

**DIOCESE  
of  
ELY**

**Ely Diocesan Board of Finance**

A company limited by guarantee and not having a share capital

Registered in England No: 00142183 (England & Wales) Charity No: 245456

**Report & Accounts  
For the year ended 31 December 2021**

## ELY DIOCESAN BOARD OF FINANCE

### Table of contents

	Page
Mission Statement	1
Legal Objectives	2
Strategic Report	
Strategic aims	2
Objectives for the year	3
Activities and Achievements in the year	3
Future plans	4
Financial review	5
Principal risks and uncertainties	6
Structure and Governance	7
Trustee Responsibilities	14
Administrative details	15
Auditors' report	17
Consolidated Statement of Financial Activities	19
Summary income and expenditure account	20
Consolidated Balance Sheet	21
Consolidated Statement of Cash flows	22
Notes to the Accounts	23

## We pray to be generous and visible people of Jesus Christ

Nurture a confident people of God  
Develop healthy churches  
Serve the community  
Re-imagine our buildings  
Target support to key areas

To **engage** fully and courageously with the needs of our communities, locally and globally.

To **grow** God's church by finding disciples and nurturing leaders.

To **deepen** our commitment to God through word, worship and prayer.

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

The trustees, who are also directors for the purposes of company law, present their combined annual trustees' report and directors' report, together with the audited financial statements, for the year ended 31 December 2021.

The directors/trustees are one and the same and in signing as trustees they are also signing the strategic report sections in their capacity as directors of Ely Diocesan Board of Finance (the Board).

This combined report satisfies the legal requirements for:

- A Directors Report of a charitable company;
- A Strategic Report under the Companies Act 2006; and
- A Trustees Annual Report under the Charities Act 2011.

## **LEGAL OBJECTIVES**

The objectives of the Diocese of Ely cover the geographical area of the Diocese.

The Board's principal objective is to promote, assist and advance the work of the Church of England in the Diocese of Ely by acting as the financial executive of the Ely Diocesan Synod.

The Board has the following statutory responsibilities:

- i. the management of glebe property and investments to generate income to support the cost of stipends arising from the Endowment and Glebe Measure 1976;
- ii. the repair of benefice houses as the Diocesan Parsonage Board under the Repair of Benefice Buildings Measure 1972;
- iii. the management of investments and the custodian of assets relating to church schools under the Diocesan Board of Education Measure 2021;
- iv. the custodian of permanent endowment and real property assets relating to trusts held by Incumbents and Archdeacons and by Parochial Church Councils as Diocesan Authority under the Incumbents and Churchwardens (Trusts) Measure 1964 and the Parochial Church Councils (Powers) Measure 1956.

The strategic priorities of the Board are established by the Diocesan Synod in communication with Deanery Synods, Parochial Church Councils, and the Bishop of Ely (in respect of his responsibility for the provision of the cure of souls). To this end, significant time and effort is committed to communication between and with these bodies, as well as with the church nationally; including an annual series of consultations on specific matters relating to the priorities for the forthcoming year, taking forward the commitments arising from the Diocesan Conference including the Diocesan Budget.

## **STRATEGIC AIMS**

The Board aims to promote, facilitate and assist with the work and purposes of the Church of England for the advancement of the Christian faith in the Diocese of Ely and elsewhere.

The Board's strategy for achieving its objectives is to maintain the sound financial structure needed to enable it to continue supporting the clergy through the payment of stipends, managing parsonages and other ministerial housing and also by providing other facilities and resources in support of the ministry of both clergy and lay people in parishes across the Diocese.

The key activities may be summarised as:

- Mission and Ministry in the Parishes (includes all clergy training, housing, stipends, pension and all other expenditure supporting parish-based ministry);
- Education funding (includes support for schools);
- Implementation of strategic growth projects; and
- Contributions for national Church institutions (mainly by grant support).

The trustees of the Board are aware of the Charity Commission's guidance on public benefit, 'The Advancement of Religion for the Public Benefit' and have had regard to it in their administration of the Board.



**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

The trustees believe that, by promoting the work of the Church of England in the Diocese of Ely, they help to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, both in the Diocese as a whole and in its individual parishes, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

**OBJECTIVES FOR THE YEAR**

- To encourage more people to become directly involved in the mission of the Church of England in the Diocese of Ely;
- To support deaneries in the collection of Ministry Share;
- To engage with communities across the Diocese;
- To review the allocation of funding resources to mission projects;
- To review the allocation of personnel resources to mission projects; and
- To review the support available for Church Schools across the Diocese.

**ACTIVITIES AND ACHIEVEMENTS IN THE YEAR**

**Operational performance**

Throughout the year much of the world has continued to struggle in the midst of the continuing global pandemic. The beginning of the year saw the UK population in a further lockdown which lasted until spring. It was not until Easter 2021 that many churches reopened their doors for the first time since the start of the pandemic. An effective vaccination programme has allowed people to resume varying levels of activity that formed part of their previous lifestyle. Although, in general, levels of community activity have been characterised by a stop / start air of uncertainty. Within this environment the DBF has again been proud of the church communities across the Diocese. It remains a source of great pride throughout the DBF at the number of innovative ways of keeping the service provision at a high level across the whole of the faith community, along with the design and implementation of new programmes of support for people affected by the crisis.

The Diocesan Office remained closed throughout the year and Office staff continued to operate from their homes. Fortunately, the staff were able to continue to rely on the system that had been implemented in the previous year, meaning that they were able to continue to provide a high level of service to our clergy and parishes. At the time of writing the offices are open to staff offering a central facility though use is restricted to internal communication only. Diocesan staff continue to operate principally from home. Over the last 2 years in particular the DBF has seen a change in some of the needs of the clergy and people in our parishes and the Board is working quickly to review and reassess the mode and delivery of many of the services it provides.

**Plans and achievements in 2021**

For 2021 the Board planned to:

- Maintain clergy stipends at the level recommended by the Archbishops' Council;
- Make provision for the training and support of both lay and ordained in parish ministry
- Encourage parishes in their generosity in funding mission and ministry through Ministry Share; and
- Maintain an effective repair and maintenance service to clergy in respect of breakages or damage to their homes; and
- Continue Stage 1 of the "Changing Market Towns" Initiative and to commence a number of initial projects in Phase 2 of the initiative.

During 2021 the Board has:

- Engaged with deaneries and parishes to modernise and support individual giving;
- Worked closely with each of our deaneries to continue to make payments of parish share achieving an overall collection rate of 94%;
- Maintained a clergy housing maintenance programme to ensure repairs reported were carried out promptly;

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

- In the first quarter of the year, utilised assistance from the furlough schemes implemented by the government to defray some of the salary costs of a number of the central Diocesan Office Staff. All the central Diocesan Office staff were returned to full operation at the end of the first lockdown. Since then, the full complement of our staff has been directly serving our parishes.
- As a consequence of the covid crisis reduced our headcount to the minimum operational level and significantly reduced our other operating costs;
- Continued working very closely with schools and local education authorities to support schools through a tumultuous period of upheaval to ensure that our children had education resources available to them whether they were based in the classroom or for the periods when they were at home.

Overall, despite the difficulties, the DBF achieved an increase in income to £10.569m. Although Ministry Share collection was down on 2020, additional income received from investments was more than sufficient to cover this reduction.

**Investment performance**

Overall performance

Investments (including stipends fund) are held in both glebe and other Board funds. The value of investments (excluding short-term cash deposits) on 31 December 2021 was £84m (2020: £72.1m) and based on the year end value the return on investment was 3.7% (2020: 3.6%).

Global equity markets have been volatile throughout the year. Initial, positive reactions to the worldwide commencement of national vaccination policies saw markets rise. Positivity was tempered mid-way through the year as it became clear that the effect on global supply chains had been significant and the ability to transport raw materials or finished goods, was slow, logistically problematic and subject to significant delay and increased cost. During the second half of the year many companies were able to announce higher levels of dividend than had been anticipated, leading to an increase in the general confidence of investors. This upturn in market sentiment meant that capital values ended the year higher than those of 2020.

Glebe (including stipends fund) investments

£56.5m (2020: £47.0m) of the Board's investments are in glebe and stipends fund investments, primarily to generate a sustainable income to continue funding clergy stipends.

Rental income receivable from the glebe land was £451k (2020: £463k) and investment income receivable from the stipends fund was £1.67m (2020: £1.40m).

Board investments

Other investments are held on behalf of a number of endowed, restricted and general funds. The policy with these investments is to safeguard capital and to generate income. Investment in equity, fixed interest, property, corporate bonds and deposit funds were valued at £28.0m on 31 December 2021 (2020 £25.2m). Dividends and interest receivable amounted to £1.03m (2020: £1.2m) – a yield of 3.7% (2020: 4.7%).

External factors affecting performance

Ministry Share is contributed by the deaneries and PCCs towards the ministry and other costs of the Diocese. A large part of these costs are clergy stipends, staff salaries and building maintenance costs. In addition, at each triennial valuation the Diocese faces the possibility of having to increase contributions to the clergy and staff pension schemes.

The Diocese of Ely remains financially relatively strong compared with many other dioceses and is expected to take a proportionately larger share of National Church costs than the less well-resourced dioceses.

**FUTURE PLANS**

Any future plans are still subject to the further impact and consequences of the Covid-19 pandemic. After a lockdown which lasted the first quarter of 2021, the country began to "reopen", and people began to resume their normal lives and business. The government has published a plan for living with Covid-19 in the future. It is very

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

much hoped that the vision anticipated in the document will be accurate and there will not be any future need to curtail the operation of society because of the virus again. The challenges posed to us surrounding our continued operation and delivery of services and support to our parishes have caused a review of the Board's operations. One major aspect has been the review of the Diocesan Operations from the current offices in Barton Road. The prolonged closure of the building and the increased demand for the delivery of services multiple channels of communication has encouraged questions about how effectively the Diocese can deliver support to parishes. It has become clear that the existing office building is not capable of providing the flexible accommodation and facilities to allow the DBF to give our clergy and parishes the support they need. Accordingly, after a review of available options it has been agreed to build a new central office close to the city which will be better designed to meet the needs of the DBF in the future. This process will take approximately 18 months and funding has been identified and ring fenced to ensure that the project will be completed without financial input from parishes.

The first phase of the Changing Market Towns project will continue throughout 2022. This is the final year of the structured project which is delivering positive developments in many of the smaller market towns across the diocese. In tandem, the Board commenced the second stage of the Changing Market Towns initiative in the final quarter of the year. This phase of the project will focus mainly on the Towns of Huntingdon and St Neots, but includes other smaller projects across the Diocese. Projects are in place covering the next 18-24 months.

This report is being compiled at a time when there are some significant inflationary issues affecting the global economy, coupled with constricting pressures on incomes caused by fiscal measures introduced by the government. These factors represent significant challenges to the Board and parishes of the Diocese to generate funds to maintain delivery of services. The Board intends to set annual budgets on a break-even basis. Expenditure plans are being reviewed, with the situation and its impact on cashflow being continuously monitored. The ongoing objective is to resource Diocesan needs, as determined by Diocesan Synod and informed by both the local and the national Church institutions.

## **FINANCIAL REVIEW**

### **Overall financial position**

Income for the group for the year, before net gains and losses on investment and revaluation of fixed assets, totalled £10.57m (2020: £10.29m) and expenditure amounted to £10.83m (2020: £10.12).

The Statement of Financial Activities (SOFA) for the group for the year shows net expenditure of £0.26m (2020: net income £0.17m) before net gains and losses on investment and revaluation of fixed assets.

After revaluation adjustments, the net movement in funds for the group amounted to £16.9m (2020: £8.5m).

During the year, total fund balances for the group increased from £168.0m to £185.0m.

There was an overall group net cash outflow of £208k (2020: inflow of £156k).

### **Review of the statement of financial activities**

There are no significant issues to which attention needs to be drawn.

### **Principal Funding Sources of the Board**

Around 50% of the Board's income comes from Ministry Share, 25% from Diocesan investments and the remaining 25% from other resources.

### **Review of the financial position**

Balance Sheet values rose by the surplus of income over expenditure of £16.9m for the group (£16.8m for the board). Unrealised gains on investments were £9.9m (2020: £1.0m) and revaluations of fixed assets during the year were £7.3m (2020: £7.3m) for the group. A full independent review of the value of all properties held by the Board was carried out in 2020 and an update for 2021 has resulted in the significant increase on the overall valuation of the parsonage properties.



**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**Financial sustainability**

A major priority is to attain Ministry Share payment in full by all deaneries. Despite the difficult circumstances, 6 out of 15 deaneries paid their allocation in full for 2021 (2020: 7 of 15). The Board's investment portfolio is kept under regular review.

