

THE FELSTED SCHOOL MISSION

England & Wales · Charity number 241674

Details

Status Registered

Legal form Charitable company

Company number [00388698](#)

Registered 1965-05-03

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: TO AUGMENT THE STIPENDS OF MISSIONERS OF THE FELSTED SCHOOL MISSION AND OTHERWISE TO ASSIST THE RELIGIOUS WORK OF THE SAID MISSION. TO ADVANCE THE RELIGIOUS WORK AND INFLUENCE OF THE ANGLICAN COMMUNION THROUGHOUT THE WORLD. (FOR FURTHER DETAILS SEE MEMORANDUM AND ARTICLES)

Activities: Rendering pecuniary and other assistance to the Church of the Ascension, Victoria Docks

Classification

- **How:** Makes Grants To Organisations, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People

Geography

- **Area of benefit:** NATIONAL
- Throughout England

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2024-12-31 | £46,495 | £52,697 | - | - |
| 2023-12-31 | £41,795 | £47,310 | - | - |
| 2022-12-31 | £37,803 | £42,105 | - | - |
| 2021-12-31 | £50,384 | £17,808 | - | - |
| 2020-12-31 | £30,916 | £17,274 | - | - |

Trustees

| Name | Role | Appointed |
|-------------------------------------|-------|------------|
| Michael Geoffrey John Yeatts | Chair | 2014-06-03 |
| Charles Collingwood Roberts | | 2013-05-25 |
| Dr NIGEL COPSEY | | |
| HEATHER JANE MOLLISON | | 2016-10-06 |
| Helen Elizabeth Murphy | | 2025-05-22 |
| James Cotterill | | 2025-05-22 |
| Miranda Norris | | 2022-10-13 |
| PAUL HARVEY BEAUFRERE | | |
| Rev DAVID CHESNEY | | 2012-07-03 |
| Rev Nigel J Little | | 2015-01-01 |
| Roland Edward Hayes | | 2025-05-22 |

THE FELSTED SCHOOL MISSION

England & Wales - Charity number 241674

Accounts



Garde Ta Foy

Felsted

School Mission

Annual Report

2024

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

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*Hon. Chairman Michael Yeatts
reports:*

I am writing this report on the day that towns and cities across the UK hold a day of reflection to mark five years since the start of the Covid-19 pandemic. Coincidentally, it also marks my fifth year as Chair of the Felsted School Mission. While reflections of the pandemic may cause sadness, I reflect on my involvement with the Mission as thoroughly uplifting. In one of my recent visits to Ascension, Rev. Dave Chesney, the vicar, asked several members of staff what brought them the most joy from their work at Ascension. This reminded me how much joy I derive from my involvement with the Felsted School Mission and those volunteering on the Council - School leaders, Old Felstedians and Ascension leaders, and highlighted the shared purpose that fuels the Mission. I am truly grateful that I can be part of something so warm and meaningful.

Over the following pages you will be able to read of the continued work that is being done by the staff and volunteers at the Ascension Community Trust (ACT). As you would expect, the Felsted School Mission is supporting an extremely busy effort at Ascension, but the year has been a challenging one with the departure of the CEO of ACT, Henry Gaspard, after such a short tenure. Rev. Dave Chesney writes about how Henry's departure created uncertainties, but how it also served as an opportunity for growth and resilience. A new CEO, Vicky Torrance, was welcomed in December bringing a wealth of experience within

the charity sector, and we look forward to her fresh vision to advance the activities of ACT.

During this past year the School has helped me to appeal for candidates to join the Council, and we are going through a process that will hopefully be completed by the time this report is published.

Part of the process has been to visit Ascension with candidates, and it was inspiring to witness the dedication of staff busy with the food bank, a community lunch (prepared with the help of those with complex needs and their supporting volunteers), the language support and advice services, and finally the Young Adventurers After School club. Quite a 'regular' day of making a positive difference to the community.

Thank you for your continued support and commitment to the Felsted School Mission. Together, I am sure we can enhance the lasting impacts we have on the communities we support.

All of which help provide a beacon of warmth and safety in the challenging environment of Custom House, London E16.

I conclude with the sad news of the death of our much loved former Chairman, Rod Hunter, at the age of 91, after a short illness.

Michael Yeatts, Chair, Felsted Mission Council

Felsted Chaplain Rev. Nigel Little reports:

MISSION LINK – School

The partnership between The School and The Mission continues to grow and develop

This year a number of Felsted pupils have volunteered to help at the Nightshelter. Their reflections begin our report:

On one of our visits we met a young 18 year old guest at the Nightshelter - who we will call Rahim. Rahim had to leave his home and abandon his computer science course at college due to broken relationships with his step-father. Rahim has often slept on the streets, libraries and other public spaces. He has no permanent address and as a result cannot get a job. The Ascension Church (Felsted Mission) runs an Advice Centre for individuals like Rahim and, through the Nightshelter, provides a bed, hot food and a chance to relax and socialise in a warm, safe environment. Through our support to the Mission, the School is providing crucial support to individuals like Rahim and aiding the Mission to keep their vital programmes going. It was truly an eye-opening experience for us all and helped us understand that every donation is truly vital and life changing.

Felsted pupils also volunteer and fundraise for:

***The FOODBANK**

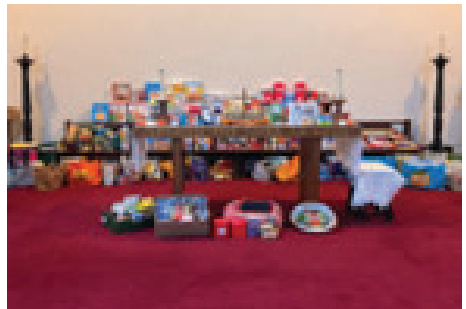
Pupils and staff from the School volunteer at the Foodbank and Advice Centre where we are able to help collect donations, speak to guests and provide volunteers with a break.

***The COMMUNITY GARDEN**

This year we have painted fences and furniture. One pupil ran a half marathon and raised enough funds for the Mission to buy a professional/catering sized BBQ and oven. Pupils have also provided plants for the garden on Felsted Road.

***The COMMUNITY LUNCH**

This is an important weekly gathering for the local community, volunteers and adults who have significant learning needs. Felstedians help out six times a year and we are delighted to celebrate with the Mission staff and volunteers this summer - music provided by pupils from the Preparatory School. Senior pupils will serve food made by members of our staff team.



School harvest collection

***OPERATION CHRISTMAS CHEER!**

Each school Tutor Group at the School were invited to donate toys and gifts to the Mission at Christmas. In the end we were able to give over 80 families wonderful presents to unwrap on Christmas Day.

We were also pleased to regularly pray for the Mission in Chapel and in prayer meetings. It is also always a joy to welcome Dave, Becca and Jodi to speak in Chapel and were thrilled that they joined us for Speech Day. Dave gave the 'Christmas Address' at the Carol Service and we are looking forward to him being part of the team for Lent Address Week - Hope 2025.

Rev'd Nigel Little, Chaplain

*Missioner Rev. Dave Chesney
reports:*

MISSION LINK – Missioner

Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight. Proverbs 3:5-6

It has been yet another year of great joy, with much to celebrate. However, I feel a déjà vu moment whilst writing, as it has once again been a year of great change and with it some uncertainty. Early in the year we bid farewell to our much-loved curate, Oyin, who was appointed into his first incumbency role in Aylesbury, Buckinghamshire. He will be sorely missed. It was with sadness also that we said goodbye to our CEO, Henry. Finally, one of our key people, Tom left to take up a new role elsewhere, although we are blessed that he remains with us on reduced hours. In the context of another year of change, a strong foundation and some stability is needed. I continue to be thankful for the faithful support of my associate Becca and Youth and Children's worker, Jodi.

During the year we undertook a community listening exercise which we had hoped would lead to a renewed vision for the Garden Café and our plan was to reopen in the Spring. However, with Henry's departure and imposition of massively increased rent proposals from the local authority, the reopening had to be postponed. The Café remains closed and we are reaching a critical point in decision-making for its future.

In all of this, I take heart from the words from scripture which speaks of a God who we can trust and we can lean on in times of turmoil. This same God who sees the bigger picture, as we are caught up in the minutia of his mission in Custom House. During the year we have reached out into what is a fragile community in so many ways. The impact of reduced statutory support and a changing

population dynamic has heightened the need for what we do here to a level not experienced before. We have reached out in so many ways to some of the most vulnerable in our community. Either through our winter Nightshelter or Foodbank; Advice Service or After School Club; Complex Needs Support or ESOL services, our desire is always to enable every person we meet to feel valued and to live life in its fullness.

The major Christian festivals were a blessing as always this year, a couple of highlights being a full-immersion baptism of one of our newest members on Easter Day and our (very) Messy Christingle.



Christingle Aglow

Our church grew during the year and we began two new Bible Study groups and a weekly compline. Young people continue to be at the heart of much of what we do. Our Sunday morning groups are growing and it was great to see our youth taking the lead on the Christmas Nativity service. Jodi is currently taking them through the Alpha course. Our toddler group, Beautiful Minds is growing and we remain a consistent support for the youth in this community, through our weekly Friday Night drop in club and Saturday morning football academy. Thanks as always to our passionate youth and children's worker Jodi, who got married during the year – what a blessed day that

was. Jodi's desire to see young people and families thrive and be safe, is shown throughout her work and indeed her life. This remains a critical part of our mission, particularly in the growing climate of drugs, violence and grooming gangs and issues of mental health amongst our young people. On a personal note, Jodi received a police community award, a very proud moment and fully deserved.



Jodi receiving community award

Our annual Community Day was sadly hit by torrential rain, but this didn't stop people having a great time. Our Summer Scheme and Soccer School were well attended as was our regular messy church services – communicating the gospel in new and creative ways. Thanks once again to Becca for taking the lead in this area of ministry. During the summer break, we closed the church for 2 weeks for a much needed deep clean. We were grateful also for the help of tradesmen (donated by a local developer) and some volunteers from a local bank, who helped us

transform the lobby area and upstairs offices, and did some general fixing.

Our heart for this community remains undiminished, even (and especially) through what continues to be a challenging environment. We cannot do what we do without our fantastic group of staff and volunteers – a big thank you to them.



Vicky Torrance

I began my report with sad news of a number of departures during 2024.

However, I am delighted to report in December we welcomed our new CEO for ACT, Vicky Torrance, who has already made a big impact the community at Ascension.

As always, we acknowledge we cannot do what we do without the support of Felsted School and the Mission Council. My sincere thanks for everything.

Rev. Dave Chesney, Vicar

Ascension Community Trust Reports

Project Reports 2024

1. Poverty Response
2. Children and Families
3. Complex Needs & Community Meal
4. Garden Community Café

Overview

The breadth of ACT's activities has expanded enormously in recent years, largely due to the passion and drive of our previous CEO, Hannah Tulloch, led by Dave Chesney. Annual expenditure now exceeds £500,000.

2024 was a challenging year, with the departure of CEO Henry, and also a couple of key members of staff. Notwithstanding these challenges, ACT continued to provide much needed support and hope to the community it serves, employing 14 staff and over 60 volunteers. In December, we appointed Vicky Torrance as our new CEO.



ACT Thanksgiving meal

1. Poverty Response

Foodbank

Our Foodbank continues to be a valuable resource and lifeline for member of the local community who rely on the donation of food and other items received. It has been a challenging year however, as our Foodbank manager, who had already reduced her hours, moved on to take on a new role in the borough. We are indebted to our paid sessional worker and a growing number of committed

volunteers (together with temporary oversight from our chair of trustees) which has ensured the Foodbank continues to meet the needs of those in most need in our community.

Even in these challenging times, we have sought to maintain and develop our links with individual and corporate donors, and will seek to expand on this aspect of our service with the appointment of a new manager and volunteer co-ordinator in 2025.

We manage a network over 3 sites and our new CEO has already established a strategic oversight board in order to ensure this network is run as efficiently as possible for the benefit of our users.



Foodbank drive

One of the highlights of the year was the winter food drive at one of our local supermarkets which yielded over 12 full trolleys of food which was distributed across our network.

Total number of parcels given: 1733

Total number of adults fed: 2615

Total number of children fed: 1415

Advice Service

Our Advice Service has grown from a small set-up into a flourishing project, operating in partnership with other local charities. The service provides easy access to advice on benefits, housing, employment and food poverty amongst other key issues; whilst acting as an advocate for the user and signposting to other services if necessary.

Before the service started, we had hundreds of users a year who would require some sort of advice or advocacy and when our charity was unable to help, it became increasingly difficult to find services to signpost people to, particularly in regards to benefits and housing. The service has expanded from initial delivery in Custom House to also having a presence in East Ham and North Woolwich.

Our new CEO has undertaken a full review of the service to ensure it is providing the most effective support for our users.

Case Study:

Mr and Mrs Dickson (Names and identifying details changed), a local couple, came to ACT seeking support with issues accessing welfare benefits they were entitled to. Our Advice Manager met with them to help complete forms and advocate for them directly. Through persistent support and detailed guidance our Advice Service Manager effectively navigated Mr and Mrs Dickson through the complexities of the welfare benefit system. Her intervention ensured that the couple received the necessary financial support to manage their living expenses and improve their overall well-being.

Total numbers accessing the service: 239

Total financial gains: £201k

2. Children and families

After School Club

Set up in 2020 to provide high quality childcare at affordable prices, 'Young Adventurers' has operated as an Ofsted - registered affordable after school club, and is rated "Good". The name reflects our hope that young people will not just be cared for, but through our provision continue to grow a sense of curiosity and adventure through their personal, social and emotional development.

It has been a challenging year with fluctuating numbers and a tougher funding environment. However, we continue to offer a rich range of activities and opportunities to nurture and inspire young people, and aim to make use of local community resources.

Case Study:

'Fatima' (Name and identifying details changed) was 8 years old when she joined Young Adventurers. Her parents and school indicated that she had additional needs and was prone to behaviour which required extra support. To begin with she would have outbursts and did not immediately make friends or connect with others. Through creating an environment which felt secure and predictable, along with one-on-one support Fatima made swift progress. She learned to vocalise feelings of anger or anxiety and started approaching staff for help. She made many friends and integrated well into the group. Her T.A from school also commented that since joining the club her classroom participation and learning had noticeably improved.

Number of children registered: 28

Summer Scheme and Soccer School

ACT Summer Scheme operated for three weeks during summer holidays offering affordable, fun and meaningful activities. This included trips out, team games and arts and crafts. Our engaging activities have provided new opportunities for personal growth and the broadening of horizons for local children. One week of summer scheme was facilitated alongside a specialist football coaching organisation with the aim of both introducing a wider range of children to our football academy as well as providing intensive development and social activities for existing members.

Comment:

"My son was a young volunteer at ACT Summer Scheme. The week was well run with a wonderful range of activities for local children. The team helped build his confidence and self belief" - local parent.

Unique attendees

Summer Scheme: 80

Soccer School: 30

Football Academy

Our Football Academy provides Football Association qualified coaching for children and young people, as well as professional development opportunities and training in life skills. We are open to children in years one to nine, both male and female, and typically coach ten to fifteen young people per session (up to fifty unique attendees a year).

This project has utilised football as a means of mentoring young people, providing positive adult role models. It has also fostered a passion for sport in our area which faces high rates for child obesity amongst other health outcomes.

One of the highlights of the year was the development of some of our young volunteers, who have been encouraged to take a more active leadership role in the sessions. Some of our young leaders will undertake the Level 1 FA Youth Coaching qualification in 2025.

3. Complex Needs and Community Meal

Complex Needs

Our Complex Needs projects exist to value and celebrate the contributions of members of our community with learning disabilities, learning difficulties and/or those who are neuro-diverse. It also operates to be welcoming and supportive to anyone in attendance who is experiencing poor mental health.

Our activities during the year included

- Supported volunteering, providing opportunities for adults with support needs to learn kitchen and hospitality skills on placement. Each week they provide hot meals to our Foodbank users and prepare one of the courses for our weekly community meal. External trips are also part of the placement and the team had great fun day out at Greenwich.

- Inclusive Arts and Crafts Group delivers weekly workshops providing a range of activities, offering therapeutic engagement with arts and crafts. Throughout the year, events are held celebrating the work created.

- Gardening – this has provided therapeutic and engaging opportunities to learn gardening skills and be amongst nature. Across the year the group learns a number of skills including composting, planting and bed maintenance. The formal sessions have been put on hold as we review staffing, although we continue to have a good number of willing volunteers.

Case Study:

Tim (Name and identifying details changed) is a young man with complex needs who has been working with us for a number of years. He was first involved with ACT before Supported Volunteers launched as a formal scheme to provide supervised placements for adults with learning disabilities. He was deeply affected by the covid pandemic and lockdown in particular.

Over the last year intensive one-to-one support has led to him slowly taking on more responsibility, encouraged to participate in a wider range of tasks. Having an interest in Greek food, he went on to learn a number of recipes, firstly with close supervision, then eventually with a high degree of independence. The praise and acknowledgement from others were instrumental in building his confidence and the more this went on, the more motivated and energetic he became. This led to him joining a sports group run in association with ACT, an activity he had never taken part in before. We are excited to see Tim continue to grow in confidence and exceed expectations.

Community Meal

Launched as part of Newham Council's Warm Havens and Community Meals initiatives. It is open to all members of the community but has a particular focus on welcoming anyone with support needs, facing poor mental health or those from refugee/asylum seeker backgrounds. Each week our hall is decorated to create a warm, bright and welcoming environment with games and activities alongside a steady supply of tea and coffee. A range of local residents attend, including those from local care homes. One of the highlights of the year was our Christmas lunch which was attended by over 100 guests.

Unique attendees:

Supported Volunteers: 8

Inclusive arts: 15

Community Meal: between 40 and 60 per week

4. Garden Community Café

In our report of 2023, we advised The Garden Community Café had had a difficult year, with disruptions to continued service delivery, resulting in periods of closure due to staff absences. This had an impact on the projects delivered at the café, such as the Complex Needs work and Youth Café.

We undertook an extensive listening exercise and a full review was produced with a view to making a decision about the Café's future. This has been a challenging time, particularly as the local authority has proposed a rent increase of 300%. Our new CEO comes with a vision for the future; however the challenging financial environment needs to be addressed if we are to reopen. The future remains in the balance.

Rev. Dave Chesney

Emotion in Motion

Negar Nasiri, ACT's Finance Administrator, founded "Emotion in Motion" in October 2023 as a voluntary dance project aimed at asylum seekers. The primary goal of these classes is to help participants socialise, develop new skills, uplift their spirits, and foster meaningful interactions.

The classes focus on Persian dance, known for its fluid and relaxing movements. Occasionally, interactive games are incorporated to make the experience more engaging and enjoyable.



Negar and dance class

One of the program's most rewarding outcomes has been its impact on students, with some now volunteering at ACT. Currently, we have 7 to 10 participants from different cultural and age groups, creating a beautiful blend of diversity. Seeing individuals from varied backgrounds come together, move in harmony, and share joyful moments is genuinely inspiring.

Youth and Children's Worker Report

Kingdom Youth

We run two well-attended Friday Night drop-in sessions with good numbers in both.

Throughout the year we have seen a higher proportion of attendance in our younger group. A decision has been made to split the timings, with more space given to our younger group. It is such a blessing to have an increasing number of young leaders, and we enjoyed a thanksgiving evening at Cosmos together.



Young people leading nativity

There is currently a focus on sports and science. We remain a consistent and positive presence at a time when our young people are easily drawn into negative behaviour. The local authority has cut the budget for youth services, so our presence is needed more keenly than ever.

Beautiful Minds – Stay and Play toddlers

We have a good turn out and we have so many new faces which have come through our doors, Almost the whole church building is converted into a space where parents and carers can play with their children. There is plenty to do, including art and messy play and of course our bouncy castle and sensory tent. There are also hot bacon and egg rolls on offer for those that want them.

Sunday Youth

It has been an exciting year. It has been good to get our young people thinking more about how their faith impacts their daily life, in particularly responding to challenging situations. We are journeying through a new Youth Alpha course, with some of our Sunday School children moving up into the group.

Schools work

We continue to have close working relationship with three of the local primary schools and are called on to deliver lessons on a regular basis. It is also a joy to host schools at the church, which we do on many an occasion. This includes one of the highlights of the year, the wedding lesson – teaching about the importance of marriage. We encourage generosity and a number of schools supported our Harvest effort, which contributed to the foodbank. Christmas was a busy time as we hosted two nativities and welcomed over 300 children to experience the Christmas Journey – telling the story of the nativity in a fun and creative way.

Personal

I completed a one year youth training course – Catalyst. It was a challenging time but through this I found out that I'm not alone and we all had different experiences - with the struggles of working with young people and using techniques of other youth workers like getting to know Jesus and that he might have had a good sense of humour.

Numbers

Kingdom Youth: 35

Beautiful Minds: 20 Families

Sunday Youth: 8

Jodi Ling, Youth and Children's Worker

Ascension Eagles' Director Angela Green reports:

In September 2023 we officially received three-months' notice on our existing premises at Gallions Reach, the place we had called home for the previous 13 years. It was with immense pride that we reopened our doors in our new facility in St Mark's industrial Estate to our families, just three weeks after we closed for our Christmas break in December 2023, made possible by the sheer hard work and dedication of our staff, trustees and building team to whom I am so grateful.

