

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS) (FANY(PRVC))

England & Wales · Charity number 249360

Details

Other names	FIRST AID NURSING YEOMANRY CORPS, WOMEN'S TRANSPORT SERVICE (FIRST AID NURSING YEOMANRY)
Status	Registered
Legal form	Other
Registered	1966-10-27
Register	View on the Charity Commission register

Contact

Address	Fany (Prvc) Wellington Barracks Birdcage Walk London SW1E 6HQ
Phone	020 79765459
Email	hq@fany.org.uk
Website	www.fany.org.uk

Activities

Objects: TO SUPPORT BOTH CIVIL AND MILITARY AUTHORITIES WITHIN THE UNITED KINGDOM, IN PARTICULAR DURING ANY MILITARY OR CIVIL EMERGENCY SO AS TO PROTECT LIFE AND RELIEVE HUMAN SUFFERING.TO ADVANCE THE EDUCATION OF THE PUBLIC IN PARTICULAR BY PROVIDING TRAINING AND OTHER COURSES DESIGNED TO PROTECT LIFE AND RELIEVE HUMAN SUFFERING.

Activities: The Corps is established to:a) support both civil and military authorities within the UK, in particular during any military or civil emergency or incident to protect life and relieve human suffering; and b) advance the education of the public, in particular by providing training and other courses designed to protect life and relieve human suffering.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Armed Forces/emergency Service Efficiency
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£289,356	£276,744	-	-
2023-12-31	£191,084	£225,441	-	-
2022-12-31	£238,473	£190,552	-	-
2021-12-31	£201,110	£162,220	-	-
2020-12-31	£207,065	£160,277	-	-

Trustees

Name	Role	Appointed
Air Vice-Marshal Ranald Torquil Ian Munro CBE TDVRDL		2019-07-03
Caroline Squire		2024-02-06
Frances Blois		2019-10-21
Ian Dyson		2022-04-07
James Bogue		2019-10-21
Lt Col retd Belinda Forsythe MBE		2023-11-22
Lt Col Simon McMenemy VR		2025-07-08
Major James Oliver Leighton TD		2025-02-05

Accounts



ANNUAL REPORT 2024

ROLE

To provide rapid response teams in support of civil and military authorities during a major event, incident, or in planning and exercise roles.

FANY (PRVC) Wellington Barracks, Birdcage Walk, London, SW1E 6HQ www.fany.org.uk

REGISTERED CHARITY NUMBER 249360



FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

Commandant-in-Chief

Her Royal Highness The Princess Royal, KG KT GCVO QSO

Vice-Presidents

The Rt Hon the Earl Cadogan DL

Lord de Mauley TD FCA

General Sir James Everard KCB CBE

Major General Simon Lalor CB TD VR

Lady Lorimer MBE

Mrs Kim McCutcheon OBE

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

Trustees

Air Vice Marshal Ranald Munro CB CBE TD VR DL (Chair)

Miss Frances Blois

Mr James Bogue

Mr William Cussans

Mr Ian Dyson QPM DL

Lt Col (retd.) Belinda Forsythe OBE

Brigadier (retd.) Sam Weller MBE

Mrs Caroline Squire (from Feb 2024)

Regimental Board

Commandant Lisa Giles

Deputy Corps Commander Katharine Brazier

Staff Commander Alexandra Milne MBE

The Reverend Dr Canon Flora Winfield DD DL (until Oct 24)

Commander Charlotte Fiander

Commander Venla Freeman

Commander Claudine Church

Commander Trish Bishop

Captain Dorothy Newman

Mrs Caroline Squire (from Feb 24)

Plus Capt Alice Bridges (until Oct 24) and Mrs Julie Smith ex officio

EXECUTIVE SUMMARY

2024 saw an increase in support from 2023. Members provided 753 days of support to more than 40 different organisations. This is expected to increase further during 2025 as we explore new roles. We have supported 114 deployments and three emergency deployments during the year and moved offices, once again, within Wellington Barracks to a more permanent home.

FANYs were deployed in response to the London Councils SWEP (Severe Weather Emergency Protocol) to support the Boroughs of Newham and Lambeth via the London Communities Emergencies Partnership (LCEP) and to Camden Council following the evacuation of a block of flats. FANYs deployed, for the third year running, to support Exercise DEFENCE CYBER MARVEL 3 – this time in Tallinn, Estonia. Throughout the year, FANYs have continued to support the military, the cadets, the police and organisations such as the British Red Cross and REACT.

In April, members of the Corps were awarded the Coronation Medal by our Commandant-in-Chief, The Princess Royal.

OBJECTIVES

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, by providing training and other courses designed to protect life and relieve human suffering.

Corps mission statement:

- Liaise and plan with UK civil and military authorities, supporting them during emergencies.
- Select, train and develop active members with the skills and know how to undertake support, through the provision of comprehensive training and duty of care.
- Foster FANY *esprit de Corps* and keep veterans and associate members in touch with the wider Corps family.
- Nurture our Corps' heritage by maintaining membership records and archival material and responding to enquiries from relatives or researchers.

Corps values:

- Selfless commitment
- Respect for others
- Integrity
- Discipline
- Loyalty
- Sense of humour

GOVERNANCE

Trustees

The Trustees met four times during the year, both online and in person, to review, discuss and direct the performance of the Corps. Mrs Caroline Squire was welcomed as the Active FANY member Trustee in February 2024.

Regimental Board

The Regimental Board met four times during the year to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities, ensuring delivery of appropriate training to members, appointing volunteers to roles, member engagement and subscriptions, and representing the Corps at various events.

Commanding Officer's Forum

The annual meeting of the Commanding Officer's Forum took place online 2 October 2024. These long-serving active and associate members meet annually in an advisory capacity, contributing corporate memory to the CO's strategic thinking, for the CO to solicit a range of views on the morale of the members and receive views and suggestions on the running of the Corps.

Headquarters

The HQ office moved in October 2024 to new permanent premises within the London District estate in Wellington Barracks; namely East Piquet Lodge.

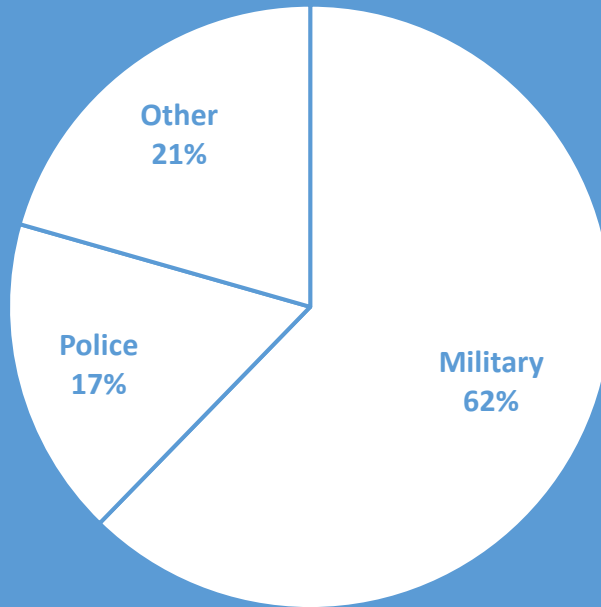
Honorary Colonel

Lieutenant General Sir Tom Copinger-Symes KCB, CBE continues in the role of Honorary Colonel.

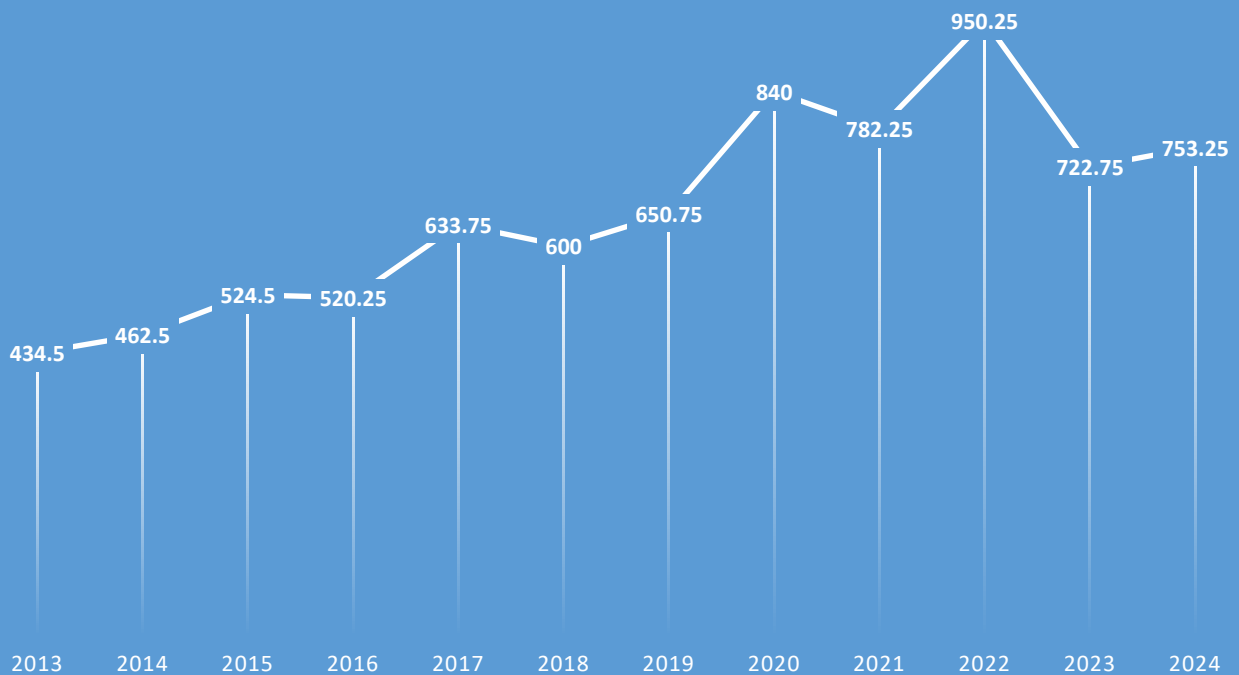
SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

In 2024, the FANY **provided 753 days** of operational deployments (both routine and emergency) to **over 40 organisations**. This included 468 days to the military which was the largest figure since we started capturing the data in 2013.

OPERATIONAL DEPLOYMENTS (NUMBER OF DAYS) 2024



DAYS OF OPERATIONAL DEPLOYMENTS



OPERATIONAL DEPLOYMENTS

The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident. The Corps assisted over 40 different civil and military units in 2024.

Emergency deployments:

SWEP (Severe Weather Emergency Protocol)



FANYs were deployed in response to the London Councils SWEP (Severe Weather Emergency Protocol) to support the Boroughs of Newham and Lambeth via the London Communities Emergencies Partnership (LCEP) which exists to coordinate preparedness and response to major emergencies with London's voluntary and community sector (photo left). SWEP is a voluntary process that is put in place by district housing authorities to ensure that people sleeping rough are not at risk of harm or, in the worst case, of dying during periods of extreme cold or severe weather. From Tuesday 16th to Saturday 20th January, 18 FANYs assisted at two rest centres, supported by local councils, security staff and other voluntary sector partners. This support used our Emergency Centre Officer training delivered by the British Red Cross last year. Whilst the deployment was very quiet overnight, the FANYs recognised that the work they were doing was ultimately saving lives and therefore fulfilling one of our objectives to 'protect life and relieve human suffering'. In total FANYs provided 17.5 days of support for this deployment and 85% of those who supported said that they would assist again.

Camden Council following evacuation of a block of flats

Approximately 150 people were evacuated from 70 flats in a high-rise block in north London after a crack developed in a ninth-floor wall. Fifty residents stayed at a rest centre in Swiss Cottage for about 16 hours, supported by the council, the British Red Cross and the FANY, where their needs were assessed (and met, where possible). More volunteers from the FANY were due to support for a second night, but were stood down as the residents were allowed to return home.

Routine deployments and events:

Military:

- A small team of 10 FANYs, with specialist skills, deployed to Tallinn to support Ex DEFENCE CYBER MARVEL 3 for a third year in succession.
- Volunteers provided Ops Room and Casualty Extraction support for the King's Birthday Parades, Military Musical Spectacular and the National Service of Remembrance (Cenotaph) and additional Ops Room support for State Opening of Parliament and the Japan State Visit.
- More than 30 FANYs assisted at the Elworthy Trophy, providing command, control and communications support at this tri-service annual cadet competition.

Police:

- FANYs continued to provide role playing support to Royalty & Specialist Protection (RaSP), acting as 'Princess for the day' and as casualties and opposing forces for their Hostile Environment Training (HET).
- FANYs continue to provide role players for the British Transport Police at Euston Station.

Other organisations:

- Members continue to take part in several commemorative events:
 - Op ORBRITE: D-day commemorations and other commemorative events;
 - shaking buckets on London Poppy Day;

- marching at the Cenotaph;
- walking and riding in the Lord Mayor's Show and
- wreath-laying at the Royal Exchange.
- The British Red Cross conducted Exercise Mercury, a large-scale emergency drill that brought together multiple agencies and volunteers including 21 FANY members. The event saw participation from organisations, including REACT, Islamic Relief and the London Borough of Tower Hamlets. This collaborative approach underscores the importance of inter-agency coordination in effective emergency response.



Events:



One of this years' highlights was HRH The Princess Royal presenting the Coronation Medals to 61 members of the Corps at Wellington Barracks. This was a groundbreaking moment for the Corps because we have not been awarded an official medal since World War II.

Our annual 'Corps Day' was hosted at our new home at Wellington Barracks, with our usual service of remembrance at St Paul's Church in Knightsbridge preceding a curry lunch and awards in the Officers' Mess in the Barracks.

TRAINING AND PERSONAL DEVELOPMENT

Training in 2024 was well supported by our members. A quality training programme was put in place so that our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. Training included external speakers providing training in CT policing; preparing for an emergency deployment supporting SWEP and there were multiple sessions in resilience, military skills, first aid and leadership & teamwork. In addition, training took place on operating a casualty bureau for the City of London Police. We had both a weekend Recruits Camp at Blandford and 3-day Annual Camp at Longmoor. Most training is provided in-house, or by organisations that the FANY supports, at no or minimal cost to the Corps – although this is becoming increasingly challenging and may need to be reviewed.

Adventurous training

In addition to mandatory training, the Corps provides adventurous training to enhance personal skills and create a spirit of teamwork. Key to member recruitment and retention, these opportunities are also a reward for volunteers who give their time freely to train and maintain their skills and enhance their resilience for a callout at any time. Teams took part in sailing, walking expeditions, skiing and riding opportunities.

In addition, five FANYs achieved their French Parachuting Wings at ETAP as the culmination of two weeks of training in April. The CO and the Ops Officer joined them at a ceremony in Pau to celebrate the 120th Anniversary of the Entente Cordiale.

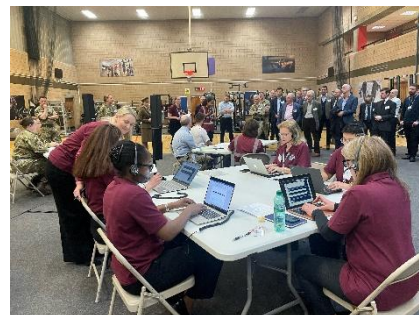


RECRUITMENT, RETENTION AND MEMBERSHIP

Membership of the Corps continues to thrive. Expressions of interest in joining the FANY(PRVC) remained high, and the Corps continued to attract good quality women from a range of backgrounds. This year, 10 recruits were welcomed into the Corps at their Passing-

out Parade in May. From circa 65 expressions of interest, 16 recruits were selected to undergo training, which finishes in May 2025.

Without the support of their employers, many FANYs would not be able to commit to the Corps' training and call-out requirements. An Information and Demonstration evening took place in March 2024, to which employers of Corps members were invited. The event highlighted our operational capabilities, focussing on four aspects of our support: delivering first aid, staffing the medical network in the military ops room, aiding local authorities as Emergency Centre Officers and call handling at the City of London Police's Casualty Bureau. Following on from the success of the evening, another similar event is planned to take place in March 2026.



Membership figures, as at 31 December 2024, are as follows:

Active: 142

Recruits: 14

Associate members and veterans: 199

TOTAL: 355

Associate members and veterans

The Corps lost several of its veterans this year but maintained contact with many throughout the year and are planning for their involvement in the VE80 celebrations. Associates now have website access which allows them to easily sign up to support specific events.

Our Carol Service in December took place in the Guards' Chapel again and continues to be a well supported event.

HERITAGE

In 2024, significant progress was made in professionalising the management of the Corps' archives and heritage collection, with a focus on improving accessibility for a broad audience. The archives transferred to the National Army Museum (NAM) were released from quarantine, enabling work to resume on research enquiries. Our first volunteer also began working with the NAM to produce a basic inventory of personnel files, further strengthening the positive and collaborative relationship with the NAM's archives team. A new archive store was established at Headquarters, where initial assessment of the holdings is now underway. Several key heritage artefacts were 'rediscovered' in the collection and are now on permanent display at Headquarters, increasing visibility and engagement. We also delivered the first heritage talk in several years to Corps members and new recruits. This was extremely well received, with requests for further talks in 2025. Throughout the year, we continued to support a range of commemorative events in the UK and overseas.