**Going concern**

After making enquiries the trustees are satisfied that the Board has adequate resources to continue to operate as a going concern for the foreseeable future and have prepared the financial statements on that basis.

**Investment policy**

The Board is charged with the management of a diverse portfolio of assets belonging to the Diocese. Many of these assets have been given to support the stipends of clergy or to ensure the provision of clergy housing. The Board undertakes the management of these assets in accordance with the requirements of governing Church of England Measures. The Board strives to be a responsible investor and to follow the recommendations and guidance set down by The Ethical Investment Advisory Group of the Church of England.

Subject to the ethical constraints, the policy of the Board is to invest all its resources in such a way as to maximise a sustainable level of income and therefore the amount contributed to clergy stipends, while at the same time protecting the long-term capital value.

**Financial assets:** The Board retains professional investment advisers to manage investments. The performance of these managers is monitored constantly and is compared annually with that of other charity asset fund managers. Managers are required to meet regularly with Trustees to discuss and agree the implementation of strategies. The investment policy, income, and the sustainability of that income is a prime concern of the Board.

**Land:** the holdings are managed on a day-to-day basis by land agents retained by the Board. Most of the land is undeveloped, and thus the income from it is generally lower than from financial investment, though the potential for long-term capital appreciation is high. The Board reviews its holdings for potential development opportunities. The Board's strategy is in general not to sell its landholdings at undeveloped value, but to seek or await development potential and hence capital appreciation; the funds raised then being invested as financial assets for higher income. Planning policy thus plays an important part in the investment reviews.

The Board is sensitive to the concerns of individual parishes as regards development of landholdings in their area, but is required to balance this with the normal objective and commercial approach that any arms-length investor in property would apply.

The Board regularly reviews its investment policy.

**Reserves policy**

The Board has considerable responsibilities including the remuneration of some 120 stipendiary clergy, the upkeep of approximately 155 houses and the employment of some 37 full or part time staff. The target for free reserves (net of tangible fixed assets and investments) is currently set at an amount equivalent to three months' gross expenditure from unrestricted funds estimated at £2.07m.

On 31 December 2021 free reserves were £7.2m. The unrestricted fund comprises net assets amounting to £21.0m of which £12.4m is tied up in tangible fixed assets.

The Trustees are aware, particularly in the light of the COVID-19 pandemic, that levels of parish contributions may reduce in future years and that there could be a deficit against the policy level of free reserves. The ultimate impact of the COVID-19 crisis on asset values, income levels and ultimately on free reserves is, as yet, unclear.

**PRINCIPAL RISKS AND UNCERTAINTIES**

The trustees confirm that the major risks to which the Board is exposed, as identified by the trustees and staff, have been reviewed and that systems and procedures have been established to manage those risks. The trustees delegate to the Finance Committee the task of ensuring that risks are reviewed and managed as part of the risk

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

management strategy. The Finance Committee has defined the risks in their areas, reported on the measures in place to manage and monitor these risks and implemented procedures and controls designed to minimise any potential impact on the Board should any of the risks materialise. A risk register has been compiled.

The Finance Committee reviews the risk register periodically and reports to trustees whether it is satisfied with its findings and makes recommendations as to areas for further work in subsequent years. The trustees review the risk register at least annually as part of the corporate risk management strategy. A summary of the major risks identified in the risk register are:

Ministry Share

The reliability and timing of the income received from local churches is voluntary in nature. The risk recognises the importance of Ministry Share, a voluntary income stream, which accounts for approximately 50% of the Ely Diocesan Board's overall income. It recognises the risks arising from a shortfall on Ministry Share and the need for continued generosity.

Mitigating policies are:

- The constant monitoring of financial strategies and costs; and
- The provision of individual support strategies for parishes which experience unforeseen temporary difficulties in meeting Ministry Share payments.

Potential disruption in the flow of investment income

The reliability and timing of income receivable from investments and tenants of Board land and properties; Investments are monitored closely and are held in balanced portfolios to reduce specific risk of overexposure to any single asset sectors and cashflows are reviewed regularly to highlight any potential discrepancy in the availability of funding.

Safeguarding

Safeguarding is a high priority for the Diocese. It is an area which has seen significant investment in capacity and resource in recent years. Safeguarding allegations have potential resource and reputational implications.

In response to this risk the Board has set in place policies to:

- Respond well to allegations of abuse and survivors including working effectively with statutory agencies;
- Keep levels of resource in the safeguarding team under review;
- Respond to national processes and seek to influence national policy guidance to avoid unintended consequences;
- Continue to deliver safeguarding training to improve awareness and responsiveness across the Diocese; and
- Learn from experience and seek to continually improve.

Trustees and Diocesan Officers are assessing the risks and uncertainties brought about by the COVID-19 pandemic. Cashflow is continuously monitored, along with the impact of the crisis on income levels. A number of scenarios are being modelled, assessing the consequences on easily available funds, and the asset portfolio reviewed to ascertain the potential source of additional short-term financing.

## **STRUCTURE AND GOVERNANCE**

### **Summary information about the structure of the Church of England**

The Church of England is organised as two provinces each led by an archbishop (Canterbury for the Southern Province and York for the Northern). Each province comprises dioceses, of which there are 41 in England.

Each diocese in England is divided into parishes. Each parish is overseen ecclesiastically by a parish priest if not an 'incumbent' (usually called a vicar or rector). From ancient times through to today, they and their bishop are responsible for the 'cure of souls' in their parish.

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

Her Majesty the Queen, who is the Supreme Governor of the Church of England, appoints archbishops, diocesan bishops and deans of cathedrals on the advice of the Prime Minister. The two archbishops and 24 senior bishops sit in the House of Lords.

The Church of England is episcopally-led. There are 108 bishops including diocesan, assistant and suffragan bishops. It is governed by General Synod as its legislative and deliberative body at national level, making decisions on matters of doctrine, the holding of church services and relations with other churches. General Synod passes measures which, if accepted by Parliament, have the effect of acts of Parliament. It is made up of three groups or houses of members: The Houses of Bishops, of Clergy and of Laity, and meets in London or York at least twice annually to consider legislation for the broader good of the Church.

### **The three National Church Institutions**

The Archbishops' Council, the Church Commissioners and the Church of England Pensions Board are sometimes referred to as the three National Church Institutions.

The Archbishops' Council was established in 1999 to co-ordinate, promote, aid and further the mission of the Church of England. Its task is to give a clear sense of direction to the Church nationally and support the Church locally by acting as a policy discussion forum.

The Church Commissioners manage the historic assets of the Church of England, today spending most of their income on pensions for the clergy. The costs of episcopal administration through the diocesan and suffragan bishops are met by the Church Commissioners.

The Church of England Pensions Board was established by the Church Assembly in 1926 as the Church of England's pensions authority and to administer the pension scheme for the clergy. Subsequently it has been given wider powers, in respect of discretionary benefits and accommodation both for those retired from stipendiary ministry and for widow(er)s of those who have served in that ministry, and to administer pension schemes for lay employees of Church organisations.

The Pensions Board, which reports to the General Synod, is trustee of a number of pension funds and charitable funds. Whilst the Church has drawn together under the Board its central responsibilities for retirement welfare, the Board works in close cooperation both with the Archbishops' Council and with the Church Commissioners.

### **The Cathedral**

Ely Cathedral is the mother church of the Diocese and legally is constituted as a separate charity currently exempt from Charity Commission registration and supervision. Copies of its trustees' report and financial statements may be obtained from the Chapter Office, Ely Cathedral.

The information about General Synod, the Church Commissioners, the Archbishops' Council and Ely Cathedral is included as background only. The financial transactions of these bodies do not form part of these financial statements.

### **Organisational Structure**

#### Diocesan Synod

The statutory governing body of the Diocese is the Diocesan Synod which is elected with representation from across the diocese with broadly equal numbers of clergy and lay people meeting together in Diocesan Synod with the Diocesan bishops and archdeacons. It comprises three houses; laity, clergy and bishops.

Its role is to:

- Consider matters affecting the Church of England in the diocese;
- Act as a forum for debate of Christian opinion on matters of religious or public interest;
- Advise the bishop where requested;
- Deal with matters referred by General Synod; and
- provide for the financing of the diocese.

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

Bishop's Council (and Standing Committee of the Diocesan Synod)

Under the constitution of the Diocesan Synod, Bishop's Council has the following functions:

- To plan the business of the Synod, to prepare the agenda for its sessions and to circulate to members information about matters for discussion;
- To initiate proposals for action by the Synod and to advise it on matters of policy;
- To advise the Diocesan Bishop on any matter;
- Subject to the directions of the Synod, to transact the business of the Synod when the Synod is not in session;
- Subject to the directions of the Synod, to appoint members of committees or nominate individuals for election to committees; and
- To carry out such functions as the Synod may delegate to it.

Deanery Synod

Deanery Synod has two houses, laity and clergy, and its role is to:

- Respond to requests from General Synod;
- Where appropriate, give effect to the decisions made by the Diocesan Synod;
- Consider matters affecting the Church of England by drawing together the views of the parishes within the deanery;
- Act as a channel of communication to express the views of parishes to Diocesan Synod and thence to General Synod;
- Raise with Diocesan Synod such matters as it considers appropriate; and
- Elect members of the deanery to the Diocesan Synod and of the diocese to General Synod.

Parishes

A benefice is a parish or group of parishes served by an incumbent or priest in charge in holy orders who as such is a church beneficiary and typically receives a stipend and the benefit of free occupation and use of a parsonage house at the behest of the Bishop for the purpose of carrying out spiritual duties.

A deanery is a group of parishes over which a rural dean has oversight, and an archdeaconry is a group of deaneries for which an archdeacon is responsible.

A diocese is then the principal pastoral and, by means of its Board of Finance, financial and administrative resource of the Church of England in the area, encompassing the various archdeaconries under the spiritual leadership of the Diocesan Bishop.

Parochial Church Council (PCC)

The PCC is the elected statutory governing body of an individual parish which broadly is the smallest pastoral area in the Church of England. Typically, each parish has one parish church. The PCC is made up of the incumbent or priest in charge as chair, the churchwardens and a number of elected and ex officio members. Each PCC is a corporate charity, but all those not exceeding £100,000 annual gross income are currently excepted from registration with the Charity Commission. Except where shown, the transactions of PCCs do not form part of these financial statements. Financial statements of an individual PCC can be obtained from the relevant PCC treasurer.

**Structure, governance and management**

The Diocese of Ely was created in 1109 and covers an area of 1507 square miles with a population of approximately 725,000.

The Diocese is arranged as two Archdeaconries: Cambridge, comprising the southern part with seven deaneries, and Huntingdon and Wisbech in the northern part with eight deaneries. In total there are 316 parishes.



**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

Diocesan governance

The Diocese is governed by Standing Orders approved in 1994 and subsequent amendments. Its statutory governing body is the Diocesan Synod, which is an elected body with representation from all parts of the Diocese. Membership consists of ex officio members, including the Bishops and Archdeacons, clergy members elected by the houses of clergy in Deanery Synods, lay persons elected by the houses of laity in Deanery Synods, up to five persons who may be co-opted by the house of clergy or the house of laity and a maximum of ten members nominated by the Diocesan Bishop. The Diocesan Synod normally meets three times a year. Many of Diocesan Synod's responsibilities have been delegated to the Standing Committee - the Bishop's Council.

Company status

The company, Ely Diocesan Board of Finance (the Board), is established to manage the financial affairs and hold legal title to the assets of the Diocese. It was incorporated on 19 November 1915 as a charitable company limited by membership guarantees (No. 142183) and its governing documents are the Memorandum and Articles of Association. The Board is registered with the Charity Commission (No. 245456).

Each member of Diocesan Synod is also a member of the Board for company law purposes and has a personal liability limited to £1 under their guarantee as a company member in the event of its being wound up. The members of the Standing Committee of Diocesan Synod and Bishop's Council comprise the Board of trustees of the Board – they are its directors under company law.

**Decision-making structure**

Within the supervisory powers of the Diocesan Synod, as listed below, certain Diocesan functions (those italicised below) under the heading 'Committee structure' are undertaken by the Board in pursuit of the Board's charitable objectives:

- Planning the business of Synod including the preparation of agendas and papers
- Initiation of proposals for action by the Diocesan Synod and provision of policy advice
- Transacting the business of the Diocesan Synod when not in session
- Management of the funds and property of the Diocese
- Preparation of annual estimates of expenditure
- Advising on action needed to raise the income necessary to finance expenditure
- Oversight of expenditure by bodies in receipt of Diocesan Synod's funds against estimates of expenditure approved by Diocesan Synod
- Advising Diocesan Synod of the financial aspects of its policy and on any other matters referred to it
- Appointing members of committees or nominating members for election to committees, subject to the directions of Diocesan Synod
- Carrying out any other functions delegated by Diocesan Synod.

