



Garde Ta Foy

Felsted
School Mission

Annual Report 2021

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674



Project Christmas Cheer (see p5)

CONTENTS

	page
Chairman's Report	3
Mission Link Report – School	4
Mission Link Report – Missioner	6
Ascension Community Trust	8
Ascension Eagles Cheerleaders	10
Treasurer's Report	12
Notice of Annual General Meeting	13
Report and Financial Statements, Council	14
Donations	19
Legacy Appeal	20

CHAIRMAN'S REPORT

Last year I reported two personnel changes in the Council as Bill Lake retired as Chair and Tim Dosser resigned, and this year I can report that two newcomers have joined the broader fold involved with the Felsted Mission. We have welcomed the Reverend Oyin Oladipo as the new assistant curate, and Jodi Ling as the Youth and Children's Worker. Oyin left Nigeria 17 years ago, trained in Theology at Wycliffe Hall Oxford, and has been teaching in London. He has a wonderful daughter. Jodi's background is in youth working for the past 8 years; she lives in the community and has been associated with Ascension longer than she has been a youth worker.

These appointments come at a crucial time as I read today that The Prince's Trust is saying that nearly a quarter of 16 to 25-year-olds across the UK say they will never recover from the emotional impact of the pandemic, and almost half of all young people report experiencing a mental health problem. All the more reason for the Felsted Mission to be on the front foot.

2021 marked the 20th anniversary of the Ascension Community Trust (ACT) and its incredible work in the Mission parish. Like so many events, the actual commemoration was delayed and will now take place at the Ascension church on Saturday 14 May. **You are all invited there for an evening of fun and fact-filled celebrations, commencing at 6.30pm.** The Felsted Mission supports ACT and acts as the

primary link between the Ascension area and the Felsted community. A video illustrating ACT's 20 years is now available. You can also read more about ACT on pages 8/9 of this Annual Report, as well as listen to the Headmaster, Chris Townsend, interview the ACT CEO Hannah Tulloch on FelSTED Talks Podcasts.

The Mission's finances remain in good health partly because of the continued restrictions in activities that the Felsted Mission supports, but also through generous donations from the Felsted community. The Honorary Treasurer Paul Beaufreere explains this in more detail in his report.

The School continues to be a great supporter of the Felsted Mission and we have been delighted that the VI Form houses of Windsor's and Garnett's have championed the Felsted Mission as their charity. The funding that we receive from this is gratefully received, and we are happy to be a platform for the delivery of the School's ethos of 'making a difference' - a huge thank you to all involved.

We look forward to the next year with a backdrop of hope and new faces as we continue the work of supporting those in the Ascension community.

Michael Yeatts, Chair, Felsted Mission Council

MISSION LINK REPORT – School

Over the last year the school has been able to support the Mission in a number of ways.

Prayer:

We regularly pray for the Mission as our Chapel services ‘unlock’ and COVID restrictions ease. Dave led the prayers at our Christmas Carol Service and it was a joy to be able to host the new youth worker, Jodi and the new Curate, Oyin.

Visiting Speakers:

Mission staff, volunteers and guests were able to take part in Virtual Services during lockdown but as regulations have been relaxed it has been very good to welcome Hannah, CEO of ACT and Oyin to speak in Prep and Senior Chapel Services.

Pupil visits & volunteering:



Arriving at the Ascension

Several groups have visited the Mission Church. We have been able to help with the Food Bank and to work with the elderly community. Some pupils have helped organise the food bank and

prepare packages for people who need help. Others helped coordinate with local donors and see how local businesses can contribute. Still others greeted the elderly and assisted by making drinks and spent time sharing stories. Pupils discovered that many people come to the Mission Church to find help when life is demanding but also so that they can feel part of a positive community. Pupils even tried some ‘armchair pilates’.

Reverend Chesney, the Felsted Missioner, has been able to help visiting groups think through the important realities of gang culture, knife crime and the refugee crisis.

A few of our pupils’ comments:

“What was great to see was just how many ways our community is having an impact and helping others” (Year 12)

“The Felsted Mission helps all ages and uses the help of God to guide the community to making the best choices. I think that watching and seeing the dedication and the impact that the Felsted Mission has inspires me to help others.” (Year 10)

“Helping the Felsted Mission has really made me think of how grateful I should be for all the opportunities I have in my life. It has made me reflect on how I can help others. It has certainly helped me change my perspective and I will now not be so quick to judge others.” (Year 10)

“Visiting the Mission showed us what life is like for those who have had less opportunities than we have at Felsted. It was great to see the strength of the community and the way everybody supports each other.” (Year 13)

Link with Royal Docks:

We are hoping to further our links with the Royal Docks Academy. We hope that visits can restart as COVID guidelines ease. We are delighted that we continue to see our partnership flourish, particularly through the two Sixth Form bursary pupils from Royal Docks at Felsted.

Fundraising & donations:



Project Christmas Cheer

In December students and teachers took part in 'Project Christmas Cheer', putting together Hampers for Felsted Mission. Senior School Tutor

teams each organised a hamper with their Tutor Groups and a great number of donations came in from Prep and Senior families. The Christmas hampers and boxes were festively wrapped and filled with gifts for all ages. These items ranged from food parcels, to clothing and toys, ready to be given to some of the families that the Felsted Mission supports.

The school has also held a number of events ranging from Non-Uniform Days to Dodgeball Competitions with proceeds going towards helping our Whole School Charity Partners which includes the Mission. Pupils from Windsor's and Garnetts have agreed to 'Champion' the Mission as a Charity Partner and the Houses have planned a number of events to help.

