

BIRMINGHAM VOLUNTARY SERVICE COUNCIL

England & Wales · Charity number 218795

Details

Other names	B V S C, BVSC, BVSC THE CENTRE FOR VOLUNTARY ACTION
Status	Registered
Legal form	Charitable company
Company number	00421688
Registered	1964-02-28
Register	View on the Charity Commission register

Contact

Address	Bvsc Latham House 33-34 Paradise Street Birmingham B1 2AJ
Phone	01216434343
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Website	www.bvsc.org

Activities

Objects: TO PROMOTE FOR THE BENEFIT OF ALL THE INHABITANTS OF THE CITY OF BIRMINGHAM WITHOUT DISTINCTION OF AGE, SEX, RACE, CREED OR COLOUR OR OF POLITICAL, RELIGIOUS OR OTHER OPINION ALL OR ANY PURPOSES FOR THE GENERAL GOOD OF THE COMMUNITY WHICH NOW ARE OR HEREAFTER MAY BE DEEMED BY LAW TO BE CHARITABLE AND IN PARTICULAR THE ADVANCEMENT OF EDUCATION, THE DEVELOPMENT OF PHYSICAL IMPROVEMENT AND THE FURTHERANCE OF HEALTH, AND THE RELIEF OF POVERTY, DISTRESS AND SICKNESS.

Activities: BVSC is the leading voluntary sector support body in Birmingham, committed to ensuring that voluntary action can thrive and make a positive difference for everyone in Birmingham. BVSC provides voluntary sector and volunteering support services, a range of VCS-led social impact programmes, community space and building facilities and consultancy, advice and training for our members and partners.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** CITY OF BIRMINGHAM
- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£16,971,418	£16,681,938	£5,609,925	40
2024-03-31	£16,558,958	£16,685,922	£5,319,815	46
2023-03-31	£21,813,721	£18,977,045	£5,445,787	50
2022-03-31	£14,238,489	£13,645,089	£2,611,166	48
2021-03-31	£6,571,369	£6,194,606	£2,015,759	51

Trustees

Name	Role	Appointed
LISA MARTINALI	Chair	2012-01-26
Ajit Singh Ubhi		2023-12-05
Andreea Tudor		2025-06-16
Andrew Charles Cave		2023-12-05
Councillor Mohammed Idrees		2018-11-01
David Brendan Harris		2023-01-23
Ken William Wood		2023-07-28
Mohammed Junaid Akhtar		2023-12-05
Rosa Spawton-Rice		2025-06-16

Linked charities

- CITIZENS ADVICE BUREAU (218795-1)
- HADLEY HOLIDAY HOMES FOR CHILDREN (218795-2)
- THE FORTESCUE TRUST (218795-3)
- MRS ELIZA PERRYMAN (218795-4)
- M E KENDRICK TRUST (218795-5)
- PERCIVAL THOMAS THOMPSON FOR BIRMINGHAM CHILDRENS COUNTRY HOLIDAY SOCIETY (218795-6)
- MARY ANN UPFILL (218795-7)

Accounts



Annual Accounts
Report and Financial Statements
For the year ended 31st March 2025

Registered Charity No 218795
Registered Company No 00421688

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
Report and Financial Statements for the year ended 31st March 2025

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REPORT OF THE TRUSTEE BOARD

The Trustee Board presents its annual report and the audited financial statements for the year ended 31st March 2025, which also incorporates the directors' report.

The trustees confirm the annual report and financial statements comply with the current statutory requirements, the memorandum and articles of association and the provisions of Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The charitable company qualifies as a small company under The Companies Act 2006 section 383.

LEGAL AND ADMINISTRATIVE DETAILS

Name:	Birmingham Voluntary Service Council, BVSC
Legal Form:	A registered charity and a private company limited by guarantee in England and Wales
Registered Company Number:	00421688
Registered Charity No:	218795
Registered Office and Operational Address:	Latham House, 5 th Floor 33-34 Paradise Street, Birmingham B1 2AJ

BOARD OF MANAGEMENT

Officers

President:	The Lord Mayor of Birmingham
Chair:	Lisa Martinali
Treasurer:	David Harris

Co-opted Members

David Harris
Junaid Akhtar

Member Representatives

Matthew Forsyth	- Sport 4 Life UK (resigned 9 th April 2025)
Lisa Martinali	- The Pioneer Group
Dr Fathi Elsadig Jamil	- Community Resource Information Centre
Ajit Ubhi	- Nishkam Civic Association
Andrew Cave	- Healthwatch Birmingham and Solihull

Network Representatives

Peter Rookes	- Birmingham Council of Faiths (resigned 31 st Mar 2025)

City Council Representatives

Councillor Mohammed Idrees
Councillor Ken Wood

Company Directors:

Matthew Forsyth (Resigned 9th April 2025)
David Harris
Cllr Mohammed Idrees
Fathi Jamil
Lisa Martinali
Peter Rookes (Resigned 31st March 2025)
Cllr Ken Wood
Ajit Ubhi
Andrew Cave
Junaid Akhtar

Chief Executive: Brian Carr

Company Secretary: Jasbir Rai

Bankers: Unity Trust Bank plc
Nine Brindley Place
Birmingham B1 2HB

Solicitors:	Anthony Collins Solicitors 134 Edmund Street Birmingham B3 2ES	Elizabeth Scholes Employment Law and HR Services

Senior Statutory Auditor: Andrew Morris FCA

Independent Auditors: Dains Audit Limited,
2 Chamberlain Square,
Paradise, Birmingham,
B3 3AX

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

BVSC is a charitable company limited by guarantee, registered as a company limited by guarantee on the 17th October 1946 and as a charity on the 28th February 1964. The memorandum of association establishes the charity's objectives and powers, and the charity is governed under its articles of association. The memorandum and articles of association were last updated on the 23rd January 2025, replaced by Articles of Association, bringing the governing document up to date with best practice and current ways of working.

BVSC's Board of Management is appointed at a General Meeting. There are provisions in the Articles of Association for a minimum of 8 board members and a maximum of 12 board members. At least 5 board members from member representative organisations, up to 5 board members co-opted to ensure the board has the right skills mix and 2 board members nominated by Birmingham City Council. The board elects its own Chair and Vice Chair and is responsible for appointing a Treasurer. All board members will serve for up to three years with an option to be re-elected for a further three years, with one third retiring each year.

Recruitment and Appointment of Trustees:

There are five types of representatives that make up the trustees of BVSC's board:

Member Representatives:

There are five places for Member Representatives on BVSC's board. These trustees are appointed to the board through a nomination and ballot process through our membership.

Co-opted Members:

These are individuals that are asked to join the board because they bring a specific set of skills to the board. The Member Representatives on the board can nominate and vote up to five co-opted members onto the board, with one position reserved for the Treasurer.

Honorary Treasurer:

This trustee is selected by the board can be recruited through a variety of avenues including personal approaches to individuals with the relevant skills. The treasurer can be either a member representative or a co-optee onto the board.

City Council Representatives:

Birmingham City Council nominates two representatives onto the board on a yearly basis.

Induction and Training of Trustees:

Trustees have an induction to the organisation by senior managers and have the opportunity to meet with various staff to get an understanding of the organisation and what it does. A comprehensive BVSC Trustee induction pack is prepared for each trustee and an induction day planned. Each trustee will be required to attend mandatory training on legal responsibilities including but not limited to Health and Safety, Safeguarding, GDPR. Each trustee is also asked to sign-up to a code of conduct. Trustees can identify areas of skills for development and BVSC sources any relevant training.

Organisational Structure and Decision Making:

The overall responsibility for the strategic direction of the organisation lies with the board. The board meets up to five times a year (including a strategic planning away day) and has a Governance sub-committee and a Finance and Personnel sub-committee. The board delegate some strategic and operational decision making to the Chief Executive Officer, who in turn delegates and works with a senior management team to implement these decisions. The board in negotiation with the CEO sets senior management pay.

The Charity:

BVSC is an umbrella organisation providing support to the Voluntary and Community sector in Birmingham and aims to work in partnership with all sectors to lead on and drive positive social change.

BVSC is an independent charitable company limited by guarantee; it has three wholly owned subsidiary companies, BVSC Enterprises Ltd – BVSC's social enterprise, BVSC KICKStart – a social enterprise was set up to support young people into employment, which has now finished and BVSC Management Services Ltd – currently dormant.

Risk Management:

Risk management is embedded across the organisation and managers are responsible for managing their projects, contracts, staff and other resources within the robust policies and procedures of the organisation. The board are responsible for approving revisions and amendments to existing policies and the development of new policies.

The board regularly reviews the budget, the action plan and risk assessment underpinning this budget.

A health and safety group regularly reviews the processes and practices of the organisation, ensuring compliance with statutory and legal regulations with regular reports to the Deputy Chief Executive, Chief Executive Officer, and the board.

The senior management team work with the board to review environmental changes and their impact on the organisation, managing any emerging risks through strategic and business planning. The board have an away day during the year to consider the strategic direction of the organisation and to look at opportunities and how to maximise these and minimise threats.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Objects of the Charity:

The objects for which BVSC is established is to promote for the benefit of all the inhabitants of the City of Birmingham without distinction of age, sex, race, creed or colour or of political, religious or other opinion all or any purposes for the general good of the community which now are or hereafter may be deemed by law to be charitable and in particular the advancement of education, the development of physical improvement and the furtherance of health, and the relief of poverty, distress and sickness.

Public Benefit Statement: Objectives and Activities for Public Benefit

The principal activity of the charity is to promote any charitable purposes for the benefit of the inhabitants of the City of Birmingham, in particular the advancement of education, the development of physical improvement and the furtherance of health and wellbeing, and the relief of poverty, distress and sickness.

The trustees have referred to the guidance from the charities commission on 'Charities and Public Benefit.' The trustees are confident that BVSC's aims and activities of;

-providing support to voluntary and community organisations.

-ensuring the influence of voluntary and community organisations in the governance of the city (especially in the area of health, wellbeing of individuals, safety and education).

-delivering partnership programmes to support Older Adults and Communities, Children

Families and Young People, as well as those facing Multiple Disadvantage and Health inequalities.

-delivering grants to individuals/families and voluntary and community organisations

are in accordance with the regulations on public benefit.

These aims and activities advance education, develop physical improvement, improve health and helps to relieve poverty distress and sickness, detail of activities delivered that benefit the public is provided in the next section of the report.

Review of Activities, Achievements and Performance and Future Plans:

A message from our Chair Lisa Martinali and our CEO Brian Carr:

The year 2024-2025 has proven to be yet another busy and productive one for BVSC and our partners.

In the pages which follow, you will read about key developments in the areas through which we deliver our support services on behalf of the city's voluntary, community, faith and social enterprise (VCFSE) sector and its beneficiaries.

Despite the ongoing financial challenges and rising service demands faced by the sector, we have been heartened by the extent to which partners have been able to mobilise to support the people who most need our help.

Highlights this year include:

- Drawing in over £1m of non-Birmingham investment through the Engage for Funding portal, and training 18 organisations in essential bid writing skills through the United by 2022 Accelerator Programme.

- Securing £500,000 to extend the BrumEnergy Warm Homes, Healthy Futures anti fuel poverty programme, and a further £550,000 to support the development of the Volunteering for Health initiative.
- Securing £20,000 for each of the city's ten Neighbourhood Network Schemes so they can ensure local engagement in the Fairer Futures Fund Locality Small Grants Programme.
- Delivering Asset Based Community Development training and Great Community Groups training to 110 community builders across the city.
- Supporting families in need via the Dream Team project (which supplied beds via 900 referral points) and the West Midlands Multibank (which distributed over £100,000 worth of high-quality goods through 50 community support organisations);
- Facilitating systems improvements for those experiencing multiple disadvantage by contributing to the development of Supported Exempt Accommodation Quality Standards and the Making Every Adult Matter Steering Group.
- Supporting partnerships between the VCFSE and the Integrated Care System via the Fairer Futures Fund Locality Partnerships and the VCFSE Alliance as well as through major cross-sector conferences on social value and social care leadership.
- Distributing a wide range of grants to community groups and residents through the Fairer Futures Fund, Household Support Fund, and Compassionate Communities.
- Strengthening research excellence for and on behalf of the VCFSE sector through BVSC Research, which has facilitated the establishment of an innovative and accredited Community Research programme which has trained over 50 local residents in research skills.
- Progressing with the refurbishment of BVSC's new city centre base at Latham House, in preparation for a new VCFSE Sector Hub and hotdesking space

These are just the tip of the iceberg, and are testament to the hard work and resilience of our colleagues within the city's VCFSE sector, and the ongoing support of our public and strategic partners and funders.

Our thanks go to each and every one of them, and also to all the staff, volunteers and trustees at BVSC who make our work possible on behalf of the people of Birmingham.

Lisa Martinali, Chair of Board
Brian Carr, Chief Executive

Review of Activities

Overview

This narrative outlines the seven key areas through which BVSC delivers its social outcomes: Strategic Fundraising, Sector Development and Communications; Communities and Older Adults; Multiple Disadvantage; Children, Young People and Families; Health and Social Care; BVSC Grants; and BVSC Research. These activities are supported by our organisational core, comprising the Board of Trustees, Organisational Leadership, the People Team, and our finance function.

1. Strategic Fundraising, Sector Development and Communications

The Strategic Partner Programme, Sector Development, Volunteering, and Communications Team strengthens Birmingham's Voluntary, Community, Faith, and Social Enterprise (VCFSE) sector through strategic partnerships, sector growth support, and inclusive volunteering opportunities. The Strategic Partner Programme serves the dual purpose of attracting non-Birmingham funding and promoting civil society engagement, while the team enhances communication across the sector, raising awareness of key issues, initiatives, and employment opportunities. Our work supports a resilient, connected community where organisations and individuals collaborate to address local challenges and improve wellbeing.

Key Projects

Strategic Partner Programme In collaboration with Birmingham City Council, the Strategic Partner Programme supports the VCFSE sector through strategic engagement and development. The programme fosters collaboration between public authorities and VCFSE leaders to address social challenges and improve community outcomes. Engage for Good serves as a key element of this programme, operating as a leadership forum that creates spaces for dialogue, problem-solving, and co-creation. The programme includes networks such as Engage for Funding and the Environment & Energy Network, enabling organisations to share best practices, access funding insights, and develop networks and partnerships to address key issues.

BrumEnergy BrumEnergy represents a collaborative initiative addressing fuel poverty, home energy use, and climate change across Birmingham. The BrumEnergy LEAD (Local Energy Advice Demonstrator) project, led by BVSC and funded by the Department for Energy Security and Net Zero (DESNZ) and the Midlands Net Zero Hub, operated until 31 March 2025. The project piloted innovative, community-based approaches to home energy advice provision through a consortium of local VCFSE organisations, delivering free, tailored home energy advice and support to "hard to reach" residents and those living in "hard to treat" properties.

Building on LEAD's success, BrumEnergy has expanded with £500,000 in Warm Homes Healthy Futures funding from NEA (National Energy Action) and the UK's Gas Distribution Networks (Cadent for the West Midlands) to continue operations into 2025/26. This project particularly supports those with health conditions or disabilities. Additional achievements include establishing new Cadent/NAVCA funded Centres for Warmth in Sutton Coldfield, improving household energy efficiency, and supporting income maximisation to help residents stay warm, safe, and healthy at home.

Volunteering for Health BVSC's volunteering programme empowers individuals to make a difference across Birmingham, with particular focus on health and wellbeing through the Volunteering for Health programme. In partnership with NHS England and local health organisations, BVSC develops innovative volunteer roles that support health services and address inequalities. The programme aims to break down barriers to participation, especially for underrepresented groups, and creates meaningful opportunities that build skills and improve healthcare access. Volunteers contribute to vital services while gaining valuable experience and insight into the NHS, helping to shape a healthier, more inclusive community.

Living Wage City Initiative Supported by the Barrow Cadbury Trust, BVSC plays a leading role in promoting Birmingham as a Living Wage City. This work focuses on tackling low, unfair, and unequal pay in the VCFSE sector, where one in seven workers earn below the Real Living Wage. BVSC advocates for fair pay through awareness campaigns, employer engagement, and strategic partnerships with the Living Wage Foundation and Citizens UK.

United by 2022 Accelerator Programme The United by 2022 Accelerator Programme, delivered by BVSC and supported by the Commonwealth Games Legacy Charity, provides fast-track business development for Birmingham's VCFSE sector. Running from February to March 2025, the programme equipped 18 participants with essential skills in funding, income generation, and strategic growth through expert-led workshops, mentoring, and networking. Topics covered included value proposition development, grant applications, corporate partnerships, and AI application in business. The Accelerator strengthens organisational sustainability and impact, helping VCFSE leaders secure funding and thrive in competitive environments.

Key Achievements

- The Engage for Funding portal recorded over £1 million in successful funding applications by the sector for non-Birmingham grants
- Secured £500,000 funding for the BrumEnergy Warm Homes Healthy Futures project commencing April 2025
- Secured £550,000 for the Volunteering for Health project

2. Communities and Older Adults

The Communities and Older Adults Team serves as a dedicated advocate for Birmingham's VCFSE sector, focusing on empowering and fostering connections among third sector organisations commissioned by Adult Social Care as part of the prevention agenda. Through strategic relationships with commissioners, regular network meetings, and knowledge sharing, the team creates platforms for collaborative success and amplifies the positive impact of community activities.

In 2024-25, the team continued delivering its contract with Birmingham City Council Adult Social Care to support Birmingham's Neighbourhood Network Schemes. The team supported collaboration, improved data collection, helped shape updated guidance, and brought partners together to share city-wide learning. The team also enabled local NNS to play a key role in delivering the Fairer Futures Fund Locality Small Grants Programme. Through the Community Development Practice Hub, BVSC delivered training, supported grassroots community building activities, and created opportunities for community builders to connect and grow. A new partnership was formed with Thrive Together Birmingham to expand and enhance hub activity into the following year.

Key Projects

Prevention and Communities – Neighbourhood Network Schemes Neighbourhood Network Schemes (NNS) are funded by Birmingham City Council Adult Social Care to develop support enabling people to lead happy, healthy, independent lives in their own homes and communities. Operating in each of Birmingham's 10 constituencies, most NNS are run by voluntary and community sector organisations. Each NNS works with community groups, organisations, and local services to develop activities and support for people in need. Originally focused on older adults, NNS extended to include younger adults (aged 18-49 years) from April 2022.

BVSC holds the Support and Development role for NNS, commissioned to support the voluntary and community sector organisations leading each scheme. This involves supporting Lead Facilitators through regular meetings that enable them to share learnings, opportunities, and solve problems together. The team also supports the Commissioning Team, acting as a critical friend and identifying and sharing best practice from across the city. Established across Birmingham in 2018/2019 and recommissioned in 2022 for five years with an option to extend for two additional years, NNS continue to be developed and strengthened.

Key achievements in 2024-25 included securing £20,000 funding for each local NNS to support the Fairer Futures Fund Locality Small Grants Programme, with NNS playing a role in identifying and supporting local assets to develop strong funding bids. The team supported the Commissioning Team to develop methods and tools enabling NNS to submit Public Health Impact Measures data without excessive administrative burden while helping NNS understand reporting requirements. The team also developed feedback mechanisms to understand how support for NNS could be improved.

Community Development Practice Hub The Community Development Practice Hub develops creative ways for people to be actively involved in their local communities, connecting, inspiring, and upskilling community builders in Birmingham while testing and learning from new approaches aimed at making people's lives healthier and happier. The hub advocates for community development practice that focuses on 'doing with', not 'doing to', providing opportunities for professional development, peer support, networking, and additional support to enable strengths-based approaches to community development. The hub works with practitioners in both paid and volunteering roles.

Developed in 2021 in recognition that community development occurs throughout Birmingham's communities, with community builders/practitioners predominantly located within the voluntary and community sector, the hub addresses identified gaps in specialist support, training, and opportunities for skill development and networking. Funded by BCC ASC until March 2026, the hub continued delivering diverse support programmes for community builders across Birmingham in 2024-25.

Key Achievements

- Delivered six cohorts of Asset Based Community Development (ABCD) Training to 66 community builders and four cohorts of Great Community Groups Training to 42 community builders

- Distributed two microgrants enabling local community builders to respond to identified local needs and develop prevention activities bringing together isolated local people
- Led two Treasure Tours in East and South Birmingham with 28 local community builders participating to learn about community building activity, reflect on work, share inspiration and learnings, and connect with others doing similar work across the city
- Formalised the relationship with Thrive Together Birmingham, partnering to plan expanded activity for 2025-26

3. Multiple Disadvantage

People facing multiple disadvantage experience combinations of problems, with current circumstances often shaped by long-term experiences of poverty, deprivation, trauma, abuse, and neglect. Current systems are not designed to address these issues collectively.

BVSC's Multiple Disadvantage work aims to improve services and systems for people experiencing multiple disadvantage, informing strategy and commissioning. A strong cross-sector MEAM Steering Group has been established, including partners from the VCFSE sector, Adult Social Care, Housing, Public Health, Criminal Justice, substance support, DWP, Community Safety, VRP, and lived experience representatives. This group has developed an Action Plan to embed the MEAM Approach across the system.

System change work includes improving dual diagnosis pathways, prison release and continuity of care pathways, and Personal Passport schemes to make referrals more trauma-informed and client-centred.

Key Projects

Supported Exempt Accommodation Quality Standards (SEAQS) Exempt accommodation represents a category of supported housing exempt from locally set housing benefit caps. When delivered well, it provides useful transitional accommodation. However, in worst instances, the system involves exploitation of vulnerable people who should be receiving support.

SEAQS and the Preferred Provider List were established to address concerns over poorer providers, with all providers and managing agents expected to sign up to SEAQS for inclusion on the Council's Preferred Provider List. As of 31 March 2024, there were 91 applications (26 from Registered Providers and 55 from Managing Agents), with 23 closed for various reasons.

The Probation Service only refers to Supported Exempt Accommodation provided by housing providers on the Council's Quality Standards Preferred Provider List, representing important endorsement for the standards. Funding has been secured for 2025/26 to continue the SEAQS programme while awaiting the outcome of the Supported Housing Members Bill consultation.

Rough Sleeper Initiative The project continued supporting Rough Sleeper Initiative providers, other rough sleeping homelessness service partners, and the BCC Rough Sleeping Strategic Lead to develop joint working protocols, enhance partnership, develop service improvements, and embed the MEAM Approach across the system.

A key focus was the MEAM Cohort—those entrenched in systems that have failed them for many years, representing both personal cost to individuals and financial cost to the City. The project sought to better understand barriers to engagement and explore different support options rather than repeating previous mistakes, applying learning to inform future work and support system change.

Systems change work was also supported through learning from Homeless Persons Mortality Reviews (HPMR). With HPMR scope limited to homelessness, meetings were arranged with Drug and Alcohol Related Deaths, Learning from Deaths Committee, Domestic Homicide Reviews, and Liverpool John Moore's University to better align work and reporting to Birmingham Safeguarding Adult Board, providing more thematic review to examine issues more deeply. Current focus centres on suicide prevention.

Criminal Justice Recovery (CJR) Navigator Service In partnership with Birmingham and Solihull Mental Health Foundation Trust (BSMHFT), CJR Navigator supports individuals facing multiple disadvantage within the Criminal Justice setting to reduce reoffending and support community reintegration. The service aims to reduce reoffending, reduce unnecessary use of police and court time, ensure healthcare professionals address health matters, and reduce health inequalities for some of society's most vulnerable members.

The BVSC Navigator offers short-term (12 weeks) support to adults to access appropriate services, applying No Wrong Door principles and helping build confidence while ensuring smooth client referral transitions between agencies to reduce reoffending risk.

Key Achievements

- Awarded 33 Bronze, Silver, or Gold SEAQS awards as part of the Preferred Provider List
- MEAM fed learning from Fulfilling Lives and NECG into the Public Health Dual Diagnosis Deep Dive, helping establish a pilot Working Protocol for people with co-existing mental health and substance misuse disorders being piloted by CGL, BSMHFT, and FTB
- Laid foundation for a Coalition of existing Multiple Disadvantage Lived Experience groups to establish a Birmingham 'Expert' Citizen Consultancy, acting as a single cohesive point of contact for the City, sharing best practice and embedding lived experience into policy, commissioning, and evaluation

4. Children, Young People and Families

BVSC's Children, Young People and Families team supports collaboration between different parts of the VCFSE sector to address need in Birmingham and the wider West Midlands. The team works to address poverty impacts, provide prevention and early intervention support, and plays an instrumental role in supporting safeguarding across the city.

Key Projects

Early Help This year saw a restructure of Voluntary Sector Early Help support, now delivered across Birmingham by five voluntary sector organisations: Green Square Accord, Barnardos, Gateway, Family Action, and Pioneer Group (Compass). Delivered in partnership with Birmingham Children's Trust, the service offers signposting and short-term intervention to families in need. This year has also seen the development of a strong partnership with Family Hubs, further embedding our Early Help Programme both within local communities and citywide. Additional funding has been secured to provide increased reach and capacity over the coming years.

West Midlands Multibank During the last quarter of 2024-25, BVSC established the West Midlands Multibank, delivered in partnership with Amazon and the National Family Centre/Multibank charity. Following an official launch in March 2025, the initiative aims to distribute 750,000 surplus goods to around 75,000 families in need per year via a network of VCFSE organisations over the coming years. The initiative now has a referral partner network of 50 partners across Birmingham and is expanding to the wider West Midlands, delivering much-needed surplus goods to the region's most vulnerable citizens.

Dream Team Funded by Birmingham City Council, this programme provides beds to families through school referrals where children lack their own bed. Delivered in partnership with Barnardos, the programme ensures children receive good quality sleep and have their own bed. Through an assessment process, families receive beds and signposting to additional support where required.

Key Achievements

- The Dream Team project has accepted over 900 referrals to supply beds to children from families in need across Birmingham since inception
- West Midlands Multibank currently supports 50 organisations in delivering their social goals

- Birmingham's Early Help provision ensures effective tier support for families in all 10 of Birmingham's constituencies

5. Health and Social Care

The Health and Social Care Team has continued developing and strengthening partnerships between the VCFSE sector and statutory partners within the Integrated Care System (ICS). The team delivered several ongoing projects and numerous new short-term projects during the year, remaining agile, responsive, and focused on championing the VCFSE sector's role and communities in reducing health inequalities and influencing change across the health and care system.

Key Projects

Support and Facilitation (Fairer Futures Fund Locality Partnerships) The team supported the establishment of VCFSE locality leads throughout the year and activities within their respective localities around the Fairer Futures Fund (FFF). This included developing Business Plans for fund allocation to localities and relevant governance processes for plan approval. The FFF Support and Facilitation Manager connected across sub-funds and worked effectively with other providers, grant managers, and stakeholders to support Locality leads. As the financial year concluded, Government announcements and NHS context led to a temporary pause on the FFF programme, requiring increased support provision.

Embedding the VCFSE Sector into BSol Integrated Care Board (ICB) This ongoing work with the ICB supports VCFSE sector integration into the health and care system. The team held quarterly meetings of the VCFSE Leadership Alliance, including facilitated listening sessions with ICB Chair Patrick Venon, ICB Chief Executive David Melbourne, and Jo Tonkin, Deputy Director of Public Health Birmingham. The alliance facilitates two-way communication, influence, and change between the Integrated Care System and Birmingham and Solihull VCFSE sector.

Elements of this activity included working across Provider Collaboratives and driving accountability for VCFSE inclusion in health and social care delivery, including activity determining outcomes through wider health determinants.

Birmingham and Solihull ICS Social Value Conference On behalf of the ICB's Procurement team, BVSC delivered the Social Value Conference on 16 September 2024. The successful conference brought together invited VCFSE organisations and top suppliers within the health and care system, exploring opportunities and focusing on reducing inequalities through social value.

Birmingham and Solihull ICS Health and Social Care Leadership Summit The team, alongside the ICB and wider system stakeholders, effectively planned, led, and delivered the summit on 3 October 2024. The event brought together up to 200 leaders and managers working in health and care across Birmingham and Solihull, including VCFSE sector representatives, and officially launched the System's 'New Offer' for staff and volunteers. Co-created with the workforce through the 'Our Open Conversations' initiative, the offer aims to make working in health and care in Birmingham and Solihull the best possible experience. The summit was highly successful with positive feedback received.

Menopause in and out of the Workplace Programme This represented the final year of delivery in partnership with Disability Resource Centre and Salus Fatigue Foundation, with all KPIs set by the Department of Health and Social Care being reached. The Partnership held quarterly events, including a March event focusing on Learning Disability and Menopause, working with organisations including CASBA Advocacy to co-create the event and enable members to share lived experiences.

Two final events took place after the financial year end, focusing on sharing overall project learning with key stakeholders and enabling discussions to inspire individual and collective action, supporting the project's legacy. A final Partnership meeting was facilitated to capture experiences, challenges, and learning to support future partnerships. The team worked closely with the external evaluator on project reporting and evaluation following delivery completion.

Smokefree Generation Birmingham Public Health The team developed partnerships with Public Health to advocate for the VCFSE sector's role in community stop smoking support, subsequently securing funding as part of the Smokefree Generation grant. The programme includes three activity elements focused on training, providing grants to 10 VCFSE organisations across the city, and volunteering at health events. The project commenced towards the financial year end and works across internal teams along with external consultant/trainer support.

Co-production Training project with University of Birmingham A pilot project focused on co-production and digital health technologies, where we delivered co-production training across a number of workshops and stakeholders. This led to successfully securing funding for a further 12 months from April 2025-26 to expand this work with University of Birmingham. The focus over the next year will be expanding and strengthening the stakeholder groups, recruiting new participants, and identifying a specific co-design project

Collaborative Working with BVSC Research This included supporting a project with BVSC Research and Birmingham Women and Children's NHS Foundation Trust providing co-production training to clinicians, and working closely to support the Research Engagement Network Development (REND) Conference delivery.

Key Achievements

- Worked with 89 small businesses and organisations, enabling them to change workplace culture to support menopause wellbeing
- Over 400 women and people joined 25 community menopause workshops hosted in community centres, churches, and local community organisations and businesses
- Hosted 8 conversation events bringing over 115 women and people together to discuss important menopause topics, including LGBTQIA+ Menopause, Learning Disability and Menopause, Navigating the NHS & self-care tips, and a men-only event on Menopause/Andropause

6. BVSC Grants

Fairer Futures Fund Small Grants Birmingham City Council, on behalf of Birmingham Place Committee (BSOL Integrated Care System), commissioned BVSC to distribute small grants using Fairer Futures Fund funding. The grants aim to support community organisations in improving health and care outcomes for the city's most vulnerable citizens in inclusion health groups. These groups include but are not limited to new migrants, refugees and asylum seekers, homeless people, people with substance misuse difficulties, people with Autism, people with Learning Disabilities, women, people experiencing racial disparity, and LGBTQ+ groups.

Fairer Futures Fund Birmingham VCFSE Locality Partnerships Birmingham City Council, on behalf of Birmingham Place Committee (BSOL Integrated Care System), commissioned BVSC to distribute grants across Birmingham for establishing and facilitating VCFSE Locality Partnerships that support Fairer Futures Fund delivery within localities. The partnerships lead development of investment approaches to the Fairer Futures Fund Locality Partnership Fund using Fairer Futures Fund funding, supporting community organisations to deliver in alignment with identified ICS priority themes.

Fairer Futures Fund Citywide Partnership Fund The Citywide Partnership Fund represents a three-year fund with £5.74m total value, focusing on identified health priorities across the city. The fund aims to tackle health inequalities experienced by communities of identity or experience, delivered through projects operating citywide or across multiple city areas.

Household Support Fund The Household Support Fund (Rounds 5 and 6) was made available to ease financial burdens faced by vulnerable Birmingham citizens. Provided by the Department for Work and Pensions, the Household Support Fund represents a fixed amount of money to support households in greatest need with essentials such as food, energy, and essential goods and supplies including water.

BVSC's Hardship Grant Community Fund (HGCF), part of Birmingham City Council's wider Household Support Fund activity, operated throughout this period.

Compassionate Communities Compassionate Communities represented a grants distribution programme supporting the City's VCFSE sector in delivering the City's Compassionate Communities Agenda. Community organisations worked within localities across the city to support communities around conversations about death and dying, taking an Asset Based Community Development (ABCD) approach.

7. BVSC Research

The BVSC Research Directorate continued playing a pivotal role in supporting Birmingham's VCFSE sector through high-quality research, evaluation, and capacity-building over the past 12 months. The work focused on enhancing the sector's influence, resilience, and ability to engage with research as a tool for learning, reflection, and advocacy.

Key Activities

Strengthening Research Excellence The Directorate successfully delivered a range of research and evaluation projects aligned with BVSC's strategic aims. In total, the Directorate delivered or initiated 27 research, learning, and evaluation projects during the year, including the Birmingham City Council Community Research Hub, the Neighbourhood Network Scheme evaluation, and the Justice Health Needs Assessment (JHNA). These initiatives reinforced BVSC's standing as a credible and competitive research partner.

Championing Community Research The Directorate continued scaling up its Community Research (CR) programme, training over 50 local residents and achieving the AIM Quality Mark for CR training. The Research Champion post strengthened the ability to provide mentoring, learning pathways, and networking opportunities to support citizen-led research across Birmingham.

Innovation and Methodological Development New approaches were introduced including Ripple Effects Mapping, storytelling workshops, and photo-elicitation, further enriching the methodological toolkit. Staff engaged in skills development to support the use of these tools, reflecting commitment to continuous improvement.

Partnership and Network Development Through the Birch Network, the Directorate continued bringing together partners from academia, health, local government, and the VCFSE sector to build a more coordinated and inclusive community engagement research infrastructure. The Birch Core Group is now well established with growing participation.

Learning and Sector Development The Directorate co-developed various resources and training opportunities to strengthen VCFSE organisations' research readiness. This included progressing work on the CHIRP (Community Hub for Involvement in Research Practice) website (www.cherp.org.uk), set to launch in 2025. The Directorate also held a highly successful conference entitled "The Power of Us: Collaboration in Health & Social Care Research," which was well-attended and received excellent feedback.

The BVSC Research Directorate remains committed to ensuring that research within the city is inclusive, collaborative, and impactful. The aim is to enable Birmingham's VCFSE sector to not only access research but actively shape it, ensuring that insights lead to meaningful, community-driven change.

PEOPLE AND CULTURE

Over the last year, BVSC has continued developing its work as a values-driven organisation. Our values of Commitment, Collaboration, Integrity, and Inclusion shape every aspect of how we work, embedded throughout our processes from recruitment through to staff support and development.