The Board has delegated responsibility for the day-to-day management of the company to the Diocesan Secretary, (who acts as Company Secretary) who is supported by a number of heads of departments and their staff.

**Committee structure**

Bishop's Council is the Board of trustees and company directors. It consists of ten ex officio members, including the Diocesan Bishop and the Suffragan Bishop, the two Archdeacons, the Dean of Ely and the chair of the Finance Committee, six clergy elected by the house of clergy from among their number (on an Archdeaconry basis, three per Archdeaconry) and ten lay persons elected by the members of the house of laity representing deaneries (on an Archdeaconry basis, five per Archdeaconry) and a maximum of five members nominated by the Diocesan Bishop.

Bishop's Council also acts as the Diocesan Mission and Pastoral Committee, which has delegated its authority under the Mission and Pastoral Measure 2011 to Archdeaconry Mission and Pastoral Committees.



**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Board has the following sub-committees, each of which has written terms of reference:

*Finance Committee*, which is responsible for considering the financial affairs of the Diocese. Amongst other things, it draws up draft budgets for approval by the trustees prior to submission to Diocesan Synod and monitors expenditure and income.

*Audit Committee*, established by the Directors / Trustees in 2016. The primary responsibility is to review the audit process the Diocese is subject to and the audited accounts produced. Its remit is wide ranging and can consider any area of the financial activities of the Diocese in an effort to identify inefficiencies, reduce costs, and otherwise achieve organizational objectives. The committee is also involved in risk management for the Diocese. Reporting directly to the directors / trustees, it consists of three members: one from the Finance Committee, one from the Deanery Liaison Group representing deaneries and parishes and one independent member with financial expertise from outside the Board.

The Audit Committee is also responsible for assisting the trustees in the discharge of their responsibilities for accounting policies, risk management, internal control and financial reporting, including liaison with the auditors.

*Assets Committee* is responsible for determining policy and making major decisions concerning the management of glebe property and investments for the benefit of the Diocese.

There are a number of Diocesan Synod statutory committees that, though not sub-committees of the Board, can influence the operations of the Board.

*Houses Committee* which is responsible for determining policy and making major decisions concerning the management of parsonage houses in each benefice, including setting the policy for buying, repairing, maintaining and disposing of all parsonage houses, team vicarages and houses owned by the Board.

*Diocesan Advisory Committee for the Care of Churches* which advises on matters affecting churches and places of worship, such as the granting of faculties, architecture, archaeology, art and the history of places of worship, the use and care of places of worship and their contents and the care of churchyards.

*Ely Diocesan Board of Patronage* which is constituted under the provisions of the Patronage (Benefices) Measure 1986, is sole patron or joint patron of a number of benefices.

*The Churches Uses Committee* which is responsible for finding appropriate alternative uses for churches which have been, or are proposed to be, declared redundant.

### **Appointment of trustees**

The trustees of the Board are the members of the Bishop's Council. See above for details of membership.

Trustees are given induction training when first appointed and receive ongoing training, as appropriate. This training is tailored to the individual needs of the trustees and may include introductions to church, company and charity law, an overview of current programmes and plans of the Diocese and an introduction to any special areas of the Diocese with which they will be working (e.g. Board of Education, Houses Committee). Trustees are encouraged to visit Diocesan operations.

Some senior staff may have job titles incorporating the title 'Director' but they are not necessarily directors of the company (for the purposes of company law) and so they do not count as 'charity trustees'.

In preparing the financial statements the trustees are required to:

- Select the most suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- Follow applicable accounting standards and the SORP, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**Grant-making (beneficiary-selection) policy**

Grants are made to the National Church to cover a proportion of its central costs and also to cover the cost of training for ministry (See note 11 to the financial statements). Grants are paid to other charitable projects which appear to the Board to support the furtherance of its objectives. (See note 11 to the financial statements).

**Funds held as custodian trustee for others**

The Board is the custodian trustee for trust investment assets with a market value of £20.8m on 31 December 2021. Detailed certificates of holdings were sent to parishes and other managing trustees of the respective charities at that date. The Board as custodian trustee also holds PCC property. Each PCC is a separate charity. The assets are held separately from those of the Board.

**Fundraising practices and performance**

The Trustees are aware of the Charities (Protection and Social Investment) Act 2016 and support the aims of this legislation. The DBF does not engage with any direct marketing activities, nor does it share or purchase any donor data with or from third parties. The Diocese considers the origin of unsolicited donations and legacies. In 2021 the DBF did not engage with independent professional fundraisers and did not receive any complaints in relation to fundraising or raise any matter with regulators.

**Related parties**

General Synod, church Commissioners and Archbishops' Council

The Board has to comply with Measures (i.e. ecclesiastical legislation with the same force as an Act of Parliament) passed by the General Synod of the Church of England and is required to make certain annual payments to the Archbishops' Council towards the running costs of the National Church. The stipends of the bishops are borne by the Church Commissioners and are reflected in the financial statements as costs funded by grants received from the Church Commissioners.

Parochial Church Councils (PCCs)

The Board is required by Measure to be custodian trustee in relation to PCC property (excluding ecclesiastical buildings), but the company has no control over PCCs, which are independent charities. The accounts of PCCs and deaneries do not form part of these financial statements.

PCCs are able to influence the decision-making within the Board and at Diocesan Synod level through representations to those bodies and through the input of their Deanery Synods.

Subsidiary undertakings

The Board has the following subsidiary undertakings, the turnover, expenditure and profit / (loss) for 2021 for each of the non-charitable subsidiaries was as follows:

	Income £'000	Expenditure £'000	Profit/(loss) £'000
Ely DBF Property Limited (05957128)	-	(7)	(7)
Ely Diocesan Schools Services Limited (05037336)	2	(20)	(18)

Each subsidiary intends to gift any taxable profits to the Diocese within 9 months of the financial year end.

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

Pension Schemes

*Clergy Pension Fund*

The Board participates in the Church of England Funded Pension Scheme.

The Church of England Funded Pension Scheme is a defined benefit scheme, but the Board is unable to identify its share of the underlying assets and liabilities – each employer in that Scheme pays a common contribution rate. The latest valuation of the Scheme was carried out as of 31 December 2018.

For Schemes such as the Church of England Funded Pension Scheme, Section 28 of FRS 102 requires the Board to account for pension costs on the basis of contributions actually payable to the Scheme in the year.

*Church of England Defined Benefits Scheme*

The Board participates in the Church of England Defined Benefits Scheme (DBS), part of the Church Workers' Pensions Fund.

The Board is unable to identify its share of the underlying assets and liabilities – each employer is exposed to actuarial risks associated with the current and former employees of other entities participating in the DBS. The most recent finalised valuation of the fund was at 31 December 2019 with the next triennial valuation due at 31 December 2022.

*Church of England Defined Contribution Scheme*

The Board participates in the Church of England Pension Builder Scheme, a defined contribution scheme.

Further details are contained in note 26 to the financial statements.

**ELY DIOCESAN BOARD OF FINANCE  
ANNUAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**TRUSTEE RESPONSIBILITIES**

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees (as directors) to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Board and of the surplus or deficit of the Board for that period. In preparing these financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe methods and principles in the charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in operation

The trustees are also responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Board and enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. They are also responsible for safeguarding the assets of the Board and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Board's website. Legislation in England and Wales governing the preparation and dissemination of the financial statements and other information included in Annual Reports may differ from legislation in other jurisdictions.

**STATEMENT OF DISCLOSURE TO THE AUDITORS**

As far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware, and
- We have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

## ADMINISTRATIVE DETAILS

In accordance with the companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in January 2015 (SORP 2015), the trustees (for the purposes of charity law) and directors) for the purposes of company law) during the period from 1 January 2021 until the date of this report were:

### Bishop's Council

#### Bishops (ex officio)

The Rt Revd Stephen Conway (Bishop of Ely)

The Rt Revd Dagmar Winter (Bishop of Huntingdon)

#### Ex officio

The Very Revd Mark Bonney (Dean of Ely)

The Ven. Dr Alex Hughes (Archdeacon of Cambridge)

The Ven. Hugh McCurdy (Archdeacon of Huntingdon and Wisbech and Diocesan Clergy Representative on General Synod) (resigned 18 April 2022)

The Revd Canon Alison Myers (Chair of the House of Clergy) (resigned 5 October 2021)

The Revd Canon Sarah Gower (Chair of the House of Clergy)

Canon Simon Kershaw (Chair of the House of Laity)

The Revd Canon Brian Atling (Chair of the Board of Finance and the Finance Committee)

#### Elected for the Archdeaconry of Cambridge

The Revd Canon Nick Moir (resigned 31 December 2021)

The Revd Canon Anna Matthews

The Revd David Newton (appointed 1 January 2022)

The Revd Canon James Blandford-Baker (appointed 1 January 2022)(Proctor in Convocation)

Canon Peter Maxwell

Dr Arvan Pritchard (resigned 31 December 2021)

Mr Steve Mashford

Mrs Sarah Robinson

Ms Elizabeth Taylor

Dr Felicity Cooke (appointed 1 January 2022)

Mr Christopher Townsend (appointed 1 January 2022) (Diocesan Lay Representative on General Synod)

#### Elected for the Archdeaconry of Huntingdon and Wisbech

The Revd Martin Dale (resigned 31 December 2021)

The Revd Rebecca Dyball (appointed 1 January 2022)

Mr Donald Ashmore (resigned 31 December 2021)

Mrs Elaine Levitt

Mrs Diana Lucas (resigned 31 December 2021)

The Revd Canon Dr Jessica Martin (appointed 1 January 2022)

Canon Janet Perrett

Mr Stephen Tooke (resigned 31 December 2021)

The Revd Canon Simon Talbott (resigned 1 January 2022)

#### Co-opted

Mr Francis Burkitt (Chair of the Assets Sub-Committee)

Mr George Lynn (Chair of the Audit Committee)

Mrs Sue Freestone (resigned 31 December 2021)

Canon Tim Walters (Vice Chair of the Finance Committee)

#### Nominated by the Bishop

Canon Robert Needle

Mr Martin Macfarlane (resigned 31 December 2021)

The Revd Carol Nicholas-Letch (resigned 31 December 2021)

The Revd Canon Adrian Daffern

#### Diocesan Secretary

Canon Paul Evans – Company Secretary



**Finance Committee**

The Revd Canon Brian Atling (Chairman)  
 Canon Tim Walters (Vice Chairman)  
 Mr Donald Ashmore

the Revd Sarah Gower  
 The Ven Dr Alex Hughes  
 The Ven Hugh McCurdy

Mr Francis Burkitt  
 The Revd Canon Simon Talbott  
 The Revd R Dyball

**Registered Office**

Ely Diocesan Board of Finance, Diocesan Office  
 Bishop Woodford House  
 Barton Road  
 Ely  
 Cambridgeshire  
 CB7 4DX  
 Telephone No.: 01353 652700

**Auditors**

Haysmacintyre LLP  
 10 Queen Street Place  
 London  
 EC4R 1AG

**Bankers**

Barclays Bank PLC  
 Corporate Banking  
 PO Box 885  
 Mortlock House  
 Vision Park  
 Histon  
 CB24 9DE

**Solicitors**

Lee Bolton Monier Williams  
 1 The Sanctuary  
 Westminster  
 London  
 SW1P 3JT

**Investment managers - Listed investments**

CCLA Investment Management Ltd (CCLA)  
 Senator House  
 85 Queen Victoria Street  
 London  
 EC4V 4ET

NW Brown Investment Management  
 16-20 Regent Street  
 Cambridge  
 CB2 1NH

Eden Tree Investment Management  
 24 Monument St.  
 London  
 EC3R 9AJ  
 Reg Office  
 Beaufort House  
 Brunswick Road  
 Gloucester GL1 1JZ

Rathbone Investment Management  
 8 Finsbury Circus  
 London  
 EC2M 7EZ  
 and at  
 Port of Liverpool Building, Pier Head  
 Liverpool  
 L3 1NW

**Investment managers – Glebe Property Agents**

Carter Jonas LLP  
 6-8 Hills Road  
 Cambridge  
 CB2 1NH


Joliffe Daking LLP  
 25 Broadway  
 Peterborough  
 PE1 1SQ

Maxey Grounds & Co LLP  
 24 Market Place  
 March  
 PE15 9JH

The Trustees' Annual Report, which incorporates the Strategic Report, was approved by Order of the Board:



.....  
**Canon Paul Evans (Diocesan Secretary)**



.....  
**The Rt Revd Stephen Conway (Bishop of Ely)**

Date:.....21 May 2022.....