The season following our move was a huge success. Now, as we look forward to completing our first full year in the new space and all that we will achieve in our new home, we know the best is yet to come!



Our Junior Leadership Team (JLT) programme continues to be a source of great pride for us. This programme offers an opportunity for AEC athletes to fulfil their ambition of becoming future leaders - within the AEC programme and personally.

Participation in the JLT programme gives athletes a pathway to study for coaching qualifications, enhance their leadership skills and build their confidence – all of which enhance their employability.

These motivated young people take on additional responsibility for supporting other athletes and leading sessions. They receive guidance and mentorship from existing AEC leaders to help them develop their personal leadership style.

During the 2023-24 season each of our JLT members volunteered for over 125 hours and took part in a number of workshops. Nine of our members achieved their cheer coaching qualifications.



Our school-based sessions are important as they allow us to extend the positive benefits of cheerleading beyond our gym facility. They enable us to take the experience of cheerleading into the wider community.

We concluded the 2023-24 season with 14 schools participating in our programme.

Each of the three school terms culminated in our showcase events, held at the former Olympic venue, ExCeL London: 906 children attended. Every young person taking part received an individual medal and certificate; each school received a trophy and either a bronze, silver or gold award level certificate.

Seventeen of our talented youth athletes, aged 9-12, have been selected to compete at a prestigious international cheerleading competition in Orlando, Florida in May 2025. This is an incredible opportunity for them to showcase their hard work, dedication and skills on a global stage. We are now working hard to fundraise for the trip.

Angela Green, Director AEC

Hon. Treasurer Paul P.H. Beaufrère reports:

Financial Summary: *The outcome for 2024 was similar to that of 2023 - a deficit of £6202, compared to £5515. Income and expenditure both grew by 11% with larger donations from Felsted Schools a notable feature. Investment dividends and interest continue to account for slightly more than half our income.*

Total Incoming Resources grew by 11% to £46495 thanks to an increase in both donations and investment income. **Appeal Donations** (down 16% to £9446) again reflected the expiry of several old covenants. A glorious £8224 from **School and Prep Donations** may be attributable to an accumulation of collections and fundraising for more than one year. **Sundry Donations** were principally sourced from gifts via the PayPal Giving Fund – possibly Felsted-related. **Dividends and Interest Received** (£26087 against £24678) have recovered to pre-pandemic levels and were again boosted by interest on our liquid funds. **No legacies** were received this year.

Expenses Total Resources Expended increased 11% to £52697. Our principal outgoing remains funding for youth work at the Ascension, including the salary and pension contribution for our youth worker Jodi Ling. **Sundry Grants and Donations** (£13679 versus £11930) include our support for Ascension Football Academy (pitch hire and soccer training costs). Towards the end of 2024, the Council approved a £9000

unencumbered grant to the Ascension to meet possible funding of a mini-bus or the Advice Service. The last of the Felsted parents' gift to the winter night shelter programme was contributed this year. However, in January 2025, the Old Felstedian Society kindly made a grant to extend funding here. As usual, publication of the Annual Report accounted for virtually all of **Administration** expenditure.

Balance Sheet. Reflecting the trend in world equity markets, our **Listed Investments** rose by over 5% in value during 2024. **Cash and Deposits** grew 13%, to £73980, but will be depleted significantly in 2025 as we meet **Current Liabilities** of almost £25000.

Future prospects. As previously reported, we anticipate annual deficits of around £10000 per annum before exceptional items, to be funded from our cash and deposits.

As ever, my sincere thanks go to Chairman Michael Yeatts, who this year has helped field several time-consuming compliance issues, wholly unconnected with our mission, and to Honorary Examiner David Woods.

Paul Beaufrère, Hon. Treasurer

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

Report and Financial Statements 2024

Legal and Advisory Information

Status The Felsted School Mission (“the Mission”) is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets twice a year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

| | | |
|--------------------------------|-------------------|--------------------|
| P.H. Beaufrère (Hon Treasurer) | Rev’d. D. Chesney | Rev’d. N.J. Copsey |
| Rev’d. N.J. Little | H.J.Mollison | M. Norris |
| C.C. Roberts | C.J. Townsend | Dr. M. Walker* |
| M.G.J. Yeatts (Hon. Chairman) | | |

*Resigned during year

Honorary Secretary Vacant

Mission Clergyman Rev’d. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission (“the Mission”) for the year ended 31 December 2024.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a deficit for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth and Childrens Worker at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission’s Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months’ expenditure (2024 17 months’). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM’s fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. “Blue chip” equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM’s activities.

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2011;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 22 May 2025, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

NOTICE OF MEETING

The 81st Annual General Meeting will be held at Ascension Church Centre, Baxter Road. London E16 3HJ and via Zoom on Thursday, 22 May 2025, at 5.30pm.

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 80th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

A Meeting of the Council of Management will be held immediately after the Annual General Meeting

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2024

| | Total Funds (Unrestricted) | Total Funds (Unrestricted) |
|---|---------------------------------------|-------------------------------|
| | 2024 | 2023 |
| | £ | £ |
| INCOMING RESOURCES | | |
| Appeal Donations | 9446 | 11265 |
| Felsted School & Prep. Donations | 8224 | 5652 |
| Other Donations | 2738 | 200 |
| Dividends and Interest Received | 26087 | 24678 |
| Total Incoming Resources | 46495 | 41795 |
| RESOURCES EXPENDED | | |
| Youth Worker | 31823 | 27544 |
| Contribution to Missioner's Expenses (see Note 5) | 5000 | 6000 |
| Sundry Grants and Donations | 13679 | 11930 |
| Administration (see Note 5) | 2195 | 1836 |
| Total Resources Expended | 52697 | 47310 |
| NET OUTGOING RESOURCES | | |
| | -6202 | -5515 |
| Surplus on Revaluation of Listed Investments | 30580 | 28825 |
| | 24378 | 23310 |
| Fund balances at 1/1/24 | 649325 | 626015 |
| Fund balances at 31/12/24 | 673703 | 649325 |

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2024

1. In accordance with *Accounting and Reporting by Charities: Statement of Recommended Practice*, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
2. Listed Investments are stated at market value as at 31 Dec 2024.
3. The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
4. Movement in Funds

| | At 1 January 2024 | Incoming Resources | Outgoing Resources | At 31 December 2024 |
|-----------------------------|----------------------|-----------------------|-----------------------|------------------------|
| Unrestricted Funds | | | | |
| Designated Revaluation Fund | 358699 | 30580 | | 389279 |
| General Funds | 290626 | 46495 | 52697 | 284424 |
| Total Funds | 649325 | 77075 | 52697 | 673703 |

Designated Revaluation Fund, required by the Companies Act 2011, represents the amount by which Investments exceed historic cost

5. Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2023 £6000) was payable to Rev'd Dave Chesney. Included in Administration is £134 (2023 £113) paid to P H Beaufriere, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION

(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2024

| | 2024 | 2023 |
|---|----------------------|----------------------|
| | £ | £ |
| FIXED ASSETS | | |
| Listed Investments | 620708 | 590128 |
| At Market Value (Historic Cost £231,429 (2023 £231,429)) | | |
| CURRENT ASSETS | | |
| Sundry Debtors | 653 | 1447 |
| Income Tax Recoverable | 3293 | 2995 |
| CBF Church of England Deposit Fund | 55000 | 55000 |
| Cash at Bank | 18980 | 10556 |
| | <u>77926</u> | <u>69998</u> |
| TOTAL ASSETS | 698634 | 660126 |
| CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| Other Creditors | 24931 | 10801 |
| NET ASSETS | <u>673703</u> | <u>649325</u> |
| UNRESTRICTED FUNDS | | |
| Designated Revaluation Fund | 389279 | 358699 |
| General Funds | 284424 | 290626 |
| TOTAL FUNDS | <u>673703</u> | <u>649325</u> |

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2024 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2011 with respect to accounting records and the preparation of accounts

Approved by the Members of the Council on 22 May 2025, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- I have completed the Gift Aid Declaration
- I enclose a cheque for £_____
- I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....

.....

Signature

Date

STANDING ORDER

To the Manager: Bank.....

Address.....

.....

Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (figures) £ ^(*Delete as necessary) *Annually/Monthly

Starting on.....day of.....

and continue payments until this order is countermanded.

Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

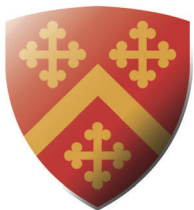
- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.

THE FELSTED SCHOOL MISSION

England & Wales - Charity number 241674

Accounts



Garde Ta Foy

Felsted

School Mission

Annual Report

2023



THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

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CHAIRMAN'S REPORT

Last year I reflected on the history of the Felsted School mission which is now 137 years old and the changes that were due to take place with the stepping down of Hannah Tulloch as CEO of the Ascension Community Trust (ACT), the body that the Felsted School Mission supports. This year Henry Gaspard was appointed as the new CEO of ACT and his warm approach has helped him settle into the role well. Dave Chesney slipped away for a well-deserved 3-month sabbatical during which he enjoyed an interesting spiritual journey and has returned fully reinvigorated. The work that was started by the Mission so many years ago continues with the team firmly at the heart of the community and consistently stepping into the gaps that are left through the various shortcomings of the social system.

Henry Gaspard writes about the four main areas that are supported by the team, and you will read how challenging it is to deliver what is so badly needed. Bear in mind that the needs are extremely diverse - from poverty response to children and families, elders, those with complex needs, through to the Garden Café that strives to continue as a special and safe place for people in the community.

Jodi Ling is now in her second year as the youth worker, and she continues to promote new ways to support the young people of the area and indeed their families too - her expanding toddler group 'Beautiful Minds' being an excellent case in point. Her enthusiasm, dedication, and ability to connect with people is cherished by the whole community.

Dave Chesney praises the work of Oyin, Becca and Jodi, all of whom took on greater responsibility while he was on sabbatical. He speaks of the temporary closure of the Garden Café due to the departure of some members of staff, which while unfortunate, affords the opportunity to reflect and plan a refreshed offering. As you would expect, the team has adapted and much of what would normally take place at the Café has been taking place at the Ascension church building.

Of course, so much of what is written in this report could not take place without the continued support from the School and the broader Felsted community. During the year, Paul Beaufriere and I were able to accompany the new head of the Prep School, Miranda Norris, and Kate Love, Head of Development, on a visit to Ascension. The visit provided a deeper sense of connection with Felsted especially for those leaders who are relatively new at the School. Visits from Felsted students and teaching staff have continued, and links remain strong thanks to the unstinting work of Revd. Nigel Little, the School Chaplain. We are thankful for all the support that we continue to receive.

I very much hope that you enjoy reading the report and I would be delighted to reach out to anyone who wishes to know more.

Michael Yeatts, Chair, Felsted Mission Council

MISSION LINK REPORT – School

*"What is it that the Lord requires of you?
Love justice, show mercy and walk humbly
with the Lord your God."*

Visits, volunteering, speakers, bursary support and Christmas Cheer - Felsted School is committed to our continued partnership with the Mission in Custom House. We are really grateful to the Mission Staff Team who regularly give their time to join us in school to speak in chapel, lead prayers and support lessons.

Felsted School continues to offer two full bursaries to pupils from the Royal Docks School through our Mission link.

Project Christmas Cheer saw pupils in the Senior School put together over 220 shoe-boxes and hampers that we then filled with toys and gifts. We were delighted to hear that these parcels were received well by the guests of the NightShelter and by Custom House residents who rely on the Food Bank.

U6th pupils provided the volunteer teams for two Night Shelter evenings in January and February. The evenings were truly impactful and an eye-opening experience for everyone. Pupils prepared meals and made up beds for the guests. Working collaboratively, the team served purposefully with an understanding that their contributions were really meaningful. Among the guests was an 18-year-old girl who had arrived from Bangladesh only 7 months ago after extreme flooding destroyed her home.

In conversations about their backgrounds and culture, it was clear that the guest missed her family, favourite food and lots more. She also spoke, bravely and with hope, of the new opportunities that she looked for in the future. We were shocked to learn that she had not received any formal education beyond English lessons. This young woman prompted deep reflection among the whole team, especially as most of the U6th, too, are aged 18.



Preparing food for the Night Shelter

During Spring half term a team of pupils and staff ran the Wokingham Half Marathon for school charities and managed to raise over £800 for the Mission. We hope that marathon running will become an annual fundraising opportunity that pupils, parents, OFs and staff can contribute to.

Rev'd Nigel Little, Chaplain

MISSION LINK REPORT – Missioner

'The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness.'
Lamentations 3:22-23

It has been a year of much change and if I am honest quite a bit of turmoil. There were lots of things to give thanks for, but also things to lament. Continued thanksgiving for our ministry team, including Becca, Oyin and Jodi.



Oyin, Becca, Jodie and Dave - framed

They took on greater responsibility during my 3 month sabbatical. We lamented however, in saying goodbye to our much-loved CEO, Hannah, but gave thanks that God had brought new life into this role via Henry Gaspard.



Henry and the ACT team

Change inevitably brings its own challenges and we experienced the sadness of saying goodbye a few members of staff, including those leading our Garden Café. Consequently, the café had to close temporarily as we undertook a listening exercise among our key stakeholders. At the time of writing we are in the process of advertising for a new café manager. The good news is that we were able to continue most of the café projects to the church building. We lamented the impact of sickness on ACT, which increased pressure on those who remained, including members of our trustee body; for all of whom I am deeply thankful.

In all of this, I take heart from the words from scripture which speaks of God through times of turmoil stating emphatically 'great is your faithfulness.' Indeed, we experienced the faithfulness of God in the many situations this year. We continued reaching out to those impacted by the cost of living crisis, through our foodbank and advice service, as well as a very successful clothes swap which we are repeating this year.

Ascension has always been a place of 'stepping into the gaps' particularly left by the statutory sector. Homelessness remains a big issue in Newham, and we were delighted not only to continue opening our doors, but also to encourage new volunteers to engage, including students from Felsted school. Thanks to Becca for taking the lead (as well as Lou who was brought into the team this year).

As always, it was a blessing to open our doors during the big Christian festivals, experiencing a very busy Easter and Christmas, as well as a special course during Lent (led by Rev Oyin).



Easter story in the Vicarage garden

It is always good to see new life in the church and we were delighted to have a number of baptism (adults and children). Our ministry amongst young people continued to thrive and grow, not just on Sunday mornings, but through our Friday Night Youth Club (where we had to establish and extra group), through Saturday morning football, and through our expanding toddler group, Beautiful Minds.

Thanks to our youth worker Jodi, a great leader and encourager of people, especially as we witnessed an increasing number of volunteers coming forward, particularly among our young people, who continue to be a blessing to the community, even taking the lead on a charity coffee morning. This work continues to be critically important as we respond to the many pressures that young people face, particularly around mental health and well-being, drugs, knife crime and grooming gangs.

Summer is always a blessing for us at Ascension, where we open our doors as wide as possible



Community Fun Day at Ascension

Whether it's our Community Day (the most successful yet), or our children's Summer Scheme. We seek to be at the heart of the community and offer our space as a haven to as many people as possible, particularly when school is out. We sought to reach out to young families in a new way through the establishment of Messy Church; communicating to people with the message of the gospel in new and creative ways. Thanks to Becca for taking the initiative on this new and important ministry. Whilst reflecting on a year of great change, a massive thanks must go to all the staff and volunteers who have worked tirelessly to ensure we continue to make a positive impact to the lives of those in the margins; those on the edge of our community who can sometimes fall through the gaps.

As always, sincere thanks to all at Felsted School and the Mission Council for its support during another tough year for the Mission.

Rev. Dave Chesney, Vicar

ASCENSION COMMUNITY TRUST

Project Reports 2023

1. Poverty Response
2. Children and Families
3. Ascension Seniors and Complex Needs
4. Garden Community Café

1. Poverty Response

Foodbank

Foodbank continues to be a valuable resource and lifeline for member of the local community who rely on the donation of food and other items received. ACT provides a welcoming environment for foodbank users, when they arrive on a Thursday morning to collect their food parcels, they are offered a hot drink and snack whilst they wait. They are also able to speak to an advisor for support on benefits, housing issues, debt or immigration.



Food awaiting collection

Foodbank has benefited from the partnerships developed by the manager with corporate organisations or individual members who have contributed food parcels, volunteering, or donations to support the service.

The setting up of the new “Newham District Foodbank” in partnership with three other local foodbanks has taken longer than anticipated due to the strategic lead stepping down from that role due to ill health, however we are hopeful that this will be achieved in 2024.

In August foodbank took delivery of its new storage container, in order to act as the central storage and distribution centre for the new Newham District Foodbank.



Volunteers and new Foodbank container

Due to personal circumstances the foodbank manager has reduced her working days from 3 days to 1 day per week, which has created a challenge in managing service delivery. However, two long term volunteers have taken on paid roles assisting the manager in delivering foodbank services.

Advice Service

The advice service continues to support residents during a time of growing pressures related to the cost-of-living crisis. Working in close partnership with Foodbank where those experiencing issues with debt, housing or immigration can access an advisor.

A third member of the advice service was recruited in August, who also provides advice to two other partner organisations in the Foodbank partnership.

The service continues to receive good feedback of the services provided.

Received from a client who was assisted to apply for PIP (personal independent payment). ‘I wanted to thank you, my son K finally received his PIP, he got the enhanced rate! It was such a long wait. We are all very appreciative of your support.’

We continue to work in partnership with the other local partners in the Newham Advice Partnership, ensuring that the needs of the communities served are best met.

2. Children and Families

After School Club

The after-school club, graded good by Ofsted, continues to provide a safe, educational environment where young people can be creative, learn new skills, do new activities in a fun supportive setting by friendly qualified staff. One staff member was supported by ACT to undertake and complete her Level 3 Childcare and Development course.

School pick ups are from 3 local schools with 21 participants registered either full or part-time.

Summer Scheme

Three weeks of activity were delivered, which included soccer school. 107 youngsters attended, with 10 young leaders, 5 members of staff and 12 volunteers supported this year's scheme. Parents/ carers were charged £25 per child per week, with a number of places offered free to those families facing financial difficulties.

We had a visit from funder Charles S French Trust, "who was very impressed on how we coordinated the summer scheme and soccer camp to accommodate such a large number of children".

Trips to Southend on Sea by coach and to Flip Out were well received, with all those who attended expressing what a great time they had



Exploring the seashore – Southend

3. Ascension Seniors

Due to a decline in the numbers of seniors accessing the service and funding ending, the project was concluded in July, after five years, with the manager's post made redundant. Funding for Community Meals in partnership with Newham Warm Havens, which saw an average of 100 service users per month also came to an end in July. New funding was secured at the end of the year which will see a re-launch of Community Meals in March 2024.

Complex Needs

Our complex needs work continues to engage with adults and young people with learning disabilities, learning difficulties or mental health issues.



Complex Needs volunteers' meal

Our Inclusive Arts and Crafts Group remains well attended. Greggs Foundation visited the project, joined in with the activities and gave excellent feedback on how the project was delivered.



Arts and Crafts group



Support Volunteering on Tuesdays and Thursdays, delivered at Ascension Church since September, has yielded excellent results with the kitchen team providing lunches for the art group and refreshments for food bank users. This has given those on placement greater visibility, a genuine role serving others and gaining positive feedback and more chances to produce a greater variety of recipes. We currently have 7 volunteers on placement with a target of 10.

4. Garden Community Café

The Garden Community Café, has had a difficult year with disruptions to continued service delivery, resulting in periods of closure due to staff absences. This has had an impact on the projects delivered at the café, such as the Complex Needs work and Youth Café.

The Café closed for an extended period from June again due to staff long term absence, the time was used to refurbish the interior of the café to make it more welcoming and usable to a more diverse range of users.

We opened briefly in July for the Arms Fair to provide a meeting place for groups who have previously used the venue as their meeting point for protesting against the Arms Fair. We also held a very successful “Clothing/Toy Swap”, in August which brought together the local community who received a range of clothing and household items that they could take away.

The Café however remains closed following the resignation of the Café Manager and Head Chef in October, the time has been used to reflect on past delivery and to carry out a community consultation to help inform the delivery plan for when we reopen in 2024.

*Henry Gaspard,
CEO Ascension Community Trust*



YOUTH WORKER REPORT

Beautiful Minds (baby and toddler group)

16 families – a total of 23 toddlers – attended on a regular basis. We have started doing a cooked breakfast, which the parents greatly appreciate.



Children helping sort the harvest offerings

Youth Club

Our schedule has been into three sessions, to divide the middle from the older age group. So, the times are 6:30–7:30pm for school years 2-5, 7:45-8:45 for years 6-9 and 9:00-10:00 years 10-12. We have also started no-contact boxing, which I oversee, using pads and body armour. This has been particularly good for youngsters with additional needs like ADHD and Autism: though completely controlled, it just lets them release that extra burst of energy. We have also been having discussions on good and bad relationships, and how safe or unsafe they feel on the streets

Christingle / Youth Club Party

Some fresh faces that turned up for this. Unfortunately, a group of youths had to be sent home (consistent with our rules) after rowdy behaviour extended into the party.