We are delighted that our link with the Mission is thriving and that we are able partner with each other in such a positive way.

Rev'd Nigel Little, Chaplain

“For I know the plans I have for you, declares the LORD, plans for welfare and not for evil, to give you a future and a hope.” Jeremiah 29:11

Once again, COVID-19 was a dominant feature in the life of the mission as we were forced to suspend much of our face to face activity until Easter. For much of 2021 our lives were filled with a high degree of uncertainty about what the future might bring. However, God’s words in the book of Jeremiah provide comfort for those who are fearful of what is to come next as we journey out of lockdown (once again) into a new way of living with COVID still in our midst. In the face of such uncertainty, of heightened anxiety and fear, we hold on to the assurances of God.



Christingle service 2021

Many communities, including ours, have been hit hard, physically, economically, emotionally and spiritually. Through these times of uncertainty, the Mission Church stood firm, providing much needed support, building on a legacy that has endured for over 130 years: a legacy that has responded appropriately to a changing landscape. People’s lives here have changed, some beyond recognition, but we continue to hold onto God’s words in Malachi 3:6 ‘I, the Lord, do not change.’ Now, more than ever, in this time of great need, many of the community here in Custom House have turned to Ascension Church. With so much ‘bad news’ dominating the media and people’s lives, the ‘good news’ of the Gospel has provided a sense of hope for the future.



Summer BBQ

As we navigated a slow return to the building and face to face meetings, we continued to utilise technology in maintaining and building our

relationships, particularly with those who remain isolated. WhatsApp, Zoom and Facebook are now a standing feature in our lives and the ministry here at Ascension. I am grateful for all those who have contributed to supporting these modes of communication.

The report of Ascension Community Trust gives one an idea of our outreach in the community in 2021. In addition, we continued to support the homeless within our community, through the winter Nightshelter, providing shelter, food and clothing.



Vicar, Youth Worker and Curate

In the latter part of the year, we were able to return to almost our full programme of events and activities, including a blessed Advent and Christmas. There were also two welcome additions to the team at Ascension. Firstly, Rev. Oyin Oladipo, our new curate, who was ordained deacon in

September. Also, thanks to the financial support of the Mission Council, we were able to appoint a new youth and childrens worker, Jodi Ling. Jodi is a long term member of Ascension Church and lifelong member of the community, and comes with many years' experience of youth work in the local area. Both Oyin and Jodi are already making a positive impact.

Our outreach to schools picked up in the Autumn, and we were able to hold assemblies and provide support in RE lessons in two of our primary schools. My role of Area Dean of Newham is still developing and I have been given added responsibility of co-ordinating a number of church planting projects within the Deanery.

All in all, another challenging year for the Mission; however, one where we have been blessed with committed, loving and faithful staff and volunteers. My sincere thanks as always to them, and also to Felsted School and the Mission Council for its unwavering support throughout the year, including the donation of Christmas parcels from Seniors, which was an absolute blessing.

Rev Dave Chesney, Missioner

ASCENSION COMMUNITY TRUST

Overview

This last year is one of two halves: the first part of the year we were unexpectedly forced to close all of our face-to-face activities again. This time we were better prepared in how to respond, but we were aware of the challenge that the whole pandemic had been to our staff and volunteers. We were keen to prioritise our staff and volunteers' wellbeing and so were more considerate in what community support we committed to. From the summer our work started to feel more like it was business as usual. But with the new work of the foodbank and the advice service working alongside, as well as many plans for new partnership work in the community, new projects and more staff to support our continuing work, everything has become much busier. We have grown to a team of 15 direct employee staff, 4 independent contractors and 15 regular volunteers (March 2022). My role as CEO is now only possible with the support of our administrator, funded by Felsted Mission Council this year, who is an excellent addition to the team.

Foodbank

As of 9th June our foodbank became part of the Trussell Trust, now the only Trussell Trust foodbank in Newham. It has been renamed as Newham District Foodbank, because we are in conversations with other foodbanks in Newham about partnering with us. One foodbank has already committed to be part of the partnership. In 2021 we gave out 808 food parcels to families, individuals and couples in need.

Advice Service

Our advice service worked remotely through the first part of the year, but came back on site in conjunction with the opening of the foodbank as part of the Trussell Trust. We wanted the two to work together so that people accessing the foodbank could speak to someone there and then to help them out of the situation that meant they needed to access a foodbank. The model has worked very well and so we plan for every foodbank under the new partnership to follow this same model. The

advice service has been very busy since being back on site. With just one staff member, our 4 available appointments a week were fully booked every week from September, and so we were delighted that from January two new people joined the advice team.

Ascension Seniors

Because of the continuing restrictions we have been very limited in what we were able to do in the past year. Many of the regulars to our Seniors activities don't have access to a laptop, tablet or the internet. So we secured funding to purchase 10 tablets to loan out to the Seniors, so we could run an online chair exercise class via Zoom. This was a very successful project and kept the elders connected throughout the height of lockdown. We brought back on-site activities in September 2021 and held a welcome back celebration event, which was well attended. And we have had an influx of new people coming to the centre for our activities, in particular for the chair exercise class.

After School Club

After reopening in September 2020, the afterschool club was again forced to close from January to March. This had another knock on the numbers attending. But after reopening in March 2021 we have seen a steady increase in the numbers. We continue to support parents who are volunteering with us with on the job and accredited training. One of the parents was successful in securing a job at another afterschool club, directly because of the volunteering and training she had done with us.



