



Felsted  
School Mission

# Annual Report 2022

# **THE FELSTED SCHOOL MISSION**

*Limited by Guarantee. Company No. 388698 Registered Charity No. 241674*

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## CHAIRMAN'S REPORT

I start my report by reflecting on the UK Government's 'Windsor Framework', drawn up to soothe the issues in Northern Ireland brought about by Brexit, and how the history behind it peculiarly entwines itself with the foundation of the Felsted School Mission. Many of us will know of the 'Bloody Sunday' of 1972, but not so many will know that various groups protesting in London against the management of the political situation in Ireland were hurt by police and troops in an event that became known as 'Bloody Sunday' all the way back in 1887. That seems an awfully long time ago even for this Old Felstedian as I approach my 60th birthday. But it was exactly the year that Felsted School funded the building of a mission in Custom House to help the community there, and today that help continues with extraordinary consistency thanks to the love and support of everyone involved.

With consistency comes change, and you will read about this in the following pages. The arrivals last year of Oyin Oladipo as the new assistant curate and Jodi Ling as the youth worker have amplified the consistent impact on both the local and Felsted communities- the latter treating Oyin to an impassioned round of applause not often experienced in Chapel. Dave Chesney writes on the ever-changing challenges in the Custom House area, and how his team responds as they always do with consistency.

This year sees the stepping down of Hannah Tulloch as CEO of the Ascension Community Trust, the focus of the funding that the Felsted School Mission provides. Hannah has devoted 14 years of her young life to Ascension and broadened its impact immeasurably. Her efforts have changed lives for the better and given hope to so many. It is hard to sufficiently acknowledge and thank her for the accomplishments she has bestowed on the community, so please do read about her work in the following pages. Naturally she has organised her replacement, but more of that next year. Thank you Hannah.

Finally let me thank the School and the broader Felsted community for its continued support - it is truly appreciated and warmly received. I aim to work with the Mission Council in the coming year to make it easier for the Felsted community to remain a part of the work at Custom House. I hope that those efforts will become apparent and that I will be able to report on them in a favourable light next year

With my very best wishes,

*Michael Yeatts, Chair, Felsted Mission Council*

## MISSION LINK REPORT – School

The link between The School and The Mission continued to deepen and grow last year. We have visited, prayed, raised awareness, volunteered and fundraised together - here are a few aspects of what we have been doing

Pupils and staff from the School volunteer at the **Foodbank and Advice Centre** where we were able to help collect donations, stack shelves and even offer translations for Guests with different languages.

Windsor's & Garnetts began work on the **Community Garden**, next door to the Mission. The aim is to begin to work alongside other young people from local schools and youth projects so that we can create an area of beauty and calm.

It is always a treat to attend the **Garden Cafe** whenever we visit the Mission; we enjoy the great food, the opportunity to 'Suspend' a meal and appreciate the good conversation. We helped design a Christmas Shop Window and we are looking at ways that we can gain work experience and develop local partnerships further through the cafe.

Each Tutor Group at the school was invited to donate toys and gifts to the Mission again as **Christmas Cheer**. In the end over 300 toys were donated and it is wonderful to know that many families are still enjoying the gifts today



*Arriving with Christmas Cheer*

We are pleased that Dave and Oyin have again been regular guest speakers in **Chapel** and it was a delight to welcome Becca and Jodi to our Christmas Carol Service.

Helping the **Night Shelter** is one of the key elements of our strategy to build relationships with the Mission and provide new opportunities and perspectives for Felsted pupils. Pupils and staff are part of the regular volunteer team and are pleased to take responsibility, with the Team Leaders, for the night shelter once a month in the spring.



*Setting up the Night Shelter-Mar 2023*



*Felsted assistance at the Night Shelter*

It was great to have Oyin help lead the Lenten Address Team at the school this year. Oyin shared his story, encouraged us to consider Christ's story and asked us to think about how we might write our own stories.

Non-uniform days, pancake races, cake sales and colour runs are just some of the ways we seek to raise funding for the Mission. We always try to raise awareness of the work of the Mission at our charity events and we try to have fun also.

Here is what some of our volunteers said about their visit to the Mission:

*"I visited the night shelter for the first time this evening, it was an inspiring and eye-opening-moment to see the struggles of so many people how they appear to cope so graciously whilst living a life filled with unpredictability and turmoil."*

*"We set up the beds and prepared a wholesome, comforting meal for the residents. It was awe-inspiring to see how grateful and appreciative everyone was for the meal that we had prepared and how the little things could make everyone smile."*

*"Having visited the mission before, I was eager to return and help out once again, seeing the hard-working staff and those in need was, as always, eye-opening. It really gave a sense of the hidden struggles people face."*

*"We met one lady who requested a food parcel. During her wait we made her tea and inquisitively listened about her life story, allowing us to have an insight behind those who face the cost of living challenge to heat or eat."*

*"We met a man who wakes up at 6am every morning and cycles 1 hour to work as domestic staff in a Central London hotel, yet he remains gracious and kind, telling us of his love of running and his hopes to one day move up to Norfolk. He brought olive oil and beans when he arrived in order to give back what he could, he did all of this with a huge smile on his face."*

*"We are really pleased to be a part of the Felsted Mission, as it opens an opportunity to give back to others. This was a rewarding experience for all of us to be a part of and encourages us as a School to continue to support The Mission"*

*"I would encourage anyone who hasn't visited the mission church to take up this opportunity."*

Rev'd Nigel Little, Chaplain

*'I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now'*  
*Philippians 1:3-5*

Ascension has always been a place that has provided hope in the best of times and in the worst of times. As we journeyed into some form of normality, with the limitations that COVID wrought slowly ebbing away, we were faced with another great challenge. The impact of the cost of living crisis was felt keenly among the most vulnerable people in our community. Rising energy and food costs only served to compound what was already a community on the edge.

However, building on our strap line as a church 'in the community, for the community', we responded by going deeper and further into people's lives. Of course, we could not have done this without the commitment of a fantastic group of staff and volunteers, but also with the continued support of Felsted.



*Felsted student visit*

It was a blessing once again to open up our church to the whole community, not just for worship and occasional offices, but also as a resource for social transformation. It was great that we were once again able to celebrate the big Christian festivals of Easter and Christmas, but also bring the whole community together in many other ways. We had missed greatly the ability to gather the community together for our fun day in the summer. So this year we organised a community weekend with lots of fun and games for all ages.



