

THE MOTHERS' UNION (SALISBURY DIOCESE BRANCH)

England & Wales · Charity number 249696

Details

Status Registered

Legal form Other

Registered 1966-10-12

Register [View on the Charity Commission register](#)

Contact

Address St. Thomas's House
St. Thomas's Square
Salisbury
SP1 1BA

Phone 01722333402

Email mothers.union@btconnect.com

Website www.salisbury.anglican.org/mission/mothers-union

Activities

Objects: 1.TO UPHOLD CHRISTS TEACHINGS ON THE NATURE OF MARRIAGE AND TO PROMOTE ITS WIDER UNDERSTANDING. 2.TO ENCOURAGE PARENTS TO BRING UP THEIR CHILDREN IN THE FAITH AND LIFE OF THE CHURCH.3.TO MAINTAIN WORLDWIDE FELLOWSHIP OF CHRISTAINS, UNITED IN PRAYER,WORSHIP AND SERVICE. 4.TO PROMOTE CONDITIONS IN SOCIETY FAVOURABLE TO A STABLE FAMILY LIFE AND FOR THE PROTECTION OF CHILDREN. 5.TO HELP THOSE WHOSE FAMILY HAS MET WITH ADVERSITY.

Activities: We reach out to families by organising parenting groups, parent & toddler groups and marriage preparation resources, family holidays, support for families at our local prisons and women's refuges and a commitment to uphold members around the world in our prayers. Since September 2010 we have employed, with the help of grants, a Community Development Co-ordinator to facilitate this work.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, Overseas Aid/famine Relief, Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** THE DIOCESE OF SALISBURY
- Dorset
- Hampshire
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£44,258	£46,240	-	-
2023-12-31	£69,883	£64,310	-	-
2022-12-31	£47,975	£47,529	-	-
2021-12-31	£54,444	£51,282	-	-
2020-12-31	£36,408	£43,179	-	-

Trustees

Name	Role	Appointed
Sandra Gamble	Chair	2022-01-01
ALISON MARGARET OAKES		2019-01-01
CAROLE ELIZABETH JONES		2019-01-01
Carolyn Ann Walsh		2020-07-16
ELIZABETH GOATER		2025-01-01
Jocelyn Patricia Short		2022-01-01
Josephine Higgs		2019-01-01
MARLENE HAFFENDEN		2013-12-13
MICHAEL BOWLER		2016-01-01
MRS R ALLEN		2019-01-01

THE MOTHERS' UNION (SALISBURY DIOCESE BRANCH)

England & Wales - Charity number 249696

Accounts

MOTHERS' UNION

Christian Care for Families

DIOCESE OF SALISBURY

CHARITY NUMBER 249696

ANNUAL REPORT 2024

MOTHERS' UNION DIOCESAN OFFICE

St Thomas's House, St Thomas's Square,
Salisbury SP1 1BA

Telephone 01722 333402

email: mothers.union@btconnect.com

website: www.salisbury.anglican.org/mission/mothers-union

Office and Shop

Open: Tuesday & Thursday 11am - 5pm

Closed: For a week at Christmas and Easter
and for the month of August

ANNUAL REPORT 2024 - INDEX

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Mothers' Union in the Diocese of Salisbury

Annual Report for the year ending 31st December 2024

The Mothers' Union, Salisbury Diocese, is registered with the Charity Commission (No. 249696) and the registered address is The Mothers' Union Office, St Thomas's House, St Thomas's Square, Salisbury SP1 1BA

The Mothers' Union is especially concerned with all that strengthens and preserves marriage and Christian family life. Its Aim is the advancement of the Christian religion in the sphere of marriage and family life.

Mission: To demonstrate the Christian faith in action by the transformation of communities worldwide through the nurture of the family in its many forms.

The Trustees as at 1 January 2024 were:

Sandra Gamble	Diocesan President & Chairman of Trustees
Revd Jayne Tyrer	Diocesan Chaplain (Ex officio)
Jenny Harrison	Diocesan Secretary (Ex officio)
Suzanne Waters	Diocesan Treasurer (Ex officio)
Sheila Soper	Archdeaconry Chairman, Dorset
Josephine Higgs	Archdeaconry Chairman, Sherborne
Marlene Haffenden	Archdeaconry Chairman, Wiltshire
(Vacant)	Archdeaconry Sarum
Mchael Bowler	General Trustee
Liz Bowler	General Trustee
Carole Jones	General Trustee
Jocelyn Short	General Trustee
Carolyn Walsh	General Trustee
Rosemary Allen	Co-opted Trustee (MUe and Diocesan Members)
Alison Oakes	Co-opted Trustee (Gift Aid)

The members of the Mothers' Union elect the Trustees every three years. This is the third year of the Triennium 2022 - 2024

Office:

Jenny Harrison, Diocesan Secretary (appointed May 2005), working 12 hours per week, organises the Mothers' Union Office.

The diocesan office is the St Thomas's Parish Office, next door to St Thomas's Church, in central Salisbury for which we pay an annual rent of £2750 (including VAT). We occupy a room on the first floor overlooking the church yard with access to a small kitchenette and WCs and the hire of a conference room for trustees' meetings. The charity owns a computer, 4 laptops, colour printer, projector, 2 x virtual baby packages (5 babies per set), cupboards, filing cabinets, display boards, flip chart and resource drawers, and a mobile home.

Trustee Rosemary Allen manages the MU Enterprises (MUe) Shop. The stock for this is ordered through MU Enterprises, the trading company in Mary Sumner House in London. However, during the past years it has become apparent that members are ordering more frequently online. Nevertheless, we continue to hold badges, diaries, membership cards, a selection of greeting and other cards in stock in the office, with a value calculated at £395 at the end of 2024. The accounts are managed by the Diocesan Treasurer. At the end of each year MU Salisbury Diocese receives a turnover-related grant which represents approximately 10% of the value of stock purchased by members from MU Enterprises; in 2024 this amounted to £472 which was a slight decrease on 2023 (£495).

Membership and Funding:

The Mothers' Union Diocese of Salisbury's membership in 2024 was 659, a decrease of 54, but which includes 547 branch/group, and 112 Diocesan members whose membership is administered by Mothers' Union, Diocesan Office. Branches number 36. The annual subscription is shared between Mary Sumner House (£15,157) and the Mothers' Union Salisbury Diocesan General Fund. The subscription per member increased to £35 in 2024 from £32 in 2023 although Mary Sumner increased its share for 2024 from £21 to £23 per member. Total receipts in 2024 were (£44,258) with payments of (£46,240).

Donations to the following Mothers' Union Funds were made by members and also grants: Holidays (Away From It All) £16,316. Overseas Fund donations were £6,961 for 2024. The donations from members were raised by means of various events, collections at church services, overseas boxes and donations from individuals, legacies, branches and deaneries.

Monies received in memory of Vice President Andrea Fox are allocated within the Holiday Fund and are ring fenced for items for the holiday home at Rockley Park.

The charity owns 1,426 shares, which are invested in the Central Board of Finance, the market value of which was £32,235 as at 31st December 2024, an increase of £2,794 from the previous year. The main bankers for the charity are Lloyds TSB, Salisbury and the Nationwide Building Society.

Reserves Policy:

The Trustees continue to retain the Central Board of Finance Investment (£32,235) and part of the Nationwide deposit (£9,447) in reserve to ensure that adequate funds are always available to cover unexpected expenditure, particularly with regard to our responsibility as employers.

Trustee Board:

Trustees attend five Board meetings which are held each year. Any sub-committee which is established is subordinate to the Board of Trustees. All sub-commitments report to the Board of Trustees.

Theme: Transformation Now!

The Mothers' Union Diocese of Salisbury works to the theme: Join Us, Join In! Mothers' Union Trustees recognise and have embraced the correlation between this theme and our objectives. This report is presented in that context.

Prayer:

Diocesan Bishop, Stephenn has said, "I look forward to supporting the work of the Mothers' Union in our diocese of Salisbury" and added that "much of our work in this county needs to be about...our active and prayerful support for those whose lives depend on organisations like the Mothers' Union". The Mothers' Union, as well, welcomes Bishop Stephen's support.

Prayer is the foundation of all that we do in Mothers' Union. We are delighted to have our own Mothers' Union Chaplain. The Reverend Jayne Tyrer (licensed by the Bishop as chaplain in July 2023) leads us in Prayer and Worship at our Trustees' and Spring and Autumn Gatherings of members. Our Worship and Discipleship have been enhanced by her presence and we thank her for all that she does.

The 659 members in the Diocese each have a copy of the annual Prayer Diary, produced by Mary Sumner House, which encourages and enables daily prayer for the world and for MU projects and workers as well as providing information to help our prayer times and understanding. Members are encouraged to pray at midday each day. In addition, all members receive a copy of the Mothers' Union bi-annual publication 'Connected'.

Members gather each month for communion in the Cathedral. Parish Priests from different parts of the Diocese are invited to lead the services.

A member prepares a monthly *Reflections and Intercessions* leaflet which is circulated throughout the Diocese. The leaflet encourages members to pray for named individuals as well as for specific matters.

In early February many of our members gathered once again throughout the Diocese to join together in our virtual Wave of Prayer service prepared by our Diocesan Chaplain. Members specifically prayed for our link dioceses in Kenya, Botswana, Nigeria and the Andaman and Nicobar Islands. Salisbury Diocese continues to have strong links with the Sudanese Dioceses and, although Salisbury Mothers' Union no longer has official links with Sudan and South Sudan, members continue to pray for our brothers and sisters there and are pleased to receive news of them.

Diocesan Chaplain Revd Jayne prepared a Service for our 16 Days of Activism Campaign Against Gender Based Violence at Salisbury Cathedral in November, details of which later in this report.

Service:

Our 6-bed holiday home at Rockley Park, Poole is let out at very low rates to families who need a break. The project is designed to give assisted families experiencing the pressures of day-to-day life a safe place away from it all. MU branches kindly donate Welcome Packs. During the 19 weeks it was open in 2024, 37 adults and 44 children were able to make use of it and benefit from the facilities provided by the Park. Our MU AFIA (Away from it All) fund is in a healthy state, generously supported by members, the Tindall Trust and St Mary's Fund. Andrea Fox's legacy of £1,325 continues to enable us to provide special items for those using this facility.

Our Mothers' Union Virtual Baby Life Skills project in the Diocese is aimed at young people aged 15+, often from deprived areas of Wiltshire and Dorset, to prepare them for some of the important demands of family life as they journey towards adulthood. We work with local secondary schools and teams of local DBS checked volunteers with a focus on parenting and pregnancy but also on many wider social issues, such as healthy relationships, personal choice, stress management and building self-awareness, confidence and aspiration. In the academic school year September 2023 to July 2024, we visited 7 schools and 130 pupils took part in the project.

Mothers' Union is a significant supporter of Salisbury Women's Refuge - providing trustees on its Board. A number of the residents have been guests on our earlier residential holidays. Mothers' Union members are very generous in their donations to the Salisbury Women's Refuge with which we have a special relationship, having been one of the original founders. As well as financial donations, members donate collections of items, including clothes, household items and vouchers.

Our promotion of the 16 Days of Activism Campaign Against Gender Based Violence continues and support for the campaign is always increasing. In 2024, our Eucharist (in its 12th year) was held in the Trinity Chapel of Salisbury Cathedral. Bishop Stephen, Bishop of the Diocese of Salisbury, led the service which was attended by over 100 members and guests. The address at the Cathedral service was given by Sam Murphy from FearFree who

addressed the issue of domestic abuse in Wiltshire.

Our Mothers' Union "Souls of our Shoes" display in November/December was featured in the Cathedral during the period our Eucharist service took place and until 6 December. Other venues for the display were St Thomas's Church Salisbury and a number of Salisbury shop spaces, city churches and office spaces prior to Christmas. We again joined with the Soroptimists in Salisbury in a collaborative effort to raise with the public the issue of domestic and gender-based violence.

RISE UP Against Domestic Abuse is Mothers' Union's campaign, launched in September 2023, to raise awareness about domestic abuse. The aim is to make sure that activism against domestic abuse and gender-based violence happens 365 days a year and not just during the 16 Days of activism campaign in November and December. The letters of RISE UP stand for Respond, Inform, Support, Empower, Unite and Pray. There are bronze, silver and gold awards for branches and churches who take part and complete various activities. Some branches within the Diocese have achieved the Bronze Award.

Mothers' Union is a partner with Prison Fellowship in providing Christmas gifts as part of the Angel Tree project for children of prisoners at HMP Erlestoke. We act on prisoners' applications to send gifts to their children. Mothers' Union funds, sources, wraps and posts the gifts. Christmas 2024 saw 43 individual presents wrapped for the children of 25 fathers serving in Erlestoke prison. Angel Tree is a simple and rewarding way for Mothers' Union to help prisoners stay in contact with their families during imprisonment and which looks to contribute to reducing re-offending rates.

At the beginning of December, for the first time, Salisbury MU decorated and displayed a Christmas tree at St Thomas's Church's Christmas Tree Festival, highlighting Mothers' Union work around the world. Our Branch in Harnham decorated its own tree featuring MU's new Illiteracy Campaign focusing on women who have missed out on education due to war and disruption – all intended to raise the profile and make the Mothers' Union and its work nationally and internationally known to the public.

Promotion:

As mentioned above, increasing numbers of members are purchasing MU products via the internet. The footfall in the office is therefore reduced as well as our awareness of members' buying patterns. Trustees continue to monitor the viability of continuing with the office shop and the consequent costs. Most communication takes place by e-mail. However, when larger documents such as magazines, booklets, surveys and notifications from Mary Sumner House require distribution to members, every effort is made to do this in pre-packed envelopes for collection at Autumn and Spring Gatherings, thereby saving on postage. Our Diocesan Secretary relies upon the assistance of a team of office volunteers in this preparation.

Safeguarding:

As an organisation concerned with Christian principles and ministry in family life, the nurture and protection of children, young people and adults is at the heart of Mothers' Union. Both individually as members and collectively as an organisation, Mothers' Union has a duty to protect children, young people and adults, doing everything possible to ensure that they are safe when involved in Mothers' Union activities.

Mothers' Union now benefits from a comprehensive Policy and Procedures which provides a framework for safeguarding practice within Mothers' Union in Britain. We are committed to promoting a safer environment and culture for all involved in our projects, programmes, initiatives and activities. The Policy applies to everyone working on behalf of Mothers' Union in Britain, namely senior managers, board of trustees, paid staff, volunteers, members, affiliates and contracted consultants. The Policy and Procedures and training needs are regularly reviewed and safeguarding remains an agenda item at our trustee meetings. DBS checks for those working with children, young people and adults at risk are required every 3 years.

General Data Protection Regulation (GDPR):

In accordance with legislation and following the guidelines from Mary Sumner House, Mothers' Union in the Diocese

of Salisbury seeks to adhere to Data Protection legislation.

Initiatives:

In partnership with Spurgeons Children Charity, a Christian charity that aims to improve the lives of children and families struggling to cope, MU members in Branches and Prayer and Fellowship Groups put together, for young mothers leaving hospital with very little, supplies necessary for them and their newborns, such as nappies, baby clothes, baby blankets and towels, pram toys etc. which are delivered to Ruth Brookes-Martin who manages Spurgeons' collections.

As a separate initiative, members knit baby blankets to a specific size and pattern. This initiative was in response to a call put out by Salisbury District Hospital where, on average, 100 babies are born every month. The Maternity Unit was unable to provide blankets for all the babies and so Mothers' Union came to the rescue. We continued to respond throughout 2024 when approximately 500 blankets were produced and delivered. These gifts of love together with approximately 50 crafted items – e.g. newborns' knitted hats, baby sweaters, twiddle muffs and the like - were also donated by MU Salisbury Diocese via charitable organisations to families in need living in the Diocese.

2024

I am most grateful to the Diocesan Secretary, Jennifer Harrison, and Diocesan Treasurer, Suzanne Waters, for their conscientiousness and devotion to the many varied and frequently demanding tasks which come their way. Thanks to them, the Mothers' Union in the Diocese of Salisbury has continued to function smoothly and efficiently. Thank you.

I would like too to thank the Board of Trustees for their invaluable and faithful guidance and support. They have successfully maintained the precious link between our members and our central organisation, at all times keeping everyone informed and maintaining that important level of support. Thank you.

I would like as well to thank all the members of the Mothers' Union in the Diocese of Salisbury for their prayers, encouragement, advice and support. It remains an honour to serve you all. Thank you.

