Activities for generating funds	3	950.89	-	-	-	950.89
Investment income		2,332.15	-	-	-	2,332.15
Church activities	3	11,429.95	-	-	-	11,429.95
Other income		-	-	-	-	-
Total receipts		53,784.81	-	-	-	53,784.81
Payments						
Church activities:						
Parish share		32,000.00	-	-	-	32,000.00
Clergy and Staffing costs	4	2,298.28	-	-	-	2,298.28
Church running expenses	4	7,192.87	-	-	-	7,192.87
Mission giving and donations		-	-	-	-	-
Building work and repairs		-	-	-	-	-
Administration Costs	4	1,450.77	-	-	-	1,450.77
Other expenditure	4	5,552.19	-	-	-	5,552.19
		48,494.11	-	-	-	48,494.11

Cost of generating funds	-	-	-	-	-
Total Payments	48,494.11	-	-	-	48,494.11
Excess of receipts over payments	5,290.70	-	-	-	5,290.70
Transfers between funds	-	-	-	-	-
	5,290.70	-	-	-	5,290.70
Cash at bank and in hand at 1 Jan	17,621.07	-	-	-	17,621.07
Cash at bank and in hand at 31 Dec	22,911.77	-	-	-	22,911.77

Statement of Assets and Liabilities

	Note	Unrestricted Fund	Designated Fund	Restricted Fund	Endowment Fund	Total 2021
		£	£	£	£	£
Cash Funds						
Bank Current Account	5	22,826.08	-	-	-	22,826.08
Petty Cash		85.69	-	-	-	85.69
Bank Savings Account		-	-	-	-	-
Deposit Fund		-	-	-	-	-
		22,911.77	-	-	-	22,911.77

		Unrestricted Fund	Designated Fund	Restricted Fund	Endowment Fund	Total 2021
		£	£	£	£	£
Assets retained for Church use						
Asset A - Building	2	-	-	5,735.78	-	5,735.78
Asset B - rebuild	2	-	-	3,481.29	-	3,481.29
Asset C -reserved funds	2	-	6,577.68	-	-	6,577.68
Asset D Pantry	2	-	6,735.37	-	-	6,735.37
Total Assets		-	13,313.05	9,217.07	-	22,530.12

Notes

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2. Reserved funds for children/youth work, Bibles for school, funeral plan project, community event, carpet, electrics

3. Receipts

	Unrestric ted Fund	Designat ed Fund	Restricted Fund	Endowm ent Fund	Total 2021
	£	£	£	£	£
<u>COLLECTIONS AT SERVICES</u>					
Sunday Collections	942.68	-	-	-	942.68
Weekday Collections	16.00	-	-	-	16.00
Wedding and Funeral Collections	425.00	-	-	-	425.00
	1,383.68	-	-	-	1,383.68
<u>PLANNED GIVING</u>					
Standing Order	21,255.00	-	-	-	21,255.00
	21,255.00	-	-	-	21,255.00
<u>GIFT AID RECOVERED</u>					
Gift Aid Reclaim	13,317.61	-	-	-	13,317.61
	13,317.61	-	-	-	13,317.61
<u>ALL OTHER GIVING/VOLUNTARY RECEIPTS</u>					
Donations	1,320.00	-	-	-	1,320.00
Donations - Gift Aided	295.53	-	-	-	295.53
	1,615.53	-	-	-	1,615.53
<u>ACTIVITIES FOR GENERATING FUNDS</u>					
Fete	421.15	-	-	-	421.15
Other Fundraising	529.74	-	-	-	529.74
	950.89	-	-	-	950.89
<u>CHURCH ACTIVITIES</u>					
Fees - Statutory	4,754.00	-	-	-	4,754.00
Pantry	6,675.95	-	-	-	6,675.95
	11,429.95	-	-	-	11,429.95
<u>INVESTMENT INCOME</u>					
Dividends and Interest	2,332.15	-	-	-	2,332.15
	2,332.15	-	-	-	2,332.15
<u>GRANT INCOME</u>					
Non-Recurring Grants	1,500.00	-	-	-	1,500.00
	1,500.00	-	-	-	1,500.00

4. Payments

	Unrestric ted Fund	Designat ed Fund	Restricted Fund	Endowm ent Fund	Total 2021
	£	£	£	£	£
<u>CLERGY AND STAFFING COSTS</u>					
Clergy Expenses	2,298.28	-	-	-	2,298.28
	2,298.28	-	-	-	2,298.28