*Community Fun Day - June*

Young people were hit hard during COVID, in particular the restriction of socialising with friends, in and out of school. Early in the year, we re-established our Friday Night Youth Club, and with the faith and commitment of our youth worker Jodi and with the support of many dedicated volunteers, the club again became the place to be for the young people in Custom House.



*ACT 20 year celebration evening - May*

The report of Ascension Community Trust gives an idea of the extent of our outreach in the community, which has grown significantly during the year. It was blessing to be able to honour the impact that ACT has had with our 20th anniversary celebration in May, bringing together many of the characters that have influenced much of what has gone before. Thanks go to the Felsted Mission Council in supporting the production of a well received presentation video.

One of the highlights of the year was the establishment of our Youth Café which sought to provide a safe space for our secondary school children in the 'lost hours' between leaving the gates and getting home. This has had a huge impact and thanks go to Jodi and Naz, and more recently Torriece, for making this such a positive place of outreach.

We continue to be blessed with the ministry of our curate, Oyin and it was a delight to welcome Rev Becca Rogers as part time associate minister in October.



*Christmas at Ascension*

Becca has already made a significant impact to the life of the church, taking the lead on our Night-shelter project and our newly established community warm space project. Oyin became chaplain to a local care centre and has been a source of hope to so many people.

Sadly, after 14 years with the mission, most recently as CEO, Hannah Tulloch advised her intention to have a break from work and spend some quality time with her husband. She has given much of her adult life to the mission and has had a massive impact to the lives of so many in the community. We are immensely grateful for what she has contributed to the life of the church, the Trust and the community in Custom House. We wish her well.

Finally, sincere thanks to all at Felsted School and the Mission Council for their support during another tough year for the Mission.

*Rev'd Dave Chesney, Missioner*

## Overview

Under the leadership of Dave Chesney and retiring CEO Hannah Tulloch, the breadth of ACT's activities has expanded enormously in recent years; it now employs 17 staff, and some 50 volunteers and generates an annual turnover of over £400,000. Henry Gaspard succeeds Hannah as CEO in May.



*ACT staff and volunteer thank you meal*

Activities are grouped in four divisions:

1. Poverty Response, 2. Children and Families,
3. Ascension Seniors, and
4. Garden Community Cafe

## 1. Poverty Response

### Foodbank

A new manager for the Advice Service and Foodbank started in August and has done a brilliant job of overseeing this work, supporting people and making the project sustainable. Because of the Foodbank we've had a drastic increase in donations from individuals and corporates and our new manager is working hard to maintain good relationships with a variety of corporates. The Foodbank will be set up as its own registered charity after April 2023 and three local organisations are interested in partnering us as distribution centres.

**Total number of parcels given: 748**

## Advice Service

Our advice service continues to support residents during a time of growing pressures related to the cost of living. There is often liaison with our foodbank, a project which is understandably attended by many people experiencing issues which benefit from advice. A personal anecdote illustrates just how life changing certain interventions have been.

*'R' is a client who did not speak any English. She was placed in a local hotel by the Home Office. She required help with accessing more money due to the Home Office not providing her with all the information regarding her entitlement. She is eligible for extra money due to her being pregnant. Via one of our advisors, the appropriate referrals were made and she was able to access support from a specialist charity which provided legal advice, regular food provision and ongoing support with her pregnancy. She was also able to secure travel expenses.*

We have also been working in partnership with four other local Advice Providers as the Newham Advice Partnership.

**Unique attendees to advice service: 92**

## 2. Children and Families

### After School Club

The after school club now has partnerships with three local primary schools and recently registered 14 new students.



*Using a laptop at the afterschool club*



The club offers a rich range of activities and opportunities to nurture and inspire young people, and aims to make use of local community resources. Thus, this year's activities included sessions in our Community Garden space as well as trips to the local library.

### **Family Support**

Complimenting the After School Club, this service provide a professional advice and support to parents and families experiencing social issues. For example:

*A member of our team recently spent time working with 'S', a mum with an 11 year old son. She had moved into the Newham from another borough due to issues of personal safety and had been placed in temporary accommodation. Our support worker provided assistance with administration concerning their court case, and worked alongside the local housing officer to ensure fair treatment by their landlord. Today her son has successfully transitioned to secondary school and with support 'S' has learned to drive, entered higher education and received funding to refurbish her new flat.*

### **Summer Scheme and Soccer School**

We ran three weeks of activities in July: 110 youngsters attended, including 15 children for free because of their families' difficult financial situations. As well as our usual sports, crafts, cooking, gardening and team games, we were once again able to take the children on a trip each week – to Greenwich Park, by the cable car and to Mudchute Farm. For many this was their first time visiting these places and we were able to provide them with new exciting learning experiences.

Jodi Ling, youth Worker, gives further details in her report on p11 below.

### **Unique attendees**

**After School Club: 24 Summer Scheme and Soccer School: 110 Family Support: 3**

### **3. Ascension Seniors**

ACT provided weekly social activities for older people alongside free pilates classes. This included coffee mornings and lunch. The legacy of COVID continues to overshadow the lunch club and our other Seniors activities, with many service users still cautious about socialising and mixing in public places.



*Older people's group Christmas meal*

Working with Stay Well, (a borough-wide initiative of partnership working between different organisations engaged with older people) Ascension Community Trust is exploring new ways of supporting older people in light of changing circumstances.

Most recently we have launched a new Community Meal in partnership with Newham Warm Havens.

Our gardening project made progress, with the Ascension Seniors and Complex Needs Project Managers working on this together over the year. As well as offering gardening sessions for local residents, we have partnered a neighbouring specialist school for children with autism to offer them weekly gardening experience.



*Tackling weeds in the ACT garden*

### **Unique attendees**

Lunches: 5

Exercise: 22

Gardening: 18

## **4. Garden Community Café**

The Garden Community Café has continued to offer a warm welcome to local residents as a 'one-stop' community hub. Alongside affordable meals and a safe space for gathering, the café has offered supported work placements to young people and adults with complex needs. In a new initiative, 'supported volunteers' work in the café with key workers to develop hospitality and customer service skills in a manner tailored to their individual needs. We have established a strong working partnership with a local specialist school for young people with complex needs. This has led to two students starting with us and working between parents/carers, the school and our team with the aim of gaining support and skills which will increase employability as well as foster personal development.



