



Here for young people
Here for communities
Here for you

A Company Limited
By Guarantee

Annual Report & Financial Statements

For The Year Ended
31 March 2024

YMCA ROBIN HOOD GROUP

Registered Company Number: 00310342

Registered Charity Number: 243044

Registered Office: 16 St James's Street, Nottingham, NG1 6FG

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Charity Reference and Administrative Details

Company registration number	00310342
Charity registration number	243044
Chair	Mrs A Barbaro-Robins
Deputy Chair	Mr P Murphy (term of office ended October 2023)
Treasurer	Mr C Bostock
Other Directors and Trustees	Ms J Lymn Rose Mr C Berens Mr N Duckworth Mrs S Clarke Ms K Kabweru-Namulemu Mrs V Pickering (resigned July 2024)
Executive Committee	Mr C Berens Ms A Chambers (resigned August 2024) Ms J Bradley-Fortune Mr G Piliero Mr T Cauthorn Mr S Benbow
Company Secretary	Mr L Gerrard

Registered office	16 St James’s Street Nottingham NG1 6FG
Banker	HSBC UK Bank PLC East Midlands Commercial Centre Donnington Court Pegasus Business Park Herald Way Derby DE74 2BU
Solicitors	Freeths 80 Cumberland Pl Mount Street Nottingham NG1 6HH
Independent Auditor	UHY Hacker Young 14 Park Row Nottingham NG1 6GR

The Report Of The Trustees For The Year Ended 31 March 2024 (Including Directors Report And Strategic Report)

The Board of Management (the Board) submits this report together with the audited financial statements of the Association and its related entities for the year ended 31 March 2024 together with comparative figures for the prior year ended 31 March 2023.

Legal Status

YMCA Robin Hood Group ("The Association") is a:

- Company Limited by Guarantee registered in England and Wales (Company number 00310342);
- Registered Charity (Charity number 243044);
- Registered Provider (RP no. H3286);
- VAT registered organisation (number 117 2061 10).

YMCA Robin Hood Group was established in 1871 and incorporated on 12 February 1936. The Registered Office and principal address is 16 St James's Street, Nottingham, NG1 6FG. YMCA Robin Hood Group is affiliated to YMCA England and Wales.

Mission

To empower children, young people, and our communities to build a just, sustainable, equitable and inclusive world, where every person can thrive in body, mind and spirit.

Principal Activities

YMCA Robin Hood Group's charitable objectives focus on social responsibility, youth development, and healthy living, and it forms part of the YMCA worldwide movement. As a registered provider, the association provides accommodation for vulnerable homeless people. It also provides residential care homes for vulnerable children as well as programmes for children, family and young people to support learning and development, and recreational, cultural and spiritistic activities.

Structure, Governance and Management Governing Document

The Association is a charitable company limited by guarantee, incorporated, and registered as a charity (243044). It was established under a Memorandum which established the objects and powers of the charitable company, and is governed by its Articles of Association. In the event of the Association being wound up, members are required to contribute an amount not exceeding £1.

The Association complies with all regulatory standards established by the Regulator of Social Housing and complies with the code of governance as set out by the Charity Code of Governance. We consider our business plans to be adequately funded, that we have sufficient security in place, and that we are forecast to meet our financial budgets and covenants.

In 2018, the Association received consent from the Charities Commission to become a Unitary Board, allowing the Board Members to invite executive members to join the Board of YMCA Robin Hood Group. Craig Berens, the Association's Chief Executive Officer, is a member of the Board.

Recruitment and Appointment of Board

The directors of the Association, who are also charity trustees for the purposes of charity law, are referred to as Members of the Board, Board Members, or Trustees throughout the financial statements, in accordance with the Association's Memorandum & Articles of Association.

Board members are recruited through advertising in appropriate local media and by personal recommendation. Prospective Board Members apply and meet individually with the Chair, the Chief Executive and Group Company Secretary.

Candidates are interviewed and assessed against a skills matrix by a panel of current Board members and the Chief Executive. If successful, they attend one or more Board meetings as observers before accepting the position and being voted in.

Board members are appointed annually at the Annual General Meeting or at other full Board meetings as needed.

The Board follows a Diary of Events. The systems and procedures surrounding effective governance are continually reviewed, and methods of monitoring Board membership, skills, and diversity have been established and are reviewed at least annually. Attendance at Board meetings over the past financial year has averaged at 72.5% (2023: 79.4%).

Payment of Board Members

No fees or remuneration have been paid to any member or Board member of the Association during the year for their role as a Board Member.

Mr C Berens received remuneration purely concerning his role as Chief Executive Officer, including pension contributions and benefits in kind of £168,140 (2023: £162,000)

One Board Member received payments totalling £2,000 (2023: £1,000) for consultancy services associated with our Children's Residential Services.

During the year, the Board Members received a total reimbursed expense of £nil (2023: £nil)

Mr C Berens received reimbursed expenses of £6,490 (2023: £4,916) during the year purely in relation to his role as Chief Executive Officer.

Board Members Induction and Training

Newly appointed Board Members complete a comprehensive induction to ensure they are effectively integrated into their roles at YMCA Robin Hood Group. This induction, conducted by the Chair of the Board, Chief Executive, and Company Secretary, covers the obligations of the Board Member role, the Association's strategic and operational framework, its current financial position, and YMCA's future plans and objectives.

The induction follows a structured checklist that familiarises new members with the Association's mission, governance practices, and key responsibilities, ensuring they are well-equipped to contribute meaningfully from the outset. Additionally, new Board Members receive the 'YMCA Robin Hood Group - Board Welcome and Induction Pack,' which provides helpful information about their obligations as Trustees or Committee members.

Once in situ, Board Members are encouraged to visit different areas of service provision and attend Association staff meetings. The Association's insurance package includes professional liability cover for the trustees and senior staff.

Organisational Structure

The YMCA Robin Hood Group Articles require a Board of between four (4) and fifteen (15) members who meet at least quarterly and are responsible for the strategic direction and policies of the Association. During the financial year, the Board comprised of nine Board Members from diverse professional backgrounds relevant to the Association's

work, with plans to expand this number in the upcoming financial year. The Board completes an annual skills matrix to identify gaps, guiding the recruitment of new members. The Chief Executive also serves on the Board as a Unitary Board Member, with voting rights explicitly determined by the Articles.

The Board has given delegated authority to three sub-committees:

- **Remuneration Committee:**
Reviews and recommends remuneration policies and practices for senior executives and staff.
- **Audit and Risk Committee:**
Oversees internal controls, risk management practices, and audit processes to ensure compliance and financial integrity.
- **Finance and Scrutiny Committee:**
This committee focuses on financial oversight and budgeting and scrutinises financial performance to support informed decision-making by the Board.

A scheme of delegation is in place, assigning the Chief Executive, supported by the Executive and Senior Leadership teams, day-to-day responsibility for service provision. The Chief Executive ensures the Association delivers specified services and meets key performance indicators.

The Association maintains compliance with directives from regulatory bodies including the Regulator of Social Housing, Ofsted, NSPCC, Decent Homes Standard, The Health & Safety Executive, Companies House, and the Charity Commission.

Public Benefit

We have referred to the guidance on public benefit issued by the Charity Commission and are satisfied that the Association's activities as described in our review of 2023-24 do provide wider public benefit. Board members consider how planned activities will contribute to the aims and objectives they have set for the Association via review and approval in the Finance & Scrutiny Committee ("F&SC") meetings.

Value for Money

Value for money (VfM) is considered in all of our activities and decision making, including procurement and service delivery and is supported through formalised operational policies and procedures. Our Board audit and challenge plans, processes, and transactions in order to ensure we can demonstrate effective and efficient use of resources and compliance with the Regulator of Social Housing Value for Money Standard. In line with the regulatory changes in reporting VfM, the required metrics and commentary are included within the Finance review section.



Message from the Chair of Trustees

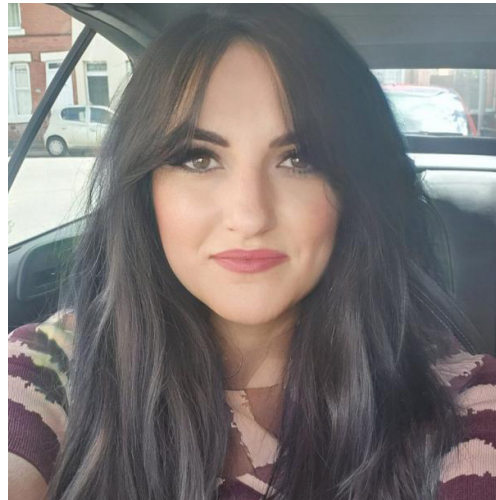
Our last annual report closed with a message of inspired intent: “The greatest possible opportunities and experiences for young people, for our community, for our staff.” But what does that mean for YMCA?

Reflecting on the past year at YMCA Robin Hood Group, I am proud of how we have seen this intention brought to life through the empowerment of the young people we serve.

Within our now fully embedded Therapeutic Care model in Children’s Residential Services, the voices of children are front and centre. They play a key part in developing their own care plan, understanding their own risks, and exploring opportunities where they find joy.

Our very youngest service users, children at YMCA Nursery, have a voice in our service sometimes before they can even speak! Child-led through and through, play is guided by their imagination, and with pictures and pointing every child can make decisions about their day.

In Supported Housing, milestone progress has been achieved with the creation and delivery of a Tenant Involvement and Empowerment strategy, which now facilitates an abundance of opportunity for youth-voice and experience to shape the service.



These highlights simply scrape the surface of how our YMCA has developed this past year, putting the experiences and opportunities of young people first.

There is still much work to be done - there always will be! But I am inspired as to how much has been accomplished, and how the passion and belief in young people still drives us all.

A handwritten signature in blue ink, which appears to read 'Angela Barbaro-Robins'. The signature is stylized and fluid.

Angela Barbaro-Robins
Chair of Trustees

Strategic Purpose and Intent

Everyone deserves a fair chance to discover who they are and what they can become.

At YMCA Robin Hood Group, our work is guided by this fundamental belief, and is shaped in response to the needs of our local communities across Nottinghamshire and East Riding of Yorkshire.

Our strategy centres the experiences and opportunities for children, young people and their families. The programmes and services we deliver are varied by design, in direct reflection of the varied backgrounds and challenges young people within our community face.

We believe in opportunity for all, a belief we share wholeheartedly as federated member and part of the global YMCA movement almost 180 years in the making.

These beliefs have driven a strategy for YMCA Robin Hood Group that is based in the hope and unwavering ambition that all children and young people in our region will one day have a fair chance to life-shaping opportunities.

Local Need

The regions we serve are vibrant hubs of diverse cultures, experiences, identities, needs and financial backgrounds. No two families are alike, and in some areas, this means significantly disparate access to opportunities, even between children living in neighbouring postcodes.

Many children and young people in our region are:

- Living in the 2nd most deprived region of the UK¹
- One of 17,600 children affected by income deprivation¹
- At risk within the lowest 20% of regions in the UK for 'precarious situations' (economic inactivity, unemployment and occupational level)²
- Living in a Local Authority where up to 21.8% of those homeless are aged 24 or under³
- One of the 83,840 looked after children, or one of 7,290 Unaccompanied Asylum-Seeking Children in England⁴

¹Ministry of Housing, Communities & Local Government (2019), 'English indices of deprivation 2019' [https://www.gov.uk/government/statistics/english-indices-of-deprivation-2019]

²Social Mobility Commission (2023), 'State of the Nation 2023: data about social mobility in the UK' [https://social-mobility.data.gov.uk/]

³Department for Levelling Up, Housing and Communities (2024), 'Homelessness statistics' [https://www.gov.uk/government/collections/homelessness-statistics]

⁴Department for Education (2024), 'Children looked after in England including adoptions' [https://explore-education-statistics.service.gov.uk/find-statistics/children-looked-after-in-england-including-adoptions/2023#releaseHeadlines-summary]

Developmental Assets

Regardless of background, insights from a decade of research from the Search Institute show that a child's likelihood of a happy, healthy future significantly increases when they are supported by the community around them to build positive personal competencies and behaviours.

Broadly, these qualities can be categorised into External Assets (those gained from positive experiences and support systems in a child's environment), and Internal Assets (the internal values and skills that guide a child's behaviours). Within this, there are eight sub-categories, and 40 individual assets.

Despite the disparity of experiences amongst children and young people in our region, development of these assets can help each of them discover and fulfil their potential. YMCA Robin Hood Group programmes are crafted by design to be grounded in these principles and support all young people holistically and equitably. Developmental Assets are the foundation to which the 'how' of our strategy becomes action.

This year, we received the results of our own Search Institute survey we commissioned within the Newark and Sherwood area of our region. In total, 284 young people (school year 8) were surveyed on their own attitudes and behaviours. This data provided valuable insights into the strengths and gaps of support for children and young people in the local community and provides YMCA and our partners with tangible benchmarks for improving children's outcomes long-term.

External Assets



Support



Constructive Use of Time



Empowerment



Boundaries & Expectations

Internal Assets



Positive Values



Positive Identity



Commitment to Learning



Social Competencies



Our Approach

With consideration to our community's diverse experiences, purposeful integration of the Developmental Assets into all our programming acts as a golden thread between all we do.

To holistically support our community, our strategy splits into two core directives.

Respond

Dedicated provision for those whose wellbeing is at immediate risk.

This includes support for vulnerable children and young people, who require specialist services to protect their immediate safety, accompanied by longer-term pathways to independence and stability.

YMCA Supported Housing

and connected services support young people impacted by homelessness to build the personal qualities and life skills they need to move on to independence as adults. This year we have continued to provide and grow our temporary supported accommodation, and developed our focus on youth empowered, trauma-informed practices.

Children's Residential Services

provide therapeutic intervention, nurturing family-style homes and enriching experiences for looked after children experiencing trauma. Over this year, we have finalised the integration of an innovative therapeutic model to all our homes and supported 13 children with specialist services.

Prevent

Activities with a long-term view of positive social change, through developing young people and communities.

Children, Youth and Families

A blend of services for children and young people from ages 0-17. These services connect models of positive youth development and developmental assets and relationships to create a web of support for young people, equipping them to thrive as they get older.

Hospitality

Centres of community connection, our hospitality venues and community spaces facilitate preventative programming from both YMCA and community partners and value-based organisations.

Community and Activity Village

A home to YMCA's prevent strategy at work, the Village provides an abundance of opportunity for the whole community. Programming supports Health and Wellbeing, Training and Education, Family and Youth Work, plus Business and Hospitality.

Our Year in Numbers | Respond

46

Unaccompanied
Asylum-Seeking Children
supported towards
community integration
through trauma-informed
care and housing



children supported with
24-hour, individualised
therapeutic residential care



of those who left Supported
Housing transitioned into
managing their own tenancy,
or reconnecting with family

1,345

temporary housing
residents provided with
safe homes & support into
independent living

40

young people impacted by
homeless taught cooking
and culinary career skills with
Malt Cross



therapeutic family-style
homes, for nurturing
and caring for
looked-after children

Our Year in Numbers | Prevent

 **29**

low-income families
accessed youth services
through the YMCA
Scholarship Programme

395

young people built
confidence, resilience
and green skills through
Outdoor Education

1,016

people participated
as members of the
YMCA Community and
Activity Village

 **2,044**

vulnerable people were
supported by Street
Pastors on the streets of
Nottingham

 **4,492**

hours of training delivered
for youth climbing
qualifications

158,238

community visitors to the
YMCA Village

76,600

hot drinks served at
YMCA Café facilitated the
community connecting
with one another

 **7,616**

days of asset-building early
years care provided at
YMCA Nursery



Respond

Dedicated provision for those whose wellbeing is at immediate risk.



Oliver's Story

***This story has been anonymised for safeguarding purposes.**

Hoping to start college in September, Oliver visited several open days with YMCA staff before deciding on the right place. Until now, Oliver had been learning at home, with one-to-one tutoring, educational visits and online resources. With care to his experiences and trauma, the team have been keen to get him more connected with the community and build his confidence in order for him to be able to finally experience attending mainstream education again.

With the support of YMCA staff and therapists, Oliver has been just as part of the team developing his care planning and risk management as anyone. He collaborates with the staff around him, working on steps to reduce the restrictions of a legal order, without increasing risk. Our therapeutic approach centres Oliver, his confidence, his autonomy, and values his opinions and what he may be nervous about.

Over time, these steps have been able to successfully reduce the restrictions on Oliver, and his independence is making a huge difference to his emotional health. "I am happy with the place where I live" says Oliver, something that is clear in his choices and behaviours each day.

Oliver has blossomed in confidence and finds it easier and joyful to meet new people and build positive relationships. He enjoys visiting local youth clubs, meeting with friends and getting involved in all sorts of activities. We look forward to him starting college in September!



Children's Residential Services

Relentlessly committed to giving children the opportunities and support they need to thrive; our Children's Residential Services are a crucial element of our Respond strategic directive. Our service is uniquely positioned and has grown and adapted over several years to meet the most crucial needs we have identified for looked-after children.

