

UFM WORLDWIDE
(Limited by Guarantee)

REPORTS & FINANCIAL STATEMENTS

31 MARCH 2022

Company Registration Number 00265218
Charity Number 219946
Scottish Charity Number SC039343

UFM WORLDWIDE

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

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UFM WORLDWIDE

REPORT OF THE COUNCIL OF MANAGEMENT

YEAR ENDED 31 MARCH 2022

The Council members, who are also directors of UFM Worldwide (the Mission) for the purposes of the Companies Act, submit their annual report and the audited financial statements for the year ended 31 March 2022. The Trustees have adopted the provisions of the Charity Commission Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102 and the Companies Act 2006.

Structure, Governance and Management

Governing Document and Objects

UFM Worldwide is a charitable company limited by guarantee and was set up on 7 May 1932. It functions as a missionary organisation and is governed by a memorandum and articles of association, which were last amended on 14 August 2018. Its objects are:

- To fulfil the command of the Lord Jesus Christ to evangelize the world in cooperation with churches.
- To support and encourage churches in the work of evangelism, mission, Bible teaching, leadership training, medical care, education and the relief of poverty.

Public Benefit

The Council members have complied with the 2011 Charities Act to give due regard to the public benefit. They have reviewed guidance set out by the Charity Commission and believe that the Mission meets its obligations in this respect through the activities set out under the heading "Review of main activities" below. The Council members will continue to review the activities of the Mission to ensure that these are consistent with the legal objectives set out in its constitution.

Organisational Structure

A Council with a minimum of five members and a maximum of twenty governs the Mission. Council members serve for a three-year period and may be re-elected for further terms. Existing members of Council nominate new members of Council and any member so appointed holds office until the next Annual General Meeting, but is then eligible for re-election.

The Council normally meets in person three times a year; this normally includes a 24-hour Council Conference to review strategy, Mission policy and operational matters. After two years of not being able to meet for a residential meeting because of the pandemic, it was good to have this Council Conference again in person in March 2022. The Personnel Committee & Finance Committee are made up of Council members and staff members. The Irish Committee and the Scottish Committee are chaired by a Council member but are otherwise made up of other individuals. All committees operate under specific terms of reference and exist to support the Area Directors based in N Ireland and Scotland. Each committee has its decisions ratified by the full Council.

Day to day administration of the Mission is the responsibility of the Executive (Director, Deputy Director, Finance Director), supported by the Senior Leadership Team (Area Director based in Scotland, Area Director based in Ireland, Area Director for N England, The Midlands & N Wales & the Head of Women's Pastoral Ministry).

Remuneration for all senior staff is set and reviewed by the Council and is informed by the classroom teacher pay scale.

Council Member Induction and Training

New Council members are carefully chosen for the particular skills and experience they will bring to the Mission. Most new Council members already have experience as charity trustees. The Director liaises with new Council members and provides them with information about the Mission's activities and ministries. They receive copies of the Mission's Memorandum and Articles of Association, the latest Annual Accounts and a copy of the Charity Commission's guidance "The Essential Trustee". They receive copies of recent Council and subcommittee minutes and the Annual Report.

UFM WORLDWIDE

REPORT OF THE COUNCIL OF MANAGEMENT

YEAR ENDED 31 MARCH 2022

New Council members are encouraged to visit the Mission's headquarters and to meet the staff, including the senior management team.

All new Council members are encouraged to become a member of one of the Mission's subcommittees depending on their personal skills and experience. They receive weekly updates and monthly information giving news and information about the Mission's personnel.

Risk Management

The Council has assessed the major risks to which the Mission is exposed, in particular those related to the operations and finances of the Mission and is satisfied that systems are in place to manage our exposure to the major risks. Some of the risks identified are:

- Fluctuations in foreign currency exchange rates. These could lead to currency exchange losses, uncertainty over field allowance rates costs and cause a cash flow impact on operational activities. To mitigate for this, cash flow is monitored and managed and a reserves policy is in place.
- A decline in legacy and general fund giving. This could lead to a fall in total general fund income, limiting the funds available for operations and staffing etc. To mitigate for this, expenditure and alternative streams of income are regularly reviewed. The Mission has made progress over the last five years in decreasing its dependence on legacy income to cover general fund expenditure.
- Failure relating to safety or safeguarding. This could lead to physical or emotional harm to individuals, claims being made against the mission and harm being done to the reputation of the mission. A safeguarding policy is in operation and is covered as part of orientation training for all new staff and mission personnel. Relevant liability insurance policies are also in place. During 2021-2022, no safeguarding issues were reported.