FUNDING AND FUNDRAISING

The Corps is funded through grants and donations from a combination of Trusts, Livery Companies, our partners and individuals, who includes our members, Friends and Patrons. We are grateful for every contribution to our costs which keeps the Corps operational. Seven of our recruits are sponsored through their training by London Livery Companies. The Corps has 37 subscribing Friends of the FANY and seven Patrons.

FINANCE

The detailed statement of financial activities follows in Annex A.

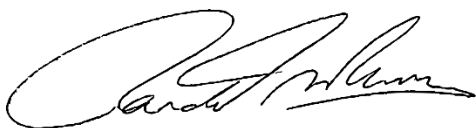
Investment and Reserves policy

A copy of the Investment and Reserves Policy is at Annex B.

RISK MANAGEMENT

The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken. On the day-to-day level, members are asked to sign Fit to Train and Fit to Drive forms, and to consider their mental and physical well-being before confirming that they can take part in support, training or deployment.

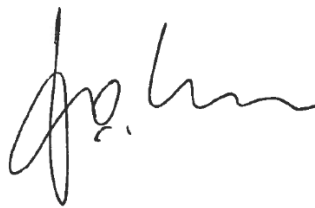
All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer and Operations Officer in conjunction with the Commanding Officer. Learning Accounts are written, lessons identified, and improvement measures implemented. For additional resilience we also take advice and defer to H&S experts based at London District.



Signed:

Name: Ranald Munro CB CBE TD VR DL

Date: 24th September 2025



Signed:

Name: James Leighton

Date: 24th September 2025

Annex B: First Aid Nursing Yeomanry Investment and Reserves Policies

The Trustees have appointed a professional fund manager, Rathbones PLC, as discretionary investment manager (the manager) to the Corps. The Trustees have determined that the objective of the investment fund should be to maintain the real value of the fund as measured by CPI, and to aim for an additional 3% growth. This should be done in the context of a balanced and well diversified portfolio, with a medium level of risk and a long-term time horizon of at least 7 years. As well as measuring the investment performance of the fund against Rathbones' risk level 5 benchmark (which the manager considers best reflects the investment objectives as set out by the Trustees), the Trustees will take into account the performance of a suitable peer group when assessing the success or otherwise of the investment strategy of the manager, and currently look at the ARC Charity Steady Growth Median. CPI +3% is also considered when looking at the long-term investment returns.

The Trustees require the manager to submit quarterly valuations and investment reports to include a comprehensive review of investment performance and risk measures along with a report on the strategy adopted and outlook for investments with key risks highlighted. In addition, there will typically be one presentation in person to the Trustees each year.

The Trustees have not set exclusions or ethical restrictions on the management of the portfolio but note that Rathbones have adopted a responsible investment process that takes into account best practice when looking at Environment, Social and Governance matters.

Reserves Policy

The purpose of the Reserves Policy is to ensure the ongoing operations of the charity are protected in the event of a sudden decline in the financial health of the charity. The reserve is intended to provide an internal source of funds for situations such as a sudden increase in expenses, one-time unbudgeted expenses, unanticipated loss in funding, or uninsured losses. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development or investment in infrastructure.

Reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap; in situations like this the reserves should be used to restructure the charity in order to ensure its future financial viability.

The reserve is defined as unrestricted funding that has not been designated for a specific purpose.

In setting a reserves policy the Trustees are mindful of the need to balance financial prudence with the importance of ensuring the Corps is sufficiently funded to perform its charitable objective. In recent years the Corps has managed to raise sufficient donations to cover its annual expenditure, but the Trustees are aware that the Corps is highly dependent on grants and donations that cannot be guaranteed. In the event of a short-term drop in income and to avoid any disruption to the operation of the Corps the Trustees have determined that the reserves should include a sum equivalent to one years' operating costs, equivalent to about £250,000.

In addition, the Trustees are conscious that the Corps does not own its own headquarters and is reliant on the goodwill of others to provide accommodation and training facilities. In recent years this has been achieved at a peppercorn rent from the Greater London RFCA, although the very short notice given to vacate the Rochester Row Barracks highlights the risk to the Corps in finding themselves without an HQ building. To mitigate this risk the Trustees consider that a further £500,000 should be held in reserves to allow for medium term accommodation costs in the event of significant disruption. A part of these reserves were released this year to fund the removal and set up costs to Wellington Barracks.

The Trustees review the reserves policy annually in conjunction with the investment policy, the risk management strategy, and the strategic plan to ensure that they are not setting aside too little or too much. The reserve will otherwise be reviewed and adjusted in response to internal and external changes, as required.

The current investment policy targets growth equivalent to CPI +3%, accordingly the Trustees expect over the long term to be able to maintain the real value of the fund protected from inflation with a sum equivalent to 3% of the value of the fund available on an annual basis to distribute to the Corps. Recognising that income from donors and other charities cannot be certain, the Trustees whilst looking to distribute reserves over the longer term to the Corps will not do so automatically if normal running costs are being met, cognisant that over the long term financial prudence will make the future of the Corps more resilient and certain.

Accounting for Reserves

From time to time the Trustees might choose to designate funds for long term investment in order to realise an income that can be used to further the charity's objects. These funds will not be counted as part of the charity's free reserves. Reserves will be held in cash or near cash (accessible in no longer than three calendar months). Reserves will form a part of the general cash and investment accounts of the Charity.

Funding of Reserves

The reserve fund will be funded with surplus unrestricted funds. The Trustees may from time to time direct that a specific source of revenue be set aside for reserves. Examples may include one-time gifts or bequests, special grants, or special appeals.

POLICY REVIEW

The policy will be reviewed to ensure continued relevance and that it is fit for purpose, at a frequency to be determined by the Trustees.

Last Reviewed June 2024

Next Review date June 2025

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS) STATEMENT**OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2024**

	Notes	2024 FUNDS		Total £	2023
		Unrestricted £	Restricted £		Total £
Incoming resources					
Subscriptions		32,365	0		27,752
Donations & legacies	1d	14,075	0		23,036
Grants	2	88,000	78,150		104,836
Fundraising	1e	13,997	0		4,129
Activities	1e	2,375	0		2,421
Bank interest		780	0		957
Other income	1f	59,614	0		27,953
Total incoming resources		211,206	78,150	289,356	191,084
Resources expended					
Staff costs	3	45,592	70,750		115,603
HQ administration		55,253	0		54,620
Training & activities		50,751	0		34,323
Gazette		2,807	0		2,706
Legal & professional Fees		20,020	0		0
Independent examiner's fee		1,368	0		2,175
Depreciation	1g	551	0		11,879
Other costs	1f	29,652	0		4,134
Total resources expended		205,994	70,750	276,744	225,441
Net incoming resources		5,212	7,400	12,612	(34,357)
Adjustments on open balances	1h	0	0	(46,693)	0
Investment Income	1i	41,529	0	41,529	41,294
Unrealised gains / (losses) on Investments	1i	67,482	0	67,482	47,412
Net movement in funds for the year		114,223	7,400	74,930	54,349
Total funds at 1st January 2024		1,421,460	10,975	1,432,405	1,378,054
Total funds at 31st December 2024		£1,491,066	£16,270	£1,507,335	£1,432,405
Represented by:	4				
Restricted funds				8,870	8,870
Designated funds				250,000	350,000
Reserve				500,000	500,000
Unrestricted funds				748,467	573,535
				£1,507,337	£1,432,405

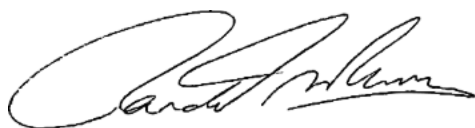
The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**BALANCE SHEET AS AT 31st DECEMBER 2024**

	Notes	2024 £	2023 £
Fixed assets	5		
Tangible assets	1g	4,489	3,036
Investments	1h	1,485,424	1,375,723
		<u>1,489,913</u>	<u>1,378,759</u>
Current assets			
Debtors	6	6,190	53,114
Cash at bank and in hand		46,534	34,506
		<u>52,724</u>	<u>87,620</u>
Current liabilities			
Creditors: Amounts falling due within one year	7	(35,300)	(33,974)
		<u>17,424</u>	<u>53,646</u>
Net current assets			
		<u>£1,507,337</u>	<u>£1,432,405</u>
Total assets less current liabilities			
		<u><u>£1,507,337</u></u>	<u><u>£1,432,405</u></u>
Funds	4		
Restricted		8,870	8,870
Designated		250,000	350,000
Reserve		500,000	500,000
Unrestricted		748,467	573,535
		<u>£1,507,337</u>	<u>£1,432,405</u>
		<u><u>£1,507,337</u></u>	<u><u>£1,432,405</u></u>

Approved by the Trustees on

and signed on their behalf by:

Ranald Munro CB CBE TD VR DLTrustee
Sign & Print

James LeightonTrustee
Sign & Print


The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2024****1. Accounting Policies**

- a) The financial statements are prepared on a going concern and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2022.
- b) Restricted funds have been allocated to the period to which they relate and costs allocated to each particular fund.
- c) Unrestricted funds are incoming resources received without specified purposes and are available as general funds.
- d) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- e) Gross income from events organised by the Corps is included in the SOFA when received.
- f) Other income includes income from adventurous training, MOD grant-in-aid payments as well as the income from the sale of memorabilia, uniforms and equipment and is recognised on receipt by the Corps. Items memorabilia, uniform and equipment are expensed when purchased and stock which is held is not valued. Other costs include consulting, adventurous training and support expenses.
- g) Depreciation is provided on the website and IT software at the rate of 50% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- h) The adjustment on open balances reflects a change in the statement of investment income.
- i) Investment income includes all income from the investment portfolio managed by Rathbones including income from cash and securities. The income has remained in the investment portfolio and not been spent in the financial year. The unrealised gains from investments is based on the change in the market value of the portfolio over the financial year and excludes the investment income. Investments in the balance sheet are based on the market value of the investment portfolio as at the end of the financial year. The investments are shown on the Balance Sheet at market value. This is all cash income from the investments, including dividend and interest income. Income Securities £20,025 Overseas Securities £21,485 Accrued Income £18. Unrealised gain £67,482 and Interest £689
- j) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 2010. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

2. Grants, donations and legacies over £1,000

	2024 £	2023 £
The Worshipful Company of Mercers (restricted)	4,000	15,000
The Cadogan Charity	15,000	17,000
The Clothworkers' Company (restricted)		30,000
The Fishmongers Charitable Trust (restricted)	8,000	6,000
The Ulysses Trust (restricted)	1,000	
The Ulysses Trust (restricted)	2,000	
The Worshipful Company of Dyers		3,000
The Merchant Taylors Company (restricted)	9,000	
The Merchant Taylors Company		3,000
City of London Police	10,000	10,000

The Worshipful Company of Tallow Chandlers (restricted)		6,000
The Dyers Company	3,000	
Gerry Holdsworth Special Forces (restricted)	2,000	
Gerry Holdsworth Special Forces (restricted)	1,500	

Grants, donations and legacies over £1,000 (continued)

	2024 £	2023 £
Gerry Holdsworth Special Forces (restricted)	4,000	
Gerry Holdsworth Special Forces (restricted)	1,500	
The Clothworkers' Company (Ramteazle Ltd) (restricted)	30,000	
The Grocers Charity (restricted)	3,000	3,000
The Grocers Charity (restricted)	2,500	
Honourable Artillery Company (restricted)	7,500	
London Councils		10,000
Worshipful Company of Plaisterers	2,500	
Golden Bottle Trust	10,000	
Palantir Technologies	10,000	
The Amourers and Brasiers Company	2,000	
City of London Lieutenancy	15,000	
Worshipful Company of Tallow Chandlers	8,000	
The Mercer's Company	12,000	

3. Staff costs

The number of staff employed by the Corps during the year was 4 (2023 - 4). None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £1,390 (2023 - £2,546), the total reimbursed to trustees in respect of travel amounted to £0 (2023 - £0)

4. Funds

- Restricted funds have been donated for a specific purpose.
- Designated funds have been earmarked by the trustees to safeguard 12 months' running costs. 2024 operating costs include items covered by income before any costs were incurred.
- The reserve has been allocated by the trustees to balance the long-term needs of the charity vs short term expenditure, in case of unexpected eventualities.
- Unrestricted funds are held available for the ordinary purposes of the charity.

5. Analysis of assets

		2024 £	2023 £
Furniture		2,819	2,
Website	1g	-	
Office & IT Equipment	1g	1,670	
		<u>£4,489</u>	<u>£3,03</u>

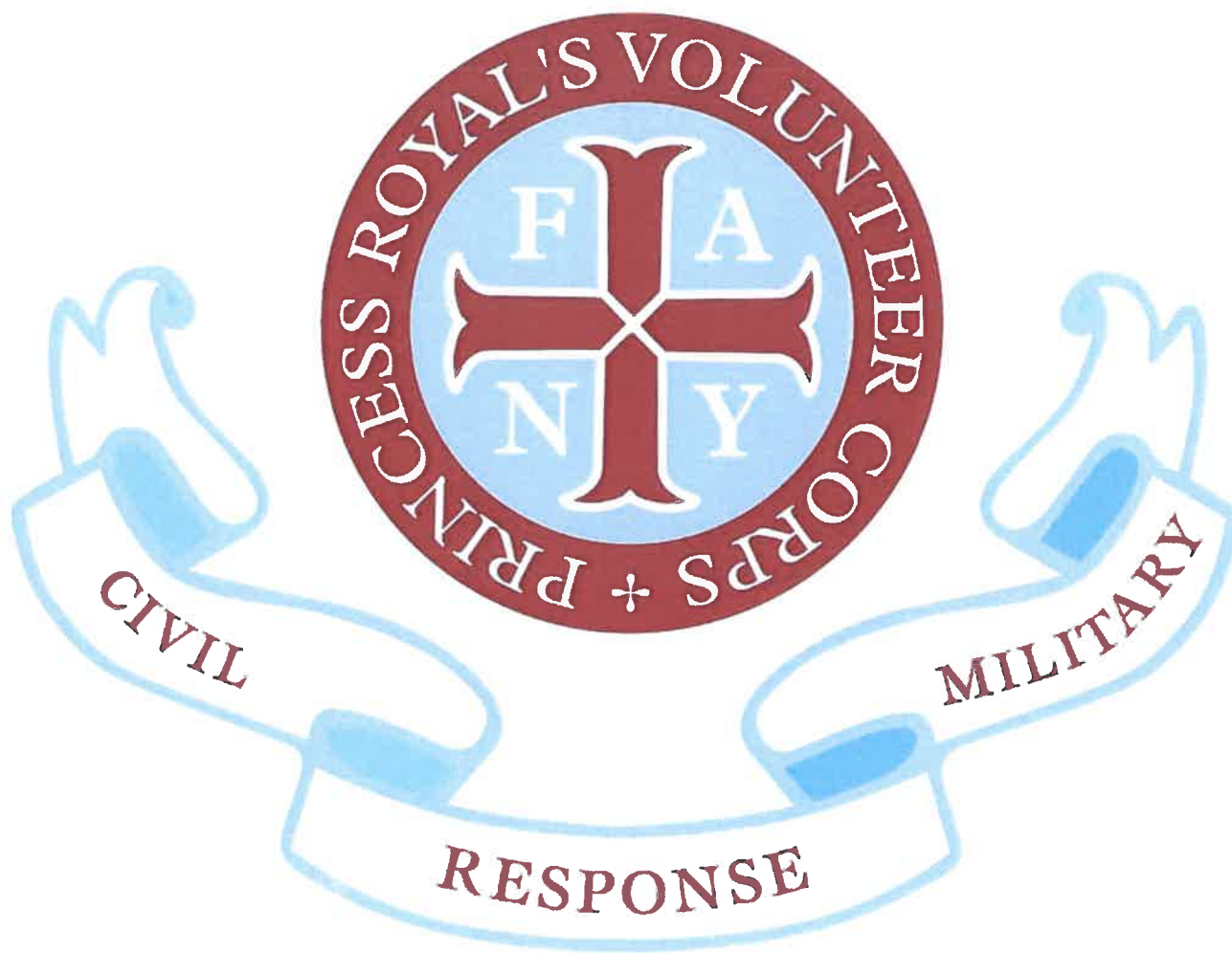
6. Analysis of debtors

	£	€
Expenditure prepayments	-	-
Income tax repayment	6,190	6,
Investment proceeds & income	-	46,
	<u>£6,190</u>	<u>£53,1</u>

7. Analysis of current liabilities

	£	€
Expenditure accruals	6,130	4,
Deferred income		
Other creditors	29,170	29,
	<u>£35,300</u>	<u>£33,9</u>

Accounts



ANNUAL REPORT 2023

ROLE

To provide rapid response teams in support of civil and military authorities during a major event, incident, or in planning and exercise roles.