Our value of integrity has been strengthened through our Equality, Diversity, and Inclusion (EDI) strategy. BVSC's EDI strategy is guided by five key activity areas:

- Representation: All our people-focused internal processes result in a workforce that reflects the super diversity of Birmingham.
- Visibility: The presentation of our organisation reflects the diversity of our workforce and our city.
- Leadership: EDI has effective leadership and is formally embedded within our decision-making processes.
- Awareness and Education: EDI is delivered through staff and volunteer awareness, education, and training.
- Recognition and Progression: We recognise the experiences of marginalised communities and support their progression within the organisation.

Together, these activity areas help ensure that inclusion is not a standalone goal, but a consistent, organisation-wide practice.

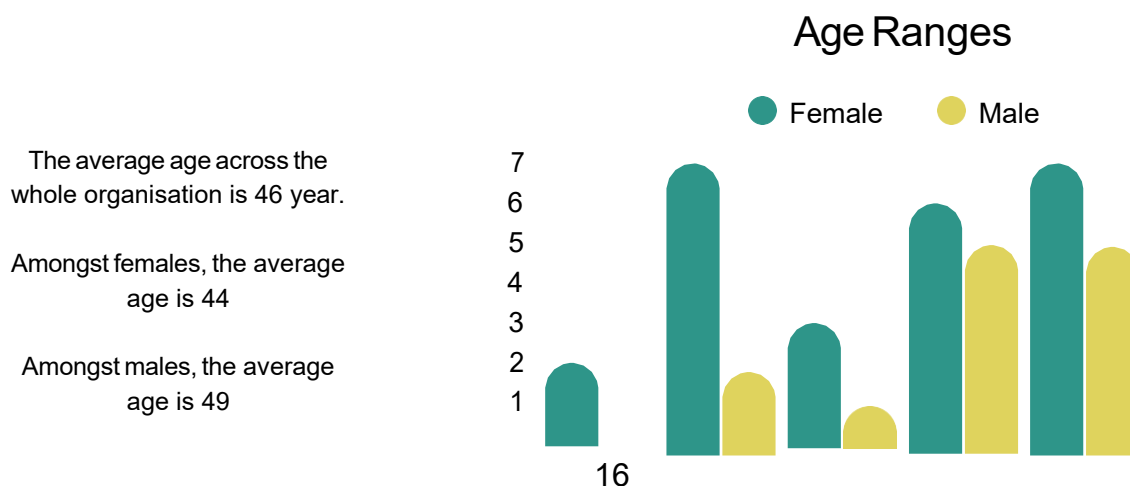
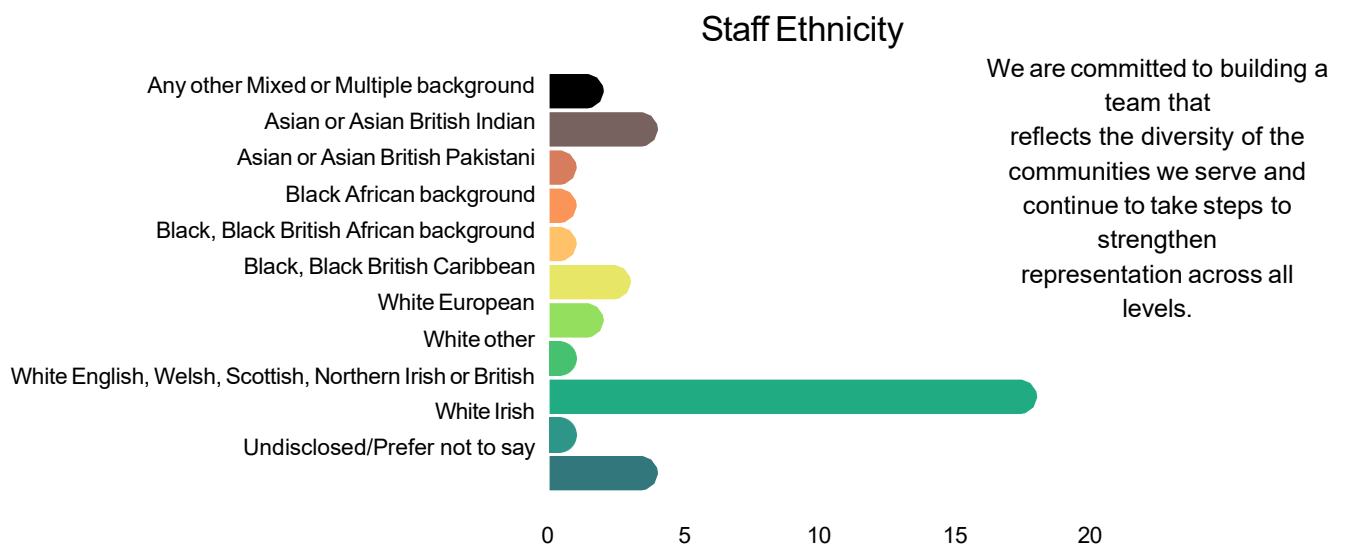
Throughout the year, we have taken a phased approach to EDI, focusing on protected characteristics in turn to ensure meaningful engagement and sustainable change. We began by focusing on race equity, with the ambition of becoming a Minority-Majority Organisation so that BVSC would reflect Birmingham. This work has been undertaken through the lens of the 'Race Code'.

More recently, we have collaborated with Birmingham LGBT to strengthen our organisational competency around LGBTQIA+ inclusion. Through training and consultancy, they have supported us

to build a more inclusive environment. We have been reviewing our policies, practices, and culture to ensure they are welcoming and supportive for LGBTQIA+ colleagues, service users, and partners.

OUR STAFF TEAM

Understanding who makes up our organisation is essential to ensuring our practices are equitable and inclusive. The following graphs provide a snapshot of the diversity within our staff team. This data informs our ongoing work and helps us identify where further action is needed to strengthen representation and inclusion across the organisation.



0 18 - 24 25 - 34 35 - 44 45 - 54 55 - 64 64 +



Average female salary =
£39568

Average male salary
= £42808

We monitor average salaries across all
protected characteristics to ensure our pay practices are fair
and transparent, and to
understand where and why any differences may exist.

OUR SENIOR MANAGEMENT TEAM

Our Senior Management Team plays a central role in shaping the direction of the organisation and embedding our values in day-to-day decision-making.

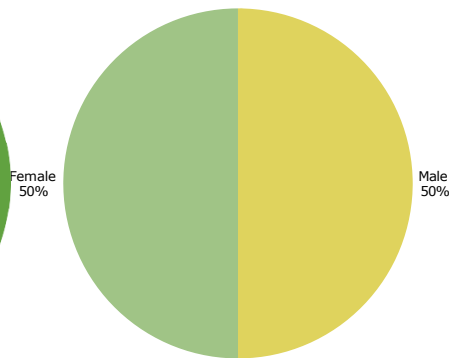
While we continue to reflect on and improve the diversity of this group, we are committed to building an inclusive leadership culture grounded in collaboration, shared responsibility and open communication.

The snapshot below includes key information such as average salary and aspects of the team's makeup, supporting our commitment to transparency and equity at the highest levels of the organisation.

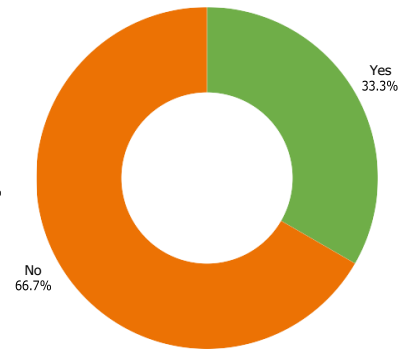
Average Age of SMT



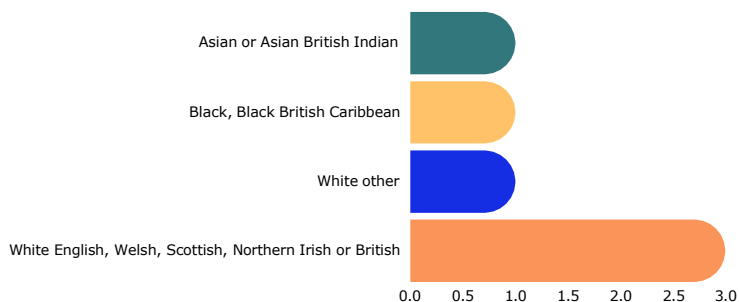
SMT Gender Identity



Disability or health condition within SMT



SMT Ethnicity



SMT average
Salary
£62873

FINANCIAL REVIEW

Going Concern

The trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future and therefore continue to adopt the going concern basis in preparing these financial statements. As planned, unrestricted reserves are negative at the year end and are expected to remain so in the short term while the charity completes significant investment in its building. This property—owned outright and independently valued at more than £3 million—forms a substantial unrestricted asset base that provides security for the organisation’s activities.

The trustees’ strategy is to generate rental and other income from this property once the current refurbishment and marketing programme is complete. Although the income stream has not yet commenced, financial forecasts demonstrate that, when lettings are secured, the expected income will be sufficient to rebuild unrestricted reserves and support the charity’s long-term financial stability.

The trustees actively monitor cash flow and budgets, have identified cost controls and other mitigations, and have prepared contingency plans should income generation be delayed or fall short of expectations. These include the ability, if necessary, to realise value from the property to meet liabilities, recognising that such a process would require careful management and time.

On the basis of these plans, available assets, and ongoing monitoring, the trustees are satisfied that the charity remains a going concern for at least twelve months from the date of approval of these financial statements.

The board are focussed on the short term viability and the long-term sustainability of the organisation.

Financial Review

In the Statement of Financial Activities (SOFA) BVSC reports an overall **net surplus of £290k** for the year (2024: £126k deficit).

This comprises:

- **Unrestricted funds** – a **deficit of £42k**, reflecting planned investment in the organisation and property to support future income generation.
- **Restricted funds** – a **surplus of £332k**, arising from timing differences on projects funded for specific purposes.

The restricted surplus represents a mix of movements across numerous funded projects.

- Some projects utilised reserves brought forward from the previous year.
- Others carried forward funding at the year end to enable delivery of activities in 2025/26.

A detailed analysis is provided in **Note 20** to the accounts.

The charity’s **largest activity during the year was grant making**.

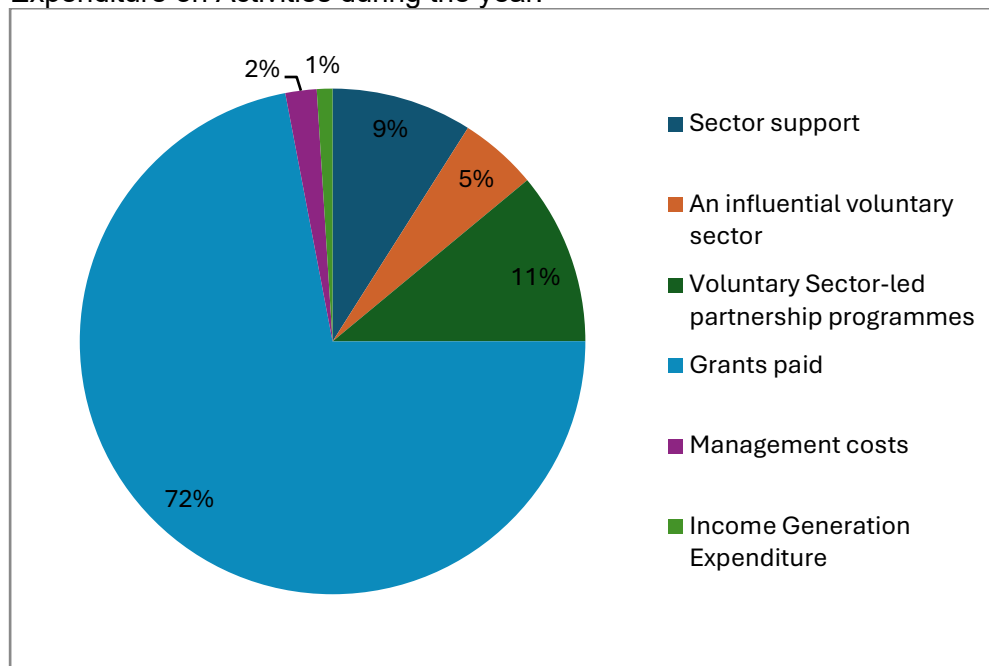
- We distributed significant funds to voluntary and community sector organisations across Birmingham.
- We also provided substantial direct support to families and individuals experiencing hardship, particularly due to the continuing cost-of-living crisis.
- Together, these grant-making activities accounted for **just over £12 million of both income and expenditure** during the year.

BVSC ended the year with **total funds of £5.61 million**, of which **£1.90 million** is restricted and **£3.71 million** represents unrestricted funds (the latter primarily tied up in the charity's property asset).

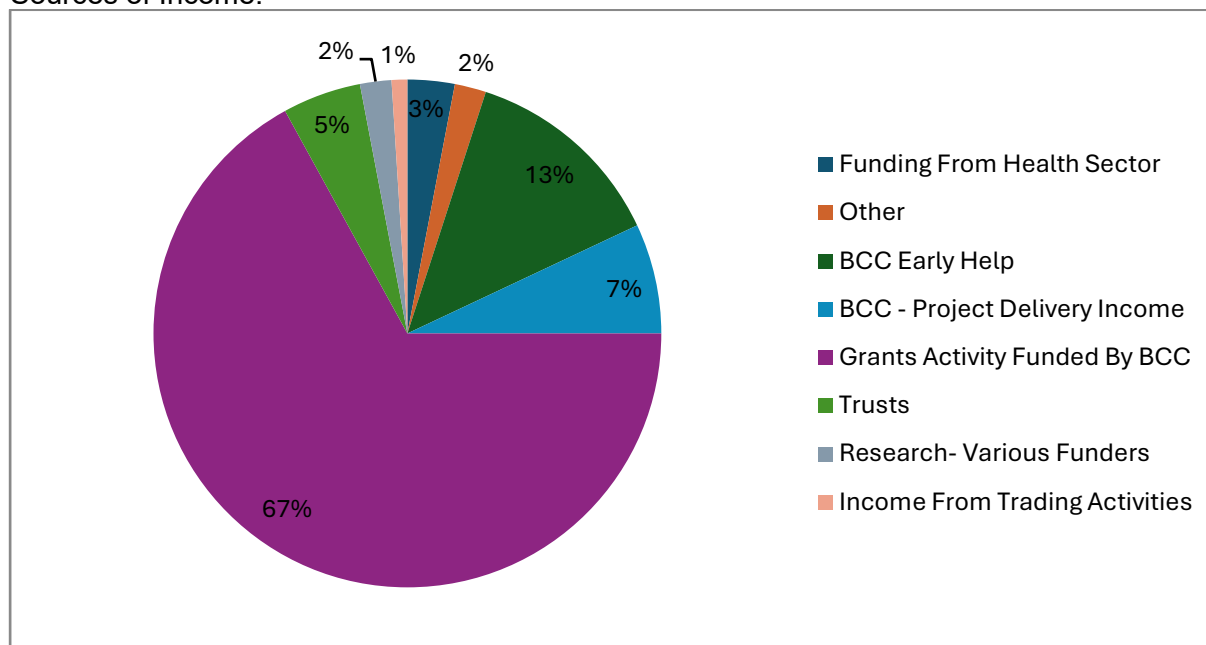
Incoming Resources and Resources Expended:

The charts below give a breakdown of how BVSC spent its income to deliver its aims and objectives and who funded BVSC during the year.

Expenditure on Activities during the year:



Sources of Income:



Review of the Performance of Subsidiaries:

BVSC Enterprises (company registration number 1660160), was dissolved during the year, we no longer deliver conferencing services and therefore a decision was taken to close the trading company.

BVSC KickStart Limited (formerly Talent Match Birmingham and Solihull Limited) (company registration number 09112870). was dissolved during the year, this subsidiary was set up as a delivery arm for projects, its no longer required and a decision was taken to close it.

BVSC Management Services Limited (company registration number 3130064) is a dormant company. We are in the process of dissolving this company.

Reserves Policy:

The trustees reviewed and updated the reserves policy during the year to ensure the charity can proactively manage its financial position over the coming years.

Policy Objective:

BVSC's policy is to maintain free unrestricted reserves equivalent to at least three months of unrestricted expenditure. This level is considered sufficient to protect the charity against unforeseen financial challenges and to allow time to adjust operations in the event of a significant loss of income.

Exceptional Circumstances:

In exceptional situations the Board of Trustees may, by strategic decision, draw on unrestricted reserves to invest in the charity's long-term capacity to deliver its charitable objects. Such investment may result in free reserves falling below the target level, or even into a negative position, for a limited period. Any decision of this nature is subject to careful risk assessment, a clear plan to restore reserves, and regular monitoring by the Board.

Current Position

Based on the 2025/26 budget, the target level of free reserves to cover three months of unrestricted expenditure is £224,000.

At 31 March 2025, the charity held total unrestricted reserves of £3.71 million. Of this, approximately £4 million is invested in tangible fixed assets (the charity's building) and is therefore not readily realisable. After accounting for the associated loan, free unrestricted reserves stand at a deficit of £90,624.

The trustees recognise at the beginning of 25/26 that free reserves may reduce further in the short term while investment in the building continues. They are closely monitoring detailed financial plans, including the timing of rental and other income from the property, which is expected to rebuild free reserves over the medium term. Budgets and cash flows are reviewed regularly, and contingency measures are in place to ensure the charity can meet its obligations during this investment phase. Take-up of tenancies in 2025/26 has been slow, the Board is therefore actively exploring options to release some or all of the equity held in the building. Discussions are ongoing, with several promising solutions under consideration.

The Board remains confident that the charity's substantial asset base, proactive cash-flow management, and income generation plans provide a robust foundation for operating as a going concern and for rebuilding free reserves to the policy level over the coming year.

PLANS FOR FUTURE PERIODS

What we do

We are passionate about making a positive difference to the lives of people in Birmingham and we believe that the key to this is found in our communities.

By supporting a robust voluntary and community sector informed by the lived experience of local people, we enable organisations and individuals working to deliver social change, to identify and build on existing strengths and to enhance these through volunteering and social action.

Our aim is to support a vibrant and resilient sector which in turn ensures that people from across the city feel included and engaged and have access to appropriate support from people who understand the issues and challenges they face.

Our strength comes from working in partnership with the voluntary, community, public and private sectors to develop effective responses to these challenges and to engage citizens in an exciting journey towards a better, stronger future.

Our passionate and dedicated staff team leads on the three key areas of our work, which are:

- **Being a helpful membership organisation** - Providing infrastructure, training, research, consultancy, volunteering, and practical and strategic support to our members and partners.
- **Being a trusted partner** - Developing, leading, and supporting effective people-centred collaborative approaches across the public, private and third sectors.
- **Being a values-driven organisation** - Offering constructive advocacy and representation services in order to ensure that the unique and diverse contribution of the voluntary and community sector is recognised, valued, and celebrated.

Our Vision

BVSC's vision is a Birmingham in which all people enjoy lives of inclusion, safety, wellbeing, and fulfilment.

Our Mission

BVSC's mission is to support and advocate for a strong and influential voluntary, community, faith, and social enterprise (VCFSE) sector.

Our Values

All our work is under-pinned by a commitment to our organisational values, which are:

- **Commitment** - Supporting positive change through passion, innovation, and social action.
- **Collaboration** - Connecting individuals and organisations to work together to improve people's lives.
- **Inclusion** - Empowering everyone to get involved in creating a fair and equitable Birmingham.
- **Integrity** - Building trust through transparently working in the interests of our sector and our citizens.

Our Aims and Objectives for 2025-2028

1. **Empower citizens to actively participate in and benefit from a thriving civil society.**

- Strengthen and embed a culture of volunteering across both the VCFSE sector and statutory partners, ensuring it becomes a core element of service delivery.
- Integrate volunteering more deeply within BVSC's operations, making it a visible and valued part of the organisation's identity.
- Leverage data to gain richer insights into the needs, concerns, and aspirations of citizens, informing more responsive and targeted action.
- Showcase and celebrate the strengths and achievements of VCFSE organisations and groups, cultivating a culture of recognition and empowerment.
- Promote citizen-led engagement through research, co-design, and co-production, ensuring that citizens are central to shaping and delivering policies and services.
- Champion equitable policies and practices that deliver fair and inclusive outcomes, with a particular focus on underserved and marginalised communities.
- Lead and support the growth of community-led research to amplify local voices and knowledge.
- Fully harness the potential of the West Midlands Multibank to maximise benefits for communities.

2. **Ensure VCFSE organisations have the knowledge, tools, and resources they need to achieve their goals effectively.**

- Deliver infrastructure support, resources, information, advice, and guidance that enhance the effectiveness and impact of VCFSE organisations.

- b. Provide high-quality research, evaluation, analysis, and learning opportunities to help organisations demonstrate their impact and strengthen their capacity.
- c. Offer tailored business development and fundraising support to help organisations grow and sustain their work.
- d. Maximise investment into the VCFSE sector by identifying and securing new funding opportunities.
- e. Facilitate regular networking opportunities across the VCFSE to encourage collaboration, knowledge sharing, and the exchange of best practice.
- f. Integrate grant distribution into BVSC's wider programme structure to ensure alignment and strategic impact.
- g. Expand reach and support to a broader and more diverse range of VCFSE organisations.
- h. Operate a centrally located VCFSE Hub in Birmingham, fully integrated with BVSC's membership offer.
- i. Identify and address capacity-building gaps across Birmingham's VCFSE landscape.
- j. Strengthen and evolve BVSC's communications strategy to enhance visibility, engagement, and influence.

3. Strengthen the influence of the VCFSE sector as a catalyst for positive and lasting change.

- a. Expand access to and use of information, intelligence, and data to enable the VCFSE sector and its partners to better understand and meet the needs of Birmingham's citizens and communities.
- b. Enhance the reach and impact of research and evaluation conducted with, for, and about the VCFSE sector.
- c. Champion the VCFSE sector's role in driving positive systems change across Birmingham.
- d. Amplify and connect the diverse voices of the VCFSE sector throughout the city.
- e. Support and enable meaningful VCFSE contributions to cross-sector initiatives and collaborative activity in Birmingham.

- 4. BVSC remains an independent, effective, inclusive, and sustainable organisation, equipped to lead and support the sector.**
- a. Strengthen our inclusive, values-driven, and supportive workplace culture that promotes positivity and belonging.
 - b. Invest in staff development to enable individuals to work effectively and reach their full potential.
 - c. Secure financial stability and sustainability through external investment in BVSC's activities and by maximising income from Latham House.
 - d. Adopt a balanced funding approach that reflects the broader investment landscape of the VCFSE sector while ensuring BVSC's financial resilience.
 - e. Ensure BVSC's operational physical and digital infrastructure is robust and fit for purpose to support efficient and effective delivery.
 - f. Maintain strong, voluntary sector-led governance that reflects the values and priorities of the communities we serve.
 - g. Redesign BVSC's service offer in recognition that 2025–26 marks the final year of both post-COVID and Section 114 funding environments.
 - h. Fully leverage the opportunities presented by the West Midlands Multibank to create new areas of work for BVSC.
 - i. Develop a more integrated and flexible staffing model to enhance organisational agility and responsiveness.
 - k. Embed ecological and climate sustainability across BVSC's priorities, operations, and partnerships to support a greener, more resilient Birmingham.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the surplus or deficit of the company and the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS:

So far as the directors are aware, there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

In preparing this report the Directors have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006

AUDITORS

The auditors have indicated their willingness to continue in office and the auditors, Dains Audit Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006 at the next meeting of the trustees.

Approved by the Trustee Board and signed in their behalf:



Chair Lisa Martinali

Date 16/12/2025

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BIRMINGHAM VOLUNTARY SERVICE COUNCIL (A company Limited by Guarantee)

Opinion

We have audited the financial statements of Birmingham Voluntary Service Council (the 'parent charitable company') and its subsidiaries ('the group') for the year ended 31 March 2025 which comprise the consolidated statement of financial activities, the consolidated and charity balance sheets, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements

does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's or the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting

unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities, and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected, and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we

designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in cursive script that reads "Dains Audit Ltd.".

Andrew Morris FCA (Senior statutory auditor)

for and on behalf of
Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

Date: 23/12/2025

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING
THE INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

NOTE	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
INCOME				
Donations and legacies	5,034	83,874	88,908	1,996
Income from charitable activities:				
3 Grants and contracts receivable	-	16,312,030	16,312,030	16,125,451
4 Income from other trading activities	309,318	69,415	378,733	286,223
5 Investment income	-	-	-	15,797
6 Other income	22,599	169,148	191,747	129,491
TOTAL INCOME	336,951	16,634,467	16,971,418	16,558,958
EXPENDITURE				
7 Expenditure on raising funds	255,209	-	255,209	180,400
8 Expenditure on charitable activities	154,681	16,272,048	16,426,729	16,505,522
TOTAL RESOURCES EXPENDED	409,890	16,272,048	16,681,938	16,685,922
13 Net gains/(losses) on investments	630	-	630	992
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS	(72,309)	362,419	290,110	(125,972)
Gross transfers between funds	30,482	(30,482)	-	-
NET INCOME/(EXPENDITURE) AFTER TRANSFERS	(41,827)	331,937	290,110	(125,972)
NET MOVEMENT IN FUNDS	(41,827)	331,937	290,110	(125,972)
RECONCILIATION OF FUNDS				
Total funds brought forward	3,752,592	1,567,223	5,319,815	5,445,787
TOTAL FUNDS CARRIED FORWARD	3,710,765	1,899,160	5,609,925	5,319,815

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
BALANCE SHEET AS AT 31 MARCH 2025

Company Registration: 00421688

NOTE		GROUP		COMPANY	
		2025 £	2024 £	2025 £	2024 £
	FIXED ASSETS				
12	Tangible Assets	4,061,793	3,724,414	4,061,793	3,724,414
13	Investments	6,218	5,588	6,219	5,689
	TOTAL FIXED ASSETS	<u>4,068,011</u>	<u>3,730,002</u>	<u>4,068,012</u>	<u>3,730,103</u>
	CURRENT ASSETS				
	Cash at Bank & in Hand	3,458,894	1,824,203	3,458,894	1,819,978
14	Debtors	317,042	1,346,382	317,042	1,346,382
	TOTAL CURRENT ASSETS	<u>3,775,936</u>	<u>3,170,585</u>	<u>3,775,936</u>	<u>3,166,360</u>
	LIABILITIES				
15	Creditors-Amounts falling due within 1 year	2,078,864	1,580,772	2,078,843	1,580,751
	NET CURRENT ASSETS	<u>1,697,072</u>	<u>1,589,813</u>	<u>1,697,093</u>	<u>1,585,609</u>
	TOTAL ASSETS LESS CURRENT LIABILITIES	<u>5,765,083</u>	<u>5,319,815</u>	<u>5,765,105</u>	<u>5,315,712</u>
16	Creditors-Amounts falling due after more than one year	155,158	-	155,158	-
22	NET ASSETS	<u>5,609,925</u>	<u>5,319,815</u>	<u>5,609,947</u>	<u>5,315,712</u>
	THE FUNDS OF THE CHARITY				
20	Restricted Income Funds	1,899,160	1,567,223	1,899,160	1,567,223
21	Designated Funds	3,801,389	3,730,002	3,801,390	3,730,002
21	Unrestricted Income Funds	(90,624)	22,590	(90,603)	18,487
22	TOTAL FUNDS	<u>5,609,925</u>	<u>5,319,815</u>	<u>5,609,947</u>	<u>5,315,712</u>

The financial statements have been prepared in accordance with the provisions applicable to the small companies' regime.

Approved on behalf of the Board:



Chair Lisa Martinali
The notes on pages 33 to 68 form part of these accounts

Date: 16/12/25

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 £
Net cash inflow/(outflow) from operating activities	(a)	2,060,755	(3,000,173)
Returns on investments and servicing of finance			
Investment income			15,797
Bank Charges	<u>(12,383)</u>	<u>(12,383)</u>	<u>(24,471)</u>
			(8,674)
Capital expenditure and financial investment			
Sales Proceeds from disposal of assets			
Payments to acquire tangible fixed assets	<u>(413,681)</u>	<u>(413,681)</u>	<u>(3,765,000)</u>
			(3,765,000)
Net cash inflow/(outflow) before financing		<u>1,634,691</u>	<u>(6,773,847)</u>
Increase/(Decrease) in cash in the year		<u><u>1,634,691</u></u>	<u><u>(6,773,847)</u></u>

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

(a) Reconciliation of deficit of income to net cashflow from operating activities

	2025	2024
	£	£
Net movement in funds for the year	289,480	(126,964)
Investment income	-	(15,797)
Bank Charges	12,383	24,471
Amortisation/Depreciation charges	76,302	61,436
(Increase)/Decrease in debtors	1,029,340	(751,421)
(Decrease)/Increase in creditors	653,250	(2,191,898)
	<u>2,060,755</u>	<u>(3,000,173)</u>

(b) Reconciliation of net cashflow to movement in net funds/debt

(Decrease)/Increase in cash in the year	<u>1,634,691</u>	<u>(6,773,847)</u>
Movement in net funds and debt in the year	1,634,691	(6,773,847)
Net funds and debt at 1 April	<u>1,824,203</u>	<u>8,598,050</u>
Net funds and debt at 31 March	<u><u>3,458,894</u></u>	<u><u>1,824,203</u></u>

(c) Analysis of net funds/debt

	2024	Cashflow	2025
	£	£	£
Cash at bank and in hand	1,824,203	1,634,691	3,458,894
	<u>1,824,203</u>	<u>1,634,691</u>	<u>3,458,894</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

GENERAL INFORMATION

BVSC is a charity and private company limited by guarantee, company registered no 00421688, registered charity no 218795, registered address 5th Floor Latham House, 33-34 Paradise Street, Birmingham, B1 2AJ.

NOTE

1. ACCOUNTING POLICIES

1.1. Basis of accounting

The financial statements have been prepared under the historic cost convention amended for the revaluation of investment assets and in accordance with applicable Accounting Standards. The accounts have been prepared in compliance with the Statement of

Recommended Practice (SORP) applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)- Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

BVSC meets the definition of a public benefit entity under FRS 102.

1.2. Basis of consolidation

The group financial statements include the financial statements of the parent company and of its wholly owned subsidiary undertakings, BVSC Enterprises Limited, BVSC Kickstart Limited (formerly TMC0 Birmingham and Solihull Limited) and BVSC Management Services Limited. The results of the subsidiaries are consolidated on a line-by-line basis.

1.3. Company Status

The charitable company is a company limited by guarantee. The members of the company are voluntary and community organisations in Birmingham. The trustees and directors of the company are listed on page 3 and 4. In the event the company is wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

1.4. Income and Expenditure

A separate summary income and expenditure account dealing with the results of the company has not been prepared as permitted by the Companies Act 2006.

All income is recognised when the charitable company has entitlement to the income, and it is probable the income will be received, and the amount can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure is recognised when there is a liability that has been incurred for a period of activity. The costs of delivering activities are made up of direct costs and shared costs which include support costs. Direct costs are charged against specific activities,

shared costs are apportioned to activities on a basis consistent with the use of resources.

Expenditure on raising funds is those costs attributable to income generation and trading activities, expenditure on charitable activities are direct support costs of delivering the charities objectives.

1.5. Intangible assets

Amortisation is calculated to write off the intangible assets over their estimated useful lives.

1.6. Tangible assets

Depreciation is calculated to write off the tangible assets over their estimated useful lives. The valuation of Freehold Buildings is depreciated on a straight-line basis, over its expected useful life of 50 years. The cost of Equipment is depreciated on a straight-line basis over their expected useful of 3 years. The cost of fixtures and fittings is depreciated over 10 years.

Freehold Land is not depreciated.

1.7. Investment Policy

No powers have been delegated to managers for the investment of funds, at present all investment decisions are referred back to the Board of Trustees.

Investments in listed company shares are remeasured to fair value at the balance sheet date with reference to readily available market prices. Gains and losses on remeasurement are recognised in the Statement of Financial Activities.

1.8. Grant Making Policy

Grants are made to organisations in accordance with the arrangements and conditions set out in the funding agreements for specific projects and programmes.

1.9. Fund Accounting

General funds are unrestricted funds that can be used in accordance with BVSC's charitable objectives at the discretion of the Trustees and have not been designated for other purposes.

Restricted funds are funds received for a specific purpose or activity which has been specified by the donor.

1.10. Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. These basic financial instruments are recognised at transaction value and subsequently measured at their settlement value.

1.11. Cash at Bank and In Hand

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of no more than 24 hours.

1.12. Operating Leases

Rentals payable under operating leases are charges to the income and expenditure account on a straight-line basis over the period of the lease.

1.13. Debtors

Trade and other debtors are recognised at settlement amount, prepayments are recognised at the amount prepaid.

1.14. Liabilities and Provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount the charitable company anticipates it will pay to settle the debt or the amount it has received as advance payments for goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.15. Pension Scheme

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The costs of the company's contributions to the pension scheme are charged to the income and expenditure account in the period in which they become payable. There are no unpaid or prepaid pension contributions to the defined contribution pension scheme at the balance sheet date (last year no unpaid or prepaid pension contributions).

2. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARIES

The charity had three wholly owned trading subsidiaries which were incorporated in the UK. BVSC Enterprises limited, a private limited company, registered no 01660160, provides conferencing facilities primarily to the voluntary sector. BVSC applied to have all of these companies dissolved during the year. BVSC Enterprises and BVSC KickStart have both been closed down and any funds transferred to the charity. BVSC Management Services, close down is pending at the year end.

BVSC Management Services Limited, a private limited company, registered no 3130064, is a dormant company.

