THE COUNCIL OF CHRISTIANS AND JEWS

England & Wales · Charity number 238005

Details

Other names	CCJ
Status	Registered
Legal form	Other
Registered	1965-04-27
Register	View on the Charity Commission register

Contact

Address	The Council of Christians and Jews St. Andrews House 16 Tavistock Crescent London W11 1AP
Phone	02035153003
Email	finance@ccj.org.uk
Website	www.ccj.org.uk

Activities

Objects: (A) TO EDUCATE CHRISTIANS AND JEWS TO APPRECIATE EACH OTHERS DISTINCTIVE BELIEFS AND PRACTICES AND THEIR COMMON GROUND, BY THE PROMOTION OF DIALOGUE AND GREATER UNDERSTANDING BETWEEN THEM. (B) TO PROMOTE UNDERSTANDING OF AND RESPECT FOR EACH FAITH AMONG RELIGIOUS LEADERS AND EDUCATORS IN BOTH CHRISTIAN AND JEWISH COMMUNITIES. (C)TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE ETHICAL AND SOCIAL TEACHINGS COMMON TO CHRISTIANITY AND JUDAISM. (D) TO PROMOTE THE ELIMINATION OF RELIGIOUS DISCRIMINATION AND ANTISEMITISM. (E) TO ADVANCE EDUCATION OF THOSE ATTENDING SCHOOLS AND PLACES OF FURTHER AND HIGHER EDUCATION BY PROMOTING OR ASSISTING IN THE PROMOTION OF THE INCLUSION OF MATERIAL IN THE CURRICULA ON TOLERANCE AND MUTUAL UNDERSTANDING IN A PLURAL SOCIETY.

Activities: The promotion of religious and cultural understanding between Christian and Jewish Communities.Working towards the elimination of religious and racial prejudice, hatred and discrimination with particular reference to antisemitism.The promotion of religious and racial harmony on the basis of the ethical and social teachings common to Judaism and Christianity.

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Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Religious Activities, Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£393,327	£403,428	-	-
2024-03-31	£226,692	£414,022	-	-
2023-03-31	£316,640	£430,585	-	-
2022-03-31	£428,497	£322,044	-	-
2021-03-31	£237,390	£272,591	-	-

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Trustees

Name	Role	Appointed
Anna Tobin		2023-08-31
Bishop Sarah Bullock		2020-03-24
Dr EDWARD DAVID KESSLER		2024-09-10
Dr Susan Siegel		2023-08-31
Duncan Irvine		2018-03-13
Elliot Michael Steinberg		2023-08-31
Sr Teresa Brittain		2018-12-17
Sue Nyman		2022-03-01
Tamara Handler		2024-09-10
Tom Daniel		2019-03-19

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THE COUNCIL OF CHRISTIANS AND JEWS

England & Wales - Charity number 238005

Accounts



The Council of Christians and Jews

(Registered Charity No. 238005)

Trustees' Report and Financial Statements
For the Year Ended 31st March 2025

www.ccj.org.uk

THE COUNCIL OF CHRISTIANS AND JEWS

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LEGAL AND ADMINISTRATIVE INFORMATION

Patron

His Majesty King Charles III

Presidents

The Archbishop of Canterbury
The Cardinal Archbishop of Westminster
The Archbishop of Thyateira and Great Britain
The Moderator of the General Assembly of the Church of Scotland
The Moderator of the Free Churches Group
The Chief Rabbi of the United Hebrew Congregations of the Commonwealth
The Senior Rabbi of Masorti Judaism
The Chief Executive of Reform Judaism, Co-Lead for Progressive Judaism
The Chief Executive of Liberal Judaism, Co-Lead for Progressive Judaism
The Spiritual Head of the Spanish and Portuguese Jews' Congregation

Vice Presidents

Henry Grunwald KC	The Revd Dr David Coffey	Rt Revd Dr Christopher Herbert
Sir Timothy Sainsbury	Irina Liner	Lord Harries of Pentregarth
Lord George Carey of Clifton P.C.	Zaki Cooper	R Stephen Rubin OBE
Maurice Ostro OBE KFO		Andrew Mainz

Trustees

Chair: The Rt Revd Sarah Bullock
Vice Chairs: Lord Michael Farmer (until June 2025)
Hon. Treasurers: Susan Nyman, Duncan Irvine
Hon. Secretary: Fr Patrick Moriarty (to December 2024) and Dr Susan Siegel
Trustees: Sr Teresa Brittain, Tom Daniel, Elliot Steinberg, Anna Tobin, Tamara Handler (10th September 2024), Dr Ed Kessler MBE (10th September 2024)

Co-Directors: Georgina Bye and Revd Dr Nathan Eddy

Independent Examiner:	**Bankers:**	**Registered Office:**
Ian Saunderson FCA	**Unity Trust Bank plc**	St Andrew's House
BKL Audit LLP	Nine Brindley Place	16 Tavistock Crescent
35 Ballards Lane,	Birmingham	Westbourne Park
London, N3 1XW	B1 2HB	London, W11 1AP

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

The Trustees present their report together with the Financial Statements of the Council of Christians and Jews ("CCJ" or "the Charity" or "the Council") for the year ended 31 March 2025.

Reference and administrative details

The Charity is an unincorporated trust, registered with the Charity Commission under Charity Number 238005, and governed by a constitution adopted on 31 December 1997 and revised in November 2019 and November 2023. The original Council was formally constituted at a meeting of representatives of the Christian and Jewish communities on 20 March 1942.

The Patronage of His Majesty The King

CCJ is delighted that His Majesty King Charles III graciously agreed to confer his patronage on the Charity in Summer 2024. CCJ was honoured to have Her Majesty Queen Elizabeth II as Patron from 1952 until her passing in 2022 and is most grateful to the King for this continuing recognition of the Charity.

Objectives and Activities

The stated objectives of the Charity as set out in the Constitution of the Council of Christians and Jews are:

1. To promote religious and cultural understanding between Christian and Jewish communities;
2. To work for the elimination of religious and racial prejudice, hatred and discrimination with particular reference to antisemitism; and
3. To promote religious and racial harmony on the basis of the ethical and social teachings common to Judaism and Christianity.

How the Charity has worked to achieve these objectives, for the public benefit

The Trustees express their appreciation to all who supported CCJ's work in the year ended 31 March 2025 including members, stakeholders, employees, and donors. April 2024-March 2025 has continued to be a uniquely challenging period for the interfaith sector, including CCJ, for the Jewish community in the UK and for all concerned for peace in the Middle East, in light of the conflict in Gaza, Israel and the region. CCJ has remained consistent in its plea for the return of the hostages and for a swift end to the conflict.

CCJ has continued to fight the exponential rise in antisemitism and adapted programmes to address the challenges and rifts in an ever more polarised society. The need for CCJ's bridgebuilding work has been increasingly important; bringing people of different faiths and perspectives together is the only antidote and option available in increasing understanding and empathy for one another.

Israel-Palestine Dialogue

With the ongoing conflict in the Middle East, CCJ has not been able to hold the Israel-Palestine study tour for the past two years. In Summer and Autumn 2024, CCJ adapted its commitment to Israel-Palestine dialogue, focusing instead on facilitating dialogue here in the UK. CCJ produced a well-received toolkit to guide Christian reflection on the war and the region, available on the CCJ website and widely disseminated.

In this period CCJ also ran a series on Zoom for alumni of the CCJ Israel-Palestine study tour, to enable them to be effective and confident ambassadors for good interfaith relations. The series, 'Conflict and

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Conversation' had two meetings with high-level leaders, including one with interfaith women leaders that was entitled 'Personal conflict: Conversations, interfaith friendships and the importance of relationships'. This series marked an important step into dialogue, with an audience who already have a solid understanding of the issues at hand and CCJ's approach to Israel-Palestine dialogue. These sessions provided much learning, and CCJ is grateful to alumni and the participants for their feedback.

Campus Leadership Programme

Despite the tension on UK university campuses and the fraught atmosphere, CCJ Campus Managers have continued to run the Campus Leadership Programme (CLP). The 2024-2025 cohort had 12 campus leaders at 7 campuses across the UK. Students took part in an in-person residential and have each held a minimum of two events on their university campus. These ranged from interfaith quizzes to speed faithing, to debates and more with an approximate reach of 350+ people.

Through bespoke training that was adaptable and relevant to the ever-changing experience of campus, the 2024-2025 cohort were resourced to not only run interfaith events on their campuses but to navigate difficult conversations and dialogue, recognise and stand against faith-based hate and intolerance and act as interfaith ambassadors on campus.

A new development in the 2024-2025 cohort is that CCJ has trained up several campus leaders on campuses where these may not have previously existed. This further reflects the broad impact of how the CLP is influencing wider interfaith spaces on university campuses.

As the programme continues to develop the Campus Managers have been reengaging campus leadership alumni from cohorts past to build a strong alumni programme and next steps for campus leaders to continue to engage with CCJ.

Branches

CCJ Branches have continued to hold local events and programmes across the UK. These have ranged from an event on the music of lament and an event highlighting Methodist leaders in the early years of CCJ (Oxford CCJ); a school choir concert and annual lecture featuring the Bishop of Leeds (CCJ Leeds); a guided visit to Lichfield Cathedral, and a celebration of the 20th anniversary of a Catholic seminary's gift of a Torah scroll to a local synagogue (CCJ Birmingham); and the planting of a peace pole (CCJ West of Scotland) -- and many more. Active branches include Belfast, Berkshire, Birmingham, Bournemouth, East of Scotland, Leeds, Leicester, Manchester, Norfolk, Oxford, South East London, South West London, and West of Scotland.

CCJ staff have continued to hold regular Zoom meetings for Branch Leaders to ensure they remain informed and engaged and to hear their reflections on their work locally. There is a wealth of wisdom and learning between Branch Leaders and these calls act as an opportunity to share successful events and ideas as well as excellent speakers and approaches to their work.

In addition to this, CCJ has facilitated and held space for dialogue within Branch Committees where challenges or misunderstandings have arisen.

Sadly, Lincoln CCJ Branch and the North East CCJ Branch have closed, however new CCJ Branches have opened in East of Scotland, new Regional Coordinators in Derbyshire, Derby and efforts to reopen Hampstead Branch are underway.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Education, mediation and support

CCJ has conducted antisemitism training in more than a dozen settings, several different Church of England theological colleges, including at St Hild, West Yorkshire; Sarum College, Salisbury; and The Queen's Foundation, Birmingham and multiple individual church settings including Quaker, URC, Baptist, Church of Scotland, and Anglican. CCJ has consulted for the Quakers, Methodists, and the Church of Scotland around resources and statements. CCJ is considered, and proud to be, the leaders in educating on antisemitism for Christians.

In 2024, CCJ ran a Lent course in partnership with Saint Deiniol's Cathedral in Bangor, offering attendees from across the Church in Wales a chance to explore the profound, beautiful, and complex relationship between Christianity and Judaism. Entitled "You remember your covenant forever", Discerning a path for Christian-Jewish relations, the three-part online course ran over three days in February and March 2025. Each study session sought to deepen the understanding of Judaism, educate participants about historical instances of Christian anti-Judaism, and pave the way for a future marked by fruitful interfaith collaboration.

In April 2024, CCJ published a 'Seder Explainer' and hosted an Interfaith Seder for a small number of senior Christian leaders from across denominations. Among the presenters were two CCJ Presidents, Rabbi Joseph Dweck and Rabbi Jonathan Wittenberg, as well as Dr Lindsay Simmonds and Rabbi Nathan Godleman. Discussions from the attendees and presenters included the paramount place of memory within these rituals, and the role of trauma and response within the Seder liturgy and experience.

CCJ's AGM in November 2024 at Central Synagogue in London featured two CCJ Presidents for a keynote session. This was a conversation between the Chief Rabbi of the United Hebrew Congregations of the Commonwealth Sir Ephraim Mirvis KBE, and Revd Fiona Smith, Principal Clerk of the General Assembly of the Church of Scotland. They were joined by Rabbi David Mason, Executive Director of HIAS+JCORE, and Mirella Yandoli, Interfaith and Equality Officer at the Church of Scotland. These leaders revisited their groundbreaking Jewish-Christian Glossary project.

In December 2024, with Christmas and Chanukah coinciding, CCJ held a festive get-together with education and explanation of each festival shared by Rabbi Josh Levy, Dr Lindsay Simmonds and Bishop Paul Rochester. The event brought together friends and colleagues to share their traditions, network and have a moment for joy amongst the challenges of the previous year.

In February 2025, CCJ hosted a lecture from CCJ Trustee Dr Ed Kessler on Jewish Christian relations and to launch his new book, TITLE. The evening featured a conversation between Ed and Bishop Lusa Nsenga-Ngoy, sharing their personal histories, perspectives and insights. It was a powerful evening of meaningful reflections, sharing, listening and learning.

Holocaust Education

To commemorate the 80th anniversary of the liberation of Auschwitz-Birkenau, CCJ held a powerful ceremony at Lambeth Palace in January 2025. Participants were welcomed by the most Revd and Rt Hon Stephen Cottrell, Lord Archbishop of York and expertly emceed by Emma Barnett. The ceremony also featured moving testimony from Holocaust Survivor Martin Stern MBE and Roma second generation survivor Daniela Abraham. Artist and writer Edmund de Waal also shared powerful words, as did CCJ Presidents who shared readings and prayers and lit candles alongside CCJ Campus Leaders. The event was attended by more than 100 guests and was featured in religious media and CCJ's social media.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

CCJ's Poland study tours held in 2022 and 2023 also received an overwhelmingly positive evaluation, conducted by the University of Winchester and available on the CCJ website.

Public engagement: Social Change and Communication

In July 2024 CCJ awarded its premier award, the Bridge Award, to Mala Tribich MBE at the House of Lords, kindly hosted and sponsored by Lord Shinkwin. It was a distinct honour and privilege to acknowledge the contribution Mala has made in educating and sharing her life story with tens of thousands, from school students to government officials, businesses and universities. She continues to share her testimony. Attendees included Jewish and Christian leaders, representatives from the Holocaust Memorial Day Trust, Peers, and Mala's family and friends.

In September 2024 CCJ held a Gala event on the theme of 'The Urgency of Now' a phrase of Dr Martin Luther King Jr's which was used in reference to the rise in antisemitism in the UK and the severe challenges facing interfaith relations at the moment. Dinner guests heard about antisemitism from keynote speakers Dave Rich, author of 'Everyday Hate: How Antisemitism is Built Into Our World and How You Can Change It', and noted author, broadcaster, and Anglican priest Revd Canon Dr Giles Fraser. The evening also featured several CCJ Presidents, including Rabbi Charley Baginsky, Rabbi Josh Levy, and Revd Helen Cameron. The event was hosted at Westminster Synagogue in Knightsbridge, London, and also featured a welcome from Lord Leigh, President of the synagogue. Two outgoing Student Leaders, Noah Arazi and Anika Goddard, powerfully shared about the impact the Campus Leadership Programme has had on them and on their campuses.

In May 2025, CCJ Chair Bishop Sarah Bullock was a signatory on a letter raising concerns about the government's rhetoric around migrants and immigration. Prepared by the charity HIAS + JCORE, the letter was featured in the Guardian newspaper and across Jewish and Christian media.

Internal Communications

Internal communications have included regular Zoom meetings with CCJ Branch leaders. Considerable work has also been carried out by CCJ central office to update and improve internal systems used for communications.

External Communications/Press Coverage of CCJ

CCJ has been a leader in effective, clear, and balanced communications in an increasingly turbulent media environment. CCJ received positive press coverage in the past year, sharing news of its work with a wide audience. Examples include articles in the Church Times, coverage in the Jewish News, and more.

CCJ's e-newsletter, published several times a month, has been sent regularly to nearly 3000 readers.

CCJ's annual magazine Common Ground has received resoundingly positive feedback. The magazine showcases CCJ's work and programmes around the year as well as articles on antisemitism and Branch features.

CCJ Co-Directors were featured on BBC News on Christmas Day 2024 discussing the coinciding of Christmas and the first night of Chanukah and the current challenging environment for interfaith relations.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

CCJ received press coverage of its Holocaust Memorial Day event in both the Church Times and Jewish press outlets.

In terms of social media, CCJ continued to engage with members, friends, and audiences on Facebook, Instagram, and LinkedIn. CCJ has significantly reduced its use of X (formerly Twitter), as have other charities in the sector.

In July 2024, CCJ reinvigorated a presence on LinkedIn. LinkedIn has been helpful as a platform to raise awareness of CCJ's work and its impact, and as a space where engagement is more considered and conducive to dialogue (in contrast to certain other social media platforms). CCJ has used LinkedIn to share briefing documents, helping followers to navigate interfaith challenges, as well as showcasing the Charity's work. CCJ's following has steadily grown and engagement and reach has been strong.

CCJ's prayer for Holocaust Memorial Day 2025 was shared through the Church of England's social media channels. It had very positive and high engagement:

- Facebook: 63,213 impressions and 8,050 engagements including over 1,000 shares
- LinkedIn:1,034 impressions and 95 engagements.
- X: 12,438 impressions and 562 engagements.

International Council of Christians and Jews (ICCJ) and other Interfaith Bodies

CCJ is a member organisation of the International Council of Christians and Jews. The CCJ Chair and Senior Programme Manager attended the ICCJ conference in Salzburg in June 2024 and presented on CCJ's work alongside connecting with others globally who are committed to the field of interfaith. Opportunities and networks such as this allow us to learn, reflect, and share successes and challenges with others.

Following the closure of the Inter Faith Network, CCJ staff have sat on the ad hoc steering group, supporting and coordinating Inter Faith Week alongside colleagues and considering the future of this.

Key Stakeholders

CCJ has continued to work closely with all CCJ Presidents and their offices including Lambeth Palace and the Office of the Chief Rabbi and the newly announced Progressive Judaism as of May 2025.

A CCJ Presidents' meeting was held in-person at the library at Lambeth Palace, and many meetings were also held by the Co-Directors with leaders across Christian and Jewish communities.

CCJ has worked to reinvigorate its Vice Presidents circle and held a reception and visit to view artifacts held at the Lambeth Palace Library archive.

CCJ staff Beth Williams and Dr James Roberts were also featured speakers at a Churches' Higher Education Liaison Group conference in January 2025, and CCJ staff travelled to Leeds to meet with university chaplains there in June 2024.

Partner Relationships

CCJ has expanded and strengthened relationships with key stakeholders, and in particular with student chaplains, student unions, the Union of Jewish Students and other key stakeholders.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

CCJ has continued to be actively involved in partnership-building in relation to its Holocaust Education work, including with the Holocaust Memorial Day Trust, the Holocaust Education Trust, and the Association of Jewish Refugees.

CCJ maintained active channels of communication with other representative bodies including Interfaith Glasgow, Interfaith Scotland, Churches Together in Britain and Ireland, and the Board of Deputies of British Jews. The closure of the Inter Faith Network in May 2024 has made the work of these groups, including CCJ, more important than ever before.

Future objectives

In April 2025, CCJ staff began the process of reviewing the Charity's work. Staff approached members to complete a membership survey (in which over 13% of members took part) and have been conducting President and stakeholder interviews. A series of focus groups are also planned to complement this process and dive deeper as CCJ recalibrates and refocus its work, taking into consideration the current environment, challenges identified and needs for the future of the interfaith sector.

CCJ's campus leadership programme is an ongoing area of work, with an incoming cohort who will take part in a residential in September 2025 to form the 2025-2026 cohort.

It is clear that CCJ's work around Israel-Palestine dialogue will continue to be needed and the Charity will need to approach the landscape sensitively. CCJ hopes to run its study tour in the future and staff are mindful that additional opportunities for dialogue will also be needed here in the UK.

CCJ is planning to run the next Poland study tour in 2026 following the positive evaluation and robust feedback on this programme.

Public Benefit

The Trustees confirm that, in making decisions about activities, they have had due regard to the Charity Commission's public benefit guidance.

Structure, governance and membership

CCJ is governed by a Constitution and is administered by a Board of Trustees, comprising the Chair, two Vice-Chairs, two Honorary Treasurers and two Honorary Secretaries. The Board of Trustees may also appoint other Trustees as they deem expedient.

The Co-Directors have responsibility for the daily management of the Charity as delegated by the Trustees.

The Charity is a membership organisation. A person is eligible for membership of CCJ if they subscribe to the purposes of CCJ. The property and assets of the Charity are administered and managed by the Board of Trustees.

Methods of appointment or election of Trustees

The power of appointing new Trustees is exercised by the Board of Trustees. New Trustees are appointed following a structured recruitment and interview process. Their appointment is then approved by the Board of Trustees. When Trustees join the Board, depending on their experience, they receive an introduction into the activities of CCJ which is developed in accordance with the role that it is intended

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

they play on the Board. Decision-making is guided by the Trustees' collective expertise and CCJ's governing document.

Changes in Trustees

CCJ is grateful for all of the CCJ Trustees for their time, energy and diligence in supporting and holding the Co-Directors to account.

The following Trustees have departed from their roles, and we are grateful for their service. Revd Patrick Moriarty departed from his role as of February 2025 and Lord Michael Farmer completed his second term as Vice-Chair of CCJ in June 2025.

The Rt Revd Sarah Bullock, Bishop of Shrewsbury, has been Chair of CCJ since November 2023 and her guidance and support have been invaluable.

The Board of Trustees was also delighted to welcome two new Trustees: Tamara Handler and Dr Ed Kessler, in September 2024.

Staff and operations

The Charity employs eight members of staff including one full-time Co-Director, Georgina Bye and one part-time Co-Director Revd Nathan Eddy (as of May 2025).

Two members of staff had a period of parental leave during this reporting period and Rabbi Harvey Belovski served in a consultancy role for additional support. CCJ is grateful for his insight and wisdom throughout this period of time.

In the summer of 2024 CCJ moved offices to be based in the Anglican Communion Offices as a cost saving measure.

Volunteers

CCJ's local work is organised into Branches around the country, each led by a committee of volunteers. There are 13 active Branches across the UK. The Operations Manager supports the work of the Branch committees on a technical level and the joint Honorary Secretaries provide advice and assistance to the Branch leaders.

Senior management staff

The Trustees delegate the directing and operating of the Charity to the Co-Directors on a day-to-day basis.

How the Charity is supported:

1. **Membership:** Individual membership costs £50 a year; joint membership £65; and corporate membership (e.g. church or synagogue) £100.
2. **Donations:** The Charity benefits from regular and one-off donations by supporters. Appeals to members are made through CCJ's annual journal *Common Ground*.
3. **Gift Aid**: Tax on donations is reclaimed under Gift Aid where possible.
4. **Grants:** The Charity makes applications and receives grants from trusts and foundations. These include: The Archbishop of Canterbury's Charitable Fund, Association of Jewish Refugees, Beaverbrooks Charitable Trust, The Claims Conference, The Davis Foundation, The Fidler Trust, The Headley Trust, The James Leek Trust, The John Mason Trust, The Pears Foundation, The Prism

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Charitable Trust, The Quaker Grant, The Rubin Foundation Charitable Trust, The Sobell Foundation, The Tikkun Olam Foundation, The United Reformed Church, Westhill Grant, and other anonymous grants and donations.

The Trustees record their appreciation to all the charitable trusts and foundations that have supported CCJ's work over the past year.

5. **Fundraising activities:** The Charity relies on significant outreach to new and existing trusts and foundations as well as individual donors in order to raise funds.
6. **Legacies:** The Trustees record their grateful thanks to donors in 2024/25, including Trustee Lord Farmer. The Trutsees would also like to thank all those who include legacies to the Charity in their wills. The Charity has received substantial legacies in the last year which will support its continuing work.

Financial Review

The Financial Statements record the financial performance of the Charity and have been prepared in accordance with its accounting policies and to comply with the Charity's constitution and applicable law.

CCJ recorded a deficit of £10,101 for the year, comprising a deficit on operations of £16,114 and a gain on the value of its investments of £6,013.

While the overall result reflects a significant improvement on the prior year, the Trustees remain mindful that the Charity continues to operate at a deficit. This is despite CCJ policy that income from donations, grants and subscriptions should cover operating costs. The outcome this year was positively impacted by the success of the 2024 fundraising dinner.

CCJ recognises that rising staff numbers and operational demands will continue to place pressure on finances. In response, CCJ has appointed a fundraising consultant in the new financial year to help strengthen fundraising capacity and increase income from donations, grants and subscriptions.

The financial results for the year are shown on pages 12 to 13.

The Trustees will continue to monitor the Charity's financial performance closely and take action as appropriate. The value of its investments may continue to fluctuate.

Going concern

The Trustees consider CCJ to be a going concern based on the Charity's financial position at 31 March 2025, its drive for future funding, its strategy and the current reserves available to it. The Trustees review the financial position of the Charity regularly during each year.

Reserves Policy

The policy of the Trustees continues to be to maintain sufficient reserves to enable the Charity to continue its operations for at least the next twelve months and to meet its liabilities. On 31 March 2025, the free reserves were £657,505 (2024: £668,451).

Investment Policy

The investment policy of the Trustees is to use professional investment managers to invest the reserves of the Charity in appropriate collective investment funds. The performance of these investments is monitored regularly by the Trustees.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2025

Risk Assessment
The Trustees have a risk management strategy which comprises a periodic review of the principal risks and uncertainties that the Charity faces and of the procedures in place to minimise and manage the potential impact on the Charity, should these risks materialise.

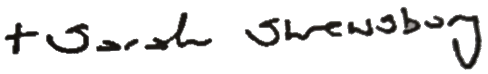
Statement of Trustees' responsibilities
The Trustees are required by charity law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity at the end of the financial year.

In preparing the financial statements, the Trustees are required to:

- Confirm that suitable accounting policies have been used and applied consistently;
- Make judgements and estimates that are reasonable and prudent;
- Confirm that applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Confirm that the financial statements have been prepared on the going concern basis.

The Trustees are also responsible for:
Keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011; and Safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on 11/08/2025 on their behalf by:



The Rt. Revd Sarah Bullock

Chair

THE COUNCIL OF CHRISTIANS AND JEWS

INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: **Dated: 11/08/2025**

Ian Saunderson

Ian Saunderson FCA
BKL Audit LLP
35 Ballards Lane
London
N3 1XW

THE COUNCIL OF CHRISTIANS AND JEWS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted	Restricted	2025	2024
Income		£	£	£	£
Donations and legacies	3	200,729	58,788	**259,517**	**205,230**
Fundraising Dinner		108,886	-	**108,886**	**-**
Income from investments	4	14,859	-	**14,859**	**15,768**
Income from charitable activities	5	4,052	-	**4,052**	**5,694**
Total income		328,526	58,788	**387,314**	**226,692**
Expenditure					
Expenditure on raising funds	6	63,307	-	**63,307**	**50,657**
Expenditure on charitable activities	7	225,908	114,214	**340,121**	**363,365**
Total expenditure		289,214	114,214	**403,428**	**414,022**
Net (deficit)/income before gains on investments		39,312	(55,426)	**(16,114)**	**(187,330)**
Net gains/ losses on investments		6,013	-	**6,013**	**44,573**
Net income/(expenditure)		45,325	(55,426)	**(10,101)**	**(142,757)**
Transfers between funds	16	(57,821)	57,821	**-**	**-**
Net movements in funds		(12,496)	2,395	**(10,101)**	**(142,757)**
Reconciliation of funds					
Funds brought forward	16	702,290	17,512	**719,802**	**862,559**
Funds carried forward	16	689,795	19,906	**709,701**	**719,802**

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

THE COUNCIL OF CHRISTIANS AND JEWS

BALANCE SHEET AS AT 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed Assets					
Tangible fixed assets	12a	1,919		600	
Intangible fixed assets	12b	-		-	
Investments	13	565,670		604,955	
			567,589		605,555
Current assets					
Debtors	14	22,072		20,307	
Cash at bank and in hand		94,039		62,353	
Branches - cash in hand and at bank		48,186		50,751	
		164,297		133,411	
Current liabilities					
Creditors	15	(22,185)		(19,164)	
Net current assets			142,112		114,247
Net assets			709,701		719,802
Funds					
Restricted funds	16		19,906		17,512
Unrestricted funds	16		689,795		702,290
Total funds			709,701		719,802

The notes on pages 16-27 form part of these financial statements.

Approved by the Trustees on 11/08/2025

and signed on their behalf by

Susan Nyman

…….

Mrs Susan Nyman FCA: Hon Treasurer

…….

Mr Duncan Irvine: Hon Treasurer

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity details
The Council of Christians and Jews is an unincorporated charity registered in England and Wales (238005). The registered office is St Andrew's House, 16 Tavistock Crescent, London W11 1AP.

Accounting convention
The financial statements have been prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities published in January 2019", FRS102, and applicable United Kingdom accounting standards.

These financial statements have been drawn up on the bases of historical cost accounting and as a going concern. The Trustees deem the going concern basis appropriate because the Charity has sufficient reserves to fund budgeted programmes for the foreseeable future.

Funds structure
Unrestricted funds comprise those funds which Trustees are free to use for any purposes in furtherance of the charitable objects.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Any deficit arising in a restricted fund will be covered by a transfer from unrestricted funds.

Income
All income is accounted for in the Statement of Financial Activities when the Charity is legally entitled to the income, receipt of the income is probable and the amount can be quantified with reasonable accuracy.

For legacies, income is recognised when receipt is probable and can be reliably measured. Donations and subscriptions are accounted for as they are received by the Charity and all other income is credited to the Statement of Financial Activities on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Cash flow statement
No cashflow statement is prepared as the Charity qualifies for exemption from this requirement under the small entities exemption in FRS102.

Tax status
CCJ is a registered charity and is not subject to corporation tax on its income which is applied for charitable activities. Irrecoverable VAT is included in the category of expenditure for which it was incurred.

Allocation of overhead and support costs
Overhead and support costs have been allocated between fund generation, charitable activities and governance on the basis of staff time spent on these activities.

Costs of raising voluntary income
The costs of raising funds consist of staff time and expenses in relation to publicising and fundraising events held by the Charity.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Accounting policies (continued)

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Charitable activities
Costs of charitable activities include grants made and an apportionment of overhead and support costs.

Governance costs
Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs relating to independent examination and legal fees together with an apportionment of overhead and support costs.

Fixed assets
Tangible fixed assets are stated at cost less depreciation. Assets costing over £100 are capitalised and depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures and fittings – 25% straight line
Computer equipment – 25% straight line

Intangible fixed assets
Intangible fixed assets are third party costs incurred to develop a new website. The costs are being amortised equally over 3 years.

Operating leases
Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

Investments
Investments are included at their market value at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Realised gains and losses
All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and market value at the start of the year (purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the start of the year (or purchase date if later) and at the year end.

Branches
CCJ operates local voluntary branches, whose activities further the objectives of CCJ. Each branch has its own elected officers responsible for organising and running the branch's programme. Branches arrange regular meetings, outings, talks and visits to churches and synagogues.

Branches receive support from the head office and raise funds. Their results are reported back to head office and consolidated into the Charity's accounts on an annual basis.

Pensions
The Charity operates a defined contribution scheme which is open to all employees. Contributions are charged to the statement of financial activities on an accruals basis and in accordance with the rules of the scheme.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

2. Detailed Statement of Financial Activities for 2024

	Unrestricted	Restricted	2024
Income	**£**	**£**	**£**
Donations and legacies	169,735	35,495	**205,230**
Income from investments	15,768	-	**15,768**
Income from charitable activities	3,710	1,984	**5,694**
Total income	189,213	37,479	**226,692**
Expenditure			
Expenditure on raising funds	50,657	-	**50,657**
Expenditure on charitable activities	253,718	109,647	**363,365**
Total expenditure	304,375	109,647	**414,022**
Net (deficit)/ income before losses on investments	(115,162)	(72,168)	**(189,330)**
Net losses on investments	44,573	-	**44,573**
Net expenditure	(70,589)	(72,168)	**(142,757)**
Transfers between funds	(74,052)	74,052	**-**
Net movements in funds	(144,641)	1,884	**(142,757)**
Reconciliation of funds			
Funds brought forward	846,931	15,628	**862,559**
Funds carried forward	702,290	17,512	**719,802**

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3 **Donations and legacies**	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Subscriptions	25,772	-	25,772	26,218
Grants	122,266	58,788	181,054	115,166
Donations	47,546	-	47,546	47,449
Campaign Appeals	1,645	-	1,645	9,397
Legacies	3,500	-	3,500	7,000
	200,729	58,788	259,517	205,230

Donations and legacies (Prior Year)	*Unrestricted*	*Restricted*	*Total 2024*
	£	*£*	*£*
Subscriptions	*26,218*	*-*	*26,218*
Grants	*79,671*	*35,495*	*115,166*
Donations	*47,449*	*-*	*47,449*
Campaign Appeals	*9,397*	*-*	*9,397*
Legacies	*7,000*	*-*	*7,000*
	169,735	*35,495*	*205,230*

3 **Other Trading Activities**	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Fundraising Dinner	108,886	-	108,886	-
	108,886	-	108,886	-

4 **Income from investments**	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Dividend income	14,636	-	14,636	15,226
Cash Balances held as Investments	223	-	223	
	14,859	-	14,859	15,226

Income from investments (Prior Year)	*Unrestricted*	*Restricted*	*Total 2024*
	£	*£*	*£*
Dividend income	*15,226*	*-*	*15,226*
	15,226	*-*	*15,226*

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

5 **Income from charitable activities**	**Unrestricted**	**Restricted**	**Total 2025**	**Total 2024**
	£	**£**	**£**	**£**
Study tours	-	-	-	-
Branch activities	4,052	-	4,052	5,694
	4,052	-	4,052	5,694
Total Income	**328,526**	**58,788**	**387,314**	**226,692**

Income from charitable activities (Prior Year)	***Unrestricted***	***Restricted***	***Total 2024***
	£	***£***	***£***
Study tours	-	-	-
Branch activities	*3,710*	*1,984*	*5,694*
	3,710	*1,984*	*5,694*
Total Income (Prior Year)	***189,213***	***37,479***	***226,692***

6 **Expenditure on raising funds**	**Unrestricted**	**Restricted**	**Total 2025**	**Total 2024**
	£	**£**	**£**	**£**
Staff costs	36,505	-	**36,505**	40,358
Fundraising Dinner Costs	20,918	-	**20,918**	-
Support costs and overheads (from note 8)	5,884	-	**5,884**	10,299
	63,307	-	**63,307**	50,657

Expenditure on raising funds (Prior Year)	***Unrestricted***	***Restricted***	***Total 2024***
	£	***£***	***£***
Staff costs	*40,358*	-	*40,358*
Support costs and overheads (from note 8)	*10,299*	-	*10,299*
	50,657	-	*50,657*

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THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

7 Expenditure on charitable activities

	Unrestricted activities undertaken	Restricted activities undertaken	Support costs Unrestricted	Support costs Restricted	Total 2025	Total 2024
	£	£	£ (from Note 8)	£ (from Note 8)	£	£
Common Ground	6,655	-	9,281	-	15,936	13,730
Study tours	-	26,986	29,003	9,668	65,657	64,045
Branch activities	6,922	106	15,468	-	22,496	24,077
Social action projects	3,082	3,060	15,468	-	21,610	24,764
Education	26,638	399	3,867	11,601	42,505	45,011
Dialogue	31,796	-	15,468	-	47,264	58,746
Local projects	-	-	6,187	-	6,187	7,024
Campus Leadership	-	46,926	-	15,468	62,394	65,257
Communications	25,567	-	15,468	-	41,035	44,413
Governance*	7,302	-	7,734	-	15,036	16,298
	107,962	77,477	117,945	36,737	340,121	363,365

*Included within governance costs are independent examination fees of £3,780 (2024: £3,600)

Prior Year	***Unrestricted activities undertaken***	***Restricted activities undertaken***	***Support costs Unrestricted***	***Support costs Restricted***	***Total 2024***
	£	*£*	*£*	*£*	*£*
Theology Advisory	*-*	*-*	*-*	*-*	*-*
Common Ground	*3,194*	*-*	*10,536*	*-*	*13,730*
Study tours	*-*	*20,145*	*32,925*	*10,975*	*64,045*
Branch activities	*6,417*	*100*	*17,560*	*-*	*24,077*
Social action projects	*7,204*	*-*	*17,560*	*-*	*24,764*
Education	*27,451*	*-*	*4,390*	*13,170*	*45,011*
Dialogue	*41,186*	*-*	*17,560*	*-*	*58,746*
Local projects	*-*	*-*	*7,024*	*-*	*7,024*
Campus Leadership	*-*	*47,697*	*-*	*17,560*	*65,257*
Communications	*26,853*	*-*	*17,560*	*-*	*44,413*
*Governance**	*7,518*	*-*	*-*	*-*	*16,298*
	119,823	*67,942*	*133,895*	*41,705*	*363,365*

*Included within governance costs are independent examination fees of £3,600

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

8 Allocation of support costs and overheads

Staff costs and overheads were allocated between fundraising and supporting charitable activities as shown below.

	Fundraising	Supporting charitable activities	Total 2025
	£	£	£
Staff costs (from note 9)	-	121,342	121,342
Rent, rates and service charges	2,819	15,976	18,795
Insurance	251	1,424	1,675
Office equipment costs	843	4,774	5,617
Travel	596	3,380	3,976
Printing, postage and stationery	308	1,748	2,056
Depreciation (from note 12a)	73	415	488
Amortisation (from note 12b)	-	-	-
Other Costs	993	5,624	6,617
Provision – Cecil Musel IRS Tax	-	-	-
Bad Debts Write Off - Legacies	-	-	-
	5,883	154,683	160,566

Prior Year	***Fundraising***	***Supporting***	***Total 2024***
Staff costs (from note 9)	-	*106,191*	*106,191*
Rent, rates and service charges	*5,201*	*29,475*	*34,676*
Insurance	*227*	*1,286*	*1,513*
Office equipment costs	*1,161*	*6,578*	*7,739*
Travel	*761*	*4,311*	*5,072*
Printing, postage and stationery	*615*	*3,485*	*4,100*
Depreciation (from note 12a)	*84*	*475*	*559*
Amortisation (from note 12b)	*1,875*	*10,625*	*12,500*
Other Costs	*375*	*2,123*	*2,498*
Provision – Cecil Musel IRS Tax	-	*3,518*	*3,518*
Bad Debts Write Off - Legacies	-	*7,533*	*7,533*
	10,299	*175,600*	*185,899*

9 Staff Costs

	2025	2024
	£	£
Salaries and wages	239,554	257,154
Social security costs	19,711	21,683
Pension costs	10,070	10,538
Other staff costs - recruitment and temporary staff	25,041	2,740
	294,376	292,115
By expenditure category:		
Project Expenditure	110,962	118,713
Fundraising	36,505	40,358
Communication	25,567	26,853
Support Costs (Note 8)	121,342	106,191
	294,376	292,115

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

There were no employees who had emoluments greater than £60,000 in the year (2023: none)

The remuneration of key management personnel for the two co-directors during the year was £91,218 (2024: £113,778).

The average number of employees analysed by function was:

	2025	2024
Fundraising	1	1
Direct charitable activities	5	5
Supporting charitable activities	2	2
	8	8

10 Transactions with Trustees

No Trustees received remuneration during the year. Travel expenses amounted to £nil (2024: £nil), therefore none were reimbursed (2024: 0) during the year.

During the year £406 (2023: £374) was paid in respect of Trustees Indemnity Insurance.

During the year, 9 trustees (2024: 8 trustees) made donations to CCJ, totalling £56,061 (2024: £20,527).

11 Pensions

CCJ has made available to employees a defined contribution pension scheme, administered by National Employment Savings Trust (NEST). The number of employees with benefits accruing under this scheme which is a money purchase scheme is 8 (2024: 8). Contributions to the scheme are accounted for on an accruals basis. The cost to CCJ is shown at note 9 above. At the year-end £1,891 (2024: £1,929) was owed to NEST.

12a Tangible fixed assets

	Furniture & fittings £	Computer Equipment £	2025 Total £
Cost			
At 1st April 2024	3,454	4,851	8,305
Additions	-	1,807	1,807
Disposals	(1,576)	-	(1,576)
At 31st March 2025	1,878	6,658	8,536
Accumulated depreciation			
At 1st April 2024	3,383	4,322	7,705
Charge for the year	50	438	488
Disposals	(1,576)	-	(1,576)
At 31st March 2025	1,857	4,760	6,617
Net book value			
At 31 March 2025	21	1,898	1,919
At 31 March 2024	71	529	600

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

12b Intangible Fixed Assets

	Website Development £	2025 Total £
Cost		
At 1st April 2024	75,000	75,000
Additions	-	-
At 31st March 2025	75,000	75,000
Amortisation		
At 1st April 2024	75,000	75,000
Charge for the year	-	-
At 31st March 2025	75,000	75,000
Net book value		
At 31 March 2025	-	-
At 31 March 2024	-	-

Included in Intangible Fixed Assets is a gift in kind with a total value of £75,000 received in 2021 used to develop CCJ's new national website. This gift has been provided by M&C Saatchi and was kindly made possible by the Secretary of State for the Home Department. The website has been in use since 2021. As of 31st March 2024, the website has been fully amortized.

13 Investments

	2025 £	2024 £
Balance at 1 April	604,955	544,623
Additions	14,627	15,759
Withdrawals	(60,915)	(59,915)
Realised gains	6,017	5,778
Unrealised gains/(losses)	(4)	38,795
Cash in Transit	990	59,915
Balance at 31 March	565,670	604,955
Original cost	438,289	424,455

At 31 March 2025 the Council of Christians and Jews held the following investments representing more than 5% of its portfolio:

	2025 £	2024 £
Sarasin & Partners – Sarasin Endowments Fund Class A ACC	550,119	589,824

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

14	**Debtors**	**2025**	**2024**
		£	**£**
	Legacies receivable	-	-
	Accrued income	20,341	18,859
	Prepayments	1,731	1,448
		22,072	20,307

15	**Creditors**	**2025**	**2024**
		£	**£**
	Trade creditors	1,250	38
	Accruals	14,479	14,201
	PAYE & NIC	6,456	4,925
		22,185	19,164

16	**Funds**	**2024**	**Income**	**Expenditure**	**Investment Gains**	**Transfers**	**2025**
		£	£	£	£	£	£
	Restricted Funds						
	Study Tours	-	35,227	(36,654)	-	1,426	-
	Social Action	-	3,060	(3,060)	-	-	-
	Campus Leadership	-	6,000	(62,394)	-	56,394	-
	Education	-	14,500	(12,000)	-	-	2,500
	North East – Louis Myers	5,298	-	-	-	-	5,298
	Glasgow – Jane Haining	4,984	-	(106)	-	-	4,878
	Leeds - Holocaust Education	7,230	-	-	-	-	7,230
	Total Restricted Funds	17,512	58,787	(114,214)	-	57,821	19,906
	Unrestricted Funds						
	Head office	506,395	324,474	(282,291)	(4)	(58,232)	490,341
	Branches	33,239	4,052	(6,922)	-	411	30,780
	Revaluation reserve	162,657	-	-	6,017	-	168,674
	Total Unrestricted funds	702,290	328,526	(289,214)	6,013	(57,821)	689,795
	Total Funds	719,802	387,313	(403,428)	6,013	-	709,701

The restricted Study Tours monies represent funds provided to support study tours and related events, in particular the Yad Vashem and Israel Palestine Study Tours. A Poland trip was also organised in October 2023 to commemorate the 75th anniversary of the liberation of Auschwitz to inform Christian clergy about the Holocaust.

Branches' funds are funds held by the Branches of the Charity.

The Campus Leadership Programme is a restricted project that engages Christian and Jewish groups on campus. There was £6,000 generated in income for 2024/25. All restricted expenditure has been matched by a transfer from unrestricted funds. We continue to attract funders to this restricted programme for the 2025/26 period.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

The Louis Myers Fund is a restricted fund managed by the Northeast branch to be used locally for educational purposes related to the Holocaust and Israel.

The Holocaust Memorial Centre Fund provides educational visits for school students from the Leeds' area to the Holocaust Memorial Centre in Nottinghamshire

The Jane Haining Fund is managed by the Glasgow Branch and is to be used for educational purposes related to the memory of Jane Haining.

Revaluation Reserve is the updated book cost of CCJ investments with Sarasin and JP Morgan.

The shortfall of £57,821 in restricted funds was covered by transfers from unrestricted funds.

Funds (Prior Year)	*2023*	*Income*	*Expenditure*	*Investment Gains*	*Transfers*	*2024*
	£	£	£	£	£	£
Restricted Funds						
Study Tours	-	12,000	(31,120)	-	19,120	-
Local Projects	-	-	-	-	-	-
Campus Leadership	-	13,000	(65,257)	-	52,257	-
Education	-	10,495	(13,170)	-	2,675	-
North East – Louis Myers	5,398	-	(100)	-	-	5,298
Glasgow – Jane Haining	3,000	1,984	-	-	-	4,984
Leeds - Holocaust Education	7,230	-	-	-	-	7,230
Total Restricted Funds	15,628	37,479	(109,647)	-	74,052	17,512
Unrestricted Funds						
Head office	689,827	185,503	(297,958)	5,778	(76,756)	506,395
Branches	33,242	3,710	(6,417)	-	2,704	33,239
Revaluation reserve	123,862	-	-	38,795	-	162,657
Total Unrestricted funds	846,931	189,213	(304,375)	44,573	(74,052)	702,290
Total Funds	862,559	226,692	(414,022)	44,573	-	719,802

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THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

17 Allocation of assets to funds

	Unrestricted funds	Restricted funds	Total 2025
	£	£	£
Fixed assets	1,919	-	1,919
Investments	565,670	-	565,670
Current assets	144,391	19,906	164,297
Current liabilities	(22,185)	-	(22,185)
	689,795	19,906	709,701

Allocation of assets to funds (Prior Year)	*Unrestricted funds*	*Restricted funds*	*Total 2024*
Fixed assets	*600*	*-*	*600*
Investments	*604,955*	*-*	*604,955*
Current assets	*115,898*	*17,513*	*133,341*
Current liabilities	*(19,164)*	*-*	*(19,164)*
	702,289	*17,513*	*719,802*

18 Related parties

CCJ is a member of the International Council of Christian and Jews (ICCJ) which acts as an umbrella organisation for 38 national Christian-Jewish dialogue organisations worldwide. CCJ is also a member of the Inter Faith Network of the UK.

19 Operating leases

CCJ were located in offices at St Andrew's House at 16 Tavistock Crescent in Westbourne Park. The rent payable was £10,500 per annum.

The total rentals under operating leases, charged as an expense in the Statement of Financial Activities are disclosed below:

	2025	2024
	£	£
Hire of plant and machinery	-	705
Office rent and service charges	14,793	31,668

Total outstanding commitments at the year end under existing leases are as follows: -

	2025	2024
	Land and buildings	Land and buildings
	£	£
Leases payable within 1 year	-	13,370
Leases payable within 2-5 years	-	-
	-	13,370

As part of the charity's cost optimisation strategy, premises costs have reduced following the relocation from Tufton Street to Tavistock Crescent.

THE COUNCIL OF CHRISTIANS AND JEWS

England & Wales - Charity number 238005

Accounts



The Council of Christians and Jews

(Registered Charity No. 238005)

Trustees' Report and Financial Statements
For the Year Ended 31st March 2024

www.ccj.org.uk

THE COUNCIL OF CHRISTIANS AND JEWS

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THE COUNCIL OF CHRISTIANS AND JEWS

LEGAL AND ADMINISTRATIVE INFORMATION

Patron

His Majesty King Charles III

Presidents

The Archbishop of Canterbury
The Cardinal Archbishop of Westminster
The Archbishop of Thyateira and Great Britain
The Moderator of the General Assembly of the Church of Scotland
The Free Churches Moderator
The Chief Rabbi of the United Hebrew Congregations of the Commonwealth
The Senior Rabbi of Masorti Judaism
The Chief Executive Reform Judaism
The Chief Executive of Liberal Judaism
The Spiritual Head of the Spanish and Portuguese Jews' Congregation

Vice Presidents

Mr Henry Grunwald KC
The Revd Dr David Coffey
Rt Revd Dr Christopher Herbert
Sir Timothy Sainsbury
Lord Harries of Pentregarth
Lord George Carey of Clifton P.C.
Mr R Stephen Rubin OBE

Trustees

Chair: The Rt Revd Dr Michael Ipgrave OBE (to 16 November 2023)
The Rt Revd Sarah Bullock (from 16 November 2023)
Vice Chairs: Lord Michael Farmer, Vivian Wineman (to 16 November 2023
Hon. Treasurers: Susan Nyman , Duncan Irvine
Hon. Secretary: Fr Patrick Moriarty and Susan Siegel (from 31 August 2023)
Trustees: Sr Teresa Brittain, Tom Daniel,
Lord Shinkwin (to 16 November 2023),
Elliot Steinberg (from 31 August 2023)
Anna Tobin (from 31 August 2023)
Tamara Handler (from 10 September 2024)
Dr Edward Kessler MBE (from 10 September 2024)

Co-Directors: Georgina Bye and Revd Dr Nathan Eddy

Independent Examiner:
Ian Saunderson FCA
BKL Audit LLP
35 Ballards Lane,
London, N3 1XW

Bankers:
Unity Trust Bank plc
Nine Brindley Place
Birmingham
B1 2HB

Registered Office:
St Andrew's House
16 Tavistock Crescent
Westbourne Park
London, W11 1AP

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

The Trustees present their report together with the Financial Statements of the Council of Christians and Jews ("CCJ" or "the Charity" or "the Council") for the year ended 31 March 2024.

Reference and administrative details

The Charity is an unincorporated trust, registered with the Charity Commission under Charity Number 238005, and governed by a constitution adopted on 31 December 1997 and last revised in November 2019. The original Council was formally constituted at a meeting of representatives of the Christian and Jewish communities on 20 March 1942.

The Patronage of His Majesty The King

CCJ is delighted that His Majesty King Charles III, has graciously agreed to confer his patronage on the Charity. CCJ was honoured to have Her Majesty Queen Elizabeth II as Patron from 1952 until her passing in 2022 and is most grateful to the King for this continuing recognition of the Charity.

Objectives and Activities

The stated objectives of the Charity as set out in the Constitution of the Council of Christians and Jews are:

1. To promote religious and cultural understanding between Christian and Jewish communities;
2. To work for the elimination of religious and racial prejudice, hatred and discrimination with particular reference to antisemitism; and
3. To promote religious and racial harmony on the basis of the ethical and social teachings common to Judaism and Christianity.

How the Charity has worked to achieve these objectives, for the public benefit

The Trustees express their appreciation to all who supported CCJ's work in the year ended 31 March 2024 including members, stakeholders, employees, and donors. This has been a challenging year for the interfaith dialogue sector, including CCJ, for the Jewish community in the UK and for all concerned for peace in the Middle East. CCJ has risen to this challenge in this tumultuous time. Locally, our branches have continued bringing together Jews and Christians for dialogue and discussion around the country. Nationally, we have carried on our sector-leading education programmes and consultancy at a time when interfaith dialogue has been fraught. We have successfully mobilised alumni of our programmes and reached new audiences to help bridge divides in the UK.

Since the Hamas attack on Israel on 7th October 2023 and the ensuing war, CCJ has primarily focused its efforts on combatting antisemitism in the UK and resourcing leaders for dialogue. In this report, we highlight two aspects of our activities: first, our work educating about antisemitism and, second, our work empowering our networks to be ambassadors for good interfaith relations. CCJ Trustees approved a midterm strategy in March 2024 to focus primarily on these two aims.

This strategy was partly driven by circumstances, as the war has made our traditional Israel-Palestine study tour, which takes in sites in Israel as well as in the West Bank, challenging to organise. The strategy was also driven by the pressing need to fight the surge in antisemitic incidents reported in the UK since 7th October. While hugely difficult, this period has also been a moment when CCJ has come into its own as providing a unique and much needed consultative and educational resource for the churches as well as for Jewish communities. Our networks have also been indispensable in keeping Jews and Christians in dialogue at the senior leadership levels as well as local levels.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

Education about antisemitism

Since 7th October, we have worked closely with churches and other bodies to educate and advise. Immediately after the attacks, we worked with the Diocese of London (which covers all Greater London north of the Thames) to draft a statement referencing the anxiety of the Jewish community within the diocese. The statement included a quote from the CCJ Co-Directors, which read in part: 'Within the Jewish community, these barbaric acts of terror have shaken communities to their core, and fear and anxiety is at an all-time high. Many of our Jewish friends and colleagues are personally impacted, with family members or friends held hostage, missing, or even sadly murdered. At times like this, words matter, as does compassionate leadership. We encourage clergy to check in and reach out to nearby synagogues and to Jewish faith leaders, friends and colleagues who are mourning and scared during this time.'

CCJ also helped draft a statement that was read out to a thousands-strong audience in Trafalgar Square, London, before the performance of Holy Week passion play. This statement condemned the historical connection between passion plays and the persecution of Jews over the centuries, and drew attention to positive relations in the last 60 years.

CCJ provided consultation to the Quakers (Society of Friends), the United Reformed Church, the Methodist Church, and others to help these Christian communities consider their language and provide guidance to their constituencies around antisemitism. CCJ statements or initiatives were referenced from the floor of important annual gatherings such as Methodist Conference and the Church of Scotland General Assembly.

CCJ's antisemitism expertise has continued to be sought in workshops and more formal education within various contexts. We ran an education series in Lent 2024 in the Church in Wales, and CCJ staff delivered teaching at St Hild Theological College in Yorkshire, and Sarum College, Salisbury. For a Jewish audience, CCJ paired with the London School of Jewish Studies for a course on different understandings of covenant, in summer 2024.

CCJ has continued its highly regarded Holocaust education study tours for the most senior Christian leaders by organising a Poland study tour in late October 2023. The programme explored the history of Jewish life in the country, before, during and after the Second World War, visiting Warsaw, Lodz, Krakow, and Auschwitz-Birkenau. The participants included Bishops and Ministers, Trustees, Chaplains, and theologians from the United Reformed Church, the Church of England, the Roman Catholic Church, the Greek Orthodox Church, the Church of Scotland, the Methodist Church, and the Church of God of Prophecy. The group met current Jewish and Christian leaders in Poland as well as intensively studying Jewish history and the Holocaust. This tour received funding from the Association of Jewish Refugees, the Claims Conference, and the United Reformed Church.

Finally, CCJ gathered more than 120 participants at an antisemitism webinar briefing in March 2024. The briefing featured input from the CEO of the Board of Deputies of British Jews as well as representatives from the Community Security Trust and the Union of Jewish Students and was the only one of its kind for a Christian audience. Sixty-five percent of participants giving feedback gave the event top marks; one participant said the event equipped 'ordinary people to be more aware of antisemitism and capable of playing their part in countering it'.

In this way, in the last year CCJ has educated about antisemitism and other topics at senior leadership levels as well as local levels, in a variety of contexts.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

Dialogue and network empowerment

Over the last year we have also sought to foster dialogue and communication between our stakeholder communities, and to train our networks to be ambassadors for good relations in this challenging time.

In the last year, CCJ's branches have been a bulwark for friendship, dialogue, and respectful disagreement – truly a model for how different faiths can weather a challenging time and remain in relationship. CCJ branches have held events on a variety of theological, political, and cultural themes; they have hosted garden parties and tours of places of workshop; they have welcomed keynote speakers for annual lectures; and they have helped ensure that Jews and Christians have maintained relations around the country.

In November 2023 we brought together over 60 Rabbis and Christian Clergy for a conference about the strengths and limits of dialogue at Westminster Cathedral Hall. Cardinal Vincent Nichols welcomed participants, and workshops were led by Tim Robertson (Anne Frank Trust UK) and Nathan Servi (Stand Up! Education against Discrimination); Rabbi David Mason (HIAS+JCORE) and Emily Shepherd (Welcome Churches); Chine McDonald (Theos) and Dr Jonathan Boyd (Institute for Jewish Policy Research); Sarah Derriey, Bill Miller (Food Cycle) and Louise Froggett (New North London Synagogue). The gathering represented one of the largest of its kind in Europe last year.

At local levels, our flagship Campus Leadership Programme and our branches around the country rose to the challenge of bringing Jews and Christians together. The past academic year has seen two cohorts of Campus Leaders completing the programme at the same time, because we began our programme relaunch in 2022. Across the two cohorts we have had 14 Campus Leaders from 7 universities - Oxford, Cambridge, Bristol, Leeds, Edinburgh, Durham, and Birmingham. We have also engaged with students and chaplains from Manchester, Manchester Met, Salford, Warwick, Glasgow, UCL, Nottingham and Huddersfield Universities. The Campus Leaders have developed as interfaith ambassadors, and they have organized impactful interfaith events across the UK. Since October 7th, the Campus Leadership programming has been responding to antisemitic incidents on campuses including letters of support to affected chaplains and a letter to the National Union of Students. In the letter a number of students and CCJ staff wrote to decry the 'completely unacceptable' graffiti and reports of negative Jewish student experiences at an NUS conference.

CCJ events were held regularly around the country in the 20 different branches. CCJ West of Scotland, for example, collaborated with Interfaith Glasgow to produce a resource entitled 'Creating Brave Spaces' to enable dialogue about Israeli and Palestinian conflict.

Communications

CCJ has been a leader in effective, clear, and balanced communications in an increasingly turbulent media environment. We received positive press coverage in the past year, sharing news of our work with a wide audience. Examples include articles in the Church Times, coverage in the Jewish News, and more.

Internal communications have included Zoom meetings with CCJ Branch leaders on a regular basis. Considerable work has also been carried out by CCJ central office to update and improve internal systems used for communications.

CCJ's newsletter, published several times a month online, has been sent regularly to nearly 3000 readers.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

International Council of Christians and Jews (ICCJ) and other Interfaith Bodies

CCJ is a member organisation of the International Council of Christians and Jews and of the Inter Faith Network (IFN). The CCJ Co-Directors attended the ICCJ conference in Boston in June 2023.

Key Stakeholders

We have continued to work closely with Lambeth Palace, the Office of the Chief Rabbi and all other CCJ Presidents and their representatives.

A CCJ Presidents' meeting was held in person at the new library at Lambeth Palace, and many meetings were also held by the Co-Directors with leaders across Christian and Jewish communities.

Partner Relationships

CCJ has expanded and strengthened relationships with key stakeholders, and in particular, with student chaplains, student unions, the Union of Jewish Students, Student Christian Movement, UCCF: Christian Unions and others.

CCJ participated actively in partnership-building in relation to our Holocaust Education work, including with the Holocaust Memorial Day Trust, the Holocaust Education Trust, Yad Vashem, and the Association of Jewish Refugees.

We maintained active channels of communication with other representative bodies including the Inter Faith Network, Interfaith Glasgow, Interfaith Scotland, Churches Together in Britain and Ireland, and the Board of Deputies of British Jews. The closure of the Inter Faith Network in May 2024 has made the work of these groups, including CCJ, more important than ever before.

Future objectives

Led by the Co-Directors, CCJ will reinvigorate and support its membership and the Branches, which carry on the work of CCJ at the local level so well. This has already begun, through a membership review, resulting in the first rise in membership fees for many years, and a Branch Survey to better understand concerns and needs. CCJ will continue to strengthen communication and cooperation between the Branches and the national office.

The current Campus Leadership managers, appointed in June 2022, will continue to work across the UK from a Manchester base to identify, train and support students across the UK to be leaders in interfaith dialogue on their campuses and educate about student cohesion at university, including antisemitism. They have begun recruitment for the next cohort of students.

We will further develop our educational resources including our antisemitism awareness training, particularly for Christian leaders and charities working on Jewish-Christian dialogue.

CCJ will continue to develop and grow its media profile in order to widen the audience of Jews and Christians for its programmes.

CCJ will run another Rabbi-Clergy conference in the next year, to bring together Jewish and Christian clergy and non-ordained faith leaders.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

In preparation for the next Israel-Palestine study tour, we will continue our planning and organisational efforts to ensure a high-quality programme and a high calibre cohort. This tour taking place is dependent on the situation at the time in the Middle East.

Public Benefit

The Trustees confirm that, in making decisions about activities, they have had due regard to the Charity Commission's public benefit guidance.

Structure, governance and membership

CCJ is governed by a Constitution and is administered by a Board of Trustees, comprising the Chair, two Vice-Chairs, two Honorary Treasurers and two Honorary Secretaries. The Board of Trustees may also appoint other Trustees as they deem expedient.

The Co-Directors have responsibility for the daily management of the Charity as delegated by the Trustees.

The Charity is a membership organisation. A person is eligible for membership of the Council if they subscribe to the purposes of the Council. The property and assets of the Charity are administered and managed by the Board of Trustees.

Methods of appointment or election of Trustees

The power of appointing new Trustees is exercised by the Board of Trustees. New Trustees are appointed following a structured recruitment and interview process. Their appointment is then approved by the Board of Trustees. When Trustees join the Board, depending on their experience, they receive introduction into the activities of CCJ which is developed in accordance with the role that it is intended they play on the Board. Decision-making is guided by the Trustees' collective expertise and CCJ's governing document.

Changes in Trustees

At the CCJ AGM in November 2023, the Board shared its best wishes with our retiring Chair, Bishop Michael Ipgrave. The Trustees and staff wish to express their deep gratitude to Bishop Michael for his indefatigable support and wisdom in guiding CCJ and, in particular, for navigating the challenging period during the Covid-19 pandemic. We also said thank you Vivian Wineman, who had been serving as Interim Vice Chair. We would like to thank Vivian for the service he has given to CCJ.

The Presidents of CCJ appointed the Bishop of Shrewsbury, Bishop Sarah Bullock, as the next Chair of CCJ, and Bishop Sarah took up the position of Chair at the AGM. Bishop Sarah has more than 30 years' experience with CCJ and long experience in Jewish-Christian relations. The Trustees were delighted to welcome Bishop Sarah into her new position.

In August 2023 the Trustees were pleased to appoint two new Trustees: Elliot Steinberg and Anna Tobin, followed by the appointment of Tamara Handler and Edward Kessler MBE in September 2024.

Staff

The Charity employs eight members of staff including two full-time Co-Directors, Georgina Bye and Nathan Eddy.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

Volunteers
CCJ's local work is organised into Branches around the country, each led by a committee of volunteers. There are 15 active Branches across the UK. The Operations Manager supports the work of the Branch committees on a technical level and the joint Honorary Secretaries provide advice and assistance to the Branch leaders.

Senior management staff
The Trustees delegate the directing and operating of the charity to the Co-Directors on a day-to-day basis.

How the charity is supported:
1. **Membership:** Individual membership costs £50 a year; joint membership £65; and corporate membership (e.g. church or synagogue) £100.
2. **Donations:** The Charity benefits from regular and one-off donations by supporters. Appeals to members are made through CCJ's annual journal *Common Ground*.
3. **Gift Aid**: Tax on donations is reclaimed under Gift Aid where possible.
4. **Grants:** The Charity makes applications and receives grants from trusts and foundations. These include: The Claims Conference, Pears Foundation, Association of Jewish Refugees, The Rubin Foundation Charitable Trust, Tikkun Olam Foundation, Beaverbrooks Charitable Trust, John Mason Trust, Headley Trust, The Fidler Trust, The Davis Foundation, The James Leek Trust, The Prism Charitable Trust, The United Reformed Church and other anonymous grants and donations.
   The Trustees record their appreciation to all the charitable trusts and foundations that have supported CCJ's work over the past year.
5. **Fundraising activities:** The Charity relies on significant outreach to new and existing trusts and foundations as well as individual donors in order to raise funds.
6. **Legacies:** The Trustees record their grateful thanks to donors in 2023/24, including Trustee Lord Farmer. We thank all those who include legacies to the Charity in their wills. The Charity has received substantial legacies in the last year which will support its continuing work.

Financial Review
The Financial Statements record the financial performance of the Charity and have been prepared in accordance with its accounting policies and to comply with the Charity's constitution and applicable law. CCJ recorded a deficit of £142,757 for the year, made up of a deficit on operations of £187,330 and a gain on the value of its investments of £44,573.
This is clearly a disappointing result, given the Charity's continuing policy that income raised from donations, grants and subscriptions, should cover operating costs. We appreciate the need to increase the levels of income from donations, grants and subscriptions if the Charity is to be able to fund its increasing staff numbers and operating costs.
As part of our endeavour to reduce expenses, we have relocated our offices from Tufton Street to 16 Tavistock Crescent, London W11 1AP.

The financial results for the year are shown on pages 13 to 14.

The Trustees will continue to monitor the Charity's financial performance closely and take action as appropriate. The value of its investments may continue to fluctuate.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

Going concern

The Trustees consider CCJ to be a going concern based on the Charity's financial position at 31 March 2024, its drive for future funding, its strategy and the current reserves available to it. The Trustees review the financial position of the Charity regularly during each year.

Reserves Policy

The policy of the Trustees continues to be to maintain sufficient reserves to enable the Charity to continue its operations for at least the next twelve months and to meet its liabilities. On 31 March 2024, the free reserves were £668,451 (2023: £800,830).

Investment Policy

The investment policy of the Trustees is to use professional investment managers to invest the reserves of the Charity in appropriate collective investment funds. The performance of these investments is monitored regularly by the Trustees.

Risk Assessment

The Trustees have a risk management strategy which comprises a periodic review of the principal risks and uncertainties that the Charity faces and of the procedures in place to minimise and manage the potential impact on the Charity, should these risks materialise.

Statement of Trustees' responsibilities

The Trustees are required by charity law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity at the end of the financial year.

In preparing the financial statements, the Trustees are required to:
Confirm that suitable accounting policies have been used and applied consistently;
Make judgements and estimates that are reasonable and prudent;
Confirm that applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
Confirm that the financial statements have been prepared on the going concern basis.

The Trustees are also responsible for:
Keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011; and
Safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

22/10/2024

Approved by the Trustees and signed on …….. on their behalf by:

The Rt. Revd Sarah Bullock
Chair

THE COUNCIL OF CHRISTIANS AND JEWS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and

THE COUNCIL OF CHRISTIANS AND JEWS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: Ian Saunderson **Dated:** 22/10/2024

Ian Saunderson FCA
BKL Audit LLP
35 Ballards Lane
London
N3 1XW

THE COUNCIL OF CHRISTIANS AND JEWS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted	Restricted	2024	2023
Income		£	£	£	£
Donations and legacies	3	169,735	35,495	**205,230**	**285,523**
Income from investments	4	15,768	-	**15,768**	**15,226**
Income from charitable activities	5	3,710	1,984	**5,694**	**15,891**
Total income		189,213	37,479	**226,692**	**316,640**
Expenditure					
Expenditure on raising funds	6	50,657	-	**50,657**	**42,936**
Expenditure on charitable activities	7	253,718	109,647	**363,365**	**387,649**
Total expenditure		304,375	109,647	**414,022**	**430,585**
Net (deficit)/income before gains on investments		(115,162)	(72,168)	**(187,330)**	**(113,945)**
Net gains/ losses on investments		44,573	-	**44,573**	**(34,370)**
Net income/(expenditure)		(70,589)	(72,168)	**(142,757)**	**(148,315)**
Transfers between funds	16	(74,052)	74,052	**-**	**-**
Net movements in funds		(144,641)	1,884	**(142,757)**	**(148,315)**
Reconciliation of funds					
Funds brought forward	16	846,931	15,628	**862,559**	**1,010,874**
Funds carried forward	16	702,290	17,512	**719,802**	**862,559**

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

THE COUNCIL OF CHRISTIANS AND JEWS

BALANCE SHEET AS AT 31 MARCH 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed Assets					
Tangible fixed assets	12a	600		1,159	
Intangible fixed assets	12b	-		12,500	
Investments	13	604,955		544,623	
			605,555		558,282
Current assets					
Debtors	14	20,307		113,294	
Cash at bank and in hand		62,353		158,051	
Branches - cash in hand and at bank		50,751		50,043	
		133,411		321,388	
Current liabilities					
Creditors	15	(19,164)		(17,111)	
Net current assets			114,247		304,277
Net assets			719,802		862,559
Funds					
Restricted funds	16		17,512		15,628
Unrestricted funds	16		702,290		846,931
Total funds			719,802		862,559

The notes on pages 16-27 form part of these financial statements.

Approved by the Trustees on 21/10/2024

and signed on their behalf by

Susan Nyman

…… ……

Mrs Susan Nyman FCA: Hon Treasurer **Mr Duncan Irvine: Hon Treasurer**

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity details
The Council of Christians and Jews is an unincorporated charity registered in England and Wales (238005). The registered office is St Andrew's House, 16 Tavistock Crescent, London W11 1AP.

Accounting convention
The financial statements have been prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities published in January 2019", FRS102, and applicable United Kingdom accounting standards.

These financial statements have been drawn up on the bases of historical cost accounting and as a going concern. The Trustees deem the going concern basis appropriate because the Charity has sufficient reserves to fund budgeted programmes for the foreseeable future.

Funds structure
Unrestricted funds comprise those funds which Trustees are free to use for any purposes in furtherance of the charitable objects.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Any deficit arising in a restricted fund will be covered by a transfer from unrestricted funds.

Income
All income is accounted for in the Statement of Financial Activities when the Charity is legally entitled to the income, receipt of the income is probable and the amount can be quantified with reasonable accuracy.

For legacies, income is recognised when receipt is probable and can be reliably measured. Donations and subscriptions are accounted for as they are received by the Charity and all other income is credited to the Statement of Financial Activities on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Cash flow statement
No cashflow statement is prepared as the Charity qualifies for exemption from this requirement under the small entities exemption in FRS102.

Tax status
CCJ is a registered charity and is not subject to corporation tax on its income which is applied for charitable activities. Irrecoverable VAT is included in the category of expenditure for which it was incurred.

Allocation of overhead and support costs
Overhead and support costs have been allocated between fund generation, charitable activities and governance on the basis of staff time spent on these activities.

Costs of raising voluntary income
The costs of raising funds consist of staff time and expenses in relation to publicising and fundraising events held by the Charity.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Accounting policies (continued)

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Charitable activities

Costs of charitable activities include grants made and an apportionment of overhead and support costs.

Governance costs

Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs relating to independent examination and legal fees together with an apportionment of overhead and support costs.

Fixed assets

Tangible fixed assets are stated at cost less depreciation. Assets costing over £100 are capitalised and depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures and fittings – 25% straight line
Computer equipment – 25% straight line

Intangible fixed assets

Intangible fixed assets are third party costs incurred to develop a new website. The costs are being amortised equally over 3 years.

Operating leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

Investments

Investments are included at their market value at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Realised gains and losses

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and market value at the start of the year (purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the start of the year (or purchase date if later) and at the year end.

Branches

CCJ operates many local voluntary branches, whose activities further the objectives of CCJ. Each branch has its own elected officers responsible for organising and running the branch's programme. Branches arrange regular meetings, outings, talks and visits to churches and synagogues.

Branches receive support from the head office and raise funds. Their results are reported back to head office and consolidated into the Charity's accounts on an annual basis.

Pensions

The Charity operates a defined contribution scheme which is open to all employees. Contributions are charged to the statement of financial activities on an accruals basis and in accordance with the rules of the scheme.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

2. Detailed Statement of Financial Activities for 2023

	Unrestricted	Restricted	2023
Income	£	£	£
Donations and legacies	238,893	46,630	**285,523**
Income from investments	15,226	-	**15,226**
Income from charitable activities	15,891	-	**15,891**
Total income	270,010	46,630	**316,640**
Expenditure			
Expenditure on raising funds	42,936	-	**42,936**
Expenditure on charitable activities	227,531	160,118	**387,649**
Total expenditure	270,467	160,118	**430,585**
Net (deficit)/ income before losses on investments	(457)	(113,488)	**(113,945)**
Net losses on investments	(34,370)	-	**(34,370)**
Net expenditure	(34,827)	(113,488)	**(148,315)**
Transfers between funds	(112,188)	112,188	**-**
Net movements in funds	(147,015)	(1,300)	**(148,315)**
Reconciliation of funds			
Funds brought forward	993,946	16,928	**1,010,874**
Funds carried forward	846,931	15,628	**862,559**

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

3 **Donations and legacies**	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Subscriptions	26,218	-	26,218	27,468
Grants	79,671	35,495	115,166	83,062
Donations	47,449	-	47,449	117,652
Campaign Appeals	9,397	-	9,397	-
Legacies	7,000	-	7,000	57,341
	169,735	35,495	205,230	285,523

Donations and legacies (Prior Year)	*Unrestricted*	*Restricted*	*Total 2023*
	£	*£*	*£*
Subscriptions	*27,468*	*-*	*27,468*
Grants	*36,432*	*46,630*	*83,062*
Donations	*117,652*	*-*	*117,652*
Campaign Appeals	*-*	*-*	*-*
Legacies	*57,341*	*-*	*57,341*
	238,893	*46,630*	*285,523*

4 **Income from investments**	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Dividend income	15,768	-	15,768	15,226
	15,768	-	15,768	15,226

Income from investments (Prior Year)	*Unrestricted*	*Restricted*	*Total 2023*
	£	*£*	*£*
Dividend income	*15,226*	*-*	*15,226*
	15,226	*-*	*15,226*

5 **Income from charitable activities**	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Study tours	-	-	-	10,238
Branch activities	3,710	1,984	5,694	5,653
	3,710	1,984	5,694	15,891
Total Income	**189,213**	**37,479**	**226,692**	**316,640**

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Income from charitable activities (Prior Year)	*Unrestricted*	*Restricted*	*Total 2023*
	£	*£*	*£*
Study tours	*10,238*	*-*	*10,238*
Branch activities	*5,653*	*-*	*5,653*
	15,891	*-*	*15,891*
Total Income (Prior Year)	***270,010***	***46,630***	***316,640***

6 **Expenditure on raising funds**	**Unrestricted**	**Restricted**	**Total 2024**	**Total 2023**
	£	**£**	**£**	**£**
Staff costs	40,358	-	40,358	29,262
Support costs and overheads (from note 8)	10,299	-	10,299	13,674
	50,657	-	**50,657**	42,936

Expenditure on raising funds (Prior Year)	***Unrestricted***	***Restricted***	***Total 2023***
	£	***£***	***£***
Staff costs	*29,262*	*-*	*29,262*
Support costs and overheads (from note 8)	*13,674*	*-*	*13,674*
	42,936	*-*	*42,936*

7 Expenditure on charitable activities

	Unrestricted activities undertaken	**Restricted activities undertaken**	**Support costs Unrestricted**	**Support costs Restricted**	**Total 2024**	**Total 2023**
	£	**£**	**£** (from Note 8)	**£** (from Note 8)	**£**	**£**
Common Ground	3,194	-	10,536	-	13,730	16,387
Study tours	-	20,145	32,925	10,975	64,045	138,434
Branch activities	6,417	100	17,560	-	24,077	22,171
Social action projects	7,204	-	17,560	-	24,764	21,710
Education	27,451	-	4,390	13,170	45,011	42,683
Dialogue	41,186	-	17,560	-	58,746	37,379
Local projects	-	-	7,024	-	7,024	6,780
Campus Leadership	-	47,697	-	17,560	65,257	47,678
Communications	26,853	-	17,560	-	44,41	38,306
Governance*	7,518	-	-	-	16,298	16,120
	119,823	67,942	133,895	41,705	363,365	387,649

*Included within governance costs are independent examination fees of £3,600 (2023: £3,600)

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Prior Year	*Unrestricted activities undertaken*	*Restricted activities undertaken*	*Support costs Unrestricted*	*Support costs Restricted*	*Total 2023*
	£	£	£	£	£
Theology Advisory	-	-	-	-	-
Common Ground	6,217	-	10,170	-	16,387
Study tours	-	96,059	31,781	10,594	138,434
Branch activities	3,921	1,300	16,950	-	22,171
Social action projects	4,760	-	16,950	-	21,710
Education	25,734	-	12,712	4,237	42,683
Dialogue	20,429	-	16,950	-	37,379
Local projects	-	-	6,530	250	6,780
Campus Leadership	-	30,728	-	16,950	47,678
Communications	21,356	-	16,950	-	38,306
*Governance**	7,645	-	8,475	-	16,120
	90,062	128,087	137,468	32,031	387,649

*Included within governance costs are audit fees of £9,264

8 Allocation of support costs and overheads

Staff costs and overheads were allocated between fundraising and supporting charitable activities as shown below.

	Fundraising	**Supporting charitable activities**	**Total 2024**
	£	**£**	**£**
Staff costs (from note 9)	-	106,191	106,191
Rent, rates and service charges	5,201	29,475	34,676
Insurance	227	1,286	1,513
Office equipment costs	1,161	6,578	7,739
Travel	761	4,311	5,072
Printing, postage and stationery	615	3,485	4,100
Depreciation (from note 12a)	84	475	559
Amortisation (from note 12b)	1,875	10,625	12,500
Other Costs	375	2,123	2,498
Provision – Cecil Musel IRS Tax	-	3,518	3,518
Bad Debts Write Off - Legacies	-	7,533	7,533
	10,299	175,600	185,899
Prior Year	***Fundraising***	***Supporting***	***Total 2023***
Staff costs (from note 9)	-	*92,013*	*92,013*
Rent, rates and service charges	*5,020*	*28,448*	*33,468*
Insurance	*218*	*1,234*	*1,452*
Office equipment costs	*2,615*	*14,821*	*17,436*
Travel	*304*	*1,722*	*2,026*
Printing, postage and stationery	*758*	*4,298*	*5,056*
Depreciation (from note 12a)	*70*	*398*	*468*
Amortisation (from note 12b)	*3,750*	*21,250*	*25,000*
Legal and Professional Costs	*36*	*204*	*240*
Other Costs	*902*	*5,113*	*6,015*
	13,673	*169,501*	*183,174*

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

9 Staff Costs

	2024	2023
	£	£
Salaries and wages	257,154	225,010
Social security costs	21,683	18,775
Pension costs	10,538	9,014
Other staff costs - recruitment and temporary staff	2,740	-
	292,115	252,799
By expenditure category:		
Project Expenditure	118,713	110,168
Fundraising	40,358	29,262
Communication	26,853	21,356
Support Costs (Note 8)	106,191	92,013
	292,115	252,799

There were no employees who had emoluments greater than £60,000 in the year (2023: none)

The remuneration of key management personnel for the two co-directors during the year was £113,778 (2022: £99,513).

The average number of employees analysed by function was:

	2024	2023
Fundraising	1	1
Direct charitable activities	5	4
Supporting charitable activities	2	2
	8	7

10 Transactions with Trustees

No Trustees received remuneration during the year. Travel expenses amounted to £nil (2023: £nil), therefore none were reimbursed (2023: 0) during the year.

During the year £374 (2023: £360) was paid in respect of Trustees Indemnity Insurance.

During the year, 8 trustees (2023: 10 trustees) made donations to CCJ, totalling £20,527 (2023: £21,290).

11 Pensions

CCJ has made available to employees a defined contribution pension scheme, administered by National Employment Savings Trust (NEST). The number of employees with benefits accruing under this scheme which is a money purchase scheme is 8 (2023: 8). Contributions to the scheme are accounted for on an accruals basis. The cost to CCJ is shown at note 9 above. At the year-end £1,929 (2022: £1,669) was owed to NEST.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

12a Tangible fixed assets

	Furniture & fittings £	Computer Equipment £	2024 Total £
Cost			
At 1st April 2023	4,754	14,477	19,231
Additions	-	-	-
Disposals	(1,300)	(9,626)	(10,926)
At 31st March 2024	3,454	4,851	8,305
Accumulated depreciation			
At 1st April 2023	4,633	13,439	18,072
Charge for the year	50	509	559
Disposals	(1,300)	(9,626)	(10,926)
At 31st March 2024	3,383	4,322	7,705
Net book value			
At 31 March 2024	71	529	600
At 31 March 2023	121	1,038	1,159

12b Intangible Fixed Assets

	Website Website Development £	2024 Total £
Cost		
At 1st April 2023	75,000	75,000
Additions	-	-
At 31st March 2024	75,000	75,000
Amortisation		
At 1st April 2023	62,500	62,500
Charge for the year	12,500	12,500
At 31st March 2024	75,000	75,000
Net book value		
At 31 March 2024	-	-
At 31 March 2023	12,500	12,500

Included in Intangible Fixed Assets is a gift in kind with a total value of £75,000 received in 2021 used to develop CCJ's new national website. This gift has been provided by M&C Saatchi and was kindly made possible by the

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Secretary of State for the Home Department. The website has been in use since 2021. As of 31st March 2024, the website has been fully amortized.

13 Investments

	2024	2023
	£	£
Balance at 1 April	544,623	613,773
Additions	15,759	15,220
Withdrawals	(59,915)	(50,000)
Realised gains	5,778	(922)
Unrealised gains/(losses)	38,795	(33,448)
Cash in Transit	59,915	-
Balance at 31 March	604,955	544,623
Original cost	424,455	456,793

At 31 March 2024 the Council of Christians and Jews held the following investments representing more than 5% of its portfolio:

	2024	2023
	£	£
Sarasin & Partners – Sarasin Endowments Fund Class A ACC	589,824	530,780

14 Debtors

	2024	2023
	£	£
Legacies receivable	-	100,043
Accrued income	18,859	11,859
Prepayments	1,448	1,392
	20,307	113,294

15 Creditors

	2024	2023
	£	£
Trade creditors	38	4,383
Accruals	14,201	7,956
PAYE & NIC	4,925	4,772
	19,164	17,111

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

16	Funds	2023	Income	Expenditure	Investment Gains	Transfers	2024
		£	£	£	£	£	£
	Restricted Funds						
	Study Tours	-	12,000	(31,120)	-	19,120	-
	Local Projects	-	-	-	-	-	-
	Campus Leadership	-	13,000	(65,257)	-	52,257	-
	Education	-	10,495	(13,170)	-	2,675	-
	North East – Louis Myers	5,398	-	(100)	-	-	5,298
	Glasgow – Jane Haining	3,000	1,984	-	-	-	4,984
	Leeds - Holocaust Education	7,230	-	-	-	-	7,230
	Total Restricted Funds	15,628	37,479	(109,647)	-	74,052	17,512
	Unrestricted Funds						
	Head office	689,827	185,503	(297,958)	5,778	(76,756)	506,393
	Branches	33,242	3,710	(6,417)	-	2,704	33,239
	Revaluation reserve	123,862	-	-	38,795	-	162,657
	Total Unrestricted funds	846,931	189,213	(304,375)	44,573	(74,052)	702,290
	Total Funds	862,559	226,692	(414,022)	44,573	-	719,802

The restricted Study Tours monies represent funds provided to support study tours and related events, in particular the Yad Vashem and Israel Palestine Study Tours. A Poland trip was also organised in October 2023 to commemorate the 75th anniversary of the liberation of Auschwitz to inform Christian clergy about the Holocaust.

Branches' funds are funds held by the Branches of the Charity.

The Campus Leadership Programme is a restricted project that engages Christian and Jewish groups on campus. There was £13,000 generated in income for 2023/24. All restricted expenditure has been matched by a transfer from unrestricted funds. We continue to attract funders to this restricted programme for the 2024/25 period.

The Education programme this year was the Holocaust education seminar for 15 educators entitled 'Witnessing to Memory' in the previous Financial Year 2022/23.

The Louis Myers Fund is a restricted fund managed by the Northeast branch to be used locally for educational purposes related to the Holocaust and Israel.

The Holocaust Memorial Centre Fund provides educational visits for school students from the Leeds' area to the Holocaust Memorial Centre in Nottinghamshire

The Jane Haining Fund is managed by the Glasgow Branch and is to be used for educational purposes related to the memory of Jane Haining.

Revaluation Reserve is the updated book cost of our investments with Sarasin and JP Morgan.

The shortfall of £74,502 in restricted funds was covered by transfers from unrestricted funds.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Funds (Prior Year)	*2022*	*Income*	*Expenditure*	*Investment Gains*	*Transfers*	*2023*
	£	*£*	*£*	*£*	*£*	*£*
Restricted Funds						
Study Tours	*-*	*30,880*	*(106,653)*	*-*	*75,773*	*-*
Local Projects	*-*	*250*	*(250)*	*-*	*-*	*-*
Campus Leadership	*-*	*13,000*	*(47,678)*	*-*	*34,678*	*-*
Education	*-*	*2,500*	*(4,237)*	*-*	*1,737*	*-*
North East – Louis Myers	*6,398*	*-*	*(1,000)*	*-*	*-*	*5,398*
Glasgow – Jane Haining	*3,000*	*-*	*-*	*-*	*-*	*3,000*
Leeds - Holocaust Education	*7,530*	*-*	*(300)*	*-*	*-*	*7,230*
Total Restricted Funds	*16,928*	*46,630*	*(160,118)*	*-*	*112,188*	*15,628*
Unrestricted Funds						
Head office	*803,791*	*264,357*	*(266,546)*	*(922)*	*(110,853)*	*689,827*
Branches	*32,845*	*5,653*	*(3,921)*	*-*	*(1,335)*	*33,242*
Revaluation reserve	*157,310*	*-*	*-*	*(33,448)*	*-*	*123,862*
Total Unrestricted funds	*993,946*	*270,010*	*(270,467)*	*(34,370)*	*(112,188)*	*846,931*
Total Funds	*1,010,874*	*316,640*	*(430,585)*	*(34,370)*	*-*	*862,559*

17 Allocation of assets to funds

	Unrestricted funds	**Restricted funds**	**Total 2024**
	£	**£**	**£**
Fixed assets	600	-	600
Investments	604,955	-	604,955
Current assets	115,898	17,513	133,341
Current liabilities	(19,164)	-	(19,164)
	702,289	17,513	719,802

Allocation of assets to funds	***(Prior Year)***	***Unrestricted funds***	***Restricted funds***	***Total 2023***
Fixed assets		*13,659*	*-*	*13,659*
Investments		*544,623*	*-*	*544,623*
Current assets		*305,760*	*15,628*	*321,388*
Current liabilities		*(17,111)*	*-*	*(17,111)*
		846,931	*15,628*	*862,559*

18 Related parties

CCJ is a member of the International Council of Christian and Jews (ICCJ) which acts as an umbrella organisation for 38 national Christian-Jewish dialogue organisations worldwide. CCJ is also a member of the Inter Faith Network of the UK.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

19 Operating leases

CCJ were located in offices at 7 Tufton Street leased from Faith House. The rent payable was £31,668 per annum. On 28th June 2024, CCJ moved offices to St Andrew's House at 16 Tavistock Crescent in Westbourne Park.

The total rentals under operating leases, charged as an expense in the Statement of Financial Activities are disclosed below:

	2024	2023
	£	£
Hire of plant and machinery	705	705
Office rent and service charges	31,668	31,668

Total outstanding commitments at the year end under existing leases are as follows: -

	2024	2024	2023	2023
	Plant and Machinery	Land and buildings	Plant and machinery	Land and buildings
	£	£	£	£
Leases payable within 1 year	-	13,370	353	26,500
Leases payable within 2-5 years	-	-	-	6.620
	-	13,370	353	33,120

THE COUNCIL OF CHRISTIANS AND JEWS

England & Wales - Charity number 238005

Accounts



The Council of Christians and Jews

(Registered Charity No. 238005)

Trustees' Report and Financial Statements
For the Year Ended 31st March 2023

www.ccj.org.uk

THE COUNCIL OF CHRISTIANS AND JEWS

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THE COUNCIL OF CHRISTIANS AND JEWS

LEGAL AND ADMINISTRATIVE INFORMATION

Patron

Her late Majesty Queen Elizabeth II (1926-2022)
It is with great sadness that the CCJ Trustees, staff and members mourn the passing of our Patron.

Presidents

The Archbishop of Canterbury
The Cardinal Archbishop of Westminster
The Archbishop of Thyateira and Great Britain
The Moderator of the General Assembly of the Church of Scotland
The Free Churches Moderator
The Chief Rabbi of the United Hebrew Congregations of the Commonwealth
The Senior Rabbi of Masorti Judaism
The Chief Executive Reform Judaism
The Chief Executive of Liberal Judaism
The Spiritual Head of the Spanish and Portuguese Jews' Congregation

Vice Presidents

Mr Henry Grunwald QC
Sir Timothy Sainsbury
Lord George Carey of Clifton P.C.
The Revd Dr David Coffey
Lord Harries of Pentregarth
Rt Revd Dr Christopher Herbert
Revd Malcolm Weisman, OBE
Mr R Stephen Rubin OBE

Trustees

Chair: The Rt Revd Dr Michael Ipgrave OBE (to November 2023)
The Rt Revd Sarah Bullock (from November 2023)
Vice Chairs: Lord Michael Farmer, Maurice Ostro OBE KFO (to November 2022), Vivian Wineman (from December 2022)
Hon. Treasurers: Andrew Mainz FCA (to November 2022) Susan Nyman (from November 2022), Duncan Irvine
Hon. Secretary: Fr Patrick Moriarty and Susan Siegel (from August 2023)
Trustees: Sr Teresa Brittain, Tom Daniel,
Lord Shinkwin, Zaki Cooper (to November 2022),
Lord Howard of Lympne (to November 2022),
Elliot Steinberg (from August 2023)
Anna Tobin (from August 2023)

Co-Directors: Georgina Bye and Revd Dr Nathan Eddy

Independent Examiner:
Ian Saunderson FCA
BKL Audit LLP
35 Ballards Lane,
London, N3 1XW

Bankers:
Unity Trust Bank plc
Nine Brindley Place
Birmingham
B1 2HB

Registered Office:
Faith House
7 Tufton St
Westminster
London, SW1P 3QB

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2023

The Trustees present their report together with the Financial Statements of the Charity for the year ended 31 March 2023.

Reference and administrative details

The Council of Christians and Jews ("CCJ" or "the Charity") is an unincorporated trust, registered with the Charity Commission under Charity Number 238005, and governed by a constitution adopted on 31 December 1997 and last revised in Nov 2019. The original Council was formally constituted at a meeting of representatives of the Christian and Jewish communities on 20 March 1942.

Passing of our Patron, Her Majesty the Queen

CCJ joined the country in mourning the passing of Her Majesty Queen Elizabeth II. From 1952 until her passing in September 2022 the Queen was Patron of CCJ, regularly demonstrating her commitment to interfaith relations in the UK and her support of CCJ. We were greatly honoured by Her Majesty's patronage, and for the particular honour of being one of the few organisations she chose in this manner from the beginning of her reign and throughout. We are deeply saddened at her passing and will remember her fondly.

Objectives and Activities

The stated objectives of the Charity as set out in the Constitution of the Council of Christians and Jews are:

1. To promote religious and cultural understanding between Christian and Jewish communities;
2. To work for the elimination of religious and racial prejudice, hatred and discrimination with particular reference to antisemitism; and
3. To promote religious and racial harmony on the basis of the ethical and social teachings common to Judaism and Christianity.

How the Charity has worked to achieve these objectives, for the public benefit

The Trustees express their appreciation to all who helped in CCJ's work in the year ended 31 March 2023 including members, stakeholders, employees, and donors. This past year we emerged fully from the pandemic, and we are grateful that we have been able to continue our work to achieve the objectives of the Charity.

CCJ's national programmes focus on three main areas: dialogue, education, and public engagement.

Dialogue

Dialogue is at the heart of CCJ: fostering understanding, creating spaces for faith leaders and others to disagree constructively, and helping people negotiate conflicting narratives and truths in local communities around the country.

CCJ's work of dialogue flourished in the year ended 31 March 2023, building on its legacy of sector-leading programming, study tours for senior leaders, and commitment to grassroots engagement. We comment further on these below.

Campus Leadership Programme

This year saw the hiring of two new part-time staff and the relaunch of our flagship Campus Leadership programme. Dedicated to enabling dialogue between university students, this programme was started in 2016 and paused in 2022 while universities emerged from the pandemic. We hired two new programme managers working three days per week each and partnered with St Peter's Chaplaincy in Manchester in order to base the programme in the heart of Manchester's student community, one of the largest in

Europe. The managers took up their new roles in August 2022, launched a new recruitment drive, and organised an intensive student training programme in February 2023, and established relationships with chaplains and Student Unions. The UK university system is battling a rise in incidents of antisemitism, and our programme equips students of all faiths and none to be sensitive partners in dialogue to allow for increased understanding. For the first time in two years, students were able to host in-person dialogue events, including interfaith panels and receptions with speakers and space for small group discussions and dialogue. With the relaunch of this programme, CCJ positions itself at the forefront of the fight against intolerance on campus and enables UK universities to be international leaders on equality and diversity.

Israel-Palestine Study Tour

In October 2022 CCJ returned to Israel and Palestine for a study tour for the first time since 2019, bringing 17 participants alongside five CCJ staff members. The aim of the tour is not just to learn about the conflict, but to be exposed to diverse and often conflicting Jewish, Christian, and Muslim narratives from the region. Highly regarded already, the tour broke new ground this year. We worked with new partners, specialists in conflict resolution. We brought a diverse and high-level group of Jews and Christians, as well as two Muslim participants to Israel and Palestine, and we used the tour to have conversations that are sometimes avoided in dialogue in the UK. Our partner for this tour was the Centre for International Experiential Learning (CIEL), based at the University of California (https://www.cielglobal.org/). Tour participants were leaders in national church and synagogue structures, charity directors, Christian clergy and Rabbis, and public figures, and their feedback was highly positive. Participants said the tour was 'transformative', 'enhanced my understanding' and has been 'profoundly helpful returning to my community work'. Participants' reflections were also featured in national Jewish and Christian media.

Branches

In the last year CCJ also continued its commitment to dialogue activities in over 20 local Branches across the country. Approximately 1,000 members attend activities throughout the year in communities up and down the UK, including lectures, workshops and presentations; demonstration Seders and other meals; garden parties and social events; joint concerts, and more. CCJ Branch leaders meet regularly online to share best practice and focus on challenges and opportunities together.

Regional Branches continue to inspire and impress with their regular programmes for education, dialogue and much more.

Mediation and support

For many years, one of CCJ's principal activities has been to assist, often behind the scenes, in resolving sensitive issues and mending relationships, and correcting misunderstandings. CCJ staff have been called in to support on a range of sensitive issues, in Branch mediation, public affairs and local community situations. For each of these we have taken a bespoke approach, guiding and supporting concerned parties and providing thoughtful advice on how to navigate complex situations—many of which are off the record due to their sensitive nature.

Education

CCJ is the UK leader in grassroots and formal education on Jewish-Christian dialogue, in such settings as theological colleges, centres of Jewish learning, and at synagogues and churches. In the past year, in these settings and beyond, we taught on antisemitism, biblical interpretation, and on the history of the Holocaust, especially in churches.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2023

Holocaust Education

Holocaust education in Christian settings continued to be a main emphasis of our work in the last year. In June 2022, in a rescheduled study tour marking the 75th anniversary of the liberation of Auschwitz, we brought 14 senior Christian leaders on a tour of Poland, including Warsaw, Łódź, and Kraków (including the Auschwitz-Birkenau site). Participants included the General Secretary of Churches Together in Britain and Ireland, Archbishops, Bishops and Cathedral Deans, Christian leaders in interfaith dialogue, and more. The purpose of the five-day tour was threefold: to learn about the thousand-year history of Jewish life in Poland, to study the process of persecution and extermination which occurred during the Holocaust, and to reflect on the renewal of Jewish life in Poland in recent years and issues in Polish society today. It was organised in cooperation with the Taube Centre, based in Warsaw on the site of the former Great Synagogue. Trustees were delighted to receive high praise from those who attended, calling it 'incredibly moving', 'educational', and 'deeply worthwhile'.

In the autumn, Senior Programme Manager James Roberts designed and delivered an innovative Holocaust education seminar for 15 educators entitled 'Witnessing to Memory'. Based on Zoom, the course drew together world-class specialists from Yad Vashem, the Holocaust Educational Trust, UCL's Centre for Holocaust Education, and other institutions and featured a visit to the National Holocaust Centre in Nottinghamshire in October. Participant feedback was positive; one participant reported that the course 'enhanced what I am able to teach and deliver to the students I work with. This year alone I did workshops for 400+ students'. Students came from Bradford, Glasgow, West Sussex, Huddersfield, Leicester, London, North Wales, St Asaph, and Leicestershire, and together their teaching will reach a further 1500 people in the coming year. The course was funded by the Claims Conference and the Association of Jewish Refugees.

Our annual Holocaust Memorial Day (HMD) resource for churches was used widely, and our Yad Vashem alumni also participated in HMD events around the country, reaching thousands of people.

James Roberts also led an intensive training on Jewish-Christian relations in-person at St Hild Theological College in Mirfield, West Yorkshire, in June 2022.

'Christian Seder' Concerns

Following several conversations and concerns raised around 'Christian Seders', we created a brief explanatory guide. Not a resource on the full scale of our usual materials, this was designed to initiate conversation and raise issues about holding a 'Christian Seder' appropriating Jewish ritual and tradition.

CCJ has for a long time been mindful of the particular tensions around Lent and Holy Week. This year we also produced a substantial article exploring Lent and Jewish-Christian relations, which also had broad reach amongst our audiences.

We received feedback that this had been helpful in conversations with local churches. The 'Christian Seder' explainer reached over 10,400 on Twitter and was shared 50 times; and on Facebook had over 7,500 unique views and was shared over 75 times.

Public engagement: Social Action and Communications

CCJ pursues and promotes social action initiatives that demonstrate how Jews and Christians can practice their shared values for the benefit of wider society. We believe that through working together we can build a stronger and more cohesive society, encouraging understanding and appreciation across difference.

At our 2022 AGM, held in November 2022, we welcomed speakers to discuss the significance of Jewish-Muslim dialogue for Christian self-understanding. Julie Siddiqi and Ed Kessler were in conversation chaired by George Chryssides, each sharing individual presentations and reflections with one another. This was a

hybrid event, increasing accessibility for our nationwide members with over 100 attendees in-person and online.

CCJ's Bridge Award is given annually to recognise individuals who have built bridges between faith communities. The 2022 award was given to Professor Amy-Jill Levine who has made significant contributions to Jewish-Christian relations, understanding and academia. We were honoured to have messages endorsing this presentation from the Archbishop of Canterbury and Cardinal Vincent Nichols. The Chief Executive of the London School of Jewish Studies shared a message of congratulations to Prof Levine. In attendance at the ceremony were representatives from the Office of the Chief Rabbi, Free Churches Group and other key stakeholders.
In January 2023 we convened a small meeting between Jewish and Christian university students with the Archbishop of Canterbury. We worked with: UCCF: The Christian Unions and Union of Jewish Students, alongside CCJ Campus Managers to identify the students who took part. We were honoured to be invited to Lambeth Palace Library for the event.

For Holocaust Memorial Day in 2022 we held an event in partnership with March of the Living, Generation 2 Generation and March of Life. We welcomed descendants of Holocaust survivors and Holocaust perpetrators to join in conversation. This event was expertly facilitated by Fr Jan Nowotnik of the Catholics Bishops Conference and featured a Yiddish musical performance.

Our key areas of communication include a regular newsletter which is emailed to more than 3000 members and stakeholders frequently. CCJ is also regularly active on social media. We utilise these communications platforms to share what CCJ is involved with from our staff team, Campus Leadership Programme and to amplify the work of regional CCJ Branches.

Both our newsletter audience and our social media audience have grown in the year ended 31 March 2023. CCJ staff have published widely in the Christian and Jewish press throughout the year and have been interviewed on radio and television networks for crisis situations in Jewish-Christian relations in the UK as well as Holocaust Memorial Day.

CCJ was actively involved in the Faith Activation Group for the Big Help Out as part of the Coronation celebrations for His Majesty King Charles III. We supported and promoted the 'Big Help Out', encouraging CCJ Branches to run activities. These included interfaith afternoon tea celebrations as well as tree plantings, local area clean-ups and picnic lunches. In particular, we were delighted that the CCJ Norwich Branch welcomed the Minister for Faith, Baroness Scott of Bybrook, for a tree planting at Norwich Synagogue alongside the Bishop of Norwich, the Rt Revd Graham Usher.

Internal Communications
Zoom meetings with CCJ Branch leaders continue on a regular basis, and we are pleased to report that these meetings are constructive and helpful.

Considerable work has also been carried out by CCJ central office to update and improve internal systems used for communications.

External Communications/Press Coverage of CCJ
CCJ has received resoundingly positive press coverage in the past year, sharing news of our work to a wide audience. Examples include:

- Reform Magazine, the national magazine of the United Reformed Church, featured a selection of reflections on CCJ's Israel-Palestine study tour.
- Also in Reform Magazine, the 'Christian Seder' guide and explainer was reprinted.
- Jewish Chronicle featured reflections on Israel-Palestine study tour by a tour participant.

- In the Jewish News, there was coverage of the meeting between university students and the Archbishop of Canterbury.
- Mention of CCJ was made on GB News in relation to the Walk of Faiths as part of the Coronation celebrations and the Queen's Jubilee celebrations.

International Council of Christians and Jews (ICCJ) and other Interfaith Bodies
CCJ is a member organisation of the International Council of Christians and Jews and the Inter Faith Network (IFN). CCJ Co-Director Nathan Eddy attended the ICCJ Members gathering and AGM in June 2022.

Key Stakeholders
We have continued to work closely with Lambeth Palace, the Office of the Chief Rabbi and all CCJ Presidents and their representatives.

A CCJ Presidents' meeting was held in person at the new library at Lambeth Palace, and the cost-of-living crisis was discussed. Many meetings and engagements were also held by the Directors with leaders across Christian and Jewish communities. CCJ was also present at national gatherings such as the Church of Scotland's General Assembly in Edinburgh.

Partner Relationships
CCJ has renewed relationships with key stakeholders in particular with student chaplains, student unions, the Union of Jewish Students, Student Christian Movement, UCCF: Christian Unions and others.

CCJ participated actively in partnership-building in relation to our Holocaust Education work, including with the Holocaust Memorial Day Trust, the Holocaust Education Trust, Yad Vashem, and the Association of Jewish Refugees.

We are committed to maintaining active channels of communication with other representative bodies including the Inter Faith Network, Interfaith Glasgow, Interfaith Scotland, Churches Together in Britain and Ireland, and the Board of Deputies of British Jews.

Future objectives
For 2023-24 CCJ will continue to hold high quality, thoughtful dialogue and educational programmes and events. Plans are in place to take a second cohort of senior Christian leaders to Poland on our expanded and more robust programme in October 2023.

Led by the Co-Directors, CCJ will reinvigorate and support its membership and the Branches, which carry on the work of CCJ at the local level so well. This has already begun through a membership review and a Branch survey to better understand concerns and needs. CCJ will continue to strengthen communication and cooperation between the Branches and the national office.

The Campus Leadership managers, appointed in June 2022, will continue to work across the UK from a Manchester base to identify, train and support students across the UK to be leaders in interfaith dialogue on their campuses. They have begun recruitment for the next cohort of students.

We plan to further develop our educational resources including our antisemitism awareness training, particularly for Christian leaders and charities interested in Jewish-Christian dialogue.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2023

CCJ will further develop and grow its media profile in order to widen the audience of Jewish and Christian leaders for its programmes. In particular, CCJ will raise its profile in the Jewish world where it is currently underrepresented.

CCJ will run a third annual Rabbi-Clergy conference in 2023 welcoming Rabbis, Cantors, Christian clergy and non-ordained faith leaders. The conference will combine an engaging keynote speaker, workshops and time for faith leaders to connect, learn and share best practice.

In preparation for the 2024 Israel-Palestine study tour, we will continue our planning and organisational efforts to ensure a high-quality programme and a high calibre cohort, delivering on our goals and objectives in this area of dialogue for Jewish-Christian relations.

Public Benefit

The Trustees confirm that, in making decisions about activities, they have had due regard to the Charity Commission's public benefit guidance.

Structure, governance and membership

CCJ is governed by a Constitution and is administered by a Board of Trustees, comprising the Chair, two Vice-Chairs, two Honorary Treasurers and two Honorary Secretaries. In addition, two elected CCJ members are invited by the Trustees to join the Board of Trustees. The Board of Trustees may also appoint other Trustees as they deem expedient.
The Co-Directors have responsibility for the daily management of the Charity as delegated by the Trustees.
The Charity is a membership organisation. A person is eligible for membership of the Council if he or she subscribes to the purposes of the Council. The property and assets of the Charity are administered and managed by the Board of Trustees.

Methods of appointment or election of Trustees

The power of appointing new Trustees is exercised by the Board of Trustees. New Trustees are appointed following a robust recruitment and interview process. Their appointment is then approved by the Board of Trustees. When Trustees join the Board, depending on their experience, they receive introduction into the activities of CCJ which is developed in accordance with the role that it is intended than they play on the Board.

Decision-making is guided by the Trustees' collective expertise and CCJ's governing document.

Changes in Trustees

At the CCJ AGM in November 2022 four CCJ Trustees completed their terms of office and retired: Maurice Ostro, Jewish Vice-Chair; Andrew Mainz, Jewish Honorary Treasurer; Lord Howard of Lympne, and Zaki Cooper. We would like to thank these esteemed individuals for the years of service they have given to CCJ.

Susan Nyman, our Jewish Treasurer, has taken on the role of Honorary Treasurer and Vivian Wineman has been appointed as Interim Jewish Vice-Chair. A Trustee recruitment process was approved by Trustees and took place in Summer 2023. Two new Trustees were appointed in August 2023 – Elliot Steinberg and Anna Tobin.

At the AGM in November 2023, Bishop Michael Ipgrave will retire as CCJ Chair following the completion of his second term. The Trustees and staff wish to express their deep gratitude to Bishop Michael for his

indefatigable support and wisdom in guiding CCJ, in particular, for navigating the challenging period during the Covid-19 pandemic.

The Presidents have appointed the Bishop of Shrewsbury, Bishop Sarah Bullock, as the next Chair of CCJ. The Trustees are delighted to welcome Bishop Sarah into her new position.

Staff

CCJ's commitment to dialogue was illustrated this year by adopting a Co-Director model, with a full-time Jewish Director and a full-time Christian Director working side by side. The Trustees were delighted to hire Georgina Bye, who began work in July 2022 to join Nathan Eddy as Co-Director. In her last role, Georgina was Chief Executive of the charity Mitzvah Day, a leading interfaith organisation, and has also previously worked for the Union of Jewish Students. The Trustees are confident that this Co-Director structure exemplifies CCJ's founding principles.

A new Operations Manager, Lazzaro Pietragnoli, joined CCJ in April 2022. We hired two new Campus Leadership Programme Managers in August 2022. As of now, the Charity employs eight members of staff.

Volunteers

CCJ's local work is organised into Branches around the country, each led by a committee of volunteers. There are 24 active Branches across the UK.
The Operations Manager supports the work of the Branch committees on a technical level and the joint Honorary Secretaries provide advice and assistance to the Branch leaders.

Senior management staff

The Trustees delegate the directing and operating of the charity to the Co-Directors on a day-to-day basis.

How the charity is supported:

1. **Membership:** Individual membership costs £30 a year; joint membership £45; and corporate membership (e.g. church or synagogue) £60.
2. **Donations:** The Charity benefits from regular and one-off donations by supporters. Appeals to members are made through CCJ's annual journal *Common Ground*.
3. **Gift Aid**: Tax on donations is reclaimed under Gift Aid where possible.
4. **Grants:** The Charity makes applications and receives grants from trusts and foundations. These include: Pears Foundation, West Riding Masonic Charities Trust, Association of Jewish Refugees, Nikitas USA, St Peter's House, The Rubin Foundation Charitable Trust, Tikkun Olam Foundation, Beaverbrooks Charitable Trust, John Mason Trust, Headley Trust, The Fidler Trust, The Davis Foundation, Reverend DH and Mrs ST Clark Trust, The James Leek Trust, The Prism Charitable Trust, The United Reformed Church and other anonymous grants and donations.
   The Trustees record their appreciation to all the charitable trusts and foundations that have supported CCJ's work over the past year.
5. **Fundraising activities:** The Charity relies on significant outreach to new and existing trusts and foundations as well as individual donors in order to raise funds.
6. **Legacies:** The Trustees record their grateful thanks to donors in 2022/2023, including Trustee Lord Farmer. We thank all those who include legacies to the Charity in their wills. The Charity has received substantial legacies in the last year which will support its continuing work.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2023

Financial Review

The Financial Statements record the financial performance of the Charity and have been prepared in accordance with its accounting policies and to comply with the Charity's constitution and applicable law. CCJ recorded a deficit of £148,315 for the year, made up of a deficit on operations of £113,945 and a loss on the value of its investments of £34,370.

This is clearly a disappointing result, given the Charity's continuing policy that income raised from donations, grants and subscriptions, should cover operating costs. We appreciate the need to increase the levels of income from donations, grants and subscriptions if the Charity is to be able to fund its increasing staff numbers and operating costs.

The financial results for the year are shown on pages 15 to 16.

The Trustees will continue to monitor the Charity's financial performance closely and take action as appropriate. The value of its investments may continue to fluctuate.

Going concern

The Trustees consider CCJ to be a going concern based on the Charity's financial position at 31 March 2023, its drive for future funding, its strategy and the current reserves available to it. The financial statements and the Trustees' assessment provide confidence in the Charity's ability to continue its operations in the foreseeable future.

Reserves Policy

The policy of the Trustees continues to be to maintain sufficient reserves to enable the Charity to continue its operations for at least the next twelve months and to meet its liabilities. On 31 March 2023, the free reserves were £800,830 (2022: £922,850). The Trustees consider the level of reserves to be sufficient and are considering whether to define part of the reserves as designated funds, meaning that they could only be used for specified purposes.

Investment Policy

The investment policy of the Trustees is to use professional investment managers to invest the reserves of the Charity in appropriate collective investment funds. The performance of these investments is monitored regularly by the Trustees.

Risk Assessment

The Trustees have a risk management strategy which comprises a periodic review of the principal risks and uncertainties that the Charity faces and of the procedures in place to minimise and manage the potential impact on the Charity, should these risks materialise.

Statement of Trustees' responsibilities

The Trustees are required by charity law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity at the end of the financial year.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2023

In preparing the financial statements, the Trustees are required to:
Confirm that suitable accounting policies have been used and applied consistently;
Make judgements and estimates that are reasonable and prudent;
Confirm that applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
Confirm that the financial statements have been prepared on the going concern basis.

The Trustees are also responsible for:
Keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011; and
Safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on 06/11/2023 on their behalf by:

Rt Revd Sarah Bulloc

The Rt Revd Sarah Bullock
Acting Chair

THE COUNCIL OF CHRISTIANS AND JEWS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

THE COUNCIL OF CHRISTIANS AND JEWS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: *Ian Saunderson* **Dated:** 06/11/2023

Ian Saunderson FCA
BKL Audit LLP
35 Ballards Lane
London
N3 1XW

THE COUNCIL OF CHRISTIANS AND JEWS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted	Restricted	2023	2022
Income		£	£	£	£
Donations and legacies	3	238,893	46,630	**285,523**	**397,098**
Income from investments	4	15,226	-	**15,226**	**18,317**
Income from charitable activities	5	15,891	-	**15,891**	**13,082**
Total income		270,010	46,630	**316,640**	**428,497**
Expenditure					
Expenditure on raising funds	6	42,936	-	**42,936**	**25,286**
Expenditure on charitable activities	7	227,531	160,118	**387,649**	**296,758**
Total expenditure		270,467	160,118	**430,585**	**322,044**
Net (deficit)/income before gains on investments		(457)	(113,488)	**(113,945)**	**106,453**
Net Gains/ losses on investments		(34,370)	-	**(34,370)**	**19,648**
Net income/(expenditure)		(34,827)	(113,488)	**(148,315)**	**126,101**
Transfers between funds	16	(112,188)	112,188	**-**	**-**
Net movements in funds		(147,015)	(1,300)	**(148,315)**	**126,101**
Reconciliation of funds					
Funds brought forward	16	993,946	16,928	**1,010,874**	**884,773**
Funds carried forward	16	846,931	15,628	**862,559**	**1,010,874**

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

THE COUNCIL OF CHRISTIANS AND JEWS

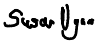
BALANCE SHEET AS AT 31 MARCH 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed Assets					
Tangible fixed assets	12a	1,159		751	
Intangible fixed assets	12b	12,500		37,500	
Investments	13	544,623		613,773	
			558,282		652,024
Current assets					
Debtors	14	113,294		296,148	
Cash at bank and in hand		158,051		28,034	
Branches - cash in hand and at bank		50,043		49,770	
		321,388		373,952	
Current liabilities					
Creditors	15	(17,111)		(15,102)	
Net current assets			304,277		358,850
Net assets			862,559		1,010,874
Funds					
Restricted funds	16		15,628		16,928
Unrestricted funds	16		846,931		993,946
Total funds			862,559		1,010,874

The notes on pages 16-27 form part of these financial statements.

Approved by the Trustees on 06/11/2023

and signed on their behalf by



……

Mrs Sue Nyman FCA: Hon Treasurer



……

Mr Duncan Irvine: Hon Treasurer

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity details
The Council of Christians and Jews is an unincorporated charity registered in England and Wales (238005). The registered office is Faith House, 7 Tufton St, Westminster, London SW1P 3QB.

Accounting convention
The financial statements have been prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities published in January 2019", FRS102, and applicable United Kingdom accounting standards.

These financial statements have been drawn up on the bases of historical cost accounting and as a going concern. The Trustees deem the going concern basis appropriate because the Charity has sufficient reserves to fund budgeted programmes for the foreseeable future.

Funds structure
Unrestricted funds comprise those funds which Trustees are free to use for any purposes in furtherance of the charitable objects.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Any deficit arising in a restricted fund will be covered by a transfer from unrestricted funds.

Income
All income is accounted for in the Statement of Financial Activities when the Charity is legally entitled to the income, receipt of the income is probable and the amount can be quantified with reasonable accuracy.

For legacies, income is recognised when receipt is probable and can be reliably measured. Donations and subscriptions are accounted for as they are received by the Charity and all other income is credited to the Statement of Financial Activities on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Cash flow statement
No cashflow statement is prepared as the Charity qualifies for exemption from this requirement under the small entities exemption in FRS102.

Tax status
CCJ is a registered charity and is not subject to corporation tax on its income which is applied for charitable activities. Irrecoverable VAT is included in the category of expenditure for which it was incurred.

Allocation of overhead and support costs
Overhead and support costs have been allocated between fund generation, charitable activities and governance on the basis of staff time spent on these activities.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Accounting policies (continued)

Costs of raising voluntary income
The costs of raising funds consist of staff time and expenses in relation to publicising and fundraising events held by the Charity.

Charitable activities
Costs of charitable activities include grants made and an apportionment of overhead and support costs.

Governance costs
Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs relating to statutory audit and legal fees together with an apportionment of overhead and support costs.

Fixed assets
Tangible fixed assets are stated at cost less depreciation. Assets costing over £100 are capitalised and depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures and fittings – 25% straight line
Computer equipment – 25% straight line

Intangible fixed assets
Intangible fixed assets are third party costs incurred to develop a new website. The costs are being amortised equally over 3 years.

Operating leases
Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

Investments
Investments are included at their market value at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Realised gains and losses
All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and market value at the start of the year (purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the start of the year (or purchase date if later) and at the year end.

Branches
CCJ operates many local voluntary branches, whose activities further the objectives of CCJ. Each branch has its own elected officers responsible for organising and running the branch's programme. Branches arrange regular meetings, outings, talks and visits to churches and synagogues.

Branches receive support from the head office and raise funds. Their results are reported back to head office and consolidated into the Charity's accounts on an annual basis.

Pensions
The Charity operates a defined contribution scheme which is open to all employees. Contributions are charged to the statement of financial activities on an accruals basis and in accordance with the rules of the scheme.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

2. Detailed Statement of Financial Activities for 2022

	Notes	Unrestricted	Restricted	2022
Income		**£**	**£**	**£**
Donations and legacies		390,705	6,393	**397,098**
Income from investments		18,317	-	**18,317**
Income from charitable activities		10,082	3,000	**13,082**
Total income		419,104	9,393	**428,497**
Expenditure				
Expenditure on raising funds		25,286	-	**25,286**
Expenditure on charitable activities		217,179	79,579	**296,758**
Total expenditure		242,465	79,579	**322,044**
Net Income/ expenditure before losses on investments		176,639	(70,186)	**(106,453)**
Net gains on investments		19,648	-	**19,648**
Net expenditure		196,287	(70,186)	**126,101**
Transfers between funds		(51,748)	51,748	**-**
Net movements in funds		144,539	(18,438)	**126,101**
Reconciliation of funds				
Funds brought forward		849,407	35,366	**884,773**
Funds carried forward		993,946	16,928	**1,010,874**

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

3 **Donations and legacies**	**Unrestricted**	**Restricted**	**Total 2023**	**Total 2022**
	£	**£**	**£**	**£**
Subscriptions	27,468	-	27,468	29,907
Grants	36,432	46,630	83,062	39,037
Donations	117,652	-	117,652	41,541
Campaign Appeals	-	-	-	3,160
Legacies	57,341	-	57,341	283,453
	238,893	46,630	285,523	397,098

Donations and legacies (Prior Year)	***Unrestricted***	***Restricted***	***Total 2022***
	£	***£***	***£***
Subscriptions	*29,907*	*-*	*29,907*
Grants	*32,644*	*6,393*	*39,037*
Donations	*41,541*	*-*	*41,541*
Campaign Appeals	*3,160*	*-*	*3,160*
Legacies	*283,453*	*-*	*283,453*
	390,705	*6,393*	*397,098*

4 **Income from investments**	**Unrestricted**	**Restricted**	**Total 2023**	**Total 2022**
	£	**£**	**£**	**£**
Dividend income	15,226	-	15,226	18,317
	15,226	-	15,226	18,317

Income from investments (Prior Year)	***Unrestricted***	***Restricted***	***Total 2022***
	£	***£***	***£***
Dividend income	*18,317*	*-*	*18,317*
	18,317	*-*	*18,317*

5 **Income from charitable activities**	**Unrestricted**	**Restricted**	**Total 2023**	**Total 2022**
	£	**£**	**£**	**£**
Study tours	10,238	-	10,238	8,500
Branch activities	5,653	-	5,653	4,582
	15,891	-	15,891	13,082
Total Income	**270,010**	**46,630**	**316,640**	**428,497**

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Income from charitable activities (Prior Year)	*Unrestricted*	*Restricted*	*Total 2022*
	£	*£*	*£*
Study tours	*8,500*	*-*	*8,500*
Branch activities	*1,582*	*-*	*4,582*
	10,082	*-*	*13,082*
Total Income (Prior Year)	***419,104***	***9,393***	***428,497***

6 Expenditure on raising funds

Expenditure on raising funds	**Unrestricted**	**Restricted**	**Total 2023**	**Total 2022**
	£	**£**	**£**	**£**
Staff costs	29,262	-	29,262	14,222
Support costs and overheads (from note 8)	13,674	-	13,674	11,064
	42,936	-	42,936	25,286

Expenditure on raising funds (Prior Year)	***Unrestricted***	***Restricted***	***Total 2022***
	£	***£***	***£***
Staff costs	*14,222*	*-*	*14,222*
Support costs and overheads (from note 8)	*11,064*	*-*	*11,064*
	25,286	*-*	*25,286*

7 Expenditure on charitable activities

	Unrestricted activities undertaken	**Restricted activities undertaken**	**Support costs Unrestricted**	**Support costs Restricted**	**Total 2023**	**Total 2022**
	£	**£**	**£** (from Note 8)	**£** (from Note 8)	**£**	**£**
Theology advisory group	-	-	-	-	-	15,016
Common Ground	6,217	-	10,170	-	16,387	11,650
Study tours	-	96,059	31,781	10,594	138,434	68,456
Branch activities	3,921	1,300	16,950	-	22,171	16,735
Social action projects	4,760	-	16,950	-	21,710	25,876
Education	25,734	-	12,712	4,237	42,683	31,026
Dialogue	20,429	-	16,950	-	37,379	27,339
Local projects	-	-	6,530	250	6,780	7,658
Campus Leadership	-	30,728	-	16,950	47,678	35,712
Communications	21,356	-	16,950	-	38,306	39,098
Governance*	7,645	-	8,475	-	16,120	18,192
	90,062	128,087	137,468	32,031	387,649	296,758

*Included within governance costs are independent examination fees of £3,600

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Prior Year	*Unrestricted activities undertaken*	*Restricted activities undertaken*	*Support costs Unrestricted*	*Support costs Restricted*	*Total 2022*
	£	*£*	*£*	*£*	*£*
Theology Advisory	*13,503*	*-*	*1,513*	*-*	*15,016*
Common Ground	*4,084*	*-*	*7,566*	*-*	*11,650*
Study tours	*-*	*30,627*	*28,372*	*9,457*	*68,456*
Branch activities	*1,604*	*-*	*15,131*	*-*	*16,735*
Social action projects	*10,745*	*-*	*15,131*	*-*	*25,876*
Education	*15,894*	*-*	*11,349*	*3,783*	*31,026*
Dialogue	*12,208*	*-*	*15,131*	*-*	*27,339*
Local projects	*1,605*	*-*	*6,053*	*-*	*7,658*
Campus Leadership	*-*	*20,581*	*-*	*15,131*	*35,712*
Communications	*23,967*	*-*	*15,131*	*-*	*39,098*
*Governance**	*10,626*	*-*	*7,566*	*-*	*18,192*
	94,236	*51,208*	*122,943*	*28,371*	*296,758*

*Included within governance costs are audit fees of £9,264

8 Allocation of support costs and overheads

Staff costs and overheads were allocated between fundraising and supporting charitable activities as shown below.

	Fundraising	**Supporting charitable activities**	**Total 2023**
	£	**£**	**£**
Staff costs (from note 9)	-	92,013	92,013
Rent, rates and service charges	5,020	28,448	33,468
Insurance	218	1,234	1,452
Office equipment costs	2,615	14,821	17,436
Travel	304	1,722	2,026
Printing, postage and stationery	758	4,298	5,056
Depreciation (from note 12a)	70	398	468
Amortisation (from note 12b)	3,750	21,250	25,000
Legal and Professional Costs	36	204	240
Other Costs	902	5,113	6,015
	13,673	169,501	183,174

Prior Year	***Fundraising***	***Supporting***	***Total 2022***
Staff costs (from note 9)	*-*	*88,618*	*88,618*
Rent, rates and service charges	*4,114*	*23,315*	*27,429*
Insurance	*210*	*1,191*	*1,401*
Office equipment costs	*1,558*	*8,827*	*10,385*
Travel	*35*	*201*	*236*
Printing, postage and stationery	*573*	*3,248*	*3,821*
Depreciation (from note 12a)	*51*	*287*	*338*
Amortisation (from note 12b)	*3,750*	*21,250*	*25,000*
Legal and Professional Costs	*-*	*-*	*-*
Other Costs	*773*	*4,377*	*5,150*
	11,064	*151,314*	*162,378*

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

9 Staff Costs

	2023	2022
	£	£
Salaries and wages	225,010	172,731
Social security costs	18,775	13,224
Pension costs	9,014	5,508
Other staff costs - recruitment and temporary staff	-	18,163
	252,799	209,626
By expenditure category:		
Project Expenditure	110,168	82,819
Fundraising	29,262	14,222
Communication	21,356	23,967
Support Costs (Note 8)	92,013	88,618
	252,799	209,626

There were no employees who had emoluments greater than £60,000 in the year (2022: none)

The remuneration of key management personnel for the two co-directors during the year was £99,513 (2022: £51,500).

The average number of employees analysed by function was:

	2023	2022
Fundraising	1	1
Direct charitable activities	4	2
Supporting charitable activities	2	2
	7	5

10 Transactions with Trustees

No Trustees received remuneration during the year. Travel expenses amounted to £nil (2022: £nil), therefore none were reimbursed (2022: 0) during the year.

During the year £360 (2022: £350) was paid in respect of Trustees Indemnity Insurance.

During the year, 10 trustees (2022: 14 trustees) made donations to CCJ, totalling £21,190 (2022: £20,280).

11 Pensions

CCJ has made available to employees a defined contribution pension scheme, administered by National Employment Savings Trust (NEST). The number of employees with benefits accruing under this scheme which is a money purchase scheme is 8 (2022: 5). Contributions to the scheme are accounted for on an accruals basis. The cost to CCJ is shown at note 9 above. At the year-end £1,669 (2022: £nil) was owed to NEST.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

12a Tangible fixed assets

	Furniture & fittings £	Computer Equipment £	2023 Total £
Cost			
At 1st April 2022	4,754	13,601	18,355
Additions	-	876	876
At 31st March 2023	4,754	14,477	19,231
Accumulated depreciation			
At 1st April 2022	4,583	13,021	17,604
Charge for the year	50	418	468
At 31st March 2023	4,633	13,439	18,072
Net book value			
At 31 March 2023	121	1,038	1,159
At 31 March 2022	171	580	751

12b Intangible Fixed Assets

	Website Website Development £	2023 Total £
Cost		
At 1st April 2022	75,000	75,000
Additions	-	-
At 31st March 2023	75,000	75,000
Amortisation		
At 1st April 2022	37,500	37,500
Charge for the year	25,000	25,000
At 31st March 2023	62,500	62,500
Net book value		
At 31 March 2023	12,500	12,500
At 31 March 2022	37,500	37,500

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Included in Intangible Fixed Assets is a gift in kind with a total value of £75,000 received in 2021 used to develop CCJ's new national website. This gift has been provided by M&C Saatchi and was kindly made possible by the Secretary of State for the Home Department. The website is now complete and in use.

13 Investments

	2023	2022
	£	£
Balance at 1 April	613,773	725,828
Additions	15,220	18,317
Withdrawals	(50,000)	(150,020)
Realised gains	(922)	8,830
Unrealised gains/(losses)	(33,448)	10,818
Balance at 31 March	544,623	613,773
Original cost	456,793	482,476

At 31 March 2023 the Council of Christians and Jews held the following investments representing more than 5% of its portfolio:

	2023	2022
	£	£
Sarasin & Partners – Sarasin Endowments Fund Class A ACC	530,780	599,484

14 Debtors

	2023	2022
	£	£
Legacies receivable	100,043	281,703
Accrued income	11,859	10,981
Prepayments	1,392	3,464
	113,294	296,148

15 Creditors

	2023	2022
	£	£
Trade creditors	4,383	4,426
Accruals	7,956	10,676
PAYE & NIC	4,772	-
	17,111	15,102

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

16	Funds	2022	Income	Expenditure	Investment Gains	Transfers	2023
		£	£	£	£	£	£
	Restricted Funds						
	Study Tours	-	30,880	(106,653)	-	75,773	-
	Local Projects	-	250	(250)	-	-	-
	Campus Leadership	-	13,000	(47,678)	-	34,678	-
	Education	-	2,500	(4,237)	-	1,737	-
	North East – Louis Myers	6,398	-	(1,000)	-	-	5,398
	Glasgow – Jane Haining	3,000	-	-	-	-	3,000
	Leeds - Holocaust Education	7,530	-	(300)	-	-	7,230
	Total Restricted Funds	16,928	46,630	(160,118)	-	112,188	15,628
	Unrestricted Funds						
	Head office	803,791	264,357	(266,546)	(922)	(110,853)	689,827
	Branches	32,845	5,653	(3,921)	-	(1,335)	33,242
	Revaluation reserve	157,310	-	-	(33,448)	-	123,862
	Total Unrestricted funds	993,946	270,010	(270,467)	(34,370)	(112,188)	846,931
	Total Funds	1,010,874	316,640	(430,585)	(34,370)	-	862,559

The restricted Study Tours monies represent funds provided to support study tours and related events, in particular the Yad Vashem and Israel Palestine Study Tours. A Poland trip was also organised in June 2022 to commemorate the 75th anniversary of the liberation of Auschwitz to inform Christian clergy about the Holocaust.

Local Projects was the James Leek Award awarded to Sister Isobel Smyth.

Branches' funds are funds held by the Branches of the Charity.
The Campus Leadership Programme is a restricted project that engages Christian and Jewish groups on campus. There was 13,000 generated in income for 2022/23. All restricted expenditure has been matched by a transfer from unrestricted funds. We continue to attract funders to this restricted programme for the 2023/24 period.

The Education programme this year was the Holocaust education seminar for 15 educators entitled 'Witnessing to Memory'.

The Louis Myers Fund is a restricted fund managed by the North East branch to be used locally for educational purposes related to the Holocaust and Israel.

The Holocaust Memorial Centre Fund provides educational visits for school students from the Leeds' area to the Holocaust Memorial Centre in Northamptonshire.

The Jane Haining Fund is managed by the Glasgow Branch and is to be used for educational purposes related to the memory of Jane Haining.

Revaluation Reserve is the updated book cost of our investments with Sarasin and JP Morgan.

The shortfall of £112,188 in restricted funds was covered by transfers from unrestricted funds.

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THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Funds (Prior Year)	*2021*	*Income*	*Expenditure*	*Investment Gains*	*Transfers*	*2022*
	£	£	£	£	£	£
Restricted Funds						
Study Tours	*21,438*	*3,000*	*(40,084)*	*-*	*15,646*	
Local Projects	*-*	*-*	*-*	*-*	*-*	
Campus Leadership	*-*	*-*	*(35,712)*	*-*	*35,712*	
Education	*-*	*3,393*	*(3,783)*	*-*	*390*	
North East – Louis Myers	*6,398*	*-*	*-*	*-*	*-*	*6,398*
Glasgow – Jane Haining	*-*	*3,000*	*-*	*-*	*-*	*3,000*
Leeds - Holocaust Education	*7,530*	*-*	*-*	*-*	*-*	*7,530*
Total Restricted Funds	*35,366*	*9,393*	*(79,579)*	*-*	*51,748*	*16,928*
Unrestricted Funds						
Head office	*651,992*	*417,522*	*(240,861)*	*8,830*	*(33,692)*	*803,791*
Branches	*33,859*	*1,582*	*(1,604)*	*-*	*(992)*	*32,845*
Revaluation reserve	*163,556*	*-*	*-*	*10,818*	*(17,604)*	*157,310*
Total Unrestricted funds	*849,407*	*419,104*	*(242,465)*	*19,648*	*(51,748)*	*993,946*
Total Funds	*884,773*	*428,497*	*(322,044)*	*19,648*	*-*	*1,010,874*

17 Allocation of assets to funds

	Unrestricted funds	Restricted funds	Total 2023
	£	£	£
Fixed assets	13,659	-	13,659
Investments	544,623	-	544,623
Current assets	305,760	15,628	321,388
Current liabilities	(17,111)	-	(17,111)
	846,931	15,628	862,559

Allocation of assets to funds	*(Prior Year)*	*Unrestricted funds*	*Restricted funds*	*Total 2022*
Fixed assets		*38,251*	*-*	*38,251*
Investments		*613,773*	*-*	*613,773*
Current assets		*357,024*	*16,928*	*373,952*
Current liabilities		*(15,102)*	*-*	*(15,102)*
		993,946	*16,928*	*1,010,874*

18 Related parties

CCJ is a member of the International Council of Christian and Jews (ICCJ) which acts as an umbrella organisation for 38 national Christian-Jewish dialogue organisations worldwide. CCJ is also a member of the Inter Faith Network of the UK.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

19 Operating leases

CCJ are located in offices at 7 Tufton Street leased from Faith House. The rent payable is £31,668 per annum.

The total rentals under operating leases, charged as an expense in the Statement of Financial Activities are disclosed below:

	2023	2022
	£	£
Hire of plant and machinery	705	705
Office rent and service charges	31,668	21,559

Total outstanding commitments at the year end under existing leases are as follows: -

	2023	2023	2022	2022
	Plant and Machinery	Land and buildings	Plant and machinery	Land and buildings
	£	£	£	£
Leases payable within 1 year	353	26,500	985	26,500
Leases payable within 2-5 years	-	6.620	197	33,120
	353	33,120	1,182	59,620

THE COUNCIL OF CHRISTIANS AND JEWS

England & Wales - Charity number 238005

Accounts

The Council of Christians and Jews

(Registered Charity No. 238005)

Trustees' Report and Financial Statements
For the Year Ended 31st March 2022

Registered Office:
Faith House
7 Tufton St.
Westminster
London, SW1P 3QB

www.ccj.org.uk

IN MEMORIAM



All at the Council of Christians and Jews mourn the passing of our Patron, Her Majesty The Queen, on 8 September 2022. The death of HM The Queen is a loss that is keenly felt by Britain's Christian and Jewish communities. She has been a beacon of understanding and tolerance in British society between different faith and ethnic groups.

At CCJ, we were privileged to have her as our Patron since 1952, making us one of the first charities to which Her Majesty pledged her support. Through this role and more widely, she conveyed a deep sense of the importance of interfaith relations, inspired by her own Christian faith. This fundamental message was often communicated in her Christmas broadcasts, which so sincerely conveyed a Christian message and at the same time had a more universal appeal, across the boundaries of faiths and nations.

On the many occasions that HM the Queen supported CCJ's work, she expressed her personal endorsement of endeavours to improve relationships between people of different faiths in her diverse kingdom. Her Majesty generously hosted annual receptions for CCJ Presidents and members in the 1980s and '90s, and was a special guest at CCJ's 70th anniversary celebration in 2011. All these occasions are remembered warmly by those who attended.

We at CCJ are deeply grateful to Her Majesty for the service she gave to the people of the United Kingdom and the Commonwealth and particularly to relationships between Jews and Christians. We are confident that her legacy of faith, duty and hope will inspire all of us to do more to strengthen our country's community of faiths.

THE COUNCIL OF CHRISTIANS AND JEWS

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THE COUNCIL OF CHRISTIANS AND JEWS

LEGAL INFORMATION

Patron

✞ Her late Majesty Queen Elizabeth II (1926-2022)

It is with great sadness that the CCJ Trustees, staff and members mourn the passing of our patron Her Majesty, Queen Elizabeth.

Presidents

The Archbishop of Canterbury
The Cardinal Archbishop of Westminster
The Archbishop of Thyateira and Great Britain
The Moderator of the General Assembly of the Church of Scotland
The Free Churches Moderator
The Chief Rabbi of the United Hebrew Congregations of the Commonwealth
The Senior Rabbi of Masorti Judaism
The Senior Rabbi of the Movement for Reform Judaism
The Senior Rabbi and Chief Executive of Liberal Judaism
The Spiritual Head of the Spanish and Portuguese Jews' Congregation

Vice Presidents

Revd Dr David Coffey
Mr Henry Grunwald QC
Lord Harries of Pentregarth
Rt Revd Dr Christopher Herbert
Sir Timothy Sainsbury
Mr R Stephen Rubin OBE
Mr Clive Marks OBE FCA
Revd Malcolm Weisman OBE

Trustees

Chair: Rt Revd Dr Michael Ipgrave OBE
Vice Chairs: Lord Michael Farmer, Maurice Ostro OBE KFO
Hon. Treasurers: Andrew Mainz FCA, Duncan Irvine
Hon. Secretaries: Rabbi David Mason (until March 2021), Fr Patrick Moriarty
Zaki Cooper, Lord Howard of Lympne CH PC QC, Vivian Wineman, Sr Teresa Brittain, Tom Daniel, Lord Shinkwin; Rt Revd Sarah Bullock, Susan Nyman (from December 2021)

Co-Directors: Georgina Bye (as of July 2022) and Revd Dr Nathan Eddy

Auditors:
Mazars LLP
6 Sutton Plaza
Sutton Court Road
Sutton Surrey SM1 4FS

Bankers:
Unity Trust Bank plc
Nine Brindley Place
Birmingham
B1 2HB

Registered Office:
Faith House
7 Tufton St
Westminster
London, SW1P 3QB

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

The Trustees present their report together with the financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

The Council of Christians and Jews ("CCJ" or "the charity") is an unincorporated trust, registered with the Charity Commission under charity number 238005, and governed by a constitution adopted on 31 December 1997 and last revised in Nov 2019. The original Council was formally constituted at a meeting of representatives of the Christian and Jewish communities on 20 March 1942.

Objectives and Activities

The stated objectives of the charity as set out in the Constitution of the Council of Christians and Jews are:

1. To promote religious and cultural understanding between Christian and Jewish communities;
2. To work for the elimination of religious and racial prejudice, hatred and discrimination with particular reference to antisemitism; and
3. To promote religious and racial harmony on the basis of the ethical and social teachings common to Judaism and Christianity.

How the charity has worked to achieve these objectives, for the public benefit

The Trustees express their appreciation to all who helped in CCJ's work in the year ended 31 March 2022: all members, stakeholders, employees, and donors. The past year has been a challenge for charities due to the continuing impact of the pandemic, and we are grateful that we have been able to continue our work to achieve the objectives of the charity.

CCJ's national programmes focus on 5 areas:

1. **Dialogue**
   - A successful CCJ Presidents' meeting was held in person at Lambeth Palace, the first in two years.
   - Several hundred meetings and engagements held with leaders in all churches and Jewish organisations; many behind the scenes.
   - CCJ successfully carried out a year-long Inclusion and Diversity Project to promote understanding and dialogue between Black-majority churches and synagogues. Event speakers over the year included David Lammy MP and Bishops Lusa Nsenga-Ngoy and Rosemarie Mallett.
   - A major conference for Rabbis and Clergy was held in person and on-line for 100 participants at the Jewish Museum, London. It featured a leading American theologian as keynote speaker, leading Jewish educators from Leo Baeck College; Orthodox and Progressive rabbis; and workshops on women in leadership, race, climate crisis, and more.
   - CCJ's planned Israel-Palestine study tour, scheduled for May 2020, was successfully transferred online in Spring 2021, for nearly 30 Jewish and Christian leaders over four days.
   - This year saw the completion of the sixth year of the CCJ Campus Leadership Programme. The programme seeks to identify, train and support students on campuses in the UK to be leaders in interfaith dialogue.
     - This year, the programme worked at the universities of Durham, Oxford, Cambridge, Warwick, Nottingham, and Huddersfield.
     - The Campus Programme Manager was also instrumental in CCJ speaking out against antisemitism on campus in the past year.

- A six-month consultation resulted in CCJ moving the Campus Leadership project to a base at St Peter's Chaplaincy, Manchester, and hiring two new managers to take the project into the future.
- CCJ's core dialogue activities continued in the 27 local branches across the country. Approximately 1,300 members attend activities throughout the year in communities up and down the UK.
- CCJ's award-winning magazine Common Ground this year featured articles by esteemed theologian Juergen Moltmann as well as reflections on race, South African Jewry, and more.
- CCJ Branch leaders met nearly monthly to share best practice and focus on challenges and opportunities together.
- A new conference for students on faith, identity, and protected characteristics was held in June 2021 at St Ethelburga's Centre for Peace and Reconciliation. The conference brought together Jewish and Christian students to discuss antisemitism, Jewish perspectives on diversifying leadership, race, ethnicity, gender, and other protected characteristics in order to education about discrimination and hate crime. The culmination of a year's worth of work, the conference also featured leading charities like the Union of Jewish Students and the Student Christian Movement, and many more.
- CCJ successfully searched for, and hired, a Jewish Co-Director, Georgina Bye, to partner with its current Christian Co-Director. The co-director management model is a first for CCJ. Georgina Bye has been recognised as one of the '40 under 40' in the Jewish News and has successfully helped developed the charity Mitzvah Day into a leading interfaith organisation.
- CCJ Director helped launch a new book on Jewish-Muslim dialogue at a Manchester fair.

2. Education

- CCJ is the UK leader in grass-roots and formal Jewish-Christian education, teaching at theological colleges, centres of Jewish learning, synagogues and churches, and at Limmud, one of the largest Jewish cultural festivals in the world. In these settings, and beyond, we taught on antisemitism, biblical interpretation, and approaches to other faiths in the Talmud.
- High-level Zoom events were held for hundreds of participants with leading authors and scholars such as Amy-Jill Levine and John Barton.
- Rabbi David Mason, Rabbi of Muswell Hill United Synagogue, acted as a consultant for CCJ for a series of events including the preparation for our Poland tour for senior leaders.
- CCJ concluded the Generous Orthodoxy Project for St Mellitus Theological College, London, one of the largest theological colleges in the country. The project explored how Christian theology can be orthodox yet also inclusive, and featured a lecture series with leading American and British theologians; a colloquium; and book published in August 2021 edited jointly by Co-Director Nathan Eddy and Graham Tomlin. Several of the book chapters and lectures focused on Jewish-Christian relations.
- CCJ's flagship seminar for Christian leaders at the International School for Holocaust Studies at Yad Vashem was held in-person for eight days in February 2022.
- Our annual Holocaust Memorial Day resource for churches was used widely, and our Yad Vashem alumni also participated in HMD events around the country, reaching tens of thousands of people.
- CCJ led an intensive training on Jewish-Christian relations in-person at St Hild Theological College in Mirfield, West Yorkshire, in February.
- CCJ continues to raise awareness of antisemitism through its 'Still an Issue' campaign and to persecution of Christians in the Middle East through its 'If Not Now When' initiative.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

3. Public engagement through the Bridge Award

- CCJ's Bridge Award is given out annually to recognise individuals who have built bridges between faith communities. Delayed due to the pandemic in 2020, the award was given out twice in the last year. In June 2021, HRH The Prince of Wales was honoured with the award in a small ceremony at Spencer House, London. In Dec 2021, the former United States Secretary of State Madeleine Albright received the award in a ceremony on Zoom.

4. Social Action

CCJ pursues social action initiatives that demonstrate how Jews and Christians can practice shared values for the benefit of wider society.

- An 'Empty Chair' campaign at Passover/Easter 2022 raised awareness about the refugee crisis due to the war in Ukraine. We urged people to leave a chair empty at their family holiday meals to remember those in need.
- A 'Share the Light' campaign highlighted social justice during the Hanukkah/Advent period across our social media.

5. Communications

A newsletter is emailed to more than 3000 members and stakeholders every Friday, and CCJ is also regularly active on social media. Both our newsletter audience and our social media audience have grown in the year ended 31 March 2022. CCJ staff have been published widely in the Christian and Jewish press throughout the year and have been interviewed on radio and television networks. In Autumn 2021, Programme Manager Avigail Simmonds-Rosten appeared on the BBC Radio 4 show Beyond Belief.

International Council of Christians and Jews (ICCJ) and other Interfaith Bodies

CCJ is a member organisation of the International Council of Christians and Jews and the Inter Faith Network (IFN). CCJ Co-Director Nathan Eddy presented the work of CCJ-UK at the annual ICCJ conference in June 2021. CCJ Chair Bishop Michael Ipgrave presented a keynote webinar, and CCJ also led two workshops.

Covid-19 mitigation in year ending 31 March 2022

Due to the Covid 19 pandemic, and particularly the Omicron wave at the start of 2022, a number of Covid mitigation schemes were introduced, primarily related to staff working from home. Careful planning and the support of CCJ staff has helped the charity weather the economic consequences of the pandemic. At the end of the financial year, an office-based working pattern has been re-established.

Future objectives

- The Campus Leadership managers, appointed in June 2022, will work across the UK from a Manchester base to identify, train and support students on campuses in the UK to be leaders in interfaith dialogue.
- Especially through a hire of a new Co-Director, CCJ will reinvigorate and support its membership and the Branches, which carry on the work of CCJ at the local level so well.
- CCJ will grow its media profile, widen its audience of Jewish and Christian leaders for its programmes. CCJ will raise CCJ's profile in the Jewish world where it is currently underrepresented.
- CCJ will run a third Rabbi-Clergy conference in 2023.
- CCJ will launch a brand-new online Holocaust education series entitled 'Witnessing to Memory: Education about the Holocaust in Religious Educational Contexts'.
- CCJ's online and social media presence will continue to grow.

- CCJ will continue to strengthen communication and cooperation between the branches and the national office.

Public Benefit

The Trustees confirm that, in making decisions about activities, they have had due regard to the Charity Commission's public benefit guidance.

Structure, governance and membership

CCJ is governed by a Constitution and is administered by a Board of Trustees, comprising the Chair, two Vice-Chairs, two Honorary Treasurers and two Honorary Secretaries. In addition, two elected CCJ members are invited by the Trustees to join the Board of Trustees. The Board of Trustees may also appoint other Trustees as they deem expedient.

The Co-Directors have responsibility for the daily management of the charity as delegated by the Trustees.

The charity is a membership organisation. A person is eligible for membership of the Council if he or she subscribes to the purposes of the Council. The property and assets of the charity are administered and managed by the Board of Trustees.

Changes in Trustees

Susan Nyman, a leading figure in the Jewish community, has kindly agreed to take over as Jewish Honorary Treasurer after the AGM in 2022.

At the upcoming AGM in November 2022, four Trustees will finish their terms of office and step down from the Board: Maurice Ostro, Jewish Vice-Chair; Andrew Mainz, Jewish Honorary Treasurer; Lord Howard of Lympne, and Zaki Cooper. The Chair would like to thank these esteemed individuals for the years of service they have given to CCJ and wishes them all the best in their future endeavours.

Staff

Two new Programme Managers joined CCJ in June and July 2021, respectively; and our Operations Manager left in Spring 2022. His successor began in April 2022. Co-Director, Georgina Bye, started work in July 2022, and two new Campus Leadership Managers started work in August 2022. As of August 2022, the charity employs eight members of staff.

Volunteers

CCJ's 27 local branches are each organised by a committee of volunteers.

The Operations Manager supports the work of the branch committees on a technical level and the joint Honorary Secretaries provide advice and assistance.

Senior management staff

The Trustees delegate the directing and operating of the charity to the Co-Directors on a day-to-day basis.

How the charity is supported:

1. **Membership:** Individual membership costs £30 a year; joint membership £45; and corporate membership (e.g. church or synagogue) £60.
2. **Donations:** The charity benefits from regular and one-off donations by supporters. Appeals to members were made through CCJ's annual journal *Common Ground*.
3. **Gift Aid**: Tax on donations is reclaimed under Gift Aid where possible.
4. **Grants:** The charity makes applications and receives grants from trusts and foundations. These include: Sainsbury Family Charitable Trusts, John Mason Trust, Headley Trust, Manchester Balfour Trust, The Prism Charitable Trust, The United Reformed Church, James Leek Trust, Untied Reform

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

Church, Stanley Cohen Trust, Davis Foundation, Barbara and Stanley Fink Foundation, and St Mellitus College Trust. The Trustees record their appreciation to all the charitable trusts and foundations that have supported CCJ's work over the past year.

5. **Fundraising activities:** The charity relies on significant outreach to new and existing trusts and foundations as well as individual donors in order to raise funds.
   Legacies: The Trustees record their grateful thanks to all those who include legacies to the charity in their wills. During 2021/22, the charity has received substantial legacies which will support its continuing work.

Financial Review

The financial statements record the financial performance of the charity and have been prepared in accordance with the accounting policies and to comply with the charity's constitution and applicable law. CCJ achieved an overall surplus of £126,101 for the year, made up of a surplus on operations of £106,453 due to legacies and by a gain on investments of £19,648.
The charity's policy continues to be that income raised from donations, grants and subscriptions should cover operating costs in normal times.

The charity is expected to have sufficient financial resources to be able to continue its operations during 2021/22 and beyond, despite the continuing financial impact of the pandemic.
The financial results of the year are shown on pages 12 and 13.

Although the effects of high inflation will lead to increases in the Charity's expenditure, the Trustees believe that the Charity's current financial resources provide sufficient support to allow it to continue with its activities. The Trustees will continue to monitor the Charity's financial performance closely and take action as appropriate. The value of its investments may continue to fluctuate.

Reserves Policy

The policy of the Trustees continues to be to maintain sufficient reserves to enable the charity to continue its operations for at least 12 months and to meet its liabilities. At 31 March 2022, the free reserves were £922,850 (2021: £752,159) and the trustees consider the level of reserves to be sufficient.

Investment Policy

The investment policy of the trustees is to use professional investment managers to invest the reserves of the Charity in appropriate collective investment funds. The performance of these investments is monitored regularly by the trustees.

Risk Assessment

The trustees have a risk management strategy which comprises: A periodic review of the principal risks and uncertainties that the charity faces and of the procedures in place to minimise and manage the potential impact on the charity, should these risks materialise. CCJ has not received any donations or grants from Russian nationals or anyone subject to sanctions

Statement of Disclosure to Auditors

So far as Trustees are aware:

a) There is no relevant audit information of which the Charity's auditors are unaware; and
   They have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2022

Statement of Trustees' responsibilities

The Trustees are required by charity law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity at the end of the financial year.

In preparing the accounts, the Trustees are required to:

- Confirm that suitable accounting policies have been used and applied consistently;
- Make judgements and estimates that are reasonable and prudent;
- Confirm that applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- That the financial statements have been prepared on the going concern basis.

The Trustees are also responsible for:

- Keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011; and
- Safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on 7th November 2022 on their behalf by:

+Michael Ipgrave

The Rt. Revd Dr Michael Ipgrave OBE
Chairman

THE COUNCIL OF CHRISTIANS AND JEWS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

Opinion

We have audited the financial statements of The Council of Christians and Jews (the 'charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE COUNCIL OF CHRISTIANS AND JEWS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

Matters on which we are required to report by exception
In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees
As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144*of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.
The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.
Based on our understanding of the charity and its industry, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation and anti-money laundering regulation.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;

THE COUNCIL OF CHRISTIANS AND JEWS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as tax legislation, pension legislation, the Charities Act 2011 and the Charities Statement of Recommended Practice.

In addition, we evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to income recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed: Mazars LLP
David Hoose (Nov 11, 2022 16:32 GMT)
Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Date: 11-Nov-2022

Mazars LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE COUNCIL OF CHRISTIANS AND JEWS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted	Restricted	2022	2021
Income		£	£	£	£
Donations and legacies	3	390,705	6,393	**397,098**	**212,982**
Income from investments	4	18,317	-	**18,317**	**21,508**
Income from charitable activities	5	10,082	3,000	**13,082**	**2,900**
Total income		419,104	9,393	**428,497**	**237,390**
Expenditure					
Expenditure on raising funds	6	25,286	-	**25,286**	**33,575**
Expenditure on charitable activities	7	217,179	79,579	**296,758**	**239,016**
Total expenditure		242,465	79,579	**322,044**	**272,591**
Net income before gains on investments		176,639	(70,186)	**106,453**	**(35,201)**
Net gains on investments		19,648	-	**19,648**	**131,667**
Net income/(expenditure)		196,287	(70,186)	**126,101**	**96,466**
Transfers between funds	16	(51,748)	51,748	-	-
Net movements in funds		144,539	(18,438)	**126,101**	**96,466**
Reconciliation of funds					
Funds brought forward	16	849,407	35,366	**884,773**	**788,307**
Funds carried forward	16	993,946	16,928	**1,010,874**	**884,773**

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 14-23 form part of these financial statements.

THE COUNCIL OF CHRISTIANS AND JEWS

BALANCE SHEET AS AT 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed Assets					
Tangible fixed assets	12a	751		889	
Intangible fixed assets	12b	37,500		62,500	
Investments	13	613,773		725,828	
			652,024		789,217
Current assets					
Debtors	14	296,148		6,993	
Cash at bank and in hand		28,034		59,481	
Branches - cash in hand and at bank		49,770		47,789	
		373,952		114,263	
Current liabilities					
Creditors	15	(15,102)		(18,707)	
Net current assets			358,850		95,556
Net assets			1,010,874		884,773
Funds					
Restricted funds	16		16,928		35,366
Unrestricted funds	16		993,946		849,407
Total funds			1,010,874		884,773

The notes on pages 14-23 form part of these financial statements.

Approved by the Trustees on 7th November 2022

and signed on their behalf by

AJ Mainz

Mr Andrew Mainz FCA: Hon Treasurer

Mr Duncan Irvine: Hon Treasurer

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity details
The Council of Christians and Jews is an unincorporated charity registered in England and Wales (238005). The registered office is Faith House, 7 Tufton St, Westminster, London SW1P 3QB.

Accounting convention
The financial statements have been prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", FRS102, and applicable United Kingdom accounting standards.

These financial statements have been drawn up on the bases of historical cost accounting and as a going concern. The Trustees deem the going concern basis appropriate because the charity has sufficient reserves to fund budgeted programmes for the foreseeable future.

Covid 19
The Trustees and staff of the Charity have taken steps to respond to the financial consequences of the Covid 19 pandemic. As a result, the Trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern for at least the twelve months following the date on which these financial statements are signed. The financial statements have therefore been prepared on the going concern basis.

Transition to FRS102
The charity has adopted FRS102 since the year ended 2016 and there have been no changes in accounting policy.

Funds structure
Unrestricted funds comprise those funds which Trustees are free to use for any purposes in furtherance of the charitable objects.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Any deficit arising in a restricted fund will be covered by a transfer from unrestricted funds.

Income
All income is accounted for in the Statement of Financial Activities when the charity is legally entitled to the income, receipt of the income is probable and the amount can be quantified with reasonable accuracy.

For legacies, income is recognised when receipt is probable and can be reliably measured. Donations and subscriptions are accounted for as they are received by the charity and all other income is credited to the Statement of Financial Activities on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Cash flow statement
No cashflow statement is prepared as the charity qualifies for exemption from this requirement under the small entities exemption in FRS102.

Tax status
CCJ is a registered charity and is not subject to corporation tax on its income which is applied for charitable activities. Irrecoverable VAT is included in the category of expenditure for which it was incurred.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Accounting policies (continued)

Allocation of overhead and support costs
Overhead and support costs have been allocated between fund generation, charitable activities and governance on the basis of staff time spent on these activities.

Costs of raising voluntary income
The costs of raising funds consist of staff time and expenses in relation to publicising and fundraising events held by the charity.

Charitable activities
Costs of charitable activities include grants made and an apportionment of overhead and support costs.

Governance costs
Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs relating to statutory audit and legal fees together with an apportionment of overhead and support costs.

Fixed assets
Tangible fixed assets are stated at cost less depreciation. Assets costing over £100 are capitalised and depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures and fittings – 25% straight line
Computer equipment – 25% straight line

Intangible fixed assets
Intangible fixed assets are third party costs incurred to develop a new website. The costs are being amortised equally over 3 years.

Operating leases
Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

Investments
Investments are included at their market value at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Realised gains and losses
All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and market value at the start of the year (purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the start of the year (or purchase date if later) and at the year end.

Branches
CCJ operates many local voluntary branches, whose activities further the objectives of CCJ. Each branch has its own elected officers responsible for organising and running the branch's programme. Branches arrange regular meetings, outings, talks and visits to churches and synagogues.

Branches receive support from the head office and raise funds. Their results are reported back to head office and consolidated into the charity's accounts on an annual basis.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Pensions

The charity operates a defined contribution scheme which is open to all employees. Contributions are charged to the statement of financial activities on an accruals basis and in accordance with the rules of the scheme.

2. Detailed Statement of Financial Activities for 2021

	Notes	Unrestricted	Restricted	2021
Income		£	£	£
Donations and legacies		187,622	25,360	**212,982**
Income from investments		21,508	-	**21,508**
Income from charitable activities		2,800	100	**2,900**
Total income		211,930	25,460	**237,390**
Expenditure				
Expenditure on raising funds		33,575	-	**33,575**
Expenditure on charitable activities		160,073	78,943	**239,016**
Total expenditure		193,648	78,943	**272,591**
Net expenditure before losses on investments		18,282	(53,483)	**(35,201)**
Net gains on investments		131,667	-	**131,667**
Net expenditure		149,949	(53,483)	**96,466**
Transfers between funds		(22,225)	22,225	-
Net movements in funds		127,724	(31,258)	**96,466**
Reconciliation of funds				
Funds brought forward		721,683	66,624	**788,307**
Funds carried forward		849,407	35,366	**884,773**

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Subscriptions	29,907	-	29,907	27,912
Grants	32,644	6,393	39,037	64,916
Grants – Furlough	-	-	-	8,127
Donations	41,541	-	41,541	109,349
Campaign Appeals	3,160	-	3,160	511
Legacies	283,453	-	283,453	2,167
	390,705	6,393	397,098	212,982

4 Income from investments	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Dividend income	18,317	-	18,317	21,508
	18,317	-	18,317	21,508

5 Income from charitable activities	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Study tours	8,500	-	8,500	-
Branch activities	1,582	3,000	4,582	2,900
	10,082	3,000	13,082	2,900
Total Income	**419,104**	**9,393**	**428,497**	**237,390**

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

6 Expenditure on raising funds

	Total 2022 £	Total 2021 £
Staff costs	14,222	25,946
Support costs and overheads (from note 8)	11,064	7,629
	25,286	33,575

7 Expenditure on charitable activities

	Unrestricted activities undertaken	Restricted activities undertaken	Support costs Unrestricted	Support costs Restricted	Total 2022	Total 2021
	£	£	£ (from Note 8)	£ (from Note 8)	£	£
Theology advisory group	13,503	-	1,513	-	15,016	11,397
Common ground	4,084	-	7,566	-	11,650	3,650
Study tours	-	30,627	28,372	9,457	68,456	40,382
Branch activities	1,604	-	15,131	-	16,735	9,321
Social action projects	10,745	-	15,131	-	25,876	15,803
Education	15,894	-	11,349	3,783	31,026	43,568
Dialogue	12,208	-	15,131	-	27,339	26,092
Local projects	1,605	-	6,053	-	7,658	5,800
Campus Leadership	-	20,581	-	15,131	35,712	33,851
Communications	23,967	-	15,131	-	39,098	36,496
Governance*	10,626	-	7,566	-	18,192	12,656
	94,236	51,208	122,943	28,371	296,758	239,016

*Included within governance costs are audit fees of £9,264 (2021: £8,820).

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

8 Allocation of support costs and overheads

Staff costs and overheads were allocated between fundraising and supporting charitable activities as shown below.

	Fundraising	Supporting charitable activities	Total
	£	£	£
Staff costs (from note 9)	-	88,618	88,618
Rent, rates and service charges	4,114	23,315	27,429
Insurance	210	1,191	1,401
Office equipment costs	1,558	8,827	10,385
Travel	35	201	236
Printing, postage and stationery	573	3,248	3,821
Depreciation (from note 12a)	51	287	338
Amortisation (from note 12b)	3,750	21,250	25,000
Legal & Professional Costs	-	-	-
Other Costs	773	4,377	5,150
	11,064	151,314	162,378

9 Staff Costs

	2022	2021
	£	£
Salaries and wages	172,731	177,935
Social security costs	13,224	13,758
Pension costs	5,508	8,046
Other staff costs - recruitment and temporary staff	18,163	1,468
	209,626	201,207
By expenditure category:		
Project Expenditure	82,819	83,157
Fundraising	14,222	25,946
Communication	23,967	19,054
Support Costs (Note 8)	88,618	73,050
	209,626	201,207

There were no employees who had emoluments greater than £60,000 in the year (2021: none)

The remuneration of key management personnel (Director) during the year was £51,500 (2021: £71,348).

The average number of employees analysed by function was:

	2022	2021
Fundraising	1	1
Direct charitable activities	2	3
Supporting charitable activities	2	2
	5	6

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

10 Transactions with Trustees

No Trustees received remuneration during the year. Travel expenses amounted to £0 (2021: £0), therefore none were reimbursed (2021: 0) during the year.

During the year £350 (2021: £348) was paid in respect of Trustees Indemnity Insurance.

During the year, 14 trustees (2021: 16 trustees) made donations to CCJ, totalling £20,280 (2021: £51,750).

11 Pensions

CCJ has made available to employees a defined contribution pension scheme, administered by National Employment Savings Trust (NEST). The number of employees with benefits accruing under this scheme which is a money purchase scheme is 5 (2021: 4). Contributions to the scheme are accounted for on an accruals basis. The cost to CCJ is shown at note 9 above. At the year-end £nil (2021: £nil) was owed to NEST.

12a Tangible fixed assets

	Furniture & fittings £	Computer Equipment £	2022 Total £
Cost			
At 1st April 2021	4,554	13,601	18,155
Additions	200	-	200
At 31st March 2022	4,754	13,601	18,355
Accumulated depreciation			
At 1st April 2021	4,535	12,731	17,266
Charge for the year	48	290	338
At 31st March 2022	4,583	13,021	17,604
Net book value			
At 31 March 2022	171	580	751
At 31 March 2021	19	870	889

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

12b Intangible Fixed Assets

	Website Development £	2022 Total £
Cost		
At 1st April 2021	75,000	75,000
Additions	-	-
At 31st March 2022	75,000	75,000
Amortisation		
At 1st April 2021	12,500	12,500
Charge for the year	25,000	25,000
At 31st March 2022	37,500	37,500
Net book value		
At 31 March 2022	37,500	37,500
At 31 March 2021	62,500	62,500

Included in Intangible Fixed Assets is a gift in kind with a total value of £75,000 received in 2021 used to develop CCJ's new national website. This gift has been provided by M&C Saatchi and was kindly made possible by the Secretary of State for the Home Department. The website is now complete and in use.

13 Investments

	2022 £	2021 £
Balance at 1 April	725,828	602,663
Additions	18,317	21,508
Withdrawals	(150,020)	(30,010)
Realised gains	8,830	5,753
Unrealised gains/(losses)	10,818	125,914
Balance at 31 March	613,773	725,828
Original cost	482,476	580,418

At 31 March 2022 the Council of Christians and Jews held the following investments representing more than 5% of its portfolio:

	2022 £	2021 £
Sarasin & Partners – Sarasin Endowments Fund Class A ACC	599,484	712,584

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

14 Debtors

	2022	2021
	£	£
Legacies receivable	281,703	-
Accrued income	10.981	-
Prepayments	3,464	6,993
	296,148	6,993

15 Creditors

	2022	2021
	£	£
Trade creditors	4,426	1,831
Accruals	10,676	13,332
PAYE & NIC	-	3,544
	15,102	18,707

16 Funds

	2021	Income	Expenditure	Investment Gains	Transfers	2022
	£	£	£	£	£	£
Restricted Funds						
Study Tours	21,438	3,000	(40,084)	-	15,646	-
Campus Leadership	-	-	(35,712)	-	35,712	-
Education	-	3,393	(3,783)	-	390	-
North East – Louis Myers	6,398	-	-	-	-	6,398
Glasgow – Jane Haining	-	3,000	-	-	-	3,000
Leeds - Holocaust Education	7,530	-	-	-	-	7,530
Total Restricted Funds	35,366	9,393	(79,579)	-	51,748	16,928
Unrestricted Funds						
Head office	651,992	417,522	(240,861)	8,830	(33,692)	803,791
Branches	33,859	1,582	(1,604)	-	(992)	32,845
Revaluation reserve	163,556	-	-	10,818	(17,064)	157,310
Total Unrestricted funds	849,407	419,104	(242,465)	19,648	(51,748)	993,946
Total Funds	884,773	428,497	(322,044)	19,648	-	1,010,874

The Study Tours Fund represents funds provided to support study tours and related events, in particular the regular Yad Vashem seminars to inform Christian clergy about the Holocaust. The Yad Vashem seminar resumed in February 2022. However, a webinar was also held for the Study Tour in October 2021.

The Campus Leadership Programme is a restricted project that engages Christian and Jewish groups on campus. There was no income for this fund generated in 2021/22. Therefore, all restricted expenditure has been matched by a transfer from unrestricted funds. We expect to draw funders to this restricted programme for the 2022/23 period.

The Education fund is setup to administer the Generous Orthodoxy project and is funded by St. Mellitus. This came to a conclusion in May 2022.

The Louis Myers Fund is a restricted fund managed by the North East branch to be used locally for educational purposes related to the Holocaust and Israel.

The Holocaust Memorial Centre Fund provides educational visits for school students from the Leeds area to the Holocaust Memorial Centre in Northamptonshire.

THE COUNCIL OF CHRISTIANS AND JEWS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

The shortfall of £51,748 in restricted funds was covered by transfers from unrestricted funds.

17 Allocation of assets to funds

	Unrestricted funds	Restricted funds	Total 2022
	£	£	£
Fixed assets	38,251	-	38,251
Investments	613,773	-	613,773
Current assets	357,024	16,928	373,952
Current liabilities	(15,102)	-	(15,102)
	993,946	16,928	1,010,874

18 Related parties

CCJ is a member of the International Council of Christian and Jews (ICCJ) which acts as an umbrella organisation for 38 national Christian-Jewish dialogue organisations worldwide. CCJ is also a member of the Inter Faith Network of the UK.

Donations from Trustees during the year amounted to £20,280 (2021: £51,750).

19 Operating leases

CCJ are now located in offices at 7 Tufton Street leased from Faith House. The rent payable is £31,500 per annum.

The total rentals under operating leases, charged as an expense in the Statement of Financial Activities are disclosed below:

	2022	2021
	£	£
Hire of plant and machinery	1,311	705
Office rent and service charges	25,191	21,559

Total outstanding commitments at the year end under existing leases are as follows: -

	2022	2022	2021	2021
	Plant and machinery	Land and buildings	Plant and machinery	Land and buildings
	£	£	£	£
Leases which expire within 1 year	985	6,389	986	-
Leases which expire within 2-5 years	197	-	1,184	-
	1,182	6,389	2,170	-

THE COUNCIL OF CHRISTIANS AND JEWS

England & Wales - Charity number 238005

Accounts

The Council of Christians and Jews

(Registered Charity No. 238005)

Trustees' Report and Financial Statements
For the Year Ended 31st March 2021

Registered Office:
Faith House
7 Tufton St.
Westminster
London, SW1P 3QB

www.ccj.org.uk

THE COUNCIL OF CHRISTIANS AND JEWS

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THE COUNCIL OF CHRISTIANS AND JEWS

LEGAL INFORMATION

Patron
Her Majesty The Queen

Presidents
The Archbishop of Canterbury
The Cardinal Archbishop of Westminster
The Archbishop of Thyateira and Great Britain
The Moderator of the General Assembly of the Church of Scotland
The Free Churches Moderator
The Chief Rabbi of the United Hebrew Congregations of the Commonwealth
The Senior Rabbi of Masorti Judaism
The Senior Rabbi of the Movement for Reform Judaism
The Senior Rabbi and Chief Executive of Liberal Judaism
The Spiritual Head of the Spanish and Portuguese Jews' Congregation

Vice Presidents

Mr Henry Grunwald QC
Sir Timothy Sainsbury
Revd Dr David Coffey
Lord Harries of Pentregarth
Mr R Stephen Rubin OBE
Revd Malcolm Weisman OBE
Mrs Elizabeth Corob
Rt Revd Dr Christopher Herbert
Mr Clive Marks OBE FCA

Trustees
Chair: Rt Revd Dr Michael Ipgrave OBE
Vice Chairs: Lord Michael Farmer, Maurice Ostro OBE KFO
Hon. Treasurers: Andrew Mainz FCA, Duncan Irvine
Hon. Secretaries: Rabbi David Mason (until March 2021), Fr. Patrick Moriarty
Zaki Cooper, Michael Hockney MBE (until Nov 2020), Lord Howard of Lympne CH PC QC, Vivian Wineman, James Leek (passed away April 2020), Suzanne Jacobs (until Oct 2019), Sr Teresa Brittain, Tom Daniel, Lord Shinkwin; Rt Revd Sarah Bullock

Director: Elizabeth Harris-Sawczenko (until Sept, 2020); Revd Dr Nathan Eddy, Interim Director (Sept, 2020-March 2021

Auditors:
Mazars LLP
6 Sutton Plaza
Sutton Court Road
Sutton Surrey SM1 4FS

Bankers:
Unity Trust Bank plc
Nine Brindley Place
BIRMINGHAM
B1 2HB

Registered Office:
Faith House
7 Tufton St
Westminster
London, SW1P 3QB

THE COUNCIL OF CHRISTIANS AND JEWS

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

The Trustees present their report together with the financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

The Council of Christians and Jews ("CCJ") is an unincorporated trust, registered with the Charity Commission under charity number 238005, and governed by a constitution adopted on 31 December 1997. The original Council was formally constituted at a meeting of representatives of the Christian and Jewish communities on 20 March 1942. A revised constitution was presented at an Annual General Meeting in November 2019 and was accepted.

Objectives and Activities

The stated objectives of the charity as set out in the Constitution of the Council of Christians and Jews are:

1. To promote religious and cultural understanding between Christian and Jewish communities;
2. To work for the elimination of religious and racial prejudice, hatred and discrimination with particular reference to antisemitism; and
3. To promote religious and racial harmony on the basis of the ethical and social teachings common to Judaism and Christianity.

How the charity has worked to achieve these objectives, for the public benefit

The Trustees express their appreciation to all who helped in CCJ's mission in the year ending 31 March: all members, stakeholders, employees, and donors. The past year has been a challenge for charities, and we are grateful that we have been able to continue our mission of dialogue, education, and social action between Jews and Christians.

CCJ's national programmes focus on 3 areas:

1. **Dialogue**

CCJ's core dialogue activities continued in our 27 local branches across the country. Approximately 1,300 members attend activities throughout the year in communities up and down the UK.

- CCJ's planned Israel-Palestine study tour, scheduled for May 2020, was successfully transferred online in Spring 2021, for nearly 30 Jewish and Christian leaders over four days. CCJ continues to host a regular dialogue group of senior Jewish and Christian leaders with a range of perspectives on the Israeli-Palestinian situation.
- In July 2020 CCJ published an educational resource on Israel-Palestine written by tour alumni. The resource featured reflections on a range of debated issues and was commended by church leaders and Jewish communal groups.
- This year saw the completion of the fifth year of the CCJ Campus Leadership Programme. The programme seeks to identify, train and support students on campuses in the UK to be leaders in interfaith dialogue.
    - The programme worked across nearly a dozen universities
    - The programme manager was also instrumental in CCJ speaking out against antisemitism on campus in the past year
- CCJ Branch leaders met monthly from November 2020 to share best practice and focus on challenges and opportunities together. The meetings are chaired by the Interim Director and the Branch Secretaries.

- A new conference for students on faith, identity, and protected characteristics was held in June 2021 at St Ethelburga's Centre for Peace and Reconciliation. The conference brought together Jewish and Christian students to discuss race, ethnicity, gender, and other protected characteristics in order to education about discrimination and hate crime. Culminating a year's worth of work, the conference also featured leading charities like the Union of Jewish Students and the Student Christian Movement, and many more.

2. Education

- CCJ is the UK leader in grass-roots Jewish-Christian education, teaching at theological colleges, centres of Jewish learning, synagogues and churches, and at Limmud, one of the largest Jewish cultural festivals in the world
- CCJ carried out the Generous Orthodoxy Project for St Mellitus Theological College, London, one of the largest theological colleges in the country. The project explored how Christian theology can be orthodox yet also inclusive, and featured a lecture series with leading American and British theologians; a colloquium; and book, to be published in August 2021. Several of the book chapters and lectures focussed on Jewish-Christian relations.
- CCJ's flagship 10-day seminar for Christian leaders at the International School for Holocaust Studies at Yad Vashem was cancelled this year. Instead, CCJ ran a two-day seminar online with some of the same internationally-known scholars.
- Our annual Holocaust Memorial Day resource for churches was used widely, and our Yad Vashem alumni also participated in HMD events around the country, reaching tens of thousands of people.
- CCJ taught a two-part introductory Hebrew language course in June 2020, introducing the language to a broad range of new learners.

