

**REPORT OF THE DIRECTORS AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023
FOR
INSTITUTE OF CAST METALS ENGINEERS**

INSTITUTE OF CAST METALS ENGINEERS

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INSTITUTE OF CAST METALS ENGINEERS
COMPANY INFORMATION
FOR THE YEAR ENDED 31ST DECEMBER 2023

DIRECTORS:	T Stevenson T Ayre S Alexander A Sartorius A Evans M J Dudley T Carannante W Bennett A Laing A Rimmer D Pritchard
REGISTERED OFFICE:	National Foundry Training Centre ECMS Tipton Road Tipton West Midlands DY4 7UW
REGISTERED NUMBER:	00250380
AUDITORS:	Fields Business Advisors Ltd 2nd Floor Landchard House Victoria Street West Bromwich West Midlands B70 8ER
BANKERS:	Lloyds TSB 134 New Street Birmingham West Midlands B2 4QZ

INSTITUTE OF CAST METALS ENGINEERS

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS REPORT) FOR THE YEAR ENDED 31ST DECEMBER 2023

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report in accordance with the small company regime, Section 419(2) of the Companies Act 2006, with the financial statements of the charity for the year ended 31st December 2023. The trustees have adopted the provisions of accounting and reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of bringing together people from all sectors and levels, to offer help and advice, networking opportunities, technical information, training and professional development opportunities, in order to help the institutes members to make most of their careers.

DIRECTORS

The directors shown below have held office during the whole of the period from 1st January 2023 to the date of this report.

T Stevenson
T Ayre
S Alexander
A Sartorius
A Evans
M J Dudley
T Carannante

Other changes in directors holding office are as follows:

S Hill - resigned 24th June 2023
R Bell - resigned 6th December 2023
L Jenkins - resigned 24th June 2023
L M Postle - resigned 24th June 2023
M Sutton - resigned 24th June 2023
A Bennett - resigned 24th June 2023
D J Douglas - resigned 24th June 2023
W Bennett - appointed 24th June 2023
A Laing - appointed 24th June 2023
A Rimmer - appointed 24th June 2023
D Pritchard - appointed 24th June 2023

INSTITUTE OF CAST METALS ENGINEERS

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS REPORT) FOR THE YEAR ENDED 31ST DECEMBER 2023

OBJECTIVES AND ACTIVITIES

The objectives of the charity are to:-

- Stimulate science and technology in the cast metals and allied industries.
- Promote learning and education in the cast metals and allied industries.
- Confer professional qualifications up to the level of Chartered Engineer through its Membership Committee.

The charity is now an Affiliate of the Engineering Council to achieve these objectives. It also promotes lectures, webinars and seminars to members.

The Institute of Cast Metals Engineers became a recognised End Point Assessment Organisation (EPAO) for the level 3 apprenticeship standard ST0566 in 2022 and during 2023 a number of End Point Assessments for Apprentices were carried out for apprentices in the industry who had completed the standard for Metal Casting, Foundry and Patternmaking. A number of the apprentices received the grade of distinction during these assessments.

Over 10 technical short courses were delivered during 2023, in addition to leadership and management courses. Plus, the institute was able to deliver several bespoke courses to companies and individuals during the course of the year, as well as starting delivery of a level 3 EAL Diploma to groups of learners. This represented increased activity in training, and it is hoped that this will continue during 2024 and help to address future skills needs for the UK industry.

By engaging with employers from the sector ICME supported a revision of the level 3 metals casting apprentice standard, due to be completed during 2024, and the on-going development of a new level 3 apprentice standard in toolmaking and tool and die maintenance.

As part of their annual subscription, and in addition to a regular newsletter, all members receive a regular copy of the Foundry Trade Journal, a technical and news publication for the global foundry and castings industry.

An Awards luncheon was held at the National Heritage Motor Museum to celebrate and honour the contributions and achievements of many of the Institutes' Members. A number of regional technical events were held, some with on-line access, on a range of technical topics, enabling members, and individuals from the wider industry, to meet and network with like-minded people. Recordings of some were also made available to members.

The trustees are grateful to all those who have organised events, hosted meetings and made presentations to our members and the wider casting industry community on behalf of the Institute.

Public benefit

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commissions guidance on public benefit, in particular, the trustees consider how specific projects will contribute to their objectives.