FANY (PRVC) PO Box 68218, London, SW1P 9UP www.fany.org.uk

REGISTERED CHARITY NUMBER 249360



FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

Commandant-in-Chief

Her Royal Highness The Princess Royal, KG KT GCVO QSO

Vice-Presidents

The Rt Hon the Earl Cadogan KBE DL (to June 2023)

Lord de Mauley TD FCA

General Sir James Everard KCB CBE

Major General Simon Lalor CB TD VR

Lady Lorimer OBE (from November 2023)

Mrs Kim McCutcheon OBE

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

Trustees

Air Vice Marshal Ranald Munro CB CBE TD VR DL (Chair)

Miss Frances Blois

Mr James Bogue

Lady Brazier (to December 2023)

Mr William Cussans

Mr Ian Dyson QPM DL

Lt Col (retd.) Belinda Forsythe MBE

Brigadier (retd.) Sam Weller MBE

Regimental Board

Commandant Lisa Giles

Deputy Corps Commander Katherine Brazier

Staff Commander Alexandra Milne MBE

The Reverend Dr Canon Flora Winfield DD DL

Commander Charlotte Fiander

Commander Venla Freeman

Commander Claudine Church

Commander Trish Bishop

Captain Julie Linsdell

Captain Dorothy Newman

EXECUTIVE SUMMARY

2023 saw a return to business as usual after the pandemic. We have supported two operational deployments, restructured our Headquarters staff, transferred from 71 Signal Brigade to London District and moved offices to Wellington Barracks.

Members provided **722 days of support to 28 different organisations**, a figure in line with our busiest years prior to the pandemic. April saw FANYs deployed to support the British Red Cross (BRC) at their Stansted Airport reception centre for the Sudan Evacuation. In May, FANYs deployed to support the DCMS and the military for Op Golden Orb, the coronation of Their Majesties King Charles III and Queen Camilla (details below).

We continued to support our established civil and military partners and started a new partnership with the Metropolitan Police supporting their specialist training with role playing.

Our IT system embarked on Phase II of implementation and has been rolled out across HQ and role holders with a website interface. Next year, we will incorporate our Associate members into the website.

OBJECTIVES

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, by providing training and other courses designed to protect life and relieve human suffering.

Corps mission statement:

- Liaise and plan with UK civil and military authorities, supporting them during emergencies.
- Select, train and develop active members with the skills and knowhow to undertake support, through the provision of comprehensive training and duty of care.
- Foster FANY *esprit de Corps* and keep veterans and associate members in touch with the wider Corps family.
- Nurture our Corps' heritage by maintaining membership records and archival material and responding to enquiries from relatives or researchers.

Corps values:

- Selfless commitment
- Respect for others
- Integrity
- Discipline
- Loyalty
- Sense of humour

GOVERNANCE

Trustees

The Trustees met four times during the year, both online and in person, to review, discuss and direct the performance of the Corps. In November they welcomed new member Lt Col (ret'd) Belinda Forsythe MBE and in December Kate Brazier completed her term of office and retired from the Board. Training for Trustees was planned to take part in early 2024. An Active FANY Member Trustee will be recruited in early 2024.

Regimental Board

The Regimental Board met four times during the year to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities, ensuring delivery of appropriate training to members, appointing volunteers to roles, member engagement and subscriptions, and representing the Corps at various events.

Commanding Officer's Forum

The annual meeting of the Commanding Officer's Forum took place on line on 28th September. These long-serving active and associate members meet annually in an advisory capacity, contributing corporate memory to the CO's strategic thinking, for the CO to solicit a range of views on the morale of the members and receive views and suggestions on the running of the Corps.

Headquarters

The FANY's Headquarters was restructured this year appointing two permanent part-time roles in April. These two roles were confirmed as Membership Officer and Adjutant in December. The HQ office in Victoria was closed due to legionella in August and HQ moved to new premises within the London District estate in Wellington Barracks.

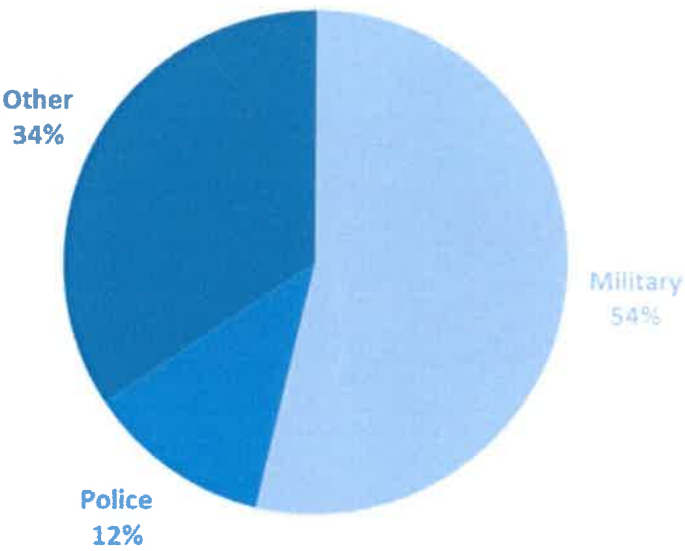
Honorary Colonel

Lieutenant General Tom Copinger-Symes CBE continues in the role of Honorary Colonel.

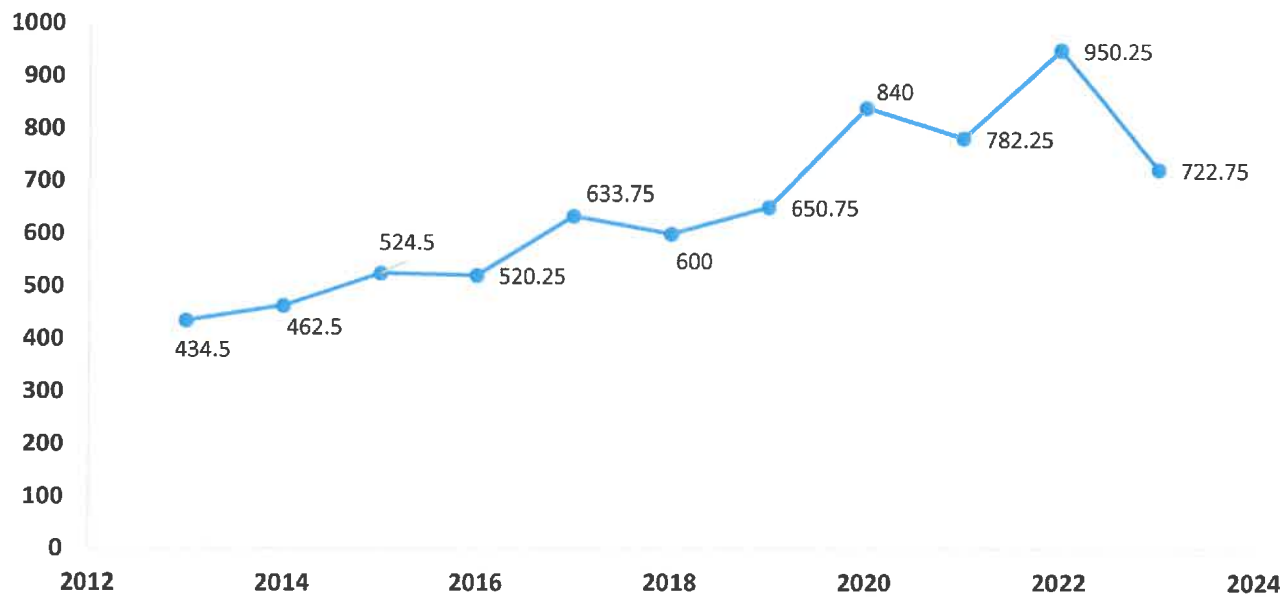
SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

In 2023, the FANY provided **722 days** of support to **28** different organisations. This included 388 days to the military which was the largest figure since records began in 2013.

DAYS OF SUPPORT 2023



Days of Support



OPERATIONAL SUPPORT

The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident, and this year's major event of the Coronation:

Support to the British Red Cross (BRC) Sudan Evacuation



The unrest in Sudan erupted so suddenly that many British nationals and their dependents were forced to flee with little or none of their possessions, arriving at Stansted Airport with virtually nothing. The British Red Cross asked for our help at the reception centre, where local volunteers were working with the BRC, St John Ambulance and council representatives to help the evacuees in a number of ways. Our team worked with individuals or families to guide them through the process of finding the help they needed, asking sensitively about their needs, and ensuring they met the right people to help them.

Op Golden Orb

Our most high-profile event in 2023 was the Coronation of His Majesty King Charles III and Queen Camilla. We supported in three different areas; the most prolific were several FANY teams who supported the Department for Culture, Media and Sport (DCMS). For this role, FANYs in uniform assisted members of the public with mobility issues or other disabilities, both at the accessible areas for the large screens and at the ticketed stands – undertaking welfare checks and making sure that everybody who came to watch the screens or procession was able to do so.



Another team in the London Military Operations Centre (LMOC), supported the Joint Military Command's (JMC) medical network. The network was specifically for the Army's medical team on the ground, ensuring that any Armed Forces personnel who became casualties were attended to. With approximately seven thousand uniformed members involved in the day, the need for medical support was potentially great, though the wet weather did mean far fewer soldiers fainted on parade than anticipated.

Lastly, a team were parade marshals in Buckingham Palace Garden (pictured here with the home team from Wellington Barracks). The FANYs were required to stand in the garden as markers for the incoming bands and troops marching off the Mall, before the final Royal Salute and three cheers in the Palace gardens.

Routine support and events

The Corps assisted 28 different civil and military units in 2023. Routine support has increased in several different areas. We supported regular and reservist units in training and community events. A small team with specialist skills deployed to Tallinn to support Ex DEFENCE CYBER

MARVEL 2 for a second year, while another cohort supported the exercise at the MoD. On the civilian side, a team of FANYs joined forces with other voluntary sector organisations to participate in a multi-agency tabletop exercise. We provided role players for the SIA (Security Industry Authority) in an annual night club training scenario. We again supported the JMC throughout this year's parade season, both in the ops room and on the ground with coordinating casualty extractions. We carried out our usual support of the British Transport Police and City of London Police, adding a new



partnership working with the Metropolitan Police to support specialist training with role playing. Members continue to take part in annual commemorative events – parading at the Guildhall for Armed Forces' Day, attending the Governor's Review at the Royal Hospital Chelsea, shaking buckets on London Poppy Day, on duty at the Field of Remembrance, marching at the Cenotaph, walking and riding in the Lord Mayor's Show and wreath-laying at the Royal Exchange.

TRAINING AND PERSONAL DEVELOPMENT

Training is now fully back in-person, with a refreshed programme and new requirements for members' attendance. Our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. We continue to deliver training around our deployment requirements, continuing to focus on resilience, loggist and ops room training as well as call handling and first aid. We had both a weekend Recruits and 3-day Annual Camps, the latter of which culminated in a large scenario exercise which brought together all the elements of training that had been covered in the previous days.

Most training is provided in-house, or by organisations that the FANY supports, at no cost to the Corps. A review of our First Aid training saw the First Aid at Work qualification replace the First Responder course to be more closely aligned to our partners.

Adventurous training

In addition to mandatory training, the Corps provides adventurous training to enhance personal skills and create a spirit of teamwork. Key to member recruitment and retention, these opportunities are also a reward for volunteers who give their time freely to train and maintain their skills and enhance their resilience for a callout at any time. Teams took part in multi-terrain vehicle driving, parachuting, sailing, and walking expeditions. A small team of FANYs began intensive PE training for the Corps intended return to ETAP for parachute training in 2024.

RECRUITMENT, RETENTION AND MEMBERSHIP

Membership of the Corps continues to thrive. The latter part of the year saw a review of Membership commitments and status classifications to clarify operation RAG ratings based on training and support attendance.

Expressions of interest in joining the FANY(PRVC) remained high, and the Corps continued to attract good quality women from a range of backgrounds. This year, 9 recruits were

welcomed into the Corps at their Passing-out Parade in May. From circa 65 expressions of interest, 16 recruits were selected to undergo training, which finishes in May 2024.

Without the support of their employers, many FANYs would not be able to commit to the Corps' training and call-out requirements: an employers' Information and Demonstration evening is planned for Q1 2024 to build awareness and support from employers.

Membership figures, as at 31 December 2023, are as follows:

Active:	138
Recruits:	16
Associate members and veterans:	203
TOTAL:	357

The Corps sadly lost long-serving member Laura Lean, who died earlier in September. Laura was a member of the Corps for many years and held several roles within the FANY including Training Officer and Communications Officer, and Parachuting Officer. Laura is remembered in The Daily Telegraph (Tuesday 5 December 2023), and the Times (Tuesday 19 December).

In July 2023 on her last public outing, Laura was awarded the Order of the League of Mercy in recognition of her outstanding leadership and commitment to the Corps. Laura remained a full serving member of the Corps and was an inspiration to everyone who knew her.

Associate members and veterans

The Corps lost several of its veterans this year, but also joined the celebrations of one who had reached her 100th birthday in December. Corps Day saw a vibrant gathering including 4 previous Commanding Officers in attendance. A move to the Guards' Chapel for our Carol Service in December allowed more Associates and their guests to attend a very well supported event. Since our move to Wellington barracks in July, we have been able to welcome greater number of associates to special interest lectures and other appropriate events. Work is underway to extend website access to Associates.

HERITAGE

2023 saw a large part of the FANY written archive transferred to the National Army Museum. It is currently in isolation storage outside of London prior to cataloguing by the Museum in Chelsea. More recent archive and larger items remain in our possession; however, display and access is on hold owing to our recent office move. Our WWI medals have been restored and framed and are ready for display. A further group of medals is expected in 2024.

FUNDING AND FUNDRAISING

The Corps is funded through grants and donations from a combination of Trusts, Livery Companies, our partners and individuals, who includes our members, Friends and Patrons. We are grateful for every contribution to our costs which are chiefly training and administration. It costs approximately £1,500 per active member of the FANY to run the Corps. This figure is likely to rise due to compliance costs and inflation. Several of our

recruits are sponsored through their training by London Livery Companies. The Corps has 41 subscribing Friends of the FANY and seven Patrons.

The Corps financial basis is currently steady; however, we have identified some vulnerabilities in our fundraising pipeline which we aim to address in 2024.

FINANCE

The detailed statement of financial activities follows in Annex A.

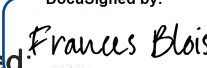
Investment and Reserves policy

A copy of the Investment and Reserves Policy is at Annex B.

RISK MANAGEMENT

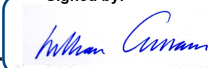
The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken. On the day-to-day level, members are asked to sign Fit to Train and Fit to Drive forms, and to consider their mental and physical well-being before confirming that they can take part in support, training or deployment.

All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer and Operations Officer in conjunction with the Commanding Officer. Learning Accounts are written, lessons identified, and improvement measures implemented. For additional resilience we also take advice and defer to H&S experts based at London District.

DocuSigned by:
Signed: 
79D1713A8C264F7...

Name: Frances Blois

Date: 7/24/2024

Signed by:
Signed: 
458997BDF1A84F9...

