



ANNUAL REPORT 2022

ROLE

To provide response teams in support of civil and military authorities during a major event, incident, or in planning and exercise roles.

FANY (PRVC) PO Box 68218, London, SW1P 9UP www.fany.org.uk

REGISTERED CHARITY NUMBER 249360



FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

Commandant-in-Chief

Her Royal Highness The Princess Royal, KG KT GCVO QSO

Vice-Presidents

The Rt Hon the Earl Cadogan KBE DL

Lord de Mauley TD FCA

General Sir James Everard KCB CBE

Major General Simon Lalor CB TD VR

Mrs Kim McCutcheon OBE

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

Trustees

Air Vice Marshal Ranald Munro CBE TD VR DL (Chair)

Miss Frances Blois

Mr James Bogue

Lady Brazier

Mr William Cussans

Mr Ian Dyson QPM DL

Brigadier Sam Weller MBE

Professor Liz Wiggins

Regimental Board

Commandant Philippa Lorimer MBE (until June 2022)

Commandant Lisa Giles (from June 2022)

Deputy Corps Commander Trisha Bishop

Staff Commander Alexandra Milne MBE

The Reverend Dr Canon Flora Winfield DD DL

Commander Kate Brazier

Commander Charlotte Fiander

Commander Venla Freeman

Commander Fleur Jones

Commander Isla Cooper

Captain Deborah Dukes (until November 2022)

EXECUTIVE SUMMARY

After the pandemic, the Corps resumed normal activities, which culminated in several operational deployments, ending with Op BRIDGE for the funeral of HM The Queen, which 93% of the available members supported. We welcomed a new CO, Lisa Giles, saying goodbye to Philippa Lorimer at the end of Annual Camp after her five-year tenure.

Members provided **950 days of support to 32 different organisations**, the highest number of days since recording this information began, ten years ago. Operational deployments included being called out twice by our new stakeholder, the British Red Cross (BRC). First, to assist their operation to support Ukrainian refugees, and secondly in the aftermath of a gas explosion in Thornton Heath, South London. The busiest part of the operational year was the funeral of HM The Queen, where the Corps was involved in both prominent roles, as well as operating behind the scenes. Details below.

In terms of support, we assisted the civil and military authorities in several interesting and new ways, including a large cyber exercise; a first for the Corps. In January we completed some remote support for the London Inner South Coroner and in March we supported the City of London Police with the User Acceptance Testing on the switchover to the new national phone number network. We also supported a NATO StratComm Conference, Badminton Horse Trials and the Joint Military Command (JMC) for HM The Queen's Platinum Jubilee and Birthday celebrations.

Training returned to face-to-face and members participated with enthusiasm, with a 35% increase in participation compared to the previous year. We trained in military skills, watchkeeping, police national call handling, logging, resilience, first aid, leadership and teamwork. A team went to the Isle of Man for a few days' adventurous training, and our ski team performed well at Ex SNOW FOX, the annual Yeomanry Alpine ski championships. Walking weekends continued.

This year's recruits, together with the previous year's intake, enjoyed a belated Recruits' Camp at Blandford, followed by a passing out parade in June. A new cohort of 11 were recruited over the summer and started their training in October.

After Phase 1 User Acceptance Testing during August – October, our new IT system was implemented in November. The next phase will cover changeover to using the system for all training and support event management and event booking. A survey will be conducted 6 months after implementation to assess progress. The system brings important benefits and developments such as robust GDPR compliance, increased self-management by members, smarter HQ working and improved data analysis.

On the fundraising side, we were in receipt of generous donations from several sources and wish to express our gratitude for those individuals and organisations who continue to support us in many ways. Details can be found in our annual accounts.

OBJECTIVES

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, in particular by providing training and other courses designed to protect life and relieve human suffering.

Corps mission statement:

- Liaise and plan with UK civil and military authorities, supporting them during emergencies.
- Select, train and develop active members with the skills and knowhow to undertake support, through the provision of comprehensive training and duty of care.
- Foster FANY *esprit de Corps*, keeping veterans and associate members in touch with the wider Corps family.
- Nurture our Corps' heritage by maintaining membership records and archival material, and responding to enquiries from relatives or researchers.

