



ANNUAL REPORT 2020

ROLE

To provide response teams in support of civil and military authorities during a major event, incident, or in planning and exercise roles.

REGISTERED CHARITY NUMBER 249360



FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

Commandant-in-Chief

Her Royal Highness The Princess Royal, KG KT GCVO QSO

Vice-Presidents

The Rt Hon the Earl Cadogan KBE DL

Mrs Kim McCutcheon OBE

Lord de Mauley TD FCA

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

Trustees

Air Vice Marshal Ranald Munro CBE TD VR DL (Chair)

Major General Simon Lalor CB TD (Chair until Nov 20)

Miss Frances Blois

Mr James Bogue

Lady Brazier

Mr William Cussans

Brigadier Sam Weller MBE

Professor Liz Wiggins

Regimental Board

Commandant Philippa Lorimer MBE

Deputy Corps Commander Trisha Bishop

Staff Commander Alexandra Milne MBE

The Reverend Canon Flora Winfield DD DL

Commander Kate Brazier

Commander Venla Freeman

Commander Fleur Jones

Commander Isla Kennedy

Commander Laura Lean (from Jun 20)

Commander Caroline Squire (until Jun 20)

Captain Deborah Dukes

EXECUTIVE SUMMARY

The COVID-19 pandemic has had a huge impact on every aspect of the Corps. The start of the year was relatively typical, with opportunities to participate in routine support, training, events and some adventurous training. One of the highlights was the Great Western Railway train naming event (after Odette Hallowes), attended by our Commandant-in-Chief, HRH The Princess Royal and members of Odette's family. Shortly afterwards, nationwide lockdown was imposed and the Headquarters team pivoted to an operational focus. We all had to adapt to operating remotely, which meant finding new ways to organise governance, training, recruitment, fundraising and looking after the membership.

Members provided 840 days of support in 2020, to 22 organisations. Unlike previous years, the vast majority of it (717 days) was on operational deployments. As the pandemic took hold, members quickly mobilised to assist six organisations: National Emergencies Trust, NHS Nightingale Hospital London, Westminster City Council, City of London Police, and the North London and Westminster Coroners. Further details are provided later in this report; the essential point to highlight here is the ongoing extraordinary commitment and dedication shown by members, week after week (and year on year). This is even more impressive as members were juggling their volunteering alongside working remotely, looking after their families and, in many cases, home educating their children. As lockdown eased, a few opportunities to undertake routine support emerged, all of which had to take place under social distancing restrictions.

Training quickly adapted from face to face to remote provision via Zoom. Active members continue to be trained in military skills, watchkeeping, police national call handling, logging, resilience, first aid, leadership and teamwork. In addition, a number of special interest lectures were delivered. The duty of care team provided much needed welfare support and kept the Trauma Risk Management (TRiM) practitioners updated with virtual training sessions.

A concerted effort was made to reach out to the wider Corps, as it became apparent how isolated some members of the Corps were feeling. Associate members and veterans were invited to join more of the Wednesday training evenings, Associate catch ups were organised on Zoom, and a virtual 'Bumps and Babies' group was formed for those on maternity leave or with young children. This meant that our outreach stretched all around the UK and to America and the Antipodes, with the age of participants ranging from 0 to 100 years.

Nine new active members were welcomed into the Corps, although without the ceremony of a Passing out Parade. After completing the final part of their training virtually, they were able to volunteer to take part in the pandemic deployments. A new cohort of 15 recruits started training in the autumn, with a blend of in-person and virtual training.

There have been some advantages to running the Corps remotely, such as high attendance at training and events (for example, the record turnout for the Annual Meeting) and inclusion of those who now live far from London. It has also highlighted the urgent need for an integrated cloud-based IT system.

Remarkably, despite the challenges, the in-year fundraising target was achieved and was sufficient to meet the critical annual administrative expenses and running costs. The Corps is very grateful to those individuals and organisations who continue to give support.