Name: William Cussans

Date: 7/25/2024

Annex A

Charity No 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS) STATEMENT**OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2023**

	Notes	2023 FUNDS		Total £	2022
		Unrestricted £	Restricted £		Total £
Incoming resources					
Subscriptions		27,752	0		31,456
Donations & legacies	1d	23,036	0		13,073
Grants	2	51,800	53,036		113,700
Fundraising	1e	4,129	0		6,576
Activities	1e	2,421	0		22,298
Investment income		957	0		37,221
Other income	1f	27,953	0		14,149
Total incoming resources		138,048	53,036	191,084	238,473
Resources expended					
Staff costs	3	70,603	45,000		108,598
HQ administration		54,620	0		21,295
Training & activities		34,323	0		37,286
Gazette		2,706	0		2,885
Legal & professional Fees		0	0		0
Independent examiner's fee		2,175	0		675
Depreciation	1g	11,879	0		12,520
Other costs	1f	4,134	0		7,293
Total resources expended		180,441	45,000	225,441	190,552
Net incoming resources		(42,393)	8,036	(34,357)	47,921
Realised gains / (losses) on investments		41,294	0	41,294	22,981
Unrealised gains / (losses) on investments	1h	47,412	0	47,412	(205,342)
Net movement in funds for the year		46,313	8,036	54,349	(134,440)
Total funds at 1st January 2023		1,375,147	2,907	1,378,054	1512,494
Total funds at 31st December 2023		£1,421,460	£10,945	£1,432,405	£1,378,054
Represented by:	4				
Restricted funds				8,870	2,907
Designated funds				350,000	180,000
Reserve				500,000	300,000
Unrestricted funds				573,535	895,147
				£1,432,405	£1,378,054

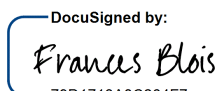
The attached notes form part of these accounts

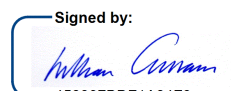
Charity No 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**BALANCE SHEET AS AT 31st DECEMBER 2023**

	Notes	2023 £	2022 £
Fixed assets	5		
Tangible assets	1g	3,036	14,369
Investments	1h	1,375,723	1,236,225
		<u>1,378,759</u>	<u>1,250,594</u>
Current assets			
Debtors	6	53,114	49,312
Cash at bank and in hand		34,506	111,487
		<u>87,620</u>	<u>160,799</u>
Current liabilities			
Creditors: Amounts falling due within one year	7	(33,974)	(33,339)
		<u></u>	<u></u>
Net current assets		53,646	127,460
		<u></u>	<u></u>
Total assets less current liabilities		<u>£1,432,405</u>	<u>£1,378,054</u>
		<u></u>	<u></u>
Funds	4		
Restricted		8,870	2,907
Designated		350,000	180,000
Reserve		500,000	300,000
Unrestricted		573,535	895,146
		<u></u>	<u></u>
		<u>£1,432,405</u>	<u>£1,378,054</u>
		<u></u>	<u></u>

Approved by the Trustees on 10th July 2024 and signed on their behalf by:

DocuSigned by:

 79D1713A8C264F7...
 Trustee
 Sign & Print
 Frances Blois
 7/24/2024

Signed by:

 458997BDF1A84F9...
 Trustee
 Sign & Print
 William Cussans
 7/25/2024

The attached notes form part of these accounts

Charity number 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2023

1. Accounting Policies

- a) The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2022.
- b) Restricted funds have been allocated to the period to which they relate and costs allocated to each particular fund.
- c) Unrestricted funds are incoming resources received without specified purposes and are available as general funds.
- d) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- e) Gross income from events organised by the Corps is included in the SOFA when received.
- f) The income from the sale of memorabilia, uniform and equipment is recognised on receipt by the Corps. Items of memorabilia, uniform and equipment are expensed when purchased. Stock which is held is not valued.
- g) Depreciation is provided on the website and IT software at the rate of 50% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- h) The investments are shown on the Balance Sheet at market value. The unrealised gains / (losses) based on this valuation for the year, are shown in the SOFA. Realised gains include all cash income from the investments, including dividend and interest income.
- i) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 2010. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

2. Grants, donations and legacies over £1,000

	2023	2022
	£	£
The Worshipful Company of Mercers (restricted)	15,000	10,000
The Cadogan Charity	17,000	15,000
The Clothworkers Company (restricted)	30,000	20,000
The Fishmongers Charitable Trust (restricted)	6,000	6,000
City Reserve Forces RFCA		2,000
The Worshipful Company of Dyers	3,000	3,000
City of London Corporation		10,000
The Merchant Taylors Company	3,000	3,750
City of London Police	10,000	5,000
The Worshipful Company of Tallow Chandlers (restricted)	6,000	6,000
The Barbers Company		2,500
The British Red Cross Society		20,000
Ogletree Deacons International LLP (restricted)		3,000
The Grocers Charity (restricted)	3,000	
London Councils	10,000	

Charity number 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2022 (cont)

3. Staff costs

The number of staff employed by the Corps during the year was 4 (2022 - 3). None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £2,546 (2022 - £2,555), the total reimbursed to trustees in respect of travel amounted to £0 (2022 - £0).

4. Funds

- a) Restricted funds have been donated for a specific purpose.
- b) Designated funds have been earmarked by the trustees to safeguard 18 months' running costs.
- c) The reserve has been allocated by the trustees to balance the long-term needs of the charity vs short term expenditure, in case of unexpected eventualities.
- d) Unrestricted funds are held available for the ordinary purposes of the charity.

5. Analysis of tangible assets

		2023	2022
		£	£
Furniture	1g	2,819	2,494
Website		-	7,235
IT Software/equipment		217	4,640
		<u>£3,036</u>	<u>£14,369</u>

6. Analysis of debtors

	£	£
Expenditure prepayments	232	1,679
Income tax repayment	6,190	6,900
Investment proceeds & income	46,692	38,829
Other debtors	-	1,904
	<u>£53,114</u>	<u>£49,312</u>

7. Analysis of current liabilities

	£	£
Creditors: amounts falling due within one year		
Expenditure accruals	4,804	3,519
Deferred income	-	50
Other creditors	29,170	29,770
	<u>£33,974</u>	<u>£33,339</u>

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
Charity number 249360

Independent examiner's report to the trustees on the unaudited financial statements.

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

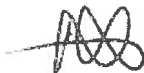
- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lydia Read-Potter FMAAT

Independent examiner

BookSmart Accounting Ltd
49 Bridgeside
Carnforth
Lancashire
LA59L



08.07.2024

Annex B: First Aid Nursing Yeomanry Investment and Reserves Policies

Investment Policy

The trustees have appointed a professional fund manager, Rathbones PLC, as discretionary investment manager (the manager) to the Corps. The trustees have determined that the objective of the investment fund should be to maintain the real value of the fund as measured by CPI, and to aim for an additional 3% growth. This should be done in the context of a balanced and well diversified portfolio, with a medium level of risk and a long-term time horizon of at least 7 years. As well as measuring the investment performance of the fund against Rathbones' risk level 5 benchmark (which the manager considers best reflects the investment objectives as set out by the trustees), the trustees will take into account the performance of a suitable peer group when assessing the success or otherwise of the investment strategy of the manager, and currently look at the ARC Charity Steady Growth Median. CPI +3% is also considered as a relevant benchmark when looking at the long-term investment returns.

The trustees require the manager to submit quarterly valuations and investment reports to include a comprehensive review of investment performance and risk measures along with a report on the strategy adopted and outlook for investments with key risks highlighted. In addition, there will typically be one presentation in person to the trustees each year.

The trustees have not set exclusions or ethical restrictions on the management of the portfolio but note that Rathbones have adopted a responsible investment process that takes into account best practice when looking at Environment, Social and Governance matters.

Reserves Policy

The purpose of the Reserves Policy is to ensure the ongoing operations of the charity are protected in the event of a sudden decline in the financial health of the charity. The reserve is intended to provide an internal source of funds for situations such as a sudden increase in expenses, one-time unbudgeted expenses, unanticipated loss in funding, or uninsured losses. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development or investment in infrastructure.

In setting a reserves policy the trustees are mindful of the need to balance financial prudence with the importance of ensuring the Corps is sufficiently funded to perform its charitable objective. In recent years the Corps has managed to raise sufficient donations to cover its annual expenditure, but the trustees are aware that the Corps is highly dependent on grants and donations that cannot be guaranteed. In the event of a short-term drop in income and to avoid any disruption to the operation of the Corps the trustees have determined that the reserves should include a designated sum equivalent to 18 months' operating costs, equivalent to about £350,000.

In addition, the trustees are conscious that the Corps does not own its own headquarters and is reliant on the goodwill of others to provide accommodation and training facilities. In recent years this has been achieved at a peppercorn rent from the Greater London RFCA, although the very short notice given to vacate the Rochester Row Barracks highlights the risk to the Corps in finding themselves without an HQ building. To mitigate this risk the trustees consider that a further £500,000 should be held in reserves to allow for medium term accommodation costs in the event of significant disruption.

The trustees review the reserves policy annually in conjunction with the investment policy, the risk management strategy, and the strategic plan to ensure that they are not setting aside too little or too much. The reserve will otherwise be reviewed and adjusted in response to internal and external changes, as required.

The current investment policy targets growth equivalent to CPI +3%, accordingly the trustees expect over the long term to be able to maintain the real value of the fund protected from inflation with a sum equivalent to 3% of the value of the fund available on an annual basis to distribute to the Corps. Recognising that income from donors and other charities cannot be certain, the trustees whilst looking to distribute reserves over the longer term to the Corps will not do so automatically if normal running costs are being met, cognisant that over the long term financial prudence will make the future of the Corps more resilient and certain.

Accounting for Reserves

From time to time the trustees might choose to designate funds for long term investment in order to realise an income that can be used to further the charity's objects. These funds will not be counted as part of the charity's free reserves. Reserves will form a part of the general cash and investment accounts of the Charity.

Funding of Reserves

The reserve fund will be funded with surplus unrestricted funds. The Trustees may from time to time direct that a specific source of revenue be set aside for reserves. Examples may include one-time gifts or bequests, special grants, or special appeals.

Accounts



ANNUAL REPORT 2022

ROLE

To provide response teams in support of civil and military authorities during a major event, incident, or in planning and exercise roles.

FANY (PRVC) PO Box 68218, London, SW1P 9UP www.fany.org.uk

REGISTERED CHARITY NUMBER 249360



FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

Commandant-in-Chief

Her Royal Highness The Princess Royal, KG KT GCVO QSO

Vice-Presidents

The Rt Hon the Earl Cadogan KBE DL

Lord de Mauley TD FCA

General Sir James Everard KCB CBE

Major General Simon Lalor CB TD VR

Mrs Kim McCutcheon OBE

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

Trustees

Air Vice Marshal Ranald Munro CBE TD VR DL (Chair)

Miss Frances Blois

Mr James Bogue

Lady Brazier

Mr William Cussans

Mr Ian Dyson QPM DL

Brigadier Sam Weller MBE

Professor Liz Wiggins

Regimental Board

Commandant Philippa Lorimer MBE (until June 2022)

Commandant Lisa Giles (from June 2022)

Deputy Corps Commander Trisha Bishop

Staff Commander Alexandra Milne MBE

The Reverend Dr Canon Flora Winfield DD DL

Commander Kate Brazier

Commander Charlotte Fiander

Commander Venla Freeman

Commander Fleur Jones

Commander Isla Cooper

Captain Deborah Dukes (until November 2022)

EXECUTIVE SUMMARY

After the pandemic, the Corps resumed normal activities, which culminated in several operational deployments, ending with Op BRIDGE for the funeral of HM The Queen, which 93% of the available members supported. We welcomed a new CO, Lisa Giles, saying goodbye to Philippa Lorimer at the end of Annual Camp after her five-year tenure.

Members provided **950 days of support to 32 different organisations**, the highest number of days since recording this information began, ten years ago. Operational deployments included being called out twice by our new stakeholder, the British Red Cross (BRC). First, to assist their operation to support Ukrainian refugees, and secondly in the aftermath of a gas explosion in Thornton Heath, South London. The busiest part of the operational year was the funeral of HM The Queen, where the Corps was involved in both prominent roles, as well as operating behind the scenes. Details below.

In terms of support, we assisted the civil and military authorities in several interesting and new ways, including a large cyber exercise; a first for the Corps. In January we completed some remote support for the London Inner South Coroner and in March we supported the City of London Police with the User Acceptance Testing on the switchover to the new national phone number network. We also supported a NATO StratComm Conference, Badminton Horse Trials and the Joint Military Command (JMC) for HM The Queen's Platinum Jubilee and Birthday celebrations.

Training returned to face-to-face and members participated with enthusiasm, with a 35% increase in participation compared to the previous year. We trained in military skills, watchkeeping, police national call handling, logging, resilience, first aid, leadership and teamwork. A team went to the Isle of Man for a few days' adventurous training, and our ski team performed well at Ex SNOW FOX, the annual Yeomanry Alpine ski championships. Walking weekends continued.

This year's recruits, together with the previous year's intake, enjoyed a belated Recruits' Camp at Blandford, followed by a passing out parade in June. A new cohort of 11 were recruited over the summer and started their training in October.

After Phase 1 User Acceptance Testing during August – October, our new IT system was implemented in November. The next phase will cover changeover to using the system for all training and support event management and event booking. A survey will be conducted 6 months after implementation to assess progress. The system brings important benefits and developments such as robust GDPR compliance, increased self-management by members, smarter HQ working and improved data analysis.

On the fundraising side, we were in receipt of generous donations from several sources and wish to express our gratitude for those individuals and organisations who continue to support us in many ways. Details can be found in our annual accounts.

OBJECTIVES

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, in particular by providing training and other courses designed to protect life and relieve human suffering.

Corps mission statement:

- Liaise and plan with UK civil and military authorities, supporting them during emergencies.
- Select, train and develop active members with the skills and knowhow to undertake support, through the provision of comprehensive training and duty of care.
- Foster FANY *esprit de Corps*, keeping veterans and associate members in touch with the wider Corps family.
- Nurture our Corps' heritage by maintaining membership records and archival material, and responding to enquiries from relatives or researchers.

Corps values:

- Selfless commitment
- Respect for others
- Integrity
- Discipline
- Loyalty
- Sense of humour

GOVERNANCE**Trustees**

The Trustees met five times during the year, both online and in person, to review, discuss and direct the performance of the Corps. They welcomed new member Ian Dyson, former Commissioner of the City of London Police to the board, and Kate Brazier rejoined after her work as temporary Adjutant to the Corps. The Trustees are engaged in supporting the CO with aspects of the Corps in relation to the constitution, including discipline.

Regimental Board

The Regimental Board met seven times during the year to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities, ensuring delivery of appropriate training to members, appointing volunteers to roles, member engagement and subscriptions, and representing the Corps at various events.

Commanding Officer's Forum

The annual meeting of the Commanding Officer's Forum took place online in September. These long-serving active and associate members meet in an advisory capacity, contributing corporate memory to the CO's strategic thinking.

Headquarters

The Adjutant, Deborah Dukes, tendered her resignation and left the post in November 2022. The role of Adjutant is to be split into two, with two members of staff overlapping and giving more resilience and continuity to HQ. HQ is currently being staffed on a voluntary basis by a team of FANYs until the new appointments are made.

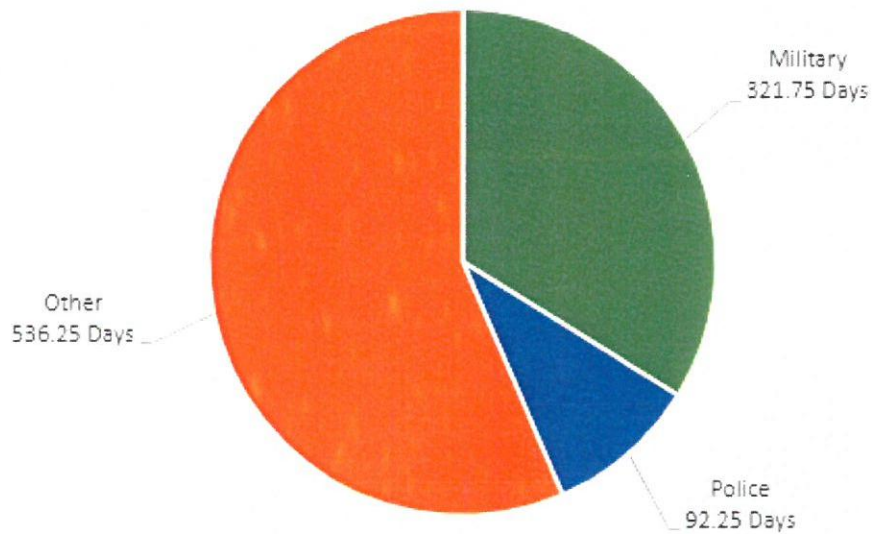
Honorary Colonel

Lieutenant General Tom Copinger-Symes CBE continues in the role of Honorary Colonel.

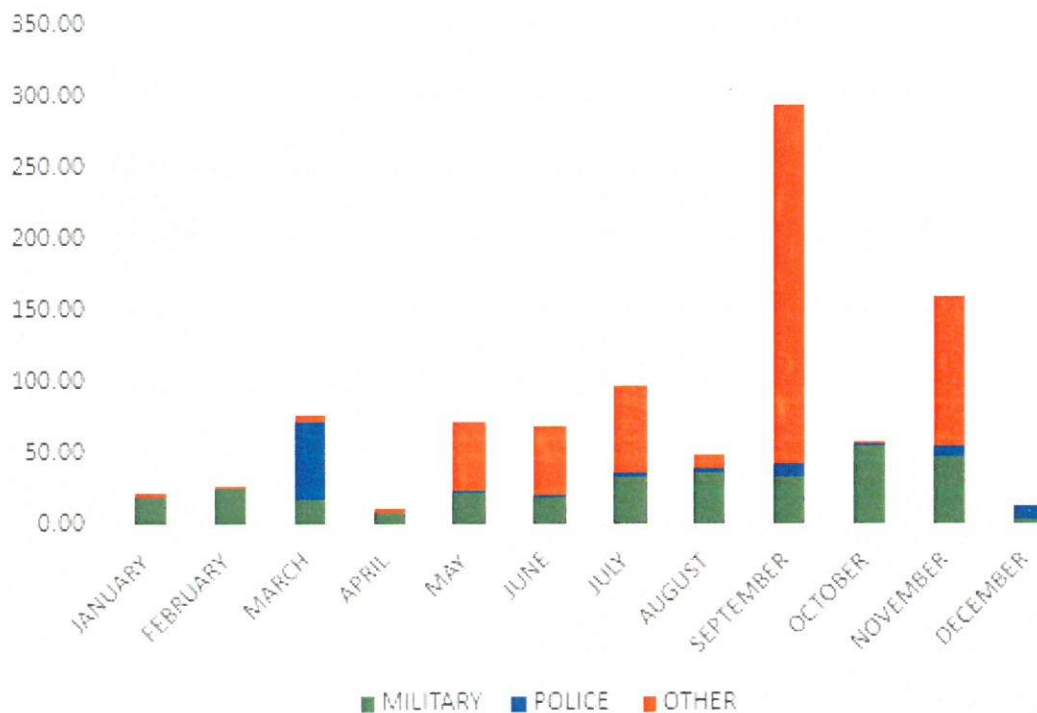
SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

In 2022, the FANY provided 950 days of support to 32 different organisations.

