SIM INTERNATIONAL (UK)

England & Wales · Charity number 219763

Details

Other names	AEF, AFRICA EVANGELICAL FELLOWSHIP, AFRICA EVANGELICAL FELLOWSHIP (SAGM), AFRICA EVANGELICAL FELLOWSHIP INTERNATIONAL, INTERNATIONAL CHRISTIAN FELLOWSHIP, SIM, SIM UK, SUDAN INTERIOR MISSION
Status	Registered
Legal form	Charitable company
Company number	00611250
Registered	1963-09-06
Register	View on the Charity Commission register

Contact

Address	6 Trust Court Histon Cambridge CB24 9PW
Phone	01223 788288
Email	info@sim.co.uk
Website	www.sim.co.uk

Activities

Objects: TO DEVELOP AND ENCOURAGE INTEREST IN CHRISTIAN MISSIONS; TO TRAIN AND SEND FORTH MISSIONARIES TO AFRICA AND SUCH OTHER PARTS OF THE WORLD AS MAY BE DETERMINED BY THE COMPANY; TO PREACH THE GOSPEL OF OUR LORD JESUS CHRIST WITH THE AIM OF ESTABLISHING CHURCHES WHICH ARE SELF-GOV ERNING, SELF-SUPPORTING AND SELF-PROPAGATING; TO RECEIVE AND ACCOUNT FOR REAL AND PERSONAL PROPERTY AND FUNDS HEREAFTER GIVEN FOR THE FURTHERANCE OF THE WORK; TO RECEIVE AND FORWARD FUNDS SO RECEIVED. (SEE MEMORANDUM OF ASSOCIATION).

Activities: Missionary Society, promoting mission in the UK, sending and receiving short and long term personnel to and from Africa, Asia, South America, Middle East and Europe. Receiving Support funds for the Missionaries and also seeking funding for varied ministries and projects with which they are involved.

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Classification

- **How:** Makes Grants To Organisations, Provides Human Resources
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL AND FOREIGN
- Benin
- Bolivia
- Botswana
- Burkina Faso
- Ethiopia
- France
- Ghana
- Kenya
- Liberia
- Madagascar
- Malawi
- Namibia
- Nepal
- New Zealand
- Niger
- Nigeria
- Northern Ireland
- Peru
- Scotland
- Senegal
- South Africa
- Sri Lanka
- Thailand
- United States
- Zambia
- Zimbabwe
- Throughout England And Wales

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Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£4,461,053	£4,761,931	£4,786,150	23
2023-09-30	£4,259,984	£4,576,208	£5,029,590	22
2022-09-30	£4,416,221	£4,216,120	£5,287,540	28
2021-09-30	£4,248,822	£4,033,541	£5,110,454	25
2020-09-30	£4,352,079	£4,294,951	£4,806,808	33

Trustees

Name	Role	Appointed
Ana Selby		2022-04-22
Bennett CHANDRAN CHANDRASEKAR		2020-05-26
Claire Newman		2018-02-08
Dr Carolyn Susan Reid		2021-04-22
Jonny Dyer		2015-04-24
Nigel Robert John Younge		2015-04-24

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SIM INTERNATIONAL (UK)

England & Wales - Charity number 219763

Accounts

Company Registration		No 00611250
Charity Registrations	England	No 219763
	Scotland	No SC040432

Contents

Reference and administrative details	2
Trustees' report	3
Independent auditor's report	11
Statement of financial activities (incorporating the income and expenditure account)	14
Balance sheet	15
Statement of cash flows	16
Notes to the financial statements	17

Annual report and financial statements
for the year ended 30 September 2024

SIM International (UK)

(A charitable company limited by guarantee and not having a share capital)

SIM

Serving In Mission UK

SIM INTERNATIONAL (UK)

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 SEPTEMBER 2024

Reference and administrative details of the Charity, it's Trustees and Advisers for the year ended 30 September 2024 are as follows:

REGISTERED COMPANY NUMBER	00611250
CHARITY REGISTRATION NUMBER	219763 (England) SC040432 (Scotland)
TRUSTEES	Mrs A Selby, Interim Chair, from 4th April 2025 Mr B C Chandrasekar Rev J W Dyer, Co-Chair, until 4th April 2025 Miss C L Newman Dr C Reid Mr D B Thompson, Co-Chair, until 4th April 2025 (resigned 23rd September 2025) Mr Y Mengistu Woldegebreal Mr N R J Younge
COMPANY SECRETARY	Mr T Walters (appointed 26th February 2024) Mr Tim McMahon (resigned 26th February 2024)
REGISTERED OFFICE	6 Trust Court Histon Cambridge Cambridgeshire CB24 9PW
INDEPENDENT AUDITORS	Price Bailey LLP Tennyson House Cambridge Business Park Cambridge CB4 0WZ
BANKERS	Barclays Bank Plc 543 Norwood Road West Norwood Road London SE27 9DW
SOLICITORS	Edward Connor Solicitors 10 The Point Market Harborough LE16 7QU

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)
(Charity No: 219763)
TRUSTEES REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2024

The Trustees, who are also Directors, have pleasure in presenting their report together with the audited financial statements for the year ended 30th September 2024.

Governing instrument

The governing instrument for the charitable company ("the charity") is its Memorandum and Articles of Association. The charity is a company incorporated on 15 September 1958 limited by guarantee and not having share capital. The charitable company was originally incorporated as *Sudan Interior Mission (United Kingdom) Limited.*

Subsequent mergers with *Andes Evangelical Mission* in 1982 extended the work to South America, with *International Christian Fellowship* in 1989 added fields in Asia, and with *Africa Evangelical Fellowship (*previously *SAGM)* in 1998 extended the work further into Southern Africa. The merger with *MECO UK & Ireland* in 2016 extended the work of the mission into the Middle East.

SIM International (UK) ("SIM UK") is the UK arm of SIM, the global missionary agency ("SIM"). "*Serving In Mission*" is a working name of SIM International UK.

Structure, Governance and Management

The following were Trustees for the whole of the period from 1st October 2022 to the date of this report unless otherwise stated:

Mrs A Selby, Interim Chair, from 4th April 2025
Mr B C Chandrasekar
Rev J W Dyer, Co-Chair, until 4th April 2025
Miss C L Newman
Dr C Reid
Mr D B Thompson, Co-Chair, until 4th April 2025 (resigned 23rd September 2025)
Mr Y Mengistu Woldegebreal
Mr N R J Younge

A new director, on appointment, receives a full briefing on the charity, its governance, its objectives and how these are to be achieved through its vision and purpose.

Trustees normally serve for a period of three years and may then be re-elected. The Board, which consists of the directors, is entitled to nominate and appoint new directors.

The Board usually meets quarterly, and members represent a range of relevant experience including mission, finance, business, human resources and operations, and a commitment to Serving In Mission's vision, mission and values. All directors give of their time freely and no Board director received renumeration during the year in their role.

Sub-committees

The Board uses sub-committees to help govern the operations of the charity and on which appropriately qualified individuals serve, as follows:

Finance and Legal Committee	Mr D B Thompson, Chair – resigned 23rd September 2025 Miss K Dryer - resigned 1st October 2024 Dr A Harris – resigned 25th September 2025 Mr P Shelley – resigned 25th September 2025 Mr N R J Younge - appointed 1st September 2025 Mrs A Selby, Chair – appointed 4th November 2025
People Committee	Rev J W Dyer, Chair, from 4th April 2025 Miss C L Newman Mrs A Selby, Chair, until 4th April 2025

Operational Management

There are five principal officers who manage the day to day operations of the charity:

Mrs D C Agnes	Interim UK Director (resigned 31st December 2023)
Mr A Hawkes	UK Director (appointed 1st July 2024)
Mr T McMahon	Interim Head of Finance (resigned 26th February 2024)
Mr T J Walters	Head of Finance (appointed 26th February 2024)
Mrs E Launchbury	Head of Operations (appointed 1st January 2024)
Mrs H Boxall	Head of Mission Personnel & People
Mr J Beggs	Head of Communications & Engagement

Remuneration of key management personnel

The Finance and Legal committee have responsibility for proposing the annual salary budget. The People Committee review salary policy and salary structures, with salaries benchmarked, when necessary, against other UK mission agencies within the proposed annual salary budget. Proposed changes are recommended to the Board.

Volunteers

Serving In Mission uses volunteers to assist the key management in the day-to-day operations of the charity. Some run prayer groups; others take specific roles that use their skills and experience.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities. The UK Director is appointed by the Trustees to manage the day to day operations and strategy of the charity within the approved terms of reference approved by the Trustees.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2020 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees have overall responsibility for ensuring that an appropriate system of controls, financial and otherwise is maintained. They are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware at the time of approving this report:

- there is no relevant information, being information needed by the auditor in connection with

preparing their report, of which the charitable company's auditor is unaware; and

- the Trustees, having made enquiries of fellow directors and the organisation's auditor that they ought to have individually made, have each taken all steps that they are obliged to take as a director to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Risk management

The Trustees together with the UK Director have overall responsibility for risk management procedures. A formal process is in place which includes the development and periodic review of a comprehensive risk register identifying and putting appropriate control measures in place for the management of key organisational risks.

The Operational Management team are responsible for compiling and managing the risk register and present the risk register to the Trustees to review. Steps are taken to mitigate those risks that have been assessed in the light of both the severity and the likelihood of each risk.

Risks identified have been grouped into the following categories:

- Governance, Operational, Personnel, Financial, Reputational, External and Strategic.

The specific risks identified as severe and possible over the near- to mid-term were:

- Recruiting new Trustees with varied skills.
- Data breach including GDPR compliance.
- Employee loss in key service areas resulting in a reduction in operational capacity, inability to achieve strategic goals, and increased likelihood of failing to meet compliance requirements.
- Inability to have sufficient unrestricted reserves to fund yearly deficits, arising from repeated operational deficits that lead to loss of confidence in the organisation by donors and a subsequent downturn in income that threatens the charity's long-term financial sustainability.
- Economic uncertainty and financial sustainability.
- Failure to successfully implement and deploy new IT systems and inadequate support services.

Appropriate courses of action were agreed to mitigate against these risks, including:

- Establishment of a rigorous and regular IT backup regime with contingency measures, a review of data protection principles and practices, and initiation of a project to upgrade all the core IT systems.
- Documentation of Standard Operating Procedures, use of them to induct new staff and to build some redundancy of processes into the roles of existing staff, thereby protecting organisational knowledge.
- Establishment of initiatives to close the funding gap.

Other key controls used include:

- Formal agendas for regular Board and the Finance & Legal and People Sub-committees meetings with minutes recorded and action points noted;
- Preparation of a strategic plan generally every 3 years from which business and operational plans are developed;
- Robust financial management including budgeting, forecasting and the presentation of management accounts to the Board, Finance & Legal sub-committee, scrutinised against agreed budgets;
- Clearly defined organisational structure and lines of reporting;
- Requisite policies and procedures which are kept under review;
- Strong, credible professional legal and accounting advice in place; and
- Adherence to the Reserves policy.

Objectives and Activities

Our Vision

A world with a witness to Christ's love where he is least known, disciples of Jesus expressing God's love in their communities, and Christ-centred churches among all peoples.

To do this, we work hand-in-hand with evangelical churches and missionary partners to make disciples for Christ where he is least known; send and receive gospel workers; and equip people for cross-cultural mission.

Our mission
We are compelled by God's great love and empowered by the Holy Spirit:

- We cross barriers to proclaim the crucified and risen Christ, expressing his love and compassion among those who live and die without him.
- We make disciples who will trust and obey Jesus and become part of Christ-centred churches.
- We work together with churches and partners to fulfil God's mission across cultures locally and globally.
- We facilitate the participation in cross-cultural ministry of those whom God is calling.

How we are working to achieve our vision

1. **Recruiting, Training and Supporting Mission Workers.**

We continue to support the sending of mission workers to over twenty-five countries around the world to share the good news of Jesus in many different contexts.

As of September 2024, there were:

- 112 Members and 17 Associates in active service.
- 13 Appointees preparing to go, 8 of whom are intending to serve long-term
- 7 mission workers serving in the UK through our Engage programme

2. **Sending funds for projects around the world.**

We have been able to send financial support from UK churches and individual supporters to numerous projects around the world. This year, a total of £738,804 was distributed to support projects and local partners.

3. **Evangelism and Church Planting**

A key part of our vision is for people to hear the gospel and become disciples. Examples include:

- A missionary worker in Thailand serving with a 'Faithful Witness' team, working alongside a Thai family serving a small church plant that seeks to reach out to the local community and disciple believers.
- A missionary family working in Southeast Asia. They run a missional business that employs dozens of local young people and disciples them as they work together in the office.
- Missionary workers serving in Loja, Ecuador, one of the least-reached areas of the country. They work alongside an established mission team and develop leaders, teach discipleship, and support disciple-making and church-planting efforts in the rural towns and villages of the Loja province.

4. Medical Mission

Medical care has always been a significant part of SIM's mission as we seek to provide care to people who live in parts of the world where healthcare is not easily accessible for them. This witness of compassion for people regularly opens doors for the gospel to be shared. We currently help to support hospitals in Nigeria, Niger, Liberia, Ethiopia, Senegal, and Madagascar both through both mission workers and financial aid.

- Dental professionals serving West Africa where they have established a Dental Therapy school to train new dentists in country where there are very few trained dentists.
- Doctors serving in Addis Ababa. One Doctor is a paediatric orthopaedic surgeon and Medical Director at CURE Children's Hospital of Ethiopia and the other Doctor is training GPs at Addis Ababa University and supports healthcare workers to integrate their faith and work.
- A doctor serving in Senegal working as a GP in a Christian Clinic which allows the opportunities to help people's medical needs but also build relationships to tell them about Jesus.

5. Theological Education

Over the last 100 years the SIM family has helped to establish many churches in different countries, particularly in Africa where there are several large denominations born out of the mission. These are now flourishing, locally run churches and we continue to partner with them, particularly in supporting Theological Colleges and providing mission workers to teach at them.

- Workers serving in Malawi with focus on teaching at a Bible School for many years. This includes formal lecturing and producing study guides.
- Workers serving in Namibia teaching at Namibia Evangelical Theological Seminary, helping to train local Pastors and mission workers.
- Workers in Northern Nigeria where they both teach at Tofa Theological College, training local Pastors and supporting the ECWA church.

6. Compassion

In many places where SIM work, we encounter a range of issues related to poverty and injustice where people need help and support. We have workers helping to run and support these projects and funds are raised from the UK to support this work. Often these acts of compassion open people's hearts to the gospel message and see people coming to faith in Jesus. A few examples of this are:

- A worker serving in Peru where they support local churches with outreach in small mountain villages - providing simple water filters and giving training on water hygiene as well as associated Bible teaching about Living Water.
- Workers living in Malawi for many years; their main ministry is as a physiotherapist and they have a heart for reaching children with cerebral palsy.
- Workers in Nigeria where they serve as a physiotherapist and working with Children in deprived areas of their city.
- A worker is a Special Needs Teacher in Bolivia where their ministry is providing support groups for parents, as well as free workshops for the kids themselves.

7. Engage

Our Engage programme enables cross-cultural mission within the UK. Workers are currently placed with churches in London, Rochdale, Blackburn, and Glasgow. These mission workers build relationships in diverse communities and are regularly seeing people come to faith.

8. **International leaders**
   SIM is a global organisation working in 70 countries worldwide. Each SIM office is an independent entity. SIM UK has workers serving in leadership roles with these entities or as part of the International leadership team.

9. **UK based Staff Team**
   In July 2024, the Board of SIM UK appointed a new UK Director - Alex Hawke, to lead the organisation in the UK. Also appointed in 2024 was a new Head of Finance - Tim Walters, and a new Head of Operations - Emma Launchbury. The team continues to recruit and train new mission workers, provide financial services and pastoral support to all our workers, encourage supporters to pray, and donate to our work, and work with the local church to encourage them to be involved in world mission.

Public Benefit

The Trustees adhere to the Charity Commission's guidance on public benefit and, in particular, the specific guidance offered to charities for the advancement of religion. The charity's objects include advancement of religion. As explained in the Review of Activities set out above, the charity has addressed a range of such public benefit purposes including:

- Enabling people to know of and live out the Gospel in fellowship with other believers and in lives of service within their communities;
- Facilitating people to learn more about the Christian faith and in the deepening of their trust in Jesus Christ;
- Providing biblical cross-cultural training for congregations and their leaders;
- Working with churches in the poorest countries of the world to alleviate suffering, injustice and human need regardless of faith; and
- Working with churches and other partners to provide educational benefits to communities in various countries.

Safeguarding and Whistleblowing

We believe that all people are valuable and worthy of both respect and care, because they are made in the image of God. We believe that God is the defender of the vulnerable and that the Lord Jesus cares for and values all equally. We believe we have organisational responsibility, before God, to care for and protect everyone from harm.

Our Child Safety policy is designed to reduce the risk of harm to children under the care of SIM UK, and to reduce the risk of misconduct towards children by SIM workers.

Our Safeguarding Adults policy is designed to ensure that SIM staff, volunteers, members and workers will always aim to act in the best interests of adults at risk of harm.

We expect every individual to be treated with dignity, care and respect. We recognise our responsibility to safeguard the welfare of everyone within our care, by earnestly striving to protect them from harm and seriously addressing concerns and reports of possible safety issues, which may include physical harm, sexual harm, emotional harm, self-harm and neglect.

We have enacted both prevention and response strategies to form our safeguarding policies and procedures.

Fundraising

All fundraising communication was conducted in accordance with GDPR legislation, following applicable guidance, policy and procedures:

- The charity did not use the services of external professional fundraising consultants;
- Neither the charity or any person acting on behalf of the charity was subject to an undertaking to be bound by any voluntary scheme for regulating fund-raising, or voluntary standard for fundraising in respect of activities on behalf of the charity;
- The database of charity supporters maintained by the charity is updated regularly to ensure the charity is up to date with the needs and requests of supporters and contacts;

- Guidance and training are provided to missionaries to ensure their communications to their personal supporters would also be GDPR compliant; and
- No complaints were received about the charity's or any individual's fundraising activities in the year.

Financial Review

Income for the year was £4,461,053 compared to £4,259,984 for the previous twelve months – an increase of 4.7%. Within this income figure, donations for missionaries, SIM ministry, and projects amounted to £3,943,880 – a decrease of 0.03% compared to the previous year of £3,953,869. Voluntary contributions provided towards the cost of supporting missionaries and projects were treated as income restricted for missionaries and projects in accordance with Donor wishes.

Total expenditure was £4,761,931 compared to £4,576,208 in 2023 – an increase of 4.1%. This expenditure increase serviced the same number of missionaries as in 2023.

As in previous years the main financial risk remains the reliance on unrestricted donated income. The Trustees require this income stream to develop and deliver the strategic objectives. A series of fundraising and communication initiatives commenced in 2024 and has resulted in a positive growth in enquiries.

Our main funding source is donations from thousands of individuals and over a hundred churches. Most of these give to support missionaries known personally to them. Our experience is that these supporters and churches remain loyal and generous in their support even during economic uncertainty.

Investment policy

The Trustees have approved an investment policy which seeks to balance appropriately between total returns on funds invested and an acceptable level of risk. This is achieved by allocating funds between time horizons.

Short term funds (up to a year) are invested in appropriate cash deposits. Medium term funds (one to five years) are invested in a combination of cash deposits, fixed interest instruments and equity-related instruments not exceeding 25% of the total funds invested for the medium term. Long term funds (over five years) are invested in a combination of fixed interest instruments and equity-related investments.

The Trustees' objective of ensuring that funds are invested in portfolios that are well-diversified and with a level of risk commensurate with that deemed appropriate, has been achieved through continuing to invest in the Charitrak Common Investment Fund, managed by Blackrock and specifically designed for charities. The Flagstone investment services account provides access to fixed-term deposit accounts by a large variety of financial institutions. This account was also used to place funds in medium-term deposit accounts.

Investment positions are currently held in pooled Equities and cash in static allocations. In order to:

- Introduce a more active oversight and management of investment allocations conducted by dedicated specialists
- Broaden the scope of asset class exposures to include property, bonds, infrastructure, global versus UK equities
- Maintain cost efficiency relative to the service received

To provide access to bespoke advice as part of a service package a multi-asset portfolio was identified. It was proposed that some of the current investments be transitioned to this multi-asset portfolio in subsequent years

Reserves policy

The Trustees have agreed that sufficient reserves will be held to ensure the sustainability of the charity's strategy through the general economic cycle. Accordingly, reserves will be held to cover at least 6 months of General Fund expenditure plus any expected deficits over the next two years. The Trustees review the level of reserves on a quarterly basis and consider that sufficient monies are held in the General Funds to satisfy this policy. At the balance sheet date, the charity's unrestricted reserves stood at £2,326,967 (2023: £2,231,725), which was regarded to be in line with this policy.

Post balance sheet events

There were no material events that occurred after the balance sheet date.

Going Concern

The Trustees believe there are no material uncertainties that cast significant doubt about the company's ability to continue as a going concern and the financial statements have been prepared on this basis.

Auditor

Price Bailey have indicated their willingness to continue in office as independent auditors of the 2025 accounts.

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

This report was approved by the Board of Trustees on 7th November 2025 and signed on their behalf by;



Mrs A Selby, Interim Chair
6 Trust Court, Histon
Cambridge CB24 9PW

Date 7 November 2025

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES' OF SIM INTERNATIONAL (UK) FOR THE YEAR ENDED 30 SEPTEMBER 2024

Opinion

We have audited the financial statements of SIM International (UK) (the 'charitable Company') for the year ended 30 September 2024, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable Company's affairs as at 30 September 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees' have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustee's Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustee's Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities and Trustees Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small Companies' regime and take advantage of the small Companies' exemptions in preparing the Directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the Directors of the charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees' determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and how it operates and considered the risk of the charitable company not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements. This included employment law, financial reporting and health & safety.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified these included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries.
- We reviewed the accounting policies of the charity to ensure that they were free from management bias.
- We reviewed minutes of Trustee Board meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the charitable company regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place for Board assurance reporting/OSCR.
- We have reviewed any correspondence with the Charity Commission/OSCR and reviewed the procedures in place for the reporting of incidents to the Trustee Board including serious incident reporting of any such matters if necessary.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation as to what extent the audit was considered capable of detecting irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's Trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Company and the charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Suzanne Goldsmith, FCA (Senior Statutory Auditor)

For and on behalf of:
Price Bailey LLP
Statutory Auditors
Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ
Date: 24 November 2025

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)
(Charity No: 219763)
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 30 SEPTEMBER 2024

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	2024 Total £	2023 Total £
INCOME FROM							
Donations	3	231,456	-	3,943,880	-	4,175,336	4,154,924
Legacies		89,217	-	126	-	89,343	34,390
Investments	4	192,774	-	-	-	192,774	61,082
Other income		3,600	-	-	-	3,600	9,588
TOTAL INCOME		**517,047**	**-**	**3,944,006**	**-**	**4,461,053**	**4,259,984**
EXPENDITURE ON							
Raising funds		21,924	-	-	-	21,924	17,177
Charitable activities		460,648	28,382	4,250,977	-	4,740,007	4,559,031
TOTAL EXPENDITURE	**6,7**	**482,572**	**28,382**	**4,250,977**	**-**	**4,761,931**	**4,576,208**
NET (EXPENDITURE)/ INCOME BEFORE INVESTMENTS GAINS/(LOSSES)		**34,475**	**(28,382)**	**(306,971)**	**-**	**(300,878)**	**(316,224)**
Net gains / (losses) on investments		57,438	-	-	-	57,438	58,274
Transfers between funds		3,329	6,786	(10,115)	-	-	-
NET MOVEMENT IN FUNDS		**95,242**	**(21,596)**	**(317,086)**	**-**	**(243,440)**	**(257,950)**
RECONCILIATION OF FUNDS:							
TOTAL FUNDS BROUGHT FORWARD	18	2,231,725	828,388	1,775,832	193,645	5,029,590	5,287,540
TOTAL FUNDS CARRIED FORWARD	**18**	**2,326,967**	**806,792**	**1,458,746**	**193,645**	**4,786,150**	**5,029,590**

All income and expenditure derive from continuing activities.

The notes on pages 17 to 37 form part of these financial statements.

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)
(Charity No: 219763)

BALANCE SHEET
AT 30 SEPTEMBER 2024

	Note	£	2024 £	£	2023 £
FIXED ASSETS					
Tangible assets	10	610,521		619,753	
Intangible assets	11	2,131		2,841	
Investments	12	1,630,796		986,565	
			2,243,448		1,609,159
NON CURRENT ASSETS					
Debtors falling due after more than one year			-		-
CURRENT ASSETS					
Debtors	13	201,197		584,392	
Investments	14	1,266,469		1,198,724	
Cash at bank and in hand	15	1,638,133		2,337,719	
		3,105,799		4,120,835	
CURRENT LIABILITIES					
Creditors: Amounts failing due within one year	16	(563,097)		(698,989)	
NET CURRENT ASSETS			2,542,702		3,421,846
TOTAL ASSETS LESS CURRENT LIABILITIES			4,786,150		5,031,005
NON CURRENT LIABILITIES					
Defined benefit pension scheme liability	16		-		(1,415)
NET ASSETS			4,786,150		5,029,590
THE FUNDS OF THE CHARITY:					
Unrestricted funds			2,326,967		2,231,725
Designated funds			806,792		828,388
Restricted funds			1,458,746		1,775,832
Expendable endowment funds			193,645		193,645
	18		4,786,150		5,029,590

The notes on page 17 to 37 form part of these accounts.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

The financial statements were approved and authorised for issue by the Board on 24th September 2025 and signed on their behalf, by:

.....

Mrs A Selby, Interim Chair

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)
(Charity No: 219763)
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 30 SEPTEMBER 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash used in operating activities	20	(233,206)	(96,454)
Cash flows from investing activities			
Purchase of property, plant and equipment		(4,616)	-
Investment sales & maturities		(30,655)	-
Investment income		192,774	61,082
Net cash inflow from investing activities		157,506	61,082
Change in cash and cash equivalents in the year		(75,703)	(35,372)
Cash and cash equivalents at the beginning of the year	21	3,818,498	3,853,870
Cash and cash equivalents at the end of the year	21	3,742,795	3,818,498

The notes on page 17 to 37 form part of these accounts.

1. GENERAL INFORMATION AND COMPANY STATUS

SIM International (UK) is a Charity that is a Private Limited Company by guarantee which is registered in England & Wales (company number: 00611250), (charity number: 219763) and also Scotland (charity number: SC040432). The principal office is 6 Trust Court, Histon, Cambridge, England, CB24 9PW. The 9 (2023 – 9) members of the charity comprise the Trustees.

The principle activity of the charity is to develop and encourage interest in Christian Missions and, with churches, to train and send missionaries to and from Europe, Africa, South America and Asia.

2. ACCOUNTING POLICIES

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

SIM International (UK) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The accounts are presented in British Pound Sterling which is the functional currency of the charity, rounded to the nearest Pound.

2.2 Fund accounting

Following the requirements of the Statement of Recommended Practice all the funds of SIM International (UK) have been analysed over the different types of funds which are:-

Expendable endowment funds
During the year the charity obtained approval from the Charity Commission to enable the charity to spend the capital from the endowment fund. Previously the capital had to be retained but the income could be spent.

Restricted funds
Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds
General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated Funds
Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

2 ACCOUNTING POLICIES (continued)

2.3 Income

Donations and legacies

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

For legacies, entitlement is taken on a case-by-case basis as the earlier of the date on which: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the charity. Where legacies have been notified and the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

2.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. This is normally upon notification by the investment advisor of the dividend yield of the investment portfolio.

2.5 Pensions

Defined contribution pension scheme – employees

The charity operates a defined contribution pension scheme with Scottish Widows for employees of the charity. The pension charge represents the amounts payable by the charity to the fund in respect of the year. The assets of the scheme are held separately from that of the charity in an independently administered fund.

Defined benefit pension scheme

The charity participates in a defined benefit pension scheme with The Pensions Trust. The cost of defined benefit pension plans and other post-employment benefits are determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and the long-term nature of these plans, such estimates are subject to significant uncertainty. Further details are given in note 22.

2 ACCOUNTING POLICIES (continued)

2.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in promoting the organisation and encouraging donations. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- Terminate the employment of an employee or group of employees before normal retirement date; or
- Provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

Expenditure on charitable activities are costs incurred to enable the charity to meet the charitable objectives of the organisation.

2.7 Tangible fixed assets and depreciation

All fixed assets are initially recorded at cost (including VAT where applicable).
A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

The capitalisation policy of tangible fixed assets used throughout the year is only assets costing more than £3,000 are capitalised. Where items are bought in bulk, the capitalisation limit of £3,000 applies to all assets within the grouping.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	50 years
Leasehold property	-	50 years
Office Equipment	-	25% (reducing balance basis)

2 ACCOUNTING POLICIES (continued)

2.7 Intangible fixed assets and amortisation

All intangible fixed assets are initially recorded at cost (including VAT where applicable). After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on the following bases:

Software	-	25% (reducing balance basis)

2.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.9 Fixed Investments

Fixed investments are a form of basic financial instrument. All listed investments are carried at their fair value. Listed investments in equities and fixed interest securities are all traded in quoted public markets. Holdings in common investment funds, unit trusts and open-ended investment companies are at bid price. The basis of fair value for quoted investments is equivalent to market value, using bid price. Asset sales and purchases are recognised at the date of trade at cost. All gains and losses are taken to the Statement of Financial Activities as they arise. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value and are included in the Statement of Financial Activities. There were no realised gains during the year.

Unlisted investments are shown at cost less provision for impairment.

2.9 Current Investments

Current investments are a form of basic financial instrument, which are shown at cost less provision for impairment. The charity defines these as cash deposits held for investment purposes, that have a maturity date of less than 12 months from the year end.

2.10 Profits on sale of property investments

Profits on sale of property and investments are credited to the Statement of Financial Activities on a receivable basis. Investments are included in the Balance Sheet at their market value, and any unrealised gains/losses are included on the Statement of Financial Activities.

2.11 Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2 ACCOUNTING POLICIES (continued)

2.14 Contingent liabilities and assets

A contingent liability arises from a past event that gives the charity a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events, not wholly within the control of the charity. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required, or the amount of the obligation cannot be measured reliably.

A contingent asset arises where an event has taken place that gives the charity a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the charity.

Contingent assets and liabilities are not recognised in the balance sheet but are disclosed in the notes.

2.15 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value which is their cost with the exception of fixed assets and intangible fixed assets which are recorded at depreciated historical cost. In addition, investments are recognised at their fair value, being the market value. The cost of investments and their market value (being fair value) are disclosed in note 12.

2.16 Going concern

The accounts have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the level of expected income and expenditure for the 12 months from the date of signing these accounts and are satisfied that the charity will continue as a going concern.

Therefore, the Trustees continue to adopt the going concern basis in preparing these financial statements.

2.17 Estimates and significant accounting policies

In applying the company's accounting policies, the directors are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The directors' judgements, estimates and assumptions are based on historical experience and other factors that are considered to be applicable. Due to the inherent subjectivity involved in making such judgements, estimates and assumptions, the actual results and outcomes may differ.

The estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

The key estimates and assumptions made in these accounts are:

- Depreciation and amortisation – which is calculated in order to write down tangible fixed assets to their residual value over their economic life.
- Accrued legacies – which are recognised to the extent that entitlement, value and certainty can be reliably measured at the balance sheet date.
- Pension accrual and assumptions – which is updated using the latest information available to the organisation.

2 ACCOUNTING POLICIES (continued)

2.18 Taxation

The Company is considered to pass the tests set out in paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable Company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 art 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of the Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

3. DONATIONS

	Unrestricted	Restricted	Expendable Endowment	Total 2024
	£	£	£	£
Donations for Missionaries	-	3,222,488	-	3,222,488
Donations for Projects	-	523,457	-	523,457
Donations for Ministry	-	197,935	-	197,935
Unrestricted Donations	231,456	-	-	231,456
	231,456	**3,943,880**	**-**	**4,175,336**

	Unrestricted	Restricted	Expendable Endowment	Total 2023
	£	£	£	£
Donations for Missionaries	-	3,315,566	-	3,315,566
Donations for Projects	-	479,111	-	479,111
Donations for Ministry	-	159,192	-	159,192
Unrestricted Donations	201,055	-	-	201,055
	201,055	**3,953,869**	**-**	**4,154,924**

4. INTEREST AND INVESTMENT INCOME

	Unrestricted	Restricted	Expendable Endowment	Total 2024
	£	£	£	£
Interest receivable	26,640	-	-	26,640
Investment income	83,330	-	-	83,330
Gain on repayment of loan from former UK Director	82,804	-	-	82,804
	192,774	-	-	**192,774**

	Unrestricted	Restricted	Expendable Endowment	Total 2023
	£	£	£	£
Interest receivable	41,400	-	-	41,400
Investment income	19,682	-	-	19,682
	61,082	-	-	**61,082**

5. SURPLUS FOR THE YEAR

	Total 2024	Total 2023
	£	£
This is stated after charging/crediting:		
(Loss)/ Gain on exchange	(11,307)	(169)
Depreciation of Fixed Assets	13,848	12,809
Amortisation of intangible Assets	710	947
Operating Lease Rentals on equipment	1,960	2,336
Current year Auditors' remuneration (inc VAT) – audit	21,500	17,660
2022 Auditors' remuneration under-accrual (inc VAT) – audit	20,100	-
Current year Auditors' remuneration (inc VAT) – non audit	2,500	2,080

6. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Direct Costs	Support Costs (note 7)	Total 2024
	£	£	£
Cost of raising funds	-	**21,924**	**21,924**
Charitable activities:			
Missionary support	3,032,988	76,717	3,109,705
Member care	286,115	-	286,115
Ministry	326,893	17,049	343,942
Projects	738,804	25,572	764,376
Mobilisation	184,725	51,144	235,869
	4,569,525	**170,482**	**4,740,007**
	4,569,525	**192,406**	**4,761,931**

Analysis of expenditure by activity – prior year

	Direct Costs	Support Costs (note 7)	Total 2023
	£	£	£
Cost of raising funds	-	**17,177**	**17,177**
Charitable activities:			
Missionary support	3,008,460	71,763	3,080,223
Member care	312,484	-	312,484
Ministry	305,657	15,947	321,604
Projects	608,504	23,921	632,425
Mobilisation	164,454	47,841	212,295
	4,399,559	**159,472**	**4,559,031**
	4,399,559	**176,649**	**4,576,208**

Missionary support represents the direct expenses and support costs of a missionary member or worker serving overseas or in the UK. Member care includes the costs incurred by the UK office in supporting a missionary. The costs of SIM UK supporting specific global ministries are included under Ministries, the costs of specific SIM UK projects under Projects, and the costs incurred in spreading the vision, mobilising new missionaries and supporting them as they ready to serve are included under Mobilisation.

