

THE SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

England & Wales · Charity number 231942

Details

Status	Registered
Legal form	Charitable company
Company number	00779644
Registered	1964-03-31
Register	View on the Charity Commission register

Contact

Address	Durham University Business School Waterside Building Riverside Place Durham DH1 1SL
Phone	01913345395
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Website	www.socadms.org.uk

Activities

Objects: THE ADVNACEMENT OF EDUCATION IN THE FIELD OF MANAGEMENT STUDIES.

Activities: supporting early career academics in the field of management studies

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Sponsors Or Undertakes Research
- **What:** Education/training
- **Who:** Other Defined Groups

Geography

- Australia
- Austria
- Canada
- China
- Germany
- Greece
- Italy
- Netherlands
- Northern Ireland
- Russia
- Spain
- Sweden
- United States
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£612,058	£1,186,191	£1,100,066	0
2023-12-31	£601,740	£675,540	£1,664,240	0
2022-12-31	£574,124	£578,925	£1,735,071	0
2021-12-31	£580,307	£469,738	£1,775,721	0
2020-12-31	£668,988	£770,119	£1,635,457	0

Trustees

Name	Role	Appointed
Dr Thomas Julien Vincent Roulet		2020-08-10
Dr Wendy Anne Loretto		2020-08-10
Professor Andrew Jonathan Sturdy		2023-03-28
Professor Gerardo Patriotta		2022-07-01
Professor Julia Brennecke		2023-03-28
Professor Juliane Reinecke		2022-02-24
Professor Liqun Wei		2024-08-11
Professor Maddy Janssens		2023-03-28
Professor Marcus Vinicius Peinado Gomes		2023-03-28
Professor Mariano Luiz Marselo Heyden		2022-02-28
Professor Norin Arshed		2024-08-11
Professor Olga Epitropaki		2023-03-28
Professor Penelope Dick West		2022-02-24
Professor Roy Robert Suddaby		2023-08-25
Professor Ruth Woodfield		2023-03-28
Professor Stefanie Gustafsson		2024-08-11

THE SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

England & Wales - Charity number 231942

Accounts

Charity registration number 231942 (England and Wales)

Company registration number 00779644

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Professor S Keston-Siebert Dr A Gawer Dr W A Loretto Dr T J V Roulet Professor P West Professor M Heyden Professor J Reinecke Professor G Patriotta Professor A Sturdy Professor J Brennecke Professor S D Bach Professor M V P Gomes Professor M Janssens Professor R Woodfield Professor O Epitropaki Professor R Suddaby Professor D A Breslin Professor N Arshed Professor S Gustafsson Professor L Wei	(Appointed 11 August 2024) (Appointed 11 August 2024) (Appointed 11 August 2024) (Appointed 11 August 2024)
Charity number	231942	
Company number	00779644	
Registered office	39 Fitzgerald Road Sheffield S10 1GX	
Auditor	GBAC Limited Old Linen Court 83-85 Shambles Street Barnsley South Yorkshire S70 2SB	
Bankers	HSBC Thornccliffe House 248-350 Oxford Road Manchester M13 9NG	

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

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SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the charity included in the Articles and Memorandum of Association are as follows:

- To edit the Journal of Management Studies
- To provide for the delivery and holding of lectures, discussions, exhibitions, public meetings, classes and conferences
- To make payments for carrying out research; the results of which will be publicly disseminated
- To offer and award prizes to winners of thesis, or essays, or other similar competitions

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Review of activities and future developments

The principal activity of the charitable company during the year was the publication of the Journal of Management Studies in conjunction with Wiley-Blackwell.

The charity has a publishing agreement with Wiley-Blackwell for the continued publication of the Journal of Management Studies. The agreement provides for profit from the journal to be shared equally between the two parties, with the charity retaining the editorial control over the journal and with Wiley-Blackwell being responsible for publication and distribution.

The Journal of Management Studies has continued to operate at a surplus. The surplus on the journal was £1,151,237 (2023; £1,142,356). This was shared equally between the company and Wiley-Blackwell.

The charitable company had net expenditure (i.e. had overall net loss) for all activities of £564,174 (2023: £70,831).

Historically, access to the contents of the journal has been via a subscription charge, with the intended beneficiaries of the charity - being scholars and academics - having free access to the journal via their university membership. In addition, Wiley-Blackwell has made provision for low-cost access in developing countries. Changes within the academic publishing landscape in the form of Plan S, are shifting the business model away from subscription charges to article level charges. In navigating these changes, Wiley-Blackwell have entered into a number of transformative deals globally that allow academics within institutions that are part of those deals to publish their papers in an Open Access format, thereby allowing free access for all readers, not just those with an institutional subscription. In 2024, 80.8% of JMS papers were published as Open Access. This is a shifting landscape at present with more deals likely to be made and increasing numbers of papers to be Open Access.

The charity intends to continue editing and publishing the Journal of Management Studies in the future. Annual prizes will also continue to be awarded for the best paper and best reviewer (Mike Wright Prize). The Grigor McClelland award, for a 'pathbreaking' dissertation, introduced in 2011 continues to be awarded. The dissertations are judged by an international panel of senior business and management academics which include representatives from both the Journal of Management Studies and the charity. The charity now also funds needs-based bursaries (The Karen Legge Bursary scheme launched in 2023) to assist scholars to attend professional development workshops and other events run by the Journal of Management Studies.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

In 2011 the charity introduced a scheme to provide small, one-off grants to groups that can be used to develop early career business and management academics. The scheme now runs twice a year. Allocating approximately £50,000 for each round of applications, the charity has been able to support seminars and workshops which could not have been funded from other sources. From 2 July 2018 it was agreed to raise the total for each round to £75,000.

In the early part of 2012 uncertainty in respect of the future of academic publishing stemming from the publication of the Finch Report made the council cautious of exhausting their reserves as the impact of changes in the industry is not known. Council continues to exercise caution in its reserves policy regarding the impact of open access publishing on future revenue streams.

At the end of 2014, the charity entered into an agreement with the British Academy involving the commitment of £100,000 per year for five years to co-fund Small Research Grants. In 2017 an amendment was made to the agreement reducing the amount of funding per year to £50,000 for the remaining two years of the agreement. In 2020 a new agreement was signed wherein SAMS committed to co-fund the Small Research Grant scheme at £55,000 per year for five years. In 2024 a further agreement was signed to continue the funding of the scheme at the same level for a further five years once the existing agreement expired at the end of 2024.

At the end of 2018, the charity entered into an agreement with the British Academy of Management for a collaborative grant scheme. The scheme would fund five research projects to a maximum of £150,000 each. Awards began in 2020 with the programme to run until 2026. The scheme was reviewed in 2022 and a decision was made to reduce the funding to £60,000 per year for the remainder of the programme, though legacy commitments would be honoured.

Reserves and investment policies

In view of potential fluctuations in annual income, the organization depends on a reliable source of income from investments. Accordingly, the intended policy of the organization is to hold sufficient reserves to generate a minimum annual income of between £200,000 and £250,000 to enable it to continue its charitable activities.

The trustees considered the most appropriate level of free reserves at 31 December 2024 would be £250,000. The actual free reserves at 31 December 2024 were £1,030,229 which is £780,229 in excess of our target figure. The excess reserves will be utilised as opportunities to develop and advance management studies and identified by the trustees.

Unrestricted reserves represent funds which are freely available for general use.

Designated reserve balances held at 31 December 2024 were £69,837 (2023;£282,466).

The Charity has reviewed its investment policy and in 2020 the Investment Committee sought professional external advice. This took into consideration the need to achieve an optimum amount and type of investment, providing the best financial return within an acceptable level of risk. Following external advice, the Investment Committee recommended to the Charity that £250,000 should be invested in the first instance, over a three year time horizon. This was considered an appropriate amount, allowing the Charity to at least maintain the real value of its assets and generate funds to support education activities. The report on investments made to date states a value at 31 December 2024 of £268,012 (2023:£254,882). We are also seeking to diversify our earning capabilities to ensure a sustainable income stream. Thus the Charity is researching further suitable ways to invest excess reserves. However, we will proceed with caution, given the uncertainty surrounding the impact of Plan S on income and will see how our current investments perform.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charitable company, and are satisfied that systems are in place to mitigate exposure to the major risks.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Structure, governance and management

The charity is a company limited by guarantee and was set up by the Charity Commission Scheme. The company is governed by the Articles and Memorandum of Association.

The purpose of SAMS is to act as a governing body for the Journal of Management Studies (JMS), with responsibility for hiring editors and assessing their performance, as well as the overall performance of the journal. Additionally, SAMS is responsible for allocating funds generated by JMS to activities aimed at building capacity in the management studies community, including conferences, workshops, grants and prizes. SAMS comprises 20 trustees, the majority of whom are full professors in universities in the UK, Europe, the United States, Canada and Australia. Trustees work to ensure that SAMS operates effectively and efficiently in meeting its aims.

The SAMS trustees meet four times each year. In 2022 a decision was made to hold two meetings a year face-to-face and two via video conferencing, as a means to contain costs and for sustainability reasons. Meetings are scheduled well in advance and papers circulated early to ensure that trustees are able to attend and also consider issues ahead of meetings. All decisions about strategy, policy and practice are reviewed by the full membership of SAMS and must be endorsed before they can be acted upon. Ongoing assessment of risks to income, as well as potential risks arising from expenditure, is undertaken. Trustees are required to declare any potential or actual conflicts of interest, which are then evaluated by the trustees collectively. A register of interests is maintained. Trustees receive no payment for their roles, but expenses associated with participation in SAMS meetings and other related activities are reimbursed.

SAMS elects a Chair, Deputy Chair and a Treasurer. Specific tasks are managed through a series of committees responsible for the recruitment and performance of the JMS editors, recruitment of trustees, investments, funding of activities, the Grigor McClelland Award and liaison with the British Academy and the British Academy of Management. SAMS has a contract through which it pays Durham University for the provision of a dedicated administrative office which also supports JMS. Day to day management of the charity is delegated to the Chair supported by the administrator.

The Council has the following committees:

- Investments
- Developing the Management Studies Community Scheme (formerly known as Funding Opportunities) making decisions as to which initiatives, which mainly benefit early career business and management academics, to provide funding for
- SAMS Recruitment
- JMS Recruitment
- British Academy Liaison
- Grigor McClelland Doctoral Dissertation Award
- Editorial Review
- Plan S/Open Access
- British Academy of Management Collaborative Grant Scheme
- Strategic Partnership Committee
- Karen Legge Bursaries Committee

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Professor R A Blackburn	(Resigned 23 June 2024)
Professor A Corbett	(Resigned 17 June 2024)
Professor W G Harley	(Resigned 27 June 2025)
Professor P A Jarzabkowski	(Resigned 2 August 2025)
Professor K F E Meyer	(Resigned 17 June 2024)
Professor S Keston-Siebert	
Professor C Tsinopoulos	(Resigned 6 June 2025)
Dr A Gawer	
Dr W A Loretto	
Dr T J V Roulet	

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Professor P West	
Professor W Foster	(Resigned 5 March 2025)
Professor M Heyden	
Professor J Reinecke	
Professor G Patriotta	
Professor A Sturdy	
Professor J Brennecke	
Professor S D Bach	
Professor M V P Gomes	
Professor M Janssens	
Professor R Woodfield	
Professor O Epitropaki	
Professor R Suddaby	
Professor D A Breslin	(Appointed 11 August 2024)
Professor N Arshed	(Appointed 11 August 2024)
Professor S Gustafsson	(Appointed 11 August 2024)
Professor L Wei	(Appointed 11 August 2024)

Method of recruitment, appointment and induction of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles and Memorandum of Association.

Since the Journal of Management Studies is the leading European-based journal in its field, members of the Society for the Advancement of Management Studies Council (the Board) are required to be senior academics in Management and Business Studies at the level of full professor or in a minority of cases high-performing early-career scholars. In addition to their own teaching and academic work such candidates are also likely to be members of other boards of learned societies and other journals. It follows that the circle from which recruits can be drawn is rather small. When vacancies arise potential trustees are assessed by a recruitment committee of Council which makes recommendations for approval by the full Council. Trustees are elected at the council meeting receiving the recommendations from the recruitment committee. The chair of Council then invites the chosen candidates to join the Council. Trustees are elected for a three-year term, subject to renewal, and with a maximum of three such terms possible.

In accordance with the company's articles, a resolution proposing that GBAC Limited be reappointed as auditor of the company will be put at a General Meeting.

Public benefit

The charity provides public benefit as a charity by making available the Journal of Management Studies to all members of the public. Our trustees have complied with their duty in accordance with the UK Charities Act 2011 to follow the Charity Commission's guidance on the operation of this public benefit and the trustees feel that the activities of the charity are such that the requirement is fulfilled without unfair restriction on access and without producing any detriment to the public.

Trustees' liability

The trustees of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

The trustees report was approved by the Board of Trustees.

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

**TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**



Professor R Woodfield
Trustee
Dated: 25 September 2025

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees, who are also the directors of Society for the Advancement of Management Studies Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken steps that they ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Opinion

We have audited the financial statements of Society for the Advancement of Management Studies Limited (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of trustees responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2022 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of the company and the sector in which it operates to identify laws and regulations that could reasonably be expected to have a direct effect on the financial statements. We obtained our understanding in this regard through discussions with management, application of cumulative audit knowledge and experience of the sector.

We determined the principal laws and regulations relevant to the company in this regard to be those arising from the Companies Act 2006, Local tax laws and regulations, Anti Money Laundering Legislation and Bribery Act 2010.

We designed our audit procedures to ensure the audit team considered whether there were any indications of non-compliance by the company with those laws and regulations. These procedures included, but were not limited to; a review of the Board minutes throughout the year and post year end. A review of general ledger transactions and discussions with management.

We also identified the risks of material misstatement of the financial statements due to fraud. We considered, in addition to the non-rebuttable presumption of a risk of fraud arising from management override of controls, and we addressed this by challenging the assumptions and judgements made by management when auditing that significant accounting estimate.

