

CHABAD LUBAVITCH UK
CHARITY REGISTRATION NUMBER 227638

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023



LEGAL AND ADMINISTRATIVE INFORMATION

Address: Lubavitch Foundation
107-115 Stamford Hill
London N16 5RP

Corporate Trustee: Lubavitch (UK) Limited

Central Administration: Rabbi Yitchok Sufrin - Trustee
Elizabeth Heycock – Finance Director (until 19 July 2023)
Katherine Eaton – Finance Director (from 19 July 2023)
Jon Benjamin – Chief Operating officer

Independent Auditors: Goldwins
75 Maygrove Road
West Hampstead
London NW6 2EG

Principal Bankers: Barclays plc
Level 12
1 Churchill Place
London E14 5PH

Report of the Trustee for the Year Ending 31 December 2023

Objectives and Activities

Chabad Lubavitch UK's charitable objects are the advancement and promotion of the Orthodox Jewish religion by providing facilities for the study of and instruction in Jewish religious literature; by the advancement of public education including education in the Orthodox Jewish faith and the provision of ancillary recreational facilities; by the provision of school rooms, meeting rooms and ancillary facilities for persons of the Jewish faith; and by the provision of financial assistance to persons of the Jewish faith who are in need to enable them to observe and perform the rites and practices of the Jewish religion.

The ethos of the Lubavitch movement remains at the core of our activities when delivering these objectives by unconditionally providing a welcoming open door to Jewish people from all walks of life, by making Judaism accessible and relevant by empowering individuals to develop, associate, identify and participate, by caring for and supporting the welfare of Jewish people and communities with devotion and affection no matter the time, place or need and by educating a generation of dedicated and skilled community leaders who live by the words, "Love your fellow as yourself".

Whether through Chabad Houses, activities on university campuses, events throughout the year across the country, educational programmes or through our network of Early Years provision and schools, the charity engages with thousands of beneficiaries of all ages and backgrounds. And in times of personal crisis, our Shluchim (local emissaries) are on hand to support those suffering isolation, loss, bereavement and other challenges.

Public Benefit

The Trustee and its officers have regard to Section 17 of the Charities Act 2011 and the Charity Commission's guidance on public benefit in delivering the charity's various activities and consider that the accessible approach when reaching out to beneficiaries across the community reflects and fulfils the charity's legal obligation to ensure that there is a public benefit in everything that the charity strives to do.

Safeguarding

The charity takes the safeguarding of young people and other vulnerable persons extremely seriously and has, since 2015, worked closely with the NSPCC to develop and implement a comprehensive safeguarding policy and ensure that all relevant persons receive frequent periodic training appropriate to their roles. The policy is kept under constant review, with a major review in consultation with the NSPCC completed in 2023. We also ran a full day training seminar for all our affiliates to ensure that they are all fully aware of their legal responsibilities. Procedures have been established to implement the policy. New employees are fully vetted and DBS checked and periodic training and vetting checks take place thereafter.

Our thanks

We would like to thank all of our partners, supporters and friends for their continuing encouragement and assistance. We are grateful to all those who have given so much time and commitment to the advancement of the charity and its objectives.

We would also like to thank the professional team and the many members of our community who, due to the outgoing nature of our philosophy, so generously volunteer their time, and we would like to extend our heartfelt appreciation for their loyalty and ongoing support for the charity. As team members, they have often put aside personal needs and worked together to realise some of the charity's key aspirations

and targets. Without the personal efforts of everyone on the team, none of our many achievements would have been possible.

Achievements and performance: Summary of some of our key activities in 2023

Chabad Houses, present and future

Our network of Chabad houses, in towns and cities across the country, serve communities and university campuses and play a vital role in bringing Jewish knowledge and practice to thousands of beneficiaries every year through a range of innovative programmes and activities. These include daily and weekly worship, Sabbath and Festivals services and celebrations, educational programmes and providing practical and pastoral support to communities. Our Shluchim and volunteers rally to the needs of communities and individuals isolated and apart from family and friends, particularly during the Festivals. Pesach, Rosh Hashanah and Chanukah 'in a Box' deliveries saw thousands of festive food, educational and spiritual items distributed across the country so that no one needed to miss out on observing and celebrating these important spiritual events.