INSTITUTE OF CAST METALS ENGINEERS

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS REPORT) FOR THE YEAR ENDED 31ST DECEMBER 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Institute of Cast Metals Engineers now offers End Point Assessment of apprentices for the foundry, casting and patternmaking industries apprenticeship programme.

The Member's Handbook has been updated and is available to new and existing members through an updated and improved Members area of the ICME website.

As part of the commitment to training and upskilling, the institute's Education, Training and Professional Development Committee meets regularly to oversee work to increase the training offer for individuals in the industry and to work on a programme of promotion of STEM and careers in casting to address the on-going skills and recruitment issues in the casting and foundry industry.

Membership Promotion and Apprentices

20 new members were recruited to ICME during 2023. As part of its commitment to support young apprentices, technicians and their companies, ICME offers free membership to apprentices.

FINANCIAL REVIEW

Accounts and financial position

The attached financial statements comply with current statutory requirements, the charity's governing document, and the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2019.

The Statement of Financial Activities summarises the income sources and main areas of expenditure. Opportunities to control costs and raise income are actively sought by Investment/Finance and General Purposes committee. The council continues to investigate opportunities to work with other like-minded organisations to ensure that the Institute continues to meet its aims and objectives for the benefit of the castings industry.

Principal funding sources

The investment powers are unrestricted but are managed under the advice of an Investment Advisory Committee reporting to the Council. Baillie Gifford & Co. is employed as the investment adviser. Capital withdrawals are made to either acquire or to give additional support in times of financial uncertainty.

The Institute's principal source of funding is membership subscriptions amounting to £67.9K and training income amounting to £207K for the year to the 31st of December 2023. There was also income of £9.9K from investment returns.

Investment policy and objectives

The investment policy has been to continue to invest in any stocks and bonds considered by the investment managers to form a sound basis for stable long-term growth and reasonable income. The overall purpose of the investment is to facilitate additional income resources for the Charity. The target for the split of the current holding remains at 10% invested in bonds and 90% invested in equities and at the year end this was 15% and 85% respectively.

Reserves policy

The Charity holds reserves to support the long-term learning and educational needs of the sector and will continue to hold these reserves to allow it to generate income to meet these objectives. The reserves policy is reviewed each year by the Trustees. The Trustees estimate that a sufficient level of reserves to hold would be equivalent to 6 months of expenditure, (around £150k). The trustees have agreed that if income levels allow, the reserves will be increased (to a maximum of £1M) and any cash surplus would be held in cash, in interest bearing accounts, for projects.

At the year end the charity held reserves totalling £519,179 made restricted reserves £17,072 and unrestricted reserves £502,107. The trustees consider the level of reserves currently held to be of a sufficient level to support the charity moving forward.

INSTITUTE OF CAST METALS ENGINEERS

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS REPORT) FOR THE YEAR ENDED 31ST DECEMBER 2023

FUTURE PLANS

The aim of the Institute is to continue to support and develop educational opportunities for those in the industry. The industry continues to have a particular need for training and education provision for new apprentices and graduates entering this sector. ICME continues to offer an End Point Assessment service for apprentices completing their Level 3 Metal Casting, Foundry and Patternmaking and now also offers a wide range of additional technical short courses, leadership and management courses and a diploma in casting to anyone seeking to learn more about the industry and castings as a route to manufacture.

It is recognised that the Institute's finances are underpinned by the Investment portfolio but investment in staff has meant that the level of income derived from training and EPA activities has been improved.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is an Institute incorporated by Royal Charter, without share capital. It operates under the name of Institute of Cast Metals Engineers and constitutes a limited company which is limited by Guarantee, as defined by the Companies Act 2006.

The Institute of Cast Metals Engineers is a UK professional engineering Institution founded in 1904 as the 'British Foundrymen's Association'. It was granted Royal Charter on the 25th of November 1921. On the 11th of October 2000 it changed its name to Institute of Cast Metals Engineers. The Institute is registered as a charity under the Charities Act 1960, number 250380.

Recruitment and appointment of new trustees

The Trustees are elected by Council, on one-, two-, or three-year terms: these are the Branch Representatives and the Elected Members. Other trustees are the office bearers of the Institute, namely the President, the Senior Vice President, the Junior Vice President and the Honorary Treasurer. The trustees are elected to Council in accordance with the Institute Charter and By-Laws. It is the Council who is the Governing Body of the Institute.