CHURCH RUNNING EXPENSES

Cleaning	639.40	-	-	-	639.40
Gas and Electricity Bill	2,313.68	-	-	-	2,313.68
Insurance	2,103.58	-	-	-	2,103.58
Service Costs	1,184.74	-	-	-	1,184.74
Maintenance	896.80	-	-	-	896.80
Water Bill	54.67	-	-	-	54.67
	7,192.87	-	-	-	7,192.87

ADMINISTRATION COSTS

Printing	95.63	-	-	-	95.63
Support Costs	155.14	-	-	-	155.14
Loan Repayment	1,200.00	-	-	-	1,200.00
	1,450.77	-	-	-	1,450.77

OTHER EXPENDITURE

Mission and Evangelism Costs	894.45	-	-	-	894.45
Churchyard Expenses	1,487.72	-	-	-	1,487.72
Pantry	3,170.02	-	-	-	3,170.02
	5,552.19	-	-	-	5,552.19

5. Bank Current Account

	Unrestric ted Fund	Designat ed Fund	Restricted Fund	Endowm ent Fund	Total 2021
	£	£	£	£	£
General Account	22,826.08	-	-	-	22,826.08
	22,826.08	-	-	-	22,826.08

Risk Management

Financial Risks

In 2021, we managed to pay what was required by the Diocese for our Parish Share contribution, but this was once again a real challenge.

We have not paid a regular amount to chosen charities, as has been the wish of PCC for a number of years, but small charitable donations were made, following specific fund-raising activities.

We survive month to month and greatly appreciate the giving of everyone including the giving of skills and time. During 2021 the church was not used to the full (even though it was used more than the previous year), so the cost of heating and lighting much reduced. However with the increase in fuel costs, our heating/lighting costs will greatly increase this year.

Our giving through the offering basket was much reduced and with attendance numbers still low in comparison with 2019, this is still affected, but because much of the giving at All Saints is through standing orders, money continued to come in to enable bills to be settled. However the full cost for a parish, if paid in full, is £66,126. This year money will be just as tight, if not more so, with the parish share requested of £32,397 (Benefice share: £40,997) and with the expectation that it is paid in full.

However, as we continue to reach out to a world in need, the PCC does find the monthly ritual of wondering if we have managed to “get by” again, time consuming and draining of our energy. Please pray that we will respond to God’s generosity to us and find ways to provide enough income for the church to

- pay our Parish Share
- donate generously to the chosen charities
- fund the work we do in all areas including Rock Solid, Moorlands Academy, Refill and pastoral care
- continue to fund The Pantry scheme

Statutory and Legal Requirements

The DBS checks are updated regularly; Church Wardens, clergy, lay ministers and youth & children’s workers are all required to have enhanced DBS checks. Everyone who works with young people or vulnerable adults must have a DBS check and have completed C0 and C1 of the Diocesan Safeguarding course. Those in leadership must have completed the C2 level. This applies particularly in regard to our work with Young at Heart and all the children’s work. Regular training needs to be undertaken. Safeguarding training is an essential requirement for all PCC members, who are required to reach level

C1. There is also the need to keep up-to-date with both the Safeguarding training and our DBS checks.

The Health and Safety Policy and our two Protection Policies need to be kept up to date.

Data Protection and GDPR regulations are adhered to.

Operational Risks

Ady Durrant and Tim Bunn regularly check the building and all repair work carried out is now logged in the book kept in the vestry.

A new carpet for the chancel is required. Further funds have been raised for this and a faculty application has to be made.

We need to do something to improve the visibility of the screens – introduction of TV screens are being looked into and a faculty application will need to be made.

As we continue to grow, the number of people who are involved in the work of the church also needs to grow. In the past there has seemed to be a tendency for the same people to be involved in every aspect of the church's life and ministry. Whilst we have not been meeting full-time in the church during the pandemic lockdowns and the gradual relaxation of the restrictions, some church members have worked as hard, if not harder, to keep things running.

The Pantry Foodbank has been called upon more in the past 12 months than previously; grants have been obtained to help parishioners who request help from the foodbank, which has increased the workload of the Pantry Team (in particular for Colin, Marion and Linda). Overarching care needs to be given to those who care for those in need, because the demands are high.

If you feel you have something to offer, or feel your skills are being under-used, please speak to Rosie or preferably one of the Churchwardens.

Help is always needed and appreciated at the "clean up" days spread throughout the year; watch for these on the church notice sheet.

We all have a duty to look after each other, from those who lead to those who have just found faith and are seeking the Way, the Truth and the Life of Jesus.