Sandra Gamble, Diocesan President

October 2024

Independent Examiners report to the Mothers Union, Salisbury Diocese

Registered Charity No: 249696

I report on the accounts of the Mothers Union, Salisbury Diocese for the year ended 31st December 2024 which are set out on page 1 to 6

Respective responsibilities of trustees and examiner

As trustees you are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act), as amended by s.28 of the Charities Act 2006) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 43 of the Act as amended);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matters have come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with section 41 of the Act); and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Andrew D Hall

Address: 47 Silverwood Drive
Laverstock
Salisbury
SP1 1SQ

Date: 24th March 2025

MOTHERS' UNION FINANCIAL REPORT

31st December 2024

Receipts	2024				2023	2023
	1 Total £	2 Working Income	3 Ring-fenced Income	4 Dev. Worker	5 £	6 Dev. Worker
<u>Incoming Resources from Members</u>						
4000 Subscriptions Members						
4001 Donations General Fund	19,053	19,053				
4015 Diocesan Members	2,064	2,064			18,583	
4012 Friends of Mothers' Union	4,038	4,038			2,460	
4801 Tax Refunds on Gift Aid	515	515			3,673	
4200 Branch Closures	2,809	1,873			359	
4101 Dev.Worker St. Marys Fund	146	146	936		2,791	
4807 Stoles	7,000				752	
4809 Angels	14	14		7,000		7,000
4008 Virtual Baby	534				42	
4806 Hire of Hall	1,072		534		495	
4005 Misc. (Leaving donations Rev Tyrer & Mrs J Harrison)	177	177	1,072		1,826	0
4100 2024 Fund Raising Projects-	754				48	
4011 Diocesan Festival	0	0	754		0	
4021 Fund Raising - 16 Days Lunch	0	0			0	
4022 Legacies/In Memory	1,037				0	
4901 Next Year Subscriptions (2025)	0	0	1,037		780	
<u>Income from Investments</u>						
4700 Bank Interest & Dividends	214	214			1,147	
<u>Income from charitable & ancillary trading</u>						
4605 MSH Donations	1,244	1,244			70	
4602 Turn Over Related Grant from MU Enterprises	507				1,006	0
<u>Receipts for Distribution</u>						
4006 Britain & Ireland Development Fund	472	472	507		208	
4007 Overseas Relief	0				495	
4016 Salisbury Women's' Refuge	887		0		51	
4017 AFIA Hol. Fund	880		887		518	
	861		860		470	
	44,258	29,810	7,448	7,000	36,384	7,000
<u>Payments</u>						
<u>Membership</u>						
5000 Subs to MSH=659(DM's=112,Mems=547)						
<u>Meeting Expenses</u>						
7200 Officers' Expenses	15,157	15,157			14,973	
7202 Conference Expenses	723	723				
7201 Hall Hire	0	0		0	608	0
7207 Office Move 2023	394	394		0	0	0
<u>Office Expenses</u>						
7800 Wages J Harrison & Whitear T	0	0			346	
7801 HMRC Tax J Harrison					1,328	
7804 Payroll Charges - Pubpay Ltd	(8,799	8,799				
7807 Pensions CDC	(1,238	1,238			7,913	
7808 Recruitment Expenses	129	129				4,512
7000 Rent	0	0				
7104 Insurance	214	214				354
7105 Electricity/Gas	2,750	2,750			0	0
7302 Telephone/Internet	0	0			1,146	
7301 Postage General	600	600			582	
7901 Audit/Accountancy-SAGE	358	358			462	
7401 Office Machine Mtc & Hire	495	495			445	
7402 Office Equipment	856	856			395	
7605 Refreshments	418	418			726	
7504 Petty Cash	55	55			418	
5202 Local Projects -Gifts for J Tyrer & J Harrison	0	0			0	0
<u>Membership Services</u>						
5003 Expenses GBV/16 Days Lunch	754		754		0	0
5010 Angel Tree Expenditure	852				0	
5011 Virtual Baby Expenditure	658		852		1,196	
5013 AFIA Expenditure	2,788		658		495	
7300 Printing: Windows =£988 Office,etc £578			2,788		6,473	407
7304 Stationery	1,576	1,576			169	
6102 & 6203 Expenses Diocesan Members incl. Postage	110	110			1,094	
5203 Sudan Stoles	0	0			44	
5007 Special Projects - A & O	0	0			105	
<u>Donation & Gifts Distributed</u>						
5001 Overseas Fund £887 +1/3rd Gift Aid= £936	264	264			22	
5004 Donations sent to BIDF					0	
5005 Donations to MSH -	1,823		1,823		1,831	
5009 Salisbury Womens' Refuge	0		0		51	
5012 Donations to AFIA Fund	507		507		208	
	3,860		3,860		470	
	862		862		824	
	46,240	34,136	12,104	0	42,324	5,273
Total Payments						
	46,258.24					
	46,239.65					

MOTHERS' UNION FINANCIAL REPORT

31st December 2024

EXPLANATION TO STATEMENT OF ACCOUNTS

<u>Column 1</u>	Total Income Year to date 2024		44,258	
	Expenditure Year to date 2024		46,240	
		<i>01/24</i> Underspend	<u>1,982</u>	
<u>Column 2</u>	Working Income		29,810	
	Less Working Expenditure		34,136	
Balance		Overspend	<u>4,326</u>	
<u>Column 3</u>	Ring-fenced Income		7,448	0
	Less Ring-fenced Expend		12,104	0
		<i>01/24</i> Underspend	<u>4,656</u>	
<u>Development Worker</u>				0
<u>Column 4</u>	Grants, etc			1,982
	Expenditure		7000	
Balance			<u>0</u>	
<u>Column 5</u>	Total to year end 31.12.23 Admin. Etc.			
<u>Column 6</u>	Total to year end 31.12.23 Development Worker			

Assets

Current Account as at 31.12.2024	17,232	
Lloyds Covenant Act. as at 31.12.2024	35,025	
Nationwide at 31.12.2024	17,092	
CBF/CCLA Investments as at 31.12.2024	32,235	
Shares 1158+268		
Ring-fenced Monies = Virtual Baby Proj £1,976=2015/16/17/18/19/20 Angel Tree Proj £552 Gifts 2023 =£ 495, 2022=£440.052021=£238.1: New Start WAW Project £5,116 2014 Total R/Fenced £7,644.60 Reserve Balance £9,447.62 Increase of £2,794 2019 £23,028, 2020 =27,335, 2021=3		

Legacy Account: Analysis

Opening Balance 01.01.2024	Legacy Bal.	Cr	Db	£2,420.71	Legacy Money Jan 24
	Microsoft Office			6,150.99	
Jan 24	Office Prof Annual Paymt	79.99	0		
Jan 24	Photocopier Hire	104.40			
Apr 24	Photocopier Hire	104.40			
July 24	Photocopier Hire	104.40			
Oct 24	Photocopier Hire	104.40			
Nov 24	Donation to SWR (C/Café)	3,000.00			
Legacy Account	At 31.12.2024			<u>2,653.40</u>	
					730.28 C/Café Balance Dec 24
					1,923.12 Legacy Balance December 24

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2024

RESTRICTED FUNDS (1)	2024	2023
<u>Holiday Fund Receipts & Payments</u>		

Receipts

Caravan Fees/ Voluntary Contributions	5558	7588
Donations (Branches, Deaneries,PCC, Individuals) (1)	2794	3371
Grants, St Marys fund	5500	5500
Interest CBF Account	1109	649
Lions & Rotary Clubs support & Trusts		4500
Donations in memory of MU members	1000	382
Mary Sumner House Grant		0
Fund Raising Welcome Packs	355	
	16316	21990

Payments

Caravans (Site cost & maintenance)		
Rockley park	10852	11101
General Expenses	46	216
Fox fund (duvet covers)	215	325
	11113	11642

Excess of receipts over payments	5203	10348
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Current & Deposit Accounts as at 31st December 2024

Lloyds Current Account	6615	20522
CCLA Deposit Acct	22003	20894
(includes Andrea Fox Fund of £1325) (2)	28618	41416
Balance is after purchase of caravan for £18000		

1) These funds are restricted within the meaning of the Charities Act 1993 and 2006

2) The money in this account is ring fenced. Payments labelled "Fox Fund" represent purchases for the caravan at Rockley Park.

Those labelled "Fox Box" will be for the purchases for the Family Holiday toy box

Non-monetary assets (eg. Caravan and equipment) are not shown on this statement unless purchased in the year

1) Received from 12 branches £2463 and 2 individuals £280 and 1 PCC £50
 Holiday specific donations £9648

MOTHERS' UNION SALISBURY DIOCESE
OVERSEAS FUND 01/01/2024 to 31/12/2024
RECEIPTS AND PAYMENT ACCOUNT

Receipts	2024		2023	
	£	£	£	£
Branch Donations - O'seas Fund	2958.73		1954.20	
Branch Donations - Relief Fund	75.00		235.00	
Branch Donations - Literacy Fund	1400.70		315.80	
Branch Donations - 5ps for Overseas	0.00		115.80	
Diocesan Fund	2424.86		1228.57	
Interest	51.87		12.62	
Diocesan Members	0.00		40.00	
Independent Donations [Overseas]	0.00		0.00	
Independent donations [Relief]	0.00		0.00	
Independent donations [Literacy]	50.00		200.00	
Independent donations [5ps]	0.00		0.00	
Total Receipts	6961.16		4101.99	
Payments				
Cheque to Mary Sumner House	<u>7000.00</u>		<u>4500.00</u>	
Total Payments	7000.00		4500.00	
Excess/Deficit of receipts over payments	-38.84		-398.01	
Plus balance brought forward @31/12/2023	3991.67		<u>4389.68</u>	
Total	3952.83		3991.67	
Represented by:				
Lloyds TSB Current Account @ 31.12.2024	1179.89	1887.21		
Lloyds TSB Deposit Account @ 31.12.2024	2772.94	875.89		
Plus credit not yet credited @ 31.12.2023		<u>1228.57</u>		
Balance to carry forward to 01.01.2025	3952.83		3991.67	

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2024

SHOP ACCOUNT	2024	2023
Receipts		
Sales	401	407
Postage		
Donation		
Total receipts	<u>401</u>	<u>407</u>
Payments		
Purchases	334	384
Postage		8
Office Expenses		14
Total expenditure	<u>334</u>	<u>406</u>
Excess Receipts over payments	67	1
 Summary of Assets as at 31 December 2024		
Balance at Lloyds	2097	2052
Cash in Hand	61	39
Total	<u>2158</u>	<u>2091</u>
 Value of stock in hand	<u>395</u>	<u>403</u>

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2024

STATEMENT OF ASSETS AS OF 31ST December 2024

Monetary Assets	General	Shop	Restricted Funds*		
			Holiday*	O/Seas*	Legacy*
Bank Accounts					
Lloyds	£52,257	£2,097	£28,618	£3,953	£2,653
Nationwide	£17,092				
 CBF Investment Shares	 £32,973				
Cash in Hand		£61			
 Trading Stock					
Merchandise		£395			
 Non -Monetary Assets					
Office Equipment			£2,000		
Caravan			£35,000		

Consolidation of Branch Accounts						Consolidation of Deanery Accounts				
	Receipts	Payments	Bal Fwd	Balance	2024 Subs collected in 2023	Receipts	Payments	Bal Fwd	Balance	
<u>Sarum Archdeaconry</u>										
Salisbury and Alderbury	3,993.94	3,001.70	230.45	1,222.69		0.00	18.70	18.70	0.00	
Stonehenge	758.00	768.00	182.81	172.81		0.00	0.00	0.00	0.00	
	4,751.94	3,769.70	413.26	1,395.50		0.00	18.70	18.70	0.00	
				1,395.50						
<u>Wilts Archdeaconry</u>										
Bradford	4,193.72	4,716.72	1,008.70	485.70		0.00	0.00	0.00	0.00	
Calne	1,192.20	1,342.40	447.08	296.88		0.00	0.00	0.00	0.00	
Devizes	2,396.41	2,338.07	700.82	759.16		0.00	0.00	0.00	0.00	
Heytesbury	3,016.64	4,072.18	1,811.89	756.35	0.00	0.00	127.44	127.44	0.00	
	10,798.97	12,469.37	3,968.49	2,298.09		0.00	127.44	127.44	0.00	
				2,298.09						
<u>Dorset Archdeaconry</u>										
Blackmore Vale	246.57	263.00	84.93	68.50		0.00	0.00	0.00	0.00	
Poole	4,808.97	5,061.98	1,416.89	1,163.88	0.00	0.00	0.00	0.00	0.00	
Wimborne	2,770.09	2,713.50	155.68	212.27		0.00	0.00	0.00	0.00	
	7,825.63	8,038.48	1,657.50	1,444.65		0.00	0.00	0.00	0.00	
				1,444.65						
<u>Sherborne Archdeaconry</u>										
Dorchester	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	
Lyme Bay	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	
Sherborne	1,523.76	1,568.20	275.25	230.81		0.00	0.00	0.00	0.00	
	1,523.76	1,568.20	275.25	230.81		0.00	0.00	0.00	0.00	
				230.81						
	24,900.30	25,845.75	6,314.50	5,369.05		0.00	146.14	146.14	0.00	

THE MOTHERS' UNION (SALISBURY DIOCESE BRANCH)

England & Wales - Charity number 249696

Accounts

MOTHERS' UNION

Christian Care for Families

DIOCESE OF SALISBURY

CHARITY NUMBER 249696

ANNUAL REPORT 2023

MOTHERS' UNION DIOCESAN OFFICE

St Thomas's House, St Thomas's Square,
Salisbury SP1 1BA

Telephone 01722 333402

email: mothers.union@btconnect.com

website: www.salisbury.anglican.org/workingforjustice/mothers-union

Office and Shop

Open: Tuesday & Thursday 11.00am – 5.00pm

Closed: For a week at Christmas and Easter
and for the month of August

ANNUAL REPORT 2023 - INDEX

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Mothers' Union in the Diocese of Salisbury

Annual Report for the year ending 31st December 2023

The Mothers' Union, Salisbury Diocese, is registered with the Charity Commission (No. 249696) and the registered address is The Mothers' Union Office, St Thomas's House, St Thomas's Square, Salisbury SP1 1BA

The Mothers' Union is especially concerned with all that strengthens and preserves marriage and Christian family life. Its Aim is the advancement of the Christian religion in the sphere of marriage and family life.

Mission: To demonstrate the Christian faith in action by the transformation of communities worldwide through the nurture of the family in its many forms.

The Trustees as at 1st January 2023 were:

Sandra Gamble	Diocesan President & Chairman of Trustees
Rev Jayne Tyrer	Diocesan Chaplain (Ex officio)
Jenny Harrison	Diocesan Secretary (Ex officio)
Suzanne Waters	Diocesan Treasurer (Ex officio)
Sheila Soper	Archdeaconry Chairman, Dorset
Jo Higgs	Archdeaconry Chairman, Sherborne
Marlene Haffenden	Archdeaconry Chairman, Wiltshire
(Vacant)	Archdeaconry Sarum
Mike Bowler	General Trustee
Liz Bowler	General Trustee
Carole Jones	General Trustee
Carrie Walsh	General Trustee
Rosemary Allen	Co-opted Trustee (MUE and Diocesan Members)
Alison Oakes	Co-opted Trustee (Gift Aid)

The members of the Mothers' Union elect the Trustees every three years. This is the second year of the Triennium 2022 - 2024

Office:

Jenny Harrison, Diocesan Secretary (appointed May 2005), working 12 hours per week, organises the Mothers' Union Office. Alice Page (appointed September 2022) was employed for 18 hours per week as the part time Community Development Coordinator. Grant funding was provided for this post by the St Mary's Fund. Seeking a career in the ministry, Alice gave notice in April 2023, to leave the post.

On Monday 24th July 2023, the diocesan office moved to St Thomas's Parish Office, next door to St Thomas's Church, in central Salisbury for which we pay an annual rent of £2,400 (including VAT) and a contribution toward electric and heating of £600 per annum.. We occupy a room on the first floor overlooking the church yard with access to a small kitchenette and WCs and the hire of a conference room for trustees' meetings. The move from our base of some three decades at Church House was occasioned by the Diocese's sale of the property. The charity owns a computer, 4 laptops, colour printer, projector, 2 x virtual baby packages (5 babies per set+ 2 additional babies), cupboards, filing cabinets, display boards, flip chart and resource drawers, and a mobile home.

Trustee Rosemary Allen manages the MU Enterprises (MUe) Shop. The stock for this is ordered through MU Enterprises, the trading company in Mary Sumner House in London. However, during the past years it has become apparent that members are ordering more frequently online. Nevertheless, we continue to hold badges, diaries, membership cards, a selection of greeting and other cards in stock in the office, with a value calculated at £403 at the end of 2023. The accounts are managed by the Diocesan Treasurer. At the end of each year MU Salisbury Diocese receives a turnover-related grant which represents approximately 10% of the value of stock purchased by members from MU Enterprises; in 2023 this amounted to £495 which was a slight increase on 2022 (£393).

Membership and Funding:

The Mothers' Union Diocese of Salisbury's membership in 2023 was 713, a decrease of 48, but which includes 135 Diocesan members whose membership is administered by Mothers' Union, Diocesan Office. Branches number 578. The annual subscription is shared between Mary Sumner House (£14,973) and the Mothers' Union Salisbury Diocesan General Fund. The subscription per member remained at the 2022 level of £32 although Mary Sumner House increased their share for 2023 from £20 to £21 per member. Total receipts in 2023 were (£41,384) with payments of (£47,762).

Donations to the following Mothers' Union Funds were made by members and also grants: Holidays (Away From It All) £21,990. Overseas Fund donations were £4,101 for 2023. The donations from members were raised by means of various events, collections at church services, overseas boxes and donations from individuals, legacies, branches and deaneries.

Monies received in memory of Vice President Andrea Fox are allocated within the Holiday Fund and are ring fenced for items for the holiday home at Rockley Park.

The charity owns 1,426 shares, which are invested in the Central Board of Finance, the market value of which was £32,235 as at 31st December 2023, an increase of £2,794 from the previous year. The main bankers for the charity are Lloyds TSB, Salisbury and the Nationwide Building Society.

Reserves Policy:

The Trustees continue to retain the Central Board of Finance Investment (£32,235) and part of the Nationwide deposit (£9,549) in reserve to ensure that adequate funds are always available to cover unexpected expenditure, particularly with regard to our responsibility as employers.

Trustee Board:

Trustees attend five Board meetings which are held each year. Any sub-committee which is established is subordinate to the Board of Trustees. All sub-commitments report to the Board of Trustees.

Theme: Transformation Now!

The Mothers' Union Diocese of Salisbury works to the theme: Transformation Now!. Mothers' Union

Trustees recognise and have embraced the correlation between this theme and our objectives. This report is presented in that context.

Prayer:

Diocesan Bishop, Stephen, who was enthroned in June 2022 has said, "I look forward to supporting the work of the Mothers' Union in our diocese of Salisbury" and added that "much of our work in this county needs to be about...our active and prayerful support for those whose lives depend on organisations like the Mothers' Union". The Mothers' Union, as well, welcomes Bishop Stephen's support.

Prayer is the foundation of all that we do in Mothers' Union. We are delighted to have our own Mothers' Union Chaplain. The Reverend Jayne Tyrer (licensed by the Bishop as chaplain in July 2023) leads us in Prayer and Worship at our Trustees' and Spring and Autumn Gatherings of members. Our Worship and Discipleship have been enhanced by her presence and we thank her for all that she does.

The 713 members in the Diocese each have a copy of the annual Prayer Diary, produced by Mary Sumner House, which encourages and enables daily prayer for the world and for MU projects and workers as well as providing information to help our prayer times and understanding. Members are encouraged to pray at midday each day. In addition, all members receive a copy of the Mothers' Union bi-annual publication 'Connected'.