Rabbi Brackman preparing the Chanukiah, Oxford

As well as those that are formally part of the Chabad Lubavitch UK, we work closely with independent Chabad Centres under the umbrella of the international Chabad Lubavitch movement, providing professional and other support and guidance, and coordinating activities with our colleagues. We are indebted to all of our Shluchim and their families for their selfless commitment to the needs of those they serve, on Jewish festivals, Shabbatot and throughout the year.



Holiday Camps

Our always popular camps continue to attract children in significant numbers. Over 2,000 children attended camps with Chabad's Camp Gan Israel Network around the UK. Many of the places were heavily subsidised, enabling children to enjoy a meaningful summer experience regardless of their parents' ability to pay and irrespective of their family's level of religious observance.

This included many children normally eligible for free school meals during term time, meaning that they received a meal that they might not otherwise have received at home during the holidays.

Lubavitch Children's Centre

The Lubavitch Children's Center in Hackney is an award winning facility, having received the prestigious Gold Award from the Mayor of London's Healthy Early Years London (HEYL) programme, which supports and recognises achievements in child health, well-being, and development in early years settings.

The Centre is a purpose built, state of the art facility in Stamford Hill, London, providing culturally sensitive child and adult services in a comfortable, welcoming and multi-lingual environment. The Centre offers a one-stop shop of services for children from infancy, and their parents and carers with a range of programmes to promote the physical and emotional



wellbeing of families, support for new parents and practical activities and courses such as first aid, health advice, household budgeting, healthy eating and exercise classes. The Centre ensures to support the community with all its immediate needs, including physical (such as immunisations during the measles and polio alerts) and spiritual (Festival/Holiday) programmes.

The nursery provides high quality day-care in a warm and nurturing environment for ages 0 - 4 years old, and care for children with additional needs when necessary. As well as feeding children's minds, the Centre feeds their bodies with Kosher, hot, balanced three-course meals packed with fruit and vegetables.

Some 100 children and family members make use of the Centre on an average weekday. Annually we support over 3,000 families. We are supported in our efforts by Hackney Education and we have strong



partnerships with Local Authorities in our area, with the Homerton and Whittington hospitals and with health trusts, the GP confederation, Hackney Ark and local voluntary family support organisations.

We provide some 60 families every week with vouchers for fruit and vegetables and have been awarded grants to support 80 families with vouchers to purchase food for the Jewish holidays. Help is also provided to families to obtain financial support to cover energy bills as well as a council tax reduction.

CTeen Chabad Teen Network



CTeen provides teens with the opportunities to apply their energy, enthusiasm and abilities to Jewish education and Social Action and, whilst helping others, to learning about themselves and their true potential. Placing education and social action at the forefront of its activities encourages young people to develop social skills, teamworking and engagement with issues that challenge and inspire them. Our **CTeen College-Prep** programme also offers a wonderful preparation and transition from secondary school to further education. CTeen members are guaranteed to find a 'home-away-from-home' when they enrol in a university featuring **Chabad on Campus**, which has student centres at 14 institutions across the country.

The Impact Care Awards recognise the contribution young people can make to addressing real social issues, such as through their work with the Homeless Street Angels organisation, helping homeless people in Leeds and preparing food packages for the elderly and isolated.



Cteen Israel Tour

CTeen's first Summer Israel Tour programme was launched in 2022 under the aegis of UJIA, attracting more than 40 participants across the girls' and boys' tours. The tours criss-crossed the length and breadth of Israel, meeting people from all walks of life and hearing about the rewards and challenges of living in Eretz Yisroel.



The Kotel, Yad Vashem, Masada, Eilat and the Dead Sea, Mitzpe Ramon, Netanya, a Bedouin camp, donkey and camel riding all featured and the participants from across the spectrum of Jewish observance enjoyed an atmosphere of harmony and respect from which they all learnt so much.

Jewish Learning Institute (JLI)

JLI is the adult education arm of Chabad Lubavitch. Its mission is to make Jewish learning accessible and personally meaningful to every Jew, regardless of background or affiliation. JLI's insightful curricula utilise cutting-edge pedagogic techniques, embracing the 'multiple intelligence' model and utilising multimedia and an array of approaches to engage, educate, and inspire all kinds of minds in a dynamic Jewish learning experience.