Date:.....21 May 2022.....

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ELY DIOCESAN BOARD OF FINANCE

FOR THE YEAR ENDED 31 DECEMBER 2021

### Opinion

We have audited the financial statements of the Ely Diocesan Board of Finance for the year ended 31 December 2021 which comprise the consolidated Statement of Financial Activities, the Income and Expenditure Account, the consolidated and parent Balance Sheets, the consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group and of the parent charitable company's affairs as at 31 December 2021 and of the group and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Annual Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Annual Report have been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ELY DIOCESAN BOARD OF FINANCE

FOR THE YEAR ENDED 31 DECEMBER 2021

### Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the group and parent charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to safeguarding vulnerable beneficiaries, health and safety, and employment (including taxation), and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011 and Church of England Measures.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, (including the risk of override of controls) and determined that the principal risks were related to fund accounting, including transfers between funds, and revenue recognition. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal postings by unusual users or with unusual descriptions;
- Challenging assumptions and judgements made by management in their critical accounting estimates;
- Testing transfers between funds; and
- Cut-off testing in respect of revenue.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Adam Halsey (Senior Statutory Auditor)  
For and on behalf of Haysmacintyre LLP, Statutory Auditor  
[date] 21 May 2022

10 Queen Street Place  
London  
EC4R 1AG



**ELY DIOCESAN BOARD OF FINANCE  
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	Unrestricted Fund 2021 £'000	Restricted funds 2021 £'000	Endowment funds 2021 £'000	Total funds 2021 £'000	Total funds 2020 £'000
<b>Income and endowments from:</b>						
Donations	2					
Ministry Share		5,554	-	-	5,554	5,603
Archbishops' Council		428	419	-	847	1,020
Other donations		126	181	-	307	417
Charitable activities	3	406	-	-	406	394
Other Activities	4	298	-	-	298	273
Investments	5	1,234	1,922	-	3,156	2,585
Other	6	1	-	-	1	-
		<u>8,047</u>	<u>2,522</u>	<u>-</u>	<u>10,569</u>	<u>10,292</u>
<b>Expenditure on</b>						
Raising Funds	7	165	1,701	76	1,942	(361)
Charitable activities	8	8,153	735	-	8,888	10,481
		<u>8,318</u>	<u>2,436</u>	<u>76</u>	<u>10,830</u>	<u>10,120</u>
<b>Net income/(expenditure) before investment gains</b>		(271)	86	(76)	(261)	172
Net gains on investment		2,072	257	7,564	9,893	1,007
<b>Net income</b>		<u>1,801</u>	<u>343</u>	<u>7,488</u>	<u>9,632</u>	<u>1,179</u>
<b>Transfers between funds</b>		65	1,070	(1,135)	-	-
<b>Gains on revaluation of fixed assets</b>		-	-	7,302	7,302	7,275
<b>Net movement in funds</b>		<u>1,866</u>	<u>1,413</u>	<u>13,655</u>	<u>16,934</u>	<u>8,454</u>
<b>Reconciliation of funds</b>						
Total funds at 1 January 2021		19,112	14,203	134,761	168,076	159,622
<b>Total funds at 31 December 2021</b>		<u><u>20,978</u></u>	<u><u>15,616</u></u>	<u><u>148,416</u></u>	<u><u>185,010</u></u>	<u><u>168,076</u></u>

All income and expenditure relate to continuing activities.

The notes on pages 23-44 form part of these financial statements.

**ELY DIOCESAN BOARD OF FINANCE  
SUMMARY INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

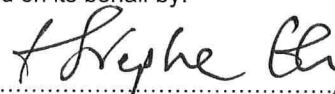
	<b>Total funds 2021 £'000</b>	<b>Total funds 2020 £'000</b>
Total income	10,569	10,292
Total expenditure	10,754	10,750
<b>Operating (deficit)</b>	<b>(186)</b>	<b>(458)</b>
Net gains / (losses) on investment	2,329	(785)
<b>Net income/(expenditure) for the year</b>	<b>2,144</b>	<b>(1,243)</b>
<b>Other comprehensive income:</b>		
Gains / (losses) on revaluation of fixed assets	-	-
Net transfers from endowments	1,135	3,526
<b>Total comprehensive income</b>	<b>3,279</b>	<b>2,283</b>

In accordance with Companies Act requirements this statement presents a summary of the movement on non-endowed funds in the financial year.

**ELY DIOCESAN BOARD OF FINANCE  
BALANCE SHEETS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

		Group		Charity	
	Note	2021 £'000	2020 £'000	2021 £'000	2020 £'000
<b>Fixed Assets</b>					
Tangible assets	14	100,996	92,480	100,996	92,480
Investments	15	84,543	72,138	83,238	70,986
		<u>185,539</u>	<u>164,618</u>	<u>184,234</u>	<u>163,466</u>
<b>Current Assets</b>					
Stock		739	734	-	4
Assets held for sale		-	3,455	-	3,455
Debtors	16	1,788	1,617	2,587	2,374
Cash at bank and in hand		1,686	1,944	1,533	1,779
		<u>4,213</u>	<u>7,750</u>	<u>4,120</u>	<u>7,612</u>
<b>Current Liabilities</b>					
Creditors: amounts falling due within one year	17	3,608	3,419	3,453	3,246
<b>Net Current Assets</b>		<u>605</u>	<u>4,331</u>	<u>667</u>	<u>4,366</u>
<b>Total assets less current liabilities</b>		<u>186,144</u>	<u>168,949</u>	<u>184,901</u>	<u>167,832</u>
<b>Creditors: amounts falling due after more than one year</b>					
Pension scheme liabilities	18	23	60	23	60
Other creditors	18	-	-	-	-
<b>Provisions for liabilities and charges</b>	19	1,111	813	1,111	813
<b>Net Assets</b>		<u>185,010</u>	<u>168,076</u>	<u>183,767</u>	<u>166,959</u>
<b>Represented by:</b>					
<b>Endowment funds</b>	24	148,416	134,761	148,416	134,761
<b>Restricted income funds</b>	23	15,616	14,203	14,348	13,093
<b>Unrestricted income funds</b>					
General funds	22	8,780	6,543	8,805	6,536
Retreat House	22	463	429	463	429
Other Designated funds	22	11,735	12,140	11,735	12,140
		<u>20,978</u>	<u>19,112</u>	<u>21,003</u>	<u>19,105</u>
<b>Total Funds</b>		<u>185,010</u>	<u>168,076</u>	<u>183,767</u>	<u>166,959</u>

These financial statements were approved by the Board of Trustees on ..... 24 May 2022....., and signed on its behalf by:

  
The Rt Revd Stephen Conway (Bishop of Ely)

  
The Revd Canon Brian Atling (Chair of Finance Committee)

The notes on pages 23-48 form part of these financial statements.

**ELY DIOCESAN BOARD OF FINANCE  
CONSOLIDATED STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	<b>2021 £'000</b>	<b>2020 £'000</b>
<b>Net cash flow from operating activities (A)</b>	972	(2,656)
<b>Cash flows from investing activities</b>		
Dividends, interest, and rent from investments	2,705	2,122
Proceeds from the sale of:		
Tangible fixed assets	-	7,976
Fixed asset investments	5,302	1,645
Assets held for resale	3,455	-
Purchase of:		
Tangible fixed assets	(2,449)	(872)
Fixed asset investments	(10,193)	(8,109)
	(1,180)	
Net cash provided by investing activities		2,762
<b>Cash flows from financing activities</b>		
Loans repaid	-	50
Net cash provided by/(used in) financing activities	-	50
Change in cash and cash equivalents in the year	(208)	156
Cash and cash equivalents as at 1 January 2021	1,894	1,738
<b>Cash and cash equivalents as at 31 December 2021</b>	<b>1,686</b>	<b>1,894</b>

**A: Reconciliation of net movements in funds to net cash flow from operating activities**

	<b>2021 £'000</b>	<b>2020 £'000</b>
<b>Net movement in funds for the year-ended 31 December</b>	16,934	8,454
<b>Adjustments for:</b>		
Depreciation	44	23
Gain on revaluation of property and investments	(13,704)	(8,419)
Loss on disposal of fixed assets	69	-
Interest and dividends receivable	(2,705)	(2,122)
Repayment of loans advanced	-	(50)
(Increase)/decrease in stock	(5)	(10)
(Increase)/decrease in debtors	(171)	710
Increase in creditors	212	(740)
Increase in provisions	298	101
Increase in current asset investments	-	(603)
<b>Net cash flow from operating activities</b>	<b>972</b>	<b>(2,656)</b>

**B: Analysis of cash and cash equivalents**

	<b>2021 £</b>	<b>2020 £</b>
Cash at bank and in hand	1,686	1,944
Central Board of Finance for parish loans	-	(50)
	<b>1,686</b>	<b>1,894</b>

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. Accounting policies**

Ely Diocesan Board of Finance is a company limited by guarantee (company number 142183), and a charity (number 245456) registered in England & Wales, and governed by its Memorandum and Articles of Association. Its registered office is given on the administrative details page in the Strategic Report.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Ely Diocesan Board of Finance meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**Preparation of accounts on a going concern basis**

The financial statements are approved during a period where there is much uncertainty as a result of the emergence and international spread of a coronavirus (COVID-19). The ultimate impact of the COVID 19 pandemic is still unclear, but Diocesan Officers are modelling scenarios should there be a material effect on income, especially considering the temporary closure of places of worship. Expenditure plans are being reviewed as a result of this.

However, the review of our financial position, reserves levels, and future plans together with the expected future cash flows gives Trustees a reasonable expectation that the charity remains a going concern for the foreseeable future. Accordingly, they also continue to adopt the going concern basis in preparing the financial statements.

**Group financial statements**

The financial statements consolidate the results of the charity and its wholly owned subsidiaries Ely Diocesan Schools Services Limited and Ely DBF Property Limited on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006. The surplus of the parent charity was £16,959k (2020: £8,375k).

**Income recognition**

All income is recognised once the charity has entitlement to income, it is probable that income will be received, and the amount of income receivable can be measured reliably.

- i) **Ministry Share** is recognised as income of the year in respect of which it is receivable.
- ii) **Rent receivable** is recognised as income in the period with respect to which it relates.
- iii) **Interest and dividends** are recognised as income when receivable.
- iv) **Parochial fees** are recognised as income of the year to which they relate
- iv) **Donations** other than grants are recognised when receivable.
- v) **Gains on disposal of fixed assets for the Board's own use** (i.e. non-investment assets) are accounted for as other income. Losses on disposal of such assets are accounted for as other expenditure.
- vi) **Stipends fund income.** The Stipends Fund Capital account is governed by the Diocesan Stipends' Fund Measure 1953, as amended, and the use of the income is restricted for clergy stipends.

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. Accounting policies (continued)**

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

- i) **Costs of raising funds** are constrained to costs relating to the temporary renting out of parsonages and investment management costs of glebe and any other investment properties.
- ii) **Charitable expenditure** is analysed between contributions to the Archbishops' Council, expenditure on resourcing mission and ministry in the parishes of the Diocese, including the Diocesan Retreat House, and expenditure on education and Church of England schools in the Diocese.
- iii) **Grants payable** are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional on the recipient satisfying performance or other discretionary requirements to the satisfaction of the Board, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to such conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.
- iv) **Support costs** consist of central management, administration and governance costs. Costs are allocated wherever possible directly to the activity to which they relate, but where such direct allocation is not possible, the remainder is allocated on an approximate staff time basis.
- v) **Pension contributions.** The Board's staff are members of the Church Workers Pension Fund and clergy are members of the Church of England Funded Pensions Scheme (see note 30). The pension costs charged as expenditure represent the Board's contributions payable in respect of the accounting period, in accordance with FRS102. Deficit funding for the clergy pension scheme to which the Board participates is accrued at current value in creditors distinguished between contributions falling due within one year and after more than one year.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Expenditure allocated to the particular activity where the cost relates directly to that activity.

**Allocation of costs**

Staff costs are allocated between direct charitable expenditure and support costs based on the time spent on these activities. Other costs are allocated directly to the relevant heading.

**Investments**

Investments are a form of basic financial instruments and are initially shown in the financial statements at market value. Movements in the market values of investments are shown as unrealised gains and losses in the Statement of Financial Activities.