Members gather each month for communion in the Cathedral. Parish Priests from different parts of the Diocese are invited to lead the services.

A Trustee prepares a monthly *Reflections and Intercessions* leaflet which is circulated throughout the Diocese. The leaflet encourages members to pray for named individuals as well as for specific matters.

In early February many of our members gathered once again throughout the Diocese to join together in our virtual Wave of Prayer service prepared by our Diocesan Chaplain. Members specifically prayed for our link dioceses in Kenya, Botswana, Nigeria and the Andaman and Nicobar Islands. Salisbury Diocese continues to have strong links with the Sudanese Dioceses and, although Salisbury Mothers' Union no longer has official links with Sudan and South Sudan, members continue to pray for our brothers and sisters there and are pleased to receive news of them.

Women's World Day of Prayer took place in March 2023. Many of our members joined with friends from other churches in this inter - denominational worship throughout the Diocese.

On Mary Sumner Day on 9th August, Mothers' Union Worldwide President, Sheran Harper, visited the Cathedral and the grave of Mary Sumner at Winchester together with Old Alresford Church to celebrate the life of our Mothers' Union founder. Trustees and members gathered to hear Sheran's inspiring address elaborating on the MU programme and projects throughout the world which transform the lives of women and girls, families and communities and stand as a powerful force for positive change.

Diocesan Chaplain Rev Jayne prepared a Service for our 16 Days of Activism Campaign Against Gender Based Violence at Salisbury Cathedral in November, details of which are later in this report.

Service:

Our 6-bed holiday home at Rockley Park, Poole (purchased new in 2017) is let out at very low rates to families who need a break. The project is designed to give assisted families experiencing the pressures of day-to-day life a safe place away from it all. MU branches kindly donate Welcome Packs. A total of 12 families enjoyed a holiday in 2023. Our MU AFIA (Away from it All) fund is in a healthy state, generously supported by members, the Tindall Trust and St Mary's Fund. We are exploring purchase of a replacement home. Andrea Fox's legacy of £1,540 continues to enable us to provide special items for those using this facility.

Our Mothers' Union Virtual Baby Life Skills project in the Diocese is aimed at young people aged 15+, often from deprived areas of Wiltshire and Dorset, to prepare them for some of the important demands of family life as they journey towards adulthood. We work with local secondary schools and teams of local DBS checked volunteers with a focus on parenting and pregnancy but also on many wider social issues, such as healthy relationships, personal choice, stress management and building self-awareness, confidence and aspiration. The project took us into 7 schools in 2023, with a new school in The Lavingtons welcomed by 45 pupils who took part.

Mothers' Union is a significant supporter of the Salisbury Women's Refuge - providing trustees on its Board. A number of the residents have been guests on our earlier residential holidays. Mothers' Union members are very generous in their donations to the Salisbury Women's Refuge with which we have a special relationship, having been one of the original founders. As well as financial donations members donate collections of items, including clothes, household items and vouchers.

Our promotion of the 16 Days of Activism Campaign Against Gender Based Violence continues and support for the campaign is always increasing. In 2023, our Eucharist (in its 11th year) was held in the Trinity Chapel of Salisbury Cathedral attended by approximately 90 MU members and public figures. We were honoured to have as our guests: the Mayor of Salisbury Atiqul Hoque and Mrs Caroline Probert Chair of Salisbury Women's Refuge. Guest speaker was Mrs Shelley Ridell a Counsellor with the Refuge who gave an insight into the work of the counselling team and the Refuge. 2022 had seen the MU Diocese of Salisbury partner for the first time with Soroptimist International of Salisbury to run a stall in Salisbury Market Place with the aim of engaging members of the public on issues of domestic abuse and gender-based violence. In 2023, we have again joined with the Soroptimists in Salisbury in a collaborative effort with MU members covering shoe boxes in purple and orange (our and the Soroptimists' colours) for our Souls of our Shoes display against domestic abuse and in support of the Mothers' Union Rise Up campaign in the Cathedral's Trinity chapel, Salisbury shops and at Thomas's Church.

RISE UP Against Domestic Abuse is Mothers' Union's new campaign, launched in September 2023, to raise awareness about domestic abuse. The aim is to make sure that activism against domestic abuse and gender-based violence happens 365 days a year and not just during the 16 Days of activism campaign in November and December. The letters of RISE UP stand for Respond, Inform, Support, Empower, Unite and Pray. There are bronze, silver and gold awards for branches and churches who take part and complete various activities. Several branches within the Diocese have already achieved the Bronze Award.

Mothers' Union is a partner with Prison Fellowship in providing Christmas gifts as part of the Angel Tree project for children of prisoners at HMP Erlestoke. We act on prisoners' applications to send gifts to their children. Mothers' Union funds, sources, wraps and posts the gifts. Christmas 2023 saw 28 individual presents wrapped for the children of 20 fathers serving in Erlestoke prison. Angel Tree is a simple and rewarding way for Mothers' Union to help prisoners stay in contact with their families during imprisonment and which looks to contribute to reducing re-offending rates.

Promotion:

As mentioned above, increasing numbers of members are purchasing MU products via the internet. The footfall in the office is therefore reduced as well as our awareness of members' buying patterns. Trustees continue to monitor the viability of continuing with the office shop and the consequent costs. Most communication takes place by e-mail. However, when larger documents such as magazines, booklets, surveys and notifications from Mary Sumner House require distribution to members, every effort is made to do this in pre-packed envelopes for collection at Autumn and Spring Gatherings, thereby saving on postage. Our Diocesan Secretary relies upon the assistance of a team of office volunteers in this preparation.

Safeguarding:

As an organisation concerned with Christian principles and ministry in family life, the nurture and protection of children, young people and adults is at the heart of Mothers' Union. Both individually as members and collectively as an organisation, Mothers' Union has a duty to protect children, young people and adults, doing everything possible to ensure that they are safe when involved in Mothers' Union activities.

In 2023, a comprehensive Policy and Procedures was designed and published to provide a framework for safeguarding practice within Mothers' Union in Britain. We are committed to promoting a safer environment and culture for all involved in our projects, programmes, initiatives and activities. The Policy applies to everyone working on behalf of Mothers' Union in Britain, namely senior managers, board of trustees, paid staff, volunteers, members, affiliates and contracted consultants. The Policy and Procedures and training needs are regularly reviewed and safeguarding remains an agenda item at our trustee meetings. DBS checks for those working with children, young

people and adults at risk are required every 3 years.

General Data Protection Regulation (GDPR):

In accordance with legislation and following the guidelines from Mary Sumner House, Mothers' Union in the Diocese of Salisbury seeks to adhere to Data Protection legislation.

Initiatives:

In partnership with Spurgeons Children Charity, a Christian charity that aims to improve the lives of children and families struggling to cope, MU members in Branches and Prayer and Fellowship Groups put together, for young mothers leaving hospital with very little, supplies necessary for them and their newborns, such as nappies, baby clothes, baby blankets and towels, pram toys etc. which are delivered to Ruth Brookes-Martin who manages Spurgeons' collections.

As a separate initiative, members knit baby blankets to a specific size and pattern. This initiative was in response to a call put out by Salisbury District Hospital where, on average, 100 babies are born every month. The Maternity Unit was unable to provide blankets for the babies and so Mothers' Union came to the rescue. We continued to respond throughout 2023 and every blanket is hand knitted with love and carries the Mothers' Union label. Several hundred blankets have already been delivered to the hospital and several hundred await delivery once labeled.

2023

I am most grateful to the Diocesan Secretary, Jennifer Harrison, and Diocesan Treasurer, Suzanne Waters, for their conscientiousness and devotion to the many varied and frequently demanding tasks which come their way. Thanks to them, the Mothers' Union in the Diocese of Salisbury continues to function smoothly and efficiently. Thank you.

I would like too to thank the Board of Trustees for their invaluable and faithful guidance and support. They have successfully maintained the precious link between our members and our central organisation, at all times keeping everyone informed and maintaining that important level of support. Thank you.

I would like as well to thank all the members of the Mothers' Union in the Diocese of Salisbury for their prayers, encouragement, advice and support. It remains a joy, a privilege and an honour to serve you all. Thank you.

Sandra Gamble, Diocesan President

December 2023

**Independent Examiners report to the Mothers' Union,
Salisbury Diocese
Registered Charity No: 249696**

I report on the accounts of the Mothers' Union, Salisbury Diocese for the year ended 31st December 2023.

Respective responsibilities of trustees and examiner

As trustees you are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act), as amended by s.28 of the Charities Act 2006) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 43 of the Act as amended);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matters have come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with section 41 of the Act); and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Andrew D Hall

Address: 47 Silverwood Drive
Laverstock
Salisbury
SP1 1SQ

Date: 19th March 2024

MOTHERS' UNION FINANCIAL REPORT 31st December 2023

Receipts	2023				2022	2022
	1	2	3	4	5	6
	Total £	Working Income	Ring-fenced Income	Dev. Worker	£	Dev. Worker
<u>Incoming Resources from Members</u>						
4000 Subscriptions Members	18,583	18,583			19,793	
4001 Donations General Fund	2,460	2,460			1,794	
4015 Diocesan Members	3,673	3,673			4,134	
4012 Friends of Mothers' Union	359	359			371	
4801 Tax Refunds on Gift Aid	2,791	1,861	930		2,815	
4200 Branch Closures	752	752			898	
4101 Dev.Worker St. Marys Fund	7,000			7,000		7,000
4807 Stoles	42	42			47	
4809 Angels	495		495		395	
4008 Virtual Baby	1,826		1,826		2,728	0
4806 Hire of Hall	48	48			79	
4005 Misc. ()	0		0		0	
4100 2023 Fund Raising Projects-	0	0			854	
4011 Diocesan Festival	0	0			454	
4021 Fund Raising - Baby Bundles/16 Days Lunch	780	780			398	
4022 Legacies/In Memory	1,147	382	765		1,000	
4901 Next Year Subscriptions (2024)	70	70	0		566	
<u>Income from Investments</u>						
4700 Bank Interest & Dividends	1,006	1,006			887	0
<u>Income from charitable & ancillary trading</u>						
4605 MSH Donations	208		208		0	
4602 Turn Over Related Grant from MU Enterprises	495	495			393	
<u>Receipts for Distribution</u>						
4006 Britain & Ireland Development Fund	51		51		0	
4007 Overseas Relief	518		518		1,015	
4016 Salisbury Women's Refuge	470		470		676	
4017 AFIA Hol. Fund.	610		610		1,678	
Total Receipts	43,384	30,511	5,873	7,000	40,975	7,000
<u>Payments</u>						
<u>Membership</u>						
5000 Subs to MSH=713(DM's=135,Mems=578)	14,973	14,973			15,220	
<u>Meeting Expenses</u>						
7200 Officers' Expenses	608	608		0	622	0
7202 Conference Expenses + Zoom	0	0		0	812	0
7201 Hall Hire ***	346	346			94	
7207 Office Move 2023	1,328	1,328				
<u>Office Expenses</u>						
7800 Wages Jenny	(7,913	7,913			7,681	
7800 Wages CDC A P-N/I £121.16	(4,512			4,512		4,212
7807 Pensions CDC	(354	0		354		335
7808 Recruitment Expenses	0	0			165	0
7003 Rates	165	165			942	
7000 Rent	1,146	1,146			2,400	
7104 Insurance	582	582			604	
7105 Electricity	462	462			428	
7302 Telephone/Internet ***	445	445			573	
7301 Postage General	395	395			234	
7901 Audit/Accountancy-SAGE	726	726			642	
7401 Office Machine Mice & Hire	418	418			467	
7402 Office Equipment	0	0		0	104	206
7605 Refreshments	0	0			16	
7504 Petty Cash	0	0			0	
6202 Misc.	0	0	0	0	50	0
<u>Membership Services</u>						
5003 Expenses GBV/16 Days	1,196	1,196	0		687	
5010 Angel Tree Expenditure	495		495		440	
5011 Virtual Baby Expenditure	6,880		6,473	407	1,663	
5013 AFIA Expenditure	169	169			0	
7300 Printing: Windows =£859 Other = £664	1,094	1,094			1,241	
7304 Stationery	44	44			333	
6102 & 6203 Expenses Diocesan Members incl. Postage	105	105			189	
5203 Sudan Stoles	22	22			0	
5007 Special Projects -	0	0			854	
<u>Donation & Gifts Distributed</u>						
5001 Overseas Fund £518 +1/3rd G/A T/ Refund = £930 In Memory £382.50	1,831		1,831		1,949	
5004 Donations sent to BIDE	51		51		0	
5005 Donations to MSH -	208		208		0	
5009 Salisbury Womens' Refuge	470		470		2,676	
5012 Donations to AFIA Fund £441.84 + In Mem £382.50	824		824		1,690	
Total Payments	47,762	32,137	10,352	5,273	42,776	4,753

MOTHERS' UNION FINANCIAL REPORT 31st December 2023

EXPLANATION TO STATEMENT OF ACCOUNTS

<u>Column 1</u>	Total Income Year to date 2023		43,384	
	Expenditure Year to date 2023		<u>47,762</u>	
		Overspend	<u>4,378</u>	
<u>Column 2</u>	Working Income		<u>30,511</u>	
	Less Working Expenditure		<u>32,137</u>	
Balance		Overspend	<u>1,626</u>	0
<u>Column 3</u>	Ring-fenced Income		5,873	0
	Less Ring-fenced Expend		<u>10,352</u>	
		Overspend	<u>4,479</u>	
Development Worker			1	0
				4,378
<u>Column 4</u>	Grants, etc		<u>7000</u>	
	Expenditure		<u>5273</u>	
Balance		Underspend	<u>-1727</u>	
<u>Column 5</u>	Total to year end 31.12.22 Admin. Etc.			
<u>Column 6</u>	Total to year end 31.12.22 Development Worker			
Assets				
	Current Account as at 31.12.2023		22,098	
	Lloyds Covenant Act. as at 31.12.2023		27,152	
	Nationwide at 31.03.2023		18,583	Ring-fenced Monies = Virtual Baby Proj -£2,941.94=2015/16/17/18/19/20/21/22/23 Angel Tree Proj £976 Gifts 2023 =£ 495, 2022=£440.05 2021=£238.13 2020= £827.73 New Start WAW Project £5,116 2014 Total R/Fenced £9,033.93
	CBF/CCLA Investments as at 31.12.2023		32,235	Reserve Balance £9,548.72
	Shares 1158+268			Increase of £2,794 2019 £23,028, 2020 =27,335, 2021=33,394, 2022=£24,000

Legacy Account: Analysis

Opening Balance 01.01.2023	Legacy Bal.	Cr	Db	£2,918.30 Legacy Money Jan 23
	Microsoft Office		0	6,648.58
Jan 23	Office Prof Annual Paymt	79.99		
Jan 23	Photocopier Hire	104.40		
Apr 23	Photocopier Hire	104.40		
July 23	Photocopier Hire	104.40		
Oct 23	Photocopier Hire	104.40		
				3,730.28 C/Café Balance Dec 22
				2,420.71 Legacy Balance December 23
Legacy Account	At 31.12.2023			<u>6,150.99</u>

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2023

RESTRICTED FUNDS (1)	2023	2022
<u>Holiday Fund Receipts & Payments</u>		
Receipts		
Caravan Fees/ Voluntary Contributions	7588	4353
Donations (Branches, Deaneries,PCC, Individuals) (1)	3371	2246
Grants, St Marys fund	5500	5500
Interest CBF Account	649	165
Lions & Rotary Clubs support & Trusts	4500	300
Donations in memory of MU members	382	
Mary Sumner House Grant	0	800
	<u>21990</u>	<u>13364</u>
Payments		
Caravans (Site cost & maintenance)		
Rockley park	11101	10076
General Expenses	216	
Fox fund (mattresses &tv)	325	40
	<u>11642</u>	<u>10106</u>
Excess of receipts over payments	10348	3248
Current & Deposit Accounts as at 31st December 2023		
Lloyds Current Account	20522	10823
CCLA Deposit Acct	20894	20245
	<u>41416</u>	<u>31068</u>
(includes Andrea Fox Fund of £1540) (2)		
also includes caravan replacement fund £14000		

1) These funds are restricted within the meaning of the Charities Act 1993 and 2006

2) The money in this account is ring fenced. Payments labelled "Fox Fund" represent purchases for the caravan at Rockley Park.