*Board game at the Café*

Our Youth Café, operating in after-school hours, has gone from a successful pilot into an established part of local provision. With the support of the local secondary school it provides a meaningful range of activities which occupy youngsters just at the time when there is the greatest need for engagement.

Our newest project in the Garden Café is an arts and crafts club for cared-for adults with complex needs. This work grew out of existing relationships where the café is often visited by such adults and their carers as a flexible and welcoming space. Particularly following the pandemic, there was a need for activities for adults with complex needs which reduce isolation and increase self-confidence and interaction with others in a supported manner. Through varied and inclusive creative activities, attendees have been offered projects which promote self expression, and reduce anxiety and stress levels. Many items of completed work have been taken home by attendees, and others displayed in the café, increasing recognition and celebration of the group. Additionally, this project has offered respite to those in a caring role whereby they can observe (and participate if desired) without having the full pressure of caring responsibilities.

### **Numbers**

Supported volunteering: 8

Youth Café: 101

Arts and Crafts: 10

No. of transactions in the café: 3,554

*Hannah Tulloch, CEO ACT*

## **Jodi Ling, Youth Worker, comments on her Youth and Children projects:**

### **Summer Camp**

We hosted three weeks of summer camp last year. During the first two, children enjoyed four activities every day from cooking to sport.

Young volunteers helped and supported the leaders and young children in these two weeks. The third week I worked with Ambassadors Football, where 28 young people learnt different types of soccer skills.

### **Ascension Football Academy**

We have a good number of children regularly attending Saturday morning training. There are two groups which our Coaches support in turns. We also have had three young volunteers and have offered them level 1 FA coaching.

### **Youth Café**

The 'Youth Café' (located within the Garden Café) was established in Sep 2021 to provide a space of welcome, safety and hope for young people in those vulnerable hours between school and home. Welcoming 15-25 young people every day, it provides activities, hot meals and opportunity to develop gifts and provide volunteering opportunities for young people; a place of protection, but also to show there is another way to live. It is already making a positive impact to the youth of the local community.



*Display - Young Adventurers Afterschool Club*

### **Schools Work**

Working with Faith in Schools. RE Lessons and assemblies at two local primary schools, Scott Wilkie and Calverton. Lessons are held in school and also at church. At 'Christmas Journey' we hosted some 400 local youngsters

### **Friday Night Youth Club**

We run two well-attended sessions with good numbers in both. Requesting suggested donations rather than charging subs has encouraged more young people to attend – taking them off the streets, particularly those vulnerable to grooming. In the first session (years 2-6), I have 3 Young Volunteers who get paired with a younger person that needs a buddy to help them: it has worked really well. I have 8 Adult volunteers who help out at youth club. I have been doing some 1-1s with a couple of young people that have been coming to the youth club on a Friday night who said they needed a listening ear.

### **Mother and Toddler Group**

Following a soft launch in November, we now have 15 families attending the sessions on a Friday morning. This has been such a blessing to mothers and carers, particular as there are limited alternatives in the area.

*Jodi Ling, Youth Worker*

## ASCENSION EAGLES CHEERLEADERS (AEC)

We have been deeply rooted in the community we serve during our 27 years of consistent service. Part of the success of our programme has always relied very much on the face-to-face connection we are able to have with our athletes and their families

Coming back post-COVID-19, has been both rewarding and challenging. Across this past year I have been privileged to work alongside a great team of people – athletes, staff and families - who have given their all for our athletes regardless of their own circumstances.



*Prodigy team (age 5-8) at competition*

### Three highlights in a year of celebration:

**1. Delivering a “World of Work” workshop** for our members, in partnership with ‘15 Billion EBP’, a local charity dedicated to promoting mobility and raising aspirations among children and young people, whom we also work with to deliver work experience placements. 60 children from schools in the Borough of Newham visited us at Talent Central for some ‘real life’ experience of different professions within sport.

**2.** This year saw the introduction of our **Champions In Training (CIT) programme**, designed to offer a lower-commitment alternative to our full competitive cheerleading programme and making cheerleading accessible to more children and young people. The team progressed well over the season with 10 athletes going through to competition under the team name ‘Ascension Eagles Harmony’ where they were graded as “Excellent” by judges. And

**3.** This past season has been very much a **rebuilding year**. It was wonderful to see our numbers building back up towards pre-pandemic levels and the retention of just under 100 athletes for AEC’s competitive season, with four out of six teams achieving National Champion status - and two of those teams remaining unbeaten for the whole season.



*Senior team, Royalty, after Nationals*

### Junior Leadership Team (JLT)

The Ascension Eagles’ Junior Leadership Team continues to go from strength-to-strength. This season, as part of our post-pandemic rebuild, the team comprised six AEC competitive team junior coaches, five junior coaches assisting our recreational gymnastic classes, and three SEND (Special Educational Needs and Disability) support coaches.

Of course, our mission is about more than just creating successful, happy athletes - it’s also about helping our young people to be productive members of their community.

To this end, we partnered with local community association Bonny Downs to give our young leaders volunteering experience with Newham’s older and more vulnerable residents. Our JLT members led an Elders project and a Christmas hamper making event.

*Angela Green, Director AEC*

## TREASURER'S REPORT

**Financial Summary** 2022 saw a return to financial normality for the Mission with a much reduced level of legacy income and a full year of remuneration for the Youth Worker. The result was a £4302 deficit, against 2021's £32575 surplus. The Statement of Financial Activities and Balance Sheet are presented on pps17/18.

- **Total Incoming Resources** fell 25% to £37803 in the absence of 2021's exceptional £14000 legacy receipt. Appeal Donations (down 7% to £11603) reverted to their long term trend as more old covenants expired and were not renewed or replaced. School and Prep Donations were an unusually low £246 this year. Dividends and Interest Received (£22103 against £18847) have almost recovered to pre-pandemic levels. This line now contributes almost 60% of our total income.
- **Expenses** A full twelve months of Youth Worker Jodi Ling's remuneration, compared with two months', was the principal feature in the 136% increase in Total Resources Expended to £42105. Sundry Grants and Donations (£7608 versus £5377) were directed almost exclusively to Ascension Football Academy,

for pitch hire and soccer training costs. We also contributed £2100 for a video to accompany the Ascension Community Trust's 20th Anniversary celebrations. The winter night shelter programme was temporarily curtailed owing to COVID restrictions. As usual, publication of the Annual Report accounted for virtually all of **Administration** expenditure.