Organisational structure

The Charity has two part-time staff and around 18 volunteers who occupy positions at both regional and national level. Some bought in secretariat support is provided through an SLA by staff from the Cast Metals Federation, the trade association for the UK Castings Industry. A combination of regional officers and national officers constitutes the council who ratify all decisions at meetings held three times a year. The members of staff have day-to-day responsibility within strict operating rules and the Finance and general Purposes Committee, (F&GP), consisting of the national officers, plus branch representatives and elected members, meet on a regular basis to give support.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Risks, both operational and financial, are regularly reviewed by the Council, the F&GP and the Investment Advisory Committee. The major risks to which the charity are exposed, as identified by the trustees, have been reviewed and systems established to manage those risks.

Pam Murrell, alongside others in the Cast Metals Federation team, oversees the day to day running of the Institute, via a support contract. Amy Worrallo is the End-point Assessment Quality Manager and Kate Brown provides administrative support for the day-to-day bookkeeping.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are given on page 1.

INSTITUTE OF CAST METALS ENGINEERS

REPORT OF THE TRUSTEES (INCORPORATING THE DIRECTORS REPORT) FOR THE YEAR ENDED 31ST DECEMBER 2023

STATEMENT OF DIRECTORS' RESPONSIBILITIES - continued

The Trustees, who are also directors of the Institute of Cast Metals Engineers for the purposes of company law, are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102)
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Website

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. It is important to bear in mind that legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each trustee has taken all the steps that ought to have taken as trustees in order to make aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Going concern

Trustees have a reasonable expectation that the company will continue in operational existence for the foreseeable future (12 months after signing this report) and have therefore, used the going concern basis in preparing the financial statements.

AUDITORS

The auditors, Fields Business Advisors Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

Trevor Stevenson

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Trustee – Honorary Treasurer

Date: 14/5/2024

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF INSTITUTE OF CAST METALS ENGINEERS

Opinion

We have audited the financial statements of Institute of Cast Metals Engineers (the 'company') for the year ended 31st December 2023 which comprise the Income Statement, Balance Sheet, Statement of Changes in Equity and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31st December 2023 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information in the Report of the Trustees but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF INSTITUTE OF CAST METALS ENGINEERS

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page six, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF INSTITUTE OF CAST METALS ENGINEERS

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified laws and regulations applicable to the company, including through discussions with the directors
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements, including Companies Act 2006, tax legislation and data protection, anti-bribery, anti-money laundering, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with laws and regulations identified above through making enquiries of management, inspecting correspondence and other company records; and
- identified laws and regulations which were communicated within the audit team regularly and the team remained alert to instance of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- tested nominal ledger entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;

There are inherent limitations in our audit procedures described above. The more removed those laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
INSTITUTE OF CAST METALS ENGINEERS**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stella Louise Broomhall (Senior Statutory Auditor)
for and on behalf of Fields Business Advisors Ltd
2nd Floor
Landchard House
Victoria Street
West Bromwich
West Midlands
B70 8ER

Date: 15th May 2024

INSTITUTE OF CAST METALS ENGINEERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donation	5	2,700	10,281	12,981	25,526
Charitable activities					
Core	6	67,945	-	67,945	65,745
Publications	6	-	-	-	26
Training Services	6	207,385	-	207,385	73,751
Other income	6	13,407	-	13,407	4,813
Investment income	7	<u>9,720</u>	<u>212</u>	<u>9,932</u>	<u>7,439</u>
Total Income		<u>301,157</u>	<u>10,493</u>	<u>311,650</u>	<u>177,300</u>
EXPENDITURE ON					
Charitable activities					
Core	8	163,921	10,986	174,907	245,128
Training Services	8	<u>122,800</u>	<u>-</u>	<u>122,800</u>	<u>29,392</u>
Total expenditure		<u>286,721</u>	<u>10,986</u>	<u>297,707</u>	<u>274,520</u>
Net gains/(losses) on investments		<u>36,108</u>	<u>370</u>	<u>36,478</u>	<u>(64,569)</u>
NET INCOME/(EXPENDITURE)		50,544	(123)	50,421	(161,789)
RECONCILIATION OF FUNDS					
Total funds brought forward		451,563	17,195	468,758	630,547
TOTAL FUNDS CARRIED FORWARD		<u>502,107</u>	<u>17,072</u>	<u>519,179</u>	<u>468,758</u>