Rosie Bunn – Rector

GT.YARMOUTH DEANERY SYNOD REPORT FOR 2021

The first session of the new triennium (2020-2023) delayed due to Covid 19 pandemic and lockdown held at The Minster, Gt.Yarmouth began with a Eucharist. Celebrant Rural Dean, Revd Canon Simon Ward, preacher Rev. Steven Sivyver. The Rural Dean explained that Revd Steven Sivyver is to be Assistant Rural Dean. Whilst Revd Simon has overall responsibility, Revd Steven will have oversight of the northern parishes and Rev Simon the southern.

Lay Chair, David Pearson, Deanery Assessor Michael Hewitt and Maureen Grey Synod Secretary had all, after many years, expressed a desire not to seek re-election. Vote of thanks to them all. The only nominee was Pam Spychal as Lay chair – unanimously appointed.

The Clergy Well Being Covenant –(made an Act of Synod in Feb: 2020) copy had been circulated to all members. In the follow up discussion main points were:

- Recognising that everyone's well being is important, but this rightly focuses on clergy care and wellbeing.
- PCCs should be in forefront, get close to their clergy;
- Laity should be encouraged to help in any way possible, but clergy must be willing to accept more lay participation; let them take more responsibility.

In October Synod met at Martham.

Lay Chair Pam Spychal introduced herself giving an insight into her life and background and what is expected of a lay chair. She hopes for a growing knowledge and interaction with the parishes in the deanery.

Carol Moser was unanimously appointed as **Deanery Synod Secretary**

A discussion ensued on **Sharing ideas for raising money**", mostly tried and tested such as Planned Giving and Gift Aid, Retiring Collections, Gift Days, Coffee Mornings etc., but from St. Mary Magdalene *"Don't fund raise – we do a lot for the community – if you serve them the money will come in"*.

Archdeacon Steven Betts gave a presentation 2021 a Year of Reviews (2nd year of pandemic)

Not a good time for organised church or meetings. Churches everywhere had suffered as a result of the pandemic and Norwich is no exception. We are all trustees of the diocese, how much are we prepared to change. In 2019 Yarmouth Deanery had paid £42,499 but cost of clergy was £753,250 – a shortfall of £331,751. We have 11.5 clergy posts but pay for only 6.5. Diocese will be approx. £2 million adrift, how can we cover this shortfall.

- Must focus on areas of greatest population, clergy needs to be cut by 10%, if less clergy ministry needs to be cut.

- Reductions and /or eventual reorganisation – how without weakening ministry,
- Looking at teams, church buildings, number of services, building lay teams.
Parishes will get what they pay for (Belton and Burgh Castle don't pay for a full time priest = and the parish is calculated as requiring 0.82 of a full time priest)

Synod finished with Compline and the licensing of Revds Steven Sivyier (Martham benefice), Jo Wood (Ormesby Benefice) and Sue Hemsley Halls (South Trinity Broads) to each other's parishes.

Since this meeting Mr Philip Laker Jones has been appointed as Deanery Assessor

Rev Rosie Bunn is on the Standing Committee for the Great Yarmouth Deanery Synod and Mr Terry and Mrs Judy Gammans are the Lay representatives for Belton

Church Group Reports



Church Organisations Reports

Worship Team Plus

Prayer

Prayer happening somewhere every day in our Church.

Morning Prayer happens on Tuesday to Friday on Amazon Chime starting at 8:30 a.m. It is based on the Contemporary Liturgy from the Services and Prayers for the Church of England which can be downloaded. There are prayers based on Psalms and other texts as well as daily readings from the Old and New Testaments. There is also a time for free intercessions where 'the day and its tasks, the world and its needs and the Church and her life' are brought before the Lord in prayer.

Men's Prayer happens on Amazon Chime, Tuesday at 7:30 a.m. and Saturday in 'The Engine Room' at 8:30 a.m. This is a time of free prayer but usually begins with a welcome and the reading of the 'Share-a-Prayer' written by me every day of the week. (This can be sent to anyone direct from Derek Mill via text, WhatsApp or email or viewed on the Network Yarmouth website www.networkyarmouth.co.uk). There is not set liturgy but any problems, anywhere at any time can be a focus for prayer. Those who attend always find it worthwhile and beneficial.

Prayer also happens in Bible Study (Monday), Life Groups (Tuesday and Thursday), Prayer Together (Wednesday), Bible Chat (Friday) and in Church on Sundays.