Corps values:

- Selfless commitment
- Respect for others
- Integrity
- Discipline
- Loyalty
- Sense of humour

GOVERNANCE**Trustees**

The Trustees met five times during the year, both online and in person, to review, discuss and direct the performance of the Corps. They welcomed new member Ian Dyson, former Commissioner of the City of London Police to the board, and Kate Brazier rejoined after her work as temporary Adjutant to the Corps. The Trustees are engaged in supporting the CO with aspects of the Corps in relation to the constitution, including discipline.

Regimental Board

The Regimental Board met seven times during the year to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities, ensuring delivery of appropriate training to members, appointing volunteers to roles, member engagement and subscriptions, and representing the Corps at various events.

Commanding Officer's Forum

The annual meeting of the Commanding Officer's Forum took place online in September. These long-serving active and associate members meet in an advisory capacity, contributing corporate memory to the CO's strategic thinking.

Headquarters

The Adjutant, Deborah Dukes, tendered her resignation and left the post in November 2022. The role of Adjutant is to be split into two, with two members of staff overlapping and giving more resilience and continuity to HQ. HQ is currently being staffed on a voluntary basis by a team of FANYs until the new appointments are made.

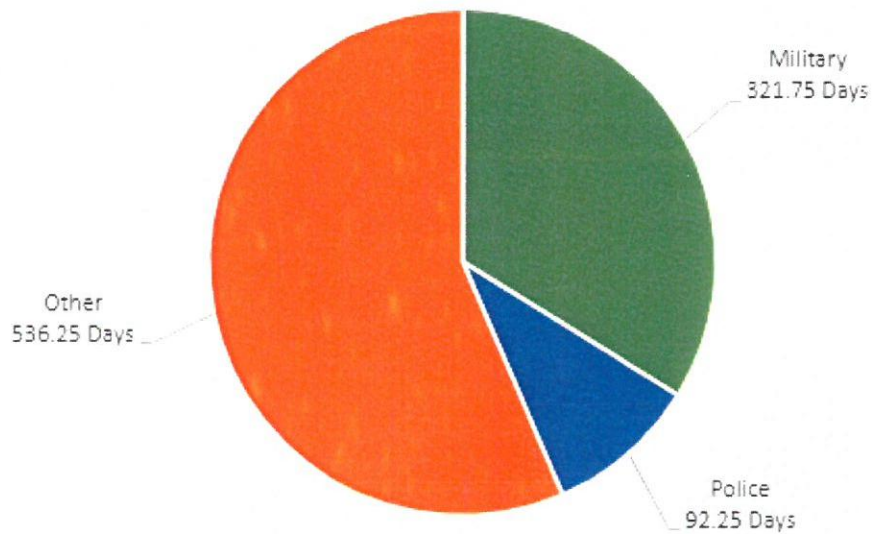
Honorary Colonel

Lieutenant General Tom Copinger-Symes CBE continues in the role of Honorary Colonel.

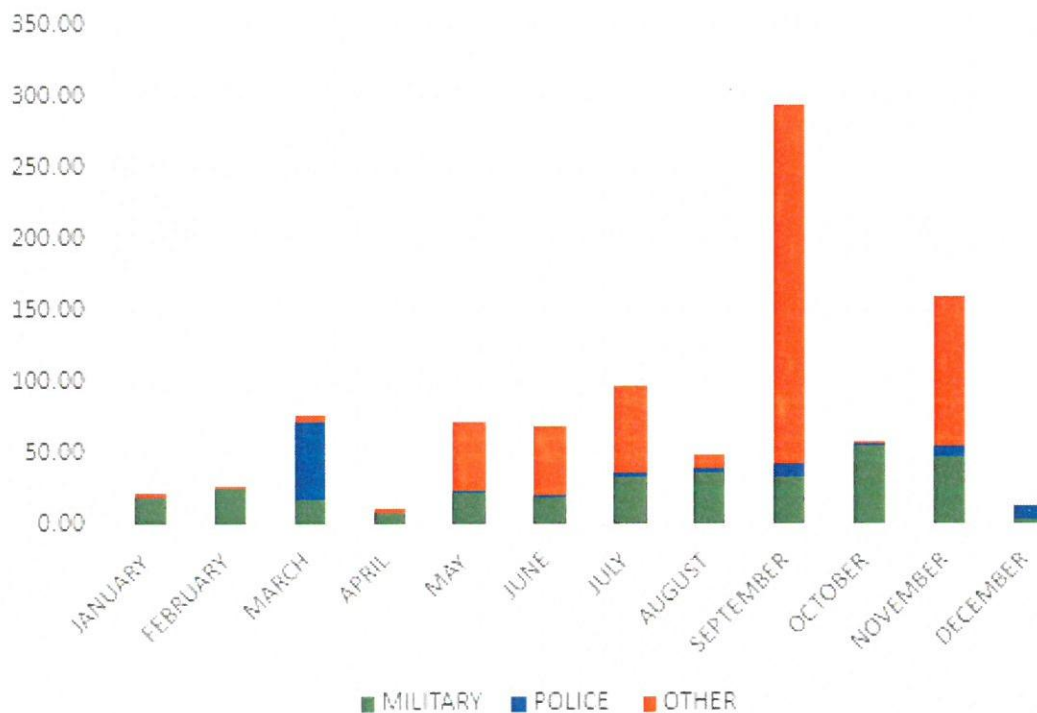
SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

