

Charity number: 220466

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
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**FOR THE YEAR ENDED 31 MARCH 2024**

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## THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND

### CHARITY INFORMATION

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<b>Trustees</b>	Reverend G Samiec	Chairman
	Reverend J Ehlers	Vice Chairman
	Mrs D Rosser	Secretary
	Dr C Lumley	Treasurer
	Reverend J Kriger	
	Mrs L M Cowie	
	Mr R Thoeke	(Resigned 18th November 2023)
	Mrs M L Robinson	(Appointed 18th November 2023)
<b>Key management personnel</b>	Reverend G Samiec	Chairman
	Reverend J Ehlers	Vice Chairman
	Mrs D Rosser	Secretary
	Dr C Lumley	ELCE Treasurer and Principal, Westfield House
	Dr J Humann	Preceptor, Westfield House
<b>Charity number</b>	220466	
<b>Registered office</b>	28 Huntingdon Road Cambridge CB3 0HH	
<b>Congregations</b>	Luther Tyndale, Kentish Town	Resurrection, Cambridge
	St Andrew's, Ruislip	Redeemer, Harlow
	Christ Church, Petts Wood	St Columba, East Kilbride
	St Paul's, Borehamwood	Good Shepherd, Coventry
	St Peter's, Plymouth	Our Saviour, Fareham
	St David, Cardiff	Ascension, Brandon, Suffolk
<b>Auditors</b>	Chater Allan LLP 7 Quay Court Colliers Lane Stow-cum-Quay CB25 9AU	
<b>Bankers</b>	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling ME19 4JQ	HSBC Bank plc 63-64 St Andrews Street Cambridge CB2 3BZ
	Cater Allen Private Bank 9 Nelson Street Bradford BD1 5AN	Cambridge & Counties Bank Charnwood Court 5b New Walk Leicester LE1 6TE
<b>Solicitors</b>	Streeter Marshall 12 Purley Parade High Street Purley Surrey CR8 2AB	Anthony Collins 134 Edmund St Birmingham B3 2ES

## **EVANGELICAL LUTHERAN CHURCH OF ENGLAND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

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The trustees present their report and the audited financial statements for the period ended 31 March 2024.

### **Legal status**

The Evangelical Lutheran Church of England is an unincorporated association and a registered charity. The governing document is a written constitution. In September 2019, the following resolution was passed by the General Synod of the Church meeting in conference:

"Be it resolved that the ELCE become a Charitable Incorporated Organisation of member CIOs from the following: individual congregations of the ELCE; and other CIOs which operate as auxiliaries of the Church (for example and not limited to education and social care).

Be it further resolved that all the Governing Documents pertaining to the Church, and to the charities, and to the relationships within the ELCE CIO be presented at the next Synod for adoption."

Work is ongoing to prepare new governing documents so that applications for CIO status can be made by ELCE, its member congregations and other auxiliary bodies.

### **Objectives and structure**

The Church exists to spread the gospel of Christ. At the beginning of the financial year there were 12 congregations throughout the United Kingdom, undertaking to spread the gospel. We acknowledge that Holy Trinity, Tottenham, although it has a separate charity registration (1179023) and therefore submits separate accounts, remains a member of the ELCE Church Body. As of 31 March 2024, eight congregations had their own pastors (full-time or part-time), and five congregations had the support of locum pastors from adjacent congregations. Six congregations support missions. The Church continues to provide theological training through Westfield House and runs an internet radio station, Lutheran Radio UK (LRUK).

Each congregation has local independence with regard to the running of the congregation and each congregation is represented at General Synod where policy decisions and protocols of the whole Church are discussed and agreed which each congregation then follows.

### **Trustees**

The trustees are members of the Executive Council, which is elected by the General Synod of the Church. The members of the Executive Council during the year were:

Reverend G Samiec Chairman  
Reverend J Ehlers Vice Chairman  
Mrs D Rosser Secretary  
Dr C Lumley Treasurer  
Mrs L M Cowie  
Mrs M L Robinson (appointed November 2023)  
Mr R Thoeke (Resigned November 2023)  
Reverend J Kriger

### **Trustees' responsibilities**

As trustees of the charity, the Executive Council is responsible for the preparation of financial statements which give a true and fair view of the state of affairs of the charity and its incoming resources and application of resources for the year. In preparing these financial statements, the trustees are required to:

- select accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

# **EVANGELICAL LUTHERAN CHURCH OF ENGLAND**

## **TRUSTEES' REPORT**

### **FOR THE YEAR ENDED 31 MARCH 2024**

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The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Charities SORP (FRS 102) issued in 2019. They are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Risk management**

The trustees examine on a regular basis the major risks that the charity faces and have developed systems to monitor and control these risks and to mitigate their impact in the future. Four major risks which have a probability of occurring with serious consequences, in spite of mitigating factors, are highlighted in the risk register:

#### **1. Governance Structure**

The Trustees recognise the importance of the completion of the restructure to CIOs despite concerns about this course of action and future viability of some congregations which were mitigated via the Synodical process. Although we had hoped to be closer to applying for registration as CIOs by Synod 2024, there is further work to be done as material to support the movement to a CIO is still being prepared. In the meantime, an evaluation of skills represented in the current Board has been conducted to identify skills gaps which we will seek to fill at the 2024 Synod. The Executive Council is improving long term planning but this remains an area of concern.

#### **2. Operational Issues: Health & Safety**

The H&S Compliance Officer and Committee has not eventuated through lack of skilled and interested personnel in the ELCE. The Executive Council had hoped to fill these roles by Synod 2024, but prioritisation of other activities with potentially greater consequences has limited the time available. However, the ELCE has contracted with an H&S Provider to audit all policies and procedures and who now acts as our Health & Safety Advisor and has appointed a named competent person. Congregations are improving in their H&S reporting and the Executive is encouraging further improvement.

#### **3. Workforce Issues**

There is a risk that 'tyranny of the urgent' will result in burn-out, loss of morale, failure to achieve the charity's potential and poor service delivery. The Executive Council is working with a specialist HR support company to ensure that appropriate and compliant HR programmes, policies and documentation are put in place.