Glory to God, and to Jesus by His Holy Spirit, who is with us whenever two or three gather in His Name. Thank You for the gift of prayer and the answers we receive.

Derek Mill

Prayerbelles

We have continued praying for others using the church weekly newsletter, prayer chain requests/needs and the situation the world found itself in.

Prayer has never stopped throughout and continues.

We have supported each other and have connected to the weekly Prayer Together. We will continue in this way until we feel it is safe to change.

Marion and Susan

Website and On-line Community

Love God (reach people with the gospel) Love People (bring them into the church) Love Life (share what we do).

Social media is an indispensable tool for communicating faith in the modern world, building relationships and extending our mission. Digital spaces are real places where people gather – just like we would in a town centre or church hall – and we must be present in all these places. It makes sense to go where the people are in their world, rather than waiting for them to come to us.

We are on social media to reach people outside of All Saints. These people may not know anything about us or the purpose of a church. We want them to see who we are and what we do. Our strategy is simple: “People like us do things like this.” If All Saints is a community of people whose lives have been changed by God and are doing their best to follow Jesus, then our social media should reflect that.

The digital world is a mission field, and we continue to make the shift to treat it as such. We are beginning to reach out to the lost while, at the same time, equipping our members to share and get the gospel message into their social media feeds to reach their own personal networks.

By continuing to place content on our social media platforms we are allowing our members to engage and use it within their own networks. We can all easily share a sermon video, a study post, RSVP to events, share post pictures or comment on a thought that comes to mind. These actions then allow conversations to start naturally.

The website has had its issues this year, as a result of the way it is managed. These difficulties have resulted in the opportunity to reassess what it is we require from our website. The plan is to rebuild from the ground up so that it can provide the information and opportunities we need going forward in the digital world. It will be a place to help potential new visitors gain as much information about us as they need. As members you will, however, still be able to download the weekly newsletters, view photos of our events, find out details of our various ministries, details on giving, and read *Rosie Writes*.

If anyone wants to see the numbers behind any of our social media content then please get in touch and I can happily share these with you.

If anyone has ideas on the content they would like to see on our Facebook, Instagram, or YouTube pages then please let me know.

Anneka Gearie

ALPHA Initiative

Everyone has questions.

Exploring is good. We're built for it.
Explore more about life,
faith and meaning with Alpha.



Sadly we have not run an Alpha course starting 2020 or 2021, and we still have to arrange a catch-up and finish the last one with began in the Autumn of 2019.

Rosie Bunn



The Church Pantry Foodbank Supporting Families in Need in Belton, Browston and Burgh Castle

The Pantry Foodbank continues to serve Belton, Burgh Castle and Browston residents of all ages with support when experiencing financial difficulties. Families, whose children attend Moorlands Primary Academy, who may move out of one of these three villages, for one reason or another, will also receive support.

In the past year The Pantry has seen considerable changes in the way it functions due to increased need. For a few months this need was reduced from sixteen households to ten, but we now are experiencing an increase from ten to thirteen households with more expected. The gifts are mainly prepared by a volunteer who is supported, depending on need and this works well. The household gifts were slowly being reduced from weekly to monthly with the aim of completing Pantry support and, if necessary, moving onto weekly gifts using Tesco over day/damaged items. This continues to work well relying mainly on one volunteer to oversee the collecting, sorting and delivering Tesco items with some overlap depending on other's roles.

Volunteers are used to shop and deliver for/to needy households ranging from one person to a family of ten. Some volunteers have dual roles but collections and deliveries are co-ordinated by one volunteer while another co-ordinates logistics. Thirteen Volunteers ranging from 'one off' support when contacted/available to reliable weekly input. All support is very much appreciated however much time, energy, fuel and prayer is given with vehicles available when needed. We rely upon D.I.A.L. for confidentially supporting families with financial struggles.

In January the Council provided funds to give every household £50.00 'one off' gifts of groceries who have difficulty making ends meet. To date we have achieved twenty-three of these gifts with twenty-five plus pending. The workload has more than doubled because these special gifts are mainly over and above general Pantry duties.

Our thanks go to Church, Bradwell Butchery, the Labour Party and everyone who has helped the Pantry in serving the community in small ways as well as large, whether with physical, monetary or prayerful support. May God's Blessing continue to be with you and at the centre of all we do for as long as is necessary.

Colin & Marion Chilvers
& The Pantry Foodbank Team

Young @Heart Report.

Young @ Heart returned to meeting 28th September 2021 after an eighteen month break due to the pandemic. Sadly some of our members had died during that period. Y@H had kept in touch and delivered to each one a summer afternoon tea and a Christmas picnic.