TOTAL SUPPORT DAYS 2022



DAYS SUPPORT BY MONTH 2022



Operational crisis support

The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident. This year we supported the following:

- **Support to Inner London South Coroner (Southwark)**

At the end of 2021, we received a request to assist with the backlog of inquests for historic cases. This continued until mid-January, during which time we helped the Coroner to bring to a conclusion a collection of legacy cases, where police or other authorities had completed their investigations, but the case had not been closed.

- **Support to the British Red Cross (BRC) – Ukrainian Refugees**

In June as our outgoing Commanding Officer, Philippa Lorimer, handed over to her successor, Lisa Giles, we were called out by the British Red Cross to help with issuing prepaid cards to refugees. Their team normally handles a small number of cards on a daily basis, but requested our help when they realised they had an enormous backlog, with requests pouring in daily. Our members responded immediately, and we had a team working daily for a five-week period, registering and sending out bank cards, phones and sim cards, thereby taking the pressure off the BRC team.

- **Support to the British Red Cross – Gas Explosion in Thornton Heath, South London**

Following the gas explosion in Thornton Heath, families were evacuated from their homes, and needed immediate signposting and support. Members assisted over four days in an emergency reception centre, assessing needs and providing welfare support.

- **Support to City of London Police (CoLP) User Acceptance Testing (UAT)**

Tasked by the CoLP as the lead Casualty Bureaus, FANY volunteers monitored and assisted with the UAT for each of the 45 national police forces, as they switched over to the new national phone number network (used to report missing persons). We monitored the progress of each force, handling enquiries and ensuring that tasks were completed in a timely fashion.

- **Op LONDON BRIDGE**

Our most high-profile ceremonial event this year was the funeral of Her Majesty The Queen. Members were privileged to support the Accession Council and provide a guard of honour at Westminster Abbey on the day of the funeral. In addition, based in the London Military Operations Centre, a team of two FANYs per shift provided a listening watch on the medical net during Op MARQUEE, the early morning rehearsal as well as on the day of the funeral. Members also provided loggist (scribe) support plus additional cover and resilience during the night shift. Finally, members assisted DCMS with staffing the accessibility queue and supported the Greater London Authority with their Volunteer Coordination Cell.

Routine support and events

All our routine support has returned following the pandemic, and we have taken on supporting some new units with different tasks. This year we supported the British Transport Police, Kent Police and City of London Police, as well as the military - Reserves and Cadets - for their exercises. For the first time this year, our support was requested by Joint Military Command (JMC) for HM The Queen's Birthday Parades and Jubilee Parade - both in the Ops room and on the ground with coordinating casualty extractions. One of our loggists was supporting at the moment when 2 stands collapsed during a rehearsal, and impressed everybody with her coolness and skill.

TRAINING AND PERSONAL DEVELOPMENT

The Corps continues to train on a weekly basis. Wednesday training evenings ran throughout the year, in a blended approach, but moving towards all face-to-face sessions. With input from Corps members, a new training strategy has been implemented, resulting a change to the mandatory requirements, including a focus on Leadership and Teamwork in order to keep training relevant and enjoyable for members whilst preparing them for support and deployment opportunities.

Training has included police call handling, military skills, navigation, communication skills, loggist and watchkeeper training, resilience and first aid. Most of the training is provided in-house, or by organisations that the FANY supports, at no cost to the Corps. Our TRiM (Trauma Risk Management) managers delivered the annual refresher for practitioners. In-person Casualty Bureau training has resumed, with a virtual option in the winter.

Adventurous training

In addition to mandatory training, the Corps provides adventurous training to enhance personal skills and create a spirit of teamwork. Key to member recruitment and retention, these opportunities are also a reward for volunteers who give their time freely to train and maintain their skills in readiness for a callout at any time.

This year, there was a five-day visit to the Isle of Man, where members tried gorge walking, mountain climbing and high ropes. Walking weekends continue to be offered to members in a range of locations for a cross section of skills and experience.

In January, a team of six FANY went on Ex SNOW FOX for a week, culminating in the two-day championships, where they performed exceptionally well. True to form, the FANY competitive spirit was out in force, and the team brought home the titles of Fastest and Second Fastest Females. FANYs also won 4th and 5th place. Team FANY were 8th out of 18 teams.

RECRUITMENT, RETENTION AND MEMBERSHIP

The commitment, dedication and motivation of our active members this year has, once again, been extraordinary. Despite the challenges of operational pressure and ongoing changes to work patterns, the Corps is thriving.

Expressions of interest in joining the FANY(PRVC) remained high and the Corps continued to attract good quality women from a range of backgrounds. This year, 17 recruits were welcomed into the Corps at their Passing-out Parade in May, including two Associates re-joining. Currently 11 recruits are scheduled to finish their training in May 2023.

To retain members, a stimulating training programme is essential to keep interest and engagement high. Much planning goes into ensuring that the training is current and relevant to the roles we undertake. Our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. Without the support of their employers, many FANYs would not be able to commit to the Corps' training and call-out requirements.

Membership figures, as at 31 December 2022, are as follows:

Active:	134
Recruits:	11
Associate members and veterans:	237
TOTAL:	382

In addition to members, the Corps has 34 subscribing Friends of the FANY and 5 Patrons.

Associate members and veterans

Associate and Veteran members continue to be invited to Corps events and training, where possible. A Zoom call with Associates to welcome the new CO, was the quickest way for her to meet Associate members. Corps Day, the highlight of the year, and the first time this has been celebrated in person since 2019, was well supported by both Active and Associate members, plus one of our veterans. A small number of Active and Associate members went to France to commemorate the 80th anniversary of the landing of the first SOE women agents into France by parachute. The annual carol service was also well supported. As reported last year, the sad losses of our WWII generation

continue, as they enter their late 90s. Attempts are still being made to get in touch with Veterans, via phone calls, to hear and record their oral history.

HERITAGE

As detailed last year, the Corps' heritage is unique, and increasingly recognised for its historical value, but our desire to preserve this invaluable archive as an integral part of our national story has to be balanced against protecting individual privacy and the Corps' self-determination. A working group has been formed to look at ways of preserving the archive, making it accessible to the public as well as to the Corps, and digitise the contents. An inventory will be carried out in 2023, and the CO and team hope to take this project further once we have sourced and secured a suitable host and negotiated a package that will suit all parties. A team has also been engaged in repairing, restoring and re-framing our WWI medals, following two most generous donations, and the first few that have been completed are an encouragement to complete the project as the medals are now displayed with a biography of the award-winner, and, where possible a photograph, making them much more relevant and interesting to the viewer.

FUNDING AND FUNDRAISING

We are fortunate to be supported by some generous bodies, as well as our own efforts. Fundraising is, as always, key to the continued function of the Corps. Sufficient funding has been realised through grants and other projects to meet annual Corps' administrative and running costs and to employ two part time members of staff for headquarters which will give us administrative resilience. We have also been able to fund the new IT project, which brings our record keeping into the 21st century, and should (once the inevitable user-testing challenges) make recording and reporting what our members do much easier. We remain grateful to several generous donors and fundraising bodies who have helped to fund the Corps over many years, and continue to support us even in difficult times following the pandemic.

While, as before, much of our funding this year came from livery companies, we have been fortunate to receive funding from new grant-giving bodies as a result of the support the Corps gave during the pandemic. In addition, we have raised funds through our Friends and Patrons scheme and through micro-donations - online schemes such as easyfundraising and smile.amazon to which individual supporters can sign up. The Corps remains most grateful to several generous donors who have helped to fund it over many years, including The Earl Cadogan, who supports our communications costs.

FINANCE

The detailed statement of financial activities is at Annex A.

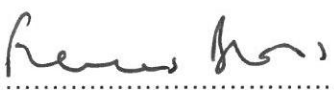
Reserves policy

The Corps continues to fundraise in an effort to meet the day-to-day running costs. The distribution from the Reserves investment fund is available to cover any shortfall that may arise.

RISK MANAGEMENT

The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken. On the day-to-day level, members are asked to sign Fit to Train and Fit to Drive forms, and to consider their mental and physical well-being before confirming that they are able to take part in support, training or deployment.

All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer and Operations Officer in conjunction with the Commanding Officer. Learning Accounts are written, lessons identified and improvement measures implemented. For additional resilience we also take advice and defer to H&S experts based at London District.

Signed: 

Name: ELIZABETH FRANCES
MOYRA BLOIS

Date: 25/7/23

Signed: 

Name: Katharine Brazier

Date: 26/07/2023

Charity Number: 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

FINANCIAL STATEMENTS

for the year ended

31st DECEMBER 2022

Mrs M E Bayman

Accountant

14 The Gallops

Esher

Surrey

KT10 8BN

First Aid Nursing Yeomanry (Princess Royal's Volunteer Corps)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022

Independent Examiner's Report to the Trustees of First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps).

I report on the accounts of the First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps) for the year ended 31st December 2022, which are set out on the accompanying pages.

Respective responsibilities of the trustees and the independent examiner

The charity's trustees are responsible for the preparation of the financial statements and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

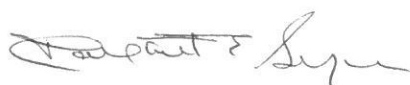
Independent examiner's statement

In connection with my examination, no matters have come to my attention:

1. which gives me cause to believe that in, any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



Margaret Bayman
Independent Examiner

21.07.23

14 The Gallops
Esher
Surrey
KT10 8BN

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**BALANCE SHEET AS AT 31st DECEMBER 2022**

	Notes	£	2022 £	2021 £
Fixed assets	5			
Tangible assets	1g	14,369		3,139
Investments	1h	1,236,225		1,365,639
			1,250,594	1,368,778
Current assets				
Debtors	6	49,312		81,059
Cash at bank and in hand		111,487		100,320
		160,799		181,379
Current liabilities				
Creditors: Amounts falling due within one year	7	(33,339)		(37,663)
Net current assets			127,460	143,716
Total assets less current liabilities			£1,378,054	£1,512,494
Funds	4			
Restricted			2,907	8,870
Designated			180,000	180,000
Reserve			300,000	300,000
Unrestricted			895,146	1,023,624
			£1,378,054	£1,512,494

Approved by the Trustees on

and signed on their behalf by:

Trustee
Sign & Print

12/07/23

Trustee
Sign & Print

12/07/2023


 ELIZABETH FRANCES ROYCE BLOIS



WILLIAM CUSSANS

The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2022**

	Notes	2022 FUNDS		Total £	2021 Total £
		Unrestricted £	Restricted £		
Incoming resources					
Subscriptions		31,456	0		29,980
Donations & legacies	1d	13,073	0		8,096
Grants	2	72,550	41,150		98,284
Fundraising	1e	6,576	0		3,214
Activities	1e	22,298	0		12,399
Investment income		37,221	0		37,562
Other income	1f	14,149	0		11,575
Total incoming resources		197,323	41,150	238,473	201,110
Resources expended					
Staff costs	3	71,961	36,637		59,374
HQ administration		21,295	0		80,182
Training & activities		27,055	10,231		13,298
Gazette		2,640	245		1,672
Legal & professional Fees		0	0		0
Independent examiner's fee		675	0		675
Depreciation	1g	12,520	0		4,548
Other costs	1f	7,293	0		2,471
Total resources expended		143,439	47,113	190,552	162,220
Net incoming resources		53,884	(5,963)	47,921	38,890
Realised gains / (losses) on investments		22,981	0	22,981	39,647
Unrealised gains / (losses) on investments	1h	(205,342)	0	(205,342)	136,849
Net movement in funds for the year		(128,477)	(5,963)	(134,440)	215,386
Total funds at 1st January 2022		1,503,624	8,870	1,512,494	1,297,108
Total funds at 31st December 2022		£1,375,147	£2,907	£1,378,054	£1,512,494
Represented by:	4				
Restricted funds				2,907	8,870
Designated funds				180,000	180,000
Reserve				300,000	300,000
Unrestricted funds				895,147	1,023,624
				£1,378,054	£1,512,494

The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2022

1. Accounting Policies

- a) The financial statements have been prepared on the accruals basis and are in accordance with the Charities Act 2022.
- b) Restricted funds have been allocated to the period to which they relate and costs allocated to each particular fund.
- c) Unrestricted funds are incoming resources received without specified purposes and are available as general funds.
- d) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- e) Gross income from events organised by the Corps is included in the SOFA when received.
- f) The income from the sale of memorabilia, uniform and equipment is recognised on receipt by the Corps. Items of memorabilia, uniform and equipment are expensed when purchased. Stock which is held is not valued.
- g) Depreciation is provided on the website and IT software at the rate of 50% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- h) The investments are shown on the Balance Sheet at market value. The unrealised gains / (losses) based on this valuation for the year, are shown in the SOFA.
- i) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 1988. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

2. Grants, donations and legacies over £1,000

	2022	2021
	£	£
The Worshipful Company of Mercers	10,000	10,000
The Cadogan Charity	15,000	15,000
The Clothworkers Company (restricted)	20,000	20,000
The Fishmongers Charitable Trust (restricted)	6,000	6,000
City Reserve Forces RFCA	2,000	4,000
The Worshipful Company of Dyers	3,000	3,000
City of London Corporation	10,000	10,000
The Merchant Taylors Company	3,750	3,000
City of London Police	5,000	6,000
The Worshipful Company of Tallow Chandlers (restricted)	6,000	9,000
The Ulysses Trust (restricted)	3,200	
The Barbers Company	2,500	
The British Red Cross Society	20,000	
Ogletree Deacons International LLP (restricted)	3,000	
The Girdlers Charitable Trust		1,000
The Grocers Company		3,000
The Worshipful Company of Farriers		1,300
Charles S French Charitable Trust		3,000
The Worshipful Company of Armourers & Brasiers		1,000
The Hospital Saturday Fund (restricted)		1,984
Legacy – D. Holland-Martin		5,000

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2022 (cont)

3. Staff costs

The number of staff employed by the Corps during the year was 3 (2021 - 2). None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £2,555 (2021 - £1,065), the total reimbursed to trustees in respect of travel amounted to £0 (2021 - £0).

4. Funds

- a) Restricted funds have been donated for a specific purpose.
- b) Designated funds have been earmarked by the trustees to safeguard 18 months' running costs.
- c) The reserve has been allocated by the trustees to balance the long-term needs of the charity vs short term expenditure, in case of unexpected eventualities.
- d) Unrestricted funds are held available for the ordinary purposes of the charity.

5. Analysis of tangible assets

		2022	2021
		£	£
Furniture	1g	2,494	2,494
Website		7,235	0
IT Software		4,640	645
		<u>£14,369</u>	<u>£3,139</u>

6. Analysis of debtors

	£	£
Expenditure prepayments	1,679	1,556
Income tax repayment	6,900	6,906
Investment proceeds & income	38,829	63,911
Other debtors	1,904	8,686
	<u>£49,312</u>	<u>£81,059</u>

7. Analysis of current liabilities

	£	£
Creditors: amounts falling due within one year		
Expenditure accruals	3,519	3,689
Deferred income	50	108
Other creditors	29,770	33,866
	<u>£33,339</u>	<u>£37,663</u>

Accounts



ANNUAL REPORT 2021

ROLE

To provide response teams in support of civil and military authorities during a major event, incident, or in planning and exercise roles.

FANY(PRVC) | PO Box 68218 | London SW1P 9UP | www.fany.org.uk

REGISTERED CHARITY NUMBER 249360



FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

Commandant-in-Chief

Her Royal Highness The Princess Royal, KG KT GCVO QSO

Vice-Presidents

The Rt Hon the Earl Cadogan KBE DL

Lord de Mauley TD FCA

General Sir James Everard KCB CBE

Major General Simon Lalor CB TD VR

Mrs Kim McCutcheon OBE

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

Trustees

Air Vice Marshal Ranald Munro CBE TD VR DL (Chair)

Miss Frances Blois

Mr James Bogue

Lady Brazier (until June 2021)

Mr William Cussans

Brigadier Sam Weller MBE

Professor Liz Wiggins

Regimental Board

Commandant Philippa Lorimer MBE

Deputy Corps Commander Trisha Bishop

Staff Commander Alexandra Milne MBE

The Reverend Dr Canon Flora Winfield DD DL

Commander Kate Brazier

Commander Charlotte Fiander (from October 2021)

Commander Venla Freeman

Commander Fleur Jones

Commander Isla Cooper (nee Kennedy)

Commander Laura Lean (until September 2021)

Captain Deborah Dukes

EXECUTIVE SUMMARY

The COVID-19 pandemic continued to have an impact on every aspect of the Corps. The start of the year was overshadowed by operational support, with opportunities to participate in routine support and events gradually picking up as the year progressed.

Members provided 782 days of support in 2021, to 32 organisations. It has been another incredibly busy year where yet again operational support outweighed routine assistance. There were six operational deployments: NHS Nightingale Hospital #2, London; Royal London Hospital; London Inner South Coroner; two separate military deployments (HRH Prince Philip, The Duke of Edinburgh's funeral, and support to the Afghan evacuees relocation programme); and finally a different deployment in support of London Inner South Coroner. Further details are provided later in this report but the essential point to highlight here is the ongoing extraordinary commitment and dedication shown by members, week after week (and year on year). In addition to these six operational deployments, members gave 335 days of routine assistance during the year.