- The **Youth Appeal** has just attained another milestone - £160000 raised – though all has now been expended
- **Balance Sheet.** Reflecting a similar trend in world equity markets, the value of our **Listed Investments** declined by 8% over the year. **Cash and Deposits** fell slightly, to £68068.
- **Future prospects.** Looking forward, we anticipate annual deficits of around £10000 per annum before exceptional items. As previously indicated, we plan to fund these from our cash and deposits into the medium term.
- **Finally**, my thanks to Chairman Michael Yeatts and Examiner David Woods for their help and encouragement.

*Paul Beaufrère, Hon.Treasurer*

# THE FELSTED SCHOOL MISSION

*Limited by Guarantee. Company No. 388698 Registered Charity No. 241674*

## REPORT AND FINANCIAL STATEMENTS 2022

### LEGAL AND ADVISORY INFORMATION

**Status** The Felsted School Mission ("the Mission") is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

**Council of Management** The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

P.H.Beaufrière (Hon Treasurer)	A.B. Chapman N.S. Hinde	Rev'd. D. Chesney Simon James*
Rev'd. N.J. Copsey	Rev'd. N.J. Little	H.J.Mollison
M. Norris	C.J. Townsend	Dr. M. Walker
C.C. Roberts	M.G.J. Yeatts (Hon. Chairman)	

\*Resigned during year

**Honorary Secretary** Vacant

**Mission Clergyman** Rev'd. D. Chesney

**Registered Office** Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

**Honorary Examiner** David Woods, FCA

**Bankers** Barclays Bank PLC

## THE FELSTED SCHOOL MISSION

### Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2022.

**Activities and Financial Review** The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

**Dividends** A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

**Corporate Governance** The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

**Reserves Policy** The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2022 19 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

**Investment Policy** is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

**Risk Management** The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities..

## THE FELSTED SCHOOL MISSION

**Responsibilities of Council of Management** Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2011;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 22 March 2023 , and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

### NOTICE OF MEETING

**The 79th Annual General Meeting will be held at Ascension Church Centre, Baxter Road.  
London E16 3HJ and via Zoom on Thursday, 18 May 2023, at 5.30pm.**

### AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 78th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

**A Meeting of the Council of Management will be held immediately  
after the Annual General Meeting.**



# STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2022

	Total Funds (Unrestricted)	Total Funds (Unrestricted)
	2022	2021
	£	£
<b>INCOMING RESOURCES</b>		
Appeal Donations	11603	12465
Felsted School & Prep. Donations	246	4912
Other Donations	3851	14160
Dividends and Interest Received	22103	18847
Total Incoming Resources	<u>37803</u>	<u>50384</u>
<b>RESOURCES EXPENDED</b>		
Youth Worker	27540	5513
Contribution to Missioner's Expenses (see Note 5)	5000	5000
Sundry Donations	7608	5377
Administration (see Note 5)	1957	1918
Total Resources Expended	<u>42105</u>	<u>17808</u>
<b>NET (OUTGOING)/INCOMING RESOURCES</b>	<b>-4302</b>	<b>32575</b>
(Deficit)/Surplus on Revaluation of Listed Investments	<u>-52118</u>	<u>81084</u>
	<b>-56420</b>	<b>113659</b>
<b>Fund balances at 1/1/22</b>	<b>682435</b>	<b>568776</b>
<b>Fund balances at 31/12/22</b>	<u><b>626015</b></u>	<u><b>682435</b></u>

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2022

1. In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
2. Listed Investments are stated at market value as at 31 Dec 2022.
3. The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
4. Movement in Funds

	At 1 January 2022	Incoming Resources	Outgoing Resources	At 31 December 2022
<b>Unrestricted Funds</b>				
Designated Revaluation Fund	381,992		52,118	329,874
General Funds	300,443	37,803	42,105	296,141
Total Funds	<u>682,435</u>	<u>37,803</u>	<u>94,223</u>	<u>626,015</u>

Designated Revaluation Fund, required by the Companies Act 2011, represents the amount by which Investments exceed historic cost

5. Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2021 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2021 £113) paid to P HBeaufrère, to defray out-of-pocket expenses incurred on behalf of the Mission.

**THE FELSTED SCHOOL MISSION**  
(LIMITED BY GUARANTEE)

**BALANCE SHEET** as at 31 December 2022

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
<b>FIXED ASSETS</b>		
Listed Investments	<b>561302</b>	613420
At Market Value (Historic Cost £231,429 (2021 £231,429))		
<b>CURRENT ASSETS</b>		
Sundry Debtor	<b>261</b>	4
Income Tax Recoverable	<b>2107</b>	2519
CBF Church of England Deposit Fund	<b>40000</b>	40000
Cash at Bank	<b>28068</b>	29812
	<b>70436</b>	72335
<b>TOTAL ASSETS</b>	<b>631738</b>	685755
<b>CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		
Other Creditors	<b>5723</b>	3320
<b>NET ASSETS</b>	<b>626015</b>	682435
<b>UNRESTRICTED FUNDS</b>		
Designated Revaluation Fund	<b>329874</b>	381992
General Funds	<b>296141</b>	300443
<b>TOTAL FUNDS</b>	<b>626015</b>	682435

**Audit Exemption**

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2022 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by members of the Council on 22 March 2023, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrière (Treasurer)

## SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- ☐ I have completed the Gift Aid Declaration
- ☐ I enclose a cheque for £\_\_\_\_\_
- ☐ I enclose a completed Standing Order.  
(Please complete the Declaration and Standing Order below)

## GIFT AID DECLARATION

**Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.**

**In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.**

Name..... Address.....  
.....  
Signature .....  
Date .....

## STANDING ORDER

To the Manager: Bank.....  
Address.....  
.....  
Account No ..... Sort Code - -

**Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:**

(amount in words) ..... (£ (figures) ..... (\*Delete as necessary)  
..... \*Annually/Monthly

Starting on.....day of.....  
and continue payments until this order is countermanded.  
Signature ..... Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

# Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

## Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

## Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

## How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

## Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

*If you have any questions, please contact the Hon Treasurer at the registered address above.*



Felsted  
School Mission

# Annual Report 2022

# **THE FELSTED SCHOOL MISSION**

*Limited by Guarantee. Company No. 388698 Registered Charity No. 241674*

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## CHAIRMAN'S REPORT

I start my report by reflecting on the UK Government's 'Windsor Framework', drawn up to soothe the issues in Northern Ireland brought about by Brexit, and how the history behind it peculiarly entwines itself with the foundation of the Felsted School Mission. Many of us will know of the 'Bloody Sunday' of 1972, but not so many will know that various groups protesting in London against the management of the political situation in Ireland were hurt by police and troops in an event that became known as 'Bloody Sunday' all the way back in 1887. That seems an awfully long time ago even for this Old Felstedian as I approach my 60th birthday. But it was exactly the year that Felsted School funded the building of a mission in Custom House to help the community there, and today that help continues with extraordinary consistency thanks to the love and support of everyone involved.