BVSC Management Services is registered at 5th Floor Latham House, 33-34 Paradise Street, Birmingham, B1 2AJ. This company is dormant, and the holding by the charity is consolidated into the group.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

2 Trading Subsidiaries

	BVSC Enterprises Limited £	KICKSTART Limited £	BVSC Management Services Limited £	2025 Total £	2024 Total £
Turnover	-	-	-	-	94
Cost of sales	-	-	-	-	0
Gross Profit	-	-	-	-	94
Interest receivable	-	-	-	-	0
Administration	-	-	-	-	(400)
Gift aid to BVSC	4,125			(4,125)	0
Operating (Loss)/Profit	4,125	-	-	4,125	(306)

The assets and liabilities of the subsidiaries were:

	£	£	£
Assets	-	-	-
Liabilities	-	-	(21)
Net assets/(liabilities)	-	-	(21)
Representing:			
Share capital	-	-	1
Profit and loss account	-	-	(22)
Shareholders' funds	-	-	(21)

NOTE

3. Grants and Contracts Receivable - Restricted Funds

	2025 Incoming Resources £	2024 Incoming Resources £
BIG Lottery Ageing Better	-	(4,602)
Birchfield Big Local Partnership	26,987	202,040
Birchfield Big Local Partnership other income	(8,487)	12,100
Birmingham City Council Strategic Partnership	204,650	200,000
Birmingham Parent Carer Forum Secondment	32,174	-
Birmingham Volunteer Strategy	65,527	-
Business Support Coordination	-	(20,400)
Community Development Practice Hub	100,000	100,000
Early Help -Children and Families	1,897,050	2,105,114

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Exempt Accommodation Quality Standards	50,000	132,495
Firs and Bromford Local Partnership	49,724	123,615
Fairer Futures Grants	-	117,902
Fairer Futures Locality	168,693	-
Fairer Futures Central	90,681	-
Health Projects:		-
Cadet Centres for Warmth	25,000	-
Health - VCS support	-	33,332
Integrated Care System	55,611	63,816
Long Covid Community Engagement	-	198,506
Women's Hormonal Health	179,095	183,821
Social Value Conference	31,502	-
Smoking Cessation	5,339	-
Household Support Fund	70,000	9,901,255
Household Support Fund 5	4,280,000	-
Household Support Fund 6	5,552,020	-
Household Support Fund -Bed Poverty Project	1,635,096	1,200,000
Key Fund Refurbishment Grant	68,500	-
Local Energy Advice Demonstrator	473,041	355,008
Living Wage -engagement and awareness (Barrow Cadbury)	5,000	8,000
Mental Health Transitional Worker	51,775	40,454
Multibank	74,800	-
Neighbourhood Network Support	97,076	99,904
NHS Bham and Solihull ICB	-	4,373
Parenting Support for Fathers	5,279	180,000
Redundancy and Retraining	-	78,141
Research	448,029	282,022
Rough Sleepers Initiative	227,230	143,204
Shelter Grants	-	106,666
Ukraine -Support grants	-	30,000
Violence Against Women and Girls	-	60,000
Volunteering for Health	88,760	-
Welsh House Farm Big Local Partnership	261,878	151,471
Youth Violence Prevention Programme Manager	-	37,214
	<u>16,312,030</u>	<u>16,125,451</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

4 INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Consolidated trading subsidiary income	-	-	-	94
Consultancy fees	-	69,415	69,415	64,995
Room hire	-	-	-	-
Rental income	249,928	-	249,928	159,340
Business solutions	59,390	-	59,390	61,794
	<u>309,318</u>	<u>69,415</u>	<u>378,733</u>	<u>286,223</u>

5 INVESTMENT INCOME

	2025 £	2024 £
Deposit interest	<u>0</u>	<u>15,797</u>
	<u>0</u>	<u>15,797</u>

6 OTHER INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Book and 'Update' income	11,677	-	11,677	13,426
Training income	-	6,823	6,823	2,921
Change Into Action	-	7,204	7,204	8,602
Digital Inclusion	-	-	-	3,454
Exempt Accommodation - charges to organisations	-	15,852	15,852	11,717
Local Trust partnership programmes	-	-	-	20,960
Research -consultancy	-	144,548	144,548	8,691
Secondment	-	-	-	43,804
Other income	<u>10,922</u>	<u>(5,279)</u>	<u>5,643</u>	<u>15,916</u>
	<u>22,599</u>	<u>169,148</u>	<u>191,747</u>	<u>129,491</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

7 EXPENDITURE ON RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Service Charge cost for tenants	251,084	-	251,084	180,000
Consolidated trading subsidiary expenditure BVSC Enterprises	4,125	-	4,125	(400)
	<u>255,209</u>	<u>-</u>	<u>255,209</u>	<u>180,400</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

NOTE

8 RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Restricted Funds

Charitable Activity	Activities Undertaken Directly	Grants to Individuals and Organisations	Support Costs	Total 2025	Total 2024
	(Note 8d)		(Note 8a)		
	£		£	£	£
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	-	-	-	-	11,189
Birchfield Big Local Partnership	43,479	-	2,733	46,212	120,902
Birchfield Big Local Partnership other income	2,550	-	2,660	5,210	6,109
Birmingham City Council Covid Recovery	-	-	-	-	37,308
Birmingham City Council Strategic Partnership	187,260	-	15,500	202,760	210,897
Birmingham Community Lottery Fund	12,158	-	-	12,158	-
Birmingham Parent Carer Forum Secondment	38,436	-	-	38,436	37,148
Birmingham Volunteer Strategy	18,073	-	9,705	27,778	37,920
Business Support Coordination	-	-	-	-	9,722
Change Into Action	10,057	-	-	10,057	15,800
Commonwealth Games Legacy Grants	-	-	-	-	8,220
Community Development Practice Hub	87,119	1,000	22,500	110,619	52,196

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Community Leadership Training	-	-	-	-	32,589
Compassionate Communities/Covid Recovery Grants	6,063	63,200	66,000	135,263	139,838
Creative Civic Change	500	-	5,816	6,316	4,178
Early Help -Children and Families	168,266	1,457,490	15,375	1,641,131	2,094,497
Exempt Accommodation Quality Standards	73,159	-	11,900	85,059	148,239
Firs and Bromford Local Partnership	59,543	-	-	59,543	114,887
Fairer Futures Grants	13,358	21,683		35,041	283,042
Fairer Futures Locality	51,196	75,000	6,653	132,849	-
Fairer Futures Central	37,810	-	36,272	74,082	-
General Grants	8,417	-	-	8,417	-
Health Projects:	-	-	-	-	-
Cardiovascular Disease	-	-	-	-	19,127
Cadet Centres for Warmth	228	20,750	2,292	23,270	-
Digital Inclusion	-	-	-	-	13,630
Health - VCS support	69,648	190	3,100	72,938	33,345
Integrated Care System	38,136	-	7,300	45,436	42,828

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Long Covid Community Engagement	-	-	-	-	186,585
Roots to Wellbeing	-	-	-	-	38,670
Women's Hormonal Health	70,634	100,638	9,936	181,208	183,321
Social Value Conference	29,640	-	2,864	32,504	-
Smoking Cessation	5,339	-	-	5,339	-
Household Support Fund	26,700	50,000	-	76,700	9,941,890
Household Support Fund 5	102,511	4,157,324	20,250	4,280,085	-
Household Support Fund 6	78,700	5,414,470	55,950	5,549,120	-
Household Support Fund -Bed Poverty Project	1,327,666	68,261	89,954	1,485,881	632,149
Housing First	19,507	-	-	19,507	55,322
IT Funding capitalised depreciation charge	702	-	-	(702)	-
Key Fund Refurbishment Grant	336	-	-	336	-
Local Energy Advice Demonstrator	76,564	352,230	45,980	474,774	357,399
Living Wage -engagement and awareness (Barrow Cadbury)	5,000	-	-	5,000	12,638
Mental Health Transitional Worker	97,486	-	5,225	102,711	39,736
Multibank	28,394	-	-	28,394	-

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

NAVCA Small Grants	-	-	-	-	500
Neighbourhood Network Support	96,580	-	9,700	106,280	119,101
NHS Volunteering Covid Project	-	-	-	-	10,942
Parenting Support for Fathers	2,000	3,000	-	5,000	105,181
Redundancy and Retraining	-	-	-	-	87,613
Research	450,449	25,459	84,653	560,561	433,521
Rough Sleeping Initiative	109,242	127,461	10,314	247,017	97,849
Shelter Grants	19,962	54,450	589	75,001	141,940
Ukraine -Support grants	-	-	-	-	104,408
Violence Against Women and Girls	-	-	-	-	26,241
Volunteering for Health	31,589	29,000	8,876	69,465	-
Welsh House Farm Big Local Partnership	184,410	-	10,882	195,292	176,248
Youth Violence Prevention Programme Manager	-	-	-	-	37,214
Total Resources Expended on Charitable Activities	3,687,463	12,021,606	562,979	16,272,048	16,262,079

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

NOTE

8a ANALYSIS OF SUPPORT COSTS

Charitable Activity	Management £	Accommodation Costs £	Finance Costs £	Human Resources £	IT £	Total 2025 £
Birchfield Big Local Partnership	601	765	683	547	137	2,733
Birchfield Big Local Partnership other income	585	745	665	532	133	2,660
Birmingham City Council Strategic Partnership	3410	4,340	3,875	3,100	775	15,500
Birmingham Volunteer Strategy	2135	2,717	2,426	1,941	485	9,705
Community Development Practice Hub	4950	6,300	5,625	4,500	1,125	22,500
Compassionate Communities/Covid Recovery Grants	14520	18,480	16,500	13,200	3,300	66,000
Creative Civic Change	1280	1,628	1,454	1,163	291	5,816
Early Help -Children and Families	3383	4,305	3,844	3,075	769	15,375
Exempt Accommodation Quality Standards	2618	3,332	2,975	2,380	595	11,900
Fairer Futures Locality	1464	1,863	1,663	1,331	333	6,653
Fairer Futures Central Health Projects:	7980	10,156	9,068	7,254	1,814	36,272

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Cadet Centres for Warmth	504	642	573	458	115	2,292
Health - VCS support	682	868	775	620	155	3,100
Integrated Care System	1606	2,044	1,825	1,460	365	7,300
Women's Hormonal Health	2186	2,782	2,484	1,987	497	9,936
Social Value Conference	630	802	716	573	143	2,864
Household Support Fund 5	4455	5,670	5,063	4,050	1,013	20,250
Household Support Fund 6	12309	15,666	13,988	11,190	2,798	55,950
Household Support Fund -Bed Poverty Project	19790	25,187	22,489	17,991	4,498	89,954
Local Energy Advice Demonstrator	10116	12,874	11,495	9,196	2,299	45,980
Mental Health Transitional Worker	1150	1,463	1,306	1,045	261	5,225
Neighbourhood Network Support	2134	2,716	2,425	1,940	485	9,700
Research	18624	23,703	21,163	16,931	4,233	84,653
Rough Sleeping Initiative	2269	2,888	2,579	2,063	516	10,314
Shelter Grants	130	165	147	118	29	589
Volunteering for Health	1953	2,485	2,219	1,775	444	8,876
Welsh House Farm Big Local Partnership	2394	3,047	2,721	2,176	544	10,882

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Totals

123,855 157,634 140,745 112,596 28,149 562,979

Support costs are allocated to projects on a mixture of time spent and number of staff or as a percentage of the value of the contract.

Charitable Activity	Management £	Accommodation Costs £	Finance Costs £	Human Resources £	IT £	Total 2024 £
Birchfield Big Local Partnership	1225	1,560	1,393	836	557	5,570
Birmingham City Council Covid Recovery	1477	1,880	1,679	1,007	672	6,715
Birmingham City Council Strategic Partnership	3410	4,340	3,875	2,325	1,550	15,500
Birmingham Parent Carer Forum Secondment	660	840	750	450	300	3,000
Birmingham Volunteer Strategy	880	1,120	1,000	600	400	4,000
Community Development Practice Hub	4950	6,300	5,625	3,375	2,250	22,500
Early Help -Children and Families	3300	4,200	3,750	2,250	1,500	15,000
Exempt Accommodation Quality Standards	4123	5,247	4,685	2,811	1,874	18,739
Fairer Futures Grants	615	782	699	419	279	2,794
Health Projects:						

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Cardiovascular Disease	484	616	550	330	220	2,200
Health and Social Care	5500	7,000	6,250	3,750	2,500	25,000
Long Covid Community Engagement	770	980	875	525	350	3,500
Women's Hormonal Health	1319	1,679	1,499	899	600	5,996
Household Support Fund	10881	13,849	12,365	7,419	4,946	49,459
Household Support Fund -Bed Poverty Project	24801	31,564	28,183	16,910	11,273	112,730
Housing First	2577	3,280	2,929	1,757	1,171	11,714
Local Energy Advice Demonstrator	6209	7,903	7,056	4,234	2,822	28,224
Living Wage -engagement and awareness (Barrow Cadbury)	825	1,050	938	563	375	3,750
Mental Health Transitional Worker	1045	1,329	1,187	712	475	4,748
Neighbourhood Network Support	2068	2,632	2,350	1,410	940	9,400
NHS Volunteering Covid Project	433	552	493	296	197	1,970
Parenting Support for Fathers	3168	4,032	3,600	2,160	1,440	14,400
Redundancy and Retraining	435	554	495	297	198	1,979
Research	10340	13,160	11,750	7,050	4,700	47,000
Rough Sleeping Initiative	1793	2,283	2,038	1,223	815	8,152

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Shelter Grants	173	221	197	118	79	788
Ukraine -Support grants	685	872	778	467	311	3,113
Violence Against Women and Girls	1767	2,248	2,008	1,205	803	8,030
Welsh House Farm Big Local Partnership	1846	2,350	2,098	1,259	839	8,393
Youth Violence Prevention Programme Manager	1144	1,457	1,301	780	520	5,202
Totals	98,905	125,878	112,392	67,435	44,957	449,566

Support costs are allocated to projects on a mixture of time spent and number of staff or as a percentage of the value of the contract.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

8b RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Unrestricted Funds

Activity	2025	2024
	£	£
Business Solutions	50,736	43,577
Training	-	1,180
Membership and Communications	32,455	69,144
Strategic work	6,675	13,841
Management and Administration	3,838	8,621
Building negotiations costs	-	19,061
Accommodation costs	51,088	43,043
Finance, HR, IT	9,890	44,977
Total Resources Expended on Charitable Activities	154,681	243,443

8c RESOURCES EXPENDED ON CHARITABLE ACTIVITIES

	2025	2024
	£	£
Expenditure		
Staff costs	2,041,334	2,063,612
Running costs	29,992	19,512
Computer costs	65,391	101,718
Room hire/catering	44,147	35,550
Professional fees/consultancy	88,665	73,079
Publicity/publications	21,458	4,363
Cleaning	5,864	5,575
Maintenance and repairs	24,857	23,948
Depreciation	76,302	61,436
Heat/light/rates	39,282	7,308
Insurance	25,553	12,257
Bank charges	12,383	24,471
Sub-contracts with partners	50,246	140,850
Other direct delivery costs	1,839,148	1,073,807
Grant payments	12,021,606	12,826,936
Volunteer expense	6,779	1,205
Governance	33,721	29,895
Total Resources Expended	16,426,729	16,505,522

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

NOTE

8d RESOURCES EXPENDED ON GRANT PAYMENTS

			2025
Grants Programme	No of grants to individuals	No of grants organisations	Grants paid £
Community Development Practice Hub		2	1000
Compassionate Communities/Covid Recovery Grants		2	63200
Early Help -Children and Families		8	1457490
Fairer Futures Grants		23	21683
Fairer Futures Locality		4	75000
Health Projects:			
Cadet Centres for Warmth		2	20750
Health - VCS support		-	190
Women's Hormonal Health		2	100638
Household Support Fund		8	50000
Household Support Fund 5	19,250	8	4157324
Household Support Fund 6	25,503	9	5414470
Household Support Fund -Bed Poverty Project		1	68261
Local Energy Advice Demonstrator		9	352230
Parenting Support for Fathers		1	3000
Research		6	25459
Rough Sleeping Initiative		2	127461
Shelter Grants		10	54450
Volunteering for Health		1	29000
Total	44,753	98	12,021,606

			2024
Grants Programme	No of grants to individuals	No of grants organisations	Grants paid £
Commonwealth Games Legacy Grants		6	8,220
Compassionate Communities and Covid Recovery		13	129,558
Creative Civic Change		1	500
Early Help -Children and Families		8	1,893,225
Fairer Futures Grants		31	279,838
Health Projects:			
Digital Inclusion		6	11,630

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

ICS Strategy Engagement		1	13,630
Long Covid Community Engagement		31	170,500
Roots to Wellbeing		6	835
Women's Hormonal Health		2	105,014
Household Support Fund Bed Poverty		1	33,173
Household Support Fund	46,345	-	8,875,126
Household Support Funds - Lead Agencies Grants		9	765,105
Local Energy Advice Demonstrator		9	230,743
NAVCA Small Grants		1	500
Parenting Support for Fathers		12	82,600
Research		1	7,686
Shelter Grants		10	141,152
Ukraine -Support grants		8	77,901
Total	46,345	156	12,826,936

9 STAFF COSTS AND EMPLOYEE BENEFITS

	2025	2024
	£	£
Wages and Salaries	1,685,603	1,758,051
Redundancy Costs	71,158	5,939
Social Security Costs	176,355	179,862
Pensions	82,881	84,329
	<u>2,015,997</u>	<u>2,028,181</u>

Redundancy costs relate to the payment to two staff as a result of their projects finishing and five posts as a result of restructuring in a teams.
No payments were outstanding as at the 31st March 2025.

Directors and trustees received no benefits, expenses or remuneration during the year.

One employee received emoluments in the band of £80,000-£90,000 (last year one employee in the band of £80,000-£90,000).

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

One employee received emoluments in the band of £70,000-£80,000 (last year one employee in the band of £70,000-£80,000).

The trustees consider key management personnel comprised of the CEO and the Deputy CEO. The total amount employee benefits received by key management personnel is £178,973 (last year £161,354).

10 NET INCOME FOR THE YEAR

Net Income is stated after charging:

	2025	2024
	£	£
Depreciation and amortisation	76,302	61,436
Auditor's remuneration - audit fee	15,510	14,100
Operating Lease Income	249,928	159,340

11 AVERAGE NUMBER OF EMPLOYEES

The average number of employees, not including Directors during the year was as follows:

	2025	2024
Senior managers	10	11
Project Staff	21	24
Corporate services and income generation	9	11
Total number of staff	<u>40</u>	<u>46</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

12 TANGIBLE ASSETS
GROUP AND COMPANY

	Equipment	Fixtures and Fittings	Land	Freehold Property	Total
	£			£	£
Cost or Revaluation at 31 March 2024	89,368	118,555	900,000	2,743,024	3,850,947
Additions	702	63,417	-	349,562	413,681
Disposals	-	-	-	-	-
At 31 March 2025	<u>90,070</u>	<u>181,972</u>	<u>900,000</u>	<u>3,092,586</u>	<u>4,264,628</u>
Depreciation at 31 March 2024	83,018	2,370	-	41,145	126,533
Charges for the Year	4,668	14,821	-	56,813	76,302
On Disposals	-	-	-	-	-
Depreciation at 31 March 2025	<u>87,686</u>	<u>17,191</u>	<u>-</u>	<u>97,958</u>	<u>202,835</u>
Net Book Value at 31 March 2025	<u>2,384</u>	<u>164,781</u>	<u>900,000</u>	<u>2,994,628</u>	<u>4,061,793</u>
Net Book Value at 31 March 2024	<u>6,350</u>	<u>116,185</u>	<u>900,000</u>	<u>2,701,879</u>	<u>3,724,414</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

13 FIXED ASSET INVESTMENTS

	2024 £	Disposals	Gain/(loss) in the year	2025 £
UK Listed Investments				
1075 Aviva Plc 25p Ordinary Shares (Original Cost £1,231)	5,338	-	630	5,968
	5,338	-	630	5,968
Unlisted investments	250			250
Group	5,588	-	630	6,218
Shares in Wholly Owned Subsidiary Companies:				
BVSC Enterprises Limited	100	100	-	-
BVSC Management Services Limited	1	-	-	1
Company	5,689	100	630	6,219

14 DEBTORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2025 £	2024 £	2025 £	2024 £
Trade debtors	207,239	707,519	207,239	707,519
Other debtors	109,803	638,863	109,803	638,863
	317,042	1,346,382	317,042	1,346,382

15 CREDITORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2025 £	2024 £	2025 £	2024 £
Other creditors	711	713	690	692
*Funds held on behalf of Voluntary Organisations	-	64,775	-	64,775
Taxation & social security	89,713	78,839	89,713	78,839
Accruals & deferred income	1,945,140	1,436,445	1,945,140	1,501,220
Loan repayment due within one year	43,300	-	43,300	-
	2,078,864	1,580,772	2,078,843	1,645,526

* Funds held on behalf of external organisations that we provided accountancy services for, that no longer exists. These funds have been in the accounts for over 15 year. The board have decided during the year to utilise these funds to support the development and delivery of a Birmingham Volunteering strategy.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

16 CREDITORS (FALLING DUE AFTER ONE YEAR)

	GROUP		COMPANY	
	2025	2024	2025	2024
	£	£	£	£
Key Fund Loan	155,158	-	155,158	-
	<u>155,158</u>	<u>-</u>	<u>155,158</u>	<u>-</u>

Three loans from the Key Fund, repayable over 5 years.

17 DEFERRED INCOME

Deferred income:

	Bfwd 2024	2024	Deferred	Cfwd
	£	£	Income	2025
			£	£
Early Help	179,742	(179,742)	-	-
Exempt Accommodation Quality Standards	50,000	(50,000)	-	-
Fairer Futures Grants	105,010	(105,010)	-	-
Household Support Fund	70,000	(70,000)	147,980	147,980
Research	211,693	(211,693)	203,715	203,715
Rough Sleepers Initiative	45,000	(45,000)	102,255	102,255
Tenants Rent	32,244	(32,244)	36,477	36,477
Smoking Cessation Project	-	-	155,591	155,591
Total	693,689	(693,689)	646,018	646,018

NOTE

PAYMENTS TO OR ON BEHALF OF TRUSTEES AND CONNECTED

18 PERSONS

No Trustees of the charity received any emoluments during this or the preceding year.
No out-of-pocket expenses were paid to trustees during the year (Nil paid in 2024). Trustees' liability insurance has been obtained as part of the overall insurance cover - no details are available as to the separate cost of this.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

NOTE

19 OPERATING LEASES

At 31st March, the group had future minimum lease payments under non cancellable leases as follows:

Lease Receipts:

	2025	2024
	£	£
Tenants Receipts:		
< 1 year	50,310	36,280
1-5 years	201,240	258,869
	<u>251,550</u>	<u>295,149</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

20 RESTRICTED INCOME FUNDS

The income funds of the charity include restricted funds comprising unexpended balances of donations and grants held on trusts to be applied for specific purposes.

	<u>Movement in Funds</u>				
	Opening Balance £	Incoming Resources £	Outgoing Resources £	Transfers £	Closing Balance £
Birchfield Big Local Partnership	19,225	26,987	(46,212)	-	-
Birchfield Big Local Partnership other income	13,697	(8,487)	(5,210)	-	-
Birmingham City Council Strategic Partnership	(7,109)	211,473	(202,760)	(1,604)	-
Birmingham Community Lottery Fund	-	3,674	(12,158)	-	(8,484)
Birmingham Parent Carer Forum Secondment	10,563	32,174	(38,436)	-	4,301
Birmingham Volunteer Strategy	(37,770)	65,527	(27,778)	21	-
Change Into Action	22,801	7,204	(10,057)	-	19,948
Commonwealth Games Legacy Grants	(22,927)	-	-	22,927	-
Community Development Practice Hub	151,804	100,000	(110,619)	-	141,185
Community Leadership Training	(1,766)	-	-	1,766	-
Compassionate Communities/Covid Recovery Grants	303,330	-	(135,263)	-	168,067
Creative Civic Change	6,316	-	(6,316)	-	-
Early Help -Children and Families	53,646	1,897,050	(1,641,131)	-	309,565

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Exempt Accommodation Quality Standards	36,948	65,852	(85,059)	-	17,741
Firs and Bromford Local Partnership	10,664	49,724	(59,543)	(845)	-
Fairer Futures Grants	44,547	-	(35,041)	(9,506)	-
Fairer Futures Locality	-	168,693	(132,849)	-	35,844
Fairer Futures Central	-	90,681	(74,082)	-	16,599
General Grants	-	-	(8,417)	8,417	-
Health Projects:	-	-	-	-	-
Cardiovascular Disease	(19,127)	-	-	-	(19,127)
Cadet Centres for Warmth	-	25,000	(23,270)	-	1,730
Digital Inclusion	6,645	-	-	-	6,645
Health - VCS support	64,014	-	(72,938)	-	(8,924)
Health Engagement Grants	10,700	-	-	-	10,700
Integrated Care System	1,129	55,611	(45,436)	-	11,304
Integrated Care System	36,544	-	-	-	36,544
Long Covid Community Engagement	11,705	-	-	-	11,705
Personal Health Budget	(2,068)	-	-	-	(2,068)
Population Health management	13,000	-	-	-	13,000

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

	Roots to Wellbeing	1,219	-	-	-	1,219
	Women's Hormonal Health	193	179,095	(181,208)	-	(1,920)
	Social Value Conference	-	31,502	(32,504)	-	(1,002)
	Smoking Cessation	-	5,339	(5,339)	-	-
Household Support Fund		31,555	70,000	(76,700)	-	24,855
Household Support Fund 5		-	4,280,000	(4,280,085)	-	(85)
Household Support Fund 6		-	5,552,020	(5,549,120)	-	2,900
Household Support Fund -Bed Poverty Project		567,851	1,635,096	(1,485,881)	-	717,066
Housing First		19,507	-	(19,507)	-	-
Housing First Personalisation Fund		7,666	-	-	(7,666)	-
IT Funding capitalised depreciation charge		-	-	702	-	702
Key Fund Refurbishment Grant		-	68,500	(336)	-	68,164
Local Energy Advice Demonstrator		(2,391)	473,041	(474,774)	-	(4,124)
Living Wage -engagement and awareness (Barrow Cadbury)		213	5,000	(5,000)	-	213
Mental Health Transitional Worker		57,759	51,775	(102,711)	-	6,823
Multibank		-	155,000	(28,394)	-	126,606
Neighbourhood Network Support		14,026	97,076	(106,280)	-	4,822

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

NHS Bham and Solihull ICB	4,372	-	-	-	4,372
Parenting Support for Fathers	74,819	-	(5,000)	-	69,819
PCC- Mapping	7,426	-	-	(7,426)	-
PCC-Funding Officer	8,472	-	-	(8,472)	-
Redundancy and Retraining	1,597	-	-	(1,597)	-
Research	(72,383)	661,992	(560,561)	-	29,048
Rough Sleepers Initiative	43,150	227,230	(247,017)	-	23,363
Shelter Grants	75,001	-	(75,001)	-	-
Ukraine -Support grants	8,583	-	-	(8,583)	-
Violence Against Women and Girls	13,262	-	-	(13,262)	-
Volunteering for Health	-	88,760	(69,465)	-	19,295
Welsh House Farm Big Local Partnership	(25,838)	261,878	(195,292)	-	40,748
Youth Violence Prevention Programme Manager	4,652	-	-	(4,652)	-
	1,567,223	16,634,467	(16,272,048)	(30,482)	1,899,159

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

UNRESTRICTED INCOME FUNDS

	<u>Movement in Funds</u>					
	Opening Balance £	Incoming Resources £	Outgoing Resources £	Transfers £	Unrealised gain (loss) £	Closing Balance £
Unrestricted funds	22,590	336,951	(409,890)	(40,905)	630	(90,624)
Designated funds	3,730,002			71,387		3,801,389
	3,752,592	336,951	(409,890)	30,482	630	3,710,765

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Notes to Restricted Reserves:

Birchfield Big Local Partnership: BVSC is the accountable Body/local trusted partner for the partnership to deliver services and improve the Birchfield local area. The partnership is funded by the Local Trust who is funded through the BIG Lottery. The project came to an end during the year

Birchfield Big Local Partnership other income- Funding raised by the Birchfield Partnership to support the local community in Birchfield.

Birmingham City Council Strategic Partnership- Funding to enabling more effective public/third sector engagement, strategic alignment, and collaboration in Birmingham. A New Integrated Programme of Strategic Support & Development for Voluntary and Community Sector.

Birmingham Community Lottery Fund – BVSC has set up a community lottery to support the sector. Its in its early stages of development.

Birmingham Parent Carer Network Forum – a seconded post, employed by BVSC working with the network.

Birmingham Volunteer Strategy – funding allocated from historic funds held by BVSC to develop the strategic volunteering strategy for Birmingham.

Change into Action - An initiative with West Midlands Combined Authority for donations through Just Giving to support individuals who are homeless.

Commonwealth Games Legacy Grants – a grants program to build stronger communities in light of the Commonwealth Games that were being hosted by Birmingham in 2022.

Community Development Practice Hub - is a resource for people and organisations who 'work with' people in Birmingham so they can take collective action to make changes to things that are important to them and their communities.

Community Leadership Training – training to cascade key public health information out to the community on the learning of key skills.

Compassionate Communities/Covid Recovery Grants – funding repurposed for work on compassionate communities and to focus of prevention in older communities.

Creative Civic Change – BVSC became the Local Trusted Organisation for the is collaborative project between the Birchfield Big Local and Welsh House Farm Big Local partnerships.

Early Help -Children and Families-Funding from BCC to support families and vulnerable children through ten Voluntary Sector led local lead agencies, community grants to organisations and resilience grants to families and young adults.

Exempt Accommodations Quality Standards - Birmingham has the largest Exempt Supported housing sector in the country. With greater and more effective scrutiny this could be an asset, enhancing the offer of accommodation for individuals experiencing homelessness.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

The Quality Standards alongside the 'Charter of Rights' aim to support this complex issue.

Firs and Bromford Local Partnership – BVSC became the local trusted organisation for this local area. Funding from the Local Trust to empower local residents to improve their local area.

Fairer Futures Grants - an initiative developed by partners in the Birmingham and Solihull Integrated Care System to tackle health inequalities.

Fairer Futures Locality - an initiative developed by partners in the Birmingham and Solihull Integrated Care System to tackle health inequalities. The team supported the establishment of VCFSE locality leads throughout the year and activities within their respective localities around the Fairer Futures Fund (FFF).

Fairer Futures Central - an initiative developed by partners in the Birmingham and Solihull Integrated Care System to tackle health inequalities, BVSC's role entailed tendering out the opportunities and supporting BCC with the allocation of grants that would be distributed and delivery monitored by the council.

Health:

Cadet Centres for Warmth – an initiative to support those in fuel poverty.

-Digital Inclusion –, this project was first phase public engagement exploring Accessibility, Connectivity and Digital Literacy

-Health – Various funding to develop and engage the voluntary and community sectors in Birmingham with health, including the Integrated Care System.

-Health Engagement Grants – to small organisations to support vaccine uptake.

-ICS Strategy Engagement- VCFSE organisations were provided with micro grants to engage with communities on the ICS 10 Year Strategy

- Integrated Care System - Funded through the ICB and working in partnership with WCAVA, delivered various strands of activity and further developed relationships with system partners

-Long Covid Community Engagement - small grants to engage within their communities to increase awareness of Long Covid

-Personal Health Budget – a pilot project to support people with end-of-life care

-Roots to Well Being – The portal for GPs to access third sector services for their patients was adapted and developed to provide support through the pandemic to those who needed it most.

-Women's Hormonal Health – working to develop a new service to support working women with menopausal issues to stay in or return to the workplace

-Smoking Cessation – The programme includes three activity elements focused on training, providing grants to 10 VCFSE organisations across the city, and volunteering at health events

Household Support Fund 4,5,6– Funding from BCC to support people/families in hardship with small grant payments.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Household Support Fund – Bed Poverty Project (Dreams) – funding to address bed poverty by providing beds and additional support to families with children who do not have appropriate sleeping arrangements.

Housing First - Funding to support homelessness across the West Midlands using the principles of the Housing First model.

IT Funding – funding from projects for IT equipment, that has been capitalised, the year on year depreciation will be charged to the funding held here.

Key Fund refurbishment Grants – Blended social finance funding, this element of the grant has been spent refurbishing floors 2 and 3 at Latham house, the expenditure has been capitalised and the funds held here will be charged the year on year depreciation on the refurbishment.

Local Energy Advice Demonstrator – a project to support and advise households with reducing their impact on the climate.

Living Wage – engagement and awareness – funding from Barrow Cadbury Trust to engage the sector on being Living Wage employers.

Mental Health Transitional Worker - funding secured to support the work of Birmingham Changing Futures Together.

Multibank – BVSC established the West Midlands Multibank, delivered in partnership with Amazon and the National Family Centre/Multibank charity. Following an official launch in March 2025, the initiative aims to distribute 750,000 surplus goods to around 75,000 families in need per year via a network of VCFSE organisations over the coming years.

Neighbourhood Network Support - To provide support to neighbourhood network schemes across Birmingham, this funding and the network were used to co-ordinate support across Birmingham during the lockdowns.

Parenting Support for Fathers – To scope and develop options for the delivery of City-wide evidence-based parenting programmes for LGBTQ+ community, Fathers, South Asian & Muslim Communities.

PCC-Funding Officer -Funded by the Police Crime Commissioners office to support voluntary and community organisations to access funding to address guns, gangs, and violence and to address elderly isolation. Additional funding was secured to map the sector.

PCC- Mapping – funding secured to map the sector.

PCC - Peer Mentors- The Police and Crime Commission have part funded the position of two Peer Mentors to support them to support people under the BCFT that are homeless, have mental health issues, are at risk of re-offending or substance misuse.

Personal Health Budget Project: Funding to support individuals to use their personal budgets to access end of life care.

Redundancy and Retraining – Support for older adults facing redundancy, to support them to retrain with a view to gaining alternative employment.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

Research - Research function in BVSC, funded by various funders and income generation, there has been significant development of research projects during the year- please see the Trustees report for information.

Rough Sleepers Initiative – Work in collaboration with the Rough Sleeper Initiative providers, other rough sleeping homelessness service partners and providers and the BCC Rough Sleeping Lead Officer (Project Officer), to develop joint working protocols, enhance partnership work and management of risks and where possible develop service improvements and practice in line with overall rough sleeping strategy of the city

Shelter Grants - Working with organisations to raise awareness of housing issues and homelessness in specific communities in three geographical locations in Birmingham.

Ukraine – Support grants – a grant scheme to support organisations working with refugees displaced as a result of the Ukraine war.

Violence against Women and Girls - embedded worker to support Birmingham City Council undertake a needs assessment around violence against women and girls.

Welsh House Farm Big Local Partnership- We are the Local Trusted Organisation of the Welsh House Farm project funded by the Local Trust; a community led partnership approach to support the local residents to address local issues.

Youth Violence Prevention Programme Manager - a secondment to support youth violence prevention.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2025

22 ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

31st March 2025

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Tangible Fixed Assets	3,993,629	68,164	4,061,793
Fixed Asset Investments	6,218	-	6,218
Net Current Assets	(133,924)	1,830,996	1,697,072
Liabilities > 1year	<u>(155,158)</u>	<u>-</u>	<u>(155,158)</u>
Total Net Assets	<u><u>3,710,765</u></u>	<u><u>1,899,160</u></u>	<u><u>5,609,925</u></u>

31st March 2024

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Tangible Fixed Assets	3,724,414	-	3,724,414
Fixed Asset Investments	5,588	-	5,588
Net Current Assets	<u>22,590</u>	<u>1,567,223</u>	<u>1,589,813</u>
Total Net Assets	<u><u>3,752,592</u></u>	<u><u>1,567,223</u></u>	<u><u>5,319,815</u></u>

23 Pension

Employees have the option to join the company's defined contribution pension or have contributions made directly to their private pension scheme. There are no unpaid or prepaid pension contributions as at the balance sheet date. Pensions are allocated to unrestricted expenditure or to restricted expenditure depending upon where the salary costs for individual staff have been charged.