Young People Take Over Nativity Play

Christmas café service was our nativity play which the young people managed. They did well and I thank everyone that took part.

Christmas 2023

Beautiful Minds held a Christmas party. Presents were wrapped and handed to the toddlers by a volunteer Santa. The babies themselves were dressed as Santas and thoroughly enjoyed the event,

Schools We performed our nativity play for Scott Wilkie play at the church over two days, teachers taking some of the parts.

Calverton school come in to do their play for parents.

We invited schools within the area to join us on our amazing Christmas journey.

Ascension Football Academy

Our three coaches have been focusing on ball skills. Numbers have increased and fresh faces have joined us. A visit from West Ham sparked enthusiasm amongst our youngsters.



West Ham players visit AFA

Sunday Youth

We have been doing the Lent readings alongside church which really works well because it helps them with being more like Jesus in their everyday life.

Learning

I have enrolled for a course named Catalyst, running from March to September, and hopefully will graduate in October. This course will help me deepen my knowledge and my call in ministry and mission for working with young people and children .

Jodi Ling, Youth Worker

ASCENSION EAGLES CHEERLEADERS (AEC)

Throughout the year our staff team have worked hard to build on their existing relationships with athletes, cultivate a strong 'team' ethos and ensure that The Group continues to be the safe and welcoming environment that we have become known for.

Highlights for the year include:

- The continuing success and growth of our Special Education Needs (SEND) team, Serenity, who performed at a number of events throughout the season including a regional competition.
- Through our female empowerment programme, we were incredibly honoured to welcome trailblazing sports broadcaster and journalist Reshmin Choudhury to the gym to talk with our athletes about her experiences in the sports industry, especially as a woman of colour. Our athletes enjoyed asking her about all the famous footballers she had worked with, and took home the message that opportunities are available, if they push themselves, regardless of where they have come from and what they want to achieve.
- Our Junior Leadership Team (JLT) programme has continued to evolve and grow: it is a source of great pride for The Group. This programme offers an avenue for AEC athletes to fulfil their ambition of becoming future leaders. During the 2022-23 season our JLT members took part in workshops which were developed and delivered by our existing coaches, alongside industry professionals. They also volunteered for more than 125 hours of cheerleading coaching and for community projects.



Serenity

Talent Centre: junior coaching

- Our school-based sessions are important as they allow us to extend the positive benefits of cheerleading beyond our gym facility. They enable us to take the experience of cheerleading into the wider community. After a successful rebuilding period during the 2021-2022 season, following the Covid-19 pandemic, we started the 2022-23 season with 11 schools' classes a week. By the Spring term (January to March 2023), even more schools had joined our programme and we were delivering 14 classes a week. All three school terms culminated in our showcase events, held at the former Olympic venue, ExCeL London. Each participant received an individual medal and certificate; each school received a trophy and either a bronze, silver or gold award level certificate. In total, 714 children attended our three showcase events, a significant increase from 492 children during the 2021-22 season.

Angela Green, Director AEC

TREASURER'S REPORT

Financial Summary *After several years dominated by exceptional income and expenditure items, 2023 produced a financial result - albeit another deficit – that may be described as “normal” A loss of £5515 compares with £4302’s in 2022. The Statement of Financial Activities and Balance Sheet are presented on pps16/17.*

Total Incoming Resources grew by 11% to £41795 thanks to a welcome increase in income from Felsted School: in addition to an accumulation of chapel collections and fundraising from the main School, the Prep raised a marvellous £1000 from fundraising initiatives. **Appeal Donations** (down 3% at £11265) continued the declining trend of recent years and there were no legacies this year. Income from the OF Lodge is included in **Other Donations**. **Dividends and Interest Received** (£24678 against £22103) exceeded pre-COVID levels and now contribute 59% of our total income.

Outgoings. Under the heading **Resources Expended** (£47310, against £42105), our continued support for the Youth Worker (£27544) and a sharp increase in **Sundry Grants and Donations**, from £7608 to £11930, are the features of note. We helped fund the Youth Cafe programme at the Ascension with a grant of £4000, and, as usual, supported the AFA football training and soccer schools, with grants totalling £4980.

We also assisted fund a farewell party for retiring CEO of Ascension Community Trust, Hannah Tulloch, (£2350). With expenditure of £600 in 2023, funds raised from Felsted parents for the Ascension **winter night shelter** several years ago are now, sadly, exhausted. As previously noted, publication of the Annual Report accounts forms virtually all of **Administration** expenditure: we plan a smaller print run this year.

Balance Sheet. Our **Listed Investment** portfolio appreciated by 5% during 2023, giving a creditable aggregate return of 9%, including dividends. Rising interest rates added almost £2000 to our income from deposits. Reflecting the operating deficit, **Cash and Deposits** fell, from £68068 to £65556. Grouped under the heading Creditors are the usual year-end accruals and an accumulated balance of £7400 for Youth Workers’ pensions.

Future prospects. Looking forward, we are budgeting annual deficits of around £10000 per annum before exceptional items. As previously indicated, we plan to fund these from our cash and deposits into the medium term.

Paul Beaufrère, Hon.Treasurer



THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

REPORT AND FINANCIAL STATEMENTS 2023

LEGAL AND ADVISORY INFORMATION

Status The Felsted School Mission (“the Mission”) is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

| | | |
|---------------------------------|---------------|-------------------------------|
| P.H. Beaufreere (Hon Treasurer) | A.B. Chapman* | Rev'd. D. Chesney |
| Rev'd. N.J. Copsey | N.S. Hinde* | M. Norris |
| Rev'd. N.J. Little | H.J.Mollison | C.C. Roberts |
| C.J. Townsend | Dr. M. Walker | M.G.J. Yeatts (Hon. Chairman) |

*Resigned during year

Honorary Secretary Vacant

Mission Clergyman Rev'd. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2023.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a deficit for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2023 17 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities.

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2011;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 14 March 2024, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

NOTICE OF MEETING

The 80th Annual General Meeting will be held at Ascension Church Centre, Baxter Road. London E16 3HJ and via Zoom on Thursday, 9 May 2024, at 5.30pm.

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 79th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

A Meeting of the Council of Management will be held immediately after the Annual General Meeting.

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2023

| | Total Funds (Unrestricted) | Total Funds (Unrestricted) |
|---|---------------------------------------|-------------------------------|
| | 2023 | 2022 |
| | £ | £ |
| INCOMING RESOURCES | | |
| Appeal Donations | 11265 | 11603 |
| Felsted School & Prep. Donations | 5652 | 246 |
| Other Donations | 200 | 3851 |
| Dividends and Interest Received | 24678 | 22103 |
| Total Incoming Resources | 41795 | 37803 |
| RESOURCES EXPENDED | | |
| Youth Worker | 27544 | 27540 |
| Contribution to Missioner's Expenses (see Note 5) | 6000 | 5000 |
| Sundry Grants and Donations | 11930 | 7608 |
| Administration (see Note 5) | 1836 | 1957 |
| Total Resources Expended | 47310 | 42105 |
| NET OUTGOING RESOURCES | | |
| | -5515 | -4302 |
| Surplus/(Deficit)/ on Revaluation of Listed Investments | 28825 | -52118 |
| | 23310 | -56420 |
| Fund balances at 1/1/23 | 626015 | 682435 |
| Fund balances at 31/12/23 | 649325 | 626015 |

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2023

1. In accordance with *Accounting and Reporting by Charities: Statement of Recommended Practice*, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards.

2. Listed Investments are stated at market value as at 31 Dec 2023.

3. The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.

4. Movement in Funds

| | At 1 January 2023 | Incoming Resources | Outgoing Resources | At 31 December 2023 |
|-----------------------------|----------------------|-----------------------|-----------------------|------------------------|
| Unrestricted Funds | | | | |
| Designated Revaluation Fund | 329874 | 28825 | | 358699 |
| General Funds | 296141 | 41795 | 47310 | 290626 |
| Total Funds | 626015 | 70620 | 47310 | 649325 |

5. Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £6000 (2022 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2022 £113) paid to P H Beaufreere, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION
(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2023

| | 2023 | 2022 |
|--|---------------|--------|
| | £ | £ |
| FIXED ASSETS | | |
| Listed Investments | 590128 | 561302 |
| At Market Value (Historic Cost £231,429 (2021 £231,429)) | | |
| CURRENT ASSETS | | |
| Sundry Debtors | 1447 | 261 |
| Income Tax Recoverable | 2995 | 2107 |
| CBF Church of England Deposit Fund | 55000 | 40000 |
| Cash at Bank | 10556 | 28068 |
| | 69998 | 70436 |
| TOTAL ASSETS | 660126 | 631738 |
| CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| Other Creditors | 10801 | 5723 |
| NET ASSETS | 649325 | 626015 |
| UNRESTRICTED FUNDS | | |
| Designated Revaluation Fund | 358699 | 329874 |
| General Funds | 290626 | 296141 |
| TOTAL FUNDS | 649325 | 626015 |

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

(a) for the year ended 31 December 2023 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.

(b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

(c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2011 with respect to accounting records and the preparation of accounts

Approved by the Members of the Council on 14 March 2024, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)



SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- I have completed the Gift Aid Declaration
- I enclose a cheque for £_____
- I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....

 Signature
 Date

STANDING ORDER

To the Manager: Bank.....
 Address.....

 Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (figures) £ (*Delete as necessary)
 *Annually/Monthly

Starting on.....day of.....

and continue payments until this order is countermanded.

Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.



THE FELSTED SCHOOL MISSION

England & Wales - Charity number 241674

Accounts



Garde Ta Foy

Felsted
School Mission

Annual Report
2022

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

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CHAIRMAN'S REPORT

I start my report by reflecting on the UK Government's 'Windsor Framework', drawn up to soothe the issues in Northern Ireland brought about by Brexit, and how the history behind it peculiarly entwines itself with the foundation of the Felsted School Mission. Many of us will know of the 'Bloody Sunday' of 1972, but not so many will know that various groups protesting in London against the management of the political situation in Ireland were hurt by police and troops in an event that became known as 'Bloody Sunday' all the way back in 1887. That seems an awfully long time ago even for this Old Felstedian as I approach my 60th birthday. But it was exactly the year that Felsted School funded the building of a mission in Custom House to help the community there, and today that help continues with extraordinary consistency thanks to the love and support of everyone involved.

With consistency comes change, and you will read about this in the following pages. The arrivals last year of Oyin Oladipo as the new assistant curate and Jodi Ling as the youth worker have amplified the consistent impact on both the local and Felsted communities- the latter treating Oyin to an impassioned round of applause not often experienced in Chapel. Dave Chesney writes on the ever-changing challenges in the Custom House area, and how his team responds as they always do with consistency.

This year sees the stepping down of Hannah Tulloch as CEO of the Ascension Community Trust, the focus of the funding that the Felsted School Mission provides. Hannah has devoted 14 years of her young life to Ascension and broadened its impact immeasurably. Her efforts have changed lives for the better and given hope to so many. It is hard to sufficiently acknowledge and thank her for the accomplishments she has bestowed on the community, so please do read about her work in the following pages. Naturally she has organised her replacement, but more of that next year. Thank you Hannah.

Finally let me thank the School and the broader Felsted community for its continued support - it is truly appreciated and warmly received. I aim to work with the Mission Council in the coming year to make it easier for the Felsted community to remain a part of the work at Custom House. I hope that those efforts will become apparent and that I will be able to report on them in a favourable light next year

With my very best wishes,

Michael Yeatts, Chair, Felsted Mission Council

MISSION LINK REPORT – School

The link between The School and The Mission continued to deepen and grow last year. We have visited, prayed, raised awareness, volunteered and fundraised together - here are a few aspects of what we have been doing

Pupils and staff from the School volunteer at the **Foodbank and Advice Centre** where we were able to help collect donations, stack shelves and even offer translations for Guests with different languages.

Windsor's & Garnetts began work on the **Community Garden**, next door to the Mission. The aim is to begin to work alongside other young people from local schools and youth projects so that we can create an area of beauty and calm.

It is always a treat to attend the **Garden Cafe** whenever we visit the Mission; we enjoy the great food, the opportunity to 'Suspend' a meal and appreciate the good conversation. We helped design a Christmas Shop Window and we are looking at ways that we can gain work experience and develop local partnerships further through the cafe.

Each Tutor Group at the school was invited to donate toys and gifts to the Mission again as **Christmas Cheer**. In the end over 300 toys were donated and it is wonderful to know that many families are still enjoying the gifts today



Arriving with Christmas Cheer

We are pleased that Dave and Oyin have again been regular guest speakers in **Chapel** and it was a delight to welcome Becca and Jodi to our Christmas Carol Service.

Helping the **Night Shelter** is one of the key elements of our strategy to build relationships with the Mission and provide new opportunities and perspectives for Felsted pupils. Pupils and staff are part of the regular volunteer team and are pleased to take responsibility, with the Team Leaders, for the night shelter once a month in the spring.



Setting up the Night Shelter-Mar 2023



Felsted assistance at the Night Shelter

It was great to have Oyin help lead the Lenten Address Team at the school this year. Oyin shared his story, encouraged us to consider Christ's story and asked us to think about how we might write our own stories.

Non-uniform days, pancake races, cake sales and colour runs are just some of the ways we seek to raise funding for the Mission. We always try to raise awareness of the work of the Mission at our charity events and we try to have fun also.

Here is what some of our volunteers said about their visit to the Mission:

"I visited the night shelter for the first time this evening, it was an inspiring and eye-opening-moment to see the struggles of so many people how they appear to cope so graciously whilst living a life filled with unpredictability and turmoil."

"We set up the beds and prepared a wholesome, comforting meal for the residents. It was awe-inspiring to see how grateful and appreciative everyone was for the meal that we had prepared and how the little things could make everyone smile."

"Having visited the mission before, I was eager to return and help out once again, seeing the hard-working staff and those in need was, as always, eye-opening. It really gave a sense of the hidden struggles people face."

"We met one lady who requested a food parcel. During her wait we made her tea and inquisitively listened about her life story, allowing us to have an insight behind those who face the cost of living challenge to heat or eat."

"We met a man who wakes up at 6am every morning and cycles 1 hour to work as domestic staff in a Central London hotel, yet he remains gracious and kind, telling us of his love of running and his hopes to one day move up to Norfolk. He brought olive oil and beans when he arrived in order to give back what he could, he did all of this with a huge smile on his face."

"We are really pleased to be a part of the Felsted Mission, as it opens an opportunity to give back to others. This was a rewarding experience for all of us to be a part of and encourages us as a School to continue to support The Mission"

"I would encourage anyone who hasn't visited the mission church to take up this opportunity."

Rev'd Nigel Little, Chaplain

MISSION LINK REPORT – Missioner

'I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now'
Philippians 1:3-5

Ascension has always been a place that has provided hope in the best of times and in the worst of times. As we journeyed into some form of normality, with the limitations that COVID wrought slowly ebbing away, we were faced with another great challenge. The impact of the cost of living crisis was felt keenly among the most vulnerable people in our community. Rising energy and food costs only served to compound what was already a community on the edge.

However, building on our strap line as a church 'in the community, for the community', we responded by going deeper and further into people's lives. Of course, we could not have done this without the commitment of a fantastic group of staff and volunteers, but also with the continued support of Felsted.



Felsted student visit

It was a blessing once again to open up our church to the whole community, not just for worship and occasional offices, but also as a resource for social transformation. It was great that we were once again able to celebrate the big Christian festivals of Easter and Christmas, but also bring the whole community together in many other ways. We had missed greatly the ability to gather the community together for our fun day in the summer. So this year we organised a community weekend with lots of fun and games for all ages.



Community Fun Day - June

Young people were hit hard during COVID, in particular the restriction of socialising with friends, in and out of school. Early in the year, we re-established our Friday Night Youth Club, and with the faith and commitment of our youth worker Jodi and with the support of many dedicated volunteers, the club again became the place to be for the young people in Custom House.



ACT 20 year celebration evening - May

The report of Ascension Community Trust gives an idea of the extent of our outreach in the community, which has grown significantly during the year. It was blessing to be able to honour the impact that ACT has had with our 20th anniversary celebration in May, bringing together many of the characters that have influenced much of what has gone before. Thanks go to the Felsted Mission Council in supporting the production of a well received presentation video.

One of the highlights of the year was the establishment of our Youth Café which sought to provide a safe space for our secondary school children in the 'lost hours' between leaving the gates and getting home. This has had a huge impact and thanks go to Jodi and Naz, and more recently Torricee, for making this such a positive place of outreach.

We continue to be blessed with the ministry of our curate, Oyin and it was a delight to welcome Rev Becca Rogers as part time associate minister in October.



Christmas at Ascension

Becca has already made a significant impact to the life of the church, taking the lead on our Night-shelter project and our newly established community warm space project. Oyin became chaplain to a local care centre and has been a source of hope to so many people.

Sadly, after 14 years with the mission, most recently as CEO, Hannah Tulloch advised her intention to have a break from work and spend some quality time with her husband. She has given much of her adult life to the mission and has had a massive impact to the lives of so many in the community. We are immensely grateful for what she has contributed to the life of the church, the Trust and the community in Custom House. We wish her well.

Finally, sincere thanks to all at Felsted School and the Mission Council for their support during another tough year for the Mission.

Rev'd Dave Chesney, Missioner

ASCENSION COMMUNITY TRUST

Overview

Under the leadership of Dave Chesney and retiring CEO Hannah Tulloch, the breadth of ACT's activities has expanded enormously in recent years; it now employs 17 staff, and some 50 volunteers and generates an annual turnover of over £400,000. Henry Gaspard succeeds Hannah as CEO in May.



ACT staff and volunteer thank you meal

Activities are grouped in four divisions:

1. Poverty Response,
2. Children and Families,
3. Ascension Seniors, and
4. Garden Community Cafe

1. Poverty Response

Foodbank

A new manager for the Advice Service and Foodbank started in August and has done a brilliant job of overseeing this work, supporting people and making the project sustainable. Because of the Foodbank we've had a drastic increase in donations from individuals and corporates and our new manager is working hard to maintain good relationships with a variety of corporates. The Foodbank will be set up as its own registered charity after April 2023 and three local organisations are interested in partnering us as distribution centres.

Total number of parcels given: 748

Advice Service

Our advice service continues to support residents during a time of growing pressures related to the cost of living. There is often liaison with our foodbank, a project which is understandably attended by many people experiencing issues which benefit from advice. A personal anecdote illustrates just how life changing certain interventions have been.

'R' is a client who did not speak any English. She was placed in a local hotel by the Home Office. She required help with accessing more money due to the Home Office not providing her with all the information regarding her entitlement. She is eligible for extra money due to her being pregnant. Via one of our advisors, the appropriate referrals were made and she was able to access support from a specialist charity which provided legal advice, regular food provision and ongoing support with her pregnancy. She was also able to secure travel expenses.

We have also been working in partnership with four other local Advice Providers as the Newham Advice Partnership.

Unique attendees to advice service: 92

2. Children and Families

After School Club

The after school club now has partnerships with three local primary schools and recently registered 14 new students.



Using a laptop at the afterschool club

The club offers a rich range of activities and opportunities to nurture and inspire young people, and aims to make use of local community resources. Thus, this year's activities included sessions in our Community Garden space as well as trips to the local library.

Family Support

Complimenting the After School Club, this service provide a professional advice and support to parents and families experiencing social issues. For example:

A member of our team recently spent time working with 'S', a mum with an 11 year old son. She had moved into the Newham from another borough due to issues of personal safety and had been placed in temporary accommodation. Our support worker provided assistance with administration concerning their court case, and worked alongside the local housing officer to ensure fair treatment by their landlord. Today her son has successfully transitioned to secondary school and with support 'S' has learned to drive, entered higher education and received funding to refurbish her new flat.

Summer Scheme and Soccer School

We ran three weeks of activities in July: 110 youngsters attended, including 15 children for free because of their families' difficult financial situations. As well as our usual sports, crafts, cooking, gardening and team games, we were once again able to take the children on a trip each week – to Greenwich Park, by the cable car and to Mudchute Farm. For many this was their first time visiting these places and we were able to provide them with new exciting learning experiences.

Jodi Ling, youth Worker, gives further details in her report on p11 below.

Unique attendees

After School Club: 24 Summer Scheme and Soccer School: 110 Family Support: 3

3. Ascension Seniors

ACT provided weekly social activities for older people alongside free pilates classes. This included coffee mornings and lunch. The legacy of COVID continues to overshadow the lunch club and our other Seniors activities, with many service users still cautious about socialising and mixing in public places.



Older people's group Christmas meal

Working with Stay Well, (a borough-wide initiative of partnership working between different organisations engaged with older people) Ascension Community Trust is exploring new ways of supporting older people in light of changing circumstances.

Most recently we have launched a new Community Meal in partnership with Newham Warm Havens.

Our gardening project made progress, with the Ascension Seniors and Complex Needs Project Managers working on this together over the year. As well as offering gardening sessions for local residents, we have partnered a neighbouring specialist school for children with autism to offer them weekly gardening experience.