As in all of our audits, we addressed the risk of fraud arising from management override of controls by performing audit procedures which included, but were not limited to: the testing of journals; reviewing accounting estimates for evidence of bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



**Victoria Jane Davies (Senior Statutory Auditor)
for and on behalf of GBAC Limited**

29 September 2025

Statutory Auditor

Old Linen Court
83-85 Shambles Street
Barnsley
South Yorkshire
S70 2SB

GBAC Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Income from:			
Donations and legacies	3	6,656	-
Charitable activities	4	575,619	571,178
Investments	5	29,783	30,562
Total income		<u>612,058</u>	<u>601,740</u>
Expenditure on:			
Charitable activities	6	1,182,803	672,403
Other expenditure	10	3,388	3,137
Total expenditure		<u>1,186,191</u>	<u>675,540</u>
Net gains/(losses) on investments	11	<u>9,959</u>	<u>2,969</u>
Net expenditure and movement in funds		(564,174)	(70,831)
Reconciliation of funds:			
Fund balances at 1 January 2024		<u>1,664,240</u>	<u>1,735,071</u>
Fund balances at 31 December 2024		<u>1,100,066</u>	<u>1,664,240</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Investments	13		268,012		254,882
Current assets					
Trade and other receivables	14	521,617		517,115	
Cash at bank and in hand		1,032,571		1,187,118	
		<u>1,554,188</u>		<u>1,704,233</u>	
Current liabilities	15	<u>(419,634)</u>		<u>(212,375)</u>	
Net current assets			1,134,554		1,491,858
Total assets less current liabilities			1,402,566		1,746,740
Provisions for liabilities	16		<u>(302,500)</u>		<u>(82,500)</u>
Net assets			<u>1,100,066</u>		<u>1,664,240</u>
Income funds					
<u>Unrestricted funds</u>					
Designated funds	17	69,837		282,496	
General unrestricted funds		<u>1,030,229</u>		<u>1,381,744</u>	
			1,100,066		1,664,240
			<u>1,100,066</u>		<u>1,664,240</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25 September 2025



Professor R Woodfield
Trustee

Company Registration No. 00779644

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024		2023	
		£	£	£	£
Cash flows from operating activities					
Cash absorbed by operations	22		(181,159)		(195,680)
Investing activities					
Purchase of investments		(1,619)		(5,899)	
Proceeds from disposal of investments		(1,552)		1,771	
Investment income received		29,783		30,562	
Net cash generated from investing activities			26,612		26,434
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(154,547)		(169,246)
Cash and cash equivalents at beginning of year			1,187,118		1,356,364
Cash and cash equivalents at end of year			<u>1,032,571</u>		<u>1,187,118</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Society for the Advancement of Management Studies Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 39 Fitzgerald Road, Sheffield, S10 1GX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds are those which the charity has set aside to meet the grants payable in future periods which have been committed before the year end by way of signed agreements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Income from charitable activities is an editorial fee consisting of 50% of the trading surplus of the Journal of Management Studies published in conjunction with Blackwell Publishing Limited, known as Wiley-Blackwell.

Income from investments represents interest from bank deposits and an investment portfolio. Interest on funds held on deposit is recognised when receivable and the amount can be measured reliably by the charity, this is normally upon notification of the interest paid or payable by the bank. Income received within the investment portfolio is recognised when dividends are credited to the investment portfolio.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Support costs include the central functions and have been allocated to activity cost categories on the basis of time spent administering each charitable activity.

All support costs have been treated as as unrestricted expenditure as they relate to the overall running of the charity.

Governance costs include those costs incurred in the governance of the Charity's assets and are associated with constitutional and statutory requirements.

1.6 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Joint arrangements which are not an entity

The charity has an agreement with Blackwell Publishing Limited, known as Wiley-Blackwell, to publish the Journal of Management Studies jointly. The arrangement is shared equally between the charity and Wiley-Blackwell.

The charity's share of income and expenditure is disclosed on a proportional-consolidation basis within applicable account balances.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	6,656	-

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Share of publishing income	575,619	571,178

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Income from listed investments	6,559	7,266
Interest receivable	23,224	23,296
	<u>29,783</u>	<u>30,562</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on charitable activities

	Charitable Expenditure 2024 £	Charitable Expenditure 2023 £
Direct costs		
Publication and editorial costs	294,869	272,753
Scholarships, grants and courses	541,307	110,952
Events	149,463	130,005
	<u>985,639</u>	<u>513,710</u>
Share of support and governance costs (see note 7)		
Support	188,110	150,076
Governance	9,054	8,617
	<u>1,182,803</u>	<u>672,403</u>
Analysis by fund		
Unrestricted funds	<u>1,182,803</u>	<u>672,403</u>

7 Support costs allocated to activities

	2024 £	2023 £
Durham University administration fee	188,110	150,076
Governance costs	9,054	8,617
	<u>197,164</u>	<u>158,693</u>
Analysed between:		
Charitable activities	<u>197,164</u>	<u>158,693</u>
Governance costs comprise:	2024 £	2023 £
Audit fees	5,160	4,920
Accountancy	3,894	3,697
	<u>9,054</u>	<u>8,617</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

8	Net movement in funds	2024	2023
		£	£

The net movement in funds is stated after charging/(crediting):

Fees payable for the audit of the charity's financial statements	5,160	4,920
	<u>5,160</u>	<u>4,920</u>

9 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Total	-	-
	<u>-</u>	<u>-</u>

Services are instead provided by staff employed by the University of Durham and their costs are included in the fee in note 6.

10 Other

	Unrestricted funds	Unrestricted funds
	2024	2023
Financing costs	3,388	3,137
	<u>3,388</u>	<u>3,137</u>

11 Gains and losses on investments

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Gains/(losses) arising on:		
Revaluation of investments	11,511	1,198
Sale of investments	(1,552)	1,771
	<u>9,959</u>	<u>2,969</u>

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

13 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2024	254,882
Additions	1,619
Valuation changes	11,511
	<hr/>
At 31 December 2024	268,012
	<hr/>
Carrying amount	
At 31 December 2024	268,012
	<hr/> <hr/>
At 31 December 2023	254,882
	<hr/> <hr/>

14 Trade and other receivables

	2024 £	2023 £
Amounts falling due within one year:		
Trade receivables	520,618	516,176
Prepayments and accrued income	999	939
	<hr/>	<hr/>
	521,617	517,115
	<hr/> <hr/>	<hr/> <hr/>

15 Current liabilities

	2024 £	2023 £
Accruals and deferred income	419,634	212,375
	<hr/> <hr/>	<hr/> <hr/>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

16 Provisions for liabilities	2024 £	2023 £
British Academy of Management Research Grant Scheme	302,500	82,500
	<u> </u>	<u> </u>
Movements on provisions:		British Academy of Management Research Grant Scheme £
At 1 January 2024		82,500
Additional provisions in the year		275,000
Utilisation of provision		(55,000)
		<u> </u>
At 31 December 2024		302,500
		<u> </u>

The charity entered into an signed agreement in November 2018 with the British Academy of Management to fund a number of Research Grants over a seven year period. Three projects are now complete and a further project commenced in 2024 and after the year end a final project was agreed. At the year end no amounts were payable as project milestones had not yet been met.

A gift agreement with The British Academy for its "Small Research Programme" was signed in early 2020 which at the year end committed to future payments £27,500. A new gift agreement for the same programme was signed in August 2024, which at the year end committed to £275,000 of future payments.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
British Academy of Management Research						
Grants	282,496	-	-	(212,659)	-	69,837
General funds	1,381,744	612,058	(1,186,191)	212,659	9,959	1,030,229
	<u>1,664,240</u>	<u>612,058</u>	<u>(1,186,191)</u>	<u>-</u>	<u>9,959</u>	<u>1,100,066</u>
Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2023
	£	£	£	£	£	£
British Academy of Management Research						
Grants	232,496	-	-	50,000	-	282,496
General funds	1,502,575	601,740	(675,540)	(50,000)	2,969	1,381,744
	<u>1,735,071</u>	<u>601,740</u>	<u>(675,540)</u>	<u>-</u>	<u>2,969</u>	<u>1,664,240</u>

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Designated funds 2024 £	Total 2024 £	Unrestricted funds 2023 £
Fund balances at 31 December 2024 are represented by:				
Investments	268,012	-	268,012	254,882
Current assets/(liabilities)	1,134,554	-	1,134,554	1,209,362
Provisions	(302,500)	-	(302,500)	(82,500)
	<u>1,100,066</u>	<u>-</u>	<u>1,100,066</u>	<u>1,381,744</u>

19 Related party transactions

During the year no member of the Board of Trustees received any remuneration or benefits in kind and 8 trustees (2023: 10 trustees) had expenses for travel, subsistence and accommodation, direct and indirect, of £7,652 (2023 : £7,675).

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

20 Contingent liabilities

The charity entered into an agreement in 2018 with the British Academy of Management which committed it to a number of grants payable over several years.

Three projects are now complete and a further project commenced in 2024 and after the year end a final project was agreed. At the year end no amounts were payable as project milestones had not yet been met.

The amounts estimated to be payable subject to future projects being undertaken and meeting milestones, discounted to Net Present Values using a discount factor of 5% is £69,837.

21 Analysis of changes in net funds

The charity had no material debt during the year.

22 Cash generated from operations	2024 £	2023 £
Deficit for the year	(564,174)	(70,831)
Adjustments for:		
Investment income recognised in statement of financial activities	(29,783)	(30,562)
Loss/(gain) on disposal of investments	1,552	(1,771)
Fair value gains and losses on investments	(11,511)	(1,198)
Movements in working capital:		
(Increase)/decrease in trade and other receivables	(4,502)	37,987
Increase/(decrease) in trade and other payables	207,259	(101,805)
Decrease in provisions	220,000	(27,500)
Cash absorbed by operations	(181,159)	(195,680)

THE SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

England & Wales - Charity number 231942

Accounts

Charity registration number 231942

Company registration number 00779644 (England and Wales)

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Professor W G Harley Professor P A Jarzabkowski Professor S Keston-Siebert Professor C Tsinopoulos Dr A Gawer Dr W A Loretto Dr T J V Roulet Professor P West Professor W Foster Professor M Heyden Professor J Reinecke Professor G Patriotta Professor A Sturdy (Appointed 28 March 2023) Professor J Brennecke (Appointed 28 March 2023) Professor S D Bach (Appointed 28 March 2023) Professor M V P Gomes (Appointed 28 March 2023) Professor M Janssens (Appointed 28 March 2023) Professor R Woodfield (Appointed 28 March 2023) Professor O Epitropaki (Appointed 28 March 2023) Professor R Suddaby (Appointed 24 August 2023) Professor D A Breslin (Appointed 11 August 2024) Professor N Arshed (Appointed 11 August 2024) Professor S Gustafsson (Appointed 11 August 2024) Professor L Wei (Appointed 11 August 2024)
Charity number	231942
Company number	00779644
Registered office	39 Fitzgerald Road Sheffield S10 1GX
Auditor	GBAC Limited Old Linen Court 83-85 Shambles Street Barnsley South Yorkshire S70 2SB
Bankers	HSBC Thornccliffe House 248-350 Oxford Road Manchester M13 9NG

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

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SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the charity included in the Articles and Memorandum of Association are as follows:

- To edit the Journal of Management Studies
- To provide for the delivery and holding of lectures, discussions, exhibitions, public meetings, classes and conferences
- To make payments for carrying out research; the results of which will be publicly disseminated
- To offer and award prizes to winners of thesis, or essays, or other similar competitions

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Review of activities and future developments

The principal activity of the charitable company during the year was the publication of the Journal of Management Studies in conjunction with Wiley-Blackwell.

The charity has a publishing agreement with Wiley-Blackwell for the continued publication of the Journal of Management Studies. The agreement provides for profit from the journal to be shared equally between the two parties, with the charity retaining the editorial control over the journal and with Wiley-Blackwell being responsible for publication and distribution.

The Journal of Management Studies has continued to operate at a surplus. The surplus on the journal was £1,142,356 (2022; £1,132,526). This was shared equally between the company and Wiley-Blackwell.

The charitable company had a net expenditure (i.e. had overall net loss) for all activities of £70,831 (2022: £40,650).

Historically, access to the contents of the journal has been via a subscription charge, with the intended beneficiaries of the charity - being scholars and academics - having free access to the journal via their university membership. In addition, Wiley-Blackwell has made provision for low-cost access in developing countries. Changes within the academic publishing landscape in the form of Plan S, are shifting the business model away from subscription charges to article level charges. In navigating these changes, Wiley-Blackwell have entered into a number of transformative deals globally that allow academics within institutions that are part of those deals to publish their papers in an Open Access format, thereby allowing free access for all readers, not just those with an institutional subscription. In 2023, 78.5% of JMS papers were published as Open Access. This is a shifting landscape at present with more deals likely to be made and increasing numbers of papers to be Open Access.

The charity intends to continue editing and publishing the Journal of Management Studies in the future. Annual prizes will also continue to be awarded for the best paper and best reviewer (Mike Wright Prize). The Grigor McClelland award, for a 'pathbreaking' dissertation, introduced in 2011 continues to be awarded. The dissertations are judged by an international panel of senior business and management academics which include representatives from both the Journal of Management Studies and the charity. The charity now also funds needs-based bursaries (The Karen Legge Bursary scheme launched in 2023) to assist scholars to attend professional development workshops and other events run by the Journal of Management Studies.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

In 2011 the charity introduced a scheme to provide small, one-off grants to groups that can be used to develop early career business and management academics. The scheme now runs twice a year. Allocating approximately £50,000 for each round of applications, the charity has been able to support seminars and workshops which could not have been funded from other sources. From 2 July 2018 it was agreed to raise the total for each round to £75,000.

In the early part of 2012 uncertainty in respect of the future of academic publishing stemming from the publication of the Finch Report made the council cautious of exhausting their reserves as the impact of changes in the industry is not known. Council continues to exercise caution in its reserves policy regarding the impact of open access publishing on future revenue streams.