OBJECTIVES

The FANY(PRVC) is established to:

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, in particular by providing training and other courses designed to protect life and relieve human suffering.

Corps mission statement:

- Liaise and plan with UK civil and military authorities, supporting them during emergencies.
- Select, train and develop active members with the skills and knowhow to undertake support, through the provision of comprehensive training and duty of care.
- Foster FANY *esprit de Corps*, keeping veterans and associate members in touch with the wider Corps family.
- Nurture our Corps' heritage by maintaining membership records and archival material and responding to enquiries by relatives or researchers.

Corps values:

- Selfless commitment to others
- Respect for others
- Integrity
- Discipline
- Discretion
- Sense of humour.

GOVERNANCE

Trustees

There was a change of Chair in November, when Major General Simon Lalor CB TD handed over to Air Vice Marshal Ranald Munro CBE TD VR DL. The Trustees met five times during the year, four of which were virtual, to review, discuss and direct the performance of the Corps. The Chair met with the Commanding Officer and the Fundraising Officer to discuss fundraising, for annual operating costs and for the purpose of achieving greater financial security for the Corps' future. The Trustees made a decision not to pursue the LIBOR-funded digitisation of our World War I archive because the terms required the Corps to cede ownership of the resulting digital archive. Another solution to the digitisation project is being sought.

Regimental Board

The Regimental Board met seven times (six times virtually) during the year to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities, ensuring delivery of appropriate training to members, appointing volunteers to roles, and representing the Corps at various events (although, this year, most were virtual).

Commanding Officer's Forum

The Commanding Officer's Forum annual meeting took place online in September. These long-serving active and associate members meet in an advisory capacity, contributing corporate memory to the CO's strategic thinking. For continuity, it was necessary to include three new participants in this meeting because eight of the original participants were due to stand down. Six new members have since been appointed.

Headquarters: There was no change in Headquarters staff but they have not been able to work in the Headquarters building for most of the year and have had to operate remotely.

Honorary Colonel: Major General Tom Copinger-Symes CBE continues in the role of Honorary Colonel.

SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

In 2020, the FANY provided 840 days of support to 22 different organisations. This is the highest annual support figure since we started recording statistics. In contrast with previous years, nearly all support (717 days) was provided to operational deployments rather than routine assistance – as shown in this pie chart.



Operational crisis support

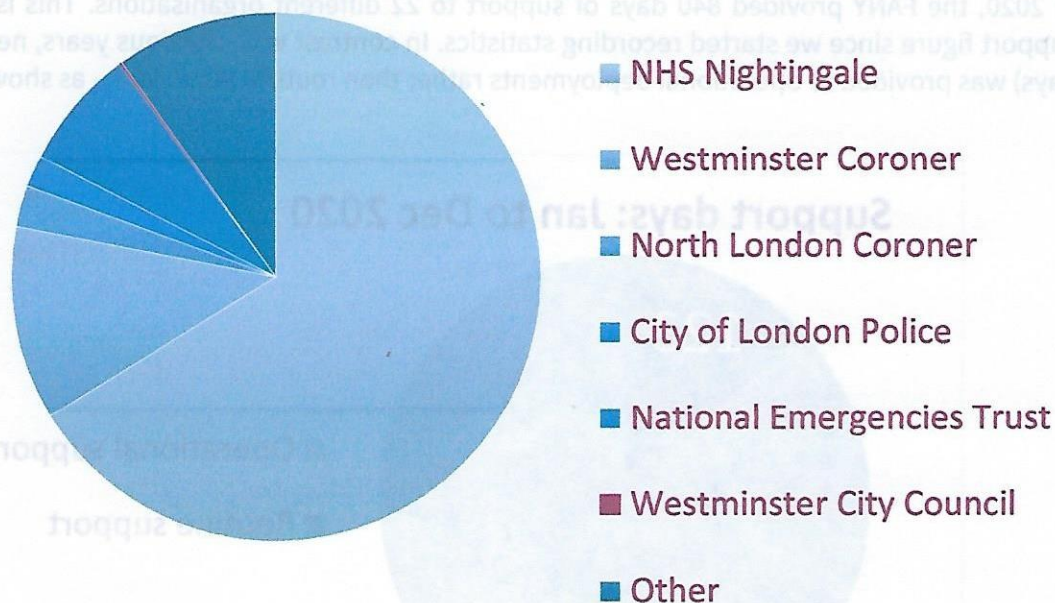
The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident. This year, all our operational crisis support has been in response to the pandemic.

