BARNSLEY YOUNG MEN'S CHRISTIAN ASSOCIATION (INC)

England & Wales · Charity number 250190

Details

Other names	Y M C A, YMCA
Status	Registered
Legal form	Charitable company
Company number	00097905
Registered	1966-12-05
Register	View on the Charity Commission register

Contact

Address	1 Blucher Street Barnsley South Yorkshire S70 1AP
Phone	01226 214165
Email	info@ymcabarnsley.org.uk
Website	www.ymcabarnsley.org.uk

Activities

Objects: The Objects of the Association are:To advance the Christian faith, including by: (a) promoting a Christian environment inspired and motivated by the life, example and teaching of Jesus Christ, where people of faith and people of none can work together for the transformation of communities; and (b) enabling people of all ages and in particular young people, to flourish through experiencing and responding to the love of God demonstrated by the life, example and teaching of Jesus Christ; - To provide or assist in the provision in the interests of social welfare of facilities for recreation and other leisure time occupation for men and women with the object of improving their conditions of life.- To provide or assist in the provision of education for people of all ages and in particular young people, with the object of developing their physical, mental or spiritual capacities;- To relieve or assist in the relief of people of all ages and in particular young people, who are in conditions of need, hardship or distress by reason of their social, physical, emotional, spiritual or economic circumstances; and -To provide residential accommodation for people of all ages and in particular young people, who are in need, hardship or distress by reason of their social, physical, emotional, spiritual or economic circumstances.

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Activities: Provision of youth work and member activities. Hire of space by other user groups to financially support the work of the Association.

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** General Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** THE TOWN OF BARNSLEY AND SURROUNDING DISTRICTS.
- Barnsley
- City Of Wakefield

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£397,910	£399,510	-	-
2023-12-31	£385,026	£390,202	-	-
2022-12-31	£334,597	£355,114	-	-
2021-12-31	£347,891	£316,056	-	-
2020-12-31	£322,797	£275,104	-	-

Trustees

Name	Role	Appointed
ALEX ELIZABETH TAYLOR		2014-05-19
Andrew Stuart Crawford		2024-05-20
Julie Patricia Enoch		2026-05-13
Lorraine Youel		2020-10-21
STEPHEN JONES		
SUSAN WILLIAMS		

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BARNSLEY YOUNG MEN'S CHRISTIAN ASSOCIATION (INC)

England & Wales - Charity number 250190

Accounts

REGISTERED COMPANY NUMBER: 97905 (England and Wales)
REGISTERED CHARITY NUMBER: 250190

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 December 2024

for

Barnsley Young Men's Christian Association (Incorporated)

Brearley and Co Accountants Ltd
2 Western Street
Barnsley
South Yorkshire
S70 2BP

Barnsley Young Men's Christian Association (Incorporated)

Contents of the Financial Statements for the Year Ended 31 December 2024

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 15
Detailed Statement of Financial Activities	16

Barnsley Young Men's Christian Association (Incorporated)

Report of the Trustees

for the Year Ended 31 December 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Association aims to empower young people by involving them in activities that stimulate, challenge, and enable them to realise their potential and participate fully in their communities. As the expression of its Christian ethos, Barnsley YMCA aims to:

- Provide a welcome to its members and in particular Young People for themselves, in a meeting place which is theirs to share, where friendships can be made and counsel sought
- Develop activities which stimulate and challenge Young People in an environment that enables them to take responsibility to find a sense of achievement
- Involve all members in the care and work for others
- Create opportunities for exchanging views so that members can improve their understanding of the world, of themselves and of one another

The charity is part of YMCA England and Wales, which upholds the following values:

- We Seek Out
  We actively look for opportunities to make a transformative impact on young lives in the communities where we work, and believe that every person is of equal value.
- We Welcome
  We offer people the space they need to feel secure, respected, heard and valued; and we always protect, trust, hope and persevere.
- We Inspire
  We strive to inspire each person we meet to nurture their body, mind and spirit, and to realise their full potential in all they do.
- We Speak Out
  We stand up for young people, speak out on issues that affect their lives, and help them to find confidence in their own voice.
- We Serve Others
  We are committed to the wellbeing of the communities we serve and believe in the positive benefit of participation, locally and in the wider world.

OTHER POLICIES

YMCA Barnsley has implemented detailed policies in relation to personnel and other matters, these include Equal Opportunities, Finance, Health and Safety, and Safeguarding Children and Young People. Full details of these and other policies are available at the charity's registered office.

PLANS FOR FUTURE PERIODS

YMCA Barnsley continues to assess its programmes, partnerships and use of property with a view to strengthening its delivery of services and collaborating with new organisations in order to create a sustainable base from which to move forward. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

Report of the Trustees

for the Year Ended 31 December 2024

OBJECTIVES AND ACTIVITIES

PUBLIC BENEFIT

YMCA Barnsley works for and with children, young people and their families delivering high quality children's and youth work programmes. We provide safe and welcoming spaces and positive activities supporting participants so they can belong, contribute, and thrive in their communities. We have been an active part of our community since 1857 and have an established reputation as a deliverer of youth services.

We currently support around 800 children and young people each year though our delivery of children's and youth work programmes that provide positive opportunities and activities for children and young people in safe environments where they are supported by qualified, experienced, and skilled youth workers. This includes:

- Building based and detached youth work
- After school & youth clubs
- Issue based, personal and social development
- Environmental and horticultural programmes
- Peer support, volunteering, and ambassador opportunities.

Our programmes raise aspirations, build confidence and self-esteem, and contribute to building emotional resilience and positive mental wellbeing.

Our youth work is led by young people who shape projects from their inception; ensuring programmes are young people and need led. Empowerment of young people is central to our ethos, and we support their personal development and provide opportunities for them to shape their communities. Our highly successful young volunteering model enables participants to move from accessing provision to supporting and delivering services for others and becoming fully engaged participants in the governance and leadership of the Association. Historically this model has produced young leaders and valued members of staff and young trustees. We have active young volunteers (aged 16-25) and peer supporters (aged 11-16) engaged in leading and developing provision, a youth Board and young trustees (under 30) who are active in National and European forums.

We work in collaboration with others to ensure the best outcomes for children and young people and have a proven track record of achieving positive results across a range of programmes and delivery models and staff and trustees have experience in managing contracted and funded youth and community work programmes. Many of the children and young people we work with come from families experiencing economic and social challenges. We support and encourage them to have good health and wellbeing and to become more resilient emotionally, physically, mentally, and spiritually, ensuring a positive transition into adulthood.

We also provide affordable, quality facilities for other charities, organisations, and local groups, including training rooms and a sports hall. We use the resources we have available to support those who are homeless and vulnerable through guidance and referral, shower and laundry facilities and work with the rucksack project and Barnsley Homelessness Alliance.

We are Barnsley's YMCA, our trustees and youth workers have extensive knowledge, skills, and experience. We know and understand the communities we support and also collaborate with our local, regional and national partners to enable Barnsley's young people to belong, contribute and thrive in their communities.

In planning activities to meet the aims and ethos of the charity, the trustees have given consideration to the Charity Commission's general guidance on Public Benefit. The Charity meets its public benefit aims by working for and with children, young people and their families, delivering high quality children's and youth work programmes. It provides a safe and welcoming space and positive activities supporting participants so they can belong, contribute, and thrive in their communities. In 2024 it supported over 892 children and young people, delivering 866 children's and youth work sessions per week, resulting in more than 18,293 contact hours with those individuals.

CHILDREN AND YOUNG PEOPLE'S PROGRAMMES

A separate Impact Report is submitted for upload to the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

The trustees believe that, despite the difficult financial environment, a satisfactory level of achievement and performance was maintained throughout the year. Regular strategic review is undertaken by the trustees to ensure sustainability.

Report of the Trustees

for the Year Ended 31 December 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The organisation is a not for profit making charitable company limited by guarantee. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed by its Articles of Association. This was updated in 2021 in line with YMCA Barnsley & Wales requirements. In the event of a winding up the members are required to each contribute an amount not exceeding £1.

The trustees meet at least eight times a year and delegate the day-to-day management of YMCA Barnsley to the Youth Work Manager and relevant staff. The delegation of financial authority to the senior staff continues as noted in our finance policy. Services such as auditing of accounts and aspects of health and safety are delivered through external providers, which the trustees review annually.

The trustees are satisfied that appropriate protection, systems, and checks remain in place in order to mitigate exposure to major risk, with the risks to which the charity is exposed being reviewed on an ongoing basis.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
97905 (England and Wales)

Registered Charity number
250190

Report of the Trustees

for the Year Ended 31 December 2024

Registered office
Blucher Street
Barnsley
South Yorkshire
S70 1AP

Trustees
S Jones
S Williams
S Taylor
A Taylor
L Youel
A Crawford (Appointed 20 May 2024)

Independent Examiner
Michael Race
Chartered Certified Accountant
Brearley and Co Accountants Ltd
2 Western Street
Barnsley
South Yorkshire
S70 2BP

FINANCIAL REVIEW AND RESERVES POLICY

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets should be sufficient for 3 to 6 months of resources expended. No financial commitments have been undertaken which the trustees believe the Association would not be able to honour. At this level, the management feel they would be able to conclude any outstanding projects in the event of a significant drop in funding.

The trustees have in place a risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of managing the risks. The principal risks and uncertainties are loss of income from premises hire and lettings along with loss of external funding and incidents that may impact our reputation and standing in our local community and competition from other providers.

Approved by order of the board of trustees on 21 May 2025 and signed on its behalf by:

S Jones

S Jones - Trustee

Independent Examiner's Report to the Trustees of Barnsley Young Men's Christian Association (Incorporated)

Independent examiner's report to the trustees of Barnsley Young Men's Christian Association (Incorporated) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Certified Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael Race
Chartered Certified Accountant
Brearley and Co Accountants Ltd
2 Western Street
Barnsley
South Yorkshire
S75 3RQ

Date: 03/06/25

Barnsley Young Men's Christian Association (Incorporated)

Statement of Financial Activities

for the Year Ended 31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	**31.12.24 Total funds £**	31.12.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		**84,199**	**265,200**	**349,399**	333,368
Investment income	2	**48,511**	**-**	**48,511**	51,658
Total		**132,710**	**265,200**	**397,910**	385,026
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		**139,284**	**259,686**	**399,510**	399,209
		139,284	**259,686**	**399,510**	**399,209**
NET INCOME/(EXPENDITURE)		**(7,114)**	**5,514**	**(1,600)**	(14,183)
RECONCILIATION OF FUNDS					
Total funds brought forward		**35,174**	**3,262**	**38,436**	52,619
TOTAL FUNDS CARRIED FORWARD		**28,060**	**8,776**	**36,836**	38,436

The notes form part of these financial statements

Barnsley Young Men's Christian Association (Incorporated)

Balance Sheet

31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	**31.12.24 Total funds £**	31.12.23 Total funds £
FIXED ASSETS					
Tangible assets	7	**1,234,806**	**-**	**1,234,806**	1,228,707
CURRENT ASSETS					
Stocks	8	**3,585**	**-**	**3,585**	2,010
Debtors	9	**15,872**	**-**	**15,872**	10,414
Cash at bank and in hand		**50,302**	**56,271**	**106,573**	125,579
		69,759	**56,271**	**126,030**	138,003
CREDITORS					
Amounts falling due within one year	10	**(18,710)**	**(6,236)**	**(24,946)**	(24,018)
NET CURRENT ASSETS/(LIABILITIES)		**51,049**	**50,035**	**101,084**	113,985
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,285,855**	**50,035**	**1,335,890**	1,342,692
CREDITORS					
Amounts falling due after more than one year	11	**(6,408)**	**-**	**(6,408)**	(11,610)
NET ASSETS		**1,279,447**	**50,035**	**1,329,482**	1,331,082
FUNDS	12				
Unrestricted funds (Includes net revaluation reserve £115,993)				**1,320,706**	1,327,820
Restricted funds				**8,776**	3,262
TOTAL FUNDS				**1,329,482**	1,331,082

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued

31 December 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....21 May 2025..... and were signed on its behalf by:

S Jones

.....

S Jones - Trustee

The notes form part of these financial statements

Notes to the Financial Statements

for the Year Ended 31 December 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension deficit
YMCA Barnsley participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to YMCA Barnsley, therefore the scheme is accounted for as a defined contribution scheme.
As described in note 11, YMCA Barnsley has a contractual obligation to make pension deficit payments of £4,140 pa over the period to April 2027, accordingly this is shown as a liability in these accounts. In addition, YMCA Barnsley is required to contribute £936 pa to the operating expenses of the Pension Plan and these costs are charged to the Statement of Financial Activities as made.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

2. INVESTMENT INCOME

	31.12.24	31.12.23
	£	£
Rents received	48,511	51,658

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.24	31.12.23
	£	£
Depreciation - owned assets	6,493	7,076

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.24	31.12.23
Average number of employees	17	17

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	94,380	238,988	333,368
Investment income	51,658	-	51,658
Total	146,038	238,988	385,026
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	160,585	238,624	399,209
	160,585	238,624	399,209
NET INCOME/(EXPENDITURE)	(14,547)	364	(14,183)

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	49,721	2,898	52,619
TOTAL FUNDS CARRIED FORWARD	35,174	3,262	38,436

7. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 January 2024	**1,235,029**	**46,854**	**14,320**	**10,206**	**1,306,409**
Additions	**7,080**	**-**	**3,550**	**1,963**	**12,593**
Disposals	-	-	-	-	-
At 31 December 2024	**1,242,109**	**46,854**	**17,870**	**12,169**	**1,319,002**
DEPRECIATION					
At 1 January 2023	**15,425**	**40,726**	**12,603**	**8,949**	**77,703**
Charge for year	**3,085**	**1,225**	**429**	**1,754**	**6,493**
Eliminated on disposal	-	-	-	-	-
At 31 December 2024	**18,510**	**41,951**	**13,032**	**10,703**	**84,196**
NET BOOK VALUE					
At 31 December 2024	**1,223,599**	**4,903**	**4,838**	**1,466**	**1,234,806**
At 31 December 2023	1,219,604	6,128	1,717	1,257	1,228,706

8. STOCKS

	31.12.24 £	31.12.23 £
Stocks	**3,585**	2,010

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Trade debtors	7,812	7,659
Amounts owed by participating interests	-	-
Prepayments	5,229	2,755
Other debtors	2,831	-
	15,872	10,414

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Amounts owed to participating interests	-	-
Social security and other taxes	5,035	4,173
Other creditors	6,469	5,212
YMCA Pension Deficit	1,768	4,807
Accrued expenses & deferred income	11,674	9,826
	24,946	24,018

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.24	31.12.23
	£	£
YMCA Pension Deficit	6,408	11,610

12. MOVEMENT IN FUNDS

	At 1.1.24	Net movement in funds	At 31.12.24
	£	£	£
Unrestricted funds			
General fund	35,174	(7,114)	28,060
Restricted funds			
Community Youth Work	901	5,514	6,415
Designated grants	2,361	-	2,361
	3,262	5,514	8,776
TOTAL FUNDS	38,436	(1,600)	36,836

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**132,710**	**(139,824)**	**(7,114)**
Restricted funds			
Community Youth Work	**183,650**	**(178,136)**	**5,514**
Designated grants	**81,550**	**(81,550)**	**-**
	265,200	**259,686**	**5,514**
TOTAL FUNDS	**397,910**	**(399,510)**	**(1,600)**

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	49,721	(14,547)	35,174
Restricted funds			
Community Youth Work	537	364	901
Designated grants	2,361	-	2,361
	2,898	364	3,262
TOTAL FUNDS	52,619	(14,183)	38,436

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	146,038	(160,585)	(14,547)
Restricted funds			
Community Youth Work	183,860	(183,496)	364
Designated grants	55,128	(55,128)	-
	238,988	238,624	364
TOTAL FUNDS	385,026	(399,209)	(14,183)

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	29,243	(20,895)	8,348
Restricted funds			
Community Youth Work	312	(2,186)	(1,874)
Designated grants	2,280	2,564	4,844
	2,592	378	2,970
TOTAL FUNDS	31,835	(20,517)	11,304

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

14. PENSIONS

Barnsley YMCA participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Barnsley YMCA and at the year end these were invested in the Mercer Dynamic DE-risking Solution, 35% matching portfolio and 65% in the growth portfolio and Schroder (property units only).

The most recent completed valuation was as at 1 May 2023. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 5.35% and 3.85% respectively, the increase in pensions in payment of 3.3%, and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.6 years, female 24.6 years, and 24.8 years for a male pensioner, female 26.9 years, retiring in 20 years time. The result of the valuation showed that the actuarial value of the assets was £103.2m. This represented 92% of the benefits that had accrued to members.

The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Barnsley YMCA and accordingly the pension deficit is not shown on the balance sheet.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2023 showed that the YMCA Pension Plan had a deficit of £9.1 million. Barnsley YMCA has been advised that it will need to make monthly contributions of £401.00 from 1 May 2023. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. The current recovery period is 3 years commencing 1 May 2024 to 30 April 2027.

	Repayable			
	Within 1 Year	Over 1 Year	TOTAL **2024**	TOTAL 2023
As at 31 December 2024	1,768	6,408	**8,176**	
As at 31 December 2023	4,807	11,768		16,417

In addition, Barnsley YMCA may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Barnsley YMCA may be called upon to pay in the future.

Barnsley Young Men's Christian Association (Incorporated)

Detailed Statement of Financial Activities for the Year Ended 31 December 2024

INCOME AND ENDOWMENTS	General Fund	Restricted Fund	31.12.24 £	31.12.23 £
Donations and legacies				
Donations	1,452		1,452	681
Grants		81,550	81,550	55,128
Subscriptions	-		-	-
Community Youth Work Income	32,409	183,650	216,059	216,305
Room Hire and lettings	17,293		17,293	24,728
Net canteen income	910		1,108	1,216
Other Activities	4,645		4,645	6,654
Project management fees	27,490		27,490	28,656
	84,199	265,200	349,399	333,368
Investment income				
Rents received	48,511		48,511	51,658
Total incoming resources	132,710	265,200	397,910	385,026
EXPENDITURE				
Raising donations and legacies				
Wages	56,791	215,347	272,138	265,420
Coffee Bar purchase	99		99	256
Rates and water	3,722		3,722	3,072
Insurance	17,228		17,228	7,859
Light and heat	1,884	5,653	7,537	7,093
Telephone and postage	74	665	739	783
Printing, stationery & adverts		2,872	2,872	2,721
Charitable donations	25	-	25	-
Bad debts written off	-		-	-
IT Support and consumables		8,494	8,494	5,209
Travel & Hospitality		1,320	1,320	1,301
Affiliation fees		1,539	1,539	1,564
Conference & Training		1,533	1,533	279
Repairs & Renewals	12,221		12,221	15,929
Cleaning	658	1,221	1,879	2,866
Programme & Resources		21,042	21,042	18,839
Accountancy	2,832		2,832	2,964
Professional fees	9,659		9,659	17,698
Dep'n of Freehold property	3,085		3,085	3,085
Dep'n of Plant and machinery	1,225		1,225	1,532
Dep'n of Fixtures and fittings	429		429	573
Dep'n of Computer equipment	1,754		1,754	1,866
Bank Charges	648		648	617
Project Management Fees paid to YMCA	27,490		27,490	28,656
Pension				9,007
Total resources expended	139,824	259,686	399,510	399,209
Net income/(expenditure)	(7,114)	5,514	(1,600)	(14,183)

This page does not form part of the statutory financial statements

YMCA BARNSLEY

Impact Report 2024





Welcome to our 2024 Impact Report

Scan for our online version and additional content

Showcasing our work to support children, young people and their families in Barnsley

YMCA Youth Work offers young people safe spaces to explore their identity, increase their confidence and understand the impact and consequences of their actions. Using youth work approaches we enable young people to explore and develop their knowledge, understanding and skills, focusing on protective factors, anchoring skills and moving young people towards a safer future. Youth Work focusses on the process not the product. Seeking to develop skills and attitudes rather than remedy problem behaviours, it starts where young people are at and the journey is always bespoke to their needs.

This year we have supported children and young people with the issues and challenges they have identified, including; emotional and mental health, rising cost of living, difficulties engaging with their peers, struggling in school, lack of spaces where they feel safe and not having access to positive role models.



Empowerment of young people and engaging them in the development and delivery of our services is central to our ethos. We support their personal development and provide opportunities for them to shape their communities and our highly successful young volunteering model enables participants to move from accessing provision to supporting and delivering services.

We have continued to build on this with the development of our Youth Board who held their inaugural meeting in May 2023. They are working alongside our Board of Trustees ensuring the views of young people are central to our strategic planning and that young people are fully engaged in the governance and leadership of the Association.

Our Peer Supporters (aged 11-16) and Young Volunteers (aged 16-25) are involved in leading and developing provision, our voice and influence groups, engaging with research and influencing services in local, regional and national forums.

Harri, our YMCA Youth Ambassador represents young people nationally and is helping to shape the support YMCA offers. Alex, a former Young Volunteer and Youth Ambassador is now Vice Chair at YMCA Barnsley and a Trustee for YMCA England and Wales.

> ***I found myself at a round table meeting last weekend with a minister who has youth as part of his portfolio. He said to me 'I understand what you're saying and I'm going to have to have a difficult conversation with the Treasury'. I never thought I could have an impact like that! Alex Trustee***

Facts and figures

In 2024 YMCA Barnsley...

Supported **1,311** children and young people through **10** children's & youth work programmes and delivery of **879** sessions

> Our young people absolutely thrive during their sessions, we've noticed for the children with additional needs the change in their confidence and their communication skills with peers.
> The Forest Academy



60 young people involved in - voice & influence, consultation and co-production projects



> Thank you for all of the hard work and support you give to our children week in week out. They really enjoy the activities and several of the children have come out of their shells, especially some of the girls. It is lovely to see them shine. It has been wonderful to see how children who are involved who have SEND, SEMH, medical needs and EHCPs have been accepted as part of the group where they normally struggle in school. Ward Green School

18,024 contact hours with children and young people

118 amazing volunteers have offered **3,241** hours of their time, which equates to £43,000 cashable value!

What young people think of our services

Since coming to YMCA Barnsley groups, young people feel they…



…are better at dealing with emotions and feelings, **65%** agree

…cope better when things go wrong, **66%** agree





…are happier, **93%** agree

…are safe at YMCA , **97% agree**





…belong at YMCA, **92% agree**

… are listened to, **95% agree**





Skills that young people have gained or improved since coming to YMCA Barnsley include...



...teamwork, **81%** agree

...communication, **72%** agree





Through coming to YMCA Barnsley, young people have...



...built friendships and relationships, **68%** agree

...had fun and enjoyed themselves, **92%** agree





...learnt new skills, **79%** agree

An exciting year ahead

Our strategic plan for 2024 is focussed on strengthening and developing as a local charity and maintaining our legacy as a key local provider of children's and young people's services in Barnsley. Central to this is successfully continuing to manage and grow a sustainable community resource, that continues to address local need and contributes to improving the lives of young people within our community.

We have worked closely with Barnsley Metropolitan Borough Council and our long term partner Chilypep to secure over £2.2m from the Levelling Up Fund to upgrade the YMCA Building and HOME HUB.

The renovations which will begin in 2024, are being co-produced with young people from YMCA and Chilypep, and will modernise our facilities, reduce our environmental impact and operating costs and contribute to our long-term viability.



"We are grateful to all who those who have provided support, guidance and funding to enable us to meet our aim of supporting young people so they can truly belong, contribute and thrive."