In 2022, the FANY provided 950 days of support to 32 different organisations.

TOTAL SUPPORT DAYS 2022



DAYS SUPPORT BY MONTH 2022



Operational crisis support

The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident. This year we supported the following:

- **Support to Inner London South Coroner (Southwark)**

At the end of 2021, we received a request to assist with the backlog of inquests for historic cases. This continued until mid-January, during which time we helped the Coroner to bring to a conclusion a collection of legacy cases, where police or other authorities had completed their investigations, but the case had not been closed.

- **Support to the British Red Cross (BRC) – Ukrainian Refugees**

In June as our outgoing Commanding Officer, Philippa Lorimer, handed over to her successor, Lisa Giles, we were called out by the British Red Cross to help with issuing prepaid cards to refugees. Their team normally handles a small number of cards on a daily basis, but requested our help when they realised they had an enormous backlog, with requests pouring in daily. Our members responded immediately, and we had a team working daily for a five-week period, registering and sending out bank cards, phones and sim cards, thereby taking the pressure off the BRC team.

- **Support to the British Red Cross – Gas Explosion in Thornton Heath, South London**

Following the gas explosion in Thornton Heath, families were evacuated from their homes, and needed immediate signposting and support. Members assisted over four days in an emergency reception centre, assessing needs and providing welfare support.

- **Support to City of London Police (CoLP) User Acceptance Testing (UAT)**

Tasked by the CoLP as the lead Casualty Bureaus, FANY volunteers monitored and assisted with the UAT for each of the 45 national police forces, as they switched over to the new national phone number network (used to report missing persons). We monitored the progress of each force, handling enquiries and ensuring that tasks were completed in a timely fashion.

- **Op LONDON BRIDGE**

Our most high-profile ceremonial event this year was the funeral of Her Majesty The Queen. Members were privileged to support the Accession Council and provide a guard of honour at Westminster Abbey on the day of the funeral. In addition, based in the London Military Operations Centre, a team of two FANYs per shift provided a listening watch on the medical net during Op MARQUEE, the early morning rehearsal as well as on the day of the funeral. Members also provided loggist (scribe) support plus additional cover and resilience during the night shift. Finally, members assisted DCMS with staffing the accessibility queue and supported the Greater London Authority with their Volunteer Coordination Cell.

Routine support and events

All our routine support has returned following the pandemic, and we have taken on supporting some new units with different tasks. This year we supported the British Transport Police, Kent Police and City of London Police, as well as the military - Reserves and Cadets - for their exercises. For the first time this year, our support was requested by Joint Military Command (JMC) for HM The Queen's Birthday Parades and Jubilee Parade - both in the Ops room and on the ground with coordinating casualty extractions. One of our loggists was supporting at the moment when 2 stands collapsed during a rehearsal, and impressed everybody with her coolness and skill.

