

Registered number: 00606601
Charity number: 244812

The Institute of Quarrying

Trustees' Report and Financial Statements

For the Year Ended 31 December 2024



The Institute of Quarrying
(A Company Limited by Guarantee)

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The Institute of Quarrying
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Reference and Administrative Details of the Company, its Trustees and Advisers
For the Year Ended 31 December 2024

Trustees

B Williams, President
BM Uphill, Chair
HK Bailey, Deputy Chair
DA Bagshaw
PFW Cottrell
VG Russell
TJ Corcoran (resigned 31 December 2024)
A Meadows
L Saunders
J Whitelaw
R Maurice-Jones (appointed 28 September 2024)
PC Wardle (appointed 28 September 2024)
WTD Darwin (appointed 28 September 2024)
SR Godfrey (appointed 27 June 2024)

Company registered number

00606601

Charity registered number

244812

Registered office

National Stone Centre Porter Lane
Wirksworth
Matlock
Derbyshire
England
DE4 4LS

Company secretary

JE Thorne

The Institute of Quarrying
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Reference and Administrative Details of the Company, its Trustees and Advisers (continued)
For the Year Ended 31 December 2024

Independent auditors

Dains Audit Limited
Statutory Auditor
Suite 2, Albion House
2 Etruria Office Village
Forge Lane
Stoke on Trent
Staffordshire
ST1 5RQ

Bankers

Lloyds Bank plc
12-16 Lower Parliament Street
Nottingham
NG1 3DA

Solicitors

Shakespeare Martineau LLP
1 Colton Square
Leicester
LE1 1QH

Investment Advisors

Rathbones Incorporating Investec Wealth & Investment (UK)
Beech House
61 Napier Street
Sheffield
S11 8HA

The Institute of Quarrying
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Trustees' Report
For the Year Ended 31 December 2024

The Trustees present their annual report together with the audited financial statements of the Company for the 1 January 2024 to 31 December 2024. The Trustees confirm that the annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provision of Accounting and Reporting Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The Institute of Quarrying has charitable status and is a company limited by guarantee. Its primary objective is 'To advance the science, practice and professionalism of quarrying through education, training and the encouragement of progressive improvements in standards of business, technical and environmental performance'.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

During 2024 the Institute reviewed and revised its five-year strategy incorporating four strategic pillars to support achieving its charitable purpose and continued to develop its operations at the National Stone Centre (NSC) in Wirksworth Derbyshire.

It progressed plans for a new centre of excellence at the site, with consultations with members, industry, the local community and Local Authorities taking place.

b. Strategies for achieving objectives

The revised strategy has four pillars;

- Be the global leader for standards in the mineral extractives' profession
- Promote the responsible use of our natural resources
- Support healthy and sustainable workplaces
- Create a community of operational best practice and process innovation

The Institute of Quarrying
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Trustees' Report (continued)
For the Year Ended 31 December 2024

Objectives and activities (continued)

c. Membership engagement and growth

The Institute seeks to grow its membership through new members joining and retaining its existing membership base. As such the Institute sets targets and monitors performance for member retention and recruitment. The objective for the Institute in line with its charitable purpose is to have an engaged and growing membership globally.

The primary route to membership retention is through member engagement and services. The Institute's regional Branch structure delivers regular events across the UK to support members in developing and maintaining their technical knowledge.

d. Training and education delivered

The organisation has developed and delivered a number of courses which are delivered in the UK and internationally in conjunction with its partnership with the University of Derby Centre for Mineral Products.

The courses cover core areas of knowledge and skills with relation to the minerals extractive processes. The Institute remains committed to supporting the development of knowledge and skills in key areas including Health and Safety.

2024 saw the development and delivery of the new Diploma in Surface Mining Explosives Engineering for the sector providing a more flexible route to developing competence in this key area of operation, both in the UK and internationally.

e. Activities for achieving objectives

Through industry relevant education, training programmes, good practice guidance materials, conferences and Branch technical events, the Institute supports members in developing quarrying professionals' skills and competence to enable them to:

- make on-going improvements in the way that the essential raw materials which underpin our society are won from the ground, processed and delivered to the market
- ensure the health, safety and welfare of the workforce and site visitors is accorded the highest priority
- operate extractive sites in line with the best international standards for the protection of the environment
- ensure members are mindful of their social responsibilities and the need to be good neighbours in the communities in which they operate

f. Volunteers

The Institute relies heavily on its volunteer network to support its activities, from the Board of Trustees and Council through to regional Branch committees. The Branch committees provide a varied range of technical evenings and events to enable members to access relevant Continuing Professional Development (CPD) supporting their development of knowledge and skills. The Branches also provide a valuable way for members to network.

Members also provide their technical knowledge and experience in supporting the development of information, technical books, guidance and training courses enabling the Institute to deliver current and relevant support to its members and the wider industry.

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Trustees' Report (continued)
For the Year Ended 31 December 2024

Objectives and activities (continued)

g. Financial performance

Financial performance is outlined in the report below and shows the day to day operational performance of the organisation alongside the performance in relation to special projects.

Achievements and performance

2024 was a busy year for the Institute and the industry including activities with the delivery of CPD days, Fellows lunch and the launch of the new technical guidance book on Explosives in Quarrying. Underpinning the support for members work was undertaken by the IQ Council to develop planning processes to support events across the branches and improve communications and promotion to members.

The Institute continued to focus on core activities to support members through the actions highlighted in this report, whilst the main project focus was with the NSC and developing operations to support the centre of excellence.

2024 saw the continuation of discussions with the Peak District Mining Museum (PDMM) based in Matlock Bath. Negotiations with representatives of the Peak District Mining Heritage Society (PDMHS), as owners of PDMM, sought to develop plans for PDMM to relocate to the NSC within the new building once it has been completed.

At the beginning of the year, the ICTa renamed to the HCTa and formally became part of the IQ as a specialist group. Through this agreement the IQ supported the HCTa membership in their CPD and launched the Heavy Clay UK event in November. The IQ also became part of the Clay Quarry Competence Group (CQCG) supporting the educational standards development for the heavy clay industry.

a. Key performance indicators

The key performance indicators for the 2024 period related to five key areas of operation;

- Operational financial stability
- Membership recruitment and retention
- Membership services
- Delivery of education and training
- Delivery of projects to support the ongoing development of the Institutes' capability to deliver services to its members and the industry

The financial report outlines the performance for the year and highlights that a profit of £301,154 was made for 2024. This was mainly due to the performance of investments during the year.

The membership numbers for 2024 remained broadly flat, in line with previous years. Whilst Retention figures remained consistently strong at 88%, and new members were down on target, Member retention and recruitment remains a priority for the Institute with the Board of Trustees establishing a working group to develop the membership support and growth opportunities during 2025.

The Institute has also continued to discuss with the Presidents from the Affiliated National Institutes and Branches on collaborating to deliver the Presidents' fund project and discussions around international activity. The Presidents met in

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Trustees' Report (continued)
For the Year Ended 31 December 2024

Achievements and performance (continued)

Australia in October to review activities and to develop activities to support a coordinated approach for members internationally and develop growth opportunities in membership and training.