This year, we have provided trauma-informed and therapeutic intervention care to thirteen children and are deeply proud that our Maythorn home received an 'Outstanding' Ofsted rating for the second year in a row, alongside each of our other homes also rated 'Good' and above.

Our Therapeutic Care Model

This year we have successfully completed the integration of the Ashurst Mastery Model into each of our Children's Residential homes. Starting last financial year, this project has been a significant effort of both charity resources and the persistent passion of our staff and leaders, all to ensure YMCA Robin Hood Group is offering exceptional support for the traumatised children most in need.

This model of care provides a specialist therapeutic service, providing placements, homes and therapies to children suffering from severe trauma responses. Innovative in its approach, the service includes individualised forensic assessment and intervention led by world-class forensic psychologists and is supported by a fully trained and clinically supervised therapeutic care team.

Our therapeutic care model centres children as individuals, understanding that children can only thrive when they feel safe and secure. We aim to provide children with stability, consistency and continuity, and wherever possible children take an active part in their care plans throughout their time with us.

"It Takes a Village"

Together with our therapeutic care model, our Children's Residential homes are distinctive in their connectivity with wider YMCA services. This year we have strengthened the links between Children's Residential Services and the wider offering of YMCA to give those in our care opportunities for holistic, diverse and rich childhood experiences as a valued part of their community.

Level 1 - Dynamic

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Level 2 - Activities & Psychotherapy

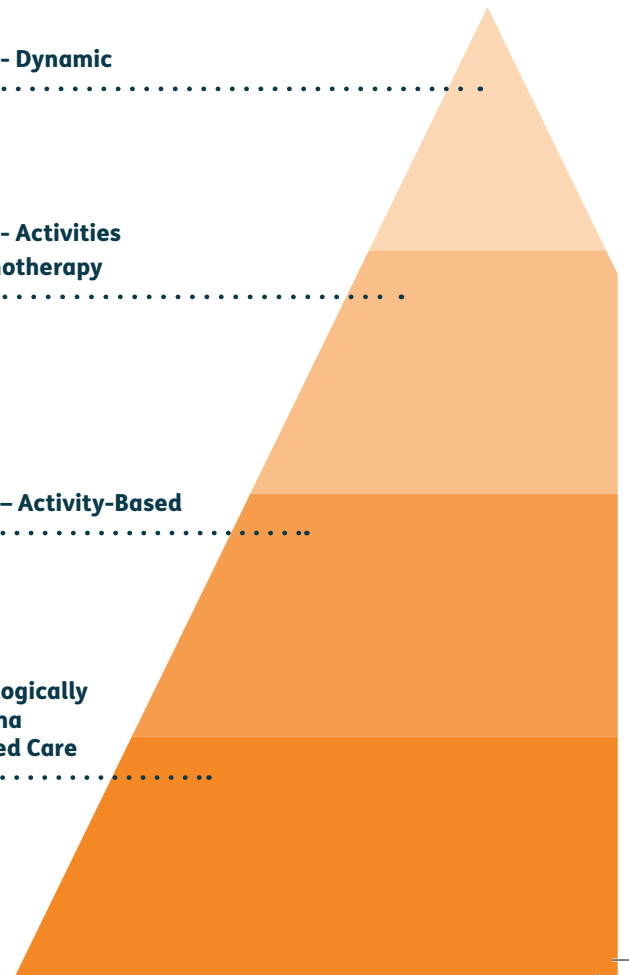
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Level 3 - Activity-Based

.....

Psychologically & Trauma Informed Care

.....



From Camp Williams (school holiday day camps) to the climbing wall and cycle track of the YMCA Community and Activity Village, children in our homes have been supported by clinically supervised staff to engage and seek opportunities that take them out of the home environment and into the local community.

This approach is fundamental to YMCA Robin Hood Group's strategy overall, as we recognise the importance of children building developmental relationships and assets, and finding a place within the community that they are part of.

Demand for Services

Our focus on such specialist services has been driven by our organisation's belief in opportunity for all, coupled with an assessment that both regionally and nationally the care sector is lacking in placements for the children that most require therapeutic intervention.


Nationally, there continues to be significant pressure on services such as Child and Adolescent Mental Health Services (CAHMS), leaving them unable to effectively support the volume of severely traumatised children. Moreover, demand for placements from Local Authorities is increasing, sadly leaving some children hospitalised where there is no suitable home for them to go to.

Operational Effectiveness

A new CRM system was successfully implemented, as per our roadmap identified in last year's annual report. However, we have made the decision to migrate to a better fit software 'Clear Care'. This will progress in the next financial year.

Looking Forward

As we look to 2024-2025, our strategic intent is steadfast in its commitment to maintain our existing portfolio of homes, whilst seeking opportunities to grow our therapeutic offering to respond to the need of children regionally and nationally. We intend to build this growth through engaging with new Local Authorities and continuing our preliminary planning of a therapeutic fostering service.

 **Children are at the heart of this home. Staff speak about children with enthusiasm, warmth and compassion. Staff place a strong emphasis on supporting children to try new experiences and have a happy life.**

- Ofsted Report, Maythorn



Willem's Story

Willem was just 13 years old when he became involved in drug abuse, encouraged by his mother. Although eventually moving into a hostel in his local town, Willem found it too easy to remain engaged in petty crime and the drug culture, and lacked the confidence to break free from this cycle.

A key turning point was in 2018 when Willem secured a place at YMCA Supported Housing in Goole, East Riding of Yorkshire, where he finally received the support he needed to begin rebuilding his life. With personal support from the YMCA team, Willem not only moved on to achieve independent living, but has chosen a job working as a deeply valued YMCA staff member.

"The move to YMCA in Goole was the start to my new life," says Willem. "I realised that I needed to get away from my hometown and family as it was the only way I could get my own life back on track without drugs."

"Since I lived at the YMCA, I have not felt the need to self-harm anymore, which is massive thing for me, and I test negative for substance use. The staff helped me a lot; if it wasn't for them, I would be still addicted to drugs."

"I learned to cook and clean and the YMCA team gave me opportunities to go to the gym to improve my health in addition to the guidance I needed to keep away from drugs. This helped me a lot as it has built up my confidence and I am a lot fitter and healthier now. Thanks to the progress I made, I have also finished my probation order and I contacted my dad after 10 years absence."

"I have come a long way in my life and I love my job and have changed my life for the better thanks to all staff at YMCA; if it wasn't for them, I wouldn't have the opportunities that I have now."

Temporary Supported Housing

This year, our Supported Housing service provided temporary homes and support towards independence to 1,345 individuals, our highest volume provision as part of our Respond strategic directive.

Continuing the path of our group strategy, we have continued to shift our focus into developing pathways and opportunities focused on young people, an expertise we value as part of the oldest global youth movement in the world, 562 of those who accessed our Supported Housing services this year were aged 16-25.

Tenant Involvement and Empowerment

This year, the core focus of our work has been the elevation of youth voice and collaboration within our Supported Housing services. To meaningfully support those needing our services into a life of independence, we understand that as individuals they must be empowered to make decisions and play an active role in the place where they live.

Core to this work has been the launch of our new Tenant Involvement and Empowerment strategy, which brings the active participation of young people to the centre of our work as practitioners and within the policy.

To develop and integrate this direction, a new Partnership and Pathway Manager role was recruited at the start of the year. This role has been a catalyst for the embedding of our youth-led strategy, and has driven significant development, improvements and expansion of engagement initiatives

within the service, such as:

- Service co-production workshops
- Trauma-informed skills sessions
- Co-design of communal spaces
- Implementation of a new Positive Behaviour policy
- Embedding of strength based and trauma-informed practices
- Diverse creative, physical and practical activities (such as art, football and financial resilience).

This year, the development of this work has been transformational for the quality of support we are able to provide. Residents are better facilitated to build confidence, resilience and skills of independence, and increasingly are able to apply reflective skills and strength-based thinking, enabling them to learn from mistakes and find new ways of managing situation.

In terms of impact, this has been clearly measured through a significant 8.7% YOY increase of young people moving into independent living.



Supporting Young People

In line with our ambition to increase our support for young people, this year we were proud to launch a new service in Ashfield, supporting thirty 16-25 year olds. Residents here have settled in well and have been warmly engaged with opportunities designed to nurture their life skills, such as co-designing their communal media room and creating a weekly breakfast club.

Launched last year, we are proud of the work that has taken place as part of our UASC (Unaccompanied Asylum-Seeking Children) project. 46 children have found support in our dedicated service this year, and have eagerly been involved with activities and care crafted to provide safe homes and pathways to independence and community integration for young refugees between the ages of 16 and 21.

With consideration to YMCA Robin Hood Group's aim of focusing our expertise and offering to young people, the decision was made to close our Multiple Complex Needs project in Mansfield on 31 March 2024, as it no longer strategically aligned.

In line with regulatory changes, we successfully submitted an application to Ofsted for our services supporting young people, which has since been accepted (July 2024). As part of this project, a complete review has been conducted of all current policies and processes, ensuring our service delivery model aligns with our expected outcomes.

Operational Effectiveness

Alongside these developments, this year we have bolstered how technology supports the level of service we provide residents of Supported Housing. Within our CRM system Inform, a new maintenance app has been launched which streamlines the reporting of maintenance issues within properties and provides live data on how repairs are being responded to.

Looking Forward

Our continued commitment is to the embedding of youth-focused services that centre the lived experiences and voices of residents within Supported Housing. As we build on the strong foundations developed over the past year, we will be refining our service offer to provide the very best support we can to those in our care.

Our priority is to provide a safe, compassionate, and supportive environment that facilitates young people having positive outcomes and fulfilling their potential.



I just felt it was really important for myself to feedback on how amazing the team at YMCA has been. They have gone over and above for a resident that I support, nothing is too much trouble. Every time I visit YMCA they are so warm and friendly... Their fantastic work should be recognised. Young people are lucky to be supported by such dedicated workers.

- Social Worker from Leaving Care Team,
North Yorkshire Council (Selby)

YMCA York and East Riding

This year, YMCA York and East Riding has worked closely with local authorities and partners to address the needs of young people within our community. Aligned with our strategic Prevent directive, the service has successfully secured several grants, enhancing our capacity to support young people affected by homelessness.

Over several properties, YMCA has capacity to provide 69 temporary supported bedspaces in the area, supporting those in our care with

a safe home and dedicated pathways to independence.

Whilst no direct trading was undertaken, all activities were carried out by YMCA Robin Hood Group in collaboration with the Charity, aligned to the strategies and focused outlined in in Supported Housing.

 [Read more about it on Page 13](#)



Prevent

Activities with a long-term view of positive social change, through developing young people and communities.

Children, Youth & Families

Designed around the building of developmental relationships and assets within children and young people, our Children, Youth and Families department delivers a diverse blend of programmes tailored to children in our region. This vibrant department is crucial to our Prevent strategy, equipping children and their families with the interpersonal tools they need to thrive as they grow, with a view to reducing the need to access Respond services long-term.

This year, surveyed parents/carers of children who had engaged with at least one of these services showed the profoundly positive impact families have felt within the Developmental Assets framework.

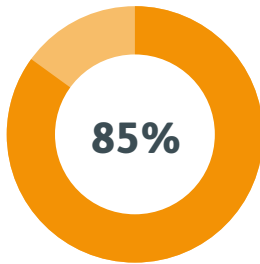
She skips into nursery, asks when she will see her room staff and friends while she's at home, and is never in a rush to leave when we pick her up. I don't think you need to know much more than that!

- Parent of a child at YMCA Nursery

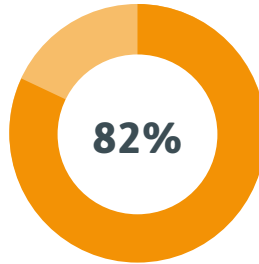
i Read more about it on Page 12



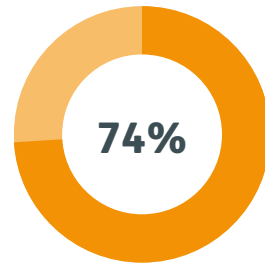
Surveys of parents this year showed the extent to which families are experiencing the Developmental Assets framework within YMCA programmes:



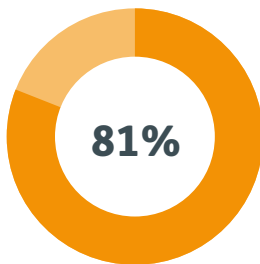
Support: My child felt cared for and appreciated



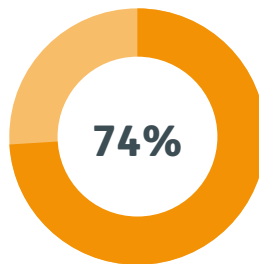
Empowered: My child felt valued, safe and respected



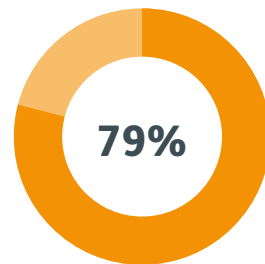
Boundaries and Expectations: My child felt there were clear rules, consistent consequences and felt encouraged to do their best



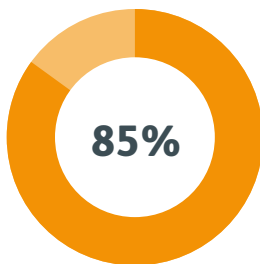
Constructive Use of Time: My child had the opportunity to learn and develop new skills and interests with other young people and adults



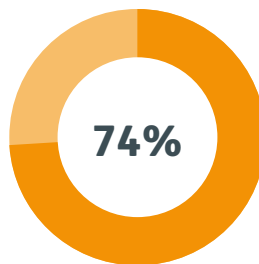
Commitment to Learning: My child was encouraged to believe in their own abilities when learning new things



Positive Values: My child was encouraged to embrace positive values and make healthy choices



Social Competencies: My child was encouraged to interact with new people and experience new situations



Positive Identity: My child was encouraged to believe in their own self-worth and have control over their own decisions

YMCA Nursery at the Village

In its second year of operation, YMCA Nursery at the Village is proud to have supported 84 children this year, with waiting lists growing for full rooms. The Nursery has built a positive relationship with the community and is known for its committed child-led approach and exceptional facilities.

[Read more about it on Page 30](#)

Family and community engagement has been central to the focus of activity this year, with the refining of the Parents/Carers forum, and numerous opportunities for families to visit, play and take an active role in their children's Early Years experiences.

Programming has also been redeveloped to make the best use of the YMCA Community and Activity Village location where the Nursery is based. Children enrolled in the Nursery now have unique access to sessions tailored to their age group with YMCA Creative Academy (musical theatre), the Strength & Conditioning team, YMCA Camp Williams (camp games and multi-sports), plus sessions in the on-site Dance Studio and Cycle Track. These opportunities have been chosen to provide children with a broad, exciting range of experiences, supporting them to build the Developmental Assets crucial to their positive development.

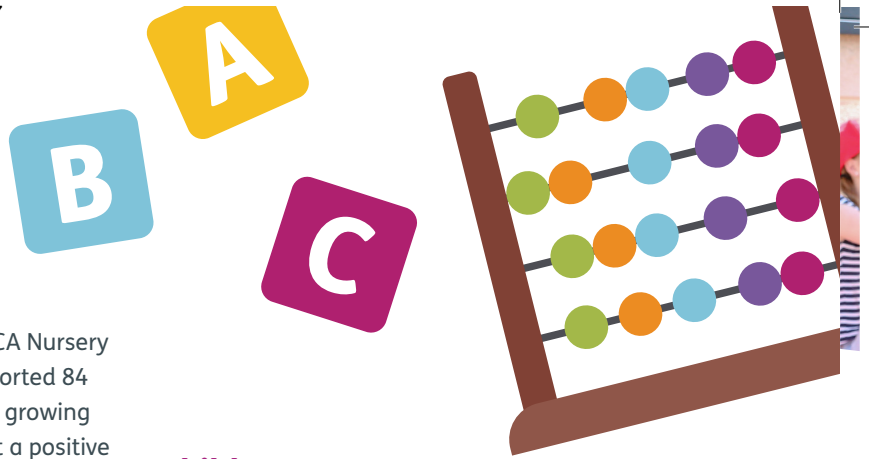
As we look forward, YMCA Nursery is proactively planning for its first Ofsted inspection, with internal observations which focus on excellence in child development, safeguarding, first aid and health and safety. Avenues are also being explored to enhance the impact of the provision for children, by considering how elements of 'forest schools' could be brought into our Early Years delivery.

Childcare

Operating across five primary schools in Nottinghamshire, our wraparound childcare service offers warm, engaging spaces for children to make friends, progressively develop skills and enjoy the fun of learning outside of a typical classroom setting. Breakfast and after-school clubs are available during term-time, and Wollaton Holiday Club supports families during school breaks.