Those labelled "Fox Box" will be for the purchases for the Family Holiday toy box

Non-monetary assets (eg. Caravan and equipment) are not shown on this statement unless purchased in the year

1) Received from 20 branches £2071 and 5 individuals £1300 (includes caravan specific donations of £320)

MOTHERS' UNION SALISBURY DIOCESE
OVERSEAS FUND 01/01/2023 to 31/12/2023
RECEIPTS AND PAYMENT ACCOUNT

Receipts	2023		2022	
	£	£	£	£
Branch Donations - O'seas Fund	1954.20		1703.52	
Branch Donations - Relief Fund	235.00		150.00	
Branch Donations - Literacy Fund	315.80		300.00	
Branch Donations - 5ps for Overseas	115.80		29.00	
Diocesan Fund	1228.57		1949.13	
Interest	12.62		0.80	
Diocesan Members	40.00		50.00	
Independent Donations [Overseas]	0.00		36.00	
Independent donations [Relief]	0.00		0.00	
Independent donations [Literacy]	200.00		0.00	
Independent donations [5ps]	0.00		<u>0.00</u>	
Total Receipts		4101.99		4218.45
Payments				
Cheque to Mary Sumner House**	<u>4500.00</u>		<u>8500.00</u>	
Total Payments		4500.00		8500.00
Excess/Deficit of receipts over payments		-398.01		-4281.55
Plus balance brought forward @31/12/2022		<u>4389.68</u>		<u>8671.23</u>
Total		3991.67		4389.68
Represented by:				
Lloyds TSB Current Account @ 31.12.2023	1887.21		4042.79	
Lloyds TSB Deposit Account @ 31.12.2023	875.89		<u>346.89</u>	
Plus credit not yet credited @ 31.12.2023	<u>1228.57</u>			
Balance to carry forward to 01.01.2024		3991.67		4389.68

**Cheque for £4500 sent to Mary Sumner House 10/04/2023

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2023

SHOP ACCOUNT		2023	2022
Receipts			
Sales		407	775
Postage			9
Donation			3
	Total receipts	<u>407</u>	<u>787</u>
Payments			
Purchases		384	576
Postage		8	9
Office Expenses		14	
	Total expenditure	<u>406</u>	<u>585</u>
Excess Receipts over payments		1	202
Summary of Assets as at 31 December 2023			
Balance at Lloyds		2052	2043
Cash in Hand		39	47
	Total	<u>2091</u>	<u>2090</u>
Value of stock in hand		<u>403</u>	<u>497</u>

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2023

STATEMENT OF ASSETS AS OF 31ST December 2023

Monetary Assets	General	Shop	Restricted Funds*		
			Holiday*	O/Seas*	Legacy*
Bank Accounts					
Lloyds	£49,250	£2,091	£41,416	£3,992	£6,150
Nationwide	£18,583				
CBF Investment Shares	£32,235				
Cash in Hand		£39			
Trading Stock					
Merchandise		£403			
Non -Monetary Assets					
Office Equipment			£2,000		
Caravan			£35,000		

CONSOLIDATION OF ACCOUNTS

1 January - 31 December 2023

Consolidation of Branch Accounts

	Receipts	Payments	Bal Fwd	Balance	2024 Subs collected in 2023
<u>Salisbury and Alderbury</u>	3,380.79	3,402.40	1,044.03	1,022.42	
Stonehenge	600.00	578.00	160.81	182.81	
	3,980.79	3,980.40	1,204.84	1,205.23	

Consolidation of Deanery Accounts

	Receipts	Payments	Bal Fwd	Balance	
	2,428.00	2,428.00	18.70	18.70	
	0.00	0.00	0.00	0.00	A/C Closed 2022
	2,428.00	2,428.00	18.70	18.70	

Wiltshire Archdeaconry

Bradford	3,899.91	3,794.53	903.32	1,008.70	
Calne	1,289.80	1,128.49	285.77	447.08	
Devizes	2,435.91	2,160.83	425.74	700.82	
Heytesbury	3,988.01	3,336.30	1,160.18	1,811.89	677.00
Pewsey	0.00	0.00	0.00	0.00	
	11,613.63	10,420.15	2,775.01	3,968.49	

	0.00	92.36	0.00	0.00	A/C Closed 2023
	0.00	127.71	0.00	0.00	A/C Closed 2021
	0.00	0.00	0.00	0.00	A/C Closed 2023
	0.00	0.00	97.44	127.44	To Be Closed in 2024
	0.00	0.00	0.00	0.00	A/C Closed 2023
	0.00	220.07	97.44	127.44	

Dorset Archdeaconry

Blackmore Vale	226.10	237.00	95.83	84.93	
Milton/Blandford	0.00	0.00	0.00	0.00	
Poole	4,189.22	3,874.35	1,468.06	1,782.93	455.00
Purbeck	0.00	0.00	0.00	0.00	
Wimborne	3,156.13	3,190.93	190.48	155.68	
	7,571.45	7,302.28	1,754.37	2,023.54	

	0.00	0.00	210.27	0.00	
	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	
	0.00	0.00	210.27	0.00	

Sherborne Archdeaconry

Dorchester	0.00	0.00	0.00	0.00	
Lyme Bay	0.00	0.00	0.00	0.00	
Sherborne	2,562.91	3,015.10	727.44	275.25	
Weymouth (Now P & F)	Letter received E Wood monies transferred Preston team as Petty Cash				
	2,562.91	3,015.10	727.44	275.25	

	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	

25,728.78 24,717.93 6,461.66 7,472.51

2,428.00 2,648.07 326.41 146.14

THE MOTHERS' UNION (SALISBURY DIOCESE BRANCH)

England & Wales - Charity number 249696

Accounts

MOTHERS' UNION

Christian Care for Families

DIOCESE OF SALISBURY

CHARITY NUMBER 249696

ANNUAL REPORT 2022

MOTHERS' UNION DIOCESAN OFFICE

Church House, Crane Street, Salisbury, SP1 2QB

Telephone 01722 333402

email: mothers.union@btconnect.com

website: www.salisbury.anglican.org/mission/mothers-union

Office and Shop

Open: Tuesday & Thursday 9.30am - 3.30pm

Closed: For a week at Christmas and Easter
and for the month of August

Mothers' UNION
Christian care for families

ANNUAL REPORT 2022 - INDEX

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Mothers' Union in the Diocese of Salisbury

Annual Report for the year ending 31st December 2022

The Mothers' Union, Salisbury Diocese, is registered with the Charity Commission (No. 249696) and the registered address is The Mothers' Union Office, Church House, Crane Street, Salisbury, Wiltshire, SP1 2QB.

The Mothers' Union is especially concerned with all that strengthens and preserves marriage and Christian family life. Its Aim is the advancement of the Christian religion in the sphere of marriage and family life.

Mission: To demonstrate the Christian faith in action by the transformation of communities worldwide through the nurture of the family in its many forms.

The Trustees as at 1 January 2022 were:

Sandra Gamble	Diocesan President & Chairman of Trustees
Revd Joanna Naish	Diocesan Chaplain (Ex officio)
Jenny Harrison	Diocesan Secretary (Ex officio)
Suzanne Waters	Diocesan Treasurer (Ex officio)
Sheila Soper	Archdeaconry Chairman, Dorset
Jo Higgs	Archdeaconry Chairman, Sherborne
Marlene Haffenden	Archdeaconry Chairman, Wiltshire
(Vacant)	Archdeaconry Sarum
Mike Bowler	General Trustee
Liz Bowler	General Trustee
Jayne Davies	General Trustee
Carole Jones	General Trustee
Carrie Walsh	General Trustee
Elizabeth Wood	General Trustee
Rosemary Allen	Co-opted Trustee (MUe and Diocesan Members)
Alison Oakes	Co-opted Trustee (Gift Aid)

The members of the Mothers' Union elect the Trustees every three years. This is the first year of the new Triennium 2022 - 2024

Commissioning for the New Triennium:

The commissioning Festival Service for the new Triennium's Diocesan President, Trustees, Diocesan Chaplain, Treasurer and Secretary took place in the Quire of Salisbury Cathedral on 21 May. Bishop Karen presided and, as in days of yore, banners were paraded. Retiring Diocesan President Rosie Stiven also joined the parade with me, as new president, and spoke a few words of farewell, after which I presented her with leaving gifts and cards expressing members' gratitude for her dedicated, inspirational and unstinting service as president during two triennia.

Office:

Jenny Harrison, Diocesan Secretary (appointed May 2005), working 12 hours per week, organises the Mothers' Union Office. Laura Kachale (appointed September 2017) was employed for 18 hours per week as the part time Community Development Coordinator. Seeking full time employment, she gave notice in December 2021, to leave the post. Grant funding provided for this post until 31 August 2022. Following an extensive recruitment drive, we were pleased to announce that Alice Page has taken over the role beginning in September 2022.

The office occupies two rooms, a small kitchenette and WC in the Diocesan Church House for which we pay an annual rent of £2,400 (including VAT). The charity owns a computer, 4 laptops, risograph, colour printer, projector, 2 x virtual baby packages (5 babies per set+ 2 additional babies), cupboards, filing cabinets, display boards, flip chart and resource drawers, and a mobile home. The MU Office computer and printer were replaced by a new system in 2018.

Rosemary Allen manages the MU Enterprises (MUE) Shop; the stock for this is ordered through MU Enterprises, the trading company in Mary Sumner House in London. The stock is held in the office with a value calculated as being £379 at the end of 2022. The accounts are managed by Suzanne Waters. At the end of each year MU Salisbury Diocese receives a turnover-related grant which represents approximately 10% of the value of stock purchased by members from MU Enterprises; in 2022 this amounted to £393 which was a slight decrease on 2021 (£451).

Membership and Funding:

The Mothers' Union Diocese of Salisbury's membership in 2022 was 761 which includes 149 Diocesan members whose membership is administered by Mothers' Union, Diocesan Office. Branches number 39. The annual subscription is shared between Mary Sumner House (£15,220) and the Mothers' Union Salisbury Diocesan General Fund. The subscription was increased to £32 to cover the increase to £20 per member required by Mary Sumner House. Total receipts in 2022 were £47975 with payments of £47529.

Donations to the following Mothers' Union Funds were made by members and also grants: Holidays (Away From It All) donations were £13364. Overseas Fund donations were £8,500 for 2022. The donations from members were raised by means of various events, collections at church services, overseas boxes and donations from individuals, legacies, branches and deaneries.

Monies received in memory of Vice President Andrea Fox are allocated within the Holiday Fund and are ring fenced for items for the holiday home at Rockley Park.

The charity owns 1,426 shares, which are invested in the Central Board of Finance, the market value of which was £29441 as at 31st December 2022, a decrease of £3953 from the previous year. The main bankers for the charity are Lloyds Salisbury and the Nationwide Building Society.

Reserves Policy:

The Trustees continue to retain the Central Board of Finance Investment (£29441) and part of the Nationwide deposit (£9424) in reserve to ensure that adequate funds are always available to cover unexpected expenditure, particularly with regard to our responsibility as employers.

Trustee Board:

Trustees attend five Board meetings which are held each year. Any sub-committee which is established is subordinate to the Board of Trustees. All sub-commitments report to the Board of Trustees.

Theme: Transformation Now!

The Mothers' Union Diocese of Salisbury works to the theme: Transformation Now!. Mothers' Union Trustees recognise and have embraced the correlation between this theme and our objectives. This report is presented in that context.

Pray:

June 2022 marked the enthronement of the new Salisbury Diocesan Bishop, Stephen, who said, "I look forward to supporting the work of the Mothers' Union in our diocese of Salisbury" and added that "much of our work in this county needs to be about...our active and prayerful support for those whose lives depend on organisations like the Mothers' Union". The Mothers' Union, as well, welcomed Bishop Stephen's support.

Prayer is the foundation of all that we do in Mothers' Union. We are delighted to have our own Mothers' Union Chaplain. The Reverend Joanna Naish leads us in Prayer and Worship at our Trustees' and Spring and Autumn Gatherings of members. Our Worship and Discipleship have been truly enhanced by her presence and we thank her for all that she does.

The 761 members in the Diocese each have a copy of the annual Prayer Diary, produced by Mary Sumner House, which encourages and enables daily prayer for the world and for MU projects and workers as well as providing information to help our prayer times and understanding. Members are encouraged to pray at midday each day. In addition, all members receive a copy of the Mothers' Union publication 'Connected'.

Members gather each month for communion in the Cathedral. Parish Priests from different parts of the Diocese are invited to lead the services.

A Trustee prepares a monthly *Reflections and Intercessions* leaflet which is circulated throughout the Diocese. The leaflet encourages members to pray for named individuals as well as for specific matters.

In early February many of our members gathered once again throughout the Diocese to join together in our virtual Wave of Prayer. Members specifically prayed for our link dioceses in Kenya, Botswana, Nigeria and the Andaman and Nicobar Islands. Salisbury Diocese continues to have strong links with the Sudanese Dioceses and, although Salisbury Mothers' Union no longer has official links with Sudan and South Sudan, members continue to pray for our brothers and sisters there and are pleased to receive news of them.

With the re-scheduling of the Lambeth Conference to 2022, the Diocesan President continued the former president's membership of the Diocesan pre-Lambeth Salisbury-Sudans Partnership Hospitality Committee. The Chairman was Bishop Andrew Rumsey. Meeting virtually and in person, the Committee was re-formed to prepare for days of hospitality in Salisbury Diocese for Sudan and South Sudan Bishops and their wives following the Conference (rather than before the Conference as previously intended). The Diocese welcomed over 80 Bishops and their wives to The Close in August. As part of the Hospitality Committee, the Mothers' Union organised a luggage storage and retrieval system as the guests descended from their coaches and joined Bishop Stephen for a reception and lunch at the Cathedral School followed by tea and Evensong in the Cathedral before departing with their deanery hosts to spend a week in the Diocese.

Women's World Day of Prayer took place on 8 March 2022. Many of our members joined with friends from other churches in this inter - denominational worship throughout the Diocese.

Revd Jo prepared a Service for our 16 Days of Activism Campaign Against Gender Based Violence at Salisbury Cathedral on 29 November, details of which later in this report.

Without the prayers, support and encouragement of our Diocesan Chaplain Revd Jo in my first year as Diocesan President, the job would have been more daunting. I am most grateful to Revd Jo for all that she does for MU and its members in this Diocese.

Serve:

Our 6-bed holiday home at Rockley Park, Poole (purchased new in 2017) is let out at very low rates to families who need a break. The project is designed to give assisted families experiencing the pressures of day-to-day life a safe place away from it all. MU branches kindly donate Welcome Packs. A total of 15 families enjoyed a holiday in 2022. Our MU AFIA (Away from it All) fund is in a healthy state generously supported by members and the St Mary's Fund. It sponsored two of these referred holidays where the families did not have the resources and were unable to obtain funding from another source. Andrea Fox's legacy of £1,905 continues to enable us to provide special items for those using this facility.

Our Mothers' Union Virtual Baby Life Skills project in the Diocese is aimed at young people aged 13+, often from deprived areas of Wiltshire and Dorset, to prepare them for some of the important demands of family life as they journey towards adulthood. We work with local secondary schools and teams of local DBS checked volunteers with a focus on parenting and pregnancy but also on many wider social issues, such as healthy relationships, personal choice, stress management and building self-awareness, confidence and aspiration. The project, which had been restricted during COVID lockdowns, took us into 6 schools, a total of 192 pupils, in 2022 and we are looking to expand back up to our pre-covid number in 2023.

Mothers' Union is a significant supporter of the Salisbury Women's Refuge -providing trustees on its Board. A number of the residents have been guests on earlier residential holidays. Mothers' Union members are very generous in their donations to the Salisbury Women's Refuge with which we have a special relationship, having been one of the original founders. As well as financial donations members donate collections of items, including clothes, household items and vouchers. At our 2020 Autumn Gathering of members in October we were privileged to have as guest speaker Ros Hepplewhite, previous Chair of Salisbury Women's Refuge, who explained the changes in the domestic abuse landscape with a greater awareness generally, and more women reporting domestic abuse, as well as the advancements in legislation.

Our promotion of the 16 Days of Activism Campaign Against Gender Based Violence continues and support for the campaign is increasing. In 2022, our Service (in its 10th year) led by Revd Jo, was held in the Trinity Chapel of Salisbury Cathedral attended in the region by 90 MU members and public figures. We were honoured to have as our guests: the Mayor of Salisbury Tom Corbin together with representatives of Salisbury Women's Refuge, the Salisbury Soroptimists and Safer Salisbury. Guest speaker was Rodger Cartwright of The Ripple Pond, a forces family charitable network. 2022 also saw the MU Diocese of Salisbury partner for the first time with Soroptimist International of Salisbury to run a stall in Salisbury Market Place on 27 November with the aim of engaging members of the public on issues of domestic abuse and gender-based violence.

Mothers' Union is a partner with Prison Fellowship in providing Christmas gifts as part of the Angel Tree project for children of prisoners at HMP Erlestoke. We act on prisoners' applications to send gifts to their children. Mothers' Union funds, sources, wraps and posts the gifts. Christmas 2022 saw 26 individual presents wrapped for the children of 14 fathers serving in Erlestoke prison - up 11 children from last year. Angel Tree is a simple and rewarding way for Mothers' Union to help prisoners stay in contact with their families during imprisonment and which looks to contribute to reducing re-offending rates.

The theme of the 2022 Cathedral Flower Show was "Celebration" and once again MU decorated the St Margaret Chapel. Our display depicted "Growth and Development" and the wording threaded through the flowers highlighted Mothers' Union work in the area of literacy and numeracy, combating poverty, challenging modern day slavery and gender-based violence, some of the areas of MU's many and varied activities. For the duration of the Platinum Jubilee celebrations, following the Flower Festival, the St Margaret Chapel was chosen to display the Queen's Coronations robe made almost entirely from dyed pampas grass. The notice at the base of our Mothers' Union diocesan banner read E II 70 years Patron of Mothers' Union – to explain our royal connection.

Grow:

Following a new Mary Sumner House initiative, *Re-Imagining Mothers' Union*, a number of branches had held discussion groups which examined ways of how MU could become more relevant in the 21st century. Members were encouraged to take part in a Re-Imagining Conference run by Mary Sumner House that took place in Liverpool in July 2022. Salisbury Mothers' Union was represented. Requested, following the Conference, to submit 3 actions that each diocese would commit to in the coming year, we agreed: to review and revise the Diocese's Terms of Reference, particularly with regard to simplifying diocesan structures; extend the reach and take up of existing projects and develop a new one; and improve visibility and understanding of MU within the church.

On 17 November 2022, the Channel Islands became part of Salisbury Diocese, having been part of the Diocese of Winchester. Our MU Trustee responsible for Diocesan Members had the privilege of attending the service on that date when their respective Deans were admitted to the College of Canons in Salisbury. She was able to welcome the Dean, The Very Reverend, Tim, and his wife, Judy, as Salisbury Diocesan Members. The Mothers' Union in the Channel Islands is represented by members in Guernsey but sadly there is no Mothers' Union in Jersey.

The finance team and in particular our Diocesan Treasurer enabled Salisbury Mothers' Union to operate in 2022 with less of an overspend than at first predicted in her working budget. This was due to branches being able, once again, to fundraise and also thanks to the sterling work of our co-opted trustee Alison Oakes in collecting gift aid.

Promotion:

Increasing numbers of members are purchasing MU products via the internet. The footfall in the office is therefore reduced as well as our awareness of members' buying patterns. Trustees continue to monitor the viability of continuing with the office shop and the consequent costs. Most communication takes place by e-mail. However, when larger documents such as magazines, booklets, surveys and notifications from Mary Sumner House require distribution to members, every effort is made to do this in pre-packed envelopes for collection at Autumn and Spring Gatherings, thereby saving on postage. Our Diocesan Secretary relies upon the assistance of a team of office volunteers in this preparation.