With consistency comes change, and you will read about this in the following pages. The arrivals last year of Oyin Oladipo as the new assistant curate and Jodi Ling as the youth worker have amplified the consistent impact on both the local and Felsted communities- the latter treating Oyin to an impassioned round of applause not often experienced in Chapel. Dave Chesney writes on the ever-changing challenges in the Custom House area, and how his team responds as they always do with consistency.

This year sees the stepping down of Hannah Tulloch as CEO of the Ascension Community Trust, the focus of the funding that the Felsted School Mission provides. Hannah has devoted 14 years of her young life to Ascension and broadened its impact immeasurably. Her efforts have changed lives for the better and given hope to so many. It is hard to sufficiently acknowledge and thank her for the accomplishments she has bestowed on the community, so please do read about her work in the following pages. Naturally she has organised her replacement, but more of that next year. Thank you Hannah.

Finally let me thank the School and the broader Felsted community for its continued support - it is truly appreciated and warmly received. I aim to work with the Mission Council in the coming year to make it easier for the Felsted community to remain a part of the work at Custom House. I hope that those efforts will become apparent and that I will be able to report on them in a favourable light next year

With my very best wishes,

*Michael Yeatts, Chair, Felsted Mission Council*

## MISSION LINK REPORT – School

The link between The School and The Mission continued to deepen and grow last year. We have visited, prayed, raised awareness, volunteered and fundraised together - here are a few aspects of what we have been doing

Pupils and staff from the School volunteer at the **Foodbank and Advice Centre** where we were able to help collect donations, stack shelves and even offer translations for Guests with different languages.

Windsor's & Garnetts began work on the **Community Garden**, next door to the Mission. The aim is to begin to work alongside other young people from local schools and youth projects so that we can create an area of beauty and calm.

It is always a treat to attend the **Garden Cafe** whenever we visit the Mission; we enjoy the great food, the opportunity to 'Suspend' a meal and appreciate the good conversation. We helped design a Christmas Shop Window and we are looking at ways that we can gain work experience and develop local partnerships further through the cafe.

Each Tutor Group at the school was invited to donate toys and gifts to the Mission again as **Christmas Cheer**. In the end over 300 toys were donated and it is wonderful to know that many families are still enjoying the gifts today



*Arriving with Christmas Cheer*

We are pleased that Dave and Oyin have again been regular guest speakers in **Chapel** and it was a delight to welcome Becca and Jodi to our Christmas Carol Service.

Helping the **Night Shelter** is one of the key elements of our strategy to build relationships with the Mission and provide new opportunities and perspectives for Felsted pupils. Pupils and staff are part of the regular volunteer team and are pleased to take responsibility, with the Team Leaders, for the night shelter once a month in the spring.



*Setting up the Night Shelter-Mar 2023*



*Felsted assistance at the Night Shelter*



It was great to have Oyin help lead the Lenten Address Team at the school this year. Oyin shared his story, encouraged us to consider Christ's story and asked us to think about how we might write our own stories.

Non-uniform days, pancake races, cake sales and colour runs are just some of the ways we seek to raise funding for the Mission. We always try to raise awareness of the work of the Mission at our charity events and we try to have fun also.

Here is what some of our volunteers said about their visit to the Mission:

*"I visited the night shelter for the first time this evening, it was an inspiring and eye-opening-moment to see the struggles of so many people how they appear to cope so graciously whilst living a life filled with unpredictability and turmoil."*

*"We set up the beds and prepared a wholesome, comforting meal for the residents. It was awe-inspiring to see how grateful and appreciative everyone was for the meal that we had prepared and how the little things could make everyone smile."*

*"Having visited the mission before, I was eager to return and help out once again, seeing the hard-working staff and those in need was, as always, eye-opening. It really gave a sense of the hidden struggles people face."*

*"We met one lady who requested a food parcel. During her wait we made her tea and inquisitively listened about her life story, allowing us to have an insight behind those who face the cost of living challenge to heat or eat."*

*"We met a man who wakes up at 6am every morning and cycles 1 hour to work as domestic staff in a Central London hotel, yet he remains gracious and kind, telling us of his love of running and his hopes to one day move up to Norfolk. He brought olive oil and beans when he arrived in order to give back what he could, he did all of this with a huge smile on his face."*

*"We are really pleased to be a part of the Felsted Mission, as it opens an opportunity to give back to others. This was a rewarding experience for all of us to be a part of and encourages us as a School to continue to support The Mission"*

*"I would encourage anyone who hasn't visited the mission church to take up this opportunity."*

Rev'd Nigel Little, Chaplain

*'I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now'*  
*Philippians 1:3-5*

Ascension has always been a place that has provided hope in the best of times and in the worst of times. As we journeyed into some form of normality, with the limitations that COVID wrought slowly ebbing away, we were faced with another great challenge. The impact of the cost of living crisis was felt keenly among the most vulnerable people in our community. Rising energy and food costs only served to compound what was already a community on the edge.

However, building on our strap line as a church 'in the community, for the community', we responded by going deeper and further into people's lives. Of course, we could not have done this without the commitment of a fantastic group of staff and volunteers, but also with the continued support of Felsted.



*Felsted student visit*

It was a blessing once again to open up our church to the whole community, not just for worship and occasional offices, but also as a resource for social transformation. It was great that we were once again able to celebrate the big Christian festivals of Easter and Christmas, but also bring the whole community together in many other ways. We had missed greatly the ability to gather the community together for our fun day in the summer. So this year we organised a community weekend with lots of fun and games for all ages.



*Community Fun Day - June*

Young people were hit hard during COVID, in particular the restriction of socialising with friends, in and out of school. Early in the year, we re-established our Friday Night Youth Club, and with the faith and commitment of our youth worker Jodi and with the support of many dedicated volunteers, the club again became the place to be for the young people in Custom House.