Acting as 'professional role-models', our staff are trained to encourage children to explore, imagine and be curious, with activities based in STEM learning, sports, arts and team projects. Every step of the way children are celebrated for their character, with childcare leaders modelling respectful behaviours and encouraging four Core Values: Respect, Responsibility, Caring and Honesty.

This year, the service has seen steady growth from an average of 85 children per week to an average of 112. As the service plans for the year ahead, we are exploring strategies to maximise the reach of our service in the face of a changed childcare market. Since the COVID-related lockdowns of 2020-21 and the rising cost of living, more families are choosing to engage with alternate means of childcare, such as grandparents or by balancing flexible working. YMCA Childcare is exploring a review of our programming to respond to the new needs of local families, and sees to identify opportunities to expand by up to two sites in the coming years.





Camp Williams

Our flagship school holiday programme, Camp Williams welcomed 821 children this year between its two sites in Nottingham and Newark. A true programme-by-design, the day camp is built entirely from the building blocks of developmental assets and relationships and offers children ages 4 to 15 a space to grow, progress and thrive.

Echoing the ethos found so widely within our other programming, children at Camp Williams take an active role in making choices about their experiences while they are with us. Picking from a menu of over 16 'Skill Clinics', campers are empowered to explore a variety sport, outdoor, experiential and creative activities, where they will build their knowledge and confidence throughout the week. Experiences are tailored by age-group, but the Camp is unified by a rich community spirit, as all children share fun rituals and team games, such as camp songs, rallies and open activities such as 'Juice Jam'.

This year, Camp Williams relocated its Nottingham site a short distance away from its incumbent site to The Becket School, which offers YMCA even better facilities for delivering its rich programming. At Newark, Camp Williams completed its second full year at the YMCA Community and Activity Village site, where it has built a robust and enthusiastic following within the local community.

As the service looks to grow attendance at both sites, the coming year will see a review of programming, exploring additions and transformation to some of the activities offered.

Creative Academy

Our newest programme, Creative Academy is designed to support young people to build confidence, community and practical industry skills through creative and performing arts workshops. Bringing together young people aged 11-18 from schools across Newark, Creative Academy is open, non-judgmental and collaborative.

This year, the programme was locally named a Co-op Community Champion, which saw local people raising funds to support the YMCA's scholarship programme which ensures financial accessibility. The shining story of the year however was Performance Week, an intensive but fun programme run throughout the October half-term, where over 30 young people were taught by West End stars (with credits from Matilda, Les Miserables, Phantom of the Opera and Hairspray among others), to devise a performance for parents and community members.

In the coming year, the programme will be exploring growth opportunities at Newark, with the potential to expand delivery across Nottinghamshire.

Outdoor Education

Delivered by expert leaders, the Outdoor Education service works across community organisations, schools, charities and internally within YMCA departments such as Supported Housing and Camp Williams. These bespoke programmes are tailored to support young people's personal development, developing resilience, confidence, teamwork and practical outdoor skills through a huge variety of outdoor experiences.

This year, the service concluded its Access to Nature programme, funded by the Green Recovery Challenge Fund as part of the National Lottery Heritage Fund. Supporting young people at risk of becoming NEET (not in employment, education or training) and including young people impacted by homelessness, the programme created opportunities to engage with local green spaces, through outdoor activities and environmental education.

He finds school hard and he flourished on this programme. It was amazing to see him so happy.

- Teacher of young person accessing YMCA Outdoor Education

Delivered in partnership with the National Trust at Clumber Park, the programme was an exceptional example of YMCA's Prevent strategy in action.

Looking to next year, the service plans to explore opportunities for growth across Mansfield and Ashfield, including engaging local schools and alternative education providers.

The Zone Youth Project

As part of a collaborative partnership with YMCA Robin Hood Group, the Zone Youth Project has played a pivotal role in enhancing services for children and young people. The charity focuses on supporting children and young people aged 12-21 through a variety of educational programmes.

This year, the Zone Youth Project has provided outdoor education and mental health support through providing access within disadvantaged communities in our region.



Community & Activity Village

YMCA Community and Activity Village has been a significant hub of community activity this year, from both YMCA owned programmes and those delivered by strategic partners. Strategically, YMCA Village is the embodiment of YMCA's Prevent strategy, facilitating a place-based approach to supporting an entire community of children, young people and their families, through the embedding of accessible, asset-building opportunities.

Every service and partner within YMCA Village is by design, weaving together activities, support services and education opportunities. Together, this rich programming offers a truly holistic approach to community wellbeing and positive youth development.

Building on the milestone developments of the previous year, this year has seen several significant markers of growth and community engagement as the Village firmly establishes itself as a driver of positive youth development in Newark.

With thanks to FCC Communities Foundation, the Strength and Conditioning Gym was able to expand into an outdoor fitness space, offering members and community groups novel and accessible space to engage with functional fitness in the outdoors. The Village was also home to a range of sport and engagement sessions delivered by YMCA, responding to the unique needs of specific communities in Newark, such as the Gypsy Roma Traveller community and Home Educated children. Our membership programme was further developed too, which has grown to include skateboarding sessions – now one of our most popular offerings among young people.

Our Climbing Centre has gone from strength to strength, hosting two regional climbing competitions – the Midlands Youth Climbing Series and BMC Youth Competition – which saw over 200 young climbers scaling the YMCA wall over just two days. Our Climbing team also launched NICAS qualifications within the centre, training young people from ages five+ to achieve National Indoor Climbing Awards up to Level 5.

This year has also been an excellent example of the ongoing partnership work made possible through the YMCA Village concept. In March 2024, over 90 volunteers from businesses and the local community came together at the Village to raise awareness and funds to end homelessness in Newark, through partnerships between YMCA Robin Hood Group and Newark Emmaus Trust as part of 'The Big Newark Sleepout'. The event raised significant discussion, PR coverage and donations for the issue, and has been fundamental in embedding community understanding to the wider Response work of YMCA across the region.

Looking forward

YMCA Village is preparing to launch a new membership tier for children aged 5-10, with enhanced programming in Mountain Biking and BMX being developed for all ages. Key to the direction of the Village is creating an impactful experience, and the ongoing shaping of programming will remain a core strategy for the service moving forward.



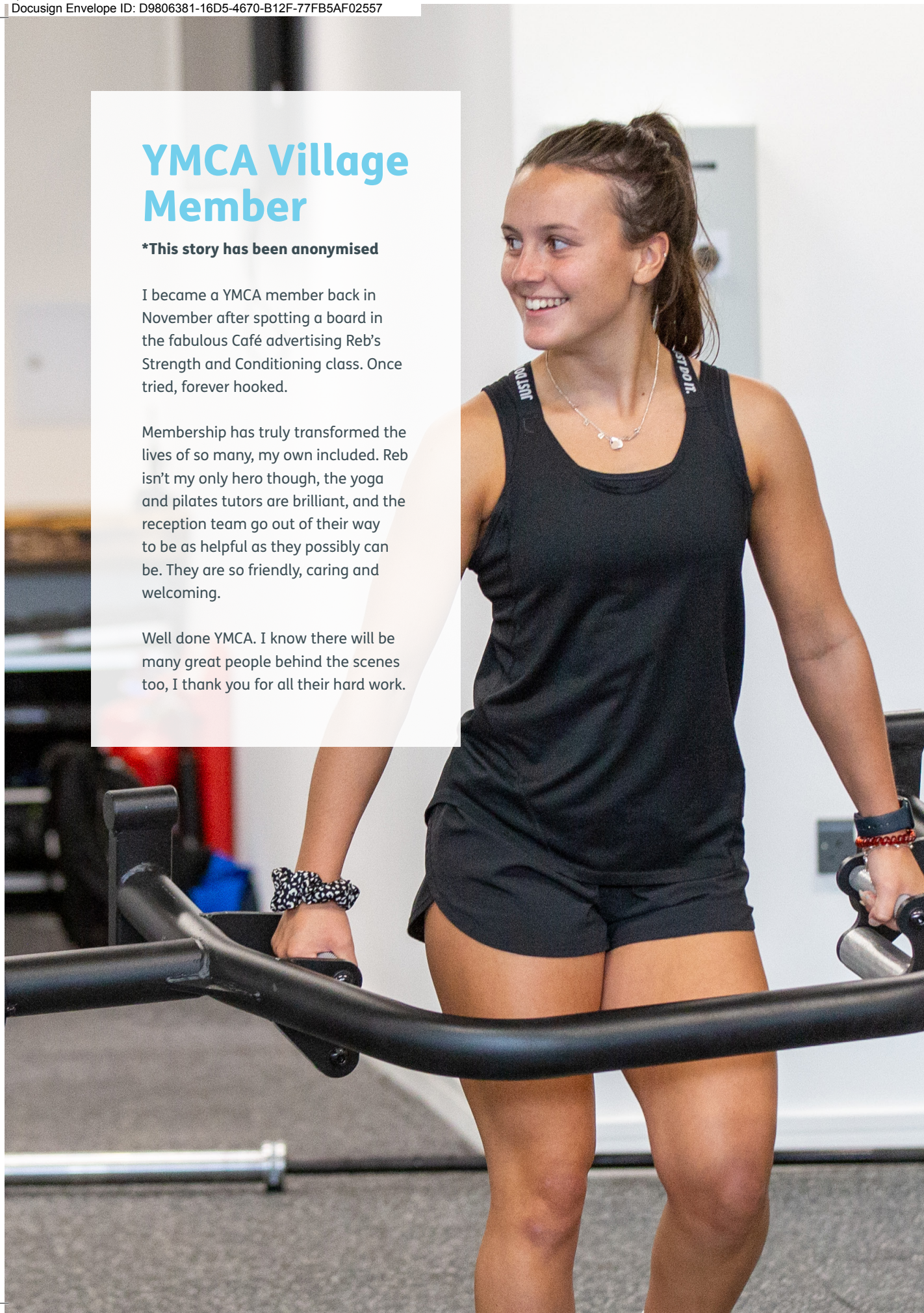
YMCA Village Member

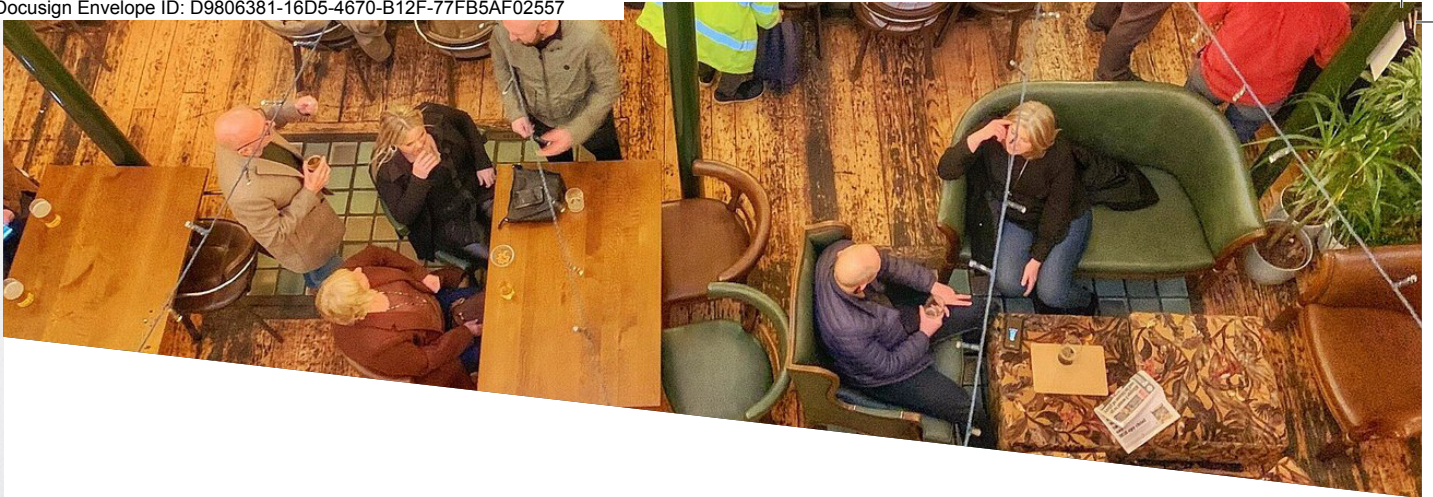
***This story has been anonymised**

I became a YMCA member back in November after spotting a board in the fabulous Café advertising Reb's Strength and Conditioning class. Once tried, forever hooked.

Membership has truly transformed the lives of so many, my own included. Reb isn't my only hero though, the yoga and pilates tutors are brilliant, and the reception team go out of their way to be as helpful as they possibly can be. They are so friendly, caring and welcoming.

Well done YMCA. I know there will be many great people behind the scenes too, I thank you for all their hard work.





Hospitality

From the reading rooms and refreshments of 1844, to the Service Huts supporting troops with meals and community spaces even through the most challenging days of WWI, hospitality has always played its part in the YMCA movement's belief in holistic community wellbeing. At YMCA Robin Hood Group, hospitality is a key driver of the Prevent strategic directive, facilitating community through the provision of practical spaces, as well as acting as a vehicle for social change and opportunity through programming.

Malty Cross Ltd

Operating both YMCA Café at the Village and the Malt Cross in Nottingham city centre, this year they welcomed growth in customer volume at both unique venues. Together, seeing an over 80% increase in revenue year on year.

As the service looks forward, plans are in place to develop its offering with stronger alignment to the mission and cause of YMCA, by providing opportunities and experiences for young people, and utilising spaces for maximum local community benefit.

YMCA Café at the Village

Often the heart of connection and recuperation amongst the vibrant bustle of services available at YMCA Village, the Café has also been a catalyst for community impact this year. In collaboration with YMCA youth membership, the Café kitchen has hosted the delivery of hands-on cooking classes for young people throughout the year, where they learned foundational cooking skills and experience of some of their favourite dishes.

The launch of community Meet and Eat sessions, in conjunction with Age UK, have also been highly popular, bringing together older people at risk of social isolation to share a lunch and feel connected with one another.

An unexpected treat. Food and atmosphere with a live band on the balcony was fantastic

- Marie Thorburn – Google Review

We were also proud to provide hospitality to several significant community partners, aligned to the social causes of YMCA, such as the East Midlands Ambulance Service, National Trust, Nottinghamshire County Council, Our Dementia Choir, Beaumont House Hospice Care and countless other charitable organisations and community groups.

Malt Cross

A beautiful and well-loved heritage venue, it was a welcome development this year that the increased footfall at Malt Cross also facilitated broader opening times at the venue to seven days per week, an achievement not seen since before the COVID-19 pandemic. Alongside a new website and refreshed marketing approach, a significant level of communications work this year has also supported public understanding of Malt Cross' link with YMCA and its work with the community.

The Malt Cross kitchen has been pivotal this year as a home to cookery classes and tasting sessions delivered for young people in YMCA Supported Housing. The sessions provided young people with the opportunity to learn about healthy, nutritious meal planning, and the chance to explore and broaden their culinary experiences. Building practical skills to independence, Malt Cross chefs shared food preparation techniques and cooking skills that equip them for future hospitality careers, with thanks to Heritage Lottery Grant Funding.


During the festive period, Malt Cross fundraised through community events such as 'Festive Feasts' and 'Beer and Carols', directly funding over 80 Christmas Day dinners for residents in YMCA Supported Housing.

Malt Cross Trust

Malt Cross Trust continued to own and manage the Grade II listed Victorian music hall, with funding continuing to be explored to support the refurbishment of the building's unique glass roof.

Street Pastors

A key component of the Malt Cross Trust, the Street Pastors programme continues to provide a unique and much-needed service supporting Nottingham city's nighttime economy. Delivered by the work of a committed group of over 60 volunteers from local churches, Nottingham Street Pastors works alongside the emergency services, providing on-street care and support to those in need on Friday and Saturday nights.

 **Thank you so, so much. You make the world a better place.**

- Parents of young people supported by Street Pastors

Street Pastors hand out preventative supplies such as water, lollipops and flip-flops, and can provide emergency first-aid when someone's night out takes a turn for the worst. This year, the programme supported 2,044 vulnerable people, helping to relieve pressure from the emergency services and door security staff.

In 2024-25, the service hopes to recruit several more volunteers to ensure thorough coverage of the city centre on busy weekend evenings.

The International Community Centre (ICC)

The ICC on Mansfield Road in Nottingham continues to hire out meeting rooms and spaces for community groups and not-for-profit organisations, along with self-help groups, adult education classes, training courses, presentations, and business meetings.

This year over 40 regular groups have utilised these YMCA facilities, supporting the community in a huge variety of ways, from alcohol dependency support to community youth mental health provision.

The YMCA ICC has been indispensable for the work skills we provide... delivering a robust employability security course and helping people transition back into employment.

The fantastic service and excellent facilities management have been crucial in creating a supportive and effective environment for our initiatives. We are immensely grateful for this partnership.

- Yann Floch,
Head of Business Development, Pilot UK



Letter from our CEO

Seeing the impact of the last twelve months, I am filled with a profound sense of pride and renewed passion for our mission and values. The unwavering dedication of our staff to the young people in our community is truly inspiring. Every day, I am deeply moved and invigorated by our connection to the global YMCA network—a youth movement that has been empowering lives for nearly two centuries across more than 120 countries.