In the past, without a dedicated member coming forward to administer our website, we have made use of the Mothers' Union web pages on the Salisbury Diocesan web site and have contributed articles to the Diocesan e-bulletin and Grapevine communications. These items are not only available to our own members but are distributed and read throughout the Diocese. Our own Diocesan magazine *Windows* has also been published on our web pages of the Diocesan website. Nevertheless, the Diocesan Website Mothers' Union page remains in need of significant updating, which is being worked on in conjunction with the Diocese when its availability permits.

Safeguarding:

Working in conjunction with the Diocesan Safeguarding Officer as well as following the guidelines issued by Mary Sumner House, Trustees have reviewed and updated our Safeguarding Policy and put in place our induction procedures for new members and volunteers. Safeguarding within our organisation is regularly reviewed and remains an agenda item at our trustee meetings. Members throughout the Diocese have taken part in the Safeguarding Training provided by the Education Department of Salisbury Diocese. It has been noted that, on the Diocesan Website, material can be found, is clearly written and signposted. Diocesan Safeguarding courses are also listed and displayed in date order. Mary Sumner House advises directing members to resources and information available from MSH on its website which are subject to ongoing review. DBS checks are now required every 3 years, no longer 5.

General Data Protection Regulation (GDPR):

In accordance with legislation and following the guidelines from Mary Sumner House, Mothers' Union in the Diocese of Salisbury put in place, following GDPR, a Data Protection Policy and Privacy Notice which were communicated to the membership. As an organisation, Mothers' Union seeks to adhere to the Data Protection Policy.

Initiatives:

In partnership with Spurgeons Children Charity, a Christian charity that aims to improve the lives of children and families struggling to cope, MU members in Branches and Prayer and Fellowship Groups put together, for young mothers leaving hospital with very little, supplies necessary for them and their newborns, such as nappies, baby clothes, baby blankets and towels, pram toys etc. Ruth Brookes-Martin who manages Spurgeons' collections thanked MU members for their continued support.

As a separate initiative, members knit baby blankets to a specific pattern. This initiative was in response to a call put out by Salisbury District Hospital where, on average, 100 babies are born every month. The Maternity Unit was unable to provide blankets for the babies and so Mothers' Union came to the rescue. We continued to respond throughout 2022 and every blanket is hand knitted with love and carries the Mothers' Union label. Several hundred blankets have already been delivered to the hospital.

Working Towards a Greener Environment:

Many of our members have embraced working towards a greener environment. In 2022, we had as a special guest speaker at our Spring Gathering of members, a MU member herself from West Lavington and a retired educational psychologist, very interested in how faith can help when we are experiencing difficulties. An advocate of Transformation Now! and how it relates to the environment and the effect that climate change is likely to have on the Mothers' Union, its members and members' families, her topic was: Why we should care about the environment and why she believes Transformation Now! is critical as it pertains to creation. A reason for Mothers' Union to be concerned is that one of the biggest impacts of the climate crisis is its effect on the poorest countries and, as a global organisation working tirelessly to end poverty and injustice, we have Mothers' Union members in many of those countries.

2022

I am most grateful to the Diocesan Secretary, Jennifer Harrison, and Diocesan Treasurer, Suzanne Waters, for their conscientiousness and devotion to the many varied and frequently demanding tasks which come their way. Thanks to them, the Mothers' Union in the Diocese of Salisbury continues to function smoothly and efficiently. Thank you.

I would like too to thank the Board of Trustees for their invaluable and faithful guidance and support. They have successfully maintained the precious link between our members and our central organisation, at all times keeping everyone informed and maintaining that important level of support. There has been much to do and I cannot praise the dedication and fellowship of my colleagues more highly. The work just wouldn't get done without them and I am most grateful to them for their time and devotion so generously given to Mothers' Union in this Diocese. Thank you.

I would like as well to thank all the members of the Mothers' Union in the Diocese of Salisbury for their prayers, encouragement, advice and support. It has been a joy, a privilege and an honour to have served you all. Thank you.

Sandra Gamble, Diocesan President

December 2022

Independent Examiners report to the Mothers Union, Salisbury Diocese

Registered Charity No: 249696

I report on the accounts of the Mothers Union, Salisbury Diocese for the year ended 31st December 2022 which are set out on the following pages.

Respective responsibilities of trustees and examiner

As trustees you are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act), as amended by s.28 of the Charities Act 2006) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 43 of the Act as amended);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matters have come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with section 41 of the Act); and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Andrew D Hall

Address: 47 Silverwood Drive
Laverstock
Salisbury
SP1 1SQ

Date: 15th March 2023

Mothers' Union Salisbury Diocese as at 31st December 2022

Receipts					2021		
	Total	1 Working Income	2 Ring-fenced Income	3 Dev Worker	4 Total	5 Total	6 Dev. Worker
Incoming Resources from Members							
4000 Subscriptions Members	19793	19793			20432		
4001 Donations General Fund	1794	1794			1713		
4015 Diocesan Members	4134	4134			3931		
4012 Friends of Mothers' Union	371	371			267		
4801 Tax Refunds on Gift Aid	2815	1868	947		1728		
4200 Branch Closures	898	898			233		
4101 Dev.Worker St. Marys Fund/J Rank	7000			7000			7000
4807 Stoles	47	47			31		
4809 Angels	395		395		869		
4008 Virtual Baby	2728		2,728		310		
4806 Hire of Hall	79	79			0		
4011 Diocesan Festival (Split 1/3rd O/Seas, AFIA, Gen fund)	454	454			0		
4100 2022 Fund raising Projects -Rosies Farewell	854	854			400		
4020 Court Café	0				10		
4021 Fund raising- 16 Days Service	398	398			8725		
4022 Legacies	1000	1,000			2086		
4901 Next Year Subscriptions (2023)	566	566			378		
Income from Investments							
4700 Bank Interest & Dividends	887	887			851		
Income from charitable & ancillary trading							
4605 MSH Summer Appeal	0		0		302		
4602 Turn Over Related Grant from MU Enterprises	393	393			464		
Receipts for Distribution							
4006 Britain & Ireland Development Fund	0		0		0		
4007 Overseas Relief	1015		1,015		750		
4016 Salisbury Women's' Refuge	676		676		200		
4017 AFIA Hol. Fund	1678		1678		900		
Total Receipts	47975	33,536	7,439	7000	44580		7,000
Payments							
Membership							
5000 Subs to MSH=781 (DM's=149, Mems=612)	15220	15,220			17520		
Meeting Expenses							
7200 Officers' Expenses	622	622			408		0
7202 Conference Expenses +zoom	812	812			550		0
7201 Hall Hire	94	94			6		
Office Expenses							
7800 Wages Jenny	(7681	7,681			7523		
7800 Wages CDC A.P-NI £120	(4212	0			4212		11,046
7807 Pensions CDC	(335	0			335		981
7808 Recruitment Expenses	165	165			0		
7003 Rates	942	942			0		
7000 Rent	2400	2,400			2400		
7104 Insurance	604	604			540		
7105 Electricity	428	428			468		
7302 Telephone/Internet	573	573			456		
7301 Postage General	234	234			208		
7901 Audit/Accountancy-SAGE	642	642			562		
7401 Office Machine Mtce.	467	467			0		
7402 Office Equipment	310	104			206	149	0
7605 Refreshments	16	16			0		
7504 Petty Cash	0	0			0		
6202 Misc (16 Days)	50	50	0		0		0
Membership Services							
5008 Court Café Expenditure	0				54		
5010 Angel Trees Expenditure	440		440		203		
5011 Virtual Baby Expenditure	1663		1,663		73		
7300 Printing: Windows = £838 Other = £403	1241	1,241			1060		
7304 Stationery	333	333			156		
7303 Postage (Prayer Leaflets)	0	0			0		
6102 & 6203 Expenses Diocesan Members incl. Postage	189	189			200		
6201 Expenses IMPC	0	0			0		
5203 Sudan Stoles	0	0			0		
5007 Special Projects - RS Leaving gift	854	854			400		
Donation & Gifts Distributed							
5001 Overseas Fund (1/3rd GIR Aid Tax Refund = £864)	1949	0	1,949		3614		
5003 Expenses 16 Days Service	687	687			0		
5004 Donations to BIDF	0		0		15		
5005 Donations to MSH	0				302		
5009 Salisbury Womens' Refuge	2676		2,676		200		
5012 Donations to AFIA Fund (G/Aid = £12.50)	1690		1,690		2150		
Total Payments	47529	34,358	8,418	4753	39217		12,027

Mothers' Union Salisbury Diocese as at 31st December 2022

EXPLANATION TO STATEMENT OF ACCOUNTS

<u>Column 1</u>	Total Income Year to date 2022	47,975
	Expenditure Year to date 2022	<u>47,529</u>
	Underspend	<u>-446</u>

<u>Column 2</u>	Working Income	33,536
	Less Working Expenditure	<u>34,358</u>
Balance	Overspend	<u>822</u>

<u>Column 3</u>	Ring-fenced Income	7,439
	Less Ring-fenced Expend	<u>8,418</u>
	Overspend	<u>979</u>

Development Worker

<u>Column 4</u>	Grants, etc	7,000
	Expenditure	<u>4753</u>
Balance	Underspend	<u>-2,247</u>

<u>Column 5</u>	Total to year end 31.12.21 Admin. Etc.
<u>Column 6</u>	Total to year end 31.12.21 Development Worker

Assets

Current Account as at 31.12.2022	23,666	
Lloyds Covenant Act. as at 31.12.2022	24,536	
Nationwide at 31.12.2022	23,512	Ring-fenced Monies = Virtual Baby Proj -£7996=2015/16/17/18/19/20/21 Angel Tree Proj £976 (Gifts 2022= £440 2021= £238.13 , 2020=£27.73) New Start WAW Project £5,116 2014 Total R/Fenced £14088 Reserve Balance £9424
CBF Investments as at 31.12.2022	29,441	Decrease of £3953 2019= £27335, 2020= £29157, 2021=£33394
Shares 1158+268		

Legacy Account: Analysis

		3645 Legacy money Jan 21
		<u>5731 Court Café</u>
Opening Balance 01.01.2021 Legacy Acct Bal.		<u>9376</u>
Legacy	Expenses of Microsoft	
	Office Prof Annual Payment	80
	Photocopier hire	417
	Laptop, bag, ink, etc	<u>230</u>
		727
Court Café	Donation Salisbury	
	Womens Refuge	2000
		3731 Court Café Balance Dec '22
Closing Balance of Legacy Account as at 31.12.22		<u><u>6649</u></u>

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2022

RESTRICTED FUNDS (1)	2022	2021
<u>Holiday Fund Receipts & Payments</u>		
Receipts		
Caravan Fees/ Voluntary Contributions	4353	1824
Donations (Branches, Deaneries,PCC, Individuals) (1)	2246	8603
Grants, St Marys fund	5500	5500
Interest CBF Account	165	5
Lions & Rotary Clubs support & Trusts	300	2250
Mary Sumner House Grant	800	
	<u>13364</u>	<u>18182</u>
Payments		
Caravans (Site cost & maintenance)		
Rockley park	10076	8299
General Expenses		45
Fox fund (new cushions)	40	
	<u>10106</u>	<u>8344</u>
Excess of receipts over payments	3248	9838
 Current & Deposit Accounts as at 31st December 2022		
Lloyds Current Account	10823	17740
CCLA Deposit Acct	20245	10080
	<u>31068</u>	<u>27820</u>
(includes Andrea Fox Fund of £1865) (2)		
also includes caravan replacement fund £10000		

1) These funds are restricted within the meaning of the Charities Act 1993 and 2006

2) The money in this account is ring fenced. Payments labelled "Fox Fund" represent purchases for the caravan at Rockley Park. (£40 on new cushions)

Those labelled "Fox Box" will be for the purchases for the Family Holiday toy box

** Site fees were refunded during lockdown

Non-monetary assets (eg. Caravan and equipment) are not shown on this statement unless purchased in the year

1) Received from 14 branches £2246 (includes caravan specific donations of £320)

MOTHERS' UNION SALISBURY DIOCESE
OVERSEAS FUND 01/01/2022 to 31/12/2022
RECEIPTS AND PAYMENT ACCOUNT

Receipts	2022		2021	
	£	£	£	£
Branch Donations - O'seas Fund	1703.52		598.54	
Branch Donations - Relief Fund	150.00		68.00	
Branch Donations - Literacy Fund	300.00		1269.23	
Branch Donations - 5ps for Overseas	29.00		50.00	
Diocesan Fund	1949.13		1613.62	
Interest	0.80		0.30	
Diocesan Members	50.00		0.00	
Independent Donations [Overseas]	36.00		2108.00	
Independent donations [Relief]	0.00		0.00	
Independent donations [Literacy]	0.00		710.00	
Independent donations [5ps]	<u>0.00</u>		<u>0.00</u>	
Total Receipts		4218.45		6417.69
Payments				
Cheque to Mary Sumner House**	<u>8500.00</u>		<u>0.00</u>	
Total Payments		8500.00		0.00
Excess/Deficit of receipts over payments		-4281.55	0.00	
Plus balance brought forward @31/12/2021		<u>8671.23</u>		<u>2253.54</u>
Total		4389.68		8671.23
Represented by:				
Lloyds TSB Current Account @ 31.12.2022	4042.79		6159.55	
Lloyds TSB Deposit Account @ 31.12.2022	346.89		<u>2511.68</u>	
Balance to carry forward to 01.01.2023		4389.68		8671.23

**Cheque for £8500 sent to Mary Sumner House 19/01/2022

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2022

SHOP ACCOUNT	2022	2021
Receipts		
Sales	775	456
Postage	9	20
Donation	3	10
Total receipts	787	486
Payments		
Purchases	576	398
Postage	9	20
Total expenditure	585	418
Excess Receipts over payments	202	68
Summary of Assets as at 31 December 2022		
Balance at Lloyds	2043	1836
Cash in Hand	47	52
Total	2090	1888
Value of stock in hand	379	497

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2022

STATEMENT OF ASSETS AS OF 31ST December 2022

Monetary Assets	General	Shop	Restricted Funds*		
			Holiday*	O/Seas*	Legacy*
Bank Accounts					
Lloyds	£48,202	£2,043	£31,068	£4,390	£6,649
Nationwide	£23,512				
 CBF Investment Shares	 £29,441				
Cash in Hand		£47			
 Trading Stock					
Merchandise		£379			
 Non -Monetary Assets					
Office Equipment			£2,000		
Caravan			£35,000		

Diocese of Salisbury

CONSOLIDATION OF ACCOUNTS

1 January - 31 December 2022

Consolidation of Branch accounts					Consolidation of Deanery accounts				
	Receipts	Payments	Bal Fwd	Balance	2023 Subs collected in 2022	Receipts	Payments	Bal Fwd	Balance
<u>Sarum Archdeaconry</u>									
Salisbury	3,040.43	3,000.61	1,004.21	1,044.03		2,474.00	2,474.00	18.70	18.70
Stonehenge	534.50	544.50	170.81	160.81		168.00	168.00	0.00	0.00
	3,574.93	3,545.11	1,175.02	1,204.84		2,642.00	2,642.00	18.70	18.70
<u>Wilts Archdeaconry</u>									
Bradford	3,818.53	3,592.80	703.59	929.32		2,788.00	2,731.00	35.36	92.36
Calne	1,243.55	1,454.52	496.74	285.77		0.00	0.00	127.71	127.71
Devizes	3,839.73	3,583.28	1,076.39	1,332.84		0.00	0.00	0.00	0.00
Heytesbury	3,160.87	3,143.90	1,143.21	1,160.18	524.00	1,676.00	1,646.00	67.44	97.44
Pewsey	0.00	95.60	95.60	0.00		0.00	49.31	49.31	0.00
	12,062.68	11,870.10	3,515.53	3,708.11	524.00	4,464.00	4,426.31	279.82	317.51
<u>Dorset Archdeaconry</u>									
Blackmore Vale	189.10	201.71	796.39	783.78		0.00	0.00	210.27	210.27
Milton/Blandford	0.00	0.00	320.13	320.13		0.00	0.00	33.06	33.06
Poole	3,857.89	3,780.60	1,847.33	1,924.62	505.00	0.00	123.94	517.00	393.06
Purbeck	0.00	0.00	19.28	19.28		0.00	0.00	67.81	67.81
Wimborne	2,658.90	2,612.90	573.48	619.48		0.00	0.00	72.48	72.48
	6,705.89	6,595.21	3,556.61	3,667.29		0.00	123.94	900.62	776.68
<u>Sherborne Archdeaconry</u>									
Dorchester	0.00	0.00	9.55	9.55		0.00	0.00	135.72	135.72
Lyme Bay	0.00	0.00	100.78	100.78		0.00	0.00	75.53	75.53
Sherborne	2,056.50	1,871.30	728.81	914.01		0.00	0.00	0.00	0.00
Weymouth	334.40	439.80	105.40	0.00		0.00	0.00	48.03	48.03
	2,390.90	2,311.10	944.54	1,024.34		0.00	0.00	259.28	259.28
	24,734.40	24,321.52	9,191.70	9,604.58		7,106.00	7,192.25	1,458.42	1,372.17

THE MOTHERS' UNION (SALISBURY DIOCESE BRANCH)

England & Wales - Charity number 249696

Accounts



DIOCESE OF SALISBURY

CHARITY NUMBER 249696

ANNUAL REPORT 2021

MOTHERS' UNION DIOCESAN OFFICE

Church House, Crane Street, Salisbury, SP1 2QB

Telephone 01722 333402

email: mothers.union@btconnect.com

website: www.salisbury.anglican.org/mission/mothers-union

Office and Shop

Open: Tuesday & Thursday 9.30am – 3.30pm

Closed: For a week at Christmas and Easter
and for the month of August

ANNUAL REPORT 2021 - INDEX

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Mothers' Union in the Diocese of Salisbury

Annual Report for the year ending 31st December 2021

The Mothers' Union, Salisbury Diocese, is registered with the Charity Commission (No. 249696) and the registered address is The Mothers' Union Office, Church House, Crane Street, Salisbury, Wiltshire, SP1 2QB.