24 Related Party Transactions

There were no related party transactions during the year.

Accounts



Annual Accounts
Report and Financial Statements
For the year ended 31st March 2024

Registered Charity No 218795
Registered Company No 00421688

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
Report and Financial Statements for the year ended 31st March 2024

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BIRMINGHAM VOLUNTARY SERVICE COUNCIL
Report and Financial Statements for the year ended 31st March 2024

REPORT OF THE TRUSTEE BOARD

The Trustee Board presents its annual report and the audited financial statements for the year ended 31st March 2024, which also incorporates the directors' report.

The trustees confirm the annual report and financial statements comply with the current statutory requirements, the memorandum and articles of association and the provisions of Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The charitable company qualifies as a small company under The Companies Act 2006 section 383.

LEGAL AND ADMINISTRATIVE DETAILS

Name:	Birmingham Voluntary Service Council, BVSC
Legal Form:	A registered charity and a private company limited by guarantee in England and Wales
Registered Company Number:	00421688
Registered Charity No:	218795
Registered Office and Operational Address:	Latham House, 5 th Floor 33-34 Paradise Street, Birmingham B1 2AJ

BOARD OF MANAGEMENT

Officers

President:	The Lord Mayor of Birmingham
Chair:	Lisa Martinali
Treasurer:	David Harris

Co-opted Members

David Harris	
Junaid Akhtar	(appointed 5/12/2023)

Member Representatives

Matthew Forsyth	-	Sport 4 Life UK
Lisa Martinali	-	The Pioneer Group
Jackie Owen	-	Home from Hospital Care (resigned 02/24)

Des Workman	- Robin Day Centre (resigned 02/24)
Dr Fathi Elsadig Jamil	- Community Resource Information Centre
Ajit Ubhi	- Nishkam Civic Association (appointed 05/12/2023)
Andrew Cave	- Healthwatch Birmingham and Solihull (appointed 5/12/2023)

Network Representatives

Peter Rookes	- Birmingham Council of Faiths

City Council Representatives

Councillor Mohammed Idrees
Councillor Ken Wood

Company Directors:

Dawn Durrant (Appointed 23/1/23 / Resigned 14/9/23)
Matthew Forsyth
David Harris
Cllr Mohammed Idrees
Fathi Jamil
Ricky Joseph (Resigned 30/9/23)
Lisa Martinali
Jackie Owen (resigned 02/24)
Peter Rookes
Amrick Singh Ubhi (Resigned 26/7/23)
Cllr Ken Wood (Resigned 22/02/22 / Reappointed 25/7/23)
Des Workman (resigned 02/24)
Ajit Ubhi (appointed 5/12/2023)
Andrew Cave (appointed 5/12/2023)
Junaid Akhtar (appointed 5/12/2023)

Chief Executive:	Brian Carr

Company Secretary:	Jasbir Rai

Bankers:	Unity Trust Bank plc Nine Brindley Place Birmingham B1 2HB

Solicitors:	Anthony Collins Solicitors 134 Edmund Street Birmingham B3 2ES	Elizabeth Scholes Employment Law and HR Services

Senior Statutory Auditor:	Andrew Morris FCA

Independent Auditors:	Dains Audit Limited, 2 Chamberlain Square, Paradise, Birmingham, B3 3AX

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

BVSC is a charitable company limited by guarantee, registered as a company limited by guarantee on the 17th October 1946 and as a charity on the 28th February 1964. The memorandum of association establishes the charity's objectives and powers, and the charity is governed under its articles of association. The memorandum and articles of association were last updated on the 23rd January 2024, replaced by Articles of Association, bringing the governing document up to date with best practice and current ways of working.

BVSC's Board of Management is appointed at a General Meeting. There are provisions in the Articles of Association for a minimum of 8 board members and a maximum of 12 board members. At least 5 board members from member representative organisations, up to 5 board members co-opted to ensure the board has the right skills mix and 2 board members nominated by Birmingham City Council. The board elects its own Chair and Vice Chair and is responsible for appointing a Treasurer. All board members will serve for up to three years with an option to be re-elected for a further three years, with one third retiring each year.

Recruitment and Appointment of Trustees:

There are five types of representatives that make up the trustees of BVSC's board:

Member Representatives:

There are five places for Member Representatives on BVSC's board. These trustees are appointed to the board through a nomination and ballot process through our membership.

Co-opted Members:

These are individuals that are asked to join the board because they bring a specific set of skills to the board. The Member Representatives on the board can nominate and vote up to five co-opted members onto the board, with one position reserved for the Treasurer.

Honorary Treasurer:

This trustee is selected by the board can be recruited through a variety of avenues including personal approaches to individuals with the relevant skills. The treasurer can be either a member representative or a co-optee onto the board.

City Council Representatives:

Birmingham City Council nominates two representatives onto the board on a yearly basis.

Induction and Training of Trustees:

Trustees have an induction to the organisation by senior managers and have the opportunity to meet with various staff to get an understanding of the organisation and what it does. A comprehensive BVSC Trustee induction pack is prepared for each trustee and an induction day planned. Each trustee will be required to attend mandatory training on legal responsibilities including but not limited to Health and Safety, Safeguarding, GDPR. Each trustee is also asked to sign-up to a code of conduct. Trustees can identify areas of skills for development and BVSC sources any relevant training.

Organisational Structure and Decision Making:

The overall responsibility for the strategic direction of the organisation lies with the board. The board meets up to five times a year (including a strategic planning away day) and has a Governance sub-committee and a Finance and Personnel sub-committee. The board delegate some strategic and operational decision making to the Chief Executive Officer, who in turn delegates and works with a senior management team to implement these decisions. The board in negotiation with the CEO sets senior management pay.

The Charity:

BVSC is an umbrella organisation providing support to the Voluntary and Community sector in Birmingham and aims to work in partnership with all sectors to lead on and drive positive social change.

BVSC is an independent charitable company limited by guarantee; it has three wholly owned subsidiary companies, BVSC Enterprises Ltd – BVSC's social enterprise, BVSC KICKStart – a social enterprise was set up to support young people into employment, which has now finished and BVSC Management Services Ltd – currently dormant.

Risk Management:

Risk management is embedded across the organisation and managers are responsible for managing their projects, contracts, staff and other resources within the robust policies and procedures of the organisation. The board are responsible for approving revisions and amendments to existing policies and the development of new policies.

The board regularly reviews the budget, the action plan and risk assessment underpinning this budget.

A health and safety group regularly reviews the processes and practices of the organisation, ensuring compliance with statutory and legal regulations with regular reports to the Deputy Chief Executive, Chief Executive Officer, and the board.

The senior management team work with the board to review environmental changes and their impact on the organisation, managing any emerging risks through strategic and business planning. The board have an away day during the year to consider the strategic direction of the organisation and to look at opportunities and how to maximise these and minimise threats.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Objects of the Charity:

The objects for which BVSC is established is to promote for the benefit of all the inhabitants of the City of Birmingham without distinction of age, sex, race, creed or colour or of political, religious or other opinion all or any purposes for the general good of the community which now are or hereafter may be deemed by law to be charitable and in particular the advancement of education, the development of physical improvement and the furtherance of health, and the relief of poverty, distress and sickness.

Public Benefit Statement: Objectives and Activities for Public Benefit

The principal activity of the charity is to promote any charitable purposes for the benefit of the inhabitants of the City of Birmingham, in particular the advancement of education, the development of physical improvement and the furtherance of health and wellbeing, and the relief of poverty, distress and sickness.

The trustees have referred to the guidance from the charities commission on 'Charities and Public Benefit.' The trustees are confident that BVSC's aims and activities of;

- providing support to voluntary and community organisations.
 - ensuring the influence of voluntary and community organisations in the governance of the city (especially in the area of health, wellbeing of individuals, safety and education).
 - delivering partnership programmes to support Older Adults and Communities, Children Families and Young People, as well as those facing Multiple Disadvantage and Health inequalities.
 - delivering grants to individuals/families and voluntary and community organisations
- are in accordance with the regulations on public benefit.

These aims and activities advance education, develop physical improvement, improve health and helps to relieve poverty distress and sickness, detail of activities delivered that benefit the public is provided in the next section of the report.

Review of Activities, Achievements and Performance and Future Plans:

A message from our Chair Lisa Martinali and our CEO Brian Carr:

We are pleased to bring you this report into how Birmingham Voluntary Service Council has worked to provide support to the city's voluntary groups and local communities during this recent year. Much of our work has, of course, been carried out in close partnership with our voluntary, community, faith, and social enterprise (VCFSE) sector peers, and with partners and funders in the city's public and private sectors. We extend our grateful thanks to all of them for their invaluable support.

There are many highlights to draw your attention to. Closest to home has been our move to permanent premises at **Latham House in Paradise Street**, where we have now progressed into a building refurbishment program designed both to solidify BVSC's physical presence in the city, and to develop a range of useful facilities for our sector partners and wider communities.

Successful project developments and deliveries this year have included:

- **BRUM Energy**, a voluntary sector partnership delivering home energy support and advice to communities facing particular barriers to engagement;
- **Household Support Fund Welfare Grants**, which ensures the distribution of needed resources to households in need;
- The remodelling and remobilisation of the **Early Help Network** of voluntary sector providers serving children and families in the city;
- The inception of **The Dream Team**, a cross-sector partnership tackling bed poverty in the city;
- The launch of **Birmingham Community Lottery**, which is now raising thousands of pounds each month for Birmingham's good causes.

- A growing range of academically-supported **Community Research** initiatives as part of our BVSC Research function

You can learn more about these initiatives, and more, in this report.

It would be remiss of us not to mention that our work - and the work of the wider VCFSE sector - continues to be carried out against a backdrop of significant financial and social challenge.

To address this, we have advocated for the important role of the city's VCFSE sector in the wake of the local funding and service delivery challenges flowing from Birmingham City Council's ongoing budget pressures. We have facilitated and participated in several meetings with senior councillor and officer leaders in the Council, and have hosted and/or supported a number of sector briefing events at which our members have been able to pose direct questions – on a range of issues, including budget planning and proposals for the use of community assets – to both the Leader and chief executive of the Council.

We expect to host a further series of such events in the year ahead, as well as events which will connect our members with wider public sector partners in the National Health Service (NHS).

As ever, we are deeply appreciative of all our members, volunteers, staff, funders, partners, and trustees. Our thanks go to them - and to you for your ongoing interest in and support for Birmingham's voluntary, community, faith and social enterprise sector and its vital work on behalf of Birmingham's residents.

Review of activities:

Purchase of Latham House:

We sold BVSC's building in Digbeth in June 2022 and purchased Latham House in June 2023. The building will be a base for BVSC, and work has started over the past year to determine how we manage and develop the building. The building provides BVSC with a unique opportunity to generate independent income to underpin our financial sustainability and to enable BVSC to continue to support the Voluntary, Community, Faith and Social Enterprise sector in Birmingham as well as develop a base for the sector.

Activities delivered during the year:

A summary of the key activities delivered during the year is given below, along with cases studies providing an in dept understanding of some our work and its impact:

Case Study:

Birmingham Together: Creating Resilience within the VCFSE in a Challenging Environment

Introduction and Background

Birmingham Together is a partnership devised in late 2023 and initiated in January 2024 between BVSC and Birmingham City Council (and latterly supported by Birmingham Children's Trust and Birmingham and Solihull Integrated Care Board). It seeks to enshrine solid communication channels and working relationships between these bodies and the city's voluntary, community, faith and social enterprise (VCFSE) sector.

It arose as a direct development on from solid partnership work between the City Council, BVSC, and the wider VCFSE sector in responding to key challenges such as the impacts of austerity, the coronavirus pandemic, the cost of living crisis, conflicts in and close to Europe, and – most recently – Birmingham City Council's ongoing financial pressures and declaration of a Section 114 notice.

Cementing the Public and Voluntary Sector Relationship

In March 2020, and following a significant period without direct City Council investment in a voluntary sector infrastructure support contract, BVSC signed a contract to be the local authority's Strategic Partner Organisation for the voluntary sector. This was, in effect, a local infrastructure support contract and committed BVSC and Birmingham City Council to work together to provide support to, and maximise development opportunities within, the city's VCFSE sector.

Almost immediately, BVSC was called upon to work to mobilise and connect VCFSE responses to the coronavirus pandemic and its associated impacts. We negotiated a flexible approach to the Strategic Partner Organisation role from the City Council, and this resulted in solid and coordinated support for the VCFSE response to Covid19 in Birmingham and the cementing of strong City Council relationships with both BVSC and the wider VCFSE sector.

This solidified relationship has been instrumental in enabling further solid responses to recent challenges such as the cost of living crisis, including the establishment of a network of 'warm spaces' in a range of community sector venues; the disbursement of several £m of the Household Support Fund to families in need through the Neighbourhood Network Schemes and partners; a range of local Early Help partnerships which coordinate activity and support between the Children's Trust, the community sector, the Police, and Education; and Engage for Ukraine, a joint Council/BVSC initiative which networked refugee and migrant-supporting organisations and targeted grants towards host families and service providers.

Responding to Current Challenges

After the issuing of the Section 114 notice, it was noted that there was the risk of limited capacity across the Council to engage with community and voluntary sector partners in a cohesive way, and so a further solidifying of relationships, structures, and partnership intentions was necessary.

BVSC in particular had advised the Council of need to speak with one voice which was inclusive, transparent and accessible to the diversity of the organisations operating within Birmingham.

Consequently, BVSC suggested to the City Council that it would be wise to foster a recognised, ongoing approach to Council/public sector/voluntary sector partnership working which reaffirmed a systemic intent to work collaboratively, and that committed the Council to supporting the key mechanisms that enable strong City and community sector relations.

Fostering a Partnership Approach: Birmingham Together

BVSC's Chief Executive (Brian Carr) and Director of Programmes (Stephen Raybould) made this proposal through the Strategic Partner Organisation channel and worked with the Council's Assistant Director of Early Intervention and Prevention (Kalvinder Kohli) to write a

proposal paper for presentation to the Council's Corporate Leadership Team (CLT).

Consequently, in January 2024 Brian Carr and Kalvinder Kohli presented this paper to CLT (which included the Council's Chief Executive and all Strategic Directors) proposing the establishment of the 'Birmingham Together' initiative. The proposals were unanimously accepted the Birmingham Together approach was formally adopted.

Actions and Results

There have been a number of immediate and ongoing benefits to the adoption of the Birmingham Together approach:

- i. **Solidifying BVSC's Strategic Partner Organisation role.** This has been reaffirmed with funding extended for an additional 2+1 years.
- ii. **Regular high-level contact between senior leaders in the Council and the city's VCFSE sector.** In particular, two briefing events on Section 114 developments have been hosted by BVSC, with attendance by the Council's Leader and Chief Executive, and significant attendance (200+) by local VCFSE groups. These events have included 'state of the sector' research consultations carried out by BVSC's policy and research arm, BVSC Research, which will inform BVSC's future strategic plans.
- iii. **Focused Directorate-level contact between senior leaders in the Council, specialist BVSC staff, and VCFSE leaders.** This has included renegotiating the city's Early Help arrangements, which included a cut of £9m from the local authority's budget. Through the Birmingham Together umbrella, BVSC brought together the City Council, the Children's Trust, and VCFSE Early Help leads to collectively redesign the Early Help model. Whilst there has been a 50% reduction in VCFSE lead organisations as a result of the cut, there has been no loss of VCFSE geographical coverage through a combination of redrawing of Early Help lead boundaries and investment in the model from the Children's Trust and Public Health.
- iv. **Improving collaborative commissioning and service redesign. The Birmingham Together initiative has enabled regular (bi-weekly) contact between BVSC and senior commissioners in Adult Social Care.** Consequently, agreement has been reached to enable no immediate decommissioning of commissioned services. Consequent year savings will be enabled by not applying discretionary inflationary uplifts and redesigning newly commissioned services through advanced consultation with providers.
- v. **Working with the Council to coordinate responses to Community Asset Transfer (CAT).** BVSC has been able to alert the Council to the need to consolidate its approach to CAT and has fielded specific inquiries to the Council where these have indicated a potentially detrimental effect to VCFSE organisations. In one recent example, a local CIC (Community Interest Company) was set to lose its rented premises – which the Council owned and was auctioning for sale – and was, following intervention, offered first refusal on the purchase of the building.

Links and Further Reading:

[Birmingham Together statement of intent from Birmingham City Council, Birmingham Children's Trust, and Birmingham and Solihull Integrated Care Board](#)

Strategic Partnership Programme, Sector Development and Communications

The team provides a range of support to the Voluntary, Community, Faith, and Social Enterprise (VCFSE) sector with a focus on business development and strengthening civil society action through Engage for Good.

Business Development

We offer several initiatives to support the sector:

1. **Business Development Webinars:** BVSC hosts a series of webinars focusing on various aspects of business development and funding applications. [These sessions are designed to provide valuable insights and practical tips](#) with opportunities to engage directly with funders.
2. **Accelerator Programme:** This programme is aimed at helping organizations develop their business strategies and secure funding through competitive bidding processes. [It includes a mix of digital and in-person support, such as bi-weekly webinars, one-on-one progress meetings, and critical reviews of funding applications.](#)
3. **Engage for Funding:** This initiative includes a network and a funding search portal. The network offers weekly webinars where participants can learn about live funding opportunities and get advice on successful applications. [The funding search portal provides access to a comprehensive database of funding opportunities and business advice services.](#)

These programs are designed to enhance the capacity of organizations to secure funding and sustain their projects and services.

Engage for Good

The programme fosters collaboration and partnership among VCFSE organizations and public authorities. [It provides a platform for discussing social needs, sharing best practices, and developing solutions to improve community outcomes.](#) This year saw several key issues evolve including the response to the crisis in Ukraine, the cost-of-living crisis, and the implications of Section 114 stemming from the City Council's financial situation. BVSC has played a leading role, keeping the sector informed and helping co-ordinate the response. One example was the cost-of-living conference held in November, which brought together over 100 delegates to discuss key topics concerns and develop plans to best support Birmingham Citizens. The conference was supported by Barrow Cadbury Trust and the Campaign for the Real Living wage.

Vision for Volunteering

Our aspirational vision for volunteering in Birmingham by 2027 was launched earlier this year and moved quickly to appoint a temporary (12month) lead manager to develop and implement the vision.

[This vision was co-produced with citizens, voluntary, community, faith, and social enterprise \(VCFSE\) organizations, as well as public sector and academic partners.](#)

The key principles of BVSC's Vision for Volunteering:

1. **Celebrating Difference:** Volunteering in Birmingham is accessible and welcoming to everyone, ensuring that all individuals and communities feel benefits. Communities are empowered to identify needs and tackle them.
2. **Collaboration:** Partners across communities, and the VCFSE, public, and private sectors work together to support a thriving volunteer environment.
3. [Awareness and Appreciation: Birmingham recognizes and values all forms of volunteering, making it easy for citizens to get involved and ensuring every volunteer has a positive experience](#)

We have established a strategic group drawn from both sector and public sector commissioners and have begun the implementation process alongside identifying complimentary funding streams to support the programme and its continuation beyond Autumn 2024.

BrumEnergy

BrumEnergy is a collaborative initiative involving local organizations in Birmingham, UK. [Its primary goal is to provide free, independent, high-quality home energy advice to residents of Birmingham](#). The program offers various services, including:

- **Home energy advice:** This can range from brief conversations to home visits by trained energy advisors.
- **Warm home packs:** These packs contain items to help keep homes warm and energy efficient.
- [Information, advice, and guidance: Signposting to other organizations for additional support.](#)

[BrumEnergy aims to help residents save money on energy bills, improve their health and well-being, and reduce carbon emissions.](#)

Having been awarded the funding from the Department of Energy Security and Net Zero in September 2023, we have appointed a small project team to manage the project. Despite initial difficulties the project partners have moved forward on delivering actions and by the end of the financial year were on target with spend and project targets.

Community Champions

This project funded by Birmingham's public health team, supported the development of community champions through training programmes. [These programmes aim to enhance the skills and knowledge of community leaders, enabling them to effectively address issues, increase awareness, and bring about positive changes in their communities.](#)

The training covers a range of topics, including community organizing, leadership skills, storytelling, power dynamics, campaign development, and negotiation skills. [Participants can choose from different formats, such as intensive two-day programs, half-day sessions, or extended courses over several weeks.](#)

Case Study:

Tackling the Climate Crisis Through Birmingham's VCFSE – What can we do?

Background:

In June 2019 [Birmingham City Council declared a Climate Emergency](#) setting a target for 'the Council and city to become net zero carbon by 2030, or as soon as possible thereafter as a just transition allows'.

In Autumn 2019 a Route to Zero (R20) Taskforce [action plan](#) acknowledged that a broad collaborative network across the City, including the VCFSE sector, needed to address the crisis.

In September 2022, the Council [declared a Cost of Living Emergency](#), partly due to rising energy prices; work with communities and partners was needed.

BVSC's [Engage for Good](#) Programme supports: partnership working, collaboration, cross-sector leaders developing a collective voice to tackle key issues.

Under this the [Environment & Energy Network](#) and [Cost of Living Programme](#) tackle Climate Change and Fuel Poverty.

Additionally, [Neighbourhood Network Schemes](#) (NNS) supported a short-term Fuel Poverty project.

Relationships developed through these BVSC networks, led to VCFSE organisations coming together with the public sector to address the Climate & Cost of Living crises, through providing home energy advice.

BrumEnergy:

In August 2023, BVSC and a VCFSE consortium, supported by the City Council, [announced](#) a successful £0.8m bid to the Government's [Local Energy Advice Demonstrator \(LEAD\) Programme](#) funded by the [Department for Energy Security and Net Zero](#) (DESNZ) working with the [Midlands Net Zero Hub](#) (MNZH).

The consortium, led by BVSC, is one of nine successful applicants to be awarded funding (August 2023 – end March 2025) to run a pilot project exploring innovative approaches to providing in person, home energy advice to Midland's consumer groups. (36 projects delivered nationally).

'BrumEnergy' [consortium members](#) include:

[BVSC](#); [Acocks Greener CIC](#); [Birmingham Council of Faiths: Footsteps – Faiths for a Low Carbon Future](#); [Community Energy Birmingham](#); [ecobirmingham](#); [MECC Trust](#); [Good Work Coop – Birmingham Green Doors](#); [WLCA](#).

Consortium members' delivery partners include: [Age Concern Birmingham](#); [Birchfield Big Local](#); [Nishkam Centre](#); [New Hope Global](#).

BrumEnergy will train local energy advisors to deliver independent, free, high quality home energy advice to Birmingham residents, not restricted to but including those in:

- 'Hard to treat' homes (e.g. homes with single rather than cavity walls / other structural issues making these homes harder to insulate and keep warm)
- diverse communities (e.g. older people; Black, Asian and Minority Ethnic (BAME) and diverse faith communities; English not first language)
- vulnerable situations (e.g. long-term health issues; disabilities; low income)

The project aims to support people to:

- Be warmer and more comfortable at home.
- Save money.
- Improve health.
- Reduce carbon emissions.

Governance:

- DESNZ has an agreement with MNZH to deliver LEAD across the Midlands. BVSC signed a Grant Funding Agreement with MNZH. BVSC developed tailored Service Level Agreements (SLAs) with Consortium members.
- BVSC provides: Project Management; financial management; monitoring; reporting; consortium and external communications (including portal); Public Relations; data management; Warm Home Packs; toolkit.
- Consortium members provide home energy advice; training; specific services depending on geographical area or expertise.
- The Consortium is updated weekly through email, meets monthly and is supported by BVSC's Strategic Partnership Manager (Chair), a Full- time Project Manager (PM) and Part-time Administrator.
- 'Rules of the Road,' 'Communications' and 'Lessons Learnt' subgroups chaired by the PM.
- Monthly reporting (quantitative & qualitative) on spend and project KPIs is submitted to MNZH. BVSC collates Consortium Member data through an online form. BVSC also meets MNZH monthly.

Timeline:

- April 2023 – BVSC submitted bid.

- May 2023 - Informed bid successful –under funder embargo pending signed agreement and announcement.
- June 2023 – Consortium fortnightly meetings began.
- July 2023 – Part-time interim consultant Consortium PM contracted.
- August 2023 - BVSC signed Grant Funding Agreement with MNZH. Project announced by DESNZ, MNZH & BVSC
- October 2023 – Part-time Administrator appointed.
- November 2023 – Formal launch at [Cost of Living Conference](#)
- December 2023 –Interim PM left. New Interim PM contracted.
- January/ February 2024 – SLAs signed with consortium members.
- February 2024 – Full-time PM recruited.
- March 2024 – Interim PM hand over to full-time PM
- May 2024 – Project fully operational
- June 2024 – Consortium meetings moved to monthly.

Making a Difference:

Taking a grassroots **consortia** approach to delivery of home energy advice has meant that **VCFSE organisations are able to influence and deliver services more effectively:**

- Advice is delivered by local VCFSE organisations with many years' experience of supporting residents and advice delivery, who are already well established, have local knowledge and networks and are trusted by their communities.
- Funding and jobs are provided to local organisations and local people – supporting the 'levelling up' agenda.
- Positive **collaborative working** relationships have been developed between consortium members with many examples of mutual support and capacity building developing (e.g. sharing policy and funding information)
- Learning is effectively shared between VCFSE organisations and with the public sector and will be retained in local communities beyond project lifetime.
- Equality, Diversity, and Inclusion is supported through a targeted **Communications Strategy** and consortium members with the relevant specialist expertise (e.g. Footsteps working with faith communities; MECC Trust working with BAME communities) have been able to 'hit the ground running' in **reaching the most minoritised and excluded groups** in the City.
- Local VCFSE organisations are able to **influence future government energy policy** through reporting to MNZH/ DESNZ

BrumEnergy has **positively impacted communities**. In 2023/2024, BrumEnergy reached 2,084 different people and provided 1,656 one-to-one personalised energy advice sessions. Advice is delivered through:

- www.brumenergy.info
- [Energy Advice Café's](#)
- [Mobile Advice](#)
- [Community Events](#)
- [Faith Events](#); [Flashcards](#)
- [Warm Home Packs](#)
- [Birmingham Green Doors](#) –[visits](#) to energy efficient homes
- Home Visits

98% of clients reported being 'Satisfied' or 'Very Satisfied' with advice received.

With a lag between advice, property retrofit and outcome delivery, wider impacts are to be reviewed including through surveys and an independent DESNZ evaluation in 2025.

Future Plans:

We're developing a toolkit to share learning and an online portal supporting data management, referrals and reporting.

[Open Badges](#) accredited home energy advice training will start in Autumn 2024.

We're exploring longer-term partnership and funding opportunities.

Links:

[BCC Climate Emergency Declaration](#)

[Engage for Good Birmingham \(bvsc.org\)](#)

[Local Energy Advice Demonstrator Competition: successful projects - GOV.UK \(www.gov.uk\)](#)
www.brumenergy.info

Ian Henshaw

Head of Strategic Funding and Sector Development

Health and Social Care

Long Covid Community Engagement Phase 2

Building on learning from phase 1, BVSC has worked with BCHC (Birmingham Community Healthcare) to commission 31 VCFSE organisations across Birmingham and Solihull to undertake community engagement. The key aim was to help tackle health inequalities in relation to Long Covid, with a particular focus on people from minority ethnic backgrounds or people with disabilities. There was also emphasis on collaboration with the wider health and care sector and health promotion. BVSC Research supported the reporting and evaluation which has been shared and implemented within BCHC.

Menopause Support In & Out of the Workplace

During 2023-24 the Menopause Support in and out the Workplace Project made good progress towards its key performance indicators. This focused on engagement with the target audience of small and medium sized enterprises. During the 12 months DRC engaged with 26 SMEs reaching a total of 68 individuals through general awareness webinars. Salus Fatigue Foundation held 12 community Menopause awareness workshops and 9 one-to-one support sessions engaging 184 individuals. Additionally, the Partnership held three main events and stakeholder meetings connecting with 98 people including individuals with responsibilities in the Health and Care system.

A robust evaluation system was developed by BVSC and an external evaluator which has evidenced tangible progress in terms of increasing people's confidence to manage their lives during menopause.

46% of those who responded to the community workshop survey reported they were not in employment. The workshops have resulted in them becoming better equipped in understanding their hormonal health and have increased their confidence to ask for support from their GPs. One of the aims of the Project was to ensure marginalised communities were included in the delivery.

Route 2 Wellbeing

Significant work has been undertaken to expand and redevelop the directory in partnership with the Royal Orthopaedic Hospital. The Route 2 Wellbeing portal was re-launched, with an associated communication campaign. Google analytics showed a substantial rise in site traffic that supports people to identify services and support that meets their needs.

- **506** new services added within the financial year.
- **95** new organisations registered.
- **53,307** views

- **23,540** active users

Embedding the VCFSE into Birmingham and Solihull Integrated Care System

BVSC led this activity, working in partnership with WCAVA (Warwickshire and Coventry Voluntary and Community Action) in Solihull. The VCFSE Leadership Alliance was further developed with quarterly meetings held. An elections process took place as agreed by The Alliance. Locality meetings were also held each quarter with the wider VCFSE sector. These focused on developments of the Integrated Care System and VCFSE Alliance.

Other related activity:

- Representing the Birmingham VCFSE sector on the Community Care Collaborative.
- Fairer Futures Fund Programme Board.
- Supporting developments of Locality Partnerships.

Fairer Futures Fund and VCFSE Locality Partnerships

Identifying lead VCFSE providers for each Birmingham locality took place from January 2024 with grants awarded. The focus for leads was on developing a business plan for the Fairer Futures Fund investment in the locality and bringing together the VCFSE Locality partnership. A new post was created within the team to support this activity.

CVD Outreach Prevention

On behalf of the NHS Birmingham and Solihull ICB (Integrated Care Board), we undertook project management for the CVD (cardiovascular disease) prevention outreach project: Innovation for Healthcare Inequalities Programme. BVSC worked closely with two VCFSE organisations: Saheli Hub and RAFFA. Both organisations provided outreach support in the community, including CVD mini-health checks. Key focuses of this programme were reducing health inequalities, collaboration, and health promotion. This was part of a wider programme of activities focused on CVD prevention, led by the ICB with other partners.

Working with other teams at BVSC

The Health and Social Care team worked with the BVSC Research team on projects: Birmingham Children's and Women's Foundation Trust Health Inequalities strategy; Supporting work around the West Midlands Community Engagement Hub; supporting delivery of the Reach Out project funded through BCHC; and REND mapping.

Family Hubs Co-production - Supported this project that was led within Children, Families & Young People area of BVSC. The Health and Social Care team's role was co-ordinating the co-production work undertaken by VCFSE organisations.

Social Prescribing / Arts for Health – BVSC Health and Social Care team oversaw the delivery of a small project that ran until March 2024. This focused on improving relationships and networks between the arts for health activity providers network and social prescribing link workers.

Stephanie Bloxham
Head of Health and Social Care

Children, Young People and Families

Working alongside the statutory and the voluntary sector, the Children, Young People and Families team have been providing support to the Early Help service and to target child poverty within the city. We aim to promote partnership and collaborative working across sectors and to ensure children and families have a voice within service development and delivery. We have three key areas of work at present, with a view to develop and expand our offer further in coming months.

Early Help

BVSC continue to oversee and co-ordinate the VCFSE provision of support to the Early Help service in the City. The offer has been revised and refreshed as of July 2024, with agreements ongoing until March 2027 between Birmingham Children's Trust, Family Hubs and 5 voluntary sector providers.

Early Help support aims to enable and empower families to overcome challenges without requiring more intensive statutory intervention. The voluntary sector providers deliver short, targeted pieces of work for 4-6 weeks to help families with issues around housing, finances, parenting and much more.

We are also leading on a piece of work with the delivery providers around standardised practice. Ensuring that all families in the city receive the same quality of support. This includes exploring gaps in training and knowledge in each area and how these can be addressed.

Dream Team

This project aims to tackle the issue of 'bed poverty' for families across the City. It is funded through the Household Support Fund to provide beds, bedding and sleepwear to families who do not have them. Referrals are taken from schools with a view to improving educational engagement and performance of children by helping them to have a better night's sleep. It is delivered in partnership with Barnardo's, who visit referred families to ensure the right support is provided and assess for any other needs the family has that may require additional intervention or signposting. A local company has provided our beds, Westborn, allowing us to access resources at a reduced cost. With the current funding drawing to an end, there will be an application for further funding and exploration of how the project could expand and continue.

Multibank

We are working towards opening a Multibank in partnership with Amazon in the coming months. We are currently looking to secure a suitable warehouse and identifying additional funding streams to support the project. We have funding from Comic Relief, but additional resource is required to ensure the warehouse is staffed appropriately and all costs are covered. Once operational, the multibank will provide essential and useful household items for those in need in the city. This could include a variety of things from washing powder, cleaning products, basic home décor, kitchen equipment and children's toys. These can be accessed by support workers in the community who can make referrals and collect items for those they are working with.

Case Study:

Working together to Improve the Lives of Children and Families - The VCFSE as Birmingham's First Response

Introduction

Birmingham Children's Partnership agreed that one of its key priorities in 2019 was the establishment of a new early help programme and system, this was to ensure that families got earlier support and help with any difficulties they were experiencing. Early help is the total support that improves a family's resilience and outcomes or the likelihood of a problem getting worse. Early help is not a service, but the way professionals, communities and families work across Birmingham. This provision is made available via a partnership between the

statutory and voluntary sector, with BVSC leading the voluntary sector provision - There are 10 early help (EH) teams based in the 10 localities or constituency areas.