Our daily work is not without its challenges. Supporting so many in our community, especially during times of financial hardship, places great demand on our services. Yet, it is always so deeply rewarding. I hear stories of change, hope and opportunity from our YMCA every single day, from the smallest interaction to the most life-changing transformations. I am immensely grateful to work alongside such dedicated staff, resilient young people, and committed partners, all of whom believe in our mission to create opportunities for young people to discover their true potential.

Looking ahead to the coming year, we remain firm in our commitment to building on a unified strategy rooted in cause, purpose, and impact. This strategy serves as our guiding star, helping us navigate the complexities of providing the best possible support for children and young people each day.

We will be asking at every turn; how can we help one more person? How can we support one more community? How can we take our skill and passion, and drive transformational change for young people?



Inspired by our mission, we will be enhancing our efficiency, prioritising impact, and embedding the proven models that support young people's wellbeing and success. We will be seeking to expand our reach and accessibility too, breaking down barriers to ensure all members of our community can access our services.

Together, we will continue to make a meaningful difference in the lives of young people, empowering them to create bright, fulfilling futures. I am inspired by the accomplishments of the past year and look forward with hope and determination to the incredible possibilities that lie ahead.

A handwritten signature in black ink that reads "Craig Berens". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Craig Berens
Chief Executive Officer



A special thank you...

We are so grateful to our many generous partners and funders, without whom we couldn't serve young people and the communities they are part of.

Aarsleff Ground Engineering

Acorn Aluminium

Active Partners Trust

Albert Hunt Trust

Aldi Winter Funder

Arts Council England

Bassetlaw Rough Sleeper Grant

BBC Children in Need

BBO

Bellway Homes Limited (East Midlands)

BNA Charitable Trust

Barclays Community Football Fund

Bramley Fund

British Cycling

British Science Week

Capital Park

Carlton Rotary Club

Co-op Local Community Fund

Comic Relief

Department for Digital, Culture, Media & Sport

Derbyshire Environmental Trust

Ermine Engineering

Every Turn Mental Health

FCC Communities Foundation

Football Foundation

GRJ Contracting

Gray Trust

Heritage Lottery Fund

HomeStart Newark

Influence Environmental

Inspire

J N Derbyshire Trust

Jessie Spencer Trust

Jones 1986 Charitable Trust

Kuehne and Nagel

Lady Hind Trust

Landfill Communities Fund

Leeds City Council

Lidl

Lincoln College Group

Lloyd Worrall Architectural Solutions

Lord Barnby's Foundation

M&S Grant Fund – Gifts That Give

Magic Little Grants

Mansfield District Council

Morrisons

Multiple & Complex Needs Rough Sleepers Initiative

National Grid Community Matters Fund

Newark and Sherwood District Council

Newark Athletics Club

Newark Town Board

Newark Town Council

Newark Town Football Club

Newark Towns Fund

Nigel Smith Plumbing

Nottingham City Business Improvement District

Nottingham City Council

Nottinghamshire County Council

Nottinghamshire Police & Crime Commissioner

Own the Ride

Postcode Places Trust

Raleigh UK Limited

Reed Foundation

RHP Social Club

Rilmac

Sainsbury's

Sir John Eastwood Foundation

Social Recovery Fund

Sport England

Sport England Queens Jubilee Fund

Sport England Together Fund

St Mary's Relief in Need Charity

Stewards of Trent Bridge

Tarmac

Tesco

Tesco Stronger Starts

The 29th May 1961 Charity

The Mary Potter Convent Hospital Trust

The Mighty Creatives

The National Foundation for Youth Music

The National Lottery Community Fund

The Skinny Food Co.

Thomas Farr Charity

YMCA England and Wales

YMCA England and Wales RoomSponsors

You Can Do Sport

**YMCA Community
and Activity Village**





FINANCIAL MANAGEMENT POLICIES

Rents

As a Registered Provider (RP) rent charges are set each year in accordance with The Regulator for Social Housing's Rent Standard 2020 (Rent Standard) which requires RP's to charge Social and Affordable Rents in accordance with the Government's Policy Statement on Rents for Social Housing 2019 (Rent Policy Statement). The Rent Policy Statement sets out the rent setting framework for Core and Affordable Rents, and limits rent increases to the Consumer Price Index (CPI) plus 1%.

There are a number of property types that are exempt from the Rent Standard including Care Homes, Specialist Supported Housing, Temporary Supported Housing, Shared Ownership (including those with a Secure tenancy) and Intermediate Rents.

The Rent Policy Statement contains flexibility for registered providers to set rents at up to 10% above formula rent for supported housing. Tolerances cannot be used for affordable rent properties.

The Policy Statement states that landlords making use of upward tolerances must have a 'clear rationale' for doing so, having regard to local circumstances and affordability.

The Trustees carefully consider the aims, objectives and obligations of YMCA Robin Hood Group annually and whether it is necessary and appropriate to apply a tolerance when reviewing and approving the rents and housing budget. If so, the level of tolerance will also be determined having regard to local circumstances and affordability.

Maintenance

All YMCA Robin Hood Group properties are maintained in line with current building regulations and user needs. Planned and preventative maintenance procedures are outlined in the maintenance strategy and detailed in individual maintenance policies which set the required standards, overall timescale, and quality the building users and tenants may expect.

VAT

YMCA Robin Hood Group is VAT registered and required to charge the relevant rate of VAT on business supplies. Where expenditure is related to non-business activities, such as grant funding, the VAT cannot be recovered and is recorded as an expense in the Consolidated Statement of Financial Activities. Other related companies (Malt Cross Trust, YMCA Newark and Sherwood, Y Digital Platform Ltd and Malt Cross Ltd) are also VAT registered and charge VAT on all applicable services rendered. Where applicable, any VAT incurred is recovered.

Going Concern

The Board Members are required to consider whether there is any material impact as to the Association's ability to continue as a going concern for a period of at least twelve months from the date of approval of the financial statements. In making the assessment the Board Members have reviewed the business plans and financial forecasts prepared under normal operating conditions and under a range of sensitivities and consider it appropriate to adopt the going concern basis of accounting in preparing the financial statements.

Restricted Reserves

Where restrictive conditions are placed upon any income receivable, it is accounted for within a restricted fund, in accordance with latest SORP recommendations.

Policy on Reserves

The Board Members have examined the requirement for free reserves (referred to as General Reserves in note 22), which are those unrestricted funds not invested in fixed assets, designated for specific purposes, or otherwise committed.

The Board Members consider that given the nature of the Association's work and a largely stable income base from housing benefit, it would be appropriate to aim to have 3 months of forecast payroll and associated costs, which equates to approximately £1,500,000 of general funds. At this level, the Board members feel that they would be able to continue the current activities of the Association short term in the event of a significant drop in funding, while action is taken to replace the funding or change activities.

The reserves policy is reviewed on an annual basis. At present free reserves are lower than the reserve policy but are subject to close monitoring and the Board Members are comfortable that they are at an appropriate level.

Statement of Board Members Responsibilities

The Board Members are responsible for preparing the Annual Accounts and Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law and Housing Association legislation requires the Board Members to prepare financial statements for each financial year. Under company law the Board Members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Association and of the incoming resources and application of resources, including its income and expenditure, of the Association for the year.

In preparing these financial statements the Board Members are required to:

- Select suitable accounting policies and then apply them consistently; and
- Observe the methods and principles in the Charities SORP 2015 (FRS 102); and
- Make judgments and accounting estimates that are reasonable and prudent; and
- State whether applicable UK Accounting Standards and the Statement of Recommended Practice 'Accounting by Registered Social Landlords' have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board Members are responsible for keeping adequate accounting records that are sufficient to show and explain the Association's transactions and disclose with reasonable accuracy at any time the financial position of the Association and enable them to ensure that the financial statements comply with the Companies Act 2006, the Housing Association Act 1996 and the Accounting Direction for Private Registered Providers of Social Housing 2012. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board Members are responsible for the maintenance and integrity of the corporate and financial information included on the Association's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements and other information included in annual reports may differ from legislation in other jurisdictions.

Board Members

Board Members, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 4.

Provision of Information to Auditors

Each of the persons who is a Board Member of the Association at the date of approval of this report confirms that:

- So far as the Board Member is aware, there is no relevant audit information of which the Association's auditor is unaware; and
- Each of the Board Members have taken all the steps that they ought to have taken as a director and trustee in order to make themselves aware of any relevant audit information and to establish that the Association's auditor is aware of that information.

Basis of Preparation

This report has been prepared in accordance with the Companies Act 2006 and the Charities Act 2011.

STRATEGIC REPORT

YMCA Robin Hood Group's charitable objectives focus on social responsibility, youth development and healthy living, and forms part of the YMCA Worldwide strategy – Vision 2030. The Association provides accommodation for vulnerable homeless people as a registered provider, as well as facilities for learning and development, and recreational and cultural activities.

Main Objectives from 2023 and Beyond

A five-year business plan and strategy was developed and introduced by the Executive Management Team in conjunction with the Board Members, Operations Managers, and key stakeholder groups in 2021 and was refreshed during 2023. The Association's mission and vision remain front and centre across all services and programmes, with key priorities focusing on Social Responsibility, Youth Development and Healthy Living.

Key areas for development are:

- Extend our service model in more places and to more people where there is an unmet need;
 - creating local community-based YMCA's across our Group's geographic communities
 - unify our communities facilitating the adoption and implementation of the Developmental Relationships & 40 Developmental Assets Framework
 - increase physical activity levels and wellbeing across all ages;
 - positively impact social mobility and increases community cohesion.
- Continued development of our 'move on' accommodation offer, providing a holistic five-step model supporting individuals from homelessness to sustained independent living. Growing our provision

of support and development in those homes providing a specific focus on the accommodation needs of young people

- Continued investment into YMCA housing stock across Nottinghamshire, East Riding and a wider geographic area, increasing availability and ensuring all units provide exceptional value and are fit for purpose
- Continued development of the Trauma informed Therapeutic Children's Residential Care Service model through the provision of specialist units for young people at risk of sexual exploitation, requiring residential care provision and support into independent living
- Programme expansion and innovative development focusing on children, adolescents, families and the socially deprived, supporting healthy living and individual development
- Continuing to emphasise a welcoming environment inclusive to all
- Aiming to be known as an 'Employer of Choice'
- To further develop and retain outstanding inspired staff and volunteers who are representative of the diverse communities served
- Raising our profile in the community as a 'charity of choice', raising direct donations made to the YMCA by individuals, and increasing the number of volunteer hours by 10% within the plan period
- Leveraging technology and implementing a Customer Relationship Management tool to meet our strategic goals and to support the mission of the YMCA
- Continue the development of our unique, multi-million pound Community and Activity Village in Newark which is of regional and national importance and that facilitates YMCA operational delivery.

We remain fully committed to these objectives.

FINANCIAL REVIEW

The consolidated financial statements include the performance of all entities that are related within the YMCA Robin Hood family as if they formed a single entity (“the Group”).

Income and Expenditure for the year are set out in the Statement of Financial Activities on page 55.

Principle funding sources continued to be related to Housing and Residential Care, supplemented by the statutory contracts that bolstered our support to young people aged 16 to 25 years old, SLA agreements with schools, grants from local councils, trusts - Heritage Lottery and Comic Relief, and chargeable services provided to the public. Grants are invested into direct support for our users, with specific costs being allocated to support services such as HR, Finance, I.T., Marketing, etc, under a full-cost recovery structure.

Following the challenges of the previous financial year our focus for this year has continued to be on the successful delivery and growth of our core activity of temporary supported housing, including development of a five-stage move-on and support model for housing residents by increasing our access to move on properties through lease arrangements with private landlords. This included taking our tested model and establishing new areas of delivery in the Ashfield area.

The integration of our new Trauma informed therapeutic care model for Children’s Residential Care services, which commenced last year, was completed during the year and continues to grow and provide specialist

services and exceptional support to the children in our care.

The Community and Activity Village, in its second year of operation, has gone from strength to strength as it firmly establishes itself as a driver of positive youth development in Newark.

There has been substantial growth in hospitality customer volumes and revenue across both sites.

In line with the issues being faced nationally within the health and care sector the Group continues to be affected by workforce availability with high staff attrition as pay rates could not compete with alternative employment, care workers exiting the sector and recruitment challenges. As a result, agency staff continue to be used to ensure the required staffing ratios for the service were maintained.

As with all businesses macro-economic factors such as the cost-of-living crisis, continued rises in utility costs, higher interest rates and below inflation rate rises in income streams from government and local authorities continue to have an impact on the Group however utility contracts have been reviewed and re-negotiated to mitigate the risk.

A triennial valuation of the YMCA Pension Plan, whose assets are held separately from those of the Group, was completed during the year which resulted in an overall benefit to the Group of £123,000 due to an overall reduction in liabilities within the scheme.

The outcome of all the activity outlined above resulted in a significantly improved financial position for the Group with a Statutory Surplus of £529,372 (2023: deficit of £1,115,504, on a like for like basis excluding one-off costs deficit of £580,969)

Financial Results and Key Performance Indicators

The Board monitors financial results and key performance indicators at its Board and sub-committee meetings to improve and drive performance and is satisfied with the reasons given by staff on the actual outcomes.

Value for Money

YMCA Robin Hood Group is focussed on ensuring that all resources are managed efficiently to ensure the greatest support for the programmes of aiding vulnerable individuals of our communities. Our annual budget process is robust in ensuring scrutiny of all service, staff levels and all associated costs to ensure focus remains on support being provided and greater level of outcome achieved.

Year-end outturn is shown below:

	Target	Actual
Utilisation (Overall)	97.5%	94.0%
Applications (Total)	1,820	2,542
Personal Service Charge collection	80%	78%
No. of complaints	260	77
No. of compliments	26	39
Positive move on	60.0%	71%

Regulatory Metrics

RSH ref	Metric	2024	2023
Business Health			
6a	Operating Margin (Social Housing)	8.5%	(1.0)%
6b	Operating Margin (overall)	2.5%	(3.3)%
4	EBITDA MRI interest cover	2.20	0.58
Development			
2a	New supply as % of current units	(1.1)%	10.7%
2b	New supply (non-housing) as % of total units	0.0%	0.3%
3	Gearing (overall)	55.6%	54.6%
Outcomes			
1	Reinvestment %	2.8%	8.8%
Effective Management			
7	Return on Capital Employed	6.1%	0.5%
Cost per unit			
5	Headline social housing cost per unit	17,913	15,485

Commentary

The provision of Temporary Supported Housing reduced by eight bedspaces year-on-year due to the hand back of some leasehold properties to the landlords. The need being faced by the Association remains high and we are reviewing our property portfolio to serve that need.

Headline costs per unit (5) have increased during the year due to increased staffing costs, investment in the service and investment in our properties through increased maintenance costs but continue to be representative of what is required to deliver the service.

Following the challenges faced during the previous financial year the focus has been on the successful delivery and growth of the service which alongside continued improvement in efficiency and effectiveness across the Group, has resulted in positive operating margins for Housing (6a) and the Group (6b).

The ongoing rises in interest rates during the year increased borrowing costs, however EBITDA MRI interest cover (4) substantially increased to 2.20.

The slight increase in Gearing is driven by the depreciation on housing assets outweighing the capital repayments on the loans.

The Group ROCE is reflective of the growth across the group during the year with the investment in the Community and Activity Village, which opened in July 2022 still requiring time to generate further revenue and importantly surplus.

During the year, the members of the Board will continue to review these metrics and ensure they are embedded into the business plan review.

Risk Management

The Association has conducted a review of major risks to which the Association is exposed. The Association's Risk Register has been reviewed and updated by the Groups Executive Committee and a summary was discussed at Board meetings.

Furthermore, during the year the Board approved the creation of an Audit & Risk Sub-Committee. The Audit & Risk Committee will play a vital role in promoting the transparency, accountability, and effective risk management of the Association. The Audit & Risk Committee will have the delegated authority and oversight of the Associations financial controls, oversight of internal and external audits as well as the groups Risk Register.

Where appropriate, systems or procedures have been established to mitigate the risks that the Association faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects with the aim of managing risks at a reasonable level rather than eliminating its existence.

Procedures are in place to ensure the health and safety of staff, volunteers, clients, and visitors to YMCA Robin Hood Group premises. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Association.

We invest in our staff through a comprehensive development programme supported by effective performance management, so that we have a highly engaged staff team who are committed to delivering high quality and consistent services across the Association.

Principal Risks and Uncertainties

As with many small businesses, a key focus is on minimising cash flow exposure and in spite of recent improvements in this area the topic continues to be reviewed weekly within the business, and at each Finance and Scrutiny Committee and Board meeting.

The Group is prepared to adapt to new legislative changes that will be introduced by the Social Housing White Paper and the Building Safety Act.