The Mothers' Union is especially concerned with all that strengthens and preserves marriage and Christian family life. Its Aim is the advancement of the Christian religion in the sphere of marriage and family life.

Mission: To demonstrate the Christian faith in action by the transformation of communities worldwide through the nurture of the family in its many forms.

The Trustees as at 1 January 2021 were:

Rosie Stiven	Diocesan President & Chairman of Trustees
Revd Joanna Naish	Diocesan Chaplain (Ex officio)
Jenny Harrison	Diocesan Secretary (Ex officio)
Suzanne Waters	Diocesan Treasurer (Ex officio)
Sheila Soper	Archdeaconry Chairman, Dorset
Jo Higgs	Archdeaconry Chairman, Sherborne
Marlene Haffenden	Archdeaconry Chairman, Wiltshire
(Vacant)	Archdeaconry Sarum
Sandra Gamble	Joint Action & Outreach Unit Co-ordinator
(Vacant)	Joint Action & Outreach Unit Co-ordinator
Elizabeth Wood	Faith Unit Co-ordinator
Mike Bowler	Administration Unit Co-ordinator
Liz Bowler	Prayer and Fellowship
(Vacant)	Fund-raising and Communications Co-ordinator
(Vacant)	Training Unit Co-ordinator
Rosemary Allen	Diocesan Members' Representative
Daphne Furey	Elected Trustee
	Elected Trustee
	Elected Trustee
	Elected Trustee
	Elected Trustee
Alison Oakes	Co-opted as Gift Aid representative
Carole Jones	Co-opted
Carrie Walsh	Co-opted

The members of the outgoing Mothers' Union Council elect the Trustees every three years. This is the third year of the triennium.

Jenny Harrison (appointed May 2005), working 12 hours per week, organises the Mothers' Union Office. Laura Kachale (appointed September 2017) is employed for 18 hours per week as the part time Community Development Coordinator. Her current contract is until 31 August 2022.

The office occupies two rooms, a small kitchenette and WC in the Diocesan Church House for which we pay an annual rent of £2,400 (including VAT). The charity owns a computer, 4 laptops, risograph, colour printer, projector, 2 x virtual baby packages (5 babies per set + 2 additional babies), cupboards, filing cabinets, display boards, flip chart and resource drawers, and a mobile home. The second-hand toys, craft materials and pushchairs which were used for the 'Away From It all' (AFIA) Residential Holiday Scheme have been donated to local churches, The Children's Society and Spurgeons. The MU Office computer and printer were replaced by a new system in 2018. In addition, we have equipment to the value of £759 at the Salisbury Law Court Café.

Rosemary Allen organises the literature department. The stock for this is ordered through MU Enterprises, the trading company in Mary Sumner House in London, and sold at purchase price. The stock is held in the office with a value calculated as being £483 at the end of 2021. The accounts were managed by Suzanne Waters.

At the end of each year MU Salisbury Diocese receives a turnover-related grant which represents approximately 10% of the value of stock purchased by members from MU Enterprises; in 2021 this amounted to £464 which was a slight increase on 2020 (£451).

The Mothers' Union in the Diocese of Salisbury in 2021 had 876 members which includes 157 Diocesan members whose membership is administered by Mothers' Union, Diocesan Office. The annual subscription received is shared between Mary Sumner House (£17,520) and the Mothers' Union Salisbury Diocesan General Fund. Total receipts in 2021 were (£54,444) with payments of (£51,282).

Donations to the following Mothers' Union Funds were made by members and also grants: Holidays (Away From It All) £18,182. Overseas Fund donations were £6,418 for 2021. The donations from members were raised by means of various events, collections at church services, overseas boxes and donations from individuals, legacies, branches and deaneries.

Monies received in memory of Vice President Andrea Fox continue to be allocated within the Holiday Fund and are ring fenced for items for the mobile home.

The charity owns 1,426 shares, which are invested in the Central Board of Finance, the market value of which was £33,394 as at 31st December 2021, a rise of £4,237 from the previous year. The main bankers for the charity are Lloyds TSB, Salisbury and the Nationwide Building Society.

Reserves Policy: The Trustees continue to retain the Central Board of Finance Investment (£33,394) and part of the Nationwide deposit (£8,664) in reserve to ensure that adequate funds are always available to cover unexpected expenditure, particularly in regard to our responsibility as employers.

Renewing Hope: Pray, Serve, Grow

Led by the Diocesan Bishop, the Diocese of Salisbury continues to work to the theme: Renewing Hope: Pray, Serve, Grow. Within this theme, Mothers' Union members were also mindful of our own theme of 'Rebuilding Hope and Confidence' for 2021.

Mothers' Union Trustees recognised and have embraced the correlation between both themes and our objectives. This report is presented in that context.

Pray:

Prayer is the foundation of all that we do in Mothers' Union. We are delighted to have our own Mothers' Union Chaplain. The Reverend Joanna Naish leads us in Prayer and Worship at our Trustees' and Full Council Meetings. Our Worship and Discipleship have been truly enhanced by her presence and we thank her for all that she does.

In addition to their attendance at the regular five Board meetings, which are held each year, a smaller group of trustees take part in a sub committee as follows:

- a. The Steering Group which monitors and guides the work of the Community Development Coordinator and explores opportunities for developing new projects. The Diocesan President is the Chairman of the Steering Group.

Any sub committee which is established is subordinate to the Board of Trustees. All sub committees established report to the Board of Trustees.

The 876 members in the Diocese each have a copy of the annual Prayer Diary, produced by Mary Sumner House, which has replaced *Families Worldwide* and which encourages and enables daily prayer, for the world and for MU projects and workers as well as providing information to help our prayer times and understanding. Members are encouraged to pray at midday each day. In addition, all members receive a copy of the new Mothers' Union publication 'Connected'.

Members would usually gather each month for communion in the Cathedral from across the Diocese. Parish Priests from different parts of the Diocese are invited to lead the Services. However, due to the pandemic, the Cathedral was closed for most of 2021.

One of our Trustees prepares a monthly *Reflections and Intercessions* leaflet which is circulated throughout the Diocese. The leaflet encourages members to pray for named individuals as well as for specific matters. Throughout the lockdowns, members were unable to meet together in prayer and fellowship. The Reflections and Intercessions leaflets became a life line for everyone and united us all in prayer and worship.

In early February many of our members gathered once again throughout the Diocese to join together in our virtual Wave of Prayer. Members specifically prayed for our link dioceses in Kenya, Botswana, Nigeria and the Andaman and Nicobar Islands. Salisbury Diocese continues to have strong links with the Sudanese Dioceses and although Salisbury Mothers' Union no longer has official links with Sudan and South Sudan, members continue to pray for our brothers and sisters there and are pleased to receive news of them. In addition, each year, the Diocesan Bishop holds a Garden Fayre in aid of the Sudan Medical Link. The MU has a stand at this event. Some of our members display and sell Stoles which are made by our members and sold in support of the Sudan Medical Link. The Board of Trustees has submitted a formal request to Mary Sumner House, which was supported by our Diocesan Bishop, to re-instate our Diocesan links with Sudan and South Sudan. With the re-scheduling of the Lambeth Conference to 2022, the Diocesan President joined the Diocesan pre Lambeth Hospitality Committee. The Chairman is Bishop Andrew Rumsey. Meeting virtually, the Committee has been formed to prepare for a week of hospitality in Salisbury Diocese for the Sudan and South Sudan Bishops and their wives prior to the Conference.

Women's World Day of Prayer took place on 5 March 2021 and focused on the lives of women living in Vanuatu. Many of our members joined with friends from other churches in this virtual inter-denominational worship throughout the Diocese.

As lockdown continued, Branches and Deaneries were able to join our virtual Diocesan Special Service to celebrate Lady Day on 25 March led by our Chaplain Revd Jo Naish. In May, members joined the virtual national Mothers' Union Service marking 'Thy Kingdom Come'. As restrictions began to ease, some branches gathered together in real time. Wilton Branch held 'Prayers in the Park'. As members walked through and around Wilton, special prayers were said at certain points of historical and social interest. By the time Mary Sumner Day came round, again under the careful guidance of Revd Jo, we were able to join together as a Diocese for an inspiring virtual Service of celebration to mark Mary Sumner's Special Day. During this Service we congratulated four of our members who, together, had completed 243 years of membership of the Mothers' Union.

2021 marked the retirement of our Diocesan Bishop, Nicholas. I had the privilege of attending the Farewell Evensong for Bishop Nicholas and his wife, Helen, on Saturday 3 July. During the Service, I was invited to speak and to present Bishop Nicholas and Helen with the gifts, generously given by our members - a handsome cheque, MU vase and bouquet of flowers. Bishop Nicholas wrote to me and asked me to pass on these words of thanks to our members

'The MU is the largest membership organisation in the Diocese and makes a wonderful contribution to the common good. I have very much enjoyed gaining knowledge of your work and admire the MU's capacity to adapt to change so as to address the issues of today. Please pass on my thanks to your members for the very generous cheque and their good wishes for a long and happy retirement'.

Friday 15 October marked the beginning of the Diocese's Anti- Slavery week. On that day, Bishop Karen, in partnership with The Clewer Initiative, opened a special art exhibition in the Cathedral Cloisters. School children throughout the Diocese had been encouraged to submit their pictures, all of which drew attention to the horrors of modern- day slavery. Many of our members were able to visit the art exhibition. Special prayers were offered for the victims of modern- day slavery during our virtual Autumn Council meeting on Saturday 16 October. As Diocesan President, I took part in a special virtual panel discussion with Bishop Alastair Redfern and Caroline Virgo (Chair and CEO of the Clewer Initiative) during which I highlighted the work of the Mothers' Union in partnership with The Clewer Initiative.

Revd Jo also prepared a wonderful real time Service for our 16 Days of Activism Campaign Against Gender Based Violence. The details of this very special Service which was held in Salisbury Cathedral on 30 November, are to be found later on in this report.

Without the prayers, support and encouragement of Revd Jo, our wonderful MU Chaplain, the continuing pandemic in 2021 would have been so much more difficult and harder to get through. I am most grateful to Revd Jo for all that she does for MU and its members in this Diocese – thank you.

Serve:

Our mobile home at Rockley Park, Poole (purchased new in 2017), re-opened on a limited basis. Eight referred families had holidays there through the summer and the October half term was also fully booked. MU branches kindly donated Welcome Packs for the families. In order to conform with the stringent COVID-19 regulations and restrictions, it was considered essential to bring in contract cleaners to prepare and clean the mobile home between visitors. Andrea Fox's legacy of £1,905 continues to enable us to provide special items for families using this facility.

The Virtual Baby project would normally run in 9 secondary schools throughout the Diocese. In the summer term of 2021, we managed to take the project to Clarendon and Matravers Schools and into Sarum Academy in the autumn term. COVID restrictions prevented any further work in schools.

The Salisbury Law Court Café remained closed for 2021. Our project leader became Lay Chaplain to the Court and recommended that it would be best if the Café were run under the aegis of the Court Chaplaincy. This was agreed and we took comfort in knowing that having established a successful project, it would hopefully continue and flourish in the future.

Mothers' Union is a significant supporter of the Salisbury Women's Refuge – providing trustees on the Board and a number of the residents have been guests on earlier residential holidays. Our members also provide resources for residents in other Women's Refuges across the Diocese. Members are very generous in their donations to the Salisbury Women's Refuge with whom we have a special relationship having been one of the original founders of the Refuge. As well as financial donations members make collections of clothes, household items and vouchers. Although access to the Refuge has been denied (due to COVID – 19) throughout 2021, members have continued with their donations.

Our promotion of the 16 Days of Activism Campaign Against Gender Based Violence continues and support for the campaign is increasing. In 2021, our real time Service, led by Revd Jo, was held in the Trinity Chapel of Salisbury Cathedral. We were honoured to have as our guests: our Provincial President, Kathryn Anderson, who gave the address, and the Chairman of Salisbury Women's Refuge, Mrs Ros Hepplewhite. Throughout the Diocese, many members, wearing purple scarves and holding placards, held Vigils at their churches as well as joining the on line national Global Day Service on 27 November.

Mothers' Union is a partner with Prison Fellowship in providing Christmas gifts for the children of prisoners at both HMP Erlestoke and HMP Guy's Marsh. Mothers' Union funds, sources and wraps the gifts for the children. We act upon the prisoners' applications to send gifts to their children. This year 15 children received gifts through the Angel Tree Project purchased through funds raised in previous years. In spite of the COVID-19 restrictions, the Angel Tree Project was successfully and safely delivered.

Grow:

- We continue to seek to underpin all our service with Bible Study and Prayer
- Members naturally grow in confidence and in faith
- We see the opportunities to invite our non-member and sometimes not –yet –Christian volunteers to join us and have worked on this in parallel with that undertaken by staff at Mary Sumner House
- We celebrate the opportunities to serve alongside others
- We believe the objectives of Mothers' Union have the capacity to help whole families grow together in faith and discipleship and consider we have been faithful to our objectives.

Following the Mary Sumner House initiative, Re-Imagining Mothers' Union, a number of branches held discussion groups which examined ways of how MU could become more relevant in the 21st century. Members were encouraged to take part in a Re-Imagining Conference scheduled to take place during 2022 and run by Mary Sumner House.

At the beginning of 2021, the Channel Islands became part of Salisbury Diocese. The Mothers' Union in the Channel Islands is represented by members on Guernsey. As Diocesan President, I made contact with the Dean of Guernsey, The Very Reverend Tim Barker and his wife, Judith. Both are members of Mothers' Union. I am delighted to report that the members of MU on Guernsey are making their applications to become Diocesan members of Salisbury Diocese.

The finance team and in particular our Treasurer enabled Salisbury Mothers' Union to operate within our means in 2021 despite a projected shortfall of £4,500. Thanks to donations from members and branches we managed to end the year with a smaller overspend (£2,145 and were therefore able to maintain our reserves. Our Community Development Coordinator, having returned from maternity leave, was employed throughout 2021. However, seeking full time employment, she gave notice in December 2021, to leave the post. Grant funding provides for this post until 31 August 2022.

Promotion. Increasing numbers of members are buying MU products via the internet. The footfall in the office is therefore reduced as well as our awareness of members' buying patterns. Trustees continue to monitor the viability of continuing with the office and the consequent costs. Most communication takes place by e-mail. However, when larger documents such as magazines, booklets, surveys and notifications from Mary Sumner House require distribution to members, every effort is made to do this in pre-packed envelopes for collection at Autumn and Spring Councils, thereby saving on postage. Our Diocesan Secretary relies upon the assistance of a team of office volunteers in this preparation. However, during the lockdowns of 2021, no physical Council meetings could take place and both publications of *Windows* were posted.

Without a dedicated member to come forward to administer our website, we have made regular and consistent use of the Mothers' Union web pages on the Salisbury Diocesan web site and have contributed weekly /monthly articles to the Diocesan e-bulletin and Grapevine communications. These items are not only available to our own members but are distributed and read throughout the Diocese. Our own Diocesan magazine *Windows* is also published on our web pages of the Diocesan website. From feedback received from members and non-members alike, this method of communication and publicity throughout the Diocese has proved effective.

Training. All Trustees attended a Trustee Training Day which was held in Salisbury in January 2019 at the beginning of the new triennium. Trustees have made use of the Diocesan 'virtual' training courses

throughout 2021. Virtual Trustee Training for the new triennium commencing 1 January 2022, began in December 2021 and continued into early 2022.

Safeguarding. Working in conjunction with the Diocesan Safeguarding Officer as well as following the guidelines issued by Mary Sumner House, Trustees together with our Community Development Coordinator have reviewed and updated our Safeguarding Policy and put in place our induction procedures for new members and volunteers. Safeguarding within our organisation is regularly reviewed and remains an agenda item at our trustee meetings. Members throughout the Diocese have taken part in the Safeguarding Training provided by the Education Department of Salisbury Diocese.

General Data Protection Regulation (GDPR) In accordance with current legislation and following the guidelines from Mary Sumner House, Mothers' Union in the Diocese of Salisbury has put in place a Data Protection Policy and Privacy Notice which has been communicated to the membership. As an organisation, Mothers' Union adheres to the Data Protection Policy.

Revision of our Constitution. The Constitution for the Mothers' Union in the Diocese of Salisbury was last reviewed in 2005. In order to bring it up to date, a small committee was established to review and amend the document. The revision of the Constitution was completed in 2020 and forwarded to Mary Sumner House for approval by the central charity, to which the Diocesan charity is affiliated. The revised Constitution was approved by Mary Sumner House and the Charity Commission. It was received and adopted by the MU Salisbury Diocese in 2021.

New Initiatives. In spite of the lockdowns, our members have continued to gather items needed by mothers leaving hospital with their newborns. We know about the mothers who are in need as they are referrals to Spurgeons. Items such as nappies, breast pads, little babygrows and wipes have been collected together to make 'Baby Bundles'. The Bundles were distributed to the mothers and babies as soon as lockdowns were eased.

As a separate initiative, members were engaged in knitting baby blankets to a specific pattern. This initiative was in response to a call put out by Salisbury District Hospital where on average, 100 babies are born every month. The Maternity Unit was unable to provide blankets for the babies and so Mothers' Union came to the rescue. Every blanket is hand knitted with love and carries the Mothers' Union label. Several hundred blankets have been taken to the Hospital and the knitting continues.

Working Towards A Greener Environment

Many of our members have embraced working towards a greener environment. Leading us in this initiative are the members of the Parish of West Lavington. They have been spreading the word about global warming and providing us with information about how we, as members of MU, can help to slow down the global warming process. Regular updates are provided to members at Trustee and Council meetings and articles are published in *Windows*. Salisbury Cathedral spire was lit in green on 18 October to highlight the COP 26 talks.