Financial Review

Income and Expenditure

Income in 2023 fell to £5,590,169 from £5,707,830 in 2022. Expenses, including charitable activities which are the core of the charity's purposes, rose from £5,733,794 in 2022 to £7,002,084, resulting in an increase in the net deficit for 2023 of 1,411,915 compared to £25,964 in 2022. The largest component of the change in expenditure was in Donations Paid, which amounted to £1,017,835 in 2023, compared with only £7,711 in 2022, and this is principally attributable to the transfer of the property funded and used by Chabad in Wimbledon to a separate Wimbledon Chabad charity. Nevertheless, the value of the charity's property holding remains at over £22,000,000.

Principal risks

The directors of the corporate Trustee, working with the Council of Management, have identified the major risks to which the charity may be exposed and have taken the necessary steps to monitor and control these to mitigate any impact they may have on the charity in the future. This includes continuing to keep under review and to update where necessary all of the charity's governing and policy documents and financial systems.

The Council of Management receives reports from the Chabad Houses, branch locations and other operational areas regarding the services provided and adapts the supply of services responsively to changes in demand.

The charity is reliant on the continued philanthropic support of donors who so generously contribute a significant proportion of our income.

The Council of Management also reviews the performance of the charity's property portfolio. The properties are included in the balance sheet at their estimated fair value. There is always a risk that property values might go down. To mitigate such risk, properties are formally valued approximately every five years on a rolling basis by professional surveyors and are reviewed annually to ensure that the most recent formal valuation is still reasonable.

Governance

As stated above, the directors of the corporate Trustee, together with the Council of Management, have undertaken a thorough and extensive review of the charity's policies and processes and its satellite branches on matters of internal financial policy, control and risk. Care is taken to ensure that published financial statements comply with statute and accounting standards and the Charities SORP (FRS 102).

The Council oversees the relationship with the external auditor including approval of the audit plan and scope of the audit, annual assessment of the auditor's independence and review of the level of fees payable for non-audit services.

Reserves policy

Reserves are needed to bridge any funding gaps between commitments on educational and outreach activities and receiving resources through voluntary donations and grants. The Trustee has established a target level of reserves to protect the organisation and its charitable programmes by providing time to adjust to changing financial circumstances. It is considered that the minimum level of reserves as at 31 December 2023 would be £750,000 based on a sense of the likely impact on programmes that might be caused by a decline in income or an inability to reduce expenditure in the immediate short term. The

unrestricted reserve has passed this value, and the trustees will monitor cash resources to consider investment in an income producing endowment to reduce long term dependence on donations and grants.

Looking to the future

The Board of Directors and Council of Management are constantly looking at ways to develop and enhance the charity's operations and the support it provides to Chabad branches and activities across the country. This includes identifying areas that are currently underserved with a view to opening branches in those locations, whilst also exploring ways to increase the sharing of resources and expertise among branches and affiliated organisations. This will help control overheads whilst providing more practical support to branches and avoiding areas of overlap.

Legal and administrative details

The charity's financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statement below, and comply with applicable laws and the Charities SORP (FRS 102).

This trustee's report has been prepared in accordance with Part 8 of the Charities Act 2011.

Structure, governance and Management Statement of Trustees' responsibilities

Chabad Lubavitch UK is governed by a Declaration of Trust dated 17th October 2018, which superseded a Declaration of Trust dated 21st January 1959 (as amended).

Trustee: The charity is governed by the Board of Directors of the corporate trustee Lubavitch (UK) Limited (Company No. 02932344), which is responsible for setting the charity's strategy, for ensuring good governance and that it fulfils its objectives of delivering public benefit.

The directors of the corporate trustee are:

- Rabbi Y Angyalfi
- Rabbi P Efune
- Rabbi S Lew
- Rabbi Y Pink
- Rabbi I H Sufrin
- Mr Stephen Chevern

Organisation: The Board of Directors of the Trustee convene periodically, but a minimum of four times per year.