During the first few months of the COVID-19 pandemic lockdown, we gave 717 days of operational support to five organisations, two of which are nationwide in their reach. These included:

- **NHS Nightingale Hospital, London.** Corps members were onsite at the hospital, predominantly supporting the Family Support and Liaison Team. We also provided Personal Staff Officers to the Operations and Human Resource teams throughout.
- **Westminster and North London Coroners.** The Corps provided essential call handling, data management and administrative assistance.
- **The City of London Police.** The Corps provided daily loggist support. Logs are an essential part of crisis management, and may be used as evidence in any future review and /or legal proceedings.
- **National Emergencies Trust (NET).** This is a new charity established to distribute money throughout the United Kingdom at a time of domestic disaster. The Corps provided remote support at the start of the campaign for NET's coronavirus appeal, including tracking interest, administration, fundraising and communications teams.

While we have supported the City of London Police and the Coroners in the past, this is the first time we have worked with the NHS and NET.

Breakdown of operational support days



Routine support and events

Owing to the pandemic and various restrictions and lockdowns, our routine support has been limited to:

- **Military:** The Corps supported six military units. This support included provision of ops room and communication support, staffing a capability stand, providing character-playing support as opposing forces and civilian population, and pre-deployment training. This brings a degree of realism to these military exercises, as our volunteers are not previously known to the exercising troops.
- **Police:** Support was given to the British Transport Police on 23 separate occasions as part of their Probationers' summation training in Euston and St Pancras stations. These provided good opportunities to practice role-playing.
- **Other:** In addition, members tested the call-handling skills of staff in City firms and others acted as distressed evacuees during emergency City exercises. A team assisted one of our stakeholder organisations at a dinner attended by our Commandant-in-Chief.

A few key events are highlighted:

- On 6 March, members participated in three separate events:
 - the City of London's International Women's Day Breakfast at the Guildhall;
 - the Metropolitan Police award presentation to the Corps for our service in the aftermath of the Fishmongers Hall terrorist attack in 2019, and
 - the Great Western train naming event in honour of Odette Hallowes.
- In October, there was a small wreath laying event at the FANY memorial at St Paul's Church, Knightsbridge to commemorate members of the Corps who lost their lives in the First and Second World Wars. This was videoed and made available to Corps members. In lieu of our annual Corps Day, we held a virtual award ceremony, highlighting members achievements over the year.
- In November, all our usual Remembrance events were cancelled with the exception of London Poppy Day, where 19 FANYs collected alongside members of the Armed Forces for the RBL Poppy appeal.
- In December we held a virtual carol service, presided over by our Chaplain, Canon Flora, which was well attended.

TRAINING AND PERSONAL DEVELOPMENT

The Corps continues to train on a weekly basis to develop the skills and experience of its members. Wednesday training evenings ran throughout the year although for nine months these had to be done remotely. There were frequently up to 90 members on Zoom sessions and the training team worked hard to adapt the programme for virtual delivery. They have managed to provide top quality mandatory training as well as some inspiring and enjoyable Sections competitions and special interest lectures. Training has included police call handling, military skills, navigation, communication skills, loggist and watchkeeper training, resilience and first aid. Most of the training is provided in-house, or by the organisations the FANY support at no cost to the Corps. Face-to-face Casualty Bureau training continued for most of the year, with a virtual option available for those shielding or when COVID-19 restrictions necessitated it.