3. Social Action

CCJ pursues social action initiatives that demonstrate how Jews and Christians can practice shared values for the benefit of wider society.

- CCJ continues to raise awareness of antisemitism through its 'Still an Issue' campaign and to persecution of Christians in the Middle East through its 'If Not Now When' initiative.
- A Rabbi-Clergy Conference in March 2020 with 120 Rabbis and Clergy was cancelled due to the pandemic.
    - In its place, CCJ organised two well-attended conferences on Zoom, on ritual and on trauma
- A project in partnership with the Jewish cultural centre JW3 brought together nearly 700 individual quilt squares to create a tent for the Jewish festival of Sukkot and to raise awareness about refugee rights.

4. Communications

This year CCJ launched a brand new website. A newsletter is mailed to all members and stakeholders every Friday, and CCJ is also regularly active on social media. CCJ staff have been published widely in the Christian and Jewish press throughout the year and have been interviewed on radio and TV networks.

International Council of Christians and Jews (ICCJ) and other Interfaith Bodies

CCJ is a member organisation of the International Council of Christians and Jews and the Inter Faith Network (IFN). The CCJ Interim Director presented the work of CCJ-UK at the annual ICCJ conference in

June 2021; CCJ presented two workshops and CCJ Chair Bishop Michael Ipgrave presented a keynote webinar.

Covid-19 mitigation in year ending 31 March 2020

Due to the Covid 19 pandemic, a number of planned programmes were been postponed. In order to mitigate any financial loss incurred by the pandemic, CCJ trustees took the decision to furlough two staff for two months, and all staff sustained a 20% pay cut from May-November 2020.

Future objectives

- The Campus Leadership manager will produce a resource for students, university chaplains and others on the intersection between faith and other protected characteristics that affect the lives of students, in order to educate against discrimination and hate crime.
- CCJ will run its second Rabbi-Clergy conference in 2022. This was to have taken place in March 2020 but was postponed.
- Plans are in place to restart our Yad Vashem seminar and our Israel-Palestine study tour in 2022, and to launch a brand-new online Holocaust education series.
- CCJ build on its well-received Israel-Palestine resource by encouraging ongoing education initiatives.
- Plans are in place to launch a new Jewish-Christian consultative group to enhance relationships between leading Christian and Jewish bodies.
- CCJ's online and social media presence will be significantly enhanced due to staff training and a new website.
- CCJ continues to strengthen communication and cooperation between the branches and the national office.

Public Benefit

The Trustees confirm that, in making decisions about activities, they have had due regard to the Charity Commission's public benefit guidance.

Structure, governance and membership

CCJ is governed by a Constitution and is administered by a Board of Trustees, comprising the Chair, two Vice-Chairs, two Honorary Treasurers and two Honorary Secretaries. In addition, two elected CCJ members are invited by the Trustees to join the Board of Trustees. The Board of Trustees may also appoint other Trustees as they deem expedient.

The Director has responsibility for the daily management of the charity as delegated by the Trustees.

The charity is a membership organisation. A person is eligible for membership of the Council if he or she subscribes to the purposes of the Council. The property and assets of the charity are administered and managed by the Board of Trustees.

Changes in Trustees

Michael Hockney and Rabbi David Mason retired as trustees in the last year, and the Trustees wish to thank them for their work for the charity.

Staff

The former Director Elizabeth Harris-Sawczenko left her post in Sept 2020. The Trustees thank her for all her work for CCJ and for leaving the organisation on such firm footing. Revd Dr Nathan Eddy has been serving as Interim Director since then.

One member of staff also left in August 2020, and another in February 2021; these staff members were replaced in June and July 2021, respectively.

The charity currently employs seven members of staff, and their remuneration is reviewed annually.

Volunteers

CCJ's 27 local branches are each organised by a committee of volunteers.
The Operations Manager supports the work of the branch committees on a technical level and the joint Honorary Secretaries provide advice and assistance.

Senior management staff

The Trustees delegate the directing and operating of the charity to the Director on a day-to-day basis.

How the charity is supported:

1. **Membership:** Individual membership costs £30 a year; joint membership £45; and corporate membership (e.g. church or synagogue) £60.
2. **Donations:** The charity benefits from regular or one-off donations by supporters. The Trustees are particularly grateful to Lord Michael Farmer who donated substantial funds during this period. Appeals to members were made through CCJ's annual journal *Common Ground*.
3. **Gift Aid**: Tax on donations is reclaimed under Gift Aid where possible.
4. **Grants:** The charity makes applications and receives grants from trusts and foundations. These include: Sainsbury Family Charitable Trusts, The Methodist Church, The United Reformed Church, Association of Jewish Refugees, Pears Foundation, Michael and Barbara Davis Charitable Foundation, Gerald Ronson Family Foundation, The Bridging Trust, The Porter Foundation, Rubin Foundation Charitable Trust, Lewis Charitable Trust, Rothschild Trust, Westminster Abbey, St Mellitus, St Ethelburga's Centre for Reconciliation and Peace, and The Church Urban Fund. The Trustees record their appreciation to all the charitable trusts and foundations that have supported CCJ's work over the past year.
5. **Fundraising activities:** The charity relies on significant outreach to new and existing trusts and foundations as well as individual donors in order to raise funds.
6. **Legacies:** The charity benefitted from legacies during the reporting period and continued its own Legacy Campaign. The trustees wish to record their thanks for the generous legacy from the estate of James Leek, a former Trustee. The charity was notified about this legacy in 2021-22.

Financial Review

The financial statements record the financial performance of the charity and have been prepared in accordance with the accounting policies and to comply with the charity's constitution and applicable law. CCJ achieved an overall surplus of £96,466 for the year, made up of a deficit on operations of £35,201 offset by a gain on investments of £131,667. The Trustees view this as a good outcome in a pandemic year.
The charity's policy continues to be that income raised from donations, grants and subscriptions should cover operating costs in normal times.
The Trustees have approved a cash flow forecast for the year to the end of March 2022. The charity is expected to have sufficient financial resources to be able to continue its operations during 2021/22 and beyond, despite the continuing financial impact of the pandemic.
The financial results of the year are shown on pages 11 and 12.

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2021

Reserves Policy

The policy of the Trustees continues to be to maintain sufficient reserves to enable the charity to continue its operations for at least 12 months and to meet its liabilities. At 31 March 2021, the free reserves were £752,159 (2020: £640,527) and the trustees consider the level of reserves to be sufficient.

Investment Policy

The investment policy of the trustees is to use professional investment managers to invest the reserves of the Charity in appropriate collective investment funds. The performance of these investments is monitored regularly by the trustees.

Risk Assessment

The trustees have a risk management strategy which comprises: A periodic review of the principal risks and uncertainties that the charity faces and of the procedures in place to minimise and manage the potential impact on the charity, should these risks materialise.

Statement of Disclosure to Auditors

So far as Trustees are aware:

a) There is no relevant audit information of which the Charity's auditors are unaware; and

b) They have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Statement of Trustees' responsibilities

The Trustees are required by charity law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity at the end of the financial year.

In preparing the accounts, the Trustees are required to:

- Confirm that suitable accounting policies have been used and applied consistently;
- Make judgements and estimates that are reasonable and prudent;
- Confirm that applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- That the financial statements have been prepared on the going concern basis.

The Trustees are also responsible for:

- Keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011; and
- Safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on 21st October, 2021. on their behalf by:

+Michael Ipgrave

The Rt. Revd Dr Michael Ipgrave OBE
Chairman

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

Opinion

We have audited the financial statements of The Council of Christians and Jews (the 'charity') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE COUNCIL OF CHRISTIANS AND JEWS

Matters on which we are required to report by exception
In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees
As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the charity and its activities, we identified that the principal risks of non-compliance with laws and regulations related to the UK tax legislation, pensions legislation, employment regulation and health and safety regulation, anti-bribery, corruption and fraud, money laundering, non-compliance with implementation of government support schemes relating to COVID-19, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Charities Act 2011 and the charities Statement of Recommended Practice.
We evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias

through judgements and assumptions in significant accounting estimates, in particular in relation to fund accounting, and significant one-off or unusual transactions.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the trustees and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed: Mazars LLP
Mazars LLP (Nov 2, 2021 18:51 GMT)

Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Date: 02-Nov-2021

Mazars LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE COUNCIL OF CHRISTIANS AND JEWS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted	Restricted	2021	2020
Income		£	£	£	£
Donations and legacies	3	187,622	25,360	**212,982**	**328,019**
Income from investments	4	21,508	-	**21,508**	**23,770**
Income from charitable activities	5	2,800	100	**2,900**	**25,054**
Total income		211,930	25,460	**237,390**	**376,843**
Expenditure					
Expenditure on raising funds	6	33,575	-	**33,575**	**52,375**
Expenditure on charitable activities	7	160,073	78,943	**239,016**	**382,825**
Total expenditure		193,648	78,943	**272,591**	**435,200**
Net expenditure before gains/(losses) on investments		18,282	(53,483)	**(35,201)**	**(58,357)**
Net gains/(losses) on investments		131,667	-	**131,667**	**(29,725)**
Net income/(expenditure)		149,949	(53,483)	**96,466**	**(88,082)**
Transfers between funds	16	(22,225)	22,225	-	-
Net movements in funds		127,724	(31,258)	**96,466**	**(88,082)**
Reconciliation of funds					
Funds brought forward	16	721,683	66,624	**788,307**	**876,389**
Funds carried forward	16	849,407	35,366	**884,773**	**788,307**

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 13-22 form part of these financial statements.

THE COUNCIL OF CHRISTIANS AND JEWS

BALANCE SHEET AS AT 31 MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed Assets					
Tangible fixed assets	12a	889		127	
Intangible fixed assets	12b	62,500		47,368	
Investments	13	725,828		602,663	
			789,217		650,158
Current assets					
Debtors	14	6,993		23,510	
Cash at bank and in hand		59,481		97,323	
Branches - cash in hand and at bank		47,789		48,294	
		114,263		169,127	
Current liabilities					
Creditors	15	(18,707)		(30,978)	
Net current assets			95,556		138,149
Net assets			884,773		788,307
Funds					
Restricted funds	16		35,366		66,624
Unrestricted funds	16		849,407		721,683
Total funds			884,773		788,307

The notes on pages 13-22 form part of these financial statements.

Approved by the Trustees on 21st October, 2021

and signed on their behalf by

A J Mainz

Mr Andrew Mainz FCA: Hon Treasurer

Mr Duncan Irvine: Hon Treasurer

1 Accounting policies

Charity details
The Council of Christians and Jews is an unincorporated charity registered in England and Wales (238005). The registered office is Faith House, 7 Tufton St, Westminster, London SW1P 3QB.

Accounting convention
The financial statements have been prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", FRS102, and applicable United Kingdom accounting standards.

These financial statements have been drawn up on the bases of historical cost accounting and as a going concern. The trustees deem the going concern basis appropriate because the charity has sufficient reserves to fund budgeted programmes for the foreseeable future.

Covid 19
The Trustees and staff of the Charity have taken steps to respond to the financial consequences of the Covid 19 pandemic. As a result, the Trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern for at least the twelve months following the date on which these financial statements are signed. The financial statements have therefore been prepared on the going concern basis

Transition to FRS102
The charity has adopted FRS102 since the year ended 2016 and there have been no changes in accounting policy.

Funds structure
Unrestricted funds comprise those funds which Trustees are free to use for any purposes in furtherance of the charitable objects.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Any deficit arising in a restricted fund will be covered by a transfer from unrestricted funds.

Income
All income is accounted for in the Statement of Financial Activities when the charity is legally entitled to the income, receipt of the income is probable and the amount can be quantified with reasonable accuracy.

For legacies, income is recognised when receipt is probable and can be reliably measured. Donations and subscriptions are accounted for as they are received by the charity and all other income is credited to the Statement of Financial Activities on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Cash flow statement
No cashflow statement is prepared as the charity qualifies for exemption from this requirement under the small entities exemption in FRS102.

Tax status
CCJ is a registered charity and is not subject to corporation tax on its income which is applied for charitable activities. Irrecoverable VAT is included in the category of expenditure for which it was incurred.

Accounting policies (continued)

Allocation of overhead and support costs

Overhead and support costs have been allocated between fund generation, charitable activities and governance. Overhead and support costs relating to charitable activities have been apportioned on the basis of staff time.

Costs of raising voluntary income

The costs of raising funds consist of staff time and expenses in relation to publicising and fundraising events held by the charity.

Charitable activities

Costs of charitable activities include grants made and an apportionment of overhead and support costs.

Governance costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs relating to statutory audit and legal fees together with an apportionment of overhead and support costs.

Fixed assets

Tangible fixed assets are stated at cost less depreciation. Assets costing over £100 are capitalised and depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures and fittings – 25% straight line
Computer equipment – 25% straight line

Intangible fixed assets

Intangible fixed assets are third party costs incurred to develop a new website. The costs are being amortised equally over 3 years.

Operating leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

Investments

Investments are included at their market value at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Realised gains and losses

All gains and losses are taken to the statement of financial activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and market value at the start of the year (purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the start of the year (or purchase date if later) and at the year end.

Branches

CCJ operates many local voluntary branches, whose activities further the objectives of CCJ. Each branch has its own elected officers responsible for organising and running the branch's programme. Branches arrange regular meetings, outings, talks and visits to churches and synagogues.

Branches receive support from the head office and raise funds. Their results are reported back to head office and consolidated into the charity's accounts on an annual basis.

Pensions

The charity operates a defined contribution scheme which is open to all employees. Contributions are charged to the statement of financial activities on an accruals basis and in accordance with the rules of the scheme.

2. Detailed Statement of Financial Activities for 2020

	Notes	Unrestricted	Restricted	2020
Income		£	£	£
Donations and legacies		212,764	115,255	**328,019**
Income from investments		23,770	-	**23,770**
Income from charitable activities		22,054	3,000	**25,054**
Total income		258,588	118,255	**376,843**
Expenditure				
Expenditure on raising funds		52,375		**52,375**
Expenditure on charitable activities		245,917	136,908	**382,825**
Total expenditure		298,292	136,908	**435,200**
Net expenditure before losses on investments		(39,704)	(18,653)	**(58,357)**
Net losses on investments		(29,725)	-	**(29,725)**
Net expenditure		(69,429)	(18,653)	**(88,082)**
Transfers between funds		(45,159)	45,159	-
Net movements in funds		(114,588)	26,506	**(88,082)**
Reconciliation of funds				
Funds brought forward		836,271	40,118	**876,389**
Funds carried forward		721,683	66,624	**788,307**

3 Donations and legacies	Unrestricted	Restricted	Total 2021	Total 2020
	£	£	£	£
Subscriptions	27,912	-	27,912	29,319
Grants	39,556	25,360	64,916	210,961
Grants – Furlough	8,127	-	8,127	-
Donations	109,349	-	109,349	82,379
Campaign Appeals	511	-	511	360
Legacies	2,167	-	2,167	5,000
	187,622	25,360	212,982	328,019

Included in Donations is a gift in kind with a value of £27,632 (Part of £75,000) towards website development-see note 12b.

4 Income from investments	Unrestricted	Restricted	Total 2021	Total 2020
	£	£	£	£
Dividend income	21,508	-	21,508	23,763
Interest received on cash balances	-	-	-	7
	21,508	-	21,508	23,770

5 Income from charitable activities	Unrestricted	Restricted	Total 2021	Total 2020
	£	£	£	£
Study tours	-	-	-	11,884
Branch activities	2,800	100	2,900	13,170
	2,800	100	2,900	25,054
Total Income	**211,930**	**25,460**	**237,390**	**376,843**

6 Expenditure on Raising funds

	Total 2021	Total 2020
	£	£
Staff costs	25,946	43,148
Direct costs	-	371
Support costs and overheads (from note 8)	7,629	8,856
	33,575	52,375

7 Expenditure on charitable activities

	Unrestricted activities undertaken	Restricted activities undertaken	Support costs Unrestricted	Support costs Restricted	Total 2021	Total 2020
	£	£	£ (from Note 8)	£ (from Note 8)	£	£
Theology advisory group	10,234	-	1,163	-	11,397	11,422
Common ground magazine	162	-	3,488	-	3,650	12,342
Study tours	-	22,940	17,442	-	40,382	120,109
Branch activities	1,554	790	6,977	-	9,321	19,344
Social action projects	8,826	-	6,977	-	15,803	21,863
Education	403	14,094	21,803	7,268	43,568	36,804
Dialogue	12,138	-	13,954	-	26,092	38,620
Local projects	1,149	-	4,651	-	5,800	31,900
Campus Leadership programme	-	22,223	-	11,628	33,851	40,872
Communications	19,054	-	17,442	-	36,496	34,781
Governance*	9,168	-	3,488	-	12,656	14,768
	62,688	60,047	97,385	18,896	239,016	382,825

*Included within governance costs are audit fees of £8,820 (2020: £9,010).

8 Allocation of support costs and overheads

Staff costs and overheads were allocated between fundraising and supporting charitable activities as shown below.

	Fundraising	Supporting charitable activities	Total
	£	£	£
Staff costs (from note 9)	-	73,050	73,050
Rent, rates and service charges	3,524	19,970	23,494
Insurance	209	1,184	1,393
Office equipment costs	1,702	9,642	11,344
Travel	11	60	70
Printing, postage and stationery	176	1,000	1,176
Depreciation (from note 12a)	60	338	398
Amortisation (from note 12b)	1,875	10,625	12,500
Legal & Professional Costs	-	-	-
Other Costs	73	412	485
	7,629	116,281	123,910

9 Staff Costs

	2021	2020
	£	£
Salaries and wages	177,935	225,015
Social security costs	13,758	20,191
Pension costs	8,046	11,975
Other staff costs - recruitment and temporary staff	1,468	1,438
	201,207	258,619
By expenditure category:		
Project Expenditure	83,157	114,774
Fundraising	25,946	43,148
Communication	19,054	14,293
Support Costs (Note 8)	73,050	86,404
	201,207	258,619

There were no employees who had emoluments greater than £60,000 in the year (2020: one)

The remuneration of key management personnel during the year was £71,348 (2020: £94,980).

The average number of employees analysed by function was:

	2021	2020
Fundraising	1	1
Direct charitable activities	3	4
Supporting charitable activities	2	2
	6	7

10 Transactions with Trustees

No Trustees received remuneration during the year. Travel expenses amounted to £0 (2020: £0), therefore none were reimbursed (2020: 0) during the year.

During the year £348 (2020: £314) was paid in respect of Trustees Indemnity Insurance.

During the year, 16 trustees (2020: 16 trustees) made donations to CCJ, totalling £51,750 (2020: £1,730).

11 Pensions

CCJ has made available to employees a defined contribution pension scheme, administered by National Employment Savings Trust (NEST). The number of employees with benefits accruing under this scheme which is a money purchase scheme is 4 (2020: 6). Contributions to the scheme are accounted for on an accruals basis. The cost to CCJ is shown at note 9 above. At the year-end £nil (2020: £nil) was owed to NEST but £2,298 was owed to Aviva in director's pensions. This was subsequently paid in full in June 2021.

12a Tangible fixed assets

	Furniture & fittings £	Computer Equipment £	2021 Total £
Cost			
At 1st April 2020	4,554	12,441	16,995
Additions	-	1,160	1,160
At 31st March 2021	4,554	13,601	18,155
Accumulated depreciation			
At 1st April 2020	4,427	12,441	16,868
Charge for the year	108	290	398
At 31st March 2021	4,535	12,731	17,266
Net book value			
At 31 March 2021	19	870	889
At 31 March 2020	127	-	127

12b Intangible Fixed Assets

	Website Development £	2021 Total £
Cost		
At 1st April 2020	47,368	47,368
Additions	27,632	27,632
At 31st March 2021	75,000	75,000
Amortisation		
At 1st April 2020	-	-
Charge for the year	12,500	12,500
At 31st March 2021	12,500	12,500
Net book value		
At 31 March 2021	62,500	62,500
At 31 March 2020	47,368	47,368

Included in Intangible Fixed Assets is a gift in kind with a total value of £75,000 (2020: £47,368) used to develop CCJ's new national website. This gift has been provided by M&C Saatchi and was kindly made possible by the Secretary of State for the Home Department. The website is now complete and in use.

13 Investments

	2021 £	2020 £
Balance at 1 April	602,663	708,627
Additions	21,508	23,771
Withdrawals	(30,010)	(100,010)
Realised gains	5,753	9,188
Unrealised gains/(losses)	125,914	(38,913)
Balance at 31 March	725,828	602,663
Original cost	580,418	583,356

At 31 March 2021 the Council of Christians and Jews held the following investments representing more than 5% of its portfolio:

	2021 £	2020 £
Sarasin & Partners – Sarasin Endowments Fund Class A ACC	712,584	593,652

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

14	Debtors	2021	2020
		£	£
	Accrued income	-	14,378
	Prepayments	6,993	9,132
		6,993	23,510

15	Creditors	2021	2020
		£	£
	Trade creditors	1,831	5,805
	Sundry creditors	-	3,406
	Accruals	13,332	15,033
	PAYE & NIC	3,544	6,734
		18,707	30,978

16	Funds	2020	Income	Expenditure	Investment Gains	Transfers	2021
		£	£	£	£	£	£
	Restricted Funds						
	Study Tours	44,378	-	(22,940)	-	-	21,438
	Campus Leadership	7,628	5,000	(33,851)	-	21,223	-
	Education	-	20,360	(21,362)	-	1,002	-
	North East – Louis Myers	6,298	100	-	-	-	6,398
	Holocaust Education	8,320	-	(790)	-	-	7,530
	Total Restricted Funds	66,624	25,460	(78,943)	-	22,225	35,366
	Unrestricted Funds						
	Head office	656,133	209,130	(192,094)	-	(21,177)	651,992
	Branches	33,661	2,800	(1,554)	-	(1,048)	33,859
	Revaluation reserve	31,889	-	-	131,667	-	163,556
	Total Unrestricted funds	721,683	211,930	(193,648)	131,667	(22,225)	849,407
	Total Funds	788,307	237,390	(272,591)	131,667	-	884,773

The Study Tours Fund represents funds provided to support study tours and related events, in particular the regular Yad Vashem seminars to inform Christian clergy about the Holocaust. The Yad Vashem seminar was cancelled due to Covid. However, a two day webinar was held in October 2020.

The Campus Leadership Programme is a project that engages Christian and Jewish groups on campus.

The Education fund is setup to administer the Generous Orthodoxy project and is funded by St. Mellitus.

The Louis Myers Fund is a restricted fund managed by the North East branch to be used locally for educational purposes related to the Holocaust and Israel.

The Holocaust Memorial Centre Fund provides educational visits for school students from the Leeds area to the Holocaust Memorial Centre in Northamptonshire.

The shortfall of £22,225 in restricted funds was covered by transfers from unrestricted funds.

17 Allocation of assets to funds

	Unrestricted funds	Restricted funds	Total 2021
	£	£	£
Fixed assets	63,389	-	63,389
Investments	725,828	-	725,828
Current assets	78,897	35,366	114,263
Current liabilities	(18,707)	-	(18,707)
	849,407	35,366	884,773

18 Related parties

CCJ is a member of the International Council of Christian and Jews (ICCJ) which acts as an umbrella organisation for 38 national Christian-Jewish dialogue organisations worldwide. CCJ is also a member of the Inter Faith Network of the UK.

19 Operating leases

As at 31 March 2021, CCJ occupied premises leased from Mothers' Union, for which the rent payable was £36,295 per annum. Due to the closure of these premises during the Covid lockdown, the rent paid for the year 2020/21 was reduced to £21,559. CCJ have now moved to offices at 7 Tufton Street leased from Faith House. The rent payable is £31,500 per annum.

The total rentals under operating leases, charged as an expense in the Statement of Financial Activities are disclosed below:

	2021	2020
	£	£
Hire of plant and machinery	705	705
Office rent and service charges	21,559	38,513

Total outstanding commitments at the year end under existing leases are as follows: -

	2021	2021	2020	2020
	Plant and machinery	Land and buildings	Plant and machinery	Land and buildings
	£	£	£	£
Leases which expire within 1 year	604	-	529	-
Leases which expire within 2-5 years	1,208	-	-	-
	1,812	-	529	-