Tackling weeds in the ACT garden

Unique attendees

Lunches: 5
Exercise: 22
Gardening: 18

4. Garden Community Café

The Garden Community Cafe has continued to offer a warm welcome to local residents as a ‘one-stop’ community hub. Alongside affordable meals and a safe space for gathering, the cafe has offered supported work placements to young people and adults with complex needs. In a new initiative, ‘supported volunteers’ work in the cafe with key workers to develop hospitality and customer service skills in a manner tailored to their individual needs. We have established a strong working partnership with a local specialist school for young people with complex needs. This has led to two students starting with us and working between parents/carers, the school and our team with the aim of gaining support and skills which will increase employability as well as foster personal development.



Board game at the Cafe

Our Youth Café, operating in after-school hours, has gone from a successful pilot into an established part of local provision. With the support of the local secondary school it provides a meaningful range of activities which occupy youngsters just at the time when there is the greatest need for engagement.

Our newest project in the Garden Cafe is an arts and crafts club for cared-for adults with complex needs. This work grew out of existing relationships where the cafe is often visited by such adults and their carers as a flexible and welcoming space. Particularly following the pandemic, there was a need for activities for adults with complex needs which reduce isolation and increase self-confidence and interaction with others in a supported manner. Through varied and inclusive creative activities, attendees have been offered projects which promote self expression, and reduce anxiety and stress levels. Many items of completed work have been taken home by attendees, and others displayed in the café, increasing recognition and celebration of the group. Additionally, this project has offered respite to those in a caring role whereby they can observe (and participate if desired) without having the full pressure of caring responsibilities.

Numbers

Supported volunteering: 8
Youth Café: 101
Arts and Crafts: 10
No. of transactions in the café: 3,554

Hannah Tulloch, CEO ACT

Jodi Ling, Youth Worker, comments on her Youth and Children projects:

Summer Camp

We hosted three weeks of summer camp last year. During the first two, children enjoyed four activities every day from cooking to sport.

Young volunteers helped and supported the leaders and young children in these two weeks. The third week I worked with Ambassadors Football, where 28 young people learnt different types of soccer skills.

Ascension Football Academy

We have a good number of children regularly attending Saturday morning training. There are two groups which our Coaches support in turns. We also have had three young volunteers and have offered them level 1 FA coaching.

Youth Café

The 'Youth Café' (located within the Garden Café) was established in Sep 2021 to provide a space of welcome, safety and hope for young people in those vulnerable hours between school and home. Welcoming 15-25 young people every day, it provides activities, hot meals and opportunity to develop gifts and provide volunteering opportunities for young people; a place of protection, but also to show there is another way to live. It is already making a positive impact to the youth of the local community.



Display - Young Adventurers Afterschool Club

Schools Work

Working with Faith in Schools. RE Lessons and assemblies at two local primary schools, Scott Wilkie and Calverton. Lessons are held in school and also at church. At 'Christmas Journey' we hosted some 400 local youngsters

Friday Night Youth Club

We run two well-attended sessions with good numbers in both. Requesting suggested donations rather than charging subs has encouraged more young people to attend – taking them off the streets, particularly those vulnerable to grooming. In the first session (years 2-6), I have 3 Young Volunteers who get paired with a younger person that needs a buddy to help them: it has worked really well. I have 8 Adult volunteers who help out at youth club. I have been doing some 1-1s with a couple of young people that have been coming to the youth club on a Friday night who said they needed a listening ear.

Mother and Toddler Group

Following a soft launch in November, we now have 15 families attending the sessions on a Friday morning. This has been such a blessing to mothers and carers, particular as there are limited alternatives in the area.

Jodi Ling, Youth Worker

ASCENSION EAGLES CHEERLEADERS (AEC)

We have been deeply rooted in the community we serve during our 27 years of consistent service. Part of the success of our programme has always relied very much on the face-to-face connection we are able to have with our athletes and their families

Coming back post-COVID-19, has been both rewarding and challenging. Across this past year I have been privileged to work alongside a great team of people – athletes, staff and families - who have given their all for our athletes regardless of their own circumstances.



Prodigy team (age 5-8) at competition

Three highlights in a year of celebration:

1. Delivering a “World of Work” workshop for our members, in partnership with ‘15 Billion EBP’, a local charity dedicated to promoting mobility and raising aspirations among children and young people, whom we also work with to deliver work experience placements. 60 children from schools in the Borough of Newham visited us at Talent Central for some ‘real life’ experience of different professions within sport.

2. This year saw the introduction of our **Champions In Training (CIT) programme**, designed to offer a lower-commitment alternative to our full competitive cheerleading programme and making cheerleading accessible to more children and young people. The team progressed well over the season with 10 athletes going through to competition under the team name ‘Ascension Eagles Harmony’ where they were graded as “Excellent” by judges. And

3. This past season has been very much a **rebuilding year**. It was wonderful to see our numbers building back up towards pre-pandemic levels and the retention of just under 100 athletes for AEC’s competitive season, with four out of six teams achieving National Champion status - and two of those teams remaining unbeaten for the whole season.



Senior team, Royalty, after Nationals

Junior Leadership Team (JLT)

The Ascension Eagles’ Junior Leadership Team continues to go from strength-to-strength. This season, as part of our post-pandemic rebuild, the team comprised six AEC competitive team junior coaches, five junior coaches assisting our recreational gymnastic classes, and three SEND (Special Educational Needs and Disability) support coaches.

Of course, our mission is about more than just creating successful, happy athletes - it’s also about helping our young people to be productive members of their community.

To this end, we partnered with local community association Bonny Downs to give our young leaders volunteering experience with Newham’s older and more vulnerable residents. Our JLT members led an Elders project and a Christmas hamper making event.

Angela Green, Director AEC

TREASURER'S REPORT

Financial Summary 2022 saw a return to financial normality for the Mission with a much reduced level of legacy income and a full year of remuneration for the Youth Worker. The result was a £4302 deficit, against 2021's £32575 surplus. The Statement of Financial Activities and Balance Sheet are presented on pps17/18.

- **Total Incoming Resources** fell 25% to £37803 in the absence of 2021's exceptional £14000 legacy receipt. Appeal Donations (down 7% to £11603) reverted to their long term trend as more old covenants expired and were not renewed or replaced. School and Prep Donations were an unusually low £246 this year. Dividends and Interest Received (£22103 against £18847) have almost recovered to pre-pandemic levels. This line now contributes almost 60% of our total income.
- **Expenses** A full twelve months of Youth Worker Jodi Ling's remuneration, compared with two months', was the principal feature in the 136% increase in Total Resources Expended to £42105. Sundry Grants and Donations (£7608 versus £5377) were directed almost exclusively to Ascension Football Academy,

for pitch hire and soccer training costs. We also contributed £2100 for a video to accompany the Ascension Community Trust's 20th Anniversary celebrations. The winter night shelter programme was temporarily curtailed owing to COVID restrictions. As usual, publication of the Annual Report accounted for virtually all of **Administration** expenditure.

- The **Youth Appeal** has just attained another milestone - £160000 raised – though all has now been expended
- **Balance Sheet.** Reflecting a similar trend in world equity markets, the value of our **Listed Investments** declined by 8% over the year. **Cash and Deposits** fell slightly, to £68068.
- **Future prospects.** Looking forward, we anticipate annual deficits of around £10000 per annum before exceptional items. As previously indicated, we plan to fund these from our cash and deposits into the medium term.
- **Finally**, my thanks to Chairman Michael Yeatts and Examiner David Woods for their help and encouragement.

Paul Beaufrère, Hon. Treasurer

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

REPORT AND FINANCIAL STATEMENTS 2022

LEGAL AND ADVISORY INFORMATION

Status The Felsted School Mission (“the Mission”) is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

| | | |
|------------------------------------|-------------------------------|-----------------------------------|
| P.H. Beaufrière (Hon Treasurer) | A.B. Chapman N.S. Hinde | Rev'd. D. Chesney Simon James* |
| Rev'd. N.J. Copsey | Rev'd. N.J. Little | H.J. Mollison |
| M. Norris | C.J. Townsend | Dr. M. Walker |
| C.C. Roberts | M.G.J. Yeatts (Hon. Chairman) | |

*Resigned during year

Honorary Secretary Vacant

Mission Clergyman Rev'd. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2022.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2022 19 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities..

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2011;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 22 March 2023 , and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

NOTICE OF MEETING

**The 79th Annual General Meeting will be held at Ascension Church Centre, Baxter Road.
London E16 3HJ and via Zoom on Thursday, 18 May 2023, at 5.30pm.**

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 78th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

**A Meeting of the Council of Management will be held immediately
after the Annual General Meeting.**

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2022

| | Total Funds (Unrestricted) | Total Funds (Unrestricted) |
|--|-------------------------------|-------------------------------|
| | 2022 | 2021 |
| | £ | £ |
| INCOMING RESOURCES | | |
| Appeal Donations | 11603 | 12465 |
| Felsted School & Prep. Donations | 246 | 4912 |
| Other Donations | 3851 | 14160 |
| Dividends and Interest Received | 22103 | 18847 |
| Total Incoming Resources | <u>37803</u> | <u>50384</u> |
| RESOURCES EXPENDED | | |
| Youth Worker | 27540 | 5513 |
| Contribution to Missioner's Expenses (see Note 5) | 5000 | 5000 |
| Sundry Donations | 7608 | 5377 |
| Administration (see Note 5) | 1957 | 1918 |
| Total Resources Expended | <u>42105</u> | <u>17808</u> |
| NET (OUTGOING)/INCOMING RESOURCES | -4302 | 32575 |
| (Deficit)/Surplus on Revaluation of Listed Investments | <u>-52118</u> | <u>81084</u> |
| | -56420 | 113659 |
| Fund balances at 1/1/22 | 682435 | 568776 |
| Fund balances at 31/12/22 | <u>626015</u> | <u>682435</u> |

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2022

- In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
- Listed Investments are stated at market value as at 31 Dec 2022.
- The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
- Movement in Funds

| | At 1 January 2022 | Incoming Resources | Outgoing Resources | At 31 December 2022 |
|-----------------------------|----------------------|-----------------------|-----------------------|------------------------|
| Unrestricted Funds | | | | |
| Designated Revaluation Fund | 381,992 | | 52,118 | 329,874 |
| General Funds | 300,443 | 37,803 | 42,105 | 296,141 |
| Total Funds | <u>682,435</u> | <u>37,803</u> | <u>94,223</u> | <u>626,015</u> |

Designated Revaluation Fund, required by the Companies Act 2011, represents the amount by which Investments exceed historic cost

- Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2021 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2021 £113) paid to P HBeaufrère, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION
(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2022

| | 2022 | 2021 |
|--|----------------------|---------------|
| | £ | £ |
| FIXED ASSETS | | |
| Listed Investments | 561302 | 613420 |
| At Market Value (Historic Cost £231,429 (2021 £231,429)) | | |
| CURRENT ASSETS | | |
| Sundry Debtor | 261 | 4 |
| Income Tax Recoverable | 2107 | 2519 |
| CBF Church of England Deposit Fund | 40000 | 40000 |
| Cash at Bank | 28068 | 29812 |
| | <u>70436</u> | <u>72335</u> |
| TOTAL ASSETS | 631738 | 685755 |
| CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| Other Creditors | 5723 | 3320 |
| NET ASSETS | <u>626015</u> | <u>682435</u> |
| UNRESTRICTED FUNDS | | |
| Designated Revaluation Fund | 329874 | 381992 |
| General Funds | 296141 | 300443 |
| TOTAL FUNDS | <u>626015</u> | <u>682435</u> |

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2022 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by members of the Council on 22 March 2023, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- I have completed the Gift Aid Declaration
- I enclose a cheque for £ _____
- I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....

 Signature
 Date

STANDING ORDER

To the Manager: Bank.....
 Address.....

 Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (figures) £ ^(*Delete as necessary) *Annually/Monthly

Starting on.....day of.....
 and continue payments until this order is countermanded.
 Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.



Garde Ta Foy

Felsted

School Mission

Annual Report

2022

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

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CHAIRMAN'S REPORT

I start my report by reflecting on the UK Government's 'Windsor Framework', drawn up to soothe the issues in Northern Ireland brought about by Brexit, and how the history behind it peculiarly entwines itself with the foundation of the Felsted School Mission. Many of us will know of the 'Bloody Sunday' of 1972, but not so many will know that various groups protesting in London against the management of the political situation in Ireland were hurt by police and troops in an event that became known as 'Bloody Sunday' all the way back in 1887. That seems an awfully long time ago even for this Old Felstedian as I approach my 60th birthday. But it was exactly the year that Felsted School funded the building of a mission in Custom House to help the community there, and today that help continues with extraordinary consistency thanks to the love and support of everyone involved.

With consistency comes change, and you will read about this in the following pages. The arrivals last year of Oyin Oladipo as the new assistant curate and Jodi Ling as the youth worker have amplified the consistent impact on both the local and Felsted communities- the latter treating Oyin to an impassioned round of applause not often experienced in Chapel. Dave Chesney writes on the ever-changing challenges in the Custom House area, and how his team responds as they always do with consistency.

This year sees the stepping down of Hannah Tulloch as CEO of the Ascension Community Trust, the focus of the funding that the Felsted School Mission provides. Hannah has devoted 14 years of her young life to Ascension and broadened its impact immeasurably. Her efforts have changed lives for the better and given hope to so many. It is hard to sufficiently acknowledge and thank her for the accomplishments she has bestowed on the community, so please do read about her work in the following pages. Naturally she has organised her replacement, but more of that next year. Thank you Hannah.

Finally let me thank the School and the broader Felsted community for its continued support - it is truly appreciated and warmly received. I aim to work with the Mission Council in the coming year to make it easier for the Felsted community to remain a part of the work at Custom House. I hope that those efforts will become apparent and that I will be able to report on them in a favourable light next year

With my very best wishes,

Michael Yeatts, Chair, Felsted Mission Council

MISSION LINK REPORT – School

The link between The School and The Mission continued to deepen and grow last year. We have visited, prayed, raised awareness, volunteered and fundraised together - here are a few aspects of what we have been doing

Pupils and staff from the School volunteer at the **Foodbank and Advice Centre** where we were able to help collect donations, stack shelves and even offer translations for Guests with different languages.

Windsor's & Garnetts began work on the **Community Garden**, next door to the Mission. The aim is to begin to work alongside other young people from local schools and youth projects so that we can create an area of beauty and calm.

It is always a treat to attend the **Garden Cafe** whenever we visit the Mission; we enjoy the great food, the opportunity to 'Suspend' a meal and appreciate the good conversation. We helped design a Christmas Shop Window and we are looking at ways that we can gain work experience and develop local partnerships further through the cafe.

Each Tutor Group at the school was invited to donate toys and gifts to the Mission again as **Christmas Cheer**. In the end over 300 toys were donated and it is wonderful to know that many families are still enjoying the gifts today



Arriving with Christmas Cheer

We are pleased that Dave and Oyin have again been regular guest speakers in **Chapel** and it was a delight to welcome Becca and Jodi to our Christmas Carol Service.

Helping the **Night Shelter** is one of the key elements of our strategy to build relationships with the Mission and provide new opportunities and perspectives for Felsted pupils. Pupils and staff are part of the regular volunteer team and are pleased to take responsibility, with the Team Leaders, for the night shelter once a month in the spring.



Setting up the Night Shelter-Mar 2023



Felsted assistance at the Night Shelter

It was great to have Oyin help lead the Lenten Address Team at the school this year. Oyin shared his story, encouraged us to consider Christ's story and asked us to think about how we might write our own stories.

Non-uniform days, pancake races, cake sales and colour runs are just some of the ways we seek to raise funding for the Mission. We always try to raise awareness of the work of the Mission at our charity events and we try to have fun also.

Here is what some of our volunteers said about their visit to the Mission:

"I visited the night shelter for the first time this evening, it was an inspiring and eye-opening-moment to see the struggles of so many people how they appear to cope so graciously whilst living a life filled with unpredictability and turmoil."

"We set up the beds and prepared a wholesome, comforting meal for the residents. It was awe-inspiring to see how grateful and appreciative everyone was for the meal that we had prepared and how the little things could make everyone smile."

"Having visited the mission before, I was eager to return and help out once again, seeing the hard-working staff and those in need was, as always, eye-opening. It really gave a sense of the hidden struggles people face."

"We met one lady who requested a food parcel. During her wait we made her tea and inquisitively listened about her life story, allowing us to have an insight behind those who face the cost of living challenge to heat or eat."

"We met a man who wakes up at 6am every morning and cycles 1 hour to work as domestic staff in a Central London hotel, yet he remains gracious and kind, telling us of his love of running and his hopes to one day move up to Norfolk. He brought olive oil and beans when he arrived in order to give back what he could, he did all of this with a huge smile on his face."

"We are really pleased to be a part of the Felsted Mission, as it opens an opportunity to give back to others. This was a rewarding experience for all of us to be a part of and encourages us as a School to continue to support The Mission"

"I would encourage anyone who hasn't visited the mission church to take up this opportunity."

Rev'd Nigel Little, Chaplain

MISSION LINK REPORT – Missioner

'I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now'
Philippians 1:3-5

Ascension has always been a place that has provided hope in the best of times and in the worst of times. As we journeyed into some form of normality, with the limitations that COVID wrought slowly ebbing away, we were faced with another great challenge. The impact of the cost of living crisis was felt keenly among the most vulnerable people in our community. Rising energy and food costs only served to compound what was already a community on the edge.

However, building on our strap line as a church 'in the community, for the community', we responded by going deeper and further into people's lives. Of course, we could not have done this without the commitment of a fantastic group of staff and volunteers, but also with the continued support of Felsted.



Felsted student visit

It was a blessing once again to open up our church to the whole community, not just for worship and occasional offices, but also as a resource for social transformation. It was great that we were once again able to celebrate the big Christian festivals of Easter and Christmas, but also bring the whole community together in many other ways. We had missed greatly the ability to gather the community together for our fun day in the summer. So this year we organised a community weekend with lots of fun and games for all ages.



Community Fun Day - June

Young people were hit hard during COVID, in particular the restriction of socialising with friends, in and out of school. Early in the year, we re-established our Friday Night Youth Club, and with the faith and commitment of our youth worker Jodi and with the support of many dedicated volunteers, the club again became the place to be for the young people in Custom House.



ACT 20 year celebration evening - May

The report of Ascension Community Trust gives an idea of the extent of our outreach in the community, which has grown significantly during the year. It was blessing to be able to honour the impact that ACT has had with our 20th anniversary celebration in May, bringing together many of the characters that have influenced much of what has gone before. Thanks go to the Felsted Mission Council in supporting the production of a well received presentation video.

One of the highlights of the year was the establishment of our Youth Café which sought to provide a safe space for our secondary school children in the 'lost hours' between leaving the gates and getting home. This has had a huge impact and thanks go to Jodi and Naz, and more recently Torricee, for making this such a positive place of outreach.

We continue to be blessed with the ministry of our curate, Oyin and it was a delight to welcome Rev Becca Rogers as part time associate minister in October.



Christmas at Ascension

Becca has already made a significant impact to the life of the church, taking the lead on our Night-shelter project and our newly established community warm space project. Oyin became chaplain to a local care centre and has been a source of hope to so many people.

Sadly, after 14 years with the mission, most recently as CEO, Hannah Tulloch advised her intention to have a break from work and spend some quality time with her husband. She has given much of her adult life to the mission and has had a massive impact to the lives of so many in the community. We are immensely grateful for what she has contributed to the life of the church, the Trust and the community in Custom House. We wish her well.

Finally, sincere thanks to all at Felsted School and the Mission Council for their support during another tough year for the Mission.

Rev'd Dave Chesney, Missioner

ASCENSION COMMUNITY TRUST

Overview

Under the leadership of Dave Chesney and retiring CEO Hannah Tulloch, the breadth of ACT's activities has expanded enormously in recent years; it now employs 17 staff, and some 50 volunteers and generates an annual turnover of over £400,000. Henry Gaspard succeeds Hannah as CEO in May.



ACT staff and volunteer thank you meal

Activities are grouped in four divisions:

1. Poverty Response,
2. Children and Families,
3. Ascension Seniors, and
4. Garden Community Cafe

1. Poverty Response

Foodbank

A new manager for the Advice Service and Foodbank started in August and has done a brilliant job of overseeing this work, supporting people and making the project sustainable. Because of the Foodbank we've had a drastic increase in donations from individuals and corporates and our new manager is working hard to maintain good relationships with a variety of corporates. The Foodbank will be set up as its own registered charity after April 2023 and three local organisations are interested in partnering us as distribution centres.

Total number of parcels given: 748

Advice Service

Our advice service continues to support residents during a time of growing pressures related to the cost of living. There is often liaison with our foodbank, a project which is understandably attended by many people experiencing issues which benefit from advice. A personal anecdote illustrates just how life changing certain interventions have been.

'R' is a client who did not speak any English. She was placed in a local hotel by the Home Office. She required help with accessing more money due to the Home Office not providing her with all the information regarding her entitlement. She is eligible for extra money due to her being pregnant. Via one of our advisors, the appropriate referrals were made and she was able to access support from a specialist charity which provided legal advice, regular food provision and ongoing support with her pregnancy. She was also able to secure travel expenses.

We have also been working in partnership with four other local Advice Providers as the Newham Advice Partnership.