Risks relating to the Covid-19 pandemic

In the 2021-2022 financial year we continued to take steps to mitigate the impact of the COVID-19 pandemic on the charity. This included some periods of home working for all of our office-based staff in line with government advice and ongoing discussions with all missionary personnel to quantify the risks they faced by staying in their place of service or returning to their sending location. Further, the Finance Committee (Treasurer, Chair, Vice Chair, Director, Deputy Director and Director of Finance and Operations) continued to meet regularly to manage our response to the pandemic. The trustees monitored income and expenditure closely, taking the necessary measures to mitigate the impact of COVID-19 on the charity's free reserves. This action included using the government's Coronavirus Job Retention Scheme (CJRS), our claim for the financial year 2021-2022 totalling £2,583.

All core functions of the charity remained operational during the year and much use was made of appropriate technology to support mission partners remotely when visiting was not possible due to travel restrictions. Once Covid restrictions relating to home were eased, the staff team recommenced office-based working.

Note on UFM Worldwide's use of the CJRS

During the year we were able to retain all of our staff and continued with all of our core activities in supporting mission workers, who were often serving in difficult circumstances linked to the pandemic.

Despite the fact that the CJRS was available until 30th September 2021, the trustees took the view that no further claims were necessary after the 31st May, at which point we ceased all claims from the scheme.

UFM WORLDWIDE

REPORT OF THE COUNCIL OF MANAGEMENT

YEAR ENDED 31 MARCH 2022

Review of main activities

The Statement of Financial Activities for the year is set out on page 12 of the financial statements. A summary of the financial results is set out below.

The Mission continues to fulfil its charitable objectives. In doing so, the Mission has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. We seek to advance the Christian faith amongst all people both in the UK and overseas through:

- Providing missionary personnel to support and encourage churches in the work of evangelism and mission.
- The provision of Bible teachers and providing leadership training.
- The provision of medical care, education and the relief of poverty.

Despite the pandemic, we have continued to see steady growth in mission partner numbers. Excluding summer teams, we served **226 long and short-term workers** (2020/2021, 216). As we have stated previously, we are not pursuing growth for its own sake, but we remain committed to praying for God to raise up workers for the harvest fields and then to developing our staff team and structures to facilitate such growth.

Long Term Mission Workers:

As of 31/03/2022 UFM served **184 long term mission partners** (2020/2021, 181). 11 people joined & 8 finished during the year (1 died, 5 completed their assignments, 2 finished a period on leave of absence).

New workers were appointed for service in East Asia, France, Italy, Central Asia, UK/Kenya, Togo, UK/North Africa, to be involved in church planting, evangelism, medical mission, mission training and student ministry.

In the mission family, there are long term workers from:

- 28 different nationalities, serving in 37 different countries
- Sent from 98 churches in 7 nations

Short Term Mission Workers:

We supported **42 short term workers** during the year (2020/2021, 35), serving in 17 nations. A further worker had their placement cancelled due to Covid-19. Short Term workers served in student ministry, medical electives, ministry training programmes, youth and children's ministry, mission aviation, church planting, evangelism and discipleship, Christian education and digital media ministries.

All summer teams were cancelled due to the Covid-19 pandemic (2020/2021, 0 team members).

There are currently **130 children** in the mission under the age of 18 (2020/2021, 140). We continue to be very grateful to the volunteer help we receive in educational psychology and speech therapy.

Pastoral care of the growing number of missionary personnel remains a high priority. It was therefore a great joy for members of the senior leadership team to be able to recommence pastoral visits as Covid regulations allowed. These included visits to Ireland, France, Brazil, Germany, Spain, Greece, South Africa and the USA. Further pastoral care for those serving overseas continues to be delivered remotely.

The Mission continues to be committed to maintaining an effective presence in Northern Ireland and Scotland through our staff and office space in Belfast and Glasgow.

Significant new initiatives over 2021-2022 have included:

- **New Country Director for USA**

Our first Country Director for the work of UFM Worldwide USA Inc. began in his role on 1st September 2021.