The Institute during 2024 played a proactive role in supporting the Minerals Matter cross industry initiative in conjunction with Mineral Products Qualifications Council and others. Minerals Matters is driving activity on behalf of the sector in standards, education and skills, partnerships and promoting careers.

b. Membership Services

The Institute is committed to supporting members in developing and maintaining their skills and knowledge throughout their working lives. To complement the formal educational and training available, the Institute provides a range of services to support members in sharing and accessing information in order to maintain their CPD.

2024 continued to see the delivery of activities for members; the Institute continued to work with Branches to deliver online and face to face technical events enabling members to engage in a range of subjects throughout the year. Many were recorded and made available online for member use on an ongoing basis.

The Institute continued to support members to engage with and prepare for progress towards professional registration of the Engineering Council through its agreement with The Chartered Institution of Highways & Transportation (CIHT), with support materials launched through the website and presentations made to members. These will continue during 2023 to encourage members through the process.

Branches

The IQ Branches provide a range of technical evenings, seminars, site visits and Safety days covering a wide range of topics to support members in gaining relevant CPD. The Branch meetings also provide members with the opportunity to share best practice and discuss their experiences.

The Branch meetings continued to provide a platform for members to gain mentoring from fellow professionals in the sector supporting the development of the new individuals entering the sector.

The Branches in 2024 continued face to face meetings, alongside retaining online sessions. 2024 also saw the CPD days continue in providing critical knowledge for members across the country.

Many Branches also restarted their dinner dance events to support member networking and engagement with wider industry stakeholders.

Quarry Management

'Quarry Management' has been the official monthly Journal of The Institute of Quarrying for many years. It provides timely, relevant and topical coverage of all the key issues, developments and advances in the aggregates sector. It is provided to all members as part of their subscription package and is also available on a subscription basis. In partnership with QMJ Publishing Ltd, the magazine's publishers, a mobile phone and tablet 'app' has been developed to allow members and other subscribers to read the journal in electronic format.

Throughout the pandemic the magazine continued to be produced in hard copy and sent to members to ensure they received one of the key member benefits.

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Trustees' Report (continued)
For the Year Ended 31 December 2024

Achievements and performance (continued)

Technical Handbooks and Guidance

The Institute's range of handbooks for use in both education and industry is comprised of six hard copy volumes:-

- Environmental Management
- Health & Safety Law in Quarries
- Crushing and Screening
- Asphalt Production
- Sand & Gravel Production
- Use of Explosives in Quarries

Work continued in 2024 to develop revised versions of both the Environmental Management book and the Use of Explosives in Quarries book. The revised Explosives book launched in September along with the development of a new Diploma in Explosives..

Website

The Institute runs an extensive website which offers a range of information for public view. Apart from sections about the Institute itself, the website also includes information on:

- Meetings, conferences and events
- News and topical issues
- Feeds and links to social media, providing up-to-date comment on industry issues
- Education and training courses
- Case studies on career paths within the industry and links to other industry sources
- Useful information about quarrying and use of minerals in society

c. Education

The Institute believes education and training is a life-long process starting with initial qualifications gained at school, college or university and following to vocational training and development through attendance at conferences, seminars, training courses, competence assessment schemes, workshops, technical meetings, site visits and the updating of knowledge by reading the Institute's journals, technical and management papers and textbooks.

Academic Qualifications

The Institute has a partnership agreement with the University of Derby for the delivery of distance learning courses from Apprenticeship Level 3 and foundation degrees through to full honours degree. The courses provide clear academic pathways to support individuals in gaining core technical knowledge whilst maintaining employment within the industry. This flexibility enables learners to apply their learning in real world situations. This approach has proven to deliver the skills and knowledge that are critical to operators within the sector.

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Trustees' Report (continued)
For the Year Ended 31 December 2024

Achievements and performance (continued)

d. Standards

Setting Standards and guidance

The Institute plays an active role in supporting Minerals Products Qualifications Council (MPQC), the standards setting organisation, for the manufacturing and process industries. This organisation is tasked with promoting the improvement of skills within its footprint at all levels and is supported by industry, trade associations, professional bodies and trade unions.

In 2024, the Institute continued in its role as Chair of the Quarries National Joint Advisory Committee (QNJAC). QNJAC is committed to making the industry a safer place, achieved through the raising of training, standards and competence. In essence, providing essential health & safety guidance to quarries. A new updated QNJAC website was launched in collaboration with the industry and the Safequarry portal.

The Institute is also an integral member of the Strategic Forum in Health and Safety for the Mineral Products sector. During 2024 the forum evolved, and it was agreed the work of the forum would continue with the core membership being the IQ, MPA, BAA, MPQC and QNJAC.

Continuing Professional Development

Fellows, Members and Technical Members of the Institute are required to undertake a minimum of 30 hours of valid CPD each year: a policy which is enforced by the Institute through random sampling. All other members are strongly encouraged to take part in the CPD programme, which is the recording of identified training and development needs as part of the process of lifelong learning. Certificates of Achievement are awarded once 100, 500, 750, 1,000, 1500 & 2000 hours of audited CPD activity have been logged.

e. Investment policy and performance

During the year, the investments made a realised loss on sales amounting to £15,053 and an unrealised profit on the value of investments amounting to £395,149.

Financial review

The Institute has two primary income streams: from membership subscriptions and from education and training activities. These are supplemented by income from investments.

The group made a surplus of £263,900 after gains on investments.

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Trustees' Report (continued)
For the Year Ended 31 December 2024

a. Principal risks and uncertainties

The Trustees have reviewed the principle risks for the Institute and have highlighted the following concerns:

1. Exposure to market volatility

a) Listed investments

At 31 December 2024, the Institute had reserves of £1,704,736 invested in a number of publicly quoted funds. The Trustees recognise that such values can fall as well as rise during the year. For this reason, the Trustees ensure that risks are controlled by a wide spread of investments in different asset classes with adequate reserves being retained to provide financial stability during times when investment values have fallen.

b) Unlisted investment

QMJ Group Ltd was founded in 1924 by the Institute, which retains a 29.55% stake in the company, currently valued at £1,145,283. The two organisations historically shared both office accommodation and staff and QMJ has provided a significant proportion of the Institute's income over previous decades. The Trustees accept that profits in the publishing business will fluctuate at different points in the economic cycle and adequate reserves are therefore retained in other forms of investment to counter the effect of periodic reductions in dividend income.

2. Membership subscription income

As subscriptions are often paid by the employer on behalf of an individual member, membership to the Institute is heavily reliant on the support of the major companies within the industry. Should the support of one or more of those companies be withdrawn for any reason, then the membership and subsequent subscription income would be reduced. Thus, the Trustees consider it appropriate to hold reserves against this eventuality.

3. Education and training income

Revenue from the courses run in partnership with the University of Derby realised £128,343 in 2024 and represented the largest single income stream for the Institute.

The direct delivery of IQ training in the UK and overseas represented the IQ fulfilling its remit to support the progression of development of individuals within the industry. 2024 saw training in a range of locations globally including the Middle East.