Interest Rate Risk

The YMCA Robin Hood Group is exposed to interest rate risk as a result of bank loans secured on property assets where interest expense is charged based on the Bank of England Base Rate plus a margin.

This continued to be favourable whilst the Base Rate remained low, however, the impact of continued upward rises in interest rates had an adverse effect on financial performance during the year and prior year. Stress tests have been performed and the Board is confident that the Association has adequate resources to withstand this risk for the foreseeable future.

Approval of the Report of the Board of Management Incorporating the Strategic Report

The Report of the Board of Management incorporating the strategic report has been approved by the Members and signed on behalf of the Board by:

On behalf of the Board

DocuSigned by:

Angela Barbaro-Robins

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Mrs A Barbaro Robins

Chair

Date: 18-09-2024

DocuSigned by:

Chris Bostock

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Mr C Bostock

Treasurer

Date: 18-09-2024

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from Charitable Activities					
Housing operations income	3	13,391,124	158,269	13,549,393	10,468,359
Other operations income	4	8,146,645	267,259	8,413,904	6,348,803
Total Income		21,537,769	425,528	21,963,297	16,817,162
Expenditure on Charitable Activities					
Housing operations expenditure	5	(12,207,716)	(187,045)	(12,394,761)	(10,572,191)
Other operations expenditure		(8,761,944)	(261,748)	(9,023,692)	(6,825,940)
Total Expenditure		(20,969,660)	(448,793)	(21,418,453)	(17,398,131)
Non-recurring one-off costs	28	-	-	-	(534,535)
Net Income/(Expenditure)		568,109	(23,265)	544,844	(1,115,504)
Total funds brought forward		3,761,515	503,961	4,265,476	5,380,980
Net movement in funds		568,109	(23,265)	544,844	(1,115,504)
Fund transfers		14,316	(14,316)	-	-
Total funds carried forward	22	4,343,940	466,380	4,810,320	4,265,476

Income and expenditure relate to both restricted and unrestricted activities derived from continuing activities.

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Income from Charitable Activities					
Housing operations income	3	9,926,525	541,834	10,468,359	9,533,558
Other operations income	4	5,997,580	351,223	6,348,803	4,269,758
Total Income		15,924,105	893,057	16,817,162	13,803,316
Expenditure on Charitable Activities					
Housing operations expenditure	5	(10,011,552)	(560,639)	(10,572,191)	(7,201,085)
Other operations expenditure		(6,309,799)	(516,141)	(6,825,940)	(5,927,301)
Total Expenditure		(16,321,351)	(1,076,780)	(17,398,131)	(13,128,386)
Non-recurring one-off costs	28	(534,535)	-	(534,535)	-
Net Income/(Expenditure)		(931,781)	(183,723)	(1,115,504)	674,930
Total funds brought forward		4,693,296	687,684	5,380,980	4,706,050
Net movement in funds		(931,781)	(183,723)	(1,115,504)	674,930
Fund transfers		-	-	-	-
Total funds carried forward	22	3,761,515	503,961	4,265,476	5,380,980

Income and expenditure relate to both restricted and unrestricted activities derived from continuing activities.

CONSOLIDATED BALANCE SHEET

AS AT 31 March 2024

	Notes	GROUP		CHARITY	
		2024 £	2023 £	2024 £	2023 £
Fixed assets					
Tangible assets	13	23,175,030	23,661,664	21,853,160	22,273,680
Investments	14	500,000	500,000	501,494	501,494
		23,675,030	24,161,664	22,354,654	22,775,174
Current assets					
Stock		10,427	17,794	-	-
Debtors	16	2,127,536	1,599,059	4,606,545	3,176,689
Cash at bank and in hand		1,315,634	772,418	1,023,706	483,431
		3,453,597	2,389,271	5,630,251	3,660,120
Creditors: amounts falling due within one year	17	(2,012,090)	(1,469,704)	(1,674,047)	(1,324,442)
Total assets less current liabilities		25,116,537	25,081,231	26,310,858	25,110,852
Creditors: amounts falling due after more than one year	18	(20,306,217)	(20,815,755)	(20,356,217)	(20,865,755)
Net assets		4,810,320	4,265,476	5,954,641	4,245,097
FUNDS					
Unrestricted		4,343,940	3,761,515	5,555,712	3,844,007
Restricted		466,380	503,961	398,929	401,090
TOTAL FUNDS	21	4,810,320	4,265,476	5,954,641	4,245,097

The financial statements were approved and authorised for issue by the Board and signed on behalf of the Board of Trustees by :

DocuSigned by:

Angela Barbaro-Robin

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A Barbaro Robbins (Chair)

Dated: 9/19/2024

DocuSigned by:

Craig Berens

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C Berens (CEO)

Dated: 19/09/2024

Company Number: 00310342

Charity Number: 243044

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR TO 31 MARCH 2024

	2024 £	2023 £
Cash flow from operating activities	1,977,082	92,374
Cash flow from investing activities		
Purchase of tangible fixed assets	(348,141)	(4,377,281)
Acquisition of investments	-	-
Proceeds from fixed asset disposal	1,019	-
Grants received to acquire fixed assets	-	266,645
Net cash flow from investing activities	(347,122)	(4,110,636)
Cash flow from financing activities		
Loans drawn down	-	2,263,249
Repayment of loans	(100,719)	(117,203)
Interest paid	(986,025)	(680,892)
Net cash flow from financing activities	(1,086,744)	1,465,154
Movement in cash and cash equivalents	543,216	(2,553,107)
Cash and cash equivalents at 1 April	772,418	3,325,525
Cash and cash equivalents at 31 March	1,315,634	772,418

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

General information and basis of preparation

The financial statements of the group are prepared in accordance with UK Generally Accepted Accounting Practice (UK GAAP) including Financial Reporting Standard 102 (FRS 102) and the Housing SORP 2018: Statement of Recommended Practice for Registered Social Housing Providers and comply with the Accounting Direction for Private Registered Providers of Social Housing 2019 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (Charities SORP FRS102 2019).

The accounts have been prepared on a going concern basis.

The Board has adopted the standards of conduct issued by the Tenant Services Authority which replace Schedule 1 of the Housing Act.

YMCA Robin Hood Group meets the definition of a public benefit entity under FRS 102. The Board members consider that the financial statements should be prepared to reflect the Association's aims and to satisfy the different reporting needs of users. Therefore, they have produced a Statement of Financial Activities in addition to the Statement of Comprehensive Income and related notes, which satisfies the reporting requirements above.

The financial statements are prepared in Sterling which is the functional currency of the Association and rounded to the nearest £1.

The consolidation accounts include the trading activities, assets and liabilities of the parent and subsidiary companies (as stated in note 15) in accordance with the Charities SORP. The results of the subsidiaries are consolidated on a line by line basis.

Accounting convention

The financial statements are prepared under the historical cost convention as modified by:

- the historic revaluation of land and buildings. The Association is not continuing the revaluation policy relating to these assets, and the asset valuation of our properties will not reflect current valuation; and
- the revaluation of the "investment property" element of mixed-use properties.

Reference date

YMCA Robin Hood Group financial statements are prepared for the 12 months to 31 March each year.

1. ACCOUNTING POLICIES (continued)

Fund accounting

Unrestricted funds

The general reserve represents the cumulative surplus of the net incoming resources for the year. These are available for use at the discretion of the Trustees and furtherance of the general objectives of the Association.

Designated funds

The designated funds are funds set aside by the Trustees of the Association out of unrestricted reserves for specific purposes.

Restricted funds

The restricted funds represent unexpended donations to be spent on specific projects.

Income

Property income

Property income is recognised when receivable and is derived from lettings of accommodation in the Hostel and move-on houses, rents from shop units and office letting, membership and entrance fees, meals sold during the period and miscellaneous centre activities, net of value added tax and net of lost rent from void properties available for letting.

Grant income

Grants relating to revenue are recognised in the Statement of Financial Activities as they are received, in accordance with Charities SORP.

Government grants

Grants received in relation to assets that are presented at deemed cost at the date of transition have been accounted for using the performance model as required by Housing SORP 2018.

Government capital grant income is carried as deferred income in the balance sheet and released to the statement of financial activities on a systematic basis over the useful economic lives of the asset for which it was received. In accordance with Housing SORP 2018 the useful economic life of the housing property structure has been selected (see table of useful economic lives below). Where social housing grant (SHG) funded property is sold, the grant becomes recyclable and is transferred to a recycled capital grant fund until it is reinvested in a replacement property. If there is no requirement to recycle or repay the grant on disposal of the assets any unamortised grant remaining within creditors is released and recognised as income within the statement of financial activities.

Contractual and Service Level Agreement Income

Service Level Agreement Income may attract VAT depending on the income type and is recognised in line with the provision of the contracted services.

1. ACCOUNTING POLICIES (continued)

Expenditure

Cost of activities expenditure comprises the costs of providing housing and hostel services, YMCA general activities, the YMCA gym and work focused on children and young people. All expenditure is accounted for on an accrual basis.

Support costs

Support costs comprise costs incurred directly in support of expenditure on the objects of the Association such as HR, Finance & Payroll, IT, Funding & Business Development, Marketing and the Senior Management team, together with the costs associated with meeting the constitutional and statutory requirements of the Association including audit fees and costs linked to the strategic management of the Association.

Management and administration

Management and administration costs represent the expenditure incurred in the operation and management of the Association.

Apportionment of expenses

Employee, administration and operating costs have been apportioned using percentages derived from the Chief Executive's estimate of utilisation of the various activities.

Tangible fixed assets

Assets are capitalised where the total value of costs which make up the asset is greater than £2,000, or unless direct funding has been given for capital items, when they will be expensed in the year of income receipt.

Depreciation rates are applied in order to spread the cost or valuation over the estimated useful lives of the assets. The requirements of Component Accounting have been considered and are reflected in these Financial Statements.

The following components are determined and recognised:

Freehold land	Not depreciated
Freehold buildings	2.5% straight line basis
Leasehold Improvements	Depreciated over length of lease
Furniture, fixtures and equipment	5% - 33% straight line basis
Motor vehicles	20% straight line basis

The same depreciation policy is applied for both social housing and non-social housing freehold buildings.

In accordance with the Housing SORP 2018, annual reviews are carried out of the useful economic lives of housing properties.

1. ACCOUNTING POLICIES (continued)

Freehold land and buildings

All freehold land and buildings which are used for social benefit or for use in the business are accounted for as fixed assets.

Mixed use properties

Where properties include areas that are rented out on a commercial basis and not used for social benefit or for use in the business, this element is separated out in accordance with FRS102 and disclosed as investment property which is carried at the deemed market value as determined by management based on discounted expected rental cash flows. No depreciation is provided on this element. Changes in fair value are recognised in income or expenditure.

Improvements to housing properties

Only the portion of expenditure on improvements to existing properties deemed to provide an enhancement is capitalised.

All other maintenance expenditure is classified as revenue and is written-off to the statement of financial activities in the year in which it is incurred.

Assets under construction

For projects that have not yet been completed, the respective costs are accumulated and reported within assets under construction accounts. They are depreciated in line with the Association policy when the project/asset is completed and commissioned.

Pension costs

YMCA Robin Hood Group participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. Due to insufficient information, the plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to YMCA Robin Hood Group.

As described in note 24, YMCA Robin Hood Group has a contractual obligation to make pension deficit payments of £29,132 pa over the period to April 2027 (2023: £38,880 pa to April 2029), accordingly this is shown as a liability in these accounts. In addition, YMCA Robin Hood Group is required to contribute £9,285 pa (2023: £9,216 pa) to the operating expenses of the Pension Plan and these costs are charged to the Statement of Comprehensive Income as made.

Hire purchase contracts and finance leases

Assets obtained under finance leases and hire purchase contracts are capitalised at their fair value on acquisition and depreciated over their estimated useful lives. The finance charges are allocated over the period of the lease in proportion to the capital element outstanding.

Operating leases

Rentals paid under operating leases are charged to the statement of financial activities over the period they are incurred.

1. ACCOUNTING POLICIES (continued)

Taxation

Taxation has not been provided on the net income for the year on the grounds that Part 11 of the Corporation Tax Act 2010 applies (tax exemption for charitable companies).

Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, the key judgements have been made in respect of the following:

Tangible fixed assets and investment property

Tangible fixed assets, other than investment property element of mixed-use properties, are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

For housing property assets, the assets are broken down into components based on management's assessment of the properties. Individual useful economic lives are assigned to these components.

Where properties include areas that are rented out on a commercial basis and not used for social benefit or for use in the business, an estimate of this element is separated out in accordance with FRS102 and disclosed as investment property which is carried at the deemed market value. There is an inevitable degree of judgement involved in that each property is unique, cash flows are uncertain, and value can only ultimately be reliably tested in the market itself.

Stock

Stocks are valued at the lower of cost and net realisable value, after making due-allowance for obsolete and slow moving items.

Rental and other debtors

The estimate for receivables relates to the recoverability of the balances outstanding at year end. A review is performed on an individual debtor basis to consider whether each debt is recoverable.

Financial Instruments

The Group has chosen to adopt Sections 11 and 12 of FRS 102 in respect of financial instruments.

2. TOTAL INCOME AND RESOURCES

	Housing £	Other £	2024 £	2023 £
Income	13,549,393	8,413,904	21,963,297	16,817,162
Expenditure				
People related	3,969,800	5,083,898	9,053,698	6,858,984
Other	5,768,618	3,425,522	9,194,140	7,478,568
Support costs				
Management & administration	1,110,501	174,307	1,284,808	1,254,717
Personnel	563,450	89,362	652,812	663,393
IT, Marketing/funding	982,392	250,603	1,232,995	1,142,469
Total expenditure	12,394,761	9,023,692	21,418,453	17,398,131
Net incoming / (outgoing) resources	1,154,632	(609,788)	544,844	(580,969)
Non-recurring one-off costs	-	-	-	534,535
Total surplus/ (deficit) for the year	1,154,632	(609,788)	544,844	(1,115,504)

3. INCOME FROM HOUSING OPERATIONS

	2024 £	2023 £
Gross rents receivable	14,221,958	10,365,682
Less: rent losses from voids	(831,936)	(283,989)
	13,390,022	10,081,693
Other grants	159,371	386,666
	13,549,393	10,468,359

Grant income comes mainly from Building Better Opportunities and Sports England, to support life skill development and training programmes for housing residents. Funding is recognised in the accounts in accordance with FRS 102.

4. INCOME FROM OTHER OPERATIONS

	2024 £	2023 £
Health and fitness	407,965	104,139
Children's services	887,049	731,701
Residential care	5,236,122	4,222,228
Other	1,882,768	1,290,735
	8,413,904	6,348,803

Income from other operations was £8,413,904 (2023: £6,348,803) of which £267,259 (2023: £351,223) was attributable to restricted and £8,146,645 (2023: £5,997,580) was attributable to unrestricted funds.

5. EXPENDITURE ON HOUSING OPERATIONS

	2024 £	2023 £
People related	3,969,800	3,226,115
Management and administration	1,110,501	1,004,440
Personnel	563,450	604,323
IT, marketing/funding	982,392	1,022,565
Depreciation	117,155	121,388
Routine maintenance	266,281	262,695
Bad debts	234,465	240,398
Occupancy costs	3,837,569	2,606,365
Resident related expenditure	43,192	123,964
Other	759,448	882,138
Housing cost recharge for useage	510,508	477,800
	12,394,761	10,572,191

6. HOUSING STOCK

	2024 £	2023 £
Number of bed spaces at end of the year	696	704
	696	704

The reduction in bed spaces came after the closure of a variety of properties and the opening of others with fewer bed spaces.

7. NET MOVEMENT IN FUNDS

Net movement in funds is stated after charging:

	2024 £	2023 £
Depreciation of tangible fixed assets	833,755	448,706
Depreciation of capital grants	(196,884)	(174,909)
Auditors remuneration	51,616	38,300
Operating Lease - property rental	1,880,250	1,397,482
Operating Lease - rentals received	(49,006)	(39,473)
Rent losses from bad debts	262,525	283,989

8. EMPLOYEES AND KEY MANAGEMENT PERSONNEL

Employee costs

	2024 £	2023 £
Salaries and wages	9,064,044	8,111,593
Social security costs	805,223	715,920
Pension costs	141,042	211,796
	10,010,309	9,039,309

The pension costs includes a credit of £122,982 (2023: cost of £165,084) in relation to the defined contribution scheme.

The average number of persons employed by the Association, where the full-time equivalents are calculated based on a standard working week of 37.5 hours are as follows:

	2024	2023
Total head count	331	296
Total full-time equivalent	250	256

Employee numbers do not include Trustees unless that Trustee is separately remunerated under an employment contract.

In addition to the numbers above, YMCA Robin Hood Group also appoints relief and casual staff throughout the year in line with business requirements. These amount to an average additional head count of 90 (2023: 44).