On the back of our support to the NHS Nightingale Hospital, London, Barts Health NHS Trust delivered an advanced loggist training course to a number of Corps members. This qualifies them to be able to log for Silver Command. This was very successful and is likely to be offered again in the future.

This year, our Annual Camp had to be cancelled but we were able to run our recruit camp at the Royal School of Signals in Blandford in January. The weekend gave our recruits their first occasion to wear uniform as well as an introduction to military skills including drill, voice procedure and radio training, and an opportunity to try shooting on the Dismounted Close Combat Trainer (DCCT.)

Adventurous training

In addition to mandatory training, the Corps provided adventurous training opportunities to enhance personal skills and create a spirit of teamwork. It is also a reward for volunteers who give their time freely to train and keep their skills up to date, and remain available for a callout at any time. Consequently, it remains key to member recruitment and retention.

This year, due to the pandemic, our adventurous training has been limited to skiing, sailing and walking. Highlights in 2020 included skiing on Ex SNOW FOX in January, a Land Rover driving course, numerous sailing weekends, and a number of walking days throughout the year.

RECRUITMENT, RETENTION AND MEMBERSHIP

The commitment, dedication and motivation of the active members this year has been extraordinary, despite the challenges. Many members have relied on the Corps to boost their morale and give them another focus beyond working remotely, isolated at home. Some of the additional events we have held in order to strengthen *esprit de Corps* include a fortnight of 'skits' (short comedic or dramatic performances), a virtual horse race night, a scavenger hunt and a festive murder mystery evening in December (Mrs Claus murdered the elf...)

Expressions of interest in joining the FANY(PRVC) remained high and the Corps continued to attract the right quality of women from a range of backgrounds and cultures. This year, nine recruits were welcomed into the Corps, although the challenges of COVID-19 prevented a Passing out Parade. Currently 15 recruits are scheduled to finish their training in May 2021, and a double Passing out Parade planned for later in 2021.

To retain members, it is essential to keep them engaged and interested by providing training that is relevant and stimulating. Much planning goes into the programme to ensure the training is current and pertinent to the roles we undertake. Our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. Without the support of their employers, many FANYs would not be able to commit to the training or call-out requirements of the Corps.

Membership figures, as at 31 December 2020, stand as follows:

Active:	132
Recruits:	15
Associate members and veterans:	237
TOTAL:	384

In addition to members, the Corps has 54 subscribing Friends of the FANY and 5 Patrons.

Associate members and veterans

There have been a number of opportunities for associate and veteran members to participate in Corps virtual training, events and social catch-ups throughout the year. Members of the Regimental Board have been working hard to re-engage with associates through social media, emails and phone calls. We have successfully encouraged a number to renew their associate membership, which had lapsed. Sadly, we have lost many of our World War II veterans this year. On the other hand, we have celebrated a number of their centenarian birthdays, which has been wonderful.

HERITAGE

The Corps' heritage is unique, and increasingly recognised for its historical value. Our all-female personnel files, archival materials and memorabilia document a rare -and revealing- perspective on some of the great upheavals of the twentieth century. The duty and desire to preserve this invaluable archive as an integral part of our national story has to be balanced against protecting individual privacy and the Corps' fiercely prized self-determination.

After long consideration, it was decided that the FANY(PRVC) would opt out of the Army Museums Ogilby Trust (AMOT) LIBOR-funded scheme to digitise WWI records. This was because the terms and conditions meant we would have lost control of our digital archive. A heritage working group will be formed to research other options. The digitisation of the archives remains a priority.

The Corps was thrilled to secure the medals of one of our World War I veterans through a very generous donation.

FUNDING AND FUNDRAISING

Fundraising is key to sustaining the organisation and the Corps is enormously grateful to those who continue to support us. Despite the challenges, fundraising efforts in 2020 have remained on course, and the amount raised was sufficient to meet annual Corps' administrative and running costs. While much of our funding this year came from livery companies, a number of COVID-19-related grants were received as a result of the support the Corps gave during the pandemic. Unlike previous years, opportunities to organise fundraising activities, both as a Corps or by individual members, have been very limited. Our Friends and Patron scheme has gone some way towards plugging this fundraising gap. Micro-donations - through online schemes such as easyfundraising and smile.amazon to which individual supporters can sign up - increasingly look set to enable our networks of supporters to contribute to the Corps' fundraising streams. The Corps is most grateful to several generous donors who have helped to fund the Corps over many years.