At the end of 2014, the charity entered into an agreement with the British Academy involving the commitment of £100,000 per year for five years to co-fund Small Research Grants. In 2017 an amendment was made to the agreement reducing the amount of funding per year to £50,000 for the remaining two years of the agreement. In 2020 a new agreement was signed wherein SAMS committed to co-fund the Small Research Grant scheme at £55,000 per year for five years. In 2024 a further agreement was signed to continue the funding of the scheme at the same level for a further five years once the existing agreement expired at the end of 2024.

At the end of 2018, the charity entered into an agreement with the British Academy of Management for a collaborative grant scheme. The scheme would fund five research projects to a maximum of £150,000 each. Awards began in 2020 with the programme to run until 2026. The scheme was reviewed in 2022 and a decision was made to reduce the funding to £60,000 per year for the remainder of the programme, though legacy commitments would be honoured.

Reserves and investment policies

In view of potential fluctuations in annual income, the organization depends on a reliable source of income from investments. Accordingly, the intended policy of the organization is to hold sufficient reserves to generate a minimum annual income of between £200,000 and £250,000 to enable it to continue its charitable activities.

The trustees considered the most appropriate level of free reserves at 31 December 2023 would be £250,000. The actual free reserves at 31 December 2023 were £1,381,744 which is £1,131,744 in excess of our target figure. The excess reserves will be utilised as opportunities to develop and advance management studies and identified by the trustees.

Unrestricted reserves represent funds which are freely available for general use.

Designated reserve balances held at 31 December 2023 were £282,496 (2022:£232,496).

The Charity has reviewed its investment policy and in 2020 the Investment Committee sought professional external advice. This took into consideration the need to achieve an optimum amount and type of investment, providing the best financial return within an acceptable level of risk. Following external advice, the Investment Committee recommended to the Charity that £250,000 should be invested in the first instance, over a three year time horizon. This was considered an appropriate amount, allowing the Charity to at least maintain the real value of its assets and generate funds to support education activities. The report on investments made to date states a value at 31 December 2023 of £254,882 (2022:£247,785). We are also seeking to diversify our earning capabilities to ensure a sustainable income stream. Thus the Charity is researching further suitable ways to invest excess reserves. However, we will proceed with caution, given the uncertainty surrounding the impact of Plan S on income and will see how our current investments perform.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charitable company, and are satisfied that systems are in place to mitigate exposure to the major risks.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management

The charity is a company limited by guarantee and was set up by the Charity Commission Scheme. The company is governed by the Articles and Memorandum of Association.

The purpose of SAMS is to act as a governing body for the Journal of Management Studies (JMS), with responsibility for hiring editors and assessing their performance, as well as the overall performance of the journal. Additionally, SAMS is responsible for allocating funds generated by JMS to activities aimed at building capacity in the management studies community, including conferences, workshops, grants and prizes. SAMS comprises 24 trustees, the majority of whom are full professors in universities in the UK, Europe, the United States, Canada and Australia. Trustees work to ensure that SAMS operates effectively and efficiently in meeting its aims.

The SAMS trustees meet four times each year. Meetings usually took place face-to-face but due to COVID-19 pandemic all meetings in 2020-21 were conducted using video conferencing. In 2022 a decision was made to hold two meetings a year face-to-face and two via video conferencing, as a means to contain costs and for sustainability reasons. Meetings are scheduled well in advance and papers circulated early to ensure that trustees are able to attend and also consider issues ahead of meetings. All decisions about strategy, policy and practice are reviewed by the full membership of SAMS and must be endorsed before they can be acted upon. Ongoing assessment of risks to income, as well as potential risks arising from expenditure, is undertaken. Trustees are required to declare any potential or actual conflicts of interest, which are then evaluated by the trustees collectively. A register of interests is maintained. Trustees receive no payment for their roles, but expenses associated with participation in SAMS meetings and other related activities are reimbursed.

SAMS elects a Chair, Deputy Chair and a Treasurer. Specific tasks are managed through a series of committees responsible for the recruitment and performance of the JMS editors, recruitment of trustees, investments, funding of activities, the Grigor McClelland Award and liaison with the British Academy and the British Academy of Management. SAMS has a contract through which it pays Durham University for the provision of a dedicated administrative office which also supports JMS. Day to day management of the charity is delegated to the Chair supported by the administrator.

The Council has the following committees:

- Investments
- Developing the Management Studies Community Scheme (formerly known as Funding Opportunities) making decisions as to which initiatives, which mainly benefit early career business and management academics, to provide funding for
- SAMS Recruitment
- JMS Recruitment
- British Academy Liaison
- Grigor McClelland Doctoral Dissertation Award
- Editorial Review
- Plan S/Open Access
- British Academy of Management Collaborative Grant Scheme
- Strategic Partnership Committee
- Karen Legge Bursaries Committee

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Professor E Antonacopoulou	(Resigned 13 November 2023)
Professor J Balogun	(Resigned 13 November 2023)
Professor R A Blackburn	(Resigned 23 June 2024)
Professor A Corbett	(Resigned 17 June 2024)
Professor J P Cornelissen	(Resigned 13 November 2023)
Professor R I Delbridge	(Resigned 13 November 2023)
Professor T M Deviney	(Resigned 2 June 2023)
Professor W G Harley	
Professor P A Jarzabkowski	

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Professor T H McNulty	(Resigned 13 November 2023)
Professor K F E Meyer	(Resigned 17 June 2024)
Professor S Keston-Siebert	
Professor W H Starbuck	(Resigned 13 November 2023)
Professor C Tsinopoulos	
Dr A Gawer	
Dr W A Loretto	
Dr T J V Roulet	
Professor P West	
Professor W Foster	
Professor M Heyden	
Professor J Reinecke	
Professor G Patriotta	
Professor A Sturdy	(Appointed 28 March 2023)
Professor J Brennecke	(Appointed 28 March 2023)
Professor S D Bach	(Appointed 28 March 2023)
Professor M V P Gomes	(Appointed 28 March 2023)
Professor M Janssens	(Appointed 28 March 2023)
Professor R Woodfield	(Appointed 28 March 2023)
Professor O Epitropaki	(Appointed 28 March 2023)
Professor R Suddaby	(Appointed 24 August 2023)
Professor D A Breslin	(Appointed 11 August 2024)
Professor N Arshed	(Appointed 11 August 2024)
Professor S Gustafsson	(Appointed 11 August 2024)
Professor L Wei	(Appointed 11 August 2024)

Method of recruitment, appointment and induction of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles and Memorandum of Association.

Since the Journal of Management Studies is the leading European-based journal in its field, members of the Society for the Advancement of Management Studies Council (the Board) are required to be senior academics in Management and Business Studies at the level of full professor or in a minority of cases high-performing early-career scholars. In addition to their own teaching and academic work such candidates are also likely to be members of other boards of learned societies and other journals. It follows that the circle from which recruits can be drawn is rather small. When vacancies arise potential trustees are assessed by a recruitment committee of Council which makes recommendations for approval by the full Council. Trustees are elected at the council meeting receiving the recommendations from the recruitment committee.

The chair of Council then invites the chosen candidates to join the Council. Trustees are elected for a three-year term, subject to renewal, and with a maximum of three such terms possible.

In accordance with the company's articles, a resolution proposing that GBAC Limited be reappointed as auditor of the company will be put at a General Meeting.

Public benefit

The charity provides public benefit as a charity by making available the Journal of Management Studies to all members of the public. Our trustees have complied with their duty in accordance with the UK Charities Act 2011 to follow the Charity Commission's guidance on the operation of this public benefit and the trustees feel that the activities of the charity are such that the requirement is fulfilled without unfair restriction on access and without producing any detriment to the public.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Trustees' liability

The trustees of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

The trustees report was approved by the Board of Trustees.



.....
Professor W G Harley

Trustee

Dated: ...25. September 2024

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees, who are also the directors of Society for the Advancement of Management Studies Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken steps that they ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Opinion

We have audited the financial statements of Society for the Advancement of Management Studies Limited (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of trustees responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2022 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of the company and the sector in which it operates to identify laws and regulations that could reasonably be expected to have a direct effect on the financial statements. We obtained our understanding in this regard through discussions with management, application of cumulative audit knowledge and experience of the sector.

We determined the principal laws and regulations relevant to the company in this regard to be those arising from the Companies Act 2006, Local tax laws and regulations, Anti Money Laundering Legislation and Bribery Act 2010.

We designed our audit procedures to ensure the audit team considered whether there were any indications of non-compliance by the company with those laws and regulations. These procedures included, but were not limited to; a review of the Board minutes throughout the year and post year end. A review of general ledger transactions and discussions with management.

We also identified the risks of material misstatement of the financial statements due to fraud. We considered, in addition to the non-rebuttable presumption of a risk of fraud arising from management override of controls, and we addressed this by challenging the assumptions and judgements made by management when auditing that significant accounting estimate.

As in all of our audits, we addressed the risk of fraud arising from management override of controls by performing audit procedures which included, but were not limited to: the testing of journals; reviewing accounting estimates for evidence of bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditors' report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Victoria Jane Davies (Senior Statutory Auditor)
for and on behalf of GBAC Limited**

25 September 2024
.....

Statutory Auditor

Old Linen Court
83-85 Shambles Street
Barnsley
South Yorkshire
S70 2SB

GBAC Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Income from:			
Charitable activities	3	571,178	566,263
Investments	4	30,562	7,861
Total income		<u>601,740</u>	<u>574,124</u>
Expenditure on:			
Charitable activities	5	672,403	575,009
Other expenditure	9	3,137	3,916
Total expenditure		<u>675,540</u>	<u>578,925</u>
Net gains/(losses) on investments	10	<u>2,969</u>	<u>(35,849)</u>
Net expenditure and movement in funds		<u>(70,831)</u>	<u>(40,650)</u>
Reconciliation of funds:			
Fund balances at 1 January 2023		<u>1,735,071</u>	<u>1,775,721</u>
Fund balances at 31 December 2023		<u>1,664,240</u>	<u>1,735,071</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Investments	12		254,882		247,785
Current assets					
Trade and other receivables	13	517,115		555,102	
Cash at bank and in hand		1,187,118		1,356,364	
		<u>1,704,233</u>		<u>1,911,466</u>	
Current liabilities	14	<u>(212,375)</u>		<u>(314,180)</u>	
Net current assets			1,491,858		1,597,286
Total assets less current liabilities			1,746,740		1,845,071
Provisions for liabilities	15		(82,500)		(110,000)
Net assets			<u>1,664,240</u>		<u>1,735,071</u>
Income funds					
<u>Unrestricted funds</u>					
Designated funds	16	282,496		232,496	
General unrestricted funds		1,381,744		1,502,575	
			<u>1,664,240</u>		<u>1,735,071</u>
			<u>1,664,240</u>		<u>1,735,071</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25th September 2024



.....
Professor W G Harley
Trustee

Company Registration No. 00779644

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash absorbed by operations	21		(195,680)		(73,363)
Investing activities					
Purchase of investments		(5,899)		(8,345)	
Proceeds from disposal of investments		1,771		6,993	
Investment income received		30,562		7,861	
Net cash generated from investing activities			26,434		6,509
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(169,246)		(66,854)
Cash and cash equivalents at beginning of year			1,356,364		1,423,218
Cash and cash equivalents at end of year			1,187,118		1,356,364

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Society for the Advancement of Management Studies Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 39 Fitzgerald Road, Sheffield, S10 1GX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds are those which the charity has set aside to meet the grants payable in future periods which have been committed before the year end by way of signed agreements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Income from charitable activities is an editorial fee consisting of 50% of the trading surplus of the Journal of Management Studies published in conjunction with Blackwell Publishing Limited, known as Wiley-Blackwell.

Income from investments represents interest from bank deposits and an investment portfolio. Interest on funds held on deposit is recognised when receivable and the amount can be measured reliably by the charity, this is normally upon notification of the interest paid or payable by the bank. Income received within the investment portfolio is recognised when dividends are credited to the investment portfolio.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Support costs include the central functions and have been allocated to activity cost categories on the basis of time spent administering each charitable activity.

All support costs have been treated as as unrestricted expenditure as they relate to the overall running of the charity.

Governance costs include those costs incurred in the governance of the Charity's assets and are associated with constitutional and statutory requirements.

1.6 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Joint arrangements which are not an entity

The charity has an agreement with Blackwell Publishing Limited, known as Wiley-Blackwell, to publish the Journal of Management Studies jointly. The arrangement is shared equally between the charity and Wiley-Blackwell.

The charity's share of income and expenditure is disclosed on a proportional-consolidation basis within applicable account balances.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Share of publishing income	571,178	566,263

4 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Income from listed investments	7,266	5,267
Interest receivable	23,296	2,594
	<u>30,562</u>	<u>7,861</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

5 Expenditure on charitable activities

	Charitable Expenditure 2023 £	Charitable Expenditure 2022 £
Direct costs		
Publication and editorial costs	272,753	219,575
Scholarships, grants and courses	110,952	50,076
Events	130,005	97,589
	<u>513,710</u>	<u>367,240</u>
Share of support and governance costs (see note 6)		
Support	150,076	189,694
Governance	8,617	18,075
	<u>672,403</u>	<u>575,009</u>
Analysis by fund		
Unrestricted funds	<u>672,403</u>	<u>575,009</u>

6 Support costs allocated to activities

	2023 £	2022 £
Durham University administration fee	150,076	189,694
Governance costs	8,617	18,075
	<u>158,693</u>	<u>207,769</u>
Analysed between:		
Charitable activities	<u>158,693</u>	<u>207,769</u>
Governance costs comprise:	2023 £	2022 £
Audit fees	8,617	8,204
Legal and professional	-	8,132
Trustees expenses	-	1,739
	<u>8,617</u>	<u>18,075</u>

Governance costs includes payments to the auditors of £4,170 (2022 - £3,970) for audit fees

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

7	Net movement in funds	2023	2022
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the audit of the charity's financial statements	8,617	8,204
		<u> </u>	<u> </u>

8 Employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
Total	-	-
	<u> </u>	<u> </u>

Services are instead provided by staff employed by the University of Durham and their costs are included in the fee in note 6.

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

9 Other

	Unrestricted funds	Unrestricted funds
	2023	2022
Financing costs	3,137	3,916
	<u> </u>	<u> </u>
	<u>3,137</u>	<u>3,916</u>

10 Gains and losses on investments

	Unrestricted funds	Unrestricted funds
	2023	2022
Gains/(losses) arising on:	£	£
Revaluation of investments	1,198	(42,842)
Sale of investments	1,771	6,993
	<u> </u>	<u> </u>
	<u>2,969</u>	<u>(35,849)</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) ***FOR THE YEAR ENDED 31 DECEMBER 2023***

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

12 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2023	247,785
Additions	5,899
Valuation changes	1,198
	<hr/>
At 31 December 2023	254,882
	<hr/>
Carrying amount	
At 31 December 2023	254,882
	<hr/> <hr/>
At 31 December 2022	247,785
	<hr/> <hr/>

13 Trade and other receivables

	2023	2022
	£	£
Amounts falling due within one year:		
Trade receivables	516,176	495,868
Other receivables	-	59,234
Prepayments and accrued income	939	-
	<hr/>	<hr/>
	517,115	555,102
	<hr/> <hr/>	<hr/> <hr/>

14 Current liabilities

	2023	2022
	£	£
Accruals and deferred income	212,375	314,180
	<hr/> <hr/>	<hr/> <hr/>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

15 Provisions for liabilities	2023 £	2022 £
British Academy of Management Research Grant Scheme	82,500	110,000
	<u>82,500</u>	<u>110,000</u>
Movements on provisions:		British Academy of Management Research Grant Scheme £
At 1 January 2023		110,000
Utilisation of provision		(27,500)
		<u>82,500</u>
At 31 December 2023		<u>82,500</u>

The charity entered into an signed agreement in November 2018 with the British Academy of Management to fund a number of Research Grants over a seven year period. Three projects are underway and at the year end no amounts were payable.

A gift agreement with The British Academy for its "Small Research Programme" was signed in early 2020 which at the year end committed to future payments £82,500.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2023
	£	£	£	£	£	£
British Academy of Management Research						
Grants	232,496	-	-	50,000	-	282,496
General funds	1,502,575	601,740	(675,540)	(50,000)	2,969	1,381,744
	<u>1,735,071</u>	<u>601,740</u>	<u>(675,540)</u>	<u>-</u>	<u>2,969</u>	<u>1,664,240</u>
Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2022
	£	£	£	£	£	£
British Academy of Management Research						
Grants	280,133	-	-	(47,637)	-	232,496
General funds	1,495,588	574,124	(578,925)	47,637	(35,849)	1,502,575
	<u>1,775,721</u>	<u>574,124</u>	<u>(578,925)</u>	<u>-</u>	<u>(35,849)</u>	<u>1,735,071</u>

17 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Total 2023 £	Unrestricted funds 2022 £
Fund balances at 31 December 2023 are represented by:				
Investments	254,882	-	254,882	247,785
Current assets/(liabilities)	1,209,362	282,496	1,491,858	1,597,286
Provisions	(82,500)	-	(82,500)	(110,000)
	<u>1,381,744</u>	<u>282,496</u>	<u>1,664,240</u>	<u>1,735,071</u>

18 Related party transactions

During the year no member of the Board of Trustees received any remuneration or benefits in kind and 10 trustees (2022: 10 trustees) had expenses for travel, subsistence and accommodation, direct and indirect, of £7,675 (2022 : £10,266).

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

19 Contingent liabilities

The charity entered into an agreement in 2018 with the British Academy of Management which committed it to a number of grants payable over several years.

At the time of signing the accounts only three of these projects had a signed contract and installments had been paid for amounts committed to prior to the year end. There were no amounts at the year end due on these projects as milestones had not yet been met.

The amounts estimated to be payable subject to future projects being undertaken and meeting milestones, discounted to Net Present Values using a discount factor of 5% is £282,496.

20 Analysis of changes in net funds

The charity had no material debt during the year.

21 Cash generated from operations	2023	2022
	£	£
Deficit for the year	(70,831)	(40,650)
Adjustments for:		
Investment income recognised in statement of financial activities	(30,562)	(7,861)
Gain on disposal of investments	(1,771)	(6,993)
Fair value gains and losses on investments	(1,198)	42,842
Movements in working capital:		
Decrease in trade and other receivables	37,987	24,682
(Decrease)/increase in trade and other payables	(101,805)	19,617
Decrease in provisions	(27,500)	(105,000)
Cash absorbed by operations	(195,680)	(73,363)

THE SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

England & Wales - Charity number 231942

Accounts

Charity registration number 231942

Company registration number 00779644 (England and Wales)

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Professor E Antonacopoulou Professor J Balogun Professor R A Blackburn Professor A Corbett Professor J P Cornelissen Professor R I Delbridge Professor W G Harley Professor P A Jarzabkowski Professor T H McNulty Professor K F E Meyer Professor S Siebert Professor W H Starbuck Professor C Tsinopoulos Professor A Gawer Dr W A Loretto Dr T J V Roulet Professor P West (Appointed 24 February 2022) Professor W Foster (Appointed 2 March 2022) Professor M Heyden (Appointed 28 February 2022) Professor J Reinecke (Appointed 24 February 2022) Professor G Patriotta (Appointed 1 July 2022) Professor A Sturdy (Appointed 28 March 2023) Professor J Brennecke (Appointed 28 March 2023) Professor S D Bach (Appointed 28 March 2023) Professor M V P Gomes (Appointed 28 March 2023) Professor M Janssens (Appointed 28 March 2023) Professor R Woodfield (Appointed 28 March 2023) Professor O Epitropaki (Appointed 28 March 2023) Professor R Suddaby (Appointed 24 August 2023)
Charity number	231942
Company number	00779644
Registered office	16 Spencer Road Strawberry Hill Twickenham TW2 5TH
Auditor	GBAC Limited Old Linen Court 83-85 Shambles Street Barnsley South Yorkshire S70 2SB

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Bankers

HSBC
Thornclyffe House
248-350 Oxford Road
Manchester
M13 9NG

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

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SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the charity included in the Articles and Memorandum of Association are as follows:

- To edit the Journal of Management Studies
- To provide for the delivery and holding of lectures, discussions, exhibitions, public meetings, classes and conferences
- To make payments for carrying out research; the results of which will be publicly disseminated
- To offer and award prizes to winners of thesis, or essays, or other similar competitions

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Review of activities and future developments

The principal activity of the charitable company during the year was the publication of the Journal of Management Studies in conjunction with Wiley-Blackwell.

The charity has a publishing agreement with Wiley-Blackwell for the continued publication of the Journal of Management Studies. The agreement provides for profit from the journal to be shared equally between the two parties, with the charity retaining the editorial control over the journal and with Wiley-Blackwell being responsible for publication and distribution.

The Journal of Management Studies has continued to operate at a surplus. The surplus on the journal was £1,132,526 (2021; £1,147,092). This was shared equally between the company and Wiley-Blackwell.

The charitable company had a net expenditure (i.e. had overall net loss) for all activities of £40,650 (2021;£140,264 net gain).

Whilst access to the contents of the journal is via a subscription charge, the intended beneficiaries of the charity - being scholars and academics - have free access to the journal via their university membership. In addition, Wiley-Blackwell makes provision for low-cost access in developing countries. Changes within the academic publishing landscape in the form of Plan S, are shifting the business model away from subscription charges to article level charges. In navigating these changes, Wiley-Blackwell have entered into a number of transformative deals globally that allow academics within institutions that are part of those deals to publish their papers in an Open Access format, thereby allowing free access for all readers, not just those with an institutional subscription. In 2022, 70.33% of JMS papers were published as Open Access. This is a shifting landscape at present with more deals likely to be made and increasing numbers of papers to be Open Access.

The charity intends to continue editing and publishing the Journal of Management Studies in the future. Annual prizes will also continue to be awarded for the best paper and best reviewer (Mike Wright Prize). The Grigor McClelland award, for a 'pathbreaking' dissertation, introduced in 2011 continues to be awarded. The dissertations are judged by an international panel of senior business and management academics which include representatives from both the Journal of Management Studies and the charity as well as the European Group for Organization Studies (EGOS). The charity now also funds needs-based bursaries (The Karen Legge Bursary scheme launched in 2023) to assist scholars to attend professional development workshops and other events run by the Journal of Management Studies.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

In 2011 the charity introduced a scheme to provide small, one-off grants to groups that can be used to develop early career business and management academics. The scheme now runs twice a year. Allocating approximately £50,000 for each round of applications, the charity has been able to support seminars and workshops which could not have been funded from other sources. From 2 July 2018 it was agreed to raise the total for each round to £75,000.

In the early part of 2012 uncertainty in respect of the future of academic publishing stemming from the publication of the Finch Report made the council cautious of exhausting their reserves as the impact of changes in the industry is not known. Council continues to exercise caution in its reserves policy regarding the impact of open access publishing on future revenue streams.

At the end of 2014, the charity entered into an agreement with the British Academy involving the commitment of £100,000 per year for five years to co-fund Small Research Grants. Towards the end of 2017, the charity entered into a further agreement formally signed on 12 April 2017 with the British Academy involving the commitment of £100,000 per year to co-fund the British Academy's Future of the Corporation project. The Future of the Corporation Project has now completed, with the final payment made in June 2021.

At the end of 2018, the charity entered into an agreement with the British Academy of Management for a collaborative grant scheme. The scheme would fund five research projects to a maximum of £150,000 each. Awards began in 2020 with the programme to run until 2026. The scheme was reviewed in 2022 and a decision was made to reduce the funding to £60,000 per year for the remainder of the programme., though legacy commitments would be honoured.

Reserves and investment policies

In view of potential fluctuations in annual income, the organization depends on a reliable source of income from investments. Accordingly, the intended policy of the organization is to hold sufficient reserves to generate a minimum annual income of between £200,000 and £250,000 to enable it to continue its charitable activities.

The trustees considered the most appropriate level of free reserves at 31 December 2021 would be £250,000. The actual free reserves at 31 December 2021 were £1,514,042 which is £1,264,042 in excess of our target figure. The excess reserves will be utilised as opportunities to develop and advance management studies are identified by the trustees.

Unrestricted reserves represent funds which are freely available for general use.

Designated reserve balances held at 31 December 2022 were £232,496 (2021;£280,133).

The Charity has reviewed its investment policy and in 2020 the Investment Committee sought professional external advice. This took into consideration the need to achieve an optimum amount and type of investment, providing the best financial return within an acceptable level of risk. Following external advice, the Investment Committee recommended to the Charity that £250,000 should be invested in the first instance, over a three year time horizon. This was considered an appropriate amount, allowing the Charity to at least maintain the real value of its assets and generate funds to support education activities. The report on investments made to date states a value at 31 December 2022 of £247,785 (2021:£282,282). We are also seeking to diversify our earning capabilities to ensure a sustainable income stream. Thus the Charity is researching further suitable ways to invest excess reserves. However, we will proceed with caution, given the uncertainty surrounding the impact of Plan S on income and will see how our current investments perform.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charitable company, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee and was set up by the Charity Commission Scheme. The company is governed by the Articles and Memorandum of Association.

The purpose of SAMS is to act as a governing body for the Journal of Management Studies (JMS), with responsibility for hiring editors and assessing their performance, as well as the overall performance of the journal. Additionally, SAMS is responsible for allocating funds generated by JMS to activities aimed at building capacity in the management studies community, including conferences, workshops, grants and prizes. SAMS comprises 28 trustees, the majority of whom are full professors in universities in the UK, Europe, the United States, Canada and Australia. Trustees work to ensure that SAMS operates effectively and efficiently in meeting its aims.

The SAMS trustees meet four times each year. Meetings usually took place face-to-face but due to COVID-19 pandemic all meetings in 2020-21 were conducted using video conferencing. In 2022 a decision was made to hold two meetings a year face-to-face and two via video conferencing, as a means to contain costs and for sustainability reasons. Meetings are scheduled well in advance and papers circulated early to ensure that trustees are able to attend and also consider issues ahead of meetings. All decisions about strategy, policy and practice are reviewed by the full membership of SAMS and must be endorsed before they can be acted upon. Ongoing assessment of risks to income, as well as potential risks arising from expenditure, is undertaken. Trustees are required to declare any potential or actual conflicts of interest, which are then evaluated by the trustees collectively. A register of interests is maintained. Trustees receive no payment for their roles, but expenses associated with participation in SAMS meetings and other activities are reimbursed.

SAMS elects a Chair, Deputy Chair and a Treasurer. Specific tasks are managed through a series of committees responsible for the recruitment and performance of the JMS editors, recruitment of trustees, investments, funding of activities, the Grigor McClelland Award and liaison with the British Academy and the British Academy of Management. SAMS has a contract through which it pays Durham University for the provision of a dedicated administrative office which also supports JMS. Day to day management of the charity is delegated to the Chair supported by the administrator.

The Council has the following committees:

- Investments
- Developing the Management Studies Community Scheme (formerly known as Funding Opportunities) making decisions as to which initiatives, which mainly benefit early career business and management academics, to provide funding for
- SAMS Recruitment
- JMS Recruitment
- British Academy Liaison
- Grigor McClelland Doctoral Dissertation Award
- Editorial Review
- Plan S/Open Access
- British Academy of Management Collaborative Grant Scheme
- Strategic Partnership Committee
- Karen Legge Bursaries Committee

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Professor E Antonacopoulou

Professor J Balogun

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Professor R A Blackburn	
Professor A Corbett	
Professor J P Cornelissen	
Professor R I Delbridge	
Professor T M Devinyne	(Resigned 2 June 2023)
Professor W G Harley	
Professor P A Jarzabkowski	
Professor T H McNulty	
Professor K F E Meyer	
Professor S Siebert	
Professor W H Starbuck	
Professor C Tsinopoulos	
Professor A Gawer	
Dr W A Loretto	
Dr T J V Roulet	
Professor P West	(Appointed 24 February 2022)
Professor W Foster	(Appointed 2 March 2022)
Professor M Heyden	(Appointed 28 February 2022)
Professor J Reinecke	(Appointed 24 February 2022)
Professor G Patriotta	(Appointed 1 July 2022)
Professor A Sturdy	(Appointed 28 March 2023)
Professor J Brennecke	(Appointed 28 March 2023)
Professor S D Bach	(Appointed 28 March 2023)
Professor M V P Gomes	(Appointed 28 March 2023)
Professor M Janssens	(Appointed 28 March 2023)
Professor R Woodfield	(Appointed 28 March 2023)
Professor O Epitropaki	(Appointed 28 March 2023)
Professor R Suddaby	(Appointed 24 August 2023)

Method of recruitment, appointment and induction of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles and Memorandum of Association.

Since the Journal of Management Studies is the leading European-based journal in its field, members of the Society for the Advancement of Management Studies Council (the Board) are required to be senior academics in Management and Business Studies at the level of full professor or in a minority of cases high-performing early-career scholars. In addition to their own teaching and academic work such candidates are also likely to be members of other boards of learned societies and other journals. It follows that the circle from which recruits can be drawn is rather small. When vacancies arise potential trustees are assessed by a recruitment committee of Council which makes recommendations for approval by the full Council. Trustees are elected at the council meeting receiving the recommendations from the recruitment committee.

The chair of Council then invites the chosen candidates to join the Council. Trustees are elected for a three-year term, subject to renewal, and with a maximum of three such terms possible.

In accordance with the company's articles, a resolution proposing that GBAC Limited be reappointed as auditor of the company will be put at a General Meeting.

Public benefit

The charity provides public benefit as a charity by making available the Journal of Management Studies to all members of the public. Our trustees have complied with their duty in accordance with the UK Charities Act 2011 to follow the Charity Commission's guidance on the operation of this public benefit and the trustees feel that the activities of the charity are such that the requirement is fulfilled without unfair restriction on access and without producing any detriment to the public.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees' liability

The trustees of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

The trustees report was approved by the Board of Trustees.



Professor W G Harley

Trustee

Dated: 26th September 2023

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees, who are also the directors of Society for the Advancement of Management Studies Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken steps that they ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Opinion

We have audited the financial statements of Society for the Advancement of Management Studies Limited (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of trustees responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2022 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of the company and the sector in which it operates to identify laws and regulations that could reasonably be expected to have a direct effect on the financial statements. We obtained our understanding in this regard through discussions with management, application of cumulative audit knowledge and experience of the sector.

We determined the principal laws and regulations relevant to the company in this regard to be those arising from the Companies Act 2006, Local tax laws and regulations, Anti Money Laundering Legislation and Bribery Act 2010.

We designed our audit procedures to ensure the audit team considered whether there were any indications of non-compliance by the company with those laws and regulations. These procedures included, but were not limited to; a review of the Board minutes throughout the year and post year end. A review of general ledger transactions and discussions with management.

We also identified the risks of material misstatement of the financial statements due to fraud. We considered, in addition to the non-rebuttable presumption of a risk of fraud arising from management override of controls, and we addressed this by challenging the assumptions and judgements made by management when auditing that significant accounting estimate.

As in all of our audits, we addressed the risk of fraud arising from management override of controls by performing audit procedures which included, but were not limited to: the testing of journals; reviewing accounting estimates for evidence of bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditors' report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Victoria Jane Davies (Senior Statutory Auditor)
for and on behalf of GBAC Limited**

27th September 2023
.....

Statutory Auditor

Old Linen Court
83-85 Shambles Street
Barnsley
South Yorkshire
S70 2SB

GBAC Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds	Unrestricted funds
		2022	2021
	Notes	£	£
Income from:			
Donations and legacies	3	-	1,016
Charitable activities	4	566,263	573,546
Investments	5	7,861	5,745
		<hr/>	<hr/>
Total income		574,124	580,307
		<hr/>	<hr/>
Expenditure on:			
Charitable activities	6	575,009	464,479
		<hr/>	<hr/>
Other	10	3,916	5,259
		<hr/>	<hr/>
Total expenditure		578,925	469,738
		<hr/>	<hr/>
Net gains/(losses) on investments	11	(35,849)	29,695
		<hr/>	<hr/>
Net movement in funds		(40,650)	140,264
		<hr/>	<hr/>
Fund balances at 1 January 2022		1,775,721	1,635,457
		<hr/>	<hr/>
Fund balances at 31 December 2022		1,735,071	1,775,721
		<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Investments	13		247,785		282,282
Current assets					
Trade and other receivables	14	555,102		579,784	
Cash at bank and in hand		1,356,364		1,423,218	
		1,911,466		2,003,002	
Current liabilities	15	(314,180)		(294,563)	
Net current assets			1,597,286		1,708,439
Total assets less current liabilities			1,845,071		1,990,721
Provisions for liabilities	16		(110,000)		(215,000)
Net assets			1,735,071		1,775,721
Income funds					
<u>Unrestricted funds</u>					
Designated funds	17	232,496		280,133	
General unrestricted funds		1,502,575		1,495,588	
			1,735,071		1,775,721
			1,735,071		1,775,721

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 26th September 2023



.....
Professor W G Harley
Trustee

Company Registration No. 00779644

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	21		(73,363)		155,735
Investing activities					
Purchase of investments		(8,345)		(2,289)	
Proceeds from disposal of investments		6,993		1,934	
Investment income received		7,861		5,745	
Net cash generated from investing activities			6,509		5,390
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(66,854)		161,125
Cash and cash equivalents at beginning of year			1,423,218		1,262,093
Cash and cash equivalents at end of year			<u>1,356,364</u>		<u>1,423,218</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

Society for the Advancement of Management Studies Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 16 Spencer Road, Strawberry Hill, Twickenham, TW2 5TH.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds are those which the charity has set aside to meet the grants payable in future periods which have been committed before the year end by way of signed agreements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Income from charitable activities is an editorial fee consisting of 50% of the trading surplus of the Journal of Management Studies published in conjunction with Blackwell Publishing Limited, known as Wiley-Blackwell.

Income from investments represents interest from bank deposits and an investment portfolio. Interest on funds held on deposit is recognised when receivable and the amount can be measured reliably by the charity, this is normally upon notification of the interest paid or payable by the bank. Income received within the investment portfolio is recognised when dividends are credited to the investment portfolio.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Support costs include the central functions and have been allocated to activity cost categories on the basis of time spent administering each charitable activity.

All support costs have been treated as as unrestricted expenditure as they relate to the overall running of the charity.

Governance costs include those costs incurred in the governance of the Charity's assets and are associated with constitutional and statutory requirements.

1.6 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Joint arrangements which are not an entity

The charity has an agreement with Blackwell Publishing Limited, known as Wiley-Blackwell, to publish the Journal of Management Studies jointly. The arrangement is shared equally between the charity and Wiley-Blackwell.

The charity's share of income and expenditure is disclosed on a proportional-consolidation basis within applicable account balances.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Total Unrestricted funds	
	2022	2021
	£	£
Donations and gifts	-	1,016
	<u> </u>	<u> </u>

4 Charitable activities

	Charitable Income	Charitable Income
	2022	2021
	£	£
Share of publishing income	566,263	573,546
	<u> </u>	<u> </u>

5 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Income from listed investments	5,267	5,615
Interest receivable	2,594	130
	<u> </u>	<u> </u>
	<u>7,861</u>	<u>5,745</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable activities

	Charitable Expenditure 2022 £	Charitable Expenditure 2021 £
Publication and editorial costs	219,575	194,952
Scholarships, grants and courses	50,076	84,579
Events	97,589	-
	<u>367,240</u>	<u>279,531</u>
Share of support costs (see note 7)	189,694	162,181
Share of governance costs (see note 7)	18,075	22,767
	<u>575,009</u>	<u>464,479</u>

7 Support costs

	Support costs £	Governance costs £	2022 £	Support costs £	Governance costs £	2021 £
Durham University administration fee	189,694	-	189,694	162,181	-	162,181
Audit fees	-	8,204	8,204	-	9,546	9,546
Legal and professional	-	8,132	8,132	-	12,807	12,807
Trustees expenses	-	1,739	1,739	-	414	414
	<u>189,694</u>	<u>18,075</u>	<u>207,769</u>	<u>162,181</u>	<u>22,767</u>	<u>184,948</u>
Analysed between Charitable activities	<u>189,694</u>	<u>18,075</u>	<u>207,769</u>	<u>162,181</u>	<u>22,767</u>	<u>184,948</u>

Governance costs includes payments to the auditors of £3,970 (2021- £3,780) for audit fees.

8 Net movement in funds

	2022 £	2021 £
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	<u>8,204</u>	<u>9,546</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

9 Employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
Total	-	-
	<u> </u>	<u> </u>

Services are instead provided by staff employed by the University of Durham and their costs are included in the fee in note 7.

There were no employees whose annual remuneration was more than £60,000.

10 Other

	Unrestricted funds	Unrestricted funds
	2022	2021
Financing costs	3,916	5,259
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

11 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Revaluation of investments	(42,842)	27,761
Gain/(loss) on sale of investments	6,993	1,934
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

13 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2022	282,282
Additions	8,345
Valuation changes	(42,842)
	<hr/>
At 31 December 2022	247,785
	<hr/>
Carrying amount	
At 31 December 2022	247,785
	<hr/> <hr/>
At 31 December 2021	282,282
	<hr/> <hr/>

14 Trade and other receivables

	2022 £	2021 £
Amounts falling due within one year:		
Trade receivables	495,868	509,083
Other receivables	59,234	70,701
	<hr/>	<hr/>
	555,102	579,784
	<hr/> <hr/>	<hr/> <hr/>

15 Current liabilities

	2022 £	2021 £
Trade payables	-	1,014
Accruals and deferred income	314,180	293,549
	<hr/>	<hr/>
	314,180	294,563
	<hr/> <hr/>	<hr/> <hr/>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

16 Provisions for liabilities	2022 £	2021 £
British Academy of Management Research Grant Scheme	110,000	215,000
	<u>110,000</u>	<u>215,000</u>
Movements on provisions:		British Academy of Management Research Grant Scheme £
At 1 January 2022		215,000
Utilisation of provision		(105,000)
		<u>110,000</u>
At 31 December 2022		<u>110,000</u>

The charity entered into an signed agreement in November 2018 with the British Academy of Management to fund a number of Research Grants over a seven year period. Three projects are underway and at the year end no amounts were payable.

A gift agreement with The British Academy for its "Small Research Programme" was signed in early 2020 which at the year end committed to future payments £110,000.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2021	Transfers	Balance at 1 January 2022	Transfers	Balance at 31 December 2022
	£	£	£	£	£
British Academy of Management Research Grants	533,756	(253,623)	280,133	(47,637)	232,496
The British Academy FOTC grant	50,000	(50,000)	-	-	-
The British Academy SRG grant	220,000	(220,000)	-	-	-
	<u>803,756</u>	<u>(523,623)</u>	<u>280,133</u>	<u>(47,637)</u>	<u>232,496</u>

18 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Total 2022 £	Unrestricted funds 2021 £
Fund balances at 31 December 2022 are represented by:				
Investments	247,785	-	247,785	282,282
Current assets/(liabilities)	1,597,286	-	1,597,286	1,428,306
Provisions	(110,000)	-	(110,000)	(215,000)
	<u>1,735,071</u>	<u>-</u>	<u>1,735,071</u>	<u>1,495,588</u>

19 Related party transactions

During the year no member of the Board of Trustees received any remuneration or benefits in kind and 10 trustees (2021: 2 trustees) had expenses for travel, subsistence and accommodation, direct and indirect, of £10,266 (2021 : £375).

20 Contingent liabilities

The charity entered into an agreement in 2018 with the British Academy of Management which committed it to a number of grants payable over several years.

At the time of signing the accounts only three of these projects had a signed contract and installments had been paid for amounts committed to prior to the year end. There were no amounts at the year end due on these projects as milestones had not yet been met.

The amounts estimated to be payable subject to future projects being undertaken and meeting milestones, discounted to Net Present Values using a discount factor of 5% is £232,496.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

21	Cash generated from operations	2022	2021
		£	£
	(Deficit)/surplus for the year	(40,650)	140,264
	Adjustments for:		
	Investment income recognised in statement of financial activities	(7,861)	(5,745)
	Gain on disposal of investments	(6,993)	(1,934)
	Fair value gains and losses on investments	42,842	(27,761)
	Movements in working capital:		
	Decrease in trade and other receivables	24,682	71,317
	Increase in trade and other payables	19,617	84,594
	Decrease in provisions	(105,000)	(105,000)
	Cash (absorbed by)/generated from operations	(73,363)	155,735
22	Analysis of changes in net funds		
	The charity had no debt during the year.		

THE SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

England & Wales - Charity number 231942

Accounts

Charity registration number 231942

Company registration number 00779644 (England and Wales)

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Professor E Antonacopoulou Professor J Balogun Professor R A Blackburn Professor A Corbett Professor J P Cornelissen Professor R I Delbridge Professor T M Devinney Professor W G Harley Professor P A Jarzabkowski Professor T H McNulty Professor K F E Meyer Professor S Siebert Professor W H Starbuck Professor C Tsinopoulos Professor A Gawer Professor W A Loretto Dr T J V Roulet Professor P West Professor W Foster Professor M Heyden Professor J Reinecke Professor G Patriotta	(Appointed 24 February 2022) (Appointed 2 March 2022) (Appointed 28 February 2022) (Appointed 24 February 2022) (Appointed 1 July 2022)
Charity number	231942	
Company number	00779644	
Registered office	16 Spencer Road Strawberry Hill Twickenham TW2 5TH	
Auditor	GBAC Limited Old Linen Court 83-85 Shambles Street Barnsley South Yorkshire S70 2SB	
Bankers	HSBC Thornccliffe House 248-350 Oxford Road Manchester M13 9NG	

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

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Statement of financial activities	10
Statement of financial position	11
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SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the charity included in the Articles and Memorandum of Association are as follows:

- To edit the Journal of Management Studies
- To provide for the delivery and holding of lectures, discussions, exhibitions, public meetings, classes and conferences
- To make payments for carrying out research; the results of which will be publicly disseminated
- To offer and award prizes to winners of thesis, or essays, or other similar competitions

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Review of activities and future developments

The principal activity of the charitable company during the year was the publication of the Journal of Management Studies in conjunction with Wiley-Blackwell.

The charity has a publishing agreement with Wiley-Blackwell for the continued publication of the Journal of Management Studies. The agreement provides for profit from the journal to be shared equally between the two parties, with the charity retaining the editorial control over the journal and with Wiley-Blackwell being responsible for publication and distribution.

The Journal of Management Studies has continued to operate at a surplus. The surplus on the journal was £1,147,092 (2020; £1,333,646). This was shared equally between the company and Wiley-Blackwell.

The charitable company had a net income (i.e. had overall net gain) for all activities of £140,264 (2020; £98,699 net deficit).

Whilst access to the contents of the journal is via a subscription charge, the intended beneficiaries of the charity - being scholars and academics - have free access to the journal via their university membership. In addition, Wiley-Blackwell makes provision for low-cost access in developing countries. Changes within the academic publishing landscape in the form of Plan S, are shifting the business model away from subscription charges to article level charges. In navigating these changes, Wiley-Blackwell have entered into a number of transformative deals globally that allow academics within institutions that are part of those deals to publish their papers in an Open Access format, thereby allowing free access for all readers, not just those with an institutional subscription. In 2021, 36.14% of JMS papers were published as Open Access. This is a shifting landscape at present with more deals likely to be made and increasing numbers of papers to be Open Access.

The charity intends to continue editing and publishing the Journal of Management Studies in the future. Annual prizes will also continue to be awarded for the best paper, best reviewer (Mike Wright Prize) and the Karen Legge prize for best early career academic who has supported Journal of Management Studies. The Grigor McClelland award, for a 'pathbreaking' dissertation, introduced in 2011 continues to be awarded. The dissertations are judged by an international panel of senior business and management academics which include representatives from both the Journal of Management Studies and the charity as well as the European Group for Organization Studies (EGOS).

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

In 2011 the charity introduced a scheme to provide small, one-off grants to groups that can be used to develop early career business and management academics. The scheme now runs twice a year. Allocating approximately £50,000 for each round of applications, the charity has been able to support seminars and workshops which could not have been funded from other sources. From 2 July 2018 it was agreed to raise the total for each round to £75,000.

In the early part of 2012 uncertainty in respect of the future of academic publishing stemming from the publication of the Finch Report made the council cautious of exhausting their reserves as the impact of changes in the industry is not known. Council continues to exercise caution in its reserves policy regarding the impact of open access publishing on future revenue streams.

At the end of 2014, the charity entered into an agreement with the British Academy involving the commitment of £100,000 per year for five years to co-fund Small Research Grants. Towards the end of 2017, the charity entered into a further agreement formally signed on 12 April 2017 with the British Academy involving the commitment of £100,000 per year to co-fund the British Academy's Future of the Corporation project. The Future of the Corporation Project has now completed, with the final payment made in June 2021.

At the end of 2018, the charity entered into an agreement with the British Academy of Management for a collaborative grant scheme. The scheme would fund five research projects to a maximum of £150,000 each. Awards would begin in 2020 and would be staggered over a seven year period with the last payment to occur in 2026.

Reserves and investment policies

In view of potential fluctuations in annual income, the organization depends on a reliable source of income from investments. Accordingly, the intended policy of the organization is to hold sufficient reserves to generate a minimum annual income of between £200,000 and £250,000 to enable it to continue its charitable activities.

The trustees considered the most appropriate level of free reserves at 31 December 2021 would be £250,000. The actual free reserves at 31 December 2021 were £1,495,588 which is £1,245,588 in excess of our target figure. The excess reserves will be utilised as opportunities to develop and advance management studies are identified by the trustees.

Unrestricted reserves represent funds which are freely available for general use.

Designated reserve balances held at 31 December 2021 were £280,133 (2020:£803,756).

The Charity has reviewed its investment policy and in 2020 the Investment Committee sought professional external advice. This took into consideration the need to achieve an optimum amount and type of investment, providing the best financial return within an acceptable level of risk. Following external advice, the Investment Committee recommended to the Charity that £250,000 should be invested in the first instance, over a three year time horizon. This was considered an appropriate amount, allowing the Charity to at least maintain the real value of its assets and generate funds to support education activities. The report on investments made to date states a value at 31 December 2021 of £282,282 (2020:£252,232). We are also seeking to diversify our earning capabilities to ensure a sustainable income stream. Thus the Charity is researching further suitable ways to invest excess reserves. However, we will proceed with caution, given the uncertainty surrounding the impact of Plan S on income and will see how our current investments perform.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charitable company, and are satisfied that systems are in place to mitigate exposure to the major risks.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management

The charity is a company limited by guarantee and was set up by the Charity Commission Scheme. The company is governed by the Articles and Memorandum of Association.

The purpose of SAMS is to act as a governing body for the Journal of Management Studies (JMS), with responsibility for hiring editors and assessing their performance, as well as the overall performance of the journal. Additionally, SAMS is responsible for allocating funds generated by JMS to activities aimed at building capacity in the management studies community, including conferences, workshops, grants and prizes. SAMS comprises 22 trustees, the majority of whom are full professors in universities in the UK, Europe, the United States, Canada and Australia. Trustees work to ensure that SAMS operates effectively and efficiently in meeting its aims.

The SAMS trustees meet four times each year. Meetings usually take place face-to-face but due to COVID-19 pandemic all meetings in 2021 were conducted using video conferencing. Meetings are scheduled well in advance and papers circulated early to ensure that trustees are able to attend and also consider issues ahead of meetings. All decisions about strategy, policy and practice are reviewed by the full membership of SAMS and must be endorsed before they can be acted upon. Ongoing assessment of risks to income, as well as potential risks arising from expenditure, is undertaken. Trustees are required to declare any potential or actual conflicts of interest, which are then evaluated by the trustees collectively. A register of interests is maintained. Trustees receive no payment for their roles, but expenses associated with participation in SAMS meetings and other activities are reimbursed.

SAMS elects a Chair, Deputy Chair and a Treasurer. Specific tasks are managed through a series of committees responsible for the recruitment and performance of the JMS editors, recruitment of trustees, investments, funding of activities, the Grigor McClelland Award and liaison with the British Academy and the British Academy of Management. SAMS has a contract through which it pays Durham University for the provision of a dedicated administrative office which also supports JMS. Day to day management of the charity is delegated to the Chair supported by the administrator.

The Council has the following committees:

- Investments
- Developing the Management Studies Community Scheme (formerly known as Funding Opportunities) making decisions as to which initiatives, which mainly benefit early career business and management academics, to provide funding for
- SAMS Recruitment
- JMS Recruitment
- British Academy Liaison
- Grigor McClelland Doctoral Dissertation Award
- Editorial Review
- Plan S/Open Access
- British Academy of Management Collaborative Grant Scheme
- Strategic Partnership Committee

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Professor E Antonacopoulou

Professor J Balogun

Professor R A Blackburn

Professor A Corbett

Professor J P Cornelissen

Professor R I Delbridge

Professor T M Devlin

Professor W G Harley

Professor P A Jarzabkowski

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Professor C M Lee	(Resigned 2 August 2021)
Professor T H McNulty	
Professor K F E Meyer	
Professor N W Phillips	(Resigned 1 September 2021)
Professor M J Robertson	(Resigned 17 November 2021)
Professor S Siebert	
Professor W H Starbuck	
Professor R R Suddaby	(Resigned 31 August 2021)
Professor C Tsinopoulos	
Professor A Gawer	
Professor W A Loretto	
Professor J K Lê	(Resigned 30 June 2021)
Dr T J V Roulet	
Professor P West	(Appointed 24 February 2022)
Professor W Foster	(Appointed 2 March 2022)
Professor M Heyden	(Appointed 28 February 2022)
Professor J Reinecke	(Appointed 24 February 2022)
Professor G Patriotta	(Appointed 1 July 2022)

Method of recruitment, appointment and induction of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles and Memorandum of Association.

Since the Journal of Management Studies is the leading European-based journal in its field, members of the Society for the Advancement of Management Studies Council (the Board) are required to be senior academics in Management and Business Studies at the level of full professor or in a minority of cases high-performing early-career scholars. In addition to their own teaching and academic work such candidates are also likely to be members of other boards of learned societies and other journals. It follows that the circle from which recruits can be drawn is rather small. When vacancies arise potential trustees are assessed by a recruitment committee of Council which makes recommendations for approval by the full Council. Trustees are elected at the council meeting receiving the recommendations from the recruitment committee.

The chair of Council then invites the chosen candidates to join the Council. Trustees are elected for a three-year term, subject to renewal, and with a maximum of three such terms possible.

In accordance with the company's articles, a resolution proposing that GBAC Limited be reappointed as auditor of the company will be put at a General Meeting.

Public benefit

The charity provides public benefit as a charity by making available the Journal of Management Studies to all members of the public. Our trustees have complied with their duty in accordance with the UK Charities Act 2011 to follow the Charity Commission's guidance on the operation of this public benefit and the trustees feel that the activities of the charity are such that the requirement is fulfilled without unfair restriction on access and without producing any detriment to the public.

Trustees' liability

The trustees of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees report was approved by the Board of Trustees.



Professor W G Harley

Trustee

Dated: 26th September 2022

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees, who are also the directors of Society for the Advancement of Management Studies Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken steps that they ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Opinion

We have audited the financial statements of Society for the Advancement of Management Studies Limited (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of trustees responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of the company and the sector in which it operates to identify laws and regulations that could reasonably be expected to have a direct effect on the financial statements. We obtained our understanding in this regard through discussions with management, application of cumulative audit knowledge and experience of the sector.

We determined the principal laws and regulations relevant to the company in this regard to be those arising from the Companies Act 2006, Local tax laws and regulations, Anti Money Laundering Legislation and Bribery Act 2010.

We designed our audit procedures to ensure the audit team considered whether there were any indications of non-compliance by the group and company with those laws and regulations. These procedures included, but were not limited to; a review of the Board minutes throughout the year and post year end. A review of general ledger transactions and discussions with management.

We also identified the risks of material misstatement of the financial statements due to fraud. We considered, in addition to the non-rebuttable presumption of a risk of fraud arising from management override of controls, and we addressed this by challenging the assumptions and judgements made by management when auditing that significant accounting estimate.

As in all of our audits, we addressed the risk of fraud arising from management override of controls by performing audit procedures which included, but were not limited to: the testing of journals; reviewing accounting estimates for evidence of bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditors' report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

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Victoria Jane Harrison (Senior Statutory Auditor)
for and on behalf of GBAC Limited

26 September 2022
.....

Statutory Auditor

Old Linen Court
83-85 Shambles Street
Barnsley
South Yorkshire
S70 2SB

GBAC Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Income from:			
Donations and legacies	3	1,016	-
Charitable activities	4	573,546	666,823
Investments	5	5,745	2,165
Total income		<u>580,307</u>	<u>668,988</u>
Expenditure on:			
Charitable activities	6	464,479	769,804
Other	10	5,259	315
Total expenditure		<u>469,738</u>	<u>770,119</u>
Net gains/(losses) on investments	11	29,695	2,432
Net movement in funds		140,264	(98,699)
Fund balances at 1 January 2021		<u>1,635,457</u>	<u>1,734,156</u>
Fund balances at 31 December 2021		<u><u>1,775,721</u></u>	<u><u>1,635,457</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Investments	12		282,282		252,232
Current assets					
Trade and other receivables	14	579,784		651,101	
Cash at bank and in hand		1,423,218		1,262,093	
		2,003,002		1,913,194	
Current liabilities	15	(294,563)		(209,969)	
Net current assets			1,708,439		1,703,225
Total assets less current liabilities			1,990,721		1,955,457
Provisions for liabilities	16		(215,000)		(320,000)
Net assets			1,775,721		1,635,457
Income funds					
<u>Unrestricted funds</u>					
Designated funds	17	280,133		803,756	
General unrestricted funds		1,495,588		831,701	
			1,775,721		1,635,457
			1,775,721		1,635,457

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 26th September 2022



Professor W G Harley
Trustee

Company Registration No. 00779644

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	21		155,735		55,599
Investing activities					
Purchase of investments		(2,289)		(249,800)	
Proceeds from disposal of investments		1,934		-	
Investment income received		5,745		2,165	
Net cash generated from/(used in) investing activities			5,390		(247,635)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			161,125		(192,036)
Cash and cash equivalents at beginning of year			1,262,093		1,454,129
Cash and cash equivalents at end of year			1,423,218		1,262,093

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Society for the Advancement of Management Studies Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 16 Spencer Road, Strawberry Hill, Twickenham, TW2 5TH.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds are those which the charity has set aside to meet the grants payable in future periods which have been committed before the year end by way of signed agreements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Income from charitable activities is an editorial fee consisting of 50% of the trading surplus of the Journal of Management Studies published in conjunction with Blackwell Publishing Limited, known as Wiley-Blackwell.

Income from investments represents interest from bank deposits and an investment portfolio. Interest on funds held on deposit is recognised when receivable and the amount can be measured reliably by the charity, this is normally upon notification of the interest paid or payable by the bank. Income received within the investment portfolio is recognised when dividends are credited to the investment portfolio.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Support costs include the central functions and have been allocated to activity cost categories on the basis of time spent administering each charitable activity.

All support costs have been treated as unrestricted expenditure as they relate to the overall running of the charity.

Governance costs include those costs incurred in the governance of the Charity's assets and are associated with constitutional and statutory requirements.

1.6 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Joint arrangements which are not an entity

The charity has an agreement with Blackwell Publishing Limited, known as Wiley-Blackwell, to publish the Journal of Management Studies jointly. The arrangement is shared equally between the charity and Wiley-Blackwell.

The charity's share of income and expenditure is disclosed on a proportional-consolidation basis within applicable account balances.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Total
	2021	2020
	£	£
Donations and gifts	1,016	-
	<u>1,016</u>	<u>-</u>

4 Charitable activities

	Charitable Income	Charitable Income
	2021	2020
	£	£
Share of publishing income	573,546	666,823
	<u>573,546</u>	<u>666,823</u>

5 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Income from listed investments	5,615	115
Interest receivable	130	2,050
	<u>5,745</u>	<u>2,165</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

6 Charitable activities

	Charitable Expenditure 2021 £	Charitable Expenditure 2020 £
Publication and editorial costs	194,952	139,450
Scholarships, grants and courses	84,579	427,017
	<u>279,531</u>	<u>566,467</u>
Share of support costs (see note 7)	162,181	184,524
Share of governance costs (see note 7)	22,767	18,813
	<u>464,479</u>	<u>769,804</u>

7 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Durham University administration fee	162,181	-	162,181	172,685	-	172,685
Other costs	-	-	-	11,839	-	11,839
Audit fees	-	9,546	9,546	-	7,590	7,590
Legal and professional	-	12,807	12,807	-	5,967	5,967
Trustees expenses	-	414	414	-	5,256	5,256
	<u>162,181</u>	<u>22,767</u>	<u>184,948</u>	<u>184,524</u>	<u>18,813</u>	<u>203,337</u>
Analysed between Charitable activities	<u>162,181</u>	<u>22,767</u>	<u>184,948</u>	<u>184,524</u>	<u>18,813</u>	<u>203,337</u>

Governance costs includes payments to the auditors of £3,780 (2020- £3,600) for audit fees.

8 Net movement in funds

	2021 £	2020 £
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	<u>9,546</u>	<u>7,590</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

9 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
Total	-	-
	<u> </u>	<u> </u>

Services are instead provided by staff employed by the University of Durham and their costs are included in the fee in note 7.

There were no employees whose annual remuneration was more than £60,000.

10 Other

	Unrestricted funds	Unrestricted funds
	2021	2020
Financing costs	5,259	315
	<u> </u>	<u> </u>
	<u>5,259</u>	<u>315</u>

11 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Revaluation of investments	27,761	2,432
Gain/(loss) on sale of investments	1,934	-
	<u> </u>	<u> </u>
	<u>29,695</u>	<u>2,432</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

12 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2021	252,232
Additions	2,289
Valuation changes	27,761
	<u>282,282</u>
At 31 December 2021	282,282
Carrying amount	
At 31 December 2021	<u>282,282</u>
At 31 December 2020	<u>252,232</u>

13 Financial instruments	2021 £	2020 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	282,282	252,232
	<u>282,282</u>	<u>252,232</u>

14 Trade and other receivables	2021 £	2020 £
Amounts falling due within one year:		
Trade receivables	509,083	601,928
Other receivables	70,701	48,741
Prepayments and accrued income	-	432
	<u>579,784</u>	<u>651,101</u>

15 Current liabilities	2021 £	2020 £
Trade payables	1,014	-
Accruals and deferred income	293,549	209,969
	<u>294,563</u>	<u>209,969</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

16 Provisions for liabilities	2021 £	2020 £
British Academy of Management Research Grant Scheme	215,000	320,000
	<u>215,000</u>	<u>320,000</u>
Movements on provisions:		British Academy of Management Research Grant Scheme £
At 1 January 2021		320,000
Utilisation of provision		(105,000)
		<u>215,000</u>
At 31 December 2021		<u>215,000</u>

The charity entered into an signed agreement in November 2018 with the British Academy of Management to fund a number of Research Grants over a seven year period. Three projects are underway and at the year end £50,000 was payable.

A gift agreement with The British Academy for its "Small Research Programme" was signed in early 2020 which at the year end committed to future payments £165,000.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2020 £	Resources expended £	Transfers £	Balance at 1 January 2021 £	Transfers £	Balance at 31 December 2021 £
British Academy of Management Research Grants	603,578	(100,000)	30,178	533,756	(253,623)	280,133
The British Academy FOTC grant	50,000	-	-	50,000	(50,000)	-
The British Academy SRG grant	27,500	(55,000)	247,500	220,000	(220,000)	-
Various small university grants	20,150	(20,150)	-	-	-	-
	<u>701,228</u>	<u>(175,150)</u>	<u>277,678</u>	<u>803,756</u>	<u>(523,623)</u>	<u>280,133</u>

18 Analysis of net assets between funds

	Unrestricted funds 2021 £	Designated funds 2021 £	Total 2021 £	Unrestricted funds 2020 £
Fund balances at 31 December 2021 are represented by:				
Investments	282,282	-	282,282	252,232
Current assets/(liabilities)	1,213,306	495,133	1,708,439	1,703,225
Provisions	-	(215,000)	(215,000)	(320,000)
	<u>1,495,588</u>	<u>280,133</u>	<u>1,775,721</u>	<u>1,635,457</u>

19 Related party transactions

During the year no member of the Board of Trustees received any remuneration or benefits in kind and 2 trustees (2020: 11 trustees) had expenses for travel, subsistence and accommodation, direct and indirect, of £375 (2020 : £13,682).

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

20 Contingent liabilities

The charity entered into an agreement in 2018 with the British Academy of Management which committed it to a number of grants payable over several years.

At the time of signing the accounts only three of these projects had a signed contract and installments had been paid for amounts committed to prior to the year end. £50,000 has been included within provisions for amounts committed to prior to the year end but paid shortly afterwards.

The amounts estimated to be payable subject to future projects being undertaken and meeting milestones, discounted to Net Present Values using a discount factor of 5% is £280,133.

21 Cash generated from operations	2021	2020
	£	£
Surplus/(deficit) for the year	140,264	(98,699)
Adjustments for:		
Investment income recognised in statement of financial activities	(5,745)	(2,165)
Gain on disposal of investments	(1,934)	-
Fair value gains and losses on investments	(27,761)	(2,432)
Movements in working capital:		
Decrease/(increase) in trade and other receivables	71,317	(15,456)
Increase/(decrease) in trade and other payables	84,594	(45,649)
Increase/(decrease) in provisions	(105,000)	220,000
Cash generated from operations	155,735	55,599

22 Analysis of changes in net funds

The charity had no debt during the year.

THE SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

England & Wales - Charity number 231942

Accounts

Charity Registration No. 231942

Company Registration No. 00779644 (England and Wales)

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Professor E Antonacopoulou Professor J Balogun Professor R A Blackburn Professor A Corbett Professor J P Cornelissen Professor R I Delbridge Professor T M Devinney Professor W G Harley Professor P A Jarzabkowski Professor T H McNulty Professor K F E Meyer Professor S Siebert Professor W H Starbuck Professor C Tsinopoulos Professor A Gawer Professor W A Loretto Dr T J V Roulet	(Appointed 10 August 2020) (Appointed 10 August 2020) (Appointed 10 August 2020)
Charity number	231942	
Company number	00779644	
Registered office	16 Spencer Road Strawberry Hill Twickenham TW2 5TH	
Auditor	GBAC Limited Old Linen Court 83-85 Shambles Street Barnsley South Yorkshire S70 2SB	
Bankers	HSBC Thornclyffe House 248-350 Oxford Road Manchester M13 9NG	

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

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SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the charity included in the Articles and Memorandum of Association are as follows:

- To edit the Journal of Management Studies
- To provide for the delivery and holding of lectures, discussions, exhibitions, public meetings, classes and conferences
- To make payments for carrying out research; the results of which will be publicly disseminated
- To offer and award prizes to winners of thesis, or essays, or other similar competitions

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Review of activities and future developments

The principal activity of the charitable company during the year was the publication of the Journal of Management Studies in conjunction with Wiley-Blackwell.

The charity has a publishing agreement with Wiley-Blackwell for the continued publication of the Journal of Management Studies. The agreement provides for profit from the journal to be shared equally between the two parties, with the charities retaining the editorial control over the journal and with Wiley-Blackwell being responsible for publication and distribution.

The Journal of Management Studies has continued to operate at a surplus. The surplus on the journal was £1,333,646 (2019; £1,377,942). This was shared equally between the company and Wiley-Blackwell.

The charitable company had a net expenditure (i.e. had overall net deficit) for all activities of £98,699 (2019; £38,020 net deficit).

Whilst access to the contents of the journal is via a subscription charge, the intended beneficiaries of the charity - being scholars and academics - have free access to the journal via their university membership. In addition, Wiley -Blackwell makes provision for low cost access in developing countries. Changes within the academic publishing landscape in the form of Plan S, are shifting the business model away from subscription charges to article level charges. In navigating these changes, Wiley-Blackwell have entered into a number of transformative deals globally that allow academics within institutions that are part of those deals to publish their papers in an Open Access format, thereby allowing free access for all readers, not just those with an institutional subscription. In 2020, the number of JMS papers published as Open Access increased by 84% on the previous year. This is a shifting landscape at present with more deals likely to be made and increasing numbers of papers to be Open Access.

The charity intends to continue editing and publishing the Journal of Management Studies in the future. Annual prizes will also continue to be awarded for the best paper, best reviewer and the Karen Legge prize for best early career academic who has supported Journal of Management Studies. The Grigor McClelland award, for a 'pathbreaking' dissertation, introduced in 2011 continues to be awarded. The dissertations are judged by an international panel of senior business and management academics which include representatives from both the Journal of Management Studies and the charity as well as the European Group for Organization Studies (EGOS).

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

In 2011 the charity introduced a scheme to provide small one-off grants to groups that can be used to develop early career business and management academics. The scheme now runs twice a year. Allocating approximately £50,000 for each round of applications, the charity has been able to support seminars and workshops which could not have been funded from other sources. From 2 July 2018 it was agreed to raise the total for each round to £75,000.

In the early part of 2012 uncertainty in respect of the future of academic publishing stemming from the publication of the Finch Report made the council cautious of exhausting their reserves as the impact of changes in the industry is not known. Council continues to exercise caution in its reserves policy regarding the impact of open source publishing on future revenue streams.

At the end of 2014, the charity entered into an agreement with the British Academy involving the commitment of £100,000 per year for five years to co-fund Small Research Grants. Towards the end of 2017, the charity entered into a further agreement formally signed on 12 April 2017 with the British Academy involving the commitment of £100,000 per year to co-fund the British Academy's Future of the Corporation project.

At the end of 2018, the charity entered into an agreement with the British Academy of Management for a collaborative grant scheme. The scheme would fund five research projects to a maximum of £150,000 each. Awards would begin in 2020 and would be staggered over a seven year period with the last payment to occur in 2026.

Reserves and investment policies

In view of potential fluctuations in annual income, the organization depends on a reliable source of income from investments. Accordingly, the intended policy of the organization is to hold sufficient reserves to generate a minimum annual income of between £200,000 and £250,000 to enable it to continue its charitable activities.

The trustees considered the most appropriate level of free reserves at 31 December 2019 would be £250,000. The actual free reserves at 31 December 2020 were £831,701 which is £581,701 in excess of our target figure. The excess reserves will be utilised as opportunities to develop and advance management studies are identified by the trustees.

Unrestricted reserves represent funds which are freely available for general use.

Designated reserve balances held at 31 December 2020 were £803,756 (2019;£701,228).

The Charity has reviewed its investment policy and in 2020 the Investment Committee sought professional external advice. This took into consideration the need to achieve an optimum amount and type of investment, providing the best financial return within an acceptable level of risk. Following external advice, the Investment Committee recommended to the Charity that £250,000 should be invested in the first instance, over a three year time horizon. This was considered an appropriate amount, allowing the Charity to at least maintain the real value of its assets and generate funds to support education activities. The report on investments made to date states a value at 31 December 2020 of £252,232. We are also seeking to diversify our earning capabilities to ensure a sustainable income stream. Thus the Charity is researching further suitable ways to invest excess reserves. However, we will proceed with caution, given the uncertainty surrounding the impact of Plan S on income and will see how our current investments perform.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charitable company, and are satisfied that systems are in place to mitigate exposure to the major risks.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Structure, governance and management

The charity is a company limited by guarantee and was set up by the Charity Commission Scheme. The company is governed by the Articles and Memorandum of Association.

The purpose of SAMS is to act as a governing body for the Journal of Management Studies (JMS), with responsibility for hiring editors and assessing their performance, as well as the overall performance of the journal. Additionally, SAMS is responsible for allocating funds generated by JMS to activities aimed at building capacity in the management studies community, including conferences, workshops, grants and prizes. SAMS comprises 22 trustees, the majority of whom are full professors in universities in the UK, Europe, the United States, Canada and Australia. Trustees work to ensure that SAMS operates effectively and efficiently in meeting its aims.

The SAMS trustees meet four times each year. Meetings usually take place face-to-face but due to COVID-19 pandemic all meetings in 2020 were conducted using video conferencing. Meetings are scheduled well in advance and papers circulated early to ensure that trustees are able to attend and also consider issues ahead of meetings. All decisions about strategy, policy and practice are reviewed by the full membership of SAMS and must be endorsed before they can be acted upon. Ongoing assessment of risks to income, as well as potential risks arising from expenditure, is undertaken. Trustees are required to declare any potential or actual conflicts of interest, which are then evaluated by the trustees collectively. A register of interests is maintained. Trustees receive no payment for their roles, but expenses associated with participation in SAMS meetings and other activities are reimbursed.

SAMS elects a Chair, Deputy Chair and a Treasurer. Specific tasks are managed through a series of committees responsible for the recruitment and performance of the JMS editors, recruitment of trustees, investments, funding of activities, the Grigor McClelland Award and liaison with the British Academy and the British Academy of Management. SAMS has a contract through which it pays Durham University for the provision of a dedicated administrative office which also supports JMS. Day to day management of the charity is delegated to the Chair supported by the administrator.