#### **4. Operational: IT**

Currently the ELCE lacks a co-ordinated plan for the supply, management and usage of Information Technology across the wider organisation. Generally, congregations and Pastors use their personal devices for access to and storage of data. This distributed estate causes lack of consistency and control over access and subsequently continuity of data access as circumstances or roles change. A group of IT policies has been drafted to address this situation, but the policies have not yet reached the stage where they can be presented to Synod. Further work is also needed to improve the ELCE's cloud based storage and usage and this will be given a priority in 2025.

Other risks, with a lower probability of occurring and with less serious consequences, should they occur, are also monitored on a regular basis by the Executive Council.

#### **Fundraising**

During the year under review, the Evangelical Lutheran Church of England engaged in fundraising primarily in the form of receiving free-will offerings/donations, some of which were gift-aided, from those attending our worship services. On occasion we have publicly invited ELCE members to consider the option of making a bequest to the ELCE in their wills. During the year under review, one such bequest was received.

## **EVANGELICAL LUTHERAN CHURCH OF ENGLAND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

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We did not contract the service of any professional fundraisers as defined by section 58 of the Charities Act 1992. While we publicly invite an offering at every service and Lutheran Radio UK and Westfield House invite donations, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people. We do not use the Means of Grace to fundraise. Our fundraising practices are ethical and in the spirit of the Biblical principles of stewardship. No complaints were received about our fundraising practices during the year under consideration.

### **Public benefit**

The trustees have considered and referred to the Charity Commission's guidance on public benefit, when reviewing the charity's aims and objectives and in planning future activities. The spiritual goals of the Church are beyond empirical assessment, but the Church continues to undertake the mission of the Church and support the congregations in the same goal. Nevertheless, when asked to comment on the achievements and performance of the Church according to the Charity Commission's criterion of public benefit, specifically with regard to the advancement of religion, the ELCE notes the following:

- Our churches are open to all members of the public and there is no membership subscription payment;
- There are a variety of interactions with the community through child care, student accommodation, civic events, senior citizen events, and youth activities notwithstanding the regular activities occurring each Sunday;
- The interaction with other British educational institutions by our theological house of studies, Westfield House (Cambridge);
- The ELCE's internet radio station – Lutheran Radio UK – is global in reach and has a strong audience in the UK;
- The facilities of a number of our congregations allows them to be offered for hire for a variety of community groups and occasions.

### **Governance**

The trustees meet as the Executive Council at least 6 times per year to review the objectives, structure and management of the Church. Trustees monitor the performance of funds, Church operating cost centres and congregations, much of which is managed not by the trustees but by designated persons or committees who are operating under congregational constitutions and by-laws or Church policies. Trustees are inducted and trained through receipt of historical material and discussions with the Chairman and Secretary.

The key management personnel of the charity as listed on page 1 are in charge of directing, controlling, running and operating the charity on a day-to-day basis. All members of the executive Council give of their time freely and no trustee received any remuneration in the year for their work as trustees. Details of trustees' expenses and related party transactions are disclosed in Note 11 to the financial statements.

The pay of senior staff is reviewed annually and normally increased in accordance with average earnings. Salary scales are aligned to the Annual Survey of Hours and Earnings (Table 1.1a) for ordained clergy and to local salaries for non-ordained staff.

### **Voluntary Help and Donations in Kind**

All the congregations rely on the voluntary help of many people, including their treasurers, without whose generosity the congregations could not function.

### **Land and Buildings**

The Church, including the congregations and the theological college, operates from buildings that are held in trust for the Church by the Evangelical Lutheran Church of England Trust Limited ('the Trust'). The Trustees have been advised that the Trust is the custodian of these properties and ELCE (Church) is the beneficial owner. Accordingly, the property and associated income and expenditure

## **EVANGELICAL LUTHERAN CHURCH OF ENGLAND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024**

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are recorded in the ELCE (Church) financial statements, with the exception of the property in Sunderland for which the beneficial ownership was transferred to the Trust, as of 1 November 2020.

During the period under review one congregation purchased a flat utilising funds from a previous land sale which were being held in the Trust pending the purchase and which thus constituted a debt from the Trust to the Church. The purchase was made by the Trust as the registered custodian of properties, and the property was then transferred to the Church, reducing the debt of the Trust to the church. Post balance sheet the remaining funds from the original sale were transferred to the Church, clearing the full debt.

ELCE from time-to-time benefits from funds provided by the Trust to the Church for central running costs and special projects (for example, the legal costs of the restructure work). The terminology of 'loan' has been used for these transactions between ELCE and the Trust as, historically, the intention was that the money would be put back into the Trust. The Trustees of the Trust have now confirmed they are not seeking repayment of these amounts, and therefore the amounts previously recorded as loans were in fact grants to ELCE, which has the same objects as the Trust.

The Trust also, from time to time, provides concessional loans to member congregations of the ELCE. The majority of these loans bear interest and are repayable by instalments. No new loan applications were made to the Trust in the period under review.

### **Market value of land and buildings**

The Council considers that the market value of land and buildings, all of which are in use for charitable purposes, is considerably higher than book value. It is estimated, without carrying out a professional valuation, that the market value could be in the region of between £20 to £25 million. However, the Council does not consider it of value to obtain a professional valuation. As a guide, the buildings alone are insured for more than £25 million.

### **Financial Review**

The Church had net surplus of £20,522 in the year (2023: net surplus of £109,279). At the end of the period net assets totalled £7,743,760 (2023: net assets £7,723,238).

#### ***i. Restricted Funds***

Total restricted funds now stand at £487,055 (2023: £621,449). The movements on these are set out in Note 16.

#### ***ii. General Funds***

The General Fund has decreased by £138 to £548,600. Designated funds increased by £155,054 to £6,708,105 during the year.

The Trustees established a policy of reviewing the designated funds each year and closing those which had been dormant for three years. The Welfare Fund and the Worship Committee Fund were therefore closed and the balance from each moved to the General Fund.