Packing bags for the Foodbank

Family Support

This new role has enabled us to work more holistically with the families we engage with. This is much more long-term work than the support we provide through the advice service and so we are supporting smaller numbers of families, but hoping to have a bigger long term impact.

Summer Scheme and Soccer School

This summer we supported 88 children at our three weeks of summer schemes, more than we ever have before. The legacy and quality of our schemes have become well known locally and we had waiting lists for every week. This year we worked closely with our foodbank to provide free spaces to the summer scheme for children in households facing poverty. These children were some of the most excited and engaged with the week, they got to take part in activities they wouldn't normally be able to and make new friends in the community. My highlight was teaching the children how to make pasta from scratch.



Visiting the local wood at Summer Scheme 2021

Ascension Football Academy

Ascension Football Academy reopened in June 2021. As we were unable to use our regular pitch at Royal Docks Academy, we had to use the local park. The uneven surface there was unsuitable for football, so we started with very low numbers. We were able to use the Academy Astro turf pitch from October 2021 but are now required to pay for it. This has only been possible with money from Felsted School Mission Council. Using this pitch has brought back many of the young people and it provides a much better-quality experience

for all of those attending. If the numbers increase sufficiently, we should be able to continue without additional funding.



Soccer School 2021

Garden Community Café

This past year has been one of a lot of challenges for the café. We were forced to close from the end of December 2020 until April 2021. Successes included our online quiz nights, which we ran weekly during the lockdown, which many said was the highlight of their week. Our first apprentice finished his course and he is predicted to get a distinction. Following this he has secured a job as a chef in a pub restaurant and is doing very well. The council have given us funding for a 9 month pilot project, "The Youth Café", which provides a safe space for young people aged 11-16 after school every day with two dedicated youth workers. One day a week we also provide a free meal for the young people. The project has been hugely successful, 47 different young people attended between October and November 2021. We are encouraging the young people to decide how they want to use the space. The young people were very keen to get involved in volunteering and so we support two of the young people every day to make hot chocolates and serve food for the others. They are keen to do more volunteering and so we are making plans to get them involved in the after-school club, playing games and leading sessions with the younger children.

Hannah Tulloch, CEO ACT

ASCENSION EAGLES CHEERLEADERS (AEC)

When Ascension Eagles had to close its doors for the very first time in over two decades, due to the UK's Coronavirus pandemic in March 2020, there were many unknowns and challenges. Overnight, our members lost all routine: school, physical activity, seeing friends and family, and their 'safe place' – the Ascension Eagles' gym at Talent Central.

However, our team rose to the challenge and adapted quickly, transferring our team activities online and creating a schedule which would keep the young people and their families engaged.



Return to competition

As soon as we were able to reopen the gym in April 2021, we delivered a face-to-face mental health workshop for the athletes. This was led by our newly trained member of staff and included insights into how the human brain works, advice on managing fears and guidance on working through the brain's natural processes to overcome any feeling of anxiety.

We also arranged for qualified therapist Deborah Fields to deliver a 90-minute online presentation on body image, including a question-and-answer session, for all our athletes and families. Deborah has been a clinical supervisor and training director at a Harley Street clinic for eating disorders. She has over 50,000 hours of experience in her specialism, including many forms of mental health and wellbeing.

The athletes were able to return to competition in July for the end of year Nationals event and alongside excellent results, they were able to enjoy being back to doing what they love.



Talent Centre revival

One of our coaches Louise Horide received a UK Coaching Hero Award for her online coaching sessions with our Special Educational Needs (SEN) team, Serenity. From January 2021 Louise led 24 sessions specifically for our SEN athletes both online and then in-person at the gym.

She was one of 25 ‘lockdown coaching heroes’ voted for by the public for their innovations and achievements in keeping people moving during the Coronavirus lockdowns.



AEC coach Louise Horide is congratulated by a member of our SEN team

Over 500 coaches across the UK were nominated by the public and over 65,000 votes were cast. Each winner received a memento from UK Coaching’s Royal Patron, HRH The Princess Royal, to mark the significant difference they made to people’s physical and mental wellbeing.

Louise was also interviewed on BBC radio about her role in coaching as a young person and why working with people with disabilities is so important to her.



Exceptional Young Person Simone Wetherell (left) with Programme Director Angela Green

Year of the Young Person 2021

Newham Council designated 2021 the ‘Year of the Young Person’ to showcase the talents of the borough’s children and young people.

As part of this initiative, AEC coach and senior athlete Simone Wetherell was recognised as one of Newham’s 21 exceptional young people.

Simone was interviewed about her achievements at AEC and described the importance of our programme to youngsters in Newham and to her personally.

Angela Green, Director AEC

TREASURER'S REPORT

Financial Summary An extraordinarily favourable set of events saw the financial surplus of the Mission (Net Incoming Resources) increasing from £13642 to £32575 in the year. Income was boosted by a single large legacy, of £14000, while expenses remained depressed by the absence of a Youth Worker until late October.

- **Income.** Our (mainly covenanted) Appeal Income rose modestly, by 2% to £12465. Other FSM income increased dramatically thanks to the above-mentioned legacy and to two welcome donations from the **School and Prep**, by way of collections and fundraising after the lockdowns of 2020. **Dividends and Interest Received** from our essentially equity-based portfolio stabilised following the decline in 2020. In aggregate, our **Incoming Resources** improved by 63% to £50384.
- **Expenses.** In the absence of Youth Worker's remuneration until Jodi Ling's appointment in late October, Appeal expenditure (£5513) remained depressed. It is worth remembering that our annual spend under this heading averaged some £30000 before 2019. FSM Sundry **Grants and Donations** (£5377, compared with £10512) include grants of £1350 for the Garden Café, £2771 for the After School Club and £1136 for Ascension Football Academy, to assist their start-up following lockdown. Because COVID restricted the scope of its activities, our contribution to the winter night shelter programme was minimal this year. The cost of printing and distributing the Annual Report accounts for virtually all of **Administration** expenditure.