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Trustees' Report (continued)
For the Year Ended 31 December 2024

b. Material investments policy

The principles governing decisions about investments for the Institute are in accordance with the requirements of the Trustees Act 2000. The scheme assets are held in trust by the Trustees. The investment powers of the Trustees are set out in clause 3F of the Memorandum of Association and the powers granted thereby are wide. The management of the assets is performed by Investec Wealth & Investment Limited.

The Trustees have established an investment policy for the Institute's funds and within that policy have made specific provision for environmental and ethical considerations.

The Trustees do not restrict their investment manager by imposing social, environmental or ethical considerations to be taken into account in the selection, retention and realisation of investments. However, the Trustees have made their views on making socially responsible investments known to the investment managers.

The fund managers exercise, at their discretion, any voting rights attaching to the scheme's investments.

c. Reserves policy

The level of reserves, excluding restricted funds, held at 31 December 2024 amounted to £3,484,696, including £151,000 within designated funds. This represents an increase of £249,978. Income generated from unrestricted reserves are needed to cover administration and support costs and to provide funds which can be designated to specific projects. The amount of restricted reserves held at 31 December 2024 amounted to £200,044, an increase of £13,922. The total reserves held at the year-end was £3,684,740.

As a result of the review into the principal risks and uncertainties, the Trustees consider the reserves to be adequate to produce a revenue stream to maintain its ability to carry out its stated objectives. Depletion of the overall level of reserves would jeopardise the income stream and threaten the ability of the Institute to fulfil its aims and the Trustees will continue to review its policy in the context of the circumstances affecting the Institute.

d. Going Concern

The Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Structure, governance and management

a. Constitution

The Institute of Quarrying is governed by its Memorandum as passed by a special resolution dated 9 October 2003 and Articles of Association as passed by special resolution dated 8th December 2015.

The principal object of the Company is 'to advance the science, practice and professionalism of quarrying through education, training and the encouragement of progressive improvements in standards of business, technical and environmental performance'.

The Institute of Quarrying
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Trustees' Report (continued)
For the Year Ended 31 December 2024

Structure, governance and management (continued)

b. Methods of appointment or election of Trustees

Trustees are elected to the Board as set out in the Articles of Association and on the basis of the experience and the contribution the individuals are able to make to the work of the Institute. Many are in senior management positions in large businesses and a high proportion of the Trustees also have experience of working on local Branch committees.

c. Policies adopted for the induction and training of Trustees

On being elected, all Trustees are issued with a detailed guidance note setting out the duties and responsibilities of a trustee of a registered charity.

d. Pay policy for senior staff

The Institute's Trustees are responsible for the remuneration of the Chief Executive and other senior members of staff.

e. Organisational structure and decision making

The Board of Trustees normally meets quarterly to review the aims and objectives of the Institute, to review the results of the company and to discuss key strategies and plans for the ongoing and future direction of the company.

The Council of representatives supports the work of the Board of Trustees. The Council is comprised of member representatives and those interested in the activities of the Institute to express views and opinions on matters of policy, activities, strategy and professional and other matters with which the Institute is involved.

Day to day management of the Institute's affairs is delegated to the Chief Executive, who is a paid member of staff and not a Trustee of the Institute. The Trustees meet regularly with the Chief Executive and with other members of staff from time to time in order to apply sound governance to the Institute's affairs and ensure that its policies, strategies and legal and ethical duties are being discharged in accordance with its orders.

f. Related party relationships

No member of the Board of Trustees held any interest in the funds of the charity.

During the year, related party transactions occurred with:

- QMJ Publishing Limited, a company in which The Institute of Quarrying has a material interest

The Institute of Quarrying
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Trustees' Report (continued)
For the Year Ended 31 December 2024

Structure, governance and management (continued)

g. Trustees' indemnities

The Trustees have assessed the major risks to which the Institute is exposed, in particular those related to the operations and finances of the Company. They are satisfied that systems and procedures are in place to mitigate the exposure to the major risks.

In 2020, the Board established a Finance, Audit and Risk Committee, comprising of three members of the Board to have oversight of the organisational risks and investment strategies.

Plans for future periods

In line with the strategic pillars, a roadmap has been developed to support the progress during 2020 and the years beyond. The activities for each pillar are outlined below:

Be the global leader in standards for the mineral extraction profession

- establish IQ skills wheel as the competence and capability benchmark for professionals
 - promote schemes recognising corporate commitment to best practice and commitment to maintaining CPD
 - create dedicated support pathways for professionals entering the industry
 - IQ standards, membership and education are recognised by all employers
- promote the IQ, industry and careers available to support securing new talent
- promote and celebrate the innovative work of members in developing the industry

Promote the positive impact of the industry and profession

- establish research and innovation supporting education and skills for the future workforce
- deliver Emerald challenge to recognise and support members achievements
- align IQ activities with the relevant UN sustainable development goals

Supporting the industry in driving healthy, sustainable workplaces

- work with others to support priority industry initiatives such as QNJAC and the Minerals Strategic Forum
- support members in developing core competencies in Health and Safety
- support members in developing skills and capability to deliver a sustainable industry
- support members to develop skills and capability in delivering positive environmental outcomes

Drive innovation and operational best practice

- share leading technical process innovation with members
- support members with relevant CPD opportunities, .
- collaborate with partners in developing leading research projects

Alongside the works against the pillars, the project to establish a centre of excellence at the NSC as detailed previously will form a core element of the Institute's work over the next five to 10 year period.

The Institute of Quarrying
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Trustees' Report (continued)
For the Year Ended 31 December 2024

Disclosure of information to auditors

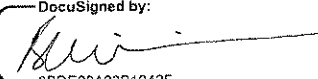
Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

Auditors

The auditors, Dains Audit Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

DocuSigned by:

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B Williams

President

Date: 21 August 2025

The Institute of Quarrying
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Statement of Trustees' responsibilities
For the Year Ended 31 December 2024

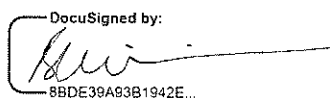
The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

DocuSigned by:


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B Williams

President

Date: 21 August 2025

The Institute of Quarrying
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Independent Auditors' Report to the Trustees of The Institute of Quarrying

Opinion

We have audited the financial statements of The Institute of Quarrying (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2024 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Company Balance Sheet, the Consolidated Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 December 2024 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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Independent Auditors' Report to the Trustees of The Institute of Quarrying (continued)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

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Independent Auditors' Report to the Trustees of The Institute of Quarrying (continued)

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the group and company through discussions with directors and other management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the group and company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

The Institute of Quarrying
(A Company Limited by Guarantee)

Independent Auditors' Report to the Trustees of The Institute of Quarrying (continued)

We assessed the susceptibility of the group and company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 3 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the group and company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

The Institute of Quarrying
(A Company Limited by Guarantee)

Independent Auditors' Report to the Trustees of The Institute of Quarrying (continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Hawkins (Senior Statutory Auditor)

for and on behalf of

Dains Audit Limited

Statutory Auditor
Chartered Accountants
Suite 2, Albion House
2 Etruria Office Village
Forge Lane
Stoke on Trent
Staffordshire
ST1 5RQ