Support us

Please scan the QR codes to visit our CAF Donate web pages and help us make a difference in our local community. You can also donate via the Charities Aid Foundation to our youth work, general funds and support vulnerable and homeless people.

Youth work /general funds

Supporting the vulnerable & homeless

CAF
Charities Aid Foundation

What young people have told us about their experiences at YMCA Barnsley...



Our projects

Our programmes raise aspirations, build confidence and self-esteem, contribute to emotional resilience, health, positive mental wellbeing, and support positive choice making

The ***Unity Project*** supports children and young people through delivery of youth work activities in the Central and North Areas of Barnsley that are developed in consultation with participants, schools and wider stakeholders.

In the Central area we deliver 10 sessions each week including afterschool, twilight and evening youth work sessions. In the North area we deliver 4 schools based sessions each week as well as holiday provision, short projects, consultation and engagement activities, Peer Support and Volunteering opportunities across both areas.

The programmes focus on building emotional resilience and developing the skills and tools to maintain positive emotional health, wellbeing, and support, and prepare young people for life's transitions. Activities include group work, themed projects, arts, sports, games, and projects around issues that impact on young people lives, exploring the consequences of the choices young people make, providing opportunities for developing leadership, volunteering, resilience, personal and social skills.

TYI Monday is part of the Targeted Youth Support, SEND Local Offer for LDD Young people and Short Breaks Provision in the Barnsley area. We deliver two age specific youth clubs from age 8-18, providing a range of creative youth club type activities, including crafting, games, cookery and sports and opportunities to participate in activities that build core life skills and confidence, increase young people's self-esteem and overall wellbeing enabling them to make positive life choices and successful transitions.



The young people particularly enjoy preparing and cooking food each week developing their social, independence and life skills and encouraging them to make healthier choices.

The ***North Area*** school work provides youth work in primary and secondary schools that is focused on improving the children and young people's resilience and confidence in their transitions from Year 6 to Year 7. This process is supported by the YMCA Peer Support Training Programme delivered with Year 7 secondary pupils who have recent experience of transition and can therefore relate to the Year 6 pupils and are able to offer them guidance and support.

The after school clubs, holiday provision and voice and influence programmes provide opportunities for young people to form friendships outside their usual social circle and meet students from different schools.

Little Y's is our activity club for children aged 5-8 years and we deliver a mixed programme of activities including games, arts, & cooking that aim to help build a wide range of key skills such as independence, team work, communication, problem-solving and leadership skills. We provide a safe space for children to socialise and build friendships with others and relationships with trusted youth workers. The children really enjoy having opportunities for free play and games in the sports hall, influence over their own programme of activities and access to their own 'youth club' space with a tuck shop.

We have also delivered a pilot ***Family Support Project*** with weekly children's activities, monthly family workshops around wellbeing and topics such as energy efficiency, money maximisation, and carbon awareness; and wider support from Citizens Advice Barnsley and other services for families at a time when we know people are struggling with the costs of living.



13-19 programmes, we deliver three projects for this age group focused on the development of social and life skills, and strengthening emotional resilience, in preparation for a happy, healthy and independent adulthood.

North Area Detached; Central Area Detached; and Y Stay In. These projects are led by young people, with support and encouragement from youth workers. We deliver issued based discussion, arts, games, sports and environmental activities and support young people to ensure they have a real voice within their communities. Our detached sessions are delivered on the streets, in parks and green spaces with young people usually within their neighbourhood. Winter on the streets can be a challenge and we are grateful to Berneslai Homes who let us use their community buildings. This enables us to maintain relationships with young people and deliver needs led project work whilst remaining, warm, dry and safe.

Y Stay In youth club is based at our purpose-built youth facility in the town centre. The youth group make good use all of the resources within our activity space, 'wobble room' and sports hall. The groups of young people we support enjoy arts, crafts, drama, poetry, film and photography as a vehicle for exploring issues relevant to them and their needs. It is an absolute privilege being witness to young people's journeys as they transition through life, broadening their friendship and support networks beyond school and their usual circles.

Green Projects, we have an allotment and two community orchards and provide a wide range of environmental activities that offer children and young people opportunities to connect with the natural environment. The community allotment that is maintained by YMCA Green Group volunteers. Providing a wide range of opportunities for learning about growing, harvesting and cooking fruits and vegetables, horticulture, the environment and healthy eating. New participants and volunteers are always welcome.

We couldn't maintain our allotment and green spaces with out the support of our ongoing partners Good Gym, Twiggs, Yorkshire Wildlife Trust, Clover Leaf, Chilypep, Creative Recovery, Stepping Stones, The Princes Trust working with South Yorkshire Fire Service and Employer Supported Volunteering. We are extremely grateful for all their time and support.

Support with the increased costs of living, as part of our work we provide personal care products free to anyone that needs them through: 'Donate and Take' boxes in our building , distribution of personal care and winter warmer packs to young people in our youth work sessions. We use our resources to support those who are homeless and vulnerable through guidance and referral, shower, laundry facilities and work with the Rucksack Project and Barnsley Homelessness Alliance.

In 2023, with funding from BMBC's Household Support Grant and YMCA's Cost of Living Appeal, we were able to scale up significantly and respond to requests to include packs for older people and families in some locations and provide additional support to young people facing challenges around the increased costs of living.





We gave out 433 personal care packs in 2023

Peer Support and Young Volunteering, young people play an active role in designing, developing and leading provision for others as Youth Board Members, Volunteers supporting delivery and as Peer Supporters acting as positive role models, mentoring and supporting other participants.

Co-production, Consultation and Engagement, *w*e support young people to engage with opportunities on a local, regional and national scale. Ensuring they can have their voice heard and influence services and policy development.

Building confidence and self-esteem

Sarah attends our Juniors Youth Club session, which runs weekly in term time. She started attending Juniors because her parents made the decision to take her out of school due to some issues with bullying. However, they understood that it was still vital for her to be able to socialise with other young people.

> ***We started bringing Sarah to Juniors because we made the decision to take her out of school, but we still knew she still needed to interact with other kids, which she can do at Juniors. We know how important it is that she still socialises with other young people. Sarah's Parents***

Providing a safe space

By ensuring that Sarah has a space to talk to staff and socialise with peers, we have seen a huge improvement. Sarah now knows if she is having a bad day that our staff understand, and that we will support her.

Recently, a new young person began attending Juniors and was evidently nervous about meeting people. Sarah did not hesitate in asking this young person to play a game of connect four, maintaining conversation throughout. As a result, this young person almost immediately began engaging with other young people too, showing that Sarah has not only developed in herself, but she is also able to act as a role model and peer support to other young people.



Looking to the future

In the future, there will be even more opportunities for Sarah to assume leadership roles if she wishes to do so, and staff will continue to build her sense of belonging within the group.

Developing emotional resilience

Paul lives with his grandparents and is a quiet, shy young man who often struggles at school. This has led to numerous interventions from school and other services including YMCA to support him to reach his potential. He initially started attending on session with YMCA but now regularly attends a range of projects including our TYI Monday, Unity youth clubs and holiday provision and has built positive relationships with his youth workers who regularly 'check in' on him, making time and space for him to talk and 'offload'.







Building resilience

Since meeting him two years ago the youth workers have helped Paul to build his emotional resilience, confidence and relational skills. Encouraging and supporting him to play different games with others in small groups i.e. pool and table tennis, to practice joining in on conversations as well as building relationships with his fellow peers. Over his time at the Youth clubs, he has made some close friends and they now regularly sit together to play games, his confidence has grown and he has recognised that he feels more able to talk to others and join in with group activities.

Paul has clearly benefited from having access to a welcoming space where he feels safe and valued where he can be with other young people who whom he has shared experiences and where there are opportunities for personal development and building social networks.

> ***Paul is a privilege to work with as he's a lovely caring character with a lot of knowledge and a can-do attitude. YMCA Barnsley Youth Workers***

Improving interpersonal skills

Sam is ten and has regularly attended one of our After School Clubs (ASC) from September 2023. Sam explained to the youth workers that he decided to come to the ASC because of his friend who attended last year, who told him how much fun they had which prompted Sam to try the ASC.

At the start of the year Sam struggled with his confidence in the group. He would often be loud within the group whilst the rest of the group were working on the activity. Over time the youth workers noticed that Sam would often be disruptive to mask that he did not understand what the task was. The youth workers worked 1:1 with him using a range of learning styles ensuring that he fully understood the activity.

Stepping out of the comfort zone

By attending YMCA after school club, Sam has been provided a safe, supportive yet challenging environment to help develop his social skills and build his confidence.

Looking to the future

Our youth workers will continue to give the support Sam needs in the session. He often questions the good standard of the work he produces weekly so staff continue to encourage his belief in himself as well as monitor his engagement with the other young people in the group.

> ***I like to come to the YMCA after school club because we do lots after different activities and each week, we do something different making it exciting plus I get to stay with my friends. The activities I like was decorating biscuits and this (Christmas stuff) I also liked the games with the parachute because they were fun. Sam***





Encouraging participation

Alex is eight years old and regularly attends our ‘Little Y’ session. He had previously attended our Parent and Toddler group where he was able to get to know Kelly who is a staff member for both groups, so he felt confident and comfortable transitioning into little Y’s on his own. His older sibling also attended Little Y and mum sees YMCA as a safe place for her children to come, have fun and meet other children.

Alex was initially very quiet and shy and chose to do his own thing, over time with support from the youth workers, he became more bubbly and confident joining in the activities and doing what the other young people were doing. He is an active member of the group and has developed his confidence and skills and enjoys taking on new responsibilities.

Working with others

Alex is now a confident and happy group member who is clearly very comfortable in the building with staff and other children. He is now able to consistently make positive behavior choices, joins in without additional support and is independent in many of the games and activities.
Alex is looking forward to transitioning to our older youth group, ‘Juniors’ when he is old enough. As one of the oldest members in ‘Little Y’ he has been given the opportunity to and is being supported to be a ‘Little Y Peer Mentor’.







> ***I like YMCA Barnsley because I like doing all of the different crafts and playing football with my friends from my old school. Alex***

Nurturing role models

Jill has been known to our team for three years and we have witnessed her transition from school to college and now into the world of work. Jill left school with few qualifications and reported that she couldn't wait to leave. She progressed to college and on 'checking in' with her frequently it appeared that her college experience was almost mirroring that of her school.

Whilst Jill was still attending college, she would still seek us out in the park and spend at least a few minutes with us as we engaged in activities with younger ones. Jill would often share her experiences of school and reflect on her learning and challenges she faced, she would offer 'advice', once saying to a small group of younger girls 'don't end up like me, I messed about a lot and now I'm on a college course I don't want to do but it's my only option!'

Maintaning relationships

Jill was unaware of her potential influence over some younger girls and that they held her in high regard and looked up to her. She discussed how as an older young woman she felt a certain responsibility towards her younger peers stating on one occasion 'I don't even vape in front of them now'. In recent months, Jill left college and started full time work. Our team keep in touch as she often walks through the park from one job to the next and if she has time, she stops to chat.

> ***Jill has lots to offer, it is a privilege being witness to her journey into adulthood, and it is our considered opinion that Jill, sometime down the road, would make a blooming good youth worker. YMCA Youth Worker***



A warm and welcoming environment

At ‘Y Stay In’ (YSI) Youth Club, established group members are encouraged and supported to take on more responsibility, in particular when welcoming new members. Young people often step up, without realising the value of their acts of friendship. New members can be quiet and a little nervous, one reported that she nearly didn’t step out of mum’s car on her first visit. She did, and now she has a whole new bunch of friends. Jen is a new member to YSI. She is known to staff as she has also attended one of our detached sessions. Her attendance on the streets was sporadic as she lives in town centre, though her friends are from Dodworth. As nights drew in, as Jen didn’t feel confident enough to use public transport to access the detached session, she was encouraged to access YSI which is walking distance from home. Her friends also expressed an interest in YSI and they have all become regular members of YSI and their contribution has had a positive impact on the broader membership.

Adapting the support network for new members

Jen has some social anxieties and often presents a different energy and traits associated with some of challenges she experiences. Whilst Jen continues to ‘unfold’ the group are supportive and respond to her needs and if she feels uncomfortable, she can take herself away from the group and sit quietly alone for a while until she feels able to reconnect with staff or her peers.



With support from the youth workers the group regularly reflect on how they can adjust, (often on the spot) to ensure YSI remains inclusive and accessible.

Looking to the future

The groups plans include training and development opportunities for both youth workers and the youth group to continue to build on existing knowledge and understanding about neuro diversity.

Inspired by the great outdoors

We were were fortunate to receive funding from The Trans Pennine Trail (TPT) – Know Your Neighbourhood fund. To connect young people with their neighbourhood, the outdoors, explore heritage, broaden networks, and promote use of the TPT.

Young people from our detached youth work project in Dodworth planned an extension of a previous newsroom project that included research, rehearsals, art on the trail' workshops and culminated with a weekend 'shoot day' on the trail and production of the 'Gobbledigook News Special Report'

The project enabled them to increase their use of and knowledge about the trail, explore the impact of nature on wellbeing and add to their 'wellbeing toolkits', meet other trail users, building on their confidence and self-esteem and further developing their skills in planning, script writing, filming, performing, problem solving and reviewing.

Ideas for future funding

Young people reported that they had fun, learnt new skills, felt more confident when speaking out in a group and felt more comfortable meeting and talking to other trail users.

The young people are now keen to develop this project further and explore other areas of the trail and the connectivity it provides for people across the country.

> **I was asked to stand up in assembly at school with a microphone and talk to everyone about a school project I had been involved with. I told the teacher I didn't want to do it as I didn't feel confident enough. I think I could do it now.**
> **Gobbledigook reporter**

Potentially a residential activity connecting with other youth groups who may use the trail, exploring shared experiences and to recording Gobbledigook News in another location.



What young people feel they get out of coming to YMCA Barnsley...



Thank you to our supporters and partners

who help us to make a difference to the lives of children & young people

Abbey School Nexus
AfAB
Barnsley Academy
Barnsley Carer's Service
Barnsley College
Barnsley MBC, Area Councils & Ward Alliances
Barnsley MBC Levelling Up Project
- Currie & Brown
- Bond Bryan
- Hydrock

BMBC Short Breaks
BMBC Targeted Youth Support
BMBC What's Your Move
Barnsley CVS
Barnsley Pickleball
Barnsley Older People Physical Activity Alliance
Barnsley Wates Group
Berneslai Homes
BMBC
Brearley & Co. Accountants
Bury & Walker's Solicitors
Centre for Youth Impact – YMCA George Williams College
Children In Need
Chilypep
Citizens Advice Bureau
Cloverleaf Advocacy
Coalfield Regeneration Trust
CompassBe
Copy Cat Party Company
Cranfield Trust
Creative Recovery
Darton Academy
Dodworth St John the Baptist Church
EJ Communications
FCS Associates
Forest Academy
Garfield Weston Foundation
Good Food Barnsley
Good Gym
Health Assured
Hedley Foundation
Hope House Church, Barnsley
Horizon Community College
Huddersfield University
Imagination Gaming
Joseph Locke Primary
Keresforth Primary
Kexborough Primary
Leeds Beckett University
Lounge Hopper
Northern Rail Community Fund
Queens Road Academy
Reach Volunteering
Regional Youth Work Unit
Safe Places
Saint Vincent de Paul Society
Sheffield Hallam University
Sheffield University
South Yorkshire Community Fund
South Yorkshire Police
South Yorkshire Fire Service
Sport England
Summer Lane Primary
Sun Health Care
Terrance Higgins Trust
TESCO Plc
The National Lottery Community Fund
The Princes' Trust
Trans Pennine Trail
Trinity Academy St. Edwards
Trust-IT
Twiggs
Upshot
Ward Green Primary
Ward Green Baptist Church
Wellgate Primary
YMCA England & Wales
Yorkshire Sport
Yorkshire Wildlife Trust
Youth Association

The real key to our success is the incredible people who make up the YMCA team. We are fortunate to have a fabulous team of passionate, skilled and dedicated trustees, staff and volunteers who have helped the charity evolve and develop services that have a positive impact on our local community. We continue to be amazed by the extraordinary children and young people who choose to spend their time with us and whose commitment, passion and enthusiasm inspire us all.

Contact us

Telephone: 01226 214165

Email: info@ymcabarnsley.org.uk

Online: www.ymcabarnsley.org.uk

Let's talk

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

Registered charity No. 250 190 / Charitable company No. 97905

Produced by EJ Communications



BARNSLEY YOUNG MEN'S CHRISTIAN ASSOCIATION (INC)

England & Wales - Charity number 250190

Accounts

REGISTERED COMPANY NUMBER: 97905 (England and Wales)
REGISTERED CHARITY NUMBER: 250190

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 December 2023

for

Barnsley Young Men's Christian Association (Incorporated)

Brearley and Co Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

Barnsley Young Men's Christian Association (Incorporated)

Contents of the Financial Statements for the Year Ended 31 December 2023

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 15
Detailed Statement of Financial Activities	16

Barnsley Young Men's Christian Association (Incorporated)

Report of the Trustees

for the Year Ended 31 December 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Association aims to empower young people by involving them in activities that stimulate, challenge, and enable them to realise their potential and participate fully in their communities. As the expression of its Christian ethos, Barnsley YMCA aims to:

- Provide a welcome to its members and in particular Young People for themselves, in a meeting place which is theirs to share, where friendships can be made and counsel sought
- Develop activities which stimulate and challenge Young People in an environment that enables them to take responsibility to find a sense of achievement
- Involve all members in the care and work for others
- Create opportunities for exchanging views so that members can improve their understanding of the world, of themselves and of one another

The charity is part of YMCA England and Wales, which upholds the following values:

- We Seek Out
  We actively look for opportunities to make a transformative impact on young lives in the communities where we work, and believe that every person is of equal value.
- We Welcome
  We offer people the space they need to feel secure, respected, heard and valued; and we always protect, trust, hope and persevere.
- We Inspire
  We strive to inspire each person we meet to nurture their body, mind and spirit, and to realise their full potential in all they do.
- We Speak Out
  We stand up for young people, speak out on issues that affect their lives, and help them to find confidence in their own voice.
- We Serve Others
  We are committed to the wellbeing of the communities we serve and believe in the positive benefit of participation, locally and in the wider world.

OTHER POLICIES

YMCA Barnsley has implemented detailed policies in relation to personnel and other matters, these include Equal Opportunities, Finance, Health and Safety, and Safeguarding Children and Young People. Full details of these and other policies are available at the charity's registered office.

PLANS FOR FUTURE PERIODS

YMCA Barnsley continues to assess its programmes, partnerships and use of property with a view to strengthening its delivery of services and collaborating with new organisations in order to create a sustainable base from which to move forward. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

Report of the Trustees

for the Year Ended 31 December 2023

OBJECTIVES AND ACTIVITIES

PUBLIC BENEFIT

YMCA Barnsley works for and with children, young people and their families delivering high quality children's and youth work programmes. We provide safe and welcoming spaces and positive activities supporting participants so they can belong, contribute, and thrive in their communities. We have been an active part of our community since 1857 and have an established reputation as a deliverer of youth services.

We currently support around 800 children and young people each year though our delivery of children's and youth work programmes that provide positive opportunities and activities for children and young people in safe environments where they are supported by qualified, experienced, and skilled youth workers. This includes:

- Building based and detached youth work
- After school & youth clubs
- Issue based, personal and social development
- Environmental and horticultural programmes
- Peer support, volunteering, and ambassador opportunities.

Our programmes raise aspirations, build confidence and self-esteem, and contribute to building emotional resilience and positive mental wellbeing.

Our youth work is led by young people who shape projects from their inception; ensuring programmes are young people and need led. Empowerment of young people is central to our ethos, and we support their personal development and provide opportunities for them to shape their communities. Our highly successful young volunteering model enables participants to move from accessing provision to supporting and delivering services for others and becoming fully engaged participants in the governance and leadership of the Association. Historically this model has produced young leaders and valued members of staff and young trustees. We have active young volunteers (aged 16-25) and peer supporters (aged 11-16) engaged in leading and developing provision, a youth Board and young trustees (under 30) who are active in National and European forums.

We work in collaboration with others to ensure the best outcomes for children and young people and have a proven track record of achieving positive results across a range of programmes and delivery models and staff and trustees have experience in managing contracted and funded youth and community work programmes. Many of the children and young people we work with come from families experiencing economic and social challenges. We support and encourage them to have good health and wellbeing and to become more resilient emotionally, physically, mentally, and spiritually, ensuring a positive transition into adulthood.

We also provide affordable, quality facilities for other charities, organisations, and local groups, including training rooms and a sports hall. We use the resources we have available to support those who are homeless and vulnerable through guidance and referral, shower and laundry facilities and work with the rucksack project and Barnsley Homelessness Alliance.

We are Barnsley's YMCA, our trustees and youth workers have extensive knowledge, skills, and experience. We know and understand the communities we support and also collaborate with our local, regional and national partners to enable Barnsley's young people to belong, contribute and thrive in their communities.

In planning activities to meet the aims and ethos of the charity, the trustees have given consideration to the Charity Commission's general guidance on Public Benefit. The Charity meets its public benefit aims by working for and with children, young people and their families, delivering high quality children's and youth work programmes. It provides a safe and welcoming space and positive activities supporting participants so they can belong, contribute, and thrive in their communities. In 2023 it supported over 1311 children and young people, delivering 879 children's and youth work sessions per week, resulting in more than 18,024 contact hours with those individuals.

CHILDREN AND YOUNG PEOPLE'S PROGRAMMES

A separate Impact Report is submitted for upload to the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

The trustees believe that, despite the difficult financial environment, a satisfactory level of achievement and performance was maintained throughout the year. Regular strategic review is undertaken by the trustees to ensure sustainability.

Report of the Trustees

for the Year Ended 31 December 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a not for profit making charitable company limited by guarantee. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed by its Articles of Association. This was updated in 2021 in line with YMCA Barnsley & Wales requirements. In the event of a winding up the members are required to each contribute an amount not exceeding £1.

The trustees meet at least eight times a year and delegate the day-to-day management of YMCA Barnsley to the Youth Work Manager and relevant staff. The delegation of financial authority to the senior staff continues as noted in our finance policy. Services such as auditing of accounts and aspects of health and safety are delivered through external providers, which the trustees review annually.

The trustees are satisfied that appropriate protection, systems, and checks remain in place in order to mitigate exposure to major risk, with the risks to which the charity is exposed being reviewed on an ongoing basis.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
97905 (England and Wales)

Registered Charity number
250190

Report of the Trustees

for the Year Ended 31 December 2023

Registered office
Blucher Street
Barnsley
South Yorkshire
S70 1AP

Trustees
S Jones
S Williams
S Taylor
A Taylor
L Youel

Independent Examiner
Michael Race
Chartered Certified Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

FINANCIAL REVIEW AND RESERVES POLICY

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets should be sufficient for 3 to 6 months of resources expended. No financial commitments have been undertaken which the trustees believe the Association would not be able to honour. At this level, the management feel they would be able to conclude any outstanding projects in the event of a significant drop in funding.

The trustees have in place a risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of managing the risks. The principal risks and uncertainties are loss of income from premises hire and lettings along with loss of external funding and incidents that may impact our reputation and standing in our local community and competition from other providers.