- **Balance Sheet.** Liquidity remains more than adequate, with **Cash and Deposits** of almost £70000. After a setback in 2020, world share markets recovered strongly in 2021, as did our mainly equity-based portfolio, which appreciated by 15% as part of the 19% total return on our **Listed Investments** during the year.

- **Future prospects.** With the appointment of Youth Worker Jodi Ling, we anticipate a steady decline in our cash reserves into the foreseeable future. However, the surpluses of 2020 and 2021 will carry FSM through to the middle of the decade before another Appeal becomes an issue. The full impact of corporate dividend cuts reflected in Investment Income for 2021 has been slightly less severe than had been feared, and our expectation is for a steady increase in investment income, going forward.

- **Finally,** I record with great thanks the constant support I have received from Chairman Michael Yeatts, and the prompt attention paid by our Honorary Examiner, David Woods.

Paul Beaufrère, Hon. Treasurer

THE FELSTED SCHOOL MISSION

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NOTICE OF MEETING

**The 78th Annual General Meeting will be held at
Felsted School, Felsted, Essex CM6 3LL and via Zoom
on Thursday, 19 May 2022, at 11am.**

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 77th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

**A Meeting of the Council of Management will be held immediately
after the Annual General Meeting.**

THE FELSTED SCHOOL MISSION

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REPORT AND FINANCIAL STATEMENTS 2021

LEGAL AND ADVISORY INFORMATION

Status The Felsted School Mission ("the Mission") is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

P.H. Beaufrere (Hon Treasurer)	N.S. Hinde Simon James	C.C. Roberts C.J. Townsend
A.B. Chapman	W.J.B. Lake*	Dr. M. Walker
Rev'd. D. Chesney	Rev'd. N.J. Little	M.G.J. Yeatts (Hon. Chairman)
Rev'd. N.J. Copsey	H.J.Mollison	

*Resigned during year

Honorary Secretary Vacant

Mission Clergyman Rev'd. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2021.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2021 47 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities.

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 17 March 2022, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2021

	Total Funds (Unrestricted)	Total Funds (Unrestricted)
	2021	2020
	£	£
INCOMING RESOURCES		
Appeal Donations	12465	12168
Felsted School & Prep. Donations	4912	550
Other Donations	14160	250
Dividends and Interest Received	18847	17948
Total Incoming Resources	<u>50384</u>	<u>30916</u>
RESOURCES EXPENDED		
Youth Worker	5513	
Contribution to Missioner's Expenses (see Note 5)	5000	5000
Sundry Donations	5377	10512
Administration (see Note 5)	1918	1762
Total Resources Expended	<u>17808</u>	<u>17274</u>
NET INCOMING RESOURCES	32575	13642
Surplus/(Deficit) on Revaluation of Listed Investments	<u>81084</u>	<u>-39377</u>
	113659	-25735
Fund balances at 1/1/21	568776	594511
Fund balances at 31/12/21	<u>682435</u>	<u>568776</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2021

1. In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
2. Listed Investments are stated at market value as at 31 Dec 2021.
3. The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
4. Movement in Funds

	At 1 January 2021	Incoming Resources	Outgoing Resources	At 31 December 2021
Unrestricted Funds				
Designated Revaluation Fund	300,908	81,084		381,992
General Funds	267,868	50,384	17,808	300,444
Total Funds	<u>568,776</u>	<u>131,468</u>	<u>17,808</u>	<u>682,435</u>

Designated Revaluation Fund, required by the Companies Act 2006, represents the amount by which Investments exceed historic cost

5. Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2020 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2020 £113) paid to P H Beaufre, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION
(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2021

	2021	2020
	£	£
FIXED ASSETS		
Listed Investments	613420	532336
At Market Value (Historic Cost £231,429 (2020 £231,429))		
CURRENT ASSETS		
Sundry Debtor	4	14
Income Tax Recoverable	2519	2156
CBF Church of England Deposit Fund	40000	25500
Cash at Bank	29812	11572
	72335	39242
TOTAL ASSETS	685755	571578
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR		
Other Creditors	3320	2802
NET ASSETS	682435	568776
UNRESTRICTED FUNDS		
Designated Revaluation Fund	381992	300908
General Funds	300443	267868
TOTAL FUNDS	682435	568776

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2021 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by members of the Council on 17 March 2022, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- ☐ I have completed the Gift Aid Declaration
- ☐ I enclose a cheque for £_____
- ☐ I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....
.....
Signature
Date

STANDING ORDER

To the Manager: Bank.....
Address.....
.....
Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (£ (figures) (*Delete as necessary)
..... *Annually/Monthly

Starting on.....day of.....
and continue payments until this order is countermanded.
Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.