The ratio between the lowest paid member of contracted staff as at 31 March 2024 against the highest paid member of contracted staff is 7.65:1 (2023: 15.33:1). The ratio between the lowest paid member of contracted staff over the age of 21 as at 31 March 2024 against the highest paid member of contracted staff for the same period is 7.35:1 (2023: 9.28:1).

8. EMPLOYEES AND KEY MANAGEMENT PERSONNEL (continued)

The full-time equivalent number of staff who received remuneration within each banding are totalled below (including directors):

	2024	2023
£60,001 to £70,000	8	1
£70,001 to £80,000	1	1
£80,001 to £90,000	3	3
£90,001 to £100,000	-	1
£100,001 to £110,000	2	-
£140,001 to £150,000	-	1
£150,001 to £160,000	1	-

Key management personnel's remuneration

The Accounting Directive for Private Registered Providers of Social Housing 2015 extends the statutory definition of "director" to include the Chief Executive and any other person who is a member of the senior management team, or its equivalent, of a registered provider.

Key management personnel is deemed to be the executive management team of the Association, including the Chief Executive Officer, Chief Financial Officer and Chief Strategy and Compliance Officer.

	2024 £	2023 £
Salaries and wages	827,254	770,306
Social security costs	92,988	98,027
Pension costs	37,743	36,491
	957,985	904,824

The emoluments of the highest paid employee, Craig Berens (CEO), excluding pension contributions and benefits in kind were £156,000 (2023: £150,000).

The CEO is also a member of the ordinary pension scheme of the Association with contributions of £12,440 (2023: £12,000) paid by the Association - no enhanced or special terms apply. No contributions were made to a private defined contribution pension scheme.

8. EMPLOYEES AND KEY MANAGEMENT PERSONNEL (continued)

Trustees' remuneration and expenses

The Chief Executive, who is also a Trustee of the charity was remunerated for his role as Chief Executive. The total amount of remuneration, including pension contributions, paid in the year was £168,140 (2023: £162,000). No other trustees received nor waived any remuneration during the year (2023: £nil). The Chief Executive also had expenses reimbursed during the year of £6,490 (2023: £4,916).

In calculating net resources no account is taken in the Association's expenditure of any amount which would recognise the extensive skilled management services provided free of charge by Association members and volunteers. Accordingly, the Board wishes to express its gratitude for both the time and energy of its volunteer members during the year.

9. INTEREST PAYABLE AND SIMILAR CHARGES

	2024 £	2023 £
Bank interest	986,025	680,892

10. RELATED PARTIES

YMCA Newark and Sherwood (N&S)

N&S is a related charity through common management. N&S also operate their activities through Newark Community and Activity Village, a facility owned by YMCA Robin Hood Group (RHG).

During the year, RHG has charged N&S a rental for this facility which totalled £206,250 (2023: £nil). RHG provided N&S with intercompany cash of £145,000 (2023: £206,000). RHG also charged N&S for the provision of support services, which totalled £93,332 (2023: £nil) and paid for expenses on behalf of N&S of £272,716 (2023: £123,013).

At the year-end a balance of £1,574,367 (2023: £857,070) was owed by N&S.

Malt Cross Trust Company (MXT)

MXT is a related charity through common management.

MXT invoiced RHG £182,000 (2023: £nil) for its use of office space in Newcastle Chambers and 14 & 16 St. James' Street alongside utility costs incurred. RHG recharged the company expenses incurred on its behalf of £147,528 (2023: £54,753). RHG also provided MXT with related party funds of £15,000 (2023: £90,000). Finally, MXT donated a grant received from National Grid for the Warm Spaces Project (note 11) of £8,800 (2023: £nil) due to RHG delivering the program.

At the year end, there was an amount due from MXT of £724,848 (2023: £738,353). Included within this balance is a loan from RHG to MXT amounting to £320,000 (2023: £320,000) which has seen £nil repayments during the year (2023: £nil).

10. RELATED PARTIES (continued)

Malty Cross Ltd (Malty)

Malty is a wholly owned subsidiary of RHG.

During the year, Malty invoiced RHG £44,019 (2023: £13,684) for the day time use of the Malt Cross as well as services provided. RHG also loaned the company a total of £194,500 during the year (2023: £99,000), no interest was charged on the outstanding balance. In addition, RHG recharged expenses of £152,541 (2023: £25,887) to the company.

At the year end, Malty owed £276,896 to RHG (2023: RHG owed Malty £42,667).

The Zone Youth Project (The Zone)

The Zone is a related charity through common management.

During the year, RHG paid for expenses on behalf of The Zone which totalled £13,809 (2023: £nil) and raised invoices to The Zone of £11,976 (2023: £nil) for project delivery. RHG also transferred funds of £11,000 (2023: £nil) to The Zone. During the year, The Zone donated £50,000 (2023: £nil) to RHG in return for RHG's provision of staff and facilities to assist with program delivery. This donation is recorded as expenses against restricted funds.

At the year end a balance of £39,779 (2023: £2,994) was owed by The Zone to RHG.

YMCA York and East Riding (Goole)

Goole is a related charity through common management.

During the year, RHG paid for expenses on behalf of Goole totalling £3,852 (2023: £nil). Goole also hold a £50,000 (2023: £50,000) bond investment in RHG. In the year ended 31 March 2024 and 31 March 2023 the company waived all interest payments due to it in respect of the bond.

At the year end, a balance of £5,253 (2023: £1,401) was owed from Goole.

Y Digital Platform Ltd (Y Digital)

Y Digital is a wholly owned subsidiary of RHG.

During the year, RHG recharged expenses amounting to £nil (2023: £100) which it had paid on behalf of Y Digital. At year end, the balance due from Y Digital was £100 (2023: £100).

11. MEMBERS

The Association is incorporated as a company limited by guarantee having no share capital and, in accordance with the Memorandum of Association, every member is liable to contribute a sum of not more than £1 in the event of the Association being wound up. At 31 March 2024 there were 8 (2023: 8) members.

12. TAXATION

Taxation is not provided on the grounds that Part 11 of the Corporation Tax Act 2010 applies (tax exemption for charitable companies).

13. TANGIBLE FIXED ASSETS

GROUP	Freehold land & buildings (social housing) £	Freehold land & buildings (non-housing) £	Fixtures and fittings £	Furniture & other equipment £	Motor vehicles £	Assets under construction £	Total £
Cost							
As at 1 April 2023	4,683,528	20,852,489	1,083,609	1,278,791	111,030	318,371	28,327,818
Additions	72,685	18,079	21,422	36,715	-	199,240	348,141
Disposals	-	-	-	(1,019)	-	-	(1,019)
Transfers	-	233,092	-	-	-	(233,092)	-
As at 31 March 2024	4,756,213	21,103,660	1,105,031	1,314,487	111,030	284,519	28,674,940
Accumulated depreciation							
As at 1 April 2023	2,012,903	748,767	966,863	882,294	55,327	-	4,666,154
Charge for the year	117,155	518,807	68,339	113,552	15,903	-	833,756
Eliminated on disposals	-	-	-	-	-	-	-
As at 31 March 2024	2,130,058	1,267,574	1,035,202	995,846	71,230	-	5,499,910
NBV at 31 March 2024	2,626,155	19,836,086	69,829	318,641	39,800	284,519	23,175,030
NBV at 31 March 2023	2,670,625	20,103,722	116,746	396,497	55,703	318,371	23,661,664

CHARITY	Freehold land & buildings (social housing) £	Freehold land & buildings (non-housing) £	Fixtures and fittings £	Furniture & other equipment £	Motor vehicles £	Assets under construction £	Total £
Cost							
As at 1 April 2023	4,683,528	19,392,591	1,082,199	1,040,741	111,030	318,371	26,628,460
Additions	72,685	18,079	21,194	36,715	-	199,240	347,913
Disposals	-	-	-	(1,019)	-	-	(1,019)
Transfers	-	233,092	-	-	-	(233,092)	-
As at 31 March 2024	4,756,213	19,643,762	1,103,393	1,076,437	111,030	284,519	26,975,354
Accumulated depreciation							
As at 1 April 2023	2,012,903	604,040	939,006	743,504	55,327	-	4,354,780
Charge for the year	117,155	487,496	33,784	113,076	15,903	-	767,414
Eliminated on disposals	-	-	-	-	-	-	-
As at 31 March 2024	2,130,058	1,091,536	972,790	856,580	71,230	-	5,122,194
NBV at 31 March 2024	2,626,155	18,552,226	130,603	219,857	39,800	284,519	21,853,160
NBV at 31 March 2023	2,670,625	18,788,551	143,193	297,237	55,703	318,371	22,273,680

13. TANGIBLE FIXED ASSETS (continued)

Freehold properties are used for Social housing as well as the management of the Association.

The freehold properties held have been given as security against the bank loans.

The transitional arrangements of FRS15 were adopted in the case of assets included within freehold land and buildings where the valuation of £1,050,000 has not been updated since 24 June 1997 when a Chartered Surveyor valued the freehold property on an open market value basis. The Association is not continuing the revaluation policy relating to these assets. The freehold land and buildings valuation is based on a professional valuation as at 24 June 1997 plus the cost of additions, and less amortisation since that date. In March 2015 land and buildings were independently re-valued at £7,588,000. The difference between that market value and the book value of the land and buildings is £4,867,059.

The Executive Management Team undertakes annual reviews of the useful economic lives of housing properties to confirm that no adjustment to depreciation rates is required.

If stated under historical cost principles, the comparable amounts for freehold land and buildings would be:

	2024 £	2023 £
Cost	24,939,478	24,615,622
Accumulated depreciation	(2,790,574)	(2,185,923)
	22,148,904	22,429,699

	2024 £	2023 £
Social housing - expenditure on works to existing properties:		
Amounts capitalised	72,685	329,464
Amounts charged to the Statement of Financial Activities	14,777	100,799
	87,462	430,263

The total does not include cost of maintenance, staff labour or overheads.

	2024 £	2023 £
Social housing assistance		
Accumulated social housing grants received/ receivable	1,354,936	1,354,936
Amounts released to the Statement of Financial Activities	(516,809)	(479,691)
Total amounts held within deferred capital grants	838,127	875,245

14. FIXED ASSET INVESTMENTS

	2024	2023
	£	£
Investment property		
Investment property carrying amount	500,000	500,000

All investment property relates to the “investment property element” of mixed-use property.

The investment property element of the mixed-use property was valued by FHP Property consultants at its estimated fair value for accounting purposes as at 31 March 2015.

In the opinion of the directors of the Association, this valuation is still appropriate as at 31 March 2024.

15. SUBSIDIARIES

Details of the Associations subsidiaries at 31 March 2024 are as follows:

Name of undertaking	Registered	Company number	Nature	Class of shares	% held
YMCA Newark and Sherwood	UK	11208210	Charity	N/A	N/A
YMCA York and East Riding*	UK	03863341	Charity	N/A	N/A
Malt Cross Trust Company	UK	03228965	Charity	N/A	N/A
The Zone Youth Project*	UK	04372414	Charity	N/A	N/A
Y Digital Platform Ltd *	UK	11041776	Dormant	Ordinary	100%
Malty Cross Ltd	UK	11523743	Public House	Ordinary	100%

* indicates the subsidiaries that are exempt from the requirements of the Companies Act 2006 in relation to the audit of their respective financial statements under section 479A of the Companies Act 2006. In addition to the section 479A guarantee, Malt Cross Trust Company and Malty Cross Limited have both been supported by the parent charity, YMCA Robin Hood Group, to ensure they can meet their commitments for at least 12 months from the balance sheet signing date.

16. DEBTORS

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Rental debtors	588,093	602,178	588,093	602,178
Trade debtors	894,796	699,258	785,860	648,493
Prepayments and accrued income	619,454	272,737	608,867	265,870
Intercompany debtors	-	-	2,621,243	1,599,918
Social security and other tax debtors	-	-	-	53,535
Other debtors	25,193	24,886	2,482	6,695
	2,127,536	1,599,059	4,606,545	3,176,689

Rental debtors represent housing debt due from residents and local authorities as at 31 March 2024. Rental arrears over 3 months old, in relation to housing provision have been expensed as per note 7.

Included within Intercompany is a loan to Malt Cross Trust Company. Repayments of this loan have not yet commenced. When commenced there will be monthly repayments of £1,686 (including interest) over 20 years, giving a total amount repayable of £404,640. It is not expected that repayments will commence in the next 12 months, so the amount due after more than one year is £320,000.

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Bank loans	169,178	106,471	169,178	106,471
Trade creditors	552,192	430,075	480,826	370,374
Taxation and social security	364,718	202,257	230,164	176,615
Accruals	639,790	381,171	550,374	315,836
Deferred income	59,384	111,239	21,677	79,181
Deferred capital grant	196,884	196,884	196,884	196,884
Contractual pension scheme creditor	24,944	36,414	24,944	36,414
Intercompany creditors	-	-	-	42,667
Other creditors	5,000	5,193	-	-
	2,012,090	1,469,704	1,674,047	1,324,442

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Bank loans	12,890,844	13,052,270	12,940,844	13,102,270
Deferred capital grant	7,365,486	7,563,203	7,365,486	7,563,203
Contractual pension scheme creditor	49,887	200,282	49,887	200,282
	20,306,217	20,815,755	20,356,217	20,865,755

The gross amount received, before amortisation, of deferred capital grants is:

	2024	2023
	£	£
Social housing	1,354,936	1,354,936
Other assets	7,198,232	7,198,232
	8,553,168	8,553,168

19. ANALYSIS OF LOAN REPAYMENTS

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Bank loans				
Due in one year or less	169,178	106,471	169,178	106,471
Due between one to two years	321,221	245,556	321,221	245,556
Due between two to five years	4,070,534	1,888,033	4,120,534	1,888,033
Due after more than five years	8,499,090	10,918,682	8,499,090	10,968,682
	13,060,023	13,158,742	13,110,023	13,208,742

Bank loan 1 – Facility A with Triodos Bank UK Ltd

A loan of £3.62m was taken out to refinance existing debt with AIB Group (UK) plc, and to make additional investments in property. Repayment of the 228 monthly repayments commenced in January 2022. The interest rate is Bank of England Base Rate + 2.4%, payable monthly in arrears. This loan is secured on the freehold property of the Association, a fixed and floating charge over all the assets and undertakings of the Association, plus a guarantee from YMCA Newark and Sherwood.

Bank loan 2 – Facilities B and C with Triodos Bank UK Ltd

Additional borrowing of up to £6.75m has been arranged with Triodos to complete the build of the Community Activity Village in Newark. The full amount has been drawn down with interest only repayments having been commenced from November 2021. The interest rate is Bank of England Base Rate + 2.8%, payable monthly in arrears. This amount will roll into Facility C in November 2024. At this point, 204 monthly repayments will commence. The interest rate is Bank of England Base Rate + 2.3%, payable monthly in arrears.

19. ANALYSIS OF LOAN REPAYMENTS (continued)

Investment bonds arranged by Triodos Bank UK Ltd

£3m of funding was obtained by the issuance of unsecured fixed rate bonds, arranged by Triodos Bank, to a variety of institutional and personal investors. This is repayable in full on 28 February 2027. Interest is payable annually in arrears, and is charged at a fixed rate of 6.0%.