Unique attendees to advice service: 92

2. Children and Families

After School Club

The after school club now has partnerships with three local primary schools and recently registered 14 new students.



Using a laptop at the afterschool club

The club offers a rich range of activities and opportunities to nurture and inspire young people, and aims to make use of local community resources. Thus, this year's activities included sessions in our Community Garden space as well as trips to the local library.

Family Support

Complementing the After School Club, this service provide a professional advice and support to parents and families experiencing social issues. For example:

A member of our team recently spent time working with 'S', a mum with an 11 year old son. She had moved into the Newham from another borough due to issues of personal safety and had been placed in temporary accommodation. Our support worker provided assistance with administration concerning their court case, and worked alongside the local housing officer to ensure fair treatment by their landlord. Today her son has successfully transitioned to secondary school and with support 'S' has learned to drive, entered higher education and received funding to refurbish her new flat.

Summer Scheme and Soccer School

We ran three weeks of activities in July: 110 youngsters attended, including 15 children for free because of their families' difficult financial situations. As well as our usual sports, crafts, cooking, gardening and team games, we were once again able to take the children on a trip each week – to Greenwich Park, by the cable car and to Mudchute Farm. For many this was their first time visiting these places and we were able to provide them with new exciting learning experiences.

Jodi Ling, youth Worker, gives further details in her report on p11 below.

Unique attendees

After School Club: 24 Summer Scheme and Soccer School: 110 Family Support: 3

3. Ascension Seniors

ACT provided weekly social activities for older people alongside free pilates classes. This included coffee mornings and lunch. The legacy of COVID continues to overshadow the lunch club and our other Seniors activities, with many service users still cautious about socialising and mixing in public places.



Older people's group Christmas meal

Working with Stay Well, (a borough-wide initiative of partnership working between different organisations engaged with older people) Ascension Community Trust is exploring new ways of supporting older people in light of changing circumstances.

Most recently we have launched a new Community Meal in partnership with Newham Warm Havens.

Our gardening project made progress, with the Ascension Seniors and Complex Needs Project Managers working on this together over the year. As well as offering gardening sessions for local residents, we have partnered a neighbouring specialist school for children with autism to offer them weekly gardening experience.



Tackling weeds in the ACT garden

Unique attendees

Lunches: 5
Exercise: 22
Gardening: 18

4. Garden Community Café

The Garden Community Cafe has continued to offer a warm welcome to local residents as a ‘one-stop’ community hub. Alongside affordable meals and a safe space for gathering, the cafe has offered supported work placements to young people and adults with complex needs. In a new initiative, ‘supported volunteers’ work in the cafe with key workers to develop hospitality and customer service skills in a manner tailored to their individual needs. We have established a strong working partnership with a local specialist school for young people with complex needs. This has led to two students starting with us and working between parents/carers, the school and our team with the aim of gaining support and skills which will increase employability as well as foster personal development.



Board game at the Cafe

Our Youth Café, operating in after-school hours, has gone from a successful pilot into an established part of local provision. With the support of the local secondary school it provides a meaningful range of activities which occupy youngsters just at the time when there is the greatest need for engagement.

Our newest project in the Garden Cafe is an arts and crafts club for cared-for adults with complex needs. This work grew out of existing relationships where the cafe is often visited by such adults and their carers as a flexible and welcoming space. Particularly following the pandemic, there was a need for activities for adults with complex needs which reduce isolation and increase self-confidence and interaction with others in a supported manner. Through varied and inclusive creative activities, attendees have been offered projects which promote self expression, and reduce anxiety and stress levels. Many items of completed work have been taken home by attendees, and others displayed in the café, increasing recognition and celebration of the group. Additionally, this project has offered respite to those in a caring role whereby they can observe (and participate if desired) without having the full pressure of caring responsibilities.

Numbers

Supported volunteering: 8
Youth Café: 101
Arts and Crafts: 10
No. of transactions in the café: 3,554

Hannah Tulloch, CEO ACT

Jodi Ling, Youth Worker, comments on her Youth and Children projects:

Summer Camp

We hosted three weeks of summer camp last year. During the first two, children enjoyed four activities every day from cooking to sport.

Young volunteers helped and supported the leaders and young children in these two weeks. The third week I worked with Ambassadors Football, where 28 young people learnt different types of soccer skills.

Ascension Football Academy

We have a good number of children regularly attending Saturday morning training. There are two groups which our Coaches support in turns. We also have had three young volunteers and have offered them level 1 FA coaching.

Youth Café

The 'Youth Café' (located within the Garden Café) was established in Sep 2021 to provide a space of welcome, safety and hope for young people in those vulnerable hours between school and home. Welcoming 15-25 young people every day, it provides activities, hot meals and opportunity to develop gifts and provide volunteering opportunities for young people; a place of protection, but also to show there is another way to live. It is already making a positive impact to the youth of the local community.



Display - Young Adventurers Afterschool Club

Schools Work

Working with Faith in Schools. RE Lessons and assemblies at two local primary schools, Scott Wilkie and Calverton. Lessons are held in school and also at church. At 'Christmas Journey' we hosted some 400 local youngsters

Friday Night Youth Club

We run two well-attended sessions with good numbers in both. Requesting suggested donations rather than charging subs has encouraged more young people to attend – taking them off the streets, particularly those vulnerable to grooming. In the first session (years 2-6), I have 3 Young Volunteers who get paired with a younger person that needs a buddy to help them: it has worked really well. I have 8 Adult volunteers who help out at youth club. I have been doing some 1-1s with a couple of young people that have been coming to the youth club on a Friday night who said they needed a listening ear.

Mother and Toddler Group

Following a soft launch in November, we now have 15 families attending the sessions on a Friday morning. This has been such a blessing to mothers and carers, particular as there are limited alternatives in the area.

Jodi Ling, Youth Worker

ASCENSION EAGLES CHEERLEADERS (AEC)

We have been deeply rooted in the community we serve during our 27 years of consistent service. Part of the success of our programme has always relied very much on the face-to-face connection we are able to have with our athletes and their families

Coming back post-COVID-19, has been both rewarding and challenging. Across this past year I have been privileged to work alongside a great team of people – athletes, staff and families - who have given their all for our athletes regardless of their own circumstances.



Prodigy team (age 5-8) at competition

Three highlights in a year of celebration:

1. Delivering a “World of Work” workshop for our members, in partnership with ‘15 Billion EBP’, a local charity dedicated to promoting mobility and raising aspirations among children and young people, whom we also work with to deliver work experience placements. 60 children from schools in the Borough of Newham visited us at Talent Central for some ‘real life’ experience of different professions within sport.

2. This year saw the introduction of our **Champions In Training (CIT) programme**, designed to offer a lower-commitment alternative to our full competitive cheerleading programme and making cheerleading accessible to more children and young people. The team progressed well over the season with 10 athletes going through to competition under the team name ‘Ascension Eagles Harmony’ where they were graded as “Excellent” by judges. And

3. This past season has been very much a **rebuilding year**. It was wonderful to see our numbers building back up towards pre-pandemic levels and the retention of just under 100 athletes for AEC’s competitive season, with four out of six teams achieving National Champion status - and two of those teams remaining unbeaten for the whole season.



Senior team, Royalty, after Nationals

Junior Leadership Team (JLT)

The Ascension Eagles’ Junior Leadership Team continues to go from strength-to-strength. This season, as part of our post-pandemic rebuild, the team comprised six AEC competitive team junior coaches, five junior coaches assisting our recreational gymnastic classes, and three SEND (Special Educational Needs and Disability) support coaches.

Of course, our mission is about more than just creating successful, happy athletes - it’s also about helping our young people to be productive members of their community.

To this end, we partnered with local community association Bonny Downs to give our young leaders volunteering experience with Newham’s older and more vulnerable residents. Our JLT members led an Elders project and a Christmas hamper making event.

Angela Green, Director AEC

TREASURER'S REPORT

Financial Summary 2022 saw a return to financial normality for the Mission with a much reduced level of legacy income and a full year of remuneration for the Youth Worker. The result was a £4302 deficit, against 2021's £32575 surplus. The Statement of Financial Activities and Balance Sheet are presented on pps17/18.

- **Total Incoming Resources** fell 25% to £37803 in the absence of 2021's exceptional £14000 legacy receipt. Appeal Donations (down 7% to £11603) reverted to their long term trend as more old covenants expired and were not renewed or replaced. School and Prep Donations were an unusually low £246 this year. Dividends and Interest Received (£22103 against £18847) have almost recovered to pre-pandemic levels. This line now contributes almost 60% of our total income.
- **Expenses** A full twelve months of Youth Worker Jodi Ling's remuneration, compared with two months', was the principal feature in the 136% increase in Total Resources Expended to £42105. Sundry Grants and Donations (£7608 versus £5377) were directed almost exclusively to Ascension Football Academy,

for pitch hire and soccer training costs. We also contributed £2100 for a video to accompany the Ascension Community Trust's 20th Anniversary celebrations. The winter night shelter programme was temporarily curtailed owing to COVID restrictions. As usual, publication of the Annual Report accounted for virtually all of **Administration** expenditure.

- The **Youth Appeal** has just attained another milestone - £160000 raised – though all has now been expended
- **Balance Sheet.** Reflecting a similar trend in world equity markets, the value of our **Listed Investments** declined by 8% over the year. **Cash and Deposits** fell slightly, to £68068.
- **Future prospects.** Looking forward, we anticipate annual deficits of around £10000 per annum before exceptional items. As previously indicated, we plan to fund these from our cash and deposits into the medium term.
- **Finally**, my thanks to Chairman Michael Yeatts and Examiner David Woods for their help and encouragement.

Paul Beaufrère, Hon.Treasurer

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

REPORT AND FINANCIAL STATEMENTS 2022

LEGAL AND ADVISORY INFORMATION

Status The Felsted School Mission (“the Mission”) is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

| | | |
|------------------------------------|-------------------------------|-----------------------------------|
| P.H. Beaufrière (Hon Treasurer) | A.B. Chapman N.S. Hinde | Rev'd. D. Chesney Simon James* |
| Rev'd. N.J. Copsey | Rev'd. N.J. Little | H.J. Mollison |
| M. Norris | C.J. Townsend | Dr. M. Walker |
| C.C. Roberts | M.G.J. Yeatts (Hon. Chairman) | |

*Resigned during year

Honorary Secretary Vacant

Mission Clergyman Rev'd. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2022.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2022 19 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities..

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2011;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 22 March 2023 , and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

NOTICE OF MEETING

**The 79th Annual General Meeting will be held at Ascension Church Centre, Baxter Road.
London E16 3HJ and via Zoom on Thursday, 18 May 2023, at 5.30pm.**

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 78th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

**A Meeting of the Council of Management will be held immediately
after the Annual General Meeting.**

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2022

| | Total Funds (Unrestricted) | Total Funds (Unrestricted) |
|--|-------------------------------|-------------------------------|
| | 2022 | 2021 |
| | £ | £ |
| INCOMING RESOURCES | | |
| Appeal Donations | 11603 | 12465 |
| Felsted School & Prep. Donations | 246 | 4912 |
| Other Donations | 3851 | 14160 |
| Dividends and Interest Received | 22103 | 18847 |
| Total Incoming Resources | <u>37803</u> | <u>50384</u> |
| RESOURCES EXPENDED | | |
| Youth Worker | 27540 | 5513 |
| Contribution to Missioner's Expenses (see Note 5) | 5000 | 5000 |
| Sundry Donations | 7608 | 5377 |
| Administration (see Note 5) | 1957 | 1918 |
| Total Resources Expended | <u>42105</u> | <u>17808</u> |
| NET (OUTGOING)/INCOMING RESOURCES | -4302 | 32575 |
| (Deficit)/Surplus on Revaluation of Listed Investments | <u>-52118</u> | <u>81084</u> |
| | -56420 | 113659 |
| Fund balances at 1/1/22 | 682435 | 568776 |
| Fund balances at 31/12/22 | <u>626015</u> | <u>682435</u> |

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2022

- In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
- Listed Investments are stated at market value as at 31 Dec 2022.
- The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
- Movement in Funds

| | At 1 January 2022 | Incoming Resources | Outgoing Resources | At 31 December 2022 |
|-----------------------------|----------------------|-----------------------|-----------------------|------------------------|
| Unrestricted Funds | | | | |
| Designated Revaluation Fund | 381,992 | | 52,118 | 329,874 |
| General Funds | 300,443 | 37,803 | 42,105 | 296,141 |
| Total Funds | <u>682,435</u> | <u>37,803</u> | <u>94,223</u> | <u>626,015</u> |

Designated Revaluation Fund, required by the Companies Act 2011, represents the amount by which Investments exceed historic cost

- Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2021 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2021 £113) paid to P HBeaufrère, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION
(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2022

| | 2022 | 2021 |
|--|---------------|--------|
| | £ | £ |
| FIXED ASSETS | | |
| Listed Investments | 561302 | 613420 |
| At Market Value (Historic Cost £231,429 (2021 £231,429)) | | |
| CURRENT ASSETS | | |
| Sundry Debtor | 261 | 4 |
| Income Tax Recoverable | 2107 | 2519 |
| CBF Church of England Deposit Fund | 40000 | 40000 |
| Cash at Bank | 28068 | 29812 |
| | 70436 | 72335 |
| TOTAL ASSETS | 631738 | 685755 |
| CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| Other Creditors | 5723 | 3320 |
| NET ASSETS | 626015 | 682435 |
| UNRESTRICTED FUNDS | | |
| Designated Revaluation Fund | 329874 | 381992 |
| General Funds | 296141 | 300443 |
| TOTAL FUNDS | 626015 | 682435 |

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2022 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by members of the Council on 22 March 2023, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrière (Treasurer)

SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- I have completed the Gift Aid Declaration
- I enclose a cheque for £ _____
- I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....

 Signature
 Date

STANDING ORDER

To the Manager: Bank.....
 Address.....

 Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (figures) £ ^(*Delete as necessary) *Annually/Monthly

Starting on.....day of.....
 and continue payments until this order is countermanded.
 Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name THE SELECTED SCHOOL MISSION

On accounts for the year ended

31/02/2022

Charity no (if any)

241674

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD/MM/YYYY..

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

D Woods.

Date:

09/02/2023

Name:

DAVID WOODS

Relevant professional qualification(s) or body (if any):

CHARTERED ACCOUNTANT F.C.A

Address:

TREFAEOLK STANTFORD RD, HATFIELD HEATH BISHOPS STANTFORD HEATH CM22 7DL

THE FELSTED SCHOOL MISSION

England & Wales - Charity number 241674

Accounts



Garde Ta Foy

Felsted

School Mission

Annual Report

2021

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674



Project Christmas Cheer (see p5)

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CHAIRMAN'S REPORT

Last year I reported two personnel changes in the Council as Bill Lake retired as Chair and Tim Dosser resigned, and this year I can report that two newcomers have joined the broader fold involved with the Felsted Mission. We have welcomed the Reverend Oyin Oladipo as the new assistant curate, and Jodi Ling as the Youth and Children's Worker. Oyin left Nigeria 17 years ago, trained in Theology at Wycliffe Hall Oxford, and has been teaching in London. He has a wonderful daughter. Jodi's background is in youth working for the past 8 years; she lives in the community and has been associated with Ascension longer than she has been a youth worker.

These appointments come at a crucial time as I read today that The Prince's Trust is saying that nearly a quarter of 16 to 25-year-olds across the UK say they will never recover from the emotional impact of the pandemic, and almost half of all young people report experiencing a mental health problem. All the more reason for the Felsted Mission to be on the front foot.

2021 marked the 20th anniversary of the Ascension Community Trust (ACT) and its incredible work in the Mission parish. Like so many events, the actual commemoration was delayed and will now take place at the Ascension church on Saturday 14 May. **You are all invited there for an evening of fun and fact-filled celebrations, commencing at 6.30pm.** The Felsted Mission supports ACT and acts as the

primary link between the Ascension area and the Felsted community. A video illustrating ACT's 20 years is now available. You can also read more about ACT on pages 8/9 of this Annual Report, as well as listen to the Headmaster, Chris Townsend, interview the ACT CEO Hannah Tulloch on FelSTED Talks Podcasts.

The Mission's finances remain in good health partly because of the continued restrictions in activities that the Felsted Mission supports, but also through generous donations from the Felsted community. The Honorary Treasurer Paul Beaufreere explains this in more detail in his report.

The School continues to be a great supporter of the Felsted Mission and we have been delighted that the VI Form houses of Windsor's and Garnett's have championed the Felsted Mission as their charity. The funding that we receive from this is gratefully received, and we are happy to be a platform for the delivery of the School's ethos of 'making a difference' - a huge thank you to all involved.

We look forward to the next year with a backdrop of hope and new faces as we continue the work of supporting those in the Ascension community.

Michael Yeatts, Chair, Felsted Mission Council

MISSION LINK REPORT – School

Over the last year the school has been able to support the Mission in a number of ways.

Prayer:

We regularly pray for the Mission as our Chapel services ‘unlock’ and COVID restrictions ease. Dave led the prayers at our Christmas Carol Service and it was a joy to be able to host the new youth worker, Jodi and the new Curate, Oyin.

Visiting Speakers:

Mission staff, volunteers and guests were able to take part in Virtual Services during lockdown but as regulations have been relaxed it has been very good to welcome Hannah, CEO of ACT and Oyin to speak in Prep and Senior Chapel Services.

Pupil visits & volunteering:



Arriving at the Ascension

Several groups have visited the Mission Church. We have been able to help with the Food Bank and to work with the elderly community. Some pupils have helped organise the food bank and

prepare packages for people who need help. Others helped coordinate with local donors and see how local businesses can contribute. Still others greeted the elderly and assisted by making drinks and spent time sharing stories. Pupils discovered that many people come to the Mission Church to find help when life is demanding but also so that they can feel part of a positive community. Pupils even tried some ‘armchair pilates’.

Reverend Chesney, the Felsted Missioner, has been able to help visiting groups think through the important realities of gang culture, knife crime and the refugee crisis.

A few of our pupils’ comments:

“What was great to see was just how many ways our community is having an impact and helping others” (Year 12)

“The Felsted Mission helps all ages and uses the help of God to guide the community to making the best choices. I think that watching and seeing the dedication and the impact that the Felsted Mission has inspires me to help others.” (Year 10)

“Helping the Felsted Mission has really made me think of how grateful I should be for all the opportunities I have in my life. It has made me reflect on how I can help others. It has certainly helped me change my perspective and I will now not be so quick to judge others.” (Year 10)

“Visiting the Mission showed us what life is like for those who have had less opportunities than we have at Felsted. It was great to see the strength of the community and the way everybody supports each other.” (Year 13)

Link with Royal Docks:

We are hoping to further our links with the Royal Docks Academy. We hope that visits can restart as COVID guidelines ease. We are delighted that we continue to see our partnership flourish, particularly through the two Sixth Form bursary pupils from Royal Docks at Felsted.

Fundraising & donations:



Project Christmas Cheer

In December students and teachers took part in 'Project Christmas Cheer', putting together Hampers for Felsted Mission. Senior School Tutor

teams each organised a hamper with their Tutor Groups and a great number of donations came in from Prep and Senior families. The Christmas hampers and boxes were festively wrapped and filled with gifts for all ages. These items ranged from food parcels, to clothing and toys, ready to be given to some of the families that the Felsted Mission supports.

The school has also held a number of events ranging from Non-Uniform Days to Dodgeball Competitions with proceeds going towards helping our Whole School Charity Partners which includes the Mission. Pupils from Windsor's and Garnetts have agreed to 'Champion' the Mission as a Charity Partner and the Houses have planned a number of events to help.

We are delighted that our link with the Mission is thriving and that we are able partner with each other in such a positive way.

Rev'd Nigel Little, Chaplain

MISSION LINK REPORT – Missioner

“For I know the plans I have for you, declares the LORD, plans for welfare and not for evil, to give you a future and a hope.” Jeremiah 29:11

Once again, COVID-19 was a dominant feature in the life of the mission as we were forced to suspend much of our face to face activity until Easter. For much of 2021 our lives were filled with a high degree of uncertainty about what the future might bring. However, God’s words in the book of Jeremiah provide comfort for those who are fearful of what is to come next as we journey out of lockdown (once again) into a new way of living with COVID still in our midst. In the face of such uncertainty, of heightened anxiety and fear, we hold on to the assurances of God.



Christingle service 2021

Many communities, including ours, have been hit hard, physically, economically, emotionally and spiritually. Through these times of uncertainty, the Mission Church stood firm, providing much needed support, building on a legacy that has endured for over 130 years: a legacy that has responded appropriately to a changing landscape. People’s lives here have changed, some beyond recognition, but we continue to hold onto God’s words in Malachi 3:6 ‘I, the Lord, do not change.’ Now, more than ever, in this time of great need, many of the community here in Custom House have turned to Ascension Church. With so much ‘bad news’ dominating the media and people’s lives, the ‘good news’ of the Gospel has provided a sense of hope for the future.



Summer BBQ

As we navigated a slow return to the building and face to face meetings, we continued to utilise technology in maintaining and building our

relationships, particularly with those who remain isolated. WhatsApp, Zoom and Facebook are now a standing feature in our lives and the ministry here at Ascension. I am grateful for all those who have contributed to supporting these modes of communication.