Since October we have met weekly for coffee and conversation and once a month a traditional communion service within our meeting.

Just before Christmas we gathered for afternoon tea , carols and songs. Since then we have had pancakes on Shrove Tuesday and a Wednesday fish and chip lunch.

Numbers attending started off slowly and now average 26. We have 40 registered members. Weekly donations are voluntary and our funds are increasing which hopefully will allow us to fund trips out during the summer. Fortunately Y @ H has a willing band of volunteers who ensure meetings continue to run smoothly each week.

Sue Angell

Children and Youth

Rock Solid

Rock solid is going well after all the events of lockdown and us not being able to run. We currently have a group of 6 regulars and 1 who come some weeks but not others. We are expecting a new lad to come for the first time next week and hopefully he will become a regular. The group is a lovely group and they all get on and play nicely together.

They enjoyed their Christmas party which they arranged themselves by decorating their room ready for it. They made Christmas cards for a local care home and they were greatly received again.

We were lucky enough to get a grant from the Village Voice which we are going to buy some new games so we can rotate them games they play with and some art and craft materials through the year.

They have enjoyed acting out a story from the Bible and we will do more of this. We have made it our aim to listen to the kiddies and try to let them have their say in what they want to do, so it's a group run for them by them, in turn teaching them a bit of responsibility and to make wise decisions.

Colin, Paula and Viv.

Moorlands Church of England Primary Academy

The church continues to have a strong, positive relationship with Moorlands Primary Academy (part of the Diocese of Norwich Education Academy Trust). Rosie is Chaplain for the school. Anneka Gearie is a member of the governing body and works with the school to develop faith involvement in the curriculum and provide Collective Worship.



Anneka and Rosie lead Collective Worship for Moorlands once a week, providing the opportunity to explore key Christian beliefs and their application to life today through the Bible story. This year has been focused on the life application of the parables and teachings of the New Testament.

Covid restrictions prevented us from holding our Christmas and Easter workshops for the students, however, thanks to technology we were able to still gather together online for services to mark these celebrations as well as for a Remembrance Celebration. The leaving year 6 students were able to receive their Bibles from the Church, and we held their leaver's service on the playing field with parents in attendance.

The children continue to adapt extremely well to all the changes this year has brought about and the symbiotic relationship we have developed with the school community continues to be a blessing to all involved.

Anneka Gearie

Sunday Morning Children's Group

The children remain a difficult group to engage with during the Sunday morning service online, however, we were able to return to face-to-face teaching from the end of November during the Holy Communion service. The Roots activity sheets continue to be circulated with the weekly newsletter to provide some focused involvement for the children, too.



For Lent & Easter, Thy Kingdom Come, New Wine and Advent & Christmas, we continued to provide activity boxes/bags for the children. The packs always included sweets and treats to celebrate the season, or to be used in prayer activities. These have all been very well received!



Messy Muddy Church

Because of the difficulties in meeting as Messy Church inside, (although we did meet in church in June at spaced out family-only tables) and because the Sunday afternoon meeting time seemed to work well, we started Messy Church meets Muddy Church in August 2021. We meet in The Rectory Garden on the third Sunday of the month from 4-5pm (later extended to 5.30pm because we enjoyed it so much!).

We have had such fun outside engaging with creation and worshipping our Creator God; in beautiful sunshine and on dark evenings; covering such themes as creation, harvest, love and hope through activities, exploring the garden, planting bulbs, craft, stories, talking and prayer. Food (and warm drinks on occasion) has been central to a time



together: hot dogs, beef burgers and always toasted marshmallows.

Invitations by our church family have brought new families to enjoy Messy Muddy Church.

It has been a great way to encourage the children and families at a time when they were not coming to church regularly. We are praying that this ministry will develop in the coming year.



Rev Rosie Bunn

Ecochurch

We are now signed up to be an Ecochurch, a scheme, run by A Rocha UK, which equips churches to care for God's creation through their worship, buildings, land, community engagement, and individual lifestyles. The scheme is a foundational resource for encouraging churches, cathedrals, and dioceses to embody the fifth mark of mission which is *to strive to safeguard the integrity of creation and sustain and renew the life of the earth*.

In September/October 2021 a group met to complete a survey of 'where we are now' in terms of: Worship and teaching, Management of church buildings, Management of church land, Community and global engagement and Lifestyle. The scheme aims to support churches with improvement in each area earning a bronze, silver or gold award. It provides a foundation for discussions as to how we, as a body engage pro-actively to address all environmental issues – important as they overlap with ministry, health, safety, purpose and so on.