*ACT 20 year celebration evening - May*

The report of Ascension Community Trust gives an idea of the extent of our outreach in the community, which has grown significantly during the year. It was blessing to be able to honour the impact that ACT has had with our 20th anniversary celebration in May, bringing together many of the characters that have influenced much of what has gone before. Thanks go to the Felsted Mission Council in supporting the production of a well received presentation video.

One of the highlights of the year was the establishment of our Youth Café which sought to provide a safe space for our secondary school children in the 'lost hours' between leaving the gates and getting home. This has had a huge impact and thanks go to Jodi and Naz, and more recently Torriece, for making this such a positive place of outreach.

We continue to be blessed with the ministry of our curate, Oyin and it was a delight to welcome Rev Becca Rogers as part time associate minister in October.



*Christmas at Ascension*

Becca has already made a significant impact to the life of the church, taking the lead on our Night-shelter project and our newly established community warm space project. Oyin became chaplain to a local care centre and has been a source of hope to so many people.

Sadly, after 14 years with the mission, most recently as CEO, Hannah Tulloch advised her intention to have a break from work and spend some quality time with her husband. She has given much of her adult life to the mission and has had a massive impact to the lives of so many in the community. We are immensely grateful for what she has contributed to the life of the church, the Trust and the community in Custom House. We wish her well.

Finally, sincere thanks to all at Felsted School and the Mission Council for their support during another tough year for the Mission.

*Rev'd Dave Chesney, Missioner*

### Overview

Under the leadership of Dave Chesney and retiring CEO Hannah Tulloch, the breadth of ACT's activities has expanded enormously in recent years; it now employs 17 staff, and some 50 volunteers and generates an annual turnover of over £400,000. Henry Gaspard succeeds Hannah as CEO in May.



*ACT staff and volunteer thank you meal*

Activities are grouped in four divisions:

1. Poverty Response, 2. Children and Families,
3. Ascension Seniors, and
4. Garden Community Cafe

### 1. Poverty Response

#### Foodbank

A new manager for the Advice Service and Foodbank started in August and has done a brilliant job of overseeing this work, supporting people and making the project sustainable. Because of the Foodbank we've had a drastic increase in donations from individuals and corporates and our new manager is working hard to maintain good relationships with a variety of corporates. The Foodbank will be set up as its own registered charity after April 2023 and three local organisations are interested in partnering us as distribution centres.

**Total number of parcels given: 748**

### Advice Service

Our advice service continues to support residents during a time of growing pressures related to the cost of living. There is often liaison with our foodbank, a project which is understandably attended by many people experiencing issues which benefit from advice. A personal anecdote illustrates just how life changing certain interventions have been.

*'R' is a client who did not speak any English. She was placed in a local hotel by the Home Office. She required help with accessing more money due to the Home Office not providing her with all the information regarding her entitlement. She is eligible for extra money due to her being pregnant. Via one of our advisors, the appropriate referrals were made and she was able to access support from a specialist charity which provided legal advice, regular food provision and ongoing support with her pregnancy. She was also able to secure travel expenses.*

We have also been working in partnership with four other local Advice Providers as the Newham Advice Partnership.

**Unique attendees to advice service: 92**

### 2. Children and Families

#### After School Club

The after school club now has partnerships with three local primary schools and recently registered 14 new students.



*Using a laptop at the afterschool club*

The club offers a rich range of activities and opportunities to nurture and inspire young people, and aims to make use of local community resources. Thus, this year's activities included sessions in our Community Garden space as well as trips to the local library.

### **Family Support**

Complimenting the After School Club, this service provide a professional advice and support to parents and families experiencing social issues. For example:

*A member of our team recently spent time working with 'S', a mum with an 11 year old son. She had moved into the Newham from another borough due to issues of personal safety and had been placed in temporary accommodation. Our support worker provided assistance with administration concerning their court case, and worked alongside the local housing officer to ensure fair treatment by their landlord. Today her son has successfully transitioned to secondary school and with support 'S' has learned to drive, entered higher education and received funding to refurbish her new flat.*

### **Summer Scheme and Soccer School**

We ran three weeks of activities in July: 110 youngsters attended, including 15 children for free because of their families' difficult financial situations. As well as our usual sports, crafts, cooking, gardening and team games, we were once again able to take the children on a trip each week – to Greenwich Park, by the cable car and to Mudchute Farm. For many this was their first time visiting these places and we were able to provide them with new exciting learning experiences.

Jodi Ling, youth Worker, gives further details in her report on p11 below.

### **Unique attendees**

**After School Club: 24 Summer Scheme and Soccer School: 110 Family Support: 3**

### **3. Ascension Seniors**

ACT provided weekly social activities for older people alongside free pilates classes. This included coffee mornings and lunch. The legacy of COVID continues to overshadow the lunch club and our other Seniors activities, with many service users still cautious about socialising and mixing in public places.



*Older people's group Christmas meal*

Working with Stay Well, (a borough-wide initiative of partnership working between different organisations engaged with older people) Ascension Community Trust is exploring new ways of supporting older people in light of changing circumstances.

Most recently we have launched a new Community Meal in partnership with Newham Warm Havens.

Our gardening project made progress, with the Ascension Seniors and Complex Needs Project Managers working on this together over the year. As well as offering gardening sessions for local residents, we have partnered a neighbouring specialist school for children with autism to offer them weekly gardening experience.



*Tackling weeds in the ACT garden*

### **Unique attendees**

Lunches: 5

Exercise: 22

Gardening: 18

## **4. Garden Community Café**

The Garden Community Café has continued to offer a warm welcome to local residents as a 'one-stop' community hub. Alongside affordable meals and a safe space for gathering, the café has offered supported work placements to young people and adults with complex needs. In a new initiative, 'supported volunteers' work in the café with key workers to develop hospitality and customer service skills in a manner tailored to their individual needs. We have established a strong working partnership with a local specialist school for young people with complex needs. This has led to two students starting with us and working between parents/carers, the school and our team with the aim of gaining support and skills which will increase employability as well as foster personal development.



*Board game at the Café*

Our Youth Café, operating in after-school hours, has gone from a successful pilot into an established part of local provision. With the support of the local secondary school it provides a meaningful range of activities which occupy youngsters just at the time when there is the greatest need for engagement.

