

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2024

FOR

THE HOLY FAMILY UKRAINIAN CATHOLIC

EPARCHY OF LONDON

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

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FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**REPORT OF THE TRUSTEES
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The trustees present their report with the financial statements of the charity for the year ended 31st December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

AN INTRODUCTION FROM BISHOP KENNETH NOWAKOWSKI

Dear Sisters and Brothers in Christ,

Welcome to the 2024 Annual Report and Accounts for the Ukrainian Catholic Eparchy of the Holy Family of London.

This past year has again been a time of grace and challenge for our Eparchy. In the midst of continuing war in Ukraine and the arrival of many new families seeking safety and hope in the UK, our parishes and communities have responded with generosity, compassion, and faith. I am deeply grateful to all who are part of the life and witness of our Church - parishioners, clergy, religious, volunteers, and benefactors. Your tireless service, often unseen, makes Christ present in so many ways.

I wish especially to thank our parish priests and their collaborators for their pastoral and financial stewardship, and the staff of our Curial Offices for guiding us through the ever-demanding requirements of charity governance and compliance. Their careful work enables us to remain faithful to our mission while accountable in our responsibilities.

In these pages you will read about the many initiatives - pastoral, charitable and financial - that have shaped our journey over the past year. Together they tell a story not only of challenges met, but of a community growing in faith, hope, and love.

As we continue walking together, may we be strengthened in our calling: to be the Church of Christ in this land and in this time, living as "the salt of the earth and the light of the world" (Matthew 5:13-16). May our witness bring the Good News of Christ to all, especially to those in need of comfort, encouragement, and healing.

With the assurance of my prayers and blessing.

Yours sincerely in Christ,

+ Kenneth Nowakowski - Bishop Eparch of the Holy Family of London, Chair of Trustees

A BRIEF HISTORY OF THE EPARCHY

The Ukrainian Catholic Church (UCC) is part of the Kyivan Byzantine tradition, one of 23 Eastern Catholic Churches. It was established in the 9th century and restored full communion with the Apostolic See of Rome in the 16th century.

Although the Ukrainian Catholic Church in Great Britain was not formally established as a separate ecclesiastical entity until 1957, its origins can be traced back much further. During and immediately after the Second World War a number of Ukrainian priests served in Britain as military chaplains for Ukrainian Catholics in the Canadian armed forces based in the country, and in the Polish Armed Forces under British command. The process of organising the UCC began during the large - scale influx of Ukrainians into the country in the immediate post-war years.

In November 1946, an Apostolic Visitor was appointed and in December 1947, the Roman Catholic hierarchy established a committee for the welfare of Catholic European Voluntary Workers and Displaced People of various nationalities who were arriving in Britain. This committee provided assistance in such matters as the admittance of Ukrainian priests to the country, arrangements for visits by priests to camps and hostels in which Ukrainians were living, and the use of Roman Catholic churches for Ukrainian services.

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On 10th June 1957, the Holy See issued a Papal Decree on the establishment of the Apostolic Exarchate for Ukrainian Catholics in England and Wales. Then, in March 1967, it was decreed that the jurisdiction of the Exarchate was extended to include Scotland (with effect from May 1968), and it was renamed the Apostolic Exarchate for Ukrainian Catholics in Great Britain. The UCC was elevated to eparchial status (equivalent to diocesan status in the Latin Church) on the 18th January 2013. On the 15th January 2020, the Holy Father, Pope Francis, in conjunction with the decision of the Episcopal Synod of the UGCC, appointed Bishop Kenneth Nowakowski, formally Bishop Eparch of New Westminster, as the fifth bishop for Ukrainians in the United Kingdom.

Following Russia's full-scale invasion of Ukraine in 2022, Ukrainians have once again been seeking refuge in the United Kingdom. Now, as was the case immediately after WW2, our Church is rising to the challenge of helping and supporting them, as well as to make our contribution alongside others more widely as part of the Church of Christ in this land.

The mission of our Eparchy is mainly conducted through the pastoral work of our parishes and associated mission points across Great Britain, served by 25 clergy, 13 of whom are incardinated in the eparchy and the remainder on loan from other eparchies or religious institutes. Historically, our parishes and missions have been established in and around London, as well as the principal towns and cities of the East and West Midlands, Yorkshire and south Lancashire, and across the Central Lowlands of Scotland. In recent times, the growth and distribution of our Church's community in new areas have led to the opening of new mission points and the reopening of old ones, as we redeploy our resources and clergy to meet the people's needs and rise to the fresh opportunities of today.