Some of us visited the churchyard and had discussions and ideas, from which came the new user-friendly recycling bins. Ideas concerning the churchyard were 'held' over the winter and as the daylight increases we hope to develop these.

A recurring question on the survey is 'do you have a person(s) to champion the cause of our church community becoming more environmentally sustainable?' At the moment we don't, and would love to hear from anyone interested in the environment and sustainability - practical, artistic, spiritual or any other way to enhance our living in God's garden and a Godly lifestyle.

Rev Viv Ridpath

Life Group Reports

Monday Life Group

We have kept our meetings quite short this year, usually about 45 minutes, as we all agreed that screen time was more draining than meeting face-to-face. Conversations about how we were doing were particularly helpful and enabled us to keep a grip on reality, to support one another and to bring our needs to the Father in regular prayer. We studied on and off throughout, being aware that reading was often difficult as we were all feeling the stress and strain of the pandemic. We did however cover large parts of “Mountain Moving Prayer” and “God’s Plan for Your Wellbeing.” We were all sad to lose two former members of the group, Andy Trentham and Terry Smith-Galer, both of whom went to be with the Lord. Anyone wishing to join us online on Messenger just let Derek know so you can be added to the group.

Derek Mill

Tuesday Night Life Group

It has been an interesting and rather different year.

Sadly, one of our long-standing members, Pauline, died during the year. Amidst our sadness, we were able to recall her strong, quiet faith and be glad for her that she is now pain free, and with Christ. We continue to endeavour to support each other in word, prayer and action as some walk through illness and grief as well as rejoicing in each other’s happier times.

We began with a number of weeks in the Old Testament following the life of Samuel and Saul. After the summer break we turned our attention to Jesus’ Sermon on the Mount, recognising its radical teaching at the time, and basically asking what it means for us today. Very challenging indeed! We will end the year by joining in with the Lent Course on ‘Embracing Justice’.

Most of our meetings have taken place online due to Covid limitations, although more recently we have mixed online with “in person” gatherings. There has also been a significant shift from a “one leader only” approach, with all members of the group having led a meeting on at least one occasion, and often more, with great success. We are, I think, realising more and more, that by prayerfully reading the Bible together, God is quite capable of teaching us and guiding us in our lives.

We are a group of 9, so there is room for another if you are interested!

Jane Mill

The Rectory Life Group

We have continued to meet online, on either a Messenger group chat or on Amazon Chime, and during the warmer nights we managed a couple of meetings in the garden, including a Christmas meal of turkey burgers, sausages, stuffing & spiced red cabbage around the campfire. We try to creative.... sometimes we pull it off!

During 2021, especially as restrictions were relaxed, we were not quite as regular in our meetings as we had been, and numbers began to decrease but there were usually at least two or three of us, supporting one another, praying and learning together.

More recently we have been exploring DEEP : passion-character-community and the thoughts of Frog & Amy Orr-Ewing, which we found very worthwhile.

If anyone feels they would benefit from joining us, and we hope to resume meeting together in homes soon, please have a word with myself or Tim or any of our group – Jim & Barbie, An Howell, Tracey, Regi & Reena.

Rev Rosie Bunn

Curate's Report

It's been another full year with continuing training sessions and conferences as well ministering here at Belton. Training has included seminars on inclusivity and leadership, as well as our peer group meetings where we can share experiences and compare notes! The diocese also provided training such as the Bishop's Teaching Mornings and the three-day Clergy Conference. My cohort had its last w/end at Belsey Bridge in March (worship, teaching and great food) which was extra nice since we hadn't been together for almost 2 years.

The highlight for me, this year, was 2 weeks immersion in the cathedral experience when I met 'everyone' who worked and volunteered there, engaged in many of the activities and was included in the clergy team for all the services. It is a very welcoming, kind and supportive environment.

Meanwhile I have enjoyed all the church involvement with the accompanying preparation and leading of Sunday services, seasonal services, funerals, leading small groups, supporting Rock Solid and the various meetings . New this year has been the addition of weddings and baptisms which are super nice to do! In addition, I like to attend local clergy gatherings such as Deanery chapter and the Gorleston ministers' prayer breakfast. I have not been able to do as much as I had hoped for Ecochurch but with longer days, good weather and lots of enthusiastic and eager we can make good progress.