Training continued throughout 2021 as a blend of virtual and face-to-face sessions. Active members continue to be trained in military skills, watchkeeping, police national call handling, logging, resilience, first aid, leadership and teamwork. In addition a number of special interest lectures were delivered.

Despite the disappointing news that Corps members were not eligible for HM The Queen's Platinum Jubilee medal, the Corps was delighted to be awarded the Queen's Award for Voluntary Service. Another highlight was the celebration, held at St Lawrence Jewry and the Guildhall, in recognition of the Corps being made a Privileged Status unit of the City of London.

In June, we welcomed 12 new active members into the Corps with an in-house Passing-out Parade, followed by a double intake formal Passing-out Parade in September. A fresh cohort of 21 recruits started training in January 2022 with a blend of in-person and virtual training.

A major focus during 2021 year has been selecting and implementing an integrated cloud-based IT system. This will bring the Corps into the twenty-first century, providing organisational resilience as well as making the way we work more efficient and reducing the workload on HQ staff and our volunteers.

Remarkably, despite the challenges, the in-year fundraising target was achieved and was sufficient to meet the critical annual administrative expenses and running costs. The Corps is very grateful to those individuals and organisations who continue to support us through donations and in other ways.

OBJECTIVES

The FANY(PRVC) is established to:

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, in particular by providing training and other courses designed to protect life and relieve human suffering.

Corps mission statement:

- Liaise and plan with UK civil and military authorities, supporting them during emergencies.
- Select, train and develop active members with the skills and knowhow to undertake support, through the provision of comprehensive training and duty of care.
- Foster FANY *esprit de Corps*, keeping veterans and associate members in touch with the wider Corps family.
- Nurture our Corps' heritage by maintaining membership records and archival material, and responding to enquiries from relatives or researchers.

Corps values:

- Selfless commitment to others
- Respect for others
- Integrity
- Discipline
- Discretion
- Sense of humour.

GOVERNANCE**Trustees**

The FANY(PRVC) is governed by its constitution, adopted 11 December 2003, subsequently amended 24 February 2016 and 21 November 2018. The Trustees have complied with their duty to have due regard to the guidance on public benefit (published by the Charity Commission) in exercising their powers or duties.

The Trustees met five times during the year, four times online, to review, discuss and direct the performance of the Corps. They have been involved in approving a new IT project to provide a CRM system and members' portal to integrate with the external website. In the autumn, they started the search for a new Commanding Officer. One of the Trustees headed up an internal team of members with HR experience to oversee the process.

For routine Corps business, each Trustee has been assigned a specific area of responsibility such as finance, fundraising or heritage. Professor Liz Wiggins provided training to active members of the Corps on leadership and living through change.

Regimental Board

The Regimental Board met seven times during the year, all virtually, to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities, ensuring delivery of appropriate training to members, appointing volunteers to roles, member engagement and subscriptions, and representing the Corps at various events.

Commanding Officer's Forum

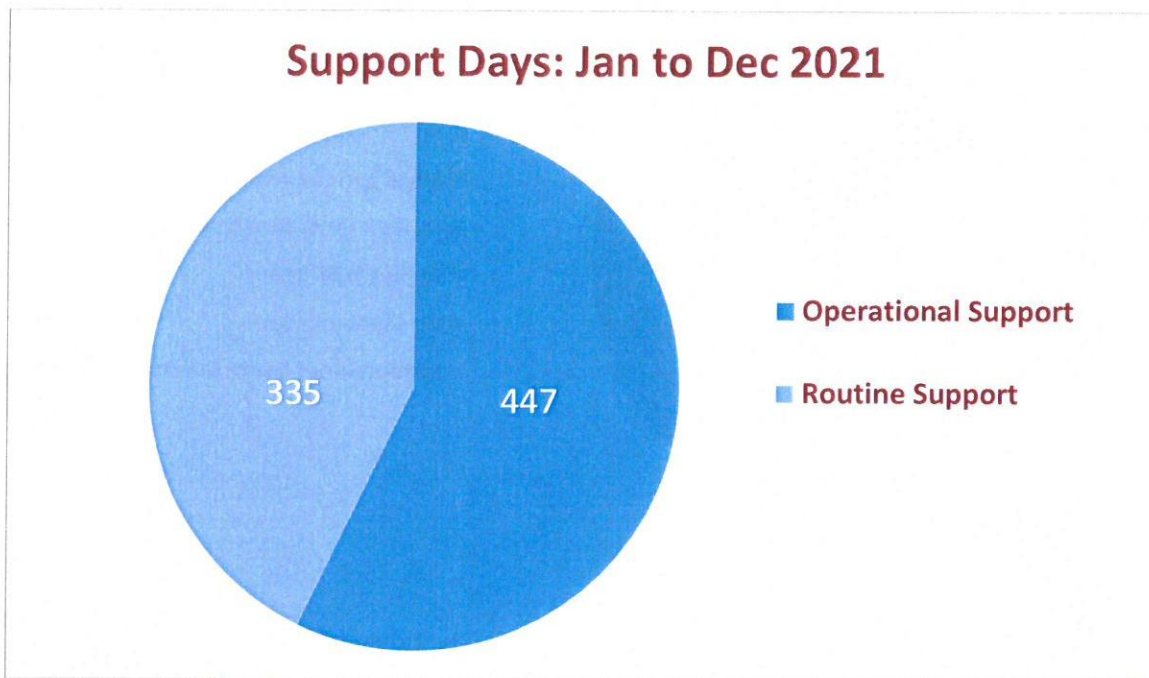
The annual meeting of the Commanding Officer's Forum took place online in September. These long-serving active and associate members meet in an advisory capacity, contributing corporate memory to the CO's strategic thinking. For continuity, it was necessary to include three new participants in this meeting because eight of the original participants were due to stand down. Six new members have since been appointed.

Headquarters: There was no change in Headquarters staff. They have worked as a dispersed team, largely from home, with one day a week in the office. To facilitate the implementation of a comprehensive IT system, being overseen by the Adjutant, the Corps took on two temporary members of staff to assist over the course of the year. The first helped with the data preparation phase, part-time, at the start of the year and the second took over much of the day-to-day membership admin for six months, as the temporary Senior Administrator, so as to free up the Adjutant to manage the development and implementation phases of the project.

Honorary Colonel: Major General Tom Copinger-Symes CBE continues in the role of Honorary Colonel.

SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

In 2021, the FANY provided 782 days of support to 32 different organisations. It has been another incredibly busy year in which, yet again, deployments outweighed routine support – as shown in this pie chart.



Operational crisis support

The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident. This year, the majority of our operational support has again been in response to the pandemic. We also supported the military for the Duke of Edinburgh's funeral and for the Afghan evacuee relocations.

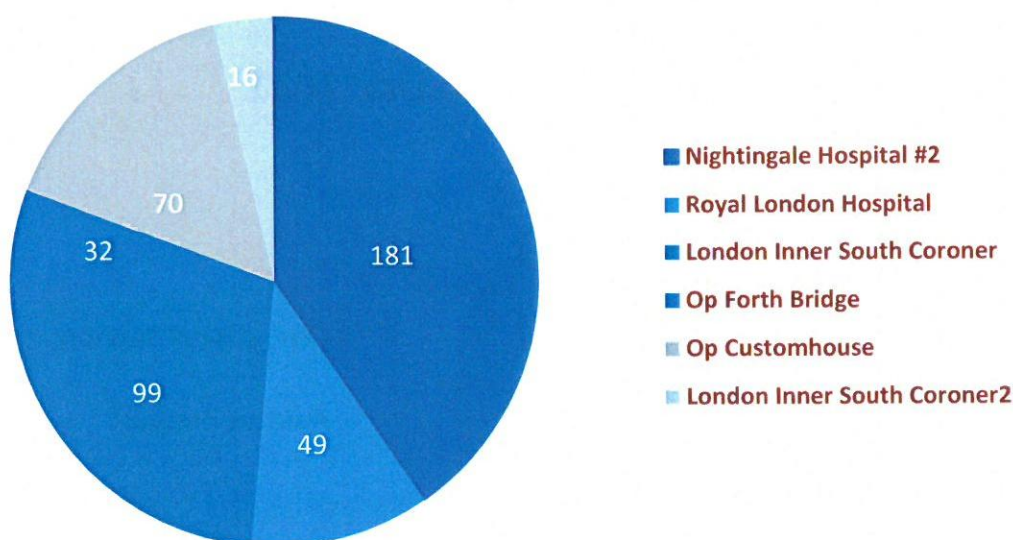
In the first months of 2021, we deployed to three organisations, providing a total of 329 days of support to:

- **NHS Nightingale Hospital #2, London.** Corps members worked on the wards in a befriending role in this second iteration of the hospital as a rehabilitation / step down ward.
- **Royal London Hospital.** FANYs deployed as Personal Staff Officers to Adult Critical Care Unit staff.
- **London Inner South Coroner.** FANYs provided remote support to the Southwark Coroner over a five-week period, telephoning bereaved families to gather information on behalf of the coroner. Corps members dealt with over 200 cases and cleared the backlog.

Just as we concluded these three operations, the next request came in and there were two further operational deployments in the autumn. We gave 118 days in total to these three deployments:

- **Op FORTH BRIDGE.** We worked to support the military for HRH The Duke of Edinburgh's funeral.
- **Op CUSTOMHOUSE.** We assisted the Ministry of Defence with collecting and analysing data gathered from the newly arrived Afghan evacuees.
- **London Inner South Coroner.** FANY support helped to conclude uncompleted historic murder cases.

Breakdown of operational support days



Routine support and events

The amount of routine support was affected by the pandemic lockdown and restrictions at the beginning of the year. It is remarkable that Corps members still gave 335 days of routine support to 32 organisations.

- **Military:** The FANY assisted ten military organisations from cadet forces through to HQ Home Command and specialist units. Our support included ops room and communication assistance, pre-deployment training (providing character-playing support as opposing forces), civilian population and casualties, delivering first aid and command tasks and staffing capability stands. This support brings a degree of realism to military exercises, as our volunteers are not previously known to the exercising troops.
- **Police:** Support was given to the British Transport Police on 18 separate occasions as part of their probationers' summation training in Euston and St Pancras stations. These provided good opportunities to practice role-playing. A team provided support to a Glock instructors' course run by Kent Police. We also assisted the City of London Police for a national policing event.
- **Other:** The Corps additionally assisted 19 civilian organisations including a number of military charities. Our support ranged from helping to run events to role-playing in a large-scale security exercise in a London nightclub.

Highlights included:

- **Queen's Award for Voluntary Service:** the award of this accolade to the Corps was a proud moment.
- **Privileged Status:** a celebration to mark the Corps' elevation to a Privileged Status unit of the City of London, in the presence of the Lord Mayor and HRH The Princess Royal, our Commandant-in-Chief.
- **Wreath-laying at the FANY memorial at St Paul's Church, Knightsbridge:** this was filmed and made available to Corps members in October for the second year running, after again having to cancel our annual Corps Day event.
- **By November, all the usual Remembrance events were able to proceed.** In recognition of our support during the pandemic, we were asked to send a FANY representative to carry the Corps' Standard at RBL's Festival of Remembrance.
- **Carol service in St Stephen's Church:** led by our Chaplain, the Rev'd Dr Canon Flora, this was well attended and it was lovely to hold an in-person service after last year's virtual carols.

TRAINING AND PERSONAL DEVELOPMENT

The Corps continues to train on a weekly basis to develop the skills and experience of our members. Wednesday training evenings ran throughout the year, in a blended approach including face-to-face and virtual sessions. The training team has provided high-quality mandatory training as well as some inspiring and enjoyable Sections competitions and special interest lectures. Highlights included an evening with two medal experts who talked us through the FANY collection, an inspiring talk from a polar performance team member, and a lecture on modern slavery and human trafficking from the City of London Police. Training has included police call handling, military skills, navigation, communication skills, loggist and watchkeeper training, resilience and first aid. Most of the training is provided in-house, or by organisations that the FANY supports, at no cost to the Corps. Our TRiM (Trauma Risk Management) managers delivered the annual refresher for practitioners. In-person, socially distanced Casualty Bureau training continued for most of the year, with a virtual option available when necessary.

Owing to pandemic restrictions, we had to cancel our Recruits' Camp at Blandford at the beginning of the year and, for the second year running, our Annual Camp at Longmoor.

Adventurous training

In addition to mandatory training, the Corps provides adventurous training to enhance personal skills and create a spirit of teamwork. Key to member recruitment and retention, these opportunities are also a reward for volunteers who give their time freely to train and maintain their skills in readiness for a callout at any time.

In lieu of our Annual Camp, FANYs led a series of walks in different locations, such as Henley-on-Thames, the North Downs, Epping Forest, Greenwich and St Albans, enabling groups of six to socialise and exercise together. Regular FANY walking expeditions started up again when the restrictions eased. Six sailing weekends provided the opportunity for three Corps members to gain their day skipper qualification. The riding opportunities on offer enabled members to qualify to ride in the Lord Mayor's Show.

RECRUITMENT, RETENTION AND MEMBERSHIP

The commitment, dedication and motivation of our active members this year has, once again, been extraordinary. Despite the challenges of operational pressure, pandemic restrictions and changes to work patterns, the Corps is thriving. Members have appreciated being involved in something other than work and have relied on the *esprit de Corps* to boost morale and give them another focus beyond working remotely.

Expressions of interest in joining the FANY(PRVC) remained high and the Corps continued to attract the right quality of women from a range of backgrounds and cultures. This year, 12 recruits were welcomed into the Corps at an informal Passing-out Parade in May and at a more formal event with their families and friends in September. Currently 21 recruits, including two associate members returning to active membership, are scheduled to finish their training in June 2022.

To retain members, a stimulating training programme is essential to keep interest and engagement high. Much planning goes into ensuring that the training is current and relevant to the roles we undertake. Our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. Without the support of their employers, many FANYs would not be able to commit to the Corps' training and call-out requirements.

Membership figures, as at 31 December 2021, are as follows:

Active:	134
Recruits:	21
Associate members and veterans:	237
TOTAL:	392

In addition to members, the Corps has 34 subscribing Friends of the FANY and 5 Patrons.

Associate members and veterans

There have been a number of opportunities for associate and veteran members to participate in Corps virtual training, events and social catch-ups throughout the year. It was lovely to see so many Associates and two veterans at our Privileged Status event in September. Members of the Regimental Board have been working hard to re-engage with associates through social media, emails and phone calls. We have also linked Associates to others in their area so that they can meet informally and we are extending our Veteran buddy scheme to cover older Associates. Sadly, we have lost many of our World War II veterans this year.

HERITAGE

The Corps' heritage is unique, and increasingly recognised for its historical value. Our all-female personnel files, archival materials and memorabilia document a rare perspective on some of the great upheavals of the twentieth century. The duty and desire to preserve this invaluable archive as an integral part of our national story has to be balanced against protecting individual privacy and the Corps' self-determination.

Unfortunately we have been unable to move forward with the previous project to digitise our archives but a pathway has been approved to take this forward. As well as digitisation, plans are being made to preserve our archival material, update our material inventory and display some of our rarer medals.

FUNDING AND FUNDRAISING

Fundraising is key to sustaining the organisation and the Corps is enormously grateful to those who continue to support us. Despite the challenges, fundraising efforts in 2021 have remained on course, and the amount raised was sufficient to meet annual Corps' administrative and running costs. While much of our funding this year came from livery companies, we were successful in our bids to a number of new grant-giving bodies as a result of the support the Corps gave during the pandemic. Like last year, opportunities to organise fundraising activities, both as a Corps or by individual members, have been very limited. Our Friends and Patron scheme has gone some way towards plugging this fundraising gap. Micro-donations - through online schemes such as easyfundraising and smile.amazon to which individual supporters can sign up - enable our networks have enabled our supporters to contribute to the Corps' fundraising streams. The Corps is most grateful to several generous donors who have helped to fund the Corps over many years.

The Trustees' fundraising plan for the Corps is overseen by the Fundraising Officer, while acknowledging that fundraising is a team effort that needs input from all members of the Corps.

FINANCE

The detailed statement of financial activities is at Annex A.

Reserves policy

The Corps continues to fundraise in an effort to meet the day-to-day running costs. Where allowed, fundraising efforts also contribute to building up expendable endowment held in long-term reserves.

RISK MANAGEMENT

The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken.

All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer in conjunction with the Commanding Officer.

Signature  date 5/9/2022

Name RANMO MANMO

Signature  date 5/9/2022

Name IAN DYSON

Charity Number: 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

FINANCIAL STATEMENTS

for the year ended

31st DECEMBER 2021

Mrs M E Bayman

Accountant

14 The Gallops

Esher

Surrey

KT10 8BN

First Aid Nursing Yeomanry (Princess Royal's Volunteer Corps)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021

Independent Examiner's Report to the Trustees of First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps).

I report on the accounts of the First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps) for the year ended 31st December 2021, which are set out on the accompanying pages.