TRAINING AND PERSONAL DEVELOPMENT

The Corps continues to train on a weekly basis. Wednesday training evenings ran throughout the year, in a blended approach, but moving towards all face-to-face sessions. With input from Corps members, a new training strategy has been implemented, resulting a change to the mandatory requirements, including a focus on Leadership and Teamwork in order to keep training relevant and enjoyable for members whilst preparing them for support and deployment opportunities.

Training has included police call handling, military skills, navigation, communication skills, loggist and watchkeeper training, resilience and first aid. Most of the training is provided in-house, or by organisations that the FANY supports, at no cost to the Corps. Our TRiM (Trauma Risk Management) managers delivered the annual refresher for practitioners. In-person Casualty Bureau training has resumed, with a virtual option in the winter.

Adventurous training

In addition to mandatory training, the Corps provides adventurous training to enhance personal skills and create a spirit of teamwork. Key to member recruitment and retention, these opportunities are also a reward for volunteers who give their time freely to train and maintain their skills in readiness for a callout at any time.

This year, there was a five-day visit to the Isle of Man, where members tried gorge walking, mountain climbing and high ropes. Walking weekends continue to be offered to members in a range of locations for a cross section of skills and experience.

In January, a team of six FANY went on Ex SNOW FOX for a week, culminating in the two-day championships, where they performed exceptionally well. True to form, the FANY competitive spirit was out in force, and the team brought home the titles of Fastest and Second Fastest Females. FANYs also won 4th and 5th place. Team FANY were 8th out of 18 teams.

RECRUITMENT, RETENTION AND MEMBERSHIP

The commitment, dedication and motivation of our active members this year has, once again, been extraordinary. Despite the challenges of operational pressure and ongoing changes to work patterns, the Corps is thriving.

Expressions of interest in joining the FANY(PRVC) remained high and the Corps continued to attract good quality women from a range of backgrounds. This year, 17 recruits were welcomed into the Corps at their Passing-out Parade in May, including two Associates re-joining. Currently 11 recruits are scheduled to finish their training in May 2023.

To retain members, a stimulating training programme is essential to keep interest and engagement high. Much planning goes into ensuring that the training is current and relevant to the roles we undertake. Our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. Without the support of their employers, many FANYs would not be able to commit to the Corps' training and call-out requirements.

Membership figures, as at 31 December 2022, are as follows:

Active:	134
Recruits:	11
Associate members and veterans:	237
TOTAL:	382

In addition to members, the Corps has 34 subscribing Friends of the FANY and 5 Patrons.

Associate members and veterans

Associate and Veteran members continue to be invited to Corps events and training, where possible. A Zoom call with Associates to welcome the new CO, was the quickest way for her to meet Associate members. Corps Day, the highlight of the year, and the first time this has been celebrated in person since 2019, was well supported by both Active and Associate members, plus one of our veterans. A small number of Active and Associate members went to France to commemorate the 80th anniversary of the landing of the first SOE women agents into France by parachute. The annual carol service was also well supported. As reported last year, the sad losses of our WWII generation

continue, as they enter their late 90s. Attempts are still being made to get in touch with Veterans, via phone calls, to hear and record their oral history.

HERITAGE

As detailed last year, the Corps' heritage is unique, and increasingly recognised for its historical value, but our desire to preserve this invaluable archive as an integral part of our national story has to be balanced against protecting individual privacy and the Corps' self-determination. A working group has been formed to look at ways of preserving the archive, making it accessible to the public as well as to the Corps, and digitise the contents. An inventory will be carried out in 2023, and the CO and team hope to take this project further once we have sourced and secured a suitable host and negotiated a package that will suit all parties. A team has also been engaged in repairing, restoring and re-framing our WWI medals, following two most generous donations, and the first few that have been completed are an encouragement to complete the project as the medals are now displayed with a biography of the award-winner, and, where possible a photograph, making them much more relevant and interesting to the viewer.

FUNDING AND FUNDRAISING

We are fortunate to be supported by some generous bodies, as well as our own efforts. Fundraising is, as always, key to the continued function of the Corps. Sufficient funding has been realised through grants and other projects to meet annual Corps' administrative and running costs and to employ two part time members of staff for headquarters which will give us administrative resilience. We have also been able to fund the new IT project, which brings our record keeping into the 21st century, and should (once the inevitable user-testing challenges) make recording and reporting what our members do much easier. We remain grateful to several generous donors and fundraising bodies who have helped to fund the Corps over many years, and continue to support us even in difficult times following the pandemic.