Following the establishment of the early help 10 Birmingham Children's Trust (BCT) and VCFSE teams, families can now access a range of practical help and interventions to support their needs and prevent escalation into more specialist services. Since its inception the EH Programme has supported 1000s of families in the localities with targeted interventions following an Early Help Assessment (EHA), delivering 1-2-1 and group interventions with families, providing advice and guidance including, links to essential services, connecting families to professionals who can support them and linking families into local community resources to help them be more resilient. The heart of the early help system in each locality is a partnership between the VCFSE lead organisation, and the BCT early help team in that locality, and this has led to some incredible work that has been undertaken:

- Played a pivotal role in mapping community assets by collaborating with Voluntary Sector Leads to gather comprehensive data, co-ordinating efforts to identify and document assets within the community, through ensuring the information was accurate and up to date, facilitating accessibility for families. This directory enabled families and professionals to effortlessly find and utilise community resources, enhancing their quality of life and building their resilience. Through this initiative, community ties were strengthened and supported the well-being of families by making essential services readily accessible.
- VCFSE early help leads played a crucial role in promoting early help across the city by fostering a collaborative environment among professionals and community members, through organising workshops and training sessions to educate professionals on the importance of early help and how they could contribute effectively. Through facilitating communication and coordination between various partners, this ensured a unified approach across the city. Comprehensive resources and toolkits have been developed, making it easier for professionals to understand and engage with the early help system. By raising awareness and providing clear guidelines, BVSC and the VCFSE lead partners ensured that early help became "everyone's business," empowering professionals to support families proactively and effectively.
- Played a key role in ensuring that key partners across the city were informed of potential gaps in provision, creating a more robust and responsive system for children and families. Through the development of robust data captures, the VCFSE conducted thorough assessments and gathered feedback from the community to identify areas needing improvement. By facilitating regular meetings and communication among stakeholders, the VCFSE ensured that everyone was aware of the issues and collaborated on solutions. This proactive approach enabled the creation of a more cohesive support network, enhancing the overall well-being and resilience of children and families in the city.
- BVSC worked alongside VCFSE partners to support the delivery of initiatives like the Household Support Fund, providing crucial aid to families in need. By leveraging established networks, BVSC ensured these initiatives reached families reflective of Birmingham's diverse demographic - through co-ordinating efforts with local organisations, ensuring resources were distributed equitably across the city. Through

effective communication and collaboration, BVSC and its partners identified and addressed the unique needs of various communities. This joint effort enhanced the support system, ensuring that all families, regardless of background or location, received the assistance they needed to improve their quality of life.

Moving forwards, through utilising established relationships, BVSC and VCFSE partners aims to build the resilience of families by increasing capacity in local communities and grassroots organisations. By partnering with these organisations, we will support through essential resources, training, and support to enhance their capabilities. This collaboration empowers local groups to deliver more effective services and support to families, fostering a stronger, more self-sufficient community. By focusing on capacity-building, we will look to ensure that local initiatives are sustainable and responsive to the unique needs of their communities. This approach not only strengthens the immediate support network but will also promote long-term resilience and well-being for families across the city.

Links

[What is Early Help](#)

[Voluntary Sector Leads](#)

Lianne Shakespeare

Head of Children, Young People and Families

Multiple Disadvantage

Too often people with multiple needs have been denied the support they needed. They were labelled as too high risk to work with, 'hard to reach' or the extreme poverty and difficulties they found themselves viewed as 'life-style choices'.

However, it is now accepted that Multiple Disadvantage is a systemic, not an individual issue. People are failed by services and systems that focus on singular issues, making it harder for individuals to address their problems.

Working with local partners, using the MEAM model, the team aim to influence change in the way that local services coordinate responses, and provide services to individuals experiencing multiple disadvantage both by making best use of current services and proposing changes in existing systems and commissioning.

In addition to supporting system change the following programmes were delivered in 2023-24:

Supported Exempt Accommodation Quality Standards (SEAQS)

Working in partnership with Birmingham City Council, the BVSC SEAQS Team developed a set of quality standards to assess and evaluate non-commissioned supported exempt accommodation providers and their managing agents; a key source of housing for those facing multiple disadvantage.

The standards aim to improve the quality, accessibility and quantity of good accommodation offered in the city. By creating more suitable quality accommodation, they aim to improve both outcomes for those in crisis, but also prevent people who are currently stable from deteriorating and support their recovery.

A key recommendation of Birmingham City Council's review into supported exempt accommodation in the city In December 2021 was for there to be an Approved Supported Exempt Accommodation provider list for the Council and related partners to refer to.

The approved Preferred Provider list went live on Monday 11 September 2023 and was shared with other local authorities.

The Probation Service also announced that as of the 1 July 2023 they would only refer into Supported Exempt Accommodation that is provided by housing providers on the Council's Quality Standards Preferred Provider List.

36 Supported Exempt Accommodation providers and managing agents in Birmingham have been assessed against the BVSC Quality Standards and 29 have passed with a gold, silver or bronze award.

Rough Sleeper Initiative (RSI)

Coordinating RSI services to ensure better collaboration within the Rough Sleeper Initiative and other rough sleeping homelessness services. We ensure a flexible, coordinated approach to supporting rough sleepers. The collaboration focuses on crisis prevention, recovery, and resilience. Our goal is to prevent rough sleeping and, if it occurs, to make it rare, brief, and non-reoccurring.

This includes:

- Ensuring a unified city-wide response to rough sleeping and street-based activity.
- Developing preventive strategies to address rough sleeping in Birmingham.
- Developing services that take whole person approach to meeting service user needs and supporting them achieve their desired aims.
- Ensuring front facing homeless services in the city remain committed to working in a trauma informed way.

Criminal Justice Recovery (CJR) Navigator Service

In partnership with BSMHFT (Birmingham and Solihull Mental Health Foundation Trust) CJR Navigator was established to support individuals facing multiple disadvantage within the Criminal Justice setting to reduce the level of re-offending and integrate back into the community.

The activity aims to reduce reoffending, reduce unnecessary use of police and court time, ensure that health matters are dealt with by healthcare professionals and reduce health inequalities for some of the most vulnerable in society.

The BVSC Navigator offers short term (12 week) support to adults to access appropriate services applying No Wrong Door principles. To help them to gain confidence and ensuring the smooth transition of client referrals between agencies to reduce the risk of re-offending.

The Violence against Women and Girls Strategy Support and Youth Violence Reduction projects funding ended during this year.

Harpal Bath

Head of Multiple Disadvantage

Communities and Older Adults

As a dedicated advocate for the voluntary, community, faith and social enterprise sector in Birmingham, the **Communities and Older Adults** team focuses on empowering and fostering connections among the third sector organisations commissioned by Adult Social Care as part of the prevention agenda. Our collective role goes beyond facilitation; we are connectors equipped with valuable insights into the distinctive needs and challenges faced by these organisations.

At the heart of Birmingham's Adult Social Care strategy and vision is the [Prevention First framework](#), which takes at its core the aim that "citizens lead healthy, happy, independent lives within their own homes and communities". The Prevention First framework aims to achieve this by investing in two key areas; developing community assets through the

[Neighbourhood Network Scheme](#) and investing in communities through the [Prevention and Communities grants programme](#).

Commissioned by Adult Social Care, the Communities and Older Adults team provide support, development, and facilitation through the Citywide Neighbourhood Network Scheme (NNS) and Prevention and Communities (P&C) Grants Programme support service contract. The team proactively and intensively supports more than 50 providers. There are 10 lead organisations delivering NNS and more than 40 providers in receipt of P&C grant funding, delivering activity that supports older adults and adults (18 – 50) with additional needs. The commissioned support function is considered necessary to develop, support and facilitate NNS and P&C providers to ensure the programs are evidenced and sustained.

In the spring of 2023, the P&C re-commissioning process began. Prospective P&C providers had the opportunity to attend a face-to-face or online session to allow them time to talk through their proposals and ask any questions for clarification. Efforts to identify and understand the needs of seldom heard and underrepresented communities was central to BVSC's approach and we proactively targeted the promotion of the re-commissioning opportunity by being present at stakeholder meetings, visiting community assets, and engaging directly with citizens. A total of 114 advice surgery sessions took place in April and May 2023.

BVSC organised two three-hour sessions with an experienced bid writer to help applicants understand and respond to individual application questions. These sessions were recorded and made available on the BVSC website.

Many applicants had questions about the budget, which were clarified by BVSC and included in a FAQ document. BVSC developed the FAQ format, advertised it, and hosted an FAQ session. Five days before the application deadline, BVSC held two drop-in "last minute queries" events, including an evening session. A total of 28 people attended with various questions.

BVSC provided extensive feedback on draft applications for more than 20 organisations, all of whom were successfully funded.

128 applications were received and assessed, and 45 awards were made totalling £2.7 million pounds of investment. Delivery of the newly commissioned P&C programme began in October 2023.

The Communities and Older Adults team continuously identifies the sector's strengths and needs through regular forums, training workshops, and joint working sessions. Monthly forums for NNS and P&C providers have been pivotal, enabling stakeholders to share insights and data about their localities and communities.

At BVSC Research, we are dedicated to supporting the vibrant and diverse voluntary, community, faith, and social enterprise (VCFSE) sector of Birmingham. Our goal is to provide research and evaluation services that help organisations demonstrate their impact, inform policy, and practice, and foster meaningful community involvement

Rosie Barrett
Head of Communities and Older Adults

BVSC Grants

BVSC has distributed funding to the VCFSE sector for decades, however this was previously structured within the organisation within defined thematic areas. In 2022 BVSC established a standalone grants function and associated resourcing to meet the increased demands of distributing high volumes of hardship payments because of the Local and National

Government funding streams during the Covid 19 pandemic and subsequent Cost of Living support packages. BVSC Grants' aim is to support the wider BVSC objectives of creating a more resilient and sustainable VCFSE sector in the city using proportionate funding distribution models. By using uncomplicated and accessible application processes wherever possible, we aim to support smaller grassroots and community organisations to access funding.

Addressing Homelessness

2023-24 was the second and final year of delivery for this grant activity. The activity focused on raising awareness of the support offer for poorly and precariously housed residents in Erdington, Handsworth, and Spark Hill. One £20k grant and two £5k grants were awarded in each area. Activity to be delivered during 2024-25.

Compassionate Communities

This activity focused on building capacity within Neighbourhood Network Scheme lead partners across defined localities in the city. The activity used the Death Literacy Index tool, helping raise awareness through open conversations about death and dying in the community.

Fairer Futures Citywide Partnerships

Supporting BSOL ICS to identify, broker and develop partnerships across the statutory and VSFCE sectors to produce proposals to deliver activity that meets the ICB's identified health priorities. Undertaking the application and assessment processes related to £5.74m of funding, a large proportion of which is expected to be distributed to VCFSE organisations across the city.

Household Support Fund round five

Utilising eight lead partner organisations across the city using the Locality model, primarily with links to Early Help and NNS structures, but encompassing over 400 VCFSE organisations citywide. Generating income into the sector of over £800k this year. Distribution of £8m in £200 payments to households in Birmingham identified as experiencing hardship, particularly food and fuel poverty.

Rosa Spawton-Rice
Head of BVSC Grants

BVSC Research

We are committed to providing low-cost, high-quality evaluations tailored to the needs of VCFSE partners, whether for projects funded by funders such as the National Lottery Community Fund or city-wide services commissioned by statutory partners such as Birmingham City Council or the NHS.

We champion research that resonates *with* the sector, but also acknowledges the unique insights and expertise *within* the sector. Our aim is to engage the right voices, ensuring policies and practices are informed by those who deeply understand the issues facing Birmingham's communities.

Supporting the sector's capacity for research is a key focus. For example, we connect VCFSE organisations with leading academics; offer training and capacity-building workshops and provide mentorship and access to resources. We regularly bid for external funding for research projects that position the VCFSE sector as key partners, recognising the importance of covering cost and resource implications.

Finally, we help to develop better understanding of the sector through initiatives like our State of the Sector surveys and reports, and through events and workshops addressing critical issues such as the cost of living and the impact of Section 114. Our goal is to highlight the sector's challenges and successes, whilst also ensuring its contribution is consistently recognised and promoted.

Our City

Birmingham's unique diversity and demographics drive our passion for place-based research. We collaborate with partners across the city, including the NHS, Public Health, universities, local authorities, and the WM Combined Authority, to ensure our research and evaluation make a real impact.

We also lead the BIRCH network, a collaborative group of organisations interested in research. BIRCH aims to enhance knowledge exchange and close the "feedback loop" between researchers and citizens as well as providing a platform for sharing good practice, resources, and guidance.

Our Citizens

We believe the best research and evaluation involve working *with and for* citizens, not just doing research *about* them. Citizen involvement is integral to our work, and we recognise their contributions through initiatives like our Community Research Hub. This hub offers opportunities for active research involvement, training, and mentoring, promoting collaborative social research with practical community benefits.

Beyond the Community Research Hub, we also facilitate Citizen Panels, Patient & Public Involvement in research, and co-production and co-design workshops across a variety of projects.

Key Achievements 2023-24.

- BVSC Research delivered eight evaluations.
- BVSC Research conducted nine research projects.
- Ten workshops, network events and capacity building activities have been delivered with the VCFSE sector.
- Five small grants have been distributed to support VCFSE organisations to work with academic partners to co-design research projects.
- Over £350k of in-year funding has been secured, with 20% of this allocated to VCFSE partners and Community Researchers.
- The Community Research Hub has been established on behalf of Birmingham City Council Public Health team.
- BVSC research has co-designed 'Foundations of Community Research' training programme with partners.
- Recruited, trained, and supported 20+ Community Researchers to work on Community Researched led projects.
- Established the BIRCH network, bringing together 60 people from organisations across the public, academic and VCSFE sectors.

Sophie Wilson

Director of BVSC Research

Income Generation

The back-office services team continued to provide support to small Voluntary Community Faith and Social Enterprise Organisations, over 70 organisations were supported with their payroll, accounting and HR management.

The building was purchased as a going concern, and we inherited a number of tenants from the previous owners of Latham House. This year has been used to manage these tenants and to start to look at how the vacant space in the building is used and refurbished.

The income from existing tenants has been used to support the costs of running the building and underpin the activities of the charity.

Our People and Culture



Our Teams



Communities & Older Adults



Multiple Disadvantage



Children, Families & Young People



Grants & Partnerships



Back Office Services



Health & Social Care



Strategic Planning and Sector Development



Research

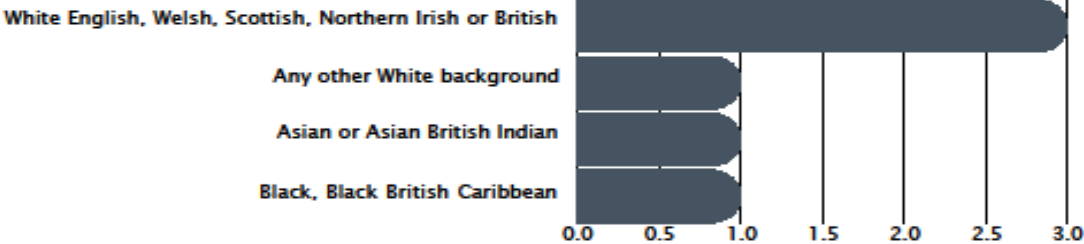
At BVSC, our employees are the cornerstone of our success, bringing passion, expertise, and a commitment to excellence.

Across all roles, whether they are working directly with our partners or supporting operations behind the scenes, our staff embody our core values of Commitment, Collaboration, Integrity, and Inclusion, guiding their actions and reinforcing the positive impact they make for BVSC.

Our Senior Management Team

Our Senior Management Team is comprised of our CEO, Deputy CEO, Programmes Director, Director of Research, Head of People and Culture, and Head of Strategic Partnerships and Sector Development. They provide strategic leadership, ensure the effective implementation of organisational goals, and oversee day to day operations, guiding BVSC towards long-term success.

Ethnicity of SMT members

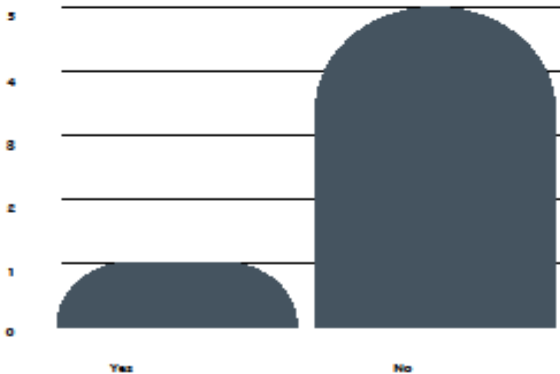


Average salary of SMT members

£62873

Average age of SMT members

50



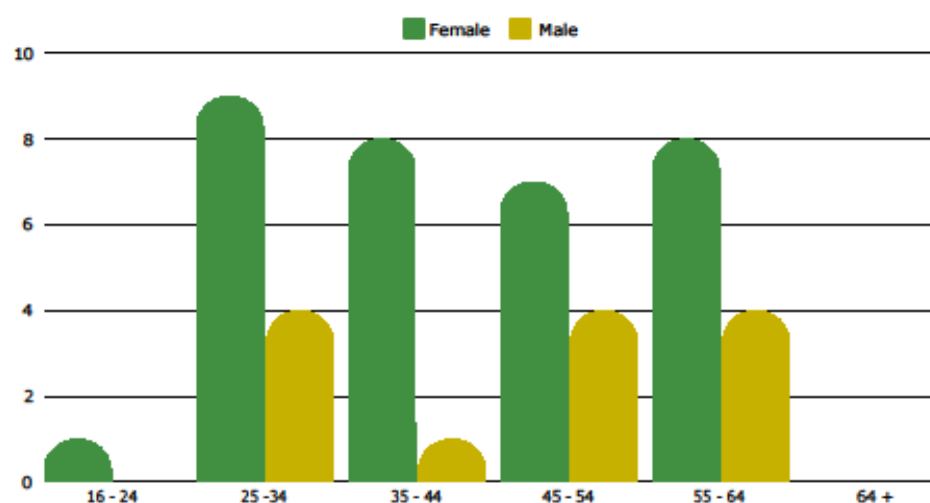
Disability or health condition within SMT

Our Staff Team



- ◆ 78% of our staff team work full time
- ◆ 22% of our staff work part time
- ◆ All part time members of staff are female
- ◆ 64% of our full time staff members are female
- ◆ 36% of our full time staff members are male

Age Range and Sex of Staff Members



Average salaries
(based on full
time salaries)

£38,177 - average female salary

£40,472 - average male salary

46

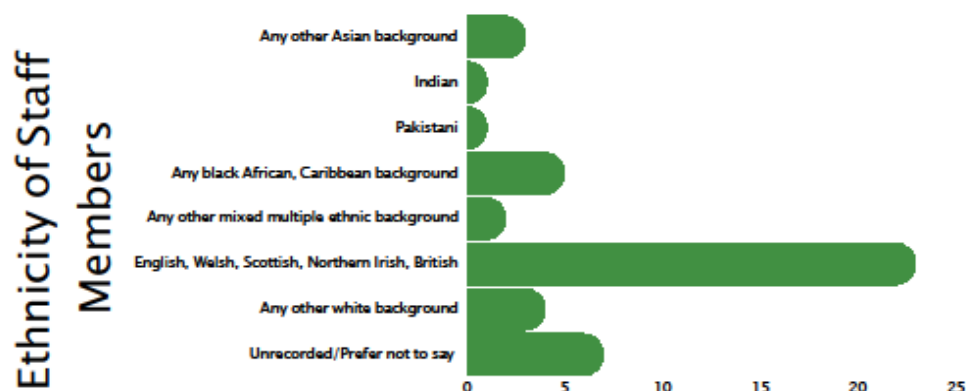
Number of staff

33

Number of female
staff

13

Number of male
staff



Future Focus

As we move forward, we will continue to strengthen our recruitment processes, ensuring they remain fair, inclusive, and aligned with our organisational values. We are committed to ensuring that our processes remain transparent and create an equitable pathway for all candidates.

Building on our existing performance management framework, we will continue to recognise and reward employee growth through consistent feedback and career development opportunities, utilising our competency framework. Our focus remains on maintaining a culture of continuous improvement, with a strong emphasis on recognition and motivation. Through regular benchmarking, we will ensure our pay and benefits packages remain competitive, reflecting our commitment to fair and meaningful compensation.

Employee wellbeing remains central to our approach. As a Living Wage employer, and with our Foundation Level achievement in the Thrive at Work programme and Silver Accreditation in the Second Chances Charter, we are proud to demonstrate our dedication to inclusivity and support. We will continue to promote flexible working, mental health support, and physical wellbeing initiatives, ensuring our hybrid working environment remains cohesive and supportive for all.



FINANCIAL REVIEW

Going Concern

The trustees have a reasonable expectation that the charitable company has adequate resources to continue to operate in the foreseeable future. They therefore continue to adopt the going concern basis in preparing the financial statements. Further details can be found under the Accounting Policies. They acknowledge the next few years will utilise most of the free reserves, paramount will be the investment needed in the building, which will set the charity up with independent income in future years. There will be a dip in free reserves, which may be negative, however this will be monitored by the board along with the cashflow and action taken if required to ensure the short-term viability and the long-term sustainability of the organisation.

Financial Review

In the statement of financial activities, (SOFA) BVSC reports a deficit of £126km in the year, which is made up of a deficit in unrestricted funds of £167km and a surplus of £41k in restricted funds after transfers.

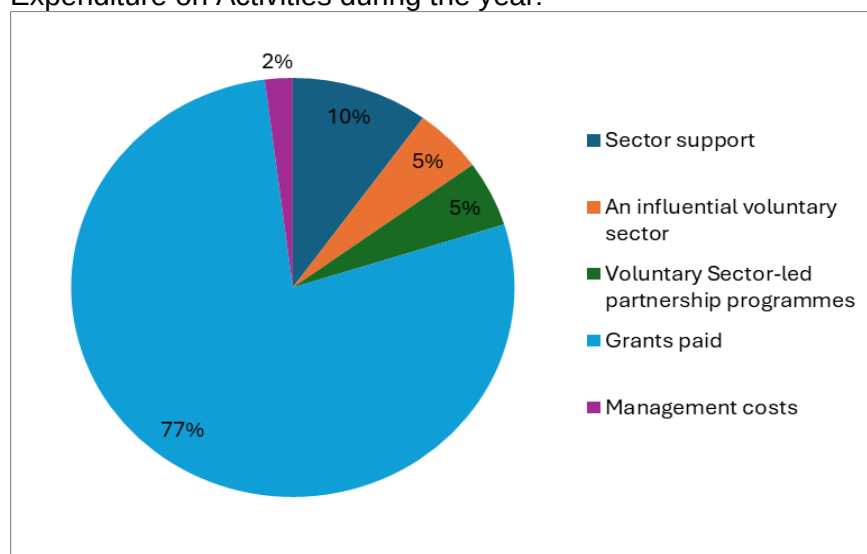
The surplus in restricted reserves is made up of increases and decreases in funding held for specific activities note 19 gives a breakdown of all these projects. Some projects utilised reserves brought forward from the previous year and some held funding in reserves at the end of the year for delivery of activities in the coming year.

The biggest single activity during the year was that of grant making. We distributed significant funds to organisations in the Voluntary and Community sector in Birmingham and we distributed significant resources to families and individuals suffering hardship. Most of this because of the on-going impact of the cost-of-living crisis. The grant making activities accounted for just under £12.8m of our income and expenditure during the year.

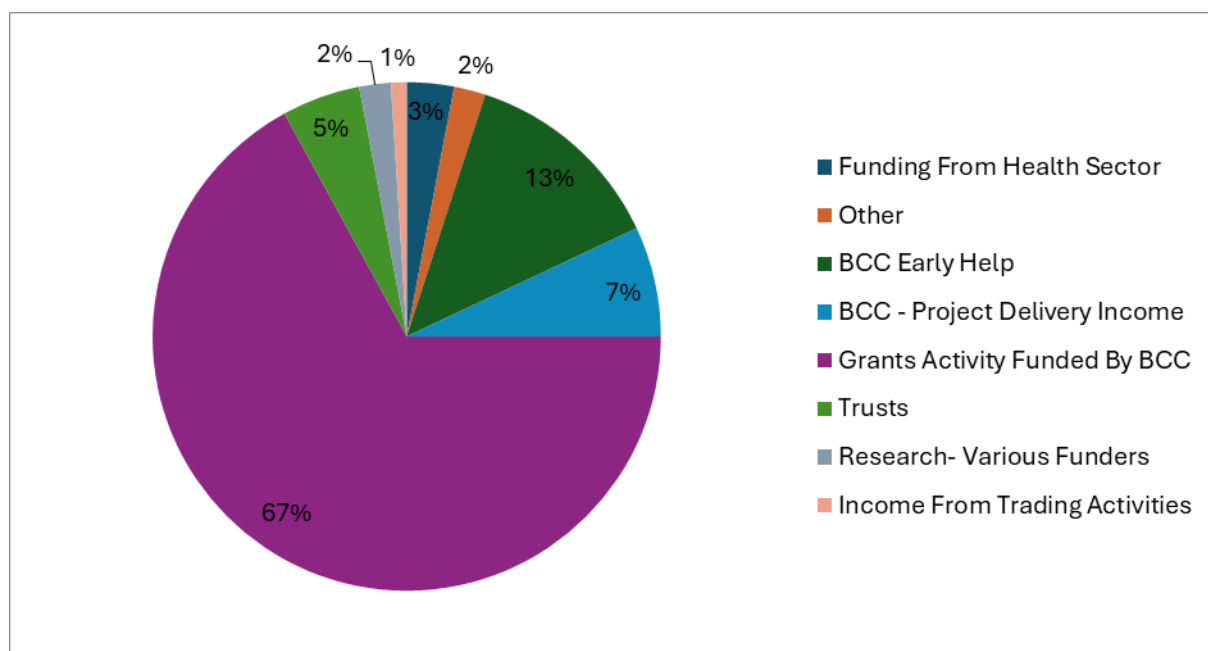
Incoming Resources and Resources Expended:

The charts below give a breakdown of how BVSC spent its income to deliver its aims and objectives and who funded BVSC during the year.

Expenditure on Activities during the year:



Sources of Income:



Review of the Performance of Subsidiaries:

BVSC Enterprises (company registration number 1660160), with the sale of BVSC's building during the year, conferencing was closed down.

The Enterprise board has four directors; two nominations from BVSC's board of management, BVSC's CEO and one director with a specific emphasis on business/entrepreneurial skills and experience, there is currently two vacancies. Since the sale of 138 Digbeth in 2022, we have not delivered any conferencing services.

BVSC KickStart Limited (formerly Talent Match Birmingham and Solihull Limited) (company registration number 09112870). No activity was delivered through this company during the year.

The board is made up of the two directors, we currently have one.

BVSC Management Services Limited (company registration number 3130064) is a dormant company.

Reserves Policy:

The trustees reviewed and updated the reserves policy during the year to enable the charity to proactively manage its reserves over the next few years.

BVSC's reserves policy is to maintain at least three months unrestricted expenditure as free reserves, this should enable the charity to manage any unforeseen financial circumstances in the short term.

Exceptional Circumstances:

In exceptional circumstances, the Board of Trustees may take a strategic decision to utilise unrestricted reserves to invest in the charity and its ability to deliver its objects. This decision may lead to reserves that do not meet the reserves policy or result in negative reserves for a short period. This approach will be a managed process, aiming to secure the long-term future of the charity.

Free unrestricted reserves needed to cover 3 months of unrestricted expenditure in 2024-2025 is £263k.

The unrestricted reserves for the year totalled £3.753m of these £3.730m are invested in assets. Therefore, the current level of free unrestricted reserves is £23k. The board are aware there may be further depletion of the free reserves in the short term whilst investment into the building continues and are proactively monitoring and managing this. Plans are being prepared to forecast when the investment in the building will bring returns that can be used to start building the reserves up again.

PLANS FOR FUTURE PERIODS

What we do

We are passionate about making a positive difference to the lives of people in Birmingham and we believe that the key to this is found in our communities.

By supporting a robust voluntary and community sector informed by the lived experience of local people, we enable organisations and individuals working to deliver social change, to identify and build on existing strengths and to enhance these through volunteering and social action.

Our aim is to support a vibrant and resilient sector which in turn ensures that people from across the city feel included and engaged and have access to appropriate support from people who understand the issues and challenges they face.

Our strength comes from working in partnership with the voluntary, community, public and private sectors to develop effective responses to these challenges and to engage citizens in an exciting journey towards a better, stronger future.

Our passionate and dedicated staff team leads on the three key areas of our work, which are:

- **Being a helpful membership organisation** - Providing infrastructure, training, research, consultancy, volunteering, and practical and strategic support to our members and partners.
- **Being a trusted partner** - Developing, leading, and supporting effective people-centred collaborative approaches across the public, private and third sectors.
- **Being a values-driven organisation** - Offering constructive advocacy and representation services in order to ensure that the unique and diverse contribution of the voluntary and community sector is recognised, valued, and celebrated.

Our Vision

BVSC's vision is a Birmingham in which all people enjoy lives of inclusion, safety, wellbeing, and fulfilment.

Our Mission

BVSC's mission is to support and advocate for a strong and influential voluntary, community, faith, and social enterprise (VCFSE) sector.

Our Values

All our work is under-pinned by a commitment to our organisational values, which are:

- **Commitment** - Supporting positive change through passion, innovation, and social action.
- **Collaboration** - Connecting individuals and organisations to work together to improve people's lives.
- **Inclusion** - Empowering everyone to get involved in creating a fair and equitable Birmingham.
- **Integrity** - Building trust through transparently working in the interests of our sector and our citizens.

Our Aims and Objectives for 2024-2025

1. **To ensure citizens are supported to contribute to, and benefit from, civil society.**
 - a) Champion and develop volunteering and voluntary action at both a city-wide and grassroots level.
 - b) Use data to deepen our understanding of citizens' needs, concerns, and aspirations.
 - c) Highlight and celebrate the strengths and assets within our communities, fostering a culture of appreciation and empowerment.
 - d) Facilitate citizen-led engagement and involvement through research, co-design, and coproduction activities, ensuring that citizens play a central role in shaping and delivering policies and services.
 - e) Advocate for policies and practices that prioritise equity, striving for fair and inclusive outcomes for citizens, particular those from underserved groups.
2. **To ensure VCFSE organisations have access to the knowledge and resources needed to achieve their aims.**
 - a) Provide infrastructure support, resources, information, advice, and guidance to VCFSE organisations that improves their effectiveness and impact.
 - b) Offer high quality research, evaluation, analysis and learning opportunities to support organisations to evidence their impact and build their own capacity.

- c) Offer business development and fundraising support.
- d) Maximise investment into the VCSFE.
- e) Provide regular networking opportunities across the VCFSE to share learning and best practice.
- f) Coordinate the distribution of grants.

3. To ensure the voluntary sector is influential as a force for positive change.

- a) Work to increase access to and use of information, intelligence, and data so the VCFSE sector and its partners can better understand and serve the needs of Birmingham's citizens and communities.
- b) Increase the reach and impact of research and evaluation with, for, and about the VCFSE sector.
- c) Promote the VCFSE sector's role in influencing positive systems change within Birmingham.
- d) Connect and promote the range of VCFSE sector voices across the city.
- e) Deliver and support effective VCFSE contributions to cross-sector activity within the city.

4. To ensure BVSC is an independent, effective, inclusive, and sustainable organisation.

- a) Continue to build an inclusive, values driven, positive and supportive working environment.
- b) Develop our staff to work effectively and realise their potential.
- c) Ensure financial stability and sustainability through effective governance and management.
- d) Take a balanced approach to the funding environment. Focusing on securing resources for BVSC in a way that is reflective of the make-up of broader investment into the VCFSE.
- e) Ensure our operational infrastructure supports effective delivery.
- f) Maintain a strong voluntary sector-led governance structure.
- g) Develop BVSC's building to support the presence of the VCFSE within Birmingham City Centre and BVSC's ongoing financial stability.
- h) Improve our digital offer.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the surplus or deficit of the company and the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS:

So far as the directors are aware, there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

In preparing this report the Directors have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006

AUDITORS

The auditors have indicated their willingness to continue in office and the auditors, Dains Audit Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006 at the next meeting of the trustees.

Approved by the Trustee Board and signed in their behalf:



Chair Lisa Martinali

Date 29th October 2024

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BIRMINGHAM VOLUNTARY SERVICE COUNCIL (A company Limited by Guarantee)**

Opinion

We have audited the financial statements of Birmingham Voluntary Service Council (the 'parent charitable company') and its subsidiaries ('the group') for the year ended 31 March 2024 which comprise the consolidated statement of financial activities, the consolidated and charity balance sheets, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary

to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's or the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities, and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected, and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Morris FCA (Senior statutory auditor)

for and on behalf of
Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

Date: 29 October 2024

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING
THE INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

NOTE	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
INCOME				
Donations and legacies	1,846	150	1,996	1,973
Income from charitable activities:				
3 Grants and contracts receivable	-	16,125,451	16,125,451	18,391,524
4 Income from other trading activities	221,228	64,995	286,223	124,162
5 Investment income	15,797	-	15,797	17,564
6 Other income	17,304	112,187	129,491	3,278,498
TOTAL INCOME	256,175	16,302,783	16,558,958	21,813,721
EXPENDITURE				
7 Expenditure on raising funds	180,400	-	180,400	23,419
8 Expenditure on charitable activities	243,443	16,262,079	16,505,522	18,953,626
TOTAL RESOURCES EXPENDED	423,843	16,262,079	16,685,922	18,977,045
13 Net gains/(losses) on investments	992	-	992	(2,050)
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS	(166,676)	40,704	(125,972)	2,834,626
Gross transfers between funds	705	(705)	-	-
NET INCOME/(EXPENDITURE) AFTER TRANSFERS	(167,381)	41,409	(125,972)	2,834,626
NET MOVEMENT IN FUNDS	(167,381)	41,409	(125,972)	2,834,626
RECONCILIATION OF FUNDS				
Total funds brought forward	3,919,973	1,525,814	5,445,787	2,611,161
TOTAL FUNDS CARRIED FORWARD	3,752,592	1,567,223	5,319,815	5,445,787

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
BALANCE SHEET AS AT 31 MARCH 2024

Company Registration: 00421688

NOTE		GROUP		COMPANY	
		2024 £	2023 £	2024 £	2023 £
	FIXED ASSETS				
13	Tangible Assets	3,724,414	20,850	3,724,414	20,850
14	Investments	5,588	4,596	5,689	4,697
	TOTAL FIXED ASSETS	<u>3,730,002</u>	<u>25,446</u>	<u>3,730,103</u>	<u>25,547</u>
	CURRENT ASSETS				
15	Debtors	1,346,382	594,961	1,346,382	615,276
	Cash at Bank & in Hand	1,824,203	8,598,050	1,819,978	8,573,207
	TOTAL CURRENT ASSETS	<u>3,170,585</u>	<u>9,193,011</u>	<u>3,166,360</u>	<u>9,188,483</u>
	LIABILITIES				
16	Creditors-Amounts falling due within 1 year	1,580,772	3,772,670	1,580,751	3,772,652
	NET CURRENT ASSETS	<u>1,589,813</u>	<u>5,420,341</u>	<u>1,585,609</u>	<u>5,415,831</u>
	TOTAL ASSETS LESS CURRENT LIABILITIES	<u>5,319,815</u>	<u>5,445,787</u>	<u>5,315,712</u>	<u>5,441,378</u>
22	NET ASSETS	<u>5,319,815</u>	<u>5,445,787</u>	<u>5,315,712</u>	<u>5,441,378</u>
	THE FUNDS OF THE CHARITY				
20	Restricted Income Funds	1,567,223	1,525,814	1,567,223	1,525,814
21	Designated Reserves	3,730,002	3,600,000	3,730,002	3,600,000
21	Unrestricted Income Funds	22,590	319,973	18,487	315,564
22	TOTAL FUNDS	<u>5,319,815</u>	<u>5,445,787</u>	<u>5,315,712</u>	<u>5,441,378</u>

The financial statements have been prepared in accordance with the provisions applicable to the small companies' regime.