Respective responsibilities of the trustees and the independent examiner

The charity's trustees are responsible for the preparation of the financial statements and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

:

1. which gives me cause to believe that in, any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



Margaret Bayman
Independent Examiner

14 The Gallops
Esher
Surrey
KT10 8BN

BALANCE SHEET AS AT 31st DECEMBER 2021

	Notes	£	2021 £	2020 £
Fixed assets	5			
Tangible assets	1g	3,139		7,687
Investments	1h	1,365,639		1,198,868
			1,368,778	1,206,555
Current assets				
Debtors	6	81,059		15,918
Cash at bank and in hand		100,320		105,052
		181,379		120,970
Current liabilities				
Creditors: Amounts falling due within one year	7	(37,663)		(30,417)
Net current assets			143,716	90,553
Total assets less current liabilities			£1,512,494	£1,297,108
Funds	4			
Restricted			8,870	1,072
Designated			180,000	180,000
Reserve			300,000	300,000
Unrestricted			1,023,624	816,036
			£1,512,494	£1,297,108

Approved by the Trustees on 13.07.22

and signed on their behalf by:


Trustee
Sign & Print

R. M. M. M. M. M.

Trustee
Sign & Print


IAN DYSON

The attached notes form part of these accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2021

	Notes	2021 FUNDS		Total £	2020 Total £
		Unrestricted £	Restricted £		
Incoming resources					
Subscriptions		29,980	0		26,190
Donations & legacies	1d	8,096	0		9,621
Grants	2	56,300	41,984		116,000
Fundraising	1e	0	0		4,152
Activities	1e	15,613	0		9,479
Investment income		37,562	0		30,212
Other income	1f	11,575	0		11,411
Total incoming resources		159,126	41,984	201,110	207,065
Resources expended					
HQ administration	3	110,056	29,500		130,789
Training & activities		8,837	4,461		16,339
Gazette		1,447	225		1,363
Legal & Professional Fees		0	0		0
Independent examiner's fee		675	0		650
Depreciation	1g	4,548	0		4,548
Other costs	1f	2,471	0		6,588
Total resources expended		128,034	34,186	162,220	160,277
Net incoming resources		31,092	7,798	38,890	46,788
Realised gains / (losses) on investments		39,647	0	39,647	42,769
Unrealised gains / (losses) on investments	1h	136,849	0	136,849	21,144
Net movement in funds for the year		207,588	7,798	215,386	110,701
Total funds at 1st January 2021		1,296,036	1,072	1,297,108	1,186,407
Total funds at 31st December 2021		£1,503,624	£8,870	£1,512,494	£1,297,108
Represented by:	4				
Restricted funds				8,870	1,072
Designated funds				180,000	180,000
Reserve				300,000	300,000
Unrestricted funds				1,023,624	816,036
				£1,512,494	£1,297,108

The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2021

1. Accounting Policies

- a) The financial statements have been prepared on the accruals basis and are in accordance with the Charities Act 2011.
- b) Restricted funds have been allocated to the period to which they relate and costs allocated to each particular fund.
- c) Unrestricted funds are incoming resources received without specified purposes and are available as general funds.
- d) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- e) Gross income from events organised by the Corps is included in the SOFA when received.
- f) The income from the sale of memorabilia, uniform and equipment is recognised on receipt by the Corps. Items of memorabilia, uniform and equipment are expensed when purchased. Stock which is held is not valued.
- g) Depreciation is provided on the website and IT equipment at the rate of 33% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- h) The investments are shown on the Balance Sheet at market value. The unrealised gains / (losses) based on this valuation for the year, are shown in the SOFA.
- i) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 1988. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

2. Grants, donations and legacies over £1,000

	2021	2020
	£	£
The Worshipful Company of Mercers	10,000	10,000
The Cadogan Charity	15,000	15,000
The Clothworkers Company (restricted)	20,000	22,250
The Fishmongers Charitable Trust (restricted)	6,000	11,000
City RFCA (restricted)	4,000	3,000
The Dyers Company	3,000	3,000
City of London Corporation	10,000	10,000
The Merchant Taylors Company	3,000	10,000
The Girdlers Charitable Trust	1,000	1,040
The Grocers Company	3,000	4,500
The Worshipful Company of Farriers	1,300	
City of London Police	6,000	
Charles S French Charitable Trust	3,000	
The Worshipful Company of Armourers & Brasiers	1,000	
The Worshipful Company of Tallow Chandlers (restricted)	9,000	
The Hospital Saturday Fund (restricted)	1,984	
Legacy – D. Holland-Martin	5,000	
RFCA Greater London		3,000
The Leathersellers Company		1,000
The Worshipful Company of Fletchers		1,000
National Emergencies Trust (part restricted)		19,960
Legacy – the late Alice Jones		1,363
J. Orser		1,000
F. Blois (including match giving)		2,000
ProQuest LLC		1,178

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2021 (cont)

3. Staff costs

The number of staff employed by the Corps during the year was 2 (2020 - 2). Total salary costs paid of £59,374 for the year (2020 - £61,607) are included in HQ administration costs. None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £1,065 (2020 - £206), the total reimbursed to trustees in respect of travel amounted to £0 (2020 - £553).

4. Funds

- a) Restricted funds have been donated for a specific purpose.
- b) Designated funds have been earmarked by the trustees to safeguard 18 months' running costs.
- c) The reserve has been allocated by the trustees for future investment and income generation.
- d) Unrestricted funds are held available for the ordinary purposes of the charity.

5. Analysis of assets

		2021	2020
		£	£
Furniture		2,494	2,494
Website	1g	0	3,376
Office & IT Equipment	1g	645	1,817
		<u>£3,139</u>	<u>£7,687</u>

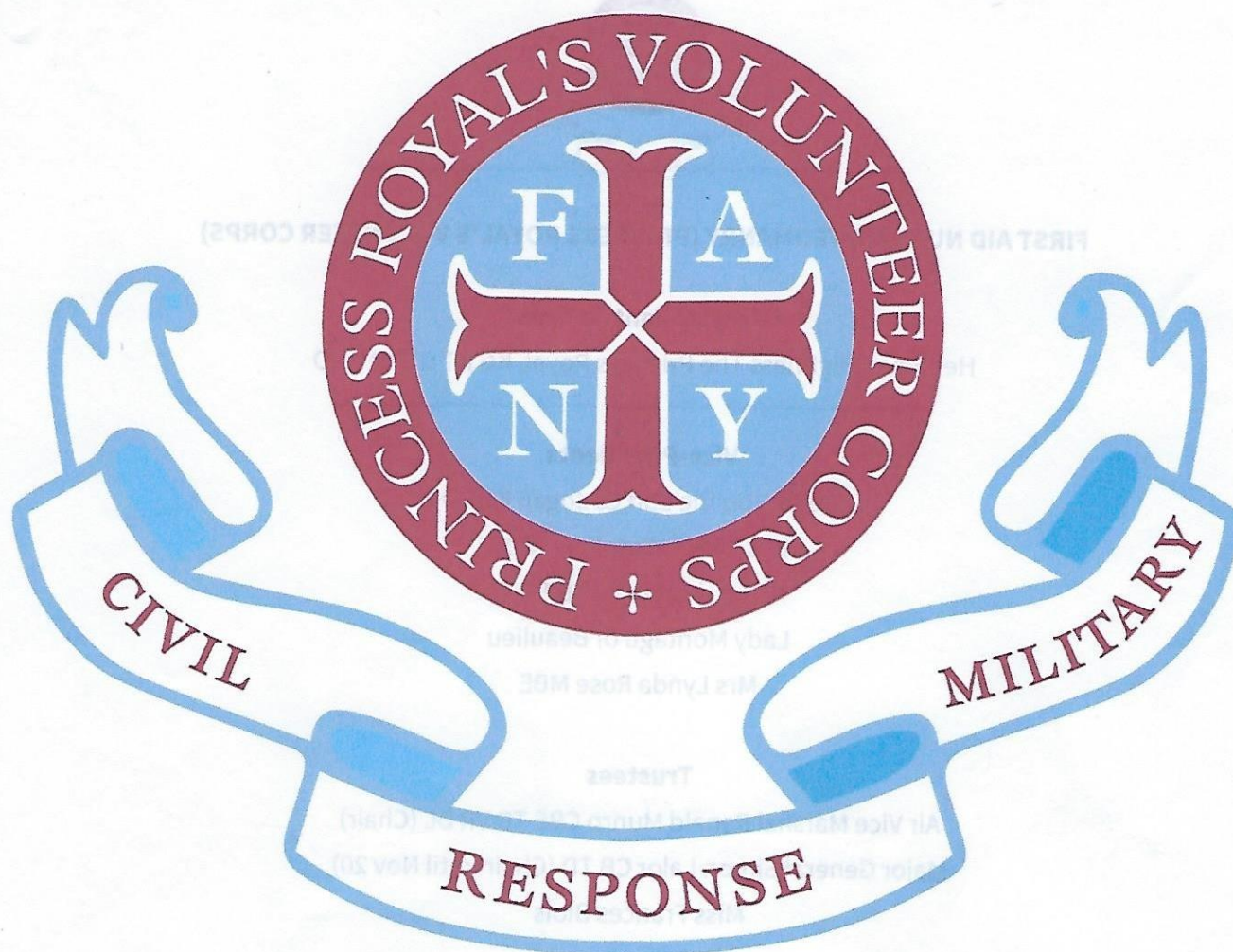
6. Analysis of debtors

	£	£
Expenditure prepayments	1,556	3,551
Income tax repayments	6,906	6,295
Investment proceeds & income	63,911	5,992
Other debtors	8,686	80
	<u>£81,059</u>	<u>£15,918</u>

7. Analysis of current liabilities

	£	£
Creditors: amounts falling due within one year		
Expenditure accruals	3,689	3,611
Deferred income	108	90
Other creditors	33,866	26,716
	<u>£37,663</u>	<u>£30,417</u>

Accounts



ANNUAL REPORT 2020

ROLE

To provide response teams in support of civil and military authorities during a major event, incident, or in planning and exercise roles.

REGISTERED CHARITY NUMBER 249360



FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

Commandant-in-Chief

Her Royal Highness The Princess Royal, KG KT GCVO QSO

Vice-Presidents

The Rt Hon the Earl Cadogan KBE DL

Mrs Kim McCutcheon OBE

Lord de Mauley TD FCA

Lady Montagu of Beaulieu

Mrs Lynda Rose MBE

Trustees

Air Vice Marshal Ranald Munro CBE TD VR DL (Chair)

Major General Simon Lalor CB TD (Chair until Nov 20)

Miss Frances Blois

Mr James Bogue

Lady Brazier

Mr William Cussans

Brigadier Sam Weller MBE

Professor Liz Wiggins

Regimental Board

Commandant Philippa Lorimer MBE

Deputy Corps Commander Trisha Bishop

Staff Commander Alexandra Milne MBE

The Reverend Canon Flora Winfield DD DL

Commander Kate Brazier

Commander Venla Freeman

Commander Fleur Jones

Commander Isla Kennedy

Commander Laura Lean (from Jun 20)

Commander Caroline Squire (until Jun 20)

Captain Deborah Dukes

EXECUTIVE SUMMARY

The COVID-19 pandemic has had a huge impact on every aspect of the Corps. The start of the year was relatively typical, with opportunities to participate in routine support, training, events and some adventurous training. One of the highlights was the Great Western Railway train naming event (after Odette Hallowes), attended by our Commandant-in-Chief, HRH The Princess Royal and members of Odette's family. Shortly afterwards, nationwide lockdown was imposed and the Headquarters team pivoted to an operational focus. We all had to adapt to operating remotely, which meant finding new ways to organise governance, training, recruitment, fundraising and looking after the membership.

Members provided 840 days of support in 2020, to 22 organisations. Unlike previous years, the vast majority of it (717 days) was on operational deployments. As the pandemic took hold, members quickly mobilised to assist six organisations: National Emergencies Trust, NHS Nightingale Hospital London, Westminster City Council, City of London Police, and the North London and Westminster Coroners. Further details are provided later in this report; the essential point to highlight here is the ongoing extraordinary commitment and dedication shown by members, week after week (and year on year). This is even more impressive as members were juggling their volunteering alongside working remotely, looking after their families and, in many cases, home educating their children. As lockdown eased, a few opportunities to undertake routine support emerged, all of which had to take place under social distancing restrictions.

Training quickly adapted from face to face to remote provision via Zoom. Active members continue to be trained in military skills, watchkeeping, police national call handling, logging, resilience, first aid, leadership and teamwork. In addition, a number of special interest lectures were delivered. The duty of care team provided much needed welfare support and kept the Trauma Risk Management (TRiM) practitioners updated with virtual training sessions.

A concerted effort was made to reach out to the wider Corps, as it became apparent how isolated some members of the Corps were feeling. Associate members and veterans were invited to join more of the Wednesday training evenings, Associate catch ups were organised on Zoom, and a virtual 'Bumps and Babies' group was formed for those on maternity leave or with young children. This meant that our outreach stretched all around the UK and to America and the Antipodes, with the age of participants ranging from 0 to 100 years.

Nine new active members were welcomed into the Corps, although without the ceremony of a Passing out Parade. After completing the final part of their training virtually, they were able to volunteer to take part in the pandemic deployments. A new cohort of 15 recruits started training in the autumn, with a blend of in-person and virtual training.

There have been some advantages to running the Corps remotely, such as high attendance at training and events (for example, the record turnout for the Annual Meeting) and inclusion of those who now live far from London. It has also highlighted the urgent need for an integrated cloud-based IT system.

Remarkably, despite the challenges, the in-year fundraising target was achieved and was sufficient to meet the critical annual administrative expenses and running costs. The Corps is very grateful to those individuals and organisations who continue to give support.

OBJECTIVES

The FANY(PRVC) is established to:

- Support civil and military authorities within the United Kingdom, in particular during any military or civil emergency or incident, to protect life and relieve human suffering.
- Advance the education of the public, in particular by providing training and other courses designed to protect life and relieve human suffering.

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- Nurture our Corps' heritage by maintaining membership records and archival material and responding to enquiries by relatives or researchers.

Corps values:

- Selfless commitment to others
- Respect for others
- Integrity
- Discipline
- Discretion
- Sense of humour.

GOVERNANCE

Trustees

There was a change of Chair in November, when Major General Simon Lalor CB TD handed over to Air Vice Marshal Randal Munro CBE TD VR DL. The Trustees met five times during the year, four of which were virtual, to review, discuss and direct the performance of the Corps. The Chair met with the Commanding Officer and the Fundraising Officer to discuss fundraising, for annual operating costs and for the purpose of achieving greater financial security for the Corps' future. The Trustees made a decision not to pursue the LIBOR-funded digitisation of our World War I archive because the terms required the Corps to cede ownership of the resulting digital archive. Another solution to the digitisation project is being sought.

Regimental Board

The Regimental Board met seven times (six times virtually) during the year to assist the Commanding Officer in the day-to-day running of the Corps. Its responsibilities include agreeing and updating policies, selecting relevant support opportunities, ensuring delivery of appropriate training to members, appointing volunteers to roles, and representing the Corps at various events (although, this year, most were virtual).

Commanding Officer's Forum

The Commanding Officer's Forum annual meeting took place online in September. These long-serving active and associate members meet in an advisory capacity, contributing corporate memory to the CO's strategic thinking. For continuity, it was necessary to include three new participants in this meeting because eight of the original participants were due to stand down. Six new members have since been appointed.

Headquarters: There was no change in Headquarters staff but they have not been able to work in the Headquarters building for most of the year and have had to operate remotely.

Honorary Colonel: Major General Tom Copinger-Symes CBE continues in the role of Honorary Colonel.

SUPPORT TO THE CIVIL AND MILITARY AUTHORITIES

In 2020, the FANY provided 840 days of support to 22 different organisations. This is the highest annual support figure since we started recording statistics. In contrast with previous years, nearly all support (717 days) was provided to operational deployments rather than routine assistance – as shown in this pie chart.



Operational crisis support

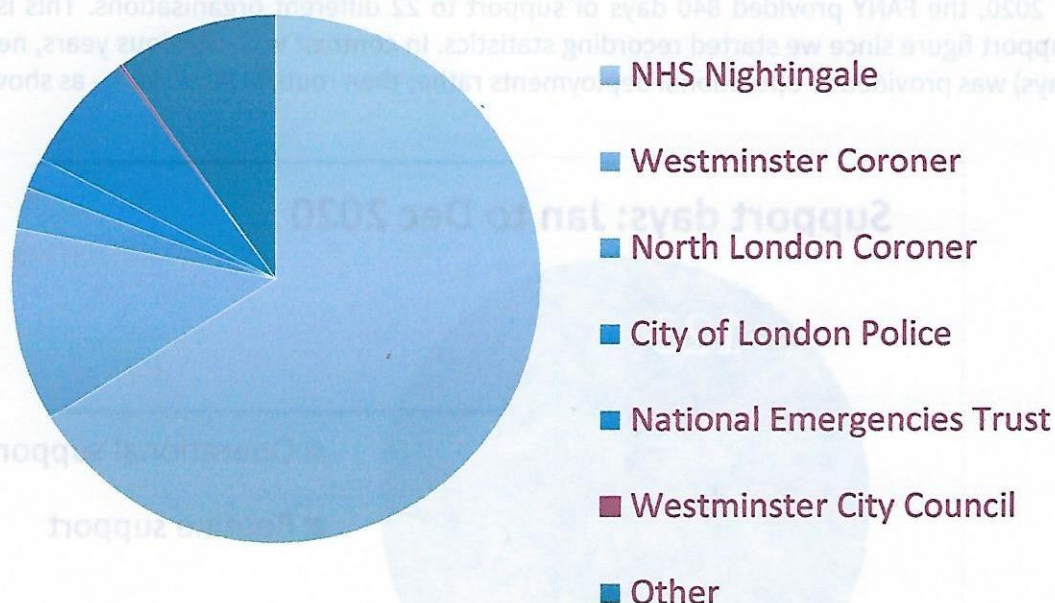
The Corps remained on call 24/7 to provide a national resilience and emergency response capability following a major incident. This year, all our operational crisis support has been in response to the pandemic.