Our established parishes are the Cathedral of the Holy Family, London, Edinburgh, Glasgow, Bradford, Bolton, Coventry, Derby, Gloucester, Leicester, Liverpool, Manchester, Nottingham, Oldham, Peterborough, Rochdale, Stratford, Tooting, Woking, Wolverhampton, Woodside Park (Belarusian Catholic parish).

The parishes also serve the following mission points: Aberdeen, Ashton-under-Lyne, Bedford, Bicester, Bristol, Bury, Cambridge, Canterbury, Cardiff, Coatbridge, Crawley, Dundee, Dumfries, Feltham, Halifax, Hereford, High Wycombe, Huddersfield, Keighley, Leeds, Lockerbie, Luton, Malvern, Newcastle-upon-Tyne, Newport, Northampton, Reading, Stockport, Stoke-on-Trent, Swansea, Swindon, Todmorden, Waltham Cross, Westminster (English-Language), Whitton, Worcester.

Some clergy also serve in chaplaincy in children's youth and university education, the National Health Service and HM Forces. The Eparchy is also charged with the care of the Belarusian Greek Catholic Mission in London, and the missions of the Hungarian and Slovak Greek Catholic Churches in England.

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OBJECTIVES AND ACTIVITIES

The Charity's Objects

The Declaration of the Trust included in the Trust Deed dated 10th August 1953 specifies that the property and other assets owned by the Charity should be used for "serving the spiritual needs of the faithful of the Ukrainian Catholic Church in Great Britain."

The Ukrainian Catholic Church (UCC) in the UK, operating through the Ukrainian Catholic Eparchy (Diocese) of the Holy Family of London, is a registered charity with the Charity Commission in England and Wales, under charity number 240088. The stated aim of our charity is 'the advancement of religion at the discretion of the bishop and his successors in title or the head of the Ukrainian Catholic Church in Great Britain.' The Trustees meet regularly for the oversight of the management and activity of the charity, its financial resources, charitable services and operational policy and strategy.

The pastoral oversight of the charity is conducted by the Eparchial Bishop, an ex officio Trustee and Chair of the Trust, in regular consultation with his Advisory Council. This body assists the Eparch in all decisions affecting the life of the Eparchy. The Board of Trustees fulfils the Canonical role of the Eparchial Finance Council, as set out in the requirements in the Code of Canons of the Eastern Churches. The Vicar General's Office, situated in the Registered Office, has a defined canonical role. The Vicar General, an ex officio Trustee, is responsible for personnel issues relating to the clergy serving in the Eparchy. Appointments to parishes and other eparchial offices are made by the Eparch in consultation with his Advisory Council.

The day-to-day legal and financial affairs of the charity are administered from the Registered Office, known within the Eparchy as the "Curial Office". The wider centralised services of the Eparchy are known collectively as the "Curia". Also based at the Registered Office is the Eparchial Tribunal, which deals mainly with marriage annulment petitions; and the office of the Chancellor who deals with other Canonical matters.

The Council of Priests meets four times per year with the Eparchial Bishop to discuss and give advice on a wide range of issues. The Council is composed of all the clergy in active ministry in the UK. The senior clergy who form the Bishop's Advisory Council have also been constituted as "The College of Consultors" to fulfil the requirements of Canon Law.

At parish level, the parish priest is responsible for all aspects of running his parish. Each parish is required to have a parish council that meets at least four times a year (or more frequently if necessary) to support and advise the priest, particularly in the areas of finance and property. A comprehensive manual of "Parish Financial and Administration Guidelines" is issued by the Eparchy to parishes. Furthermore, an "ad clerum" is issued by the Eparchial bishop regularly, through which policies and advice are communicated to priests covering both liturgical, pastoral and, when required, financial and administrative matters.

The Eparchy exists to serve the spiritual needs of the faithful of the Ukrainian Catholic Church in Great Britain. The core avenues through which these objectives are realised include:

- **Provision of Religious and Pastoral Services:** The Eparchy provides vital religious and pastoral services to parishes and missionary points, ensuring the spiritual well-being of its congregants.
- **Pastoral Care for Permanent Parishioners and Temporary Residents:** We recognise the unique challenges posed by the recent influx of refugees from Ukraine due to the Russian invasion. In response, we have intensified our efforts to provide pastoral care to both permanent parishioners and temporary residents. Especially through our Welcome Centre based at the Cathedral, our aim is to offer support to those in greater need, foster a sense of community, and address the spiritual and emotional needs of those affected by displacement.
- **Maintenance of Churches and Presbyteries:** Ensuring the upkeep and availability of places of worship and residence for clergy is central to ensuring the Eparchy's mission.
- **Clergy Support:** The Eparchy is committed to the well-being of its clergy, ensuring they have proper accommodations and means of existence. To that end, we have taken steps to becoming a Real Living Wage employer. Furthermore, we provide financial assistance to the UGCC Synod of Bishops and its Governing Body to further the Church's mission more widely.