Approved on behalf of the Board:



Chair Lisa Martinali
The notes on pages 41 to 80 form part of these accounts

Date: 29/10/24

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Net cash inflow/(outflow) from operating activities	(a)	(3,000,173)	6,079,293
Returns on investments and servicing of finance			
Investment income		15,797	17,564
Bank Charges		<u>(24,471)</u>	<u>(14,700)</u>
		(8,674)	2,864
Capital expenditure and financial investment			
Surplus on disposal of fixed assets		0	(2,973,205)
Sales Proceeds from disposal of assets			3,550,000
Payments to acquire tangible fixed assets		<u>(3,765,000)</u>	<u>(4,586)</u>
		(3,765,000)	(572,209)
Net cash inflow/(outflow) before financing		<u>(6,773,847)</u>	<u>6,654,366</u>
Increase/(Decrease) in cash in the year		<u><u>(6,773,847)</u></u>	<u><u>6,654,366</u></u>

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

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BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

GENERAL INFORMATION

BVSC is a charity and private company limited by guarantee, company registered no 00421688, registered charity no 218795, registered address 5th Floor Latham House, 33-34 Paradise Street, Birmingham, B1 2AJ.

NOTE

1. ACCOUNTING POLICIES

1.1. Basis of accounting

The financial statements have been prepared under the historic cost convention amended for the revaluation of investment assets and in accordance with applicable Accounting Standards. The accounts have been prepared in compliance with the Statement of Recommended Practice (SORP) applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)- Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. BVSC meets the definition of a public benefit entity under FRS 102.

1.2. Basis of consolidation

The group financial statements include the financial statements of the parent company and of its wholly owned subsidiary undertakings, BVSC Enterprises Limited, BVSC Kickstart Limited (formerly TMCO Birmingham and Solihull Limited) and BVSC Management Services Limited. The results of the subsidiaries are consolidated on a line-by-line basis.

1.3. Company Status

The charitable company is a company limited by guarantee. The members of the company are voluntary and community organisations in Birmingham. The trustees and directors of the company are listed on page 3 and 4. In the event the company is wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

1.4. Income and Expenditure

A separate summary income and expenditure account dealing with the results of the company has not been prepared as permitted by the Companies Act 2006.

All income is recognised when the charitable company has entitlement to the income, and it is probable the income will be received, and the amount can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Government grants in support of the Coronavirus response are credited to the Consolidated statements of financial activities as the related expenditure is incurred.

Expenditure is recognised when there is a liability that has been incurred for a period of activity. The costs of delivering activities are made up of direct costs and shared costs which include support costs. Direct costs are charged against specific activities, shared costs are apportioned to activities on a basis consistent with the use of resources.

Expenditure on raising funds is those costs attributable to income generation and trading activities, expenditure on charitable activities are direct support costs of delivering the charities objectives.

1.5. Intangible assets

Amortisation is calculated to write off the intangible assets over their estimated useful lives.

1.6. Tangible assets

Depreciation is calculated to write off the tangible assets over their estimated useful lives. The valuation of Freehold Buildings is depreciated on a straight-line basis, over its expected useful life of 50 years. The cost of Equipment is depreciated on a straight-line basis over their expected useful of 3 years. The cost of fixtures and fittings is depreciated over 10 years.

Freehold Land is not depreciated.

1.7. Investment Policy

No powers have been delegated to managers for the investment of funds, at present all investment decisions are referred back to the Board of Trustees.

Investments in listed company shares are remeasured to fair value at the balance sheet date with reference to readily available market prices. Gains and losses on remeasurement are recognised in the Statement of Financial Activities.

1.8. Grant Making Policy

Grants are made to organisations in accordance with the arrangements and conditions set out in the funding agreements for specific projects and programmes.

1.9. Fund Accounting

General funds are unrestricted funds that can be used in accordance with BVSC's charitable objectives at the discretion of the Trustees and have not been designated for other purposes.

Restricted funds are funds received for a specific purpose or activity which has been specified by the donor.

1.10. Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. These basic financial instruments are recognised at transaction value and subsequently measured at their settlement value.

1.11. Cash at Bank and In Hand

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of no more than 24 hours.

1.12. Operating Leases

Rentals payable under operating leases are charges to the income and expenditure account on a straight-line basis over the period of the lease.

1.13. Debtors

Trade and other debtors are recognised at settlement amount, prepayments are recognised at the amount prepaid.

1.14. Liabilities and Provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount the charitable company anticipates it will pay to settle the debt or the amount it has received as advance payments for goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.15. Pension Scheme

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The costs of the company's contributions to the pension scheme are charged to the income and expenditure account in the period in which they become payable. There are no unpaid or prepaid pension contributions to the defined contribution pension scheme at the balance sheet date (last year no unpaid or prepaid pension contributions).

NOTE

2. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARIES

The charity has three wholly owned trading subsidiaries which were incorporated in the UK. BVSC Enterprises limited, a private limited company, registered no 01660160, provides conferencing facilities primarily to the voluntary sector.

BVSC Management Services Limited, a private limited company, registered no 3130064, is a dormant company.

BVSC KickStart Limited formerly Talent Match Company Birmingham and Solihull Limited, a private company, registered no 09112870, provides support to deliver the Kickstart placement programme.

All three companies are registered at 5th Floor Latham House, 33-34 Paradise Street, Birmingham, B1 2AJ. These subsidiary accounts are consolidated into the group.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

2.

	BVSC Enterprises Limited £	KICKSTART Limited £	BVSC Management Services Limited £	2024 Total £	2023 Total £
Turnover	94	-	-	94	44,886
Cost of sales		-	-	0	(27,705)
Gross Profit	94	-	-	94	17,181
Interest receivable		-	-	0	0
Administration	(400)	-	-	(400)	4,286
Gift aid to BVSC				(0)	(21,467)
Operating (Loss)/Profit	(306)	-	-	(306)	0

The assets and liabilities of the subsidiaries were:

	£	£	£
Assets	4,225	-	-
Liabilities		-	(21)
Net assets/(liabilities)	4,225	-	(21)
Representing:			
Share capital	100	-	1
Profit and loss account	4,125	-	(22)
Shareholders' funds	4,225	-	(21)

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

3. Grants and Contracts Receivable - Restricted Funds

	2024 Incoming Resources £	2023 Incoming Resources £
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	-	1,000
BIG Lottery - Good Practice Mentors Project	-	50,000
BIG Lottery Ageing Better	(4,602)	(14,821)
BIG Lottery: Birmingham Changing Futures Together	-	(110,144)
Birchfield Big Local Partnership	202,040	74,053
Birchfield Big Local Partnership other income	12,100	10,368
Birmingham City Council Strategic Partnership	200,000	200,000
Business Support Coordination	(20,400)	-
Community Development Practice Hub	100,000	104,000
Community Leadership Training	-	75,000
Creative Civic Change	-	48,474
Early Help -Children and Families	2,105,114	2,017,704
Exempt Accommodation Quality Standards	132,495	88,603
Firs and Bromford Local Partnership	123615	-

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Fairer Futures Grants	117,902	209,687
Health Projects:		
Digital Inclusion	-	83,333
Health - VCS support	33,332	143,667
ICS Strategy Engagement	-	19,250
Integrated Care System	63,816	85,000
Long Covid Community Engagement	198,506	95,000
Roots to Wellbeing	-	65,000
Women's Hormonal Health	183,821	80,999
Covid Vaccination Programme - engagement of communities	-	50,000
Household Support Fund -Bed Poverty Project	1,200,000	-
Household Support Fund	9,901,255	13,863,808
Kickstart	-	13,376
Local Energy Advice Demonstrator	355008	-
Living Wage -engagement and awareness (Barrow Cadbury)	8,000	8,000
Mental Health Transitional Worker	40,454	-

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NAVCA Small Grants	-	10,000
Neighbourhood Network Support	99,904	99,972
Neighbourhood Network Support - Fuel Poverty	-	49,957
NHS Bham and Solihull ICB	4373	-
Parenting Support for Fathers	180000	-
Redundancy and Retraining	78,141	72,452
Research	282,022	206,126
Rough Sleepers Initiative	143,204	51,454
Shelter Grants	106,666	113,332
Ukraine -Support grants	30,000	311,000
Violence Against Women and Girls	60000	-
Welsh House Farm Big Local Partnership	151,471	158,651
Youth Violence Prevention Programme Manager	37,214	57,223
	16,125,451	18,391,524

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

4 INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Consolidated trading subsidiary income	94	-	94	44,886
Consultancy fees	-	64,995	64,995	17,520
Rental income	159,340	-	159,340	875
Business solutions	61,794	-	61,794	60,881
	221,228	64,995	286,223	124,162

NOTE

5 INVESTMENT INCOME

	2024 £	2023 £
Deposit interest	15,797	17,564
	15,797	17,564

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE
6 OTHER INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Book and 'Update' income	13,426	-	13,426	18,527
Training income	(637)	3,558	2,921	11,250
Income for moving costs	-	-	-	200,000
Surplus on Sale of building	-	-	-	2,973,205
Change Into Action	-	8,602	8,602	11,432
Digital Inclusion	-	3,454	3,454	-
Exempt Accommodation - charges to organisations	-	11,717	11,717	7,779
Local Trust partnership programmes	-	20,960	20,960	-
Research	-	8,691	8,691	-
Secondment	-	43,804	43,804	43,653
Other income	4,515	11,401	15,916	12,652
	17,304	112,187	129,491	3,278,498

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

7 EXPENDITURE ON RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Service Charge cost - tenants	180,000	-	180,000	-
Consolidated trading subsidiary expenditure BVSC Enterprises	400	-	400	(4,286)
KICKSTART	-	-	-	27,705
	180,400	-	180,400	23,419

NOTE

8 RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Restricted Funds

Charitable Activity	Activities Undertaken Directly £	Grants to Individuals and Organisations (Note 8d) £	Support Costs (Note 8a) £	Total 2024 £	Total 2023 £
BG Lottery - Good Practice Mentors Project	-	-	-	-	48,532
BIG Awards for All	-	-	-	-	9,950
BIG Lottery Ageing Better	-	-	-	-	6,794

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

BIG Lottery: Birmingham Changing Futures Together	-	-	-	-	75,840
BIG Lottery: Birmingham Changing Futures Together (ICAT)	-	-	-	-	6,268
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	11,189	-	-	11,189	16,666
Birchfield Big Local Partnership	115,332	-	5,570	120,902	121,082
Birchfield Big Local Partnership other income	6,109	-	-	6,109	10,860
Birmingham City Council Covid Recovery	30,593	-	6,715	37,308	800
Birmingham City Council Strategic Partnership	195,397	-	15,500	210,897	231,524
Birmingham Parent Carer Forum Secondment	34,148	-	3,000	37,148	36,988
Birmingham Volunteer Strategy	33,920	-	4,000	37,920	-
Business Support Coordination	9,722	-	-	9,722	-
Building Grant	-	-	-	-	967
Change Into Action	15,800	-	-	15,800	4,801
Commonwealth Games Legacy Grants	-	8,220	-	8,220	228,965
Community Development Practice Hub	29,696	-	22,500	52,196	-
Community Leadership Training	32,589	-	-	32,589	44,177
Compassionate Communities/Covid Recovery Grants	10,280	129,558	-	139,838	6,700

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Creative Civic Change	3,678	500	-	4,178	55,804
Domestic Abuse - Mapping	-	-	-	-	14,371
Early Help -Children and Families	186,272	1,893,225	15,000	2,094,497	2,026,958
Exempt Accommodation Quality Standards	129,500	-	18,739	148,239	124,776
Firs and Bromford Local Partnership	114,887	-	-	114,887	-
Fairer Futures Grants	410	279,838	2,794	283,042	-
Health Projects:					
Cardiovascular Disease	16,927	-	2,200	19,127	-
Digital Inclusion	2,000	11,630		13,630	66,512
Health - VCS support	8,345	-	25,000	33,345	204,406
ICS Strategy Engagement	-	-			19,250
Integrated Care System	29,198	13,630	-	42,828	83,871
Long Covid Community Engagement	12,585	170,500	3,500	186,585	95,765
Personal Health Budget	-	-	-	-	2,599
Population Health management	-	-	-	-	12,000
Roots to Wellbeing	37,835	835		38,670	22,802
		-			

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Telephone Trees	-	-	-	3,535	
Women's Hormonal Health	72,311	105,014	5,996	183,321	81,306
Covid Vaccination Programme - engagement of communities	-	-	-	-	18,000
Holiday Activity Fund	-	-	-	-	9,698
Household Support Fund	252,200	9,640,231	49,459	9,941,890	13,923,094
Household Support Fund -Bed Poverty Project	486,246	33,173	112,730	632,149	-
Housing First	43,608	-	11,714	55,322	2,008
Local Energy Advice Demonstrator	98,432	230,743	28,224	357,399	-
Living Wage -engagement and awareness (Barrow Cadbury)	8,888	-	3,750	12,638	7,149
Mental Health Transitional Worker	34,988	-	4,748	39,736	24,027
NAVCA Small Grants	-	500	-	500	4,000
Neighbourhood Network Support	109,701	-	9,400	119,101	120,331
Neighbourhood Network Support Fuel Poverty	-	-	-	-	76,338
NHS Volunteering Covid Project	8,972	-	1,970	10,942	-
Parenting Support for Fathers	8,181	82,600	14,400	105,181	-
Redundancy and Retraining	85,634	-	1,979	87,613	61,383
Research	378,835	7,686	47,000	433,521	231,709

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Rough Sleeping Initiative	89,697	-	8,152	97,849	60,437
Shelter Grants	-	141,152	788	141,940	3,057
Ukraine -Support grants	23,394	77,901	3,113	104,408	228,009
Violence Against Women and Girls	18,211	-	8,030	26,241	20,497
Welsh House Farm Big Local Partnership	167,855	-	8,393	176,248	144,697
Youth Violence Prevention Programme Manager	32,012	-	5,202	37,214	51,476
Total Resources Expended on Charitable Activities	2,985,577	12,826,936	449,566	16,262,079	18,650,779

8a ANALYSIS OF SUPPORT COSTS

Charitable Activity	Management £	Accommodation Costs £	Finance Costs £	Human Resources £	IT £	Total 2024 £
Birchfield Big Local Partnership	1225	1,560	1,393	836	557	5,570
Birmingham City Council Covid Recovery	1477	1,880	1,679	1,007	672	6,715
Birmingham City Council Strategic Partnership	3410	4,340	3,875	2,325	1,550	15,500
Birmingham Parent Carer Forum Secondment	660	840	750	450	300	3,000

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Birmingham Volunteer Strategy	880	1,120	1,000	600	400	4,000
Community Development Practice Hub	4950	6,300	5,625	3,375	2,250	22,500
Early Help -Children and Families	3300	4,200	3,750	2,250	1,500	15,000
Exempt Accommodation Quality Standards	4123	5,247	4,685	2,811	1,874	18,739
Fairer Futures Grants	615	782	699	419	279	2,794
Health Projects:						
Cardiovascular Disease	484	616	550	330	220	2,200
Health and Social Care	5500	7,000	6,250	3,750	2,500	25,000
Long Covid Community Engagement	770	980	875	525	350	3,500
Women's Hormonal Health	1319	1,679	1,499	899	600	5,996
Household Support Fund	10881	13,849	12,365	7,419	4,946	49,459
Household Support Fund -Bed Poverty Project	24801	31,564	28,183	16,910	11,273	112,730
Housing First	2577	3,280	2,929	1,757	1,171	11,714
Local Energy Advice Demonstrator	6209	7,903	7,056	4,234	2,822	28,224
Living Wage -engagement and awareness (Barrow Cadbury)	825	1,050	938	563	375	3,750
Mental Health Transitional Worker	1045	1,329	1,187	712	475	4,748

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Neighbourhood Network Support	2068	2,632	2,350	1,410	940	9,400
NHS Volunteering Covid Project	433	552	493	296	197	1,970
Parenting Support for Fathers	3168	4,032	3,600	2,160	1,440	14,400
Redundancy and Retraining	435	554	495	297	198	1,979
Research	10340	13,160	11,750	7,050	4,700	47,000
Rough Sleeping Initiative	1793	2,283	2,038	1,223	815	8,152
Shelter Grants	173	221	197	118	79	788
Ukraine -Support grants	685	872	778	467	311	3,113
Violence Against Women and Girls	1767	2,248	2,008	1,205	803	8,030
Welsh House Farm Big Local Partnership	1846	2,350	2,098	1,259	839	8,393
Youth Violence Prevention Programme Manager	1144	1,457	1,301	780	520	5,202
Totals	98,905	125,878	112,392	67,435	44,957	449,566

Support costs are allocated to projects on a mixture of time spent and number of staff or as a percentage of the value of the contract.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Charitable Activity	Management £	Accommodation Costs £	Finance Costs £	Human Resources £	IT £	Total 2023 £
BIG Lottery - Good Practice Mentors Project	550	700	625	375	250	2,500
BIG Lottery Ageing Better	1,119	1,424	1,272	763	509	5,087
BIG Lottery: Birmingham Changing Futures Together	4,617	5,876	5,246	3,148	2,099	20,985
Birchfield Big Local Partnership	1,254	1,595	1,425	855	570	5,698
Birmingham City Council Strategic Partnership	3,410	4,340	3,875	2,325	1,550	15,500
Birmingham Parent Carer Forum Secondment	660	840	750	450	300	3,000
Change Into Action	251	319	285	171	114	1,140
Community Leadership Training	770	980	875	525	350	3,500
Creative Civic Change	439	559	499	300	200	1,997
Early Help -Children and Families	4,400	5,600	5,000	3,000	2,000	20,000
Exempt Accommodation Quality Standards	4,123	5,247	4,685	2,811	1,874	18,739
Health Projects:						-
Digital Inclusion	1,100	1,400	1,250	750	500	5,000
ICS Strategy Engagement	220	280	250	150	100	1,000

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Integrated Care System	2,640	3,360	3,000	1,800	1,200	12,000
Long Covid Community Engagement	557	709	633	380	253	2,531
Roots to Wellbeing	2,024	2,576	2,300	1,380	920	9,200
Women's Hormonal Health	619	788	704	422	282	2,815
Covid Vaccination Programme - engagement of communities	880	1,120	1,000	600	400	4,000
Household Support Fund	47,161	60,023	53,592	32,155	21,437	214,367
Mental Health Transitional Worker	1,045	1,329	1,187	712	475	4,748
Neighbourhood Network Support	2,200	2,800	2,500	1,500	1,000	10,000
Research	2,456	3,125	2,791	1,674	1,116	11,162
Rough Sleeping Initiative	715	910	813	488	325	3,250
Ukraine -Support grants	685	872	778	467	311	3,113
Welsh House Farm Big Local Partnership	1,506	1,916	1,711	1,027	684	6,844
Youth Violence Prevention Programme Manager	1,144	1,457	1,301	780	520	5,202
Totals	86,543	110,146	98,345	59,007	39,338	393,378

Support costs are allocated to projects on a mixture of time spent and number of staff.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

8b RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Unrestricted Funds

Activity	2024	2023
	£	£
Business Solutions	43,577	49,666
Tenants	-	797
Training	1,180	2,000
Membership and Communications	69,144	29,234
Strategic work	13,841	26,309
Management and Administration	8,621	18,488
Building negotiations costs	19,061	34,129
Accommodation costs	43,043	86,615
Finance, HR, IT	44,977	53,942
Conferencing costs not charged to subsidiary	-	1,667
Total Resources Expended on Charitable Activities	<u>243,443</u>	<u>302,847</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

8c

RESOURCES EXPENDED ON CHARITABLE ACTIVITIES

	2024	2023
	£	£
Expenditure		
Staff costs	2,063,612	1,903,334
Running costs	19,512	31,869
Computer costs	101,718	84,875
Room hire/catering	35,550	38,055
Professional fees/consultancy	73,079	25,578
Publicity/publications	4,363	34,658
Cleaning	5,575	21,436
Maintenance and repairs	23,948	8,113
Depreciation	61,436	29,662
Heat/light/rates	7,308	12,723
Insurance	12,257	(3,456)
Bank charges	24,471	14,700
Sub-contracts with partners	140,850	(3,768)
Other direct delivery costs	1,073,807	812,932
Grant payments	12,826,936	15,918,835
Volunteer expense	1,205	1,941
Governance	29,895	22,139
Total Resources Expended	<u>16,505,522</u>	<u>18,953,626</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

8d RESOURCES EXPENDED ON GRANT PAYMENTS

			2024
Grants Programme	No of grants to individuals	No of grants organisations	Grants paid
Commonwealth Games Legacy Grants		6	8,220
Compassionate Communities and Covid Recovery		13	129,558
Creative Civic Change		1	500
Early Help -Children and Families		8	1,893,225
Fairer Futures Grants		31	279,838
Health Projects:			
Digital Inclusion		6	11,630
ICS Strategy Engagement		1	13,630
Long Covid Community Engagement		31	170,500
Roots to Wellbeing		6	835
Women's Hormonal Health		2	105,014
Household Support Fund Bed Poverty		1	33,173

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Household Support Fund	46,345		8,875,126
Household Support Funds - Lead Agencies Grants		9	765,105
Local Energy Advice Demonstrator		9	230,743
NAVCA Small Grants		1	500
Parenting Support for Fathers		12	82,600
Research		1	7,686
Shelter Grants		10	141,152
Ukraine -Support grants		8	77,901
Total	46,345	156	12,826,936

Grants Programme	No of grants to individuals	No of grants organisations	2023 Grants paid
Commonwealth Games Legacy Grants		84	198,510
Creative Civic Change		2	10,225
Early Help -Children and Families		7	1,810,118
Health Projects:			

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Digital Inclusion	5	46,002
ICS Strategy Engagement	17	12,000
Long Covid Community Engagement	25	75,000
Population Health management	12	12,000
Women's Hormonal Health	2	44,570
Household Support Fund	90,274	12,901,175
Household Support Funds - Lead Agencies Grants	24	500,000
NAVCA Small Grants	9	4,000
Neighbourhood Network Support Fuel Poverty	1	30,000
Redundancy and Retraining	1	51,608
Research	1	4,300
Ukraine -Support grants	17	219,327
Total	90,274	15,918,835

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

9 STAFF COSTS AND EMPLOYEE BENEFITS

	2024	2023
	£	£
Wages and Salaries	1,758,051	1,569,641
Redundancy Costs	5,939	-
Social Security Costs	179,862	163,394
Pensions	84,329	70,657
	<u>2,028,181</u>	<u>1,803,692</u>

Redundancy costs relate to the payment to two staff as a result of their projects finishing and one post as a result of restructuring in a team.

No payments were outstanding as at the 31st March 2024.

Directors and trustees received no benefits, expenses, or remuneration during the year.

One employee received emoluments in the band of £70,000-£80,000 (last year one employee in the band of £70,000-£80,000).

The trustees consider key management personnel comprised of the CEO and the Deputy CEO. The total amount employee benefits received by key management personnel are £161,354 (last year £152,787).

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

10 NET INCOME FOR THE YEAR

Net Income is stated after charging:

	2024	2023
	£	£
Depreciation and amortisation	61,436	29,662
Auditor's remuneration - audit fee	14,100	10,680
Operating Lease Income	159,340	875

NOTE

11 AVERAGE NUMBER OF EMPLOYEES

The average number of employees, not including Directors during the year was as follows:

	2024	2023
Senior managers	11	11
Project Staff	24	27
Corporate services and income generation	11	12
Total number of staff	<u>46</u>	<u>50</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

12 INTANGIBLE ASSETS	IT
GROUP AND COMPANY	Software
	£
Cost or Revaluation at 31 March 2023	131,740
Additions	-
Disposals	131,740
At 31 March 2024	-
Depreciation at 31 March 2023	131,740
Charges for the Year	-
On Disposals	131,740
Depreciation at 31 March 2024	-
Net Book Value at 31 March 2024	-
Net Book Value at 31 March 2023	-

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

13 TANGIBLE ASSETS
GROUP AND COMPANY

	Equipment	Fixtures and Fittings	Land	Freehold Property	Total
	£			£	£
Cost or Revaluation at 31 March 2023	85,947	-	-	-	85,947
Additions	3,421	118,555	900,000	2,743,024	3,765,000
Disposals	-				-
At 31 March 2024	<u>89,368</u>	<u>118,555</u>	<u>900,000</u>	<u>2,743,024</u>	<u>3,850,947</u>
Depreciation at 31 March 2023	65,097	-	-	-	65,097
Charges for the Year	17,921	2,370	-	41,145	61,436
On Disposals					-
Depreciation at 31 March 2024	<u>83,018</u>	<u>2,370</u>	<u>-</u>	<u>41,145</u>	<u>126,533</u>
Net Book Value at 31 March 2024	<u>6,350</u>	<u>116,185</u>	<u>900,000</u>	<u>2,701,879</u>	<u>3,724,414</u>
Net Book Value at 31 March 2023	<u>20,850</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>20,850</u>

Building

BVSC bought a building during the year, Latham House.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

14 FIXED ASSET INVESTMENTS

	2023	Disposals	Gain/(loss) in the year	2024
	£			£
UK Listed Investments				
1075 Aviva Plc 25p Ordinary Shares (Original Cost £1,231)	4,346	-	992	5,338
	4,346	-	992	5,338
Unlisted investments	250			250
Group	4,596	-	992	5,588
Shares in Wholly Owned Subsidiary Companies:				
BVSC Enterprises Limited	100	-	-	100
BVSC Management Services Limited	1	-	-	1
Company	4,697	-	992	5,689

NOTE

15 DEBTORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2024	2023	2024	2023
	£	£	£	£
Trade debtors	707,519	506,358	707,519	505,206
Other debtors	638,863	88,603	638,863	88,603
Amounts owed by subsidiary undertaking	-	-	-	21,467
	1,346,382	594,961	1,346,382	615,276

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

16 CREDITORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2024	2023	2024	2023
	£	£	£	£
Other creditors	713	959,253	692	959,232
*Funds held on behalf of Voluntary Organisations	64,775	64,775	64,775	64,775
Taxation & social security	78,839	147,112	78,839	147,115
Accruals & deferred income	1,436,445	2,601,530	1,501,220	2,601,530
	<u>1,580,772</u>	<u>3,772,670</u>	<u>1,645,526</u>	<u>3,772,652</u>

* Funds held on behalf of external organisations that we provided accountancy services for, these organisations no longer exist. These funds have been in the accounts for over 15 years. The board have approved using these funds to support the development and delivery of a Birmingham Volunteering strategy.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

17 DEFERRED INCOME

Deferred income:

	B/fwd 2022	Released 2023	Deferred Income	C/fwd 2023
	£	£	£	£
Early Help	122,313	(122,313)	179,742	179,742
Exempt Accommodation Quality Standards			50,000	50,000
Fairer Futures Grants			105,010	105,010
Household Support Fund			70,000	70,000
Research	203,342	(128,410)	136,761	211,693
Rough Sleepers Initiative			45,000	45,000
Tenants Rent			32,244	32,244
Total	325,655	(250,723)	618,757	693,689

NOTE 18 PAYMENTS TO OR ON BEHALF OF TRUSTEES AND CONNECTED PERSONS

No Trustees of the charity received any emoluments during this or the preceding year.
No out-of-pocket expenses were paid to trustees during the year, (Nil paid in 2023). Trustees' liability insurance has been obtained as part of the overall insurance cover - no details are available as to the separate cost of this.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

19 OPERATING LEASES

At 31st March 2024, the group had future minimum lease payments under non cancellable leases as follows:

	2024	2023
	£	£
< 1 year	-	38,644
1-5 years	-	0
	<u>-</u>	<u>38,644</u>

Lease Receipts:

Tenants Receipts:

	2024	2023
	£	£
< 1 year	36,280	-
1-5 years	258,869	-
	<u>295,149</u>	<u>-</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

NOTE

20 RESTRICTED INCOME FUNDS

The income funds of the charity include restricted funds comprising unexpended balances of donations and grants held on trusts to be applied for specific purposes.

	<u>Movement in Funds</u>				
	Opening Balance	Incoming Resources	Outgoing Resources	Transfers	Closing Balance
	£	£	£	£	£
BG Lottery - Good Practice Mentors Project	1,468			(1,468)	
BIG Lottery Ageing Better	2,551	(4,602)		2,051	
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	11,189		(11,189)		
Birchfield Big Local Partnership	(63,073)	203,200	(120,902)		19,225
Birchfield Big Local Partnership other income	3,821	15,985	(6,109)		13,697
Birmingham City Council Covid Recovery	37,308		(37,308)		
Birmingham City Council Strategic Partnership	(5,270)	203,558	(210,897)	5,500	(7,109)
Birmingham Parent Carer Forum Secondment	3,907	43,804	(37,148)		10,563
Birmingham Volunteer Strategy		150	(37,920)		(37,770)
Business Support Coordination	30,000	(20,400)	(9,722)	122	
Change Into Action	29,999	8,602	(15,800)		22,801
Commonwealth Games Legacy Grants	(14,707)		(8,220)		(22,927)
Community Development Practice Hub	104,000	100,000	(52,196)		151,804
Community Leadership Training	30,823		(32,589)		(1,766)
Compassionate Communities/Covid Recovery Grants	443,168		(139,838)		303,330
Creative Civic Change	10,494		(4,178)		6,316
Early Help -Children and Families	43,030	2,105,113	(2,094,497)		53,646
Exempt Accommodation Quality Standards	40,975	144,212	(148,239)		36,948
Firs and Bromford Local Partnership		125,551	(114,887)		10,664
Fairer Futures Grants	209,687	117,902	(283,042)		44,547

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Health Projects:

Cardiovascular Disease			(19,127)		(19,127)
Digital Inclusion	16,821	3,454	(13,630)		6,645
Health - VCS support	60,259	37,100	(33,345)		64,014
Health Engagement Grants	10,700				10,700
Integrated Care System	1,129				1,129
Integrated Care System	15,556	63,816	(42,828)		36,544
Long Covid Community Engagement	(765)	199,055	(186,585)		11,705
Personal Health Budget	(2,068)				(2,068)
Population Health management	13,000				13,000
Roots to Wellbeing	39,889		(38,670)		1,219
Women's Hormonal Health	(307)	183,821	(183,321)		193
Covid Vaccination Programme - engagement of communities					
Household Support Fund	72,191	9,901,254	(9,941,890)		31,555
Household Support Fund -Bed Poverty Project		1,200,000	(632,149)		567,851
Housing First	74,829		(55,322)		19,507
Housing First Personalisation Fund	7,666				7,666
Local Energy Advice Demonstrator		355,008	(357,399)		(2,391)
Living Wage -engagement and awareness (Barrow Cadbury)	4,851	8,000	(12,638)		213
Mental Health Transitional Worker	57,042	40,453	(39,736)		57,759
NAVCA Small Grants	6,000		(500)	(5,500)	
Neighbourhood Network Support	32,913	100,214	(119,101)		14,026
NHS Bham and Solihull ICB		4,372			4,372
NHS Volunteering Covid Project	10,942		(10,942)		
Parenting Support for Fathers		180,000	(105,181)		74,819
PCC- Mapping	7,426				7,426
PCC-Funding Officer	8,472				8,472
Redundancy and Retraining	11,069	78,141	(87,613)		1,597
Research	5,430	355,708	(433,521)		(72,383)
Rough Sleepers Initiative	(8,983)	149,982	(97,849)		43,150
Shelter Grants	110,275	106,666	(141,940)		75,001

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Ukraine -Support grants	82,991	30,000	(104,408)	8,583
Violence Against Women and Girls	(20,497)	60,000	(26,241)	13,262
Welsh House Farm Big Local Partnership	(15,041)	165,451	(176,248)	(25,838)
Youth Violence Prevention Programme Manager	4,654	37,212	(37,214)	4,652
	1,525,814	16,302,783	(16,262,079)	705
				1,567,223

Note

21 UNRESTRICTED INCOME FUNDS

	<u>Movement in Funds</u>				
	Opening Balance	Incoming Resources	Outgoing Resources	Transfers	Unrealised gain (loss)
	£	£	£	£	£
Unrestricted funds	319,973	256,175	(423,843)	(130,707)	992
Designated Funds*	3,600,000			130,002	
	3,919,973	256,175	(423,843)	(705)	992
					3,752,592

*2024 Amounts tied up in fixed assets.

2023 -Reserves designated for the purchase of a new building.

Notes to Restricted Reserves:

BIG Lottery – Good Practice Mentors Project – Underspend from the Ageing Better programme was agreed to support an additional year activity to support the embedding of learning and legacy of Ageing Better in Birmingham

BIG Lottery- National Lottery Community Fund - Ageing Better - funding to develop a vision and strategy for the Aging Better program to support older people who are isolated. This program was extended for a year to the end of March 2022, to support older people through the impact of the pandemic. The negative income was repayment of underspend.

BIG Lottery-- National Lottery Community Fund: Covid Support IT – Funding for capital spend on IT to support BVSC to support the sector, this will be depleted through depreciation charges over the lifetime of the IT equipment.

Birchfield Big Local Partnership: BVSC is the accountable Body/local trusted partner for the partnership to deliver services and improve the Birchfield local area. The partnership is funded by the Local Trust who is funded through the BIG Lottery.

Birchfield Big Local Partnership other income- Funding raised by the Birchfield Partnership to support the local community in Birchfield.

Birmingham City Council Covid Recovery – Funding from Birmingham City Council to support the Voluntary and Community Sector to recover from the impact of COVID.

Birmingham City Council Strategic Partnership- Funding to enabling more effective public/third sector engagement, strategic alignment, and collaboration in Birmingham. A New Integrated Programme of Strategic Support & Development for Voluntary and Community Sector.

Birmingham Parent Carer Network Forum – a seconded post, employed by BVSC working with the network.

Birmingham Volunteer Strategy – funding allocated from historic funds held by BVSC to develop the strategic volunteering strategy for Birmingham.

Business Support Co-ordination – to provide support to organisations in Birmingham.

Change into Action - An initiative with West Midlands Combined Authority for donations through Just Giving to support individuals who are homeless.

Commonwealth Games Legacy Grants – a grants program to build stronger communities in light of the Commonwealth Games that were being hosted by Birmingham in 2022.