Approved by order of the board of trustees on 22/05/2024 and signed on its behalf by:

S Jones

S Jones - Trustee

Independent Examiner's Report to the Trustees of Barnsley Young Men's Christian Association (Incorporated)

Independent examiner's report to the trustees of Barnsley Young Men's Christian Association (Incorporated) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Certified Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael Race
Chartered Certified Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

Date: 20.05.2024

Barnsley Young Men's Christian Association (Incorporated)

Statement of Financial Activities

for the Year Ended 31 December 2023

	Notes	Unrestricted funds £	Restricted funds £	**31.12.23 Total funds £**	31.12.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		**94,380**	**238,988**	**333,368**	300,391
Investment income	2	**51,658**	**-**	**51,658**	34,206
Total		**146,038**	**238,988**	**385,026**	334,597
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		**151,578**	**238,624**	**390,202**	355,114
		151,578	**238,624**	**390,202**	**355,114**
NET INCOME/(EXPENDITURE)		**(5,540)**	**364**	**(5,176)**	(20,517)
RECONCILIATION OF FUNDS					
Total funds brought forward		**49,721**	**2,898**	**52,619**	73,136
TOTAL FUNDS CARRIED FORWARD		**44,181**	**3,262**	**47,443**	52,619

The notes form part of these financial statements

Balance Sheet

31 December 2023

	Notes	Unrestricted funds £	Restricted funds £	31.12.23 Total funds £	31.12.22 Total funds £
FIXED ASSETS					
Tangible assets	7	**1,228,707**	-	**1,228,707**	1,227,401
CURRENT ASSETS					
Stocks	8	**2,010**	-	**2,010**	-
Debtors	9	**10,414**	-	**10,414**	5,232
Cash at bank and in hand		**59,299**	**66,280**	**125,579**	135,266
		71,723	**66,280**	**138,003**	140,498
CREDITORS					
Amounts falling due within one year	10	**(17,818)**	**(6,200)**	**(24,018)**	(10,865)
NET CURRENT ASSETS/(LIABILITIES)		**53,905**	**60,080**	**113,985**	129,633
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,282,612**	**60,080**	**1,342,692**	1,357,034
CREDITORS					
Amounts falling due after more than one year	11	**(11,610)**	-	**(11,610)**	(11,768)
NET ASSETS		**1,271,002**	**60,080**	**1,331,082**	1,345,266
FUNDS	12				
Unrestricted funds (Includes net revaluation reserve £115,993)				**1,327,820**	1,342,368
Restricted funds				**3,262**	2,898
TOTAL FUNDS				**1,331,082**	1,345,266

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued

31 December 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ....22/05/2024..... and were signed on its behalf by:

S Jones

.....

S Jones - Trustee

The notes form part of these financial statements

Notes to the Financial Statements

for the Year Ended 31 December 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension deficit
YMCA Barnsley participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to YMCA Barnsley, therefore the scheme is accounted for as a defined contribution scheme.
As described in note 11, YMCA Barnsley has a contractual obligation to make pension deficit payments of £4,140 pa over the period to April 2027, accordingly this is shown as a liability in these accounts. In addition, YMCA Barnsley is required to contribute £936 pa to the operating expenses of the Pension Plan and these costs are charged to the Statement of Financial Activities as made.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

2. INVESTMENT INCOME

	31.12.23	31.12.22
	£	£
Rents received	51,658	34,206

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.23	31.12.22
	£	£
Depreciation - owned assets	7,076	6,496

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.23	31.12.22
Average number of employees	17	19

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	94,581	205,810	300,391
Investment income	34,206	-	34,206
Total	128,787	205,810	334,597
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	149,682	205,432	355,114
	149,682	205,432	355,114
NET INCOME/(EXPENDITURE)	(20,895)	378	(20,517)

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	70,616	2,520	73,136
TOTAL FUNDS CARRIED FORWARD	49,721	2,898	52,619

7. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 January 2023	**1,227,123**	**46,854**	**14,320**	**9,731**	**1,298,028**
Additions	**7,906**	-	-	**475**	**8,381**
Disposals	-	-	-	-	-
At 31 December 2023	**1,235,029**	**46,854**	**14,320**	**10,206**	**1,306,409**
DEPRECIATION					
At 1 January 2023	**12,340**	**39,194**	**12,030**	**7,063**	**70,627**
Charge for year	**3,085**	**1,532**	**573**	**1,886**	**7,076**
Eliminated on disposal	-	-	-	-	-
At 31 December 2023	**15,425**	**40,726**	**12,603**	**8,949**	**77,703**
NET BOOK VALUE					
At 31 December 2023	**1,219,604**	**6,128**	**1,717**	**1,257**	**1,228,706**
At 31 December 2022	1,214,783	7,660	2,290	2,668	1,227,401

8. STOCKS

	31.12.23 £	31.12.22 £
Stocks	**2,010**	-

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Trade debtors	7,659	2,404
Amounts owed by participating interests	-	-
Prepayments	2,755	2,828
	10,414	5,232

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Amounts owed to participating interests	-	-
Social security and other taxes	4,173	3,570
Other creditors	5,212	3,163
YMCA Pension Deficit	4,807	708
Accrued expenses & deferred income	9,826	3,424
	24,018	10,865

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.23	31.12.22
	£	£
YMCA Pension Deficit	11,610	11,768

12. MOVEMENT IN FUNDS

	At 1.1.23	Net movement in funds	At 31.12.23
	£	£	£
Unrestricted funds			
General fund	49,721	(5,540)	44,181
Restricted funds			
Community Youth Work	537	364	901
Designated grants	2,361	-	2,361
	2,898	364	3,262
TOTAL FUNDS	52,619	(5,176)	47,443

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**146,038**	**(151,578)**	**(5,540)**
Restricted funds			
Community Youth Work	**183,860**	**(183,496)**	**364**
Designated grants	**55,128**	**(55,128)**	**-**
	238,988	**238,624**	**364**
TOTAL FUNDS	**385,026**	**(390,202)**	**(5,176)**

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	70,616	(20,895)	49,721
Restricted funds			
Community Youth Work	159	378	537
Designated grants	2,361	-	2,361
	2,520	378	2,898
TOTAL FUNDS	73,136	(20,517)	52,619

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	128,787	(149,682)	(20,895)
Restricted funds			
Community Youth Work	185,920	(188,106)	(2,186)
Designated grants	19,890	(17,326)	2,564
	205,810	205,432	378
TOTAL FUNDS	334,597	(355,114)	(20,517)

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	145,623	(116,380)	29,243
Restricted funds			
Community Youth Work	162,427	(162,115)	312
Designated grants	39,841	(37,561)	2,280
	202,268	(199,676)	2,592
TOTAL FUNDS	347,891	(316,056)	31,835

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2023.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

14. PENSIONS

Barnsley YMCA participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Barnsley YMCA and at the year end these were invested in the Mercer Dynamic DE-risking Solution, 35% matching portfolio and 65% in the growth portfolio and Schroder (property units only).

The most recent completed valuation was as at 1 May 2023. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 5.35% and 3.85% respectively, the increase in pensions in payment of 3.3%, and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.6 years, female 24.6 years, and 24.8 years for a male pensioner, female 26.9 years, retiring in 20 years time. The result of the valuation showed that the actuarial value of the assets was £103.2m. This represented 92% of the benefits that had accrued to members.

The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Barnsley YMCA and accordingly the pension deficit is not shown on the balance sheet.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2023 showed that the YMCA Pension Plan had a deficit of £9.1 million. Barnsley YMCA has been advised that it will need to make monthly contributions of £401.00 from 1 May 2023. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. The current recovery period is 3 years commencing 1 May 2024 to 30 April 2027.

TOTAL	Repayable Within 1 Year	Over 1 Year	**2023**	TOTAL 2022
As at 31 December 2023	**4,807**	**11,610**	**16,417**	
As at 31 December 2022	708	11,768		12,476

In addition, Barnsley YMCA may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Barnsley YMCA may be called upon to pay in the future.

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

INCOME AND ENDOWMENTS	General Fund	Restricted Fund	31.12.23 £	31.12.22 £
Donations and legacies				
Donations	681		681	1,466
Grants		55,128	55,128	19,890
Subscriptions	-		-	260
Community Youth Work Income	32,445	183,860	216,305	218,730
Room Hire and lettings	24,728		24,728	18,368
Net canteen income	1,216		1,216	1,327
Other Activities	6,654		6,654	14,148
Project management fees	28,656		28,656	26,202
	94,380	238,988	333,368	300,391
Investment income				
Rents received	51,658		51,658	34,206
Total incoming resources	146,038	238,988	385,026	334,597
EXPENDITURE				
Raising donations and legacies				
Wages	64,592	200,828	265,420	247,696
Coffee Bar purchase	256		256	1,393
Rates and water	3,072		3,072	4,353
Insurance	7,859		7,859	9,506
Light and heat	1,773	5,320	7,093	12,712
Telephone and postage	83	700	783	696
Printing, stationery & adverts		2,721	2,721	2,088
Sundries		-	-	-
Bad debts written off	-		-	-
IT Support and consumables		5,209	5,209	4,703
Travel & Hospitality		1,301	1,301	708
Affiliation fees		1,564	1,564	1,093
Conference & Training		279	279	1,248
Repairs & Renewals	15,929		15,929	9,433
Cleaning	1,003	1,863	2,866	3,494
Programme & Resources		18,839	18,839	7,486
Accountancy	2,964		2,964	2,832
Professional fees	17,698		17,698	12,385
Dep'n of Freehold property	3,085		3,085	3,085
Dep'n of Plant and machinery	1,532		1,532	482
Dep'n of Fixtures and fittings	573		573	763
Dep'n of Computer equipment	1,886		1,886	2,166
Bank Charges	617		617	590
Project Management Fees paid to YMCA	28,656		28,656	26,202
Total resources expended	151,578	238,624	390,202	355,114
Net income/(expenditure)	(5,540)	364	(5,176)	(20,517)

Here for young people
Here for communities
Here for you

YMCA Barnsley

Impact Report 2023



Welcome to our 2023 Impact Report

Scan for our online version and additional content

Showcasing our work to support children, young people and their families in Barnsley

YMCA Youth Work offers young people safe spaces to explore their identity, increase their confidence and understand the impact and consequences of their actions. Using youth work approaches we enable young people to explore and develop their knowledge, understanding and skills, focusing on protective factors, anchoring skills and moving young people towards a safer future. Youth Work focusses on the process not the product. Seeking to develop skills and attitudes rather than remedy problem behaviours, it starts where young people are at and the journey is always bespoke to their needs.

This year we have supported children and young people with the issues and challenges they have identified, including; emotional and mental health, rising cost of living, difficulties engaging with their peers, struggling in school, lack of spaces where they feel safe and not having access to positive role models.



Empowerment of young people and engaging them in the development and delivery of our services is central to our ethos. We support their personal development and provide opportunities for them to shape their communities and our highly successful young volunteering model enables participants to move from accessing provision to supporting and delivering services.

We have continued to build on this with the development of our Youth Board who held their inaugural meeting in May 2023. They are working alongside our Board of Trustees ensuring the views of young people are central to our strategic planning and that young people are fully engaged in the governance and leadership of the Association.

Our Peer Supporters (aged 11-16) and Young Volunteers (aged 16-25) are involved in leading and developing provision, our voice and influence groups, engaging with research and influencing services in local, regional and national forums.

Harri, our YMCA Youth Ambassador represents young people nationally and is helping to shape the support YMCA offers. Alex, a former Young Volunteer and Youth Ambassador is now Vice Chair at YMCA Barnsley and a Trustee for YMCA England and Wales.

> ***"I found myself at a round table meeting last weekend with a minister who has youth as part of his portfolio. He said to me 'I understand what you're saying and I'm going to have to have a difficult conversation with the Treasury'. I never thought I could have an impact like that! Alex Trustee"***

Facts and figures

In 2023 YMCA Barnsley...

Supported **1,311** children and young people through **10** children's & youth work programmes and delivery of **879** sessions

> Our young people absolutely thrive during their sessions, we've noticed for the children with additional needs the change in their confidence and their communication skills with peers.
> The Forest Academy





60 young people involved in - voice & influence, consultation and co-production projects

> Thank you for all of the hard work and support you give to our children week in week out. They really enjoy the activities and several of the children have come out of their shells, especially some of the girls. It is lovely to see them shine. It has been wonderful to see how children who are involved who have SEND, SEMH, medical needs and EHCPs have been accepted as part of the group where they normally struggle in school. Ward Green School

18,024 contact hours with children and young people

118 amazing volunteers have offered **3,241** hours of their time, which equates to £43,000 cashable value!

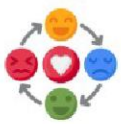
What young people think of our services

Since coming to YMCA Barnsley groups, young people feel they...



...are better at dealing with emotions and feelings, **65%** agree

...cope better when things go wrong, **66%** agree





...are happier, **93%** agree

...are safe at YMCA , **97% agree**







...belong at YMCA, **92% agree**

... are listened to, **95% agree**



Skills that young people have gained or improved since coming to YMCA Barnsley include...



...teamwork, **81%** agree

...communication, **72%** agree





Through coming to YMCA Barnsley, young people have...



...built friendships and relationships, **68%** agree

...had fun and enjoyed themselves, **92%** agree





...learnt new skills, **79%** agree

An exciting year ahead

Our strategic plan for 2024 is focussed on strengthening and developing as a local charity and maintaining our legacy as a key local provider of children's and young people's services in Barnsley. Central to this is successfully continuing to manage and grow a sustainable community resource, that continues to address local need and contributes to improving the lives of young people within our community.

We have worked closely with Barnsley Metropolitan Borough Council and our long term partner Chilypep to secure over £2.2m from the Levelling Up Fund to upgrade the YMCA Building and HOME HUB.

The renovations which will begin in 2024, are being co-produced with young people from YMCA and Chilypep, and will modernise our facilities, reduce our environmental impact and operating costs and contribute to our long-term viability.



"We are grateful to all who those who have provided support, guidance and funding to enable us to meet our aim of supporting young people so they can truly belong, contribute and thrive."

Support us

Please scan the QR codes to visit our CAF Donate web pages and help us make a difference in our local community. You can also donate via the Charities Aid Foundation to our youth work, general funds and support vulnerable and homeless people.

Youth work /general funds

Supporting the vulnerable & homeless

What young people have told us about their experiences at YMCA Barnsley...



Our projects

Our programmes raise aspirations, build confidence and self-esteem, contribute to emotional resilience, health, positive mental wellbeing, and support positive choice making

The ***Unity Project*** supports children and young people through delivery of youth work activities in the Central and North Areas of Barnsley that are developed in consultation with participants, schools and wider stakeholders.

In the Central area we deliver 10 sessions each week including afterschool, twilight and evening youth work sessions. In the North area we deliver 4 schools based sessions each week as well as holiday provision, short projects, consultation and engagement activities, Peer Support and Volunteering opportunities across both areas.

The programmes focus on building emotional resilience and developing the skills and tools to maintain positive emotional health, wellbeing, and support, and prepare young people for life's transitions. Activities include group work, themed projects, arts, sports, games, and projects around issues that impact on young people lives, exploring the consequences of the choices young people make, providing opportunities for developing leadership, volunteering, resilience, personal and social skills.

TYI Monday is part of the Targeted Youth Support, SEND Local Offer for LDD Young people and Short Breaks Provision in the Barnsley area. We deliver two age specific youth clubs from age 8-18, providing a range of creative youth club type activities, including crafting, games, cookery and sports and opportunities to participate in activities that build core life skills and confidence, increase young people's self-esteem and overall wellbeing enabling them to make positive life choices and successful transitions.



The young people particularly enjoy preparing and cooking food each week developing their social, independence and life skills and encouraging them to make healthier choices.

The ***North Area*** school work provides youth work in primary and secondary schools that is focused on improving the children and young people's resilience and confidence in their transitions from Year 6 to Year 7. This process is supported by the YMCA Peer Support Training Programme delivered with Year 7 secondary pupils who have recent experience of transition and can therefore relate to the Year 6 pupils and are able to offer them guidance and support.

The after school clubs, holiday provision and voice and influence programmes provide opportunities for young people to form friendships outside their usual social circle and meet students from different schools.

Little Y's is our activity club for children aged 5-8 years and we deliver a mixed programme of activities including games, arts, & cooking that aim to help build a wide range of key skills such as independence, team work, communication, problem-solving and leadership skills. We provide a safe space for children to socialise and build friendships with others and relationships with trusted youth workers. The children really enjoy having opportunities for free play and games in the sports hall, influence over their own programme of activities and access to their own 'youth club' space with a tuck shop.

We have also delivered a pilot ***Family Support Project*** with weekly children's activities, monthly family workshops around wellbeing and topics such as energy efficiency, money maximisation, and carbon awareness; and wider support from Citizens Advice Barnsley and other services for families at a time when we know people are struggling with the costs of living.



13-19 programmes, we deliver three projects for this age group focused on the development of social and life skills, and strengthening emotional resilience, in preparation for a happy, healthy and independent adulthood.

North Area Detached; Central Area Detached; and Y Stay In. These projects are led by young people, with support and encouragement from youth workers. We deliver issued based discussion, arts, games, sports and environmental activities and support young people to ensure they have a real voice within their communities. Our detached sessions are delivered on the streets, in parks and green spaces with young people usually within their neighbourhood. Winter on the streets can be a challenge and we are grateful to Berneslai Homes who let us use their community buildings. This enables us to maintain relationships with young people and deliver needs led project work whilst remaining, warm, dry and safe.

Y Stay In youth club is based at our purpose-built youth facility in the town centre. The youth group make good use all of the resources within our activity space, 'wobble room' and sports hall. The groups of young people we support enjoy arts, crafts, drama, poetry, film and photography as a vehicle for exploring issues relevant to them and their needs. It is an absolute privilege being witness to young people's journeys as they transition through life, broadening their friendship and support networks beyond school and their usual circles.

Green Projects, we have an allotment and two community orchards and provide a wide range of environmental activities that offer children and young people opportunities to connect with the natural environment. The community allotment that is maintained by YMCA Green Group volunteers. Providing a wide range of opportunities for learning about growing, harvesting and cooking fruits and vegetables, horticulture, the environment and healthy eating. New participants and volunteers are always welcome.

We couldn't maintain our allotment and green spaces with out the support of our ongoing partners Good Gym, Twiggs, Yorkshire Wildlife Trust, Clover Leaf, Chilypep, Creative Recovery, Stepping Stones, The Princes Trust working with South Yorkshire Fire Service and Employer Supported Volunteering. We are extremely grateful for all their time and support.

Support with the increased costs of living, as part of our work we provide personal care products free to anyone that needs them through: 'Donate and Take' boxes in our building, distribution of personal care and winter warmer packs to young people in our youth work sessions. We use our resources to support those who are homeless and vulnerable through guidance and referral, shower, laundry facilities and work with the Rucksack Project and Barnsley Homelessness Alliance.

In 2023, with funding from BMBC's Household Support Grant and YMCA's Cost of Living Appeal, we were able to scale up significantly and respond to requests to include packs for older people and families in some locations and provide additional support to young people facing challenges around the increased costs of living.





We gave out 433 personal care packs in 2023

Peer Support and Young Volunteering, young people play an active role in designing, developing and leading provision for others as Youth Board Members, Volunteers supporting delivery and as Peer Supporters acting as positive role models, mentoring and supporting other participants.

Co-production, Consultation and Engagement, we support young people to engage with opportunities on a local, regional and national scale. Ensuring they can have their voice heard and influence services and policy development.

Building confidence and self-esteem

Sarah attends our Juniors Youth Club session, which runs weekly in term time. She started attending Juniors because her parents made the decision to take her out of school due to some issues with bullying. However, they understood that it was still vital for her to be able to socialise with other young people.

Providing a safe space

By ensuring that Sarah has a space to talk to staff and socialise with peers, we have seen a huge improvement. Sarah now knows if she is having a bad day that our staff understand, and that we will support her.

Recently, a new young person began attending Juniors and was evidently nervous about meeting people. Sarah did not hesitate in asking this young person to play a game of connect four, maintaining conversation throughout. As a result, this young person almost immediately began engaging with other young people too, showing that Sarah has not only developed in herself, but she is also able to act as a role model and peer support to other young people.

Looking to the future

In the future, there will be even more opportunities for Sarah to assume leadership roles if she wishes to do so, and staff will continue to build her sense of belonging within the group.

> ***We started bringing Sarah to Juniors because we made the decision to take her out of school, but we still knew she still needed to interact with other kids, which she can do at Juniors. We know how important it is that she still socialises with other young people. Sarah's Parents***



Developing emotional resilience

Paul lives with his grandparents and is a quiet, shy young man who often struggles at school. This has led to numerous interventions from school and other services including YMCA to support him to reach his potential. He initially started attending on session with YMCA but now regularly attends a range of projects including our TYI Monday, Unity youth clubs and holiday provision and has built positive relationships with his youth workers who regularly 'check in' on him, making time and space for him to talk and 'offload'.

Building resilience

Since meeting him two years ago the youth workers have helped Paul to build his emotional resilience, confidence and relational skills. Encouraging and supporting him to play different games with others in small groups i.e. pool and table tennis, to practice joining in on conversations as well as building relationships with his fellow peers. Over his time at the Youth clubs, he has made some close friends and they now regularly sit together to play games, his confidence has grown and he has recognised that he feels more able to talk to others and join in with group activities.

Paul has clearly benefited from having access to a welcoming space where he feels safe and valued where he can be with other young people who whom he has shared experiences and where there are opportunities for personal development and building social networks.







> ***Paul is a privilege to work with as he's a lovely caring character with a lot of knowledge and a can-do attitude. YMCA Barnsley Youth Workers***

Improving interpersonal skills

Sam is ten and has regularly attended one of our After School Clubs (ASC) from September 2023. Sam explained to the youth workers that he decided to come to the ASC because of his friend who attended last year, who told him how much fun they had which prompted Sam to try the ASC.

At the start of the year Sam struggled with his confidence in the group. He would often be loud within the group whilst the rest of the group were working on the activity. Over time the youth workers noticed that Sam would often be disruptive to mask that he did not understand what the task was. The youth workers worked 1:1 with him using a range of learning styles ensuring that he fully understood the activity.

Stepping out of the comfort zone

By attending YMCA after school club, Sam has been provided a safe, supportive yet challenging environment to help develop his social skills and build his confidence.

Looking to the future

Our youth workers will continue to give the support Sam needs in the session. He often questions the good standard of the work he produces weekly so staff continue to encourage his belief in himself as well as monitor his engagement with the other young people in the group.

> ***I like to come to the YMCA after school club because we do lots after different activities and each week, we do something different making it exciting plus I get to stay with my friends. The activities I like was decorating biscuits and this (Christmas stuff) I also liked the games with the parachute because they were fun. Sam***





Encouraging participation

Alex is eight years old and regularly attends our 'Little Y' session. He had previously attended our Parent and Toddler group where he was able to get to know Kelly who is a staff member for both groups, so he felt confident and comfortable transitioning into little Y's on his own. His older sibling also attended Little Y and mum sees YMCA as a safe place for her children to come, have fun and meet other children.

Alex was initially very quiet and shy and chose to do his own thing, over time with support from the youth workers, he became more bubbly and confident joining in the activities and doing what the other young people were doing. He is an active member of the group and has developed his confidence and skills and enjoys taking on new responsibilities.

Working with others

Alex is now a confident and happy group member who is clearly very comfortable in the building with staff and other children. He is now able to consistently make positive behavior choices, joins in without additional support and is independent in many of the games and activities.
Alex is looking forward to transitioning to our older youth group, 'Juniors' when he is old enough. As one of the oldest members in 'Little Y' he has been given the opportunity to and is being supported to be a 'Little Y Peer Mentor'.







> ***I like YMCA Barnsley because I like doing all of the different crafts and playing football with my friends from my old school. Alex***

Nurturing role models

Jill has been known to our team for three years and we have witnessed her transition from school to college and now into the world of work. Jill left school with few qualifications and reported that she couldn't wait to leave. She progressed to college and on 'checking in' with her frequently it appeared that her college experience was almost mirroring that of her school.