Go The Extra Mile

Due to COVID-19 and all its restrictions, 2021 proved another very difficult year for fundraising. So Revd Jo and myself decided to take a leaf from Captain Tom's book, to go it alone and to do, what we do best, cycle and walk! Revd Jo undertook to cycle from Tisbury to Iona in October – some 700 miles, planning to reach Iona in time for the Diocesan Pilgrimage and Retreat starting on 20 October. I gave myself the challenge of walking 1,000 miles in the year. All money raised would go to MU Salisbury Diocese in support of our projects. Revd Jo completed her bike ride between 4 and 20 October and I completed the 1,000 miles in December. The total amount raised from Go The Extra Mile was £8,725.

Sky Dive Fund Raiser

Dorothy McNeish raised £760 for the MU Literacy and Education Fund when she took herself off to GoSkyDive, based at Old Sarum, and did a tandem parachute jump from 15,000 feet. A magnificent effort – well done Dorothy!

2021 An Overview

There is no doubt that 2021, as with 2020, was another very challenging year. Just about everything the Mothers' Union does in this Diocese stopped because of lockdowns. The MU Office remained closed and our Diocesan Secretary worked from home throughout most of the year. No longer could we rely on meeting members at our Spring and Autumn Councils in order to distribute our Annual Report, the two editions of Windows together with the Prayer Diary. These publications were sent out either by email or by post. Any sorting of magazines was done by single individuals working alone in MU Office observing COVID regulations.

Our members are extremely resourceful and will always find ways different ways to help others. In spite of the lockdowns and the restrictions of the COVID regulations which made it impossible for our members to meet face to face, everyone managed to keep in touch sending cards to each other; holding outdoor cake sales, meeting in gardens and leaving posies of flowers in Church porches (Mothering Sunday). As well as knitting baby blankets and making up baby bundles, branches prepared PPE for their local hospitals and surgeries.

With the help of the Church House team of Salisbury Diocese, we continued to make full use of the Mothers' Union Diocesan Zoom account which proved to be a real life line for our members. This enabled our members to have individual zoom Branch meetings, and for us all to join for our zoom AGM/Autumn Council. All Trustee meetings were virtual.

The Diocesan President continued to represent Mothers' Union on the Diocesan Synod (as a co-opted member), Mission Council, the pre Lambeth Conference Hospitality Committee (Lambeth postponed until 2022), Diocesan Social Justice Working Groups as well as The Clewer Initiative national and south west regional meetings. In addition, the Diocesan President organised the south west cluster meetings for Diocesan Presidents which met every 3 to 4 months and represented south west cluster at the provincial Strategic Committees which met quarterly. There was one virtual Provincial Conference in 2021 and one real time Conference. All of the Committees mentioned above held virtual meetings throughout 2021.

Also, let us not forget that there was a huge amount of hard work and careful administration going on behind the scenes. I am most grateful to the Diocesan Secretary, Jennifer Harrison, and Diocesan Treasurer, Suzanne Waters, for their conscientiousness and devotion to the many varied and frequently demanding tasks, which came to them. COVID may have forced us to re-think how we do things but it did not prevent us from doing all of those routine tasks, which must be completed. This Diocese is blessed in having two very resourceful ladies, who proved throughout 2021 that a pandemic was just another challenge which would be overcome. Thanks to them, the Mothers' Union in the Diocese of Salisbury continued to function smoothly and efficiently. Thank you.

Finally, I would like to thank the Board of Trustees for their invaluable and faithful guidance and support throughout yet another difficult, challenging and unique year. They have successfully maintained the precious link between our members and our central organisation, at all times keeping everyone informed and maintaining that important level of support. There has been much to do and I cannot praise the dedication and fellowship of my colleagues more highly. The work just wouldn't get done without them and I am most grateful to them for their time and devotion so generously given to Mothers' Union in this Diocese. Thank you.

As this is my final report as Diocesan President before handing over to my successor, Mrs Sandra Gamble, I would like to thank all the members of the Mothers' Union in the Diocese of Salisbury for their prayers, encouragement, advice and support during my tenure. It has been a joy, a privilege and an honour to have served the Lord, the Mothers' Union and you all. Thank you.

Independent Examiner's report to the Mothers' Union
Salisbury Diocese
Registered Charity No: 249696

I report on the accounts of the Mothers Union, Salisbury Diocese for the year ended 31st December 2021.

Respective responsibilities of trustees and examiner

As trustees you are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act), as amended by s.28 of the Charities Act 2006) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 43 of the Act as amended);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matters have come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with section 41 of the Act); and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Andrew D Hall

Address: 47 Silverwood Drive
Laverstock
Salisbury
SP1 1SQ

Date: 29th March 2022

Mothers' Union Salisbury Diocese as at 31st December 2021

Receipts	2021				2020	2020
	1 Total	2 Working Income	3 Ring-fenced Income	4 Dev. Worker	5 Total £	Dev. Worker
<u>Incoming Resources from Members</u>						
4000 Subscriptions Members	20432	20432			22587	
4001 Donations General Fund	1713	1713			1531	
4015 Diocesan Members	3931	3931			2697	
4012 Friends of Mothers' Union	267	267			303	
4801 Tax Refunds on Gift Aid	3842	1728	2,114		1968	
4003 Donations IMPC	0	0			0	
4002 Donations Prayer Leaflets	0	0			0	
4200 Branch Closures	233	233			116	
4300 Extras within Subs. from Diocesan Members	0	0	0		0	
4101 Dev. Worker St. Marys Fund/J Rank	7000			7000		500
4807 Stoles	31	31			0	
4804 Families First	0	0				
4809 Angels	869		869		0	
4008 Virtual Baby	1060		1,060		1091	0
4806 Hire of Hall	0	0			0	
4011 Diocesan Festival (Split 1/3rd O/Seas, AFIA, Gen fund)	0	0	0		0	
4100 2021 Fund raising Projects - Bishops Farewell	400		400			
4020 Court Café	10		10		2413	
4021 Extra Mile fund raising	8725	0	8,725		0	
4022 Legacies	2086	86	2,000		0	
4901 Next Year Subscriptions (2021)	378	378			380	
<u>Income from Investments</u>						
4700 Bank Interest & Dividends	851	851			837	0
<u>Income from charitable & ancillary trading</u>						
4605 MSH Summer Appeal	302		302		167	
4602 Turn Over Related Grant from MU Enterprises	464	464			451	
<u>Receipts for Distribution</u>						
4006 Britain & Ireland Development Fund	0		0		15	
4007 Overseas Relief	750		750		714	
4016 Salisbury Women's' Refuge	200		200		140	
4017 AFIA Hol. Fund	900		900		498	
Total Receipts	54444	30,114	17,330	7,000	35908	500
<u>Payments</u>						
<u>Membership</u>						
5000 Subs to MSH=876 (DM's=157, Mems=719)	17520	17,520			14239	
<u>Meeting Expenses</u>						
7200 Officers' Expenses	408	408		0	489	0
7202 Conference Expenses	550	550		0	0	0
7201 Hall Hire	6	6			0	
<u>Office Expenses</u>						
7800 Wages Jenny	7523	7,523			7194	
7800 Wages CDC L.K-NI £375.82	11046	0		11,046		7124
7807 Pensions CDC	981	0		981		962
7808 Recruitment Expenses	0	0			0	0
7003 Rates	0	0			471	
7000 Rent	2400	2,400			2400	
7104 Insurance	540	540			521	
7105 Electricity	468	468			321	
7302 Telephone/Internet	456	456			478	
7301 Postage General	208	208			1501	
7901 Audit/Accountancy-SAGE	562	562			588	
7401 Office Machine Mtce.	0	0			0	
7402 Office Equipment	149	149		0	162	0
7503 Premises Expenses	0	0			0	
7504 Petty Cash	0	0			0	
6202 Misc (Miller K Bristol)	0	0	0	0	500	0
<u>Membership Services</u>						
5008 Court Café Expenditure	54		54		1235	
5010 Angel Tree Expenditure	203		203		828	
5011 Virtual Baby Expenditure (Kachale £0)	73		73		198	
7300 Printing: Windows= £958 Other = £155	1113	1,113			1200	
7304 Stationery	156	156			340	
7303 Postage (Prayer Leaflets)	0	0			0	
6102 & 6203 Expenses Diocesan Members incl. Postage	200	200			198	
6201 Expenses IMPC	0	0			0	
5204 Families First	0	0			0	
5206 Wedding Think Church - Dorset	0	0			0	
5203 Sudan Stoles	0	0			0	
5007 Special Projects - Bishop Nicholas Retirement	400	0	400		0	
<u>Donation & Gifts Distributed</u>						
5001 Overseas Fund (1/3rd Gift Aid Tax Refund = £864)	3614	0	3,614		1345	
5004 Donations sent to BIDF	0		0		15	
5005 Donations to MSH	302		302		167	
5009 Salisbury Women's' Refuge	200		200		140	
5012 Donations to AFIA Fund (G/Aid=£1250)	2150		2,150		563	
Total Payments	51282	32,259	6,996	12,027	35093	8086

Mothers' Union Salisbury Diocese as at 31st December 2021

EXPLANATION TO STATEMENT OF ACCOUNTS

<u>Column 1</u>	Total Income Year to date 2021		54,444
	Expenditure Year to date 2021		<u>51,282</u>
		Underspend	<u>3,162</u>
<u>Column 2</u>	Working Income		30,114
	Less Working Expenditure		<u>32,259</u>
Balance		Overspend	<u>2,145</u>
<u>Column 3</u>	Ring-fenced Income		17,330
	Less Ring-fenced Expend		<u>6,996</u>
		Underspend	<u>10,334</u>
Development Worker			
<u>Column 4</u>	Grants, etc		7,000
	Expenditure		<u>12,027</u>
Balance		Overspend	<u>-5,027</u>
<u>Column 5</u>	Total to year end 31.12.21 Admin. Etc.		
<u>Column 6</u>	Total to year end 31.12.21 Development Worker		

Assets

Current Account as at 31.12.2021	25,063	
Lloyds Covenant Act. as at 31.12.2021	20,996	
Nationwide at 31.12.2021	22,481	Ring-fenced Monies - Virtual Baby Proj - £7680 - 2015/16/17/18/19/20/21 Angel Tree Proj £1021 (Gifts 2021= £238.13 , 2020=827.73) New Start WAW Project £5,116 2014 Total R/Fenced £13,817 Reserve Balance £8,664
CBF Investments as at 31.12.2021	33,394	Increase of £4237 2019 =27,335 2020=29,157
Shares 1158+268		

Legacy Account: Analysis

			3725 Legacy mone Jan 21
			<u>5775</u> Court Café
Opening Balance 01.01.2021 Legacy Acct Bal.			<u>9500</u>
Legacy	Expenses of Microsoft		
	Office Prof Annual Payment	80	3645 Legacy Balance Dec 21
Court Café	Income	10	
	Expenditure Consumables		
	Asset Expenditure		
	DBS Check		
	Surplus allocated	54	
		<u>-44</u>	
	Defecit	44	
	Balance fwd 1.1.21	<u>5,775</u>	
		5731	5731 Court Café Balance Dec '21
Closing Balance of Legacy Account as at 31.12.21			<u><u>9376</u></u>

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2021

RESTRICTED FUNDS (1)	2021	2020
<u>Holiday Fund Receipts & Payments</u>		
Receipts		
Caravan Fees/ Voluntary Contributions	1824	**2649
Donations (Branches, Deaneries,PCC, Individuals) (1)	8603	2569
Grants, St Marys fund	5500	5500
Interest CBF Account	5	43
Fund Raising /Court Café donation		
Lions & Rotary Clubs support & Trusts	2250	
	18182	10761
Payments		
Caravans (Site cost & maintenance)		
Rockley park	8299	7301
General Expenses	45	
	8344	7301
Excess of receipts over payments	9838	3460
 Current & Deposit Accounts as at 31st December 2021		
Lloyds Current Account	17740	7906
CCLA Deposit Acct	10080	10076
(includes Andrea Fox Fund of £1905) (2)	27820	17982
also includes caravan replacement fund £6000		

1) These funds are restricted within the meaning of the Charities Act 1993 and 2006

2) The money in this account is ring fenced. Payments labelled "Fox Fund" represent purchases for the caravan at Rockley Park.

Those labelled "Fox Box" will be for the purchases for the Family Holiday toy box

** Site fees were refunded during lockdown

Non-monetary assets (eg. Caravan and equipment) are not shown on this statement unless purchased in the year

1) Received from 14 branches	1898	
10 Individuals	6705	
	8603	(includes caravan specific donations of £375))

MOTHERS' UNION SALISBURY DIOCESE
OVERSEAS FUND 01/01/2021 to 31/12/2021
RECEIPTS AND PAYMENT ACCOUNT

Receipts	Notes	2021	2020
Branch Donations - O'seas Fund		599	2055
Branch Donations - Relief Fund		68	60
Branch Donations - Literacy Fund		1269	82
Branch Donations - 5ps for Overseas		50	30
Diocesan Fund [Gift Aid]		1614	1545
Interest		0	1
Diocesan Members		0	120
Independent Donations [Overseas]		2108	70
Independent donations [Literacy]		710	
Independent Donations (5 pence)		0	
Total Receipts		6418	3963
Payments			
Cheques to Mary Sumner House**		0	4500
Total Payments		0	4500
Excess/Deficit of receipts over payments		0	-537
Plus balance brought forward @01/01/2021		2253	2790
Total		8671	2253
Represented by:			
Lloyds Current Account @ 31.12.2021		6159	2240
Lloyds Deposit Account @ 31.12.2021		2512	13
Balance to carry forward to 01.01.2022		8671	2253

** Cheque for £8500 sent to Mary Sumner House 24/01/22

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2021

SHOP ACCOUNT	2021	2020
Receipts		
Sales	456	545
Postage	20	35
Donation	10	11
Total receipts	486	591
Payments		
Purchases	398	652
Postage	20	35
Total expenditure	418	687
Excess Receipts over payments	68	-96
Summary of Assets as at 31 December 2021		
Balance at Lloyds	1836	1766
Cash in Hand	52	54
Total	1888	1820
Value of stock in hand	497	608

MOTHERS' UNION - DIOCESE OF SALISBURY
FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2021

STATEMENT OF ASSETS AS OF 31ST December 2021

Monetary Assets	General	Shop	Restricted Funds*		
			Holiday*	O/Seas*	Legacy*
Bank Accounts					
Lloyds	£46,059	£1,836	£27,820	£8,671	£9,376
Nationwide	£22,481				
 CBF Investment Shares	 £33,394				
Cash in Hand		£52			
 Trading Stock					
Merchandise		£483			
 Non -Monetary Assets					
Office Equipment			£2,000		
Caravan			£35,000		

Diocese of Salisbury

CONSOLIDATION OF ACCOUNTS

1 January - 31 December 2021

	Consolidation of Branch accounts				2022 Subs collected in 2021	Consolidation of Deanery accounts			
	Receipts	Payments	Bal Fwd	Balance		Receipts	Payments	Bal Fwd	Balance
<u>Sarum Archdeaconry</u>									
Salisbury	2,730.71	2,841.70	1,115.20	1,004.21	384.00	2,369.20	2,355.50	5.00	18.70
Stonehenge	264.91	338.82	244.72	170.81		140.00	230.71	90.71	0.00
	2,995.62	3,180.52	1,359.92	1,175.02		2,509.20	2,586.21	95.71	18.70
<u>Wilts Archdeaconry</u>									
Bradford	3,494.29	3,492.89	702.19	703.59		2,616.00	2,722.00	141.36	35.36
Calne	1,481.44	1,469.00	484.30	496.74		0.00	0.00	127.71	127.71
Devizes	2,401.35	2,569.44	1,244.48	1,076.39		1,583.00	1,745.30	162.30	0.00
Heytesbury	3,181.02	3,184.76	1,146.95	1,143.21	588.00	1,446.00	1,416.00	37.44	67.44
Pewsey	636.00	635.00	94.60	95.60		84.00	84.00	49.31	49.31
	11,194.10	11,351.09	3,672.52	3,515.53		5,729.00	5,967.30	518.12	279.82
<u>Dorset Archdeaconry</u>									
Blackmore Vale	277.50	341.70	860.59	796.39		395.00	397.10	212.37	210.27
Milton/Blandford	0.00	0.00	320.13	320.13		0.00	0.00	33.06	33.06
Poole	3,838.09	4,728.06	2,737.30	1,847.33	512.00	53.53	0.00	463.47	517.00
Purbeck	0.00	0.00	19.28	19.28		0.00	0.00	67.81	67.81
Wimborne	1,684.50	1,953.06	842.04	573.48		0.00	0.00	72.48	72.48
	5,800.09	7,022.82	4,779.34	3,556.61		448.53	397.10	849.19	900.62
<u>Sherborne Archdeaconry</u>									
Dorchester	0.00	0.00	9.55	9.55			0.00	135.72	135.72
Lyme Bay	0.00	0.00	100.78	100.78			0.00	75.53	75.53
Sherborne	1,517.70	1,460.94	672.05	728.81	64.00		125.44	125.44	0.00
Weymouth	290.48	433.00	247.92	105.40			0.00	48.03	48.03
	1,808.18	1,893.94	1,030.30	944.54		0.00	125.44	384.72	259.28
	21,797.99	23,448.37	10,842.08	9,191.70	1,548.00	8,686.73	9,076.05	1,847.74	1,458.42

THE MOTHERS' UNION (SALISBURY DIOCESE BRANCH)

England & Wales - Charity number 249696

Accounts

Mothers' Union in the Diocese of Salisbury

Annual Report for the year ending 31st December 2020

The Mothers' Union, Salisbury Diocese, is registered with the Charity Commission (No. 249696) and the registered address is The Mothers' Union Office, Church House, Crane Street, Salisbury, Wiltshire, SP1 2QB.

The Mothers' Union is especially concerned with all that strengthens and preserves marriage and Christian family life. Its Aim is the advancement of the Christian religion in the sphere of marriage and family life.

Mission: To demonstrate the Christian faith in action by the transformation of communities worldwide through the nurture of the family in its many forms.

The Trustees as at 1 January 2020 were:

Rosie Stiven	Diocesan President & Chairman of Trustees
Revd Joanna Naish	Diocesan Chaplain (Ex officio)
Jenny Harrison	Diocesan Secretary (Ex officio)
Suzanne Waters	Diocesan Treasurer (Ex officio)
Sheila Soper	Archdeaconry Chairman, Dorset
Jo Higgs	Archdeaconry Chairman, Sherborne
Marlene Haffenden	Archdeaconry Chairman, Wiltshire
(Vacant)	Archdeaconry Sarum
Sandra Gamble	Joint Action & Outreach Unit Co-ordinator
(Vacant)	Joint Action & Outreach Unit Co-ordinator
Elizabeth Wood	Faith Unit Co-ordinator
Mike Bowler	Administration Unit Co-ordinator
Liz Bowler	Prayer and Fellowship
(Vacant)	Fund-raising and Communications Co-ordinator
(Vacant)	Training Unit Co-ordinator
Rosemary Allen	Diocesan Members' Representative
Daphne Furey	Elected Trustee
	Elected Trustee
	Elected Trustee
	Elected Trustee
	Elected Trustee
Alison Oakes	Co-opted as Gift Aid representative
Carole Jones	Co-opted

The members of the outgoing Mothers' Union Council elect the Trustees every three years. This is the second year of the new triennium.

Jenny Harrison (appointed May 2005), working 12 hours per week, organises the Mothers' Union Office. Laura Kachale (appointed September 2017) is employed for

18 hours per week as the part time Community Development Coordinator. Her current contract is until 31 August 2020.

The office occupies two rooms, a small kitchenette and WC in the Diocesan Church House for which we pay an annual rent of £2,400 (including VAT). At our request, the Diocese replaced the storage heaters throughout the Office area. The charity owns a computer, 4 laptops, risograph, colour printer, projector, 2xvirtual baby packages (5 babies per set), cupboards, filing cabinets, display boards, flip chart and resource drawers, plus a mobile home and some second hand toys and pushchairs which were used for the 'Away From It all' (AFIA) Holiday Scheme. The MU Office computer and printer were replaced by a new system in 2018. In addition, we have equipment to the value of £759 at the Salisbury Law Court Café.

Rosemary Allen organises the literature department. The stock for this is ordered through MU Enterprises, our trading company in Mary Sumner House in London, and sold at purchase price. The stock is held in the office with a value calculated as being £608 at the end of 2020. The accounts were managed by Suzanne Waters.

At the end of each year the Salisbury Diocese receives a turnover-related grant which represents approximately 10% of the value of stock purchased by members from MU Enterprises; in 2020 this amounted to £451 which was an increase on 2019 (£528).

The Mothers' Union in the Diocese of Salisbury in 2020 had 982 members which includes 118 Diocesan members whose membership is administered by Mothers' Union, Diocesan Office. The annual subscription received is shared between Mary Sumner House (£14,239) and the Mothers' Union Salisbury Diocesan General Fund. Total receipts in 2020 were (£36,408) with payments of (£43,179).

Donations to the following Mothers' Union Funds were made by members and also grants: Holidays (Away From It All) £10,761. Overseas Fund donations were £3,963 for 2020. The donations from members were raised by means of various events, collections at church services, overseas boxes and donations from individuals, legacies, branches and deaneries.

Monies received in memory of Vice President Andrea Fox continue to be allocated within the Holiday Fund and are ring fenced for items for the mobile home.

The charity owns 1,426 shares, which are invested in the Central Board of Finance, the market value of which was £29,157 as at 31st December 2020, a rise of £1,812 from the previous year. The main bankers for the charity are Lloyds TSB, Salisbury and the Nationwide Building Society.

Reserves Policy: The Trustees continue to retain the Central Board of Finance Investment (£29,157) and part of the Nationwide deposit (£8,660) in reserve to ensure that adequate funds are always available to cover unexpected expenditure, particularly in regard to our responsibility as employers.

Renewing Hope: Pray, Serve, Grow

Led by the Diocesan Bishop, the Diocese of Salisbury continues to work to the theme: Renewing Hope: Pray, Serve, Grow. Within this theme, Mothers' Union members were also mindful of our own theme of 'Building Hope and Confidence' for 2020.

Mothers' Union Trustees recognised and have embraced the correlation between both themes and our objectives. This report is presented in that context.

Pray:

Prayer is the foundation of all that we do in Mothers' Union. We are delighted to have our own Mothers' Union Chaplain. The Revd Joanna Naish leads us in

Prayer and Worship at our Trustees' and Full Council Meetings. Our Worship and Discipleship have been truly enhanced by her presence and we thank her for all that she is doing.

In addition to their attendance at the regular five Board meetings, which are held each year, smaller groups of trustees take part in a number of sub committees as follows:

- a. The Steering Group which monitors and guides the work of the Community Development Coordinator
- b. The Grant Committee which researches and applies to external charities for funding – specifically for the role of the Community Development Coordinator
- c. The Constitution Committee, which reviews the Charity's governing documents.

All sub committees are subordinate to the Board of Trustees. The Diocesan President acts as Chairman of all the sub committees. All sub committees report to the Board of Trustees.

The 982 members in the Diocese each have a copy of the annual Prayer Diary, produced by Mary Sumner House, which has replaced *Families Worldwide* and which encourages and enables daily prayer, for the world and for MU projects and workers as well as providing information to help our prayer times and understanding. Members are encouraged to pray at midday each day.

Members would usually gather each month for communion in the Cathedral from across the Diocese. Parish Priests from different parts of the Diocese are invited to lead the Services. However, due to the pandemic, the Cathedral was closed for most of 2020.

One of our Trustees prepares a monthly *Reflections and Intercessions* leaflet which is circulated throughout the Diocese. The leaflet encourages members to pray for named individuals as well as for specific matters. Throughout the lockdowns, members were unable to meet together in prayer and fellowship. The Reflections and Intercessions leaflets became a life line for everyone and united us all in prayer and worship.

In early February our members gathered once again throughout the Diocese to join together in our Wave of Prayer. Members specifically prayed for our link dioceses in Kenya, Botswana, Nigeria and the Andaman and Nicobar Islands. Salisbury Diocese continues to have strong links with the Sudanese Dioceses and although Salisbury Mothers' Union no longer has official links with Sudan and South Sudan, members continue to pray for our brothers and sisters there and are pleased to receive news of them. The Board of Trustees have submitted a formal request to Mary Sumner House, which was supported by our Diocesan Bishop, to re-instate our Diocesan links with Sudan and South Sudan. We look forward to receiving a response. With the re-scheduling of the Lambeth Conference to 2022, the Diocesan President joined the Diocesan pre Lambeth Hospitality Committee. The Chairman is Bishop Andrew Rumsey. The Committee has been formed to prepare for a week of hospitality in Salisbury Diocese for the Sudan and South Sudan Bishops and their wives prior to the Conference.

Women's World Day of Prayer took place on 5 March 2020 and focused on the lives of women living in Zimbabwe. Many of our members joined with friends from other churches in this inter-denominational worship throughout the Diocese.

As the first lockdown was imposed, Branches and Deaneries were unable to hold their own special Service to celebrate Lady Day on 25 March. However, many

members took part in the weekly national doorstep applause for the NHS, which began on the following day.

Lockdown did not stop the Mothers' Union celebrating 100 years at St. Mary, The Virgin, West Moors on Sunday 7 June 2020. The MU Banner was displayed and Revd Andy Muckle blessed the Centenary Certificate sent by Kathryn Anderson, Provincial President for Canterbury Province.

By the time Mary Sumner Day came round, we had discovered the magic of zoom and under the careful guidance of our Chaplain, Reverend Joanna Naish, we were able to join together as a Diocese for an inspiring Service of celebration to mark Mary Sumner's Special Day.

In partnership with The Clewer Initiative, members marked Anti Slavery Day with a virtual Service led by Revd Jo on Friday 16 October. This was a deeply moving Service which highlighted the evil presence of slavery in our world and its many forms. Revd Jo shared pictures and music which gave real focus to our worship.

Revd Jo also prepared a wonderful virtual Service for our 16 Days of Activism Campaign Against Gender Based Violence. The details of this very special Service are to be found later on in this report.

Without the prayers, support and encouragement of Revd Jo, our wonderful MU Chaplain, the pandemic year of 2020 would have been so much more difficult and harder to get through. I am most grateful to Revd Jo for all that she does for MU and its members in this Diocese – thank you.

Serve:

Our mobile home at Rockley Park, Poole (purchased new in 2017), is available for all parishes to refer families for a break between March and October at very reasonable rates (£250). That's a minimum of 30 families and depends upon churches and members identifying families who will benefit from this holiday. We also welcome carers who wish to take a much needed break from their full time responsibilities. Teams of members provide welcome hospitality and undertake the cleaning. Andrea Fox's legacy of £1,905 continues to enable us to provide special items for families using this facility. Outside school holidays, families with pre-school children take priority, but members may hire the mobile home at a higher rate thus contributing to the costs of this project during these periods. However, due to the stringent COVID -19 regulations and restrictions, it was considered too high a risk to both members and visitors to make use of this facility.

In March 2020, Mary Sumner House launched a major Appeal to raise funds in support of our national and global work. Individual members from Salisbury Diocese generously supported the fund raising campaign.

The COVID lockdowns throughout 2020 prevented our members from meeting in person. Thus, fund raising was prevented as our normal events such as coffee mornings and garden parties could not take place. However, we were able to provide £500 toward the purchase of a TriRide for a disabled lady living in Salisbury Diocese with family connections in Bristol Diocese. This donation was made in collaboration with Bristol Diocese.

The Virtual Baby project would normally run in 9 secondary schools throughout the Diocese. In 2020, we managed to take the project to Sarum Academy, Moyles Court and Matravers Schools before the COVID lockdowns prevented any further work in schools.

The Salisbury Law Court Café opened from January to the beginning of the first lockdown in March. It remained closed for the rest of 2020.

Mothers' Union is a significant supporter of the Salisbury Women's Refuge – a number of the residents have been guests on earlier holidays. Our members also provide resources for residents in other Women's Refuges across the Diocese. Members are very generous in their donations to the Salisbury Women's Refuge with whom we have a special relationship having been one of the original founders of this facility. As well as financial donations members make collections of clothes, household items and vouchers. Although access to the Refuge has been denied throughout 2020, members have continued with their donations.

Our promotion of the 16 Days of Activism Campaign Against Gender Based Violence continues and support for the campaign is increasing. In 2020, our Service, led by Revd Joanna Naish, was virtual. We were honoured to have as our guests: Councillor John Walsh, The Right Worshipful the Mayor of Salisbury and the Mayoress, Mrs Carrie Walsh; our Provincial President, Kathryn Anderson, and the Chairman of Salisbury Women's Refuge, Mrs Ros Hepplewhite, who also gave the address. Our virtual congregation numbered nearly one hundred members and supporters.

Mothers' Union is a partner with Prison Fellowship in providing Christmas gifts for the children of prisoners at both HMP Erlestoke and HMP Guy's Marsh. Mothers' Union funds, sources and wraps the gifts for the children. We act upon the prisoners' applications to send gifts to their children. This year 55 children received gifts through the Angel Tree Project purchased through funds raised in previous years. In spite of the COVID-19 restrictions, the Angel Tree Project was successfully and safely delivered.

Grow:

- We continue to seek to underpin all our service with Bible Study and Prayer
- Members naturally grown in confidence and in faith
- We see the opportunities to invite our non-member and sometimes not – yet –Christian volunteers to join us and have worked on this in parallel with that undertaken by staff at Mary Sumner House
- We celebrate the opportunities to serve alongside others
- We believe the objectives of Mothers' Union have the capacity to help whole families grow together in faith and discipleship and consider we have been faithful to our objectives.

The finance team and in particular our Treasurer enabled Salisbury Mothers' Union to operate within our means in 2020 despite a projected shortfall of £3,470. Thanks to donations from members and branches we managed to end the year with a small underspend and were therefore able to maintain our reserves. Our Community Development Coordinator was employed throughout 2020 but took maternity leave from May 2020. Grant funding provides for this post until 31 August 2021.

Promotion. Increasing numbers of members are buying MU products via the internet. The footfall in the office is therefore reduced as well as our awareness of members' buying patterns. Trustees continue to monitor the viability of continuing with the office and the consequent costs. Most communication takes place by e-mail. However, when larger documents such as magazines, booklets, surveys and notifications from Mary Sumner House require distribution to members, every effort is made to do this in pre-packed envelopes for collection at Autumn and Spring Councils, thereby saving on postage. Our Diocesan Secretary relies upon the assistance of a team of office volunteers in this preparation. However, during the lockdowns of 2020, no physical Council meetings could take place and both publications of *Windows* were posted.

Without a dedicated member to come forward to administer our website, we have made regular and consistent use of the Mothers' Union web pages on the Salisbury

Diocesan web site and have contributed weekly /monthly articles to the Diocesan e-bulletin and Grapevine communications. These items are not only available to our own members but are distributed and read throughout the Diocese. Our own Diocesan magazine *Windows* is also published on our web pages of the Diocesan website. From feedback received from members and non-members alike, this method of communication and publicity throughout the Diocese has proved effective.

Training. All Trustees attended a Trustee Training Day which was held in Salisbury in January 2019 at the beginning of the new triennium. Trustees have made use of the Diocesan 'virtual' training courses throughout 2020.

Safeguarding. Working in conjunction with the Diocesan Safeguarding Officer as well as following the guidelines issued by Mary Sumner House, Trustees together with our Community Development Coordinator have reviewed and updated our Safeguarding Policy and put in place our induction procedures for new members and volunteers. Safeguarding within our organisation is regularly reviewed and remains an agenda item at our trustee meetings. Members throughout the Diocese have taken part in the Safeguarding Training provided by the Education Department of Salisbury Diocese.

General Data Protection Regulation (GDPR) In accordance with current legislation and following the guidelines from Mary Sumner House, Mothers' Union in the Diocese of Salisbury has put in place a Data Protection Policy and Privacy Notice which has been communicated to the membership. As an organisation, Mothers' Union adheres to the Data Protection Policy.

Revision of our Constitution. The Constitution for the Mothers' Union in the Diocese of Salisbury was last reviewed in 2005. In order to bring it up to date, a small committee was established to review and amend the document. The revision of the Constitution was completed in 2020 and forwarded to Mary Sumner House for approval by the central charity, to which the Diocesan charity is affiliated.

New Initiatives. In spite of the lockdowns, our members have continued to gather items needed by mothers leaving hospital with their newborns. We know about the mothers who are in need as they are referrals to Spurgeons. Items such as nappies, breast pads, little babygrows and wipes have been collected together to make 'Baby Bundles'. The Bundles were distributed to the mothers and babies as soon as lockdowns were eased.

As a separate initiative, members were engaged in knitting baby blankets to a specific pattern. This initiative was in response to a call put out by Salisbury District Hospital where on average, 100 babies are born every month. The Maternity Unit was unable to provide blankets for the babies and so Mothers' Union came to the rescue. Every blanket is hand knitted with love and carries the Mothers' Union label. Several hundred blankets have been taken to the Hospital and the knitting continues.

2020 An Overview

There is no doubt that 2020 was a very different and a very challenging year. Just about everything the Mothers' Union does in this Diocese had to stop in March when the first lockdown began. The MU Office closed in March and our Diocesan Secretary worked from home throughout the rest of 2020. No longer could we rely on meeting members at our Spring and Autumn Councils in order to distribute our Annual Report, the two editions of *Windows* together with the Prayer Diary. These publications were sent out either by email or by post. Any sorting of magazines was done by single individuals working alone in MU Office observing COVID regulations.

Our members are extremely resourceful and will always find ways different ways to help others. In spite of the lockdowns and the restrictions of the COVID regulations which made it impossible for our members to meet face to face, everyone managed to keep in touch sending cards to each other; holding outdoor cake sales, meeting in gardens and leaving posies of flowers in Church porches (Mothering Sunday). Members in Blandford joined the Parish's virtual Christmas Tree Trail, decorating their MU Christmas tree with handmade/knitted teddies and socks. Over 1,000 followers viewed the Trail on Facebook. The branches, which would normally be involved in providing Christmas Day lunches, raised money for take away meals instead. As well as knitting baby blankets and making up baby bundles, branches prepared PPE for their local hospitals and surgeries.

With the help of the Church House team of Salisbury Diocese, a Mothers' Union Diocesan Zoom account was set up. This enabled our members to have individual zoom Branch meetings, and for us all to join for our zoom AGM/Autumn Council. After March, all Trustee meetings were virtual.

The Diocesan President continued to represent Mothers' Union on the Diocesan Synod (as a co-opted member), Mission Council, the pre Lambeth Conference Hospitality Committee (Lambeth postponed until 2022), Diocesan Social Justice Working Groups as well as The Clewer Initiative national and south west regional meetings. In addition, the Diocesan President organised the south west cluster meetings for Diocesan Presidents which met every 3 to 4 months and represented south west cluster at the Provincial Strategic Committees which met quarterly. There was one virtual Provincial Conference in 2020. All of the Committees mentioned above held virtual meetings throughout 2020.

Also, let us not forget that there is a huge amount of hard work and careful administration going on behind the scenes. I am most grateful to the Diocesan Secretary, Jennifer Harrison, and Diocesan Treasurer, Suzanne Waters, for their conscientiousness and devotion to the many varied and frequently demanding tasks, which come to them. COVID may have forced us to re-think how we do things but it did not prevent us from doing all of those routine tasks, which must be completed. This Diocese is blessed in having two very resourceful ladies, who proved throughout 2020 that a pandemic was just another challenge which would be overcome. Thanks to them, the Mothers' Union in the Diocese of Salisbury continued to function smoothly and efficiently. Thank you.

Finally, I would like to thank the Board of Trustees for their invaluable and faithful guidance and support throughout this difficult, challenging and unique year. They have successfully maintained the precious link between our members and our central organisation, at all times keeping everyone informed and maintaining that important level of support. There has been much to do and I cannot praise the dedication and fellowship of my colleagues more highly. The work just wouldn't get done without them and I am most grateful to them for their time and devotion so generously given to Mothers' Union in this Diocese. Thank you.

Rosie Stiven

December 2020