Additionally, the Eparchy allocates funds to various religious causes in Ukraine, aligning with its spiritual mission.

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In all of the activities undertaken by the Eparchy, the trustees continue to be very grateful for the work done by so many people, both paid staff and volunteer helpers. Without the help of so many people, the Eparchy could not carry out its important work of spreading the Good News of Jesus Christ.

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ACHIEVEMENTS AND PERFORMANCE

Progress during the Year

The central role of the Church and Eparchy is the mission of the Christian Gospel. This takes a number of different forms into a unified whole. It is "delivered" in a variety of ways.

Over the past year, life in the Eparchy has continued to be both exciting and challenging for us all. There have been areas of significant growth. We focused on achieving five Key Aims:

- To become a more sustainable and resilient organisation.
- To grow our communities through prayer, worship, and action.
- To develop opportunities for personal, spiritual, and community growth.
- To strengthen our engagement with partners and stakeholders, and to deepen ecumenical dialogue through listening and collaboration towards the shared promotion of mutual understanding, peace and justice.
- To maintain and improve our historic buildings, spaces, and collections.

We are particularly proud of the new mission points we have established and maintained.

The Eparchy, as a charity, is also concerned to demonstrate its wider public benefit. This it strives to fulfil with its partners towards public education about Ukraine and its rich history and spirituality, its advocacy of international peace and justice, its efforts towards religious and social harmony among the different Christian churches and with friends belonging to other faiths and beliefs. Furthermore, in collaboration with other charitable organisations, generous donors and public services, the charity sustains and provides the Welcome Centre to support and advise displaced persons and families from Ukraine regardless of belief or ethnic background, purely on the basis of meeting their needs, as a priority.

Safeguarding

Providing a safe environment for all is the responsibility of every person employed or involved in the Eparchy. This is important not only for the sake of displaced people and families dealing with ongoing trauma, but also as a responsibility towards all those in the care of our Church. To that end, the Eparchy strives to ensure that it adheres to Pope Francis' prayer intention that "The Church cannot try to hide the tragedy of abuse of any kind. Nor when the abuse takes place in families, in clubs, or in other types of institutions. The Church must serve as a model to help solve the issue and bring it to light in society and in families. The Church must offer safe spaces for victims to be heard, supported psychologically, and protected."

As such, the Eparchial Safeguarding Office provides ongoing support, advice, and guidance to all within the Eparchy. This includes our clergy, employees, Parish Safeguarding Representatives (PSR), and volunteers. By working in partnership, we ensure that the parishes and communities across the Eparchy are safe spaces for all and, in particular, for those who are vulnerable. The recurrent message is that safeguarding is everyone's responsibility. By building safer environments - where everyone is empowered to raise concerns, ask for advice, or make a disclosure - the safeguarding function of the Eparchy continues to strengthen. We achieve this through a variety of different activities that aim to ensure that everyone has an understanding that Safeguarding is what we do to prevent harm, and Child and Adult Protection is the way we respond to harm. Both elements have equal importance in the work of our Charity.

In 2023, the Eparchy received its Baseline Audit report from the CSSA, since then, the Safeguarding Office has strived to improve the Eparchy's safeguarding function based on their recommendations. To that end, key achievements in 2024 included:

- Implementation of a Safeguarding Training Plan for Clergy, employees, and volunteers.
- Comprehensive face-to-face training for clergy in active ministry.
- Collaboration with other charities and organisations to broaden learning opportunities.
- Introduction of awareness days e.g., Mental Health Awareness Week, Anti-bullying Week, International Day for the Elimination of Violence against Women and Girls, World Elder Abuse Awareness Day etc.
- Building professional relationships with statutory agencies.
- 100% DBS compliance amongst clergy, Eparchial employees, and volunteers (as declared on Parish Volunteers Lists submitted to the Eparchial Safeguarding Office).

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Plans for 2025 include:

- Continuing to action the learnings from the CSSA audit.
- Formalising the Eparchial Safeguarding Commission.
- Introducing a Parish Safeguarding Handbook and Checklist
- Establishing an annual gathering of Parish Safeguarding Representatives.
- Launching an annual Safeguarding Report.
- Making the Ukrainian Crisis Action Group - an online hub of resources to provide support and guidance for mental health, homelessness, domestic abuse etc. - a bilingual website.