Date: 21.8.25

The Institute of Quarrying
(A Company Limited by Guarantee)

Consolidated Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 December 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	14,363	2,156	16,519	12,514
Charitable activities	4	383,412	-	383,412	341,490
Other trading activities	5	675,688	-	675,688	602,160
Investments	6	109,628	4,815	114,443	69,703
Other income	7	1,224	-	1,224	342
Total income		1,184,315	6,971	1,191,286	1,026,209
Expenditure on:					
Raising funds	8,9	270,319	2,040	272,359	257,361
Charitable activities	10	1,033,641	1,482	1,035,123	1,086,418
Total expenditure		1,303,960	3,522	1,307,482	1,343,779
Net gains on investments		369,623	10,473	380,096	48,652
Net movement in funds		249,978	13,922	263,900	(268,918)
Reconciliation of funds:					
Total funds brought forward		3,234,718	186,122	3,420,840	3,689,758
Net movement in funds		249,978	13,922	263,900	(268,918)
Total funds carried forward		3,484,696	200,044	3,684,740	3,420,840

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 26 to 64 form part of these financial statements.

The Institute of Quarrying
(A Company Limited by Guarantee)
Registered number: 00606601

Consolidated Balance Sheet
As at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Intangible assets	15	-	-
Tangible assets	16	362,580	403,308
Investments	18	2,850,019	2,557,978
Investment property	17	475,000	475,000
		<u>3,687,599</u>	<u>3,436,286</u>
Current assets			
Stocks	19	27,502	21,442
Debtors	20	104,414	126,962
Cash at bank and in hand		259,062	166,555
		<u>390,978</u>	<u>314,959</u>
Creditors: amounts falling due within one year	21	(366,430)	(295,786)
		<u>24,548</u>	<u>19,173</u>
Net current assets			
		<u>3,712,147</u>	<u>3,455,459</u>
Total assets less current liabilities			
Creditors: amounts falling due after more than one year	22	(27,407)	(34,619)
		<u>3,684,740</u>	<u>3,420,840</u>
Total net assets			
Charity funds			
Restricted funds	23	200,044	186,122
Unrestricted funds	23	3,484,696	3,234,718
		<u>3,684,740</u>	<u>3,420,840</u>
Total funds			

The Institute of Quarrying

(A Company Limited by Guarantee)

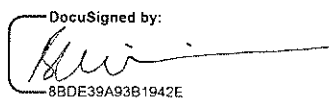
Registered number: 00606601

Consolidated Balance Sheet (continued)

As at 31 December 2024

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

DocuSigned by:

8BDE39A93B1942E

B Williams

President

Date: *21 August 2025*

The notes on pages 26 to 64 form part of these financial statements.

The Institute of Quarrying
(A Company Limited by Guarantee)
Registered number: 00606601

Company Statement of financial position
As at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	16	84,356	100,010
Investments	18	2,850,019	2,557,978
Investment property	17	475,000	475,000
		3,409,375	3,132,988
Current assets			
Stocks	19	19,674	13,868
Debtors	20	95,864	123,021
Cash at bank and in hand		221,884	136,465
		337,422	273,354
Creditors: amounts falling due within one year	21	(296,763)	(257,462)
		40,659	15,892
Net current assets			
Total assets less current liabilities		3,450,034	3,148,880
Total net assets		3,450,034	3,148,880
Charity funds			
Restricted funds	23	200,053	176,044
Unrestricted funds	23	3,249,981	2,972,836
Total funds		3,450,034	3,148,880

The Company's net movement in funds for the year was £301,154 (2023 - £(217,071)).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The Institute of Quarrying

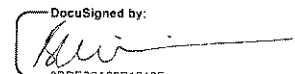
(A Company Limited by Guarantee)

Registered number: 00606601

Company Statement of financial position (continued)

As at 31 December 2024

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

DocuSigned by:

.....
B Williams

B Williams

President

Date: 21 August 2025

The notes on pages 26 to 64 form part of these financial statements.

The Institute of Quarrying
(A Company Limited by Guarantee)

Consolidated Statement of Cash Flows
For the Year Ended 31 December 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net cash used in operating activities	(94,444)	(400,838)
Cash flows from investing activities		
Dividends, interests and rents from investments	114,443	69,703
Proceeds from the sale of investments	257,461	627,278
Proceeds from the sale of tangible fixed assets	4,286	-
Purchase of tangible fixed assets	(18,442)	(56,961)
Purchase of investments	(169,397)	(585,123)
Net cash provided by investing activities	188,351	54,897
Change in cash and cash equivalents in the year	93,907	(345,941)
Cash and cash equivalents at the beginning of the year	164,855	510,796
Cash and cash equivalents at the end of the year	258,762	164,855

The notes on pages 26 to 64 form part of these financial statements

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Institute of Quarrying meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated Statement of Financial Activities (SOFA) and Consolidated Balance Sheet consolidate the financial statements of the Company and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Financial Activities in these financial statements.

The charitable company's function and presentation current is sterling.

1.2 Going concern

The trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

1.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Consolidated Statement of Financial Activities on a receivable basis.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the Company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the Company and compliance with constitutional and statutory requirements.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Intangible assets and amortisation

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

1. Accounting policies (continued)

1.7 Intangible assets and amortisation (continued)

Amortisation is provided on the following basis:

Computer software	- 33 % straight line
-------------------	----------------------

1.8 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Group assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 10-20% straight Line
Motor vehicles	- 25% straight Line
Office furniture and equipment	- 10% straight Line
Computer equipment	- 33% straight Line
Grant funded assets	- 0% - 20% straight Line

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

1. Accounting policies (continued)

1.9 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Listed investments are valued at market value at the balance sheet date.

The unlisted investment is valued at the higher of ten times the average of the net cash dividends received over the previous 4 years, excluding any unusual dividends or 29.55% of the net assets of QMJ Group Limited.

Investments in subsidiaries are valued at cost less provision for impairment.

Investment Property

Investment Property is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting date. Changes in fair value are recognised in the Statement of Financial Activities.

1.10 Stocks and work in progress

Stocks and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.11 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

1. Accounting policies (continued)

1.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated Statement of Financial Activities as a finance cost.

1.14 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.15 Operating leases as lessee

Rentals paid under operating leases are charged to the Consolidated Statement of Financial Activities on a straight-line basis over the lease term.

1.16 Operating leases as lessor

Rental income received from investment properties are charged to the Statement of Financial Activities over the agreed contract period.

1.17 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

1. Accounting policies (continued)

1.18 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Valuation of Unlisted Investments

The unlisted investment is valued at the higher of ten times the average of the net cash dividends received over the previous 4 years, excluding any unusual dividends or 29.55% of the net assets of QMJ Group Limited.

Valuation of Investment Property

The investment property value has been arrived at on the basis of a valuation carried out by Savills UK Limited, an estate agency and is reviewed annually by the Trustees.

Bad and doubtful debts

The Trustees have estimated a bad and doubtful debt provision on the basis of their judgment that trade debtors are not recoverable or uncertain.