The notes form part of these financial statements

INSTITUTE OF CAST METALS ENGINEERS (REGISTERED NUMBER: 00250380)

**BALANCE SHEET
31ST DECEMBER 2023**

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Intangible assets	10	10,800	-	10,800	13,500
Tangible assets	11	5,179	-	5,179	7,673
Investments	12	<u>439,489</u>	<u>6,735</u>	<u>446,224</u>	<u>415,727</u>
		<u>455,468</u>	<u>6,735</u>	<u>462,203</u>	<u>436,900</u>
CURRENT ASSETS					
Stocks		-	2,290	2,290	2,771
Debtors	13	63,538	-	63,538	110,700
Cash at bank and in hand	14	<u>24,561</u>	<u>9,120</u>	<u>33,681</u>	<u>11,642</u>
		<u>88,099</u>	<u>11,410</u>	<u>99,509</u>	<u>125,113</u>
CREDITORS					
Amounts falling due within one year	15	<u>(31,191)</u>	-	<u>(31,191)</u>	<u>(58,705)</u>
NET CURRENT ASSETS		<u>56,908</u>	<u>11,410</u>	<u>68,318</u>	<u>66,408</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>512,376</u>	<u>18,145</u>	<u>530,521</u>	<u>503,308</u>
ACCRUALS AND DEFERRED INCOME	17	(10,269)	(1,073)	(11,342)	(34,550)
NET ASSETS		<u>502,107</u>	<u>17,072</u>	<u>519,179</u>	<u>468,758</u>
FUNDS	18				
Unrestricted funds				502,107	451,563
Restricted funds				<u>17,072</u>	<u>17,195</u>
				<u>519,179</u>	<u>468,758</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 14th May 2024 and were signed on its behalf by:

Trevor Stevenson

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Trustee – Honorary Treasurer

The notes form part of these financial statements

INSTITUTE OF CAST METALS ENGINEERS

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	Retained earnings £	Restricted fund £	John Campbell award £	Total equity £
Balance at 1st January 2022	597,621	26,400	6,526	630,547
Changes in equity				
Total comprehensive income	<u>(146,058)</u>	<u>(14,068)</u>	<u>(1,663)</u>	<u>(161,789)</u>
Balance at 31st December 2022	<u>451,563</u>	<u>12,332</u>	<u>4,863</u>	<u>468,758</u>
Changes in equity				
Total comprehensive income	<u>50,544</u>	<u>(407)</u>	<u>284</u>	<u>50,421</u>
Balance at 31st December 2023	<u><u>502,107</u></u>	<u><u>11,925</u></u>	<u><u>5,147</u></u>	<u><u>519,179</u></u>

The notes form part of these financial statements

INSTITUTE OF CAST METALS ENGINEERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1. STATUTORY INFORMATION

The Institute of Cast Metals Engineers is a private company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office can be found on the Company Information Page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets. The financial statements are prepared in pounds sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Incoming resources

Income is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

All income including membership subscriptions is recognised in the Statement of financial Activities once the charity has entitlement to the funds, any performance conditions attached have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from grants is recognised on an accruals basis and are recognised in income in the period the related costs are incurred by the entity for which the grant is intended to compensate.

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis.

Costs of charitable activities comprise all costs incurred in pursuit of the charitable objects of the charity.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity such as the cost of board meetings, statutory compliance and costs linked to the strategic management of the charity.

Intangible assets

Amortisation is charged on Publication Titles to the Statement of Financial Activities on a straight-line basis over a period of 10 years which expired in 2013.

Amortisation on the database software is charged on a straight-line basis over a period of five years commencing 1st January 2023 when the database came into use.

INSTITUTE OF CAST METALS ENGINEERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2023

2. ACCOUNTING POLICIES - continued

Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures & fittings 33% on cost 20% on cost 10% on cost

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

Value added tax

The charity is registered for VAT and is partially exempt. All income and expenditure is shown net of VAT where appropriate and disallowed input tax is included within the associated costs.

Going concern

The Trustees believe that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. Accordingly, the trustees consider that it is appropriate for the Financial Statements to be prepared on the Going Concern basis.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand.

Debtors and creditors with no stated interest rate and receivable and payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Loans

Loans made to a third party are interest free and are made to advance charitable purposes. The loan is repayable on demand and is measured at cost, less impairment.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. The contributions paid are shown in note 3.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

INSTITUTE OF CAST METALS ENGINEERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023**

3. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 2 (2022 - 2).