The report of Ascension Community Trust gives one an idea of our outreach in the community in 2021. In addition, we continued to support the homeless within our community, through the winter Nightshelter, providing shelter, food and clothing.



Vicar, Youth Worker and Curate

In the latter part of the year, were able to return to almost our full programme of events and activities, including a blessed Advent and Christmas. There were also two welcome additions to the team at Ascension. Firstly, Rev. Oyin Oladipo, our new curate, who was ordained deacon in

September. Also, thanks to the financial support of the Mission Council, we were able to appoint a new youth and childrens worker, Jodi Ling. Jodi is a long term member of Ascension Church and lifelong member of the community, and comes with many years' experience of youth work in the local area. Both Oyin and Jodi are already making a positive impact.

Our outreach to schools picked up in the Autumn, and we were able to hold assemblies and provide support in RE lessons in two of our primary schools. My role of Area Dean of Newham is still developing and I have been given added responsibility of co-ordinating a number of church planting projects within the Deanery.

All in all, another challenging year for the Mission; however, one where we have been blessed with committed, loving and faithful staff and volunteers. My sincere thanks as always to them, and also to Felsted School and the Mission Council for its unwavering support throughout the year, including the donation of Christmas parcels from Seniors, which was an absolute blessing.

Rev Dave Chesney, Missioner

ASCENSION COMMUNITY TRUST

Overview

This last year is one of two halves: the first part of the year we were unexpectedly forced to close all of our face-to-face activities again. This time we were better prepared in how to respond, but we were aware of the challenge that the whole pandemic had been to our staff and volunteers. We were keen to prioritise our staff and volunteers' wellbeing and so were more considerate in what community support we committed to. From the summer our work started to feel more like it was business as usual. But with the new work of the foodbank and the advice service working alongside, as well as many plans for new partnership work in the community, new projects and more staff to support our continuing work, everything has become much busier. We have grown to a team of 15 direct employee staff, 4 independent contractors and 15 regular volunteers (March 2022). My role as CEO is now only possible with the support of our administrator, funded by Felsted Mission Council this year, who is an excellent addition to the team.

Foodbank

As of 9th June our foodbank became part of the Trussell Trust, now the only Trussell Trust foodbank in Newham. It has been renamed as Newham District Foodbank, because we are in conversations with other foodbanks in Newham about partnering with us. One foodbank has already committed to be part of the partnership. In 2021 we gave out 808 food parcels to families, individuals and couples in need.

Advice Service

Our advice service worked remotely through the first part of the year, but came back on site in conjunction with the opening of the foodbank as part of the Trussell Trust. We wanted the two to work together so that people accessing the foodbank could speak to someone there and then to help them out of the situation that meant they needed to access a foodbank. The model has worked very well and so we plan for every foodbank under the new partnership to follow this same model. The

advice service has been very busy since being back on site. With just one staff member, our 4 available appointments a week were fully booked every week from September, and so we were delighted that from January two new people joined the advice team.

Ascension Seniors

Because of the continuing restrictions we have been very limited in what we were able to do in the past year. Many of the regulars to our Seniors activities don't have access to a laptop, tablet or the internet. So we secured funding to purchase 10 tablets to loan out to the Seniors, so we could run an online chair exercise class via Zoom. This was a very successful project and kept the elders connected throughout the height of lockdown. We brought back on-site activities in September 2021 and held a welcome back celebration event, which was well attended. And we have had an influx of new people coming to the centre for our activities, in particular for the chair exercise class.

After School Club

After reopening in September 2020, the afterschool club was again forced to close from January to March. This had another knock on the numbers attending. But after reopening in March 2021 we have seen a steady increase in the numbers. We continue to support parents who are volunteering with us with on the job and accredited training. One of the parents was successful in securing a job at another afterschool club, directly because of the volunteering and training she had done with us.



Packing bags for the Foodbank

Family Support

This new role has enabled us to work more holistically with the families we engage with. This is much more long-term work than the support we provide through the advice service and so we are supporting smaller numbers of families, but hoping to have a bigger long term impact.

Summer Scheme and Soccer School

This summer we supported 88 children at our three weeks of summer schemes, more than we ever have before. The legacy and quality of our schemes have become well known locally and we had waiting lists for every week. This year we worked closely with our foodbank to provide free spaces to the summer scheme for children in households facing poverty. These children were some of the most excited and engaged with the week, they got to take part in activities they wouldn't normally be able to and make new friends in the community. My highlight was teaching the children how to make pasta from scratch.



Visiting the local wood at Summer Scheme 2021

Ascension Football Academy

Ascension Football Academy reopened in June 2021. As we were unable to use our regular pitch at Royal Docks Academy, we had to use the local park. The uneven surface there was unsuitable for football, so we started with very low numbers. We were able to use the Academy Astro turf pitch from October 2021 but are now required to pay for it. This has only been possible with money from Felsted School Mission Council. Using this pitch has brought back many of the young people and it provides a much better-quality experience

for all of those attending. If the numbers increase sufficiently, we should be able to continue without additional funding.



Soccer School 2021

Garden Community Café

This past year has been one of a lot of challenges for the café. We were forced to close from the end of December 2020 until April 2021. Successes included our online quiz nights, which we ran weekly during the lockdown, which many said was the highlight of their week. Our first apprentice finished his course and he is predicted to get a distinction. Following this he has secured a job as a chef in a pub restaurant and is doing very well. The council have given us funding for a 9 month pilot project, "The Youth Café", which provides a safe space for young people aged 11-16 after school every day with two dedicated youth workers. One day a week we also provide a free meal for the young people. The project has been hugely successful, 47 different young people attended between October and November 2021. We are encouraging the young people to decide how they want to use the space. The young people were very keen to get involved in volunteering and so we support two of the young people every day to make hot chocolates and serve food for the others. They are keen to do more volunteering and so we are making plans to get them involved in the after-school club, playing games and leading sessions with the younger children.

Hannah Tulloch, CEO ACT

ASCENSION EAGLES CHEERLEADERS (AEC)

When Ascension Eagles had to close its doors for the very first time in over two decades, due to the UK's Coronavirus pandemic in March 2020, there were many unknowns and challenges. Overnight, our members lost all routine: school, physical activity, seeing friends and family, and their 'safe place' – the Ascension Eagles' gym at Talent Central.

However, our team rose to the challenge and adapted quickly, transferring our team activities online and creating a schedule which would keep the young people and their families engaged.



Return to competition

As soon as we were able to reopen the gym in April 2021, we delivered a face-to-face mental health workshop for the athletes. This was led by our newly trained member of staff and included insights into how the human brain works, advice on managing fears and guidance on working through the brain's natural processes to overcome any feeling of anxiety.

We also arranged for qualified therapist Deborah Fields to deliver a 90-minute online presentation on body image, including a question-and-answer session, for all our athletes and families. Deborah has been a clinical supervisor and training director at a Harley Street clinic for eating disorders. She has over 50,000 hours of experience in her specialism, including many forms of mental health and wellbeing.

The athletes were able to return to competition in July for the end of year Nationals event and alongside excellent results, they were able to enjoy being back to doing what they love.



Talent Centre revival

One of our coaches Louise Horide received a UK Coaching Hero Award for her online coaching sessions with our Special Educational Needs (SEN) team, Serenity. From January 2021 Louise led 24 sessions specifically for our SEN athletes both online and then in-person at the gym.

She was one of 25 ‘lockdown coaching heroes’ voted for by the public for their innovations and achievements in keeping people moving during the Coronavirus lockdowns.



AEC coach Louise Horide is congratulated by a member of our SEN team

Over 500 coaches across the UK were nominated by the public and over 65,000 votes were cast. Each winner received a memento from UK Coaching’s Royal Patron, HRH The Princess Royal, to mark the significant difference they made to people’s physical and mental wellbeing.

Louise was also interviewed on BBC radio about her role in coaching as a young person and why working with people with disabilities is so important to her.



Exceptional Young Person Simone Wetherell (left) with Programme Director Angela Green

Year of the Young Person 2021

Newham Council designated 2021 the ‘Year of the Young Person’ to showcase the talents of the borough’s children and young people.

As part of this initiative, AEC coach and senior athlete Simone Wetherell was recognised as one of Newham’s 21 exceptional young people.

Simone was interviewed about her achievements at AEC and described the importance of our programme to youngsters in Newham and to her personally.

Angela Green, Director AEC

TREASURER'S REPORT

Financial Summary An extraordinarily favourable set of events saw the financial surplus of the Mission (Net Incoming Resources) increasing from £13642 to £32575 in the year. Income was boosted by a single large legacy, of £14000, while expenses remained depressed by the absence of a Youth Worker until late October.

- **Income.** Our (mainly covenanted) Appeal Income rose modestly, by 2% to £12465. Other FSM income increased dramatically thanks to the above-mentioned legacy and to two welcome donations from the **School and Prep**, by way of collections and fundraising after the lockdowns of 2020. **Dividends and Interest Received** from our essentially equity-based portfolio stabilised following the decline in 2020. In aggregate, our **Income Resources** improved by 63% to £50384.
- **Expenses.** In the absence of Youth Worker's remuneration until Jodi Ling's appointment in late October, Appeal expenditure (£5513) remained depressed. It is worth remembering that our annual spend under this heading averaged some £30000 before 2019. FSM Sundry **Grants and Donations** (£5377, compared with £10512) include grants of £1350 for the Garden Café, £2771 for the After School Club and £1136 for Ascension Football Academy, to assist their start-up following lockdown. Because COVID restricted the scope of its activities, our contribution to the winter night shelter programme was minimal this year. The cost of printing and distributing the Annual Report accounts for virtually all of **Administration** expenditure.

- **Balance Sheet.** Liquidity remains more than adequate, with **Cash and Deposits** of almost £70000. After a setback in 2020, world share markets recovered strongly in 2021, as did our mainly equity-based portfolio, which appreciated by 15% as part of the 19% total return on our **Listed Investments** during the year.

- **Future prospects.** With the appointment of Youth Worker Jodi Ling, we anticipate a steady decline in our cash reserves into the foreseeable future. However, the surpluses of 2020 and 2021 will carry FSM through to the middle of the decade before another Appeal becomes an issue. The full impact of corporate dividend cuts reflected in Investment Income for 2021 has been slightly less severe than had been feared, and our expectation is for a steady increase in investment income, going forward.

- **Finally,** I record with great thanks the constant support I have received from Chairman Michael Yeatts, and the prompt attention paid by our Honorary Examiner, David Woods.

Paul Beaufrère, Hon. Treasurer

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

NOTICE OF MEETING

The 78th Annual General Meeting will be held at Felsted School, Felsted, Essex CM6 3LL and via Zoom on Thursday, 19 May 2022, at 11am.

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 77th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

A Meeting of the Council of Management will be held immediately after the Annual General Meeting.

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

REPORT AND FINANCIAL STATEMENTS 2021

LEGAL AND ADVISORY INFORMATION

Status The Felsted School Mission (“the Mission”) is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

| | | |
|------------------------------------|---------------------------|-------------------------------|
| P.H. Beaufreere (Hon Treasurer) | N.S. Hinde Simon James | C.C. Roberts C.J. Townsend |
| A.B. Chapman | W.J.B. Lake* | Dr. M. Walker |
| Rev'd. D. Chesney | Rev'd. N.J. Little | M.G.J. Yeatts (Hon. Chairman) |
| Rev'd. N.J. Copsey | H.J.Mollison | |

*Resigned during year

Honorary Secretary Vacant

Mission Clergyman Rev'd. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2021.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2021 47 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities.

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 17 March 2022, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrière (Treasurer)

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2021

| | Total Funds (Unrestricted) | Total Funds (Unrestricted) |
|--|-------------------------------|-------------------------------|
| | 2021 | 2020 |
| | £ | £ |
| INCOMING RESOURCES | | |
| Appeal Donations | 12465 | 12168 |
| Felsted School & Prep. Donations | 4912 | 550 |
| Other Donations | 14160 | 250 |
| Dividends and Interest Received | 18847 | 17948 |
| Total Incoming Resources | <u>50384</u> | <u>30916</u> |
| RESOURCES EXPENDED | | |
| Youth Worker | 5513 | |
| Contribution to Missioner's Expenses (see Note 5) | 5000 | 5000 |
| Sundry Donations | 5377 | 10512 |
| Administration (see Note 5) | 1918 | 1762 |
| Total Resources Expended | <u>17808</u> | <u>17274</u> |
| NET INCOMING RESOURCES | 32575 | 13642 |
| Surplus/(Deficit) on Revaluation of Listed Investments | <u>81084</u> | <u>-39377</u> |
| | 113659 | -25735 |
| Fund balances at 1/1/21 | 568776 | 594511 |
| Fund balances at 31/12/21 | <u>682435</u> | <u>568776</u> |

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2021

- In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
- Listed Investments are stated at market value as at 31 Dec 2021.
- The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
- Movement in Funds

| | At 1 January 2021 | Incoming Resources | Outgoing Resources | At 31 December 2021 |
|-----------------------------|----------------------|-----------------------|-----------------------|------------------------|
| Unrestricted Funds | | | | |
| Designated Revaluation Fund | 300,908 | 81,084 | | 381,992 |
| General Funds | 267,868 | 50,384 | 17,808 | 300,444 |
| Total Funds | <u>568,776</u> | <u>131,468</u> | <u>17,808</u> | <u>682,435</u> |

Designated Revaluation Fund, required by the Companies Act 2006, represents the amount by which Investments exceed historic cost

- Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2020 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2020 £113) paid to P H Beaufre, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION
(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2021

| | 2021 | 2020 |
|--|----------------------|---------------|
| | £ | £ |
| FIXED ASSETS | | |
| Listed Investments | 613420 | 532336 |
| At Market Value (Historic Cost £231,429 (2020 £231,429)) | | |
| CURRENT ASSETS | | |
| Sundry Debtor | 4 | 14 |
| Income Tax Recoverable | 2519 | 2156 |
| CBF Church of England Deposit Fund | 40000 | 25500 |
| Cash at Bank | 29812 | 11572 |
| | <u>72335</u> | <u>39242</u> |
| TOTAL ASSETS | 685755 | 571578 |
| CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| Other Creditors | 3320 | 2802 |
| NET ASSETS | <u>682435</u> | <u>568776</u> |
| UNRESTRICTED FUNDS | | |
| Designated Revaluation Fund | 381992 | 300908 |
| General Funds | 300443 | 267868 |
| TOTAL FUNDS | <u>682435</u> | <u>568776</u> |

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2021 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by members of the Council on 17 March 2022, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- I have completed the Gift Aid Declaration
- I enclose a cheque for £ _____
- I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....

 Signature
 Date

STANDING ORDER

To the Manager: Bank.....
 Address.....

 Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (figures) £ ^(*Delete as necessary) *Annually/Monthly

Starting on.....day of.....
 and continue payments until this order is countermanded.
 Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.



Garde Ta Foy

Felsted
School Mission

Annual Report
2021

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674



Project Christmas Cheer (see p5)

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CHAIRMAN'S REPORT

Last year I reported two personnel changes in the Council as Bill Lake retired as Chair and Tim Dosser resigned, and this year I can report that two newcomers have joined the broader fold involved with the Felsted Mission. We have welcomed the Reverend Oyin Oladipo as the new assistant curate, and Jodi Ling as the Youth and Children's Worker. Oyin left Nigeria 17 years ago, trained in Theology at Wycliffe Hall Oxford, and has been teaching in London. He has a wonderful daughter. Jodi's background is in youth working for the past 8 years; she lives in the community and has been associated with Ascension longer than she has been a youth worker.

These appointments come at a crucial time as I read today that The Prince's Trust is saying that nearly a quarter of 16 to 25-year-olds across the UK say they will never recover from the emotional impact of the pandemic, and almost half of all young people report experiencing a mental health problem. All the more reason for the Felsted Mission to be on the front foot.

2021 marked the 20th anniversary of the Ascension Community Trust (ACT) and its incredible work in the Mission parish. Like so many events, the actual commemoration was delayed and will now take place at the Ascension church on Saturday 14 May. **You are all invited there for an evening of fun and fact-filled celebrations, commencing at 6.30pm.** The Felsted Mission supports ACT and acts as the

primary link between the Ascension area and the Felsted community. A video illustrating ACT's 20 years is now available. You can also read more about ACT on pages 8/9 of this Annual Report, as well as listen to the Headmaster, Chris Townsend, interview the ACT CEO Hannah Tulloch on FelSTED Talks Podcasts.

The Mission's finances remain in good health partly because of the continued restrictions in activities that the Felsted Mission supports, but also through generous donations from the Felsted community. The Honorary Treasurer Paul Beaufreere explains this in more detail in his report.

The School continues to be a great supporter of the Felsted Mission and we have been delighted that the VI Form houses of Windsor's and Garnett's have championed the Felsted Mission as their charity. The funding that we receive from this is gratefully received, and we are happy to be a platform for the delivery of the School's ethos of 'making a difference' - a huge thank you to all involved.

We look forward to the next year with a backdrop of hope and new faces as we continue the work of supporting those in the Ascension community.

Michael Yeatts, Chair, Felsted Mission Council

MISSION LINK REPORT – School

Over the last year the school has been able to support the Mission in a number of ways.

Prayer:

We regularly pray for the Mission as our Chapel services ‘unlock’ and COVID restrictions ease. Dave led the prayers at our Christmas Carol Service and it was a joy to be able to host the new youth worker, Jodi and the new Curate, Oyin.

Visiting Speakers:

Mission staff, volunteers and guests were able to take part in Virtual Services during lockdown but as regulations have been relaxed it has been very good to welcome Hannah, CEO of ACT and Oyin to speak in Prep and Senior Chapel Services.

Pupil visits & volunteering:



Arriving at the Ascension

Several groups have visited the Mission Church. We have been able to help with the Food Bank and to work with the elderly community. Some pupils have helped organise the food bank and

prepare packages for people who need help. Others helped coordinate with local donors and see how local businesses can contribute. Still others greeted the elderly and assisted by making drinks and spent time sharing stories. Pupils discovered that many people come to the Mission Church to find help when life is demanding but also so that they can feel part of a positive community. Pupils even tried some ‘armchair pilates’.

Reverend Chesney, the Felsted Missioner, has been able to help visiting groups think through the important realities of gang culture, knife crime and the refugee crisis.

A few of our pupils’ comments:

“What was great to see was just how many ways our community is having an impact and helping others” (Year 12)

“The Felsted Mission helps all ages and uses the help of God to guide the community to making the best choices. I think that watching and seeing the dedication and the impact that the Felsted Mission has inspires me to help others.” (Year 10)

“Helping the Felsted Mission has really made me think of how grateful I should be for all the opportunities I have in my life. It has made me reflect on how I can help others. It has certainly helped me change my perspective and I will now not be so quick to judge others.” (Year 10)

“Visiting the Mission showed us what life is like for those who have had less opportunities than we have at Felsted. It was great to see the strength of the community and the way everybody supports each other.” (Year 13)

Link with Royal Docks:

We are hoping to further our links with the Royal Docks Academy. We hope that visits can restart as COVID guidelines ease. We are delighted that we continue to see our partnership flourish, particularly through the two Sixth Form bursary pupils from Royal Docks at Felsted.

Fundraising & donations:



Project Christmas Cheer

In December students and teachers took part in 'Project Christmas Cheer', putting together Hampers for Felsted Mission. Senior School Tutor

teams each organised a hamper with their Tutor Groups and a great number of donations came in from Prep and Senior families. The Christmas hampers and boxes were festively wrapped and filled with gifts for all ages. These items ranged from food parcels, to clothing and toys, ready to be given to some of the families that the Felsted Mission supports.

The school has also held a number of events ranging from Non-Uniform Days to Dodgeball Competitions with proceeds going towards helping our Whole School Charity Partners which includes the Mission. Pupils from Windsor's and Garnetts have agreed to 'Champion' the Mission as a Charity Partner and the Houses have planned a number of events to help.

We are delighted that our link with the Mission is thriving and that we are able partner with each other in such a positive way.

Rev'd Nigel Little, Chaplain

MISSION LINK REPORT – Missioner

“For I know the plans I have for you, declares the LORD, plans for welfare and not for evil, to give you a future and a hope.” Jeremiah 29:11

Once again, COVID-19 was a dominant feature in the life of the mission as we were forced to suspend much of our face to face activity until Easter. For much of 2021 our lives were filled with a high degree of uncertainty about what the future might bring. However, God’s words in the book of Jeremiah provide comfort for those who are fearful of what is to come next as we journey out of lockdown (once again) into a new way of living with COVID still in our midst. In the face of such uncertainty, of heightened anxiety and fear, we hold on to the assurances of God.



Christingle service 2021

Many communities, including ours, have been hit hard, physically, economically, emotionally and spiritually. Through these times of uncertainty, the Mission Church stood firm, providing much needed support, building on a legacy that has endured for over 130 years: a legacy that has responded appropriately to a changing landscape. People’s lives here have changed, some beyond recognition, but we continue to hold onto God’s words in Malachi 3:6 ‘I, the Lord, do not change.’ Now, more than ever, in this time of great need, many of the community here in Custom House have turned to Ascension Church. With so much ‘bad news’ dominating the media and people’s lives, the ‘good news’ of the Gospel has provided a sense of hope for the future.