Profits and losses on the realisation of investments are shown as realised gains and losses in the Statement of Financial Activities. Realised gains and losses on investments are calculated between sales proceeds and their opening carrying values or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. Accounting policies (continued)**

**Fixed assets**

*Freehold and leasehold properties for the charity's own use*

Depreciation is not provided on buildings as any provision (annual or cumulative) would not be material due to the very long expected remaining useful economic life in each case, and because their expected residual value is not materially less than their carrying value. The Board has a policy of regular structural inspection, repair and maintenance, which in the case of residential properties is in accordance with the Repair of Benefices Buildings Measure 1972 and properties are therefore unlikely to deteriorate or suffer from obsolescence. In addition, disposals of properties occur well before the end of their economic lives and disposal proceeds are usually not less than their carrying value. The trustees perform annual impairment reviews in accordance with the requirements of FRS102 to ensure that the carrying value is not more than the recoverable amount. These properties are included at cost.

*Schools*

The Board does not recognise the value of its reversionary interest in the assets of active schools and, in the case of closed schools, only when the ultimate proceeds of disposal have been received.

*Parsonage houses*

The Board has followed the requirements of FRS102 in its accounting treatment for benefice houses (personages). FRS102 requires the accounting treatment to follow the substance of arrangements rather than their strict legal form. The Board is formally responsible for the maintenance and repair of such properties and has some jurisdiction over their future use or potential sale if not required as a benefice house, but in the meantime legal title and the right to beneficial occupation is vested in the incumbent. The trustees therefore consider the most suitable accounting policy is to capitalise such properties as expendable endowment assets and to carry them at their estimated current market value, calculated by using the midpoint of the council tax banding as adjusted by a published index to reflect changes since the last valuation.

*Other tangible fixed assets*

Depreciation is calculated to write off the costs of the fixed asset by equal instalments as follows, all straight line:

Furniture & equipment	12.5-33% per annum straight line
Leasehold improvements	life of lease
Freehold properties	Not Depreciated

A full year of depreciation is charged in the year of addition for all furniture and equipment assets.

**Financial Instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently carried at either amortised cost or fair value as noted below.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. At the end of each reporting period debtors are assessed for evidence of impairment. If an asset is impaired an impairment loss is recognised in the Statement of Financial Activities.

**Cash**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Creditors**

Basic financial liabilities, including trade and other payables and bank loans, are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at transaction price.

**Stock and work in progress**

Stock and work in progress is valued at the lower of cost and estimated selling price less costs to complete and sell.



**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. Accounting policies (continued)**

**Funds**

Fund balances are split between unrestricted (general and designated), restricted and endowment funds.

- Unrestricted funds are the Board's corporate funds and are freely available for any purpose within the charitable company's objects, at the discretion of the Board. There are two types of unrestricted funds:
  - General funds which the Board intends to use for the general purposes of the Board; and
  - Designated funds set aside out of unrestricted funds by the Board for a purpose specified by the trustees.
- Designated funds are unrestricted funds earmarked by the trustees for particular purposes.
- Restricted funds are those funds which are to be used in accordance with specific instructions imposed by the donor or trust deed.
- Endowment funds represent money that must be permanently held as capital, and may not be spent as income. Expendable endowment may, however, be spent as income under certain circumstances.

"Special trusts" (as defined by the Charities Act 2011) and any other trusts where the company acts as trustee and controls the management and use of the funds, are included in the company's own financial statements as charity branches. Trusts where the Board acts merely as custodian trustee with no control over the management of the funds, are not included in the financial statements but are summarised in the notes to the financial statements.

**Pension scheme**

The Diocese participates in two defined benefit pension schemes to provide pension benefits based on final pensionable pay, namely the Church of England Funded Pensions Scheme (clergy) and the Church of England Defined Benefits Scheme part of the Church Workers Pension Fund. The Diocese also participates in the Church of England Pension Builder Scheme (formerly known as Defined Contributions Scheme) part of the Church Workers Pension Fund. Details of the schemes are set out in note 26.

The pension costs charged as expenditure represent the Diocese's contributions payable in respect of the accounting period, in accordance with FRS102. Deficit funding for the pension schemes to which Diocese participates is accrued at current value in creditors distinguished between contributions falling due within one year and after more than one year.

**Judgements and estimates**

In the application of the accounting policies, the Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are continually evaluated. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

Significant judgements

**Valuation of Freehold properties and parsonage houses:**

All team vicarages and parsonage houses are revalued to their fair value annually using valuations calculated using indexed council tax bandings.

**Valuation of liabilities arising from the charity's obligation to meet deficit reduction payments for its multi-employer defined benefit pension schemes:**

These liabilities are revalued at each year end using discount rates which are reassessed annually.

**Residual values of Freehold properties:**

The Trustees consider that residual value of freehold properties is sufficiently high that depreciation would not be material.



**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. Accounting policies (continued)**

Sources of estimation uncertainty

In the view of the Trustees there are no sources of estimation uncertainty affecting assets or liabilities at the balance sheet date that are likely to result in a material adjustment to their carrying amounts in the next financial year.

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**2. Income from donations**

	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
<b>Ministry share</b>		
Current year's allocation net of discounts and rebates	5,537	5,603
Arrears for previous years	17	-
	<u>5,554</u>	<u>5,603</u>

Total ministry share receipts represent % (2020: 94.1%) of the allocation.

All ministry share income is unrestricted.

	<b>Unrestricted 2021 £'000</b>	<b>Restricted 2021 £'000</b>	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
<b>Archbishops' Council</b>				
Chancellor and Registrar	49	-	49	48
Market Towns funding (SDF)	291	-	291	548
Curates Funding (SMF)	53	-	53	-
Barnwell innovation funding (SIF)	35	-	35	-
RME grant	-	419	419	424
	<u>428</u>	<u>419</u>	<u>847</u>	<u>1,020</u>

In 2020, £596k of income was unrestricted and £424k was restricted.

	<b>Unrestricted 2021 £'000</b>	<b>Restricted 2021 £'000</b>	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
<b>Other donations</b>				
AllChurches Trust grant	106	-	106	102
Furlough Grants	-	-	-	-
Donations	20	181	201	288
	<u>126</u>	<u>181</u>	<u>307</u>	<u>417</u>

In 2020, £266k of income was unrestricted, £151k was restricted.

**3. Income from charitable activities**

	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
Assigned fees	296	274
Unassigned fees	8	18
Retreat House	102	102
	<u>406</u>	<u>394</u>

All income from charitable activities was unrestricted in both the current and prior year.

**4. Income from other activities**

	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
Rental income from vacant parsonages	298	258
	<u>298</u>	<u>258</u>

All income from other activities is unrestricted.

ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

5. Income from investments

	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Endowment Funds 2021 £'000	Total Funds 2021 £'000
Investment income	782	1,922	-	2,704
Glebe rents receivable	451	-	-	451
Interest received	1	-	-	1
	<u>1,234</u>	<u>1,922</u>	<u>-</u>	<u>3,156</u>

Comparative analysis for 2020

	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Endowment Funds 2020 £'000	Total Funds 2020 £'000
<i>Investment income</i>	533	1,586	-	2,119
<i>Glebe rents receivable</i>	463	-	-	463
<i>Interest received</i>	3	-	-	3
	<u>999</u>	<u>1,586</u>	<u>-</u>	<u>2,585</u>

6. Other income

	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Endowment Funds 2021 £'000	Total Funds 2021 £'000	Total Funds 2020 £'000
Gain/(losses) on sale of properties	-	-	-	-	-
Other income	1	-	-	1	-
	<u>1</u>	<u>-</u>	<u>-</u>	<u>1</u>	<u>-</u>
<b>TOTAL INCOME</b>	<u><b>8,047</b></u>	<u><b>2,522</b></u>	<u><b>-</b></u>	<u><b>10,569</b></u>	<u><b>10,292</b></u>

*All other income in 2020 was restricted*

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**7. Expenditure on raising funds**

	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Endowment Funds 2021 £'000	Total Funds 2021 £'000
Let houses expenses	64	-	-	64
Glebe management costs	101	-	13	114
Investment managers costs	-	1,701	63	1,764
	<u>165</u>	<u>1,701</u>	<u>76</u>	<u>1,942</u>

**Comparative analysis for 2020**

	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Endowment Funds 2020 £'000	Total Funds 2020 £'000
<i>Let houses expenses</i>	49	-	-	49
<i>Glebe management costs</i>	83	-	26	109
<i>Investment managers costs</i>	-	102	83	185
<i>Loss on sale of fixed assets</i>	-	35	(739)	(704)
	<u>132</u>	<u>137</u>	<u>(630)</u>	<u>(361)</u>

**8. Expenditure on charitable activities**

	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Endowment Funds 2021 £'000	Total Funds 2021 £'000
<b>Contributions to Archbishops' Council</b>				
Training for the Ministry	277	-	-	277
National Church Responsibilities	218	-	-	218
Church's Housing Assistance for Retired Ministry	102	-	-	102
Mission agency pension contributions	12	-	-	12
	<u>609</u>	<u>-</u>	<u>-</u>	<u>609</u>
<b>Resourcing Ministry and Mission</b>				
Ministry in parishes				
Stipends, national insurance & pensions	2,730	-	-	2,730
Housing costs	1,367	-	-	1,367
Ministry selection and training	1,637	426	-	2,063
Clergy support	479	3	-	482
Other expenses	30	4	-	34
	<u>6,243</u>	<u>433</u>	<u>-</u>	<u>6,676</u>
Support for ministry in parishes	1,187	-	-	1,187
Retreat House	94	-	-	94
	<u>7,524</u>	<u>433</u>	<u>-</u>	<u>7,957</u>
<b>Expenditure on education</b>				
Support for church schools	20	302	-	322
<b>Total charitable activities</b>	<u><b>8,153</b></u>	<u><b>735</b></u>	<u><b>76</b></u>	<u><b>8,888</b></u>

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**8. Expenditure on charitable activities (continued)**

<i>Comparative analysis for 2020</i>	<b>Unrestricted Funds 2020 £'000</b>	<b>Restricted Funds 2020 £'000</b>	<b>Endowment Funds 2020 £'000</b>	<b>Total Funds 2020 £'000</b>
<b>Contributions to Archbishops' Council</b>				
Training for the Ministry	277	-	-	277
National Church Responsibilities	231	-	-	231
Church's Housing Assistance for Retired Ministry	99	-	-	99
Mission agency pension contributions	10	-	-	10
	<u>617</u>	<u>-</u>	<u>-</u>	<u>617</u>
<b>Resourcing Ministry and Mission</b>				
Ministry in parishes				
Stipends, national insurance & pensions	3,028	1,303	-	4,331
Housing costs	1,235	-	-	1,235
Ministry selection and training	1,641	427	-	2,068
Clergy support	443	-	-	443
Other expenses	20	4	-	24
	<u>6,367</u>	<u>1,734</u>	<u>-</u>	<u>8,101</u>
Support for ministry in parishes	1,223	-	-	1,223
Retreat House	193	-	-	193
	<u>7,783</u>	<u>1,734</u>	<u>-</u>	<u>9,517</u>
<b>Expenditure on education</b>				
Support for church schools	-	340	-	340
<b>Total charitable activities</b>	<u><b>8,532</b></u>	<u><b>2,211</b></u>	<u><b>(630)</b></u>	<u><b>10,113</b></u>

**9. Analysis of expenditure including allocation of support costs**

	<b>Activities undertaken directly 2021 £'000</b>	<b>Grant funding of activities 2021 £'000</b>	<b>Support costs 2021 £'000</b>	<b>Total Funds 2021 £'000</b>
Raising funds	1,942	-	-	1,942
Charitable activities				
Contributions to Archbishops' Council	-	609	-	609
Resourcing parish ministry	6,814	298	751	7,863
Education	191	-	131	322
Retreat House	94	-	-	94
	<u>9,041</u>	<u>907</u>	<u>882</u>	<u>10,830</u>
<i>Comparative analysis for 2020</i>				
	<b>Activities undertaken Directly 2020 £'000</b>	<b>Grant funding of activities 2020 £'000</b>	<b>Support Costs 2020 £'000</b>	<b>Total Board Funds 2020 £'000</b>
Raising funds	(361)	-	-	(361)
Charitable activities				
Contributions to Archbishops' Council	-	617	-	617
Resourcing Parish Ministry	8,316	235	773	9,324
Education	224	-	116	340
Retreat House	193	-	-	193
	<u>8,372</u>	<u>852</u>	<u>889</u>	<u>10,113</u>

ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

10. Analysis of support costs

	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Total Funds 2021 £'000
Central administration	631	-	631
Support for School	-	111	111
Governance:			
External audit	30	-	30
Registrar and Chancellor	110	-	110
	<u>771</u>	<u>111</u>	<u>882</u>

*Comparative analysis for 2020*

	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Total Funds 2020 £'000
Central administration	645	-	645
Support for School	-	116	116
Governance:			
External audit	20	-	20
Registrar and Chancellor	108	-	108
	<u>773</u>	<u>116</u>	<u>889</u>