Whilst Jill was still attending college, she would still seek us out in the park and spend at least a few minutes with us as we engaged in activities with younger ones. Jill would often share her experiences of school and reflect on her learning and challenges she faced, she would offer 'advice', once saying to a small group of younger girls 'don't end up like me, I messed about a lot and now I'm on a college course I don't want to do but it's my only option!'

Maintaning relationships

Jill was unaware of her potential influence over some younger girls and that they held her in high regard and looked up to her. She discussed how as an older young woman she felt a certain responsibility towards her younger peers stating on one occasion 'I don't even vape in front of them now'. In recent months, Jill left college and started full time work. Our team keep in touch as she often walks through the park from one job to the next and if she has time, she stops to chat.

> ***Jill has lots to offer, it is a privilege being witness to her journey into adulthood, and it is our considered opinion that Jill, sometime down the road, would make a blooming good youth worker. YMCA Youth Worker***



A warm and welcoming environment

At 'Y Stay In' (YSI) Youth Club, established group members are encouraged and supported to take on more responsibility, in particular when welcoming new members. Young people often step up, without realising the value of their acts of friendship. New members can be quiet and a little nervous, one reported that she nearly didn't step out of mum's car on her first visit. She did, and now she has a whole new bunch of friends. Jen is a new member to YSI. She is known to staff as she has also attended one of our detached sessions. Her attendance on the streets was sporadic as she lives in town centre, though her friends are from Dodworth. As nights drew in, as Jen didn't feel confident enough to use public transport to access the detached session, she was encouraged to access YSI which is walking distance from home. Her friends also expressed an interest in YSI and they have all become regular members of YSI and their contribution has had a positive impact on the broader membership.

Adapting the support network for new members

Jen has some social anxieties and often presents a different energy and traits associated with some of challenges she experiences. Whilst Jen continues to 'unfold' the group are supportive and respond to her needs and if she feels uncomfortable, she can take herself away from the group and sit quietly alone for a while until she feels able to reconnect with staff or her peers.



With support from the youth workers the group regularly reflect on how they can adjust, (often on the spot) to ensure YSI remains inclusive and accessible.

Looking to the future

The groups plans include training and development opportunities for both youth workers and the youth group to continue to build on existing knowledge and understanding about neuro diversity.

Inspired by the great outdoors

We were were fortunate to receive funding from The Trans Pennine Trail (TPT) – Know Your Neighbourhood fund. To connect young people with their neighbourhood, the outdoors, explore heritage, broaden networks, and promote use of the TPT.

Young people from our detached youth work project in Dodworth planned an extension of a previous newsroom project that included research, rehearsals, art on the trail' workshops and culminated with a weekend 'shoot day' on the trail and production of the 'Gobbledigook News Special Report'

The project enabled them to increase their use of and knowledge about the trail, explore the impact of nature on wellbeing and add to their 'wellbeing toolkits', meet other trail users, building on their confidence and self-esteem and further developing their skills in planning, script writing, filming, performing, problem solving and reviewing.

Ideas for future funding

Young people reported that they had fun, learnt new skills, felt more confident when speaking out in a group and felt more comfortable meeting and talking to other trail users.

The young people are now keen to develop this project further and explore other areas of the trail and the connectivity it provides for people across the country.

> **I was asked to stand up in assembly at school with a microphone and talk to everyone about a school project I had been involved with. I told the teacher I didn't want to do it as I didn't feel confident enough. I think I could do it now.**
> **Gobbledigook reporter**

Potentially a residential activity connecting with other youth groups who may use the trail, exploring shared experiences and to recording Gobbledigook News in another location.



What young people feel they get out of coming to YMCA Barnsley...



Thank you to our supporters and partners

who help us to make a difference to the lives of children & young people

Abbey School Nexus
AfAB
Barnsley Academy
Barnsley Carer's Service
Barnsley College
Barnsley MBC, Area Councils & Ward Alliances
Barnsley MBC Levelling Up Project
- Currie & Brown
- Bond Bryan
- Hydrock

BMBC Short Breaks
BMBC Targeted Youth Support
BMBC What's Your Move
Barnsley CVS
Barnsley Pickleball
Barnsley Older People Physical Activity Alliance
Barnsley Wates Group
Berneslai Homes
BMBC
Brearley & Co. Accountants
Bury & Walker's Solicitors
Centre for Youth Impact – YMCA George Williams College
Children In Need
Chilypep
Citizens Advice Bureau
Cloverleaf Advocacy
Coalfield Regeneration Trust
CompassBe
Copy Cat Party Company
Cranfield Trust
Creative Recovery
Darton Academy
Dodworth St John the Baptist Church
EJ Communications
FCS Associates
Forest Academy
Garfield Weston Foundation
Good Food Barnsley
Good Gym
Health Assured
Hedley Foundation
Hope House Church, Barnsley
Horizon Community College
Huddersfield University
Imagination Gaming
Joseph Locke Primary
Keresforth Primary
Kexborough Primary
Leeds Beckett University
Lounge Hopper
Northern Rail Community Fund
Queens Road Academy
Reach Volunteering
Regional Youth Work Unit
Safe Places
Saint Vincent de Paul Society
Sheffield Hallam University
Sheffield University
South Yorkshire Community Fund
South Yorkshire Police
South Yorkshire Fire Service
Sport England
Summer Lane Primary
Sun Health Care
Terrance Higgins Trust
TESCO Plc
The National Lottery Community Fund
The Princes' Trust
Trans Pennine Trail
Trinity Academy St. Edwards
Trust-IT
Twiggs
Upshot
Ward Green Primary
Ward Green Baptist Church
Wellgate Primary
YMCA England & Wales
Yorkshire Sport
Yorkshire Wildlife Trust
Youth Association

The real key to our success is the incredible people who make up the YMCA team. We are fortunate to have a fabulous team of passionate, skilled and dedicated trustees, staff and volunteers who have helped the charity evolve and develop services that have a positive impact on our local community. We continue to be amazed by the extraordinary children and young people who choose to spend their time with us and whose commitment, passion and enthusiasm inspire us all.

Contact us

Telephone: 01226 214165

Email: info@ymcabarnsley.org.uk

Online: www.ymcabarnsley.org.uk

Let's talk





YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

Registered charity No. 250 190 / Charitable company No. 97905

Produced by EJ Communications

BARNSLEY YOUNG MEN'S CHRISTIAN ASSOCIATION (INC)

England & Wales - Charity number 250190

Accounts

REGISTERED COMPANY NUMBER: 97905 (England and Wales)
REGISTERED CHARITY NUMBER: 250190

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 December 2022

for

Barnsley Young Men's Christian Association (Incorporated)

Brearley and Co Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

Barnsley Young Men's Christian Association (Incorporated)

Contents of the Financial Statements for the Year Ended 31 December 2022

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 15
Detailed Statement of Financial Activities	16

Barnsley Young Men's Christian Association (Incorporated)

Report of the Trustees

for the Year Ended 31 December 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Association aims to empower young people by involving them in activities that stimulate, challenge, and enable them to realise their potential and participate fully in their communities. As the expression of its Christian ethos, Barnsley YMCA aims to:

- Provide a welcome to its members and in particular Young People for themselves, in a meeting place which is theirs to share, where friendships can be made and counsel sought
- Develop activities which stimulate and challenge Young People in an environment that enables them to take responsibility to find a sense of achievement
- Involve all members in the care and work for others
- Create opportunities for exchanging views so that members can improve their understanding of the world, of themselves and of one another

The charity is part of YMCA England and Wales, which upholds the following values:

- We Seek Out
  We actively look for opportunities to make a transformative impact on young lives in the communities where we work, and believe that every person is of equal value.
- We Welcome
  We offer people the space they need to feel secure, respected, heard and valued; and we always protect, trust, hope and persevere.
- We Inspire
  We strive to inspire each person we meet to nurture their body, mind and spirit, and to realise their full potential in all they do.
- We Speak Out
  We stand up for young people, speak out on issues that affect their lives, and help them to find confidence in their own voice.
- We Serve Others
  We are committed to the wellbeing of the communities we serve and believe in the positive benefit of participation, locally and in the wider world.

OTHER POLICIES

YMCA Barnsley has implemented detailed policies in relation to personnel and other matters, these include Equal Opportunities, Finance, Health and Safety, and Safeguarding Children and Young People. Full details of these and other policies are available at the charity's registered office.

PLANS FOR FUTURE PERIODS

YMCA Barnsley continues to assess its programmes, partnerships and use of property with a view to strengthening its delivery of services and collaborating with new organisations in order to create a sustainable base from which to move forward. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

Report of the Trustees

for the Year Ended 31 December 2022

OBJECTIVES AND ACTIVITIES

PUBLIC BENEFIT

YMCA Barnsley works for and with children, young people and their families delivering high quality children's and youth work programmes. We provide safe and welcoming spaces and positive activities supporting participants so they can belong, contribute, and thrive in their communities. We have been an active part of our community since 1857 and have an established reputation as a deliverer of youth services.

We currently support around 800 children and young people each year though our delivery of children's and youth work programmes that provide positive opportunities and activities for children and young people in safe environments where they are supported by qualified, experienced, and skilled youth workers. This includes:

- Building based and detached youth work
- After school & youth clubs
- Issue based, personal and social development
- Environmental and horticultural programmes
- Peer support, volunteering, and ambassador opportunities.

Our programmes raise aspirations, build confidence and self-esteem, and contribute to building emotional resilience and positive mental wellbeing.

Our youth work is led by young people who shape projects from their inception; ensuring programmes are young people and need led. Empowerment of young people is central to our ethos, and we support their personal development and provide opportunities for them to shape their communities. Our highly successful young volunteering model enables participants to move from accessing provision to supporting and delivering services for others and becoming fully engaged participants in the governance and leadership of the Association. Historically this model has produced young leaders and valued members of staff and young trustees. We have active young volunteers (aged 16-25) and peer supporters (aged 11-16) engaged in leading and developing provision, a youth Board and young trustees (under 30) who are active in National and European forums.

We work in collaboration with others to ensure the best outcomes for children and young people and have a proven track record of achieving positive results across a range of programmes and delivery models and staff and trustees have experience in managing contracted and funded youth and community work programmes. Many of the children and young people we work with come from families experiencing economic and social challenges. We support and encourage them to have good health and wellbeing and to become more resilient emotionally, physically, mentally, and spiritually, ensuring a positive transition into adulthood.

We also provide affordable, quality facilities for other charities, organisations, and local groups, including training rooms and a sports hall. We use the resources we have available to support those who are homeless and vulnerable through guidance and referral, shower and laundry facilities and work with the rucksack project and Barnsley Homelessness Alliance.

We are Barnsley's YMCA, our trustees and youth workers have extensive knowledge, skills, and experience. We know and understand the communities we support and also collaborate with our local, regional and national partners to enable Barnsley's young people to belong, contribute and thrive in their communities.

In planning activities to meet the aims and ethos of the charity, the trustees have given consideration to the Charity Commission's general guidance on Public Benefit. The Charity meets its public benefit aims by working for and with children, young people and their families, delivering high quality children's and youth work programmes. It provides a safe and welcoming space and positive activities supporting participants so they can belong, contribute, and thrive in their communities. In 2022 it supported over 1038 children and young people, delivering 835 children's and youth work sessions per week, resulting in more than 17,765 contact hours with those individuals.

CHILDREN AND YOUNG PEOPLE'S PROGRAMMES

A separate Impact Report is submitted for upload to the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

The trustees believe that, despite the difficult financial environment, a satisfactory level of achievement and performance was maintained throughout the year. Regular strategic review is undertaken by the trustees to ensure sustainability.

Report of the Trustees

for the Year Ended 31 December 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The organisation is a not for profit making charitable company limited by guarantee. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed by its Articles of Association. This was updated in 2021 in line with YMCA Barnsley & Wales requirements. In the event of a winding up the members are required to each contribute an amount not exceeding £1.

The trustees meet at least eight times a year and delegate the day-to-day management of YMCA Barnsley to the Youth Work Manager and relevant staff. The delegation of financial authority to the senior staff continues as noted in our finance policy. Services such as auditing of accounts and aspects of health and safety are delivered through external providers, which the trustees review annually.

The trustees are satisfied that appropriate protection, systems, and checks remain in place in order to mitigate exposure to major risk, with the risks to which the charity is exposed being reviewed on an ongoing basis.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
97905 (England and Wales)

Registered Charity number
250190

Barnsley Young Men's Christian Association (Incorporated)

Report of the Trustees

for the Year Ended 31 December 2022

Registered office
Blucher Street
Barnsley
South Yorkshire
S70 1AP

Trustees
S Jones
Mrs S Williams
S Taylor
Ms A Taylor
Ms L Youel

Independent Examiner
Michael Race
Chartered Certified Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

FINANCIAL REVIEW AND RESERVES POLICY

The trustees believe that, despite the difficult financial environment, a satisfactory level of achievement and performance was maintained throughout the year. Regular strategic review is undertaken by the trustees to ensure sustainability.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets should be sufficient for 3 to 6 months of resources expended. No financial commitments have been undertaken which the trustees believe the Association would not be able to honour. At this level, the management feel they would be able to draw to a conclusion any outstanding projects in the event of a significant drop in funding.

The trustees have in place a risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of managing the risks. The principal risks and uncertainties are loss of income from premises hire and lettings along with loss of external funding and incidents that may impact our reputation and standing in our local community and competition from other providers.

Approved by order of the board of trustees on 24 May 2023 and signed on its behalf by:

S Jones

.....
S Jones - Trustee

Independent Examiner's Report to the Trustees of Barnsley Young Men's Christian Association (Incorporated)

Independent examiner's report to the trustees of Barnsley Young Men's Christian Association (Incorporated) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Certified Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael Race
Chartered Certified Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

Date: 9/6/2023

Barnsley Young Men's Christian Association (Incorporated)

Statement of Financial Activities for the Year Ended 31 December 2022

	Notes	Unrestricted funds £	Restricted funds £	31.12.22 Total funds £	31.12.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		**94,581**	**205,810**	**300,391**	297,697
Investment income	2	**34,206**	**-**	**34,206**	50,194
Total		**128,787**	**205,810**	**334,597**	347,891
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		**149,682**	**205,432**	**355,114**	316,056
		149,682	**205,432**	**355,114**	**316,056**
NET INCOME/(EXPENDITURE)		**(20,895)**	**378**	**(20,517)**	31,835
RECONCILIATION OF FUNDS					
Total funds brought forward		**70,616**	**2,520**	**73,136**	41,301
TOTAL FUNDS CARRIED FORWARD		**49,721**	**2,898**	**52,619**	73,136

The notes form part of these financial statements

Balance Sheet

31 December 2022

	Notes	Unrestricted funds £	Restricted funds £	31.12.22 Total funds £	31.12.21 Total funds £
FIXED ASSETS					
Tangible assets	7	**1,227,401**	**-**	**1,227,401**	1,106,074
CURRENT ASSETS					
Stocks	8	**-**	**-**	**-**	-
Debtors	9	**5,232**	**-**	**5,232**	32,727
Cash at bank and in hand		**68,986**	**66,280**	**135,266**	138,654
		74,218	**66,280**	**140,498**	171,381
CREDITORS					
Amounts falling due within one year	10	**(10,865)**	-	**(10,865)**	(19,595)
NET CURRENT ASSETS/(LIABILITIES)		**63,353**	**66,280**	**129,633**	151,786
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,290,754**	**66,280**	**1,357,034**	1,257,860
CREDITORS					
Amounts falling due after more than one year	11	**(11,768)**	-	**(11,768)**	(17,075)
NET ASSETS		**1,278,986**	**66,280**	**1,345,266**	1,240,785
FUNDS	12				
Unrestricted funds (Includes £125,000 Property Gifted)				**1,342,368**	1,238,193
Restricted funds				**2,898**	2,592
TOTAL FUNDS				**1,345,266**	1,240,785

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued

31 December 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24/05/23 and were signed on its behalf by:

S Jones

S Jones - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 December 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension deficit
YMCA Barnsley participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to YMCA Barnsley, therefore the scheme is accounted for as a defined contribution scheme.
As described in note 11, YMCA Barnsley has a contractual obligation to make pension deficit payments of £4,140 pa over the period to April 2027, accordingly this is shown as a liability in these accounts. In addition, YMCA Barnsley is required to contribute £936 pa to the operating expenses of the Pension Plan and these costs are charged to the Statement of Financial Activities as made.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

2. INVESTMENT INCOME

	31.12.22	31.12.21
	£	£
Rents received	34,206	50,190

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.22	31.12.21
	£	£
Depreciation - owned assets	6,496	7,239

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.22	31.12.21
Average number of employees	19	19

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	95,429	202,268	297,697
Investment income	50,194	-	50,194
Total	145,623	202,268	347,891
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	116,380	199,676	316,056
	116,380	199,676	316,056
NET INCOME/(EXPENDITURE)	29,243	2,592	31,835

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	41,373	(72)	41,301
TOTAL FUNDS CARRIED FORWARD	70,616	2,520	73,136

7. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 January 2022	**1,102,123**	**46,854**	**14,320**	**6,908**	**1,170,205**
Additions	**125,000**	**-**	**-**	**2,823**	**127,823**
Disposals	**-**	**-**	**-**	**-**	**-**
At 31 December 2022	**1,227,123**	**46,854**	**14,320**	**9,731**	**1,298,028**
DEPRECIATION					
At 1 January 2022	**9,255**	**38,712**	**11,267**	**4,897**	**64,131**
Charge for year	**3,085**	**482**	**763**	**2166**	**6,496**
Eliminated on disposal	**-**	**-**	**-**	**-**	**-**
At 31 December 2022	**12,340**	**39,194**	**12,030**	**7,063**	**70,627**
NET BOOK VALUE					
At 31 December 2022	**1,214,783**	**7,660**	**2,290**	**2,668**	**1,227,401**
At 31 December 2021	1,092,868	8,142	3,053	2,011	1,106,074

8. STOCKS

	31.12.22 £	31.12.21 £
Stocks	-	-

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22	31.12.21
	£	£
Trade debtors	2,404	29,687
Amounts owed by participating interests	-	-
Prepayments	2,828	3,040
	5,232	32,727

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22	31.12.21
	£	£
Amounts owed to participating interests	-	-
Social security and other taxes	3,570	2,528
Other creditors	3,163	3,002
YMCA Pension Deficit	708	1,025
Accrued expenses	3,424	13,040
	10,865	19,595

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.22	31.12.21
	£	£
YMCA Pension Deficit	11,768	17,075

12. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	At 31.12.22
	£	£	£
Unrestricted funds			
General fund	70,616	(20,895)	49,721
Restricted funds			
Community Youth Work	159	378	537
Designated grants	2,361	-	2,361
	2,520	378	2,898
TOTAL FUNDS	73,136	(20,517)	52,619

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**128,787**	**(149,682)**	**(20,895)**
Restricted funds			
Community Youth Work	**185,920**	**(185,542)**	**378**
Designated grants	**19,890**	**(19,890)**	**-**
	205,810	**205,432**	**378**
TOTAL FUNDS	**334,597**	**(355,114)**	**(20,517)**

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	41,373	29,243	70,616
Restricted funds			
Community Youth Work	(153)	312	159
Designated grants	81	2,280	2,361
	(72)	2,592	2,520
TOTAL FUNDS	41,301	31,835	73,136

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	145,623	(116,380)	29,243
Restricted funds			
Community Youth Work	162,427	(162,115)	312
Designated grants	39,841	(37,561)	2,280
	202,268	(199,676)	2,592
TOTAL FUNDS	347,891	(316,056)	31,835

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2022

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	41,373	47,440	88,813
Restricted funds			
Community Youth Work	(153)	(38,402)	(38,555)
Designated grants	81	2,280	2,361
	(72)	(36,122)	(36,194)
TOTAL FUNDS	41,301	11,318	52,619

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2022.

continued...

14. PENSIONS

Barnsley YMCA participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Barnsley YMCA and at the year end these were invested in the Mercer Dynamic DE-risking Solution, 40% matching portfolio and 60% in the growth portfolio and Schroder (property units only).

The most recent completed valuation was as at 1 May 2014. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 5.35% and 3.85% respectively, the increase in pensions in payment of 3.3%, and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.6 years, female 24.6 years, and 24.8 years for a male pensioner, female 26.9 years, retiring in 20 years time. The result of the valuation showed that the actuarial value of the assets was £90.8m. This represented 70% of the benefits that had accrued to members.

The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Barnsley YMCA and accordingly the pension deficit is not shown on the balance sheet.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2014 showed that the YMCA Pension Plan had a deficit of £38.7 million. Barnsley YMCA has been advised that it will need to make monthly contributions of £335.00 from 1 May 2020. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. The current recovery period is 12 years commencing 1 May 2015.

TOTAL	Repayable Within 1 Year	Over 1 Year	**2022**	TOTAL 2021
As at 31 December 2022	**4,009**	**7,759**	**11,768**	
As at 31 December 2021	4,020	13,005		17,075

In addition, Barnsley YMCA may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Barnsley YMCA may be called upon to pay in the future.

Barnsley Young Men's Christian Association (Incorporated)

Detailed Statement of Financial Activities for the Year Ended 31 December 2022

	General Fund	Restricted Fund	31.12.22 £	31.12.21 £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	1,466		1,466	5,195
Grants		19,890	19,890	39,841
Subscriptions	260		260	151
Community Youth Work Income	32,810	185,920	218,730	216,569
Room Hire and lettings	18,368		18,368	7,445
Net canteen income	1,327		1,327	412
Other Activities	14,148		14,148	3,700
Project management fees	26,202		26,202	24,384
	94,581	205,810	300,391	297,697
Investment income				
Rents received	34,206		34,206	50,194
Total incoming resources	128,787	205,810	334,597	347,891
EXPENDITURE				
Raising donations and legacies				
Wages	65,639	182,057	247,696	216,604
Coffee Bar purchase	1,393		1,393	1,116
Rates and water	4,353		4,353	5,187
Insurance	9,506		9,506	7,760
Light and heat	9,534	3,178	12,712	8,083
Telephone and postage	96	600	696	1,430
Printing, stationery & adverts		2,088	2,088	1,982
Sundries		-	-	5
Bad debts written off	-		-	3,000
IT Support and consumables		4,703	4,703	6,062
Travel & Hospitality		708	708	638
Affiliation fees		1,093	1,093	1,101
Conference & Training		1,248	1,248	987
Repairs & Renewals	9,433		9,433	10,886
Cleaning	1,223	2,271	3,494	2,582
Programme & Resources		7,486	7,486	8,928
Accountancy	2,832		2,832	1,896
Professional fees	12,385		12,385	6,254
Depn of Freehold property	3,085		3,085	3,085
Dep'n of Plant and machinery	482		482	2,035
Dep'n of Fixtures and fittings	763		763	1,018
Dep'n of Computer equipment	2,166		2,166	1,101
Bank Charges	590		590	509
Project Management Fees paid to YMCA	26,202		26,202	24,384
Profit on disposal	-		-	(577)
Total resources expended	149,682	205,432	355,114	316,056
Net income/(expenditure)	(20,895)	378	(20,517)	31,835

This page does not form part of the statutory financial statements

Here for young people
Here for communities
Here for you

YMCA Barnsley

Impact report 2022



01 Showcasing the impact of our work



This impact report showcases how during 2022 we have continued to provide children and young people with safe, welcoming places to socialise, have fun, learn and access support from youth workers as well as opportunities to build core life skills around belonging, learning, coping , self-awareness and positive relationships.