Expenditure includes £482,572 from unrestricted funds (2023: £341,100), £28,382 from designated funds (2023: £40,344), £4,250,977 (2023: £4,194,764) from restricted funds and £NIL (2023: £NIL) from expendable endowment funds.

7. SUPPORT COSTS

	Raising funds	Missionary Support	Ministry	Projects	Mobilisation	Total 2024
Management	-	9,752	2,167	3,251	6,501	21,671
Communications	21,924	8,467	1,882	2,822	5,644	40,739
Office administration	-	21,856	4,857	7,285	14,571	48,569
Finance	-	16,797	3,733	5,599	11,198	37,327
Governance	-	19,845	4,410	6,615	13,230	44,100
	21,924	**76,717**	**17,049**	**25,572**	**51,144**	**192,406**

	Raising funds	Missionary Support	Ministry	Projects	Mobilisation	Total 2023
Management	-	12,785	2,841	4,262	8,523	28,411
Communications	17,177	10,329	2,295	3,443	6,885	40,129
Office administration	-	32,499	7,222	10,833	21,666	72,220
Finance	-	7,267	1,615	2,422	4,845	16,149
Governance	-	8,883	1,974	2,961	5,922	19,740
	17,177	**71,763**	**15,947**	**23,921**	**47,841**	**176,649**

8. GOVERNANCE COSTS

	Total 2024 £	Total 2023 £
Current year Auditors' remuneration (inc VAT) - audit	21,500	17,660
2022 Auditors' remuneration under-accrual (inc VAT) – audit	20,100	-
Current year Auditors' remuneration (inc VAT) – non audit	2,500	2,080
	44,100	**19,740**

9. STAFF COSTS

Staff costs were as follows:

	2024 £	2023 £
Wages and salaries	481,076	491,166
Social security costs	38,844	26,699
Pension costs	54,954	44,320
Total	**574,874**	**562,185**

The average number of persons employed by the charity during the year was as follows:

	2024 £	2023 £
Management	5	5
Mobilisation	10	10
Administration	8	7
Total	**23**	**22**

No employees (2023: 0) received remuneration above £60,000 in either year.

KEY MANAGEMENT PERSONNEL

The charity considers its key management personnel to comprise of 5 people. During the year, the total employment benefits of these 5 key management personnel, including social security and pension was £160,793 (2023: £212,453).

No Trustee / Director was employed during the year and their remuneration package totalled £NIL (2023: two Trustees / Directors £65,775) including £NIL (2023: two Trustees / Directors £3,778) in respect of pension contributions.

Four Trustees / Directors claimed £1,566 Board meeting travel & catering expenses in the year (2023: £347).

Further details of related party staff costs have been disclosed in the Related Party Transactions note 26.

10. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold property £	Equipment £	Total
Cost				
At 1 October 2023	621,733	14,446	3,719	639,898
Additions	-	-	4,616	4,616
At 30 September 2024	**621,733**	**14,446**	**8,335**	**644,514**
Depreciation				
At 1 October 2023	12,435	4,192	3,518	20,145
Charge for the year	12,435	209	1,204	13,848
At 30 September 2024	**24,870**	**4,401**	**4,722**	**33,993**
Net book value				
At 30 September 2024	**596,863**	**10,045**	**3,613**	**610,521**
At 30 September 2023	609,298	10,254	201	619,753

The Charity was gifted a freehold property in July 2024 with tenants in situ under a lifetime tenancy with no consideration. The property is unavailable for resale by the charity whilst the tenants require occupancy and consequently, no formal valuation has been sought and no value has been recognised in these financial statements. The property was valued at the time of transfer for insurance rebuild purposes at £ 304,323.

11. INTANGIBLE FIXED ASSETS

	Software £	Total £
Cost		
At 1 October 2023	28,384	28,384
Additions	-	-
Disposals	-	-
At 30 September 2024	**28,384**	**28,384**
Amortisation		
At 1 October 2023	25,543	25,543
Charge for the year	710	710
On Disposals	-	-
At 30 September 2024	**26,253**	**26,253**
Net book value		
At 30 September 2024	**2,131**	**2,131**
At 30 September 2023	2,841	2,841

12. FIXED ASSET INVESTMENTS

	2024 £	2023 £
Unlisted Investments		
Cash deposits maturing > 12 months	838,193	282,055
Listed Investments		
At market value		
At 1 October	704,510	646,236
Sales & maturities	30,655	-
Unrealised gain / (loss)	57,438	58,274
At 30 September 2024	792,603	704,510
Total Fixed Asset Investments	**1,630,796**	**986,565**

All investments are carried at their fair value. Historical cost of the listed investments is £559,896 (2023: £559,896).

13. DEBTORS

	2024 £	2023 £
Due from other SIM offices	68,276	276,319
Other debtors	31,732	85,381
Missionaries' Personal Funds (see note 17)	8,855	3,537
Prepayments & accrued Income	92,334	219,155
	201,197	**584,392**

A loan to the former UK Director of £Nil (2023: £120,000) is included within prepayments and accrued income. This loan was made to enable the former UK Director to relocate within the UK for the purposes of their role and is secured against the residential property of the former UK Director. No interest is charged on the loan. On repayment of the loan, a share of the increase on value of the property also falls due (see note 4).

14. CURRENT ASSET INVESTMENTS

	2024 £	2023 £
Cash deposits	**1,266,469**	**1,198,724**

15. CASH AT BANK AND IN HAND

	2024 £	2023 £
Cash in hand	148,495	181,750
Cash deposits	1,489,638	2,155,969
	1,638,133	**2,337,719**

16. CREDITORS

	2024 £	2023 £
Due to other SIM offices	122,725	258,568
Taxation & Social Security	51,123	48,072
Other Creditors	13,451	68,962
Missionaries' Personal Funds (see note 17)	285,580	206,487
Accruals & Deferred Income	90,218	111,970
Pension Deficit (see note 22)	-	4,930
	563,097	**698,989**
Amounts due after one year		
Pension Deficit (see note 22)	**-**	**1,415**

17. MISSIONARIES PERSONAL FUNDS

	2024 £	2023 £
Balance at the beginning of the year	202,950	179,394
Allowances and transfers	1,065,171	1,128,886
	1,268,121	1,308,280
Less: Payments from personal accounts	(991,396)	(1,105,330)
Balance at the end of the year	**276,725**	**202,950**
Missionaries' Personal Funds – Debtors – note 13	(8,855)	(3,537)
Missionaries' Personal Funds – Creditors – note 16	285,580	206,487
Balance at the end of the year	**276,725**	**202,950**

18. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	1 October 2023 £	Income / (expenditure) £	Gains/ (losses) £	Transfers/ in/ (out) £	30 September 2024 £
Unrestricted funds					
General fund	700,550	(14,772)	57,438	247	743,463
Strategy fund	1,009,136	63,804	-	3,082	1,076,022
Asset fund	522,039	(14,557)	-	-	507,482
	2,231,725	**34,475**	**57,438**	**3,329**	**2,326,967**
Designated funds					
Designated funds	828,388	(28,382)	-	6,786	806,792
Endowment fund					
Dental fund	193,645	-	-	-	193,645
Restricted funds					
Missionary support	988,845	(91,750)	-	(38,123)	863,280
Projects	786,987	(215,221)	-	28,008	595,466
	1,775,832	**(306,971)**	**-**	**(10,115)**	**1,458,746**
Total of funds	**5,029,590**	**(300,878)**	**57,438**	**-**	**4,786,150**

STATEMENT OF FUNDS - PRIOR YEAR

	1 October 2022 £	Income / (expenditure) £	Gains/ (losses) £	Transfers/ in/ (out) £	30 September 2023 £
Unrestricted funds					
General fund	727,022	(98,803)	58,274	14,057	700,550
Strategy fund	968,973	57,574	-	(17,411)	1,009,136
Asset fund	548,230	(13,756)	-	(12,435)	522,039
	2,244,225	**(54,985)**	**58,274**	**(15,789)**	**2,231,725**
Designated funds					
Designated funds	861,179	(40,344)	-	7,553	828,388
Endowment fund					
Dental fund	193,645	-	-	-	193,645
Restricted funds					
Missionary support	1,140,813	(115,810)	-	(36,158)	988,845
Projects	847,678	(105,085)	-	44,394	786,987
	1,988,491	**(220,895)**	**-**	**8,236**	**1,775,832**
Total of funds	**5,287,540**	**(316,224)**	**58,274**	**-**	**5,029,590**

18. STATEMENT OF FUNDS (continued)

Unrestricted funds:

The Asset fund is invested in fixed assets and equipment and reflects the net book value of the assets held by the charity. The Strategy Fund represents amounts set aside for use of the Mission on strategic development and special projects in the UK and overseas.

The Designated funds represent amounts set aside for the future retirement or passage use of Mission members and includes £242,807 (2023: £269,123) in respect of discretionary supplementary allowances. Discretionary supplementary allowances relate to payments the charity makes to retired personnel who joined before 1 October 1984 to augment pensions and other allowances they receive. This arrangement does not represent a binding agreement as payments are made to the extent that funds are available.

The charity aims to hold around 6 months of running costs in the General Fund. The year end balance at 30 September 2024 is considered to be a suitable reserve on this basis.

Restricted funds:

The restricted funds include funds for medical work and other miscellaneous projects, the remainder are funds held for Missionaries under Support Agreements to provide for future expenses.

Expendable endowment fund:

The endowment fund was received by the charity with the instructions to be used towards SIM Dental ministries. During the year the charity obtained approval from the Charities Commission to enable the charity to spend the capital from the endowment fund. Previously the capital had to be retained but the income could be spent.

Transfers and Reclassifications

The transfers in the year from the Missionary Support Fund to the General Fund and the Designated Funds were to reflect support donations made on behalf of retired missionary workers. The transfers from Missionary Support to the Project Fund relates to amounts allocated from Members' funds in support of project expenditure. The transfers to the Strategy Fund represents funding towards the SIM Spiritual Life Conference.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	2024 Total Funds £
Tangible Fixed Assets	610,521	-	-	-	610,521
Intangible Fixed Assets	2,131	-	-	-	2,131
Investments	1,406,497	-	-	193,645	1,600,142
Non Current Assets	-	-	-	-	-
Current Assets	840,261	806,792	1,458,746	-	3,105,799
Current Liabilities	(563,097)	-	-	-	(563,097)
	2,296,313	**806,792**	**1,458,746**	**193,645**	**4,755,495**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £
Tangible Fixed Assets	619,753	-	-	-	619,753
Intangible Fixed Assets	2,841	-	-	-	2,841
Investments	792,920	-	-	193,645	986,565
Non Current Assets		-	-	-	
Current Assets	1,516,615	828,388	1,775,832	-	4,120,835
Current Liabilities	(698,989)	-	-	-	(698,989)
Long Term Liabilities	(1,415)	-	-	-	(1,415)
	2,231,725	**828,388**	**1,775,832**	**193,645**	**5,029,590**

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (loss)/ income for the year	(243,440)	(257,950)
Adjustments for:		
Depreciation	13,848	12,809
Amortisation	710	947
(Gain) / loss on investments	(57,438)	(58,274)
Actuarial (gains)/ losses on defined benefit - pension scheme	-	-
Interest and investment income	(192,774)	(61,082)
Decrease / (increase) in debtors	383,195	(7,829)
(Decrease) / increase in creditors	(137,307)	274,925
Net cash provided by/ (used in) operating activities	**(233,206)**	**(96,454)**

21. ANALYSIS OF CHANGES IN NET DEBT

		1 October 2023 £	Cash flows £	30 September 2024 £
Cash at bank and in hand	16	2,337,719	(699,586)	1,638,133
Cash deposits maturing < 12 months	15	1,198,724	67,745	1,266,469
Cash deposits maturing > 12 months	12	282,055	556,138	838,193
		3,818,498	**(75,703)**	**3,742,795**

22. PENSION COMMITMENTS

Defined contribution pension scheme
The charity operates a defined contributions pension scheme for 20 (2023 – 20) employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £4,930 (2023: £4,930). Contributions totalling £1,633 (2023: £6,345) were payable to the fund at the balance sheet date and are included in creditors.

Defined benefit pension scheme
The company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non- associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The charity has 1 member (2023 – 1) in the scheme and 1 deferred member (2023– 1). The members are not employees of the charity, but missionaries.

A contingent liability has been disclosed in relation to the potential liability on the members leaving the scheme, see note 23.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £514.9m, liabilities of £531m and a deficit of £16.1m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £2,100,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2023. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m.

22. PENSION COMMITMENTS (continued)

To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 30 September 2025:	£3,312,000 per annum (payable monthly and increasing by 3% each on 1st April).

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

PRESENT VALUES OF PROVISION

	30 September 2024 £	30 September 2023 £	30 September 2022 £
Present value of provision	1,633	6,345	10,783

RECONCILIATION OF OPENING AND CLOSING PROVISIONS

	30 September 2024 £	30 September 2023 £
Provision at start of period	6,345	10,783
Unwinding of the discount factor (interest expense)	217	488
Deficit contribution paid	(4,930)	(4,930)
Remeasurements - impact of any change in assumptions	1	4
Provision at end of period	1,633	6,345
	3,266	**12,690**

INCOME AND EXPENDITURE IMPACT

	30 September 2024 £	30 September 2023 £
Interest expense	1	488
Remeasurements – impact of any change in assumptions	-	4
Contributions paid in respect of future service*	*	*
Costs recognised in income and expenditure account	*	*

*includes defined contribution schemes and future service contributions (i.e., excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes. To be completed by the company.

22. PENSION COMMITMENTS (continued)

ASSUMPTIONS

	30 September 2024 % per annum	30 September 2023 % per annum	30 September 2021 % per annum
Present value of provision	5.24%	5.88	6.00

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The following schedule details the deficit contributions agreed between the company and the scheme at each year end period:

DEFICIT CONTRIBUTIONS SCHEDULE

Year Ending	30 September 2024 £	30 September 2023 £	30 September 2022 £
Year 1	1,643	4,930	4,930
Year 2	-	1,643	4,930
Year 3	-	-	1,643
Year 4	-	-	-
Year 5 - 20	-	-	-

The company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e., the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the company's balance sheet liability.

23. CONTINGENT LIABILITY

At 30 September 2024 the Charity had a contingent liability in relation to the defined benefit pension scheme, which would be triggered if the active member were to leave the scheme. The charity received an estimate of the buy-out value from the pension provider which was quoted at £35,086 as at 30 September 2024 (£49,579 as at 30 September 2023). In October 2021, the Trustees set aside a designated fund to cover the potential liability.

24. OPERATING LEASE COMMITMENTS

LESSEE:

At 30 September 2024 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2024	2023
	£	£
Equipment		
Within 1 year	3,097	1,960
Between 1 and 5 years	-	163
After more than 5 years	-	-
	3,097	**2,123**

25. CAPITAL COMMITMENTS

There were no capital commitments as at the 30 September 2024 (2023: £NIL).

26. RELATED PARTY TRANSACTIONS

During the year 5 Trustees (2023: 3) were reimbursed £4,699 (2023: £4,501) of expenses relating to travel, accommodation and support costs. In addition, 1 Trustee (2023: 1) received £25,152 (2023: £25,128) for monthly living expenses in relation to their role as a SIM member.

No Trustees received remuneration in respect of their role as a Trustee.

No other Trustees received any emoluments during this year or last and there were no other Trustee expenses incurred in either 2024 or 2023.

27. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITES

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	2023 Total £
INCOME FROM						
Donations	3	201,055	-	3,953,869	-	4,154,924
Legacies		14,390	-	20,000	-	34,390
Investments	4	61,082	-	-	-	61,082
Other income		9,588	-	-	-	9,588
TOTAL INCOME		**286,115**	**-**	**3,973,869**	**-**	**4,259,984**
EXPENDITURE ON						
Raising funds		17,177	-	-	-	17,177
Charitable activities		323,923	40,344	4,194,764	-	4,559,031
TOTAL EXPENDITURE	**6,7**	**341,100**	**40,344**	**4,194,764**	**-**	**4,576,208**
NET (EXPENDITURE)/ INCOME BEFORE INVESTMENTS GAINS/(LOSSES)		**(54,985)**	**(40,344)**	**(220,895)**	**-**	**(316,224)**
Net gains / (losses) on investments		58,274	-	-	-	58,274
Transfers between funds		(15,789)	7,553	8,236	-	-
Actuarial gains/ (losses) on defined benefit pension scheme		-	-	-	-	-
NET MOVEMENT IN FUNDS		**(12,500)**	**(32,791)**	**(212,659)**	**-**	**(257,950)**
RECONCILIATION OF FUNDS:						
TOTAL FUNDS BROUGHT FORWARD	20	2,244,225	861,179	1,988,491	193,645	5,287,540
TOTAL FUNDS CARRIED FORWARD	**20**	**2,231,725**	**828,388**	**1,775,832**	**193,645**	**5,029,590**

SIM INTERNATIONAL (UK)

England & Wales - Charity number 219763

Accounts

Company Registration		**No 00611250**
Charity Registrations	**England**	**No 219763**
	Scotland	**No SC040432**

Contents

Reference and administrative details	**2**
Trustees' report	**3**
Independent auditor's report	**9**
Statement of financial activities (incorporating the income and expenditure account)	**12**
Balance sheet	**13**
Statement of cash flows	**14**
Notes to the financial statements	**15**

Annual report and financial statements
for the year ended 30 September 2023

SIM International (UK)

(A charitable company limited by guarantee and not having a share capital)

SIM
Serving In Mission UK

SIM INTERNATIONAL (UK)

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 SEPTEMBER 2023

Reference and administrative details of the Charity, it's Trustees and Advisers for the year ended 30 September 2023 are as follows:

REGISTERED COMPANY NUMBER	00611250
CHARITY REGISTRATION NUMBER	219763 (England) SC040432 (Scotland)
TRUSTEES	Rev J W Dyer, Co-Chair Mr D B Thompson, Co-Chair Mr B C Chandrasekar Miss C L Newman Dr C S Reid Mr Y Mengistu Woldegebreal Mr N R J Younge Ms A Selby Mr S P Smith (resigned on 12 January 2023)
SECRETARY	Mr T Walters
REGISTERED OFFICE	6 Trust Court Histon Cambridge Cambridgeshire CB24 9PW
INDEPENDENT AUDITORS	Price Bailey LLP Tennyson House Cambridge Business Park Cambridge CB4 0WZ
BANKERS	Barclays Bank Plc 543 Norwood Road West Norwood Road London SE27 9DW
SOLICITORS	Lewis & Dick 443 Kingston Road Ewell Surrey KT19 0DG

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF SIM INTERNATIONAL (UK) FOR THE YEAR ENDED 30 SEPTEMBER 2023

The Trustees, who are also Directors, have pleasure in presenting their report and the financial statements for the year ended 30 September 2023.

Governing instrument

The governing instrument for the charitable company ("the charity") is its Memorandum and Articles of Association. The charity is a company incorporated on 15 September 1958 limited by guarantee and not having share capital. The charitable company was originally incorporated as *Sudan Interior Mission (United Kingdom) Limited*.

Subsequent mergers with *Andes Evangelical Mission* in 1982 extended the work to South America, with *International Christian Fellowship* in 1989 added fields in Asia, and with *Africa Evangelical Fellowship (*previously *SAGM)* in 1998 extended the work further into Southern Africa. The merger with *MECO UK & Ireland* in 2016 extended the work of the mission into the Middle East.

SIM International (UK) ("SIM UK") is the UK arm of SIM, the global missionary agency ("SIM"). "*Serving In Mission*" is a working name of SIM International UK.

Structure, Governance and Management

The following were Trustees for the whole of the period from 1st October 2022 to the date of this report unless otherwise stated:

Rev J W Dyer	Co-Chair
Mr D B Thompson	Co-Chair
Mr B C Chandrasekar	
Miss C L Newman	
Dr C Reid	
Mr Y Mengistu Woldegebreal	
Mr N R J Younge	
Mrs A Selby	
Mr S P Smith	resigned 12th January 2023

A new director, on appointment, receives a full briefing on the charity, its governance, its objectives and how these are to be achieved through its vision and purpose.

Trustees normally serve for a period of three years and may then be re-elected. The board, which consists of the directors, is entitled to nominate and appoint new directors.

The Board usually meets quarterly, and members represent a range of relevant experience including mission, finance, business, human resources and operations, and a commitment to Serving In Mission's vision, mission and values. All directors give of their time freely and no Board director received renumeration during the year in their role.

Sub-committees

The board uses sub-committees to help govern the operations of the charity and on which appropriately qualified individuals serve, as follows:

Finance and Legal Committee	Mr D B Thompson (Chair) Mr P Shelley Dr A Harris Miss K Dryer
People Committee	Mrs A Selby (Chair) Rev J W Dyer Miss C L Newman

Operational Management

There are five principal officers who manage the day to day operations of the charity:

Mr S P Smith	UK Director (resigned 12th January 2023)
Mr AGT Hawke	UK Director (appointed 1st July 2024)
Mr T J McMahon	Interim Head of Finance (resigned 26th February 2024)
Mr T J Walters	Head of Finance (appointed 26th February 2024)
Mrs D C Agnes	Operations Director (resigned 31st December 2023) Interim UK Director (appointed 1st April 2023; resigned 31st Dec 2023)
Mrs E Launchbury	Head of Operations (appointed 1st January 2024)
Mrs H Boxall	Head of Mobilisation
Mr J Beggs	Head of Communication & Engagement

Remuneration of key management personnel

The Finance and Legal committee have responsibility for reviewing the annual salary budget. The People Committee review salary policy and salary structures, with salaries benchmarked, when necessary, against other UK mission agencies. Proposed changes are recommended to the Board.

Volunteers

Serving In Mission uses volunteers to assist the key management in the day-to-day operations of the charity. Some run prayer groups; others take specific roles that use their skills and experience. In Northern Ireland there is an 'Irish Council' made up of volunteers who support the work of the mission in Ireland.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2020 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees have overall responsibility for ensuring that an appropriate system of controls, financial and otherwise is maintained. They are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware at the time of approving this report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the charitable company's auditor is unaware; and
- the Trustees, having made enquiries of fellow directors and the organisation's auditor that they ought to have individually made, have each taken all steps that they are obliged to take as a director to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Risk management

The Trustees together with the CEO have overall responsibility for risk management procedures. A formal process is in place which includes the development and review of a comprehensive risk register identifying and putting appropriate control measures in place for the management of key organisational risks.

The Trustees have identified the severity of the risks to which the charity is exposed. They have also considered the likelihood of those risks. The steps taken to mitigate those risks have been assessed in the light of both the severity and the likelihood of each risk.

Risks have been grouped into the following categories:

- Governance, Operational, Personnel, Financial, Reputational, External and Strategic.

The specific risks identified as severe and possible over the near- to mid-term were:

- Unexpected failure or breach of IT systems and support services.
- Employee loss in key service areas resulting in a reduction in operational capacity, inability to achieve strategic goals, and increased likelihood of failing to meet compliance requirements.
- Inability to have sufficient unrestricted reserves to fund yearly deficits, arising from repeated operational deficits that lead to loss of confidence in the organisation by donors and a subsequent downturn in income that threatens the charity's long-term financial sustainability.

Appropriate courses of action were agreed to mitigate against these risks, including:

- Establishment of a rigorous and regular IT backup regime with contingency measures, a review of data protection principles and practices, and initiation of a project to upgrade all the core IT systems.
- Documentation of Standard Operating Procedures, use of them to induct new staff and to build some redundancy of processes into the roles of existing staff, thereby protecting organisational knowledge.
- Establishment of initiatives to close the funding gap.

Other key controls used include:

- formal agendas for regular Board and the Finance & Legal and People Sub-committees meetings with minutes recorded and action points noted;
- preparation of a strategic plan every 3-5 years from which business and operational plans are developed;
- robust financial management including budgeting and presentation of management accounts to the Board, Finance & Legal sub-committee, scrutinised against agreed budgets;
- clearly defined organisational structure and lines of reporting;
- requisite policies and procedures which are kept under review;
- strong, credible professional legal and accounting advice in place; and
- adherence to a Reserves policy.

Objectives and Activities

Convinced that no one should live and die without hearing God's good news, the charity exists to assist churches in the UK and Ireland realise the biblical mission of sending and receiving gospel workers who are equipped to make disciples of Jesus Christ in communities where he is least known. This is done by:

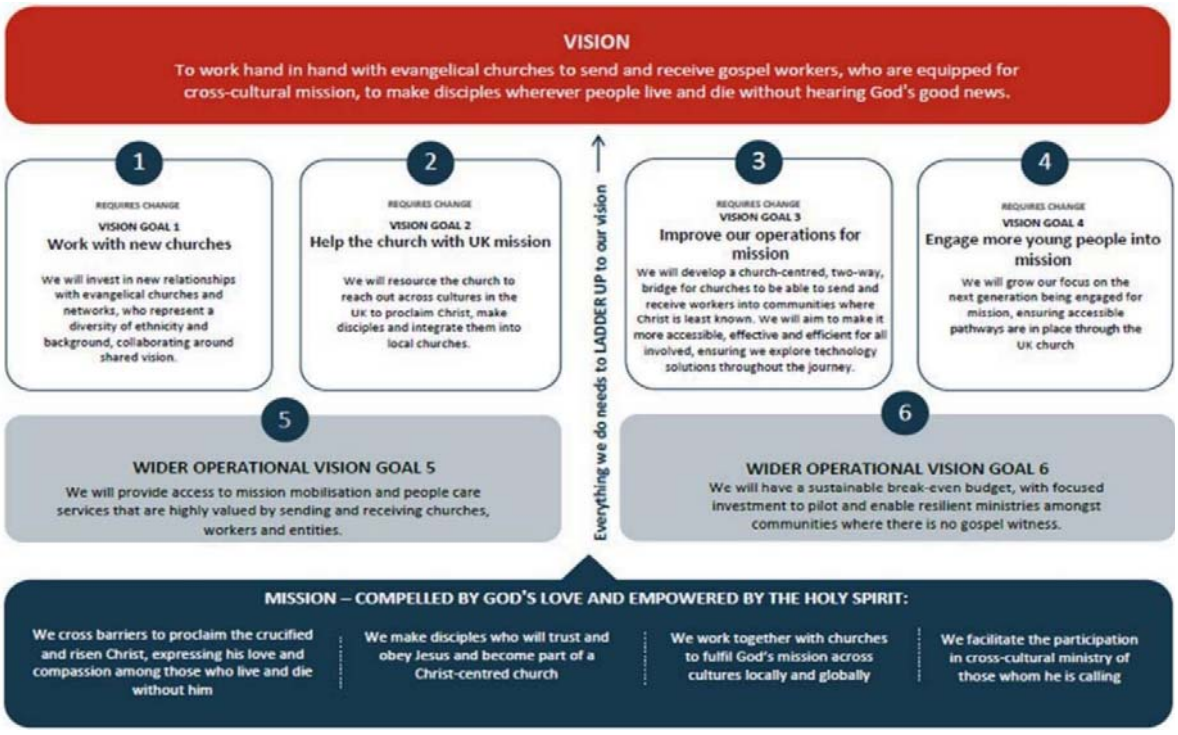
- developing and promoting opportunities for churches to send and receive cross-cultural workers to places where people will otherwise live and die without hearing the good news about the Lord Jesus Christ;
- envisioning and enabling churches to prayerfully engage in God's mission to the nations through multi-cultural outreach, compassion and discipleship, both locally and globally; and
- training and supporting missionaries so that they are helped to practise integrated biblical discipleship as they proclaim the gospel and seek to live out God's word where there is no witness.

Our aim

We aim to be an organisation which enables the UK church in their mandate 'go into all the world' and to 'make disciples of all nations' working together with other SIM entities around the world, joined together by the 'Mission Agreement'. Made up of mission members and associates serving in, to and from the UK and Ireland, we commit to serve together in harmony and unity, connected by our purpose, mission, statement of faith, core values and global principles and policies.

Our current strategy

In 2021 the Trustees reflected on how Serving In Mission might refocus its strategy in the UK and Europe and agreed the following six strategic goals. Pursuit of these six goals continued in 2022 and 2023:



Review of Activities, Future Developments and Plans

The charity has continued to develop its core activities of enabling UK churches to send and receive missionaries, and supporting those missionaries. In September 2023 a total of 166 (2022: 166) missionaries were serving as cross-cultural missionaries sent by SIM UK – the same as in September 2022. At the end of the year there were 131 SIM UK missionaries serving on long term assignments (2022: 134) – a 2.2% decrease and 35 on short term assignments (2022: 32) – an 8.5% increase. There were 5 mission workers coming from SIM offices abroad serving with UK churches (2022: 5) – same number. The charity has continued to receive and send funding for numerous projects around the world.

Public Benefit

The Trustees are aware of the Charity Commission's guidance on public benefit and, in particular, the specific guidance offered to charities for the advancement of religion. The charity's objects include advancement of religion along with the alleviation of poverty and suffering. As explained in the Review of Activities set out above, the charity has addressed a range of such public benefit purposes including:

- enabling people to know of and live out the Gospel in fellowship with other believers and in lives of service within their communities;
- facilitating people to learn more about the Christian faith and in the deepening of their trust in Jesus Christ;
- providing biblical cross-cultural training for congregations and their leaders;
- working with churches in the poorest countries of the world to alleviate suffering, injustice and human need; and
- working with churches and other partners to provide educational benefits to communities in various countries.

Fundraising

All fundraising communication was conducted in accordance with GDPR legislation, following applicable guidance, policy and procedures including section 13 of the Charities (Protection and Social Investment) Act 2016:

- The charity did not use the services of external professional fundraising consultants;
- neither the charity or any person acting on behalf of the charity was subject to an undertaking to be bound by any voluntary scheme for regulating fund-raising, or voluntary standard for fundraising in respect of activities on behalf of the charity;
- the database of charity supporters maintained by the charity identifies vulnerable people to ensure they are protected from unreasonable intrusion, unwarranted solicitation or the placing undue pressure to give money and is updated to ensure the charity is up to date with the needs of supporters and contacts;
- guidance and training are provided to missionaries to ensure their communications to their personal supporters would also be GDPR compliant; and
- no complaints were received about the charity's or any individual's fundraising activities in the year (2022: None).

Financial Review

Income for the year was £4,259,984 compared to £4,416,221 for the previous twelve months – a decrease of 3.5%. Within this income figure, donations for missionaries, SIM ministry, and projects amounted to £3,953,869 – a decrease of 0.1% compared to the previous year of £3,949,928.

Total expenditure was £4,576,208 compared to £4,216,120 in 2022 – an increase of 8.5%. This expenditure increase serviced the same number of missionaries as in 2022.

Continuing the policy the trustees enacted in 2022, voluntary contributions provided towards the cost of supporting missionaries and projects were treated as income restricted for missionaries and projects.

As in previous years the main financial risk remains the reliance on unrestricted donated income. The trustees require this income stream to develop. A series of fundraising initiatives was planned for 2023, but were delayed due to staffing issues.

Our main funding source is donations from thousands of individuals and over a hundred churches. Most of these give to support missionaries known personally to them. Our experience is that these churches and supporters remain loyal and generous in their support even during economic recession.

Investment policy

The Trustees have approved an investment policy which seeks to balance appropriately between total returns on funds invested and an acceptable level of risk. This is achieved by allocating funds between time horizons.

Short term funds (up to a year) are invested in appropriate cash deposits. Medium term funds (one to five years) are invested in a combination of cash deposits, fixed interest instruments and equity-related instruments not exceeding 25% of the total funds invested for the medium term. Long term funds (over five years) are invested in a combination of fixed interest instruments and equity-related investments.

The Trustees' objective of ensuring that funds are invested in portfolios that are well-diversified and with a level of risk commensurate with that deemed appropriate, has been achieved through continuing to invest in the Charitrak Common Investment Fund, managed by Blackrock and specifically designed for charities. The Flagstone investment services account provides access to fixed-term deposit accounts by a large variety of financial institutions. This account was also used to place funds in medium-term deposit accounts.

Investment positions are currently held in pooled Equities and cash in static allocations. In order to:

- introduce a more active oversight and management of investment allocations conducted by dedicated specialists
- broaden the scope of asset class exposures to include property, bonds, infrastructure, global versus UK equities
- maintain cost efficiency relative to the service received
- provide access to bespoke advice as part of a service package

a multi-asset portfolio was identified. It was proposed that some of the current investments be transitioned to this multi-asset portfolio in subsequent years. In 2022 due diligence was done on the investment manager Epworth who provide such a product. Epworth is an FCA regulated manager dedicated to serving the needs of Churches and Charities and focused on investing in accordance with Christian ethical criteria.

Reserves policy

The Trustees have agreed that sufficient reserves will be held to ensure the sustainability of the charity's strategy through the general economic cycle. Accordingly, reserves will be held to cover at least 6 months of General Fund expenditure plus any expected deficits over the next two years. The Trustees review the level of reserves on a quarterly basis and consider that sufficient monies are held in the General Funds to satisfy this policy. At the balance sheet date, the charity's unrestricted reserves stood at £2,231,725 (2022: £2,224,225), which was regarded to be in excess of this policy.

Post balance sheet events

There were no material events that occurred after the balance sheet date.