The Board of Directors is assisted by a Council of Management, which meets approximately every three weeks. Three new members joined the Council of Management during the year, signalling its ongoing commitment to enhance further its members' knowledge and experience and to strengthen its connections to Chabad activities around the country. Members during the year were:

- Rabbi Y Angyalfi
- Rabbi S Arkush
- Rabbi N Dubov
- Rabbi P Efune

- Rabbi M Junik
- Rabbi D Katz
- Rabbi M Korner
- Rabbi S Lew
- Rabbi Y Pink
- Rabbi L Sudak
- Rabbi B Sudak
- Rabbi A M Sufrin
- Rabbi I H Sufrin

The Charities Act 2011 requires the trustees to prepare accounts for each financial year which give a true and fair view of its financial activities during the year and of its financial position at the end of the year. In preparing these accounts, the trustees should follow best practices and;

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Remuneration of trustees and senior management: The corporate trustee and its directors are not remunerated for their services as trustees of the charity. Where directors of the corporate trustee or members of their families carry out other roles in their capacities as rabbis/teachers (all of which roles existed before they became directors), they are remunerated at appropriate market rates but decisions about remuneration are only made after each has recused himself from the decision-making process, which is undertaken by the Council of Management. This arrangement has been endorsed by way of a Scheme approved by the Charity Commission. Transactions with related parties are disclosed in the notes to the financial statements. Remuneration of other senior personnel is similarly determined by reference to market rates and by the directors of the corporate trustee in conjunction with the Council of Management, subject to taking all necessary steps to avoid any actual or perceived conflicts of interest.

By order and on behalf of the Corporate Trustee, Lubavitch (UK) Limited

Signed:

Rabbi I H Sufrin (Director)

8 October 2024

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF CHABAD LUBAVITCH UK

Opinion

We have audited the financial statements of Chabad Lubavitch UK (the 'Charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The trustee is responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF CHABAD LUBAVITCH UK

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and environment obtained in the course of the audit, we have not identified material misstatements in the Trustee's Annual Report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustee

As explained more fully in the trustee's responsibilities statement in the trustee's report, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF CHABAD LUBAVITCH UK

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

This report is made solely to the Charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustee those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustee as a body, for our audit work, for this report, or for the opinions we have formed.

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Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

8 October 2024

Goldwins Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

CHABAD LUBAVITCH UK
Statement of financial activities

(incorporating an income and expenditure account)

For the year ended 31 December 2023

		Endowment funds	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	Note	£	£	£	£	£
Income from:						
Donations and legacies	3	-	2,682,537	-	2,682,537	3,245,488
Grants	3	-	80,299	1,114,019	1,194,318	1,036,891
Charitable activities:	4					
Outreach and Education		-	1,453,962	-	1,453,962	1,115,155
Other trading activities:						
Functions and events	5	-	33,230	-	33,230	40,708
Investment activities	6	-	73,592	-	73,592	45,248
Other income	7	-	152,530	-	152,530	224,340
Total income		<u>-</u>	<u>4,476,150</u>	<u>1,114,019</u>	<u>5,590,169</u>	<u>5,707,830</u>
Expenditure on:						
Raising funds		-	12,955	-	12,955	13,256
Charitable activities:						
Outreach and Education		-	5,872,080	1,117,049	6,989,129	5,720,538
Total expenditure	8	<u>-</u>	<u>5,885,035</u>	<u>1,117,049</u>	<u>7,002,084</u>	<u>5,733,794</u>
Net (expenditure) for the year		-	(1,408,885)	(3,030)	(1,411,915)	(25,964)
Transfers between funds		-	-	-	-	-
Net expenditure before other recognised gains and losses		-	(1,408,885)	(3,030)	(1,411,915)	(25,964)
Gains on revaluation of fixed assets	12	-	-	-	-	539,761
Net movement in funds		<u>-</u>	<u>(1,408,885)</u>	<u>(3,030)</u>	<u>(1,411,915)</u>	<u>513,797</u>
Reconciliation of funds:	17					
Total funds brought forward		70,000	19,771,886	-	19,841,886	19,328,089
Total funds carried forward		<u>70,000</u>	<u>18,363,001</u>	<u>(3,030)</u>	<u>18,429,971</u>	<u>19,841,886</u>