While, as before, much of our funding this year came from livery companies, we have been fortunate to receive funding from new grant-giving bodies as a result of the support the Corps gave during the pandemic. In addition, we have raised funds through our Friends and Patrons scheme and through micro-donations - online schemes such as easyfundraising and smile.amazon to which individual supporters can sign up. The Corps remains most grateful to several generous donors who have helped to fund it over many years, including The Earl Cadogan, who supports our communications costs.

FINANCE

The detailed statement of financial activities is at Annex A.

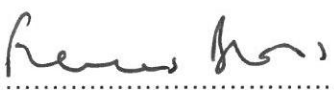
Reserves policy

The Corps continues to fundraise in an effort to meet the day-to-day running costs. The distribution from the Reserves investment fund is available to cover any shortfall that may arise.

RISK MANAGEMENT

The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken. On the day-to-day level, members are asked to sign Fit to Train and Fit to Drive forms, and to consider their mental and physical well-being before confirming that they are able to take part in support, training or deployment.

All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer and Operations Officer in conjunction with the Commanding Officer. Learning Accounts are written, lessons identified and improvement measures implemented. For additional resilience we also take advice and defer to H&S experts based at London District.

Signed: 

Name: ELIZABETH FRANCES
MOYRA BLOIS

Date: 25/7/23

Signed: 

Name: Katharine Brazier

Date: 26/07/2023

Charity Number: 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

FINANCIAL STATEMENTS

for the year ended

31st DECEMBER 2022

Mrs M E Bayman

Accountant

14 The Gallops

Esher

Surrey

KT10 8BN

First Aid Nursing Yeomanry (Princess Royal's Volunteer Corps)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022

Independent Examiner's Report to the Trustees of First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps).

I report on the accounts of the First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps) for the year ended 31st December 2022, which are set out on the accompanying pages.

Respective responsibilities of the trustees and the independent examiner

The charity's trustees are responsible for the preparation of the financial statements and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

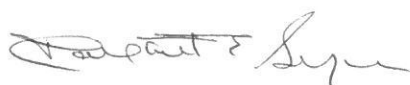
Independent examiner's statement

In connection with my examination, no matters have come to my attention:

1. which gives me cause to believe that in, any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



Margaret Bayman
Independent Examiner

21.07.23

14 The Gallops
Esher
Surrey
KT10 8BN

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**BALANCE SHEET AS AT 31st DECEMBER 2022**

	Notes	£	2022 £	2021 £
Fixed assets	5			
Tangible assets	1g	14,369		3,139
Investments	1h	1,236,225		1,365,639
			1,250,594	1,368,778
Current assets				
Debtors	6	49,312		81,059
Cash at bank and in hand		111,487		100,320
		160,799		181,379
Current liabilities				
Creditors: Amounts falling due within one year	7	(33,339)		(37,663)
Net current assets			127,460	143,716
Total assets less current liabilities			£1,378,054	£1,512,494
Funds	4			
Restricted			2,907	8,870
Designated			180,000	180,000
Reserve			300,000	300,000
Unrestricted			895,146	1,023,624
			£1,378,054	£1,512,494

Approved by the Trustees on


and signed on their behalf by:

Trustee
Sign & Print

12/07/23

Trustee
Sign & Print

12/07/2023


 ELIZABETH FRANCES ROYCE BLOIS


 WILLIAM CUSSANS

The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2022**

	Notes	2022 FUNDS		Total £	2021 Total £
		Unrestricted £	Restricted £		
Incoming resources					
Subscriptions		31,456	0		29,980
Donations & legacies	1d	13,073	0		8,096
Grants	2	72,550	41,150		98,284
Fundraising	1e	6,576	0		3,214
Activities	1e	22,298	0		12,399
Investment income		37,221	0		37,562
Other income	1f	14,149	0		11,575
Total incoming resources		197,323	41,150	238,473	201,110
Resources expended					
Staff costs	3	71,961	36,637		59,374
HQ administration		21,295	0		80,182
Training & activities		27,055	10,231		13,298
Gazette		2,640	245		1,672
Legal & professional Fees		0	0		0
Independent examiner's fee		675	0		675
Depreciation	1g	12,520	0		4,548
Other costs	1f	7,293	0		2,471
Total resources expended		143,439	47,113	190,552	162,220
Net incoming resources		53,884	(5,963)	47,921	38,890
Realised gains / (losses) on investments		22,981	0	22,981	39,647
Unrealised gains / (losses) on investments	1h	(205,342)	0	(205,342)	136,849
Net movement in funds for the year		(128,477)	(5,963)	(134,440)	215,386
Total funds at 1st January 2022		1,503,624	8,870	1,512,494	1,297,108
Total funds at 31st December 2022		£1,375,147	£2,907	£1,378,054	£1,512,494
Represented by:	4				
Restricted funds				2,907	8,870
Designated funds				180,000	180,000
Reserve				300,000	300,000
Unrestricted funds				895,147	1,023,624
				£1,378,054	£1,512,494

The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2022

1. Accounting Policies

- a) The financial statements have been prepared on the accruals basis and are in accordance with the Charities Act 2022.
- b) Restricted funds have been allocated to the period to which they relate and costs allocated to each particular fund.
- c) Unrestricted funds are incoming resources received without specified purposes and are available as general funds.
- d) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- e) Gross income from events organised by the Corps is included in the SOFA when received.
- f) The income from the sale of memorabilia, uniform and equipment is recognised on receipt by the Corps. Items of memorabilia, uniform and equipment are expensed when purchased. Stock which is held is not valued.
- g) Depreciation is provided on the website and IT software at the rate of 50% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- h) The investments are shown on the Balance Sheet at market value. The unrealised gains / (losses) based on this valuation for the year, are shown in the SOFA.
- i) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 1988. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

2. Grants, donations and legacies over £1,000

	2022	2021
	£	£
The Worshipful Company of Mercers	10,000	10,000
The Cadogan Charity	15,000	15,000
The Clothworkers Company (restricted)	20,000	20,000
The Fishmongers Charitable Trust (restricted)	6,000	6,000
City Reserve Forces RFCA	2,000	4,000
The Worshipful Company of Dyers	3,000	3,000
City of London Corporation	10,000	10,000
The Merchant Taylors Company	3,750	3,000
City of London Police	5,000	6,000
The Worshipful Company of Tallow Chandlers (restricted)	6,000	9,000
The Ulysses Trust (restricted)	3,200	
The Barbers Company	2,500	
The British Red Cross Society	20,000	
Ogletree Deacons International LLP (restricted)	3,000	
The Girdlers Charitable Trust		1,000
The Grocers Company		3,000
The Worshipful Company of Farriers		1,300
Charles S French Charitable Trust		3,000
The Worshipful Company of Armourers & Brasiers		1,000
The Hospital Saturday Fund (restricted)		1,984
Legacy – D. Holland-Martin		5,000

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2022 (cont)

3. Staff costs

The number of staff employed by the Corps during the year was 3 (2021 - 2). None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £2,555 (2021 - £1,065), the total reimbursed to trustees in respect of travel amounted to £0 (2021 - £0).

4. Funds

- a) Restricted funds have been donated for a specific purpose.
- b) Designated funds have been earmarked by the trustees to safeguard 18 months' running costs.
- c) The reserve has been allocated by the trustees to balance the long-term needs of the charity vs short term expenditure, in case of unexpected eventualities.
- d) Unrestricted funds are held available for the ordinary purposes of the charity.

5. Analysis of tangible assets

		2022	2021
		£	£
Furniture	1g	2,494	2,494
Website		7,235	0
IT Software		4,640	645
		<u>£14,369</u>	<u>£3,139</u>

6. Analysis of debtors

	£	£
Expenditure prepayments	1,679	1,556
Income tax repayment	6,900	6,906
Investment proceeds & income	38,829	63,911
Other debtors	1,904	8,686
	<u>£49,312</u>	<u>£81,059</u>

7. Analysis of current liabilities

	£	£
Creditors: amounts falling due within one year		
Expenditure accruals	3,519	3,689
Deferred income	50	108
Other creditors	29,770	33,866
	<u>£33,339</u>	<u>£37,663</u>