Garde Ta Foy

Felsted School Mission

Annual Report 2021

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Project Christmas Cheer (see p5)

CONTENTS

	page
Chairman's Report	3
Mission Link Report – School	4
Mission Link Report – Missioner	6
Ascension Community Trust	8
Ascension Eagles Cheerleaders	10
Treasurer's Report	12
Notice of Annual General Meeting	13
Report and Financial Statements, Council	14
Donations	19
Legacy Appeal	20

CHAIRMAN'S REPORT

Last year I reported two personnel changes in the Council as Bill Lake retired as Chair and Tim Dosser resigned, and this year I can report that two newcomers have joined the broader fold involved with the Felsted Mission. We have welcomed the Reverend Oyin Oladipo as the new assistant curate, and Jodi Ling as the Youth and Children's Worker. Oyin left Nigeria 17 years ago, trained in Theology at Wycliffe Hall Oxford, and has been teaching in London. He has a wonderful daughter. Jodi's background is in youth working for the past 8 years; she lives in the community and has been associated with Ascension longer than she has been a youth worker.

These appointments come at a crucial time as I read today that The Prince's Trust is saying that nearly a quarter of 16 to 25-year-olds across the UK say they will never recover from the emotional impact of the pandemic, and almost half of all young people report experiencing a mental health problem. All the more reason for the Felsted Mission to be on the front foot.

2021 marked the 20th anniversary of the Ascension Community Trust (ACT) and its incredible work in the Mission parish. Like so many events, the actual commemoration was delayed and will now take place at the Ascension church on Saturday 14 May. **You are all invited there for an evening of fun and fact-filled celebrations, commencing at 6.30pm.** The Felsted Mission supports ACT and acts as the

primary link between the Ascension area and the Felsted community. A video illustrating ACT's 20 years is now available. You can also read more about ACT on pages 8/9 of this Annual Report, as well as listen to the Headmaster, Chris Townsend, interview the ACT CEO Hannah Tulloch on FelSTED Talks Podcasts.

The Mission's finances remain in good health partly because of the continued restrictions in activities that the Felsted Mission supports, but also through generous donations from the Felsted community. The Honorary Treasurer Paul Beaufreere explains this in more detail in his report.

The School continues to be a great supporter of the Felsted Mission and we have been delighted that the VI Form houses of Windsor's and Garnett's have championed the Felsted Mission as their charity. The funding that we receive from this is gratefully received, and we are happy to be a platform for the delivery of the School's ethos of 'making a difference' - a huge thank you to all involved.

We look forward to the next year with a backdrop of hope and new faces as we continue the work of supporting those in the Ascension community.

Michael Yeatts, Chair, Felsted Mission Council

MISSION LINK REPORT – School

Over the last year the school has been able to support the Mission in a number of ways.

Prayer:

We regularly pray for the Mission as our Chapel services ‘unlock’ and COVID restrictions ease. Dave led the prayers at our Christmas Carol Service and it was a joy to be able to host the new youth worker, Jodi and the new Curate, Oyin.

Visiting Speakers:

Mission staff, volunteers and guests were able to take part in Virtual Services during lockdown but as regulations have been relaxed it has been very good to welcome Hannah, CEO of ACT and Oyin to speak in Prep and Senior Chapel Services.

Pupil visits & volunteering:



Arriving at the Ascension

Several groups have visited the Mission Church. We have been able to help with the Food Bank and to work with the elderly community. Some pupils have helped organise the food bank and

prepare packages for people who need help. Others helped coordinate with local donors and see how local businesses can contribute. Still others greeted the elderly and assisted by making drinks and spent time sharing stories. Pupils discovered that many people come to the Mission Church to find help when life is demanding but also so that they can feel part of a positive community. Pupils even tried some ‘armchair pilates’.

Reverend Chesney, the Felsted Missioner, has been able to help visiting groups think through the important realities of gang culture, knife crime and the refugee crisis.

A few of our pupils’ comments:

“What was great to see was just how many ways our community is having an impact and helping others” (Year 12)

“The Felsted Mission helps all ages and uses the help of God to guide the community to making the best choices. I think that watching and seeing the dedication and the impact that the Felsted Mission has inspires me to help others.” (Year 10)

“Helping the Felsted Mission has really made me think of how grateful I should be for all the opportunities I have in my life. It has made me reflect on how I can help others. It has certainly helped me change my perspective and I will now not be so quick to judge others.” (Year 10)

“Visiting the Mission showed us what life is like for those who have had less opportunities than we have at Felsted. It was great to see the strength of the community and the way everybody supports each other.” (Year 13)

Link with Royal Docks:

We are hoping to further our links with the Royal Docks Academy. We hope that visits can restart as COVID guidelines ease. We are delighted that we continue to see our partnership flourish, particularly through the two Sixth Form bursary pupils from Royal Docks at Felsted.

Fundraising & donations:



Project Christmas Cheer

In December students and teachers took part in 'Project Christmas Cheer', putting together Hampers for Felsted Mission. Senior School Tutor

teams each organised a hamper with their Tutor Groups and a great number of donations came in from Prep and Senior families. The Christmas hampers and boxes were festively wrapped and filled with gifts for all ages. These items ranged from food parcels, to clothing and toys, ready to be given to some of the families that the Felsted Mission supports.

The school has also held a number of events ranging from Non-Uniform Days to Dodgeball Competitions with proceeds going towards helping our Whole School Charity Partners which includes the Mission. Pupils from Windsor's and Garnetts have agreed to 'Champion' the Mission as a Charity Partner and the Houses have planned a number of events to help.

We are delighted that our link with the Mission is thriving and that we are able partner with each other in such a positive way.