The Trustees' fundraising plan for the Corps is overseen by the Fundraising Officer, while acknowledging that fundraising is a team effort that needs input from all members of the Corps.

FINANCE

The detailed statement of financial activities is at Annex A.

Reserves policy

The Corps continues to fundraise in an effort to meet the day-to-day running costs. Where allowed, fundraising efforts also contribute to building up expendable endowment held in long-term reserves..

RISK MANAGEMENT

The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken.

All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer in conjunction with the Commanding Officer.

Signature  date 8 August 2021

Name RANJIT MANKU

Signature  date 20 August 2021

Name RANJIT BLOIS

Charity Number: 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

FINANCIAL STATEMENTS

for the year ended

31st DECEMBER 2020

Mrs M E Bayman

Accountant

14 The Gallops

Esher

Surrey

KT10 8BN

First Aid Nursing Yeomanry (Princess Royal's Volunteer Corps)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2020

Independent Examiner's Report to the Trustees of First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps).

I report on the accounts of the First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps) for the year ended 31st December 2020, which are set out on the accompanying pages.

Respective responsibilities of the trustees and the independent examiner

The charity's trustees are responsible for the preparation of the financial statements and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

1. which gives me cause to believe that in, any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



Margaret Bayman
Independent Examiner

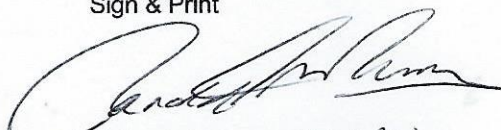
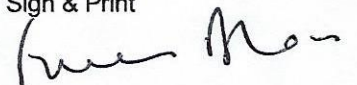
14 The Gallops
Esher
Surrey
KT10 8BN

BALANCE SHEET AS AT 31st DECEMBER 2020

	Notes	£	2020 £	2019 £
Fixed assets	5			
Tangible assets	1g	7,687		12,235
Investments	1h	1,198,868		1,078,347
			1,206,555	1,090,582
Current assets				
Debtors	6	15,918		60,873
Cash at bank and in hand		105,052		71,201
		120,970		132,075
Creditors: Amounts falling due within one year	7	(30,417)		(36,250)
Net current assets			90,553	95,824
Total assets less current liabilities			£1,297,108	£1,186,406
Funds	4			
Restricted			1,072	2,709
Designated			180,000	180,000
Reserve			300,000	300,000
Unrestricted			816,036	703,697
			£1,297,108	£1,186,406

Approved by the Trustees on

and signed on their behalf by:

Trustee
Sign & Print

 (RANAL) MANDU
Trustee
Sign & Print

 FRANCES BLOIS

The attached notes form part of these accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2020

		2020 FUNDS			2019
		Unrestricted £	Restricted £	Total £	Total £
	Notes				
Incoming resources					
Subscriptions		26,190	0		24,686
Donations & legacies	1d	9,621	0		7,339
Grants	2	68,290	47,710		90,934
Fund raising	1e	4,152	0		14,379
Activities	1e	9,479	0		29,824
Investment income		30,212	0		37,674
Other income	1f	11,411	0		23,419
Total incoming resources				207,065	228,255
Resources expended					
HQ administration	3	86,998	43,791		116,282
Training & activities		14,834	1,505		44,436
Gazette		1,324	39		1,183
Legal & Professional Fees		0	0		7,320
Independent examiner's fee		650	0		650
Depreciation	1g	4,548	0		4,548
Other costs	1f	2,588	4,000		8,823
Total resources expended				160,277	183,242
Net incoming resources				46,788	45,013
Realised gains / (losses) on investments				42,769	13,460
Unrealised gains / (losses) on investments	1h			21,144	119,941
Net movement in funds for the year				110,701	178,414
Total funds at 1st January 2020				1,186,407	1,007,992
Total funds at 31st December 2020				£1,297,108	£1,186,407
Represented by:	4				
Restricted funds				1,072	2,709
Designated funds				180,000	180,000
Reserve				300,000	300,000
Unrestricted funds				816,036	703,697
				£1,297,108	£1,186,406