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REPORT OF THE COUNCIL OF MANAGEMENT

YEAR ENDED 31 MARCH 2022

- ***Transition of MICEB to Brazilian national leadership***

It was a privilege for UFM to take part in a special nationalisation conference for the old Western mission structure *MICEB*, that UFM has been a part of since 1967. The leadership of *MICEB* was passed to four Brazilian leaders from the *AICEB* denomination, with which UFM workers served over the years. This denomination now numbers nearly 600 churches and they hope to use *MICEB* as a mission agency as they send Brazilians into overseas mission. We are thrilled by this development and look forward to ongoing partnership together.

- ***Ukraine response***

Since the Russian invasion of Ukraine in February 2022, UFM mission partners have been involved in immediate humanitarian assistance, pastoral support and financial help to people within Ukraine as well as others displaced across the region.

UFM has also been involved in a simple matching service to help connect UK hosts with Ukrainian guests, so that they can apply for the UK Gov Homes for Ukraine Scheme, called Ukraine Connect.

- ***Further strengthening of our support systems***

The new CRM and finance database was prepared ready for roll out on 1st April 2022.

Further administrative appointments were made to the staff team in personnel, finance and communications to support the continued growth of the mission. Also, as anticipated, Brandon Nelson started his role as Country Director for UFM Worldwide USA on 1st Sept 2021.

Significant work was also undertaken to reflect on recent cultural reviews and abuse cases in the wider evangelical constituency.

Financial Review

Review of Funds

Donations designated for missionary support amounted to £3,700,699 in the year compared to £3,020,470 in the previous year. Expenditure in support of missionaries amounted to £3,278,995 compared with £2,887,270 in the previous year. This gives a net increase in funds designated for missionary support of £421,704 (2021: increase of £133,200).

Income to General funds for the year was £692,814 compared with £616,781 received in the previous year. Expenditure for the year amounted to £605,313 (2021: £546,668).

Total income exceeded expenditure by £509,205 (2021: £212,890) before adjusting for movements in the value of the Mission's investments and fixed assets. After adjusting for net gains of £21,097 (2021: gains of £159,306) on investment assets, there was a net movement in total funds of £530,302 (2021: increase of £337,619).

Investment policy and returns

As permitted by the Mission's memorandum and articles of association, the Council has given the investment managers discretion to manage the investment portfolio within an agreed risk profile. It is the Mission's policy to specifically exclude investments in the tobacco and breweries sectors and pharmaceutical companies involved in research using human foetal material or involved in the production of after fertilisation birth control products. The general investment aim is to maximise the Mission's total return by a combination of net income plus capital appreciation. The expected return on investments is £30,000 per annum. The return on investments this year was £25,502 (2021: £25,614).

Fundraising Activities

It is not currently our policy to fundraise or to employ fundraisers for the general fund. Professional fundraisers or commercial participators for fundraising are not used and the Mission is not currently subscribed to a scheme for fundraising regulation. Funds donated in support of our mission partners are usually raised through the distribution of support leaflets, either electronically or in person at deputation meetings. The leaflets give a potential donor the opportunity to learn about the mission partner and their work and to respond in their own time should they wish to do so, without undue pressure, unreasonable persistence or intrusion. Good practice relating to raising funds is discussed as part of our orientation programme and progress is monitored at regular intervals. Any complaints received are followed up by a member of the senior staff team in consultation with the mission partner. The mission has received no complaints in relation to fundraising over the past year.

Reserves

The reserve requirement of the Mission is reviewed annually. Each review seeks to reflect on the current level of income and expenditure and the need to match variable income with fixed commitments. The review also takes into account the Council's settled conviction that God will continue to supply the financial needs of the Mission as He has done in past years. A recent review concluded that, to allow the Mission to be managed efficiently and to provide a buffer for uninterrupted services to our mission partners, unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") held by the charity should be approximately three months general fund expenditure, c£180,000. At the Balance Sheet date free reserves amounted to £199,203 (2021: £202,053). To ensure that charitable funds are being used for the purposes for which they were given, some of the excess reserve has been allocated to a development fund which will be made available for additional planned expenditure in the coming year, including supporting the appointment of the new Country Director for the USA, strengthening our capability in communications and further developing our staff team to better engage with issues raised by the ever changing world mission landscape.

Future developments

The Council's aim is to continue to maintain the policies which have strengthened the Mission in recent years and to expand the work of promoting the Christian Faith.

Responsibilities of the Council of Management

The Council of Management of UFM Worldwide (who are also trustees for the purpose of charity law and directors for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

UFM WORLDWIDE

REPORT OF THE COUNCIL OF MANAGEMENT

YEAR ENDED 31 MARCH 2022

Members of the Council of Management

Members of the Council, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 7.