During the first few months of the COVID-19 pandemic lockdown, we gave 717 days of operational support to five organisations, two of which are nationwide in their reach. These included:

- **NHS Nightingale Hospital, London.** Corps members were onsite at the hospital, predominantly supporting the Family Support and Liaison Team. We also provided Personal Staff Officers to the Operations and Human Resource teams throughout.
- **Westminster and North London Coroners.** The Corps provided essential call handling, data management and administrative assistance.
- **The City of London Police.** The Corps provided daily loggist support. Logs are an essential part of crisis management, and may be used as evidence in any future review and /or legal proceedings.
- **National Emergencies Trust (NET).** This is a new charity established to distribute money throughout the United Kingdom at a time of domestic disaster. The Corps provided remote support at the start of the campaign for NET's coronavirus appeal, including tracking interest, administration, fundraising and communications teams.

While we have supported the City of London Police and the Coroners in the past, this is the first time we have worked with the NHS and NET.

Breakdown of operational support days



Routine support and events

Owing to the pandemic and various restrictions and lockdowns, our routine support has been limited to:

- **Military:** The Corps supported six military units. This support included provision of ops room and communication support, staffing a capability stand, providing character-playing support as opposing forces and civilian population, and pre-deployment training. This brings a degree of realism to these military exercises, as our volunteers are not previously known to the exercising troops.
- **Police:** Support was given to the British Transport Police on 23 separate occasions as part of their Probationers' summation training in Euston and St Pancras stations. These provided good opportunities to practice role-playing.
- **Other:** In addition, members tested the call-handling skills of staff in City firms and others acted as distressed evacuees during emergency City exercises. A team assisted one of our stakeholder organisations at a dinner attended by our Commandant-in-Chief.

A few key events are highlighted:

- On 6 March, members participated in three separate events:
 - the City of London's International Women's Day Breakfast at the Guildhall;
 - the Metropolitan Police award presentation to the Corps for our service in the aftermath of the Fishmongers Hall terrorist attack in 2019, and
 - the Great Western train naming event in honour of Odette Hallowes.
- In October, there was a small wreath laying event at the FANY memorial at St Paul's Church, Knightsbridge to commemorate members of the Corps who lost their lives in the First and Second World Wars. This was videoed and made available to Corps members. In lieu of our annual Corps Day, we held a virtual award ceremony, highlighting members achievements over the year.
- In November, all our usual Remembrance events were cancelled with the exception of London Poppy Day, where 19 FANYs collected alongside members of the Armed Forces for the RBL Poppy appeal.
- In December we held a virtual carol service, presided over by our Chaplain, Canon Flora, which was well attended.

TRAINING AND PERSONAL DEVELOPMENT

The Corps continues to train on a weekly basis to develop the skills and experience of its members. Wednesday training evenings ran throughout the year although for nine months these had to be done remotely. There were frequently up to 90 members on Zoom sessions and the training team worked hard to adapt the programme for virtual delivery. They have managed to provide top quality mandatory training as well as some inspiring and enjoyable Sections competitions and special interest lectures. Training has included police call handling, military skills, navigation, communication skills, loggist and watchkeeper training, resilience and first aid. Most of the training is provided in-house, or by the organisations the FANY support at no cost to the Corps. Face-to-face Casualty Bureau training continued for most of the year, with a virtual option available for those shielding or when COVID-19 restrictions necessitated it.

On the back of our support to the NHS Nightingale Hospital, London, Barts Health NHS Trust delivered an advanced loggist training course to a number of Corps members. This qualifies them to be able to log for Silver Command. This was very successful and is likely to be offered again in the future.

This year, our Annual Camp had to be cancelled but we were able to run our recruit camp at the Royal School of Signals in Blandford in January. The weekend gave our recruits their first occasion to wear uniform as well as an introduction to military skills including drill, voice procedure and radio training, and an opportunity to try shooting on the Dismounted Close Combat Trainer (DCCT.)

Adventurous training

In addition to mandatory training, the Corps provided adventurous training opportunities to enhance personal skills and create a spirit of teamwork. It is also a reward for volunteers who give their time freely to train and keep their skills up to date, and remain available for a callout at any time. Consequently, it remains key to member recruitment and retention.

This year, due to the pandemic, our adventurous training has been limited to skiing, sailing and walking. Highlights in 2020 included skiing on Ex SNOW FOX in January, a Land Rover driving course, numerous sailing weekends, and a number of walking days throughout the year.

RECRUITMENT, RETENTION AND MEMBERSHIP

The commitment, dedication and motivation of the active members this year has been extraordinary, despite the challenges. Many members have relied on the Corps to boost their morale and give them another focus beyond working remotely, isolated at home. Some of the additional events we have held in order to strengthen *esprit de Corps* include a fortnight of 'skits' (short comedic or dramatic performances), a virtual horse race night, a scavenger hunt and a festive murder mystery evening in December (Mrs Claus murdered the elf...)

Expressions of interest in joining the FANY(PRVC) remained high and the Corps continued to attract the right quality of women from a range of backgrounds and cultures. This year, nine recruits were welcomed into the Corps, although the challenges of COVID-19 prevented a Passing out Parade. Currently 15 recruits are scheduled to finish their training in May 2021, and a double Passing out Parade planned for later in 2021.

To retain members, it is essential to keep them engaged and interested by providing training that is relevant and stimulating. Much planning goes into the programme to ensure the training is current and pertinent to the roles we undertake. Our members continually learn and develop their skills, regardless of the length of service they have given to the FANY. Without the support of their employers, many FANYs would not be able to commit to the training or call-out requirements of the Corps.

Membership figures, as at 31 December 2020, stand as follows:

Active:	132
Recruits:	15
Associate members and veterans:	237
TOTAL:	384

In addition to members, the Corps has 54 subscribing Friends of the FANY and 5 Patrons.

Associate members and veterans

There have been a number of opportunities for associate and veteran members to participate in Corps virtual training, events and social catch-ups throughout the year. Members of the Regimental Board have been working hard to re-engage with associates through social media, emails and phone calls. We have successfully encouraged a number to renew their associate membership, which had lapsed. Sadly, we have lost many of our World War II veterans this year. On the other hand, we have celebrated a number of their centenarian birthdays, which has been wonderful.

HERITAGE

The Corps' heritage is unique, and increasingly recognised for its historical value. Our all-female personnel files, archival materials and memorabilia document a rare -and revealing- perspective on some of the great upheavals of the twentieth century. The duty and desire to preserve this invaluable archive as an integral part of our national story has to be balanced against protecting individual privacy and the Corps' fiercely prized self-determination.

After long consideration, it was decided that the FANY(PRVC) would opt out of the Army Museums Ogilby Trust (AMOT) LIBOR-funded scheme to digitise WWI records. This was because the terms and conditions meant we would have lost control of our digital archive. A heritage working group will be formed to research other options. The digitisation of the archives remains a priority.

The Corps was thrilled to secure the medals of one of our World War I veterans through a very generous donation.

FUNDING AND FUNDRAISING

Fundraising is key to sustaining the organisation and the Corps is enormously grateful to those who continue to support us. Despite the challenges, fundraising efforts in 2020 have remained on course, and the amount raised was sufficient to meet annual Corps' administrative and running costs. While much of our funding this year came from livery companies, a number of COVID-19-related grants were received as a result of the support the Corps gave during the pandemic. Unlike previous years, opportunities to organise fundraising activities, both as a Corps or by individual members, have been very limited. Our Friends and Patron scheme has gone some way towards plugging this fundraising gap. Micro-donations - through online schemes such as easyfundraising and smile.amazon to which individual supporters can sign up - increasingly look set to enable our networks of supporters to contribute to the Corps' fundraising streams. The Corps is most grateful to several generous donors who have helped to fund the Corps over many years.

The Trustees' fundraising plan for the Corps is overseen by the Fundraising Officer, while acknowledging that fundraising is a team effort that needs input from all members of the Corps.

FINANCE

The detailed statement of financial activities is at Annex A.

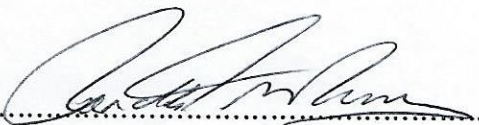
Reserves policy

The Corps continues to fundraise in an effort to meet the day-to-day running costs. Where allowed, fundraising efforts also contribute to building up expendable endowment held in long-term reserves..

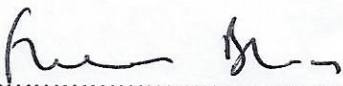
RISK MANAGEMENT

The Trustees have examined the major strategic, business and operational risks faced by the Corps. They confirm that risks are reviewed regularly, and mitigating action taken.

All health and safety issues in connection with the Corps activities are monitored by the Health and Safety Officer in conjunction with the Commanding Officer.

Signature  date 8 August 2021

Name RANJIT MANKU

Signature  date 20 August 2021

Name RANJIT BLOIS

Charity Number: 249360

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)

FINANCIAL STATEMENTS

for the year ended

31st DECEMBER 2020

Mrs M E Bayman

Accountant

14 The Gallops

Esher

Surrey

KT10 8BN

First Aid Nursing Yeomanry (Princess Royal's Volunteer Corps)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2020

Independent Examiner's Report to the Trustees of First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps).

I report on the accounts of the First Aid Nursing Yeomanry (The Princess Royal's Volunteer Corps) for the year ended 31st December 2020, which are set out on the accompanying pages.

Respective responsibilities of the trustees and the independent examiner

The charity's trustees are responsible for the preparation of the financial statements and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility:

- to examine the financial statements under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

1. which gives me cause to believe that in, any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



Margaret Bayman
Independent Examiner

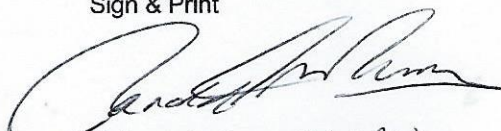
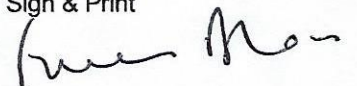
14 The Gallops
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BALANCE SHEET AS AT 31st DECEMBER 2020

	Notes	£	2020 £	2019 £
Fixed assets	5			
Tangible assets	1g	7,687		12,235
Investments	1h	1,198,868		1,078,347
			1,206,555	1,090,582
Current assets				
Debtors	6	15,918		60,873
Cash at bank and in hand		105,052		71,201
		120,970		132,075
Creditors: Amounts falling due within one year	7	(30,417)		(36,250)
Net current assets			90,553	95,824
Total assets less current liabilities			£1,297,108	£1,186,406
Funds	4			
Restricted			1,072	2,709
Designated			180,000	180,000
Reserve			300,000	300,000
Unrestricted			816,036	703,697
			£1,297,108	£1,186,406

Approved by the Trustees on

and signed on their behalf by:

Trustee
Sign & Print

 (RANAL) MANDU
Trustee
Sign & Print

 FRANCES BLOIS

The attached notes form part of these accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2020

		2020 FUNDS			2019
		Unrestricted £	Restricted £	Total £	Total £
	Notes				
Incoming resources					
Subscriptions		26,190	0		24,686
Donations & legacies	1d	9,621	0		7,339
Grants	2	68,290	47,710		90,934
Fund raising	1e	4,152	0		14,379
Activities	1e	9,479	0		29,824
Investment income		30,212	0		37,674
Other income	1f	11,411	0		23,419
Total incoming resources				207,065	228,255
Resources expended					
HQ administration	3	86,998	43,791		116,282
Training & activities		14,834	1,505		44,436
Gazette		1,324	39		1,183
Legal & Professional Fees		0	0		7,320
Independent examiner's fee		650	0		650
Depreciation	1g	4,548	0		4,548
Other costs	1f	2,588	4,000		8,823
Total resources expended				160,277	183,242
Net incoming resources				46,788	45,013
Realised gains / (losses) on investments				42,769	13,460
Unrealised gains / (losses) on investments	1h			21,144	119,941
Net movement in funds for the year				110,701	178,414
Total funds at 1st January 2020				1,186,407	1,007,992
Total funds at 31st December 2020				£1,297,108	£1,186,407
Represented by:	4				
Restricted funds				1,072	2,709
Designated funds				180,000	180,000
Reserve				300,000	300,000
Unrestricted funds				816,036	703,697
				£1,297,108	£1,186,406

The attached notes form part of these accounts

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31st DECEMBER 2020

1. Accounting Policies

- a) The financial statements have been prepared on the accruals basis and are in accordance with the Charities Act 2011.
- b) Restricted funds have been allocated to the period to which they relate and costs allocated to each particular fund.
- c) Unrestricted funds are incoming resources received without specified purposes and are available as general funds.
- d) Voluntary income received by way of donations, legacies and gifts is included in the Statement of Financial Activities ('SOFA') when received.
- e) Gross income from events organised by the Corps is included in the SOFA when received.
- f) The income from the sale of memorabilia, uniform and equipment is recognised on receipt by the Corps. Items of memorabilia, uniform and equipment are expensed when purchased. Stock which is held is not valued.
- g) Depreciation is provided on the website and IT equipment at the rate of 33% pa. and on office equipment at 25%. The value of Regimental Memorabilia is not included. Depreciation has not been provided on furniture which is expected to retain its value.
- h) The investments are shown on the Balance Sheet at market value. The unrealised gains / (losses) based on this valuation for the year, are shown in the SOFA.
- i) No provision for taxation is included in the financial statements as the Corps is entitled to exemption under section 505 of the Income and Corporation Taxes Act 1988. A debtor for the repayment of income tax recoverable on subscriptions and donations is included.

2. Grants, donations and legacies over £1,000

	2020	2019
	£	£
The Worshipful Company of Mercers	10,000	15,000
The Cadogan Charity	15,000	15,000
The Clothworkers Company (restricted)	22,250	15,000
The Fishmongers Charitable Trust (restricted)	11,000	6,000
City RFCA	3,000	2,000
RFCA Greater London	3,000	1,125
The Dyers Company	3,000	3,000
City of London Corporation	10,000	10,000
The Merchant Taylors Company	10,000	3,000
The Leathersellers Company	1,000	
The Girdlers / Jock French Charitable Trust	1,040	
The Worshipful Company of Fletchers	1,000	
National Emergencies Trust (part restricted)	19,960	
The Grocers Company (restricted)	4,500	
Legacy – the late Alice Jones	1,363	
J. Orser	1,000	
F. Blois (including match giving)	2,000	
ProQuest LLC	1,178	
The Cordwainers Company Charity Fund (part restricted)		2,000
The Tallow Chandlers Company (restricted)		3,000
City of London Police		5,000
The Ulysses Trust (restricted)		4,500
Chamberlain of London		1,700
The Gerry Holdsworth Charitable Trust (restricted)		1,150
AMOT Army Museum (restricted)		1,959
Mrs F Miller (nee Hallowes) Legacy		2,000

FIRST AID NURSING YEOMANRY (PRINCESS ROYAL'S VOLUNTEER CORPS)
NOTES TO THE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2020 (cont)

3. Staff costs

The number of staff employed by the Corps during the year was 2 (2019 – 2). Total salary costs paid of £61,607 for the year (2019 – £53,243) are included in HQ administration costs. None of the trustees was directly or indirectly remunerated in any way. During the year the total reimbursed to staff in respect of travel and sundry costs amounted to £206 (2018 – £261), the total reimbursed to trustees in respect of travel amounted to £553.

4. Funds

- Restricted funds have been donated for a specific purpose.
- Designated funds have been earmarked by the trustees to safeguard 18 months running costs.
- The reserve has been allocated by the trustees for future investment and income generation.
- Unrestricted funds are held available for the ordinary purposes of the charity.

5. Analysis of assets

	2020	2019
	£	£
Furniture	2,494	2,494
Website	1g 3,376	6,752
Office & IT Equipment	1g 1,817	2,989
	<u>£7,687</u>	<u>£12,235</u>

6. Analysis of debtors

	£	£
Expenditure prepayments	3,551	5,589
Income tax repayments	6,295	6,075
Investment proceeds & income	5,992	39,821
Other debtors	80	9,388
	<u>£15,918</u>	<u>£60,873</u>

7. Analysis of current liabilities

	£	£
Creditors: amounts falling due within one year		
Expenditure accruals	3,611	5,052
Deferred income	90	28
Other creditors	26,716	31,170
	<u>£30,417</u>	<u>£36,250</u>