M Matwijewskyj - Safeguarding Coordinator

Ukrainian Welcome Centre

The Ukrainian Welcome Centre (UWC) was co-founded by the Ukrainian Catholic Eparchy of the Holy Family of London and the Association of Ukrainians in Great Britain in March 2022 to help Ukrainians displaced by Russia's full-scale invasion integrate into life in the UK and to provide a safe space for Ukrainians to stay in touch with their language and culture.

UWC's core activities include drop-in consultation sessions on settlement, employment, healthcare, education and other matters, as well as free-of-charge English language courses, art for well-being classes, psychological support, seniors' and local residents' meetings, networking events, etc. These are regularly provided by staff and volunteers from diverse professional backgrounds.

By the end of 2024, the UWC provided support and help for over 7,500 individual cases. UWC also maintains partnerships across the charity sector, actively engaging in advocacy and wider community support. We are extremely grateful to the charities and individual donors who have so generously contributed to the UWC's work and employment of staff, and thus enabled such invaluable support and impact making an appreciable difference to those in crisis and need.

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FINANCIAL REVIEW

Financial position

It is my privilege to present the financial review for the year ending 31 December 2024 on behalf of the Holy Family Ukrainian Catholic Eparchy of London. This report not only sets out the facts and figures of our finances, but also tells the story of how generosity, careful management, and shared faith have enabled us to continue serving our people and communities in a year marked by both challenge and opportunity.

The Eparchy ended 2024 in a strong financial position. Our total income reached £1,783,701, including £302,647 gain from the sale of property, while our total expenditure was £1,316,129. This resulted in a healthy net surplus of £467,572, which will strengthen our ability to respond to future needs and sustain our pastoral and charitable mission.

Financial Overview

This year was once again defined by the remarkable generosity of benefactors and the tireless work of clergy, volunteers, and staff. With the war in Ukraine continuing to cause untold hardship, the solidarity of our faithful and supporters has been deeply moving. This saw over £1.13 million being allocated to ensure that those most affected received practical and spiritual support. At the same time, we maintained a disciplined approach to managing our own resources. By balancing immediate needs with long-term planning, we have safeguarded the Eparchy's stability while continuing to grow our outreach and services.

Income and Fundraising

The largest proportion of our income came from donations and legacies (£1,359,539), underlining the incredible generosity of individuals, families, and organisations who share in our mission. Every donation, large or small, has made a real difference. In addition, investment income and rental returns from our property portfolio contributed £117,415. While modest in comparison with donations, these earnings provide important stability and help to underpin our pastoral and charitable commitments. We continue to explore opportunities to broaden our income base, ensuring we remain well-prepared for the future.

Expenditure and Charitable Activities

Our spending in 2024 reflected the heart of our mission: to serve the faithful, care for the vulnerable, and maintain the spaces where we encounter Christ together.

- **£726,589** supported parish and area services, enabling priests and parish communities to provide liturgy, catechesis, and pastoral care across the Eparchy.
- **£296,726** was used for clergy housing and property maintenance, reflecting our commitment to both the well-being of our clergy and the stewardship of our sacred buildings.
- **£140,296** funded the Ukrainian Welcome Centre, which continues to play a vital role in welcoming refugees, providing not only material support but also spiritual care, counselling, and a sense of belonging.

In every case, expenditure was directed towards activities that directly or indirectly serve our people and strengthen the mission of the Church.

Investments and Asset Management

The Eparchy's fixed assets at year's end were valued at £2,976,729, including ecclesiastical properties that are central to our spiritual and pastoral life. Property remains one of our most valuable resources, but also one of our greatest responsibilities. Investment in upkeep and improvement is essential if our churches and community facilities are to remain vibrant and welcoming.

Looking ahead, we will continue to evaluate our property portfolio with care, ensuring that our resources are aligned with both the pastoral needs of today and the sustainability required for tomorrow.

Future Outlook

As we move into 2025, our focus remains on combining sound financial stewardship with a bold vision for mission. Our priorities include:

- **Strengthening parish life** through continued investment in pastoral care and parish support.

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- **Caring for our clergy**, ensuring they have both the housing and resources needed for their ministry.
- **Supporting refugees and newcomers**, especially through the Ukrainian Welcome Centre and parish-based initiatives.
- **Maintaining and adapting our buildings**, balancing the costs of upkeep with opportunities to reimagine how our spaces can serve changing community needs.
- **Nurturing vocations**, so that future generations may be served by devoted priests and deacons.