11. Analysis of grants made

	Number of grants	Individuals 2021 £'000	Institutions 2021 £'000	Total 2021 £'000
<b>From unrestricted funds for National Church responsibilities</b>				
Contributions for Archbishops' Council	5	-	609	609
<b>From unrestricted funds:</b>				
PCCs for Church inspection fees	47		33	33
Ordinands in training	19	159	-	159
PCCs for Faculty fees	170	-	22	22
Diocese Mission Projects	-	-	-	-
Continuing ministerial training	16	4	-	4
	<u>252</u>	<u>163</u>	<u>55</u>	<u>218</u>
<b>Total</b>	<u>257</u>	<u>163</u>	<u>664</u>	<u>827</u>
	Number of grants	Individuals 2020 £'000	Institutions 2020 £'000	Total 2020 £'000
<b>From unrestricted funds for National Church responsibilities</b>				
Contributions for Archbishops' Council	5	-	618	618
<b>From unrestricted funds:</b>				
PCCs for Church inspection fees	46	-	33	33
Ordinands in training	19	136	-	136
PCCs for Faculty fees	252	-	22	22
Diocese Mission Projects	-	-	-	-
Continuing ministerial training	16	4	-	4
	<u>333</u>	<u>140</u>	<u>55</u>	<u>195</u>
<b>Total</b>	<u>338</u>	<u>140</u>	<u>673</u>	<u>813</u>

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**12. Net income for the year**

	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
<b>Net income for the year is stated after charging:</b>		
Depreciation	113	23
Auditors' remuneration	30	20
	<hr/>	<hr/>

**13. Staff Costs**

	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
The aggregate costs of staff were:		
Wages and salaries	1,378	1,562
Social security costs	141	155
Pension contributions	162	165
	<hr/>	<hr/>
	1,680	1,881
	<hr/>	<hr/>

The average number of persons employed by the Board during the year was as follows:

	<b>2021</b>	<b>2020</b>
Resourcing ministry and mission	33	37
Schools fund	3	2
Retreat House	-	4
	<hr/>	<hr/>
	36	43
	<hr/>	<hr/>

There was 1 member of staff whose emoluments (including benefits but excluding pension contributions) amounted to between £130,000 and £140,000 and 1 between £80,000 and £90,000. (2020 - there was one member of staff whose emoluments (including benefits but excluding pension contributions) amounted to between £120,001 and £130,000 and one between £70,001 and £80,000). Pension payments of £19,588 (2020 - £19,635) were made for these employees.

**Remuneration of key management personnel**

Key management personnel are deemed to be those having authority and responsibility, delegated to them by the trustees, for planning, directing and controlling the activities of the Diocese. During 2021 they were:

Diocesan Secretary	Canon Paul Evans
Director of Education	Mr Andrew Read

Remuneration, pensions and expenses for these two employees amounted to £240,057 (2020: £240,672).

**Trustees' emoluments**

No trustee received any remuneration for services as trustee. Two trustees received travelling and out of pocket expenses, totalling £1,289 (2020 - £856) in respect of Bishop's Council duties.

The following table gives details of the trustees who were in receipt of a stipend and/or housing provided by the Board during the year:

	<b>Stipend</b>	<b>Housing</b>
The Revd Martin Dale	Yes	Yes
The Revd Canon Adrian Daffern	Yes	Yes
The Ven Dr Alex Hughes	Yes	Yes
The Revd Anna Matthews	Yes	Yes
The Ven Hugh McCurdy	Yes	Yes
The Revd Alison Myers	Yes	Yes
The Revd Canon Nick Moir	Yes	Yes
The Revd Simon Talbott	Yes	Yes
The Revd Sarah Gower	Yes	Yes
The Revd Dr Robert Mackley	Yes	Yes
The Revd David Newton	Yes	Yes
The Revd Becky Dyball	Yes	Yes
The Revd canon James Blandford-Baker	Yes	Yes

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**13. Staff costs (continued)**

The Board is responsible for funding, via the Church Commissioners, the stipends of licensed stipendiary clergy in the Diocese, other than bishops and cathedral staff. The Board is also responsible for the provision of housing for stipendiary clergy in the Diocese including the Suffragan Bishop but excluding the Diocesan Bishop and cathedral staff.

The Board paid an average of 118 (2020: 122) stipendiary clergy as office-holders holding parochial or Diocesan appointments in the Diocese and the costs were as follows:

	<b>2021 £'000</b>	<b>2020 £'000</b>
Stipends	2,653	2,798
National Insurance contributions	198	204
Pension costs – current year	949	962
Pension costs – deficit reduction	(232)	(382)
Other costs	26	27
	<u>3,594</u>	<u>3,609</u>

The stipends of the two Bishops were paid and funded by the Church Commissioners.

The stipends of the Diocesan Bishop and the Suffragan Bishop are funded by the Church Commissioners and are in the range £37,670 - £46,650 (2020 range £37,670-£46,650). The annual rate of stipend, funded by the EDBF, paid to Archdeacons in 2021 was in the range £36,830 - £38,250 (2020 range £36,830-£38,250) and other clergy who were trustees were paid in the range £26,900 - £27,000 (2020 range £26,900-£27,000).

The Board has estimated the value to the occupant, gross of income tax and national insurance, of church-provided housing for 2022/20 at £8,600 and for 2021/20 at £19,600.

**14. Tangible Fixed Assets (Board and Consolidated)**

	<b>Board assets: Freehold properties £'000</b>	<b>Team Vicarages £'000</b>	<b>Parsonage Houses £'000</b>	<b>Leasehold property improve- ments £'000</b>	<b>Furniture &amp; equip- ment £'000</b>	<b>Assets under constru- ction £'000</b>	<b>Retreat House £'000</b>	<b>Total £'000</b>
<b>Cost</b>								
At 1 January	11,913	2,901	75,918	269	263	500	328	92,092
Additions	464	-	1,664	-	13	308	-	2,449
Disposals	-	-	-	-	-	-	(328)	(328)
Revaluation	-	281	7,021	-	-	-	-	7,302
Transfers	-	-	-	-	-	-	-	-
At 31 December	<u>12,377</u>	<u>3,182</u>	<u>84,603</u>	<u>269</u>	<u>276</u>	<u>808</u>	<u>-</u>	<u>101,515</u>
<b>Depreciation</b>								
At 1 January	-	-	-	269	222	-	243	734
Charge for the year	-	-	-	-	28	-	16	44
Eliminated in disposal	-	-	-	-	-	-	(259)	(259)
At 31 December	<u>-</u>	<u>-</u>	<u>-</u>	<u>269</u>	<u>250</u>	<u>-</u>	<u>-</u>	<u>519</u>
<b>Net book value</b>								
At 31 December 2021	<u>12,377</u>	<u>3,182</u>	<u>84,603</u>	<u>-</u>	<u>26</u>	<u>808</u>	<u>-</u>	<u>100,996</u>
At 31 December 2020	<u>11,913</u>	<u>2,901</u>	<u>75,918</u>	<u>-</u>	<u>13</u>	<u>500</u>	<u>81</u>	<u>91,326</u>



**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**14. Tangible Fixed Assets (continued)**

**Use of Fixed Assets**

All of the Board's tangible fixed assets are used for direct charitable purposes with the exception of the investment glebe land, the leasehold property and some of the furniture and equipment which is used for management and administration.

**Subsidiary Companies**

Fixed assets represents an investment property held by Ely DBF Property Ltd.

**Parsonages**

Benefice houses are legally vested in incumbents as freeholders but the proceeds of any sale following a pastoral reorganisation belong to the Diocesan Pastoral Account. The Diocese is responsible for all upkeep and maintenance. As at 31 December 2021 the Diocese was responsible for 118 parsonage properties. Minor capital works of £31,343 (2020: £21,256) were not capitalised but charged against the Pastoral Account. The deemed cost of the parsonages is £29.639m.

**Team Vicarages**

Together with subsequent purchases less sales, there are now vested in the Board 5 team vicarages. All sale proceeds must be placed to the credit of the Diocesan Stipends Capital Fund. The deemed cost of the team vicarages is £728k.

**COVID-19**

Trustees are aware of the potential impact of the COVID-19 pandemic may have on property values. The intention is to hold most of the property for the long term, with plans currently to sell 4 houses and purchase 2 new houses. No adjustment has therefore been made to valuations as a result of the crisis.

**15. Investments**

	<b>Group</b>		<b>Board</b>	
	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
At 1 January 2021	72,138	64,659	70,986	63,578
Additions	4,114	8,109	4,120	8,109
Disposals	(199)	(1,645)	(199)	(1,645)
Revaluation	8,490	1,015	8,332	944
Transferred to Assets held for sale	-	-	-	-
Carried forward	<u>84,543</u>	<u>72,138</u>	<u>83,238</u>	<u>70,896</u>

Investment assets include both Glebe land and Schools Fund investment properties, which had been classified as Fixed Assets in previous financial statements however are held for investment purposes.

**Invested in:**

	<b>Group</b>		<b>Charity</b>	
	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Central Board of Finance (CCLA):				
Investment fund	29,081	24,983	29,081	24,983
Property fund	7,060	6,177	7,060	6,177
Global markets fund	10,230	8,805	10,230	8,805
Deposits	5,964	3,086	5,964	3,086
N W Brown Investment Managers				
Investment fund	11,255	9,610	11,255	9,610
Deposits	111	116	111	116
Edentree				
Investment Fund	3,753	3,522	3,753	3,522
Rathbones investments				
Investment funds	10,945	9,849	10,945	9,849
Deposits	74	71	74	71
Investment property				
Glebe	4,319	4,322	4,319	4,322
Schools Fund	437	437	437	437
Other	-	37	-	-
Other investments	12	8	12	8
Subsidiary trusts	1,302	1,110	-	-
Total investments	<u>84,543</u>	<u>72,133</u>	<u>83,241</u>	<u>70,986</u>

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**15. Investments (continued)**

**Subsidiary Trusts**

Trusts where the Board is both the custodian and the beneficiary.

**Glebe Land**

Under the provisions of the Endowments and Glebe Measure 1976, the ownership of glebe land was transferred to the Board from 1 April 1978. Together with subsequent purchases less sales, there are now vested in the Board 5,099 acres of glebe land. All sale proceeds must be placed to the credit of the Diocesan Stipends Capital Fund. It is not possible to calculate the cost of the Glebe land.

**COVID-19**

Trustees are aware of the potential impact of the COVID-19 pandemic on the value of investment assets, with some portfolios having decreased in value by in excess of 30% in the previous year but regained their value in 2021. The DBF is a long-term investor and currently has no plans to realise investments. No adjustment has been made in these financial statements to the values at 31st December 2021.

**Subsidiary companies**

The Board owns 100% of the issued share capital of Ely Diocesan Schools Services Limited (Company Number: 05037336) and Ely DBF Property Limited (Company Number: 05957128), companies incorporated in England, whose principal activities are those of providing project management services to schools and construction, and property development respectively. Both entities have the same registered office as the parent charity. The cost of these investments is £2.

The results for the year for the trading subsidiaries are as follows:

	<b>Ely DBF Property Limited £</b>	<b>Ely Diocesan Schools Services Limited £</b>
Income	432	2,178
Expenditure	(6,845)	(20,123)
(Loss)/Profit for the year	<u>(6,413)</u>	<u>(17,945)</u>
Fixed assets	37,214	-
Net current (liabilities)/assets	<u>(51,803)</u>	<u>(4,576)</u>
Net (liabilities)/assets	<u>(14,589)</u>	<u>(4,576)</u>

**16. Debtors**

	<b>Group</b>		<b>Board</b>	
	<b>2021 £'000</b>	<b>2020 £'000</b>	<b>2021 £'000</b>	<b>2020 £'000</b>
Ministry share	545	111	545	111
Other debtors	1,148	1,223	1,146	1,213
Prepayments and accrued income	95	233	95	233
Loans to parishes	-	50	-	50
Due from subsidiary companies:				
Ely Diocesan School Services Limited	-	-	27	7
Ely DBF Property Limited	-	-	774	760
	<u>1,788</u>	<u>1,617</u>	<u>2,587</u>	<u>2,374</u>

Loans to parishes do not include any debtors due after more than one year.