Community Development Practice Hub - is a resource for people and organisations who 'work with' people in Birmingham so they can take collective action to make changes to things that are important to them and their communities.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Community Leadership Training – training to cascade key public health information out to the community on the learning of key skills.

Compassionate Communities/Covid Recovery Grants – funding repurposed for work on compassionate communities and to focus of prevention in older communities.

Creative Civic Change – BVSC became the Local Trusted Organisation for the is collaborative project between the Birchfield Big Local and Welsh House Farm Big Local partnerships.

Early Help -Children and Families-Funding from BCC to support families and vulnerable children through ten Voluntary Sector led local lead agencies, community grants to organisations and resilience grants to families and young adults.

Exempt Accommodations Quality Standards - Birmingham has the largest Exempt Supported housing sector in the country. With greater and more effective scrutiny this could be an asset, enhancing the offer of accommodation for individuals experiencing homelessness. The Quality Standards alongside the 'Charter of Rights' aim to support this complex issue.

Firs and Bromford Local Partnership – BVSC became the local trusted organisation for this local area. Funding from the Local Trust to empower local residents to improve their local area.

Fairer Futures Grants - an initiative developed by partners in the Birmingham and Solihull Integrated Care System to tackle health inequalities.

Health:

-Digital Inclusion –, this project was first phase public engagement exploring Accessibility, Connectivity and Digital Literacy

-Health – Various funding to develop and engage the the voluntary and community sectors in Birmingham with health, including the Integrated Care System.

-Health Engagement Grants – to small organisations to support vaccine uptake.

-ICS Strategy Engagement- VCFSE organisations were provided with micro grants to engage with communities on the ICS 10 Year Strategy

- Integrated Care System - Funded through the ICB and working in partnership with WCAVA, delivered various strands of activity and further developed relationships with system partners

-Long Covid Community Engagement - small grants to engage within their communities to increase awareness of Long Covid

-Personal Health Budget – a pilot project to support people with end-of-life care

-Roots to Well Being – The portal for GPs to access third sector services for their patients was adapted and developed to provide support through the pandemic to those who needed it most.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

-Women's Hormonal Health – working to develop a new service to support working women with menopausal issues to stay in or return to the workplace

-Covid Vaccination Programme – Funding to engage with communities to encourage uptake of the covid vaccination

Household Support Fund – Funding from BCC to support people/families in hardship with small grant payments.

Household Support Fund – Bed Poverty Project (Dreams) – funding to address bed poverty by providing beds and additional support to families with children who do not have appropriate sleeping arrangements.

Housing First - Funding to support homelessness across the West Midlands using the principles of the Housing First model.

Local Energy Advice Demonstrator – a project to support and advise households with reducing their impact on the climate.

Living Wage – engagement and awareness – funding from Barrow Cadbury Trust to engage the sector on being Living Wage employers.

Mental Health Transitional Worker - funding secured to support the work of Birmingham Changing Futures Together.

NAVCA – small grants – small grants to support organisations to support people with the cost-of-living crisis.

Neighbourhood Network Support - To provide support to neighbourhood network schemes across Birmingham, this funding and the network were used to co-ordinate support across Birmingham during the lockdowns.

NHS Volunteering Covid Project – Funding to support the NHS with volunteers during the pandemic.

Parenting Support for Fathers – To scope and develop options for the delivery of City-wide evidence-based parenting programmes for LGBTQ+ community, Fathers, South Asian & Muslim Communities.

PCC-Funding Officer -Funded by the Police Crime Commissioners office to support voluntary and community organisations to access funding to address guns, gangs, and violence and to address elderly isolation. Additional funding was secured to map the sector.

PCC- Mapping – funding secured to map the sector.

PCC - Peer Mentors- The Police and Crime Commission have part funded the position of two Peer Mentors to support them to support people under the BCFT that are homeless, have mental health issues, are at risk of re-offending or substance misuse.

Personal Health Budget Project: Funding to support individuals to use their personal budgets to access end of life care.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

Redundancy and Retraining – Support for older adults facing redundancy, to support them to retrain with a view to gaining alternative employment.

Research - Research function in BVSC, funded by various funders and income generation, there has been significant development of research projects during the year- please see the Trustees report for information.

Rough Sleepers Initiative – Work in collaboration with the Rough Sleeper Initiative providers, other rough sleeping homelessness service partners and providers and the BCC Rough Sleeping Lead Officer (Project Officer), to develop joint working protocols, enhance partnership work and management of risks and where possible develop service improvements and practice in line with overall rough sleeping strategy of the city

Shelter Grants - Working with organisations to raise awareness of housing issues and homelessness in specific communities in three geographical locations in Birmingham.

Ukraine – Support grants – a grant scheme to support organisations working with refugees displaced as a result of the Ukraine war.

Violence against Women and Girls - embedded worker to support Birmingham City Council undertake a needs assessment around violence against women and girls.

Welsh House Farm Big Local Partnership- We are the Local Trusted Organisation of the Welsh House Farm project funded by the Local Trust; a community led partnership approach to support the local residents to address local issues.

Youth Violence Prevention Programme Manager - a secondment to support youth violence prevention.

NOTE

21 ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

31st March 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Tangible Fixed Assets	3,724,414	-	3,724,414
Fixed Asset Investments	5,588	-	5,588
Net Current Assets	<u>22,590</u>	<u>1,567,223</u>	<u>1,589,813</u>
Total Net Assets	<u><u>3,752,592</u></u>	<u><u>1,567,223</u></u>	<u><u>5,319,815</u></u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2024

31st March 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Tangible Fixed Assets	9,661	11,189	20,850
Fixed Asset Investments	4,596	-	4,596
Net Current Assets	3,905,716	1,514,625	5,420,341
Total Net Assets	3,919,973	1,525,814	5,445,787

**NOTE
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Pension

Employees have the option to join the company's defined contribution pension or have contributions made directly to their private pension scheme. There are no unpaid or prepaid pension contributions as at the balance sheet date. Pensions are allocated to unrestricted expenditure or to restricted expenditure depending upon where the salary costs for individual staff have been charged.

**NOTE
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Related Party Transactions

There were no related party transactions during the year.

Accounts



Annual Accounts
Report and Financial Statements
For the year ended 31st March 2023

Registered Charity No 218795
Registered Company No 00421688

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
Report and Financial Statements for the year ended 31st March 2023

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REPORT OF THE TRUSTEE BOARD

The Trustee Board presents its annual report and the audited financial statements for the year ended 31st March 2023, which also incorporates the directors' report.

The trustees confirm the annual report and financial statements comply with the current statutory requirements, the memorandum and articles of association and the provisions of Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

LEGAL AND ADMINISTRATIVE DETAILS

Name:	Birmingham Voluntary Service Council, BVSC
Legal Form:	A registered charity and a private company limited by guarantee in England and Wales
Registered Company Number:	00421688
Registered Charity No:	218795
Registered Office and Operational Address:	First Floor Livery Place 35 Livery Street Birmingham B3 2PB

BOARD OF MANAGEMENT

Officers

President:	The Lord Mayor of Birmingham
Chair:	Lisa Martinali (Appointed Chair 23/1/23)
Chair:	Jonathan Drifill (Resigned 23/1/23)
Treasurer:	David Harris

Co-opted Members

David Harris
Ricky Joseph (Resigned 30/9/23)

Member Representatives

Matthew Forsyth	-	Sport 4 Life UK
Lisa Martinali	-	The Pioneer Group (until Jan 23)/St Pauls Trust (Feb 23)
Jackie Owen	-	Home from Hospital Care
Des Workman	-	Robin Day Centre

Dr Fathi Elsadig Jamil -	Community Resource Information Centre
Dawn Durrant -	Birmingham Centre for Arts Therapies
	(Appointed 23/1/23 / Resigned 14/9/23)
Matthew Daniels -	Age UK (Resigned 25/5/22))

Network Representatives

Peter Rookes	-	Birmingham Council of Faiths
Amrick Singh Ubhi	-	Nishkam Centre (Resigned 26/7/23)

City Council Representatives

Councillor Mohammed Idrees
Councillor Ken Wood

Company Directors:

Jonathan Driffill (Resigned 23/1/23)
Matthew Daniels (Resigned 25/5/22))
Dawn Durrant (Appointed 23/1/23 / Resigned 14/9/23)
Matthew Forsyth
David Harris
Cllr Mohammed Idrees
Fathi Jamil
Ricky Joseph (Resigned 30/9/23)
Lisa Martinali
Jackie Owen
Peter Rookes
Amrick Singh Ubhi (Resigned 26/7/23)
Cllr Ken Wood (Resigned 22/02/22 / Reappointed 25/7/23)
Des Workman

Chief Executive: Brian Carr

Company Secretary: Jasbir Rai

Bankers: Unity Trust Bank plc
Nine Brindley Place
Birmingham B1 2HB

Solicitors:	Anthony Collins Solicitors 134 Edmund Street Birmingham B3 2ES	Elizabeth Scholes Employment Law and HR Services

Senior Statutory Auditor: Andrew Morris FCA

Independent Auditors: Dains Audit Limited
15 Colmore Row
Birmingham
B3 2BH

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

BVSC is a charitable company limited by guarantee, registered as a company limited by guarantee on the 17th October 1946 and as a charity on the 28th February 1964. The memorandum of association establishes the charity's objectives and powers and the charity is governed under its articles of association. The memorandum and articles of association were last updated on the 23rd January 2023, replaced by Articles of Association, bringing the governing document up to date with best practice and current ways of working.

BVSC's Board of Management is appointed at a General Meeting. There are provisions in the Articles of Association for a minimum of 8 board members and a maximum of 12 board members. At least 5 board members from member representative organisations, up to 5 board members co-opted to ensure the board has the right skills mix and 2 board members nominated by Birmingham City Council. The board elects its own Chair and Vice Chair and is responsible for appointing a Treasurer. All board members will serve for up to three years with an option to be re-elected for a further three years, with one third retiring each year.

Recruitment and Appointment of Trustees:

There are five types of representatives that make up the trustees of BVSC's board:

Member Representatives:

There are five places for Member Representatives on BVSC's board. These trustees are appointed to the board through a nomination and ballot process through our membership.

Co-opted Members:

These are individuals that are asked to join the board because they bring a specific set of skills to the board. The Member Representatives on the board can nominate and vote up to five co-opted members onto the board, with one position reserved for the Treasurer.

Honorary Treasurer:

This trustee is selected by the board can be recruited through a variety of avenues including personal approaches to individuals with the relevant skills. The treasurer can be either a member representative or co-opted onto the board.

City Council Representatives:

Birmingham City Council nominates two representatives onto the board on a yearly basis.

Induction and Training of Trustees:

Trustees have an induction to the organisation by senior managers and have the opportunity to meet with various staff to get an understanding of the organisation and what it does. A comprehensive BVSC Trustee induction pack is prepared for each trustee and an induction day planned. Each trustee will be required to attend mandatory training on legal responsibilities including but not limited to Health and Safety, Safeguarding, GDPR. Each trustee is also asked to sign-up to a code of conduct. Trustees can identify areas of skills for development and BVSC sources any relevant training.

We are in the process of transitioning to the provisions in the new Articles of Association.

Organisational Structure and Decision Making:

The overall responsibility for the strategic direction of the organisation lies with the board. The board meets up to five times a year (including a strategic planning away day) and has a Governance sub-committee and a Finance and Personnel sub-committee. The board delegate some strategic and operational decision making to the Chief Executive Officer, who in turn delegates and works with a senior management team to implement these decisions. The board in negotiation with the CEO sets senior management pay.

The Charity:

BVSC is an umbrella organisation providing support to the Voluntary and Community sector in Birmingham and aims to work in partnership with all sectors to lead on and drive positive social change.

BVSC is an independent charitable company limited by guarantee; it has three wholly owned subsidiary companies, BVSC Enterprises Ltd – BVSC's social enterprise, TMC0 Birmingham and Solihull –a social enterprise was set up to support the delivery of the Talent Match programme, which has now finished and BVSC Management Services Ltd – currently dormant.

Risk Management:

Risk management is embedded across the organisation and managers are responsible for managing their projects, contracts, staff and other resources within the robust policies and procedures of the organisation. The board are responsible for approving revisions and amendments to existing policies and the development of new policies.

The board regularly reviews the budget, the action plan and risk assessment underpinning this budget.

A health and safety group regularly reviews the processes and practices of the organisation, ensuring compliance with statutory and legal regulations with regular reports to the Deputy Chief Executive and the board.

The senior management teamwork with the board to review environmental changes and their impact on the organisation, managing any emerging risks through strategic and business planning. The board have an away day during the year to consider the strategic direction of the organisation and to look at opportunities and how to maximise these and minimise threats.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Objects of the Charity:

The objects for which BVSC is established is to promote for the benefit of all the inhabitants of the City of Birmingham without distinction of age, sex, race, creed or colour or of political, religious or other opinion all or any purposes for the general good of the community which now are or hereafter may be deemed by law to be charitable and in particular the

advancement of education, the development of physical improvement and the furtherance of health, and the relief of poverty, distress and sickness.

Public Benefit Statement: Objectives and Activities for Public Benefit

The principal activity of the charity is to promote any charitable purposes for the benefit of the inhabitants of the City of Birmingham, in particular the advancement of education, the development of physical improvement and the furtherance of health and wellbeing, and the relief of poverty, distress and sickness.

The trustees have referred to the guidance from the charities commission on 'Charities and Public Benefit'. The trustees are confident that BVSC's aims and activities of brokering volunteer opportunities, providing support to voluntary and community organisations and ensuring the influence of these organisations in the governance of the city (especially in the area of health, wellbeing of individuals, safety and education) and leading on partnership programmes to support people with complex needs, young people into employment and the elderly out of isolation are in accordance with the regulations on public benefit. These aims and activities advance education, develop physical improvement, improve health and helps to relieve poverty distress and sickness, detail of activities delivered that benefit the public is provided in the next section of the report.

Review of Activities, Achievements and Performance and Future Plans:

A message from our Chair Lisa Martinali and our CEO Brian Carr:

We are pleased to bring you this report into how BVSC - in collaboration with a wide range of voluntary, community, faith, social enterprise, private and public sector partners - has been working to support Birmingham and its citizens during another year of real challenges.

Voluntary groups (and the communities they serve) continue to face an unprecedented array of challenges. Global unrest continues to have a huge impact on the economy, as does the ongoing after-effects of the coronavirus pandemic. The resultant cost of living crisis continues, and the rising cost of food and energy impacts the lives of citizens and organisations across Birmingham. This year has seen an added layer of uncertainty introduced into the mix with the announcement of Birmingham City Council's Section 114 notice and the arrival of government commissioners. We will be keeping a close eye on the potential impacts on local authority funded voluntary sector activity in the city, and we remain committed to working with all our partners across all sectors to do everything we can to support the citizens of Birmingham to face these challenges.

This report highlights some of the work BVSC has been engaged in during the past year. As will be obvious from the details that follow, none of this would be possible without the support, hard work and commitment of our members, volunteers, staff, funders, partners, and trustees. We thank them all, and we thank you for your ongoing interest in and support for Birmingham's voluntary, community, faith and social enterprise sector.

Our Vision

BVSC's vision is a Birmingham in which all people enjoy lives of inclusion, safety, wellbeing and fulfilment.

Our Mission

BVSC's mission is to support and advocate for a strong and influential voluntary, community, faith and social enterprise (VCFSE) sector.

Our Values

All our work is under-pinned by a commitment to our organisational values, which are:

- **Commitment** - Supporting positive change through passion, innovation and social action.
- **Collaboration** - Connecting individuals and organisations to work together to improve people's lives.
- **Inclusion** - Empowering everyone to get involved in creating a fair and equitable Birmingham.
- **Integrity** - Building trust through transparently working in the interests of our sector and our citizens.

Becoming an anti-racist organisation

In 2021 RACE Code consultants worked with BVSC to benchmark where we were with regards to race equality and provided us with a comprehensive report that ensures that we continue work on tackling race inequality within our organisation. We made a firm commitment to become a truly anti-racist organisation and completed the RACE Equality Code Assessment. This has given us the opportunity to join a network of other organisations, and attend Focus Group Sessions and Conferences, where best practice, progress, and any challenges can be shared.

BVSC Anti-racist Statement

BVSC is committed to being an anti-racist organisation. This means not only acting in a non-discriminatory manner, but actively working on driving out racist and discriminatory behaviours. BVSC is an organisation which prides itself on promoting inclusion, honesty and transparency with staff, our partners and organisations across the sector. We are actively reviewing and implementing initiatives which are taking us further along our journey as an anti-racist organisation. These initiatives include but are not limited to:

- Setting up the BVSC Equality, Diversity and Inclusion (EDI) working group driven by a cross section of staff across BVSC
- Driving change from the top down via the Board of Trustees and appointing a Board EDI Champion
- EDI a standard Board agenda item for meetings every 2 months
- Actively implementing the RACE Code - an accountability framework based on four key principles: reporting, action, composition, and education
- Developing an EDI Strategy for BVSC

- Creating a psychologically safe environment for staff to discuss race and other EDI matters.
- Reviewing key BVSC policies through an anti-racist lens
- Creating a bespoke awareness and education programme aimed at bringing to life lived - experience of racism.
- Establishing EDI champions across the organisation who will be able to have conversations with staff about all things EDI.

The 2021 Census results revealed that Birmingham now has a demographic where ethnic minorities make up the majority of the population of the city. At BVSC we are committed to reflecting this demographic in our workforce by taking positive action to ensure more Black, Asian and other ethnic minorities are represented in our staff.

We are taking positive action to ensure our recruitment practices reflect our commitment to eliminating unconscious bias. These include and are not limited to:

- Introducing an in-depth Equalities Monitoring Forms capturing information about the makeup of our candidates to all BVSC roles. These Equalities monitoring forms can be compared to the Census data for Birmingham to ascertain if BVSC are attracting candidates reflective of the Birmingham area. This information will be used by HR and made available to the EDI group to inform changes in the recruitment process.
- Capturing EDI Data for all BVSC staff and Board of Trustees to make informed decisions around the composition of our workforce.
- Expanding the Values interview pool across the organisation. Having a larger pool of interviewers reduces the risk of unconscious bias influencing the makeup of the organisation.
- EDI focused question added as standard to interview questions.
- All adverts now containing a statement as standard to communicate our commitments as an organisation, and to encourage applicants who may not meet all the criteria to apply.
- Undertaking a review of all employee salaries to ensure that pay scales for our ethnic minority staff match those of non-minority staff.
- Being a Living Wage Employer ensuring all our staff are paid fairly.

Moving forward, BVSC will look to partner with organisations who demonstrate an equal commitment and intention to delivering active anti-racist practice. We recognise that this will look different within organisations with whom we work, however it will become a prerequisite of partnering with us. We ask that organisations can articulate their pro-active efforts towards achieving racial equity either within their organisation, or externally in the environment. We request that this is undertaken in a way that is proportionate to the size and scope of the organisation.

Review of activities:

Sale of 138 Digbeth:

Over the past ten year we have been in negotiations to sell our base at 138 Digbeth. We were based in the middle of a re-development and had no choice but to engage with the developers. In June 2022 we sold our building and moved into leased premises at Livery Place. We couldn't take our fixtures and fitting with us so we donated as much as we could to voluntary and community organisations across the city, everything from cupboards, desks, chairs, tables, conferencing equipment, the kitchen cabinets and an organisation even had the kitchen sink. Practically everything was recycled into the sector.

So what next.....

We have been looking for a building in a central location to create a hub for the sector and BVSC, we were lucky enough to purchase Latham House in 2023. Work has now started on developing this building, to create a hub for the sector, to create space for collaboration, networking, showcasing the amazing work the sector does and to create something new and exciting to meet the needs of the sector post covid and all the changes, challenges and opportunities that brought.

Activities delivered during the year:

1. BVSC Grants

Project	Description
Commonwealth Games Legacy Work (BCC)	Grants awarded ranging between ~£3k and ~£70k to 74 grant holders across the city. Bringing communities together to talk about and share their experiences of Birmingham in the build up to the Commonwealth Games and capturing the feedback and thoughts of residents from a variety of communities of the Games itself. Specific activity included development of a Peace Garden, a number of walking tours across the city, and production of a short film of residents sharing their experiences.
Addressing Homelessness (Shelter)	Small grants of ~£20k and ~£5k working with organisations in and around 3 defined areas of the city (Erdington, Handsworth and Sparkhill) who are working in the specified communities. Working with organisations to raise awareness of housing issues and homelessness in the communities and groups they are already supporting with other matters.
Engage for Ukraine (BCC)	Small grants of ~£20k and ~£5k working with organisations in and around 3 defined areas of the city (Erdington, Handsworth and Sparkhill) who are working in the specified communities. Working with organisations to raise awareness of housing issues and homelessness in the communities and groups they are already supporting with other matters.
Hardship Grants Community Fund – HSF (BCC)	Individual grant giving to eligible households in the city who are facing hardship. £200 grant awards to support households with costs associated with food and energy. BVSC engaged a network of VCFSE and statutory partners across the city to identify suitable households and work with them to complete an application for funding using an online portal.

Redundancy & Retraining – Elevate (Centre for Ageing Better)	Run an open and transparent process to identify a suitable delivery partner for a pilot project. and provide monitoring and support to the appointed delivery partner. Activity focuses on over 50s being made redundant from long term roles in the manufacturing and automotive sectors.
Compassionate Communities (BCC)	Appointing delivery partners across the city to support the promotion of open communications about end-of-life stages. Supporting delivery partners to identify community assets and undergo training.
Workforce development – Covid recovery (BCC)	Consultation and development of a toolkit for workers across the VCFSE sector, but especially those in the health & social care sector to identify, manage and reduce employee burnout, initially the context of working under covid-19 restrictions but increasingly in relation to higher demand due to the cost-of-living crisis.

Information provided by **Rosa Spawton-Rice** – Head of Grants and Partnerships

2. BVSC Research

Research and evaluation

During 2022-2023, we delivered fifteen research and evaluation projects. These are summarised in the table below:

Project	Description
Poverty Truth Commission Evaluation (Ongoing)	We are the Learning and Evaluation partner on the PTC until Summer 2024. We have provided an interim report showing an understanding of the project evolution during the first stage of the PTC, to assist the continued development and to identify barriers. A summary of topics and ideas raised by community commissioners was produced, with a focus on the types of issues and problems faced by community commissioners, and a report reflecting on the initial Theory of Change.
YEF Community Research & Co-Design Partner	This was a long-term project, which finished in December 2022 which was aimed at reducing youth violence in a specific location in Birmingham. In its final year, community researchers were trained, and then deployed to carry out research to inform co-design of an action plan. A co-design report was completed, in conjunction with a steering group convened of community partners, citizens and stakeholders. This report included an action plan, budget and risk register for the ongoing work within the community, with a particular focus on strategic development and the strategic landscape, and sustainability.
Walsall Mental Wellbeing	This evaluation consisted of process evaluations exploring early impact and learning of the four main programmes funded by the Better Mental Health Fund. Case studies from citizens were also collected from participants in the smaller grant funded activities, and programme output data on individual outcomes and beneficiary reach were analysed.
DigiKick Evaluation Partner	We are the long term (3 year) Learning Partner for DigiKick's National Lottery Community Fund (NLCF) Reaching Communities grant. Two separate workshops with DigiKick staff, a set of organisational values, and a strategic workplan have been produced. Developing values and setting out a really clear strategy were designed to help DigiKick find an ideal vision for the future and a clear road map of how to get

	there.
Forward Carers Small Grants Evaluation	Forward Carers asked BVSC Research to evaluate the process of their small grant-giving programme, to assess the effectiveness of the approach they took. This information has been used by Forward Carers to fine tune their processes. The report also took a deep dive into three of the organisations who were given grants, exploring the impact of these projects for Carers.
ICS 10 Yr Strategy	The Birmingham & Solihull Integrated Care Partnership has been developing a 10 Year Integrated Care Strategy. Engagement activities have taken a variety of forms, and this report includes a summary analysis and collation of all this feedback with a clear breakdown of opinions, views, insights and learning. The report also identifies any gaps in reach and key recommendations.
ICS Neighbourhood Integration (ongoing to Sept 2023)	Neighbourhood Integration (NI) is an approach that seeks to provide more effective, more appropriate support to individuals at home. This evaluation will be used to gauge early thoughts from the test sites, incorporate initial data from the Business Intelligence Team and make recommendations based on the pilot period. It will be used to help direct further performance and evaluation activity during the full roll-out.
Household Support Fund Evaluation	Two reports for two funding rounds of the Household Support Fund grant making scheme were completed, with a third to support funding round 3 to commence in March. The reports evaluated the effectiveness of the approach taken in administering the different funding tranches. The individual evaluations have iteratively informed the approach taken for subsequent funding rounds.
Covid Engagement Report	West Birmingham Covid Vaccination Engagement Partnership was in receipt of additional funding to support targeted community engagement with high impact activities in areas where uptake of the first or second dose of the covid vaccine remained low. This report analysed local organisations' responses to a citizen survey in order to capture good practice and recommendations for future engagement.
NNS Evaluation (Phase 1 – January – March 2023)	An evaluation of the Neighbourhood Network Schemes has been commissioned, to begin in April 2023. Initial setup work has been commissioned separately to analyse the effectiveness of the proposed citizen census approach. A report will be created following consultation with stakeholders.
ICS Long Covid Community Engagement	Birmingham Community Healthcare are allocating small grants to 25 organisations to run engagement activities to ascertain community awareness of long covid and any barriers to accessing the long covid service. This report will comprise analysis of data from surveys completed by citizens, analysis of feedback from attendee questionnaires and intelligence and feedback from each of the organisations.
ICS Citizen Engagement Framework	The development of an outline framework and a model of citizen representation to be used in BSOL ICS governance arrangements. This will build on good practice in citizen representation. The report will include a summary of good practice and service requirements and suggest recommendations for the model's development.
CDPH Community and Older Adults	This evaluation seeks to understand what activity/action came about as a result of participation in the Alongsiders network and what difference it has made to citizens. It will look at what barriers there

	were for practitioners in terms of involvement and what resource is required to help overcome these barriers.
Digital Inclusion Report	Ageing Better in Birmingham commissioned an independent evaluation of the Carers Digital Inclusion project, that was delivered by DigiKick for Forward Carers. The evaluation provided evidence about whether the project had achieved its outcomes and identified the impact it had on citizens. The evaluation also made recommendations to inform future work.
Vision for Volunteering	The facilitation of consultation events comprising workshops with citizens, the Voluntary, Community, Faith and Social Enterprise (VCFSE) sector and partners about creating a Vision for Volunteering for the city. A draft vision and action plan have been created to form the basis of an ongoing strategy for the city.

Activity over the year also centred on completing activity for a series of State of the Sector 2022-2023 Insight reports:

Project	Description
Volunteering	In-person event held with approx. 60+ delegates to explore current issues regarding volunteering (developed in conjunction with the Vision for Volunteering work).
Staff wellbeing	In-person event held with approx. 40+ delegates, exploring current issues regarding staff wellbeing in the sector (including impact on recruitment/retention of staff)
Race Inequality	On-line event held in partnership with Birmingham Race Impact Group, exploring issues of race equality in the sector (delivered in partnership with Engage for Good)
Finance and Funding	On-line event exploring issues of finance and funding facing the sector in the aftermath of the pandemic and during the COL crisis.
Cost of Living Crisis	In-person event held with over 100+ delegates exploring the impact of COL on VCFSE organisations and the communities they serve. (Delivered in partnership with Engage for Good)

During 2022-2023 we worked in partnership with a range of partners to address the 'research readiness' of the VCFSE sector. These pieces of work have been funded/are being funded through the University of Birmingham, NIHR, and/or the Clinical Research Network.

Project	Description
NIHR Events Support	Two events held to explore the 'Research Readiness' of the VCFSE sector: exploring barriers to engaging in research and identifying ways in which to address these barriers. Written report highlighting key learning has also been supported by the directorate.
UOB Centre for Urban Wellbeing: Community Engagement	Commencing in March 2023, this project will focus on community engagement: providing participants (academics, community organisations based in the West Midlands, community members, research users) with opportunities to engage with and influence policy focusing on: Digital health technologies; Mental health inequalities and Disability; Workplace Health and Good Work; Healthy Environments/places.
CRN Innovation Grant (with UOB)	Due to commence in March 2023, this work is to develop a Regional Community Research Hub which will bring together best practice in research and create a central repository for good

	practice
UOB Building Participatory Research (Phase 1)	This project aimed to build capacity and knowledge exchange in participatory research and education among social care researchers and voluntary and community sector organisations (VCSOs) in Birmingham
UOB Building Participatory Research (Phase 2)	The next phase of the project (from January 2023) will seek to develop and deliver training for VCSEs and academic researchers in participatory research, focusing on engaging communities, evidencing impact and creative methodologies. It will also provide mentorship to up to five small teams of academic researchers and VCSEs to co-design and deliver social care focused research projects or bids that include people with lived experience of care.

Information provided by **Sophie Wilson** – Director of BVSC Research

3. BVSC: Communities and Older Adults

Project	Description
Neighbourhood Network Scheme and Prevention and Communities Support.	This focuses on supporting the ten area based and two thematic Neighbourhood Network Schemes (NNS) and the annual £2.7m Prevention and Communities grants programme. A key part of the work this year has been to provide advice and practical assistance to the commissioners and applicants on the recommissioning of these grants.
Fuel Poverty	Fuel poverty project led by Witton Lodge, MECC and by two advisors working in Yardley. This enabled bespoke advice for citizens at a key time of the year. In addition, MECC were carrying out community research about the needs of and solutions for the minority ethnic communities they support.
Community Development Practice Hub	Asset Based Community Development is one of the priorities of the Adult Social Care commissioners and they have agreed to fund the Community Development Practice Hub until March 2024. This legacy resource from Ageing Better is a resource for people and organisations who 'work with' people in Birmingham so they can take collective action to make changes to things that are important to them and their communities. Funding came in at the end of the year and a programme is being developed.

Information provided by **Benita Wishart** - Head of Communities and Older Adults (maternity cover)

4. BVSC: Children, Families and Young People

Project	Description
Early Help	In 22-23 BVSC continued to oversee the delivery of the VCFSE sector early help offer, the role of BVSC role is the coordination

	of the locality work across Birmingham and one to one support to the seven voluntary sector leads in each locality to support them in their role to assess local need. The core objective for the whole of the area is to build confidence in the VCFSE sector so there is a role in ongoing Early Help past the current grant end date. BVSC distributed grants to the seven voluntary sector leads on a quarterly basis and also hold responsibility for paying interpreting/translation invoices received from locality leads"

Information provided by **Taylor McDonald** - Head of Children, Families & Young People

5. BVSC: Multiple Disadvantage

Project	Description
Violence Against Women and Girls Strategy Implementation Support	BVSC hosted an embedded worker to support Birmingham City Council undertake a needs assessment around violence against women and girls. The post holder has been working with stakeholders to complete this task and transition the project towards implementation.
Rough Sleeper Initiative (RSI)	BVSC via the RSI Service Lead were commissioned to assist in the development of rough sleeping services to ensure that the City's services are maximising their impact and effectiveness in reducing rough sleeping and street-based activity. This included: - Developing joint working protocols, to enhance partnership work and management of risks and where applicable service improvements and practice in line with overall rough sleeping strategy of the city, with an emphasis on the coordination and contribution of the voluntary, charitable and faith sector organisations in response to rough sleeping. - To prevent and resolve homelessness for rough sleepers through the provision of good quality, holistic housing advice and identification of appropriate accommodation solutions. - Monitor performance and compliance to complete accurate and relevant submissions of data and implement service improvements where necessary. - To build and maintain relationships with key stakeholders, including Experts by Experience and Birmingham's faith and community sector; strategically aligning their work in support of the rough sleeping agenda. - Gather evidence and information on the causes of rough sleeping within Birmingham; develop ideas and solutions to prevent people from rough sleeping in the first place. - Reviewing and producing reports with complex data and statistics to obtain a clear view of year-on-year challenges, patterns, like for like trends and influences. - To act as the point of contact for all rough sleeping related matters and advise Members and other Council departments on rough

	sleeping issues and keep them up to date with developments in this area.
Birmingham Supported Exempt Accommodation Quality Standards (SEAQS)	The Standards aim to highlight good practice, improve the quality of support, and help build an organisational culture that is aware of quality of support and improving individual residents' experiences and outcomes as well as Identify gaps and areas for improvement. SEAQS team have been working towards getting as many providers and managing agents signed up to the Quality Standards programme to ensure that there is sufficient fit for purpose provision to meet Birmingham's need within this sector.
Liaison and Diversion Transition Worker	The Transition and Diversion worker supports adults to access various services available via the No Wrong Door approach established by the Fulfilling Lives program and helps them to gain confidence in doing so. This role focuses on 'refer and accompany' principle as opposed to 'refer and signpost'. The aim of the role is to support people to access and engage with services within and outside the No Wrong Door Network by: - Creating trust and rapport with people - Enable people to access and engage in the services they need. - Provide practical and emotional support – having time to listen, supporting people to attend appointments. - To work in partnership with external partners ensuring the smooth transition of client referrals between agencies. - To forge positive, links and working relationships with external services and agencies.

Information provided by **Harpal Bath** – Head of Multiple Disadvantage

6. BVSC: Strategic Fundraising and Sector Support

Project	Description
Strategic Partnership Programme	BVSC continued on the 'Engage for Good' Programme. This included: raising awareness of issues such as the Real Living Wage (funded by Barrow Cadbury Trust) and social prescribing; tackling Equality, Diversity and Inclusion through signing the Birmingham Faith Covenant and delivering the VCFSE Mini Race Impact Summit (with Birmingham Race Impact Group); bringing partners together to take action on support for Ukrainians, Environment & Energy and Cost of Living issues. Throughout all, 'Engage for Good' has enabled the sector to voice and tackle challenges, work in cross-sector partnerships and take action for our communities.
Business Development and Funding Support	As well as one-to-one support provided to organisations on bid writing, BVSC has continued with our popular weekly Business Development & Funding webinars and delivered Engage for Funding (a searchable database on funding opportunities- now with ~1000 users). Our first Accelerator Programme supported organisations to further develop their business development and income generating approaches. This has all contributed to our ongoing objective of increasing funding and investment coming into Birmingham.