We remain fully committed to transparency, accountability, and good governance in all financial matters. Above all, we give thanks to God and to the countless individuals whose generosity and dedication make our work possible. With careful planning, continued generosity, and a shared spirit of faith and hope, we are confident that the Eparchy shows that it is very much a going concern and will remain well-equipped to meet the challenges of the future and to continue proclaiming the Gospel with joy.

Very Rev Fr David J Senyk - Finance Officer

FUTURE COMMITMENTS

As we look ahead, our organisation is committed to continuing and developing its services in alignment with evolving times and circumstances. Key priorities include:

- **Vocations to the Priesthood:** Encouraging and nurturing vocations to the priesthood remains a cornerstone for the Eparchy's future success. Current efforts include the training of two seminarians for the priesthood and one candidate to the diaconate.
- **Policy Evaluation:** A consultation and review process is underway, assessing policies and procedures within the charity.
- **Charitable Structure:** The Trustees are reviewing whether the model of an unincorporated registered charity best suits the work and mission of the Eparchy and are considering constitutional arrangements as a Charitable Incorporated Organisation to meet the shape of demands for our charitable services.
- **Property Maintenance:** Given the substantial property assets held by the charity, ongoing investment in property maintenance is essential to ensure pastoral work continues effectively. Many of the churches in the Eparchy are listed buildings and this gives rise to additional responsibilities. Despite the ownership by the Eparchy of substantial property assets, the reality is that this custody attracts a continuous ongoing responsibility and liability. The care and maintenance of the Charity's properties is a heavy burden since we are required to maintain them to a high standard. We envisage that for years to come property maintenance will escalate and funds for this will have to be raised, lest the buildings deteriorate beyond use and sustainability.
- **Adaptation of Fixed Assets:** We anticipate the possible future need to realise some of our property assets, recognizing that there are smaller congregations in some parishes and mission points and in new areas there are now much larger congregations. The priority is to ensure that all our assets, whether in our own historic sacred places or in church-sharing agreements with the Latin Catholic Church and our ecumenical partners, can sustain the deployment of clergy to serve the people in all locations where we are needed.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Charity constitution

The Ukrainian Catholic Eparchy of the Holy Family of London is a charitable trust established by a trust deed dated 10th August 1953 and is registered under the Charities Act 1993, Charity Registration No. 240088. The charity uses both the Ukrainian Catholic Church and the Eparchy of the Holy Family of London as working names.

Organisation

The charity is overseen by a Board of Directors of the Trust, which convenes regularly to address financial, property, legal, and administrative matters concerning the Eparchy. Additionally, the Eparchy's parishes operate under the Church's Code of Eastern Canon Law and are bound by the Canons of the Particular Law of the Ukrainian Greek Catholic Church.

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Administrative and Advisory Bodies

The Eparchy maintains key administrative and advisory bodies in accordance with Canon Law, including the Bishop's Advisory Council (fulfilling the role of the College of Consultors), the Eparchial Financial Council (fulfilled by the Board of Trustees and Directors of the Registered Charity) and the Council of Priests. These bodies provide essential advice and support to the Bishop in matters related to finance, administration, and important Eparchial affairs.

Directors of the Charity

The charity is overseen by a Board of Directors of the Trust, which convenes regularly to address financial, property, legal, and administrative matters concerning the Eparchy. The affairs of the charity are governed by the trustees, who are recruited from the senior clergy and suitably qualified and experienced lay faithful of the Eparchy. New trustees are introduced to their role and responsibilities by the Secretary of the Trust at which time relevant Charity Commission literature is issued together with copies of the trust deed and the latest financial information is made available. As and when required, trustees attend formal and informal training sessions. The trustees normally hold meetings on a quarterly basis to conduct the operations of the charity including reviewing Sub-Committees, and the implementation of policies.

The Directors of the Charity (Trustees) are appointed by the Bishop. Trustees do not receive any remuneration, payments, or benefits in connection with their duties as Trustees. Trustees, who are serving members of the clergy, receive a monthly stipend payment, consistent with all serving clergy members of the Eparchy. The Office of the Vicar General and the Office of Eparchial Finance Officer play vital roles in implementing directives and overseeing financial operations, respectively and report to the Trustees of the charity on a regular basis.

Additionally, the Eparchy's parishes operate under the Church's Code of Eastern Canon Law and are bound by the Canons of the Particular Law of the Ukrainian Greek Catholic Church.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Scope of the Accounts

The accounts include assets, liabilities and transactions of the following:

Curial Funds

The Curial funds are used to support the Bishop in providing Eparchial services and pastoral care and to meet the cost of central administration. The Curial funds are administered by staff within the Curial (or Central) Offices in the Cathedral Complex.