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**17. Creditors: amounts falling due within one year**

	<b>Group</b>		<b>Board</b>	
	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Central Board of Finance for parish loans	-	50	-	50
Other creditors	1,141	1,706	1,007	1,553
School governing bodies	1,221	708	1,221	708
Accruals and deferred income	1,031	556	1,010	536
Clergy Pension scheme	215	399	215	339
Loans	-	-	-	-
	<u>3,608</u>	<u>3,419</u>	<u>3,453</u>	<u>3,246</u>

**18. Creditors: amounts falling due after more than one year**

	<b>Group</b>		<b>Board</b>	
	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Pension scheme liabilities				
Clergy pension scheme	23	60	23	60
	<u>23</u>	<u>60</u>	<u>23</u>	<u>60</u>

**19. Provisions for liabilities and charges**

	<b>Group</b>		<b>Board</b>	
	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Parsonage housing repairs	1,076	778	1,076	778
Restructuring	35	35	35	35
	<u>1,111</u>	<u>813</u>	<u>1,111</u>	<u>813</u>

The movement on provisions is as follows:

Balance at 1 January 2021	813	712	813	712
Provision used during the year				
Parsonage housing repair	(36)	(252)	(36)	(252)
Restructuring	-	-	-	-
New provision in year – parsonage housing repairs	334	353	334	353
Balance at 31 December 2021	<u>1,111</u>	<u>813</u>	<u>1,111</u>	<u>813</u>

**20. Revaluation Reserve**

	<b>Group</b>		<b>Board</b>	
	<b>2021</b>	<b>2020</b>	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Balance at 1 January	80,065	71,775	80,065	70,840
Revaluation of fixed assets	7,302	7,275	7,302	7,275
Revaluation of investment assets	7,564	1,015	7,564	944
Balance at 31 December	<u>94,931</u>	<u>80,065</u>	<u>94,931</u>	<u>79,059</u>

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**21. Financial commitments**

Total commitments under non-cancellable operating leases are as follows:

	<b>Group and Board</b>	
	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Office equipment with payments falling due:		
Due within one year	1	1
Due in between one and five years	1	2
	<u>2</u>	<u>3</u>

**22. Unrestricted funds**

<b>Board</b>							
	<b>At 1 January 2021 £'000</b>	<b>Income £'000</b>	<b>Expenditure £'000</b>	<b>Net income/ (expend- iture) £'000</b>	<b>Gains/ losses £'000</b>	<b>Transfers £'000</b>	<b>At 31 December 2021 £'000</b>
<b>Designated funds</b>							
Pastoral property reserve	10,827	-	-	-	-	(456)	10,371
Long term parsonage repair reserve	7	-	(7)	(7)	-	-	-
Ely 2025 growth fund	118	-	(59)	(59)	-	-	59
Murrow Church	15	-	-	-	-	5	20
Hampton Church	111	-	-	-	-	-	111
Market Towns	1,062	291	(755)	(464)	-	581	1,179
Barnwell	-	53	(58)	(5)	-	-	(5)
	<u>12,140</u>	<u>344</u>	<u>(879)</u>	<u>(535)</u>	<u>-</u>	<u>130</u>	<u>11,735</u>
Retreat House	429	102	(94)	8	26	-	463
General funds	<u>6,536</u>	<u>7,599</u>	<u>(7,311)</u>	<u>288</u>	<u>2,046</u>	<u>(65)</u>	<u>8,805</u>
	<u>19,105</u>	<u>8,045</u>	<u>(8,284)</u>	<u>(239)</u>	<u>2,072</u>	<u>65</u>	<u>21,003</u>
<b>Group</b>							
	<b>At 1 January 2021 £'000</b>	<b>Income £'000</b>	<b>Expenditure £'000</b>	<b>Net income/ (expend- iture) £'000</b>	<b>Gains/ losses £'000</b>	<b>Transfers £'000</b>	<b>At 31 December 2021 £'000</b>
<b>Designated funds</b>							
Pastoral property reserve	10,827	-	-	-	-	(456)	10,371
Long term parsonage repair reserve	7	-	(7)	(7)	-	-	-
Ely 2025 growth fund	118	-	(59)	(59)	-	-	59
Murrow Church	15	-	-	-	-	5	20
Hampton Church	111	-	-	-	-	-	111
Market Towns	1,062	291	(755)	(464)	-	581	1,179
Barnwell	-	53	(58)	(5)	-	-	(5)
	<u>12,140</u>	<u>344</u>	<u>(879)</u>	<u>(535)</u>	<u>-</u>	<u>130</u>	<u>11,735</u>
Retreat House	429	102	(94)	8	26	-	463
General funds	<u>6,543</u>	<u>7,601</u>	<u>(7,345)</u>	<u>256</u>	<u>2,046</u>	<u>(65)</u>	<u>8,780</u>
	<u>19,112</u>	<u>8,047</u>	<u>(8,318)</u>	<u>(271)</u>	<u>2,072</u>	<u>65</u>	<u>20,978</u>

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**22. Unrestricted funds (continued)**

*2020 comparatives: Board*

	At 1 January 2020 £'000	Income £'000	Expenditure £'000	Net income/ (expend- iture) £'000	Gains/ losses £'000	Transfers £'000	At 31 December 2020 £'000
<b>Designated funds</b>							
Pastoral property reserve	10,618	-	-	-	-	209	10,827
Long term parsonage repair reserve	7	-	-	-	-	-	7
Ely 2025 growth fund	444	-	(149)	(149)	-	(177)	118
Murrow Church	13	2	-	2	-	-	15
Hampton Church	111	-	-	-	-	-	111
Market Towns	1,267	594	(799)	(205)	-	-	1,062
	<u>12,460</u>	<u>596</u>	<u>(948)</u>	<u>(352)</u>	<u>-</u>	<u>32</u>	<u>12,140</u>
Retreat House	463	145	(193)	(48)	14	-	429
General funds	6,060	7,375	(7,391)	(16)	(640)	1,132	6,536
	<u>18,983</u>	<u>8,116</u>	<u>(8,532)</u>	<u>(416)</u>	<u>(626)</u>	<u>1,164</u>	<u>19,105</u>

*2020 comparatives: Group*

	At 1 January 2020 £'000	Income £'000	Expenditure £'000	Net income/ (expend- iture) £'000	Gains/ losses £'000	Transfer s £'000	At 31 December 2020 £'000
<b>Designated funds</b>							
Pastoral property reserve	10,618	-	-	-	-	209	10,827
Long term parsonage repair reserve	7	-	-	-	-	-	7
Ely 2025 growth fund	444	-	(149)	(149)	-	(177)	118
Murrow Church	13	2	-	2	-	-	15
Hampton Church	111	-	-	-	-	-	111
Market Towns	1,267	594	(799)	(205)	-	-	1,062
	<u>12,460</u>	<u>596</u>	<u>(948)</u>	<u>(352)</u>	<u>-</u>	<u>32</u>	<u>12,140</u>
Retreat House	463	145	(193)	(48)	14	-	429
General funds	6,059	7,390	(7,398)	(8)	(640)	1,132	6,543
	<u>18,982</u>	<u>8,131</u>	<u>(8,539)</u>	<u>(408)</u>	<u>(626)</u>	<u>1,164</u>	<u>19,112</u>

**Pastoral Property Reserve**

The Pastoral Property Reserve represents the amount invested in pastoral property.

**Murrow Church**

Funds held by the Board arising from the sale of the Chapel of Ease for the benefit of Murrow Church fabric.

**Ely 2025 Growth Fund**

This fund has been consolidated to promote mission and ministry in accordance with the Diocese of Ely Strategy to 2025. An additional £200k has been designated towards the Fund in the financial year.



**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**Hampton Church**

Accumulated interest on the inter-group loans in relation to the Hampton Church build costs.

**Market Towns**

The aim of this project is to make real in the Diocese of Ely's market towns, the Church of England's commitment to be a Christian presence everywhere. It seeks by grace to transform that presence from one which is declining and diminishing to one which is fit to engage fully and courageously with these communities in times of challenge and change.

**Barnwell**

The aim of this innovative project is for a church plant on an urban estate to effectively minister to young people through the delivery of sports ministry – delivered by trained sports ministers.

**23. Restricted funds**

**Board**

	At 1 January 2021 £'000	Income £'000	Expenditure £'000	Net income/ (expend- iture) £'000	Gains/ losses £'000	Transfers £'000	At 31 December 2021 £'000
Diocesan Pastoral Account	12,790	100	(40)	60	86	1,035	13,971
Diocesan Stipends Fund	-	1,696	(1,696)	-	-	-	-
Income Account	-	-	-	-	-	-	-
New Churches Fund	61	-	-	-	-	-	61
Clergy Well-being fund	137	3	(3)	-	13	-	150
RME Fund	10	419	(395)	24	-	-	34
Schools fund	95	304	(302)	2	-	35	132
	<u>13,093</u>	<u>2,522</u>	<u>2,436</u>	<u>86</u>	<u>99</u>	<u>1,070</u>	<u>14,348</u>

**Group**

	At 1 January 2021 £'000	Income £'000	Expenditure £'000	Net income/ (expend- iture) £'000	Gains/ losses £'000	Transfers £'000	At 31 December 2021 £'000
Diocesan Pastoral Account	12,790	100	(40)	60	86	1,035	13,971
Diocesan Stipends Fund	-	1,696	(1,696)	-	-	-	-
Income Account	-	-	-	-	-	-	-
New Churches Fund	61	-	-	-	-	-	61
Clergy Well-being fund	137	3	(3)	-	13	-	150
RME Fund	10	419	(395)	24	-	-	34
Schools fund	95	304	(302)	2	-	35	132
Subsidiary trusts	1,110	-	-	-	158	-	1,268
	<u>14,203</u>	<u>2,522</u>	<u>2,436</u>	<u>86</u>	<u>257</u>	<u>1,070</u>	<u>15,616</u>

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**23. Restricted funds (continued)**

*2020 comparatives*

<b>Group</b>	<b>At 1 January 2020 £'000</b>	<b>Income £'000</b>	<b>Expenditure £'000</b>	<b>Net income/ (expend- iture) £'000</b>	<b>Gains/ losses £'000</b>	<b>Transfers £'000</b>	<b>At 31 December 2020 £'000</b>
Diocesan Pastoral Account	10,705	54	(66)	(12)	(230)	2,327	12,790
Diocesan Stipends Fund Income Account	-	1,399	(1,399)	-	-	-	-
New Churches Fund	61	-	-	-	-	-	61
Clergy Well-being fund	149	(20)	8	(12)	-	-	137
RME Fund	-	424	(414)	10	-	-	10
Schools fund	96	304	(340)	(36)	-	35	95
Subsidiary trusts	1,039	-	-	-	71	-	1,110
	<u>12,050</u>	<u>2,161</u>	<u>(2,211)</u>	<u>(50)</u>	<u>(159)</u>	<u>2,362</u>	<u>14,023</u>

**Diocesan Pastoral Account**

The purposes are laid down in the Mission and Pastoral Measure 2011 and mainly relate to:

- Costs incurred for the purposes of the Measure, or any scheme or order made under the Measure, except for salaries of regular Diocesan employees;
- Costs of disposing of or maintaining houses or churches vested in the Board or Commissioners;
- Costs incurred for the benefit of another diocese(s); and
- Transfers to the Diocesan Stipend Fund Capital or Income Accounts.

Where monies are not required for the above they may be considered for other purposes of the Diocese. Board properties are funded from the Diocesan Pastoral Account (DPA). When such properties are sold, the proportion of proceeds equal to the sums used to purchase the property are transferred to the DPA. Any surplus realised from the sale of the property is, at the Board's discretion, transferred into the DPA, or transferred to an existing or new designated fund of the Board.

**Diocesan Stipends Fund Income Account**

Subject to any charges imposed by scheme or order the Fund shall be applied to:

- Provide or augment stipends of incumbents, assistant curates and others engaged in the cure of souls in the Diocese;
- Meet expenses incurred in repairing and maintaining parsonage houses;
- Pay secondary Class 1 contributions in respect of ministers not employed under a contract of service; and
- Defray sequestrators' expenses.

**New Churches Fund**

This fund is used to fund the establishment of new church buildings

**Anthony Edward Brookes Fund for the Well-being of the Clergy (Clergy Well-Being Fund)**

This fund is for the benefit of the well-being of clergy.

**RME Fund**

Upon receipt of the Block Grant from the Archbishops' Council, the Diocese must pay it into the Resourcing for Ministerial Education (RME) Fund for ministerial education training for the ordinands they sponsor. The Block Grant can only be spent on Initial Ministerial Education pathways, which have been approved by Ministry Division at accredited Theological Education Institutions (TEIs).