A big thanks to my Training Incumbent, Rosie, and to you all for supporting and encouraging me throughout this amazing journey – Thank you



Rector's Report

What a year! It began with another lockdown and then in the coming months the restrictions were relaxed little by little. For me it involved re-assessment of how many could attend weddings and funerals; for wedding couples it was really quite stressful as restrictions were not lifted until mid-June. It felt like I was constantly reviewing the risk assessment of what could be done, when and how!

For me, personally, it was really hard to be shielded, and I am grateful for the work that Rev Viv Ridpath carried out, taking funerals in particular. During the past year we have lost a few saints who were dear to us: Jim Gracey, Adri Angell, Pauline Parkinson, Barbara Clark and Trevor Greenacre. They are sadly missed. On a happier note we enjoyed the wedding of 2021 (postponed from 2020), on 29th August when Paula and Ady got married. What a day!

Easter Day 2021 – a wonderful day because we were once again able to open the church and celebrate Holy Communion. A few of us gathered in church; others were on-line



In the summer we planned to have an open-air service to enable church members to come together but the weather had rather different ideas! We have gradually adapted and opened the church up, so that we were able to have a Christmas Carol service and the Christmas Eve Crib Service in church once again. Being loving and keeping people safe has been our aim.

In the past months, I have spent much time deliberating over the way forward as we have emerged from lockdown into gradually reducing regulations; there have been practical considerations as well as reflecting on the emotional and spiritual aspects of the pandemic. We are all changed as a result of our experiences over the past two years, and for some life has been an enormous challenge; we are not the same people as went into lockdown in March 2020. Some of us have found our faith has grown during this time; others have struggled to make sense of where God is in all this. We are far from being 'back to normal' as a church, even if life seems much more normal in everyday life. I am very much aware that there are people missing from our gatherings due to ill-health or concerns for their well-being. If you are one of them, please know that we do miss you.

At the beginning of Advent the Diocese of Norwich released the details of the Bishop's vision:

Transformed by Christ

Prayerful

Pastoral

Prophetic

Prayerfulness is where we begin, and during Advent we encouraged one another to pray the Names of Jesus using the Advent candle. I know some of you enjoyed that experience, because you told me so. The idea was to expand our experience of prayer, by praying in the character of God. If we learnt anything we can pray to God our provider, our shelter, the one who heals. At this time knowing that God is our refuge, our shield, our fortress, our strong tower helps us to pray for the refugees pouring out from the Ukraine as a result of the Russian attacks, and war.

We are a church who prays – as individuals and together. There are prayer opportunities throughout the week, but in our year of prayerfulness perhaps our prayer might be that the Lord would make us even more passionate about prayer, and more confident in praying with one another.

As a church we meet to pray in one capacity or another every day:

Mondays:	Bible Study
Tuesdays:	Men's Prayer Breakfast, Morning Prayer and Lifegroup
Wednesdays:	Morning Prayer, Prayerbelles, Prayer Together and meetings
Thursdays:	Morning Prayer and Lifegroup
Fridays:	Morning Prayer and Women's Bible Chat
Saturday:	Men's Prayer- The Engine Room
Sundays:	Church services

One way of growing in our faith and prayerfulness is to pray with someone else. Have you ever thought about having a Prayer-friend, or being part of a Prayer-triplet? Why not consider it! Talk to a friend and find out whether they would like to join you, perhaps meeting up over a cup of tea/coffee for an hour in the week, or just spend a bit of your time during your normal meet-up with a friend, talking to God as well.

I remain grateful to those of you who stepped up and made special effort to keep in touch with the lonely and vulnerable, especially people living on their own. Thank you. My hope and prayer is that, as a church, we might continue to be considerate and attentive to one another, and aware of the needs of others, especially the lonely and needy. Through these past months we have seen/shown love in action. Let's hope that when all the attractions and distractions are up and running we won't forget the importance of the people in our lives.

All things flow from God's immense love for us, revealed to us in Jesus Christ, or which we are reminded by the working of the Holy Spirit within us. We are recipients of God's amazing grace and it is our response to God's love and grace that brings us to serve him, each other and other people, with our gifts, skills and attributes; with our whole being.