Summer BBQ

As we navigated a slow return to the building and face to face meetings, we continued to utilise technology in maintaining and building our

relationships, particularly with those who remain isolated. WhatsApp, Zoom and Facebook are now a standing feature in our lives and the ministry here at Ascension. I am grateful for all those who have contributed to supporting these modes of communication.

The report of Ascension Community Trust gives one an idea of our outreach in the community in 2021. In addition, we continued to support the homeless within our community, through the winter Nightshelter, providing shelter, food and clothing.



Vicar, Youth Worker and Curate

In the latter part of the year, were able to return to almost our full programme of events and activities, including a blessed Advent and Christmas. There were also two welcome additions to the team at Ascension. Firstly, Rev. Oyin Oladipo, our new curate, who was ordained deacon in

September. Also, thanks to the financial support of the Mission Council, we were able to appoint a new youth and childrens worker, Jodi Ling. Jodi is a long term member of Ascension Church and lifelong member of the community, and comes with many years' experience of youth work in the local area. Both Oyin and Jodi are already making a positive impact.

Our outreach to schools picked up in the Autumn, and we were able to hold assemblies and provide support in RE lessons in two of our primary schools. My role of Area Dean of Newham is still developing and I have been given added responsibility of co-ordinating a number of church planting projects within the Deanery.

All in all, another challenging year for the Mission; however, one where we have been blessed with committed, loving and faithful staff and volunteers. My sincere thanks as always to them, and also to Felsted School and the Mission Council for its unwavering support throughout the year, including the donation of Christmas parcels from Seniors, which was an absolute blessing.

Rev Dave Chesney, Missioner

ASCENSION COMMUNITY TRUST

Overview

This last year is one of two halves: the first part of the year we were unexpectedly forced to close all of our face-to-face activities again. This time we were better prepared in how to respond, but we were aware of the challenge that the whole pandemic had been to our staff and volunteers. We were keen to prioritise our staff and volunteers' wellbeing and so were more considerate in what community support we committed to. From the summer our work started to feel more like it was business as usual. But with the new work of the foodbank and the advice service working alongside, as well as many plans for new partnership work in the community, new projects and more staff to support our continuing work, everything has become much busier. We have grown to a team of 15 direct employee staff, 4 independent contractors and 15 regular volunteers (March 2022). My role as CEO is now only possible with the support of our administrator, funded by Felsted Mission Council this year, who is an excellent addition to the team.

Foodbank

As of 9th June our foodbank became part of the Trussell Trust, now the only Trussell Trust foodbank in Newham. It has been renamed as Newham District Foodbank, because we are in conversations with other foodbanks in Newham about partnering with us. One foodbank has already committed to be part of the partnership. In 2021 we gave out 808 food parcels to families, individuals and couples in need.

Advice Service

Our advice service worked remotely through the first part of the year, but came back on site in conjunction with the opening of the foodbank as part of the Trussell Trust. We wanted the two to work together so that people accessing the foodbank could speak to someone there and then to help them out of the situation that meant they needed to access a foodbank. The model has worked very well and so we plan for every foodbank under the new partnership to follow this same model. The

advice service has been very busy since being back on site. With just one staff member, our 4 available appointments a week were fully booked every week from September, and so we were delighted that from January two new people joined the advice team.

Ascension Seniors

Because of the continuing restrictions we have been very limited in what we were able to do in the past year. Many of the regulars to our Seniors activities don't have access to a laptop, tablet or the internet. So we secured funding to purchase 10 tablets to loan out to the Seniors, so we could run an online chair exercise class via Zoom. This was a very successful project and kept the elders connected throughout the height of lockdown. We brought back on-site activities in September 2021 and held a welcome back celebration event, which was well attended. And we have had an influx of new people coming to the centre for our activities, in particular for the chair exercise class.

After School Club

After reopening in September 2020, the afterschool club was again forced to close from January to March. This had another knock on the numbers attending. But after reopening in March 2021 we have seen a steady increase in the numbers. We continue to support parents who are volunteering with us with on the job and accredited training. One of the parents was successful in securing a job at another afterschool club, directly because of the volunteering and training she had done with us.



Packing bags for the Foodbank

Family Support

This new role has enabled us to work more holistically with the families we engage with. This is much more long-term work than the support we provide through the advice service and so we are supporting smaller numbers of families, but hoping to have a bigger long term impact.

Summer Scheme and Soccer School

This summer we supported 88 children at our three weeks of summer schemes, more than we ever have before. The legacy and quality of our schemes have become well known locally and we had waiting lists for every week. This year we worked closely with our foodbank to provide free spaces to the summer scheme for children in households facing poverty. These children were some of the most excited and engaged with the week, they got to take part in activities they wouldn't normally be able to and make new friends in the community. My highlight was teaching the children how to make pasta from scratch.



Visiting the local wood at Summer Scheme 2021

Ascension Football Academy

Ascension Football Academy reopened in June 2021. As we were unable to use our regular pitch at Royal Docks Academy, we had to use the local park. The uneven surface there was unsuitable for football, so we started with very low numbers. We were able to use the Academy Astro turf pitch from October 2021 but are now required to pay for it. This has only been possible with money from Felsted School Mission Council. Using this pitch has brought back many of the young people and it provides a much better-quality experience

for all of those attending. If the numbers increase sufficiently, we should be able to continue without additional funding.



Soccer School 2021

Garden Community Café

This past year has been one of a lot of challenges for the café. We were forced to close from the end of December 2020 until April 2021. Successes included our online quiz nights, which we ran weekly during the lockdown, which many said was the highlight of their week. Our first apprentice finished his course and he is predicted to get a distinction. Following this he has secured a job as a chef in a pub restaurant and is doing very well. The council have given us funding for a 9 month pilot project, "The Youth Café", which provides a safe space for young people aged 11-16 after school every day with two dedicated youth workers. One day a week we also provide a free meal for the young people. The project has been hugely successful, 47 different young people attended between October and November 2021. We are encouraging the young people to decide how they want to use the space. The young people were very keen to get involved in volunteering and so we support two of the young people every day to make hot chocolates and serve food for the others. They are keen to do more volunteering and so we are making plans to get them involved in the after-school club, playing games and leading sessions with the younger children.

Hannah Tulloch, CEO ACT

ASCENSION EAGLES CHEERLEADERS (AEC)

When Ascension Eagles had to close its doors for the very first time in over two decades, due to the UK's Coronavirus pandemic in March 2020, there were many unknowns and challenges. Overnight, our members lost all routine: school, physical activity, seeing friends and family, and their 'safe place' – the Ascension Eagles' gym at Talent Central.

However, our team rose to the challenge and adapted quickly, transferring our team activities online and creating a schedule which would keep the young people and their families engaged.



Return to competition

As soon as we were able to reopen the gym in April 2021, we delivered a face-to-face mental health workshop for the athletes. This was led by our newly trained member of staff and included insights into how the human brain works, advice on managing fears and guidance on working through the brain's natural processes to overcome any feeling of anxiety.

We also arranged for qualified therapist Deborah Fields to deliver a 90-minute online presentation on body image, including a question-and-answer session, for all our athletes and families. Deborah has been a clinical supervisor and training director at a Harley Street clinic for eating disorders. She has over 50,000 hours of experience in her specialism, including many forms of mental health and wellbeing.

The athletes were able to return to competition in July for the end of year Nationals event and alongside excellent results, they were able to enjoy being back to doing what they love.



Talent Centre revival

One of our coaches Louise Horide received a UK Coaching Hero Award for her online coaching sessions with our Special Educational Needs (SEN) team, Serenity. From January 2021 Louise led 24 sessions specifically for our SEN athletes both online and then in-person at the gym.

She was one of 25 ‘lockdown coaching heroes’ voted for by the public for their innovations and achievements in keeping people moving during the Coronavirus lockdowns.



AEC coach Louise Horide is congratulated by a member of our SEN team

Over 500 coaches across the UK were nominated by the public and over 65,000 votes were cast. Each winner received a memento from UK Coaching’s Royal Patron, HRH The Princess Royal, to mark the significant difference they made to people’s physical and mental wellbeing.

Louise was also interviewed on BBC radio about her role in coaching as a young person and why working with people with disabilities is so important to her.



Exceptional Young Person Simone Wetherell (left) with Programme Director Angela Green

Year of the Young Person 2021

Newham Council designated 2021 the ‘Year of the Young Person’ to showcase the talents of the borough’s children and young people.

As part of this initiative, AEC coach and senior athlete Simone Wetherell was recognised as one of Newham’s 21 exceptional young people.

Simone was interviewed about her achievements at AEC and described the importance of our programme to youngsters in Newham and to her personally.

Angela Green, Director AEC

TREASURER'S REPORT

Financial Summary An extraordinarily favourable set of events saw the financial surplus of the Mission (Net Incoming Resources) increasing from £13642 to £32575 in the year. Income was boosted by a single large legacy, of £14000, while expenses remained depressed by the absence of a Youth Worker until late October.

- **Income.** Our (mainly covenanted) Appeal Income rose modestly, by 2% to £12465. Other FSM income increased dramatically thanks to the above-mentioned legacy and to two welcome donations from the **School and Prep**, by way of collections and fundraising after the lockdowns of 2020. **Dividends and Interest Received** from our essentially equity-based portfolio stabilised following the decline in 2020. In aggregate, our **Incoming Resources** improved by 63% to £50384.
- **Expenses.** In the absence of Youth Worker's remuneration until Jodi Ling's appointment in late October, Appeal expenditure (£5513) remained depressed. It is worth remembering that our annual spend under this heading averaged some £30000 before 2019. FSM Sundry **Grants and Donations** (£5377, compared with £10512) include grants of £1350 for the Garden Café, £2771 for the After School Club and £1136 for Ascension Football Academy, to assist their start-up following lockdown. Because COVID restricted the scope of its activities, our contribution to the winter night shelter programme was minimal this year. The cost of printing and distributing the Annual Report accounts for virtually all of **Administration** expenditure.

- **Balance Sheet.** Liquidity remains more than adequate, with **Cash and Deposits** of almost £70000. After a setback in 2020, world share markets recovered strongly in 2021, as did our mainly equity-based portfolio, which appreciated by 15% as part of the 19% total return on our **Listed Investments** during the year.

- **Future prospects.** With the appointment of Youth Worker Jodi Ling, we anticipate a steady decline in our cash reserves into the foreseeable future. However, the surpluses of 2020 and 2021 will carry FSM through to the middle of the decade before another Appeal becomes an issue. The full impact of corporate dividend cuts reflected in Investment Income for 2021 has been slightly less severe than had been feared, and our expectation is for a steady increase in investment income, going forward.

- **Finally,** I record with great thanks the constant support I have received from Chairman Michael Yeatts, and the prompt attention paid by our Honorary Examiner, David Woods.

Paul Beaufrère, Hon. Treasurer

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

NOTICE OF MEETING

The 78th Annual General Meeting will be held at Felsted School, Felsted, Essex CM6 3LL and via Zoom on Thursday, 19 May 2022, at 11am.

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 77th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

A Meeting of the Council of Management will be held immediately after the Annual General Meeting.

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

REPORT AND FINANCIAL STATEMENTS 2021

LEGAL AND ADVISORY INFORMATION

Status The Felsted School Mission (“the Mission”) is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

| | | |
|------------------------------------|---------------------------|-------------------------------|
| P.H. Beaufriere (Hon Treasurer) | N.S. Hinde Simon James | C.C. Roberts C.J. Townsend |
| A.B. Chapman | W.J.B. Lake* | Dr. M. Walker |
| Rev'd. D. Chesney | Rev'd. N.J. Little | M.G.J. Yeatts (Hon. Chairman) |
| Rev'd. N.J. Copsey | H.J.Mollison | |

*Resigned during year

Honorary Secretary Vacant

Mission Clergyman Rev'd. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2021.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2021 47 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities.

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by members of the Council on 17 March 2022, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2021

| | Total Funds (Unrestricted) | Total Funds (Unrestricted) |
|--|-------------------------------|-------------------------------|
| | 2021 | 2020 |
| | £ | £ |
| INCOMING RESOURCES | | |
| Appeal Donations | 12465 | 12168 |
| Felsted School & Prep. Donations | 4912 | 550 |
| Other Donations | 14160 | 250 |
| Dividends and Interest Received | 18847 | 17948 |
| Total Incoming Resources | <u>50384</u> | <u>30916</u> |
| RESOURCES EXPENDED | | |
| Youth Worker | 5513 | |
| Contribution to Missioner's Expenses (see Note 5) | 5000 | 5000 |
| Sundry Donations | 5377 | 10512 |
| Administration (see Note 5) | 1918 | 1762 |
| Total Resources Expended | <u>17808</u> | <u>17274</u> |
| NET INCOMING RESOURCES | 32575 | 13642 |
| Surplus/(Deficit) on Revaluation of Listed Investments | <u>81084</u> | <u>-39377</u> |
| | 113659 | -25735 |
| Fund balances at 1/1/21 | 568776 | 594511 |
| Fund balances at 31/12/21 | <u>682435</u> | <u>568776</u> |

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2021

- In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
- Listed Investments are stated at market value as at 31 Dec 2021.
- The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
- Movement in Funds

| | At 1 January 2021 | Incoming Resources | Outgoing Resources | At 31 December 2021 |
|-----------------------------|----------------------|-----------------------|-----------------------|------------------------|
| Unrestricted Funds | | | | |
| Designated Revaluation Fund | 300,908 | 81,084 | | 381,992 |
| General Funds | 267,868 | 50,384 | 17,808 | 300,444 |
| Total Funds | <u>568,776</u> | <u>131,468</u> | <u>17,808</u> | <u>682,435</u> |

Designated Revaluation Fund, required by the Companies Act 2006, represents the amount by which Investments exceed historic cost

- Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2020 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2020 £113) paid to P H Beaufre, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION
(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2021

| | 2021 | 2020 |
|--|----------------------|---------------|
| | £ | £ |
| FIXED ASSETS | | |
| Listed Investments | 613420 | 532336 |
| At Market Value (Historic Cost £231,429 (2020 £231,429)) | | |
| CURRENT ASSETS | | |
| Sundry Debtor | 4 | 14 |
| Income Tax Recoverable | 2519 | 2156 |
| CBF Church of England Deposit Fund | 40000 | 25500 |
| Cash at Bank | 29812 | 11572 |
| | <u>72335</u> | <u>39242</u> |
| TOTAL ASSETS | 685755 | 571578 |
| CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| Other Creditors | 3320 | 2802 |
| NET ASSETS | <u>682435</u> | <u>568776</u> |
| UNRESTRICTED FUNDS | | |
| Designated Revaluation Fund | 381992 | 300908 |
| General Funds | 300443 | 267868 |
| TOTAL FUNDS | <u>682435</u> | <u>568776</u> |

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2021 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Approved by members of the Council on 17 March 2022, and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- I have completed the Gift Aid Declaration
- I enclose a cheque for £ _____
- I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....

 Signature
 Date

STANDING ORDER

To the Manager: Bank.....
 Address.....

 Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (figures) £ ^(*Delete as necessary) *Annually/Monthly

Starting on.....day of.....
 and continue payments until this order is countermanded.
 Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.

**Trefreock, Stortford Road,
Hatfield Heath,
Bishops Stortford,
Herts CM22 7DL**

**P H Beaufriere,
Quinces, The Street,
Sheering,
Bishops Stortford,
Herts CM22 7LU**

19 February 2022

Dear Mr Beaufriere.

**Felsted School Mission – Financial Statements
For the year ended 31 December 2021**

As detailed in the Financial Statements, the Council of Management is responsible for their preparation for the year ended 31 December 2021 and consider that the Mission (A Company limited by guarantee,) is exempt from an audit and a Report under section 477 of the Companies Act 2006.

I have reviewed the compilation of the summary unaudited Accounts, which are consistent with the accounting records and Information and explanations supplied to me.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'D Woods', written in a cursive style.

**David Woods
Chartered Accountant**

THE FELSTED SCHOOL MISSION

England & Wales - Charity number 241674

Accounts



Garde Ta Foy

Felsted
School Mission

Annual Report
2020

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

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CHAIRMAN'S REPORT

There have been two personnel changes in the Council over the last year. Bill Lake retired as Chair of the Council as communicated in last year's annual report. I am truly thankful to Bill for re-introducing me to the world of Felsted - firstly the Old Felstedian Society, and then the Felsted Mission. Bill has led the Council with warmth and grace during a time when the needs at Ascension have evolved, and we shall have happy memories of his tenure. Our thanks and best wishes ring out.

Tim Dossier resigned from the Council having served on it since 1996, and as Hon Secretary for over a decade from 2002. His contributions to FSM over the years have been selfless and valuable, and we shall miss his cheerful participation.

It will come as no surprise that I have yet to Chair a Council meeting in person, but in a year of video conferencing, the Council has adapted to the constraints of lockdowns. We have seen a shift in the challenges during the year, and you will see from the reports from Ascension how these have manifested themselves, how the team at Ascension have risen to these challenges, and how peoples' lives have benefitted. I am heartened by the rush of volunteers that have helped the team through such a difficult time.

The Mission's financial position remains solid as explained by the Honorary Treasurer Paul Beaufre, but our fund-raising possibilities have narrowed like so many other charities. We have initiated plans to become more visible to a broader audience, and the focus of the plans is on social media.

Some of you will know that I also chair the Old Felstedian Society Committee, and that the membership of the Society numbers over 5,000 OFs. One of the Committee's main themes has been to make sure the OF Society is relevant to as many OFs as possible. We have adapted what we do and how we communicate because a changing world changes how people go about their lives. I sense that there is a similar challenge to be met at the FSM in order for us to continue to support the Missioner and the Ascension community well into the future. I firmly believe we can meet the challenge, continue to improve peoples' lives and broadcast the empowering story we support.

I thank all those who have supported the FSM - whether that is with their time, their advice or their gifts. It really does make a difference to so many people. I hope you enjoy reading this annual report and I look forward to sharing more of our experiences in the future.

Michael Yeatts, Chair, Felsted Mission Council

MISSION LINK REPORT – School

Just before the first Lockdown in 2020 Felstedians were part of the volunteer team helping at the Mission Nightshelter. Sadly this was the last visit that the school has been able to make to the Mission but our support has continued in a number of ways.



Before the lockdown – Nightshelter 2020

Firstly in prayer - The Felsted Mission has constantly been in our thoughts and prayers. We have prayed for the Mission privately, in Virtual Chapel and given guidance through the chapel Twitter account @opendoor4u.

Secondly through virtual services - I am grateful to the staff at the Mission who have spoken in Virtual Chapel. The Missioner also led the prayers during our Virtual Christmas Carol Service and has been invited, alongside representatives of other school charities, to play a role in our Easter Services. I know many of us have appreciated being able to be part of the online services and prayer meetings hosted at Ascension.

Finally by fundraising - Pupils from both the Preparatory School and the Senior School raised money to help fund the Mission Foodbank. It costs £12 to feed a small family for a week. The Mission teamed up with the Trussell Trust to help ensure that our foodparcels provided the essentials for a household.

A School parent writes:

“This opportunity to support the Foodbank sounds absolutely wonderful. We would like to join you and want to make a donation to your cause!”

We raised enough funds to support 10 families, every week for the 7 weeks in the lead up to Christmas. You can watch the video that Dave and the Mission Team made for the campaign here - <https://clickv.ie/w/Ca6p>



Ascension foodbank stores

We look forward to being able to visit the Mission as soon as COVID guidance allows.

Watch this space!

Rev'd Nigel Little

MISSION LINK REPORT – Missioner

‘I have come that they may have life, and have it to the full.’ John 10:10

The COVID-19 pandemic has very much dominated the life of the Mission for the majority of the year. However, I am reminded of these words of Jesus when seeking to share something of the life of the Mission in what has been a very challenging year. Ascension Church has responded the only way it knew how, by reaching out to the lost and the last, those within our community who have been hit hardest by the pandemic. It is hard to imagine that there was life in 2020, but it did exist.

Elsewhere in the Bible, in Isaiah 43:19 we hear God say ‘see, I am doing a new thing.’ The year began with great expectation of a new start.



Celebration supper – a happy start to 2020

We gave thanks and bid farewell to our curate, Revd Amy Stott, who began a new ministry in the neighbouring parish of St Luke’s. We were excited that a new person had been identified to be appointed as successor to our longstanding youth worker, Phil Taylor. Then COVID hit. It meant that for the majority of the year, we had to put on hold many of the things that we did. Whilst there was a period of lament and reflection on what we had lost, and the impact COVID had on our community, we were very quick to establish new ways in which we could make a difference to the lives of those most affected.

Offering pastoral care and reducing isolation was a big priority. Whilst we were able to meet as a worshipping community for small periods of time, we had to find new ways for people to stay connected with each other, and with the Mission.



Alternate worship – car park service

Technology was a great for this, establishing a WhatsApp group, regular Zoom meetings, and streaming morning and evening prayer and our Sunday services on Facebook. These have been a great comfort to our existing community, but also to a growing number of people who have sought comfort and purpose through the Mission. Of course, not everyone has access to such technology, so the telephone, letter and, where permitted, a knock at the door, brought much needed hope, particularly to those who had been isolated for long periods.