Disclosure of information to auditor

The directors who held office at the date of approval of this Report of the Council of Management confirm that, so far as they are each aware, there is no relevant audit information of which the Mission's auditor is unaware; and each trustee has taken all the steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the Mission's auditor is aware of that information.

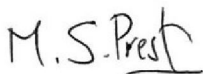
Auditor

Messrs Burton Sweet have signified their willingness to continue in office and their re-appointment will be proposed at the forthcoming Annual General Meeting.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

By order of the council



M S Prest
Company Secretary

Date 8th July 2022

UFM WORLDWIDE

REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2022

Council of Management

Rev D Carmichael
Rev S Curry
Mr J Duffin
Mr M D Evans
Rev G B Jones
Mrs L Lewis
Mr B E Mitchener (resigned 20 September 2021)
Rev R Myerscough
Mr G Powell
Rev J Shaw
Mrs D Woolley
Miss K Wynn
Mr S Palframan (resigned 2 March 2022)
Mr G Bunting (appointed 14 June 2021)
Mrs L H Short (appointed 14 June 2021)

Key Management Personnel

M Prest
W Brown
D Morrow
J Redhead
B Nelson (left 31 August 2021)
M Hodson
R MacLean

Director and Company Secretary

M Prest

Registered Company Number

00265218

Registered Charity Number (England and Wales)

219946

Registered Charity Number (Scotland)

SC039343

Registered Office

Unit 10, Interface Business Park, Bincknoll Lane, Royal Wootton Bassett, Swindon, SN4 8SY

Auditor

Burton Sweet Limited, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR

Bankers

HSBC Plc, Unit 6, The Lock, Canal Walk, Swindon, Wiltshire, SN1 1LD

Investment Advisors

Investec, 2 Gresham Street, London, EC2V 7QN

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF UFM WORLDWIDE
YEAR ENDED 31 MARCH 2022

Opinion

We have audited the financial statements of UFM Worldwide (the "Charity") for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)c of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state in them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with international Standards in Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF UFM WORLDWIDE
YEAR ENDED 31 MARCH 2022

on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report the fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable law requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF UFM WORLDWIDE

YEAR ENDED 31 MARCH 2022

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with directors and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements of the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance through the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- understanding the design of the charity's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

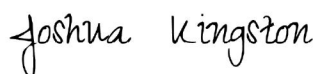
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

UFM WORLDWIDE

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF UFM WORLDWIDE YEAR ENDED 31 MARCH 2022

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/apb/scope/private.cfm This description forms part of our auditor's report.



Joshua Kingston BSc ACA (Senior Statutory Auditor)

For and on behalf of Burton Sweet Limited

The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

08 July 2022
Date:

UFM WORLDWIDE

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 MARCH 2022

	Note	Total Funds 2022 £	Total Funds 2021 £
Income from:			
Donations and gifts	2	4,224,057	3,587,996
Legacies		142,101	23,621
Charitable activities	3	1,853	20
Investments	4	25,502	25,614
Total income		<u>4,393,513</u>	<u>3,637,251</u>
Expenditure on:			
Raising funds		3,538	48,104
Charitable activities		3,880,770	3,385,834
Total expenditure	5	<u>3,884,308</u>	<u>3,433,938</u>
Net gains/(losses) on investments	9	21,097	159,306
Net income/(expenditure) for the year and net movement in funds	6	<u>530,302</u>	<u>362,619</u>
Other recognised gains/(losses):			
Gains on revaluation of fixed assets	8	-	(25,000)
Net movement in funds		<u>530,302</u>	<u>337,619</u>
Reconciliation of funds:			
Total funds at 1 April 2021	13	2,751,058	2,413,439
Total funds at 31 March 2022	13	<u>3,281,360</u>	<u>2,751,058</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

All movements are in unrestricted funds.