	2023	2022
	£	£
Wages and salaries	38,937	39,636
Social security costs	-	-
Other pension costs	<u>3,309</u>	<u>3,211</u>
	<u>42,246</u>	<u>42,847</u>

No employees received emoluments more than £60,000. Employer pension contributions amounted to £3,309 (2022: £3,211), and the balance outstanding at the year-end is £541 (2022:263).

4. OPERATING PROFIT/(LOSS)

The operating profit (2022 - operating loss) is stated after charging:

	2023	2022
	£	£
Depreciation - owned assets	2,494	2,693
Computer software amortisation	2,700	-
Operating lease costs	3,837	2,192
Auditors remuneration:	6,000	5,000
Non-Audit financial services	<u>11,200</u>	<u>14,282</u>

5. DONATIONS

	2023	2022
	£	£
Sponsorship	<u>12,981</u>	<u>25,526</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Membership subscriptions	67,945	65,745
Publications	-	26
Training services	169,785	61,151
End point assessments	37,600	12,600
Miscellaneous income	<u>13,407</u>	<u>4,813</u>
	<u>288,737</u>	<u>144,335</u>

7. INVESTMENT INCOME

	2023	2022
	£	£
Quoted securities	<u>9,932</u>	<u>7,439</u>

INSTITUTE OF CAST METALS ENGINEERS

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31ST DECEMBER 2023**

8. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (note 9)	Totals
	£	£	£
Core	208,848	(33,941)	174,907
Training services	122,800	-	122,800
	<u>331,648</u>	<u>(33,941)</u>	<u>297,707</u>

9. SUPPORT COSTS

Support costs, included in the above, are as follows:

	2023	2022
	£	£
Bank charges	2,887	2,432
Governance costs	8,358	7,704
Bad debts	<u>(45,186)</u>	<u>53,768</u>
	<u>(33,941)</u>	<u>63,904</u>

Included within governance costs are audit fees amounting to £6,000 (2022: £5,000). Bad debts include £50,000 bad debt provision brought forward from last year that has now been recovered.

10. INTANGIBLE FIXED ASSETS

	Other intangible assets £
COST	
At 1st January 2023	
and 31st December 2023	<u>87,308</u>
AMORTISATION	
At 1st January 2023	73,808
Charge for year	<u>2,700</u>
At 31st December 2023	<u>76,508</u>
NET BOOK VALUE	
At 31st December 2023	<u>10,800</u>
At 31st December 2022	<u>13,500</u>

INSTITUTE OF CAST METALS ENGINEERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023**

11. TANGIBLE FIXED ASSETS

**Fixtures
and
fittings
£**

COST

At 1st January 2023
and 31st December 2023

17,138

DEPRECIATION

At 1st January 2023
Charge for year

9,465
2,494

At 31st December 2023

11,959

NET BOOK VALUE

At 31st December 2023

5,179

At 31st December 2022

7,673

12. FIXED ASSET INVESTMENTS

Investments (neither listed nor unlisted) were as follows:

	2023	2022
	£	£
Uninvested cash	1,284	-
Prize & medal fund investment	6,735	11,266
BG fund B investments	<u>438,205</u>	<u>404,461</u>
	<u>446,224</u>	<u>415,727</u>

INSTITUTE OF CAST METALS ENGINEERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023**

12. FIXED ASSET INVESTMENTS - continued

	Listed investments £
MARKET VALUE	
At 1st January 2023	404,461
Additions	8,436
Disposals	(10,800)
Revaluation	<u>36,108</u>
At 31st December 2023	<u><u>438,205</u></u>
 NET BOOK VALUE	
At 31st December 2023	<u><u>438,205</u></u>
 At 31st December 2022	<u><u>404,461</u></u>

There were no investment assets outside the UK

Investments (neither listed or unlisted) were as follows:

	2023 £	2022 £
Managed unit trust fund	<u>6,735</u>	<u>11,266</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	53,341	43,581
Other debtors	6,906	61,890
Prepayments and accrued income	<u>3,291</u>	<u>5,229</u>
	<u><u>63,538</u></u>	<u><u>110,700</u></u>