Our newest project in the Garden Café is an arts and crafts club for cared-for adults with complex needs. This work grew out of existing relationships where the café is often visited by such adults and their carers as a flexible and welcoming space. Particularly following the pandemic, there was a need for activities for adults with complex needs which reduce isolation and increase self-confidence and interaction with others in a supported manner. Through varied and inclusive creative activities, attendees have been offered projects which promote self expression, and reduce anxiety and stress levels. Many items of completed work have been taken home by attendees, and others displayed in the café, increasing recognition and celebration of the group. Additionally, this project has offered respite to those in a caring role whereby they can observe (and participate if desired) without having the full pressure of caring responsibilities.

### **Numbers**

Supported volunteering: 8

Youth Café: 101

Arts and Crafts: 10

No. of transactions in the café: 3,554

*Hannah Tulloch, CEO ACT*



## **Jodi Ling, Youth Worker, comments on her Youth and Children projects:**

### **Summer Camp**

We hosted three weeks of summer camp last year. During the first two, children enjoyed four activities every day from cooking to sport.

Young volunteers helped and supported the leaders and young children in these two weeks. The third week I worked with Ambassadors Football, where 28 young people learnt different types of soccer skills.

### **Ascension Football Academy**

We have a good number of children regularly attending Saturday morning training. There are two groups which our Coaches support in turns. We also have had three young volunteers and have offered them level 1 FA coaching.

### **Youth Café**

The 'Youth Café' (located within the Garden Café) was established in Sep 2021 to provide a space of welcome, safety and hope for young people in those vulnerable hours between school and home. Welcoming 15-25 young people every day, it provides activities, hot meals and opportunity to develop gifts and provide volunteering opportunities for young people; a place of protection, but also to show there is another way to live. It is already making a positive impact to the youth of the local community.



*Display - Young Adventurers Afterschool Club*

### **Schools Work**

Working with Faith in Schools. RE Lessons and assemblies at two local primary schools, Scott Wilkie and Calverton. Lessons are held in school and also at church. At 'Christmas Journey' we hosted some 400 local youngsters

### **Friday Night Youth Club**

We run two well-attended sessions with good numbers in both. Requesting suggested donations rather than charging subs has encouraged more young people to attend – taking them off the streets, particularly those vulnerable to grooming. In the first session (years 2-6), I have 3 Young Volunteers who get paired with a younger person that needs a buddy to help them: it has worked really well. I have 8 Adult volunteers who help out at youth club. I have been doing some 1-1s with a couple of young people that have been coming to the youth club on a Friday night who said they needed a listening ear.

### **Mother and Toddler Group**

Following a soft launch in November, we now have 15 families attending the sessions on a Friday morning. This has been such a blessing to mothers and carers, particular as there are limited alternatives in the area.

*Jodi Ling, Youth Worker*

## ASCENSION EAGLES CHEERLEADERS (AEC)

We have been deeply rooted in the community we serve during our 27 years of consistent service. Part of the success of our programme has always relied very much on the face-to-face connection we are able to have with our athletes and their families

Coming back post-COVID-19, has been both rewarding and challenging. Across this past year I have been privileged to work alongside a great team of people – athletes, staff and families - who have given their all for our athletes regardless of their own circumstances.



*Prodigy team (age 5-8) at competition*

### Three highlights in a year of celebration:

**1. Delivering a “World of Work” workshop** for our members, in partnership with ‘15 Billion EBP’, a local charity dedicated to promoting mobility and raising aspirations among children and young people, whom we also work with to deliver work experience placements. 60 children from schools in the Borough of Newham visited us at Talent Central for some ‘real life’ experience of different professions within sport.

**2.** This year saw the introduction of our **Champions In Training (CIT) programme**, designed to offer a lower-commitment alternative to our full competitive cheerleading programme and making cheerleading accessible to more children and young people. The team progressed well over the season with 10 athletes going through to competition under the team name ‘Ascension Eagles Harmony’ where they were graded as “Excellent” by judges. And

**3.** This past season has been very much a **rebuilding year**. It was wonderful to see our numbers building back up towards pre-pandemic levels and the retention of just under 100 athletes for AEC’s competitive season, with four out of six teams achieving National Champion status - and two of those teams remaining unbeaten for the whole season.



*Senior team, Royalty, after Nationals*

### Junior Leadership Team (JLT)

The Ascension Eagles’ Junior Leadership Team continues to go from strength-to-strength. This season, as part of our post-pandemic rebuild, the team comprised six AEC competitive team junior coaches, five junior coaches assisting our recreational gymnastic classes, and three SEND (Special Educational Needs and Disability) support coaches.

Of course, our mission is about more than just creating successful, happy athletes - it’s also about helping our young people to be productive members of their community.

To this end, we partnered with local community association Bonny Downs to give our young leaders volunteering experience with Newham’s older and more vulnerable residents. Our JLT members led an Elders project and a Christmas hamper making event.

*Angela Green, Director AEC*



## TREASURER'S REPORT

**Financial Summary** 2022 saw a return to financial normality for the Mission with a much reduced level of legacy income and a full year of remuneration for the Youth Worker. The result was a £4302 deficit, against 2021's £32575 surplus. The Statement of Financial Activities and Balance Sheet are presented on pps17/18.

- **Total Incoming Resources** fell 25% to £37803 in the absence of 2021's exceptional £14000 legacy receipt. Appeal Donations (down 7% to £11603) reverted to their long term trend as more old covenants expired and were not renewed or replaced. School and Prep Donations were an unusually low £246 this year. Dividends and Interest Received (£22103 against £18847) have almost recovered to pre-pandemic levels. This line now contributes almost 60% of our total income.
- **Expenses** A full twelve months of Youth Worker Jodi Ling's remuneration, compared with two months', was the principal feature in the 136% increase in Total Resources Expended to £42105. Sundry Grants and Donations (£7608 versus £5377) were directed almost exclusively to Ascension Football Academy,

for pitch hire and soccer training costs. We also contributed £2100 for a video to accompany the Ascension Community Trust's 20th Anniversary celebrations. The winter night shelter programme was temporarily curtailed owing to COVID restrictions. As usual, publication of the Annual Report accounted for virtually all of **Administration** expenditure.