20. FINANCIAL INSTRUMENTS

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Carrying amount of financial assets				
Debt instruments measured at amortised cost	2,008,082	1,826,322	4,499,172	3,412,313
Carrying amount of financial liabilities				
Measures at amortised cost	21,619,134	21,793,050	21,458,214	21,795,181

21. ANALYSIS OF GROUP ASSETS AND LIABILITIES BETWEEN FUNDS

	Restricted funds	Unrestricted funds	Designated - property	Designated - major repairs	Designated - revaluation	Total at 31 March 2024
	£	£	£	£	£	£
Fixed assets	-	403,569	22,462,241	-	319,647	23,185,457
Investments	-	-	500,000	-	-	500,000
Debtors	-	2,127,536	-	-	-	2,127,536
Cash at bank	466,380	654,631	-	194,623	-	1,315,634
Creditors < 1 year	-	(1,610,899)	(401,191)	-	-	(2,012,090)
Creditors > 1 year	-	(49,887)	(20,256,330)	-	-	(20,306,217)
	466,380	1,524,950	2,304,720	194,623	319,647	4,810,320

	Restricted funds	Unrestricted funds	Designated - property	Designated - major repairs	Designated - revaluation	Total at 31 March 2023
	£	£	£	£	£	£
Fixed assets	-	586,740	22,748,071	-	344,647	23,679,458
Investments	-	-	500,000	-	-	500,000
Debtors	-	1,599,059	-	-	-	1,599,059
Cash at bank	503,961	73,834	-	194,623	-	772,418
Creditors < 1 year	-	(1,166,349)	(303,355)	-	-	(1,469,704)
Creditors > 1 year	-	(200,282)	(20,615,473)	-	-	(20,815,755)
	503,961	893,002	2,329,243	194,623	344,647	4,265,476

22. ANALYSIS OF FUNDS

	At 31 March 2022	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2023	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2024
Unrestricted									
General reserve	1,724,339	15,924,106	(16,855,886)	100,444	893,002	21,537,769	(20,969,660)	63,839	1,524,950
Designated									
Major repair reserve	317,500	-	-	(122,877)	194,623	-	-	-	194,623
Property reserve	2,281,810	-	-	47,433	2,329,243	-	-	(24,523)	2,304,720
Revaluation reserve	369,647	-	-	(25,000)	344,647	-	-	(25,000)	319,647
	2,968,957	-	-	(100,444)	2,868,513	-	-	(49,523)	2,818,990
Total unrestricted funds	4,693,296	15,924,106	(16,855,886)	-	3,761,515	21,537,769	(20,969,660)	14,316	4,343,940
Restricted									
A&Hope Pilkington Trust	5,000	-	(3,132)	-	1,868	-	(1,868)	-	-
Access to Nature	-	-	-	-	-	56,998	(49,089)	-	7,909
Adventure Guides	38,130	28,283	(59,421)	-	6,992	23,079	(30,230)	159	-
Aldi Winter Fund	-	1,000	(1,000)	-	-	-	-	-	-
Arts Council England	-	7,028	(20,089)	-	(13,062)	13,062	-	-	-
Awards for All	30,550	19,927	(31,707)	-	18,770	10,000	(10,000)	-	18,770
B&Q Foundation	-	4,037	-	-	4,037	-	-	-	4,037
Bassetlaw Rough Sleepers	6,000	-	(6,000)	-	-	-	-	-	-
BBO	43,256	100,521	(143,777)	-	-	21,782	(21,782)	-	-
Big Lottery Grant	1	19,896	(19,897)	-	-	-	-	-	-
Camps	-	-	-	-	-	22,500	(23,000)	500	-
Capital Park Grant - Goole	1,500	-	(1,500)	-	-	-	-	-	-
Children in Need - YMCA	7,330	20,163	(27,493)	-	-	-	-	-	-
Children in Need - Zone	3,192	10,645	(2,005)	-	11,832	-	(11,832)	-	-
Comic relief	28,718	-	(28,718)	-	-	-	-	-	-
Comic relief - AOTG	99,115	133,645	(92,743)	-	140,018	70,513	(2,842)	-	207,689
COVID Grant - NET	1,050	-	(1,050)	-	-	-	-	-	-
Danielle Beccan Memorial	5,000	-	-	-	5,000	-	(5,000)	-	-
Developmental assets	-	-	-	-	-	15,974	(10,125)	-	5,849
Sport England	-	4,677	(4,677)	-	-	-	-	-	-
Football Foundation	-	13,441	-	-	13,441	-	(13,441)	-	-
Fuel Poverty	-	-	-	-	-	28,554	(28,554)	-	-
Goole YMCA (Landaid)	2,462	-	(2,462)	-	-	-	-	-	-
Goole Trust	600	500	-	-	1,100	-	(600)	(500)	-
Green social prescribing	-	9,998	-	-	9,998	-	-	-	9,998

22. ANALYSIS OF FUNDS (continued)

	At 31 March 2022			At 31 March 2023			At 31 March 2024		
	Incoming Resources	Outgoing Resources	Transfers	Incoming Resources	Outgoing Resources	Transfers	Incoming Resources	Outgoing Resources	Transfers
<i>Restricted (continued)</i>									
GVC Fund	5,000	-	-	5,000	(5,000)	-	-	-	-
Hearts Global Funding	1,072	(1,072)	-	-	-	-	-	-	-
HLF - History of NGY	-	(1,437)	-	10,318	-	(10,318)	-	-	-
HLF - Young Artisan	21,755	(11,437)	-	-	-	-	-	-	-
Jones 1968 CT	50,541	(54,642)	-	-	(18,031)	18,030	-	-	-
JN Derbyshire (Ys Girls)	2,458	(2,458)	-	-	(5,000)	-	-	-	-
Lady Hind Trust	4,190	-	-	4,190	(3,490)	-	-	700	-
Leeds City Council	-	-	-	-	(5,000)	-	-	-	-
Lord Barnaby Trust	460	(460)	-	-	-	-	-	-	-
MDC Winter Provision	3,000	-	-	3,000	(3,000)	-	-	-	-
MDC Rent Deposit Scheme	28,962	-	-	28,962	-	-	-	28,962	-
Mighty Creatives	9,090	(6,651)	-	2,439	-	-	-	22,439	-
Mohwest Lake	-	(9,997)	-	-	-	-	-	-	-
Morrison's Foundation	4,250	-	-	4,250	(4,250)	-	-	-	-
MCN Grant (City)	5,200	(5,200)	-	-	-	-	-	-	-
MCN Rough Sleepers	71,871	-	-	71,871	(91,346)	19,475	-	-	-
Nottingham P&C Comm.	54,832	(145,984)	-	33,523	-	-	-	33,523	-
Notts CC	280	(9,774)	-	-	-	-	-	-	-
Onside	7,859	(7,859)	-	-	(5,000)	-	-	-	-
Open Gate Trust	1,436	(1,436)	-	-	-	-	-	-	-
Outdoor activities	2,804	-	-	2,804	(2,804)	-	-	-	-
Reaching Communities	-	(68,460)	-	18,140	(19,824)	1,684	-	-	-
Sir John Eastwood	25,270	(25,270)	-	-	-	-	-	-	-
SLA 9 Active Partners	1,000	-	-	1,000	(3,000)	-	-	-	-
Social recovery - GRT	9,986	(9,986)	-	-	-	-	-	-	-
Sports England Grant	13,170	(943)	-	12,387	(1,650)	-	-	10,737	-
Street Pastors (City)	160	(40,015)	-	-	-	-	-	-	-
The Haremead Trust	20,053	(13,293)	-	-	-	-	-	-	-
The Liz and Terry Bramall	25,550	-	-	-	-	-	-	-	-
The Lottery Community Fund	-	-	-	-	-	-	-	-	-
Scurrah Wainwright Charity	10,000	-	-	10,000	(2,642)	10,471	-	2,358	-
Thomas Farr Charity	5,000	(4,500)	-	5,000	-	-	-	10,000	-
UASC Programs	-	-	-	5,000	(5,000)	-	-	5,000	-
YMCA Roomsponsor Grant	9,500	-	-	5,000	(1,151)	-	-	18,849	-
YMCANS Sponsorship	11,983	(1,363)	-	54,321	-	(54,321)	-	-	-
Young Peoples Fund	3,881	(3,881)	-	-	-	-	-	-	-
	2,142	(2,142)	-	-	-	-	-	-	-

22. ANALYSIS OF FUNDS (continued)

	At 31 March 2022	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2023	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2024
<i>Restricted (continued)</i>									
JN Derbyshire Trust Charity	43,839	-	(43,839)	-	-	-	-	-	-
Youth Music	890	23,033	(23,923)	-	-	71,074	-	(1,517)	69,557
Youth Music Mansfield	3,940	48,700	(33,507)	-	19,133	-	(20,650)	1,517	-
Youth Music Newark	55,951	3,000	(58,951)	-	-	-	-	-	-
Ys Girls	41,692	5,000	(44,067)	-	2,626	-	(3,129)	504	-
<i>Total restricted funds</i>	687,684	893,056	(1,076,780)	-	503,961	425,528	(448,793)	(14,316)	466,380
<i>Total reserves</i>	5,380,980	16,817,162	(17,932,666)	-	4,265,476	21,963,297	(21,418,453)	-	4,810,320

Designated Funds

Designated reserves are allocated into funds which reflect the ongoing expected use.

Major Repairs Reserve

The repairs designated fund reflects our latest assessment of the work which may be required over the coming period to maintain our buildings, including our supported housing and residential homes, and meet our commitment to providing a high standard of accommodation for all our residents. The repairs reserve includes: £200,000 for extensive refurbishments of the Mansfield hostel in preparation for a new commissioned service and £40,000 for elevator repairs; £42,500 for room upgrades at Edinburgh Court hostel in Goole; £25,000 for repairs to 14 & 16 St James's Street & £10,000 for security enhancements at the International Community Centre Building including installation of CCTV and telescopic entry barriers.

Property Reserve

The carrying value of the property (the freehold land and buildings) has been designated being the asset value less the related mortgage and revaluation reserve as well as related deferred capital grants. The property is a fundamental asset of the Association and supports a large proportion of the ongoing programmes. Our property assets were independently valued in 2014 at £7.9m which is significantly in excess of the current carrying value on the balance sheet.

Revaluation Reserve

This is required for separate disclosure by Companies Act. The transfer in the year relates to the depreciation on the revalued asset.

Restricted Reserves

Income receivable with restrictive conditions accounted for, in accordance with latest SORP recommendations, within a restricted fund.

Austin & Hope Pilkington Trust

Outdoor Education programme for young residents in our Mansfield Hostel. This funding will enable them to access the great outdoors through a series of challenging and fun activities that will push them to their limits, whilst helping them to tackle mental health issues and develop life skills such as confidence, self-esteem and communication.

Access to Nature

A programme funded by the National Lottery Heritage Fund (Green Recovery Fund) in which individuals are referred to the YMCA by local schools, colleges, pupil referral units and homelessness support organisations to access green spaces. This will be in the form of outdoor education and conservation. The aim is to give young people who would not usually have experience of green and outdoor spaces to have this experience and improve their life skills.

Adventure Guides

This programme was previously funded by Big Lottery's Reaching Communities programme and the Aldi Winter Fund and continues thanks to the National Lottery Awards for All program. We will continue to be support parents from disadvantaged wards in Nottingham and Nottinghamshire to establish stronger relationships with their children as well as establishing new friendships with peers. As well as providing a variety of locally accessible, fun sessions for families, the funding also pays for larger groups to enjoy activities from visits to the seaside and family camping adventures.

Arts Council England

Funding from Arts Council to support young people and adults to develop DJ skills, dance techniques and then to put on final showcase in Nottingham City. We are partnering with internationally recognised DJs and local dance academy 'Unite The Scene' to blend dance and turntablism.

Awards for All (The Zone Youth Project)

This is an 18-week programme, with a two-day residential trip, engaging 16 homeless young people aged 16 to 25, in an innovative environmental education programme, steered by challenging outdoor education, such as mountain biking, hiking, canoeing, orienteering and conservation work. The young people will develop their understanding and awareness of current environmental issues, an appreciation for biological science, sustainability and sense of responsibility towards nature. Whilst participating in and leading these activities, young people will develop social and personal skills such as; respect, communication, trust and empathy combined with technical skills in outdoor sports.

Awards for All (YMCA Goole)

Young people from YMCA hostels in Goole and Mansfield worked alongside the Tall Ships Youth Trust, to deliver a life-skills programme. This included a series of outdoor education days at Hatfield Outdoor Activity Centre, which included both land and water-based activities. The project culminated in a unique opportunity to embark on a Tall Ships trip round the coast of southern England, focusing on team work, communication and planning.

B&Q Foundation

Thanks to a very generous grant from the Foundation, we were able to install a secure bike storage facility and purchase new bicycles for our residents in Goole. This has enabled them to access new opportunities in training and education and develop healthier lifestyles.

Bassetlaw Rough Sleeper Grant

Funding from Bassetlaw District Council to support young people in Worksop through supported accommodation and outreach.

Building Better Opportunities (BBO)

BBO is a Big Lottery match funded programme delivered across the D2N2 (Derby, Derbyshire, Nottingham, Nottinghamshire) LEP, working with some of the more disadvantaged communities across the area to help them progress into training and employment. The programme focuses on three areas of support which are delivered in partnership with other providers:

BBO Framework (Navigator) - We are working in partnership with Framework Housing Association to identify and work with those people who are affected by 'multiple and complex needs' (substance misuse, homelessness, mental health needs and ex-offending), supporting them to move out of poverty, unemployment and economic inactivity and to tackle one or more of their underlying needs.

BBO Framework (Personal Budgets) - Working in partnership with Framework and the other BBO providers, we are providing support to other organisations across Nottingham and Nottinghamshire looking to conduct assessments for personal budgets through Adult Health and Social Care.

BBO Advice Nottingham - This project works with St Anns Advice Nottingham aims to provide support to those people that are financially excluded in order to improve their financial management skills, thus addressing one contributory factor to social exclusion and poverty. This is provided through bespoke one to one support and group sessions.

Camps

Funding received from The Fifty Fund, Grays Trust, 29th May 1961 Trust, Jones 1986 Trust & Sir John Eastwood Trust in the year to provide scholarships for children and young people across Nottingham and Nottinghamshire to take part in sporting activities at Camp Williams holiday camps (delivered in Nottingham and Newark).

Capitol Park Grant - Goole (Covid)

Funding to support homeless young people in Goole, providing training and resources to help them develop independent life skills.

BBC Children in Need (YMCA Robin Hood Group)

The funding from Children in Need has supported our creative arts offer for young people that either NEET (Not in Education, Employment or Training) or at risk of becoming NEET. Working closely with local schools, Pupil Referral Units, alternative education establishments and local charities supporting children suffering from substance misuse, we provide a variety of digital media and creative activities to engage our young people including. This includes internet radio broadcasts, rapping, MC'ing, music technology, journalism, DJ'ing, lyrical composition and song-writing, whilst at the same time, offering positive role models through our specialist support staff. The final year of the project saw us working with schools across Nottinghamshire providing after school performing arts activities, culminating in final performances in front of family, friends and peers.

BBC Children in Need (The Zone Youth Project)

This project worked in partnership with local youth organisations to support young people with disabilities through music and the creative arts. In partnership with YMCA Robin Hood Group's onside programme, young people worked with established musicians and youth workers to develop new life skills (including confidence, self-esteem, communication and teamworking), new musical skills and perform in front of their peers at a number of small events.

Comic Relief - Ahead of the Game

This funding is to support our young residents through the provision of a qualified therapeutic counsellor who will provide one to one and group support for our residents as well as create a 'Psychologically Informed Environment' for our hostel and transition homes in Mansfield and Ashfield. They will also provide training and support for other hostel staff and those supporting our young people in care, to help them tackle trauma resulting from lived experiences and raise their expectations for a positive future. The project is built on the provision of sport as a foundation to tackle mental health issues.

Comic Relief

New funding to support our residents in Mansfield with an in-house Trauma-Informed Counsellor and to set up a Psychologically Informed Environment, alongside a user-led health and activity programme.

Covid funding

Over the duration of the first eight months of the COVID pandemic, we were grateful to receive financial support from the following funders to support the needs of our residents, young people in care and wider communities in order to provide food, PPE, toys, games, furnishings and essential training for our staff and volunteers and to ensure that these essential services were maintained.

Danielle Beccan Memorial Trust

This funding was for Outdoor Education programmes, for NEET (Not in Education, Employment, or Training) young people, who may be at risk of offending. We provided outdoor educational sessions, including kayaking, rock climbing, canoeing and orienteering, to provide healthier lives and to build up their transferable skills, such as team working, decision making and leadership skills.

Developmental Assets

Funding received from Nottinghamshire Police & Crime Commissioner for the undertaking of the first mass survey of developmental assets in the UK and will be completed in the Newark area. The surveys will identify key areas of developmental asset deficits in the local young person community and this will help to inform policy at a local level to improve future social mobility and reduce crime and anti-social behaviour.

Sport England Grant

A two-year programme to support young homeless people to engage in a weekly sports programme. Four cohorts of 10 young people each year will take part in a variety of sports from football to kayaking, culminating in cross-border quarterly tournaments to pit their new sports skills against their peers. The programme is being professionally evaluated by Loughborough University.

Football Foundation

A grant given to support costs involved in installing football stands at the Newark Community and Activity Centre to future proof Newark Town FC's progression through the Football League.

National Grid – Community Matters Fund

Funding granted in order to provide an open, accessible warm room and food programme, twice weekly between January - March 2024, for up to 20 older people per session. Nutritious meals were provided alongside games and activities to assist in wellbeing, with a focus on fuel poverty. Guest speakers included local historians, financial advisers and other local health practitioners.

Gray Trust

This was used for a six week Outdoor Education programme steered by young people. They were encouraged to develop their own sessions around environmental education, such as gaining a sense of responsibility to nature and environmental issues such as litter in nearby lakes. The young homeless people gain knowledge and experience in outdoor activities, such as canoeing, kayaking, and rock-climbing, as well learning about environmental issues.

Green Social Prescribing

Green social prescribing is a way of connecting people to nature-based activities and green groups, projects and schemes in their local community for support with health and wellbeing.

GVC Fund

This funding was for Outdoor Education programmes, homeless young people ages 16-25. We provided outdoor educational sessions, including kayaking, rock climbing, canoeing and orienteering, to provide healthier lives and to build up their transferable skills, such as team working, decision making and leadership skills.

Hearts Global Funding

Cooking on a budget programme for young residents in our Mansfield hostel. Developed by a residents steering committee, young people will be encouraged to learn new cooking techniques to reduce the reliance on fast food and improve life skills, such as budgeting and collaboration. This programme provided the inspiration for our new HLF-funded heritage catering programme delivered in partnership with the School of Artisan Food in Worksop.