The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2020

1. Accounting Policies

- a) The financial statements have been prepared on the accruals basis and are in accordance with the Charities Act 2011.
- b) Restricted funds have been allocated to the period to which they relate and costs allocated to each particular fund.
- c) Unrestricted funds are incoming resources received without specified purposes and are available as general funds.
- d) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- e) Gross income from events organised by the Corps is included in the SOFA when received.
- f) The income from the sale of memorabilia, uniform and equipment is recognised on receipt by the Corps. Items of memorabilia, uniform and equipment are expensed when purchased. Stock which is held is not valued.
- g) Depreciation is provided on the website and IT equipment at the rate of 33% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- h) The investments are shown on the Balance Sheet at market value. The unrealised gains / (losses) based on this valuation for the year, are shown in the SOFA.
- i) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 1988. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

2. Grants, donations and legacies over £1,000

	2020	2019
	£	£
The Worshipful Company of Mercers	10,000	15,000
The Cadogan Charity	15,000	15,000
The Clothworkers Company (restricted)	22,250	15,000
The Fishmongers Charitable Trust (restricted)	11,000	6,000
City RFCA	3,000	2,000
RFCA Greater London	3,000	1,125
The Dyers Company	3,000	3,000
City of London Corporation	10,000	10,000
The Merchant Taylors Company	10,000	3,000
The Leathersellers Company	1,000	
The Girdlers / Jock French Charitable Trust	1,040	
The Worshipful Company of Fletchers	1,000	
National Emergencies Trust (part restricted)	19,960	
The Grocers Company (restricted)	4,500	
Legacy – the late Alice Jones	1,363	
J. Orser	1,000	
F. Blois (including match giving)	2,000	
ProQuest LLC	1,178	
The Cordwainers Company Charity Fund (part restricted)		2,000
The Tallow Chandlers Company (restricted)		3,000
City of London Police		5,000
The Ulysses Trust (restricted)		4,500
Chamberlain of London		1,700
The Gerry Holdsworth Charitable Trust (restricted)		1,150
AMOT Army Museum (restricted)		1,959
Mrs F Miller (nee Hallowes) Legacy		2,000

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2020 (cont)

3. Staff costs

The number of staff employed by the Corps during the year was 2 (2019 – 2). Total salary costs paid of £61,607 for the year (2019 - £53,243) are included in HQ administration costs. None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £206 (2018 - £261), the total reimbursed to trustees in respect of travel amounted to £553.

4. Funds

- Restricted funds have been donated for a specific purpose.
- Designated funds have been earmarked by the trustees to safeguard 18 months running costs.
- The reserve has been allocated by the trustees for future investment and income generation.
- Unrestricted funds are held available for the ordinary purposes of the charity.

5. Analysis of assets

	2020	2019
	£	£
Furniture	2,494	2,494
Website	1g 3,376	6,752
Office & IT Equipment	1g 1,817	2,989
	<u>£7,687</u>	<u>£12,235</u>

6. Analysis of debtors

	£	£
Expenditure prepayments	3,551	5,589
Income tax repayments	6,295	6,075
Investment proceeds & income	5,992	39,821
Other debtors	80	9,388
	<u>£15,918</u>	<u>£60,873</u>

7. Analysis of current liabilities

	£	£
Creditors: amounts falling due within one year		
Expenditure accruals	3,611	5,052
Deferred income	90	28
Other creditors	26,716	31,170
	<u>£30,417</u>	<u>£36,250</u>