- The **Youth Appeal** has just attained another milestone - £160000 raised – though all has now been expended
- **Balance Sheet.** Reflecting a similar trend in world equity markets, the value of our **Listed Investments** declined by 8% over the year. **Cash and Deposits** fell slightly, to £68068.
- **Future prospects.** Looking forward, we anticipate annual deficits of around £10000 per annum before exceptional items. As previously indicated, we plan to fund these from our cash and deposits into the medium term.
- **Finally**, my thanks to Chairman Michael Yeatts and Examiner David Woods for their help and encouragement.

*Paul Beaufrère, Hon. Treasurer*

# THE FELSTED SCHOOL MISSION

*Limited by Guarantee. Company No. 388698 Registered Charity No. 241674*

## REPORT AND FINANCIAL STATEMENTS 2022

### LEGAL AND ADVISORY INFORMATION

**Status** The Felsted School Mission ("the Mission") is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

**Council of Management** The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

P.H.Beaufrière (Hon Treasurer)	A.B. Chapman N.S. Hinde	Rev'd. D. Chesney Simon James*
Rev'd. N.J. Copsey	Rev'd. N.J. Little	H.J.Mollison
M. Norris	C.J. Townsend	Dr. M. Walker
C.C. Roberts	M.G.J. Yeatts (Hon. Chairman)	

\*Resigned during year

**Honorary Secretary** Vacant

**Mission Clergyman** Rev'd. D. Chesney

**Registered Office** Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

**Honorary Examiner** David Woods, FCA

**Bankers** Barclays Bank PLC

## THE FELSTED SCHOOL MISSION

### Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2022.

**Activities and Financial Review** The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

**Dividends** A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

**Corporate Governance** The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

**Reserves Policy** The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2022 19 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

**Investment Policy** is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

**Risk Management** The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities..

## THE FELSTED SCHOOL MISSION

**Responsibilities of Council of Management** Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2011;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 22 March 2023 , and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

### NOTICE OF MEETING

**The 79th Annual General Meeting will be held at Ascension Church Centre, Baxter Road.  
London E16 3HJ and via Zoom on Thursday, 18 May 2023, at 5.30pm.**

### AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 78th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

**A Meeting of the Council of Management will be held immediately  
after the Annual General Meeting.**

# STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2022

	Total Funds (Unrestricted)	Total Funds (Unrestricted)
	2022	2021
	£	£
<b>INCOMING RESOURCES</b>		
Appeal Donations	11603	12465
Felsted School & Prep. Donations	246	4912
Other Donations	3851	14160
Dividends and Interest Received	22103	18847
Total Incoming Resources	<u>37803</u>	<u>50384</u>
<b>RESOURCES EXPENDED</b>		
Youth Worker	27540	5513
Contribution to Missioner's Expenses (see Note 5)	5000	5000
Sundry Donations	7608	5377
Administration (see Note 5)	1957	1918
Total Resources Expended	<u>42105</u>	<u>17808</u>
<b>NET (OUTGOING)/INCOMING RESOURCES</b>	<b>-4302</b>	<b>32575</b>
(Deficit)/Surplus on Revaluation of Listed Investments	<u>-52118</u>	<u>81084</u>
	<b>-56420</b>	<b>113659</b>
<b>Fund balances at 1/1/22</b>	<b>682435</b>	<b>568776</b>
<b>Fund balances at 31/12/22</b>	<u><b>626015</b></u>	<u><b>682435</b></u>

## NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2022

1. In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
2. Listed Investments are stated at market value as at 31 Dec 2022.
3. The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
4. Movement in Funds

	At 1 January 2022	Incoming Resources	Outgoing Resources	At 31 December 2022
<b>Unrestricted Funds</b>				
Designated Revaluation Fund	381,992		52,118	329,874
General Funds	300,443	37,803	42,105	296,141
Total Funds	<u>682,435</u>	<u>37,803</u>	<u>94,223</u>	<u>626,015</u>

Designated Revaluation Fund, required by the Companies Act 2011, represents the amount by which Investments exceed historic cost

5. Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2021 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2021 £113) paid to P HBeaufrère, to defray out-of-pocket expenses incurred on behalf of the Mission.

**THE FELSTED SCHOOL MISSION**  
(LIMITED BY GUARANTEE)

**BALANCE SHEET** as at 31 December 2022

	2022	2021
	£	£
<b>FIXED ASSETS</b>		
Listed Investments	<b>561302</b>	613420
At Market Value (Historic Cost £231,429 (2021 £231,429))		
<b>CURRENT ASSETS</b>		
Sundry Debtor	<b>261</b>	4
Income Tax Recoverable	<b>2107</b>	2519
CBF Church of England Deposit Fund	<b>40000</b>	40000
Cash at Bank	<b>28068</b>	29812
	<b>70436</b>	72335
<b>TOTAL ASSETS</b>	<b>631738</b>	685755
<b>CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		
Other Creditors	<b>5723</b>	3320
<b>NET ASSETS</b>	<b>626015</b>	682435
<b>UNRESTRICTED FUNDS</b>		
Designated Revaluation Fund	<b>329874</b>	381992
General Funds	<b>296141</b>	300443
<b>TOTAL FUNDS</b>	<b>626015</b>	682435

**Audit Exemption**

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2022 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by members of the Council on 22 March 2023, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

## SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- ☐ I have completed the Gift Aid Declaration
- ☐ I enclose a cheque for £\_\_\_\_\_
- ☐ I enclose a completed Standing Order.  
(Please complete the Declaration and Standing Order below)

## GIFT AID DECLARATION

**Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.**

**In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.**

Name..... Address.....  
.....  
Signature .....  
Date .....

## STANDING ORDER

To the Manager: Bank.....  
Address.....  
.....  
Account No ..... Sort Code - -

**Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:**

(amount in words) ..... (£ (figures) ..... (\*Delete as necessary)  
..... \*Annually/Monthly

Starting on.....day of.....  
and continue payments until this order is countermanded.  
Signature ..... Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

# Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

## Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

## Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

## How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

## Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

*If you have any questions, please contact the Hon Treasurer at the registered address above.*





# CHARITY COMMISSION FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
THE FELSTED SCHOOL MISSION

On accounts for the year  
ended

31/02/2022

Charity no  
(if any)

241674

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD/MM/YYYY..

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

D Woods.

Date:

09/02/2023

Name:

DAVID WOODS

Relevant professional  
qualification(s) or body  
(if any):

CHARTERED ACCOUNTANT  
F. C. A

Address:

TREFAELock STANTFORD RD,  
HATFIELD HEATH  
BISHOPS STANTFORD HANTS CM22 7DL