We exist to support children, young people and their families in Barnsley. We aim to empower young people by involving them in activities that stimulate, challenge and enable them to realise their potential and participate fully in their communities.

WELCOME TO OUR 2022 IMPACT HIGHLIGHTS

We provided positive opportunities and activities for children and young people in a safe environment where they were supported by our qualified, experienced and skilled youth workers. Our programmes raised aspirations, built confidence and self-esteem, contributed to building emotional resilience and positive mental well-being.

We would like to say thank you to all our young people, partner organisations, volunteers, staff, funders and donors. Without your support none of this work would be possible.



02 Our facts and figures



Supported **1,038** children and young people through **12** children's & youth work programmes

835 sessions delivered

IN 2022 YMCA BARNSLEY DELIVERED...

17,765 contact hours with children and young people

70 amazing volunteers have offered **1,856** hours of their time



03 Our projects



Our sessions are free, open access and based on a voluntary relationship with young people. This year we have supported children and young people with the issues and challenges they have identified which include; emotional and mental health, rising cost of living, finding it hard to engage with their peers, struggling in school, lack of spaces where they feel safe and not having access to positive role models.

Our highly successful young volunteering model enables participants to move from accessing provision to supporting and delivering services for others and becoming fully engaged participants in the governance and leadership of the Association. One of our young trustee's was recently awarded YMCA Young Campaigner of the year. Two of our young volunteers are YMCA Youth Ambassadors, two are Barnsley Youth Councillors and one is currently the Civic Young Mayor for Barnsley.

2022 Projects; Highlights

We continue to provide opportunities for children & young people to meet with qualified and experienced youth workers on a weekly basis to build positive relationships with trusted adults and participate in preventative programmes of positive activities that build their emotional resilience and mental well-being.

We have delivered successful youth programmes in the town and surrounding area. These include:

- Building based and detached youth work
- After school & youth clubs
- Issue based, personal and social development
- Environmental and horticultural programmes
- Peer support, volunteering and ambassador opportunities

Unity Project

The Unity project supports children and young people aged 8-14 years through delivery of a programme of youth work activities that is developed in consultation with schools and their children and young people. It is focussed on building emotional resilience and developing the skills and tools to maintain positive emotional health, well-being, and support, and prepare them for life's transitions. Participants are encouraged to have input in the planning and development of the project. Activities include discussion, arts, sports, games, seasonal activities, visits and issue-based projects that encourage belonging, learning, coping and building core self.

04 Our projects

13-19 Youth Projects

We deliver three main projects for this age range: North Area Detached; Central Area Detached; and Y Stay In. These projects are led almost entirely by the young people, with support and encouragement from our nationally qualified and experienced youth workers.

Our detached sessions are delivered on the streets, in parks and green spaces with young people usually within their neighbourhood. We often work on environmental projects, provide sporting activities and seek to work with young people to ensure they have a real voice within their communities. The two community-based projects comprise of two different groups in the separate areas. Both groups enjoy arts, crafts, drama and video / photography as a vehicle for exploring issues pertinent to them and their needs.

Y Stay In is a youth club based at our Barnsley town centre venue. It is focused on the development of social and life skills, and strengthening emotional resilience, in preparation for a happy, healthy and independent adulthood. This group can make use of all facilities at our purpose-built youth centre; including the sports hall, community hall and their newly designed 'Wobble room'.

Positive Feedback and Feelings

Consultation and engagement with young people is central to our work and we regularly evaluate our programmes with participants. The word cloud below represents thoughts and feelings from the young people who attended our projects in 2022.

The overwhelming majority reported positive feelings with common themes including feeling supported, happy, comfortable and able to express themselves. It was also clear the significant impact the youth workers had on the young people, with many speaking about specific youth workers and that they were their favourite thing about the YMCA.

Around the word cloud are a sample of quotes from young people. Improvements in confidence, self-esteem and belonging were reported by a significant number of participants.



05 Our projects

TYI Monday (activities for children and young people with SEND)

TYI Monday is part of the Targeted Youth Support, SEND Local Offer for LDD Young people and Short Breaks Provision in the Barnsley area.

Two sessions are aimed at children; 8-11 and young people 11-19 years old. We provide a range of creative youth club type activities, opportunities for social interaction, meeting and making new friends, personal and social development and learning new skills.

Green Projects

We have an allotment and two community orchards and provide a wide range of environmental activities that offer children and young people opportunities to engage with the natural environment. The community allotment that is maintained by YMCA Green Group volunteers. Providing a wide range of opportunities for learning about growing, harvesting and cooking fruits and vegetables, horticulture, the environment and healthy eating. New participants and volunteers are always welcome.

Consultation and Engagement

We support young people to engage with consultation and engagement opportunities on a local, regional and national scale. Ensuring they can have their voice heard and influence services and policy development. In 2022 our young people engaged with Barnsley Youth Council, Public Health, The University of Sheffield, The Association for Young Peoples Health, The Migration and Empowerment Partnership and other local consultations.

Little Y

Little Y is an activity club for children (5-8 years old) providing opportunities for children to participate in play activities in a safe secure environment supported by skilled and experienced workers. Little Y is child led, participants have ownership of the activities and choose what they would like to do. It is a place to play and have fun, develop personal and social skills and make new friends, all of which contribute to improving overall health, well-being and development.

Parent and Toddler Group

Providing opportunities for parents, carers, babies and toddlers to play and socialise with others in a safe, welcoming environment.

Peer Support and Young Volunteering

Young people play an active role in designing, developing and leading provision for others as Young Trustees, Volunteers supporting delivery and as Peer Supporters acting as positive role models, mentoring and supporting other participants.

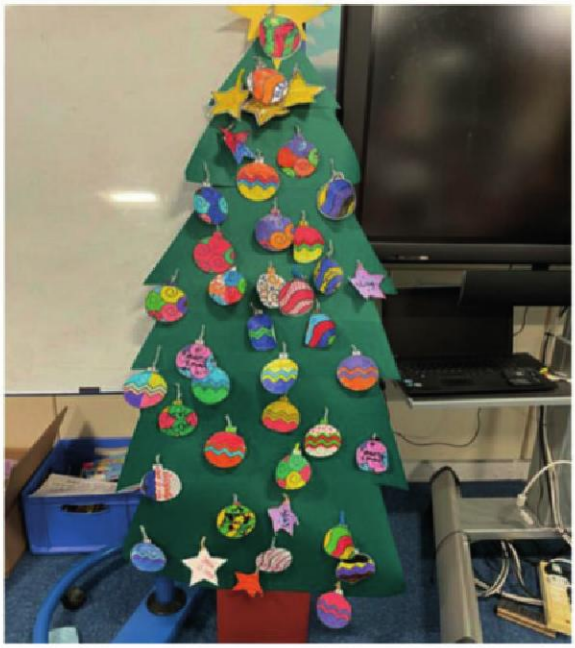


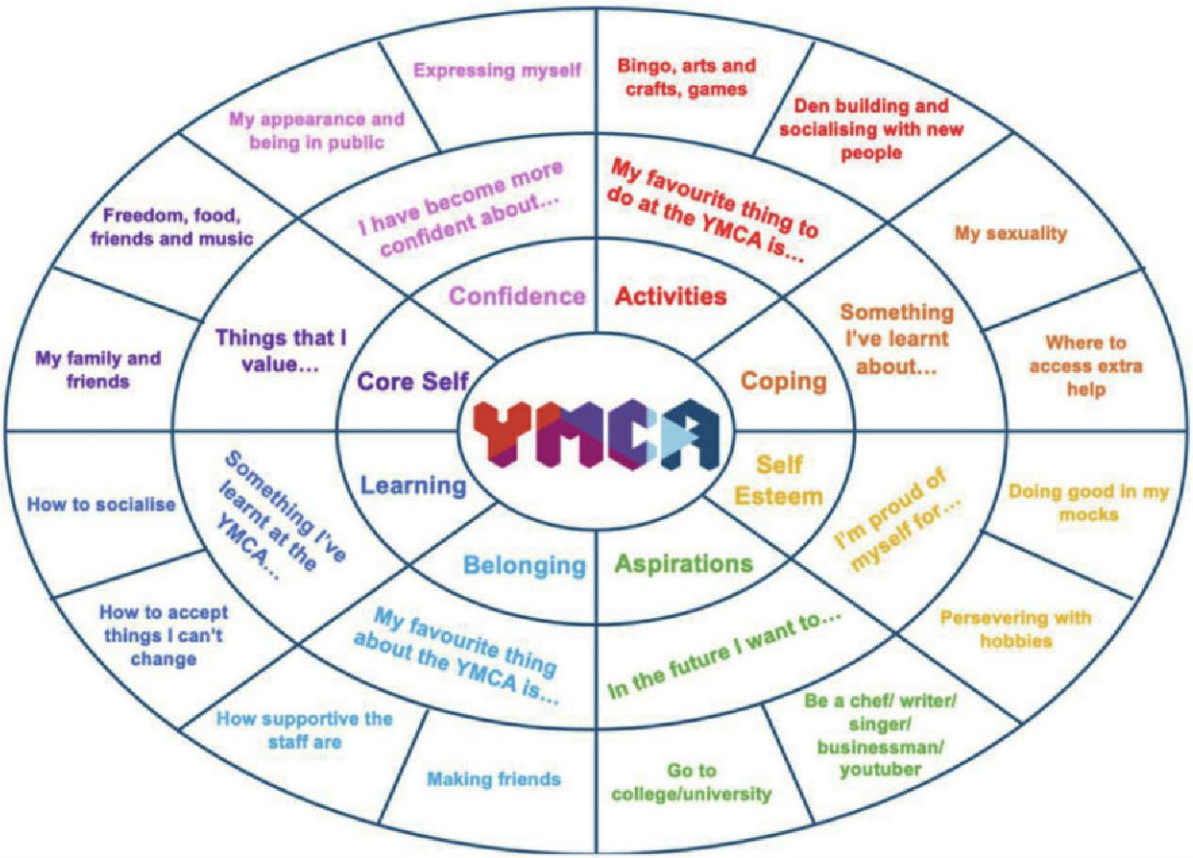
06 Our Projects

Meeting Our Outcomes and Framework

The diagram below provides an illustration of how we are achieving positive outcomes for children and young people. The inner ring contains key areas outlined in the resilience framework on which we base our evaluation model. The middle ring contains a sample of questions that young people were asked that relate to specific areas of the resilience framework.

The outer ring highlights some of the answers given to these questions. This gives a clear indication that we are having a significant positive impact on young people. Many of the young people attribute our support to their achievements, confidence, and personal growth.
















YMCA



08 Building confidence and self-esteem

Dan first attended our sessions prior to the pandemic, always with a friend and if for some reason his friend couldn't attend, then neither would Dan. Dan's friend was his safety net, and often Dan relied on him to communicate on his behalf. Dan could be asked a direct question and he would glance at his pal for reassurance and to offer an answer for him.

Staff would make attempts to engage directly with Dan to explore his school day, but his friend would always step in, duty bound perhaps to engage on his behalf. As the world unlocked and our face-to-face provision began to pick up, Dan attended sessions without his friend and said that he had not seen his pal for weeks as he had found other things to do and was mixing with a different peer group.

An older member to the group would often sit with Dan. They would talk and laugh together. This older member of the group had volunteered and was very much considered a 'Youth Champion' within our broader YMCA Barnsley programmes.

Currently Dan is building on his broader circles, he is cautious and tiptoes into conversation with people he is less familiar with. However he is engaging and gradually becoming more independent and less reliant on others. He takes tea orders these days which involves looking at someone and asking 'how many sugars', something that he wouldn't even consider months ago.

MINDFUL OF DAN'S PREVIOUS RELIANCE ON CLOSE FRIENDS, STAFF CONTINUED TO ENGAGE AND ENCOURAGE HIM TO SHARE HIS THOUGHTS OR EXPERIENCES.

THE YOUTH CHAMPION BEING A VERY ASTUTE AND INTUITIVE YOUNG WOMAN UNDERSTOOD THAT DAN FACED CERTAIN CHALLENGES, AND SHE TOO WOULD ENCOURAGE AND GUIDE HIM INTO SITUATIONS PERHAPS OUT OF HIS COMFORT ZONE.



YMCA BARNSLEY

09 Developing emotional resilience

Jill is a newcomer to our provision on the streets in Dodworth. She appears a confident young woman and engages with our team with enthusiasm. Jill had concerns prior to the academic year as she was the only one in her group transitioning to a different school.

Our team facilitated a conversation with her and her peers around friendship and what traits a trusted and loyal friend would possess. They came up with their version of what loyalty meant and how in practice they displayed loyalty to a friend. They explored different scenarios and 'what if' moments. As good friends, how could they step up and reassure someone going through a hard time or comfort a friend who might struggle with issues of anxiety. Our team suggested that despite being at separate schools, alternative means of keeping in touch on a day-to-day basis is very easy. They all use various forms of social media and the conversation shifted slightly to explore the appropriate and safe use of social media.

On further exploration of activities, the group reported that they all had an interest in drama. Our team suggested that perhaps drama-based activities might be something they could facilitate, which again was met with enthusiasm. Further conversations led to topics that could be explored through drama, bullying and transition being two examples.

Our team are very mindful that activities should be process driven and whilst a finished product is a wonderful goal to have, understanding the learning that can be achieved as we go, is key to any successful programme. Drama lends itself to this process well, as it does building and maintaining friendships and exploring things that challenge us on a day to day basis.

OUR TEAM SUGGESTED THAT THEY WOULD BE HAPPY TO FACILITATE AND PROVIDE ACTIVITIES FOR REGULAR MEET UPS IF THEY SO WISHED WHICH WAS MET WITH ENTHUSIASM.

YMCA BARNSLEY



10 Encouraging positive well-being

Rita has been a frequent attendee of events, activities and meets in her community. She has a very caring nature and is helpful. Our team would often meet with Rita in her local park, sometimes with friends, sometimes she would be alone. Conversations with Rita often circle around her confidence and how she perceives herself. These moments happen when she is alone, Rita is a very different person when her peers are present. It has been suggested that she perhaps relies on her sense of humour to get by, to make friends, and to maintain those friendships already established, when in reality, our observations are that she has many more qualities that she hides from her peers.

As schools returned in September, Rita would often talk about her week. On one occasion, a younger group who Rita informed us had just moved up to her school were in the park. She reflected on her first day at secondary school and how nervous she felt at the time. She said she felt sorry for young ones moving up these days as they must be petrified and felt that she wanted to approach the group to say hello.

Encouraged by our team Rita linked onto her friend's arm and said 'Come on, we're going to talk to these young'uns, they've just moved up to our school.' Pleasantly surprised our team observed at a distance. Rita was clearly making the 'young'uns' laugh as we would expect, but importantly and perhaps unaware to herself, she had shared a caring side to her personality with her close friend. When we next meet up with Rita we will remind her of her kind act and the process she went through to muster the courage to approach the group. She will likely dismiss any praise with a joke or glib remark, none the less our team feel she needs to hear this.

IT IS OUR HOPE THAT RITA MIGHT WELCOME A ROLE AS BUDDY OR MENTOR. SHE MOST CERTAINLY HAS THE SKILLS, SHE JUST NEEDS REMINDING AND REASSURING THAT THIS SIDE OF RITA IS JUST AS VALUABLE AS THE OTHER SIDE FROM TIME TO TIME.

YMCA BARNSLEY



11 Raising aspirations

Holly is 13 years old and joins us for our TYI SEND older group on a Monday night for 2 hours each week, this helps give her Nannan a break. Before TYI Holly attended the session at Ward Green primary school. When her family was offered a Short Break place, they requested YMCA as it was a name Holly had heard of before and knew she had worked with some of the staff before. When Holly first joined us, she was quite shy and reserved and would just sit on her phone or wanted to play pool on her own. Over a few weeks she became bubblier and more confident in joining in crafts and doing what the other young people were doing.

Each week we offer a range of activities that aim to help build young people's social skills and support and encourage them to participate. We have been supporting Holly to participate in group games and playing pool with other young people. By providing a safe space it allows us to give Holly time and space to socialise with others, build friendships and build relationships with staff as well as other support networks. She has benefited from one-to-one support from youth workers to help develop her understanding of boundaries and expected behaviours.

Through regular feedback from her Nannan we have become aware that although Holly is now able to manage her behaviour better at the YMCA, she is still displaying challenging behaviour at home and in school. We will continue to work with Holly about making positive choices and being respectful towards others.

"IT'S GOOD FOR HOLLY TO COME ON A MONDAY AS IT GIVES ME AND EVERYONE ELSE SOME TIME OUT BUT ALSO GIVES HOLLY HER TIME TO HANG AROUND AND BE MORE SOCIAL WITH HER PEERS AS SHE SOMETIMES FINDS IT HARD BEING SOCIAL."

HOLLY'S NANNAN



12 Building future life skills

The young people we work with are in Year 5 and 6 and the aim of our sessions is to build their resilience in anticipation of them transitioning to secondary school. When we initially spoke to young people, there were very mixed opinions about secondary school. The young people who attend the club were chosen by our school contact, based on the confidence level of the young people accessing the club.

Our work is a long-term group work model, using weekly sessions held over lunchtime. We begin each session by having an informal conversation around what the last week has been like for them, and end by reflecting on what has been explored. While sessions are planned in advance, we have been informed by the wishes of young people, and have been able to adapt to their needs.

The young people involved have all acknowledged changes in their attitudes in the time we have worked with them. Young people can articulate their relationship with our youth workers and their own development as a result of our involvement. The young people here have navigated interpersonal relationships and have developed how they communicate as friends.

The most notable difference is in their confidence levels, the young people are able to set boundaries with each other without an argument and are interacting more with their classmates. It has been incredible to see how significant their development has been in such a short time, they are kinder to each other and to themselves, and are able to navigate social interactions with far more belief in themselves. We have told young people about the secondary schools we have a presence in and have reassured those who don't attend those schools that they are welcome at our open access provision.

"RUBY'S HONESTLY LOVED IT. HER CONFIDENCE HAS GROWN LOADS AND SHE SEEMS HAPPIER ABOUT HER SELF LATELY SO THANK YOU FOR THAT."

PARENT / CARER



13 An exciting year ahead



The Barnsley Futures bid has been awarded £10.2m which will work towards helping transform young people's cultural and well-being facilities across Barnsley.

Thank you to Barnsley Council for the opportunity for the YMCA Barnsley to be a key partner in this bid. We look forward to working with all involved to bring these projects to life, increasing chances and improving outcomes for children and young people in Barnsley.

Space and Facilities for Young People

The H.O.M.E. Hub run by Chilypep and based at our Blucher Street building, provides an open-access space for young people to find support before they are in crisis and offers innovative, creative, therapeutic activities that support their mental health. Working alongside YMCA and other partners, H.O.M.E. is a service that offers holistic wrap-around support.

Levelling-Up Funding Success

2023 has already brought good news for YMCA Barnsley. Along with Chilypep we are delighted to announce that we will receive some funding as part of Barnsley's successful bid to the Government's Levelling-Up Fund.

"THE PLANNED REDEVELOPMENT OF YMCA'S BUILDING IN THE HEART OF BARNSLEY WILL ENABLE YMCA AND CHILYPEP TO CONTINUE TO PROVIDE A SAFE, WELCOMING AND INCLUSIVE SPACE FOR CHILDREN AND YOUNG PEOPLE LOCALLY. IT WILL GO A LONG WAY TO SECURING THE FUTURE OF THE YOUNG PEOPLE'S WELL-BEING HUB 'H.O.M.E.' BASED AT YMCA BARNSLEY."

ANDREA BATTYE, YOUTH WORK MANAGER, YMCA BARNSLEY

14 Thank you



Our Supporters and Volunteers

We would like to say a big thank you to all our young people, partner organisations, volunteers, staff, funders and donors.

We also want to thank Jack and Jenni, two medical students from the University of Sheffield who spent four weeks with us in November / December. They designed a Christmas-themed exercise and asked young people to tell us some of the things they value, feel confident about and enjoy at the YMCA Barnsley. These finding have gone into this Impact Report.

Contact

Get in touch and see how you can become part of our YMCA Barnsley family.

If you need a venue for your community group or sports club we are based in Barnsley town centre and have a versatile sports hall with changing rooms that is available for hire.

You can also donate via the Charities Aid Foundation to our youth work, general funds and support vulnerable and homeless people.

Our address: 1 Blucher Street, Barnsley, South Yorkshire, S70 1AP

Call: 01226 214165
Email: info@ymcabarnsley.org.uk
Online: www.ymcabarnsley.org.uk
www.facebook.com/YMCABarnsley
twitter.com/YMCAbarnsley



YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

Registered charity No. 250 190 / Charitable company No. 97905

BARNSLEY YOUNG MEN'S CHRISTIAN ASSOCIATION (INC)

England & Wales - Charity number 250190

Accounts

REGISTERED COMPANY NUMBER: 97905 (England and Wales)
REGISTERED CHARITY NUMBER: 250190

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 December 2021

for

Barnsley Young Men's Christian Association (Incorporated)

Brearley and Co Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

Barnsley Young Men's Christian Association (Incorporated)

Contents of the Financial Statements for the Year Ended 31 December 2021

	Page
Report of the Trustees	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6 to 7
Notes to the Financial Statements	8 to 14
Detailed Statement of Financial Activities	15

Barnsley Young Men's Christian Association (Incorporated)

Report of the Trustees

for the Year Ended 31 December 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives for which the Association is incorporated are to further the cause of the YMCA in all parts of the world and in particular in the town of Barnsley.
The principal activity of the company in the year under review was that of supporting and enhancing the holistic development of the children, young people and other members of the local community with whom it has contact.

The charity is part of YMCA England and Wales, which upholds the following values:

- We actively look for opportunities to make a transformative impact on young lives in the communities where we work, and believe that every person is of equal value
- We offer people the space they need to feel secure, respected, heard and valued, and we always protect, trust, hope and persevere.
- We strive to inspire each person we meet to nurture their body, mind and spirit, and to realise their full potential in all they do.
- We stand up for young people, speak out on issues that affect their lives, and help them find confidence in their own voice.
- We are committed to the wellbeing of the communities we serve and believe in the positive benefit of participation , locally and in the wider world.

OTHER POLICIES

YMCA Barnsley has implemented detailed policies in relation to personnel and other matters, these include Equal Opportunities, Finance, Health and Safety, and Safeguarding Children and Young People. Full details of these and other policies are available at the charity's registered office.

PLANS FOR FUTURE PERIODS

YMCA Barnsley continues to assess its programmes, partnerships and use of property with a view to strengthening its delivery of services and collaborating with new organisations in order to create a sustainable base from which to move forward. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

Report of the Trustees

for the Year Ended 31 December 2021

OBJECTIVES AND ACTIVITIES

PUBLIC BENEFIT

In planning activities to meet the aims and ethos of the charity, the trustees have given consideration to the Charity Commission's general guidance on Public Benefit. The Charity meets its public benefit aims by working for and with children, young people and their families, delivering high quality children's and youth work programmes. It provides a safe and welcoming space and positive activities supporting participants so they can belong, contribute and thrive in their communities. In 2021 it supported over 1122 children and young people, delivering 709 children's and youth work sessions per week, resulting in more than 11,614 contact hours with those individuals.

We work in collaboration with partner organisations to ensure the best outcomes for children and young people and have a proven track record of achieving positive results across a range of programmes and delivery models, and staff and trustees have experience in managing contracted and funded youth and community work programmes. Many of the children and young people we work with come from families experiencing economic and social challenges. We support and encourage them to have good health and wellbeing and to become more resilient emotionally, physically, mentally and spiritually, ensuring a positive transition into adulthood and benefiting the wider community.