Going Concern

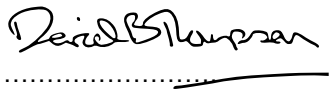
The Trustees believe there are no material uncertainties that cast significant doubt about the company's ability to continue as a going concern and the financial statements have been prepared on this basis.

Auditor

Price Bailey have indicated their willingness to continue in office as independent auditors of the 2024 accounts.

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

BY ORDER OF THE BOARD



……

Mr. D Thompson, Director
6 Trust Court, Histon
Cambridge CB24 9PW

Date: 18th July 2024

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SIM INTERNATIONAL (UK) FOR THE YEAR ENDED 30 SEPTEMBER 2023

Opinion

We have audited the financial statements of SIM International (UK) (the 'charitable Company') for the year ended 30 September 2023, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable Company's affairs as at 30 September 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustee's Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustee's Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities and Trustees Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small Companies' regime and take advantage of the small Companies' exemptions in preparing the Directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the Directors of the charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees' determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and how it operates and considered the risk of the charitable company not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements. This included employment law, financial reporting and health & safety.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified these included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries.
- We reviewed the accounting policies of the charity to ensure that they were free from management bias.
- We reviewed minutes of Trustee Board meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the charitable company regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place for Board assurance reporting/OSCR.
- We have reviewed any correspondence with the Charity Commission/OSCR and reviewed the procedures in place for the reporting of incidents to the Trustee Board including serious incident reporting of any such matters if necessary.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation as to what extent the audit was considered capable of detecting irregularities, including fraud.

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Company and the charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Suzanne Goldsmith, FCA (Senior Statutory Auditor)

For and on behalf of:
Price Bailey LLP
Statutory Auditors
Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 31 July 2024

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 30 SEPTEMBER 2023

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	2023 Total £	2022 Total £
INCOME FROM							
Donations	3	201,055	-	3,953,869	-	4,154,924	4,154,023
Legacies		14,390	-	20,000	-	34,390	201,536
Investments	4	61,082	-	-	-	61,082	50,895
Other income		9,588	-	-	-	9,588	9,767
TOTAL INCOME		**286,115**	**-**	**3,973,869**	**-**	**4,259,984**	**4,416,221**
EXPENDITURE ON							
Raising funds		17,177	-	-	-	17,177	16,834
Charitable activities		323,923	40,344	4,194,764	-	4,559,031	4,199,286
TOTAL EXPENDITURE	**6,7**	**341,100**	**40,344**	**4,194,764**	**-**	**4,576,208**	**4,216,120**
NET (EXPENDITURE)/ INCOME BEFORE INVESTMENTS GAINS/(LOSSES)		**(54,985)**	**(40,344)**	**(220,895)**	**-**	**(316,224)**	**200,101**
Net gains / (losses) on investments		58,274	-	-	-	58,274	(71,171)
Transfers between funds		(15,789)	7,553	8,236	-	-	-
Actuarial gains/ (losses) on defined benefit pension scheme		-	-	-	-	-	48,156
NET MOVEMENT IN FUNDS		**(12,500)**	**(32,791)**	**(212,659)**	**-**	**(257,950)**	**177,086**
RECONCILIATION OF FUNDS:							
TOTAL FUNDS BROUGHT FORWARD	19	2,244,225	861,179	1,988,491	193,645	5,287,540	5,110,454
TOTAL FUNDS CARRIED FORWARD	**19**	**2,231,725**	**828,388**	**1,775,832**	**193,645**	**5,029,590**	**5,287,540**

All income and expenditure derive from continuing activities.

The notes on pages 15 to 37 form part of these financial statements.

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

BALANCE SHEET
AT 30 SEPTEMBER 2023

	Note	£	2023 £	£	Restated 2022 £
FIXED ASSETS					
Tangible assets	10	619,753		632,562	
Intangible assets	11	2,841		3,788	
Investments	12	986,565		1,232,257	
			1,609,159		1,868,607
NON CURRENT ASSETS					
Debtors falling due after more than one year	13		-		120,000
CURRENT ASSETS					
Debtors	14	584,392		456,563	
Investments	15	1,198,724		881,221	
Cash at bank and in hand	16	2,337,719		2,386,628	
		4,120,835		3,724,412	
CURRENT LIABILITIES					
Creditors: Amounts failing due within one year	17	(698,989)		(419,626)	
NET CURRENT ASSETS			3,421,846		3,304,786
TOTAL ASSETS LESS CURRENT LIABILITIES			5,031,005		5,293,393
NON CURRENT LIABILITIES					
Defined benefit pension scheme liability	17		(1,415)		(5,853)
NET ASSETS			5,029,590		5,287,540
THE FUNDS OF THE CHARITY:					
Unrestricted funds			2,231,725		2,244,225
Designated funds			828,388		861,179
Restricted funds			1,775,832		1,988,491
Expendable endowment funds			193,645		193,645
	19		5,029,590		5,287,540

The notes on page 15 to 37 form part of these accounts.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

The financial statements were approved and authorised for issue by the Board on 18th July 2024 and signed on their behalf, by:

.....

Mr D Thompson, Trustee

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 30 SEPTEMBER 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	21	(96,454)	(142,702)
Cash flows from investing activities			
Purchase of property, plant and equipment		-	(91,088)
Investment income		61,082	50,895
Net cash inflow from investing activities		61,082	(40,193)
Change in cash and cash equivalents in the year		(35,372)	(182,895)
Cash and cash equivalents at the beginning of the year	22	3,853,870	4,036,765
Cash and cash equivalents at the end of the year	22	3,818,498	3,853,870

The notes on page 15 to 37 form part of these accounts.

1. GENERAL INFORMATION AND COMPANY STATUS

SIM International (UK) is a Charity that is a Private Limited Company by guarantee which is registered in England & Wales (company number: 00611250), (charity number: 219763) and also Scotland (charity number: SC040432). The principal office is 6 Trust Court, Histon, Cambridge, England, CB24 9PW. The 9 (2022 – 8) members of the charity comprise the Trustees. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

The principle activity of the charity is to develop and encourage interest in Christian Missions and, with churches, to train and send missionaries to and from Europe, Africa, South America and Asia.

2. ACCOUNTING POLICIES

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

SIM International (UK) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The accounts are presented in British Pound Sterling which is the functional currency of the charity, rounded to the nearest Pound.

2.2 Fund accounting

Following the requirements of the Statement of Recommended Practice all the funds of SIM International (UK) have been analysed over the different types of funds which are:-

Expendable endowment funds
During the year the charity obtained approval from the Charity Commission to enable the charity to spend the capital from the endowment fund. Previously the capital had to be retained but the income could be spent.

Restricted funds
Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds
General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated Funds
Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

2 ACCOUNTING POLICIES (continued)

2.3 Income

Donations and legacies

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

For legacies, entitlement is taken on a case-by-case basis as the earlier of the date on which: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the charity. Where legacies have been notified and the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

2.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. This is normally upon notification by the investment advisor of the dividend yield of the investment portfolio.

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- Terminate the employment of an employee or group of employees before normal retirement date; or
- Provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

2.5 Expenditure –cont'd

Expenditure on charitable activities are costs incurred to enable the charity to meet the charitable objectives of the organisation.

2.6 Pensions

Defined contribution pension scheme – employees
The charity operates a defined contribution pension scheme with Scottish Widows for employees of the charity. The pension charge represents the amounts payable by the charity to the fund in respect of the year. The assets of the scheme are held separately from that of the charity in an independently administered fund.

Defined benefit pension scheme
The charity participates in a defined benefit pension scheme with The Pensions Trust. The cost of defined benefit pension plans and other post-employment benefits are determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and the long-term nature of these plans, such estimates are subject to significant uncertainty. Further details are given in note 23. The provision made in the financial statements is to fund the deficit.

2.7 Tangible fixed assets and depreciation
All fixed assets are initially recorded at cost (including VAT where applicable).
A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

The capitalisation policy of tangible fixed assets used throughout the year is only assets costing more than £3,000 are capitalised. Where items are bought in bulk, the capitalisation limit of £3,000 applies to all assets within the grouping.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	50 years
Office Equipment	-	25% (reducing balance basis)

2.7 Intangible fixed assets and amortisation
All intangible fixed assets are initially recorded at cost (including VAT where applicable). After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on the following bases:

Software	-	25% (reducing balance basis)

2.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.9 Fixed Investments

Fixed investments are a form of basic financial instrument. All listed investments are carried at their fair value. Listed investments in equities and fixed interest securities are all traded in quoted public markets. Holdings in common investment funds, unit trusts and open-ended investment companies are at bid price. The basis of fair value for quoted investments is equivalent to market value, using bid price. Asset sales and purchases are recognised at the date of trade at cost. All gains and losses are taken to the Statement of Financial Activities as they arise. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value and are included in the Statement of Financial Activities. There were no realised gains during the year.

Unlisted investments are shown at cost less provision for impairment.

2.9 Current Investments

Current investments are a form of basic financial instrument, which are shown at cost less provision for impairment. The charity defines these as cash deposits held for investment purposes, that have a maturity date of less than 12 months from the year end.

2.10 Profits on sale of property investments

Profits on sale of property and investments are credited to the Statement of Financial Activities on a receivable basis. Investments are included in the Balance Sheet at their market value, and any unrealised gains/losses are included on the Statement of Financial Activities.

2.11 Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.14 Contingent liabilities and assets

A contingent liability arises from a past event that gives the charity a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events, not wholly within the control of the charity. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required, or the amount of the obligation cannot be measured reliably.

A contingent asset arises where an event has taken place that gives the charity a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the charity.

Contingent assets and liabilities are not recognised in the balance sheet but are disclosed in the notes.

2.15 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value which is their cost with the exception of fixed assets and intangible fixed assets which are recorded at depreciated historical cost. In addition, investments are recognised at their fair value, being the market value. The cost of investments and their market value (being fair value) are disclosed in note 12.

2.16 Going concern

The accounts have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the level of expected income and expenditure for the 12 months from the date of signing these accounts and are satisfied that the charity will continue as a going concern.

Therefore, the Trustees continue to adopt the going concern basis in preparing these financial statements.

2.17 Estimates and significant accounting policies

In applying the company's accounting policies, the directors are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The directors' judgements, estimates and assumptions are based on historical experience and other factors that are considered to be applicable. Due to the inherent subjectivity involved in making such judgements, estimates and assumptions, the actual results and outcomes may differ.

The estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

The key estimates and assumptions made in these accounts are:

- Depreciation and amortisation – which is calculated in order to write down tangible fixed assets to their residual value over their economic life.
- Accrued legacies – which are recognised to the extent that entitlement, value and certainty can be reliably measured at the balance sheet date.
- Pension accrual and assumptions – which is updated using the latest information available to the organisation.

2.18 Taxation

The Company is considered to pass the tests set out in paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable Company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 art 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of the Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

3. DONATIONS

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2023
	£	£	£	£
Donations for Missionaries	-	3,315,566	-	3,315,566
Donations for Projects	-	479,111	-	479,111
Donations for Ministry	-	159,192	-	159,192
Unrestricted Donations	201,055	-	-	201,055
	201,055	**3,953,869**	**-**	**4,154,924**

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2022
	£	£	£	£
Donations for Missionaries	-	2,995,217	-	2,995,217
Donations for Projects	(3,000)	692,677	-	689,677
Donations for Ministry	-	262,034	-	262,034
Unrestricted Donations	207,095	-	-	207,095
	204,095	**3,949,928**	**-**	**4,154,023**

4. INTEREST AND INVESTMENT INCOME

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2023
	£	£	£	£
Interest receivable	41,400	-	-	41,400
Investment income	19,682	-	-	19,682
	61,082	**-**	**-**	**61,082**

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2022
	£	£	£	£
Interest receivable	10,256	-	-	10,256
Investment income	35,059	-	5,580	40,639
	45,315	**-**	**5,580**	**50,895**

5. SURPLUS FOR THE YEAR

	Total 2023 £	Total 2022 £
This is stated after charging/crediting:		
(Loss)/ Gain on exchange	(169)	763
Depreciation of Fixed Assets	12,809	221
Amortisation of intangible Assets	947	1,263
Operating Lease Rentals on equipment	2,336	2,336
Current year Auditors' remuneration (inc VAT) – audit	17,660	18,360
Current year Auditors' remuneration (inc VAT) – non audit	2,080	1,140

6. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Direct Costs £	Support costs (note 7) £	TOTAL 2023 £
Cost of raising funds	**-**	**17,177**	**17,177**
Charitable activities:			
Missionary support	3,008,460	71,763	3,080,223
Member care	312,484	-	312,484
Ministry	305,657	15,947	321,604
Projects	608,504	23,921	632,425
Mobilisation	164,454	47,841	212,295
	4,399,559	**159,472**	**4,559,031**
	4,399,559	**176,649**	**4,576,208**

Analysis of expenditure by activity – prior year

	Direct Costs £	Support costs (note 7) £	TOTAL 2022 £
Cost of raising funds	**-**	**16,834**	**16,834**
Charitable activities:			
Missionary support	2,579,490	22,620	2,602,110
Member care	377,029	-	377,029
Ministry	227,179	5,026	232,205
Projects	738,176	7,540	745,716
Mobilisation	227,147	15,079	242,226
	4,149,021	**50,265**	**4,199,286**
	4,149,021	**67,099**	**4,216,120**

6. ANALYSIS OF EXPENDITURE BY ACTIVITY (continued)

Missionary support represents the direct expenses and support costs of a missionary member or worker serving overseas or in the UK. Member care includes the costs incurred by the UK office in supporting a missionary. The costs of SIM UK supporting specific global ministries are included under Ministries, the costs of specific SIM UK projects under Projects, and the costs incurred in spreading the vision, mobilising new missionaries and supporting them as they ready to serve are included under Mobilisation.

Expenditure includes £341,100 from unrestricted funds (2022: £294,250), £40,344 from designated funds (2022: £26,325), £4,194,764 (2022: £3,895,545) from restricted funds and £NIL (2022: £NIL) from expendable endowment funds.

7. SUPPORT COSTS

	Raising funds	Missionary Support	Ministry	Projects	Mobilisation	TOTAL 2023
Management	-	12,785	2,841	4,262	8,523	28,411
Communications	17,177	10,329	2,295	3,443	6,885	40,129
Office administration	-	32,499	7,222	10,833	21,666	72,220
Finance	-	7,267	1,615	2,422	4,845	16,149
Governance	-	8,883	1,974	2,961	5,922	19,740
	17,177	**71,763**	**15,947**	**23,921**	**47,841**	**176,649**

	Raising funds	Missionary Support	Ministry	Projects	Mobilisation	TOTAL 2022
Management	-	4,176	928	1,392	2,784	9,280
Communications	16,834	2,598	577	866	1,732	22,607
Office administration	-	4,004	890	1,335	2,669	8,898
Finance	-	3,067	681	1,022	2,044	6,814
Governance	-	8,775	1,950	2,925	5,850	19,500
	16,834	**22,620**	**5,026**	**7,540**	**15,079**	**67,099**

8. GOVERNANCE COSTS

	Total 2023 £	Total 2022 £
Current year Auditors' remuneration (inc VAT) - audit	17,660	18,360
Current year Auditors' remuneration (inc VAT) – non audit	2,080	1,140
	19,740	**19,500**

9. STAFF COSTS

Staff costs were as follows:

	2023 £	2022 £
Wages and salaries	491,166	443,094
Social security costs	26,699	19,466
Pension costs	44,320	69,022
Total	**562,185**	**531,582**

The average number of persons employed by the charity during the year was as follows:

	2023 £	2022 £
Management	5	6
Mobilisation	10	13
Administration	7	9
Total	**22**	**28**

No employees (2022: 1) received remuneration between £60,000 - £70,000. No employees received remuneration above £70,000 in either year.

KEY MANAGEMENT PERSONNEL

The charity considers its key management personnel to comprise of 6 people. During the year, the total employment benefits of these 6 key management personnel, including social security and pension was £212,453 (2022: £224,686).

Two Trustees / Directors was employed during the year and the remuneration package totalled £65,775 (2022: £56,612) including £3,778 (2022: £5,162) in respect of pension contributions.

Two Trustees / Directors claimed £347 Board meeting travel & catering expenses in the year (2022: £1,078)

Further details of related party staff costs have been disclosed in the Related Party Transactions note 27.

10. TANGIBLE FIXED ASSETS

	Freehold property £	Leasehold property £	Equipment £	Total
Cost				
At 1 October 2022	621,733	14,446	3,719	639,898
Additions	-	-	-	
At 30 September 2023	**621,733**	**14,446**	**3,719**	**639,898**
Depreciation				
At 1 October 2022	-	3,983	3,353	7,336
Charge for the year	12,435	209	165	12,809
At 30 September 2023	**12,435**	**4,192**	**3,518**	**20,145**
Net book value				
At 30 September 2023	**609,298**	**10,254**	**201**	**619,753**
At 30 September 2022	621,733	10,463	366	632,562

11. INTANGIBLE FIXED ASSETS

	Software £	Total £
Cost		
At 1 October 2022	28,384	28,384
Additions	-	-
Disposals	-	-
At 30 September 2023	**28,384**	**28,384**
Amortisation		
At 1 October 2022	24,596	24,596
Charge for the year	947	947
On Disposals	-	-
At 30 September 2023	**25,543**	**25,543**
Net book value		
At 30 September 2023	**2,841**	**2,841**
At 30 September 2022	3,788	3,788

12. FIXED ASSET INVESTMENTS

	2023 £	Restated 2022 £
Unlisted Investments		
Cash deposits maturing > 12 months	282,055	586,021
Listed Investments		
At market value		
At 1 October	646,236	717,407
Unrealised gain / (loss)	58,274	(71,171)
At 30 September 2023	704,510	646,236
Total Fixed Asset Investments	**986,565**	**1,232,257**

All investments are carried at their fair value. Historical cost of the listed investments is £559,896 (2022: £559,896).

13. NON CURRENT ASSETS

	2023 £	2022 £
Loan to Executive Director	**-**	**120,000**

This represents a loan that was made to the Executive Director in 2013 upon commencement of their role at the charity. The loan was made to enable the Executive Director to relocate within the UK for the purposes of their role and is secured against the residential property of the Executive Director.

No interest is charged on the loan, but the charity has the option, if it so wishes, to request repayment at a revised rate based on an independent valuation of the property, at the time of sale or repayment on the departure of the Executive Director and it is estimated that the contingent asset so receivable on top of the loan repayment is circa £77,000.

14. DEBTORS

	2023 £	2022 £
Due from other SIM offices	276,319	209,956
Other debtors	85,381	26,380
Missionaries' Personal Funds (see note 18)	3,537	4,835
Prepayments & accrued Income	99,155	215,392
Loan to Executive Director	120,000	-
	584,392	**456,563**

15. CURRENT ASSET INVESTMENTS

	2023 £	Restated 2022 £
Cash deposits	**1,198,724**	**881,221**

16. CASH AT BANK AND IN HAND

	2023 £	Restated 2022 £
Cash in hand	181,750	133,616
Cash deposits	2,155,969	2,253,012
	2,337,719	**2,386,628**

17. CREDITORS

	2023 £	2022 £
Due to other SIM offices	258,568	76,407
Taxation & Social Security	48,072	43,747
Other Creditors	68,962	88,155
Missionaries' Personal Funds (see note 18)	206,487	184,229
Accruals & Deferred Income	111,970	22,158
Pension Deficit (see note 23)	4,930	4,930
	698,989	**419,626**
Amounts due after one year		
Pension Deficit (see note 23)	**1,415**	**5,853**

18. MISSIONARIES PERSONAL FUNDS

	2023 £	2022 £
Balance at the beginning of the year	179,394	146,047
Allowances and transfers	1,128,886	930,500
	1,308,280	1,076,547
Less: Payments from personal accounts	(1,105,330)	(897,153)
Balance at the end of the year	**202,950**	**179,394**
Missionaries' Personal Funds – Debtors – note 14	(3,537)	(4,835)
Missionaries' Personal Funds – Creditors – note 17	206,487	184,229
Balance at the end of the year	**202,950**	**179,394**

19. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	1 October 2022 £	Income / (expenditure) £	Gains/ (losses) £	Transfers/ in/ (out) £	30 September 2023 £
Unrestricted funds					
General fund	727,022	(98,803)	58,274	14,057	700,550
Strategy fund	968,973	57,574	-	(17,411)	1,009,136
Asset fund	548,230	(13,756)	-	(12,435)	522,039
	2,244,225	**(54,985)**	**58,274**	**(15,789)**	**2,231,725**
Designated funds					
Designated funds	861,179	(40,344)	-	7,553	828,388
Endowment fund					
Dental fund	193,645	-	-	-	193,645
Restricted funds					
Missionary support	1,140,813	(115,810)	-	(36,158)	988,845
Projects	847,678	(105,085)	-	44,394	786,987
	1,988,491	**(220,895)**	**-**	**8,236**	**1,775,832**
Total of funds	**5,287,540**	**(316,224)**	**58,274**	**-**	**5,029,590**

19. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	1 October 2021 £	Income / (expenditure) £	Gains/ (losses) £	Transfers/ in/ (out) £	30 September 2022 £
Unrestricted funds					
General fund	512,672	160,948	8,340	45,062	727,022
Strategy Funds	903,198	-	-	65,775	968,973
Asset fund	546,746	-	-	1,484	548,230
	1,962,616	**160,948**	**8,340**	**112,321**	**2,244,225**
Designated funds					
Designated funds	988,014	(26,325)	-	(100,510)	**861,179**
Endowment fund					
Dental fund	231,231	5,580	(31,355)	(11,811)	193,645
Restricted funds					
Missionary support	1,741,875	(632,779)	-	31,717	1,140,813
Projects	186,718	692,677	-	(31,717)	847,678
	1,928,593	**59,898**	**-**	**-**	**1,988,491**
Total of funds	**5,110,454**	**200,101**	**(23,015)**	**-**	**5,287,540**

Unrestricted funds:

The Asset fund is invested in fixed assets and equipment and reflects the net book value of the assets held by the charity.

The Designated funds represent amounts set aside for the future use of Mission members and includes £269,123 (2022: £294,637) in respect of discretionary supplementary allowances. Discretionary supplementary allowances relate to payments the charity makes to retired personnel who joined before 1 October 1984 to augment pensions and other allowances they receive. This arrangement does not represent a binding agreement as payments are made to the extent that funds are available.

The Strategy Fund represents amounts set aside for use of the Mission on strategic development and special projects in the UK and overseas.

The charity aims to hold around 6 months of running costs in the General Fund. The year end balance at 30 September 2023 is considered to be a suitable reserve on this basis.

Restricted funds:

The restricted funds include funds for medical work and other miscellaneous projects, the remainder are funds held for Missionaries under Support Agreements to provide for future expenses.

19. STATEMENT OF FUNDS (continued)

Expendable endowment fund:

The endowment fund was received by the charity with the instructions to be used towards SIM Dental ministries. In 2022, the charity obtained approval from the Charities Commission to enable the charity to spend the capital from the endowment fund. Previously the capital had to be retained but the income could be spent.

Transfers and Reclassifications

The transfers in the year from the Strategy Fund to General and Asset Funds reflect the reimbursement of costs incurred by these funds to the general fund. The transfer from Missionary Support to the Projects Fund relates to amounts allocated from Members' funds in support of project expenditure.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £
Tangible Fixed Assets	619,753	-	-	-	619,753
Intangible Fixed Assets	2,841	-	-	-	2,841
Investments	792,920	-	-	193,645	986,565
Non Current Assets		-	-	-	
Current Assets	1,516,615	828,388	1,775,832	-	4,120,835
Current Liabilities	(698,989)	-	-	-	(698,989)
Long Term Liabilities	(1,415)	-	-	-	(1,415)
	2,231,725	**828,388**	**1,775,832**	**193,645**	**5,029,590**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Restated 2022 Total Funds £
Tangible Fixed Assets	632,562	-	-	-	632,562
Intangible Fixed Assets	3,788	-	-	-	3,788
Investments	1,038,612	-	-	193,645	1,232,257
Non Current Assets	120,000	-	-	-	120,000
Current Assets	874,742	861,179	1,988,491	-	3,724,412
Current Liabilities	(419,626)	-	-	-	(419,626)
Long Term Liabilities	(5,853)	-	-	-	(5,853)
	2,244,225	**861,179**	**1,988,491**	**193,645**	**5,287,540**

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (loss)/ income for the year	(257,950)	177,086
Adjustments for:		
Depreciation	12,809	221
Amortisation	947	1,263
(Gain) / loss on investments	(58,274)	71,171
Actuarial (gains)/ losses on defined benefit - pension scheme	-	(48,156)
Interest and investment income	(61,082)	(50,895)
Decrease / (increase) in debtors	(7,829)	(314,721)
(Decrease) / increase in creditors	274,925	21,329
Net cash provided by/ (used in) operating activities	**(96,454)**	**(142,702)**

22. ANALYSIS OF CHANGES IN NET DEBT

		1 October 2022 £	Cash flows £	30 September 2023 £
Cash at bank and in hand	16	2,368,628	(48,909)	2,337,719
Cash deposits maturing < 12 months	15	881,221	317,503	1,198,724
Cash deposits maturing > 12 months	12	586,021	(303,966)	282,055
		3,853,870	**(35,372)**	**3,818,498**

23. PENSION COMMITMENTS

Defined contribution pension scheme
The charity operates a defined contributions pension scheme for 20 (2022 – 20) employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £4,930 (2022: £10,539). Contributions totalling £6,345 (2022: £10,783) were payable to the fund at the balance sheet date and are included in creditors.

Defined benefit pension scheme
The company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non- associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The charity has 1 member (2022 – 1) in the scheme and 1 deferred members (2022– 10). The members are not employees of the charity, but missionaries.

A contingent liability has been disclosed in relation to the potential liability on the members leaving the scheme, see note 24.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025:	£3,312,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

23. PENSION COMMITMENTS (continued)

Deficit contributions

From 1 April 2019 to 30 September 2025:	£11,243,000 per annum (payable monthly and increasing by 3% each on 1st April).
From 1 April 2016 to 30 September 2025:	£12,945,440 per annum (payable monthly and increasing by 3% each on 1st April).

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

PRESENT VALUES OF PROVISION

	30 September 2023 £	30 September 2022 £	30 September 2021 £
Present value of provision	6,345	10,783	55,877

RECONCILIATION OF OPENING AND CLOSING PROVISIONS

	30 September 2023 £	30 September 2022 £
Provision at start of period	10,783	55,877
Unwinding of the discount factor (interest expense)	488	364
Deficit contribution paid	(4,930)	(10,539)
Remeasurements - impact of any change in assumptions	4	(629)
Remeasurements - amendments to the contribution schedule	-	(34,290)
Provision at end of period	6,345	10,783

23. PENSION COMMITMENTS (continued)

INCOME AND EXPENDITURE IMPACT

	30 September 2023 £	30 September 2022 £
Interest expense	488	364
Remeasurements – impact of any change in assumptions	4	(629)
Remeasurements – amendments to the contribution schedule	-	(34,290)
Contributions paid in respect of future service*	*	*
Costs recognised in income and expenditure account	*	*

*includes defined contribution schemes and future service contributions (i.e., excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes. To be completed by the company.

ASSUMPTIONS

	30 September 2023 % per annum	30 September 2022 % per annum	30 September 2021 % per annum
Present value of provision	5.88	6.00	0.72

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

23. PENSION COMMITMENTS (continued)

The following schedule details the deficit contributions agreed between the company and the scheme at each year end period:

DEFICIT CONTRIBUTIONS SCHEDULE

Year Ending	30 September 2023 £	30 September 2022 £	30 September 2021 £
Year 1	4,930	4,930	16,390
Year 2	1,643	4,930	16,882
Year 3	-	1,643	17,388
Year 4	-	-	5,882
Year 5 - 20	-	-	-

The company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e., the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the company's balance sheet liability.

24. CONTINGENT LIABILITY

At 30 September 2023 the Charity had a contingent liability in relation to the defined benefit pension scheme, which would be triggered if the active member were to leave the scheme. The charity received an estimate of the buy-out value from the pension provider which was quoted at £49,579 as at 30 September 2022. The trustees do not consider that this would have materially changed as at 30 September 2023. In October 2021, the Trustees set aside a designated fund to cover this potential liability.

25. OPERATING LEASE COMMITMENTS

LESSEE:

At 30 September 2023 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2023 £	2022 £
Equipment		
Within 1 year	1,960	2,054
Between 1 and 5 years	163	2,123
After more than 5 years	-	-
	2,123	**4,177**

26. CAPITAL COMMITMENTS

There were no capital commitments as at the 30th September 2023 (2022: £NIL).

27. RELATED PARTY TRANSACTIONS

Mr. S Smith, a Trustee, was employed during the year in the role of Executive Director and the remuneration package totalled £51,193 (2022: £62,732) for the year including £2,429 (2022: £5,162) in respect of pension contributions. The remuneration package is in line with the Memorandum & Articles of Association clause 5(b) for services provided to the charity. Mr. S Smith did not receive any remuneration in respect of their role as Trustee.

Dr C Reid, a Trustee, and her spouse received £25,128 (2022: £24,506) for monthly living expenses in relation to their role as SIM members and were reimbursed £3,390 (2022: £NIL) of expenses in connection with ministry from charity funds. Dr C Reid did not receive any remuneration in respect of their role as a Trustee.

Mrs. E Silver, the spouse of Mr. D Silver, a member of key management, received £NIL (2022: £780) for work in relation to a process documentation improvement project.

Hannah Boxall, a member of key management, received £1,700 (2022: £1,800) annual financial support for the missionary assignment in Nigeria, Greece and Egypt. During the year, she also received £7,347 (2022: £NIL) in relation to expenses during the year.

Mr Stephen Smith, a Trustee, received £NIL (2022: £2,000) in gifts, transferred to SIM UK to put toward employment costs. He also drew down £NIL (2022: £332) on account to put towards travel reimbursements.

David Thompson, a Trustee, received £4,218 (2022: £NIL) of expenses in relation to travel and accommodation costs.

Jonathan Dyer, a Trustee, received £256 (2022: £NIL) of expenses in relation to travel and accommodation costs.

No other Trustees received any emoluments during this year or last and there were no other Trustee expenses incurred in either 2023 or 2022.

Included within note 13 is a loan to the Executive Director, which is secured against their residential property. See further details in Note 13.

28. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITES

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	2022 Total £
INCOME FROM						
Donations	3	204,095	-	3,949,928	-	4,154,023
Legacies		196,021	-	5,515	-	201,536
Investments	4	45,315	-	-	5,580	50,895
Other income		9,767	-	-		9,767
TOTAL INCOME		**455,198**	**-**	**3,955,443**	**5,580**	**4,416,221**
EXPENDITURE ON						
Raising funds		16,834	-	-	-	16,834
Charitable activities		277,416	26,325	3,895,545	-	4,199,286
TOTAL EXPENDITURE	**6,7**	**294,250**	**26,325**	**3,895,545**	**-**	**4,216,120**
NET (EXPENDITURE)/ INCOME BEFORE INVESTMENTS GAINS/(LOSSES)		**160,948**	**(26,325)**	**59,898**	**5,580**	**200,101**
Net gains / (losses) on investments		(39,816)	-	-	(31,355)	(71,171)
Transfers between funds	20	112,321	(100,510)	-	(11,811)	-
Actuarial gains/ (losses) on defined benefit pension scheme	23	48,156	-	-	-	48,156
NET MOVEMENT IN FUNDS		**281,609**	**(126,835)**	**59,898**	**(37,586)**	**177,086**
RECONCILIATION OF FUNDS:						
TOTAL FUNDS BROUGHT FORWARD	19	1,962,616	988,014	1,928,593	231,231	5,110,454
TOTAL FUNDS CARRIED FORWARD	**19**	**2,244,225**	**861,179**	**1,988,491**	**193,645**	**5,287,540**

SIM INTERNATIONAL (UK)

England & Wales - Charity number 219763

Accounts

Company Registration		**No 00611250**
Charity Registrations	**England**	**No 219763**
	Scotland	**No SC040432**

Contents

Reference and administrative details	**2**
Trustees' report	**3**
Independent auditor's report	**9**
Statement of financial activities (incorporating the income and expenditure account)	**12**
Balance sheet	**13**
Statement of cash flows	**14**
Notes to the financial statements	**15**

Annual report and financial statements
for the year ended 30 September 2022

SIM International (UK)

(A charitable company limited by guarantee and not having a share capital)

SIM
Serving In Mission UK

SIM INTERNATIONAL (UK)

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 SEPTEMBER 2022

Reference and administrative details of the Charity, it's Trustees and Advisers for the year ended 30 September 2022 are as follows:

REGISTERED COMPANY NUMBER	00611250
CHARITY REGISTRATION NUMBER	219763 (England) SC040432 (Scotland)
TRUSTEES	Rev J W Dyer, Co-Chair Mr D B Thompson (appointed Co-Chair 27 January 2022) Mr B C Chandrasekar Mr D M Heasman, Co-Chair (resigned 22 April 2022) Miss C L Newman Dr C S Reid Mr S P Smith (resigned on 12 January 2023) Mr Y Mengistu Woldegebreal Mr N R J Younge Ms A Selby (appointed 22 April 2022)
SECRETARY	Mr T M McMahon (appointed 22 June 2022) Mr M Bharwani (appointed 21 September 2023)
REGISTERED OFFICE	6 Trust Court Histon Cambridge Cambridgeshire CB24 9PW
INDEPENDENT AUDITORS	Price Bailey LLP Tennyson House Cambridge Business Park Cambridge CB4 0WZ
BANKERS	Barclays Bank Plc 543 Norwood Road West Norwood Road London SE27 9DW
SOLICITORS	Lewis & Dick 443 Kingston Road Ewell Surrey KT19 0DG

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2022

The Trustees, who are also Directors, have pleasure in presenting their report and the financial statements for the year ended 30 September 2022.

Governing instrument

The governing instrument for the charitable company ("the charity") is its Memorandum and Articles of Association. The charity is a company incorporated on 15 September 1958 limited by guarantee and not having share capital. The charitable company was originally incorporated as Sudan Interior Mission (United Kingdom) Limited.