Parochial Funds

The Parochial funds are administered, with guidance from the Central Finance Office, by the parish priests and are used to carry out the work of the Church within local areas.

Ukrainian Cathedral of the Holy Family

A wholly owned subsidiary carrying out activities which relate to the Cathedral, whose objective it is to generate profit for the benefit of the Cathedral parish as well as to support the Eparch.

CONCLUDING REMARKS

We hope that this report highlights what we have accomplished in 2024, sheds light on what we still hope to accomplish, and explains why our work throughout the UK is so important not just to Ukrainians but to the wider community

The Eparchy is dependent on voluntary donations and you can make a real difference by supporting one or more of the following activities, besides your parish:

- Support for displaced Ukrainians
- The care of sick and elderly priests
- The training of new priests (seminarians' fund)
- Evangelisation and catechesis
- The inclusion of all people in the life of the Church
- The Holy Family Fund (to support body repatriation to Ukraine)
- Work with young people
- Preserving church buildings

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

240088

Principal address

Ukrainian Catholic Eparchy
Chancery Office
21-22 Binney Street
London
W1K 5BQ

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Trustees

Right Rev K Bishop Nowakowski OBE
Very Rev Fr M Matwijiwskij MBE
Rev T Khomych
Mr F Kurlak MBE
Ms I Terlecky MBE
Rev M Woodruff
Dr P Kormylo

College of Consultants & Bishop's Advisory Council

Very Rev Fr M Matwijiwskij MBE - Vicar General
Rev Fr M Malysh - Chancellor
Very Rev Fr D J Senyk - Finance Officer & Payroll
Very Rev Fr V Fedun - Judicial Vicar

Key Personnel

Right Rev K Bishop Nowakowski OBE, Eparch
Very Rev Fr M Matwijiwskij MBE - Vicar General
Rev Fr A Malysh - Chancellor
Very Rev Fr D. J. Senyk - Finance Officer & Payroll
Ms M Matwijiwskij - Safeguarding
Very Rev V Fedun - Judicial Vicar

Auditors

Sproull & Co.
Chartered Accountants
Statutory Auditors
First Floor, Jebson House
53-61 High Street
Ruislip
Middlesex
HA4 7BD

Approved by order of the board of trustees on 20th October 2025 and signed on its behalf by:

+ 

Right Rev K Bishop Nowakowski OBE - Trustee

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31ST DECEMBER 2024**

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and The Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
THE HOLY FAMILY UKRAINIAN CATHOLIC
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Opinion

We have audited the financial statements of The Holy Family Ukrainian Catholic Eparchy of London (the 'charity') for the year ended 31st December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the sector in which it operates, we identified the principle risks of non-compliance with laws and regulations related to the application of charitable funds. We also considered those laws and regulations which have a direct impact on the preparation of the financial statements such as the Charities SORP (FRS 102).

Through enquiry of management we gained an understanding of their relevant laws and regulations; the entity's policies and procedures regarding compliance; and how they identify, evaluate and account for litigation claims. We understand that the charity complies with the framework through having in place robust procedures and policies and by outsourcing and taking external professional legal, tax and accounting advice on relevant specialist functions and areas.

The senior statutory auditor led a discussion with all members of the engagement team regarding the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. The areas identified in this discussion were:

- Manipulation or error in the classification of income leading to the under or overstatement of unrestricted or restricted funds.
- Manipulation or error in the use of funds leading to expenditure which is not in accordance with the charitable objectives.

The procedures we carried out to gain sufficient appropriate audit evidence in the above areas included:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

- Identifying and testing journal entries.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sproull & Co.
Chartered Accountants
Statutory Auditors
First Floor, Jebson House
53-61 High Street
Ruislip
Middlesex
HA4 7BD

23rd October 2025

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,273,055	86,484	1,359,539	1,336,490
Other trading activities	3	4,100	-	4,100	1,200
Investment income	4	117,415	-	117,415	113,646
Other income	5	302,647	-	302,647	-
Total		1,697,217	86,484	1,783,701	1,451,336
EXPENDITURE ON					
Raising funds	6	-	-	-	27,206
Charitable activities					
Fundraising activities	7	-	-	-	-
Parish and Area support services		726,589	-	726,589	548,494
Clergy housing and property costs		296,726	-	296,726	346,277
Grants and donations		99,904	-	99,904	131,203
Ecclesiastical supplies		52,614	-	52,614	66,227
Ukrainian Welcome Centre		-	140,296	140,296	227,128
Total		1,175,833	140,296	1,316,129	1,346,535
NET INCOME/(EXPENDITURE)		521,384	(53,812)	467,572	104,801
RECONCILIATION OF FUNDS					
Total funds brought forward		3,490,527	152,749	3,643,276	3,538,475
TOTAL FUNDS CARRIED FORWARD		4,011,911	98,937	4,110,848	3,643,276