We took advantage of the times we were able to come together, gathering for worship and also providing offering support for families through our after school club. Thankfully, we were also able to run our annual holiday scheme, although with much reduced capacity. It was great also that we were able to run our week long soccer school with our friends, Ambassadors Football.

Elsewhere in the book of Isaiah, God challenges each of us as to the nature of ‘true worship.’ Isaiah, Ch58:6-7 says ‘is not this the kind of worship I have chosen... to share food with the hungry... to provide the poor wanderer with shelter... when you see the naked, to clothe them.’ Taking these words very seriously, we were able to continue our yearly support of the Nightshelter, where we did indeed provide shelter, food and clothes to some of the most vulnerable in our community.

In response to a growing issue of food poverty, which became more apparent at the beginning of lockdown in March, we started a foodbank which not only served the local community, but for a while provided emergency support for many families across the whole of Newham. Sadly, the foodbank continues to be in great demand.



Foodbank volunteers

The NHS Nightingale was established across the road from Ascension, providing much needed additional care for those suffering with COVID. It was good to be part of the chaplaincy team, supporting staff, families and patients. At the beginning of 2020 I was asked to take on the role of Area Dean of Newham, providing pastoral care for local clergy, and also co-ordinating some of the church's response to the pandemic across the borough. This meant increasing engagement with the local authority and with Public Health.

In what has been one of the most challenging years for the Mission in recent times, deepest thanks go to our staff and volunteers who have worked tirelessly to ensure the light of Jesus has shone as brightly as possible into people's lives. Thanks also must go to Felsted School and the Mission Council for its prayerful and practical support throughout the year.

Rev Dave Chesney, Missioner

ASCENSION COMMUNITY TRUST

Overview

As expected, COVID-19 has had a huge impact on the organisation. We have, however, been able to take pride ourselves in how quickly we were able to adapt to support the needs of the community. Additionally, the strong financial position of the charity has enabled us to continue our work in the community throughout into lockdown, made possible by many volunteers and especially funding from the Felsted Mission Council. Many of our regular activities were forced to close for a while, so I have done a quick overview of them. But more important is the work that has had the most impact this year: Our food bank, Advice Service and Summer Scheme.

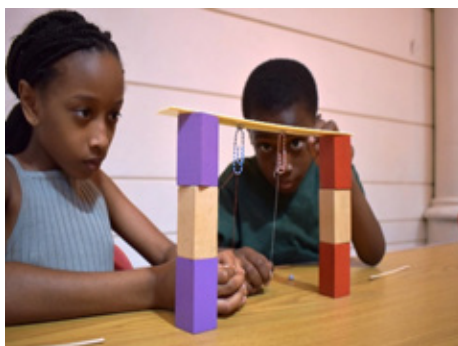
Ascension Seniors

Our activities for seniors have mostly had to close, but we have kept in close contact with them and are coming up with creative ideas to continue to support them. The café closed for many months and reopened in September to continue to support those with mental health issues and provide free meals for those in need. We set up a new After School Club in January 2020. Although it was forced to close for a while we have still been able to support the education of the children attending and providing training for volunteer parents.

Summer Scheme

There were very few physical summer activities taking place for children in the local area and we prided ourselves on our ability to plan a safe high-quality scheme despite a very short lead time. Due to Covid-19 we limited the number of children in any one week to 14 children and 1

young leader. Because of the reduced numbers we ran for 5 weeks so that we could provide spaces for up to 70 children, more than in previous years. Each child could come for a maximum of one week and stayed for 4 hours. Although we could not take any trips further than the local park, every day included four different quality activities and a hot lunch. The Summer Scheme was incredibly important for the summer of 2020. After months spent indoors, much in isolation, the Summer Scheme gave children important opportunities for (safe) social interaction, communication and activities to support their own mental wellbeing.



Summer Scheme 2020

After very little stimulation the Summer Scheme also provided opportunities for children to learn new skills, including cooking, art, science as well as about wildlife and plants. We had very little problems with poor behaviour because the children found the activities so interesting and engaging. We believe this also helped towards them getting ready for going back to school in September.

Food Bank and Advice Service

In March we started a Food Bank to support the local community. We had a whole range of people from the community who volunteered to deliver for us, including many who had been put on furlough. The council were very impressed by what we had achieved and so asked if they could commission us to deliver emergency food parcels on Saturdays when their own food centres were closed. From September we changed to a more traditional Food Bank model. It now runs every Wednesday and when individuals come to collect a parcel, they have to give information about their circumstances so we know the food is going to those most in need. Whilst at the Food Bank we strongly encourage individuals to take an appointment at our advice service so we can help them out of the situation that caused them to need to visit the Food Bank.

The real story of these two projects go further than feeding people. No story can tell this better than Louise*. Louise came to our centre at 35 weeks pregnant. She came to the UK fleeing domestic violence, had been unable to find work in months and was days away from being made homeless. After giving her a bundle of food for herself, nappies, baby wipes and baby milk we booked her an appointment with one of our qualified advisors.

Our staff arranged an appointment for her with an emergency council caseworker. We then supported Louise in her conversations with them, although they ultimately refused to help her, due to the length of time she'd been in the UK. Our staff then referred her to a charity that provides housing for people in similar situations, they managed to get her a place to live that same day and helped her move in. She is now in housing with the support she needs around her. This will transform her own life and give her child the best start in life.

*Name changed for anonymity

Ascension Football Academy

After no sessions since March at Ascension Football Academy, we ran a Soccer School with Ambassadors in the summer as part of the summer scheme. We weren't able to restart the Saturday sessions in 2020, but have been given the offer of the local University's sports hall and look forward to restarting in 2021.

Hannah Tulloch, CEO ACT

ASCENSION EAGLES CHEERLEADERS (AEC)

This season was full of promise. It began with AEC being featured in 'The Face' Magazine, a wonderful showcase event at ExCeL attended by the Mayor of Newham Rokhsana Fiaz and two successful competitions which resulted in all AEC athletes achieving a top three competitive cheerleading placement. AEC were on track to have their most successful season yet ... and then everything changed when the global Coronavirus pandemic took hold in the UK and the Government imposed a national lockdown to try and halt the spread of the disease.

We closed the doors to our gym on March 23; within the space of a few days, our members had lost ALL their routine. There was no school, minimal physical activity, a ban on seeing friends and family and no access to their 'safe place' – the Ascension Eagles gym. Because AEC's young people are normally so active and fit, we knew that the national 'lockdown' would have a huge impact on their physical and mental well-being. With this in mind the AEC team quickly set to work on providing an alternative programme for the AEC family. Cheerleading is a sporting activity which encompasses a number of disciplines, such as gymnastics, dance, stunting. The transition to an online programme which would still be beneficial to our members was something we did not take lightly. We wanted athletes to be able to physically exercise in a way that still felt like cheerleading, while also respecting the fact that athletes were in the confines of their homes, with restrictions on space.



Eagles aloft

Initially, we put together a very robust schedule for athletes to interact via our Facebook group with daily events; there were usually more than four 'events' in the day which ranged from motivational morning quotes and mindfulness activities, to activities including dance workshops, flexibility and conditioning classes, arts and crafts, baking, bedtime stories and more.

The team provided all of these activities in addition to our regular provision of two classes a week per team, all via Zoom. We were incredibly busy. The packed initial schedule and continuous interaction with the young people worked really well; but as time went on, the needs of our athletes began to change and they had less time to fill, so we adapted and reduced the schedule.

Young people across the UK, including our own members, have talked about how the Coronavirus pandemic – the uncertainty it brings and the measures to control it- have taken a toll their mental health. Throughout the pandemic, the most important thing for us has been to provide a point of contact for our young people and to create a ‘virtual’ space where they could be themselves with their teammates.

Although not necessarily a ‘mainstream’ sport, being a cheerleader is an immersion in a complete culture. So much so, that it becomes a huge part of a young person’s identity. We wanted to keep the AEC family ‘relationship’ strong, and to show them that we were still here for them and very much a part of their lives.

Many of the athletes felt the loss of their 2019-20 competitive season, which was cut short; they had invested hundreds of hours in training for competitions, to be the very best they could be. Having a routine and regular point of interaction served as a way of keeping our young people

both physically fit and in touch with cheerleading, but also (and perhaps even more importantly) it removed their sense of isolation from their sport, their teammates, their friends, and their coaches – all of which are such a significant part of our members’ lives.

Our young people have faced significant challenges arising from the pandemic. Many of them had to face extreme sickness and some have experienced bereavement – and yet they had no access to their usual support networks (at school, at AEC or with friends and families).

It has been a very lonely and scary time for them, but the feedback we received from our athletes and their families has been positive and supportive; our online classes and activities allowed the AEC family to have hope of better times ahead.

Angela Green, Director AEC

TREASURER'S REPORT

Our net surplus for 2020 was little changed at £13642, after sharp reductions in both income and expenditure. A sound Balance Sheet gives us confidence in facing the uncertainties ahead.

Principal features from the 2020 Statement of Financial Activities and Balance Sheet (pps 17 and 18):

- **Total Incoming Resources**, contained in the **Statement of Financial Activities**, fell by an unprecedented 35% to £30916. Donations to the Appeal Fund again edged downwards, but by only 5% to £12168 – a surprisingly good performance in the circumstances. **School Donations** were all but extinguished, reflecting the curtailment of speech day, chapel and other school functions which are normally accompanied by charity collections. **Other Donations**, always erratic, contained no legacies this year. **Interest and Dividends Received** from our equity-based investment portfolio fell 16% to £17948, as dividend payments were passed or reduced in the corporate sector.

- **Total Resources Expended** declined by 48%, to £17274. The appointment of a new Youth Ministry Coordinator (historically our main item of expenditure), to replace Phil Taylor, was postponed pending a clearer picture of the possibilities for youth activities as we emerge from the pandemic. Ascension Football Academy was able to hold one soccer school, in the summer. Under **Sundry Donations** we assisted Ascension Community Trust with a year's salary for an Administrator as well as grants to the Food Bank and Advice Service, and helped finance the winter nightshelter programme in the church. **Administration** costs reflect principally the cost of publishing and distributing the Annual Report and did not bear 2019's website costs.
- **Net Incoming Resources**. A surplus of £13642 will help towards financing future expenditures on Youth and other work, once more normal conditions return.
- **Balance Sheet**. Listed Investments (**Fixed Assets**) depreciated by just 5% during the year. Liquid funds – the **CBF Deposits and Cash at Bank** – increased by 11% to £37072, equivalent to more than the level dictated by our Reserves Policy but a cushion in these uncertain times.

Paul Beaufrère, Hon.Treasurer

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

NOTICE OF MEETING

**The 77th Annual General Meeting will be held remotely via Zoom on
Thursday 20 May 2021, at 11am.**

AGENDA

- 1. Election of Chairman**
- 2. Apologies for absence**
- 3. To approve the Minutes of the 76th Annual General Meeting**
- 4. To adopt the Accounts**
- 5. To receive and adopt the Annual Report**
- 6. To elect the Council of Management**
- 7. Any other business**

**A Meeting of the Council of Management will be held immediately after the
Annual General Meeting.**

THE FELSTED SCHOOL MISSION

Limited by Guarantee. Company No. 388698 Registered Charity No. 241674

REPORT AND FINANCIAL STATEMENTS 2020

LEGAL AND ADVISORY INFORMATION

Status The Felsted School Mission (“the Mission”) is a charitable company limited by guarantee, incorporated on 13 July 1944, and registered as a charity on 3 May 1965. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Council of Management The Mission is managed by its Council, which normally meets three times each year. The Chairman and Treasurer have been authorised to consult and, if in agreement, to take action between meetings, subject to discussion and endorsement of significant issues at the next Council meeting.

Council Members, who must be members of the Mission, may be elected by the Council at any time. Members of the Mission guarantee to contribute an amount up to £1 in the event of a winding up.

Council Members serving during the year were:

| | | |
|---------------------------------|---------------------------|----------------------------------|
| P.H. Beaufre (Hon Treasurer) | N.S. Hinde Simon James | C.J. Townsend Dr. M. Walker |
| A.B. Chapman | W.J.B. Lake | M.G.J. Yeatts (Hon. Chairman) |
| Rev'd. D. Chesney | Rev'd. N.J. Little | |
| Rev'd. N.J. Copsey | H.J. Mollison | |
| Rev'd. T.C. Dossor* | C.C. Roberts | * Resigned during year |

Honorary Secretary Vacant

Mission Clergyman Rev'd. D. Chesney

Registered Office Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Honorary Examiner David Woods, FCA

Bankers Barclays Bank PLC

THE FELSTED SCHOOL MISSION

Report of the Council of Management

The members of the Council present their Report and Financial Statements of the Felsted School Mission ("the Mission") for the year ended 31 December 2020.

Activities and Financial Review The principal activity of the Mission is the rendering of pecuniary and other assistance to the Church of the Ascension, Victoria Docks London E16 3HJ.

Results are set out in the Statement of Financial Activities, which shows a surplus for the year. The financial position of the Mission at the end of the year was satisfactory. Income in the year included further donations arising from the Youth Appeal, launched mainly to help provide funding for a Youth Ministries Coordinator at the Ascension Church.

The Council is of the opinion that for the foreseeable future the financial position of the Mission will remain satisfactory.

Dividends A distribution of profits is not permitted by the terms of the Mission's Memorandum and Articles of Association.

Corporate Governance The Council is committed to high standards of Corporate Governance. This statement, together with the Statement of Responsibility of the Council of Management overpage indicate that FSM applies the principles of good governance in administration and financial reporting.

Reserves Policy The Council considers that sufficient funds should be retained in liquid form to meet short term liabilities and any possible shortfall in income. Cash and deposits at the year end should normally equate to at least six months' expenditure (2020 21 months'). Other FSM reserves should be held in longer term investments, with the intention of generating income and maintaining their real value over the longer term.

Investment Policy is vested in the hands of the Council, with day-to-day control exercised by the Chairman and Treasurer. Short term funds are placed on deposit, at call, with the Central Board of Finance of the Church of England. FSM's fixed asset investment portfolio comprises predominantly equity-based listed investments in reputable managed funds, including M & G Charifund. "Blue chip" equity investment is considered a good long term store of value for FSM funds.

Risk Management The Council considers that the level of risk faced by FSM is low, firstly because its main activity is that of supplying assistance to Ascension Church within its resources and on a voluntary basis, and secondly because its financial reserves are substantial. A risk assessment has been undertaken and this subject would be revisited should there be any significant change in FSM's activities.

THE FELSTED SCHOOL MISSION

Responsibilities of Council of Management Company Law requires the Council of Management to prepare financial statements for each financial year which give a true and fair view of the state of the Company's affairs and of the surplus or deficit for the year.

In preparing those financial statements, the Council of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis.

The Council of Management is responsible for:

- keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006;
- safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reviewed by members of the Council on 18 March 2021, approved and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrière (Treasurer)

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2020

| | Total Funds (Unrestricted) | Total Funds (Unrestricted) |
|--|---------------------------------------|-------------------------------|
| | 2020 | 2019 |
| | £ | £ |
| INCOMING RESOURCES | | |
| Appeal Donations | 12168 | 12758 |
| Felsted Prep. and School Donations | 550 | 3962 |
| Other Donations | 250 | 9200 |
| Dividends and Interest Received | 17948 | 21459 |
| Total Incoming Resources | <u>30916</u> | <u>47379</u> |
| RESOURCES EXPENDED | | |
| Youth Ministry Co-ordinator | | 22364 |
| Contribution to Missioner's Expenses (see Note 5) | 5000 | 5000 |
| Sundry Donations | 10512 | 3529 |
| Administration (see Note 5) | 1762 | 2428 |
| Total Resources Expended | <u>17274</u> | <u>33321</u> |
| NET INCOMING (OUTGOING) RESOURCES | | |
| | 13642 | 14058 |
| (Deficit)/Surplus on Revaluation of Listed Investments | -39377 | 86301 |
| | <u>-25735</u> | <u>100359</u> |
| Fund balances at 1/1/20 | 594511 | 494152 |
| Fund balances at 31/12/20 | <u>568776</u> | <u>594511</u> |

NOTES FORMING PART OF THE FINANCIAL STATEMENTS Year to 31 December 2020

- In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice, the accounts have been prepared under the historical cost convention, with the exception of Listed Investments (see Note 2 below), and conform with applicable accounting standards
- Listed Investments are stated at market value as at 31 Dec 2020.
- The Mission is a Registered Charity and is exempt from corporation tax on its charitable activities.
- Movement in Funds

| | At 1 January 2020 | Incoming Resources | Outgoing Resources | At 31 December 2020 |
|-----------------------------|-----------------------|-----------------------|-----------------------|------------------------|
| Unrestricted Funds | | | | |
| Designated Revaluation Fund | 340,285 | | 39,377 | 300,908 |
| General Funds | 254,226 | 30,916 | 17,274 | 267,868 |
| Total Funds | <u>594,511</u> | <u>30,916</u> | <u>56,651</u> | <u>568,776</u> |

Designated Revaluation Fund, required by the Companies Act 2006, represents the amount by which Investments exceed historic cost

- Expenses Reimbursed to Trustees. Contribution to Missioner's Expenses £5000 (2019 £5000) was payable to Rev'd Dave Chesney. Included in Administration is £113 (2019 £113) paid to P H Beaufreere, to defray out-of-pocket expenses incurred on behalf of the Mission.

THE FELSTED SCHOOL MISSION
(LIMITED BY GUARANTEE)

BALANCE SHEET as at 31 December 2020

| | 2020 | 2019 |
|--|----------------------|---------------|
| | £ | £ |
| FIXED ASSETS | | |
| Listed Investments | 532336 | 561714 |
| At Market Value (Historic Cost £231,429 (2019 £221,429)) | | |
| CURRENT ASSETS | | |
| Sundry Debtor | 14 | 20 |
| Income Tax Recoverable | 2156 | 2814 |
| CBF Church of England Deposit Fund | 25500 | 10500 |
| Cash at Bank | 11572 | 22816 |
| | <u>39242</u> | <u>36150</u> |
| TOTAL ASSETS | 571578 | 597864 |
| CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| Other Creditors | 2802 | 3353 |
| NET ASSETS | <u>568776</u> | <u>594511</u> |
| UNRESTRICTED FUNDS | | |
| Designated Revaluation Fund | 300908 | 340285 |
| General Funds | 267868 | 254226 |
| TOTAL FUNDS | <u>568776</u> | <u>594511</u> |

Audit Exemption

The members of the Council confirm in accordance with the Charities Act 2011 that:

- (a) for the year ended 31 December 2020 the company is entitled to exemption from audit under S144(2) of the Charities Act 2011 and that an independent examination is required.
- (b) the members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) they acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Reviewed by members of the Council on 18 March 2021, approved and signed on its behalf by:

M.G.J. Yeatts (Chairman)

P.H. Beaufrère (Treasurer)

SUBSCRIPTION FORM

I wish to subscribe to the Felsted School Mission.

- I have completed the Gift Aid Declaration
- I enclose a cheque for £ _____
- I enclose a completed Standing Order.
(Please complete the Declaration and Standing Order below)

GIFT AID DECLARATION

Please treat all donations I make to The Felsted School Mission on or after 6 April 2000 as Gift Aid donations.

In making this declaration I understand that I must pay or have paid an amount of Income Tax or Capital Gains Tax equal to the tax to be reclaimed on my donations. I realise that I may cancel this declaration at any time and that, after notifying The Felsted School Mission of the cancellation, no further tax will be reclaimed from the date of cancellation.

Name..... Address.....

 Signature
 Date

STANDING ORDER

To the Manager: Bank.....
 Address.....

 Account No Sort Code - -

Please pay to BARCLAYS BANK PLC at their Braintree Branch (Code 20-97-65), for The Felsted School Mission (A/C10406074) the sum of:

(amount in words) (figures) £ ^(*Delete as necessary) *Annually/Monthly

Starting on.....day of.....
 and continue payments until this order is countermanded.
 Signature Date.....

Please return to P. H. Beaufrère, Quinces, The Street, Sheering, Bishops Stortford, Herts CM22 7LU

Legacy Appeal

*Felsted School has been supporting The Mission for over 100 years through donations from its Pupils, Parents, Staff and Old Felstedians. It would be wonderful if we could continue this generosity for many years to come. **Please help by leaving a legacy to Felsted School Mission in your Will.***

Legacies may be either:

- pecuniary - a stated sum of money, or
- residuary – a percentage share of the remainder of your Estate after costs and specific legacies.

Making or amending a Will

- using a Solicitor is strongly recommended.
- if you have already made a Will, a Codicil overwrites existing instructions without the need to rewrite the Will.
- however, a Codicil must be signed and witnessed

How to identify FSM in your Will

- the name: The Felsted School Mission
- the registered charity number: 241674
- the registered address: Quinces, The Street, Sheering, Bishops Stortford, CM22 7LU

Inheritance Tax (IHT)

- legacies to the Mission are charitable and thus deducted from your Estate before calculating IHT
- the normal rate of IHT, 40%, is reduced to 36% if more than 10% of your net Estate is left to charity.

If you have any questions, please contact the Hon Treasurer at the registered address above.