Subsequent mergers with Andes Evangelical Mission in 1982 extended the work to South America, with International Christian Fellowship in 1989 added fields in Asia, and with Africa Evangelical Fellowship (previously SAGM) in 1998 extended the work further into Southern Africa. The merger with MECO UK & Ireland in 2016 extended the work of the mission into the Middle East.

SIM International (UK) ("SIM UK") is the UK arm of SIM, the global missionary agency ("SIM"). "Serving In Mission" is a working name of SIM International UK.

Structure, Governance and Management

The following were Trustees for the whole of the period from 1 October 2021 to the date of this report unless otherwise stated:

Rev J W Dyer	Co-Chair
Mr D B Thompson	Co-Chair (appointed 27 January 2022)
Mr B C Chandrasekar	
Mr M Heasman	Co-Chair (resigned 22 April 2022)
Miss C L Newman	
Dr C Reid	
Mr Y Mengistu Woldegebreal	
Mr N R J Younge	
Mrs A Selby	
Mr S P Smith	resigned 28th February 2023

A new director, on appointment, receives a full briefing on the charity, its governance, its objectives and how these are to be achieved through its vision and purpose.

Trustees normally serve for a period of three years and may then be re-elected. The board, which consists of the directors, is entitled to nominate and appoint new directors.

The Board usually meets quarterly, and members represent a range of relevant experience including mission, finance, business and operations, and a commitment to Serving In Mission's vision, mission and values. All directors give of their time freely and no Board director received remuneration during the year in their role.

Sub-committees

The board uses sub-committees to help govern the operations of the charity and on which appropriately qualified individuals serve, as follows:

Finance and Legal Committee	Mr D B Thompson (Chair) Mr P Shelley Dr A Harris Miss K Dryer
People Committee	Mrs A Selby (Chair) Rev J W Dyer Mrs D C Agnes Miss C L Newman

Operational Management

There are six principal officers who manage the day-to-day operations of the charity:

Mr S P Smith	UK Director (resigned on 28 Feb 2023)
Mr D A Silver	Head of Finance (resigned 28 February 2022)
Mr T J McMahon	Interim Head of Finance (appointed 1 June 2022)
Mrs D C Agnes	Operations Director (appointed 1 April 2022; previously Personnel Director)
Mrs H Boxall	Head of Mobilisation
Mrs C Blainey	Head of Insight and Innovation (resigned 14 October 2023)
Miss J Cornish	Head of Relationship Development (resigned 30 September 2022)

New Head of Communications, Jonny Beggs joined on 20 February 2023.

Remuneration of key management personnel

The Finance and Legal committee have responsibility for reviewing the annual salary budget. The People Committee review salary policy and salary structures, with salaries benchmarked, when necessary, against other UK mission agencies. Proposed changes are recommended to the Board.

Volunteers

Serving In Mission uses volunteers to assist the key management in the day-to-day operations of the charity. Some run prayer groups; others take specific roles that use their skills and experience. In Northern Ireland there is an 'Irish Council' made up of volunteers who support the work of the mission in Ireland.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees have overall responsibility for ensuring that an appropriate system of controls, financial and otherwise is maintained. They are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware at the time of approving this report:

- There is no relevant information, being information needed by the auditor in connection with preparing their report, of which the charitable company's auditor is unaware; and

- The Trustees, having made enquiries of fellow directors and the organisation's auditor that they ought to have individually made, have each taken all steps that they are obliged to take as a director to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Risk management

The Trustees together with the CEO have overall responsibility for risk management procedures. A formal process is in place which includes the development and review of a comprehensive risk register identifying and putting appropriate control measures in place for the management of key organisational risks.

The Trustees have identified the severity of the risks to which the charity is exposed. They have also considered the likelihood of those risks. The steps taken to mitigate those risks have been assessed in the light of both the severity and the likelihood of each risk.

Risks have been grouped into the following categories:

- Governance, Operational, Personnel, Financial, Reputational, External and Strategic.

The specific risks identified as severe and possible over the near- to mid-term were:

- Unexpected failure or breach of IT systems and support services.
- Employee loss in key service areas resulting in a reduction in operational capacity, inability to achieve strategic goals, and increased likelihood of failing to meet compliance requirements.
- Inability to have sufficient unrestricted reserves to fund yearly deficits, arising from repeated operational deficits that lead to loss of confidence in the organisation by donors and a subsequent downturn in income that threatens the charity's long-term financial sustainability.

Appropriate courses of action were agreed to mitigate against these risks, including:

- Establishment of a rigorous and regular IT backup regime with contingency measures, a review of data protection principles and practices, and initiation of a project to upgrade all the core IT systems.
- Documentation of Standard Operating Procedures, use of them to induct new staff and to build some redundancy of processes into the roles of existing staff, thereby protecting organisational knowledge
- Establishment of initiatives to close the funding gap.

Other key controls used include:

- formal agendas for regular Board, Finance & Legal Committee, People Committee meetings with minutes recorded and action points noted;
- preparation of a strategic plan every 3-5 years from which business and operational plans are developed;
- robust financial management including budgeting and presentation of management accounts to the Board, Finance & Legal sub-committee, scrutinised against agreed budgets;
- clearly defined organisational structure and lines of reporting;
- requisite policies and procedures which are kept under review;
- strong, credible professional legal and accounting advice in place; and
- adherence to a Reserves policy.

Objectives and Activities

Convinced that no one should live and die without hearing God's good news, the charity exists to assist churches in the UK and Ireland realise the biblical mission of sending and receiving gospel workers who

Objectives and Activities – cont'd

are equipped to make disciples of Jesus Christ in communities where he is least known. This is done by:

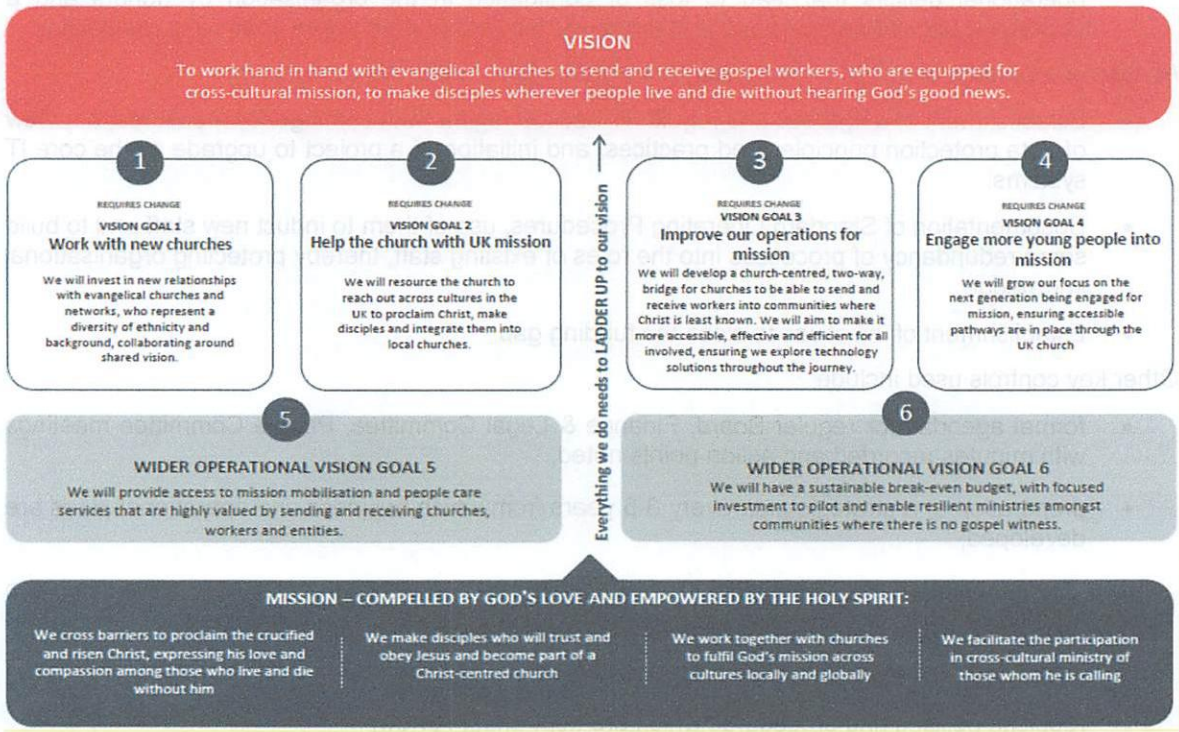
- developing and promoting opportunities for churches to send and receive cross-cultural workers to places where people will otherwise live and die without hearing the good news about the Lord Jesus Christ;
- envisioning and enabling churches to prayerfully engage in God's mission to the nations through multi-cultural outreach, compassion and discipleship, both locally and globally; and
- training and supporting missionaries so that they are helped to practise integrated biblical discipleship as they proclaim the gospel and seek to live out God's word where there is no witness.

Our aim

We aim to be an organisation who enables the UK church in their mandate 'go into all the world' and to 'make disciples of all nations' working together with other SIM entities around the world, joined together by the 'Mission Agreement'. Made up of mission members and associates serving in, to and from the UK and Ireland, we commit to serve together in harmony and unity, connected by our purpose, mission, statement of faith, core values and global principles and policies.

Our current strategy

In 2021 the Trustees reflected on how Serving In Mission might refocus its strategy in the UK and Europe and agreed the following six strategic goals.



Review of Activities, Future Developments and Plans

The charity has continued to develop its core activities of enabling UK churches to send and receive missionaries, and supporting those missionaries. In September 2022 a total of 166 (2021: 154) missionaries were serving as cross-cultural missionaries sent by SIM UK – a 7.8% increase since September 2021. At the end of the year there were 134 SIM UK missionaries serving on long term assignments (2021: 125) and 32 on short term assignments (2021: 31). There were 5 mission workers coming from SIM offices abroad serving with UK churches (2021: 7). The charity has continued to receive and send funding for numerous projects around the world.

Office Relocation

Fitout of the permanent freehold office premises acquired in Histon, Cambridge in January 2021 were completed by the autumn of 2021. In September 2021 operations were moved to the new office from the temporary rented premises in East Barnwell, Cambridge, so 2022 has been the first full year with operations based at the new office. After staff moved into the office there was some further relocation-related expenditure to optimise the office space and to provide training to enable staff to adapt to modified business processes to accommodate some staff working remotely. The location, size, facilities and décor of the new office is proving to be very suitable to accommodate the relocated and new staff's hybrid-working operations.

Public Benefit

The Trustees are aware of the Charity Commission's guidance on public benefit and, in particular, the specific guidance offered to charities for the advancement of religion. The charity's objects include advancement of religion along with the alleviation of poverty and suffering. As explained in the Review of Activities set out above, the charity has addressed a range of such public benefit purposes including:

- enabling people to know of and live out the Gospel in fellowship with other believers and in lives of service within their communities;
- facilitating people to learn more about the Christian faith and in the deepening of their trust in Jesus Christ;
- providing biblical cross-cultural training for congregations and their leaders;
- working with churches in the poorest countries of the world to alleviate suffering, injustice and human need; and
- working with churches and other partners to provide educational benefits to communities in various countries.

Fundraising

All fundraising communication was conducted in accordance with GDPR legislation, following applicable guidance, policy and procedures. The charity:

- Did not use the services of external professional fundraising consultants;
- Neither the charity or any person acting on behalf of the charity was subject to an undertaking to be bound by any voluntary scheme for regulating fund-raising, or voluntary standard for fund-raising in respect of activities on behalf of the charity;
- The database of charity supporters maintained by the charity identifies vulnerable people to ensure they are protected from unreasonable intrusion, unwarranted solicitation or the placing undue pressure to give money and is updated to ensure the charity is up to date with the needs of supporters and contacts;
- Guidance and training are provided to missionaries to ensure their communications to their personal supporters would also be GDPR compliant; and
- No complaints were received about the charity's or any individuals' fundraising activities in the year.

Financial Review

Income for the year was £4,416,221 compared to £4,248,822 for the previous twelve months – a increase of 3.9%. Within this income figure, donations for missionaries, SIM ministry, and projects amounted to £3,949,928 – a increase of 2.0% compared to the previous year of £3,870,827.

Total expenditure was £4,216,120 compared to £4,033,541 in 2021 – an increase of 4.5%. This expenditure increase reflected the 6.4% increase in the number of missionaries being served from 2021 to 2022.

Continuing the policy the trustees enacted in 2021, voluntary contributions provided towards the cost of supporting missionaries and projects were treated as income restricted for missionaries and projects.

As in previous years the main financial risk remains the reliance on unrestricted donated income. The

Financial Review – cont'd

trustees require this income stream to develop. A series of fundraising initiatives was planned for 2023, but was delayed due to staffing issues.

Our main funding source is donations from thousands of individuals and over a hundred churches. Most of these give to support missionaries known personally to them. Our experience is that these churches and supporters remain loyal and generous in their support even during economic recession.

Investment policy

The Trustees have approved an investment policy which seeks to balance appropriately between total returns on funds invested and an acceptable level of risk. This is achieved by allocating funds between time horizons.

Short term funds (up to a year) are invested in appropriate cash deposits. Medium term funds (one to five years) are invested in a combination of cash deposits, fixed interest instruments and equity-related instruments not exceeding 25% of the total funds invested for the medium term. Long term funds (over five years) are invested in a combination of fixed interest instruments and equity-related investments.

The Trustees' objective of ensuring that funds are invested in portfolios that are well-diversified and with a level of risk commensurate with that deemed appropriate, has been achieved through continuing to invest in the Charitrak Common Investment Fund, managed by Blackrock and specifically designed for charities. An account was opened with a platform investment service in 2022 which provides access to fixed-term deposit accounts provides by a large variety of financial institutions. This account was also used to place funds in medium-term deposit accounts.

Reserves policy

The Trustees have agreed that sufficient reserves will be held to ensure the sustainability of the charity's strategy through the general economic cycle. Accordingly, reserves will be held to cover at least 6 months of General Fund expenditure plus any expected deficits over the next two years. The Trustees review the level of reserves on a quarterly basis and consider that sufficient monies are held in the General Funds to satisfy this policy. At the balance sheet date, the charity's unrestricted reserves stood at £2,224,225 (2021: £1,962,616), which was regarded to be in line with this policy.

Post balance sheet events

On 28th February 2023 the UK Director resigned.
On 7th August 2023 we reported a serious incident to the Charity Commission concerning a historic safeguarding issue several decades ago that occurred overseas in organisations supported by SIM.

Going Concern

The Trustees believe there are no material uncertainties that cast significant doubt about the company's ability to continue as a going concern and the financial statements have been prepared on this basis.

Auditors

Price Bailey have indicated their willingness to continue in office as auditors.

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

BY ORDER OF THE BOARD

Mr. D Thompson, Board Co-Chair
6 Trust Court
Histon
Cambridge CB5 8RS
Date: 27th October 2023

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF SIM INTERNATIONAL (UK) FOR THE YEAR ENDED 30 SEPTEMBER 2022

Opinion

We have audited the financial statements of SIM International (UK) (the 'charitable Company') for the year ended 30 September 2022, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable Company's affairs as at 30 September 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees' have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustee's Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustee's Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities and Trustees Investment (Scotland) Act 2005 and Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small Companies' regime and take advantage of the small Companies' exemptions in preparing the Directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the Directors of the charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees' determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and how it operates and considered the risk of the charitable company not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements. This included employment law, financial reporting and health & safety.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified these included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries.
- We reviewed the accounting policies of the charity to ensure that they were free from management bias.
- We reviewed minutes of Trustee Board meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the charitable company regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place for Board assurance reporting/OSCR.
- We have reviewed any correspondence with the Charity Commission/OSCR and reviewed the procedures in place for the reporting of incidents to the Trustee Board including serious incident reporting of any such matters if necessary.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation as to what extent the audit was considered capable of detecting irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Company and the charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

HJ Wilkinson

Helena Wilkinson BSc FCA DChA (Senior Statutory Auditor)

For and on behalf of:
Price Bailey LLP
Statutory Auditors
Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 1 November 2023

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 30 SEPTEMBER 2022

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	2022 Total £	2021 Total £
INCOME FROM							
Donations	3	204,095	-	3,949,928	-	4,154,023	4,147,499
Legacies		196,021	-	5,515	-	201,536	77,730
Investments	4	45,315	-	-	5,580	50,895	18,760
Other income		9,767	-	-	-	9,767	4,833
TOTAL INCOME		**455,198**	**-**	**3,955,443**	**5,580**	**4,416,221**	**4,248,822**
EXPENDITURE ON							
Raising funds		16,834	-	-	-	16,834	18,421
Charitable activities		277,416	26,325	3,895,545	-	4,199,286	4,015,120
TOTAL EXPENDITURE	6,7	294,250	26,325	3,895,545	-	4,216,120	4,033,451
NET (EXPENDITURE)/ INCOME BEFORE INVESTMENTS GAINS/(LOSSES)		**160,948**	**(26,325)**	**59,898**	**5,580**	**200,101**	**215,281**
Net gains / (losses) on investments		(39,816)	-	-	(31,355)	(71,171)	88,366
Transfers between funds		112,321	(100,510)	-	(11,811)	-	-
Actuarial gains/ (losses) on defined benefit pension scheme		48,156	-	-	-	48,156	
NET MOVEMENT IN FUNDS		**281,609**	**(126,835)**	**59,898**	**(37,586)**	**177,086**	**303,647**
RECONCILIATION OF FUNDS:							
TOTAL FUNDS BROUGHT FORWARD	19	1,962,616	988,014	1,928,593	231,231	5,110,454	4,806,807
TOTAL FUNDS CARRIED FORWARD	19	**2,244,225**	**861,179**	**1,988,491**	**193,645**	**5,287,540**	**5,110,454**

All income and expenditure derive from continuing activities.

The notes on pages 15 to 38 form part of these financial statements.

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

BALANCE SHEET
AT 30 SEPTEMBER 2022

	Note	£	2022 £	£	2021 £
FIXED ASSETS					
Tangible assets	10	632,562		541,695	
Intangible assets	11	3,788		5,051	
Investments	12	1,402,257		960,407	
			2,038,607		1,507,153
NON CURRENT ASSETS					
Debtors falling due after more than one year	13		120,000		120,000
CURRENT ASSETS					
Debtors	14	456,563		141,842	
Investments	15	670,000		923,000	
Cash at bank and in hand	16	2,427,849		2,870,765	
		3,554,412		3,935,607	
CURRENT LIABILITIES					
Creditors: Amounts falling due within one year	17	(419,626)		(409,682)	
NET CURRENT ASSETS			3,134,786		3,525,925
TOTAL ASSETS LESS CURRENT LIABILITIES			5,293,393		5,153,078
NON CURRENT LIABILITIES					
Defined benefit pension scheme liability	17		(5,853)		(42,624)
NET ASSETS			5,287,540		5,110,454
THE FUNDS OF THE CHARITY:					
Unrestricted funds			2,244,225		1,962,616
Designated funds			861,179		988,014
Restricted funds			1,988,491		1,928,593
Expendable endowment funds			193,645		231,231
	19		5,287,540		5,110,454

The notes on page 15 to 38 form part of these accounts.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

The financial statements were approved and authorised for issue by the Board on 27 Oct 23 and signed on their behalf, by:

Mr D Thompson, Trustee

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 00611250)

(Charity No: 219763)

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 30 SEPTEMBER 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash used in operating activities	21	(142,702)	166,215
Cash flows from investing activities			
Purchase of property, plant and equipment		(91,088)	(535,355)
Investment income		50,895	18,760
Net cash inflow from investing activities		(40,193)	(516,595)
Change in cash and cash equivalents in the year		(182,895)	(350,380)
Cash and cash equivalents at the beginning of the year	22	4,036,765	4,387,145
Cash and cash equivalents at the end of the year	22	3,853,870	4,036,765

The notes on page 15 to 38 form part of these accounts.

1. GENERAL INFORMATION AND COMPANY STATUS

SIM International (UK) is a Charity that is a Private Limited Company by guarantee which is registered in England & Wales (company number: 00611250), (charity number: 219763) and also Scotland (charity number: SC040432). The principal office is 6 Trust Court, Histon, Cambridge, England, CB24 9PW. The 9 (2021 – 9) members of the charity comprise the Trustees. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

The principle activity of the charity is to develop and encourage interest in Christian Missions and, with churches, to train and send missionaries to and from Europe, Africa, South America and Asia.

2. ACCOUNTING POLICIES

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

SIM International (UK) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The accounts are presented in British Pound Sterling which is the functional currency of the charity, rounded to the nearest Pound.

2.2 Fund accounting

Following the requirements of the Statement of Recommended Practice all the funds of SIM International (UK) have been analysed over the different types of funds which are:-

Expendable endowment funds
During the year the charity obtained approval from the Charity Commission to enable the charity to spend the capital from the endowment fund. Previously the capital had to be retained but the income could be spent.

Restricted funds
Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds
General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated Funds
Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

2 ACCOUNTING POLICIES (continued)

2.3 Income

Donations and legacies

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

For legacies, entitlement is taken on a case-by-case basis as the earlier of the date on which: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the charity. Where legacies have been notified and the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

2.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. This is normally upon notification by the investment advisor of the dividend yield of the investment portfolio.

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- Terminate the employment of an employee or group of employees before normal retirement date; or
- Provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

2.5 Expenditure –cont'd

Expenditure on charitable activities are costs incurred to enable the charity to meet the charitable objectives of the organisation.

2.6 Pensions

Defined contribution pension scheme – employees
The charity operates a defined contribution pension scheme with Scottish Widows for employees of the charity. The pension charge represents the amounts payable by the charity to the fund in respect of the year. The assets of the scheme are held separately from that of the charity in an independently administered fund.

Defined benefit pension scheme
The charity participates in a defined benefit pension scheme with The Pensions Trust. The cost of defined benefit pension plans and other post-employment benefits are determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and the long-term nature of these plans, such estimates are subject to significant uncertainty. Further details are given in note 23. The provision made in the financial statements is to fund the deficit.

2.7 Tangible fixed assets and depreciation
All fixed assets are initially recorded at cost (including VAT where applicable).
A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

The capitalisation policy of tangible fixed assets used throughout the year is only assets costing more than £3,000 are capitalised. Where items are bought in bulk, the capitalisation limit of £3,000 applies to all assets within the grouping.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	50 years
Office Equipment	-	25% (reducing balance basis)

2.7 Intangible fixed assets and amortisation
All intangible fixed assets are initially recorded at cost (including VAT where applicable). After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on the following bases:

Software	-	25% (reducing balance basis)

2.8 Operating leases
Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.9 Fixed Investments

Fixed investments are a form of basic financial instrument. All listed investments are carried at their fair value. Listed investments in equities and fixed interest securities are all traded in quoted public markets. Holdings in common investment funds, unit trusts and open-ended investment companies are at bid price. The basis of fair value for quoted investments is equivalent to market value, using bid price. Asset sales and purchases are recognised at the date of trade at cost. All gains and losses are taken to the Statement of Financial Activities as they arise. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value and are included in the Statement of Financial Activities. There were no realised gains during the year.

Unlisted investments are shown at cost less provision for impairment.

2.9 Current Investments

Current investments are a form of basic financial instrument, which are shown at cost less provision for impairment. The charity defines these as cash deposits held for investment purposes, that have a maturity date of less than 12 months from the year end.

2.10 Profits on sale of property investments
Profits on sale of property and investments are credited to the Statement of Financial Activities on a receivable basis. Investments are included in the Balance Sheet at their market value, and any unrealised gains/losses are included on the Statement of Financial Activities.

2.11 Debtors
Trade and other debtors are recognised at the settlement amount after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

2.12 Cash at bank and in hand
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions
Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.14 Contingent liabilities and assets
A contingent liability arises from a past event that gives the charity a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events, not wholly within the control of the charity. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required, or the amount of the obligation cannot be measured reliably.

A contingent asset arises where an event has taken place that gives the charity a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the charity.

Contingent assets and liabilities are not recognised in the balance sheet but are disclosed in the notes.

2.15 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value which is their cost with the exception of fixed assets and intangible fixed assets which are recorded at depreciated historical cost. In addition, investments are recognised at their fair value, being the market value. The cost of investments and their market value (being fair value) are disclosed in note 12.

2.16 Going concern

The accounts have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the level of expected income and expenditure for the 12 months from the date of signing these accounts and are satisfied that the charity will continue as a going concern.

Therefore, the Trustees continue to adopt the going concern basis in preparing these financial statements.

2.17 Estimates and significant accounting policies

In applying the company's accounting policies, the directors are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The directors' judgements, estimates and assumptions are based on historical experience and other factors that are considered to be applicable. Due to the inherent subjectivity involved in making such judgements, estimates and assumptions, the actual results and outcomes may differ.

The estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

The key estimates and assumptions made in these accounts are:

- Depreciation and amortisation – which is calculated in order to write down tangible fixed assets to their residual value over their economic life.
- Accrued legacies – which are recognised to the extent that entitlement, value and certainty can be reliably measured at the balance sheet date.
- Pension accrual and assumptions – which is updated using the latest information available to the organisation.

2.18 Government grants

Grants are recognised when receivable. In the event that a grant is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period.

2.19 Taxation

The Company is considered to pass the tests set out in paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable Company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 art 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of the Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

3. DONATIONS

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2022
	£	£	£	£
Donations for Missionaries	-	2,995,217	-	2,995,217
Donations for Projects	(3,000)	692,677	-	689,677
Donations for Ministry	-	262,034	-	262,034
Unrestricted Donations	207,095	-	-	207,095
	204,095	**3,949,928**	**-**	**4,154,023**

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2021
	£	£	£	£
Donations for Missionaries	-	2,885,909	-	2,885,909
Donations for Projects	-	749,542	-	749,542
Donations for Ministry	-	235,376	-	235,376
Unrestricted Donations	276,672	-	-	276,672
	276,672	**3,870,827**	**-**	**4,147,499**

4. INTEREST AND INVESTMENT INCOME

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2022
	£	£	£	£
Interest receivable	10,256	-	-	10,256
Investment income	35,059	-	5,580	40,639
	45,315	**-**	**5,580**	**50,895**

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2021
	£	£	£	£
Interest receivable	12,222	-	-	12,222
Investment income	307	-	6,231	6,538
	12,529	**-**	**6,231**	**18,760**

5. SURPLUS FOR THE YEAR

	Total 2022 £	Total 2021 £
This is stated after charging/crediting:		
Gain on exchange	763	2,644
Depreciation of Fixed Assets	221	7,649
Amortisation of intangible Assets	1,263	1,684
Operating Lease Rentals on equipment	2,336	2,336
Prior year Auditors' remuneration (inc VAT) - audit	-	
Current year Auditors' remuneration (inc VAT) - audit	18,360	9,360
Current year Auditors' remuneration (inc VAT) – non audit	1,140	1,140

6. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Direct Costs £	Support costs (note 7) £	TOTAL 2022 £
Cost of raising funds	-	**16,834**	**16,834**
Charitable activities:			
Missionary support	2,579,489	22,620	2,602,109
Member care	377,029	-	377,029
Ministry	227,178	5,027	232,205
Projects	738,176	7,540	745,716
Mobilisation	227,146	15,081	242,227
	4,149,018	**50,268**	**4,199,286**
	4,149,018	**67,102**	**4,216,120**

Analysis of expenditure by activity – prior year

	Direct Costs £	Support costs (note 7) £	TOTAL 2021 £
Cost of raising funds	-	**18,421**	**18,421**
Charitable activities:			
Missionary support	2,369,768	62,060	2,431,828
Member care	363,964	-	363,964
Ministry	182,227	13,792	196,019
Projects	748,507	20,686	769,193
Mobilisation	212,742	41,374	254,116
	3,877,208	**137,912**	**4,015,120**
	3,877,208	**156,333**	**4,033,541**

6. ANALYSIS OF EXPENDITURE BY ACTIVITY (continued)

Missionary support represents the direct expenses and support costs of a missionary member or worker serving overseas or in the UK. Member care includes the costs incurred by the UK office in supporting a missionary. The costs of SIM UK supporting specific global ministries are included under Ministries, the costs of specific SIM UK projects under Projects, and the costs incurred in spreading the vision, mobilising new missionaries and supporting them as they ready to serve are included under Mobilisation.

Expenditure includes £294,250 from unrestricted funds (2021: £369,075), £26,325 from designated funds (2021: £26,642), £3,895,545 (2021: £3,637,824) from restricted funds and nil (2021: £nil) from expendable endowment funds.

7. SUPPORT COSTS

	Raising funds	Missionary Support	Ministry	Projects	Mobilisation	TOTAL 2022
Management	-	4,176	928	1,392	2,784	9,280
Communications	16,834	2,598	578	866	1,733	22,609
Office administration	-	4,004	891	1,335	2,669	8,899
Finance	-	3,067	680	1,022	2,045	6,814
Governance	-	8,775	1,950	2,925	5,850	19,500
	16,834	**22,620**	**5,027**	**7,540**	**15,081**	**67,102**

	Raising funds	Missionary Support	Ministry	Projects	Mobilisation	TOTAL 2021
Management	-	12,304	2,734	4,101	8,201	27,340
Communications	18,421	11,290	2,510	3,764	7,528	43,513
Office administration	-	20,284	4,508	6,761	13,523	45,076
Finance	-	7,378	1,639	2,459	4,919	16,395
Governance	-	10,804	2,401	3,601	7,203	24,009
	18,421	**62,060**	**13,792**	**20,686**	**41,374**	**156,333**

8. GOVERNANCE COSTS

	Total 2022 £	Total 2021 £
Current year Auditors' remuneration (inc VAT) - audit	18,360	9,360
Current year Auditors' remuneration (inc VAT) – non audit	1,140	1,140
Strategic planning costs	-	13,510
	19,500	**24,010**

9. STAFF COSTS

Staff costs were as follows:

	2022 £	2021 £
Wages and salaries	443,094	466,531
Social security costs	19,466	33,385
Pension costs	69,022	53,479
Total	**531,582**	**553,395**

The average number of persons employed by the charity during the year was as follows:

	2022 £	2021 £
Management	6	6
Mobilisation	13	6
Administration	9	13
Total	**28**	**25**

1 employee (2021: 1) received remuneration between £60,000 - £70,000. No employee received remuneration above £70,000 in either year.

KEY MANAGEMENT PERSONNEL

The charity considers its key management personnel to comprise of 6 people. During the year, the total employment benefits of these 6 key management personnel, including social security and pension was £224,686 (2021: £227,125).

One Trustee / Director was employed during the year and the remuneration package totalled £56,612 (2021: £51,094) including £5,162 (2021: £5,064) in respect of pension contributions.

1 Trustee / Director claimed £1,078 Board meeting travel & catering expenses in the year (2021: No trustees submitted claims)

Further details of related party staff costs have been disclosed in the Related Party Transactions note 27.

10. TANGIBLE FIXED ASSETS

	Freehold property £	Equipment £	Total £
Cost			
At 1 October 2021	545,091	209,792	754,883
Additions	91,088	-	91,088
At 30 September 2022	**636,179**	**209,792**	**845,971**
Depreciation			
At 1 October 2021	3,983	209,205	213,188
Charge for the year	-	221	221
At 30 September 2022	**3,983**	**209,426**	**213,409**
Net book value			
At 30 September 2022	**632,196**	**366**	**632,562**
At 30 September 2021	541,108	587	541,695

11. INTANGIBLE FIXED ASSETS

	Software £	Total £
Cost		
At 1 October 2021	28,384	28,384
Additions	-	-
Disposals	-	-
At 30 September 2022	**28,384**	**28,384**
Amortisation		
At 1 October 2021	23,333	23,333
Charge for the year	1,263	1,263
On Disposals	-	-
At 30 September 2022	**24,596**	**24,596**
Net book value		
At 30 September 2022	**3,788**	**3,788**
At 30 September 2021	5,051	5,051

12. FIXED ASSET INVESTMENTS

	2022 £	2021 £
Unlisted Investments		
Cash deposits maturing > 12 months	756,021	243,000
Listed Investments		
At market value		
At 1 October	717,407	629,041
Unrealised gain / (loss)	(71,171)	88,366
At 30 September 2022	646,236	717,407
Total Fixed Asset Investments	**1,402,257**	960,407

All investments are carried at their fair value. Historical cost of the listed investments is £559,896 (2021: £559,896).

13. NON CURRENT ASSETS

	2022 £	2021 £
Loan to Executive Director	**120,000**	**120,000**

This represents a loan that was made to the Executive Director in 2013 upon commencement of their role at the charity. The loan was made to enable the Executive Director to relocate within the UK for the purposes of their role and is secured against the residential property of the Executive Director.

No interest is charged on the loan, but the charity has the option, if it so wishes, to request repayment at a revised rate based on an independent valuation of the property, at the time of sale or repayment on the departure of the Executive Director and it is estimated that the contingent asset so receivable on top of the loan repayment is £84,000.

14. DEBTORS

	2022 £	2021 £
Due from other SIM offices	209,956	30,001
Other debtors	26,380	87,559
Missionaries' Personal Funds (see note 18)	4,835	1,846
Prepayments & accrued Income	215,392	22,436
	456,563	**141,842**

15. CURRENT ASSET INVESTMENTS

	2022 £	2021 £
Cash deposits maturing < 12 months	**670,000**	**923,000**

16. CASH AT BANK AND IN HAND

	2022 £	2021 £
Cash deposits	**2,427,849**	**2,870,765**

17. CREDITORS

	2022 £	2021 £
Due to other SIM offices	76,407	79,703
Taxation & Social Security	43,747	25
Other Creditors	88,155	116,496
Missionaries' Personal Funds (see note 18)	184,229	147,893
Accruals & Deferred Income	22,158	49,250
Pension Deficit (see note 23)	4,930	16,315
	419,626	**409,682**
Amounts due after one year		
Pension Deficit (see note 23)	**5,853**	**42,624**

18. MISSIONARIES PERSONAL FUNDS

	2022 £	2021 £
Balance at the beginning of the year	146,047	146,950
Allowances and transfers	930,500	813,464
	1,076,547	960,414
Less: Payments from personal accounts	(897,153)	(814,367)
Balance at the end of the year	**179,394**	**146,047**
Missionaries' Personal Funds – Debtors – note 14	(4,835)	(1,846)
Missionaries' Personal Funds – Creditors – note 17	184,229	147,893
Balance at the end of the year	**179,394**	**146,047**

19. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	1 October 2021 £	Income / (expenditure) £	Gains/ (losses) £	Transfers/ in/ (out) £	30 September 2022 £
Unrestricted funds					
General fund	512,672	160,948	8,340	45,062	727,022
Strategy fund	903,198	-	-	65,775	968,973
Asset fund	546,746	-	-	1,484	548,230
	1,962,616	**160,948**	**8,340**	**112,321**	**2,244,225**
Designated funds					
Designated funds	988,014	(26,325)	-	(100,510)	861,179
Expendable endowment fund					
Dental fund	231,231	5,580	(31,355)	(11,811)	193,645
Restricted funds					
Missionary support	1,741,875	(632,779)	-	31,717	1,140,813
Projects	186,718	692,677	-	(31,717)	847,678
	1,928,593	**59,898**	**-**	**-**	**1,988,491**
Total of funds	**5,110,454**	**200,101**	**(23,015)**	**-**	**5,287,540**

19. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	1 October 2020 £	Income / (expenditure) £	Gains/ (losses) £	Transfers/ in/ (out) £	30 September 2021 £
Unrestricted funds					
General fund	422,099	(1,850)	88,366	4,057	512,672
Special Project Funds	1,472,737	(38,394)	-	(531,145)	903,198
Asset fund	22,253	(3,508)	-	528,001	546,746
	1,917,089	**(43,752)**	**88,366**	**913**	**1,962,616**
Designated funds					
Designated funds	1,015,569	(26,642)	-	(913)	988,014
Expendable endowment fund					
Dental fund	225,000	6,231	-	-	231,231
Restricted funds					
Missionary support	1,462,800	310,118	-	(31,043)	1,741,875
Projects	186,349	(30,674)	-	31,043	186,718
	1,649,149	**279,444**	**-**	**-**	**1,928,593**
Total of funds	**4,806,807**	**215,281**	**88,366**	**-**	**5,110,454**

Unrestricted funds:

The Asset fund is invested in fixed assets and equipment and reflects the net book value of the assets held by the charity.

The Designated funds represent amounts set aside for the future use of Mission members and includes £320,962 (2021: £320,962) in respect of discretionary supplementary allowances. Discretionary supplementary allowances relate to payments the charity makes to retired personnel who joined before 1 October 1984 to augment pensions and other allowances they receive. This arrangement does not represent a binding agreement as payments are made to the extent that funds are available.

The Strategy Fund represents amounts set aside for use of the Mission on strategic development and special projects in the UK and overseas.

The charity aims to hold around 6 months of running costs in the General Fund. The year end balance at 30 September 2022 is considered to be a suitable reserve on this basis.

Restricted funds:

The restricted funds include funds for medical work and other miscellaneous projects, the remainder are funds held for Missionaries under Support Agreements to provide for future expenses.

19. STATEMENT OF FUNDS (continued)

Expendable endowment fund:

The endowment fund was received by the charity with the instructions to be used towards SIM Dental ministries. During the year the charity obtained approval from the Charities Commission to enable the charity to spend the capital from the endowment fund. Previously the capital had to be retained but the income could be spent.

Transfers and Reclassifications

The transfers in the year from the Strategy Fund to General and Asset Funds reflect the purchase of assets associated with the move to Histon. The transfer from Missionary Support to the Projects Fund relates to amounts allocated from Members' funds in support of project expenditure.

The transfer from the endowment fund to the unrestricted fund represents income received from investments held on the endowment fund that may be used for unrestricted charitable purposes.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	2022 Total Funds £
Tangible Fixed Assets	632,562	-	-	-	632,562
Intangible Fixed Assets	3,788	-	-	-	3,788
Investments	1,208,612	-	-	193,645	1,402,257
Non Current Assets	120,000	-	-	-	120,000
Current Assets	704,742	861,179	1,988,491	-	3,554,412
Current Liabilities	(419,626)	-	-	-	(419,626)
Long Term Liabilities	(5,853)	-	-	-	(5,853)
	2,244,225	**861,179**	**1,988,491**	**193,645**	**5,287,540**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	2021 Total Funds £
Tangible Fixed Assets	541,695	-	-	-	541,695
Intangible Fixed Assets	5,051	-	-	-	5,051
Investments	735,407	-	-	225,000	960,407
Non Current Assets	120,000	-	-	-	120,000
Current Assets	1,012,769	988,014	1,928,593	6,231	3,935,607
Current Liabilities	(409,682)	-	-	-	(409,682)
Long Term Liabilities	(42,624)	-	-	-	(42,624)
	1,962,616	**988,014**	**1,928,593**	**231,231**	**5,110,454**

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the year	177,086	303,647
Adjustments for:		
Depreciation	221	7,649
Amortisation	1,263	1,684
(Gain) / loss on investments	71,171	(88,366)
Actuarial (gains)/ losses on defined benefit pension scheme	(48,156)	
Interest and investment income	(50,895)	(18,760)
Decrease / (increase) in debtors	(314,721)	(16,298)
(Decrease) / increase in creditors	21,329	(23,341)
Net cash provided by/ (used in) operating activities	**(142,702)**	**166,215**

22. ANALYSIS OF CHANGES IN NET DEBT

		1 October 2021 £	Cash flows £	30 September 2022 £
Cash at bank and in hand	16	2,870,765	(442,916)	2,427,849
Cash deposits maturing < 12 months	15	923,000	(253,000)	670,000
Cash deposits maturing > 12 months	12	243,000	513,021	756,021
		4,036,765	**(182,895)**	**3,853,870**

23. PENSION COMMITMENTS

Defined contribution pension scheme
The charity operates a defined contributions pension scheme for 20 (2021 – 19) employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £4,277 (2021: £5,059). Contributions totalling £800 (2021: £800) were payable to the fund at the balance sheet date and are included in creditors.

Defined benefit pension scheme
The company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non- associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The charity has 1 member (2021 – 1) in the scheme and 10 deferred members (2021– 11). The members are not employees of the charity, but missionaries.

A contingent liability has been disclosed in relation to the potential liability on the members leaving the scheme, see note 24.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025:	£3,312,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

23. PENSION COMMITMENTS (continued)

Deficit contributions

From 1 April 2019 to 30 September 2025:	£11,243,000 per annum (payable monthly and increasing by 3% each on 1st April).
From 1 April 2016 to 30 September 2025:	£12,945,440 per annum (payable monthly and increasing by 3% each on 1st April).

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

PRESENT VALUES OF PROVISION

	30 September 2022 £	30 September 2021 £	30 September 2010 £
Present value of provision	10,783	55,877	71,552

RECONCILIATION OF OPENING AND CLOSING PROVISIONS

	30 September 2022 £	30 September 2021 £
Provision at start of period	55,877	71,552
Unwinding of the discount factor (interest expense)	364	366
Deficit contribution paid	(10,539)	(15,913)
Remeasurements - impact of any change in assumptions	(629)	(128)
Remeasurements - amendments to the contribution schedule	(34,290)	-
Provision at end of period	10,783	55,877

23. PENSION COMMITMENTS (continued)

INCOME AND EXPENDITURE IMPACT

	30 September 2022 £	30 September 2021 £
Interest expense	364	366
Remeasurements – impact of any change in assumptions	(629)	(128)
Remeasurements – amendments to the contribution schedule	(34,290)	-
Contributions paid in respect of future service*	*	*
Costs recognised in income and expenditure account	*	*

*includes defined contribution schemes and future service contributions (i.e., excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes. To be completed by the company.

ASSUMPTIONS

	30 September % per annum	30 September % per annum	30 September % per annum
Present value of provision	6.00	0.72	058

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

23. PENSION COMMITMENTS (continued)

The following schedule details the deficit contributions agreed between the company and the scheme at each year end period:

DEFICIT CONTRIBUTIONS SCHEDULE

Year Ending	30 September 2022 £	30 September 2021 £	30 September 2020 £
Year 1	4,930	16,390	15,913
Year 2	4,930	16,882	16,390
Year 3	923	17,388	16,882
Year 4	-	5,882	17,388
Year 5	-	-	5,882
Year 6	-	-	-
Year 7	-	-	-
Year 8	-	-	-
Year 9	-	-	-
Year 10	-	-	-
Year 11	-	-	-
Year 12	-	-	-
Year 13	-	-	-
Year 14	-	-	-
Year 15	-	-	-
Year 16	-	-	-
Year 17	-	-	-
Year 18	-	-	-
Year 19	-	-	-
Year 20	-	-	-

The company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e., the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the company's balance sheet liability.

24. CONTINGENT LIABILITY

At 30 September 2022 the Charity had a contingent liability in relation to the defined benefit pension scheme, which would be triggered if the active member were to leave the scheme. The charity received an estimate of the buy-out value from the pension provider which was quoted at £49,579 as at 30 September 2022 (£150,000 as at 30 September 2020). In October 2021, the Trustees set aside a designated fund to cover this potential liability.

25. OPERATING LEASE COMMITMENTS

LESSEE:

At 30 September 2022 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Equipment		
Within 1 year	2,054	2,336
Between 1 and 5 years	2,123	4,177
After more than 5 years	-	-
	4,177	**6,513**

26. CAPITAL COMMITMENTS

At 30 September 2022 the total of the Charity had capital commitments as follows:

	2022 £	2021 £
Contracted for building works on the registered office premise	-	102,367

27. RELATED PARTY TRANSACTIONS

Mr. S Smith, a Trustee, was employed during the year in the role of Executive Director and the remuneration package totalled £62,732 (2021: £61,308) for the year including £5,162 (2021: £4,107) in respect of pension contributions. The remuneration package is in line with the Memorandum & Articles of Association clause 5(b) for services provided to the charity. Mr. S Smith did not receive any remuneration in respect of their role as Trustee.

Dr C Reid, a Trustee, and her spouse received £24,506 (2021: £8,894) for monthly living expenses in relation to their role as SIM members and were reimbursed £Nil (2021: £361) of expenses in connection with ministry from charity funds. Dr C Reid did not receive any remuneration in respect of their role as a Trustee.

Mrs. E Silver, the spouse of Mr. D Silver, a member of key management, received £780 (2021: £780) for work in relation to a process documentation improvement project.

Hannah Boxall, a member of key management, received £150 (2021: Nil) monthly financial support for the missionary assignment in Nigeria, Greece and Egypt.

Mr Stephen Smith, a Trustee, received £2,000 (2021: Nil) in gifts, transferred to SIM UK to put toward employment costs. He also drew down £332 (2021: Nil) on account to put towards travel reimbursements.

No other Trustees received any emoluments during this year or last and there were no other Trustee expenses incurred in either 2022 or 2021.

Included within note 13 is a loan to the Executive Director, which is secured against their residential property. See further details in Note 13.

28. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITES

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	2021 Total £
INCOME FROM						
Donations	3	276,672	-	3,870,827	-	4,147,499
Legacies		31,289	-	46,441	-	77,730
Investments	4	12,529	-	-	6,231	18,760
Other income		4,833	-	-		4,833
TOTAL INCOME		**325,323**	**-**	**3,917,268**	**6,231**	**4,248,822**
EXPENDITURE ON						
Raising funds		18,421	-	-	-	18,421
Charitable activities		350,654	26,642	3,637,824	-	4,015,120
TOTAL EXPENDITURE	**6,7**	**369,075**	**26,642**	**3,637,824**	**-**	**4,033,541**
NET (EXPENDITURE)/ INCOME BEFORE INVESTMENTS GAINS/(LOSSES)		**(43,752)**	**(26,642)**	**279,444**	**6,231**	**215,281**
Gain on disposal of fixed assets		-	-	-	-	-
Net gains / (losses) on investments		88,366	-	-	-	88,366
Transfers between funds	20	913	(913)	-	-	-
NET MOVEMENT IN FUNDS		**45,527**	**(27,555)**	**279,444**	**6,231**	**303,647**
RECONCILIATION OF FUNDS:						
TOTAL FUNDS BROUGHT FORWARD	19	1,917,089	1,015,569	1,649,149	225,000	4,806,807
TOTAL FUNDS CARRIED FORWARD	**19**	**1,962,616**	**988,014**	**1,928,593**	**231,231**	**5,110,454**

SIM INTERNATIONAL (UK)

England & Wales - Charity number 219763

Accounts

SIM

Serving In Mission UK



SIM International (UK)
Report and Accounts

Year ended 30 September 2021

Contents

This year at a glance
Welcome Page 3
The difference we made Page 4-5

Part 1: Strategic Report
What we do Pages 6-7
Good stewardship Pages 8-9
Our Impact Pages 10-19
People and accountability Page 21
Looking ahead: 2021/22 Page 22
Balanced: risks and risk management Page 23

Part 2: Accounts
Structure, governance, and management Page 25
Reference and administrative details Page 26
Trustees' report Pages 27-29

Auditor's report Page 31
Statement of financial activities Page 32
Balance sheet Page 33
Statement of cash flows Pages 34-35
Notes to the financial statements Pages 36-55

Acknowledgements Page 57



A Bible class in South Asia, equipping church leaders to lead their congregations faithfully.



ENGAGE workers from the Gambia serving with Harper Church in Glasgow



Dr Simon Stretton-Downes was honoured with an OBE in June 2021 'for services to dentistry in Africa, particularly in Liberia.' Here, he and Grace and their dental team return from a trip to rural communities where, with permission, each patient is prayed for and hears the gospel.

Company Registration Number: 611250

Welcome!

This year, like 2020, saw Christians worldwide adapting to a new way of doing ministry, sharing God's Word, and proclaiming hope among their communities. It continues to be difficult; the Covid-19 pandemic has placed unique pressures on individuals, families, churches, and whole communities and fluctuating in and out of lockdown is both disheartening and disruptive for many across the world. We are thankful that our Sovereign Lord does not change or falter, and that he continues to provide abundantly and faithfully through his people and by his Spirit.

It has been encouraging and inspiring to start 2021 by prayer, joining with brothers and sisters from across the SIM world each month for online gatherings. Our focus continues to lie on communities where Jesus Christ is least known, supporting the Faithful Witness teams in Chad, Mali, and Thailand and enabling our members and associates to continue in their ministries across 34 countries. It has been wonderful to see the growth in our prayer network and experience cross-cultural workers joining prayer groups, church services and our own daily staff prayer meetings.

We are thankful for the opportunity to develop strategic thinking and direction for the coming five years under our Mobilisation Strategic Review. Although we started this process before Covid-19 emerged, the ensuing changes forced by new patterns of working have helped us develop our thinking and explore more digitally-led pathways to enable and equip churches and their members for cross-cultural mission.

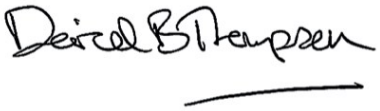
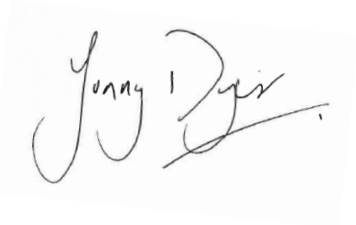
On behalf of the SIM UK Board, we give thanks to the Lord for each staff and volunteer member of the team who have continued to serve with diligence, joyful perseverance, and commitment throughout 2021.

With blessings,

Steve Smith (UK CEO),
Jonny Dyer (Co-Chair of Trustees)
David Thompson (Co-Chair of Trustees)





At a glance...

The difference we made



£60,422 raised for clinics and hospitals, like Egbe in Nigeria, to provide them with PPE and ventilators.



Jane* , serving in south Asia with anti-trafficking ministries, describing SIM as 'a family away from family'.



7 projects in 6 nations work with victims and survivors of trafficking, and equip churches and families to spot the danger signs.



Elaine and Jonathan worked in Niger for 42 years. Long-term workers have the joy of seeing the children they taught growing up to become pastors and leaders.



Geanne, sent from the Netherlands through SIM UK, works in the community kitchen in Melusi Christian Community in South Africa.

Top next page: Women learn about diabetes, hypertension and cancer in a community health project.



See what the Lord has done

- 154 mission workers sent from or received to UK churches
- 201 ministries supported financially in 75 countries
- 4410 people praying weekly with us

To all those who have supported or prayed with us…

thank you!

Part 1: Strategic Report

What we do

Convinced that no one should live and die without hearing God's good news, we believe that He has called us to make disciples of the Lord Jesus Christ in communities where He is least known.

Our vision:

A world with a witness to Christ's love where He is least known, disciples of Jesus expressing God's love in their communities, and Christ-centred churches among all peoples.

To do this, we work hand-in-hand with evangelical churches to:

Send and receive gospel workers

Equip people for cross-cultural mission

Make disciples for Christ where he is least known

Sending and receiving gospel workers

154 workers are serving in 34 countries, including 7 workers received into UK churches through our ENGAGE programme.

108 churches across the UK send and support mission workers through SIM UK. 37 churches were visited in 2021 by a SIM UK representative. We work with evangelical churches across different denominations or networks.

Our Mobilisers and the ENGAGE team work with each applicant and their church to ensure the process is efficient, prayerful and appropriate for all concerned.



It takes, on average, 8 months for Associates and 6 months for Members to start their placement from their initial enquiry.

Equipping cross-cultural mission

Recognising the role of the local church in transforming communities worldwide, we are delighted that:

42 workers are involved in theological training across 18 nations.

45 church and ministry leaders joined our training workshops via Zoom.

39 people joined an Orientation course, preparing for service.

Through the generosity of our supporters, we have funded:

11 theological colleges and Bible schools in Africa, Asia and South America.

41 ministries that:

- train new pastors.
- provide resources to church leaders.
- translate the Bible into new languages.
- proclaim the gospel via radio to areas with no churches.

£4.42m In 2021, we enabled £4.42 million of support to reach workers and projects worldwide.

Disciples for Christ where he is least known

86% communities without the gospel have no Christian witness, yet many organisations send resources and workers to areas where there is already a church established.

We seek to cross barriers into those communities who do not have churches.

Faithful Witness is a key SIM ministry that places multicultural, multi-ethnic and multi-skilled teams in new places. We currently send and support teams in 8 locations, including Mali, Chad, Thailand, North Africa, the Middle East and East Asia.

Good stewardship

Throughout 2021 we were grateful to God for his continued gracious provision of the financial resources needed to sustain our ministry. It is through the faithful and generous giving of God's people that we have been able to progress our ministry whether overseas or here in the UK. It has been a tremendous encouragement to all our members to see how the sacrificial giving of our supporters has enabled them to continue serving the Lord in their chosen locations and provide for the practical needs of the main supporting UK office. This generosity has a profound impact on the lives of so many.

Like many similar Christian mission agencies, SIM has limited financial resources, so we strive to ensure that the money we receive is used wisely, efficiently and as economically as possible. We are stewards of the Lord's money, are conscious of the trust that has been placed in us, so we will always do our best to adhere to the highest possible standards of financial oversight and governance. Our Finance & Legal sub-committee meets regularly and advises the Board on all practical financial and legal matters, ensuring that we remain accountable to God and our supporters for the way in which we use the resources provided.

Where our income comes from
Our total income for 2021 was £4,225,299.

Most donations are to restricted funds whilst around £276,600 is unrestricted, enabling us to use it where the need is greatest.

Where your money is spent
We do not spend much on fundraising, as our mission workers largely raise their own funds and support for their work.

How we raise and spend funds

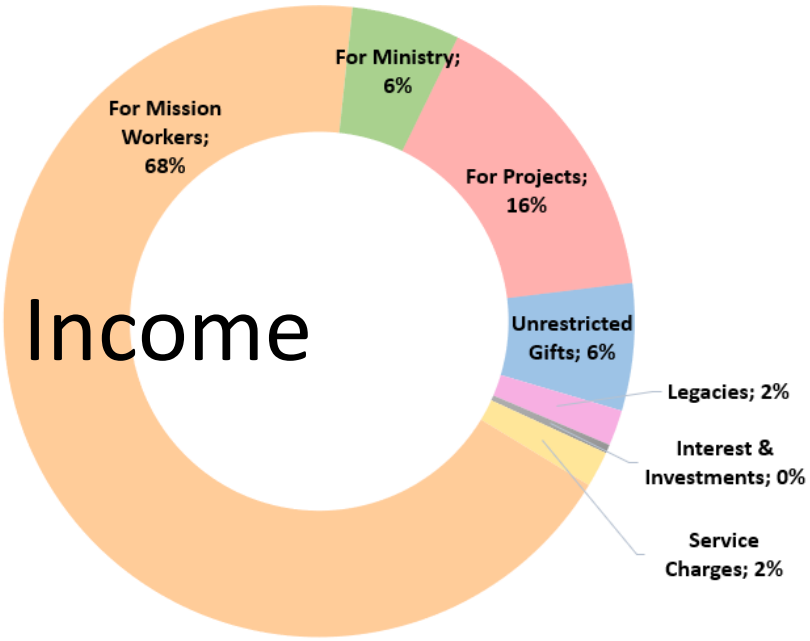
We raised £4,225,299 from our faithful supporters, churches and trusts. *Thank you!*

Donations and similar:

- For missionaries: £2,885,909
- For projects: £749,542
- For ministries: £235,376
- Unrestricted gifts: £276,672

Legacies: £77,730

Interest and investments: £18,760



We spent £4,033,541 directly supporting world mission in 75 countries.

Funds directed to mission workers:

£2,991,405

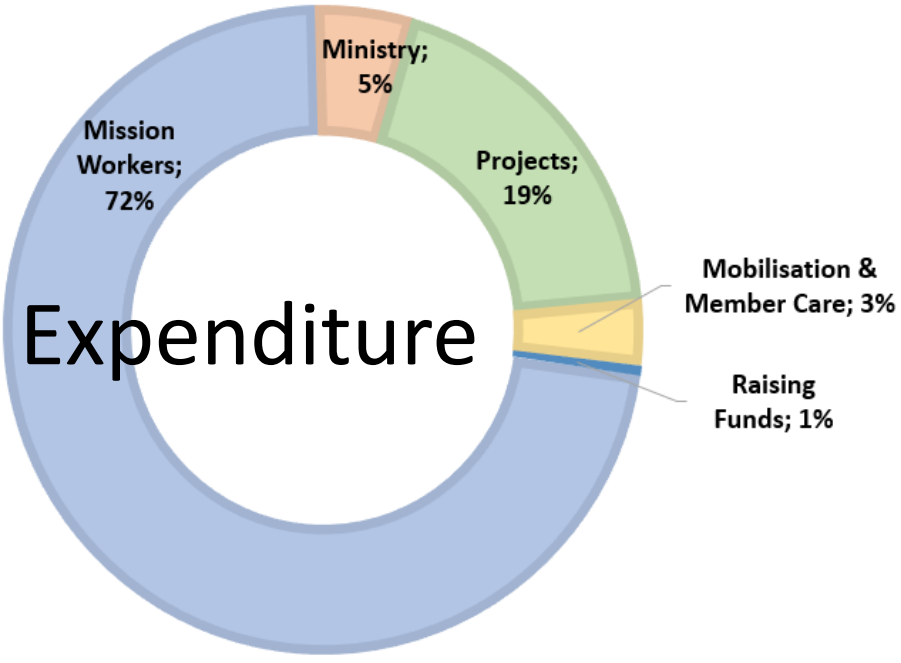
Ministry: £269,214

Projects: £863,072

Mobilisation & Member Care

£131,399

Raising Funds: £18,421



More detail about our financial activities is found in Part 2, from page 31

Our impact

Reach

SIM UK continued to send, support and equip gospel workers for cross-cultural ministry, throughout 2020 and 2021, despite the worldwide Covid-19 situation. Through their work and the grace of God, love and compassion and hope has touched thousands of people.

Taking into account financial support and prayers, our reach is far wider — approximately half of the projects we fundraised and processed the donations for are in countries where we partner with other SIM organisations.

Throughout the SIM group of organisations, we have 503 shared projects and ministries.

- 196 of these are medical, development & relief or community education, specifically targeting the vulnerable and most deprived of social or economic status. Many of the beneficiaries to these projects are women and children, and 23 projects focus on training, empowering and assisting women to lead faith-filled lives in their families and communities. 7 projects in Nigeria, Cote d'Ivoire, south Asia and Europe are working alongside victims of trafficking and their families, as well as raising awareness of the issues.
- We are committed to enabling local churches and Christian fellowships to serve and grow. 13 projects deal with translating the Bible and key resources into local languages for the first time, and 64 projects specifically address the training and development needs of pastors, ministers and Bible teachers worldwide. We are delighted that 42 workers sent from the UK currently serve in theological education and discipleship.

Effectiveness

Since 2010, we have required all projects to submit 6 monthly reports noting progress, financial spend and developments. This ensures we know and can track the effectiveness of our support to ministry and either bolster or reduce funding as appropriate.

Examples of the impact God is making are illustrated on the following pages.

For information on a specific project or ministry, please email the SIM UK office.



Donald (right) and his wife Becky run a Bible training course for church leaders in Mexico.



Insur Shamgunov and Tim McMahon led intercultural training workshops for UK church leaders.



Jonny and Olga run an oral Bible course in Bolivia with a Quechua church barely two years old.



Sam and Katie build relationships in Chad, to establish a local church*

Worldwide work and partnerships

SIM UK works alongside 45 SIM entities as part of the SIM global family. We also partner closely with other like-minded organisations around the world, particularly in locations where resources are scarce. This enables us to work more effectively to serve the local churches and communities.

Globally, SIM works in 80 countries on every inhabited continent. SIM Country and Regional Directors meet regularly with each other and there is shared learning and wisdom.

Workers sent through SIM UK from UK churches are received into their host country by the corresponding SIM entity.



Building relationships across cultural, religious or ethnic barriers is key for workers in any context.

Ministry types

SIM members serve in a wide variety of different ministries, including:

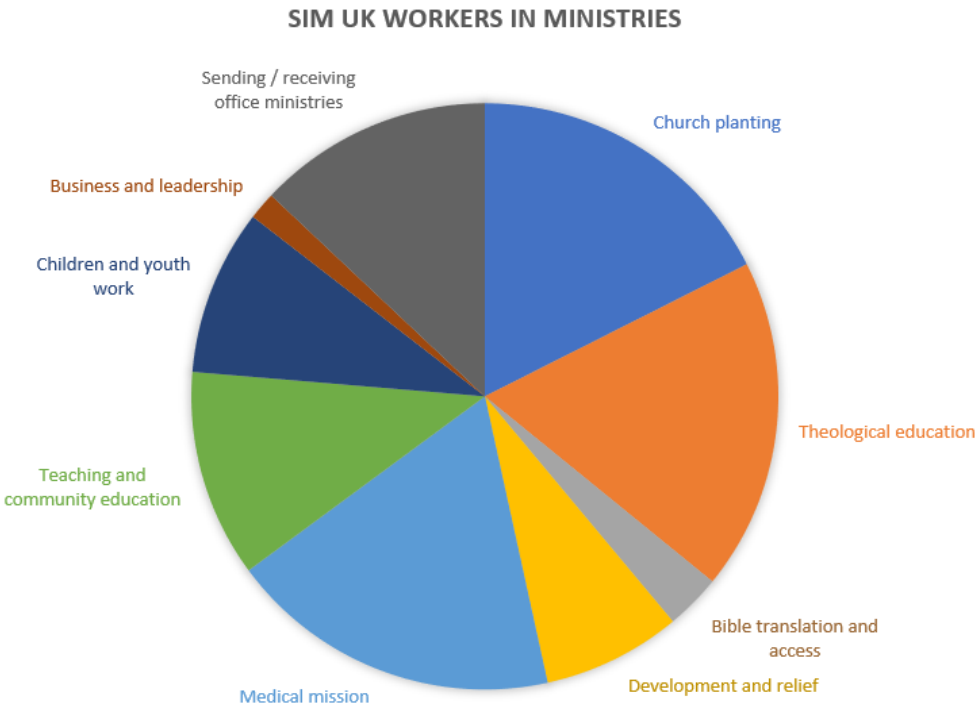
- Theological education and discipleship
- Church planting
- Bible translation and access
- Medical mission
- Development and relief
- Teaching and community education
- Children and youth work
- Business and leadership



Ram and Keshari joined the Antioch Network church in Rochdale from Nepal, connecting with neighbours.



Senior surgeon Dr Ted launched a training programme for doctors at the Good New Hospital in Madagascar..



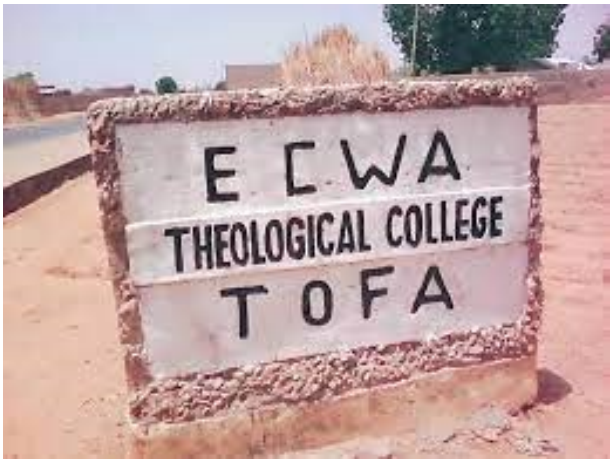
Theological education and discipleship

We believe it is crucial to the future of local and national churches to have trained and well-equipped pastors and elders serving them. Our theological education projects provide additional training to those already in ministry, and support and guide those within churches who feel called to full-time church work.

We support theological seminaries and Bible schools across 11 nations, including the Evangelical Churches Winning All (ECWA) seminaries in Nigeria. Since 2015, John and Abigail have been teaching courses here and supplying suitable resources for students to study.

We also support youth workers, other ministry leaders and ordinary Christians around the world in their personal faith journeys, convinced that the Lord has called each of us to serve wherever He has placed us.

Those involved in theological education overseas all have substantial Bible teaching experience and relevant qualifications themselves.



Entrance to the ECWA seminary in Tofa, northern Nigeria.



In Ghana, team members trained by previous SIM workers are now teaching and training other church leaders.

Church planting

We seek to establish strong local churches in communities where Christ is presently least known. We focus on developing new leaders from these communities.

24 current workers are directly involved in church planting in 14 countries. They are usually all part of multi-ethnic teams, forming a diverse and creative faithful witness.

In the last 3 years, we have regularly supported 3 church planting projects in Central Asia, East Asia and East Africa through our Alternative Gifts shop.



Two SIM UK workers serve in a church planting project in Central Asia that focusses on remote communities.

Bible translation and access

We recognise the importance of reading the Bible and other resources in one's own language. Several translations into new languages were completed for the first time—including the Kafa Bible for the people of Bonga, Ethiopia, which began in 1981, and the Chadian Arabic Bible, first published in May 2021.

We have three SIM UK workers directly involved in Bible translation and access, including Debbie who has continued working with her Madagascan team of translators as they translate texts from the official Malagasy Bible into Tsimihety, their mother-tongue.

Our supporters have enabled £33,795 in the last 5 years to go to key translation projects worldwide, notably £13,401 for Arabic Sunday school resources with some of our workers in the Middle East.

Providing Bible resources and commentaries is an important ministry for pastors, church leaders and theology students. We have supported 6 projects in 6 countries through workers and donations processed.

Current Bible translation projects:

Tsimihety, language in Madagascar

Nyimang and Garame, languages in central Africa

Manya, language in West Africa

'F1', West African language

'F2', West African dialect

'M' audio Bible, for West Africa

Old Testament translation projects:
Yom, Monkole, and 2 other languages in Benin.

'T' in West Africa



In Namibia, church leaders and theology students often struggle to afford textbooks, commentaries and other materials. Through 'pastors booksets', since 2010, we have sent £14,290 to also equip new leaders in Mongolia, Malawi, Senegal, Ecuador and Nigeria.

Medical mission

We currently send workers from the UK to the following 10 nations:

- Senegal
- Ghana
- Nigeria
- Ethiopia
- Madagascar
- Zambia
- Angola
- Liberia
- Monrovia
- South Africa



Dr Ted Watts and a surgical trainee in Madagascar.

Our medical workers serve in multi-cultural teams, praying for and alongside patients with permission, and offering Bible classes at the clinics.

The roles are varied; we send surgeons, radiologists, anaesthetists, physiotherapists, dentists, trauma counsellors, hygienists and nutritionists. We regularly have UK medical students completing a pre-med term abroad.

Internationally, we have capacity to send workers and process donations for medical ministries in 21 countries across South America, Africa and Asia.



Hope Dental Clinic, a mobile dental ministry providing low-cost care in Quechua villages.

We are thankful that our faithful supporters regularly donate funds and pray for medical ministries worldwide. In the last 10 years, we processed £530,690 donations to 58 medical projects.



Helen and a Christian colleague working in Keru Yakaar ('house of hope') in Dakar, Senegal.

In addition to consultations, she runs a project for diabetics and another program for malnourished children.

Development and relief

Through strengthening communities and relieving poverty or disaster, SIM UK workers have made a difference across several continents.

46 projects work with communities to develop safe drinking water through the provision of new deep wells or pumps, arsenic awareness and treatment, and community education in low-resource areas. One of our workers serves in the high Andes, helping remote Quechua villages have access to clean drinking water.

22 projects across 18 countries provide at-point-of-need assistance to communities affected suddenly by drought and famine, floods or other natural disasters. These projects share food packages and hygiene kits to individuals and families, and some medical equipment to medical workers there.

Recognising the impact of Covid-19 on vulnerable communities, a project started mid-2020 has continued to resource medical ministries across 21 countries with PPE, ventilators, information cards and some medical evacuations where possible. We are delighted that our supporters gave £60,422 to assist this project, including £2184 to one particular ministry in South Asia during the financial year 2021.



The WHO 2020 estimated 45% deaths of children under 5 years old are from malnutrition. Partnering with local organisations like Caring for Kids, we help children recover.



Workers serving in adult literacy projects or helping families understand healthcare and how to provide nutritional meals for their children on restricted budgets.