HLF

A project designed and led by young people that use our facilities at NGY, Nottingham's leading youth centre. Young people will learn about the history and heritage of many of the major buildings in our city, their industrial, commercial and educational background and really get a feel for how the city's landscape has evolved over time. The project is focused on the NGY building, which has been used as a hospital, manor house and radio station – and allegedly has a resident ghost or two!

Jones 1986 Charitable Trust

This was used for a six week Outdoor and Environmental Education programme and has been established with feedback from young homeless people, to empower them with the confidence to re-engage with their education and training. Activities, such as hiking and mountain biking, will take place in local country parks and the Peak District national park, whereby young people can learn transferable life skills, such as confidence, communication, resilience and team working. Which can be transferred into their everyday lives and will form the basis of their first steps towards positive social re-engagement.

Youth - J N Derbyshire Trust Charity

Funding from the Trust to support our creative arts programmes for young people across Nottingham and the county.

Lady Hind Trust

A grant received to support our Access to Nature programme which is detailed above.

Leeds City Council

Income received to support one of our young people in care.

Lord Barnby Foundation

This funding was used for outdoor activities as a vehicle to combine environmental sciences and personal development for young people, such as mountain biking, hiking, canoeing, rock-climbing, gorge walking and conservation work. Homeless young people were encouraged to participate in this six-week programme, to gain vital skills, such as team-working, communication, active listening and patience. These life skills can be transferred into their everyday lives and will form the basis of their first steps towards positive social re-engagement.

MDC Rent Deposit Scheme

Identify suitable clients in the transitional properties of the YMCA that are ready for independent living in the private rented sector and provide funding to support bonds and rent in advance. This pathway will then free up bed spaces in the MCN project for Mansfield to nominate clients into.

Mighty Creatives

We provided weekly workshop sessions for young people aged 11-18 at our new Creative Academy based in the YMCA Newark Village. These sessions were delivered after school for two hours and based around drama, dance and singing activities, with the aim of bringing teenagers together from across Newark to create a community Christmas pantomime and grow their skills and confidence.

Mohn Westlake

This funding was for Outdoor Education programmes, homeless young people ages 16-25. We provided outdoor educational sessions, including kayaking, rock climbing, canoeing an orienteering, to provide healthier lives and to build up their transferable skills, such as team working, decision making and leadership skills.

Morrisons Foundation Grant for Mansfield (Covid)

This grant enabled us to provide PPE, white goods, games, books and toiletries for vulnerable, homeless people across our hostels and transition homes.

Multiple Complex Needs Grant (City)

Mansfield District Council (MDC) requires a suitably experienced and knowledgeable provider to deliver safe, stable and short-term temporary supported accommodation for homeless individuals during the winter period. The accommodation is to be provided as a temporary measure to ensure homeless individuals are safe and supported, until suitable permanent housing can be sourced.

Multiple Complex Needs Rough Sleepers Initiative

Our Mansfield area rough sleepers initiative supports homeless individuals to overcome complex challenges. Launched in March 2020, this project features 40 beds in the Mansfield and Ashfield areas receiving referrals from both local authorities for individuals who may have fallen through the gaps between services. Working with people with complex life challenges poses a number of requirements and we are committed to ensuring that our services are responsive to their needs.

Nottinghamshire Police & Crime Commissioner

Project started in March 2022 to support young people in Newark that may be affected by antisocial behaviour, to engage in positive sporting activities. Project was delivered in partnership with NSDC during hotspot times (typically weekends, evenings and over school holidays).

Nottingham County Council

A grant received to fund our Creative Academies project which uses creative art, spoken word, poetry, drama and dance to help young people with mental health issues express themselves in a safe and creative environment.

Onside

The programme supports young people and their parents through a weekly sports and youth club. Activities are designed to give young people a chance to develop new skills and have fun with their peers, and allow parents to share experiences in a quiet and social environment.

Open Gate Trust

Funding was provided for an outdoor education programme for young people aged sixteen to twenty-five, who are homeless and NEET (Not in Education, Employment or Training). The challenging outdoor education include rock-climbing, gorge walking and orienteering. Through transferable life skills, this will steer young people back into education, employment or training and encourage them to reach their potential.

Outdoor Activities

Funding to support young people to access a variety of outdoor sports and educative activities. This has helped them to develop core life-skills such as leadership, communication, team working – as well as support mental health through accessing local green spaces.

Reaching Communities Covid Relief

Support for our services during CoViD that allowed us to maintain safe and secure environments in our hostel, provide training for our staff members to support vulnerable people in our communities and provide a range of educational and fun games and opportunities for young people and homeless adults.

Sir John Eastwood

This funding was granted to deliver a sports programme for young people with a diverse range of disabilities, aged 11-17 years old. Our OnSide sports programme features sports sessions, competitions and training opportunities for young people with disabilities and their families from Nottingham and Nottinghamshire. The project supports young people with disabilities and their siblings to design and access their own fully inclusive sports sessions.

SLA 9 Active Partners (Sport England)

A two year programme to support young homeless people to engage in a weekly sports programme. 4 cohorts of 10 young people each year will take part in a variety of sports from football to kayaking, culminating in cross-border quarterly tournaments to pit their new sports skills against their peers. The programme is being professionally evaluated by Loughborough University.

Social Recovery Fund – Gypsy, Romany Traveller

Funding through Nottinghamshire County Council to engage young people in the Gypsy, Romany Traveller community to engage in sporting activities after school and during school holidays.

Street Pastors

As an established project, operating for around 10 years in Nottingham, the Street Pastor project has continued to operate regularly this year. With a large group of long-serving volunteers, 14 new recruits have been trained taking the total to 64 volunteers from 41 churches across the city increasing the number of teams out on patrol each weekend. Street Pastors have increased the number of partnerships with referral organisations making services more accessible to those that they meet and therefore increasing awareness of other organisations throughout the city to help tackle issues like homelessness, drug and alcohol use. After securing funding from Awards for All, the Nottingham BID and Police and Crime Commissioner for another year Street Pastors have been able to sustain the work currently happening and support vulnerable people making use of the night-time economy in Nottingham through provision of water, lollipops, flip-flops and non-judgmental listening and signposting.

The Haremead Trust

The charity was awarded a grant to meet the cost of counselling services provided to young residents of our Hostel and transitional homes in Goole. The aim of the programme is for residents to achieve better outcomes as they progress through our service in their journey towards independence.

The Liz and Terry Bramall Foundation

This funding provided valuable support for young homeless people (16-25) in Goole with mental health conditions such as anxiety and depression, to develop resilient, transferable life skills through a Trauma Informed Counsellor and a programme of positive activity. By moving to a Trauma Informed Approach (TIA) our impact with residents will improve and ultimately, help them find their way to full independence more effectively. We plan to introduce a part time counselling role to the service for two years (or one year) that will form part of our future core offering.

The National Lottery Community Fund (Goole)

We were awarded a grant from The National Lottery Community Fund which helps the company meet the cost of the counsellor, with detailed knowledge and experience of childhood trauma, who provide interventions for young people aged between 16-25 years old living at the hostel. The funding also enables the charity to employ an engagement worker for one day a week who works with the young people at the hostel to improve their motivation, health and key skills.

Scurrah Wainwright

This funding provided support to young homeless people (16-25) in Goole with mental health conditions such as anxiety and depression, to develop resilient, transferable life skills through a Trauma Informed Counsellor and a programme of positive activity. By moving to a Trauma Informed Approach (TIA) our impact with residents will improve and ultimately, help them find their way to full independence more effectively. We plan to introduce a part time counselling role to the service for two years (or one year) that will form part of our future core offering.

Thomas Farr Charity

At either end of the financial year, we delivered two separate projects funded by the Thomas Farr Charity to support vulnerable young people and families in Newark. Initial funding (completed in April) of £4,535 supported delivery of a sports programme for Syrian dads and their families to support their integration into Newark and help them to develop healthier lifestyles. We put on weekly activities for the group through football, basketball, rounders and various other sports, and all participating families were given a goody bag (consisting of sports gear and picnic hampers) to encourage them to stay active. The other grant (awarded at the end of the fiscal year) for £5,000 was to support a sports and outreach officer to work with local schools to identify young people that would benefit from an after-school programme, engaging them in fun sports programmes that help them to develop healthier lifestyles.

UASC Programmes

Grants received from the National Lottery Million Hours Fund to help us provide support to Unaccompanied Asylum Seeking Children (UASC) in the UK. Arts programmes as well as cooking, meditation and English writing and speaking sessions to help these vulnerable children build their self confidence and trust in others.

YMCA England Room Sponsor Grant

Donation from YMCA England's Room Sponsor programme to support young residents in our hostels/transition homes to gain independent life skills.

YMCA Newark and Sherwood Sponsorship

Commercial sponsorship from local businesses for the Newark Community & Activity Village. Sponsoring various external elements including athletics track and stadia pitches.

Young Peoples Fund

Funding from the Active Partnership to support our young residents in Mansfield to develop healthy lifestyles. This funding has allowed our residents to set up their own newsletter and equip themselves with sports kit to get out and get active.

Youth Music – Young Creatives

The two-year Young Creative programme has worked with young people from across Nottingham and Mansfield, offering a blend of instrumental lessons, new musical styles and genres, and encouraging musical professionals to nurture their musical talents. We were proud to work with Spectrum WASP and Inspire (a Nottinghamshire-wide arts and cultural organisation) to support young people with special needs and homeless young people. The project culminated with a celebration performance held at Inspire's creative suite in Mansfield with some thought-provoking sets by those sharing their challenges, hopes and aspirations.

Youth Music (Newark)

The Young Creative programme has worked with young people from across Newark, offering a blend of instrumental lessons, new musical styles and genres, and encouraging Newark-based musical professionals to nurture their musical talents.

Y's Girls

Partnership with YMCA England and Wales and other YMCA's across the UK to support girls at risk of engaging in risky behaviour. We worked with 25 girls through a one to one mentoring scheme to help them develop confidence, self-esteem and communication skills to help them truly belong, contribute and thrive.

23. OPERATING LEASE COMMITMENTS

At 31 March 2024, the YMCA had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Group and Charity	
	2024	2023
	£	£
Land and building leases:		
Within one year	373,095	529,825
Between one and two years	324,753	308,630
Between two and five years	435,243	659,205
Over 5 years	-	-
	1,133,091	1,497,660

At 31 March 2024, the YMCA had outstanding commitments owed to them in respect of operating leases as a lessor for future minimum lease payments under non-cancellable operating leases on three commercial properties and a telephone mast, which fall receivable as follows:

	Group and Charity	
	2024	2023
	£	£
Operating leases receivable		
Within one year	45,880	53,250
Between one and two years	-	2,630
Between two and five years	-	-
Over 5 years	-	-
	45,880	55,880

24. PENSION COSTS

YMCA Robin Hood Group participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of YMCA Robin Hood Group and at the year-end these were invested in the Mercer Dynamic De-risking solution, 65% matching portfolio and 35% in the growth portfolio and Schroder (property units only).

The most recent completed three year valuation was as at 1 May 2023. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets of 4.56%, the increase in pensions in payment of 3.18% (for RPI capped at 5% p.a.), and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 21.5 years, female 24.0 years, and 23.1 years for a male pensioner, female 25.7 years, retiring in 20 years' time. The result of the valuation showed that the actuarial value of the assets was £103.1m, which represented 92% of the benefits that had accrued to members.

24. PENSION COSTS (continued)

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2023 showed that the YMCA Pension Plan had a deficit of £9.1 million. YMCA Robin Hood Group has been advised that it will need to make monthly contributions of £2,428 from 1 May 2024. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. Agreed future deficit contributions have been discounted using a rate of 6.17% (2023: 6.26%). The current recovery period is 3 years commencing 1st May 2024.

	Group and Charity	
	2024	2023
	£	£
Pension costs repayable:		
Within one year	24,944	36,414
Between one and two years	24,944	37,580
Between two and five years	24,944	162,702
Over 5 years	-	-
	74,832	236,696

In addition, YMCA Robin Hood Group may have, over time, liabilities in the event of the non payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that YMCA Robin Hood Group may be called upon to pay in the future.

25. CONTINGENT LIABILITIES

A number of funders make grant payments dependent on detailed submissions by YMCA Robin Hood Group and its related charities. They reserve the right to audit these submissions retrospectively and insist that information is recorded in particular formats. YMCA Robin Hood Group and its related charities make every effort to comply with funders' requirements and to maintain the specified records but there is a risk that, at audit, some amount of grant may be disallowed. YMCA Robin Hood Group or its related charities are not aware of any significant risk in this respect.

26. RECONCILIATIONS OF NET CASH FLOWS TO MOVEMENT IN NET FUNDS / (DEBT)

	2024 £	2023 £
Net funds as at 1 April	(12,492,795)	(7,737,166)
Movement in cash in the period	543,216	(2,553,107)
Decrease in debt	205,190	(2,202,522)
Change in net funds / (debt)	748,406	(4,755,629)
Net funds/(debt) as at 31 March	(11,744,389)	(12,492,795)
Analysis of changes in net funds/(debt)	2023 £	Cash flows £
Cash at bank and in hand	772,418	543,216
Loans due within one year	(106,471)	(62,707)
Loans due after more than one year	(13,158,742)	267,897
Finance leases due within one year	-	-
	(12,492,795)	748,406
		(11,744,389)

27. NET CASH PROVIDED BY OPERATING ACTIVITIES

	2024 £	2023 £
Net income / (Expenditure) for the year	544,844	(1,115,504)
Bank interest payable	986,025	680,892
Depreciation - assets	833,756	448,706
Amortisation - grant	(197,717)	(174,909)
Prior year reserve adjustment	-	-
Working capital increase on consolidation	7,367	(7,320)
(Increase)/decrease in debtors	(528,477)	1,574,252
Increase/(decrease) in creditors	331,284	(1,313,743)
	1,977,082	92,374

28. NON-RECURRING ONE OFF COSTS

At the outset of the COVID pandemic (March 2020) the workforce of YMCA Robin Hood Group, like many other businesses, were suddenly forced to work remotely. Multiple risks to ensuring continuity of frontline services to vulnerable clientele were identified, and risk mitigations plans were implemented.

To ensure the continuation of service delivery and to mitigate any risk to residents during and post the pandemic, the Group took action to move suppliers onto automated payments which, alongside the remote working arrangements and a high turnover of staff within the finance team, led to inconsistent approaches with internal processes and reconciliations. During the audit of the year ended 31 March 2022, our auditors highlighted several internal processes which required further improvement and scrutiny. The processes highlighted did not pose the risk of material misstatement to the financial statements but contained numerous recommendations to improve overall accuracy.

The Group took action to address the issues by appointing a new senior finance team who performed a full balance sheet reconciliation exercise, during year ended 31 March 2023. This exercise concluded that due to a combination of accounting errors and estimate revisions adjustments were required relating to financial periods prior to year ended 31 March 2023.

The Trustees did not consider these adjustments to give rise to material misstatements within these prior periods, therefore took the decision to disclose this amount in the Statement of Financial Activities as 'Non-recurring one-off costs' in the year ended 31 March 2023.







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Registered Company Number: 00310342

Registered Charity Number: 243044

Registered Office: 16 St James's Street, Nottingham, NG1 6FG



Here for young people
Here for communities
Here for you



Independent auditor's report to the trustees

Opinion

We have audited the financial statements of YMCA Robin Hood Group (the parent 'charitable company') and its subsidiaries (the group) for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet and Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company and Group's affairs as at 31 March 2024, and of its incoming resources and application of resources, including income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing in England 2019.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statement is appropriate.

Based on the work we have performed; we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the financial statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial
- statements are prepared is consistent with the financial statements; and

- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not
- been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

The trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect

material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the acts by the charitable company, which were contrary to applicable laws and regulations including fraud, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to inflated revenue and the charitable company's net income for the year and potentially undisclosed related parties.

Audit procedures performed included:

- reviewing the systems, controls and procedures of the charity relevant to the preparation of the financial statements to ensure these were in place throughout the year
- evaluating management's controls designed to prevent and detect irregularities
- review of the financial statement disclosures to underlying supporting documentation

- review of correspondence with and reports to the regulators, including correspondence with the Charity Commission and Regulator of Social Housing
- enquiries of management in so far as they related to the financial statements
- testing of journals in particular journal entries posted by unusual users, postings with unusual descriptions, postings with unusual times and dates and postings with unusual and material amounts
- evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud
- challenging assumptions and judgements made by management in their critical accounting estimates
- Substantive testing of revenue transactions and assessment of controls implemented by the company.
- Enquiry of management concerning any new or potentially undisclosed related parties based on reviews of accounting records.

There are inherent limitations in the audit procedures described above and the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:

David Allum
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David Allum

Senior Statutory Auditor
For and on behalf of UHY Hacker Young
Chartered Accountants

20/09/2024

Date: