



ANNUAL REPORT 2021

ROLE

To provide response teams in support of civil and military authorities during a major event, incident, or in planning and exercise roles.

FANY(PRVC) | PO Box 68218 | London SW1P 9UP | www.fany.org.uk

REGISTERED CHARITY NUMBER 249360



FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

Commandant-in-Chief

Her Royal Highness The Princess Royal, KG KT GCVO QSO

Vice-Presidents

The Rt Hon the Earl Cadogan KBE DL

Lord de Mauley TD FCA

General Sir James Everard KCB CBE

Major General Simon Lalor CB TD VR

Mrs Kim McCutcheon OBE

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

Trustees

Air Vice Marshal Ranald Munro CBE TD VR DL (Chair)

Miss Frances Blois

Mr James Bogue

Lady Brazier (until June 2021)

Mr William Cussans

Brigadier Sam Weller MBE

Professor Liz Wiggins

Regimental Board

Commandant Philippa Lorimer MBE

Deputy Corps Commander Trisha Bishop

Staff Commander Alexandra Milne MBE

The Reverend Dr Canon Flora Winfield DD DL

Commander Kate Brazier

Commander Charlotte Fiander (from October 2021)

Commander Venla Freeman

Commander Fleur Jones

Commander Isla Cooper (nee Kennedy)

Commander Laura Lean (until September 2021)

Captain Deborah Dukes

EXECUTIVE SUMMARY

The COVID-19 pandemic continued to have an impact on every aspect of the Corps. The start of the year was overshadowed by operational support, with opportunities to participate in routine support and events gradually picking up as the year progressed.

Members provided 782 days of support in 2021, to 32 organisations. It has been another incredibly busy year where yet again operational support outweighed routine assistance. There were six operational deployments: NHS Nightingale Hospital #2, London; Royal London Hospital; London Inner South Coroner; two separate military deployments (HRH Prince Philip, The Duke of Edinburgh's funeral, and support to the Afghan evacuees relocation programme); and finally a different deployment in support of London Inner South Coroner. Further details are provided later in this report but the essential point to highlight here is the ongoing extraordinary commitment and dedication shown by members, week after week (and year on year). In addition to these six operational deployments, members gave 335 days of routine assistance during the year.

Training continued throughout 2021 as a blend of virtual and face-to-face sessions. Active members continue to be trained in military skills, watchkeeping, police national call handling, logging, resilience, first aid, leadership and teamwork. In addition a number of special interest lectures were delivered.

Despite the disappointing news that Corps members were not eligible for HM The Queen's Platinum Jubilee medal, the Corps was delighted to be awarded the Queen's Award for Voluntary Service. Another highlight was the celebration, held at St Lawrence Jewry and the Guildhall, in recognition of the Corps being made a Privileged Status unit of the City of London.

In June, we welcomed 12 new active members into the Corps with an in-house Passing-out Parade, followed by a double intake formal Passing-out Parade in September. A fresh cohort of 21 recruits started training in January 2022 with a blend of in-person and virtual training.

A major focus during 2021 year has been selecting and implementing an integrated cloud-based IT system. This will bring the Corps into the twenty-first century, providing organisational resilience as well as making the way we work more efficient and reducing the workload on HQ staff and our volunteers.

Remarkably, despite the challenges, the in-year fundraising target was achieved and was sufficient to meet the critical annual administrative expenses and running costs. The Corps is very grateful to those individuals and organisations who continue to support us through donations and in other ways.

OBJECTIVES

The FANY(PRVC) is established to:

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, in particular by providing training and other courses designed to protect life and relieve human suffering.

Corps mission statement:

- Liaise and plan with UK civil and military authorities, supporting them during emergencies.
- Select, train and develop active members with the skills and knowhow to undertake support, through the provision of comprehensive training and duty of care.
- Foster FANY *esprit de Corps*, keeping veterans and associate members in touch with the wider Corps family.
- Nurture our Corps' heritage by maintaining membership records and archival material, and responding to enquiries from relatives or researchers.

Corps values:

- Selfless commitment to others
- Respect for others
- Integrity
- Discipline
- Discretion
- Sense of humour.

GOVERNANCE**Trustees**

The FANY(PRVC) is governed by its constitution, adopted 11 December 2003, subsequently amended 24 February 2016 and 21 November 2018. The Trustees have complied with their duty to have due regard to the guidance on public benefit (published by the Charity Commission) in exercising their powers or duties.

The Trustees met five times during the year, four times online, to review, discuss and direct the performance of the Corps. They have been involved in approving a new IT project to provide a CRM system and members' portal to integrate with the external website. In the autumn, they started the search for a new Commanding Officer. One of the Trustees headed up an internal team of members with HR experience to oversee the process.

For routine Corps business, each Trustee has been assigned a specific area of responsibility such as finance, fundraising or heritage. Professor Liz Wiggins provided training to active members of the Corps on leadership and living through change.

Regimental Board

The Regimental Board met seven times during the year, all virtually, to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities, ensuring delivery of appropriate training to members, appointing volunteers to roles, member engagement and subscriptions, and representing the Corps at various events.

Commanding Officer's Forum

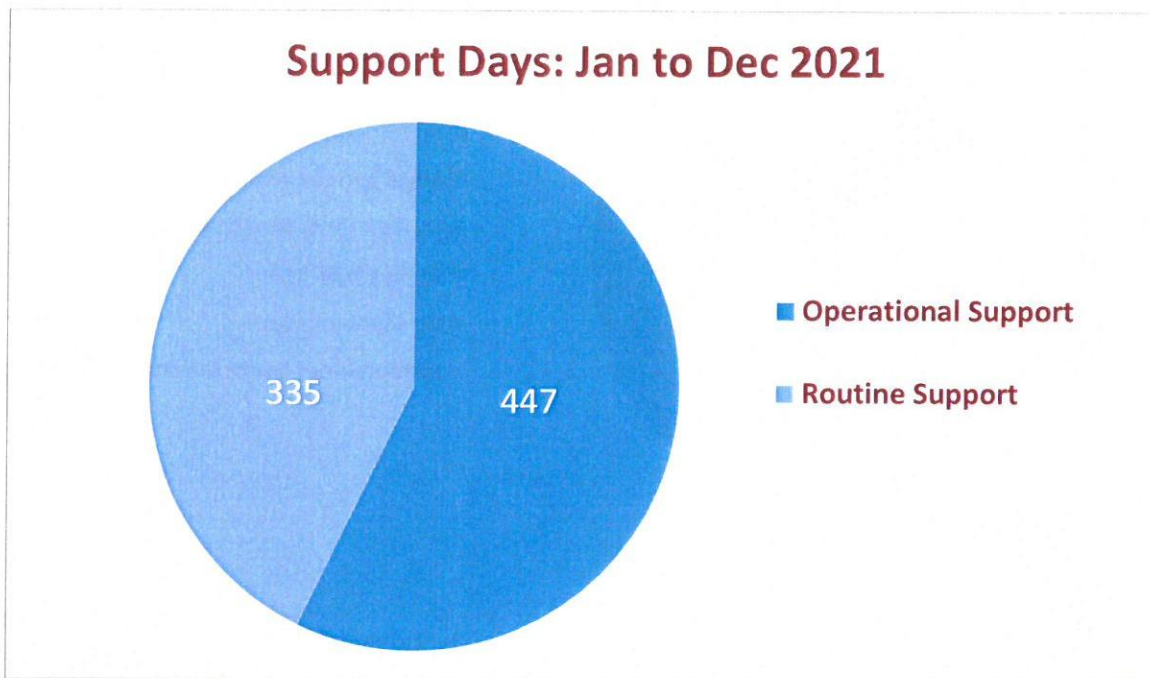
The annual meeting of the Commanding Officer's Forum took place online in September. These long-serving active and associate members meet in an advisory capacity, contributing corporate memory to the CO's strategic thinking. For continuity, it was necessary to include three new participants in this meeting because eight of the original participants were due to stand down. Six new members have since been appointed.

Headquarters: There was no change in Headquarters staff. They have worked as a dispersed team, largely from home, with one day a week in the office. To facilitate the implementation of a comprehensive IT system, being overseen by the Adjutant, the Corps took on two temporary members of staff to assist over the course of the year. The first helped with the data preparation phase, part-time, at the start of the year and the second took over much of the day-to-day membership admin for six months, as the temporary Senior Administrator, so as to free up the Adjutant to manage the development and implementation phases of the project.

Honorary Colonel: Major General Tom Copinger-Symes CBE continues in the role of Honorary Colonel.

SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

In 2021, the FANY provided 782 days of support to 32 different organisations. It has been another incredibly busy year in which, yet again, deployments outweighed routine support – as shown in this pie chart.



Operational crisis support

The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident. This year, the majority of our operational support has again been in response to the pandemic. We also supported the military for the Duke of Edinburgh's funeral and for the Afghan evacuee relocations.

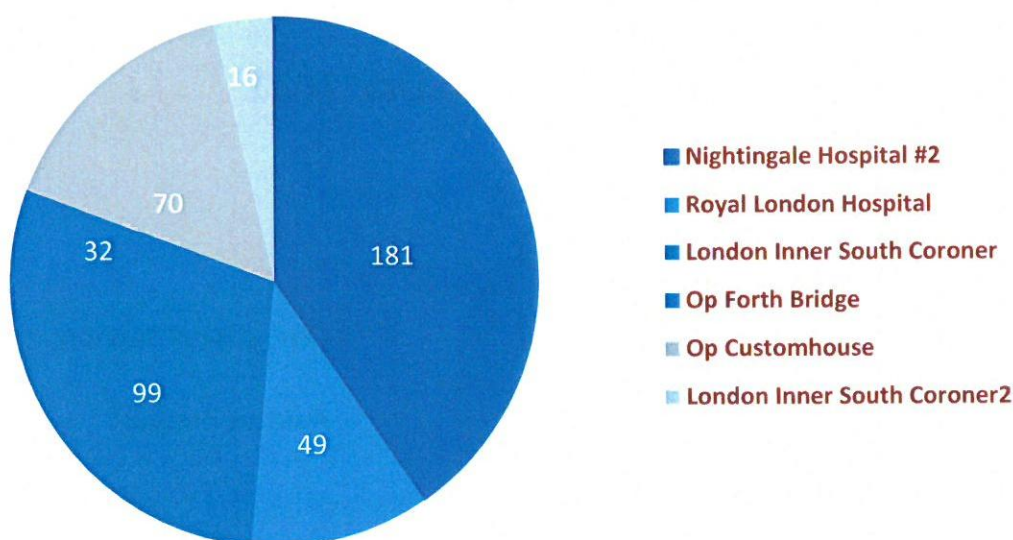
In the first months of 2021, we deployed to three organisations, providing a total of 329 days of support to:

- **NHS Nightingale Hospital #2, London.** Corps members worked on the wards in a befriending role in this second iteration of the hospital as a rehabilitation / step down ward.
- **Royal London Hospital.** FANYs deployed as Personal Staff Officers to Adult Critical Care Unit staff.
- **London Inner South Coroner.** FANYs provided remote support to the Southwark Coroner over a five-week period, telephoning bereaved families to gather information on behalf of the coroner. Corps members dealt with over 200 cases and cleared the backlog.

Just as we concluded these three operations, the next request came in and there were two further operational deployments in the autumn. We gave 118 days in total to these three deployments:

- **Op FORTH BRIDGE.** We worked to support the military for HRH The Duke of Edinburgh's funeral.
- **Op CUSTOMHOUSE.** We assisted the Ministry of Defence with collecting and analysing data gathered from the newly arrived Afghan evacuees.
- **London Inner South Coroner.** FANY support helped to conclude uncompleted historic murder cases.

Breakdown of operational support days



Routine support and events

The amount of routine support was affected by the pandemic lockdown and restrictions at the beginning of the year. It is remarkable that Corps members still gave 335 days of routine support to 32 organisations.

- **Military:** The FANY assisted ten military organisations from cadet forces through to HQ Home Command and specialist units. Our support included ops room and communication assistance, pre-deployment training (providing character-playing support as opposing forces), civilian population and casualties, delivering first aid and command tasks and staffing capability stands. This support brings a degree of realism to military exercises, as our volunteers are not previously known to the exercising troops.
- **Police:** Support was given to the British Transport Police on 18 separate occasions as part of their probationers' summation training in Euston and St Pancras stations. These provided good opportunities to practice role-playing. A team provided support to a Glock instructors' course run by Kent Police. We also assisted the City of London Police for a national policing event.
- **Other:** The Corps additionally assisted 19 civilian organisations including a number of military charities. Our support ranged from helping to run events to role-playing in a large-scale security exercise in a London nightclub.

Highlights included:

- **Queen's Award for Voluntary Service:** the award of this accolade to the Corps was a proud moment.
- **Privileged Status:** a celebration to mark the Corps' elevation to a Privileged Status unit of the City of London, in the presence of the Lord Mayor and HRH The Princess Royal, our Commandant-in-Chief.
- **Wreath-laying at the FANY memorial at St Paul's Church, Knightsbridge:** this was filmed and made available to Corps members in October for the second year running, after again having to cancel our annual Corps Day event.
- **By November, all the usual Remembrance events were able to proceed.** In recognition of our support during the pandemic, we were asked to send a FANY representative to carry the Corps' Standard at RBL's Festival of Remembrance.
- **Carol service in St Stephen's Church:** led by our Chaplain, the Rev'd Dr Canon Flora, this was well attended and it was lovely to hold an in-person service after last year's virtual carols.

TRAINING AND PERSONAL DEVELOPMENT

The Corps continues to train on a weekly basis to develop the skills and experience of our members. Wednesday training evenings ran throughout the year, in a blended approach including face-to-face and virtual sessions. The training team has provided high-quality mandatory training as well as some inspiring and enjoyable Sections competitions and special interest lectures. Highlights included an evening with two medal experts who talked us through the FANY collection, an inspiring talk from a polar performance team member, and a lecture on modern slavery and human trafficking from the City of London Police. Training has included police call handling, military skills, navigation, communication skills, loggist and watchkeeper training, resilience and first aid. Most of the training is provided in-house, or by organisations that the FANY supports, at no cost to the Corps. Our TRiM (Trauma Risk Management) managers delivered the annual refresher for practitioners. In-person, socially distanced Casualty Bureau training continued for most of the year, with a virtual option available when necessary.

Owing to pandemic restrictions, we had to cancel our Recruits' Camp at Blandford at the beginning of the year and, for the second year running, our Annual Camp at Longmoor.

Adventurous training

In addition to mandatory training, the Corps provides adventurous training to enhance personal skills and create a spirit of teamwork. Key to member recruitment and retention, these opportunities are also a reward for volunteers who give their time freely to train and maintain their skills in readiness for a callout at any time.

In lieu of our Annual Camp, FANYs led a series of walks in different locations, such as Henley-on-Thames, the North Downs, Epping Forest, Greenwich and St Albans, enabling groups of six to socialise and exercise together. Regular FANY walking expeditions started up again when the restrictions eased. Six sailing weekends provided the opportunity for three Corps members to gain their day skipper qualification. The riding opportunities on offer enabled members to qualify to ride in the Lord Mayor's Show.

RECRUITMENT, RETENTION AND MEMBERSHIP

The commitment, dedication and motivation of our active members this year has, once again, been extraordinary. Despite the challenges of operational pressure, pandemic restrictions and changes to work patterns, the Corps is thriving. Members have appreciated being involved in something other than work and have relied on the *esprit de Corps* to boost morale and give them another focus beyond working remotely.

Expressions of interest in joining the FANY(PRVC) remained high and the Corps continued to attract the right quality of women from a range of backgrounds and cultures. This year, 12 recruits were welcomed into the Corps at an informal Passing-out Parade in May and at a more formal event with their families and friends in September. Currently 21 recruits, including two associate members returning to active membership, are scheduled to finish their training in June 2022.

To retain members, a stimulating training programme is essential to keep interest and engagement high. Much planning goes into ensuring that the training is current and relevant to the roles we undertake. Our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. Without the support of their employers, many FANYs would not be able to commit to the Corps' training and call-out requirements.

Membership figures, as at 31 December 2021, are as follows:

Active:	134
Recruits:	21
Associate members and veterans:	237
TOTAL:	392

In addition to members, the Corps has 34 subscribing Friends of the FANY and 5 Patrons.

Associate members and veterans

There have been a number of opportunities for associate and veteran members to participate in Corps virtual training, events and social catch-ups throughout the year. It was lovely to see so many Associates and two veterans at our Privileged Status event in September. Members of the Regimental Board have been working hard to re-engage with associates through social media, emails and phone calls. We have also linked Associates to others in their area so that they can meet informally and we are extending our Veteran buddy scheme to cover older Associates. Sadly, we have lost many of our World War II veterans this year.