Teams and individuals sent through the European refugee and migrant ministry project, HowWillTheyHear, have helped at large-scale refugee camps in Greece

Compelled by God's great love and empowered by the Holy Spirit

Teaching and community education

15 workers serving in 9 different countries are directly involved in teaching and community education. This includes teaching the children of mission workers, which is often essential for the continuing ministry of mission worker parents.

In the financial year 2020-2021, we processed £35,955 from our generous supporters on behalf of 7 projects around the SIM world. These were particularly focussed on rural education projects in South Asia, education centres in the Middle East and rebuilding community educational infrastructure in Central Africa.

Community education includes ministries:

- that help heads of families understand specific subjects like AIDS/HIV, trafficking, water pollution;
- which empower widows and young single parents to work in a trade to provide an income for their loved ones, or which focus on prioritising their literacy and numeracy skills;
- which share expertise on sustainable methods of farming and forestry development.

17 Development & Relief projects and 14 Teaching & Community Education projects specifically focus on the development of women and young girls, recognising the reality of continuing inequality in many parts of the world.



Mission kids in Nigeria. The welfare of children and young people serving with us overseas is of utmost importance to us.

Children and youth work

12 workers are involved in children's ministry and youth work. They serve in Madagascar, Ecuador, Nigeria, Asia, Peru, Zambia, South Africa and East Asia.

One couple, sent from a church in Edinburgh, is serving in the city of Loja alongside young people aged 15-25. Whilst consolidating their language learning, they have assisted with English clubs, media ministry and social media to build bridges into the youth communities.

Another couple, serving in South Africa since the 1980s, run Mseleni children's home caring for those orphaned because of AIDS. It contains a specialised play therapy unit for traumatised children to process difficult histories with trained staff. In the past 10 years, we have processed £44,508 in donations on behalf of this care home.

Our Third Culture Kids

We have a dedicated member of staff responsible for Third Culture Kids; the children of our mission workers serving around the world. Through regular debriefs with the families and a specific child-focussed Family Orientation, she helps them navigate their experiences and process transitioning from one culture to another.



Sunday School class in South Sudan. SIM UK sends 15 teachers and 12 workers serving in youth or children's ministry teachers who serve overseas in 15 different countries.

Business and leadership

Through setting up new businesses guided by Christian principles and ethics, or by training local staff, or through leading teams and projects across the world, SIM UK workers have used their professional skills in many different countries.

We recognise that business has a God-given power and potential for good in communities across the world. We know that business can multiply resources, enable good stewardship, lift families and communities out of poverty and push forward innovation across different sectors.

There are other SIM businesses as mission projects operating across Ethiopia, Nigeria, South Asia and East Asia, training Christians in professional and vocational skills, as well as discipleship. In some regions of the world, it is only possible for Christians to obtain legitimate visas through work or business, and projects are created to stimulate the local economy, employ local people with fairness and provide opportunities for serving the community.



Graham and Trudy, both accountants, assist several national teams with finance and bookkeeping. Here in Ghana, they've been supporting new treasurer Babani.



A youth training centre in South Asia trains young men from rural villages in technical skills and spiritual ministry.

People and accountability

Our people and commitment to diversity
We have a core team of 23 people, formed of 21 paid staff and 2 volunteers, serving across the UK. This is a decrease of 6 staff since the last reporting year and represents both the changes required by operating under a break-even budget and the relocation change to Cambridge from Suffolk.

We remain committed to diversity of age, ethnicity and gender, and promote a good and harmonious working environment for all staff, as stated in our Equal Opportunities policy. 20% of the Board of Directors are female; 20% come from ethnic minorities. In the staff team, 60% of the operational management are female which roughly mirrors the 65% of the staff team.

Operational Management

Team organisation
Our office team is organised into several teams, each led by a member of Leadership Team. These teams are Finance, Communications and Engagement, Mobilisation and People Care, and Operations and Mission Support.

Strategic Review and new developments
Over the course of 2020-2021 we undertook a wide-ranging strategic review to investigate our operations and mobilisation. This was done in partnership with Firstfruits Ltd. It concluded in September 2021. Our focus has not shifted from our mission, and we remain committed to serving the church and mobilising gospel workers for communities where Christ is least known. We recognise the need for increased use of digital tools and awareness across the charity and the coming 5 years will see us develop these and integrate them into our systems and processes.



Despite the challenges of Covid-19, we managed a staff prayer afternoon in Cambridge during the summer.

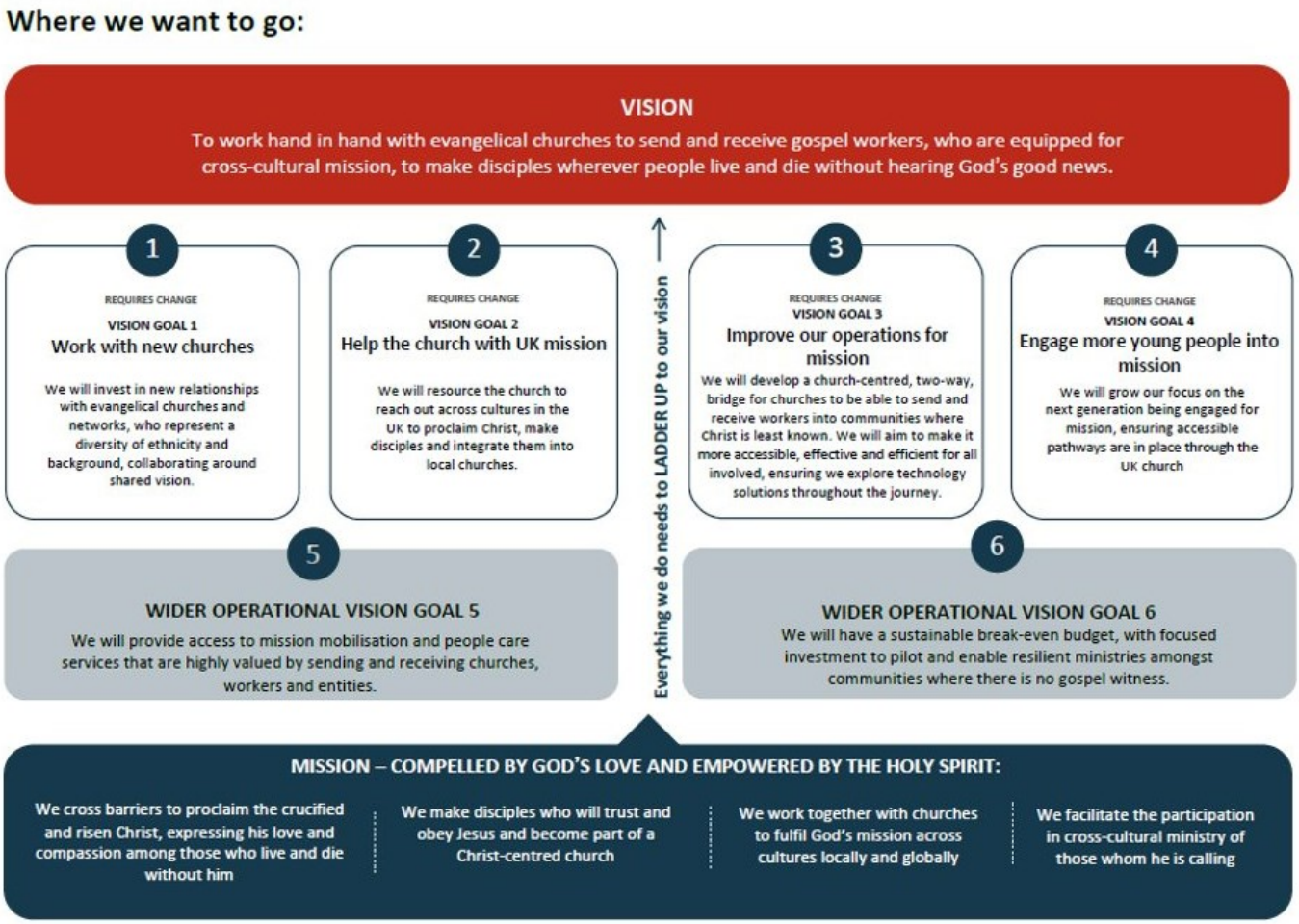


Since 2011, £713,175 has been donated to compassion ministries worldwide, like sustainable farming initiatives. in Ecuador.

Looking ahead: 2021/2022

Our strategic direction

After a period of review throughout 2020-2021, we concluded our findings and drew up the following vision and goals to carry forward over the coming 5 years.



As part of the review process, we consulted church pastors, prayer group leaders, our alumni and retirees and our existing body of mission workers and staff members from across the country.

We recognise that global trends of Christianity are changing and that traditional models of sending are no longer the only methods available to the worldwide Church.

December 2020 saw an intensive review period with Frank Analysis Ltd involving 6 online focus groups, 22 interviews and 2 questionnaires to staff and mission workers to understand how and why the next generation might be mobilised into cross-cultural ministry.

Balanced: Risks and Risk Management

The Trustees, together with the CEO, have overall responsibility for the SIM UK system of internal countries. The Trustee Directors are committed to the implementation of an organisation-wide risk management policy and system. Regular reviews of potential risks are carried out.

A formal process is in place which includes the development and review of a comprehensive risk register, identifying and putting appropriate control measures in place for the management of key organisational risks.

The directors have identified the severity of the risks to which the charity is exposed. They have also considered the likelihood of those risks. The steps taken to mitigate those risks have been assessed in the light of both the severity and the likelihood of each risk. Risks have been grouped into the following categories:

- Governance,
- Operational,
- Personnel,
- Financial,
- Reputational,
- External, and
- Health & Hygiene.

The specific risks identified as moderate or severe and possible over the next five years are:

- Unexpected failure or breach of IT systems and support services.
- Unintentional illegal acts including data protection, safeguarding, charity law and employment law.
- A reduction in operational capacity.
- Financial constraints arising from reducing funding levels and increasing cost of operations.

Appropriate courses of action were agreed for each of these to mitigate against the risk.

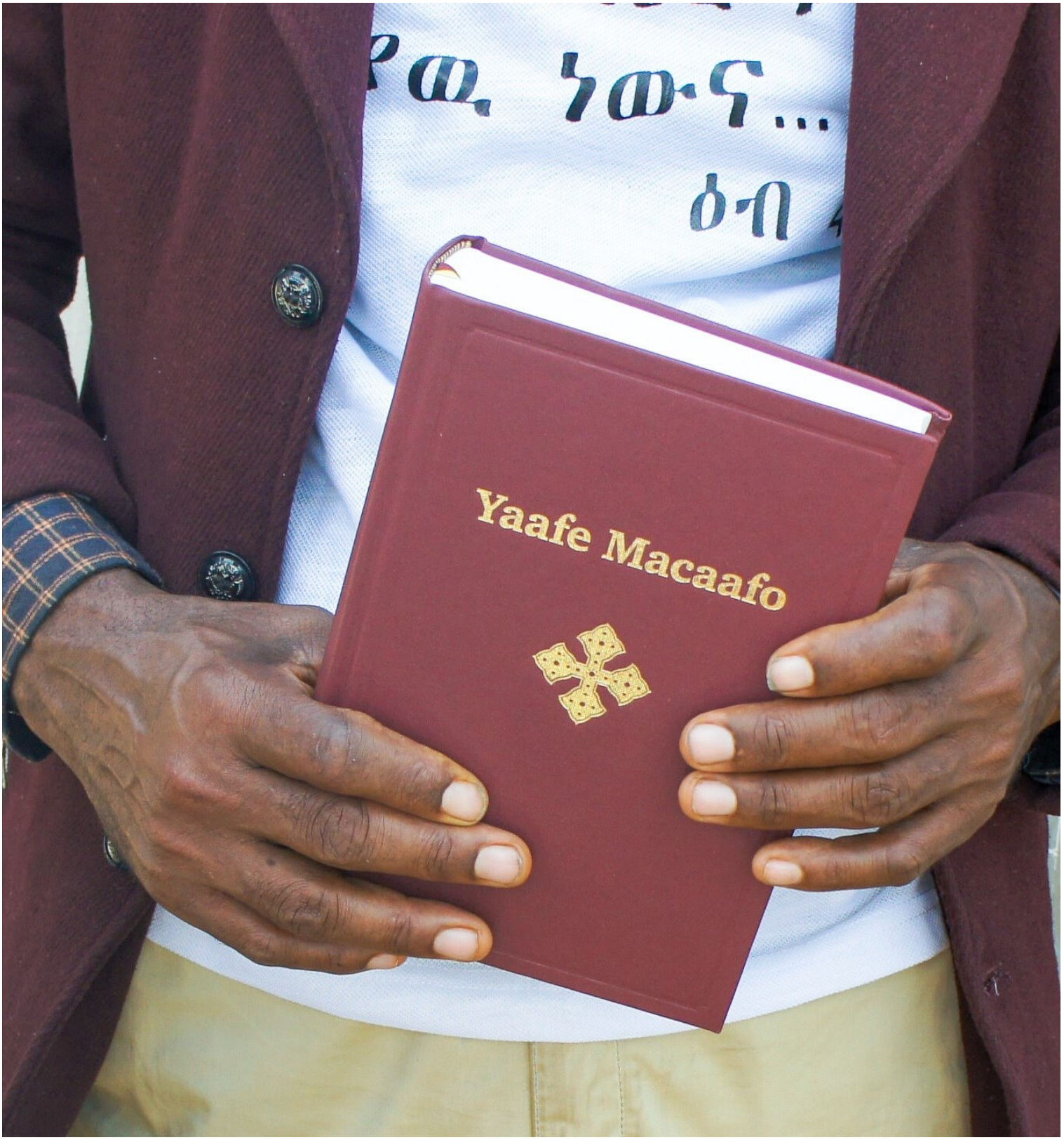
Covid-19: Throughout the year, the Trustees continued to monitor the impact of the Covid-19 pandemic and took appropriate action where required. The Trustees continue to monitor the impact of the financial constraints on short term and long-term strategic goals and processes of the organisation but do not believe this will affect the charity's capacity to continue to fulfil its vision and aims.



Kara serves as a physiotherapist in northern Ghana.



Relationship-building is key for ministry in central Africa.



Wonderfully, after over 40 years the first Kafa Bible translation project was completed!
A celebration in Bonga, Ethiopia followed the delivery of the first shipment of Bibles.

Part 2: Accounts

Structure, governance and management

SIM International (UK) is a registered charity in England and Wales, and in Scotland.
We are a company incorporated on 15 September 1958, limited by guarantee, without share capital. It was originally incorporated as *Sudan Interior Mission (United Kingdom) Limited*, until mergers with like-minded organisations extended the work elsewhere around the world.

These mergers included:

- *Andes Evangelical Mission*, in 1982
- *International Christian Fellowship,* in 1989
- *Africa Evangelical Fellowship (*previously *SAGM)* in 1998
- *MECO UK and Ireland* in 2016

More on our history*: sim.co.uk/about/our-story/*

Working names used by SIM International (UK):

- SIM UK
- Serving In Mission

These names are used to distinguish us from other organisations worldwide who are signatories to the SIM International Mission Agreement and who are therefore part of the SIM 'family'. Throughout this document, SIM UK refers to SIM International (UK), the charity registered with the UK Charity Commission and Companies House.



Storytime for a SIM UK mission family serving as teachers in the Middle East!

Reference and Administrative Details

Reference and administrative details of the Charity, it's Trustees and Advisers for the year ended 30 September 2021 are as follows:

Our registered address is:
6 Trust Court
Histon
Cambridge
CB24 9PW

Registered Company Number:
611250

Charity Registration Number:
219763 (England)
SC040432 (Scotland)

The Board of Directors

The Trustees, who are also Directors, have pleasure in presenting their report and the financial statements for the year ended 30 September 2021.

The following were Trustees from 1 October 2020 to the date of this report unless otherwise stated:

1. Rev. J W Dyer	Co-Chair
2. Mr D B Thompson	Co-Chair, appointed 27 January 2022
3. Mr B C Chandrasekar	
4. Mr D M Heasman	*Co-Chair, retired 27 January 2022*
5. Miss C L Newman	
6. Dr C L Reid	Appointed 21 April 2021
7. Mr Y Mengistu Woldegebreal	
8. Mr N R L Younge	
9. Mr S P Smith	CEO

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Company Secretary

Mr T J McMahon
Mr D A Silver retired as secretary 28 February 2022.

Independent Auditors

Price Bailey LLP
Tennyson House
Cambridge Business Parl
Cambridge
CB4 0WZ

Bankers

Barclays Bank Plc
543 Norwood Road
West Norwood Road
London
SE27 9DW

Solicitors

Lewis & Dick
443 Kingston Road
Ewell
Surrey
KT19 0DG

Trustees' Report

Governing instrument

The governing instrument for the charitable company ("the charity") is its Memorandum and Articles of Association. The charity is a company incorporated on 15 September 1958 limited by guarantee and not having share capital. The charitable company was originally incorporated as Sudan Interior Mission (United Kingdom) Limited.

Subsequent mergers with Andes Evangelical Mission in 1982 extended the work to South America, with International Christian Fellowship in 1989 adding fields in Asia, and with African Evangelical Fellowship (previously South African General Mission, SAGM) in 1998 extended the work further into Southern Africa. The merger in MECO UK & Ireland in 2016 extended the work of the mission into the Middle East.

Structure, governance and management

The governing body is formed by up to 12 directors. A new trustee, on appointment, receives a full briefing on the charity, its governance, its objectives and how these are to be achieved through its vision and purpose. Trustees normally serve for a period of three years and may then be re-elected. The company is governed by a Board of Directors which is entitled to nominate and appoint new directors. The Board usually meets quarterly, and members represent a range of relevant experience including mission, finance, business and operations, and a commitment to Serving In Mission's vision, mission and values. All directors give of their time freely and no Board director received renumeration during the year in their role.

SIM International (UK) ("SIM UK") is the UK arm of SIM, the global missionary agency ("SIM"). "Serving In Mission" is a working name of SIM International UK.

Sub-committees

The Board uses sub-committees to help govern the operations of the charity and on which appropriately qualified individuals serve, as follows:

Finance & Legal Committee

Mr D Thompson Chair

Mr P Shelley

Dr A Harris

Miss K Dryer

Operational Management

The directors delegate the day-to-day operations of the charity to the CEO, who carries it out with the Leadership Team.

Mr S P Smith	CEO, UK Director
Mrs D C Agnes	Mobilisation and Operations Director
Mrs C Blainey	Head of Insight and Innovation
Miss J Cornish	Head of Relationship Development
Mrs H Boxall	Head of Mobilisation
[Position Vacant]	Head of Finance

Trustees' Report

Staff and Volunteers

The Finance & Legal Committee have responsibility for reviewing the annual salary budget. Proposed changes are recommended to the Board. Salaries are benchmarked, when necessary, against other UK mission agencies. Serving In Mission uses volunteers to assist the key management in the day-to-day operations of the charity. Five regional support groups assist regional mobilisers.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its income and expenditure for the financial year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and Statements of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees have overall responsibility for ensuring that an appropriate system of controls, financial and otherwise, is maintained. They are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the Trustees are aware at the time of approving this report:

- There is no relevant information, being information needed by the auditor in connection with preparing their report, of which the charitable company's auditor is unaware; and
- The Trustees, having made enquiries of fellow directors and the organisation's auditor that they ought to have individually made, have each taken all steps that they are obliged to take as a director to make themselves aware of any relevant auditor information and to establish that the auditor is aware of that information.

Risk management

The Trustees together with the CEO have overall responsibility for risk management procedures. Further information of our risk register is on page 25. Other key controls used include:

- Formal agendas for regular Board and sub-committee meetings with minutes recorded and action points noted;
- Preparation of a strategic plan every 3-5 years from which business and operational plans are developed;
- Robust financial management, including budgeting and presentation of management accounts to the Board, Finance & Legal sub-committee, scrutinised against agreed budgets;
- Clearly-defined organisational structure and lines of reporting;
- Requisite policies and procedures which are kept under review;
- Strong, credible professional legal and accounting advice in place; and
- Adherence to a Reserves policy

Objectives and Activities

Convinced that no one should live and die without hearing God's good news, the charity exists to assist churches in the UK and Ireland realise the biblical mission of sending and receiving gospel workers who are equipped to make disciples of Jesus Christ in communities where he is least known. This is done by:

- Developing and promoting opportunities for churches to send and receive cross-cultural workers to places where people will otherwise live and die without hearing the good news about the Lord Jesus Christ;
- Envisioning and enabling churches to prayerfully engage in God's mission to the nations through multi-cultural outreach, compassion and discipleship, both locally and globally; and
- Training and supporting missionaries so that they are helped to practise integrated biblical discipleship as they proclaim the gospel and seek to live out God's word where there is no witness.

Our aim

We aim to be an organisation of mission members serving in, to and from the UK and Ireland, who grow throughout their lives in obedience to everything Jesus taught, with increasing spiritual vitality and wellbeing, mentored in personal, theological and ministry competence.

Review of Activities, Future Developments and Plans

The charity has continued to develop its core activities of enabling UK churches to send and receive missionaries, and supporting those missionaries. In 2021 a total of 156 (2020: 153) missionaries served in cross-cultural mission.

At the end of the year there were 125 long term missionaries (2020: 134) and 31 on short term assignments (2020: 19) serving with Serving In Mission, There were 7 missionaries from overseas serving with UK churches (2020: 4). The charity has continued to receive and send funding for numerous projects around the world.

Office relocation

As noted in previous years, the Board decided in April 2018 to relocate the charity offices to Cambridge. The sale of the Wetheringsett site was Completed on 17th January, 2020. Since January 2020 the charity has been renting premises in Cambridge under a short-term rental arrangement to provide a base for operations. After an extensive search, permanent freehold premises in Cambridge were identified in summer 2020 and the purchase was completed on 15th January 2021. When these premises were fitted out, the offices opened in October 2021.

Trustees' Report

SIM UK's Purpose and Public Benefit

The Trustees are aware of the Charity Commission's guidance on public benefit and, in particular, the specific guidance offered to charities for the advancement of religion. The charity's objects include advancement of religion along with the alleviation of poverty and suffering. As explained in the Objectives and Activities, the charity has addressed a range of such public benefit purposes including:

- Enabling people to know of and live out the Gospel in fellowship with other believers and in lives of service within their communities;
- Facilitating people to learn more about the Christian faith and in the deepening of their trust in Jesus Christ;
- Providing biblical cross-cultural training for congregations and their leaders;
- Working with churches in the poorest countries of the world to alleviate suffering, injustice and human need; and
- Working with churches and partners to provide educational benefits to communities in various countries.

Fundraising;

All fundraising communication was conducted in accordance with GDPR legislation, following applicable guidance, policy and procedures. The charity:

- Did not use the services of external professional fundraising consultants;
- Neither the charity or any person acting on behalf of the charity was subject to an undertaking to be bound by any voluntary scheme for regulating fundraising, or voluntary standard for fundraising in respect of activities on behalf of the charity;
- The database of charity supporters maintained by the charity identifies vulnerable people to ensure they are protected from unreasonable intrusion, unwarranted solicitation or the placing of undue pressure to give money, and is updated to ensure the charity is up to date with the needs of supporters and contacts;
- Guidance and training was provided to missionaries to ensure their communications to their personal supporters would also be GDPR compliant;
- No complaints were received about the charity's or any individuals' fundraising activities in the year.

Financial Review

Income for the year was £4,248,822 compared to £4,352,079 for the previous twelve months. Given the impact of the pandemic this was a pleasing result. Total expenditure was £4,033,541, a reduction from £4,294,951 in 2020. This was largely as a result of several cost containment measures and reduced staffing introduced by management. Donations for missionaries, SIM ministry, and projects, amounting to £3,870,827 was slightly decreased from the previous year at £4,165,523.

For the year 2021, the Trustees decided that to accord fully with the requirements of SORP 2019, the voluntary contributions provided towards the cost of supporting missionaries and projects (previously named "service charges") should be treated as income restricted for missionaries and projects.

As in the previous year the main financial risk remains the reliance on unrestricted donated income. The Trustees keep a careful eye on how this income stream develops and another series of Giving Weeks has been planned again for 2022 to develop new sources of funds, building on the success of the Giving Weeks in 2021. The move from Wetheringsett Manor to a purpose-built office in Cambridge has reduced running costs and considerably reduces risks to operational expenditure.

Our main funding source is donations from thousands of individuals and over a hundred churches. Most of these give to support missionaries known personally to them. Our experience is that these churches and supporters remain loyal and generous in their support even during economic recession.

Investment policy

The Trustees have approved an investment policy which seeks to balance appropriately between total returns on funds invested and an acceptable level of risk. This is achieved by allocating funds between time horizons.

Short term funds (up to a year) are invested in appropriate cash deposits. Medium term funds (one to five years) are invested in a combination of cash deposits, fixed interest instruments and equity-related instruments not exceeding 25% of the total funds invested for the medium term. Long term funds (over five years) are invested in a combination of fixed interest instruments and equity -related investment.

The Trustees' objective of ensuring that funds are invested in portfolios that are well-diversified and with a level of risk commensurate with that deemed appropriate, has been achieved through continuing to invest in the Charitrak Common Investment Fund, managed by Blackrock and specifically designed for charities.

Reserves policy

The directors have agreed that sufficient reserves will be held to ensure the sustainability of the charity's strategy through the general economic cycle. Accordingly, reserves will be held to cover at least 6 months of General Fund expenditure plus any expected deficits over the next two years. The Trustees review the level of reserves on a quarterly basis and consider that sufficient monies are held in the General Funds to satisfy this policy.

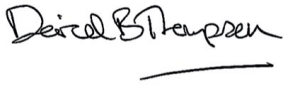
Going Concern

The Trustees believe there are no material uncertainties that cast significant doubt about the company's ability to continue as a going concern and the financial statements have been prepared on this basis.

Auditors

Price Bailey have indicated their willingness to continue in office as auditors.

BY ORDER OF THE BOARD,



Mr. D Thompson, Board Co-Chair
6 Trust Court, Histon, Cambridge CB5 8RS
Date: 29 April 2022

Independent Auditors Report to the Members of SIM International (UK)

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of SIM International (UK) (the 'charitable Company') for the year ended 30 September 2021 which comprise of the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable Company's affairs as at 30 September 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the Directors' Report is prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion :

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specific by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements in accordance with the small Companies' regime and take advantage of the small Companies' exemptions in preparing the Directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the Directors of the charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, the detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and how it operates and considered the risk of the charitable company not complying with the applicable laws and regulations including fraud, in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements. This included employment law, financial report and health & safety. The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified; these included the following:

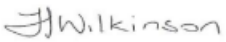
- We reviewed systems and procedures to identify potential areas of management override risk, In particular, we carried out testing of journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions to identify large or unusual transactions.
- We reviewed key authorisation procedures and decision-making processes for any unusual or one-off transactions.
- We reviewed minutes of Trustee Board meeting and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the charitable company regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the Risk Register and Board assurance reporting.
- We have reviewed any correspondence with the Charity Commission and reviewed the procedures in place for the reporting of incidents to the Trustee Board including serious incident reporting of any such matters if necessary.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation as to what extent the audit was considered capable of detecting irregularities, including fraud. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsiblities. This description forms part of the auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during out audit.

Use of the audit report

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.



Helena Wilkinson BSc FCA DChA (Senior Statutory Auditor)

For and on behalf of:
Price Bailey LLP
Statutory Auditors
Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 14 June 2022

Statement of Financial Activities

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 611250)

(Charity No: 219763)

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 SEPTEMBER 2021

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	2021 Total £	2020 Total £
INCOME FROM							
Donations	3	276,672	-	3,870,827	-	4,147,499	4,132,279
Legacies		31,289	-	46,441	-	77,730	166,599
Investments	4	12,529	-	-	6,231	18,760	46,635
Other income		4,833	-	-		4,833	6,566
TOTAL INCOME		**325,323**	**-**	**3,917,268**	**6,231**	**4,248,822**	**4,352,079**
EXPENDITURE ON							
Raising funds		18,421	-	-	-	18,421	16,250
Charitable activities		350,654	26,642	3,637,824	-	4,015,120	4,278,701
TOTAL EXPENDITURE	**6,7**	369,075	26,642	3,637,824	-	4,033,541	4,294,951
NET (EXPENDITURE)/ INCOME BEFORE INVESTMENTS GAINS/(LOSSES)		**(43,752)**	**(26,642)**	**279,444**	**6,231**	**215,281**	**57,128**
Gain on disposal of fixed assets		-	-	-	-	-	642,051
Net gains / (losses) on investments		88,366	-	-	-	88,366	(99,728)
Transfers between funds	**20**	913	(913)	-	-	-	-
NET MOVEMENT IN FUNDS		**45,527**	**(27,555)**	**279,444**	**6,231**	**303,647**	**599,451**
RECONCILIATION OF FUNDS:							
TOTAL FUNDS BROUGHT FORWARD	19	1,917,089	1,015,569	1,649,149	225,000	4,806,807	4,207,356
TOTAL FUNDS CARRIED FORWARD	**19**	**1,962,616**	**988,014**	**1,928,593**	**231,231**	**5,110,454**	**4,806,807**

All income and expenditure derive from continuing activities.

The notes on pages 15 to 38 form part of these financial statements.

Balance Sheet

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 611250)

(Charity No: 219763)

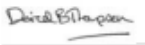
BALANCE SHEET
AT 30 SEPTEMBER 2021

	Note	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	10	541,695		13,989	
Intangible assets	11	5,051		6,735	
Investments	12	960,407		914,908	
			1,507,153		935,632
NON CURRENT ASSETS					
Debtors falling due after more than one year	13		120,000		120,000
CURRENT ASSETS					
Debtors	14	141,842		125,544	
Investments	15	923,000		709,716	
Cash at bank and in hand	16	2,870,765		3,391,562	
		3,935,607		4,226,822	
CURRENT LIABILITIES					
Creditors: Amounts failing due within one year	17	(409,682)		(415,298)	
NET CURRENT ASSETS			3,525,925		3,811,524
TOTAL ASSETS LESS CURRENT LIABILITIES			5,153,078		4,867,156
NON CURRENT LIABILITIES					
Defined benefit pension scheme liability	17		(42,624)		(60,349)
NET ASSETS			5,110,454		4,806,807
THE FUNDS OF THE CHARITY:					
Unrestricted funds			1,962,616		1,917,089
Designated funds			988,014		1,015,569
Restricted funds			1,928,593		1,649,149
Expendable endowment funds			231,231		225,000
	19		5,110,454		4,806,807

The notes on page 15 to 38 form part of these accounts.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

The financial statements were approved and authorised for issue by the Board on 29 Apr 2022 and signed on their behalf, by:



Mr D Thompson, Trustee

Statement of Cash Flows

SIM INTERNATIONAL (UK)
(A Company limited by guarantee. No: 611250)

(Charity No: 219763)

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 30 SEPTEMBER 2021

	Note	2021 £	Restated 2020 £
Cash flows from operating activities			
Net cash used in operating activities	21	166,215	35,152
Cash flows from investing activities			
Proceeds on disposal of property, plant and equipment		-	1,499,561
Purchase of property, plant and equipment		(535,355)	-
investment income		18,760	46,635
Net cash inflow from investing activities		(516,595)	1,546,196
Change in cash and cash equivalents in the year		(350,380)	1,581,348
Cash and cash equivalents at the beginning of the year	22	4,387,145	2,805,797
Cash and cash equivalents at the end of the year	22	4,036,765	4,387,145

The notes on page 15 to 38 form part of these accounts.



A young girl plays with hula-hoops outside her family ger, north of the capital in Mongolia.

SIM UK supports two ministries in Central Asia— church planting and refugee ministry.

Notes to the Financial Statements

1. General Information and Company Status

SIM International (UK) is a Charity that is a Private Limited Company by guarantee, registered in England & Wales (charity number: 219763) and also Scotland (charity number: SC040432). The principal office is 6 Trust Court, Histon, Cambridge, England, CB24 9PW. The 9 (2020—8) members of the charity comprise the Trustees. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The principle activity of the charity is to develop and encourage interest in Christian Missions and, with churches, to train and send missionaries to and from Europe, Africa, South America and Asia. The financial statements are presented in Sterling (the functional currency of the Charity) and rounded to the nearest pound.

2. Accounting Policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006. SIM International (UK) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at a historical cost or transaction value unless otherwise stated in the relevant accounting policy. The accounts are presented in British Pound Sterling which is the functional currency of the charity, rounded to the nearest Pound.

2.2 Fund accounting

Following the requirements of the Statement of Recommended Practice all the funds of SIM International (UK) have been analysed over the different types of funds which are:

Expendable endowment funds. During the year the charity obtained approval from the Charity Commission to enable the charity to spend the capital from the endowment fund. Previously the capital had to be retained but the income could be spent.

Restricted funds. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds. General Funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated Funds. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

2.3 Income

Donated services of facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the Trustees' report for more information about their contribution. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

For legacies, entitlement is taken on a case-by-case basis as the earlier of the date on which: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probably when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the charity. Where legacies have been notified and the charity is aware of the granting of probate, the criteria for income recognition have not been met, then the legacy is treated as a contingent asst and disclosed if material.

2.4 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. This is normally upon notification by the investment advisor of the dividend yield of the investment portfolio.

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probably that a transfer of economic benefit will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

2.5 Expenditure (cont'd)

Fundraising costs are those incurred in seeking voluntary contributions. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements. Redundancy and termination costs are recognised as an expense in the Statement of Financial Activities and a liability on the Balance Sheet immediately at the point the charity is demonstrably committed to either:

- terminate the employment of an employee or group of employees before normal retirement date; or
- Provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

Expenditure on charitable activities are costs incurred to enable the charity to meet the charitable objectives of the organisation.

2.6 Pension Costs

Defined contribution pension scheme—employees. The charity operates a defined contribution pension scheme with Scottish Widows for employees of the charity. The pension charge represents the amounts payable by the charity to the fund in respect of the year. The assets of the scheme are held separate from that of the charity in an independently-administered fund.

Defined benefit pension scheme. The charity participates in a defined benefit pension scheme with The Pensions Trust. The cost of defined benefit pension plans and other post-employment benefits are determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increased, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions are the long-term nature of these plans, such estimates are subject to significant uncertainty. Further details are given in note 23. The provision made in the financial statements is to fund the deficit.

2.7 Tangible fixed assets and depreciation

All fixed assets are initially recorded at cost (including VAT where applicable). A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities incorporating income and expenditure accounts. The capitalisation policy of tangible fixed assets used throughout the year is only assets costing more than £3,000 are capitalised. Where items are bought in bulk, the capitalisation limit of £3,000 applies to all assets within the grouping. Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property—no depreciation charged*

Office equipment—25% (reducing balance basis)

No depreciation was charged on Freehold Property during the year as the new building purchased was not ready for occupation under after the year end date. In the previous year no depreciation was charged as the value of the freehold property and surrounding land was significantly in excess of the book value of the building and so any depreciation charge on cost would have been immaterial—this building was disposed of during the previous year.

2.7 Intangible fixed assets and amortisation

All intangible fixed assets are initially recorded at cost (including VAT where applicable). After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses. Amortisation is provided on the following bases:

Software—25% (reducing balance basis)

2.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.9 Fixed investments

Fixed investments are a form of basic financial instrument. All listed investments are carried at their fair value. Listed investments in equities and fixed interest securities are all traded in quoted public market. Holdings in common investment funds, unit trusts and open-ended investment companies are at bid price. The basis of fair value for quoted investments is equivalent to market value, used bid price. Asset sales and purchases are recognised at the date of trade at cost. All gains and losses are taken to the Statement of Financial Activities as they arise. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value and are included in the Statement of Financial Activities. There were no realised gains during the year. Unlisted investments are shown at cost less provision for impairment.

2.9 Current investments

Current investments are a form of basic financial instrument, which are shown at cost less provision for impairment. The charity defines these as cash deposits held for investment purposes, that have a maturity date of less than 12 months from the year end.

2.10 Profits on sale of property and investments

Profits on sale of property and investments are credited to the Statement of Financial Activities on a receivable basis. Investments are included in the Balance Sheet at their market value, and any unrealised gains/losses are included on the Statement of Financial Activities.

2.11 Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probably that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt of the amount it has received as advanced payments for the goods or services it must provide.

2.14 Contingent liabilities and assets

A contingent liability arises from a past event that gives the charity a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events, not wholly within the control of the charity. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probably that an outflow of resources ill be required, or the amount of the obligation cannot be measured reliably. A contingent asset arises where an event has taken place that gives the charity a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the charity. Contingent assets and liabilities are not recognised in the balance sheet but are disclosed in the notes.

2.15 Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction values and subsequently measured at their settlement value, which is their cost with the exception of fixed assets and intangible fixed assets which are recorded at depreciated historical cost. In addition, investments are recognised at their fair value, being the market value. The cost of investments and their market value (being fair value) are disclosed in note 12.

2.16 Going concern

The accounts have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the level of expected income and expenditure for the 12 months from the date of signing these accounts and are satisfied that the charity will continue as a going concern. The Trustees have considered the effects of the COVID-19 pandemic and consider there is no material impact on the charity. Therefore, the Trustees continue to adopt the going concern basis in preparing these financial statements.

2.17 Estimates and significant accounting policies

In applying the company's accounting policies, the directors are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The directors' judgements, estimates and assumptions are based on the best and most reliable evidence available at the time when the decisions are made, and are based on historical experience and other factors that are considered to be applicable. Due to inherent subjectivity involved in making such judgements, estimates and assumptions, the actual results and outcomes may differ.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

The key estimates and assumptions made in these accounts are:

- Depreciation and amortisation—which is calculated in order to write down tangible fixed assets to their residual values over their economic life.
- Accrued legacies—which are recognised to the extent that entitlement, value and certainty can be reliably measured at the balance sheet date
- Pension accrual and assumptions—which is accounted for using the latest triennial pension report.

2.18 Government grants

Grants are recognised when receivable. In the event that a grant is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period.

2.19 Taxation

The Company is considered to pass the tests set out in paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable Company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within the categories covered by chapter 3 article 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of the Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Workers in Loja province, Ecuador, sharing fresh produce with neighbours during the Covid-19 lockdowns.



3. DONATIONS

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2021
	£	£	£	£
Donations for Missionaries	-	2,885,909	-	2,885,909
Donations for Projects	-	749,542	-	749,542
Donations for Ministry	-	235,376	-	235,376
Unrestricted Donations	276,672	-	-	276,672
	276,672	**3,870,827**	**-**	**4,147,499**

Donations have been restated below for 2020. See details on the changes made on restatement in note 28.

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2020
	£	£	£	£
Donations for Missionaries	-	2,733,938	-	2,733,938
Donations for Projects	-	941,541	-	941,541
Donations for Ministry	-	213,372	-	213,372
Unrestricted Donations	243,428	-	-	243,428
	243,428	**3,888,851**	**-**	**4,132,279**

4. INTEREST AND INVESTMENT INCOME

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2021
	£	£	£	£
Interest receivable	12,222	-	-	12,222
Investment income	307	-	6,231	6,538
	12,529	**-**	**6,231**	**18,760**

	Unrestricted	Restricted	Expendable Endowment	TOTAL 2020
	£	£	£	£
Interest receivable	26,385	-	-	26,385
Investment income	13,368	-	6,882	20,250
	39,753	**-**	**6,882**	**46,635**

5. SURPLUS FOR THE YEAR

	Total 2021 £	Total 2020 £
This is stated after charging/crediting:		
Gain (Loss) on exchange	2,644	3,742
Depreciation of Fixed Assets	7,649	1,175
Amortisation of intangible Assets	1,684	2,245
Operating Lease Rentals on equipment	2,336	2,359
Prior year Auditors' remuneration (inc VAT) - audit	-	12,600
Current year Auditors' remuneration (inc VAT) - audit	9,360	-
Current year Auditors' remuneration (inc VAT) – non audit	1,140	-

6. ANALYSIS OF EXPENDITURE BY ACTIVITY

	Direct Costs £	Support costs (note 7) £	TOTAL 2021 £
Cost of raising funds	-	**18,421**	**18,421**
Charitable activities:			
Missionary support	2,369,768	62,060	2,431,828
Member care	363,964	-	363,964
Ministry	182,227	13,792	196,019
Projects	748,507	20,686	769,193
Mobilisation	212,742	41,374	254,116
	3,877,208	**137,912**	**4,015,120**
	3,877,208	**156,333**	**4,033,541**

Analysis of expenditure by activity – prior year

	Restated Direct Costs £	Restated Support costs (note 7) £	Restated TOTAL 2020 £
Cost of raising funds	-	**16,250**	**16,250**
Charitable activities:			
Missionary support	2,277,917	123,866	2,401,783
Member care	404,890	-	404,890
Ministry	243,390	27,526	270,916
Projects	810,248	41,288	851,536
Mobilisation	266,998	82,578	349,576
	4,003,443	**275,258**	**4,278,701**
	4,003,443	**291,508**	**4,294,951**

6. ANALYSIS OF EXPENDITURE BY ACTIVITY (continued)

Missionary support represents the direct expenses and support costs of a missionary member or worker serving overseas or in the UK. Member care includes the costs incurred by the UK office in supporting a missionary. The costs of SIM UK supporting specific global ministries are included under Ministries, the costs of specific SIM UK projects under Projects, and the costs incurred in spreading the vision, mobilising new missionaries and supporting them as they ready to serve are included under Mobilisation.

See further details on the changes made on restatement in note 28.

Expenditure includes £369,075 from unrestricted funds (2020 restated: £558,506), £26,642 from designated funds (2020 restated: £39,022), £3,637,824 (2020 restated: £3,697,423) from restricted funds and nil (2020: £nil) from expendable endowment funds. (2020: £nil).

7. SUPPORT COSTS

	Raising funds	Missionary Support	Ministry	Projects	Mobilisation	TOTAL 2021
Management	-	12,304	2,734	4,101	8,201	27,340
Communications	18,421	11,290	2,510	3,764	7,528	43,513
Office administration	-	20,284	4,508	6,761	13,523	45,076
Finance	-	7,378	1,639	2,459	4,919	16,395
Governance	-	10,804	2,401	3,601	7,203	24,009
	18,421	**62,060**	**13,792**	**20,686**	**41,374**	**156,333**

Support costs have been restated below for 2020. See details on the changes made on restatement in note 28.

	Raising funds	Missionary Support	Ministry	Projects	Mobilisation	TOTAL 2020
Management	-	51,389	11,420	17,129	34,259	114,197
Communications	16,250	13,329	2,962	4,443	8,886	45,870
Office administration	-	37,892	8,420	12,631	25,262	84,205
Finance	-	15,586	3,464	5,195	10,391	34,636
Governance	-	5,670	1,260	1,890	3,780	12,600
	16,250	**123,866**	**27,526**	**41,288**	**82,578**	**291,508**

8. GOVERNANCE COSTS

	Total 2021 £	Total 2020 £
Prior year Auditors' remuneration (inc VAT) - audit	-	12,600
Current year Auditors' remuneration (inc VAT) - audit	9,360	-
Current year Auditors' remuneration (inc VAT) – non audit	1,140	-
Strategic planning costs	13,510	-
	24,010	**12,600**

9. STAFF COSTS

Staff costs were as follows:

	2021 £	2020 £
Wages and salaries	466,531	584,707
Social security costs	33,385	39,459
Pension costs	53,479	69,025
Total	**553,395**	**693,191**

The average number of persons employed by the charity during the year was as follows:

	2021 £	2020 £
Management	6	6
Mobilisation	6	12
Administration	13	15
Total	**25**	**33**

1 employee (2020: none) received remuneration between £60,000 - £70,000. No employee received remuneration above £70,000 in either year.

During the year no redundancy payments were made to any employees (2020: 6) totalling £Nil (2020: £48,066). These payments in the previous year were authorised for payment in a meeting of the Trustees and related to staff leaving due to the move of the organisation's operations to Cambridge.

KEY MANAGEMENT PERSONNEL

The charity considers its key management personnel to comprise of 6 people. During the year, the total employment benefits of these 6 key management personnel, including social security and pension was £227,125 (2020: £221,788).

Further details of related party staff costs have been disclosed in the Related Party Transactions note 27.

10. TANGIBLE FIXED ASSETS

	Freehold property £	Equipment £	Total £
Cost			
At 1 October 2020	14,446	205,082	219,528
Additions	530,645	4,710	535,355
Disposals	-	-	-
At 30 September 2021	**545,091**	**209,792**	**754,883**
Depreciation			
At 1 October 2020	3,983	201,556	205,539
Charge for the year	-	7,649	7,649
On Disposals	-	-	-
At 30 September 2021	**3,983**	**209,205**	**213,188**
Net book value			
At 30 September 2021	**541,108**	**587**	**541,695**
At 30 September 2020	10,463	3,526	13,989

11. INTANGIBLE FIXED ASSETS

	Software £	Total £
Cost		
At 1 October 2020	28,384	28,384
Additions	-	-
Disposals	-	-
At 30 September 2021	**28,384**	**28,384**
Amortisation		
At 1 October 2020	21,649	21,649
Charge for the year	1,684	1,684
On Disposals	-	-
At 30 September 2021	**23,333**	**23,333**
Net book value		
At 30 September 2021	**5,051**	**5,051**
At 30 September 2020	6,735	6,735

12. FIXED ASSET INVESTMENTS

	2021 £	2020 £
Unlisted Investments		
Cash deposits maturing > 12 months	243,000	285,867
Listed Investments		
At market value		
At 1 October	629,041	728,769
Unrealised gain / (loss)	88,366	(99,728)
At 30 September 2021	717,407	629,041
Total Fixed Asset Investments	960,407	914,908

All investments are carried at their fair value. Historical cost of the listed investments is £559,896 (2020: £559,896).

13. NON CURRENT ASSETS

	2021 £	2020 £
Loan to Executive Director	**120,000**	**120,000**

This represents a loan that was made to the Executive Director in 2013 upon commencement of their role at the charity. The loan was made to enable the Executive Director to relocate within the UK for the purposes of their role and is secured against the residential property of the Executive Director.

No interest is charged on the loan, but the charity has the option, if it so wishes, to request repayment at a revised rate based on an independent valuation of the property, at the time of sale.

14. DEBTORS

	2021 £	2020 £
Due from other SIM offices	30,001	31,235
Other debtors	87,559	30,232
Missionaries' Personal Funds (see note 18)	1,846	719
Prepayments & accrued Income	22,436	63,358
	141,842	**125,544**

15. CURRENT ASSET INVESTMENTS

	2021 £	2020 £
Cash deposits maturing < 12 months	**923,000**	**709,716**

16. CASH AT BANK AND IN HAND

	2021 £	2020 £
Cash deposits	**2,870,765**	**3,391,562**

17. CREDITORS

	2021 £	2020 £
Due to other SIM offices	79,703	89,081
Taxation & Social Security	25	12,506
Other Creditors	116,496	116,654
Missionaries' Personal Funds (see note 18)	147,893	147,668
Accruals & Deferred Income	49,250	33,579
Pension Deficit (see note 23)	16,315	15,810
	409,682	**415,298**
Amounts due after one year		
Pension Deficit (see note 23)	**42,624**	**60,349**

18. MISSIONARIES PERSONAL FUNDS

	2021 £	2020 £
Balance at the beginning of the year	146,950	153,809
Allowances and transfers	813,464	867,104
	960,414	1,020,913
Less: Payments from personal accounts	(814,367)	(873,964)
Balance at the end of the year	**146,047**	**146,949**
Missionaries' Personal Funds – Debtors – note 14	(1,846)	(719)
Missionaries' Personal Funds – Creditors – note 17	147,893	147,668
Balance at the end of the year	**146,047**	**146,949**

19. STATEMENT OF FUNDS (continued)

Expendable endowment fund:

The endowment fund was received by the charity with the instructions to be used towards SIM Dental ministries. During the year the charity obtained approval from the Charities Commission to enable the charity to spend the capital from the endowment fund. Previously the capital had to be retained but the income could be spent.

Transfers and Reclassifications

The transfers in the year from the Strategy Fund to General and Asset Funds reflect the purchase of assets associated with the move to Histon. The transfer from Missionary Support to the Projects Fund relates to amounts allocated from Members' funds in support of project expenditure.

In the prior year transfers include a Reclassification of Funds from Designated to Restricted. This was to change the classification of the opening Ministry fund from Designated to Restricted to better reflect the current nature of the fund and the expectations of donors in giving to the Ministry funds of members.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	2021 Total Funds £
Tangible Fixed Assets	541,695	-	-	-	541,695
Intangible Fixed Assets	5,051	-	-	-	5,051
Investments	735,407	-	-	225,000	960,407
Non Current Assets	120,000	-	-	-	120,000
Current Assets	1,012,769	988,014	1,928,593	6,231	3,935,607
Current Liabilities	(409,682)	-	-	-	(409,682)
Long Term Liabilities	(42,624)	-	-	-	(42,624)
	1,962,616	**988,014**	**1,928,593**	**231,231**	**5,110,454**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	2020 Total Funds £
Tangible Fixed Assets	13,989	-	-	-	13,989
Intangible Fixed Assets	6,735	-	-	-	6,735
Investments	696,790	-	-	218,118	914,908
Non Current Assets	120,000	-	-	-	120,000
Current Assets	1,555,222	1,015,569	1,649,149	6,882	4,226,822
Current Liabilities	(415,298)	-	-	-	(415,298)
Long Term Liabilities	(60,349)	-	-	-	(60,349)
	1,917,089	**1,015,569**	**1,649,149**	**225,000**	**4,806,807**

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/expenditure for the year	303,647	599,451
Adjustments for:		
Depreciation	7,649	1,175
Loss / (profit) on sale of property, plant & equipment	-	(642,051)
Amortisation	1,684	2,245
(Gain) / loss on investments	(88,366)	99,728
Interest and investment income	(18,760)	(46,635)
Decrease / (increase) in debtors	(16,298)	82,755
(Decrease) / increase in creditors	(23,341)	(61,516)
Net cash provided by/ (used in) operating activities	**166,215**	**35,152**

22. ANALYSIS OF CHANGES IN NET DEBT

		1 October 2020 £	Cash flows £	30 September 2021 £
Cash at bank and in hand	16	3,391,562	(520,797)	2,870,765
Cash deposits maturing < 12 months	15	709,716	213,284	923,000
Cash deposits maturing > 12 months	12	285,867	(42,867)	243,000
		4,387,145	**(350,380)**	**4,036,765**

23. PENSION COMMITMENTS

Defined contribution pension scheme
The charity operates a defined contributions pension scheme for 19 (2020 – 25) employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £5,059 (2020: £4,404). Contributions totalling £800 (2020: £759) were payable to the fund at the balance sheet date and are included in creditors.

Defined benefit pension scheme
The company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non- associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The charity has 1 member (2020 – 1) in the scheme and 11 deferred members (2020 – 11). The members are not employees of the charity, but missionaries.

A contingent liability has been disclosed in relation to the potential liability on the members leaving the scheme, see note 24.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025:	£11,243,000 per annum	(payable monthly and increasing by 3% each on 1st April)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2014. This valuation showed assets of £793.4m, liabilities of £969.9m and a deficit of £176.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

23. PENSION COMMITMENTS (continued)

Deficit contributions

From 1 April 2016 to 30 September 2025:	£12,945,440 per annum	(payable monthly and increasing by 3% each on 1st April)
From 1 April 2016 to 30 September 2028:	£54,560 per annum	(payable monthly and increasing by 3% each on 1st April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

PRESENT VALUES OF PROVISION

	30 September 2021 £	30 September 2020 £	30 September 2019 £
Present value of provision	58,939	76,159	85,633

RECONCILIATION OF OPENING AND CLOSING PROVISIONS

	30 September 2021 £	30 September 2020 £
Provision at start of period	71,552	85,633
Unwinding of the discount factor (interest expense)	366	757
Deficit contribution paid	(15,913)	(15,449)
Remeasurements - impact of any change in assumptions	2,934	5,218
Remeasurements - amendments to the contribution schedule	-	-
Provision at end of period	58,939	76,159

23. PENSION COMMITMENTS (continued)

INCOME AND EXPENDITURE IMPACT

	30 September 2021 £	30 September 2020 £
Interest expense	366	757
Remeasurements – impact of any change in assumptions	(128)	611
Remeasurements – amendments to the contribution schedule	-	-
Contributions paid in respect of future service*	*	*
Costs recognised in income and expenditure account	*	*

*includes defined contribution schemes and future service contributions (i.e., excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes. To be completed by the company.

ASSUMPTIONS

	30 September % per annum	30 September % per annum	30 September % per annum
Present value of provision	0.72	0.58	0.98

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

23. PENSION COMMITMENTS (continued)

The following schedule details the deficit contributions agreed between the company and the scheme at each year end period:

DEFICIT CONTRIBUTIONS SCHEDULE

Year Ending	30 September 2021 £	30 September 2020 £	30 September 2019 £
Year 1	16,390	15,913	15,449
Year 2	16,882	16,390	15,913
Year 3	17,388	16,882	16,390
Year 4	5,882	17,388	16,882
Year 5	-	5,882	17,388
Year 6	-	-	5,882
Year 7	-	-	-
Year 8	-	-	-
Year 9	-	-	-
Year 10	-	-	-
Year 11	-	-	-
Year 12	-	-	-
Year 13	-	-	-
Year 14	-	-	-
Year 15	-	-	-
Year 16	-	-	-
Year 17	-	-	-
Year 18	-	-	-
Year 19	-	-	-
Year 20	-	-	-

The company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e., the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the company's balance sheet liability.

24. CONTINGENT LIABILITY

At 30 September 2021 the Charity had a contingent liability in relation to the defined benefit pension scheme, which would be triggered if the active member were to leave the scheme. The charity received an estimate of the buy-out value from the pension provider which was quoted at £150,000 as at 30 September 2020. The trustees do not consider that this would have materially changed as at 30 September 2021. After the year end, in October 2021, the Trustees set aside a designated fund to cover this potential liability.

25. OPERATING LEASE COMMITMENTS

LESSEE:

At 30 September 2021 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Equipment		
Within 1 year	2,336	3,171
Between 1 and 5 years	4,177	8,084
After more than 5 years	-	-
	6,513	**11,255**

26. CAPITAL COMMITMENTS

At 30 September 2021 the total of the Charity had capital commitments as follows:

	2021 £	2020 £
Contracted for building works on the registered office premise	102,367	-

27. RELATED PARTY TRANSACTIONS

Mr. S Smith, a Trustee, was employed during the year in the role of Executive Director and the remuneration package totalled £61,308 (2020: £51,094) for the year including £4,107 (2020: £5,065) in respect of pension contributions. The remuneration package is in line with the Memorandum & Articles of Association clause 5(b) for services provided to the charity. Mr. S Smith did not receive any remuneration in respect of their role as Trustee.

Dr C Reid, a Trustee, and her spouse received £8,894 for monthly living expenses in relation to their role as SIM members and were reimbursed £361 of expenses in connection with ministry from charity funds. Dr C Reid did not receive any renumeration in respect of their role as a Trustee.

Mrs. E Silver, the spouse of Mr. D Silver, a member of key management, received £780 for work in relation to a process documentation improvement project.

No other Trustees received any emoluments during this year or last and there were no Trustee expenses incurred in either 2021 or 2020.

Included within note 13 is a loan to the Executive Director, which is secured against their residential property. See further details in Note 13.

28. PRIOR YEAR RESTATEMENT

During the year the Trustees reconsidered the analysis of the income, expenditure and transfers in the Financial Statements and the requirements of the Charities SORP. Accordingly, the Trustees have restated member care services and disclosed it within restricted income and expenditure. Changes have also been made to the analysis of expenditure between direct and support costs.

In addition, the Trustees have also reconsidered the presentation of the Cash Flow Statement and the related reconciliation of net movement in funds to net cash flow from operating activities in note 21 to ensure this is in line with the latest Charities SORP and FRS102 requirements.

Overall, there is no effect on the surplus or on fund balances for the prior year. See note 19 for the Statement of Funds and see note 29 for a restated Comparative Statement of Financial Position.

29. COMPARATIVE STATEMENT OF FINANCIAL POSITION (PRIOR YEAR RESTATED)

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Expendable Endowment Funds £	Restated 2020 Total £
INCOME FROM						
Donations	3	243,428	-	3,888,851	-	4,132,279
Legacies		155,823	-	10,776	-	166,599
Investments	4	39,753	-	-	6,882	46,635
Other income		6,566	-	-		6,566
TOTAL INCOME		**445,570**	**-**	**3,899,627**	**6,882**	**4,352,079**
EXPENDITURE ON						
Raising funds		16,250	-	-	-	16,250
Charitable activities		542,256	39,022	3,697,423	-	4,278,701
TOTAL EXPENDITURE	**6,7**	558,506	39,022	3,697,423	-	4,294,951
NET (EXPENDITURE)/ INCOME BEFORE INVESTMENTS GAINS/(LOSSES)		**(112,936)**	**(39,022)**	**202,204**	**6,882**	**57,128**
Gain on disposal of fixed assets		642,051	-	-	-	642,051
Net gains / (losses) on investments		(99,728)	-	-	-	(99,728)
Transfers between funds	**20**	3,435	(230,494)	227,059	-	-
NET MOVEMENT IN FUNDS		**432,822**	**(269,516)**	**429,263**	**6,882**	**599,451**
RECONCILIATION OF FUNDS:						
TOTAL FUNDS BROUGHT FORWARD	19	1,484,267	1,285,085	1,219,886	218,118	4,207,356
TOTAL FUNDS CARRIED FORWARD	**19**	**1,917,089**	**1,015,569**	**1,649,149**	**225,000**	**4,806,807**

Thank you!

We are thankful for each individual, family, organisation and church who supports world mission through SIM UK.

To find out how you can pray with our workers, donate to gospel ministries or follow Christ's call into cross-cultural service, visit sim.co.uk or ring 01223 788288.

"Give thanks to the Lord, for his is good; his love endures forever."
1 Chronicles 16:34



JC, HRD, '22

SIM International (UK) — Registered Charity No. 219763
Charity Registered in Scotland No. SC040432

SIM INTERNATIONAL (UK)

England & Wales - Charity number 219763

Accounts

Company Registration		No 611250
Charity Registrations	England	No 219763
	Scotland	No SC040432

Contents

Charitable company information	2
Directors' report	3-10
Independent auditor's report	11-12
Statement of financial activities (incorporating the income and expenditure account)	13
Balance sheet	14
Statement of cash flows	15
Notes to the financial statements	16-33

Annual report and financial statements for the year ended 30 September 2020

SIM International (UK)

(A charitable company limited by guarantee and not having a share capital)



SIM International (UK)
For the year ended 30 September 2020

Directors' Report

Charitable company information

Registered office	At 30 September 2020 SIM International (UK) Newmarket Road Cambridge CB5 8RS	
Directors	Rev J W Dyer	Co-Chair
	Mr D M Heasman	Co-Chair
	Mr B C Chandrasekar	(appointed 26 May 2020)
	Dr. A B Harris	(retired 26 May 2020)
	Miss C L Newman	
	Mr P J Shelley	(retired 26 May 2020)
	Mr S P Smith	
	Mr D B Thompson	(appointed 26 May 2020)
	Mr Y Mengistu Woldegebreal	
	Mr N R J Younge	
Company Secretary	Mr D A Silver	
Bankers	Barclays Bank PLC 543 Norwood Road West Norwood London SE27 9DW	
Solicitors	Lewis & Dick 443 Kingston Road Ewell Surrey KT19 0DG	
Auditor	Mazars LLP The Pinnacle 160 Midsummer Boulevard Milton Keynes MK9 1FF	

Registered Company number 611250
Registered Charity number England 219763
Registered Charity number Scotland SC040432

SIM International (UK)
For the year ended 30 September 2020

Directors' Report

The directors who are also trustees have pleasure in presenting their report and the financial statements for the year ended 30 September 2020.

Governing instrument

The governing instrument for the charitable company ("the charity") is its Memorandum and Articles of Association. The charity is a company incorporated on 15 September 1958 limited by guarantee and not having share capital. The charitable company was originally incorporated as *Sudan Interior Mission (United Kingdom) Limited*.

Subsequent mergers with *Andes Evangelical Mission* in 1982 extended the work to South America, with *International Christian Fellowship* in 1989 added fields in Asia, and with *Africa Evangelical Fellowship (*previously *SAGM)* in 1998 extended the work further into Southern Africa. The merger with *MECO UK & Ireland* in 2016 extended the work of the mission into the Middle East.

Structure, Governance and Management

The following were directors for the whole of the period from 1 October 2019 to the date of this report unless otherwise stated:

Rev J W Dyer	Co-Chair
Mr D M Heasman	Co-Chair
Mr B C Chandrasekar	(appointed 26 May 2020)
Dr A B Harris	(retired 26 May 2020)
Miss C L Newman	
Mr P J Shelley	(retired 26 May 2020)
Mr S P Smith	
Mr D B Thompson	(appointed 26 May 2020)
Mr Y Mengistu Woldegebreal	
Mr N R J Younge	

A new director, on appointment, receives a full briefing on the charity, its governance, its objectives and how these are to be achieved through its vision and purpose.

Directors normally serve for a period of three years and may then be re-elected. The board, which consists of the directors, is entitled to nominate and appoint new directors.

SIM International (UK) ("SIM UK") is the UK arm of SIM, the global missionary agency ("SIM"). "Serving In Mission" is a working name of SIM International UK.

Sub-committees

The board uses sub-committees to help govern the operations of the charity and on which appropriately qualified individuals serve, as follows:

Finance and Legal Committee	Mr D Thompson (Chair)
	Mr P Shelley
	Dr A Harris
	Miss K Dryer

Operational Management

There are six principal officers who manage the day to day operations of the charity:

Mr S P Smith	UK Director
Mr D A Silver	Finance & Operations Director

SIM International (UK)
For the year ended 30 September 2020

Directors' Report

Mrs D C Agnes	Member Care & Mobilisation Director
Mrs H Hitchin	Head of Mobilisation
Mrs C Blainey	Executive Assistant and Innovation Manager
Miss J Cornish	Head of Relationship Development

Remuneration of key management personnel

The Finance and Legal committee have responsibility for reviewing salary policy and salary structures. Proposed changes are recommended to the Board. Salaries are benchmarked against other UK mission agencies.

Volunteers

Serving In Mission uses volunteers to assist the directors and mobilisers to fulfil their roles more effectively. Five regional support groups assist and support regional mobilisers.

Statement of Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its income and expenditure for the financial year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and Statements of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The accounts comply with statutory requirements under Company law as stated above and also the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP) issued in January 2019, the Charities (Accounts and Reports) Regulations and the Charities Act 2011.

Risk management

The directors have identified the severity of the risks to which the charity is exposed. They have also considered the likelihood of those risks. The steps taken to mitigate those risks have been assessed in the light of both the severity and the likelihood of each risk. Risks have been grouped into the following categories:

Governance, Operational, Personnel, Financial, Reputational, External and Health & Hygiene. The register of risks was reviewed by Trustees.

The specific risk identified as severe and possible over the next five years was:

- Unintentional illegal acts including data protection, safeguarding, charity law and employment law.

Appropriate courses of action were agreed for each of these to mitigate against the risks.

The directors have identified CV-19 as a short-term risk and there has been short-term impact on the charity's activities. Income streams have been affected during periods of lockdown due to churches not being able to meet. We expect that this will reverse provided lockdowns are not needed in the future. Travel is more complicated and restricted so there is more work to do to support our members and their work than previously. The directors will continue to monitor the impact of the pandemic on short term and long-term

strategic goals and processes of the organisation but do not believe this will affect the charity's capacity to continue as a going concern and to fulfil its vision and aims.

Objectives and Activities

Convinced that no one should live and die without hearing God's good news, the charity exists to assist churches in the UK and Ireland realise the biblical mission of sending and receiving gospel workers who are equipped to make disciples of Jesus Christ in communities where he is least known. This is done by developing and encouraging interest in Christian Missions, strengthening churches' commitment to mission, developing mission opportunities, and by training and supporting missionaries in, to and from UK churches.

We seek to achieve the vision by:

- developing and promoting opportunities for churches to send and receive cross-cultural workers to places where people will otherwise live and die without hearing the good news about the Lord Jesus Christ;
- envisioning and enabling churches to prayerfully engage in God's mission to the nations through multi-cultural outreach, compassion and discipleship, both locally and globally; and
- training and supporting missionaries so that they are helped to practise integrated biblical discipleship as they proclaim the gospel and seek to live out God's word where there is no witness.

Our aim

By 2025, we aim to be an organisation of 300 mission members serving in, to and from the UK and Ireland, who grow throughout their lives in obedience to everything Jesus taught, with increasing spiritual vitality and wellbeing, mentored in personal, theological and ministry competence.

Our current strategy

In 2014, the leaders of SIM International agreed a pioneering focus on those living and dying without hearing the gospel of Jesus Christ. The Board of Trustees reflected on how Serving In Mission would refocus its strategy in the UK and Europe, and agreed the following five priorities. Each of these was further developed in the year ending 30th September 2020:

1 **Multi-directional mobilisation of gospel workers to serve where the need is greatest**
In partnership with the local church, Serving In Mission will:
- recruit, train and support new short term missionaries, sent from and received into the UK;
- mentor and support short-term missionaries to commit to serving for more than 2 years; and
- contribute to SIM teams to cross barriers with the gospel in worldwide contexts where people would otherwise live and die without the gospel.

2 **Churches resourced for cross-cultural gospel outreach, compassion and discipleship**
Hand-in-hand with evangelical churches and appropriate partners in every region, Serving In Mission will:
- provide biblical resources for teaching people of all ages about the church's mission to the nations;
- facilitate regional training in multi-cultural outreach, compassion and discipleship; and
- see churches send gospel workers to unreached people-groups and regions.

3 **Discipled workers equipped to be fruitful in gospel ministry**
As Serving In Mission works hand-in-hand with the sending church, families and individuals will:
- be equipped to thrive in loving sacrificial obedience to everything Jesus taught;
- have the personal, theological and ministry resources to effectively cross barriers to reach people who have not heard God's word about Jesus Christ; and

- be effectively supported through financial, prayer and ministry expertise networks.

4 **Sacrificial prayer and generosity increased to facilitate well-stewarded gospel initiatives**
Serving In Mission will clearly communicate the resource needs of pioneering mission to the unreached with existing supporters and new donors:
- encouraging sacrificial gospel generosity to cover clearly explained costs of mission;
- supporters and donors will be promptly thanked and regularly updated about the needs of cross-cultural gospel ministry worldwide; and
- in order that unrestricted and restricted donations will increase to fund new gospel initiatives.

5 **Gospel partnerships developed for reaching people without a gospel witness**
Hand-in-hand with evangelical churches, organisations and institutions, Serving In Mission will:
- develop multi-cultural initiatives locally, regionally and internationally;
- provide church-focused mission support services with like-minded mission organisations; and
- build mutually-beneficial partnerships so that the church's mission is fulfilled.

Aligned with the first two of these priorities, SIM UK has developed the ENGAGE programme, as a route into mission service through Serving In Mission for overseas gospel workers into cross-cultural ministry within the UK. The programme seeks to work hand in hand with UK evangelical churches, as well as the global Church through SIM's extensive network of national church partnerships, to receive and place gospel-workers to help resource and mobilise the local urban Church to fulfil its vision of discipleship-making among multi-ethnic communities where Christ is least known.

The three-fold aim of the programme is:
1) for churches to impact their local multi-ethnic community for Christ,
2) to strengthen churches in effective gospel ministry amongst people from diverse ethnic backgrounds, that a new generation of gospel-workers may be raised-up to go, and
3) for received gospel-workers to gain experience and grow through their cross-cultural placement.

Review of Activities, Future Developments and Plans

The charity has continued to develop its core activities of enabling UK churches to send and receive missionaries, and supporting those missionaries. In 2020 a total of 153 (2019: 183) missionaries served in cross-cultural mission. The 2019 figure includes 33 headcount placed through SIM UK for the German mission agency DMG. During 2020 DMG was recognised formally by SIM International as a mission partner and now sends missionaries directly to SIM fields without any need for UK involvement. At the end of the year there were 134 long term missionaries (2019: 125) and 19 on short term assignments (2019: 25) serving with Serving In Mission, There were 4 missionaries from overseas serving with UK churches (2019: 3). The charity has continued to receive and send funding for numerous projects around the world.