The notes form part of these financial statements

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

**BALANCE SHEET
31ST DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	2,132,371	38,242	2,170,613	2,120,848
Investment property	12	806,116	-	806,116	806,116
		<u>2,938,487</u>	<u>38,242</u>	<u>2,976,729</u>	<u>2,926,964</u>
CURRENT ASSETS					
Debtors	13	3,000	-	3,000	5,595
Investments	14	-	-	-	274
Cash at bank		1,119,644	60,695	1,180,339	776,698
		<u>1,122,644</u>	<u>60,695</u>	<u>1,183,339</u>	<u>782,567</u>
CREDITORS					
Amounts falling due within one year	15	(49,220)	-	(49,220)	(66,255)
		<u>1,073,424</u>	<u>60,695</u>	<u>1,134,119</u>	<u>716,312</u>
NET CURRENT ASSETS					
		<u>4,011,911</u>	<u>98,937</u>	<u>4,110,848</u>	<u>3,643,276</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>4,011,911</u>	<u>98,937</u>	<u>4,110,848</u>	<u>3,643,276</u>
NET ASSETS					
FUNDS					
Unrestricted funds	17			4,011,911	3,490,527
Restricted funds				98,937	152,749
				<u>4,110,848</u>	<u>3,643,276</u>
TOTAL FUNDS					

The financial statements were approved by the Board of Trustees and authorised for issue on 20th October 2025 and were signed on its behalf by:

+ 

Right Rev K Bishop Nowakowski OBE - Trustee

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	36,495	(6,129)
Net cash provided by/(used in) operating activities		36,495	(6,129)
Cash flows from investing activities			
Purchase of tangible fixed assets		(56,916)	(238,043)
Purchase of investment property		-	(5,754)
Sale of tangible fixed assets		306,647	-
Sale of investment property		-	398
Interest received		4,050	1,771
Rents received		113,365	111,875
Net cash provided by/(used in) investing activities		367,146	(129,753)
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		403,641	(135,882)
Cash and cash equivalents at the end of the reporting period		776,698	912,580
Cash and cash equivalents at the end of the reporting period		1,180,339	776,698

The notes form part of these financial statements

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2024**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	467,572	104,801
Adjustments for:		
Depreciation charges	3,151	680
Losses on investments	274	-
Profit on disposal of fixed assets	(302,647)	-
Interest received	(4,050)	(1,771)
Rents received	(113,365)	(111,875)
Decrease/(increase) in debtors	2,595	(4,345)
(Decrease)/increase in creditors	(17,035)	6,381
Net cash provided by/(used in) operations	36,495	(6,129)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.24 £	Cash flow £	At 31.12.24 £
Net cash			
Cash at bank	776,698	403,641	1,180,339
	776,698	403,641	1,180,339
Liquid resources			
Deposits included in cash	-	-	-
Current asset investments	274	(274)	-
	274	(274)	-
Debt			
Debts falling due within 1 year	(25,000)	17,000	(8,000)
	(25,000)	17,000	(8,000)
Total	751,972	420,367	1,172,339

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling which is the functional currency of the company.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Land and property is recorded at open market value.

Ecclesiastical Fixtures and Fittings are deemed to have a residual value of at least their original historic cost, so depreciation is considered immaterial.

General Fixtures and Fittings are written off to the Income and Expenditure account in the year in which they are acquired.

Plant and Machinery are depreciated at 20% reducing balance basis.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

Donations and grants
Special causes

	2024	2023
	£	£
	225,180	161,155
	1,134,359	1,175,335
	<u>1,359,539</u>	<u>1,336,490</u>

3. OTHER TRADING ACTIVITIES

Services provided

	2024	2023
	£	£
	<u>4,100</u>	<u>1,200</u>

4. INVESTMENT INCOME

Rents received
Deposit account interest

	2024	2023
	£	£
	113,365	111,875
	<u>4,050</u>	<u>1,771</u>
	<u>117,415</u>	<u>113,646</u>

5. OTHER INCOME

Gain from sale of property

	2024	2023
	£	£
	<u>302,647</u>	<u>-</u>

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

10. STAFF COSTS

Wages and salaries
Social security costs
Other pension costs

2024	2023
£	£
556,508	535,151
43,495	41,273
9,848	9,137
<u>609,851</u>	<u>585,561</u>

Included in staff costs above are Ukrainian Welcome Centre costs of:

Wages and salaries
Social security costs
Other pension costs

2024	2023
£	£
90,707	180,566
6,234	16,982
1,404	4,080
<u>98,345</u>	<u>201,628</u>

The average monthly number of employees during the year was as follows:

Catholic Eparchy
Trustees - employed
Trustees - non-employed
Welcome Centre

2024	2023
21	16
3	3
4	4
6	6
<u>34</u>	<u>29</u>

No employees received emoluments in excess of £60,000.