The notes on pages 15 to 25 form part of these financial statements

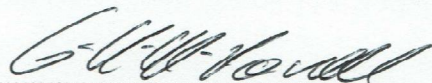
UFM WORLDWIDE
BALANCE SHEET
AS AT 31 MARCH 2022

Company Number: 00265218

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	8	1,082,188	1,065,565
Investments	9	1,175,557	1,137,716
Current assets			
Debtors	10	191,217	50,204
Cash at bank and in hand		881,210	594,711
		<u>1,072,427</u>	<u>644,915</u>
Creditors : amounts falling due within one year	11	<u>(48,812)</u>	<u>(97,138)</u>
Net current assets		1,023,615	547,777
Net assets		<u>3,281,360</u>	<u>2,751,058</u>
FUNDS			
Unrestricted funds			
General funds	14	732,944	719,171
Designated funds	14	2,548,416	2,031,887
Total funds		<u>3,281,360</u>	<u>2,751,058</u>

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 8th July 2022 and are signed on their behalf by:



G Powell
Treasurer

The notes on pages 15 to 25 form part of these financial statements

UFM WORLDWIDE
CASH FLOW STATEMENT
YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Net cash (outflow)/inflow from operating activities	15	308,680	314,929
Non-operational cash flows:			
Investing activities			
Payments for purchase of tangible fixed assets		(30,939)	(47,444)
Payments for purchase of investments		(169,752)	(356,176)
Proceeds from the sale of investments		198,901	380,727
Investment income		25,502	25,614
		<hr/>	<hr/>
		23,712	2,721
Net cash inflow/(outflow) for the year	16	<hr/> 332,392 <hr/>	<hr/> 317,650 <hr/>

The notes on pages 15 to 25 form part of these financial statements

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with the historical cost convention (except for investments which have been included at fair value and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity is a public benefit entity as defined under FRS102.

The financial statements are prepared on the going concern basis. There are no material uncertainties affecting the ability of the charity to continue as a going concern.

Accounting estimates & assumptions

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from those estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both the current and future periods.

Company status

The Mission is a company limited by guarantee and has no share capital. In the event of the Mission being wound up, the liability in respect of the guarantee is limited to £1 per member of the Mission.

Fund Accounting

The Mission's unrestricted funds consist of funds which the Mission may use for its purposes at its discretion.

The Mission has designated certain funds for specific purposes. These are explained in more detail in the notes below. The Council of Management have decided that setting aside funds in this way is a useful financial discipline which will help the Mission make the best use of its resources, even though there is no legal force to the designations.

Income

Donations - These are recognised when received by the charity, tax recoverable on Gift Aid donations is recognised when the donation is recognised. When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods, likewise when conditions have to be fulfilled before the charity becomes entitled to use the income the income is deferred and not included until the pre-conditions for use have been met.

When donors specify that donations are for a particular restricted purpose, which do not amount to pre-conditions regarding entitlement, this income is included in restricted funds when receivable.

Legacies - Are included as soon as the charity is informed of its legal entitlement, the amount due is quantifiable and its ultimate receipt is probable.

Investments - This is included when the interest and dividend amounts are receivable.

Government grants - Government grants for Coronavirus Job Retention Scheme were recognised in the period to which employment expenses were incurred and deemed to be receivable.

1 Accounting policies (continued)**Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources. All expenditure includes irrecoverable VAT where applicable.

Raising fund costs, associated with attracting voluntary income, are those incurred in maintaining contact with supporters of the Mission and in developing contacts with new supporters of the Mission. It includes the cost of maintaining area offices in Belfast and Glasgow, deputation expenses, the production and distribution of the Mission's magazine and the costs of conferences to which supporters of the Mission are invited.

Charitable activity costs now include governance costs, which are those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Support costs are those incurred in connection with the acceptance and sending of missionaries to the mission field, and the support of missionaries both on the field and on furlough.

Employee benefits

When employees have rendered service to the charity, short term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company operates a defined contribution plan for the benefit of its employees. Contributions are expenses as they become payable.

Hire purchase and leasing commitments

Rentals paid under operating lease are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets & depreciation

Tangible fixed assets with a value of £500 or greater are included in the financial statements at their historical cost less depreciation and are written off over their estimated useful lives by consideration of the estimated residual value, with depreciation being provided at the following rates:

Freehold property	0% Reducing balance method
Computer equipment	25% Reducing balance method
Audio visual and office electrical equipment	20% Reducing balance method
Furniture, fittings and other equipment	12.5% Reducing balance method

The trustees have chosen to adopt a policy of revaluation of freehold land and buildings. Gains and losses are recognised in the Statement of Financial Activities.

Investments

Investments are included in the accounts at mid-market value as at 31 March.

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or purchase value if purchased during the year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value.