#### ***iii. Free Reserves***

The Trustees intend to hold sufficient free reserves to cover 6 months of net operating costs, estimated at £25,000 per month.

The unrestricted general fund stands at £548,600, designated funds at £6,708,105 and restricted funds at £487,055. Total funds at the year end are £7,743,760. Tangible fixed assets now total £6,663,096.

At the January 2020 meeting, the Trustees agreed that funds should be set aside to cover the legal costs of the restructure. In the first instance a total of £40,000 was allocated to this fund, comprising £15,000 designated from ELCE Church and Restricted donations of £25,000 from ELCE Trust Ltd. These funds have all been spent and an additional £1,928 was moved from the General fund to bring

## **EVANGELICAL LUTHERAN CHURCH OF ENGLAND TRUSTEES' REPORT FOR THE YEAR ENDED 31MARCH 2024**

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the balance in the restructure fund to 0 at year end. Post-balance sheet, the Trustees agreed to designate a further £12,000 to this fund.

### **Congregations**

The Executive Council has been advised that the member congregations are not subsidiaries of the Evangelical Lutheran Church of England but are autonomous bodies. Work is ongoing to prepare new governing documents so that applications for CIO status can be made by ELCE, its member congregations and other auxiliary bodies. Until then the activities and assets and liabilities of the member congregations and other auxiliary bodies are included in these financial statements, with the exception of Holy Trinity which prepares and submits its own accounts to the Charity Commission for England and Wales.

The non property and non-bank assets of the congregations are not included in the balance sheet as they are inalienable and the cost of attempting a valuation would be burdensome. All assets are held for the charitable purposes of the Church.

The congregations had an overall surplus of £1,550 in the period (2023: surplus £53,723).

### **Connected Charity**

The Evangelical Lutheran Church of England Trust Limited is connected to the Evangelical Lutheran Church of England due to the fact that both charities have as their object the spread of the gospel and the Executive Council members are Trustees of the Evangelical Lutheran Church of England and Directors of the Trust. The charitable company has agreed to meet the liabilities of the Evangelical Lutheran Church of England in the event that the Church is unable to meet them itself.

### **Plans for Future Periods**

The Trustees are committed to ensuring that the new structure is finalised and implemented so that the charity can continue to focus on its objective of spreading the Gospel, whilst complying with all UK legal and charity requirements. In addition, work on mitigating the key risks will be prioritised.

One congregation, Christ Lutheran Church, is in the process of selling their Montessori school.

### **Pension Arrangements for Pastors**

As part of the restructure activities, the Trustees conducted a review of the current Employer's Pension arrangements – a 'defined contribution' scheme with The Pensions Trust – for pastors, which showed that the provisions, fees etc are suitable compared to other employers' pension schemes. However, the review of individual pastor's pension arrangements by an independent financial advisor established that for most of the current pastors there will be a shortfall between the projected income from their pensions and their income requirements. The main reason for this is that, as Ministers of Religion, ELCE pastors have been required to live in tied housing and their salaries have been adjusted downwards to take this into account (similar to other Christian denominations in the UK). The Trustees are therefore considering ways to assist pastors to move from tied housing in retirement and have reviewed the provisions made by other denominations for their ministers. A resolution was passed at the AGM of ELCE Trust Ltd in November 2023, approving the development of a 'Housing for Retirement' scheme for currently serving pastors. A draft scheme will be presented to the Trust AGM in November 2024 for approval.

### **Site Re-developments**

Three congregations are investigating the possibility of redeveloping their sites.

- The members of Redeemer Lutheran Church, Harlow, wish to develop their site to provide affordable rental accommodation in a multi-storey redevelopment of the site which will include a new church and accommodation for the pastor and his family.
- During the period under review, Good Shepherd Lutheran Church, Coventry identified a property to purchase using the proceeds from the sale of their land and the purchase was completed post-balance sheet. In the first instance the property is being rented to raise income but it is intended that it will ultimately be used to house a pastor for the congregation

**EVANGELICAL LUTHERAN CHURCH OF ENGLAND  
TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 MARCH 2024**

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and for Lutherans in the Midlands, thus furthering the objects of the charity by maintaining an active Lutheran ministry in the Coventry area and fostering links with Lutherans in the wider area. To this end, Good Shepherd also has responsibility for St Timothy's Mission.

- St Peter's, Plymouth, received an unsolicited offer to purchase a small piece of land attached to their parsonage. Work is ongoing to assess the potential value of such a sale for the charitable work of St Peter's.

**Auditors**

Chater Allan LLP have expressed their willingness to be reappointed as auditors.

Approved by the Trustees on 18<sup>th</sup> January 2025 and signed on their behalf by:

*Cynthia Lumley*

Trustee

Dr C Lumley

# **INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND FOR THE YEAR ENDED 31 MARCH 2024**

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## **Opinion**

We have audited the financial statements of Evangelical Lutheran Church of England for the year ended 31 March 2024 which comprise Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- have been prepared in accordance with the requirements of the Charities Act 2011.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

# **INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND FOR THE YEAR ENDED 31 MARCH 2024**

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## **Other information (continued)**

We have nothing to report in this regard.

## **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanation we require for our audit.

## **Responsibilities of Trustees**

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience;

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF  
THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND  
FOR THE YEAR ENDED 31 MARCH 2024**

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**Auditor's responsibilities for the audit of the financial statements (continued)**

- We obtained an understanding of the legal and regulatory framework applicable to the charity and how it is complying with that framework;
- We obtained an understanding of the charity's policies and procedures on compliance with laws and regulations, including documentation of any instances of non-compliance;

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we;

- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policy were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reviewing minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

**Use of report**

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the charities (Accounts and reports) regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*Chater Allan LLP*

Chater Allan LLP  
Chartered Accountants & Statutory Auditors  
7 Quay Court  
Colliers Lane  
Stow-cum-Quay  
CB25 9AU

29 January 2025

Date: .....

Chater Allan LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**STATEMENT OF FINANCIAL ACTIVITIES (incorporating Income and Expenditure Account)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>Income from:</b>					
Donations and legacies	2	253,492	38,673	292,165	330,394
Charitable activities	3	71,658	337,865	409,523	424,416
Other Income	4	363,608	12,903	376,511	346,128
Investments	5	2,396	9,451	11,847	660
<b>Total income</b>		<b>691,154</b>	<b>398,893</b>	<b>1,090,047</b>	<b>1,101,598</b>
<b>Expenditure on:</b>					
Charitable activities	6	667,212	402,313	1,069,525	992,319
<b>Total expenditure</b>		<b>667,212</b>	<b>402,313</b>	<b>1,069,525</b>	<b>992,319</b>
<b>Net Income/(expenditure) before investment gains/losses</b>		<b>23,942</b>	<b>(3,420)</b>	<b>20,522</b>	<b>109,279</b>
Net realised and unrealised gains/(losses) on investments		-	-	-	-
<b>Net (expenditure)/Income before transfers</b>		<b>23,942</b>	<b>(3,420)</b>	<b>20,522</b>	<b>109,279</b>
Transfers between funds	16	130,974	(130,974)	-	-
<b>Net movement in funds</b>		<b>154,916</b>	<b>(134,394)</b>	<b>20,522</b>	<b>109,279</b>
<b>Reconciliation of movement in funds:</b>					
Total funds brought forward		7,101,039	621,449	7,722,488	7,633,659
Prior year adjustment	23	750	-	750	(19,700)
Total funds brought forward as restated		7,101,789	621,449	7,723,238	7,613,959
Total funds carried forward		7,256,705	487,055	7,743,760	7,723,238

All activities relate to continuing operations.

The notes on pages 14 to 25 form part of these financial statements.

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2024**

	Note	Total 2024 £	Total 2023 £
<b>Fixed assets</b>			
Tangible assets	12	6,663,096	6,506,444
		<u>6,663,096</u>	<u>6,506,444</u>
<b>Current assets</b>			
Debtors	13	291,167	480,336
Cash at bank and in hand		1,082,480	1,031,605
		<u>1,373,647</u>	<u>1,511,941</u>
<b>Liabilities</b>			
Creditors: amounts falling due within one year	14	170,524	155,533
<b>Net current assets</b>		<u>1,203,123</u>	<u>1,356,408</u>
Creditors: amounts falling due after more than one year	15	122,459	139,614
<b>Net assets</b>		<u>7,743,760</u>	<u>7,723,238</u>
<b>Charity funds</b>			
Restricted funds	16	487,055	621,449
Unrestricted funds			
Designated funds	16	6,708,105	6,553,051
General Fund	16	548,600	548,738
		<u>7,743,760</u>	<u>7,723,238</u>

The financial statements were approved by the Trustees on 18 January 2025 and signed on their behalf by:

*Cynthia Lumley*

.....  
 Dr C Lumley  
 Trustee

The notes on pages 14 to 25 form part of these financial statements.

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	<b>Total 2024 £</b>	<b>Total 2023 £</b>
<b>Cash flows from operating activities:</b>		
Net cash provided by operating activities	<u>198,496</u>	<u>103,120</u>
<b>Cash flows from investing activities:</b>		
Interest from investments	11,847	810
Purchase of property, plant and equipment	<u>(158,573)</u>	<u>(27,776)</u>
Net cash provided by investing activities	<u>(146,726)</u>	<u>(26,966)</u>
<b>Cash flows from financing activities</b>		
Interest paid	(895)	(895)
<b>Change in cash and cash equivalents in the reporting period</b>	<u>50,875</u>	<u>75,259</u>
Cash and cash equivalents at the beginning of the reporting period	1,031,605	956,346
<b>Cash and cash equivalents at the end of the reporting period</b>	<u><u>1,082,480</u></u>	<u><u>1,031,605</u></u>
<b>Summary of the cash and cash equivalents at the end of the reporting period</b>		
Cash at bank and in hand	1,082,480	1,031,605
	<u><u>1,082,480</u></u>	<u><u>1,031,605</u></u>
<b>Reconciliation of net income/(expenditure) to net cash flow from operating activities</b>		
Net (expenditure)/income for the reporting period	20,522	109,279
Adjustments for:		
Depreciation charges	1,921	3,453
Gift of operating asset	-	-
Interest from investments	(11,847)	(810)
Interest paid shown in financing activities	895	895
(Increase)/decrease in debtors	189,169	47,873
Increase/(decrease) in creditors	(2,164)	(57,570)
Net cash provided by operating activities	<u><u>198,496</u></u>	<u><u>103,120</u></u>

# **THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**

## **NOTES TO THE FINANCIAL STATEMENTS**

### **FOR THE YEAR ENDED 31 MARCH 2024**

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## **1. ACCOUNTING POLICIES**

### **1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and UK Generally Accepted Accounting Practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Evangelical Lutheran Church of England meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the entity.

### **1.2 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

### **1.3 Income**

Donations and legacies are accounted for once the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Where material assets are donated to the charity for its use, these are capitalised at the estimated fair value at the date of the gift and included under income. Assets given for distribution by the charity are received as income when distributed and stated in the accounts at the trustees' estimated market value at the time of receipt.

The various congregations hold fundraising events throughout the year and costs associated with these events are netted off. Consequently, the figure in the accounts is shown net of these costs. In the opinion of the Trustees, the gross income and expenditure are not materially understated.

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**1.3 Income (continued)**

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

The charity benefits from many voluntary hours and unclaimed out-of-pocket expenses. It would be impossible to place a value on all these gifts in kind for which the charity is extremely grateful.

All the congregations rely on the voluntary help of many people, including their treasurers, without whose generosity the congregations could not function. To place a monetary value on the time donated by volunteers would be an onerous task for the Trustees and therefore has not been attempted.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

The majority of costs are directly attributable to specific activities. Staff costs are allocated on the basis of time spent by staff on each activity. Other costs, including support costs are charged directly to the activity when incurred.

**1.5 Going concern**

The Trustees have carefully considered the cashflow forecasts for future periods using all available information. They have taken steps to ensure that the funding available from the Evangelical Lutheran Church of England Trust Limited to the charity is adequate to meet the estimated cashflow requirements. The Trustees have a reasonable expectation that the charity has adequate arrangements in place to continue in operation for the foreseeable future. For this reason they continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.6 Tangible fixed assets and depreciation**

All fixed assets acquired for the Charity's own use are capitalised at purchase price or cost of production, or at estimated value at the time of gift where received by way of gift. No depreciation is provided on freehold land. Where the charity adopts a policy of maintaining properties to a standard that prolongs their lives and enhances their residual value, the trustees consider any depreciation arising to be insignificant and the properties are not depreciated. Where impairments occur, these are provided for. Otherwise depreciation is provided at rates to write off the excess of cost over residual value amount, over estimated useful lives as follows:

Fixtures & fittings	10 years
Office equipment	4 years

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**1.7 Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.10 Pensions**

The charity makes contributions to defined contribution schemes, which are accounted for as they are paid.

**1.11 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**2. INCOME FROM DONATIONS AND LEGACIES**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
General Donations	-	38,673	38,673	69,035
Offerings	253,492	-	253,492	261,359
	<u>253,492</u>	<u>38,673</u>	<u>292,165</u>	<u>330,394</u>

Included in Restricted Fund donations are donations from Westfield House and Lutheran Radio UK (below).

**3. INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Westfield House income (see below)	-	330,598	330,598	335,925
Congregation Led Group income - Seedlings	66,810	-	66,810	78,160
Student Aid Fund	250	-	250	291
Youth Fund	1,187	-	1,187	664
Overseas Mission	3,346	-	3,346	977
Publications	65	-	65	12
Westfield House Endowment	-	2,650	2,650	5,197
ELCE Retreat Launde Abbey	-	4,617	4,617	1,605
Glen Zweck Scholarship Fund	-	-	-	1,585
	<u>71,658</u>	<u>337,865</u>	<u>409,523</u>	<u>424,416</u>

Westfield House income:

Donations	(note 2)	-	26,104	26,104	63,177
Tuition fees	(note 3)	-	130,950	130,950	151,584
Other income	(note 3)	-	9,079	9,079	1,384
Rental income	(note 3)	-	190,569	190,569	182,957
		-	356,702	356,702	399,102

Included in Other income of Westfield House is £137 (2023: £86) interest received

Westfield House Building Fund

Donations	(note 2)	-	11,368	11,368	-
		-	11,368	11,368	-

Lutheran Radio UK:

Donations	(note 2)	-	1,201	1,201	4,553
		-	1,201	1,201	4,553

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	<b>Unrestricted funds 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<b>Total funds 2023 £</b>
<b>4. OTHER INCOME</b>				
Congregational income	342,908	-	342,908	312,811
Rental income receivable	20,700	12,903	33,603	33,317
	<u>363,608</u>	<u>12,903</u>	<u>376,511</u>	<u>346,128</u>
<b>5. INVESTMENT INCOME</b>				
Investment income	2,396	9,451	11,847	660
	<u>2,396</u>	<u>9,451</u>	<u>11,847</u>	<u>660</u>
<b>6. COST OF CHARITABLE ACTIVITIES</b>				
<b>Central Administration</b>				
Maintenance and cleaning	25	-	25	102
Legal Fees	1,923	-	1,923	371
Telephone/internet	834	-	834	947
Postage	21	-	21	18
Stationery, printing, duplicating and IT	2,848	-	2,848	1,543
Travel	1,075	-	1,075	-
Rates	482	-	482	114
Insurance	3,136	-	3,136	844
Bank charges	211	-	211	288
Audit fee - current year	10,600	-	10,600	8,200
Accountancy and bookkeeping fees	16,800	-	16,800	19,000
Property expenses	4,102	-	4,102	3,865
Sundries	131	-	131	1,368
Donations	300	-	300	293
	<u>42,488</u>	<u>-</u>	<u>42,488</u>	<u>36,953</u>
<b>Congregational expenditure</b>				
Pastors' salaries and costs	275,979	-	275,979	240,478
Establishment costs	163,370	-	163,370	124,696
Insurance and repairs	58,889	-	58,889	65,796
Other costs	9,714	-	9,714	11,084
Church Led Group costs - Seedlings	73,416	-	73,416	68,233
	<u>581,368</u>	<u>-</u>	<u>581,368</u>	<u>510,287</u>

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>6. COST OF CHARITABLE ACTIVITIES (continued)</b>				
<b>Westfield House</b>				
Direct costs	-	64,914	64,914	72,871
Salaries and wages	-	163,170	163,170	162,063
Property expenses	-	109,774	109,774	77,673
Accountancy and bookkeeping fees	-	6,000	6,000	6,000
Legal Fees	-	1,329	1,329	1,944
Other costs	-	4,421	4,421	4,276
	-	349,608	349,608	324,827
<b>Fund Expenditure</b>				
Furlough fund	2,000	-	2,000	1,558
Sabbatical Leave Fund	-	-	-	250
Youth fund	4,459	-	4,459	1,595
Barnes conference	515	-	515	-
Board for overseas mission	5,405	-	5,405	1,484
ELCE Retreat Launde Abbey	-	3,960	3,960	2,470
LRUK (below)	-	24,725	24,725	21,805
Publications	1,862	-	1,862	409
Retirement	-	24,000	24,000	73,384
Student Aid payments	200	-	200	-
Westfield House Endowment	-	10	10	12
Restructure fund	3,274	-	3,274	3,835
Glen Zweck Scholarship Fund	-	7	7	8
HR/HS	1,132	-	1,132	-
Westfield House Building Fund	-	3	3	-
	18,847	52,705	71,552	106,810
<b>Lutheran Radio UK:</b>				
Salaries	-	19,208	19,208	18,475
Other costs	-	5,517	5,517	3,330
	-	24,725	24,725	21,805
<b>ELCE expenditure</b>				
ELCE committees and Chairman expenses	11,402	-	11,402	9,095
	11,402	-	11,402	9,095
<b>Miscellaneous expenses</b>				
Depreciation	1,921	-	1,921	3,452
Interest payable	895	-	895	895
Cancellation of voluntary contributions (2011-2021)	6,835	-	6,835	-
Bad debts	3,456	-	3,456	-
	13,107	-	13,107	4,347
Total Expenditure	667,212	402,313	1,069,525	992,319

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**7. ANALYSIS OF TOTAL EXPENDITURE**

	<b>Staff costs</b>	<b>Other</b>	<b>Depreciation</b>		
	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Charitable Activities	479,602	588,002	1,921	1,069,525	992,319
	<u>479,602</u>	<u>588,002</u>	<u>1,921</u>	<u>1,069,525</u>	<u>992,319</u>

**8. NET INCOME/ EXPENDITURE**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
The excess of income over expenditure is stated after charging:		
Depreciation of tangible fixed assets: owned by the company	1,921	3,452
Auditors remuneration: audit	8,000	8,200
Auditors remuneration: non-audit	1,000	800
Auditors remuneration: audit in relation to the prior year	<u>1,600</u>	<u>-</u>

**9. STAFF COSTS**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	394,389	420,766
National insurance	40,095	42,958
Pension costs	45,119	95,308
	<u>479,602</u>	<u>559,032</u>

	<b>2024</b>	<b>2023</b>
	<b>No.</b>	<b>No.</b>
The average monthly number of employees during the year was as follows:		
Work with congregations	14	17
Theological training	<u>4</u>	<u>4</u>
	<u>18</u>	<u>21</u>

No employee received remuneration amounting to more than £60,000 in either year.

**Key Management Personnel**

The total wages & salaries, social security costs and pension costs of the key management personnel of the charity as listed on page 1 were £191,720 (2023: £162,197).

**10. PENSION COSTS**

The charity contributes to defined contribution pension schemes. The assets of the schemes are held separately from those of the charity in independently administered funds. The pension cost charge represents contributions payable by the charity to these funds and amounted to £45,119 (2023: £81,924).

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

## 11. TRUSTEES' REMUNERATION

During the period, expenses amounting to £15,664 were reimbursed to 3 trustees (2023: £17,542 to 4 trustees). No remuneration was paid to any trustees during the year in their capacity as trustees. Note 13 sets out details of car loans made to trustees. During the year, donations amounting to £36,089 were received from trustees.

Remuneration is paid to the following trustees who are employees of the charity in their positions as ordained ministers of member congregations and as Principal of Westfield House.

	<b>Wages and salaries</b>	<b>Social security</b>	<b>Pension costs</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Rev G Samiec	34,280	3,475	2,406
Rev J Ehlers	33,086	2,485	2,395
Dr C E Lumley	31,815	3,135	-
Rev J Kriger	32,138	3,180	2,255
	<u>131,319</u>	<u>12,275</u>	<u>7,056</u>

During the period Rev G Samiec, Rev J Ehlers and Rev J Kriger were provided with accommodation. The key management personnel of the charity are considered to be related parties and their total employee benefits are set out in note 9.

## 12. TANGIBLE FIXED ASSETS

	<b>Freehold property</b>	<b>Library books</b>	<b>Fixtures and fittings</b>	<b>Computer equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>					
As at 1 April 2023	6,469,417	192,932	58,970	15,838	6,737,157
Additions	158,573	-	-	-	158,573
Revaluation	-	-	-	-	-
Disposals	-	-	-	-	-
As at 31 March 2024	<u>6,627,990</u>	<u>192,932</u>	<u>58,970</u>	<u>15,838</u>	<u>6,895,730</u>
<b>Depreciation</b>					
As at 1 April 2023	-	170,084	45,115	15,514	230,713
Charge for the year	-	-	1,597	324	1,921
As at 31 March 2024	<u>-</u>	<u>170,084</u>	<u>46,712</u>	<u>15,838</u>	<u>232,634</u>
<b>Net book value</b>					
As at 31 March 2024	<u>6,627,990</u>	<u>22,848</u>	<u>12,258</u>	<u>-</u>	<u>6,663,096</u>
As at 31 March 2023	<u>6,469,417</u>	<u>22,848</u>	<u>13,855</u>	<u>324</u>	<u>6,506,444</u>

## 13. DEBTORS

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Due &lt; 1 year</b>		
Trade debtors	70,563	45,001
Car loans - concessionary loans	6,332	6,942
ELCE Trust Limited	89,944	284,235
Other debtors	12,039	6,726
Prepayments and Accrued Income	45,006	60,446
	<u>223,884</u>	<u>403,350</u>

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**13. DEBTORS**

Included in car loans are amounts totalling £2,000 owed by one trustee in office at the period end (2023 - one trustee owed £4,800). All of the loans detailed are repayable by instalments within the next four years and no interest is charged with the exception of one car loan.

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Due &gt; 1 year</b>		
Car loans - concessionary loans	11,835	11,937
Other concessional loans due from congregations as below	55,448	65,049
	<u>67,283</u>	<u>76,986</u>
Other concessional loans due from congregations:		
Holy Trinity	55,448	65,049
	<u>55,448</u>	<u>65,049</u>
Total debtors	<u>291,167</u>	<u>480,336</u>

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trade creditors	31,882	17,525
Other creditors	7,248	9,011
Other taxation and social security	4,958	5,001
Accruals and deferred income	30,784	34,194
	<u>74,872</u>	<u>65,731</u>
<b>Deferred income:</b>		
As at 1 April 2023	17,845	11,640
Deferred income recognised in the year	(17,845)	(11,640)
Resources deferred during the year	12,812	17,845
As at 31 March 2024	<u>12,812</u>	<u>17,845</u>

Deferred income represents tuition income and rents received in advance

*Congregation amounts owed to Evangelical Lutheran Church of England Trust Limited*

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Holy Trinity, Tottenham	139,360	138,710
St Peters	23,330	34,910
Redeemer building project	55,421	55,796
	<u>218,111</u>	<u>229,416</u>
Less: due after one year	<u>(122,459)</u>	<u>(139,614)</u>
	<u>95,652</u>	<u>89,802</u>
Total creditors falling due within one year	<u>170,524</u>	<u>155,533</u>

The majority of the loans bear interest and are repayable by instalment.

**15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<i>Monies owed to Evangelical Lutheran Church of England Trust Limited</i>		
Holy Trinity, Tottenham	45,760	50,960
Redeemer building project	54,846	55,221
St Peters	21,853	33,433
	<u>122,459</u>	<u>139,614</u>

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**16. STATEMENT OF FUNDS**

	Note	Brought forward £	Income £	Expenditure £	Transfers in £	Transfers (out) £	Carried forward £
<b>Designated Funds:</b>							
Car fund	i	21,122			711	-	21,833
Furlough fund	ii	972	-	(2,000)	2,840	(1,812)	-
Sabbatical leave fund	iii	8,976	-	-	-	-	8,976
Student aid fund	iv	6,128	250	(200)	-	-	6,178
Youth fund	v	5,102	1,187	(4,459)	-	-	1,830
Rev Dr E Geo Pearce memorial fund	vi	17,127	-	-	383	-	17,510
Board for overseas mission	vii	1,395	3,346	(5,405)	4,336	-	3,672
Pastoral support fund	viii	373	-	-	-	(373)	-
Worship committee fund	ix	158	-	-	-	(158)	-
Barnes conference	x	10,052	-	(515)	-	-	9,537
Property fund	xii	6,469,417	-	-	158,573	-	6,627,990
Restructure Fund	xiii	1,346	-	(3,274)	1,928	-	-
Publishing Fund	xiv	2,073	65	(1,862)	945	-	1,221
HR/H&S Fund - Designated	xv	8,810	-	(1,132)	1,680	-	9,358
		6,553,051	4,848	(18,847)	171,396	(2,343)	6,708,105
<b>General Funds:</b>							
General Funds:		548,738	686,306	(648,365)	(213,840)	175,761	548,600
Total Unrestricted Funds		7,101,789	691,154	(667,212)	(42,444)	173,418	7,256,705
<b>Restricted Funds:</b>							
Retirement reserve fund	xvi	12,480	12,903	(24,000)	4,690	-	6,073
LRUK	xvii	38,002	1,201	(24,725)	8,097	-	22,575
Westfield House Endowment	xviii	115,601	7,559	(10)	-	-	123,150
Glen Zweck Scholarship Fund	xix	76,458	3,216	(7)	-	-	79,667
ELCE Retreat	xx	940	4,617	(3,960)	-	-	1,597
Lutheran Women's League of Great Britain	xxi	200	-	-	-	-	200
Good Shepherd Property Fund	xxii	239,548	-	-	-	(173,418)	66,130
Westfield House Operating Fund	xxiii	138,222	356,702	(349,608)	-	-	145,316
Westfield House Building Fund	xxiv	-	12,693	(3)	27,845	-	40,535
Furlough fund	ii	-	-	-	1,812	-	1,812
		621,449	398,891	(402,313)	42,444	(173,418)	487,055
Total Funds		7,723,238	1,090,045	(1,069,525)	-	-	7,743,761

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND  
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**16. STATEMENT OF FUNDS (CONTINUED)**

**Designated Funds:**

- i This fund is held to assist Pastors in purchasing motor vehicles.
- ii Every 5 years each Pastor and his family originating from outside the UK is entitled to visit his home country. The fund exists to pay for travelling expenses. Since Pastors come from as far afield as Australia and America these expenses can be substantial. This is a restricted fund so a transfer made in 2024 to restricted funds.
- iii This fund is used at the Council's discretion to pay for Pastors' costs related to the taking of a sabbatical.
- iv The fund is used at Council's discretion to help students in need.
- v This fund is operated by the Youth Board, who are elected by the General Synod.
- vi This fund's primary use is for mission and outreach based projects, but all requests for grants are carefully considered. Requests are to be supported by a written action plan.
- vii This fund was set aside from the proceeds of the sale of All Hallow's, Sunbury on Thames, to fund donations to overseas Lutheran missions work as requested by the Board for Overseas Missions. It now receives donations and contributions from congregations each year.
- viii The fund is used to support Pastors with various needs including counselling.
- ix The fund pays committee expenses.
- x Funds have been allocated for the conference.
- xii This Fund reflects the funds utilised in freehold property
- xiii These funds were set aside by the Trustees to fund the reorganisation work
- xiv This fund is designated to support ELCE publications, in particular a quarterly newsletter (*The British Lutheran*). An initial sum of £2000 was allocated to the fund, in order to underwrite initial costs. Income received from any ELCE publication is allocated to this fund.
- xv This fund was established to support the appointment of external HR/HS advisor(s). Congregations and Westfield House make regular contributions to the fund through the quarterly invoices.

**Restricted Funds:**

- xvi This fund was set up to assist pastors to meet one of their major problems on retirement, namely that of finding suitable accommodation. Pastors who meet the conditions of the fund receive one-off payments into their pension funds when they reach 28 and 33 years of service with ELCE and at retirement.
- xvii This fund was set up for donations given specifically towards the costs of the Lutheran Radio UK.
- xviii This fund was set up to support the running costs of Westfield House by donating the interest earned on the capital sum. Interest is usually transferred to the Church on an annual basis to support the running costs of Westfield House, or in some years, it is left in the fund.