Rev'd Nigel Little, Chaplain

“For I know the plans I have for you, declares the LORD, plans for welfare and not for evil, to give you a future and a hope.” Jeremiah 29:11

Once again, COVID-19 was a dominant feature in the life of the mission as we were forced to suspend much of our face to face activity until Easter. For much of 2021 our lives were filled with a high degree of uncertainty about what the future might bring. However, God’s words in the book of Jeremiah provide comfort for those who are fearful of what is to come next as we journey out of lockdown (once again) into a new way of living with COVID still in our midst. In the face of such uncertainty, of heightened anxiety and fear, we hold on to the assurances of God.



Christingle service 2021

Many communities, including ours, have been hit hard, physically, economically, emotionally and spiritually. Through these times of uncertainty, the Mission Church stood firm, providing much needed support, building on a legacy that has endured for over 130 years: a legacy that has responded appropriately to a changing landscape. People’s lives here have changed, some beyond recognition, but we continue to hold onto God’s words in Malachi 3:6 ‘I, the Lord, do not change.’ Now, more than ever, in this time of great need, many of the community here in Custom House have turned to Ascension Church. With so much ‘bad news’ dominating the media and people’s lives, the ‘good news’ of the Gospel has provided a sense of hope for the future.



Summer BBQ

As we navigated a slow return to the building and face to face meetings, we continued to utilise technology in maintaining and building our

relationships, particularly with those who remain isolated. WhatsApp, Zoom and Facebook are now a standing feature in our lives and the ministry here at Ascension. I am grateful for all those who have contributed to supporting these modes of communication.

The report of Ascension Community Trust gives one an idea of our outreach in the community in 2021. In addition, we continued to support the homeless within our community, through the winter Nightshelter, providing shelter, food and clothing.



Vicar, Youth Worker and Curate

In the latter part of the year, we were able to return to almost our full programme of events and activities, including a blessed Advent and Christmas. There were also two welcome additions to the team at Ascension. Firstly, Rev. Oyin Oladipo, our new curate, who was ordained deacon in

September. Also, thanks to the financial support of the Mission Council, we were able to appoint a new youth and childrens worker, Jodi Ling. Jodi is a long term member of Ascension Church and lifelong member of the community, and comes with many years' experience of youth work in the local area. Both Oyin and Jodi are already making a positive impact.

Our outreach to schools picked up in the Autumn, and we were able to hold assemblies and provide support in RE lessons in two of our primary schools. My role of Area Dean of Newham is still developing and I have been given added responsibility of co-ordinating a number of church planting projects within the Deanery.

All in all, another challenging year for the Mission; however, one where we have been blessed with committed, loving and faithful staff and volunteers. My sincere thanks as always to them, and also to Felsted School and the Mission Council for its unwavering support throughout the year, including the donation of Christmas parcels from Seniors, which was an absolute blessing.

Rev Dave Chesney, Missioner

ASCENSION COMMUNITY TRUST

Overview

This last year is one of two halves: the first part of the year we were unexpectedly forced to close all of our face-to-face activities again. This time we were better prepared in how to respond, but we were aware of the challenge that the whole pandemic had been to our staff and volunteers. We were keen to prioritise our staff and volunteers' wellbeing and so were more considerate in what community support we committed to. From the summer our work started to feel more like it was business as usual. But with the new work of the foodbank and the advice service working alongside, as well as many plans for new partnership work in the community, new projects and more staff to support our continuing work, everything has become much busier. We have grown to a team of 15 direct employee staff, 4 independent contractors and 15 regular volunteers (March 2022). My role as CEO is now only possible with the support of our administrator, funded by Felsted Mission Council this year, who is an excellent addition to the team.

Foodbank

As of 9th June our foodbank became part of the Trussell Trust, now the only Trussell Trust foodbank in Newham. It has been renamed as Newham District Foodbank, because we are in conversations with other foodbanks in Newham about partnering with us. One foodbank has already committed to be part of the partnership. In 2021 we gave out 808 food parcels to families, individuals and couples in need.

Advice Service

Our advice service worked remotely through the first part of the year, but came back on site in conjunction with the opening of the foodbank as part of the Trussell Trust. We wanted the two to work together so that people accessing the foodbank could speak to someone there and then to help them out of the situation that meant they needed to access a foodbank. The model has worked very well and so we plan for every foodbank under the new partnership to follow this same model. The

advice service has been very busy since being back on site. With just one staff member, our 4 available appointments a week were fully booked every week from September, and so we were delighted that from January two new people joined the advice team.

Ascension Seniors

Because of the continuing restrictions we have been very limited in what we were able to do in the past year. Many of the regulars to our Seniors activities don't have access to a laptop, tablet or the internet. So we secured funding to purchase 10 tablets to loan out to the Seniors, so we could run an online chair exercise class via Zoom. This was a very successful project and kept the elders connected throughout the height of lockdown. We brought back on-site activities in September 2021 and held a welcome back celebration event, which was well attended. And we have had an influx of new people coming to the centre for our activities, in particular for the chair exercise class.

After School Club

After reopening in September 2020, the afterschool club was again forced to close from January to March. This had another knock on the numbers attending. But after reopening in March 2021 we have seen a steady increase in the numbers. We continue to support parents who are volunteering with us with on the job and accredited training. One of the parents was successful in securing a job at another afterschool club, directly because of the volunteering and training she had done with us.



Packing bags for the Foodbank

Family Support

This new role has enabled us to work more holistically with the families we engage with. This is much more long-term work than the support we provide through the advice service and so we are supporting smaller numbers of families, but hoping to have a bigger long term impact.