UFM WORLDWIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

1 Accounting policies (continued)

Any income from investments is applied to the unrestricted general fund as a contribution towards covering the costs related to the ongoing administration of the mission. Due to the cash flow profile of the commitments the council have been able to invest surplus funds into an investment portfolio to generate a return.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

Cash at bank & in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised as soon as there is a legal or constructive obligation committing the Charity to pay out resources.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

2 Donations and gifts

	Total Funds 2022 £	Total Funds 2021 £
Support - Field individual	2,704,757	2,550,597
Support - Home & team	60,902	53,355
Support - Other UFM Missionaries	41,344	-
Work projects receipts	762,272	352,439
Other UFM projects	156,489	88,475
Service charge	355,549	347,855
General fund donations	91,306	137,343
Others	51,438	57,932
	<u>4,224,057</u>	<u>3,587,996</u>

Included in General fund donations received is £2,538 (2021: £44,151) relating to claims made under the Covid Job Retention Scheme.

3 Charitable Activities

	Total Funds 2022 £	Total Funds 2021 £
Sale of trading items	1,223	20
Conferences & house parties	630	-
	<u>1,853</u>	<u>20</u>

UFM WORLDWIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

4 Investment Income

	Total Funds 2022 £	Total Funds 2021 £
Interest receivable	148	308
Investment dividends & interest	25,354	25,306
	<u>25,502</u>	<u>25,614</u>

5 Expenditure

	Basis of Allocation	Raising Voluntary Income £	Charitable Activity of Missionary Support £	Governance £	Total 2022 £
Costs directly allocated to activities					
Missionary support	Direct	-	3,278,995	-	3,278,995
Mission field grants	Direct	-	106	-	106
Deputation and field travel	Direct	2,348	18,449	-	20,797
UFM magazine and literature	Direct	17,705	-	-	17,705
Publicity and advertising	Direct	2,188	-	-	2,188
Conferences and house parties	Direct	1,205	-	-	1,205
Conference costs bad debt received	Direct	(20,432)	-	-	(20,432)
Audit fees	Direct	-	-	8,880	8,880
Support costs directly allocated to activities					
Staff costs	Usage	399	436,440	1,175	438,014
Office expenses	Usage	105	114,436	308	114,849
Investment management fees	Usage	8	8,579	23	8,610
Depreciation & loss on disposal	Usage	12	13,343	36	13,391
		<u>3,538</u>	<u>3,870,348</u>	<u>10,422</u>	<u>3,884,308</u>

UFM WORLDWIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

5 Expenditure - Prior year comparative

Costs directly allocated to activities	Basis of Allocation	Raising Voluntary Income £	Charitable Activity of Missionary Support £	Governance £	Total 2021 £
Missionary support	Direct	-	2,887,270	-	2,887,270
Mission field grants	Direct	-	74	-	74
Deputation and field travel	Direct	2,348	-	-	2,348
UFM magazine and literature	Direct	15,442	-	-	15,442
Publicity and advertising	Direct	1,584	-	-	1,584
Conferences and house parties	Direct	21,764	-	-	21,764
Audit fees	Direct	-	-	8,190	8,190
Support costs directly allocated to activities					
Staff costs	Usage	6,039	423,865	1,202	431,106
Office expenses	Usage	767	53,799	153	54,718
Investment management fees	Usage	103	7,248	21	7,372
Depreciation & loss on disposal	Usage	57	4,002	11	4,070
		48,104	3,376,257	9,577	3,433,938

6 Net income/(expenditure) for the year

This is stated after charging:

	2022 £	2021 £
Auditor's remuneration - for audit services	7,105	6,552
- for other services	1,775	1,638
Reimbursement of Council members' expenses	-	-
Depreciation	13,391	4,070
Operating lease payments	2,545	2,545

12 Trustees have been reimbursed a total of £1,451 for their out of pocket travel expenses (2021: Nil). No Trustee received any remuneration during the current or prior year.

No Trustee (2021: Nil) waived expenses totalling £Nil (2021: £Nil) during the year.

Aggregate donations from Trustees, key management personnel, and related parties were £66,562 (2021: £51,768).

UFM WORLDWIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

7 Staff costs and numbers

The aggregate payroll costs were:

	2022	2021
	£	£
Headquarters' gross salaries	363,864	358,382
Social security costs	25,858	23,638
Staff Death in Service Cover	2,184	2,003
Consultancies	11,660	6,495
Staff Pension	34,872	39,412
Other staff costs	(424)	1,176
	438,014	431,106

The average headcount of employees during the year was:

	2022	2021
Administration	18	17

No employee received emoluments of more than £60,000.