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**24. Expendable Endowments**

**Board and Group**

	At 1 January 2021 £'000	Income £'000	Expen- diture £'000	Net income/ (expenditure) £'000	Gains & losses £'000	Transfers £'000	At 31 December 2021 £'000
Stipends Capital Fund	44,821	-	(63)	(63)	6,906	133	51,257
Glebe	4,322	-	(13)	(13)	143	(133)	4,319
Team Vicarage Fund	2,901	-	-	-	281	-	3,182
Parsonage Houses Fund	78,715	-	-	-	7,021	-	84,601
Schools Fund	4,542	-	-	-	515	(1,135)	5,057
	<u>134,761</u>	<u>-</u>	<u>(76)</u>	<u>(76)</u>	<u>14,866</u>	<u>(1,135)</u>	<u>148,416</u>

**2020 Comparatives**

	At 1 January 2020 £'000	Income £'000	Expen- diture £'000	Net income/ (expenditure) £'000	Gains & losses £'000	Transfers £'000	At 31 December 2020 £'000
Stipends Capital Fund	42,710	-	656	<b>656</b>	1,570	(655)	44,821
Glebe	4,341	-	(26)	<b>(26)</b>	50	(43)	4,322
Team Vicarage Fund	3,493	-	-	-	229	(821)	2,901
Parsonage Houses Fund	73,685	-	-	-	7,037	(2,007)	78,715
Schools Fund	4,361	-	-	-	181	-	4,542
	<u>128,590</u>	<u>-</u>	<u>630</u>	<u><b>630</b></u>	<u>9,067</u>	<u>(3,526)</u>	<u>134,761</u>

**Stipends Capital Fund, Glebe and Team Vicarage Fund**

These are capital funds held under the terms of the Endowments and Glebe Measure 1976 and the Miscellaneous Provisions Measure 1992 and principally comprise freehold properties and shares in the CBF Investment Fund, CBF Property Fund and the CBF Deposit Fund. Together they form the Diocesan Stipends Fund. Receipts arise mainly from the sale of glebe properties, grants of easement, and variations of restricted covenants.

**Parsonage Houses Fund**

This Fund represents the stock of parsonage houses, i.e. houses held as benefice property for occupation by incumbents. A parsonage house is required for each benefice and the funding of improvements and new and replacement parsonage houses is the responsibility of the Board.

**Schools Fund**

The income of these funds primarily represents income investments and donations. The fund balance is made up of the proceeds from closed schools and donations and is used primarily towards improvement costs at church voluntary aided schools.

During the year the Schools Fund expended £74,539 on projects as agent for the schools' governing bodies.

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**25. Analysis of net assets between funds**

Funds at 31 December 2021 are represented by:

**Board**

	<b>Unrestricted Funds £'000</b>	<b>Restricted Funds £'000</b>	<b>Endowment Funds £'000</b>	<b>Total £'000</b>
Fixed assets	12,403	301	88,292	100,996
Investments	18,311	4,422	60,505	83,238
Net current assets / (liabilities)	1,529	(56)	(829)	667
Non-current liabilities	-	-	-	-
Provisions	(1,111)	-	-	(1,134)
	<u>31,132</u>	<u>4,667</u>	<u>147,968</u>	<u>183,767</u>
Interfund borrowing	(10,129)	9,681	448	-
Net assets	<u>21,003</u>	<u>14,348</u>	<u>148,416</u>	<u>183,767</u>

**Group**

	<b>Unrestricted Funds £'000</b>	<b>Restricted Funds £'000</b>	<b>Endowment Funds £'000</b>	<b>Total £'000</b>
Fixed assets	12,403	301	88,292	100,996
Investments	18,348	5,690	60,505	84,543
Net current assets / (liabilities)	1,490	(56)	(829)	605
Non-current liabilities	-	-	-	-
Provisions	(1,134)	-	-	(1,134)
	<u>31,107</u>	<u>5,935</u>	<u>147,968</u>	<u>185,010</u>
Interfund borrowing	(10,129)	9,681	448	-
Net assets	<u>20,978</u>	<u>15,616</u>	<u>148,416</u>	<u>185,010</u>

Funds (Group) at 31 December 2020 are represented by:

	<b>Unrestricted Funds £'000</b>	<b>Restricted Funds £'000</b>	<b>Endowment Funds £'000</b>	<b>Total £'000</b>
Fixed assets	12,742	278	79,460	92,480
Investments	16,071	3,780		72,133
Net current assets / (liabilities)	2,245	81	2,166	4,492
Non-current liabilities	-	-	(60)	(60)
Provisions	(813)	-	-	(813)
	<u>30,245</u>	<u>4,139</u>	<u>133,848</u>	<u>168,232</u>
Interfund borrowing	(10,973)	10,059	914	-
	<u>19,272</u>	<u>14,198</u>	<u>134,762</u>	<u>168,232</u>

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**26. Pensions**

**Church of England Funded Pension Scheme**

The Board participates in the Church of England Funded Pensions Scheme for stipendiary clergy. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the 'Responsible Bodies'.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the scheme's assets and liabilities to a specific Responsible Body, and this means contributions are accounted for as if the scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are contributions payable towards benefits and expenses accrued in that year (2021: £1,070,147, 2020: £901,881), plus the figures highlighted in the table below as being recognised in the SOFA, giving a total charge of £1,302,147 for 2021 (2020: £1,336,881).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out at as 31 December 2018. The 2018 valuation revealed a deficit of £50m, based on assets of £1,818m and a funding target of £1,868m, assessed using the following assumptions:

- An average discount rate of 3.2% pa;
- RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- Increase in pensionable stipends of 3.4% p.a.;
- Mortality in accordance with 95% of the S3NA\_VL tables, with allowance for improvements in mortality rates in line with the CMI 2018 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter" of 7 and an initial addition to mortality improvements of 0.5% pa.

Following the 31 December 2015 valuation, a recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) are as set out in the table below:

	1 January 2018 to 31 December 2020	1 January 2021 to 31 December 2022
Deficit repair contributions	11.9%	7.1%

As at 31 December 2019, 31 December 2020 and 31 December 2021 the deficit recovery contributions under the recovery plan in force were as set out in the above table.

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the balance sheet liability over 2020 and over 2021 is set out in the table below:

	<b>2021 £'000</b>	<b>2020 £'000</b>
Balance sheet liability at 1 January	459	894
Deficit contribution paid	(232)	(399)
Interest cost (recognised in SoFA)	1	8
Remaining change to the balance sheet liability* (recognised in SofA)	(19)	(44)
Balance sheet liability at 31 December	<u>209</u>	<u>459</u>



**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**26. Pensions (continued)**

\*Comprises change in agreed deficit recovery plan and change in discount rate and assumptions between year ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	December 2021	December 2020	December 2019
Discount rate	0.0 pa	0.2% pa	1.1% pa
Price inflation	n/a	3.1% pa	2.8% pa
Increase to total pensionable payroll	-1.5% pa	1.6% pa	1.3% pa

The legal structure of the scheme is such that if another Responsible Body fails, the Board could become responsible for paying a share of that Responsible Body's pension liabilities.

**Church Workers Pension Fund**

The Board participates in the Pension Builder Scheme section of CWPF for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension builder scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2021: £121,838, 2020: £124,326).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Ely Diocesan Board of Finance could become responsible for paying a share of that employer's pension liabilities.

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**26. Pensions (continued)**

Defined Benefits Scheme

The Defined Benefits Scheme ("DBS") section of the Church Workers Pension Fund provides benefits for lay staff based on final pensionable salaries.

For funding purposes, DBS is divided into sub-pools in respect of each participating employer as well as a further sub-pool, known as the Life Risk Pool. The Life Risk Pool exists to share certain risks between employers, including those relating to mortality and post-retirement investment returns.

The division of the DBS into sub-pools is notional and is for the purpose of calculating ongoing contributions. They do not alter the fact that the assets of the DBS are held as a single trust fund out of which all the benefits are to be provided. From time to time, a notional premium is transferred from employers' sub-pools to the Life Risk Pool and all pensions and death benefits are paid from the Life Risk Pool.

The scheme is a multi-employer scheme as described in Section 28 of FRS 102. It is not possible to attribute DBS assets and liabilities to specific employers, since each employer, through the Life Risk Section, is exposed to actuarial risks associated with the current and former employees of other entities participating in DBS. This means that contributions are accounted for as if DBS were a defined contribution scheme. The pensions costs charged to the SoFA during the year are contributions payable towards benefits and expenses accrued in that year (2021: £55,579, 2020: £49,514) plus the figures in relation to the DBS deficit highlighted in the table below as being recognised in the SoFA, giving a total charge of £55,579 for 2021 (2020: £83,014).

If, following an actuarial valuation of the Life Risk Pool, there is a surplus or deficit in the pool and the Actuary so recommends, further transfers may be made from the Life Risk Pool to the employers' sub-pools, or vice versa. The amounts to be transferred (and their allocation between the sub-pools) will be settled by the Church of England Pensions Board on the advice of the Actuary.

A valuation of DBS is carried out once every three years. The most recent was carried out as at 31 December 2019. In this valuation, the Life Risk Section was shown to be in deficit by £7.7m and £7.7m was notionally transferred from the employers' sub-pools to the Life Risk Section. This increased the Employer contributions that would otherwise have been payable. The overall deficit in DBS was £11.3m.

Following the valuation, the Employer has entered into an agreement with the Church Workers Pension Fund to pay a contribution rate of 23.6% of pensionable salary and expenses of £6,500 per year. In addition deficit payments of £5,692 per year have been agreed for 7.00 years from 1 April 2021 in respect of the shortfall in the Employer sub-pool. This obligation has been recognised as a liability within the Employer's financial statements.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out below:

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Balance sheet liability at 1 January	34	-
Deficit contribution paid	(5)	-
Interest cost (recognised in SoFA)	-	-
Remaining change to the balance sheet liability* (recognised in SoFA)	-	34
	<hr/>	<hr/>
Balance sheet liability at 31 December	29	34
	<hr/> <hr/>	<hr/> <hr/>

\*Comprises change in agreed deficit recovery plan and change in discount rate between year-ends.

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**26. Pensions (continued)**

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions, set by reference to the duration of the deficit recovery payments:

	December 2021	December 2020	December 2019
Discount rate	1.5%	0.0% pa	0.0% pa

The legal structure of the scheme is such that if another employer fails, the employer could become responsible for paying a share of that employer's pension liabilities.

The next valuation of the scheme is being carried out as at December 2022.

**27. Related Party Transactions**

Ely DBF Property Limited and Ely Diocesan Schools Services Limited are both wholly-owned subsidiaries of Ely Diocesan Board of Finance, whose financial statements are both publicly available.

At 31 December 2021, £774 k was owed from Ely DBF Property Services Limited and £27k was owed from Ely Diocesan Schools Services Limited to the parent charity. There is no interest charged and no fixed repayment on either balance.

**28. Post Balance Sheet Events and Contingent Liabilities**

Since the year end, the COVID-19 pandemic has continued to have an impact across the world but there are now positive influences resulting from vaccination programmes and countries opening up after being placed in lockdown and UK financial markets have improved as a result.

Regarding any potential impact on property values, as stated in Note 14, the intention is to hold most of the property for the long term, with no plans currently to sell any more than 4 houses in the next year. For investment assets, as stated in Note 15, portfolios had increased in value at the year end. The DBF is a long-term investor and currently has no plans to realise investments. No adjustment has been made in these financial statements to the values at 31st December 2021.

The crisis has had an impact on the operations of the Board and face to face events continue to be cancelled or held online. Most employees are, however, working effectively from home and continue to provide support services as normal. The Board has taken the opportunity to review the Diocesan Operations from the current offices in Barton Road, Ely and it has been agreed to build a new central office close to the city which will be better designed to meet the needs of the Board in the future. This process will take approximately 18 months and funding has been identified and ring fenced to ensure that the project will be completed without needing financial input from parishes.

Rising inflation will become a significant issue for the Diocese during 2022 and 2023 with the potential impact on charitable giving to churches by parishioners, and the effect that may have on the ability of parishes to meet their Ministry Share requests. Diocesan Officers are modelling the impact of various scenarios for 2023 involving reductions in income streams and the possibility of cancelling or postponing areas of expenditure. These factors represent significant challenges to the Board and parishes of the Diocese to generate funds to maintain delivery of services. The Board intends to set annual budgets on a break-even basis.

**ELY DIOCESAN BOARD OF FINANCE  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**29. Trust funds**

The Board acts as 'Diocesan Authority' or custodian trustee for many trust funds by virtue of the Parochial Church Councils (Powers) Measure 1956 and the Incumbents and Churchwardens (Trusts) Measure 1964 where the managing trustees are PCCs and others. Assets held in this way are not aggregated in these financial statements as the Board does not control them. The financial assets held in this way may be summarised as follows:

	<b>2021 Valuation £'000</b>	<b>2020 Valuation £'000</b>
Miscellaneous listed investments	3,033	2,938
Central Board of Finance: Investment Fund shares	14,943	13,174
Fixed interest securities fund units	408	434
Deposits	2,057	1,994
Other assets	(70)	300
Cash at bank	373	191
	<hr/>	<hr/>
Total assets held as custodian trustee	<u>20,743</u>	<u>19,030</u>