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

3. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Donations	14,363	1,874	16,237
Grants	-	282	282
	14,363	2,156	16,519

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations			
Donation on consolidation	-	-	-
Donations	10,098	-	10,098
Grants	1,990	426	2,416
Subtotal	12,088	426	12,514
	12,088	426	12,514

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

4. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £
Educational visits and activities	10,914	10,914
Quarry degree, diploma and other course fees	246,934	246,934
Blended training/online CPD	40,238	40,238
Training and Courses	10,726	10,726
Conferences and events	47,798	47,798
Other charitable activities	(2,600)	(2,600)
Stock sales	29,402	29,402
	<u>383,412</u>	<u>383,412</u>
	Unrestricted funds 2023 £	Total funds 2023 £
Educational visits and activities	10,474	10,474
Quarry degree, diploma and other course fees	188,523	188,523
Blended training/online CPD	77,939	77,939
Training and Courses	12,290	12,290
Conferences and events	19,394	19,394
Other charitable activities	383	383
Stock sales	32,487	32,487
	<u>341,490</u>	<u>341,490</u>

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

5. Member subscriptions and entrance fees

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £
UK Members	377,715	377,715
Rental Income	53,000	53,000
	<u>430,715</u>	<u>430,715</u>

	Unrestricted funds 2023 £	Total funds 2023 £
UK Members	348,114	348,114
Rental Income	45,500	45,500
	<u>393,614</u>	<u>393,614</u>

Income from non charitable trading activities

	Unrestricted funds 2024 £	Total funds 2024 £
Sales	<u>244,973</u>	<u>244,973</u>

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

5. Member subscriptions and entrance fees (continued)

Income from non charitable trading activities (continued)

	Unrestricted funds 2023 £	Total funds 2023 £
Sales	208,546	208,546

6. Investment income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income from listed investments	49,848	4,621	54,469
Income from unlisted investments	57,623	-	57,623
Bank interest	2,157	194	2,351
	109,628	4,815	114,443

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income from listed investments	42,666	4,224	46,890
Investment income from unlisted investments	20,921	-	20,921
Bank interest	1,759	133	1,892
	65,346	4,357	69,703

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

7. Other incoming resources

	Unrestricted funds 2024 £	Total funds 2024 £
Other income	1,224	1,224

	Unrestricted funds 2023 £	Total funds 2023 £
Other income	342	342

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

8. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Rates and water	234	-	234
Insurance	382	-	382
Telephone	199	-	199
Repairs and maintenance	934	-	934
Accountancy	335	-	335
Other office expenditure	49	-	49
Volunteer expenses	331	-	331
Computer expenses	231	-	231
Cleaning and waste disposal	(60)	-	(60)
Alarm costs	112	-	112
Interest and charges	51	-	51
Rent	97	-	97
Depreciation	1,294	956	2,250
Sundries	241	-	241
Advertising	187	-	187
Light and heat	1,160	-	1,160
Loss on disposal of assets	285	-	285
Wages and salaries	1,975	-	1,975
Pension costs	65	-	65
	8,102	956	9,058

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

8. Expenditure on raising funds (continued)

Fundraising trading expenses (continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Rates and water	214	-	214
Insurance	325	-	325
Telephone	178	-	178
Repairs and maintenance	1,101	-	1,101
Accountancy	446	-	446
Other office expenditure	101	-	101
Volunteer expenses	328	-	328
Computer expenses	247	-	247
Cleaning and waste disposal	200	-	200
Alarm costs	136	-	136
Interest and charges	120	-	120
Rent	97	-	97
Depreciation	1,422	2,045	3,467
Sundries	239	-	239
Advertising	265	-	265
Light and heat	1,399	-	1,399
Legal and professional	59	-	59
Loss on disposal of assets	80	-	80
Pension costs	(12)	-	(12)
	<u>6,945</u>	<u>2,045</u>	<u>8,990</u>

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

8. Expenditure on raising funds (continued)

Other trading expenses

	Unrestricted funds 2024 £	Total funds 2024 £
Cost of sales	89,238	89,238
Administration expenses	10,142	10,142
Cost of sales staff costs	136,751	136,751
Administration depreciation	530	530
Total 2024	236,661	236,661

	Unrestricted funds 2023 £	Total funds 2023 £
Cost of sales	64,880	64,880
Administration expenses	8,148	8,148
Cost of sales staff costs	143,627	143,627
Administration depreciation	434	434
Total 2023	217,089	217,089

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

9. Investment management costs

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Investment management fees	9,150	1,084	10,234
Overheads	3,793	-	3,793
Wages and salaries	10,366	-	10,366
National insurance	836	-	836
Pension	904	-	904
Depreciation and loss on sale	507	-	507
	<u>25,556</u>	<u>1,084</u>	<u>26,640</u>

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Investment management fees	9,964	925	10,889
Overheads	4,715	-	4,715
Wages and salaries	12,900	-	12,900
National insurance	1,249	-	1,249
Pension	1,012	-	1,012
Depreciation and loss on sale	517	-	517
	<u>30,357</u>	<u>925</u>	<u>31,282</u>

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

10. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Membership and branches	310,232	-	310,232
Education	272,486	282	272,768
Institute activities	317,466	-	317,466
Branch business activities	16,406	1,200	17,606
Governance	29,588	-	29,588
Training and Courses	5,056	-	5,056
Educational Visits and activities	82,407	-	82,407
	<u>1,033,641</u>	<u>1,482</u>	<u>1,035,123</u>

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Membership and branches	373,599	-	373,599
Education	304,079	426	304,505
Institute activities	294,291	-	294,291
Branch business activities	20,392	1,132	21,524
Governance	23,556	-	23,556
Training and courses	8,150	-	8,150
Educational visits	60,793	-	60,793
	<u>1,084,860</u>	<u>1,558</u>	<u>1,086,418</u>

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

11. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Membership and branches	43,915	266,317	310,232
Education	75,916	196,852	272,768
Institute activities	153,423	164,043	317,466
Branch business activities	1,200	16,406	17,606
Governance	-	29,588	29,588
Training and Courses	5,056	-	5,056
Educational visits and activities	-	82,407	82,407
	279,510	755,613	1,035,123

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Membership and branches	41,696	331,903	373,599
Education	59,758	244,747	304,505
Institute activities	90,337	203,954	294,291
Branch business activities	1,132	20,392	21,524
Governance	-	23,556	23,556
Training and courses	8,150	-	8,150
Educational visits and activities	-	60,793	60,793
	201,073	885,345	1,086,418