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND**  
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**16. STATEMENT OF FUNDS (CONTINUED)**

- xix This fund was set up from a legacy to provide scholarship funding for students wishing to attend Westfield House. The fund will be administered by the Westfield House Admissions Committee.
- xx Payment is made for the Retreat before the financial year end, but the Retreat doesn't take place until the next financial year (i.e. April or May).
- xxi This fund was established by the LWLGB (Lutheran Women's League of Great Britain) to provide support to families of international students who are studying in a residential programme at Westfield House.
- xxii The Good Shepherd Property Fund was established from sales proceeds of land of Good Shepherd Lutheran Church and the majority was utilised to purchase a property to house a pastor for the congregation and for Lutherans in the Midlands. It has also helped Good Shepherd to repay their historic debt to the Trust. The remainder is being moved to Good Shepherd in 2024/25.
- xxiii Funds to be utilised by Westfield House in the next financial year. It should be noted that the financial year does not align with the academic year, making it essential that some funds are carried forward each year.
- xxiv The Westfield Building Fund was established to collect donations to enable the renovation of 26A and the conversion of the former ELCE Office to a one-bed flat.

**17. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted funds 2024 £</b>	<b>Restricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<b>Total funds 2023 £</b>
Tangible fixed assets	35,106	6,627,990	6,663,096	6,506,444
Current assets	7,514,582	(6,140,935)	1,373,647	1,511,941
Creditors due within one year	(170,524)	-	(170,524)	(155,533)
Creditors due after more than one year	(122,459)	-	(122,459)	(139,614)
	<u>7,256,705</u>	<u>487,055</u>	<u>7,743,759</u>	<u>7,723,238</u>

**18. OPERATING LEASE COMMITMENTS**

At 31 March 2024 the total of the charity's future minimum lease payments under non-cancellable operating leases was:

	<b>Total 2024 £</b>	<b>Total 2023 £</b>
<b>Equipment</b>		
Less than one year	1,377	3,298
Between one and five years	584	1,961
	<u>1,961</u>	<u>5,259</u>
<b>Operating lease charges for the period:</b>		
Hire of plant & machinery	2,889	3,298
	<u>2,889</u>	<u>3,298</u>

**19. CONTINGENT LIABILITY**

The Church has agreed to meet the liabilities of the Evangelical Lutheran Church of England Trust Limited in the event that the company is unable to meet them itself.

**THE EVANGELICAL LUTHERAN CHURCH OF ENGLAND  
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**20. TRANSACTIONS WITH CONNECTED CHARITY**

The Charity is connected to the Evangelical Lutheran Church of England Trust Limited, which acts as custodian for properties owned by the Church, which is the beneficial owner. Both the Church and the Trust have as their objectives the spread of the Gospel. The Executive Council of the Church are the Trustees of the Church and also the Directors of the charitable company, acting on behalf of the member congregations of the charitable company who are represented by the pastoral and lay delegates who attend the annual meeting of the charitable company held in conjunction with the annual synod of the Evangelical Lutheran Church of England Trust Limited. As at 31 March 2024 member congregations of the Church owed the charitable company £218,111 (2023: £229,461).

During the year the Trust donated £nil to ELCE Church (2023: £nil) for the restricted fund established to cover costs related to the restructure of ELCE. At 31st March 2024, the Evangelical Lutheran Church of England Trust owed ELCE Church £89,944 (2023: £284,235).

Post balance sheet, Good Shepherd purchased a flat utilising some of the proceeds of the sale of their land. The Trust property at 18 Tunstall Park, Sunderland was sold and the remaining St Timothy debt to the church was repaid.

**21. CONTROLLING PARTY**

The Charity is controlled by its members, who make up the Synod of the Evangelical Lutheran Church of England.

**22. STATUS OF CONGEGATIONS**

Following further advice from the Charity Commission, the Executive Council have been advised that member congregations are not subsidiaries of the Evangelical Lutheran Church of England, but are autonomous bodies in membership of the Evangelical Lutheran Church of England. A Church wide consultation in response to this advice is underway and in the interim, as in previous years, these accounts have been prepared on a line by line consolidation basis, as if the congregations and Westfield House are subsidiaries of the Church.

**23. PRIOR YEAR ADJUSTMENT**

The prior year adjustment made was in respect of:

1) To correct the accounting treatment for a loan made to a congregation in 2020. This corrects both the original amount loan and subsequent annual repayments and loan interest charged. The impact of this adjustment was to reduced opening debtors by £16,250, with an equal adjustment to opening reserves.

2) To correct the accounting treatment of the deposit paid in 2023 for the purchase of Monticello Way. The impact of this adjustment was to increase tangible fixed assets by £17,000 with an equal adjustment to opening reserves.

The net impact of these adjustments was to decrease opening reserves by £750.

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**24. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES (AS RESTATED)**

	<b>Unrestricted funds 2023 £</b>	<b>Restricted funds 2023 £</b>	<b>Total funds 2023 £</b>
<b>Income from:</b>			
Donations and legacies	246,647	83,747	330,394
Charitable activities	75,414	349,002	424,416
Other activities	346,128	-	346,128
Investments	660	-	660
<b>Total income</b>	<b>668,849</b>	<b>432,749</b>	<b>1,101,598</b>
<b>Expenditure on:</b>			
Charitable activities	569,813	422,506	992,319
<b>Total expenditure</b>	<b>569,813</b>	<b>422,506</b>	<b>992,319</b>
<b>Net expenditure before investment gains/losses</b>	<b>99,036</b>	<b>10,243</b>	<b>109,279</b>
Net realised and unrealised gains/(losses) on investments	-	-	-
<b>Net (expenditure)/Income before transfers</b>	<b>99,036</b>	<b>10,243</b>	<b>109,279</b>
Transfers between funds	(239,470)	239,470	-
<b>Net movement in funds</b>	<b>(140,434)</b>	<b>249,713</b>	<b>109,279</b>
<b>Fund balances brought forward</b>	<b>7,261,923</b>	<b>371,736</b>	<b>7,633,659</b>
Prior year adjustment	(19,700)	-	(19,700)
Fund balances brought forward as restated	7,242,223	371,736	7,613,959
<b>Total funds carried forward</b>	<b>7,101,789</b>	<b>621,449</b>	<b>7,723,238</b>

All activities relate to continuing operations.