Summer Scheme and Soccer School

This summer we supported 88 children at our three weeks of summer schemes, more than we ever have before. The legacy and quality of our schemes have become well known locally and we had waiting lists for every week. This year we worked closely with our foodbank to provide free spaces to the summer scheme for children in households facing poverty. These children were some of the most excited and engaged with the week, they got to take part in activities they wouldn't normally be able to and make new friends in the community. My highlight was teaching the children how to make pasta from scratch.



Visiting the local wood at Summer Scheme 2021

Ascension Football Academy

Ascension Football Academy reopened in June 2021. As we were unable to use our regular pitch at Royal Docks Academy, we had to use the local park. The uneven surface there was unsuitable for football, so we started with very low numbers. We were able to use the Academy Astro turf pitch from October 2021 but are now required to pay for it. This has only been possible with money from Felsted School Mission Council. Using this pitch has brought back many of the young people and it provides a much better-quality experience

for all of those attending. If the numbers increase sufficiently, we should be able to continue without additional funding.



Soccer School 2021

Garden Community Café

This past year has been one of a lot of challenges for the café. We were forced to close from the end of December 2020 until April 2021. Successes included our online quiz nights, which we ran weekly during the lockdown, which many said was the highlight of their week. Our first apprentice finished his course and he is predicted to get a distinction. Following this he has secured a job as a chef in a pub restaurant and is doing very well. The council have given us funding for a 9 month pilot project, "The Youth Café", which provides a safe space for young people aged 11-16 after school every day with two dedicated youth workers. One day a week we also provide a free meal for the young people. The project has been hugely successful, 47 different young people attended between October and November 2021. We are encouraging the young people to decide how they want to use the space. The young people were very keen to get involved in volunteering and so we support two of the young people every day to make hot chocolates and serve food for the others. They are keen to do more volunteering and so we are making plans to get them involved in the after-school club, playing games and leading sessions with the younger children.

Hannah Tulloch, CEO ACT

ASCENSION EAGLES CHEERLEADERS (AEC)

When Ascension Eagles had to close its doors for the very first time in over two decades, due to the UK's Coronavirus pandemic in March 2020, there were many unknowns and challenges. Overnight, our members lost all routine: school, physical activity, seeing friends and family, and their 'safe place' – the Ascension Eagles' gym at Talent Central.

However, our team rose to the challenge and adapted quickly, transferring our team activities online and creating a schedule which would keep the young people and their families engaged.



Return to competition

As soon as we were able to reopen the gym in April 2021, we delivered a face-to-face mental health workshop for the athletes. This was led by our newly trained member of staff and included insights into how the human brain works, advice on managing fears and guidance on working through the brain's natural processes to overcome any feeling of anxiety.

We also arranged for qualified therapist Deborah Fields to deliver a 90-minute online presentation on body image, including a question-and-answer session, for all our athletes and families. Deborah has been a clinical supervisor and training director at a Harley Street clinic for eating disorders. She has over 50,000 hours of experience in her specialism, including many forms of mental health and wellbeing.

The athletes were able to return to competition in July for the end of year Nationals event and alongside excellent results, they were able to enjoy being back to doing what they love.



Talent Centre revival

One of our coaches Louise Horide received a UK Coaching Hero Award for her online coaching sessions with our Special Educational Needs (SEN) team, Serenity. From January 2021 Louise led 24 sessions specifically for our SEN athletes both online and then in-person at the gym.

She was one of 25 ‘lockdown coaching heroes’ voted for by the public for their innovations and achievements in keeping people moving during the Coronavirus lockdowns.



AEC coach Louise Horide is congratulated by a member of our SEN team

Over 500 coaches across the UK were nominated by the public and over 65,000 votes were cast. Each winner received a memento from UK Coaching’s Royal Patron, HRH The Princess Royal, to mark the significant difference they made to people’s physical and mental wellbeing.

Louise was also interviewed on BBC radio about her role in coaching as a young person and why working with people with disabilities is so important to her.



Exceptional Young Person Simone Wetherell (left) with Programme Director Angela Green

Year of the Young Person 2021

Newham Council designated 2021 the ‘Year of the Young Person’ to showcase the talents of the borough’s children and young people.

As part of this initiative, AEC coach and senior athlete Simone Wetherell was recognised as one of Newham’s 21 exceptional young people.

Simone was interviewed about her achievements at AEC and described the importance of our programme to youngsters in Newham and to her personally.

Angela Green, Director AEC

TREASURER'S REPORT

Financial Summary An extraordinarily favourable set of events saw the financial surplus of the Mission (Net Incoming Resources) increasing from £13642 to £32575 in the year. Income was boosted by a single large legacy, of £14000, while expenses remained depressed by the absence of a Youth Worker until late October.

- **Income.** Our (mainly covenanted) Appeal Income rose modestly, by 2% to £12465. Other FSM income increased dramatically thanks to the above-mentioned legacy and to two welcome donations from the **School and Prep**, by way of collections and fundraising after the lockdowns of 2020. **Dividends and Interest Received** from our essentially equity-based portfolio stabilised following the decline in 2020. In aggregate, our **Incoming Resources** improved by 63% to £50384.
- **Expenses.** In the absence of Youth Worker's remuneration until Jodi Ling's appointment in late October, Appeal expenditure (£5513) remained depressed. It is worth remembering that our annual spend under this heading averaged some £30000 before 2019. FSM Sundry **Grants and Donations** (£5377, compared with £10512) include grants of £1350 for the Garden Café, £2771 for the After School Club and £1136 for Ascension Football Academy, to assist their start-up following lockdown. Because COVID restricted the scope of its activities, our contribution to the winter night shelter programme was minimal this year. The cost of printing and distributing the Annual Report accounts for virtually all of **Administration** expenditure.