14. CASH AT BANK AND IN HAND

	2023 £	2022 £
Bank current account	31,192	10,839
Training Bank account	1,856	249
Coat of Arms	165	165
Currency floats	161	161
Paypal	250	163
Young foundrymen account	57	57
Petty cash	<u>-</u>	<u>8</u>
	<u><u>33,681</u></u>	<u><u>11,642</u></u>

INSTITUTE OF CAST METALS ENGINEERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023**

14. CASH AT BANK AND IN HAND - continued

	General fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
Cash in hand	-	-	-	8
Cash at bank	<u>24,561</u>	<u>9,120</u>	<u>33,681</u>	<u>11,634</u>
	<u>24,561</u>	<u>9,120</u>	<u>33,681</u>	<u>11,642</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	9,000	30,927
Social security and other taxes	9,675	5,260
Other creditors	854	3,278
Accruals and deferred income	<u>11,662</u>	<u>19,240</u>
	<u>31,191</u>	<u>58,705</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year	1,845	6,578
Between one and five years	<u>5,537</u>	<u>-</u>
	<u>7,382</u>	<u>6,578</u>

17. ACCRUALS AND DEFERRED INCOME

	2023 £	2022 £
Deferred income	<u>11,342</u>	<u>34,550</u>

Deferred income consists of fees received for courses taking place in the next financial year ending 31st December 2024. This also includes donations totalling £1,261 which have been deferred as at 31st December 2023 against future expenditure on the project that these donations relate to.

INSTITUTE OF CAST METALS ENGINEERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2023

18. RESERVES

MOVEMENT IN FUNDS

	At 1.1.2023	Net movement in funds	At 31.12.2023
Unrestricted funds			
General fund	451,563	50,544	502,107
Restricted funds			
The John Campbell fund	4,863	284	5,147
Prize & Medal fund	12,332	(407)	11,925
FTT Project	-	-	-
	<u>17,195</u>	<u>(123)</u>	<u>17,072</u>
TOTAL FUNDS	<u>468,758</u>	<u>50,421</u>	<u>519,179</u>

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	301,157	(286,721)	36,108	50,544
Restricted funds				
The John Campbell fund	93	-	191	284
Prize & Medal fund	119	(705)	179	(407)
FTT project	<u>10,281</u>	<u>(10,281)</u>	<u>-</u>	<u>-</u>
	<u>10,493</u>	<u>(10,986)</u>	<u>370</u>	<u>(123)</u>
	<u>311,650</u>	<u>(297,707)</u>	<u>36,478</u>	<u>50,421</u>

Comparative for movement in funds

	At 1.1.2022	Movement in funds	At 31.12.2022
Unrestricted funds			
General fund	597,621	(146,058)	451,563
Restricted funds			
The John Campbell fund	6,526	(1,663)	4,863
Prize & Medal fund	26,400	(14,068)	12,332
FTT project	-	-	-
	<u>32,926</u>	<u>(15,731)</u>	<u>17,195</u>
TOTAL FUNDS	<u>630,547</u>	<u>(161,789)</u>	<u>468,758</u>

INSTITUTE OF CAST METALS ENGINEERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2023

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	163,324	(252,487)	(56,895)	(146,058)
Restricted funds				
The John Campbell fund	84	-	(1,747)	(1,663)
Prize & Medal fund	246	(8,387)	(5,927)	(14,068)
FTT project	<u>13,646</u>	<u>(13,646)</u>	<u>-</u>	<u>-</u>
	<u>13,976</u>	<u>(22,033)</u>	<u>(7,674)</u>	<u>(15,731)</u>
	<u>177,300</u>	<u>(274,520)</u>	<u>(64,569)</u>	<u>(161,789)</u>

Prize & Medal fund

This fund was set up to facilitate the awarding of prizes and medals to members on an annual basis. The fund provides the financing element of this project and ensures that efficient resources are available to meet the annual demands of the awards process.

The John Campbell fund

The fund originates from a fellow of the institute who had significant links to the Aluminium sector. It is a specific fund set up to facilitate and finance the awarding of recognition within the Aluminium field.

The Foundry Training Trust

This fund was set up to cover the cost of an individual employed to bring in more candidates on training courses run by the Institute in order to generate more income from the running of these courses.

INSTITUTE OF CAST METALS ENGINEERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2023

19. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES

During the year membership subscription fees totalling £2,777 (2022: £2,516), which include free subscriptions to the value of £175 (2022: £166), were received from the Trustees of the Charity. This was in accordance with the normal specific membership rates for each individual.