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

CHABAD LUBAVITCH UK
Balance sheet
As at 31 December 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets:					
Tangible assets	12		18,782,692		20,171,292
Current assets:					
Debtors	13	164,106		391,713	
Cash at bank and in hand		<u>1,468,152</u>		<u>1,423,734</u>	
		1,632,258		1,815,447	
Liabilities:					
Creditors: amounts falling due within one year	14	<u>(1,503,663)</u>		<u>(1,585,782)</u>	
Net current assets			<u>128,595</u>		<u>229,665</u>
Total assets less current liabilities			18,911,287		20,400,957
Creditors: amounts falling due after one year	15		<u>(481,316)</u>		<u>(559,071)</u>
Total net assets			<u>18,429,971</u>		<u>19,841,886</u>
Funds:					
Permanent endowment funds			70,000		70,000
Restricted funds		<u>(3,030)</u>		<u>-</u>	
Total Restricted funds			(3,030)		-
Unrestricted funds:					
Revaluation funds		13,193,162		13,808,531	
General funds		<u>5,169,839</u>		<u>5,963,355</u>	
Total Unrestricted funds			<u>18,363,001</u>		<u>19,771,886</u>
Total funds	17		<u>18,429,971</u>		<u>19,841,886</u>

Approved by the corporate trustee and signed on its behalf by:

Rabbi P Efuné
On behalf of Lubavitch (UK) Limited

Rabbi I H Sufrin
On behalf of Lubavitch (UK) Limited

8 October 2024

The attached notes form part of the financial statements.

CHABAD LUBAVITCH UK
Statement of cash flows
For the year ended 31 December 2023

	Note	2023 £	2023	2022 £	2022
Cash flows from operating activities:					
Net cash provided by / (used in) operating activities	18		(802,402)		372,261
Cash flows from investing activities:					
Interest/ rent/ dividends from investments					
Sale/ (purchase) of fixed assets		931,967		(144,817)	
		<hr/>		<hr/>	
Cash provided by / (used in) investing activities			931,967		(144,817)
Cash flows from financing activities:					
Repayments of borrowing		(76,320)		(433,537)	
		<hr/>		<hr/>	
Cash provided by / (used in) financing activities			(76,320)		(433,537)
			<hr/>		<hr/>
Change in cash and cash equivalents in the year			53,245		(206,093)
Cash and cash equivalents at the beginning of the year			1,342,241		1,548,334
			<hr/>		<hr/>
Cash and cash equivalents at the end of the year	19		1,395,486		1,342,241
			<hr/> <hr/>		<hr/> <hr/>

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102) and the Charities Act 2011.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income recognition

Income from charitable and trading activities is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1 Accounting policies (continued)**e) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accrual basis and includes attributable VAT where it cannot be recovered.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity and its activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 8.

i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Freehold property and improvements	2% straight line
Fixtures and fittings	20% straight line
Computer equipment	33% straight line
Motor vehicles	25% on reducing balance

An amount equal to the excess of the annual depreciation charge on revalued assets over the notional historical cost depreciation charge on those assets is transferred annually from revaluation reserve to the general reserve.

k) Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

1 Accounting policies (continued)

l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

p) Pensions

The Charity finished operating its defined contribution scheme during 2015 on the retirement by the final member and the change in legislation to "Opt-in". The assets of the scheme are held separately from those of the Charity being invested with an insurance company. Any contributions payable for the year are charged in the statement of financial activities.

CHABAD LUBAVITCH UK

Notes to the financial statements

For the year ended 31 December 2023

2 Detailed comparatives for the statement of financial activities

	2022 Endowment £	2022 Unrestricted £	2022 Restricted £	2022 Total £
Income from:				
Donations and legacies	-	3,236,888	8,600	3,245,488
Grants	-	39,484	997,407	1,036,891
Charitable activities:				
Outreach and Education	-	994,442	120,713	1,115,155
Other trading activities				
Functions and events	-	40,708	-	40,708
Investment activities	-	45,248	-	45,248
Other income	-	224,340	-	224,340
Total income	-	4,581,110	1,126,720	5,707,830
Expenditure on:				
Raising funds	-	13,256	-	13,256
Charitable activities:	-	4,579,624	1,140,914	5,720,538
Total expenditure	-	4,592,880	1,140,914	5,733,794
Net income / expenditure	-	(11,770)	(14,194)	(25,964)
Transfers between funds	-	-	-	-
Net income / (expenditure) before other recognised gains and losses	-	(11,770)	(14,194)	(25,964)
Gains / (losses) on revaluation of fixed assets	-	539,761	-	539,761
Net movement in funds	-	527,991	(14,194)	513,797
Reconciliation of funds:				
Total funds brought forward	70,000	19,243,895	14,194	19,328,089
Total funds carried forward	70,000	19,771,886	-	19,841,886

CHABAD LUBAVITCH UK

Notes to the financial statements

For the year ended 31 December 2023

3 Income from donations and legacies

			2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Donations and legacies	2,682,537	-	2,682,537	3,245,488
Grants	80,299	1,114,019	1,194,318	1,036,891
Total income	2,762,836	1,114,019	3,876,855	4,282,379

Included in the grants are £775,347 received from Hackney Learning Trust (2022: £837,475).

4 Income from charitable activities

			2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Outreach and Education	1,453,962	-	1,453,962	1,115,155
Total income from charitable activities	1,453,962	-	1,453,962	1,115,155

5 Income from other trading activities

			2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Functions and events	33,230	-	33,230	40,708
Total income from other trading activities	33,230	-	33,230	40,708

6 Income from investments

			2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Rental income received	68,826	-	68,826	45,248
Bank interest received	4,766	-	4,766	-
Total income from investments	73,592	-	73,592	45,248

7 Other income

			2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Other income	18,417	-	18,417	-
Insurance claim for premises	134,113	-	134,113	224,340
Total other income	152,530	-	152,530	224,340

CHABAD LUBAVITCH UK
Notes to the financial statements
For the year ended 31 December 2023

8 Analysis of expenditure

	Basis of allocation	Support cost	Governance costs	Raising Funds	Charitable activities	2023 Total	2022 Total
		£	£	£	£	£	£
Outreach and education	Direct	-	-	12,955	1,760,170	1,773,125	1,735,955
Legal & Professional	Staff time	164,213	1,362	-	-	165,575	58,737
Accountancy fees	Staff time	48,563	-	-	-	48,563	18,849
Auditor's remuneration	Direct	-	26,400	-	-	26,400	28,800
Wages	Staff time	59,548	-	-	1,990,706	2,050,254	1,948,122
Other staff costs	Staff time	5,460	-	-	299,130	304,590	143,593
Donations paid	Direct	-	-	-	1,017,835	1,017,835	7,711
Book & shop supplies	Direct	-	-	-	23,619	23,619	21,606
Telephone	Staff time	21,872	-	-	-	21,872	28,040
Printing, postage & stationery	Staff time	68,967	-	-	-	68,967	75,527
Advertising	Staff time	-	-	-	-	-	8,541
Travel and Motor expenses	Staff time	-	-	-	39,624	39,624	125,132
Premises costs	Staff time	-	-	-	793,518	793,518	944,882
Computer maintenance	Staff time	34,599	-	-	-	34,599	28,888
Miscellaneous	Staff time	-	-	-	4,172	4,172	3,155
Bank charges	Staff time	11,043	-	-	-	11,043	34,255
Bank interest	Staff time	53,299	-	-	-	53,299	42,147
Depreciation	Staff time	-	-	-	456,633	456,633	479,854
Bad Debt Provision	Staff time	-	-	-	108,396	108,396	-
		467,564	27,762	12,955	6,493,803	7,002,084	5,733,794
Support costs		(467,564)	-	-	467,564	-	-
Governance costs		-	(27,762)	-	27,762	-	-
Raising Funds		-	-	-	-	-	-
Total expenditure 2023		-	-	12,955	6,989,129	7,002,084	
Total expenditure 2022		-	-	13,256	5,720,538		5,733,794

Donations were paid to individuals and other organisations during the year to support education and other charitable activities.

Of the total expenditure, £5,885,035 was unrestricted (2022: £4,592,880) and £1,117,049 was restricted (2022: £1,140,914).

Support and governance costs are allocated based on projected time spent by employees.

9 Net income / (expenditure) for the year

This is stated after charging / (crediting):	2023	2022
	£	£
Depreciation	456,633	479,854
Auditor's remuneration		
Audit (net)	25,000	23,500

10 Analysis of staff costs, trustee remuneration and expenses, and key management personnel costs

Staff costs were as follows:	2023	2022
	£	£
Salaries and wages	1,884,898	1,803,054
Social security costs	110,662	87,322
Pension contributions	54,694	57,746
	2,050,254	1,948,122

The following number of employees received employee benefits (excluding employer pension) during the year between:

	2023	2022
	No.	No.
£60,000 - £69,999	1	1
£70,000 - £79,999	-	1
£80,000 - £89,999	1	-

The total employee benefits including pension contributions of the key management personnel were £59,548 (2022: £82,279).

Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2023	2022
	No.	No.
Raising funds	-	-
Charitable activities	116	118
Support	8	8
Governance	4	4
	128	130

The charity also acknowledges the support of the volunteers who were used in day-to-day charitable activities and who helped the charity to achieve its charitable objectives.

11 Taxation

The charity is exempt from tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Freehold property £	Leasehold property £	Improvement to premises £	Fixtures, fittings & Equipment £	Motor vehicles £	Total £
Cost						
At the start of the year	23,172,182	500,000	2,631,750	1,157,747	254,464	27,716,143
Additions in year	-	-	47,448	13,542	6,500	67,490
Disposals in year	(931,980)	-	(366,898)	-	-	(1,298,878)
Revaluation	-	-	-	-	-	-
At the end of the year	<u>22,240,202</u>	<u>500,000</u>	<u>2,312,300</u>	<u>1,171,289</u>	<u>260,964</u>	<u>26,484,755</u>
Depreciation						
At the start of the year	5,366,373	373,138	524,695	1,116,660	163,985	7,544,851
Charge for the year	355,843	-	53,584	22,961	24,245	456,633
Eliminated on disposal	(257,740)	-	(41,681)	-	-	(299,421)
At the end of the year	<u>5,464,476</u>	<u>373,138</u>	<u>536,598</u>	<u>1,139,621</u>	<u>188,230</u>	<u>7,702,063</u>
Net book value						
At the end of the year	<u>16,775,726</u>	<u>126,862</u>	<u>1,775,702</u>	<u>31,668</u>	<u>72,734</u>	<u>18,782,692</u>
At the start of the year	<u>17,805,809</u>	<u>126,862</u>	<u>2,107,055</u>	<u>41,087</u>	<u>90,479</u>	<u>20,171,292</u>

Land with a value of £ 4,448,040 (2022: £4,770,899) is included within freehold property and is not depreciated.

Professional and other trustee valuations were carried out so that freehold property is stated at fair value at the year end.

All of the above assets are used for charitable purposes.

13 Debtors

	2023 £	2022 £
Trade debtors	144,164	203,304
Other debtors	19,942	188,409
	<u>164,106</u>	<u>391,713</u>

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Bank overdrafts	72,666	81,493
Bank loans	82,107	80,672
Trade creditors	117,769	75,334
Taxation and social security	222,066	223,629
Other creditors	944,285	1,014,162
Accruals	64,770	110,492
	<u>1,503,663</u>	<u>1,585,782</u>

15 Creditors: amounts falling due after one year

	2023 £	2022 £
Bank loans	481,316	559,071
	<u>481,316</u>	<u>559,071</u>

Total bank loans of £563,423 (2022: £639,743) are secured against the following properties:

135 Clapton Common, London E5 9AE

75a Cowley Rd, Oxford OX4 1HR

168 Shadwell Lane Leeds LS17 8AD

16 Analysis of net assets between funds 2023

	Revaluation fund	Endowment fund	Unrestricted funds	Restricted funds	2023 Total funds
			£	£	£
Tangible fixed assets	13,193,162	-	5,589,530	-	18,782,692
Net current assets / (liabilities)	-	70,000	61,625	(3,030)	128,595
Long term liabilities	-	-	(481,316)	-	(481,316)
Net assets at the end of the year	13,193,162	70,000	5,169,839	(3,030)	18,429,971

Analysis of net assets between funds 2022

	Revaluation fund	Endowment fund	Unrestricted funds	Restricted funds	2022 Total funds
			£	£	£
Tangible fixed assets	13,808,531	-	6,362,761	-	20,171,292
Net current assets / (liabilities)	-	70,000	159,665	-	229,665
Long term liabilities	-	-	(559,071)	-	(559,071)
Net assets at the end of the year	13,808,531	70,000	5,963,355	-	19,841,886

17 Movements in funds 2023

	Funds at the start of the year	Income	Expenditure	Transfers	Revaluation	Funds at the end of the year
	£	£	£	£	£	£
Unrestricted funds:						
Revaluation fund	13,808,531	-	(388,828)	(226,541)	-	13,193,162
General funds	5,963,355	4,476,150	(5,496,207)	226,541	-	5,169,839
Total unrestricted funds	19,771,886	4,476,150	(5,885,035)	-	-	18,363,001
Restricted funds:						
Foundation/ other	-	6,025	(6,025)	-	-	-
Security grants fund	-	166,861	(169,891)	-	-	(3,030)
Children Centre	-	652,011	(652,011)	-	-	-
Nursery	-	220,393	(220,393)	-	-	-
Edgware	-	68,729	(68,729)	-	-	-
Total restricted funds	-	1,114,019	(1,117,049)	-	-	(3,030)
Endowment funds	70,000	-	-	-	-	70,000
Total funds	19,841,886	5,590,169	(7,002,084)	-	-	18,429,971

Movements in funds 2022

	Funds at the start of the year £	Income £	Expenditure £	Transfers £	Revaluation £	Funds at the end of the year £
Unrestricted funds:						
Revaluation fund	13,500,712	-	-	(231,942)	539,761	13,808,531
General funds	5,743,183	4,581,110	(4,592,880)	231,942	-	5,963,355
Total unrestricted funds	19,243,895	4,581,110	(4,592,880)	-	539,761	19,771,886
Restricted funds:						
Foundation	14,194	8,600	(22,794)	-	-	-
Security grants fund		159,931	(159,931)	-	-	-
Children Centre	-	613,661	(613,661)	-	-	-
Nursery	-	223,815	(223,815)	-	-	-
Edgware	-	120,713	(120,713)	-	-	-
Total restricted funds	14,194	1,126,720	(1,140,914)	-	-	-
Permanent endowment funds	70,000	-	-	-	-	70,000
Total funds	19,328,089	5,707,830	(5,733,794)	-	539,761	19,841,886

Restricted Funds:

There were no restricted funds balances to be carried forward at the yearend.

Endowment funds:

L Steinberg endowment- The gift was made to the charity on condition that it is held as a permanent endowment, the income from which is freely available to fund the activities of the charity.

18 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	(1,411,915)	(25,964)
Depreciation	456,633	479,854
(Increase)/ decrease in debtors	227,607	(3,150)
Increase/ (decrease) in creditors	(74,727)	(78,479)
Net cash provided by / (used in) operating activities	(802,402)	372,261

19 Analysis of cash and cash equivalents 2023	At 1 January 2023 £	Cash flows £	Other changes £	At 31 December 2023 £
Cash at bank and in hand	1,423,734	44,418	-	1,468,152
Overdraft facility (repayable on demand)	(81,493)	8,827	-	(72,666)
Total cash and cash equivalents	1,342,241	53,245	-	1,395,486

Analysis of cash and cash equivalents 2022	At 1 January 2022 £	Cash flows £	Other changes £	At 31 December 2022 £
Cash at bank and in hand	1,628,266	(204,532)	-	1,423,734
Overdraft facility (repayable on demand)	(79,932)	(1,561)	-	(81,493)
Total cash and cash equivalents	1,548,334	(206,093)	-	1,342,241

20 Related party transactions

As well as employing the directors of the corporate trustee, the charity also employed individuals who were related to the directors of the corporate trustee. Salaries paid to these individuals were as follows:

Name	Job role	Relationship	Annual teaching salary £	Loan to Charity £
Family of Rabbi I H Sufrin Rabbi I H Sufrin	Rabbi		6,000	97,500
Family of Rabbi Y Angyalfi Rabbi Y Angyalfi Mrs S Angyalfi	Rabbi	Wife	24,148 24,148	
Family of Rabbi P Efune Rabbi P Efune	Rabbi		37,500	-

21 Corporate Trustee

The charity is governed by the board of directors of the corporate trustee Lubavitch (UK) Limited (a company limited by guarantee incorporated in England and Wales under company number 02932344), which is responsible for setting the charity's strategy, for ensuring good governance and that it fulfils its objectives of delivering public benefit. The directors of the corporate trustee during the reporting period were:

- Rabbi Y Angyalfi
- Rabbi P Efune
- Rabbi I H Sufrin
- Mr S Chevern
- Mr M Rabin