In 2017 SIM UK and its campaign partners launched the 10:14 prayer initiative which called on Christians globally to pray for workers to be sent to minister to refugees. Thousands joined in prayer across many countries. We also launched a new website – www.howwilltheyhear.net. and identified almost 100 ministry opportunities for gospel workers to share Jesus Christ with refugees and migrants. The campaign has caught the imagination of SIM mobilisers around the world and also of ten partner missions, all actively working together to mobilise prayer and people and to prepare to receive workers across Europe and the UK. In 2019 we had 147 mission opportunities open for long or short term placements in Europe, serving the diaspora peoples across the continent. The sending missions of the campaign have developed a partnership with Biblica (International Bible Society) to raise funds to subsidise scriptures in the languages of the immigrant and migrant peoples living in Europe; the faith goal is to distribute 150,000 Bibles (10% of the recent refugee migration).

Office Relocation

As reported previously the Board decided in April 2018 to relocate the charity offices to Cambridge. Consultants

and an Estate Agent were engaged to commence the sale of Wetheringsett Manor, find a destination for the relocated office, and to assist the organisational transition to operate from relocated premises, combined with an increased amount of home working by some staff. The exchange of contracts for the Wetheringsett site was on 17th December 2019 with Completion on 17th January, 2020. The Trustees were pleased that arrangements were made with the purchaser for the Wetheringsett Camp to continue using the site for three weeks each summer.

Since January 2020 the charity has been renting premises in Cambridge under a short-term rental arrangement to provide a base for operations. After an extensive search permanent freehold premises in Cambridge were identified in Summer 2020 and the purchase was completed on 15th January 2021. As these premises need to be fitted out, final relocation is expected by July 2021.

Public Benefit

The directors are aware of the Charity Commission's guidance on public benefit and, in particular, the specific guidance offered to charities for the advancement of religion. The charity's objects include advancement of religion along with the alleviation of poverty and suffering. As explained in the Review of Activities set out above on page 5, the charity has addressed a range of such public benefit purposes including:

- enabling people to know of and live out the Gospel in fellowship with other believers and in lives of service within their communities;
- facilitating people to learn more about the Christian faith and in the deepening of their trust in Jesus Christ;
- providing biblical cross-cultural training for congregations and their leaders;
- working with churches in the poorest countries of the world to alleviate suffering, injustice and human need; and
- working with churches and other partners to provide educational benefits to communities in various countries.

Fundraising

The charity had an average headcount of 0.5 staff (FTE) dedicated to fundraising. All fundraising communication was conducted in accordance with GDPR legislation, following Company policy and procedures. The database of supporters identifies vulnerable people to ensure they are protected from unreasonable intrusion and is updated to ensure the charity is up to date with the needs of supporters and contacts. Guidance and training was provided to missionaries to ensure their communications to their personal supporters would also be GDPR compliant. No complaints were received about the charity's fundraising activities in the year. The charity did not use the services of external professional fundraising consultants or commercial fundraising contractors.

Key Financial Provisions, Trends and Risks

On 17th January 2020 the charity completed the sale of its Wetheringsett Manor freehold property to Bramfield School Limited. As the sale proceeds exceeded the Net Book Value of the property there is a book gain of £642k. The trustees have decided that the net amount remaining from the sale proceeds after all the costs of sale, relocation and transition have been met should be held in a designated reserve for the purposes of purchasing property in due course to support the charity in its objectives. As noted below in post-balance sheet events, the purchase of a freehold property in Cambridge was completed on 15 January 2021, making use of these funds.

The stable number of SIM UK missionaries has resulted in similar levels of support for missionaries of £2,278k (2019: £2,490k) and missionaries' costs of £2,401k (2019: £2,458k).

The increase in project income £837k (2019: £590k) reflects specific appeals to donors during the year to support global projects working to mitigate the impact of CV-19 in communities where SIM teams operate.

SIM International (UK)
For the year ended 30 September 2020

Directors' Report

In common with many investors the first part of 2020 saw significant losses on the investment portfolio which were partly recovered by the year end resulting in a net unrealised loss of £100k. The majority of this has been further recovered in the period subsequent to the balance sheet date. The income from interest and dividends was reduced as a result of the impact of CV-19 on the global economy and the reduction in interest rates and dividend payouts and totalled £47k (2019: £54k).

The main financial risk remains the reliance on unrestricted donated income. The trustees keep a careful eye on how this income stream develops and a series of giving weeks has been planned for 2021 to develop new sources of funds. The move from Wetheringsett Manor to a purpose built office in Cambridge will reduce running costs and considerably reduce risks to operational expenditure.

Our main funding source is donations from thousands of individuals and over a hundred churches. Most of these give to support missionaries known personally to them. Our experience is that these churches and supporters remain loyal and generous in their support even during economic recession.

CV-19

At the point of signing the accounts it remains impossible to fully determine the impacts of CV-19 on the operations of the charity. Nevertheless, the statement by the UK government of a pathway out of lockdown and the roll-out of the vaccination in the UK encourages the view that the period of domestic impact will be limited. The impact internationally is more difficult to assess and a longer time will be needed to fully understand the post-CV19 world. Travel is likely to remain more complicated and restricted so there will be more work to do to support our members and their work than previously. The directors will continue to monitor the impact of the pandemic on long-term strategic goals and processes of the organisation but do not believe this will affect the charity's capacity to continue as a going concern and to fulfil its vision and aims.

Brexit

The Trustees do not think that Brexit will have a significant impact on the Charity, either operationally or financially. This has been borne out by the experience of the first few months of 2021.

- Operationally, the vast majority of SIM UK missionaries operate outside of Europe. Any that operate in Europe are placed through European partner agencies such as DMG Interpersonal e.V. (Damit Menschen Gott begegnen, Sinsheim, Germany), who will manage any visa issues arising from Brexit.
- Financially, although Brexit uncertainty is affecting financial markets resulting in decreased investment returns, SIM UK's investment strategy is highly cautious (see section "Investment Policy" below), with the majority of the charity's investments being little affected by fluctuations in financial markets. Only 1% of the charity's total income comes from investment income.

Investment policy

The directors have approved an investment policy which seeks to balance appropriately between total returns on funds invested and an acceptable level of risk. This is achieved by allocating funds between time horizons.

Short term funds (up to a year) are invested in appropriate cash deposits. Medium term funds (one to five years) are invested in a combination of cash deposits, fixed interest instruments and equity-related instruments not exceeding 25% of the total funds invested for the medium term. Long term funds (over five years) are invested in a combination of fixed interest instruments and equity-related investments.

The directors' objective of ensuring that funds are invested in portfolios that are well-diversified and with a level of risk commensurate with that deemed appropriate, has been achieved through continuing to invest in the Charitrak Common Investment Fund, managed by Blackrock and specifically designed for charities.

SIM International (UK)
For the year ended 30 September 2020

Directors' Report

Reserves policy
The directors have agreed that sufficient reserves will be held to ensure the sustainability of the charity's strategy through the general economic cycle. Accordingly, reserves will be held to cover at least 6 months of General Fund expenditure plus any expected deficits over the next two years.

Costs of £120k have been incurred in 2020 (2019: £167k) in respect of progressing the sale of Wetheringsett Manor and preparing for relocation to Cambridge. These have been set-off against the proceeds from the sale, before setting the balance aside for potential future property purchase.

General Funds held at 30 September 2020 were £422k, equivalent to around 6 months of standard operational costs. The Strategy & Special Project Funds held at the year-end was deemed to be sufficient to cover the projected deficits, and reasonable contingencies for the medium term, taking 1nto account the funds from the sale of Wetheringsett. The total unrestricted available reserves at 30th September 2020 were £1,895k (2019: £603k).

Endowment, Restricted and certain Designated funds are excluded from the free reserves calculation along with the Asset Fund which is not liquid.

Going Concern
The financial statements have been prepared on a going concern basis. Forecasts and business plans have been prepared which provide comfort that SIM UK will continue to meet its objectives in the foreseeable future.

Post balance sheet events
On 15th January 2021 the charity completed the purchase of a freehold property in Histon, Cambridge which will form the operating base for future development of the charity's activities and services.

Auditor
Following a tender process the directors have decided to appoint Price Bailey as auditors, and following their agreement, a resolution to appoint them as auditor will be proposed at the forthcoming annual general meeting.

Statement of disclosure to the Auditor
The directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charity's auditor are aware of that information.

As far as the directors are aware, there is no relevant audit information of which the charity's auditor are unaware.

The directors have prepared this report in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

BY ORDER OF THE BOARD

David B Thompson

.....
Mr. D Thompson, Director
Newmarket Road
Cambridge CB5 8RS
Date: 11-May-2021

Independent auditor's report to the members of SIM International (UK)

For the year ended 30 September 2020

Opinion

We have audited the financial statements of SIM International (UK) (the 'charity') for the year ended 30 September 2020 which comprise of the Statement of Financial Activities (incorporating the income and expenditure account), the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or

our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report is prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Director' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specific by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Directors' responsibilities statement set out on page 4, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in

accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Vincent Marke (May 11, 2021 21:59 GMT+1)

Vincent Marke

(Senior Statutory Auditor) for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor
The Pinnacle
160 Midsummer Boulevard
Milton Keynes
MK9 1FF

Date: May 11, 2021

SIM International (UK)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 30 September 2020

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	Total 2020 £	Total 2019 £
Income from:						
Donations and similar income	**3**	861,690	3,270,589	-	4,132,279	3,948,603
Legacies		155,823	10,776	-	166,599	111,549
Interest and investment income	**4**	39,753		6,882	46,635	53,935
Other income		6,566	-	-	6,566	23,505
Total income	**5**	**1,063,832**	**3,281,365**	**6,882**	**4,352,079**	**4,137,592**
Expenditure on:						
Raising funds		153,754	-	-	153,754	94,654
Charitable activities:						
Missionaries		39,022	2,238,895	-	2,277,917	2,400,659
Ministry		243,389		-	243,389	234,259
Projects		-	810,248	-	810,248	760,862
Services for Missionaries		248,463	-	-	248,463	369,860
Mobilisation & Member Care		561,180	-	-	561,180	587,108
Total expenditure	**7**	**1,245,808**	**3,049,143**	**-**	**4,294,951**	**4,447,402**
Net income / expenditure before other gains and losses		**(181,976)**	**232,222**	**6,882**	**57,128**	**(309,810)**
Gain on disposal of fixed assets		642,051			642,051	-
Net gains / (losses) on investments		(99,728)	-	-	(99,728)	2,006
Transfers & reclassifications between funds		(197,041)	197,041	-	-	-
Net movement in funds		**163,306**	**429,263**	**6,882**	**599,451**	**(307,804)**
Fund balances brought forward	**19**	2,769,352	1,219,886	218,118	4,207,356	4,515,160
Fund balances carried forward	**19**	**2,932,658**	**1,649,149**	**225,000**	**4,806,807**	**4,207,356**

The notes to the financial statements on pages 16 to 33 form part of these accounts.

SIM International (UK)

Balance sheet at 30 September 2020

Company Number: 611250

	Notes	2020 £	2020 £	2019 - Restated £	2019 - Restated £
Fixed assets					
Tangible fixed assets	**10**	13,989		872,674	
Intangible fixed assets	**11**	6,735		8,980	
Investments	**12**	914,908		728,769	
			935,632		1,610,423
Non-current assets					
Debtors falling due after more than one year	**13**		120,000		120,000
Current assets					
Debtors	**14**	125,544		208,299	
Current asset investments	**15**	709,716		1,674,417	
Cash and cash equivalents	**16**	3,391,562		1,131,380	
		4,226,822		3,014,096	
Current liabilities					
Creditors: Amounts falling due within one year	**17**	(415,298)		(462,348)	
Net current assets			3,811,524		2,551,748
Non- current liabilities					
Creditors: Amounts falling due after one year	**17**		(60,349)		(74,815)
Total assets less total liabilities			**4,806,807**		**4,207,356**
The funds of the charity:					
Unrestricted Funds			2,932,658		2,769,352
Restricted funds			1,649,149		1,219,886
Endowment fund			225,000		218,118
	19		**4,806,807**		**4,207,356**

The notes to the financial statements on pages 16 to 33 form part of these accounts.
These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.
Approved and authorised for issue by the Board on April 22 2021 and signed on its behalf by:

Deirdre B Thompson

.....
Mr. D Thompson, Director
Date: 11-May-2021

SIM International (UK)

Statement of cash flows
For the year ended 30 September 2020

	2020 £	2019 £
Net movement in funds	599,451	(307,804)
Adjustments for:		
Depreciation	1,175	2,078
Proft on disposal of Fixed Assets	(642,051)	-
Amortisation	2,245	2,994
(Gain) / loss on investments	99,728	(2,006)
Interest and investment income	(46,635)	(53,935)
Decrease / (increase) in debtors	82,755	(40,956)
(Decrease) / increase in creditors	(61,516)	(6,555)
Cash generated from operations	**35,152**	**(406,186)**
Proceeds on disposal of property, plant and equipment	1,499,561	-
Movement in Current Asset Investments	964,701	-
Net cash drawn from (placed to) fixed notice accounts	(285,867)	187,938
Interest and investment income	46,635	53,595
Net cash inflow from investing activities	**2,225,030**	**241,873**
Net increase in cash and cash equivalents	**2,260,182**	**(164,313)**
Cash and cash equivalents at beginning of year	1,131,380	1,295,693
Cash and cash equivalents at end of year	**3,391,562**	**1,131,380**

The notes to the financial statements on pages 16 to 33 form part of these accounts.

Notes to the financial statements (continued)
For the year ended 30 September 2020

1 Company status

SIM International (UK) is a company limited by guarantee, incorporated in England and Wales. The company and charity registration numbers and the address of its registered office and principal place of business is disclosed in the company information.

The principal activity of the charity is to develop and encourage interest in Christian Missions and, with churches, to train and send missionaries to and from Europe, Africa, South America and Asia.

The financial statements are presented in Sterling, which is the functional currency of the Charity and rounded to the nearest pound.

2 Accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Financial Reporting Standard 102 ("FRS 102") and comply with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued by the Charity Commission in October 2019.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the charity's accounting policies (refer to note 2.15).

2.2 Accounting convention

The financial statements are prepared under the historical cost convention, as modified by the revaluation of fixed asset investments which are included at market value.

2.3 Going concern

The financial statements have been prepared on a going concern basis. Forecasts and business plans have been prepared which provide comfort that SIM UK will continue to meet its objectives in the foreseeable future.

The directors continue to monitor the impact of the COVID-19 pandemic on shrot-term and long-term strategic goals and processes of the organisation but do not believe this will affect the charity's capacity to continue as a going concern and to fulfil its vision and aims.

2.4 Funds

Following the requirements of the Statement of Recommended Practice all the funds of SIM International (UK) have been analysed over the different types of funds which are:-

Endowment funds

Endowment funds are those where the capital has to be retained but the income can be spent.

Restricted funds

Restricted funds are those where the donor has imposed restrictions on how the fund may be used, but which do not prevent the fund being spent.

Unrestricted funds

Unrestricted funds are those which are not subject to any special restrictions and they can be used as the trustees decide. Designated funds are part of unrestricted funds and are amounts the trustees have set aside to cover particular expenditure.

Transfers between Funds

The income received on the endowment fund is periodically transferred to the restricted fund to be used for a dental work project.

2.5 Income

The income of the charity is credited to the Statement of Financial Activities on the following bases:

(a) Gift aid donations, ordinary donations, dividends and income from the sale of literature and other publicity materials – amount received during the year.

(b) Legacies - when the three criteria of entitlement, measurability and probability are met.

(c) Tax repayments in respect of tax reclaimed on gift aid donations and investment interest – included in the year in which the related income is due.

(d) Rents and deposit interest – on a receivable basis for the financial year.

2.6 Classification of expenditure

Costs of generating voluntary income are costs incurred in inducing voluntary contributions to the charity.

Charitable activity costs are costs in furtherance of the charity's objects all of which is expenditure directly relating to the objects of the charity.

2.7 Profits on sale of property and investments

Profits on sale of property and investments are credited to the Statement of Financial Activities on a receivable basis. Investments are included in the Balance Sheet at their market value, and any unrealised gains/losses are included on the Statement of Financial Activities.

2.8 Fixed assets

Depreciation is calculated to write off the cost of fixed assets over their useful lives. Equipment and vehicles are written off on a reducing balance basis at the rate of 25% p.a. The value of the freehold property and the surrounding land is significantly in excess of the book value of the building and so any depreciation charge on cost to apportion the cost over its estimated useful economic life to a residual value would be immaterial therefore no depreciation is charged in the financial statements.

Assets are capitalised at cost, only assets costing more than £3,000 are capitalised.

2.9 Foreign currencies

Revenue and costs expressed in foreign currencies are translated into sterling at rates of exchange ruling at the time when transactions occur. Assets and liabilities are translated at rates of exchange ruling at the balance sheet date. Exchange differences are included in administration expenses.

2.10 Pension costs

Contributions payable to The Global Connections pension scheme with Zurich Life are charged to the Statement of Financial Activities in the period to which they relate.

Additional contributions were required by The Pensions Trust in respect of a defined benefit scheme deficit, they were charged to the Statement of Financial Activities within other gains and losses.

2.11 Operating leases

Rentals payable under operating leases are charged on a straight-line basis over the term of the lease.

2.12 Termination costs

Termination costs are accrued when it is reasonably certain an individual will accept an irrevocable offer of redundancy.

2.13 Cash and cash equivalents

Cash and cash equivalents are cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.14 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction values and subsequently measured at their settlement value.

2.15 Judgements in applying accounting policies and key sources of estimation uncertainty

In applying the company's accounting policies, the directors are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The directors' judgements, estimates and assumptions are based on the best and most reliable evidence available at the time when the decisions are made, and are based on historical experience and other factors that are considered to be applicable. Due to inherent subjectivity involved in making such judgements, estimates and assumptions, the actual results and outcomes may differ.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

The key estimates and assumptions made in these accounts are:

- Depreciation and amortisation - which is calculated in order to write down tangible fixed assets to their residual value over their economic life.
- Accrued legacies – which are recognised to the extent that entitlement, value and certainty can be reliably measured at the balance sheet date.
- Pension accrual and assumptions – which is accounted for using the latest triennial pension report.

3 Analysis of donations

	Un-restricted £	Restricted £	Endow-ment £	2020 £	2019 £
Donations for Missionaries	-	2,433,632	-	2,433,632	2,490,085
Donations for Projects	-	836,957	-	836,957	590,281
Donations for Ministry	213,372	-	-	213,372	191,144
Service Charges	363,414	-	-	363,414	391,976
Unrestricted Donations	284,904	-	-	284,904	315,117
	861,690	**3,270,589**	**-**	**4,132,279**	**3,948,603**

4 Interest and investment income

	2020 £	2019 £
Interest on bank deposits	26,385	21,653
Investment income – Common Investment Funds	20,250	32,282
	46,635	**53,935**

5 Total income

Income is attributable to the principal activity, the financing and co-ordination of mission activity.

A geographical analysis of income is given below:

	2020 £	2019 £
UK	3,975,693	3,830,451
Donor agencies (Northern Europe)	144,847	87,450
Other SIM offices	231,539	219,691
	4,352,079	**4,137,592**

6 Surplus on mission activities for the year

The surplus on mission activities is stated after charging / (crediting):

	2020 £	2019 £
Loss / (Gain) on foreign exchange	3,742	(402)
Depreciation of fixed assets	1,175	2,078
Amortisation of intangible assets	2,245	2,994
Operating lease rentals	2,359	3,017
Auditor's remuneration (inc VAT)	12,600	11,880

7 Total Expenditure

	Staff Costs £	Other Costs £	2020 £	2019 £
Costs of generating voluntary income	14,087	139,666	153,753	94,654
Missionaries' Costs	-	2,277,917	2,277,917	2,400,659
Missionaries' Ministry	-	243,389	243,389	234,259
Projects	121,183	689,065	810,248	760,862
Services for Missionaries	148,595	99,868	248,463	369,860
Mobilisation & Member Care	409,326	151,855	561,181	587,108
	693,191	**3,601,760**	**4,294,951**	**4,447,402**

8 Staff costs

	2020 £	2019 £
Salaries	584,707	607,705
Social Security Costs	39,459	49,603
Other Pension Costs	69,025	80,202
	693,191	**737,510**

The average number of persons employed by the charity during the year was as follows:

	2020	2019
Management	6	4
Mobilisation	12	12
Administration	15	15
	33	**31**

8 Staff costs (continued)

The key management personnel are recognised as 6 members of staff (UK Director, Finance & Operations Director, Personnel Director, Head of Relationship Development, Head of Mobilisation and Executive Assistant & Innovation Manager). The total remuneration for these staff totalled £221,788 (2019: 4 people £158,273). This included pension contributions of £19,008 (2019: £23,337).

One Director was employed during the year and the remuneration package totalled £51,094 (2019: £52,407) for the year including £5,064 (2019: £4,736) in respect of pension contributions.

Director remuneration is paid in accordance with the Memorandum & Articles of Association for services provided to the charity. The Director did not receive any remuneration in respect of his role as Director.

No trustees claimed travel expenses in the year (2019: No trustees submitted claims).

The charity is a member of The Global Connections pension scheme, which is a defined contribution scheme, for the majority of personnel including missionaries serving overseas. The aim is to augment state pensions available and provide benefits which may be drawn on return to the UK. The cost for UK personnel for the year is shown above and represents contributions payable by the charity to the Global Connections Scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

In respect of personnel who joined the charity before 1 October 1984, there are no formal pension arrangements. However, the charity makes payments of discretionary supplementary allowances to retired personnel who joined before that date to augment pensions and other allowances they receive. This arrangement does not represent a binding agreement as payments are made to the extent that funds are available. (See Note 18)

Redundancy costs totalling £48,066 were paid in the year as a result of 6 staff leaving due to the move of the organisation's operations to Cambridge.

9 Taxation

The company is exempt from Corporation Tax as a registered charity.

10 Tangible fixed assets

	Freehold property	Equipment	Total
	£	£	£
Cost			
At 1 October 2019	1,183,272	216,557	1,399,829
Prior Year Restatement	(120,000)		(120,000)
Restated at October 1 2019	1,063,272	216,557	1,279,829
Additions	-	-	-
Disposals	(1,048,826)	(11,475)	(1,060,301)
At 30 September 2020	**14,446**	**205,082**	**219,528**
Depreciation			
At 1 October 2019	196,831	210,324	407,155
Disposals	(192,848)	(9,943)	(202,791)
Charge for the year	-	1,175	1,175
At 30 September 2020	**3,983**	**201,556**	**205,539**
Net Book Value			
At 30 September 2019	866,441	6,233	872,674
At 30 September 2020	**10,463**	**3,526**	**13,989**

In prior years the charity carried an amount of £120,000 as Freehold Property representing a contribution made to the UK Executive Director's purchase of a domestic freehold property on his relocation to take up the role. It has been identified that this transaction should more accurately be disclosed as a loan to the director and it is disclosed below in Note 13. There is no change to the charity's net asset position and no impact on the Statement of Financial Activities. As there has been no change in the underlying position it was agreed that this should be represented through a prior year adjustment removing the amount from the brought forward Freehold Property asset and showing it as a Loan to Director in the comparatives.

11 Intangible fixed assets

	Software £	Total £
Cost		
At 1 October 2019	28,384	28,384
Additions	-	-
Disposals	-	-
At 30 September 2020	**28,384**	**28,384**
Depreciation		
At 1 October 2019	19,404	19,404
Charge for the year	2,245	2,245
At 30 September 2020	**21,649**	**21,649**
Net Book Value		
At 30 September 2019	8,980	8,980
At 30 September 2020	**6,735**	**6,735**

12 Fixed asset investments

	2020 £	2019 £
Unlisted Investments		
Cash deposits maturing in more than 12 months	285,867	-
Listed Investments – at market value		
At 1 October	728,769	726,763
Sales & Maturities	-	-
Unrealised Gain	-	11,469
Unrealised Loss	(99,728)	(9,463)
At 30 September	629,041	728,769
Total fixed asset investments	**914,908**	**728,769**

The historical cost of listed investments at the balance sheet date was £559,896 (2019: £559,896).

13 Non-current assets

	2020 £	2019- Restated £
Debtors falling due after more than one year		
Loan to Executive Director	120,000	120,000

As set out in Note 10 above this represents a loan to the Executive Director secured against his residential property.

14 Debtors

	2020 £	2019 £
Due from other SIM offices	31,235	89,683
Other debtors	30,233	79,004
Missionaries' personal funds (see note 17)	719	3,968
Prepayments & accrued income	63,358	35,644
	125,544	**208,299**

15 Current asset investments

	2020 £	2019 £
Cash deposits	**709,716**	**1,674,417**

16 Cash and cash equivalents

	2020 £	2019 £
Cash at bank and in hand	**3,391,562**	**1,131, 380**

17 Creditors

	2020	2019
	£	£
Due to other SIM offices	89,081	107,438
Taxation & social security	12,506	17,970
Other creditors	116,654	139,686
Missionaries' personal funds (see note 18)	147,668	157,777
Accruals & deferred income	33,579	24,028
Pension deficit (see note 21)	15,810	15,449
	415,298	**462,348**

	2020	2019
Amounts due after one year	£	£
Pension deficit (see note 21)	**60,349**	**74,815**

18 Missionaries personal funds

	2020	2019
	£	£
Balance at the beginning of the year	153,809	143,685
Allowances and transfers	867,103	887,804
	1,020,912	1,031,489
Less: Payments from personal accounts	(873,963)	(877,680)
Balance at the end of the year	**146,949**	**153,809**

(See notes 14 and 17)

19 Funds

	Asset fund £	Designated funds £	Strategy fund £	General fund £	Restricted funds £	Endowment fund £	Total funds £
Balance at 1 October 2018	**1,006,724**	**1,421,406**	**299,034**	**484,495**	**1,096,852**	**206,649**	**4,515,160**
Income / Expenditure for year	(5,072)	(69,503)	(224,994)	(56,067)	45,826	-	(309,810)
Unrealised gain/(loss) on investments	-	-	-	-	(9,463)	11,469	2,006
Classification to reflect adjusted mis-statement of Director's Loan	(120,000)			120,000			-
Transfers	-	(66,818)	8,117	(27,970)	86,671	-	-
Balance at 30 September 2019	**881,652**	**1,285,085**	**82,157**	**520,458**	**1,219,886**	**218,118**	**4,207,356**
Income / (Expenditure) for year	(3,420)	(68,385)	(163,157)	52,987	232,222	6,882	57,128
Gain/(Loss) on sale of fixed assets				642,051			642,051
Reclassification of fund to Restricted		(265,327)			265,327		-
Unrealised gain/(loss) on investments				(99,728)			(99,728)
Transfers	(855,979)	64,197	1,553,738	(693,670)	(68,286)		-
Balance at 30 September 2020	**22,253**	**1,015,569**	**1,472,737**	**422,099**	**1,649,149**	**225,000**	**4,806,807**

19 Funds (continued)

Unrestricted funds:

The Asset fund is invested in fixed assets and equipment and reflects the net book value of the assets held by the charity. The charity suspended its previous practice of providing depreciation of freehold building at the beginning of the 2010 financial year.

The Designated funds represent amounts set aside for the future use of Mission members and includes £375,539 (2019: £395,378) in respect of the voluntary pension payments mentioned in notes 8 & 21.

The General Reserve Strategy Fund represents amounts set aside for use of the Mission on strategic development and special projects in the UK and overseas.

The charity aims to hold around 6 months of running costs in the General Fund. The year end balance at 30 September 2020 is considered to be a suitable reserve on this basis.

The restricted funds include funds for Medical work and other miscellaneous projects, the remainder are funds held for Missionaries under Support Agreements to provide for future expenses.

The restricted funds comprise:

	Missionary Support	Overseas Projects	UK Projects	Total funds
	£	£	£	£
Balance at 30 September 2019	1,092,306	21,155	106,425	1,219,886
Inclusion of Ministry Funds as Restricted	265,327			265,327
Net movement in fund	105,167	6,710	52,059	163,936
Balance at 30 September 2020	**1,462,800**	**27,865**	**158,484**	**1,649,149**

The Endowment fund comprises a legacy received on which interest income is periodically transferred to the restricted fund to be used for SIM Dental ministries.

Transfers and Reclassifications

The 'Reclassification of Fund to Restricted' at the year end was to change the classification of the Ministry fund from Designated to Restrcited to better reflect the current nature of the fund and the epxectations of donors in giving to the Ministry funds of workers. In future years income and expenditures of this fund will be allocated as Restricted. The transfers in the year reflect the sale of Assets associated with the move from Wetheringsett and the movement of funds to Strategy projects from General Funds in line with the Reserves policy.

20 Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Endowment Fund	Total Funds
	£	£	£	£
Tangible Fixed Assets	13,989	-	-	13,989
Intangible Fixed Assets	6,735	-	-	6,735
Investments	696,790	-	218,118	914,908
Non-current assets	120,000			120,000
Current assets	2,570,790	1,649,150	6,882	4,226,822
Current liabilities	(415,298)	-	-	(415,298)
Long term liabilities	(60,349)	-	-	(60,349)
	2,932,657	**1,649,150**	**225,000**	**4,806,807**

21 Pension costs

The pension charge represents contributions payable by the charity to pension schemes and amounted to £69,025 (2019: £80,202).

Defined contribution pension scheme

The charity contributes to two defined contribution pension schemes for staff. The assets of the schemes are held separately from those of the charity in independently administered funds.

Contributions payable to the pension schemes at the year end amounted to £5,244 (2019: £NIL).

Discretionary Supplementary Allowances

As explained in note 8, the payments of discretionary supplementary allowances do not represent a binding agreement. If funds are available through charitable giving, then discretionary supplementary allowances will be paid but there is no contractual obligation to make these payments by the charity. In the opinion of the directors this does not constitute a constructive obligation under Financial Reporting Standard 102 and no additional disclosure is therefore required.

21. Pension costs (continued)

TPT Retirement Solutions – The Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 31 January 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1st April)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2014. This valuation showed assets of £793.4m, liabilities of £969.9m and a deficit of £176.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

21. Pension costs (continued)

PRESENT VALUES OF PROVISION

	30 September 2020 (£)	30 September 2019 (£)	30 September 2018 (£)
Present value of provision	76,159	85,633	106,078

RECONCILIATION OF OPENING AND CLOSING PROVISIONS

	Period Ending 30 September 2020 (£)	Period Ending 30 September 2019 (£)
Provision at start of period	85,633	106,078
Unwinding of the discount factor (interest expense)	757	1,737
Deficit contribution paid	(15,449)	(14,865)
Remeasurements - impact of any change in assumptions	5,218	1,737
Remeasurements - amendments to the contribution schedule	-	(9,054)
Provision at end of period	76,159	85,633

INCOME AND EXPENDITURE IMPACT

	Period Ending 30 September 2020 (£)	Period Ending 30 September 2019 (£)
Interest expense	757	1,737
Remeasurements – impact of any change in assumptions	5,218	1,737
Remeasurements – amendments to the contribution schedule	-	(9,054)

ASSUMPTIONS

	30 September 2020 % per annum	30 September 2019 % per annum	30 September 2018 % per annum
Rate of discount	0.58	0.98	1.76

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

21. Pension costs (continued)

FRS 102 - SECTION 28 ADDITIONAL INFORMATION

The following schedule details the deficit contributions agreed between the company and the scheme at each year end period:

DEFICIT CONTRIBUTIONS SCHEDULE

Year ending	30 September 2020 (£)	30 September 2019 (£)	30 September 2018 (£)
Year 1	15,913	15,449	14,727
Year 2	16,390	15,913	15,169
Year 3	16,882	16,390	15,624
Year 4	17,388	16,882	16,093
Year 5	9,689	17,388	16,575
Year 6	-	5,882	17,073
Year 7	-	-	17,585
Year 8	-	-	-

The company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the company's balance sheet liability.

22 Other financial commitments

At the year end the charity was committed to making the following payments under non-cancellable operating leases:

	2020	2019
	£	£
Payable under 1 year	3,171	2,359
Payable 1 to 5 years	8,084	4,008
Payable over 5 years	-	338
	11,255	**6,705**

23 Post balance sheet events

On 15th January 2021 the charity completed the purchase of a freehold office property in Histon, Cambridge to serve as a UK base. The funds were disbursed from the funds received from the sale of the charity's property at Wetheringsett Manor as prescribed by the Trustees.

24 Statement of financial activities – Comparatives

	Unrestricted Funds 2019	Restricted Funds 2019	Endowment Funds 2019	Total 2019
	£	£	£	£
Income from:				
Donations and similar income	868,237	3,080,366	-	3,948,603
Legacies	40,572	70,977	-	111,549
Interest and investment income	47,053	6,882	-	53,935
Other income	23,505	-	-	23,505
Total income	**979,367**	**3,158,225**	**-**	**4,137,592**
Expenditure on:				
Raising funds	94,654	-	-	94,654
Charitable activities:				
Missionaries	39,659	2,361,000	-	2,400,659
Ministry	234,259		-	234,259
Projects	-	760,862	-	760,862
Services for Missionaries	369,860	-	-	369,860
Mobilisation & Member Care	587,108	-	-	587,108
Total expenditure	**1,325,540**	**3,121,862**	**-**	**4,447,402**
Net income / expenditure before other gains and losses	**(346,173)**	**36,363**	**-**	**(309,810)**
Net gains / (losses) on investments	(9,463)	-	11,469	2,006
Transfers between funds	(86,671)	86,671	-	-
Net movement in funds	**(442,307)**	**123,034**	**11,469**	**(307,804)**
Fund balances brought forward	3,211,659	1,096,852	206,649	4,515,160
Fund balances carried forward	**2,769,352**	**1,219,886**	**218,118**	**4,207,356**