The charity received £680 (2022: £348) from the Trustees of the Charity from ticket sales to the Awards Ceremony held in the year. In addition, there were 7 free tickets totalling £420 (2022: £116 - 2 free tickets) available to five trustees of the charity.

Travel expenses totalling £1,783 (2022: £940) were paid to a trustee and the balance outstanding at 31st December 2023 is nil (2022: £171).

Foundry Equipment and Supplies Association Ltd

A company in which S Hill and Ms L Postle, trustees of the charity, and A Turner, spouse of Mrs L Postle, are directors.

During the year the charity paid membership fees of £350 (2022: £250) to the related party.

Foundry Trade Journal Ltd

A company in which Ms L Postle, a trustee of the charity, is a director and shareholder.

During the year the charity paid £52,051 (2022: £46,845) to Foundry Trade Journal Ltd. These monies were paid in relation to the production and distribution of the Foundry Trade Journal and advertising in the yearbook. This transaction was conducted on an arm's length basis and ratified by all trustees.

Weir Minerals Europe Ltd

A company in which L Jenkins, a trustee of the charity, is a director.

During the year the charity invoiced the related party, course income totalling nil (2022: £13,770).

Thomas Dudley Ltd

A company in which M J Dudley, a trustee of the charity, is a director.

During the previous year the charity invoiced the related party, course fees totalling £10,000 of which £4,286 was deferred to the current financial year ended 31st December 2023.

William Lee Ltd

A company in which S Alexander, a trustee of the charity, is a director.

During the previous year the charity invoiced the related party, course fees totalling £10,000 of which £4,286 was deferred to the current financial year ended 31st December 2023. Further course fees were invoiced in the year totalling £2,250.

Foundry Training Trust

A charity in which A Turner, spouse of a trustee of the charity, is a trustee. During the previous year the charity received donations from FTT totalling £20,000 of which £6,354 was deferred to the current financial year ended 31st December 2023. Further donations were received during the year totalling £5,000 of which £1,073 has been deferred in the financial statements as at 31st December 2023.

TCAST Ltd

A Company in which T Ayre, a trustee of the charity, is a director. During the year the charity invoiced the related party, course income totalling £3,000 (2022: nil).

Foundry Training Services Ltd

A Company in which D Pritchard, a trustee of the charity, is a director. During the year the related party invoiced the charity £38,567 for course training material & resources. Recharges of £208 were made by the charity for the use of the photocopier by the related party.

INSTITUTE OF CAST METALS ENGINEERS

**TRADING AND PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	2023		2022
	£	£	£
INCOME AND ENDOWMENTS			
Donations and legacies			
Sponsorship	12,981		25,526
Investment income			
Quoted securities	9,932		7,439
Charitable Activities			
Membership subscriptions	67,945		65,745
Publications	-		26
Training Services	169,785		61,151
EPA registrations	37,600		12,600
Miscellaneous income	13,407		4,813
	<u>288,737</u>	311,650	<u>144,335</u>
			177,300
EXPENDITURE			
Wages	38,937		39,636
Pensions	3,309		3,211
Telephone	1,003		710
Postage and stationery	14,168		7,901
Professional and consultancy	11,235		14,317
Engineering council fees	4,509		4,535
Contribution to branches	1,192		1,511
Training Services	108,380		29,392
Establishment expenses	21,431		14,441
Other office expenses	19,393		13,831
Cost of publications	27		-
Donations	-		1,000
EPA development costs	14,419		3,760
Institute awards	9,414		8,387
Exhibition and travel	203		1,256
Cost of FTJ journal	52,051		46,845
Secretarial support costs	25,000		16,250
Trustees' expenses	1,783		940
Depreciation	2,494		2,693
Amortisation	2,700		-
		<u>331,648</u>	<u>210,616</u>
Finance			
Bank charges	2,887		2,432
		<u>2,887</u>	<u>2,432</u>
Governance cost			
Auditors' remuneration	6,000		5,000
Council, committee and staff expenses	2,358		2,704
Bad debts	(45,186)		53,768
		<u>(36,828)</u>	<u>61,472</u>
Total resources expended		(297,707)	(274,520)
Net Income before gains and losses		13,943	(97,220)
Realised gain/(loss) on fixed asset investments		<u>36,478</u>	<u>(64,569)</u>
Net Income/(Expenditure)		<u>50,421</u>	<u>(161,789)</u>