Our participant led children's and youth work supports the development of positive health and wellbeing. Our programme includes after school activities, youth clubs and holiday activities, curriculum, creative arts, and horticultural and environmental projects and young volunteering programmes, ensuring young people have access to consistent contact and support from qualified and experienced youth workers.

We provide affordable, quality facilities for other charities and organisations. We support those who are homeless and vulnerable where viable. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

CHILDREN AND YOUNG PEOPLE'S PROGRAMMES

A separate Annual Report is submitted for upload to the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

The trustees believe that, despite the difficult financial environment, a satisfactory level of achievement and performance was maintained throughout the year. Regular strategic review is undertaken by the trustees to ensure sustainability.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a not for profit making charitable company limited by guarantee. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed by its Articles of Association. This was updated in 2021 in line with YMCA Barnsley & Wales requirements. In the event of a winding up the members are required to each contribute an amount not exceeding £1.

The trustees meet at least eight times a year and delegate the day -to-day management of YMCA Barnsley to the Youth Work Manager and relevant staff. The delegation of financial authority to the senior staff continues as noted in our finance policy. Services such as auditing of accounts and aspects of health and safety are delivered through external providers, which the trustees review annually.

The trustees are satisfied that appropriate protection, systems and checks remain in place in order to mitigate exposure to major risk, with the risks to which the charity is exposed being reviewed on an ongoing basis.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

97905 (England and Wales)

Registered Charity number

250190

Report of the Trustees for the Year Ended 31 December 2021

Registered office
Blucher Street
Barnsley
South Yorkshire
S70 1AP

Trustees
Ms J Enoch
S Jones
Mrs S Williams
S Taylor
Ms A Taylor
Ms L Youel

Independent Examiner
Michael Race
Chartered Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

FINANCIAL REVIEW AND RESERVES POLICY

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets should be sufficient for 3 to 6 months of resources expended. No financial commitments have been undertaken which the trustees believe the Association would not be able to honour. At this level, the management feel they would be able to draw to a conclusion any outstanding projects in the event of a significant drop in funding.

The trustees have in place a risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of managing the risks. The principal risks and uncertainties are loss of income from premises hire and lettings along with loss of external funding and incidents that may impact our reputation and standing in our local community and competition from other providers.

Approved by order of the board of trustees on 18/5/2022 and signed on its behalf by:

S Jones

S Jones - Trustee

Independent Examiner's Report to the Trustees of Barnsley Young Men's Christian Association (Incorporated)

Independent examiner's report to the trustees of Barnsley Young Men's Christian Association (Incorporated) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael Race FCCA
Chartered Certified Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

Date: 19.5.2022

Barnsley Young Men's Christian Association (Incorporated)

Statement of Financial Activities

for the Year Ended 31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		**95,429**	**202,268**	**297,697**	275,377
Investment income	2	**50,194**	**-**	**50,194**	47,420
Total		**145,623**	**202,268**	**347,891**	322,797
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		**116,380**	**199,676**	**316,056**	275,104
		116,380	**199,676**	**316,056**	275,104
NET INCOME/(EXPENDITURE)		**29,243**	**2,592**	**31,830**	47,693
RECONCILIATION OF FUNDS					
Total funds brought forward		**41,373**	**(72)**	**41,301**	(6,392)
TOTAL FUNDS CARRIED FORWARD		**70,616**	**2520**	**73,136**	41,301

The notes form part of these financial statements

Balance Sheet

31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
FIXED ASSETS					
Tangible assets	7	**1,106,074**	-	**1,106,074**	1,109,545
CURRENT ASSETS					
Stocks	8	-	-	-	392
Debtors	9	**32,727**	-	**32,727**	85,888
Cash at bank and in hand		**70,714**	**67,940**	**138,654**	137,705
		103,411	**67,940**	**171,381**	223,985
CREDITORS					
Amounts falling due within one year	10	**(19,595)**	-	**(19,595)**	(106,034)
NET CURRENT ASSETS/(LIABILITIES)		**83,816**	-	**151,786**	117,951
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,189,890**	**67,970**	**1,257,860**	1,227,496
CREDITORS					
Amounts falling due after more than one year	11	**(17,075)**	-	**(17,075)**	(17,183)
NET ASSETS		**1,1728,815**	-	**1,240,785**	1,210,313
FUNDS	12				
Unrestricted funds				**1,238,193**	1,210,385
Restricted funds				**2,592**	(72)
TOTAL FUNDS				**1,240,785**	1,210,313

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued

31 December 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... 18/5/2022 ..... and were signed on its behalf by:

S Jones

S Jones - Trustee

The notes form part of these financial statements

Notes to the Financial Statements

for the Year Ended 31 December 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension deficit
YMCA Barnsley participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to YMCA Barnsley, therefore the scheme is accounted for as a defined contribution scheme.
As described in note 11, YMCA Barnsley has a contractual obligation to make pension deficit payments of £4,140 pa over the period to April 2027, accordingly this is shown as a liability in these accounts. In addition, YMCA Barnsley is required to contribute £936 pa to the operating expenses of the Pension Plan and these costs are charged to the Statement of Financial Activities as made.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

2. INVESTMENT INCOME

	31.12.21	31.12.20
	£	£
Rents received	**50,190**	47,420

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.21	31.12.20
	£	£
Depreciation - owned assets	**6,944**	6,863

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.21	31.12.20
Average number of employees	**19**	22

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	56,301	219,076	275,377
Investment income	47,420	-	47,420
Total	103,721	219,076	322,797
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	56,209	218,895	275,104
	56,209	218,895	275,104
NET INCOME/(EXPENDITURE)	47,512	181	47,693

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	(6,139)	(253)	(6,392)
TOTAL FUNDS CARRIED FORWARD	41,373	(72)	41,301

7. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 January 2021	**1,102,123**	**45,712**	**12,485**	**9,662**	**1,169,982**
Additions	**-**	**1,142**	**1,835**	**2,050**	**5,027**
Disposals	**-**	**-**	**-**	**(4,804)**	**(4,804)**
At 31 December 2021	**1,102,123**	**46,854**	**14,320**	**6,908**	**1,170,205**
DEPRECIATION					
At 1 January 2021	**6,170**	**36,677**	**10,249**	**7,341**	**60,437**
Charge for year	**3,085**	**2,035**	**1,018**	**1,101**	**7,239**
Eliminated on disposal	**-**	**-**	**-**	**(3,545)**	**(3,545)**
At 31 December 2021	**9,255**	**38,712**	**11,267**	**4,897**	**64,131**
NET BOOK VALUE					
At 31 December 2021	**1,092,868**	**8,142**	**3,053**	**2,011**	**1,106,074**
At 31 December 2020	1,095,953	9,035	2,236	2,321	1,109,545

8. STOCKS

	31.12.21 £	31.12.20 £
Stocks	**-**	392

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21	31.12.20
	£	£
Trade debtors	29,687	16,739
Amounts owed by participating interests	-	68,003
Prepayments	3,040	1,146
	32,727	85,888

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21	31.12.20
	£	£
Amounts owed to participating interests	-	68,003
Social security and other taxes	2,528	2,795
Other creditors	3,002	2,911
YMCA Pension Deficit	1,025	4,140
Accrued expenses	13,040	28,185
	19,595	106,034

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.21	31.12.20
	£	£
YMCA Pension Deficit	17,075	17,183

12. MOVEMENT IN FUNDS

	At 1.1.20	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General fund	41,373	29,243	70,616
Restricted funds			
Community Youth Work	(153)	312	159
Designated grants	81	2280	2361
	(72)	2592	2520
TOTAL FUNDS	41,301	31,835	73,136

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**145,623**	**(116,380)**	**29,243**
Restricted funds			
Community Youth Work	**162,427**	**162,115**	**312**
Designated grants	**39,841**	**37,561**	**2,280**
	202,268	**(199,676)**	**2,592**
TOTAL FUNDS	**347,891**	**(316,056)**	**31,835**

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	(6,139)	47,512	41,373
Restricted funds			
Community Youth Work	(253)	100	(153)
Designated grants	-	(81)	(81)
	(253)	(181)	(72)
TOTAL FUNDS	(6,392)	47,693	41,301

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	103,721	(56,209)	47,512
Restricted funds			
Community Youth Work	140,713	(140,613)	100
Designated grants	78,363	(78,282)	81
	219,076	(218,895)	181
TOTAL FUNDS	322,797	(275,104)	47,693

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	(6,139)	47,512	41,373
Restricted funds			
Community Youth Work	(253)	100	(153)
Designated grants	-	81	81
	(253)	181	(72)
TOTAL FUNDS	(6,392)	47,693	41,301

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

14. PENSIONS

Barnsley YMCA participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Barnsley YMCA and at the year end these were invested in the Mercer Dynamic DE-risking Solution, 40% matching portfolio and 60% in the growth portfolio and Schroder (property units only).

The most recent completed valuation was as at 1 May 2014. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 5.35% and 3.85% respectively, the increase in pensions in payment of 3.3%, and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.6 years, female 24.6 years, and 24.8 years for a male pensioner, female 26.9 years, retiring in 20 years time. The result of the valuation showed that the actuarial value of the assets was £90.8m. This represented 70% of the benefits that had accrued to members.

The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Barnsley YMCA and accordingly the pension deficit is not shown on the balance sheet.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2014 showed that the YMCA Pension Plan had a deficit of £38.7 million. Barnsley YMCA has been advised that it will need to make monthly contributions of £335.00 from 1 May 2020. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. The current recovery period is 12 years commencing 1 May 2015.

TOTAL	Repayable Within 1 Year	Over 1 Year	2021	TOTAL 2020
As at 31 December 2021	4,020	13,005	17,075	
As at 31 December 2020	4,140	17,181		21,321

In addition, Barnsley YMCA may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Barnsley YMCA may be called upon to pay in the future.

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

INCOME AND ENDOWMENTS	General Fund	Restricted Fund	31.12.21 £	31.12.20 £
Donations and legacies				
Donations	5,195		5,195	840
Grants		39,841	39,841	78,363
Subscriptions	151		151	94
Community Youth Work Income	54,142	162,427	216,569	187,616
Room Hire and lettings	7,445		7,445	7,467
Net canteen income	412		412	35
Other Activities	3700		3,700	962
Project management fees	24,384		24,384	
	95,429	202,268	297.697	275,377
Investment income				
Rents received	50,194		50,194	47,420
Total incoming resources	145,623	202,268	347,887	322,797
EXPENDITURE				
Raising donations and legacies				
Wages	57,400	159,204	216,604	206,297
Coffee Bar purchase	1,116		1,116	
Rates and water	5,187		5,187	4,744
Insurance	7,760		7,760	5,470
Light and heat	1,111	6,972	8,083	6,027
Telephone and postage	197	1,233	1,430	2,500
Printing, stationery & adverts		1,982	1,982	1,766
Sundries		5	5	1,543
Bad debts written off	3,000		3,000	13
IT Support and consumables		6,062	6,062	1,907
Travel & Hospitality		638	638	383
Affiliation fees		1,101	1,101	1,114
Conference & Training		987	987	157
Repairs & Renewals		10,886	10,886	14,064
Cleaning	904	1,678	2,582	2,808
Programme & Resources		8,928	8,928	7,098
Accountancy	1,189		1,896	2,200
Professional fees	6,284		6,254	9,621
Depn of Freehold property	3,085		3,085	3,085
Dep'n of Plant and machinery	2,035		2,035	2,259
Dep'n of Fixtures and fittings	1,018		1,018	745
Dep'n of Computer equipment	1,101		1,101	774
Bank Charges	509		509	529
Project Management Fees paid to YMCA	24,384		24,384	
Profit on disposal	(577)		(577)	
Total resources expended	116,380	199,676	316,086	275,104
Net income/(expenditure)	29,243	2,592	31,835	47,693

This page does not form part of the statutory financial statements

YMCA Barnsley

Annual Report 2021



Here for young people
Here for communities
Here for you

A Message From The Chair

Welcome to our annual report of 2021 which showcases the work of YMCA Barnsley and our work within the local community. For those new to our charity, we are an independent charity, federated to the YMCA movement in England and Wales, that works primarily with children and young people and their families. Having been part of our community since 1857 we are keen to ensure a legacy for the future in our delivery of youth services and support for young people.

Over the last 12 months our work has continued to be impacted by the Covid pandemic, but our fabulous staff team have worked hard to find innovative ways to deliver our services and support our young people. From September we were able to restart building based services, albeit with restrictions still in place, and it has been wonderful to see our young people enjoying our programmes. Our staff and volunteers bring so much to the projects they are involved with and to the wider work of the YMCA and I hope you are inspired as you read about our work.

The Trustees of the organisation have continued to move forward in reviewing and implementing the Strategic Plan and as ever there have been financial challenges, especially in securing funds to meet core costs. As Trustees, we work positively to ensure that young people have the resources and the opportunities to grow and thrive in their communities.

We are delighted that one of our Trustees and long standing members of the YMCA was recognised for her work nationally and internationally when she received the Young Campaigner of the Year at the YMCA Youth Matters Awards in November.

This is my second report as acting Chair and I want to take the opportunity to thank our outgoing Chair, Julie Enoch, for her leadership and contribution to the YMCA over many years.

I hope that like me you will be inspired by our work and want to be a part of our story. If you have skills that would benefit our work we would be delighted to talk to you. If you are able to support us financially, through grants or donations, we would be thrilled to look at ways in which we can achieve this. Young people are at the heart of all we do and we will continue to work to deliver the best for them. - *Sue Williams*

Facts & Figures

11,614
Contact hours with Children and Young People

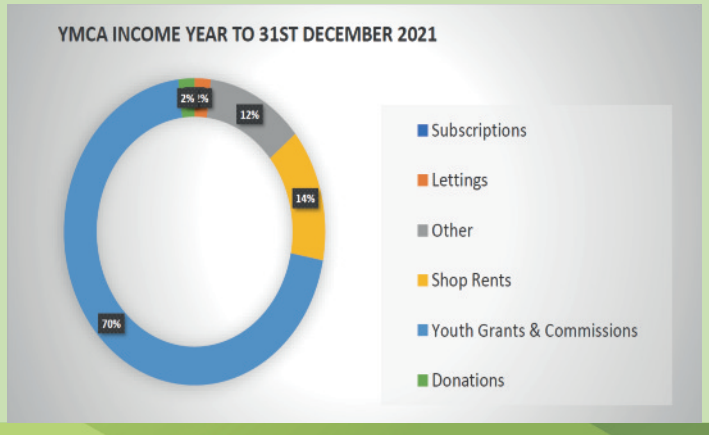
709
Sessions delivered

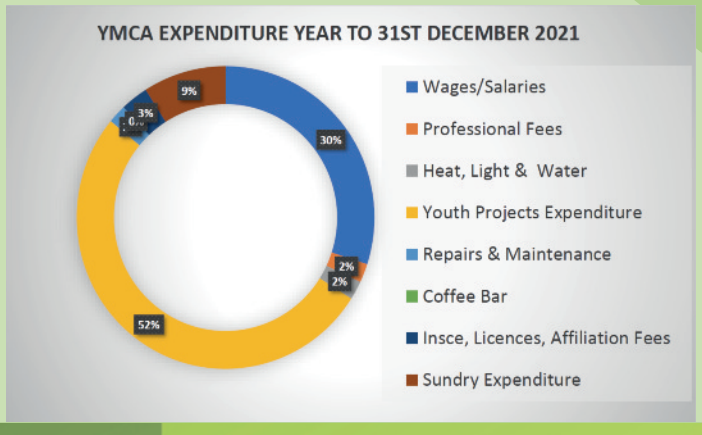
444
Trustee Hours





Finance





YMCA Barnsley is an independent local charity that works for and with children and young people and their families in Barnsley, delivering a wide range of children's and youth work programmes.

We provide positive opportunities and activities for children and young people in a safe environment where they are supported by qualified, experienced and skilled youth workers. Our programmes raise aspirations, build confidence and self-esteem and contribute to build emotional resilience and positive mental wellbeing.

- **We Seek Out -** We actively look for opportunities to make a transformative impact on young lives in the communities where we work, and believe that every person is of equal value.
- **We Welcome -** We offer people the space they need to feel secure, respected, heard and valued; and we always protect, trust, hope and persevere.
- **We Inspire -** We strive to inspire each person we meet to nurture their body, mind and spirit, and to realise their full potential in all they do.
- **We Speak Out -** We stand up for young people, speak out on issues that affect their lives, and help them to find confidence in their own voice.
- **We Serve Others -** We are committed to the well-being of the communities we serve and believe in the positive benefit of participation, locally and in the wider world.

Programmes of children's and youth work that provide positive opportunities and activities that build the emotional resilience and wellbeing of children and young people.

- **The Unity Project -** for children and young people aged 8- 14 years who live in the Central Area of Barnsley and includes after school clubs, youth clubs and provision during the school holidays.
- **Youth Resilience Project -** for children and young people who live in the North Area of Barnsley and includes detached youth work, school based youth work within primary and secondary schools and provision during the school holidays.
- **Youth work for young people aged 13-19 years -** providing a safe space for young people to socialise, access a range of positive activities and opportunities and access support from youth workers. Supporting young people with challenges around health and wellbeing and resilience.
- **Detached Work -** engaging with young people in their localities on the streets and in green spaces and offering programmes of positive activities as an alternative to anti-social and risk taking behaviours. We use games, arts, outdoor and environmental activities alongside wider family engagement.
- **Parent & Toddler** - Providing opportunities for parents, carers, babies and toddlers to play and socialise with others in a safe, welcoming environment.
- **Little Y** - Opportunities for children to participate in positive play activities in a safe, friendly environment, providing space to play and have fun, develop personal and social skills and make new friends.
- **TYI** - Short Breaks activities for children and young people with SEND (Special Eductional Needs). TYI Monday is part of the Targeted Youth Support Short Breaks Provision in the Barnsley area. We provide a range of creative youth club type activities, opportunities for social interaction, meeting and making new friends, personal and social development and learning new skills. You can access these activities by referral through the Short Breaks panel.
- **Green Projects -** we have and allotment and 2 community orchards and provide a wide range of environmental activities that offer opportunities to engage with the natural environment.

UNITY PROJECT

Highlights & Key Features of the Year



One of the highlights and key features is having the opportunity of being able to see our young people face to face again. Not only supporting them with their emotional resilience & wellbeing but being able to support them with the little things that mean so much...talking and listening, cooking and eating together, playing games and sharing skills such as growing seeds, sewing and tying shoe laces. We cannot underestimate the value of having a youth worker to listen and provide non-judgemental support when children and young people need to off load. Priceless!

Schools Work – Primary & Secondary

"It took me until I attended the February half term program to realise just how much my confidence had grown. It made me remember how in the October holidays I would sit in my own little group and not speak to anyone else. Now I interact with other young people and feel confident doing so".

The schools work projects focus on preparing and supporting children and young people through life's transitions, building positive relationships with them and using a range of engagement tools and activities to facilitate the development of knowledge and skills that contribute to building emotional resilience and positive health and wellbeing in a safe positive, supporting environment.
We deliver after schools clubs that support pupils from Y5 to Y9 across 5 primary and 2 secondary schools, building long term relationships with young people and providing consistent support throughout their journey from familiar faces and an established support model they know and trust.



Youth Clubs

We deliver 4 youth clubs providing children and young people with safe spaces in their localities where they can be themselves, socialise and enjoy being part of the youth club community. Where they can build social networks and skills, access a range of youth work activities and opportunities and access support from trusted youth workers.

Holiday Provision



Our holiday provision is extremely important to our youth work model as it allows us to continue to engage with our participants, maintain our relationships and support as well as offering opportunities during a time when many of our children and young people may not have things to do. The holiday provision also provides opportunities to try new and often challenging activities, develop independence and core life skills and, as we have locality specific and project wide activities, the opportunity to meet new people and form new friendships.

North Area Schools Work & Holiday Provision



This project provides access and opportunities for participants who live in the localities of the North Area to engage with positive activities in a safe space with access to skilled and experienced youth workers who can also provide additional support around emotional and mental health.

In Kexborough and Wellgate primary schools we are supporting Y6 children, using arts/ games/ themed projects/group discussion and activities to encourage the development of key resilience and personal and social skills.

"The children who have been involved in working with the YMCA on a weekly basis have grown in confidence and resilience. This has been evidenced when the children have been faced with challenges in their learning. They also have had a much more positive attitude and willingness to 'give it a go'. The children look forward to their weekly sessions and this has had a positive impact on their wellbeing and relationships with others, they talk with enthusiasm about the sessions! – Thank you YMCA".
Cathryn Egginton, Headteacher, Wellgate Primary School

In Darton Academy we have engaged with young people in Y 7 & 8 through our peer support model. Training and supporting young people to understand the role of and the skills associated with being a peer supporter so they can use their knowledge and experiences to support the schools transition model to current and future Y7 students.



13 - 19 PROJECTS

Detached Youth work

'The staff are brilliant youth workers and are brilliant with the kids. They have fetched a lot of confidence out in my child. They always make the kids laugh.' AC

Covid restrictions and what felt like a constantly changing landscape proved challenging for street based detached work in general. Different ways of working were invented that proved demanding and relied heavily on those workers on the front line to remain flexible, resolute and innovative with their approach.

During lock downs garden gate youth work became the norm, catching up with young people and their families through open windows and front doors ensured relationships were maintained and support from their youth workers was provided so that once restrictions began to ease again, we could hit the ground running.



Relationships with the wider community and parent involvement is key to some of our provision. We are also fortunate in our partnership with Berneslai Homes who allow us to use their community buildings, which has meant that in inclement weather, we have an option to work indoors.

North Area Project

As weather warmed and restrictions lifted our team rebooted our weekly meet ups focusing mainly on the community of Kexborough and maintaining contacts in Darton and Mapplewell. Team games, arts and craft sessions and community litter picks were frequent activities alongside the usual youth work discussion and group work.

Our team continue to provide quality youth work in the North Area in particular Kexborough and our relationships with the broader community continue to strengthen. Our focus for 2022 is to plan and deliver a community event designed by young people and supported by parent volunteers.



Central Area Project

This project focalises on supporting young people in the communities of Gilroyd and Dodworth. We are working with 2 distinct groups each with unique needs, challenges and issues.

Engagement with one of these groups of older young people is very much around maintaining consistent relationships and boundaries, advocating on their behalf, responding to immediate issues and challenges, promoting more positive choices and wider community development.

Another group meet us on a weekly basis and engage enthusiastically with activities. Whilst at the younger end of our age range, this group can present as quite mature for their years given appropriate activities and environment. Their input to planning and scheduling activities is incredible, and as a group they often meet to discuss their ideas away from our team, then bring their ideas to the table at our weekly sessions. They continue to build on their skills sets and our team look forward to continuing and growing relationships with this group.



Y Stay In

Taking on a different shape in light of restrictions, 2021 was a good year for this youth club. Many of the membership kept in touch throughout the year and rain or shine, as restrictions allowed, some members continued to meet our team on a weekly basis on our community allotment. Often carrying out allotment tasks like fence building and weeding, but often times simply to sit and chat through their week under the shadow of Covid 19. Tea and dunkers were a regular feature of these sessions.

"When I come to YMCA it makes me feel so much more confident to speak to people and it makes me feel really safe"

When restrictions allowed Y Stay In continued indoors at our usual home. Whilst numbers were still restricted in spring summer 2021 the members began to plan their youth clubs re-emergence, redesigning a seldom used room and turning it into YMCA Barnsley's wobble room became our focus. The work on the refit and redesign remains ongoing, volunteers have prepped and began to paint the room and we envisage a launch and grand opening towards the summer of 2022. It has been wonderful to have the youth club open again and be able to provide young people with a safe space that is theirs.