- **Balance Sheet.** Liquidity remains more than adequate, with **Cash and Deposits** of almost £70000. After a setback in 2020, world share markets recovered strongly in 2021, as did our mainly equity-based portfolio, which appreciated by 15% as part of the 19% total return on our **Listed Investments** during the year.

- **Future prospects.** With the appointment of Youth Worker Jodi Ling, we anticipate a steady decline in our cash reserves into the foreseeable future. However, the surpluses of 2020 and 2021 will carry FSM through to the middle of the decade before another Appeal becomes an issue. The full impact of corporate dividend cuts reflected in Investment Income for 2021 has been slightly less severe than had been feared, and our expectation is for a steady increase in investment income, going forward.

- **Finally,** I record with great thanks the constant support I have received from Chairman Michael Yeatts, and the prompt attention paid by our Honorary Examiner, David Woods.

Paul Beaufrère, Hon. Treasurer

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

NOTICE OF MEETING

**The 78th Annual General Meeting will be held at
Felsted School, Felsted, Essex CM6 3LL and via Zoom
on Thursday, 19 May 2022, at 11am.**

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 77th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

**A Meeting of the Council of Management will be held immediately
after the Annual General Meeting.**

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

REPORT AND FINANCIAL STATEMENTS 2021

LEGAL AND ADVISORY INFORMATION

Status The Felsted School Mission ("the Mission") is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

P.H. Beaufreere (Hon Treasurer)	N.S. Hinde Simon James	C.C. Roberts C.J. Townsend
A.B. Chapman	W.J.B. Lake*	Dr. M. Walker
Rev'd. D. Chesney	Rev'd. N.J. Little	M.G.J. Yeatts (Hon. Chairman)
Rev'd. N.J. Copsey	H.J.Mollison	

*Resigned during year

Honorary Secretary Vacant

Mission Clergyman Rev'd. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2021.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2021 47 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities.

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 17 March 2022, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2021

	Total Funds (Unrestricted)	Total Funds (Unrestricted)
	2021	2020
	£	£
INCOMING RESOURCES		
Appeal Donations	12465	12168
Felsted School & Prep. Donations	4912	550
Other Donations	14160	250
Dividends and Interest Received	18847	17948
Total Incoming Resources	<u>50384</u>	<u>30916</u>
RESOURCES EXPENDED		
Youth Worker	5513	
Contribution to Missioner's Expenses (see Note 5)	5000	5000
Sundry Donations	5377	10512
Administration (see Note 5)	1918	1762
Total Resources Expended	<u>17808</u>	<u>17274</u>
NET INCOMING RESOURCES	32575	13642
Surplus/(Deficit) on Revaluation of Listed Investments	81084	-39377
	<u>113659</u>	<u>-25735</u>
Fund balances at 1/1/21	568776	594511
Fund balances at 31/12/21	<u>682435</u>	<u>568776</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2021

1. In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
2. Listed Investments are stated at market value as at 31 Dec 2021.
3. The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
4. Movement in Funds

	At 1 January 2021	Incoming Resources	Outgoing Resources	At 31 December 2021
Unrestricted Funds				
Designated Revaluation Fund	300,908	81,084		381,992
General Funds	267,868	50,384	17,808	300,444
Total Funds	<u>568,776</u>	<u>131,468</u>	<u>17,808</u>	<u>682,435</u>

Designated Revaluation Fund, required by the Companies Act 2006, represents the amount by which Investments exceed historic cost

5. Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2020 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2020 £113) paid to P H Beaufre, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION
(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2021

	2021	2020
	£	£
FIXED ASSETS		
Listed Investments	613420	532336
At Market Value (Historic Cost £231,429 (2020 £231,429))		
CURRENT ASSETS		
Sundry Debtor	4	14
Income Tax Recoverable	2519	2156
CBF Church of England Deposit Fund	40000	25500
Cash at Bank	29812	11572
	72335	39242
TOTAL ASSETS	685755	571578
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR		
Other Creditors	3320	2802
NET ASSETS	682435	568776
UNRESTRICTED FUNDS		
Designated Revaluation Fund	381992	300908
General Funds	300443	267868
TOTAL FUNDS	682435	568776

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2021 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by members of the Council on 17 March 2022, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- ☐ I have completed the Gift Aid Declaration
- ☐ I enclose a cheque for £_____
- ☐ I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....
.....
Signature
Date

STANDING ORDER

To the Manager: Bank.....
Address.....
.....
Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (£ (figures) (*Delete as necessary)
*Annually/Monthly

Starting on.....day of.....
and continue payments until this order is countermanded.
Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.

**Trefreock, Stortford Road,
Hatfield Heath,
Bishops Stortford,
Herts CM22 7DL**

**P H Beaufrere,
Quinces, The Street,
Sheering,
Bishops Stortford,
Herts CM22 7LU**

19 February 2022

Dear Mr Beaufrere.

**Felsted School Mission – Financial Statements
For the year ended 31 December 2021**

As detailed in the Financial Statements, the Council of Management is responsible for their preparation for the year ended 31 December 2021 and consider that the Mission (A Company limited by guarantee,) is exempt from an audit and a Report under section 477 of the Companies Act 2006.

I have reviewed the compilation of the summary unaudited Accounts, which are consistent with the accounting records and Information and explanations supplied to me.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'D Woods', with a stylized, cursive script.

**David Woods
Chartered Accountant**