I am thankful for those of you who have served well during the past year:

- PCC members for taking seriously your commitment to deal with the serious business of keeping the church going through lockdown, overseeing the finances, being involved in the conversations of how we emerge from the pandemic and look to the future.
- Leadership Team for your commitment as we journey together with a growing understanding of one another and God's call on our lives, and the responsibility he gives us as leaders.
- Anneka Gearie who has not only overseen our digital presence on Facebook, Twitter and YouTube and wrestled with the frustrations of the website, and has supported me enormously in the work with Moorlands Academy, but has also taken on being Treasurer.
- I don't want to overlook the hard work of any of you, especially our children's leaders: Sunday Morning Children's Group; Rock Solid; for our Parish Safeguarding Officer.
- Similarly, thank you to all our tea/coffee makers, usually Shirley and Janet, sometimes joined by others.
- Worship leaders: musicians and vocalists, the PA and AV operators, our intercessors and readers, those who look after the church linen for Communion, our preachers and teachers. Thank you so much for all you have given to the worshipping community of All Saints.
- Life Group leaders, so dedicated and who play an important role in terms of helping each church member to be cared for as disciples of Jesus; again you have had to re-think your mode of meeting with the fluctuations of the coronavirus. You have made such a difference to many people in the groups.
- For all who care for the building and churchyard; in general maintenance, moving chairs/tables, cleaning and tidying, decorating with flowers, etc., when this has been able to be done.
- All who contribute to sharing the gospel through various mediums: social media, the website, in the Village Voice, and face to face; for all who heed the call to be creative in order to raise funds for the church or charity.
- Pastoral carers; those who have begun to visit parishioners again, continuing the care of the elderly, sick and bereaved; thank you for finding creative ways to continue this vital care.

- Intercessors and prayer ministers: because prayer is so important to us.

THANK YOU

I think that should just about cover everyone – but I want to thank Tim, Andy and Tracey who, in very different ways, enable life at The Rectory and have kept me sane over the last year and helped me enormously when I have been restricted by the Rheumatoid Arthritis.

So, thank you to each and every one of you for all that you are and all you do as Christ's church here in Belton. It means so much to me; you are a blessing to our Lord. Thank you.

In this coming year we will be looking again at the way forward, in growing the church; in PCC meetings, in the Leadership Team meetings and as the church gathered together. It will be through prayerful listening and sharing that we will discern the Jesus way for us as the family of God here in this place.

Life will also be a challenge for us too. How do we continue to be generous and gracious when it would be easier to look just to ourselves? How do we as a church weather the storms that come our way? How are we able to stand to be a bright witness to the grace and provision of God; to keep the lights on and the building warm? to meet the needs of those in need? to be full of hope for the future (because we know God who holds our future)?

**God of mission,
who alone brings growth to your Church,
send your Holy Spirit to give
vision to our planning,
wisdom to our actions,
joy to our worship,
and power to our witness.
Help our church to grow in numbers,
in spiritual commitment to you
and in service to our local community,
through Jesus Christ our Lord. Amen**

Promoting a safer church

The care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church

House of Bishops
Safeguarding Policy
for children, young
people & adults

IF YOU ARE CONCERNED

that someone you know is at risk of, or is being abused, or presents a risk to others, please seek advice from a Safeguarding Adviser or if necessary report the matter to the Local Authority Social Care Services or the Police without delay.

Local contacts available to speak to if you have any concerns:

Name: Michelle Horgan
Role: Parish Safeguarding Officer
Tel: 01493
E-mail: michelle.horgan012@gmail.com

Name:
Role:
Tel:
E-mail:

Name: Sue Brice
Role: Diocesan Safeguarding Adviser
Tel: 07958377079
safeguarding@dioceseofnorwich.org

Local Authority Social Services:

**IF THERE IS IMMEDIATE RISK OR DANGER
PLEASE CONTACT THE POLICE ON 999.**

OUR COMMITMENTS

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse or other affected persons
- Caring pastorally for those who are the subject of concerns/allegations of abuse and other affected persons
- Responding to those that may pose a present risk.

HELPLINES

- NSPCC: 0800 800 5000
- Childline: 0800 1111
- Stop It Now: 0800 1000 900
- NAPAC: 0800 801 0331
- Samaritans: 116 123
- Family Lives: 0800 800 2222
- National Domestic Violence Helpline: 0800 2000 247
- Action On Elder Abuse: 0800 8808 8141

 **THE CHURCH
OF ENGLAND**
www.churchofengland.org/safeguarding

Transformed by Christ

Prayerful

Pastoral

Prophetic



SITUATIONS VACANT

At All Saints Belton there are opportunities to serve God in many different ways, using your gifts and skills, whatever your age or gender. All Saints is a church family where we are all learning to live our lives following the example of Jesus.

Might you be interested in assisting with serving teas & coffees or with the PA or AV in church? Help urgently needed.