TYI Monday

We have continued to provide accessible and safe youth work opportunities for young people aged 8 – 17 years of age who have SEND (Special Educational Needs).



We delivered individual support and outdoor youth work sessions during the lock downs of 2021 and moved to indoor delivery with the BMBC Targeted Youth Support Service at The Ozone facility in March. Our youth clubs reopened at YMCA Barnsley in May with a change of day to suit the needs of the participants.

In our 2 youth clubs we focus on creating a safe and welcoming space where young people can be themselves, socialise with others and access support from their youth workers. We provide a wide range of positive and social activities which include sports, games, cookery, arts and crafts and activities to build and develop personal, social and independence skills. The programme is led by the young people ensuring they have ownership of the club and it is their space.



Highlights from the year include getting out and about in the warmer months and school holidays with sessions at our allotment, visits to local parks and greens spaces and walks at nature reserves. Developing key skills though cooking and eating together, baking tasty treats such as pancakes, cup cakes and Easter nests and savoury dishes such as pizzas, stir fry's and pancakes. The young people also developed their communication and group work skills by organising their own pool competition to win a trophy. This also created opportunities to take part in a competition in safe space, learnt to take turns,have patience learning the value of taking part and managing the emotions of winning and losing. Cameron is the current TYI Pool Champion!

Quotes from parents

"Holly likes to come to YMCA because it makes her feel like she's no different to anyone else."

"Chris loves coming every week, he can't wait until Monday when he can come and be social with his friends and staff."

Quotes from young people

" I like coming to YMCA to see my friends, I get to hang out with friends and staff are nice."

"You get to do lots of fun stuff and play pool. It's good."

Quote from Blake

"I like to volunteer here because it gets me out of the house. And I get to learn new things. I also like to help out and run the games in the sports hall mainly dodgeball."



Blake was one of our existing member but now joins us at our second session as a young volunteer. Blake loves to take the young people into the sports hall and help us to deliver games of the young people's choice. Blake had the opportunity to take part in multi sports training alongside staff where he learned new skills and games which he then went onto use in session with the young people.

Youth Matters Awards

YMCA ENGLAND & WALES



Massive congratulations to our Trustee Alex on her success at the November 2021 Youth Matters Awards

Youth Matters Awards is the annual YMCA young people's awards. Young people, staff and volunteers from YMCAs across England and Wales are honoured every year for their outstanding achievements, inspiring feats against adversity and tireless dedication to provoke change. Thirteen coveted awards are up for grabs across a series of diverse categories during an inspiring night of celebration and recognition in central London.

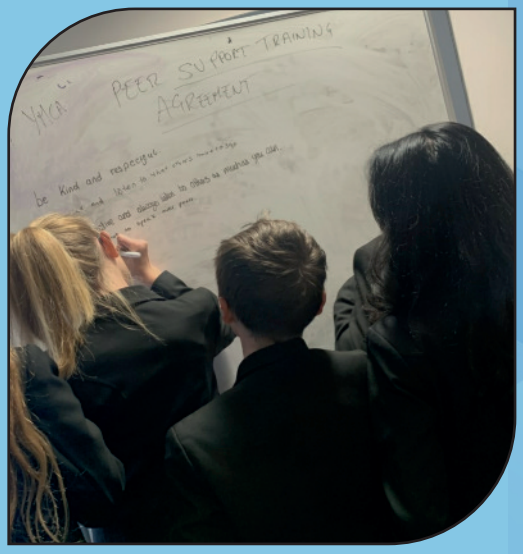
"So many inspirational young people and amazing projects making such an impact one people's lives. I'm so proud to be part of such an amazing organisation" Alex Taylor

Peer Supporters

This is a group of trained and experienced young leaders from across the project who dedicate their time and commit to supporting the participation of other young people within our projects, their schools and wider initiatives.

The group have also engaged with projects to explore the barriers to health, map services and co-produce related resources for young people, explore the barriers and experiences of migrant communities and an art project around what matters to them now.

They also have the opportunity to represent YMCA Barnsley and engage in wider co-production, consultation and advocacy projects representing YMCA Barnsley. Many of our peer supporters go on to engage with our YMCA Young volunteer and Ambassador programmes, the Youth Council and other local democratic engagement opportunities.



Thank You

BARNSLEY Metropolitan Borough Council

Central Area Council
Central, Dodworth, Kingstone, Stairfoot, Worsbrough

North Area Council
Darton East, Darton West, Old Town, St Helens

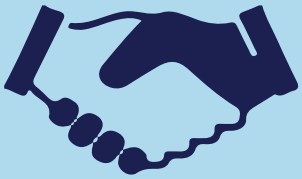
CHILYPEP
CHILDREN AND YOUNG PEOPLE'S EMPOWERMENT PROJECT

YMCA ENGLAND & WALES

TWIGGS Grounds Maintenance LTD

SOUTH YORKSHIRE SYMCA MAYORAL COMBINED AUTHORITY

South Yorkshire's Community Foundation



A big THANK YOU to all our 2021 partner organisations, volunteers, staff, funders and donors

Yorkshire Wildlife Trust



Please visit our CAF Donate webpages and help us make a difference in our local community.

https://cafdonate.cafonline.org/11882 - Youth Work & General Funds
https://cafdonate.cafonline.org/11818 - Supporting the Vulnerable & Homeless

Sports Hall & Room Hire



Sports Hall

Full size sports hall with various court markings and changing facilities.
Room capacity: Dependant on the activity and up to 100 people seated.

Availability is mostly day-time and weekends

Hire Costs:
9:00 -5:00 pm Monday to Friday £20 per hour
5:00 pm onwards & weekends, £25 per hour

Community Hall

Fully accessible Community Hall with toilets, accessible inclusive toilet and kitchen facilities. Self Service refreshments facilities can be provided
Room capacity: 100 People

Hire Costs:
9:00-5:00pm Monday to Friday – £25 per hour with kitchen, £20 without kitchen
5:00pm onwards & weekends, £30 per hour with kitchen, £25 without kitchen

Conference / Training Room

For smaller meetings and training events.

Room Capacity: Seating for 10

Hire Costs:
£10 per hour
£15 per hour with kitchen access & drinks & from 5:00pm onwards & weekends

On-going bookings: Reductions negotiable.

Get in touch and see how YOU can become part of our YMCA family

YMCA BARNSLEY

1 Blucher Street
Barnsley
South Yorkshire
S70 1AP
T. 01226 214165

E. info@ymcabarnsley.org.uk
www.ymcabarnsley.org.uk

Registered Charity No. 250 190
Charitable Company No. 97905

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

BARNSLEY YOUNG MEN'S CHRISTIAN ASSOCIATION (INC)

England & Wales - Charity number 250190

Accounts

YMCA







YMCA BARNSLEY

Annual Report 2020

A Message From The Chair

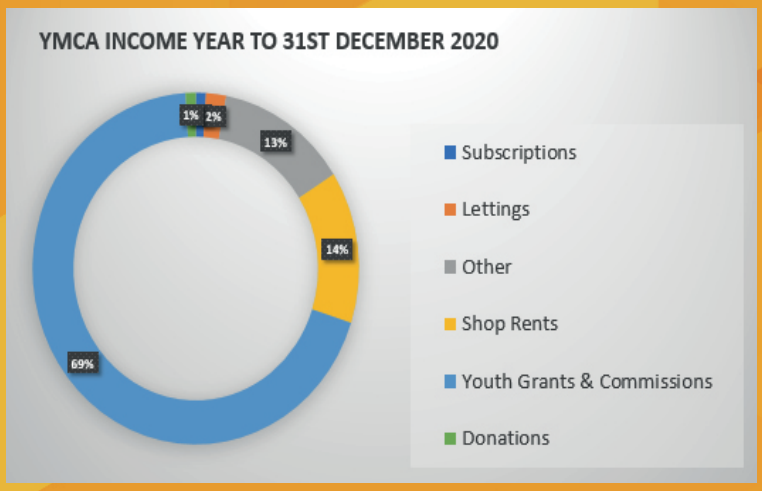
I am pleased to introduce the annual report of YMCA Barnsley. In what has been a difficult year for everyone, we have tried to ensure that our work with young people has continued in some form to ensure they are supported during this difficult period. We have all learned new skills, be it for social media, zoom and teams and work outside of our buildings; our report this year shines a light on our work within the local community.

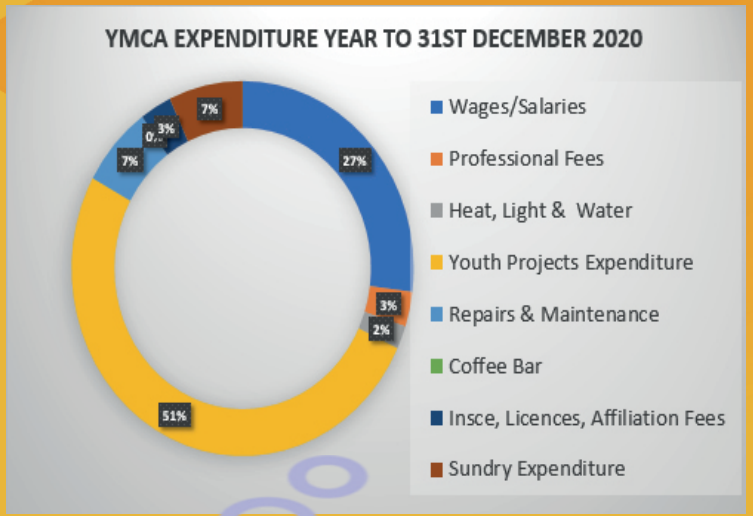
As ever our team of dedicated staff have continued to go above and beyond for us: across all our projects with support from our core admin team. Our staff and volunteers bring so much to the projects they are involved with, and to the wider work of the YMCA. The Unity Project whose aim is to build emotional resilience and wellbeing in young people age 8–14 years will be so vital in moving forward and similarly our work within other projects including detached work in the Central and North Areas, Y Stay In for 13-19's, Young Volunteers, Short Breaks and Little Y will be key in supporting our young people as we re-open our centre based youth work.

We are now starting to emerge from the latest lockdown caused by the Covid-19 pandemic. For many this will have been another difficult period but hopefully it has also given the opportunity to reflect on what has passed and is a time to look forward to building on our work from 2019/20 taking positives from the last year where we can. However we emerge, our goal remains to support our young people to reach their full potential.

Sue Williams.
Chair.

Finance







"The Central Area Council are proud partners of the YMCA who offer community based opportunities and activities to build emotional resilience in young people across the area. Our young people have noted an improvement in their confidence, self-esteem and aspirations as a result of the project and as well as addressing topical issues (most recently Covid-19), they also support young people though the transition from Primary into Secondary schools". The way that the staff and Trustees at the YMCA Barnsley have adapted and flexed their funded service throughout the pandemic has been phenomenal. They have ensured that our young people get as much support as possible and they have continued to do it with the energy and enthusiasm that we know and appreciate."

Lisa Phelan,
Central Area Council Manager

Y Stay In, Central & North Detached

Throughout 20/21 we have maintained contact with key young people and their families largely due to our dedicated text / phone lines and our social media platforms. In between lockdowns we have been able to meet in public spaces and at garden gates whilst observing government and National Youth Association guidance. Focusing on the positives:

A detached presence has been maintained throughout the last 12 months, despite lockdowns, minimal contact and horizontal snow and hail. We have been a consistent and reliable point of contact for children, young people and their families as we have bumped into them on an ad hoc basis. Brief encounters have often turned into a broader engagement be it at garden gates or via our dedicated phone lines and social media.

Our team have carried out numerous litter picks. With our very visible branded work wear, people stop to chat and often thank us for our efforts, the impact of the pandemic is often discussed and information gathered has often informed our practice. Our 13-19 youth club Y Stay In has suffered the biggest impact. Thankfully we have been able to maintain contact and continue to grow our relationship with perhaps some of the more vulnerable young people we work with. Again our dedicated phone lines, text service and social media presence has proven key to keeping in touch.

Prior to the pandemic we had an emerging group of older Y Stay In members who become volunteers. This small group of young people maintained their contact with our team and once allowed, met on a weekly basis on YMCA Barnsley's allotment. Often the group would sit in Covid secure shelters in all weathers and talk, and talk. They needed this space and would eat together and discuss how the impact of Covid 19 might change their landscape perhaps permanently.

They are as enthusiastic as ever to remain part of YMCA Barnsley and will play a crucial role in the future of their youth club and how it will look as we continue to 'unlock'.

We are confident this and other projects will assist in galvanising a core membership for their Y Stay In youth club as we re-emerge together.

"The North Area Council has had the pleasure of working with YMCA Barnsley for a number of years via our Stronger Communities Grant opportunities. Each year YMCA Barnsley have adapted their youth work offer. It has been particularly exciting to monitor their progress with families in the Kexborough area where some intergenerational work has been delivered with a community that has historically be resistant to engagement.

Throughout the Covid-19 Pandemic YMCA Barnsley have proved themselves to be a dynamic and dedicated provider of local youth provision."

Rosie Adams,
North Area Council Manager





Short Breaks

It's been a very strange year for us well for everyone..... We have managed to keep contact with the majority of the young people who usually attend our Short Breaks Provision.

We've managed this by being creative enabling us to keep the young people and the staff safe throughout. Our young people weren't keen on virtual sessions, so we created opportunities to keep in touch with them all and see the young people.

We initially started with phone calls to keep in touch and then we had cards delivered just to remind them we were still thinking about them and then when we were allowed, we did home visits and walked around their local areas all socially distanced to ensure safety was upheld.

We created packs to deliver to each young person these included wellbeing and creative activities to help occupy them in times we could not see them. We also arranged walks around local green spaces so that the young people could see each other and visit the YMCA allotment. During the Christmas season we took Christmas Activity packs to all the young people.

We then worked in partnership with the other TYS Short Breaks team to welcome the young people back into a youth club setting at the Ozone which is based at Barnsley Football Ground. In May we will be welcoming the TYI Short Breaks young people back into the YMCA

Unity Project

The delivery of the programme during 2020-2021 has been significantly impacted on by the challenges and restrictions of the Covid-19 pandemic and consequently YMCA Barnsley has adapted our delivery models to the needs of our participants using Covid safe youth work interventions. The project has looked different this year to the commissioned 'out of school hours' programme where delivery would normally take place after school, twilight, evenings, weekends and school holidays with some transition support taking place in curriculum times. During the Covid-19 pandemic the delivery model has been flexible to maintain support for participants whilst working within school's restrictions. Some of the Covid Specific Interventions have included; Text line support number, social media messaging & email support, outdoor youth work sessions, detached youth work during lockdowns, engaging with young people in their localities on the streets and in green spaces, offering support and reinforcing Covid safe messages and social distancing guidelines, 1-1 support, Virtual Youth Clubs, short films recorded by staff and posted on the YMCA Facebook page, creation of a specific resource page on our website YMCA@home, consultation about the impact of COVID-19 on our participants, Hello, check in & seasonal postcards and activity & resource packs delivered to participants. These enable them to engage with our activities and to support their personal, emotional and mental health whilst they are not able to access youth clubs. Outdoor lunchtime clubs and health and wellbeing sessions in schools with keyworker children.

"XXXXX enjoys all aspects of coming to YMCA, the staff, the activities and the environment."

"Thank you so much, I really wish I had filmed it, he had the biggest smile ever bless him."
Response to postcard sent by YMCA

10 children and youth work programmes

Our youth workers have delivered **472** children's and youth work sessions in 2020

Our amazing volunteers

Have offered **132** hours of their time

We have Supported

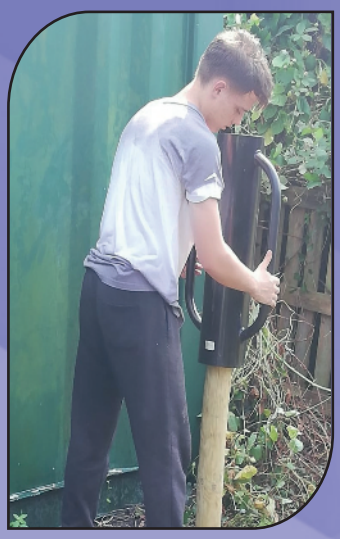


607 young people

9000 Contact hours with Children and Young People

"One of xxxx's favourite activities is going up to the allotment, he really does love those sessions and has told us lots of information which has been sourced from there. In a nutshell we would lost without YMCA they have helped xxxxx so much ..... Thank you."

"must say they (YMCA) have been great, she used to attend their club after school, she's had letters and little gifts off them through the pandemic and now the virtual youth group, lovely to see her having fun with others."





Room Hire available.

Community Hall - seats 100

Large Sports Hall

Conference Room - seats 10

Donate:

Please visit our CAF Donate webpages and help us make a difference in our local community.
https://cafdonate.cafonline.org/11882 - Youth Work & General Funds
https://cafdonate.cafonline.org/11818 - Supporting the Vulnerable & Homeless

A big **THANK YOU** to all our partner organisations, volunteers, staff, funders and donors.

YMCA BARNSLEY
1 Blucher Street
Barnsley
South Yorkshire
S70 1AP
T. 01226 214165
E. info@ymcabarnsley.org.uk
www.ymcabarnsley.org.uk

Registered Charity No. 250 190
Charitable Company No. 97905

REGISTERED COMPANY NUMBER: 97905 (England and Wales)
REGISTERED CHARITY NUMBER: 250190

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 December 2020

For

Barnsley Young Mens Christian

Association (Incorporated)

Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
S75 3RQ

Barnsley Young Men's Christian Association (Incorporated)

Contents of the Financial Statements for the Year Ended 31 December 2020

	Page
Report of the Trustees	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6 to 7
Notes to the Financial Statements	8 to 14
Detailed Statement of Financial Activities	15

Barnsley Young Men's Christian Association (Incorporated)

Report of the Trustees for the Year Ended 31 December 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives for which the Association is incorporated are to further the cause of the YMCA in all parts of the world and in particular in the town of Barnsley.
The principal activity of the company in the year under review was that of supporting and enhancing the holistic development of the children, young people and other members of the local community with whom it has contact.

The charity is part of YMCA England and Wales, which upholds the following values:

- We actively look for opportunities to make a transformative impact on young lives in the communities where we work, and believe that every person is of equal value
- We offer people the space they need to feel secure, respected, heard and valued, and we always protect, trust, hope and persevere.
- We strive to inspire each person we meet to nurture their body, mind and spirit, and to realise their full potential in all they do.
- We stand up for young people, speak out on issues that affect their lives, and help them find confidence in their own voice.
- We are committed to the well being of the communities we serve and believe in the positive benefit of participation , locally and in the wider world.

OTHER POLICIES

YMCA Barnsley has implemented detailed policies in relation to personnel and other matters, these include Equal Opportunities, Finance, Health and Safety, and Safeguarding Children and Young People. Full details of these and other policies are available at the charity's registered office.

PLANS FOR FUTURE PERIODS

YMCA Barnsley continues to assess its programmes, partnerships and use of property with a view to strengthening its delivery of services and collaborating with new organisations in order to create a sustainable base from which to move forward. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

Report of the Trustees
for the Year Ended 31 December 2020

OBJECTIVES AND ACTIVITIES
PUBLIC BENEFIT

In planning activities to meet the aims and ethos of the charity, the trustees have given consideration to the Charity Commission's general guidance on Public Benefit. The Charity meets its public benefit aims by working for and with children, young people and their families, delivering high quality children's and youth work programmes. It provides a safe and welcoming space and positive activities supporting participants so they can belong, contribute and thrive in their communities. In 2020 it supported over 607 children and young people, delivering 10 children's and youth work sessions per week, resulting in more than 9,000 contact hours with those individuals.

We work in collaboration with partner organisations to ensure the best outcomes for children and young people and have a proven track record of achieving positive results across a range of programmes and delivery models, and staff and trustees have experience in managing contracted and funded youth and community work programmes. Many of the children and young people we work with come from families experiencing economic and social challenges. We support and encourage them to have good health and wellbeing and to become more resilient emotionally , physically, mentally and spiritually, ensuring a positive transition into adulthood and benefiting the wider community.

Our participant led children's and youth work supports the development of positive health and wellbeing. Our programme includes after school activities, youth clubs and holiday activities, curriculum, creative arts, and horticultural and environmental projects and young volunteering programmes, ensuring young people have access to consistent contact and support from qualified and experienced youth workers.

We provide affordable, quality facilities for other charities and organisations. We support those who are homeless and vulnerable where viable. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

CHILDREN AND YOUNG PEOPLE'S PROGRAMMES

A separate Annual Report is submitted for upload to the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

The trustees believe that, despite the difficult financial environment, a satisfactory level of achievement and performance was maintained throughout the year. Regular strategic review is undertaken by the trustees to ensure sustainability.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a not for profit making charitable company limited by guarantee. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed by its Articles of Association. In the event of a winding up the members are required to each contribute an amount not exceeding £1 .

The trustees meet at least eight times a year and delegate the day -to-day management of YMCA Barnsley to the Youth Work Manager and relevant staff. The delegation of financial authority to the senior staff continues as noted in our finance policy. Services such as auditing of accounts and aspects of health and safety are delivered through external providers, which the trustees review annually.

The trustees are satisfied that appropriate protection, systems and checks remain in place in order to mitigate exposure to major risk, with the risks to which the charity is exposed being reviewed on an ongoing basis.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
97905 (England and Wales)

Registered Charity number
250190

Report of the Trustees

for the Year Ended 31 December 2020

Registered office
Blucher Street
Barnsley
South Yorkshire
S70 1AP

Trustees
Ms J Enoch
S Jones
Mrs S Williams
S Taylor
Ms A Taylor
Ms L Youel (appointed 21.10.20)

Independent Examiner
Michael Race
Chartered Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

FINANCIAL REVIEW AND RESERVES POLICY

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets should be sufficient for 3 to 6 months of resources expended. No financial commitments have been undertaken which the trustees believe the Association would not be able to honour. At this level, the management feel they would be able to draw to a conclusion any outstanding projects in the event of a significant drop in funding.

The trustees have in place a risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of managing the risks. The principal risks and uncertainties are loss of income from premises hire and lettings along with loss of external funding and incidents that may impact our reputation and standing in our local community and competition from other providers.