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

11. Analysis of expenditure by activities (continued)

Analysis of support costs

	Membership and branches	Education	Institute activities	Branch business activities	Governance
	2024	2024	2024	2024	2024
	£	£	£	£	£
Staff costs	191,242	145,270	121,058	12,106	-
Depreciation	8,109	6,082	5,068	507	-
Computer software and expenses	27,545	20,659	17,215	1,722	-
Office overheads	8,270	5,784	4,820	482	-
Cleaning and repairs	3,277	2,458	2,048	205	-
Printing, postage and stationery	4,376	3,282	2,735	274	-
Sundry costs	3,383	2,415	2,012	201	-
Legal and professional	2,286	1,714	1,429	143	9,350
Marketing and PR	7,295	5,470	4,559	456	-
Travel and Subsistence	3,748	2,811	2,343	234	20,238
Other staff costs	1,210	907	756	76	-
Loss on sale of assets	2,561	-	-	-	-
Governance costs	3,015	-	-	-	-
	<u>266,317</u>	<u>196,852</u>	<u>164,043</u>	<u>16,406</u>	<u>29,588</u>

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

11. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Educational visits and activities 2024 £	Total funds 2024 £
Staff costs	27,976	497,652
Depreciation and loss on sale	16,612	36,378
Computer software and expenses	2,077	69,218
Office overheads	-	19,356
Cleaning and repairs	8,904	16,892
Printing, postage and stationery	-	10,667
Sundry costs	2,608	10,619
Legal and professional	-	14,922
Marketing and PR	-	17,780
Travel and subsistence	-	29,374
Other staff costs	-	2,949
Rates and water	2,109	2,109
Insurance	2,882	2,882
Light and heat	10,438	10,438
Telephone	1,789	1,789
Alarm costs	1,011	1,011
Interest and charges	461	461
Rent and rates	875	875
Advertising	1,684	4,245
Volunteer expenses	2,981	2,981
Governance	-	3,015
	82,407	755,613

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

11. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Membership and branches	Education	Institute activities	Branch business activities	Governance
	2023	2023	2023	2023	2023
	£	£	£	£	£
Staff costs	242,559	181,920	151,600	15,160	-
Depreciation	8,274	6,204	5,170	517	-
Computer software	28,258	21,194	17,662	1,766	-
Office overheads	5,956	4,150	3,458	345	-
Cleaning and repairs	4,086	3,067	2,555	256	-
Printing, postage and stationery	5,040	3,778	3,149	315	-
Sundry costs	3,253	2,443	2,035	203	-
Legal and professional	1,000	749	624	62	9,450
Marketing and PR	22,920	17,190	14,325	1,432	-
Travel and Subsistence	3,622	2,715	2,262	226	14,106
Other staff costs	2,184	1,337	1,114	110	-
Exp type 12	22	-	-	-	-
Exp type 18	715	-	-	-	-
Governance costs	4,014	-	-	-	-
	<u>331,903</u>	<u>244,747</u>	<u>203,954</u>	<u>20,392</u>	<u>23,556</u>

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

11. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Educational visits and activities 2023 £	Total funds 2023 £
Staff costs	(109)	591,130
Depreciation	16,668	36,833
Computer software	1,822	70,702
Office overheads	-	13,909
Cleaning and repairs	11,711	21,675
Printing, postage and stationery	-	12,282
Sundry costs	3,058	10,992
Legal and professional	530	12,415
Marketing and PR	-	55,867
Travel and subsistence	-	22,931
Other staff costs	-	4,745
Rates and water	1,928	1,928
Insurance	2,505	2,527
Light and heat	12,586	12,586
Telephone	1,601	1,601
Alarm costs	1,221	1,221
Interest and charges	1,062	1,062
Rent and rates	875	875
Advertising	2,380	3,095
Volunteer expenses	2,955	2,955
Governance costs	-	4,014
	<u>60,793</u>	<u>885,345</u>

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

12. Auditors' remuneration

	2024	2023
	£	£
Fees payable to the Company's auditor for the audit of the Company's annual accounts	12,365	10,600

13. Staff costs

	Group	Group	Company	Company
	2024	2023	2024	2023
	£	£	£	£
Wages and salaries	530,607	655,079	372,668	515,986
Social security costs	79,153	52,653	75,410	49,951
Contribution to defined contribution pension schemes	38,789	42,174	36,155	40,463
	648,549	749,906	484,233	606,400

The average number of persons employed by the Company during the year was as follows:

	Group	Group	Company	Company
	2024	2023	2024	2023
	No.	No.	No.	No.
Administration	21	20	10	10

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group	Group
	2024	2023
	No.	No.
In the band £80,001 - £90,000	1	2
In the band £110,001 - £120,000	-	1
In the band £130,001 - £140,000	1	-

The total amount of employee benefits (including employer pension contributions) received by Trustees and key management personnel for their services was £354,596 (2023 - £361,826).

The Institute of Quarrying
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 December 2024

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 December 2024, expenses totalling £167 were reimbursed or paid directly to 1 Trustee (2023 - £1,099 to 2 Trustees).

15. Intangible assets

Group and Company

	Computer software £
Cost	
At 1 January 2024	53,835
At 31 December 2024	53,835
Amortisation	
At 1 January 2024	53,835
At 31 December 2024	53,835
Net book value	
At 31 December 2024	-
At 31 December 2023	-

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

16. Tangible fixed assets

Group

	Freehold property £	Short-term leasehold property £	Plant and machinery £	Office furniture and equipment £	Computer equipment £	Grant funded assets £	Total £
Cost or valuation							
At 1 January 2024	572,518	18,286	111	88,280	17,389	60,765	757,349
Additions	-	-	-	2,505	4,619	11,318	18,442
Disposals	-	-	-	(4,950)	-	(4,287)	(9,237)
At 31 December 2024	572,518	18,286	111	85,835	22,008	67,796	766,554
Depreciation							
At 1 January 2024	236,061	18,286	85	72,275	13,340	13,994	354,041
Charge for the year	32,464	-	11	3,473	3,717	14,087	53,752
On disposals	-	-	-	(2,104)	-	(1,715)	(3,819)
At 31 December 2024	268,525	18,286	96	73,644	17,057	26,366	403,974

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

16. Tangible fixed assets (continued)
Group (continued)

	Freehold property £	Short-term leasehold property £	Plant and machinery £	Office furniture and equipment £	Computer equipment £	Grant funded assets £	Total £
Net book value							
At 31 December 2024	303,993	-	15	12,191	4,951	41,430	362,580
At 31 December 2023	336,457	-	26	16,005	4,049	46,771	403,308

Included in freehold property is freehold land of £64,800 (2023: £64,800) which is not depreciated.

The freehold land, exhibition hall and portacabin office were revalued on 9 September 2003 by R Smalley BSc MRICS on behalf of Lambert Smith Hampton, a business external to the charity, on an open market value for an existing use basis at £195,000. The trustees are not aware of any material changes in value since that date.

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

16. Tangible fixed assets (continued)

Company	Freehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 January 2024	116,781	13,256	17,389	147,426
Additions	-	-	4,619	4,619
At 31 December 2024	116,781	13,256	22,008	152,045
Depreciation				
At 1 January 2024	22,994	11,082	13,340	47,416
Charge for the year	16,231	325	3,717	20,273
At 31 December 2024	39,225	11,407	17,057	67,689
Net book value				
At 31 December 2024	77,556	1,849	4,951	84,356
At 31 December 2023	93,787	2,174	4,049	100,010

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

17. Investment property

Group and Company

	Freehold investment property £
Valuation	
At 1 January 2024	475,000
At 31 December 2024	<u>475,000</u>

The fair value of the property has been arrived at on the basis of a valuation carried out at 31 December 2024 by management and trustees. The valuation was made on an open market basis by reference to market evidence of transaction prices for similar properties.

18. Fixed asset investments

	Listed investments £	Unlisted investments £	Total £
Group and Company			
Cost or valuation			
At 1 January 2024	1,715,323	842,655	2,557,978
Additions	169,397	-	169,397
Disposals	(272,505)	-	(272,505)
Revaluations	92,521	302,628	395,149
At 31 December 2024	<u>1,704,736</u>	<u>1,145,283</u>	<u>2,850,019</u>
Net book value			
At 31 December 2024	<u>1,704,736</u>	<u>1,145,283</u>	<u>2,850,019</u>
At 31 December 2023	<u>1,715,323</u>	<u>842,655</u>	<u>2,557,978</u>

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

18. Fixed asset investments (continued)

The loss on disposals of fixed asset investments during the year was £15,053 (2023: gain of £73,790).

Valuation

The unlisted investments consist of 17,730 fully paid ordinary shares of £1 each in The QMJ Group Limited, a company registered in England and Wales, representing 29.55% of the issued shares with voting rights.

The unlisted investment is valued at the higher of ten times the average of the net cash dividends received over the previous 4 years, excluding any unusual dividends of 29.55% of the net assets of QMJ Group Limited.

Dividends received of £57,623 (2023: £20,921) have been included in revenue from this investment.

19. Stocks

	Group	Group	Company	Company
	2024	2023	2024	2023
	£	£	£	£
Ties, medals etc	7,011	4,913	7,011	4,913
Shop stock	7,828	7,574	-	-
Technical handbooks	12,663	8,955	12,663	8,955
	27,502	21,442	19,674	13,868

20. Debtors

	Group	Group	Company	Company
	2024	2023	2024	2023
	£	£	£	£
Due within one year				
Trade debtors	41,816	76,892	37,426	73,577
Amounts owed by group undertakings	-	-	2,346	1,491
Other debtors	22,271	9,388	16,562	7,829
Prepayments and accrued income	40,327	40,682	39,530	40,124
	104,414	126,962	95,864	123,021

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

21. Creditors: Amounts falling due within one year

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Bank overdrafts	300	1,700	300	1,700
Trade creditors	39,216	21,071	33,586	18,866
Other taxation and social security	24,062	27,291	13,022	16,444
Other creditors	115,751	67,193	90,718	66,926
Accruals and deferred income	187,101	178,531	159,137	153,526
	366,430	295,786	296,763	257,462

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Deferred income at 1 January	115,399	140,010	67,795	129,123
Resources deferred during the year	118,047	115,399	75,380	67,795
Amounts released from previous periods	(115,399)	(140,010)	(67,795)	(129,123)
	118,047	115,399	75,380	67,795

Deferred income relates to a capital grant members subscriptions, entrance fees and course income received in relation to future periods.

22. Creditors: Amounts falling due after more than one year

	Group 2024 £	Group 2023 £
Accruals and deferred income	27,407	34,619

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

23. Statement of funds

Statement of funds - consolidated - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2024 £
Unrestricted funds						
Designated funds						
Revaluation reserve	151,000	-	-	-	-	151,000
General funds						
General Funds - all funds	3,083,718	1,184,315	(1,303,960)	-	369,623	3,333,696
Total Unrestricted funds	3,234,718	1,184,315	(1,303,960)	-	369,623	3,484,696
Restricted funds						
Preston	16,075	471	(311)	-	(591)	15,644
Coles	8,890	268	(263)	-	(335)	8,560
McPherson	69,484	2,005	(825)	(291)	(2,265)	68,108
Nordberg	32,016	816	(191)	-	(1,022)	31,619
Goodwin Barsby	4,450	148	(235)	-	(186)	4,177
Rushton Bucyris	12,872	328	(77)	-	(411)	12,712
Marston	11,125	282	(66)	-	(354)	10,987
Clugston	6,052	153	(36)	-	(192)	5,977
Eric McNaught	12,479	344	(280)	-	(430)	12,113
Trust capital	2,601	-	-	291	16,259	19,151
Children's play area	5,833	-	(496)	-	-	5,337
MDEM - Museum of Geology and Quarrying - Public spec display cabinets	466	-	(136)	-	-	330

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

23. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2024 £
Quarrying - Collections MODES & PC	26	-	(26)	-	-	-
Museums - Storage Equipment Grant	194	-	(72)	-	-	122
DCC Heating System Grant	3,559	-	(226)	-	-	3,333
Tarmac Limited Landfill Communities Grant	-	282	(282)	-	-	-
School Support Fund	-	1,874	-	-	-	1,874
	<u>186,122</u>	<u>6,971</u>	<u>(3,522)</u>	<u>-</u>	<u>10,473</u>	<u>200,044</u>
Total of funds	<u><u>3,420,840</u></u>	<u><u>1,191,286</u></u>	<u><u>(1,307,482)</u></u>	<u><u>-</u></u>	<u><u>380,096</u></u>	<u><u>3,684,740</u></u>

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

23. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

- Preston - Best student award: Diploma
- Coles - Best student award: Foundation Degree
- McPherson - Awarded to fund a high profile lecture
- Nordberg - Awarded for an R&D project or Study Tour on an international basis
- Goodwin Barsby - Best student - Hons Degree
- Rushton Bucyrus - To fund the administration of an annual student award
- Ransomes & Rapier - Best Higher Apprentice
- Marston - Awarded to the best paper delivered to a branch meeting
- Clugston - Awarded for an R&D project or Study Tour on a international basis
- Eric McNaught - Awarded by the Scottish branch to the Scottish branch member with the most marks
- Trust Capital - Awarded at the discretion of Trustees to students who have made achievements to be celebrated that are not recognised by other specific awards.
- School Support Fund - Assisting local schools with educational trips to the quarrying location.

All other restricted funds relate to assets held in fixed assets which were bought with grants or specific donations and they are being written off over their useful life.

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Notes to the Financial Statements
For the Year Ended 31 December 2024

23. Statement of funds (continued)

Statement of funds - consolidated - prior year

	Balance at 1 January 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 December 2023 £
Unrestricted funds					
Designated funds					
Revaluation reserve	151,000	-	-	-	151,000
General funds					
General Funds	3,358,764	1,021,426	(1,339,251)	42,779	3,083,718
Total Unrestricted funds	3,509,764	1,021,426	(1,339,251)	42,779	3,234,718
Restricted funds					
Preston	15,295	431	(328)	677	16,075
Coles	8,535	244	(273)	384	8,890
McPherson	65,788	1,788	(692)	2,600	69,484
Nordberg	30,320	746	(222)	1,172	32,016
Goodwin Barsby	4,341	136	(240)	213	4,450
Rushton Bucyris	12,190	300	(89)	471	12,872
Marston	10,539	258	(77)	405	11,125
Clugston	5,734	140	(42)	220	6,052
Eric McNaught	11,765	314	(94)	494	12,479
Trust capital	3,364	-	-	(763)	2,601
Children's play area	6,329	-	(496)	-	5,833
MDEM - Museum of Geology and Quarrying - Public spec display cabinets	602	-	(136)	-	466
Quarrying - Collections MODES & PC	61	-	(35)	-	26
DCC Heating System Grant	1,080	-	(1,080)	-	-
Museums - Storage Equipment Grant	266	-	(72)	-	194

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

23. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 January 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 December 2023 £
DCC Heating System Grant	3,785	-	(226)	-	3,559
Tarmac Limited Landfill Communities Grant	-	426	(426)	-	-
	<u>179,994</u>	<u>4,783</u>	<u>(4,528)</u>	<u>5,873</u>	<u>186,122</u>
Total of funds	<u>3,689,758</u>	<u>1,026,209</u>	<u>(1,343,779)</u>	<u>48,652</u>	<u>3,420,840</u>

24. Analysis of net assets between funds

Analysis of net assets between funds - consolidated - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	311,805	50,775	362,580
Fixed asset investments	2,660,971	189,048	2,850,019
Investment property	475,000	-	475,000
Current assets	390,978	-	390,978
Creditors due within one year	(354,058)	(12,372)	(366,430)
Creditors due in more than one year	-	(27,407)	(27,407)
Total	<u>3,484,696</u>	<u>200,044</u>	<u>3,684,740</u>

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Notes to the Financial Statements
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24. Analysis of net assets between funds (continued)

Analysis of net assets between funds - consolidated - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	346,457	56,851	403,308
Fixed asset investments	2,383,444	174,534	2,557,978
Investment property	475,000	-	475,000
Current assets	313,449	1,510	314,959
Creditors due within one year	(283,632)	(12,154)	(295,786)
Creditors due in more than one year	-	(34,619)	(34,619)
Total	3,234,718	186,122	3,420,840

25. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024 £	Group 2023 £
Net income/expenditure for the period (as per Statement of Financial Activities)	263,900	(268,918)
Adjustments for:		
Depreciation charges	53,752	53,406
(Gains)/Losses on investments	(380,105)	(48,652)
Investment income	(114,443)	(69,703)
Loss on the sale of fixed assets	1,132	795
Decrease/(increase) in stocks	(6,060)	3,291
Decrease/(increase) in debtors	22,548	(29,055)
Increase/(decrease) in creditors	64,832	(41,207)
Net cash used in operating activities	(94,444)	(400,043)

The Institute of Quarrying
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Notes to the Financial Statements
For the Year Ended 31 December 2024

26. Analysis of cash and cash equivalents

	Group 2024 £	Group 2023 £
Cash in hand	258,762	164,855
Total cash and cash equivalents	258,762	164,855

27. Analysis of changes in net debt

	At 1 January 2024 £	Cash flows £	At 31 December 2024 £
Cash at bank and in hand	166,555	92,507	259,062
Bank overdrafts repayable on demand	(1,700)	1,400	(300)
	164,855	93,907	258,762

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Notes to the Financial Statements
For the Year Ended 31 December 2024

28. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £38,789 (2023: £41,162). Contributions totaling £4,174 (2023: £4,509) were payable to the fund at the balance sheet date and are included in creditors.

29. Operating lease commitments

At 31 December 2024 the Group and the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Operating leases as a lessee				
Not later than 1 year	7,712	7,712	7,712	7,712
Later than 1 year and not later than 5 years	1,838	9,571	1,838	9,571
	9,550	17,283	9,550	17,283

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Operating lease rentals	7,069	6,996	7,069	6,996
	7,069	6,996	7,069	6,996

At 31 December 2024 the Group and Company had future minimum lease payments receivable under non-cancellable operating leases for each of the following periods:

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Operating leases as a lessor				
Not later than 1 year	38,500	38,500	38,500	38,500
Later than 1 year and not later than 5 years	38,500	-	38,500	-
	77,000	38,500	77,000	38,500

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30. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

31. Related party transactions

During the year the company made purchases of £36,295 (2023: £15,249) and generated income of £1,754 (2023: £16,255) from The QMJ Group Limited, a related company in which The Institute of Quarrying has a material interest. All transactions occurred on an arms length basis. At the period end, a balance of £776 (2023: £2,376) was due to The QMJ Group Limited. A balance of £Nil (2023: £Nil) was also due from The QMJ Group Limited at the year end.

During the year the company made purchases of £23,535 (2023: £Nil) and generated income of £4,234 (2023: £4,091) from EPC United Kingdom Limited, a related company in which The Institute of Quarrying has a material interest. All transactions occurred on an arms length basis. At the period end, a balance of £Nil (2023: £Nil) was due to EPC United Kingdom Limited. A balance of £168 (2023: £886) was due from EPC United Kingdom Limited at the year end.

During the year the company generated income of £Nil (2023: £8,774) from The Institute of Asphalt Technology, a related company in which The Institute of Quarrying has a material interest. All transactions occurred on an arms length basis. At the period end, a balance of £Nil (2023: £10,529) was due from The Institute of Asphalt Technology.

During the year the company made purchases of £7,321 (2023: £15,249) from, and levied recharges of £70,497 (2023: £Nil) to, Mineral Products Qualifications Council ("MPQC"), a related company in which The Institute of Quarrying and MPQC has common management. All transactions occurred on an arms length basis. At the period end, a balance of £2,614 (2023: £2,376) was due to MPQC.

Funds held as agent or custodian trustee

During the year, the company received £10,295 (2023: £10,790) and paid out £12,071 (2023: £10,873) on behalf of the Derbyshire Branch. At the balance sheet date £2,385 (2023: £4,162) was held on behalf of the Derbyshire Branch.

During the year, the company received £3,110 (2023: £5,830) and paid out £4,364 (2023: £1,505) on behalf of the Devon and Cornwall Branch. At the balance sheet date £3,071 (2023: £4,325) was due from the Devon and Cornwall Branch.

During the year, the company received £1,680 (2023: £Nil) and paid out £Nil (2023: £Nil) on behalf of the North Wales Branch. At the balance sheet date £1,680 (2023: £Nil) was held on behalf of the North Wales Branch.

During the year, the company received £4,340 (2023: £3,776) and paid out £3,748 (2023: £3,321) on behalf of the Midlands Branch. At the balance sheet date £5,160 (2023: £4,568) was held on behalf of the Midlands Branch.

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31. Related party transactions (continued)

During the year, the company received £6,097 (2023: £9,100) and paid out £9,585 (2023: £5,772) on behalf of the Scottish Branch. At the balance sheet date £577 (2023: £4,066) was held on behalf of the Scottish Branch.

During the year, the company received £2,953 (2023: £5,950) and paid out £4,818 (2023: £6,614) on behalf of the Yorkshire Branch. At the balance sheet date £1,342 (2023: £2,437) was held on behalf of the Yorkshire Branch.

During the year, the company received £125 (2023: £Nil) and paid out £Nil (2023: £Nil) on behalf of the West of England Branch. At the balance sheet date £125 (2023: £Nil) was held on behalf of the West of England Branch.