The Council has the following committees:

- Investments
- Developing the Management Studies Community Scheme (formerly known as Funding Opportunities) making decisions as to which initiatives, which mainly benefit early career business and management academics, to provide funding for
- SAMS Recruitment
- JMS Recruitment
- British Academy Liaison
- Grigor McClelland Doctoral Dissertation Award
- Editorial Review
- Plan S/Open Access
- British Academy of Management Collaborative Grant Scheme
- Strategic Partnership Committee

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Professor E Antonacopoulou

Professor J Balogun

Professor R A Blackburn

Professor T A R Clark

(Resigned 28 October 2020)

Professor A Corbett

Professor J P Cornelissen

Professor R I Delbridge

Professor T M Devlinney

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Professor W G Harley	
Professor P A Jarzabkowski	
Professor C M Lee	(Resigned 2 August 2021)
Professor T H McNulty	
Professor K F E Meyer	
Professor N W Phillips	(Resigned 1 September 2021)
Professor M J Robertson	(Resigned 17 November 2021)
Professor S Siebert	
Professor W H Starbuck	
Professor R R Suddaby	(Resigned 31 August 2021)
Professor C Tsinopoulos	
Professor J M Birkinshaw	(Resigned 3 June 2020)
Professor R Goodman	(Resigned 31 May 2020)
Professor R Thorpe	(Resigned 3 June 2020)
Professor A Gawer	(Appointed 10 August 2020)
Professor W A Loretto	(Appointed 10 August 2020)
Professor J K Lê	(Appointed 10 August 2020 and resigned 30 June 2021)
Dr T J V Roulet	(Appointed 10 August 2020)

Method of recruitment, appointment and induction of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles and Memorandum of Association.

Since the Journal of Management Studies is the leading European-based journal in its field, members of the Society for the Advancement of Management Studies Council (the Board) are required to be senior academics in Management and Business Studies at the level of full professor or in a minority of cases high-performing early-career scholars. In addition to their own teaching and academic work such candidates are also likely to be members of other boards of learned societies and other journals. It follows that the circle from which recruits can be drawn is rather small. When vacancies arise potential trustees are assessed by a recruitment committee of Council which makes recommendations for approval by the full Council. Trustees are elected at the council meeting receiving the recommendations from the recruitment committee. The chair of Council then invites the chosen candidates to join the Council. Trustees are elected for a three-year term, subject to renewal, and with a maximum of three such terms possible.

Public benefit

The charity provides public benefit as a charity by making available the Journal of Management Studies to all members of the public. Our trustees have complied with their duty in accordance with the UK Charities Act 2011 to follow the Charity Commission's guidance on the operation of this public benefit and the trustees feel that the activities of the charity are such that the requirement is fulfilled without unfair restriction on access and without producing any detriment to the public.

Trustees' liability

The trustees of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

The trustees report was approved by the Board of Trustees.

Robert A Blackburn
.....

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

Professor W G Harley
Trustee

William G. Harley

Dated: 21 December 2021

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees, who are also the directors of Society for the Advancement of Management Studies Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken steps that they ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Opinion

We have audited the financial statements of Society for the Advancement of Management Studies Limited (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of trustees responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of the company and the sector in which it operates to identify laws and regulations that could reasonably be expected to have a direct effect on the financial statements. We obtained our understanding in this regard through discussions with management, application of cumulative audit knowledge and experience of the sector.

We determined the principal laws and regulations relevant to the company in this regard to be those arising from the Companies Act 2006, Local tax laws and regulations, Anti Money Laundering Legislation and Bribery Act 2010.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

We designed our audit procedures to ensure the audit team considered whether there were any indications of non-compliance by the group and company with those laws and regulations. These procedures included, but were not limited to; a review of the Board minutes throughout the year and post year end. A review of general ledger transactions and discussions with management.

We also identified the risks of material misstatement of the financial statements due to fraud. We considered, in addition to the non-rebuttable presumption of a risk of fraud arising from management override of controls, and and we addressed this by challenging the assumptions and judgements made by management when auditing that significant accounting estimate.

As in all of our audits, we addressed the risk of fraud arising from management override of controls by performing audit procedures which included, but were not limited to: the testing of journals; reviewing accounting estimates for evidence of bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



**Victoria Jane Harrison (Senior Statutory Auditor)
for and on behalf of GBAC Limited**

21 December 2021
.....

Statutory Auditor

Old Linen Court
83-85 Shambles Street
Barnsley
South Yorkshire
S70 2SB

GBAC Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds 2020 £	Unrestricted funds 2019 £
<u>Income from:</u>			
Donations and legacies	3	-	377
Charitable activities	4	666,823	688,971
Investments	5	2,165	3,452
Total income		<u>668,988</u>	<u>692,800</u>
<u>Expenditure on:</u>			
Charitable activities	6	769,804	730,820
Other	10	315	-
Total resources expended		<u>770,119</u>	<u>730,820</u>
Net gains/(losses) on investments	11	2,432	-
Net movement in funds		(98,699)	(38,020)
Fund balances at 1 January 2020		1,734,156	1,772,176
Fund balances at 31 December 2020		<u><u>1,635,457</u></u>	<u><u>1,734,156</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Cash flows from operating activities					
Cash generated from operations	21		55,599		75,513
Investing activities					
Purchase of investments		(249,800)		-	
Investment income received		2,165		3,452	
Net cash (used in)/generated from investing activities			(247,635)		3,452
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(192,036)		78,965
Cash and cash equivalents at beginning of year			1,454,129		1,375,164
Cash and cash equivalents at end of year			<u>1,262,093</u>		<u>1,454,129</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Notes	2020		2019	
		£	£	£	£
Fixed assets					
Investments	12		252,232		-
Current assets					
Trade and other receivables	14	651,101		635,645	
Cash at bank and in hand		1,262,093		1,454,129	
		<u>1,913,194</u>		<u>2,089,774</u>	
Current liabilities	15	<u>(209,969)</u>		<u>(255,618)</u>	
Net current assets			1,703,225		1,834,156
Total assets less current liabilities			<u>1,955,457</u>		<u>1,834,156</u>
Provisions for liabilities	16		<u>(320,000)</u>		<u>(100,000)</u>
Net assets			<u><u>1,635,457</u></u>		<u><u>1,734,156</u></u>
Income funds					
<u>Unrestricted funds</u>					
Designated funds	17	803,756		701,228	
General unrestricted funds		<u>831,701</u>		<u>1,032,928</u>	
			1,635,457		1,734,156
			<u><u>1,635,457</u></u>		<u><u>1,734,156</u></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 21st December 2021

William G. Harley

Professor W G Harley
Trustee

Company Registration No. 00779644

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

Society for the Advancement of Management Studies Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 16 Spencer Road, Strawberry Hill, Twickenham, TW2 5TH.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds are those which the charity has set aside to meet the grants payable in future periods which have been committed before the year end by way of signed agreements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Income from charitable activities is an editorial fee consisting of 50% of the trading surplus of the Journal of Management Studies published in conjunction with Blackwell Publishing Limited, known as Wiley-Blackwell.

Income from investments represents interest from bank deposits. Interest on funds held on deposit is recognised when receivable and the amount can be measured reliably by the charity, this is normally upon notification of the interest paid or payable by the bank.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expenses categories that aggregate all costs for allocation to activities.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Support costs include the central functions and have been allocated to activity cost categories on the basis of time spent administering each charitable activity.

All support costs have been treated as as unrestricted expenditure as they relate to the overall running of the charity.

Governance costs include those costs incurred in the governance of the Charity's assets and are associated with constitutional and statutory requirements.

1.6 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.10 Joint arrangements which are not an entity

The charity has an agreement with Blackwell Publishing Limited, known as Wiley-Blackwell, to publish the Journal of Management Studies jointly. The arrangement is shared equally between the charity and Wiley-Blackwell.

The charity's share of income and expenditure is disclosed on a proportional-consolidation basis within applicable account balances.

1.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Total	Unrestricted funds
	2020	2019
	£	£
Donations and gifts	-	377
	<u> </u>	<u> </u>

4 Charitable activities

	Charitable Income	Charitable Income
	2020	2019
	£	£
Share of publishing income	666,823	688,971
	<u> </u>	<u> </u>

5 Investments

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
Income from listed investments	115	-
Interest receivable	2,050	3,452
	<u> </u>	<u> </u>
	<u>2,165</u>	<u>3,452</u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

6 Charitable activities

	Charitable Expenditure 2020 £	Charitable Expenditure 2019 £
Publication and editorial costs	139,450	253,695
Scholarships, grants and courses	427,017	281,733
Events	-	41,638
	<u>566,467</u>	<u>577,066</u>
Share of support costs (see note 7)	184,524	118,213
Share of governance costs (see note 7)	18,813	35,541
	<u>769,804</u>	<u>730,820</u>

7 Support costs

	Support costs £	Governance costs £	2020 £	Support costs £	Governance costs £	2019 £
Durham University administration fee	172,685	-	172,685	105,732	-	105,732
Other costs	11,839	-	11,839	12,481	-	12,481
Audit fees	-	7,590	7,590	-	6,481	6,481
Legal and professional	-	5,967	5,967	-	12,934	12,934
Trustees expenses	-	5,256	5,256	-	16,126	16,126
	<u>184,524</u>	<u>18,813</u>	<u>203,337</u>	<u>118,213</u>	<u>35,541</u>	<u>153,754</u>
Analysed between Charitable activities	<u>184,524</u>	<u>18,813</u>	<u>203,337</u>	<u>118,213</u>	<u>35,541</u>	<u>153,754</u>

Governance costs includes payments to the auditors of £3,600 (2019- £4,000) for audit fees.

8 Net movement in funds

	2020 £	2019 £
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	<u>7,590</u>	<u>6,481</u>

**SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES
LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

9 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Total	-	-
	<u> </u>	<u> </u>

Services are instead provided by staff employed by the University of Durham and their costs are included in the fee in note 7.

10 Other

	Unrestricted funds	Total
	2020	£ 2019
Financing costs	315	-
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

11 Net gains/(losses) on investments

	Unrestricted funds	Total
	2020 £	2019 £
Revaluation of investments	2,432	-
	<u> </u>	<u> </u>
	<u> </u>	<u> </u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

12 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2020	-
Additions	249,800
Valuation changes	2,317
Dividends reinvested	115
	<hr/>
At 31 December 2020	252,232
	<hr/>
Carrying amount	
At 31 December 2020	252,232
	<hr/> <hr/>
At 31 December 2019	-
	<hr/> <hr/>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

13	Financial instruments	2020	2019
		£	£
	Carrying amount of financial assets		
	Instruments measured at fair value through profit or loss	252,232	-
		<u> </u>	<u> </u>
14	Trade and other receivables	2020	2019
		£	£
	Amounts falling due within one year:		
	Trade receivables	601,928	631,445
	Other receivables	48,741	3,036
	Prepayments and accrued income	432	1,164
		<u> </u>	<u> </u>
		651,101	635,645
		<u> </u>	<u> </u>
15	Current liabilities	2020	2019
		£	£
	Other payables	-	77,500
	Accruals and deferred income	209,969	178,118
		<u> </u>	<u> </u>
		209,969	255,618
		<u> </u>	<u> </u>

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

16 Provisions for liabilities	2020 £	2019 £
British Academy of Management Research Grant Scheme	320,000	100,000
	<u> </u>	<u> </u>
Movements on provisions:		British Academy of Management Research Grant Scheme £
At 1 January 2020		100,000
Additional provisions in the year		220,000
		<u> </u>
At 31 December 2020		320,000
		<u> </u>

The charity entered into an signed agreement in November 2018 with the British Academy of Management to fund five Research Grants over a seven year period. Two projects are underway and at the time of signing the accounts £50,000 was payable.

A gift agreement with The British Academy for its "Future of the Corporation Programme" was signed in early 2020 which at the year end committed to a payment of £50,000.

A gift agreement with The British Academy for its "Small Research Programme" was signed in early 2020 which at the year end committed to future payments £220,000.

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Transfers	Balance at	Resources	Transfers	Balance at
		1 January 2020	expended		31 December
	£	£	£	£	2020
					£
British Academy of Management Research Grants	603,578	603,578	(100,000)	30,178	533,756
The British Academy FOTC grant	50,000	50,000	-	-	50,000
The British Academy SRG grant	27,500	27,500	(55,000)	247,500	220,000
Various small university grants	20,150	20,150	(20,150)	-	-
	<u>701,228</u>	<u>701,228</u>	<u>(175,150)</u>	<u>277,678</u>	<u>803,756</u>

18 Analysis of net assets between funds

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
Fund balances at 31 December 2020 are represented by:		
Investments	252,232	-
Current assets/(liabilities)	1,703,225	1,834,156
Provisions	(320,000)	(100,000)
	<u>1,635,457</u>	<u>1,734,156</u>

19 Related party transactions

During the year no member of the Board of Trustees received any remuneration or benefits in kind and 11 trustees (2019: 11 trustees) had expenses for travel, subsistence and accommodation, direct and indirect, of £13,682 (2019 : £9,886).

SOCIETY FOR THE ADVANCEMENT OF MANAGEMENT STUDIES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

20 Contingent liabilities

The charity entered into an agreement in 2018 with the British Academy of Management which committed it to five grants of a maximum of £150,000 each, payable over seven years.

At the time of signing the accounts only two of these projects had a signed contract and the first instalments of £50,000 has been paid for both and a further £50,000 for the second installment on one was paid after the year end. This £50,000 has been included within provisions.

The remaining amounts due on these and the other three projects is possible but is dependent on the first two projects meeting set milestones and the other three being awarded to applicants which has not yet happened. Delays due to Covid-19 have played a part.

The amounts estimated to be payable, discounted to Net Present Values using a discount factor of 5% is £483,757.

The above amounts are included within designated funds.

21 Cash generated from operations	2020	2019
	£	£
Deficit for the year	(98,699)	(38,020)
Adjustments for:		
Investment income recognised in statement of financial activities	(2,165)	(3,452)
Fair value gains and losses on investments	(2,432)	-
Movements in working capital:		
(Increase) in trade and other receivables	(15,456)	(45,982)
(Decrease)/increase in trade and other payables	(45,649)	62,967
(Decrease) in provisions	220,000	100,000
Cash generated from operations	55,599	75,513

22 Analysis of changes in net funds

The charity had no debt during the year.