HERITAGE

The Corps' heritage is unique, and increasingly recognised for its historical value. Our all-female personnel files, archival materials and memorabilia document a rare perspective on some of the great upheavals of the twentieth century. The duty and desire to preserve this invaluable archive as an integral part of our national story has to be balanced against protecting individual privacy and the Corps' self-determination.

Unfortunately we have been unable to move forward with the previous project to digitise our archives but a pathway has been approved to take this forward. As well as digitisation, plans are being made to preserve our archival material, update our material inventory and display some of our rarer medals.

FUNDING AND FUNDRAISING

Fundraising is key to sustaining the organisation and the Corps is enormously grateful to those who continue to support us. Despite the challenges, fundraising efforts in 2021 have remained on course, and the amount raised was sufficient to meet annual Corps' administrative and running costs. While much of our funding this year came from livery companies, we were successful in our bids to a number of new grant-giving bodies as a result of the support the Corps gave during the pandemic. Like last year, opportunities to organise fundraising activities, both as a Corps or by individual members, have been very limited. Our Friends and Patron scheme has gone some way towards plugging this fundraising gap. Micro-donations - through online schemes such as easyfundraising and smile.amazon to which individual supporters can sign up - enable our networks have enabled our supporters to contribute to the Corps' fundraising streams. The Corps is most grateful to several generous donors who have helped to fund the Corps over many years.

The Trustees' fundraising plan for the Corps is overseen by the Fundraising Officer, while acknowledging that fundraising is a team effort that needs input from all members of the Corps.

FINANCE

The detailed statement of financial activities is at Annex A.


Reserves policy

The Corps continues to fundraise in an effort to meet the day-to-day running costs. Where allowed, fundraising efforts also contribute to building up expendable endowment held in long-term reserves.

RISK MANAGEMENT

The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken.

All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer in conjunction with the Commanding Officer.

Signature  date 5/9/2022

Name DAVID MANN

Signature  date 5/9/2022

Name IAN DYSON

Charity Number: 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

FINANCIAL STATEMENTS

for the year ended

31st DECEMBER 2021

Mrs M E Bayman

Accountant

14 The Gallops

Esher

Surrey

KT10 8BN

First Aid Nursing Yeomanry (Princess Royal's Volunteer Corps)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021

Independent Examiner's Report to the Trustees of First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps).

I report on the accounts of the First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps) for the year ended 31st December 2021, which are set out on the accompanying pages.

Respective responsibilities of the trustees and the independent examiner

The charity's trustees are responsible for the preparation of the financial statements and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

:

1. which gives me cause to believe that in, any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



Margaret Bayman
Independent Examiner

14 The Gallops
Esher
Surrey
KT10 8BN

BALANCE SHEET AS AT 31st DECEMBER 2021

	Notes	£	2021 £	2020 £
Fixed assets	5			
Tangible assets	1g	3,139		7,687
Investments	1h	1,365,639		1,198,868
			1,368,778	1,206,555
Current assets				
Debtors	6	81,059		15,918
Cash at bank and in hand		100,320		105,052
		181,379		120,970
Current liabilities				
Creditors: Amounts falling due within one year	7	(37,663)		(30,417)
Net current assets			143,716	90,553
Total assets less current liabilities			£1,512,494	£1,297,108
Funds	4			
Restricted			8,870	1,072
Designated			180,000	180,000
Reserve			300,000	300,000
Unrestricted			1,023,624	816,036
			£1,512,494	£1,297,108

Approved by the Trustees on 13.07.22

and signed on their behalf by:


Trustee
Sign & Print

R. M. M. M. M. M.

Trustee
Sign & Print

 IAN DYSON

The attached notes form part of these accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2021