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024**

11. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Plant and machinery £	Fixtures and fittings £	Totals £
COST					
At 1st January 2024	1,404,663	472,094	4,080	240,691	2,121,528
Additions	-	48,208	8,708	-	56,916
Disposals	(4,000)	-	-	-	(4,000)
Reclassification	-	-	2,068	(2,068)	-
At 31st December 2024	<u>1,400,663</u>	<u>520,302</u>	<u>14,856</u>	<u>238,623</u>	<u>2,174,444</u>
DEPRECIATION					
At 1st January 2024	-	-	680	-	680
Charge for year	-	-	3,151	-	3,151
At 31st December 2024	-	-	<u>3,831</u>	-	<u>3,831</u>
NET BOOK VALUE					
At 31st December 2024	<u>1,400,663</u>	<u>520,302</u>	<u>11,025</u>	<u>238,623</u>	<u>2,170,613</u>
At 31st December 2023	<u>1,404,663</u>	<u>472,094</u>	<u>3,400</u>	<u>240,691</u>	<u>2,120,848</u>

In prior years land and property and fixtures and fittings had been included at historic cost and were not depreciated. In 2019 certain properties were professionally revalued in order to more properly reflect their current open market value. This resulted in a gain on revaluation amounting to £977,150. A further detailed review of all property costs was undertaken in 2020, which resulted in a further adjustment of £22,939 arising from the reallocation of expenditure incurred in 2019 from house and church maintenance to the cost of land and property and bank accounts.

12. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1st January 2024	
and 31st December 2024	<u>806,116</u>
NET BOOK VALUE	
At 31st December 2024	<u>806,116</u>
At 31st December 2023	<u>806,116</u>

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024**

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Other debtors	2024	2023
	£	£
Prepayments and accrued income	-	4,395
	3,000	1,200
	<u>3,000</u>	<u>5,595</u>

14. CURRENT ASSET INVESTMENTS

Bond deposits	2024	2023
	£	£
	-	274
	<u>-</u>	<u>274</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Taxation and social security	2024	2023
Other creditors	£	£
	11,320	8,588
	37,900	57,667
	<u>49,220</u>	<u>66,255</u>

16. LOANS

An analysis of the maturity of loans is given below:

Amounts falling due within one year on demand:	2024	2023
Other loans	£	£
	8,000	25,000
	<u>8,000</u>	<u>25,000</u>

17. MOVEMENT IN FUNDS

	At 1.1.24	Net movement in funds	At 31.12.24
	£	£	£
Unrestricted funds			
General fund	2,529,377	521,384	3,050,761
Revaluation reserve	961,150	-	961,150
	<u>3,490,527</u>	<u>521,384</u>	<u>4,011,911</u>
Restricted funds			
Ukrainian Welcome Centre	152,749	(53,812)	98,937
	<u>3,643,276</u>	<u>467,572</u>	<u>4,110,848</u>

**THE HOLY FAMILY UKRAINIAN CATHOLIC
EPARCHY OF LONDON**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024**

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,697,217	(1,175,833)	521,384
Restricted funds			
Ukrainian Welcome Centre	86,484	(140,296)	(53,812)
TOTAL FUNDS	<u><u>1,783,701</u></u>	<u><u>(1,316,129)</u></u>	<u><u>467,572</u></u>

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	2,402,355	127,022	2,529,377
Revaluation reserve	961,150	-	961,150
	<u>3,363,505</u>	<u>127,022</u>	<u>3,490,527</u>
Restricted funds			
Ukrainian Welcome Centre	174,970	(22,221)	152,749
TOTAL FUNDS	<u><u>3,538,475</u></u>	<u><u>104,801</u></u>	<u><u>3,643,276</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,249,024	(1,122,002)	127,022
Restricted funds			
Ukrainian Welcome Centre	202,312	(224,533)	(22,221)
TOTAL FUNDS	<u><u>1,451,336</u></u>	<u><u>(1,346,535)</u></u>	<u><u>104,801</u></u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2024.