Approved by order of the board of trustees on 12th May 2021 and signed on its behalf by:

S Jones

S Jones - Trustee

Independent Examiner's Report to the Trustees of Barnsley Young Men's Christian Association (Incorporated)

Independent examiner's report to the trustees of Barnsley Young Men's Christian Association (Incorporated) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael Race
Chartered Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

Date: 17th May 2021

Barnsley Young Men's Christian Association (Incorporated)

Statement of Financial Activities for the Year Ended 31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	**31.12.20 Total funds £**	31.12.19 Total funds £
INCOME FROM CHARITABLE ACTIVITIES					
Donations and Designated Income		**56,301**	**219,076**	**275,377**	215,669
Rental income	2	**47,420**	**-**	**47,420**	23,601
Total		**103,721**	**219,076**	**322,797**	239,270
EXPENDITURE ON					
Charitable Activities		**56,209**	**218,895**	**275,104**	302,444
		56,209	**218,895**	**275,104**	302,444
NET INCOME/(EXPENDITURE)		**47,512**	**181**	**47,693**	(63,174)
RECONCILIATION OF FUNDS					
Total funds brought forward		**(6,139)**	**(253)**	**(6,392)**	56,782
TOTAL FUNDS CARRIED FORWARD		**41,373**	**(72)**	**41,301**	(6,392)

The notes form part of these financial statements

Balance Sheet
31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
FIXED ASSETS					
Tangible assets	7	**1,109,545**	-	**1,109,545**	1,114,517
CURRENT ASSETS					
Stocks	8	**392**	-	**392**	50
Debtors	9	**85,888**	-	**85,888**	15,751
Cash at bank and in hand		**69,774**	**67,931**	**137,705**	68,281
		156,054	**67,931**	**223,985**	84,082
CREDITORS					
Amounts falling due within one year	10	**(38,031)**	**(68,003)**	**(106,034)**	(14,667)
NET CURRENT ASSETS/(LIABILITIES)		**118,023**	**(72)**	**117,951**	69,415
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,227,568**	**(72)**	**1,227,496**	1,183,932
CREDITORS					
Amounts falling due after more than one year	11	**(17,183)**	-	**(17,183)**	(21,312)
NET ASSETS		**1,210,385**	**(72)**	**1,210,313**	1,162,620
FUNDS	12				
Unrestricted funds				**1,210,385**	1,162,873
Restricted funds				**(72)**	(253)
TOTAL FUNDS				**1,210,313**	1,162,620

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued

31 December 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19th July 2021 and were signed on its behalf by:

S Jones

S Jones - Trustee

Notes to the Financial Statements for the Year Ended 31 December 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension deficit
YMCA Barnsley participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to YMCA Barnsley, therefore the scheme is accounted for as a defined contribution scheme.
As described in note 11, YMCA Barnsley has a contractual obligation to make pension deficit payments of £4,140 pa over the period to April 2027, accordingly this is shown as a liability in these accounts. In addition, YMCA Barnsley is required to contribute £936 pa to the operating expenses of the Pension Plan and these costs are charged to the Statement of Financial Activities as made.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

2. INVESTMENT INCOME

	31.12.20	31.12.19
	£	£
Rents received	47,420	23,601

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.20	31.12.19
	£	£
Depreciation - owned assets	6,863	7,788

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.20	31.12.19
Average number of employees	19	22

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and Charitable Activities	65,036	150,633	215,669
Investment income	23,601	-	23,601
Total	88,637	150,633	239,270
EXPENDITURE ON			
Charitable Activities	151,779	150,665	302,444
	151,779	150,665	302,444
NET INCOME/(EXPENDITURE)	(63,142)	(32)	(63,174)

continued...

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	57,003	(221)	56,782
TOTAL FUNDS CARRIED FORWARD	(6,139)	(253)	(6,392)

7. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 January 2020	**1,102,123**	**56,777**	**12,485**	**8,410**	**1,179,795**
Additions	**-**	**639**	**-**	**1,252**	**1,891**
Disposals	**-**	**(11,704)**	**-**	**-**	**(11,704)**
At 31 December 2020	**1,102,123**	**45,712**	**12,485**	**9,662**	**1,169,982**
DEPRECIATION					
At 1 January 2020	**3,085**	**46,122**	**9,504**	**6,567**	**65,278**
Charge for year	**3,085**	**2,259**	**745**	**774**	**6,863**
Eliminated on disposal	**-**	**(11,704)**	**-**	**-**	**(11,704)**
At 31 December 2020	**6,170**	**36,677**	**10,249**	**7,341**	**60,437**
NET BOOK VALUE					
At 31 December 2020	**1,095,953**	**9,035**	**2,236**	**2,321**	**1,109,545**
At 31 December 2019	1,099,038	10,655	2,981	1,843	1,114,517

8. STOCKS

	31.12.20 £	31.12.19 £
Stocks	**392**	50

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Trade debtors	16,739	15,499
Inter-fund balances	68,003	252
Prepayments	1,146	-
	85,888	15,751

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Inter-fund balances	68,003	253
Social security and other taxes	2,795	2,507
Other creditors	2,911	4,737
YMCA Pension Deficit	4,140	4,096
Accrued expenses	28,185	3,074
	106,034	14,667

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.20	31.12.19
	£	£
YMCA Pension Deficit	17,183	21,312

12. MOVEMENT IN FUNDS

	At 1.1.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	(6,139)	47,512	41,373
Restricted funds			
Community Youth Work	(253)	100	(153)
Designated grants	-	81	81
	(253)	181	(72)
TOTAL FUNDS	(6,392)	47,693	41,301

continued...

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**103,721**	**(56,209)**	**47,512**
Restricted funds			
Community Youth Work	**140,713**	**(140,613)**	**100**
Designated grants	**78,363**	**(78,282)**	**81**
	219,076	**(218,895)**	**181**
TOTAL FUNDS	**322,797**	**(275,104)**	**47,693**

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	57,003	(63,142)	(6,139)
Restricted funds			
Community Youth Work	(221)	48	(173)
Designated grants	-	(80)	(80)
	(221)	(32)	(253)
TOTAL FUNDS	56,782	(63,174)	(6,392)

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	88,637	(151,779)	(63,142)
Restricted funds			
Community Youth Work	147,792	(147,744)	48
Designated grants	2,841	(2,921)	(80)
	150,633	(150,665)	(32)
TOTAL FUNDS	239,270	(302,444)	(63,174)

continued...

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	57,003	(15,630)	41,373
Restricted funds			
Community Youth Work	(221)	148	(73)
Designated grants	-	1	1
	(221)	149	(72)
TOTAL FUNDS	56,782	(15,481)	41,301

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	192,358	(207,988)	(15,630)
Restricted funds			
Community Youth Work	288,505	(288,357)	148
Designated grants	81,204	(81,203)	1
	369,709	(369,560)	149
TOTAL FUNDS	562,067	(577,548)	(15,481)

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

continued...

Notes to the Financial Statements - continued for the Year Ended 31 December 2020

14. PENSIONS

Barnsley YMCA participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Barnsley YMCA and at the year end these were invested in the Mercer Dynamic DE-risking Solution, 40% matching portfolio and 60% in the growth portfolio and Schroder (property units only).

The most recent completed valuation was as at 1 May 2014. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 5.35% and 3.85% respectively, the increase in pensions in payment of 3.3%, and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.6 years, female 24.6 years, and 24.8 years for a male pensioner, female 26.9 years, retiring in 20 years time. The result of the valuation showed that the actuarial value of the assets was £90.8m. This represented 70% of the benefits that had accrued to members.

The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Barnsley YMCA and accordingly the pension deficit is not shown on the balance sheet.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2014 showed that the YMCA Pension Plan had a deficit of £38.7 million. Barnsley YMCA has been advised that it will need to make monthly contributions of £335.00 from 1 May 2020. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. The current recovery period is 12 years commencing 1 May 2015.

		Repayable			
		Within	Over		TOTAL
TOTAL		1 Year	1 Year	2020	2019
As at 31 December 2020	4,140	17,181	21,321		
As at 31 December 2019	4,096	21,311		25,407	

In addition, Barnsley YMCA may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Barnsley YMCA may be called upon to pay in the future.

Barnsley Young Men's Christian Association
(Incorporated)

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	General Fund	Restricted Funds	31.12.20 Total	31.12.19 Total
INCOME				
Donations and Charitable Activities				
Donations	840		840	2,411
Grants	0	78,363	78,363	2,841
Subscriptions	94		94	701
Community Youth Work Income	46,904	140,712	187,616	197,057
Room Hire and lettings	7,467		7,467	12,495
Net canteen income	35		35	-1,090
Other Activities	962		962	1,254
	56,302	219,075	275,377	215,669
Investment income				
Rents received	47,420	0	47,420	23,601
Total incoming resources	103,722	219,075	322,797	239,270
EXPENDITURE				
Wages	24,349	181,948	206,297	208,258
Rates and water	4,744		4,744	7,922
Insurance	5,470		5,470	4,586
Light and heat	829	5,198	6,027	8,843
Telephone and postage	344	2,156	2,500	2,277
Printing,stationery and adverts	243	1,523	1,766	2,885
Sundries	0	1,543	1,543	1,433
Bad debts written off	13		13	4,092
Travel & Hospitality	0	383	383	2,332
IT Support and consumables	0	1,907	1,907	1,010
Affiliation fees	0	1,114	1,114	3,879
Conference & Training	0	157	157	1,508
Repairs & Renewals	0	14,064	14,064	23,368
Cleaning	1,005	1,803	2,808	3,198
Programme & Resources	0	7,098	7,098	14,470
Accountancy	2,200		2,200	2,040
Professional fees	9,621		9,621	1,968
Dep'n of Freehold property	3,085		3,085	3,085
Dep'n of Plant and machinery	2,259		2,259	2,664
Dep'n of Fixtures and fittings	745		745	994
Dep'n of Computer equipment	774		774	1,045
Bank loan interest	0		0	0
Bank Charges	529		529	587
Total resources expended	56,210	218,894	275,104	302,444
Net Income/expenditure	47,512	181	47,693	-63,174

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 97905 (England and Wales)
REGISTERED CHARITY NUMBER: 250190

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 December 2020

For

Barnsley Young Mens Christian

Association (Incorporated)

Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
S75 3RQ

Barnsley Young Men's Christian Association (Incorporated)

Contents of the Financial Statements for the Year Ended 31 December 2020

	Page
Report of the Trustees	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6 to 7
Notes to the Financial Statements	8 to 14
Detailed Statement of Financial Activities	15

Barnsley Young Men's Christian Association (Incorporated)

Report of the Trustees for the Year Ended 31 December 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives for which the Association is incorporated are to further the cause of the YMCA in all parts of the world and in particular in the town of Barnsley.
The principal activity of the company in the year under review was that of supporting and enhancing the holistic development of the children, young people and other members of the local community with whom it has contact.

The charity is part of YMCA England and Wales, which upholds the following values:

- We actively look for opportunities to make a transformative impact on young lives in the communities where we work, and believe that every person is of equal value
- We offer people the space they need to feel secure, respected, heard and valued, and we always protect, trust, hope and persevere.
- We strive to inspire each person we meet to nurture their body, mind and spirit, and to realise their full potential in all they do.
- We stand up for young people, speak out on issues that affect their lives, and help them find confidence in their own voice.
- We are committed to the well being of the communities we serve and believe in the positive benefit of participation , locally and in the wider world.

OTHER POLICIES

YMCA Barnsley has implemented detailed policies in relation to personnel and other matters, these include Equal Opportunities, Finance, Health and Safety, and Safeguarding Children and Young People. Full details of these and other policies are available at the charity's registered office.

PLANS FOR FUTURE PERIODS

YMCA Barnsley continues to assess its programmes, partnerships and use of property with a view to strengthening its delivery of services and collaborating with new organisations in order to create a sustainable base from which to move forward. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

Report of the Trustees
for the Year Ended 31 December 2020

OBJECTIVES AND ACTIVITIES
PUBLIC BENEFIT

In planning activities to meet the aims and ethos of the charity, the trustees have given consideration to the Charity Commission's general guidance on Public Benefit. The Charity meets its public benefit aims by working for and with children, young people and their families, delivering high quality children's and youth work programmes. It provides a safe and welcoming space and positive activities supporting participants so they can belong, contribute and thrive in their communities. In 2020 it supported over 607 children and young people, delivering 10 children's and youth work sessions per week, resulting in more than 9,000 contact hours with those individuals.

We work in collaboration with partner organisations to ensure the best outcomes for children and young people and have a proven track record of achieving positive results across a range of programmes and delivery models, and staff and trustees have experience in managing contracted and funded youth and community work programmes. Many of the children and young people we work with come from families experiencing economic and social challenges. We support and encourage them to have good health and wellbeing and to become more resilient emotionally , physically, mentally and spiritually, ensuring a positive transition into adulthood and benefiting the wider community.

Our participant led children's and youth work supports the development of positive health and wellbeing. Our programme includes after school activities, youth clubs and holiday activities, curriculum, creative arts, and horticultural and environmental projects and young volunteering programmes, ensuring young people have access to consistent contact and support from qualified and experienced youth workers.

We provide affordable, quality facilities for other charities and organisations. We support those who are homeless and vulnerable where viable. We have been an active part of our community since 1857 and we are keen to ensure a legacy for the future as a valued deliverer of services and facilities.

CHILDREN AND YOUNG PEOPLE'S PROGRAMMES

A separate Annual Report is submitted for upload to the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

The trustees believe that, despite the difficult financial environment, a satisfactory level of achievement and performance was maintained throughout the year. Regular strategic review is undertaken by the trustees to ensure sustainability.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a not for profit making charitable company limited by guarantee. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed by its Articles of Association. In the event of a winding up the members are required to each contribute an amount not exceeding £1 .

The trustees meet at least eight times a year and delegate the day -to-day management of YMCA Barnsley to the Youth Work Manager and relevant staff. The delegation of financial authority to the senior staff continues as noted in our finance policy. Services such as auditing of accounts and aspects of health and safety are delivered through external providers, which the trustees review annually.

The trustees are satisfied that appropriate protection, systems and checks remain in place in order to mitigate exposure to major risk, with the risks to which the charity is exposed being reviewed on an ongoing basis.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
97905 (England and Wales)

Registered Charity number
250190

Report of the Trustees

for the Year Ended 31 December 2020

Registered office
Blucher Street
Barnsley
South Yorkshire
S70 1AP

Trustees
Ms J Enoch
S Jones
Mrs S Williams
S Taylor
Ms A Taylor
Ms L Youel (appointed 21.10.20)

Independent Examiner
Michael Race
Chartered Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

FINANCIAL REVIEW AND RESERVES POLICY

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets should be sufficient for 3 to 6 months of resources expended. No financial commitments have been undertaken which the trustees believe the Association would not be able to honour. At this level, the management feel they would be able to draw to a conclusion any outstanding projects in the event of a significant drop in funding.

The trustees have in place a risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of managing the risks. The principal risks and uncertainties are loss of income from premises hire and lettings along with loss of external funding and incidents that may impact our reputation and standing in our local community and competition from other providers.

Approved by order of the board of trustees on 12th May 2021 and signed on its behalf by:

S Jones

S Jones - Trustee

Independent Examiner's Report to the Trustees of Barnsley Young Men's Christian Association (Incorporated)

Independent examiner's report to the trustees of Barnsley Young Men's Christian Association (Incorporated) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael Race
Chartered Accountant
Brearley and Co Accountants Ltd
The Old Co-op
69 High Street
Dodworth
Barnsley
South Yorkshire
S75 3RQ

Date: 17th May 2021

Barnsley Young Men's Christian Association (Incorporated)

Statement of Financial Activities for the Year Ended 31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	**31.12.20 Total funds £**	31.12.19 Total funds £
INCOME FROM CHARITABLE ACTIVITIES					
Donations and Designated Income		**56,301**	**219,076**	**275,377**	215,669
Rental income	2	**47,420**	**-**	**47,420**	23,601
Total		**103,721**	**219,076**	**322,797**	239,270
EXPENDITURE ON					
Charitable Activities		**56,209**	**218,895**	**275,104**	302,444
		56,209	**218,895**	**275,104**	302,444
NET INCOME/(EXPENDITURE)		**47,512**	**181**	**47,693**	(63,174)
RECONCILIATION OF FUNDS					
Total funds brought forward		**(6,139)**	**(253)**	**(6,392)**	56,782
TOTAL FUNDS CARRIED FORWARD		**41,373**	**(72)**	**41,301**	(6,392)

The notes form part of these financial statements

Balance Sheet
31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
FIXED ASSETS					
Tangible assets	7	**1,109,545**	-	**1,109,545**	1,114,517
CURRENT ASSETS					
Stocks	8	**392**	-	**392**	50
Debtors	9	**85,888**	-	**85,888**	15,751
Cash at bank and in hand		**69,774**	**67,931**	**137,705**	68,281
		156,054	**67,931**	**223,985**	84,082
CREDITORS					
Amounts falling due within one year	10	**(38,031)**	**(68,003)**	**(106,034)**	(14,667)
NET CURRENT ASSETS/(LIABILITIES)		**118,023**	**(72)**	**117,951**	69,415
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,227,568**	**(72)**	**1,227,496**	1,183,932
CREDITORS					
Amounts falling due after more than one year	11	**(17,183)**	-	**(17,183)**	(21,312)
NET ASSETS		**1,210,385**	**(72)**	**1,210,313**	1,162,620
FUNDS	12				
Unrestricted funds				**1,210,385**	1,162,873
Restricted funds				**(72)**	(253)
TOTAL FUNDS				**1,210,313**	1,162,620

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued

31 December 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19th July 2021 and were signed on its behalf by:

S Jones

S Jones - Trustee

Notes to the Financial Statements for the Year Ended 31 December 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance
Fixtures and fittings	- 25% on reducing balance

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension deficit
YMCA Barnsley participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to YMCA Barnsley, therefore the scheme is accounted for as a defined contribution scheme.
As described in note 11, YMCA Barnsley has a contractual obligation to make pension deficit payments of £4,140 pa over the period to April 2027, accordingly this is shown as a liability in these accounts. In addition, YMCA Barnsley is required to contribute £936 pa to the operating expenses of the Pension Plan and these costs are charged to the Statement of Financial Activities as made.

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

2. INVESTMENT INCOME

	31.12.20	31.12.19
	£	£
Rents received	47,420	23,601

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.20	31.12.19
	£	£
Depreciation - owned assets	6,863	7,788

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.20	31.12.19
Average number of employees	19	22

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and Charitable Activities	65,036	150,633	215,669
Investment income	23,601	-	23,601
Total	88,637	150,633	239,270
EXPENDITURE ON			
Charitable Activities	151,779	150,665	302,444
	151,779	150,665	302,444
NET INCOME/(EXPENDITURE)	(63,142)	(32)	(63,174)

continued...

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	57,003	(221)	56,782
TOTAL FUNDS CARRIED FORWARD	(6,139)	(253)	(6,392)

7. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 January 2020	**1,102,123**	**56,777**	**12,485**	**8,410**	**1,179,795**
Additions	**-**	**639**	**-**	**1,252**	**1,891**
Disposals	**-**	**(11,704)**	**-**	**-**	**(11,704)**
At 31 December 2020	**1,102,123**	**45,712**	**12,485**	**9,662**	**1,169,982**
DEPRECIATION					
At 1 January 2020	**3,085**	**46,122**	**9,504**	**6,567**	**65,278**
Charge for year	**3,085**	**2,259**	**745**	**774**	**6,863**
Eliminated on disposal	**-**	**(11,704)**	**-**	**-**	**(11,704)**
At 31 December 2020	**6,170**	**36,677**	**10,249**	**7,341**	**60,437**
NET BOOK VALUE					
At 31 December 2020	**1,095,953**	**9,035**	**2,236**	**2,321**	**1,109,545**
At 31 December 2019	1,099,038	10,655	2,981	1,843	1,114,517

8. STOCKS

	31.12.20 £	31.12.19 £
Stocks	**392**	50

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Trade debtors	16,739	15,499
Inter-fund balances	68,003	252
Prepayments	1,146	-
	85,888	15,751

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Inter-fund balances	68,003	253
Social security and other taxes	2,795	2,507
Other creditors	2,911	4,737
YMCA Pension Deficit	4,140	4,096
Accrued expenses	28,185	3,074
	106,034	14,667

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.20	31.12.19
	£	£
YMCA Pension Deficit	17,183	21,312

12. MOVEMENT IN FUNDS

	At 1.1.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	(6,139)	47,512	41,373
Restricted funds			
Community Youth Work	(253)	100	(153)
Designated grants	-	81	81
	(253)	181	(72)
TOTAL FUNDS	(6,392)	47,693	41,301

continued...

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**103,721**	**(56,209)**	**47,512**
Restricted funds			
Community Youth Work	**140,713**	**(140,613)**	**100**
Designated grants	**78,363**	**(78,282)**	**81**
	219,076	**(218,895)**	**181**
TOTAL FUNDS	**322,797**	**(275,104)**	**47,693**

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	57,003	(63,142)	(6,139)
Restricted funds			
Community Youth Work	(221)	48	(173)
Designated grants	-	(80)	(80)
	(221)	(32)	(253)
TOTAL FUNDS	56,782	(63,174)	(6,392)

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	88,637	(151,779)	(63,142)
Restricted funds			
Community Youth Work	147,792	(147,744)	48
Designated grants	2,841	(2,921)	(80)
	150,633	(150,665)	(32)
TOTAL FUNDS	239,270	(302,444)	(63,174)

continued...

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	57,003	(15,630)	41,373
Restricted funds			
Community Youth Work	(221)	148	(73)
Designated grants	-	1	1
	(221)	149	(72)
TOTAL FUNDS	56,782	(15,481)	41,301

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	192,358	(207,988)	(15,630)
Restricted funds			
Community Youth Work	288,505	(288,357)	148
Designated grants	81,204	(81,203)	1
	369,709	(369,560)	149
TOTAL FUNDS	562,067	(577,548)	(15,481)

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

continued...

Notes to the Financial Statements - continued for the Year Ended 31 December 2020

14. PENSIONS

Barnsley YMCA participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Barnsley YMCA and at the year end these were invested in the Mercer Dynamic DE-risking Solution, 40% matching portfolio and 60% in the growth portfolio and Schroder (property units only).

The most recent completed valuation was as at 1 May 2014. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 5.35% and 3.85% respectively, the increase in pensions in payment of 3.3%, and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.6 years, female 24.6 years, and 24.8 years for a male pensioner, female 26.9 years, retiring in 20 years time. The result of the valuation showed that the actuarial value of the assets was £90.8m. This represented 70% of the benefits that had accrued to members.

The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Barnsley YMCA and accordingly the pension deficit is not shown on the balance sheet.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2014 showed that the YMCA Pension Plan had a deficit of £38.7 million. Barnsley YMCA has been advised that it will need to make monthly contributions of £335.00 from 1 May 2020. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. The current recovery period is 12 years commencing 1 May 2015.

		Repayable			
		Within	Over		TOTAL
TOTAL		1 Year	1 Year	2020	2019
As at 31 December 2020	4,140	17,181	21,321		
As at 31 December 2019	4,096	21,311		25,407	

In addition, Barnsley YMCA may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Barnsley YMCA may be called upon to pay in the future.

Barnsley Young Men's Christian Association
(Incorporated)

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	General Fund	Restricted Funds	31.12.20 Total	31.12.19 Total
INCOME				
Donations and Charitable Activities				
Donations	840		840	2,411
Grants	0	78,363	78,363	2,841
Subscriptions	94		94	701
Community Youth Work Income	46,904	140,712	187,616	197,057
Room Hire and lettings	7,467		7,467	12,495
Net canteen income	35		35	-1,090
Other Activities	962		962	1,254
	56,302	219,075	275,377	215,669
Investment income				
Rents received	47,420	0	47,420	23,601
Total incoming resources	103,722	219,075	322,797	239,270
EXPENDITURE				
Wages	24,349	181,948	206,297	208,258
Rates and water	4,744		4,744	7,922
Insurance	5,470		5,470	4,586
Light and heat	829	5,198	6,027	8,843
Telephone and postage	344	2,156	2,500	2,277
Printing,stationery and adverts	243	1,523	1,766	2,885
Sundries	0	1,543	1,543	1,433
Bad debts written off	13		13	4,092
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Repairs & Renewals	0	14,064	14,064	23,368
Cleaning	1,005	1,803	2,808	3,198
Programme & Resources	0	7,098	7,098	14,470
Accountancy	2,200		2,200	2,040
Professional fees	9,621		9,621	1,968
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Dep'n of Fixtures and fittings	745		745	994
Dep'n of Computer equipment	774		774	1,045
Bank loan interest	0		0	0
Bank Charges	529		529	587
Total resources expended	56,210	218,894	275,104	302,444
Net Income/expenditure	47,512	181	47,693	-63,174

This page does not form part of the statutory financial statements