	Notes	2021 FUNDS		Total £	2020 Total £
		Unrestricted £	Restricted £		
Incoming resources					
Subscriptions		29,980	0		26,190
Donations & legacies	1d	8,096	0		9,621
Grants	2	56,300	41,984		116,000
Fundraising	1e	0	0		4,152
Activities	1e	15,613	0		9,479
Investment income		37,562	0		30,212
Other income	1f	11,575	0		11,411
Total incoming resources		159,126	41,984	201,110	207,065
Resources expended					
HQ administration	3	110,056	29,500		130,789
Training & activities		8,837	4,461		16,339
Gazette		1,447	225		1,363
Legal & Professional Fees		0	0		0
Independent examiner's fee		675	0		650
Depreciation	1g	4,548	0		4,548
Other costs	1f	2,471	0		6,588
Total resources expended		128,034	34,186	162,220	160,277
Net incoming resources		31,092	7,798	38,890	46,788
Realised gains / (losses) on investments		39,647	0	39,647	42,769
Unrealised gains / (losses) on investments	1h	136,849	0	136,849	21,144
Net movement in funds for the year		207,588	7,798	215,386	110,701
Total funds at 1st January 2021		1,296,036	1,072	1,297,108	1,186,407
Total funds at 31st December 2021		£1,503,624	£8,870	£1,512,494	£1,297,108
Represented by:	4				
Restricted funds				8,870	1,072
Designated funds				180,000	180,000
Reserve				300,000	300,000
Unrestricted funds				1,023,624	816,036
				£1,512,494	£1,297,108

The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

1. Accounting Policies

- a) The financial statements have been prepared on the accruals basis and are in accordance with the Charities Act 2011.
- b) Restricted funds have been allocated to the period to which they relate and costs allocated to each particular fund.
- c) Unrestricted funds are incoming resources received without specified purposes and are available as general funds.
- d) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- e) Gross income from events organised by the Corps is included in the SOFA when received.
- f) The income from the sale of memorabilia, uniform and equipment is recognised on receipt by the Corps. Items of memorabilia, uniform and equipment are expensed when purchased. Stock which is held is not valued.
- g) Depreciation is provided on the website and IT equipment at the rate of 33% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- h) The investments are shown on the Balance Sheet at market value. The unrealised gains / (losses) based on this valuation for the year, are shown in the SOFA.
- i) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 1988. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

2. Grants, donations and legacies over £1,000

	2021	2020
	£	£
The Worshipful Company of Mercers	10,000	10,000
The Cadogan Charity	15,000	15,000
The Clothworkers Company (restricted)	20,000	22,250
The Fishmongers Charitable Trust (restricted)	6,000	11,000
City RFCA (restricted)	4,000	3,000
The Dyers Company	3,000	3,000
City of London Corporation	10,000	10,000
The Merchant Taylors Company	3,000	10,000
The Girdlers Charitable Trust	1,000	1,040
The Grocers Company	3,000	4,500
The Worshipful Company of Farriers	1,300	
City of London Police	6,000	
Charles S French Charitable Trust	3,000	
The Worshipful Company of Armourers & Brasiers	1,000	
The Worshipful Company of Tallow Chandlers (restricted)	9,000	
The Hospital Saturday Fund (restricted)	1,984	
Legacy – D. Holland-Martin	5,000	
RFCA Greater London		3,000
The Leathersellers Company		1,000
The Worshipful Company of Fletchers		1,000
National Emergencies Trust (part restricted)		19,960
Legacy – the late Alice Jones		1,363
J. Orser		1,000
F. Blois (including match giving)		2,000
ProQuest LLC		1,178

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2021 (cont)

3. Staff costs

The number of staff employed by the Corps during the year was 2 (2020 - 2). Total salary costs paid of £59,374 for the year (2020 - £61,607) are included in HQ administration costs. None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £1,065 (2020 - £206), the total reimbursed to trustees in respect of travel amounted to £0 (2020 - £553).

4. Funds

- a) Restricted funds have been donated for a specific purpose.
- b) Designated funds have been earmarked by the trustees to safeguard 18 months' running costs.
- c) The reserve has been allocated by the trustees for future investment and income generation.
- d) Unrestricted funds are held available for the ordinary purposes of the charity.

5. Analysis of assets

		2021	2020
		£	£
Furniture		2,494	2,494
Website	1g	0	3,376
Office & IT Equipment	1g	645	1,817
		<u>£3,139</u>	<u>£7,687</u>

6. Analysis of debtors

	£	£
Expenditure prepayments	1,556	3,551
Income tax repayments	6,906	6,295
Investment proceeds & income	63,911	5,992
Other debtors	8,686	80
	<u>£81,059</u>	<u>£15,918</u>

7. Analysis of current liabilities

	£	£
Creditors: amounts falling due within one year		
Expenditure accruals	3,689	3,611
Deferred income	108	90
Other creditors	33,866	26,716
	<u>£37,663</u>	<u>£30,417</u>