The total employment benefits received by key management personnel were £260,538 (2021: £249,818).

8 Tangible fixed assets

	Freehold property	Freehold improvements	Computer	Audio Visual & Electrical	Furniture, Fittings & Equipment	Total
	£	£	£	£	£	£
Cost						
At 1 April 2021	1,004,664	112,471	25,251	7,880	12,704	1,162,970
Additions	-	6,026	15,077	6,727	3,109	30,939
Disposals	-	-	(1,229)	-	(7,741)	(8,970)
At 31 March 2022	1,004,664	118,497	39,099	14,607	8,072	1,184,939
Depreciation						
At 1 April 2021	-	66,277	18,400	6,079	6,649	97,405
Charge for year	-	6,397	4,559	1,044	1,391	13,391
On disposal	-	-	(1,105)	-	(6,940)	(8,045)
At 31 March 2022	-	72,674	21,854	7,123	1,100	102,751
Net book value						
At 31 March 2022	1,004,664	45,823	17,245	7,484	6,972	1,082,188
At 31 March 2021	1,004,664	46,194	6,851	1,801	6,055	1,065,565

Freehold property and improvements were revalued by the trustees as at 31 March 2021 as part of a 3-yearly review cycle.

UFM WORLDWIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

9 Fixed asset investments

	2022 £	2021 £
Market value at start of year	1,090,240	955,485
Additions at cost	169,752	356,176
Disposal proceeds	(198,901)	(380,727)
Realised gain/(loss) on investment	26,272	(1,675)
Unrealised gain/(loss) on investment	(5,175)	160,981
	1,082,188	1,090,240
Cash held in deposit	93,369	47,476
Market value at end of year	1,175,557	1,137,716
Historical cost at end of year	979,544	935,999
Investments comprise of:		
Fixed interest securities	176,433	186,976
Equity shares	748,662	752,961
Property & Infrastructure	157,093	102,625
Medium term deposits	93,369	95,154
	1,175,557	1,137,716
Held:		
Within the UK	652,127	600,259
Outside the UK	523,430	537,457

10 Debtors

	2022 £	2021 £
Prepayments	24,655	2,241
Other debtors	166,562	47,963
	191,217	50,204

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Monies held in Trust	(8,492)	49,095
Social security and other taxes	8,092	7,154
Accruals	49,212	40,889
	48,812	97,138

12 Operating Leases

At 31 March 2022 the organisation had total commitments under non-cancellable operating leases as set out below:

	2022 £	2021 £
Within one year	1,700	1,700
Between two to five years	1,700	3,400
	3,400	5,100

UFM WORLDWIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

13 Movement in funds

	At 01-Apr 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Transfers £	At 31-Mar 2022 £
Unrestricted funds						
<i>General funds</i>	719,171	692,814	(605,313)	26,272	(100,000)	732,944
<i>Designated funds</i>						
Development fund	-	-	-	-	100,000	100,000
Missionary Support	1,627,975	3,700,699	(3,278,995)	-	-	2,049,679
Passage Fund	3,756	-	-	-	-	3,756
Property Revaluation Fund	198,447	-	-	-	-	198,447
Revaluation Fund	201,709	-	-	(5,175)	-	196,534
	<u>2,751,058</u>	<u>4,393,513</u>	<u>(3,884,308)</u>	<u>21,097</u>	<u>-</u>	<u>3,281,360</u>
Total funds	<u>2,751,058</u>	<u>4,393,513</u>	<u>(3,884,308)</u>	<u>21,097</u>	<u>-</u>	<u>3,281,360</u>

Prior year comparatives

	At 01-Apr 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Transfers £	At 31-Mar 2021 £
Unrestricted funds						
<i>General funds</i>	650,733	616,781	(546,668)	(1,675)	-	719,171
<i>Designated funds</i>						
Missionary Support	1,494,775	3,020,470	(2,887,270)	-	-	1,627,975
Passage Fund	3,756	-	-	-	-	3,756
Property Revaluation Fund	223,447	-	-	(25,000)	-	198,447
Revaluation Fund	40,728	-	-	160,981	-	201,709
	<u>2,413,439</u>	<u>3,637,251</u>	<u>(3,433,938)</u>	<u>134,306</u>	<u>-</u>	<u>2,751,058</u>
Total funds	<u>2,413,439</u>	<u>3,637,251</u>	<u>(3,433,938)</u>	<u>134,306</u>	<u>-</u>	<u>2,751,058</u>

UFM WORLDWIDE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

13 Movement in funds (*continued*)

Description of funds

Unrestricted funds

General funds

The General Fund represents the funds of the Mission, which are not designated for particular purposes.

Designated funds

Development fund

The Development fund has been created to facilitate the strengthening of our staff team. Primarily these funds will be used to increase our capability in communications and to develop the staff team to better engage with issues raised by the ever-changing mission landscape.

Missionary Support

Missionary Support Funds comprise gifts and donations given with a non-binding wish for the support of missionary personnel in the carrying out of their work in the furtherance of the Mission's aims and objectives.

Passage fund

Missionaries no longer contribute from their support funds to the Passage Fund which was used to pay for travel costs to and from the mission fields.

Property Revaluation Fund

The Property Revaluation Fund represents the gains and losses included in the Balance Sheet, in relation to the value of the properties held.

Revaluation Fund

The Revaluation Fund represents the unrealised gains accrued to date on Fixed Asset Investments included in the Balance Sheet. Because by nature these profits are unrealised they are not available to fund General Fund expenses and are therefore disclosed separately from the General Fund.

Transfer

The transfer between funds is to designate £100,000 from the General Fund to the Development Fund.

UFM WORLDWIDE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

14 Analysis of net assets between funds

	Tangible Fixed Assets £	Investments £	Net Current Assets £	Total £
General funds	533,741	-	199,203	732,944
Designated funds				
Development fund	-	-	100,000	100,000
Missionary Support	350,000	975,267	724,412	2,049,679
Passage Fund	-	3,756	-	3,756
Property Revaluation Fund	198,447	-	-	198,447
Revaluation Fund	-	196,534	-	196,534
	<u>1,082,188</u>	<u>1,175,557</u>	<u>1,023,615</u>	<u>3,281,360</u>

Prior year comparatives

	Tangible Fixed Assets £	Investments £	Net Current Assets £	Total £
General funds	517,118	-	202,053	719,171
Designated funds				
Missionary Support	350,000	932,251	345,724	1,627,975
Passage Fund	-	3,756	-	3,756
Property Revaluation Fund	198,447	-	-	198,447
Revaluation Fund	-	201,709	-	201,709
	<u>1,065,565</u>	<u>1,137,716</u>	<u>547,777</u>	<u>2,751,058</u>

15 Reconciliation of net movement in funds to net cash inflow from operating activities

	2022 £	2021 £
Statement of Financial Activities: Net movement in funds	530,302	337,619
Investment income	(25,502)	(25,614)
Depreciation	13,391	4,070
Net (gain)/ loss on investments	(21,097)	(159,306)
Net (gain)/ loss on revaluation of fixed assets	-	25,000
(Profit)/loss on sale of fixed assets	925	-
Increase / (decrease) in creditors: current liabilities	(48,326)	27,150
(Increase) / decrease in debtors	(141,013)	106,010
Net cash inflow from operating activities	<u>308,680</u>	<u>314,929</u>

UFM WORLDWIDE

NOTES TO THE CASH FLOW STATEMENT

YEAR ENDED 31 MARCH 2022

16 Analysis of changes in cash during the year

	2022 £	2021 £	Change £
Cash & cash equivalents	974,579	642,187	332,392
	2021 £	2020 £	Change £
Cash & cash equivalents	642,187	324,537	317,650

17 Reconciliation of cash at bank and in hand to the Balance Sheet

	2022 £	2021 £	2020 £
Cash at bank and in hand per Balance Sheet	881,210	594,711	319,547
Short-term deposits	93,369	47,476	4,990
Cash at bank and in hand per Cash Flow Statement	974,579	642,187	324,537

18 Analysis of changes in net debt

Current year

	At 1 April 2021 £	Cash flow movements £	At 31 March 2022 £
Cash at bank and in hand per Balance Sheet	594,711	286,499	881,210
Short-term deposits	47,476	45,893	93,369
	642,187	332,392	974,579

Prior year

	At 1 April 2020 £	Cash flow movements £	At 31 March 2021 £
Cash at bank and in hand per Balance Sheet	319,547	275,164	594,711
Short-term deposits	4,990	42,486	47,476
	324,537	317,650	642,187

19 Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.