Community Champions Training	Funded by the Public Health Team at Birmingham City Council, the Community Champions Training aims to engage emerging community leaders with the skills and knowledge to help them be effective in their role. We delivered a blend of in-person and on-line learning to over 120 people to date. The on-line resource is free to access and can be found at Community Leadership e-learning Birmingham Voluntary Service Council (bvsc.org)
Violence Reduction Community Partnerships Manager	Funded by Violence Reduction Partnership (VRP) the role aimed to broker relationships with VCFSE organisations working in youth violence prevention. Embedded at BVSC working to VRP Birmingham City Council and BVSC
Living Wage City	BVSC is a Living Wage Employer and Barrow Cadbury Trust funded BVSC to raise awareness of the Real Living Wage amongst the VCFSE sector. The real Living Wage is independently calculated based on what employees and their families need to live and is higher than the National Living Wage. The Birmingham VCFSE Cost of Living Summit in November 2022, highlighted the relationships between cost of living and the Real Living Wage with a presentation and workshop from the Living Wage Foundation to a wide audience from the VCFSE sector and partners. A Business Development and Funding Webinar on the Real Living Wage was also delivered during Living Wage Week. The Real Living Wage was also highlighted on an ongoing basis through our Living Wage City page on the BVSC website. The effects of the Covid-19 pandemic combined with rising living costs has left many VCFSE workers struggling. Despite increased demand for services, low pay is harming workers within the sector and threatening stability of the services they provide. With one in seven VCFSE sector workers being paid less than a living wage, its now more important than ever to deliver a Living Wage City.

Information provided by **Ian Henshaw** – Head of Strategic Fundraising and Sector Support

Our Engagement and Communication:

E-bulletin:

E-bulletin subscribers rose steadily throughout the year from 3028 in April 2022, to 4928 in March 2023.

Current Headline Comms Stats (as November 2023)

Website: Average page views per month around 40,000

@bvsc Twitter: 7,47 followers

Members: 540

Facebook: 1,700 followers

Linked-in: 1,994 followers

Instagram: 1,196 followers

Comms Activity and event attendance year to 31 March 2023

The Comms team helped promote a number of key BVSC activities and attended several events throughout the year, including:

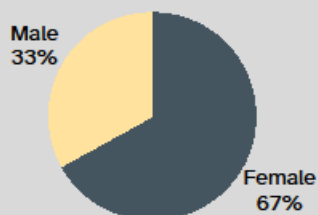
- Event: Volunteering Expo at NEC (6/4/22)
- Closure of 138 Digbeth and office move to Livery House
- Thriving Communities (Social Subscribing) project
- Sharing the Cake sessions (Community Engagement) sessions
- Engage for Good webinars
- Event: Volunteering Summit (BVSC Research) (24/11/22)
- Engage for Ukraine activities
- Embedding the VCFSE sector into Birmingham and Solihull's Integrated Care System sessions
- Refreshed Route2Wellbeing website
- State of the Sector deep-dive events and activities
- Event: Health Summit (BVSC Research) (13/2/22)
- Community Leadership Programme (Community Champions)
- Accelerator Programme

OUR STAFF

Our dedicated staff team are the heartbeat of our organisation and our recruitment process ensures that staff are recruited to our core values of commitment, collaboration, integrity and inclusion.

Our People and Culture strategy aims to help increase engagement in areas such as wellbeing, pay and benefits and leadership

The make up of our staff team



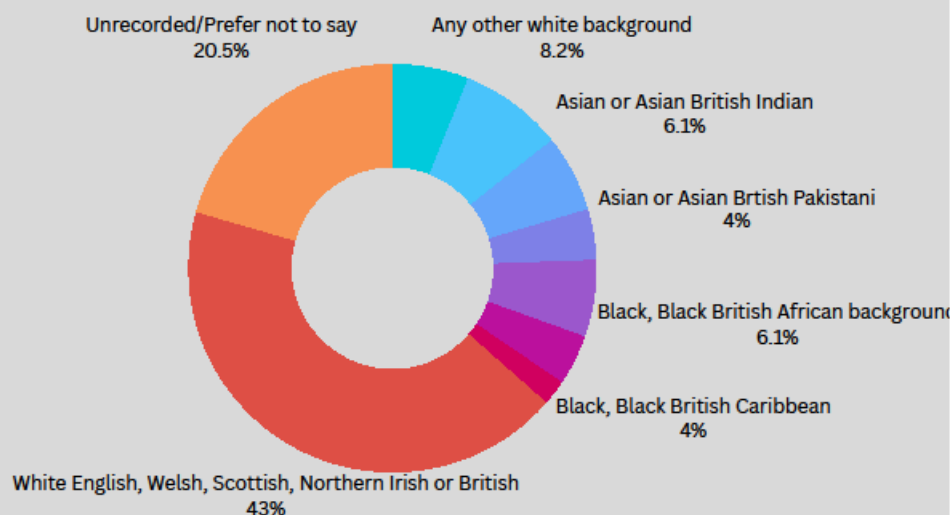
Majority
female staff



75.5 % - full time
24.4% - part time



Average Age



Average salary of all staff = £36, 302
Average salary of females = £34, 022
Average salary of males = £36, 950



Future Focus

As we set our sights on the future, we are actively engaged in initiatives to strengthen and enhance our organisation, with a particular focus on competencies, job evaluation, the fairness of our pay structure and wellbeing.



We understand that a skilled and happy workforce is fundamental to our ongoing success. To achieve this, we are diligently working to ensure that our staff possesses the necessary competencies for their respective roles. We will embed our new competency framework, ensuring it is applied fairly and consistently, and is understood by all staff members and line managers.

FINANCIAL REVIEW

Going Concern

The trustees have a reasonable expectation that the charitable company has adequate resources to continue to operate in the foreseeable future. They therefore continue to adopt the going concern basis in preparing the financial statements. Further details can be found under the Accounting Policies.

Financial Review

In the statement of financial activities, (SOFA) BVSC reports a surplus of £2.835m in the year, which is made up of a surplus in unrestricted funds of £3.231m and a deficit of £396k in restricted funds after transfers.

The surplus in restricted reserves is made up of increases and decreases in funding held for specific activities note 19 gives a breakdown of all these projects. Some projects utilised reserves brought forward from the previous year, and some held funding in reserves at the end of the year for delivery of activities in the coming year.

The surplus in unrestricted funds includes a surplus on the sale of the building of £2.973m. A new building has been purchased in 2023/2024 for £3.6m, the board have decided to designate £3.6m of the unrestricted reserves to cover the cost of the new building. Giving unrestricted funds of £320k for the year to 31st March 23.

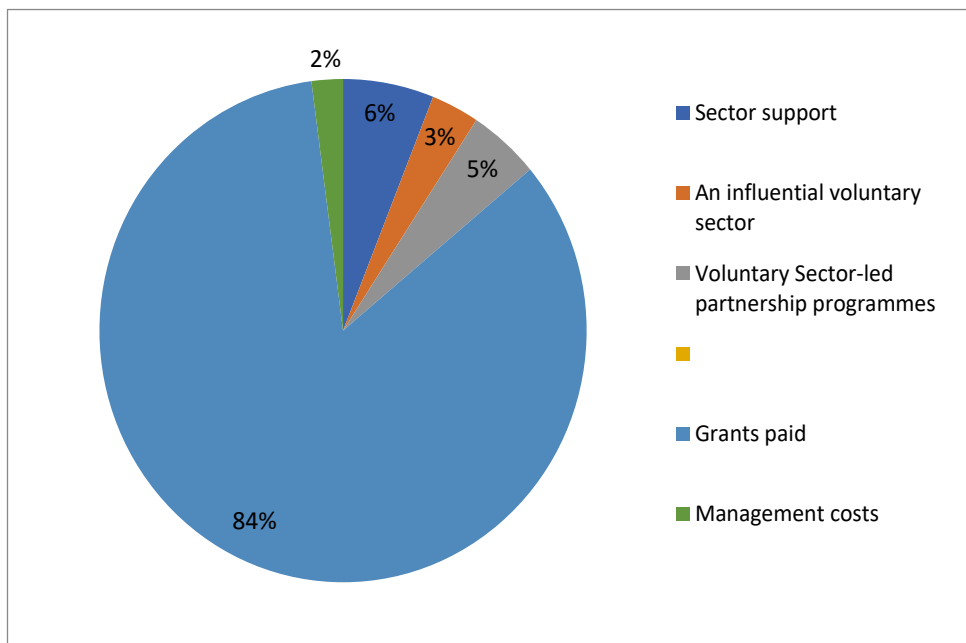
The biggest single activity during the year was that of grant making. We distributed significant funds to organisations in the Voluntary and Community sector in Birmingham and we distributed significant resources to families and individuals suffering hardship. Most of this because of the on-going impact of the cost-of-living crisis. The grant making activities accounted for just under £16m of our income and expenditure during the year.

The second significant activity during the year was the sale of the building for £3.55m.

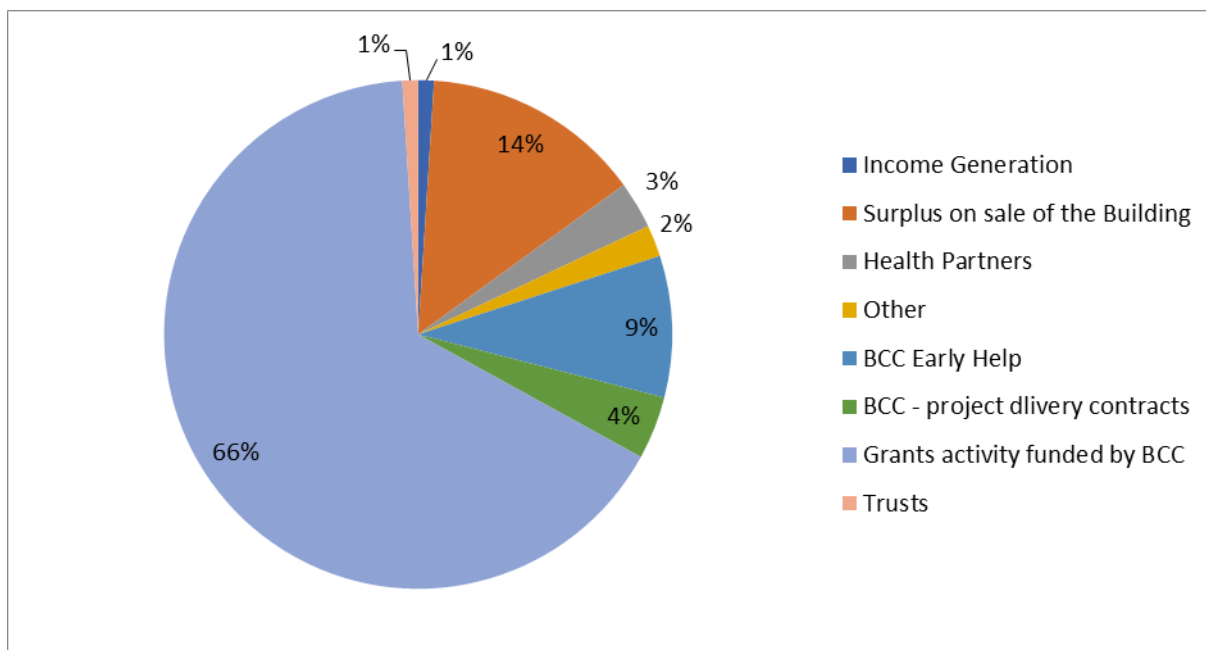
Incoming Resources and Resources Expended:

The charts below give a breakdown of how BVSC spent its income to deliver its aims and objectives and who funded BVSC during the year.

Expenditure on Activities during the year:



Sources of Income:



Review of the Performance of Subsidiaries:

BVSC Enterprises (company registration number 1660160), with the sale of BVSC's building during the year, conferencing was closed down. The figures in the accounts and the gift aid are as a result of some outstanding transactions from previous year.

The Enterprise board has four directors; two nominations from BVSC's board of management, BVSC's CEO and one director with a specific emphasis on business/entrepreneurial skills and experience, there is currently two vacancies. With the sale of 138 Digbeth, we will have not delivered any conferencing services during the year.

BVSC KickStart Limited (formerly Talent Match Birmingham and Solihull Limited) (company registration number 09112870)
KickStart Limited was used to deliver placements under the government Kickstart scheme.

The board is made up of the two directors, we currently have one.

BVSC Management Services Limited (company registration number 3130064) is a dormant company.

Reserves Policy:

BVSC's reserves policy is to maintain at least three months unrestricted expenditure as free reserves; this should enable the charity to continue in the short term should there be a problem with any funding.

Free unrestricted reserves needed to cover 3 months of unrestricted expenditure in 2023-2024 is £237k.

The unrestricted reserves for the year totalled £3.920m, of these £3.6m have been designated for the purchase of the new building. Therefore, the current level of free unrestricted reserves are £319k, this is higher than three months unrestricted expenditure for 23/24. In this uncertain environment, the board deem it prudent to leave the reserves at this level.

PLANS FOR FUTURE PERIODS

What we do

We are passionate about making a positive difference to the lives of people in Birmingham and we believe that the key to this is found in our communities.

By supporting a robust voluntary and community sector informed by the lived experience of local people, we enable organisations and individuals working to deliver social change, to identify and build on existing strengths and to enhance these through volunteering and social action.

Our aim is to support a vibrant and resilient sector which in turn ensures that people from across the city feel included and engaged and have access to appropriate support from people who understand the issues and challenges they face.

Our strength comes from working in partnership with the voluntary, community, public and private sectors to develop effective responses to these challenges and to engage citizens in an exciting journey towards a better, stronger future.

Our passionate and dedicated staff team leads on the three key areas of our work, which are:

- **Being a helpful membership organisation** - Providing infrastructure, training, research, consultancy, volunteering, and practical and strategic support to our members and partners.
- **Being a trusted partner** - Developing, leading, and supporting effective people-centred collaborative approaches across the public, private and third sectors.
- **Being a values-driven organisation** - Offering constructive advocacy and representation services in order to ensure that the unique and diverse contribution of the voluntary and community sector is recognised, valued, and celebrated.

Our Vision

BVSC's vision is a Birmingham in which all people enjoy lives of inclusion, safety, wellbeing and fulfilment.

Our Mission

BVSC's mission is to support and advocate for a strong and influential voluntary, community, faith and social enterprise (VCFSE) sector.

Our Values

All our work is under-pinned by a commitment to our organisational values, which are:

- **Commitment** - Supporting positive change through passion, innovation and social action.
- **Collaboration** - Connecting individuals and organisations to work together to improve people's lives.
- **Inclusion** - Empowering everyone to get involved in creating a fair and equitable Birmingham.
- **Integrity** - Building trust through transparently working in the interests of our sector and our citizens.

Our Strategic Aims:			
<i>1: Citizens are empowered to make a positive difference.</i>	<i>2: Voluntary groups have access to the knowledge and resources needed to achieve their aims.</i>	<i>3: The voluntary sector is influential as a force for positive change.</i>	<i>4: BVSC is an independent, effective, inclusive and sustainable organisation.</i>

Key Strategic Objectives 2023-24:			
<i>1: To ensure citizens are empowered to make a positive difference, we will...</i> Increase the level of all types of volunteering in Birmingham. Increase the level of co-production and codesign across the city within VCSE activity and within partner organisations. Deliver a meaningful volunteer offer that supports volunteering at both a strategic and operational level within Birmingham. Support equity of outcomes for all our citizens delivered through the VCSE and other partners.	<i>2: To ensure voluntary groups have access to the knowledge and resources needed to achieve their aims, we will...</i> Enable the establishment of new VCSE organisations that meet the needs of citizens in Birmingham. Increase the effectiveness and impact of individual VCSE organisations across the city. Provide robust evaluation for service level activity within the city. Provide and enable investment opportunities into individual VCSE organisations. Promote the voice of individual organisations where they meaningfully	<i>3: To ensure the voluntary sector is influential as a force for positive change, we will...</i> Maximise social transformation and outcomes in Birmingham. Ensure VCSE effectively utilises data and learning to maximise its impact within Birmingham Promote effective system change within Birmingham. Support the sector to speak with an effective 'collective voice' to influence change in the city. Deliver effective integration of VCSE activity with other sectors within the city. Increase investment into the VCSE. Promote the VCSE as an increasingly valued	<i>4: To ensure BVSC is an independent, effective, inclusive and sustainable organisation, we will...</i> Deliver an effective asset structure that underpins and supports BVSC's objects and sustainability. Actively build an inclusive organisation. Deliver year on year growth of investment into BVSC Transform BVSC's internal and external operations to effectively meet the post covid environment. Maximise our staff resource and capacity

To support the development of a VCSE sector that meets the needs and aspirations of all our citizens.	echo the challenges and opportunities facing communities. Support organisations to effectively meet new and existing challenges facing the city. Facilitate the sharing of learning, best practice and policy issues Build research and evaluation capacity and understanding across the VCFSE in Birmingham	partner by other parts of the Birmingham system. To support the development of innovation within Birmingham's VCSE. Create cohesive cross sector leadership and delivery. Increase the reach and impact of research and evaluation in the sector	

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the surplus or deficit of the company and the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS:

So far as the directors are aware, there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

In preparing this report the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006

AUDITORS

The auditors, Dains Audit Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Approved by the Trustee Board and signed in their behalf:



Chair Lisa Martinali

Date 15/12/23

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BIRMINGHAM VOLUNTARY SERVICE COUNCIL (A company Limited by Guarantee)**

Opinion

We have audited the financial statements of Birmingham Voluntary Service Council (the 'parent charitable company') and its subsidiaries ('the group') for the year ended 31 March 2023 which comprise the consolidated statement of financial activities, the consolidated and charity balance sheets, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the

other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's

or the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and

- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Morris FCA (Senior statutory auditor)

for and on behalf of
Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

Date: *15 December 2023*

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING
THE INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

NOTE	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
INCOME				
Donations and legacies	1,973	-	1,973	18,849
Income from charitable activities:				
3 Grants and contracts receivable	-	18,391,524	18,391,524	13,969,969
4 Income from other trading activities	106,642	17,520	124,162	188,534
5 Investment income	17,564	-	17,564	-
6 Other income	3,209,049	69,449	3,278,498	61,137
TOTAL INCOME	3,335,228	18,478,493	21,813,721	14,238,489
EXPENDITURE				
7 Expenditure on raising funds	23,419	-	23,419	173
8 Expenditure on charitable activities	302,847	18,650,779	18,953,626	13,644,916
TOTAL RESOURCES EXPENDED	326,266	18,650,779	18,977,045	13,645,089
14 Net gains/(losses) on investments	(2,050)	-	(2,050)	2,007
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS	3,006,912	(172,286)	2,834,626	595,407
Gross transfers between funds	224,158	- 224,158	-	-
NET INCOME/(EXPENDITURE) AFTER TRANSFERS	3,231,070	(396,444)	2,834,626	595,407
NET MOVEMENT IN FUNDS	3,231,070	(396,444)	2,834,626	595,407
RECONCILIATION OF FUNDS				
Total funds brought forward	688,903	1,922,258	2,611,161	2,015,759
TOTAL FUNDS CARRIED FORWARD	3,919,973	1,525,814	5,445,787	2,611,166

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
BALANCE SHEET AS AT 31 MARCH
2023

Company Registration: 00421688

NOTE		GROUP		COMPANY	
		2023 £	2022 £	2023 £	2022 £
	FIXED ASSETS				
12	Intangible Assets	0	6,269	0	6,269
13	Tangible Assets	20,850	616,457	20,850	616,457
14	Investments	4,596	6,646	4,697	6,747
	TOTAL FIXED ASSETS	<u>25,446</u>	<u>629,372</u>	<u>25,547</u>	<u>629,473</u>
	CURRENT ASSETS				
15	Debtors	594,961	576,466	615,276	583,299
	Cash at Bank & in Hand	8,598,050	1,943,684	8,573,207	1,920,893
	TOTAL CURRENT ASSETS	<u>9,193,011</u>	<u>2,520,150</u>	<u>9,188,483</u>	<u>2,504,192</u>
	LIABILITIES				
16	Creditors-Amounts falling due within 1 year	3,772,670	538,356	3,772,652	526,908
	NET CURRENT ASSETS	<u>5,420,341</u>	<u>1,981,794</u>	<u>5,415,831</u>	<u>1,977,284</u>
	TOTAL ASSETS LESS CURRENT LIABILITIES	<u>5,445,787</u>	<u>2,611,166</u>	<u>5,441,378</u>	<u>2,606,757</u>
22	NET ASSETS	<u><u>5,445,787</u></u>	<u><u>2,611,166</u></u>	<u><u>5,441,378</u></u>	<u><u>2,606,757</u></u>
	THE FUNDS OF THE CHARITY				
20	Restricted Income Funds	1,525,814	1,922,258	1,525,814	1,922,258
21	Designated Reserves	3,600,000			
21	Unrestricted Income Funds	319,973	688,908	3,915,564	684,499
22	TOTAL FUNDS	<u>5,445,787</u>	<u>2,611,166</u>	<u>5,441,378</u>	<u>2,606,757</u>

The financial statements have been prepared in accordance with the provisions applicable to the small companies regime.

Approved on behalf of the Board :



Chair Lisa Martinali
The notes on pages 34 to 74 form part of these accounts

Date:
15/12/23

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	2022 £
Net cash inflow/(outflow) from operating activities	(a)	6,079,293	262,776
Returns on investments and servicing of finance			
Investment income	17,564	-	
Bank Charges	(14,700)	(23,381)	
		2,864	(23,381)
Capital expenditure and financial investment			
Surplus on disposal of fixed assets	(2,973,205)		
Sales Proceeds from disposal of assets	3,550,000	0	
Payments to acquire tangible fixed assets	(4,586)	(6,300)	
		(572,209)	(6,300)
Net cash inflow/(outflow) before financing		6,654,366	233,095
Increase/(Decrease) in cash in the year		<u>6,654,366</u>	<u>233,095</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

(a) Reconciliation of deficit of income to net cashflow from operating activities

	2023	2022
	£	£
Net movement in funds for the year	2,836,676	593,400
Investment income	(17,564)	(0)
Bank Charges	14,700	23,381
Amortisation/Depreciation charges	29,662	65,122
(Increase)/Decrease in debtors	(18,495)	(292,215)
(Decrease)/Increase in creditors	<u>3,234,314</u>	<u>(126,912)</u>
	<u><u>6,079,293</u></u>	<u><u>262,776</u></u>

(b) Reconciliation of net cashflow to movement in net funds/debt

(Decrease)/Increase in cash in the year	<u>6,654,366</u>	<u>233,095</u>
Movement in net funds and debt in the year	6,654,366	233,095
Net funds and debt at 1 April 2022	<u>1,943,684</u>	<u>1,710,589</u>
Net funds and debt at 31 March 2023	<u><u>8,598,050</u></u>	<u><u>1,943,684</u></u>

(c) Analysis of net funds/debt

	2022	Cashflow	2023
	£	£	£
Cash at bank and in hand	1,943,684	6,654,366	8,598,050
	<u><u>1,943,684</u></u>	<u><u>6,654,366</u></u>	<u><u>8,598,050</u></u>

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023**

GENERAL INFORMATION

BVSC is a charity and private company limited by guarantee, company registered no 00421688, registered charity no 218795, registered address First Floor, Livery Place, 35 Livery Street, Birmingham, B3 2PB.

1. ACCOUNTING POLICIES

1.1. Basis of accounting

The financial statements have been prepared under the historic cost convention amended for the revaluation of investment assets and in accordance with applicable Accounting Standards. The accounts have been prepared in compliance with the Statement of Recommended Practice (SORP) applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)- Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 –Section 1A) and the Companies Act 2006.

BVSC meets the definition of a public benefit entity under FRS 102.

1.2. Basis of consolidation

The group financial statements include the financial statements of the parent company and of its wholly owned subsidiary undertakings, BVSC Enterprises Limited, BVSC Kickstart Limited (formerly TMC0 Birmingham and Solihull Limited) and BVSC Management Services Limited. The results of the subsidiaries are consolidated on a line-by-line basis.

1.3. Company Status

The charitable company is a company limited by guarantee. The members of the company are voluntary and community organisations in Birmingham. The trustees and directors of the company are listed on page 3 and 4. In the event the company is wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

1.4. Income and Expenditure

A separate summary income and expenditure account dealing with the results of the company has not been prepared as permitted by the Companies Act 2006.

All income is recognised when the charitable company has entitlement to the income, and it is probable the income will be received and the amount can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income

is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Government grants in support of the Coronavirus response are credited to the Consolidated statements of financial activities as the related expenditure is incurred.

Expenditure is recognised when there is a liability that has been incurred for a period of activity. The costs of delivering activities are made up of direct costs and shared costs which include support costs. Direct costs are charged against specific activities, shared costs are apportioned to activities on a basis consistent with the use of resources.

Expenditure on raising funds are those costs attributable to income generation and trading activities, expenditure on charitable activities are direct support costs of delivering the charities objectives.

1.5. Intangible assets

Amortisation is calculated to write off the intangible assets over their estimated useful lives. For the ICAT system, which has been purchased as part of the delivery of the Birmingham Changing Future programme and will be written off on a straight line basis over 63 months to the end of the project.

1.6. Tangible assets

Depreciation is calculated to write off the tangible assets over their estimated useful lives. The valuation of Freehold Buildings is depreciated on a straight-line basis, over its expected useful life of 50 years. The cost of Equipment is depreciated on a straight-line basis over their expected useful life of 3 years.

Under the transitional rules of FRS 102, the revaluation of the Freehold Buildings made in 1998, has not been updated.

1.7. Investment Policy

No powers have been delegated to managers for the investment of funds, at present all investment decisions are referred back to the Board of Trustees.

Investments in listed company shares are remeasured to fair value at the balance sheet date with reference to readily available market prices. Gains and losses on remeasurement are recognised in the Statement of Financial Activities.

1.8. Grant Making Policy

Grants are made to organisations in accordance with the arrangements and conditions set out in the funding agreements for specific projects and programmes.

1.9. Fund Accounting

General funds are unrestricted funds that can be used in accordance with BVSC's charitable objectives at the discretion of the Trustees and have not been designated for other purposes.

Restricted funds are funds received for a specific purpose or activity which has been specified by the donor.

1.10. Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. These basic financial instruments are recognised at transaction value and subsequently measured at their settlement value.

1.11. Cash at Bank and In Hand

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of no more than 24 hours.

1.12. Operating Leases

Rentals payable under operating leases are charges to the income and expenditure account on a straight-line basis over the period of the lease.

1.13. Debtors

Trade and other debtors are recognised at settlement amount, prepayments are recognised at the amount prepaid.

1.14. Liabilities and Provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount the charitable company anticipates it will pay to settle the debt or the amount it has received as advance payments for goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.15. Pension Scheme

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The costs of the company's contributions to the pension scheme are charged to the income and expenditure account in the period in which they become payable. There are no unpaid or prepaid pension contributions to the defined contribution pension scheme at the balance sheet date (last year no unpaid or prepaid pension contributions).

2. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARIES

The charity has three wholly owned trading subsidiaries which were incorporated in the UK. BVSC Enterprises limited, a private limited company, registered no 01660160, provides conferencing facilities primarily to the voluntary sector.

BVSC Management Services Limited, a private limited company, registered no 3130064, is a dormant company.

BVSC KickStart Limited formerly Talent Match Company Birmingham and Solihull Limited, a private company, registered no 09112870, provides support to deliver the Kickstart placement programme.

All three companies are registered at First Floor, Livery Place, 35 Livery Street, Birmingham, B3 2PB. These subsidiary accounts are consolidated into the group.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

2 Trading Subsidiaries

	BVSC Enterprises Limited	KICKSTART Limited	BVSC Management Services Limited	2023 Total	2022 Total
	£	£	£	£	£
Turnover	17,181	27,705	0	44,886	123,172
Cost of sales		(27,705)	0	(27,705)	(64,319)
Gross Profit	17,181	0	0	17,181	58,853
Interest receivable		0	0	0	0
Administration	4,286	0	0	4,286	(48,700)
Gift aid to BVSC	(21,467)			(21,467)	(10,153)
Operating (Loss)/Profit	0	0	0	0	0

The assets and liabilities of the subsidiaries were:

	£	£	£
Assets	25,995		
Liabilities	(21,464)		(21)
Net assets/(liabilities)	4,531	0	(21)

Representing:

Share capital	100		1
Profit and loss account	4,431		(22)
Shareholders' funds	4,531	0	(21)

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

3. Grants and Contracts Receivable - Restricted Funds

	2023 Incoming Resources £	2022 Incoming Resources £
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	1,000	-
BG Lottery - Good Practice Mentors Project	50,000	-
BIG Lottery Ageing Better	(14,821)	668,585
BIG Lottery: Birmingham Changing Futures Together	(110,144)	447,753
Birchfield Big Local Partnership	74,053	86,491
Birchfield Big Local Partnership other income	10,368	9,744
Birmingham City Council Covid Recovery	-	86,514
Birmingham City Council Strategic Partnership	200,000	200,000
Business Support Coordination	-	30,000
Change Into Action	-	22,572
Commonwealth Games		560,000
Community Development Practice Hub	104,000	-
Community Leadership Training	75,000	-

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Compassionate Communities/Covid Recovery Grants	-	450,039
Creative Civic Change	48,474	38,353
Domestic Abuse – Mapping	-	69,960
Early Help -Children and Families	2,017,704	2,035,142
Exempt Accommodation Quality Standards	88,603	136,094
Fairer Futures Grants	209,687	-
Health Projects:		-
Digital Inclusion	83,333	-
Health - VCS support	143,667	121,980
Health Engagement Grants	-	26,700
ICS Strategy Engagement	19,250	-
Integrated Care System	85,000	-
Integrated Care System	-	25,350
Long Covid Community Engagement	95,000	-
Personal Health Budget	-	27,782
Roots to Wellbeing	65,000	-
Telephone Trees	-	21,000

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Women's Hormonal Health	80,999	-
Covid Vaccination Programme - engagement of communities	50,000	-
		-
Holiday Activity Fund	-	3,315,480
Household Support Fund	13,863,808	4,974,995
Housing First	-	63,280
Kickstart	13,376	54,366
Living Wage -engagement and awareness (Barrow Cadbury)	8,000	4,000
Mental Health Transitional Worker	-	38,315
NAVCA Small Grants	10,000	-
Neighbourhood Network Support	99,972	128,000
Neighbourhood Network Support - Fuel Poverty	49,957	-
Redundancy and Retraining	72,452	-
Research	206,126	220,108
Rough Sleepers Initiative	51,454	-
Sector Support - to open building after covid	-	23,960
Shelter Grants	113,332	-
Ukraine -Support grants	311,000	-

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Welsh House Farm Big Local Partnership	158,651	83,406
Youth Violence Prevention Programme Manager	<u>57,223</u>	<u>-</u>
	<u>18,391,524</u>	<u>13,969,969</u>

NOTE

4 INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Consolidated trading subsidiary income*	44,886	-	44,886	66,351
Consultancy fees	-	17,520	17,520	-
Room hire	-	-	-	-
Rental income	875	-	875	45,508
Business solutions	<u>60,881</u>	<u>-</u>	<u>60,881</u>	<u>76,675</u>
	<u>106,642</u>	<u>17,520</u>	<u>124,162</u>	<u>188,534</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE
5 INVESTMENT INCOME

	2023	2022
	£	£
Deposit interest	17,564	-
	<u>17,564</u>	<u>6,187</u>

NOTE
6 OTHER INCOME

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Book and 'Update' income	18,527	-	18,527	27,299
Training income	4,350	6,900	11,250	-
Reimbursement of cost from Beorma Redevelopment	-	-	-	20,665
Income for moving costs	200,000	-	200,000	-
Surplus on Sale of building	2,973,205	-	2,973,199	-
Change Into Action	-	11,432	11,432	-
Exempt Accommodation - charges to organisations	-	7,779	7,779	-
Secondment	-	43,653	43,653	-
Other income	12,967	(315)	12,658	13,173
	<u>3,209,049</u>	<u>69,449</u>	<u>3,278,498</u>	<u>61,137</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

7 EXPENDITURE ON RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Consolidated trading subsidiary expenditure BVSC Enterprises	(4,286)	-	(4,286)	173
KICKSTART	27,705	-	27,705	-
	<u>23,419</u>	<u>-</u>	<u>23,419</u>	<u>173</u>

NOTE

8 RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Restricted Funds

Charitable Activity	Activities Undertaken Directly £	Grants to Individuals and Organisations (Note 8d)	Support Costs (Note 8a) £	Total 2023 £	Total 2022 £
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	-				17,700
BG Lottery - Good Practice Mentors Project	46,032		2,500	48,532	
BIG Awards for All	9,950			9,950	
BIG Lottery Ageing Better	1,707		5,087	6,794	787,690
BIG Lottery: Birmingham Changing Futures Together	54,855		20,985	75,840	700,673

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

BIG Lottery: Birmingham Changing Futures Together (ICAT)	6,268		6,268	-	
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	16,666		16,666	13,928	
Birchfield Big Local Partnership	115,384		5,698	121,082	108,066
Birchfield Big Local Partnership other income	10,860			10,860	9,154
Birmingham City Council Covid Recovery	800			800	90,419
Birmingham City Council Strategic Partnership	216,024		15,500	231,524	187,433
Birmingham Parent Carer Forum Secondment	33,988		3,000	36,988	2,758
Building Grant	967			967	5,800
Change Into Action	3,661		1,140	4,801	14,422
Commonwealth Games Legacy Grants	30,455	198,510		228,965	345,742
Community Leadership Training	40,677		3,500	44,177	
Compassionate Communities/Covid Recovery Grants	6,700			6,700	171
Creative Civic Change	43,582	10,225	1,997	55,804	42,307
Domestic Abuse - Mapping	14,371			14,371	58,056
Early Help -Children and Families	196,840	1,810,118	20,000	2,026,958	2,012,174
Exempt Accommodation Quality Standards	106,037		18,739	124,776	105,416
Health Projects:	-				

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Digital Inclusion	15,510	46,002	5,000	66,512	
Health - VCS support	204,406	-		204,406	51,017
Health Engagement Grants	-				16,000
ICS Strategy Engagement	6,250	12,000	1,000	19,250	
Integrated Care System	71,871		12,000	83,871	
Integrated Care System	-				4,943
Long Covid Community Engagement	18,234	75,000	2,531	95,765	
Personal Health Budget	2,599			2,599	47,950
Population Health management	-	12,000		12,000	
Roots to Wellbeing	13,602		9,200	22,802	3,400
Telephone Trees	3,535			3,535	24,465
Women's Hormonal Health	33,921	44,570	2,815	81,306	
Covid Vaccination Programme - engagement of communities	14,000		4,000	18,000	
Holiday Activity Fund	9,698			9,698	3,271,933
Hope Station -community project	-				1,914
Household Support Fund	307,552	13,401,175	214,367	13,923,094	4,843,518
Kickstart	2,008			2,008	66,041

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Living Wage -engagement and awareness (Barrow Cadbury)	7,149			7,149	
Mental Health Transitional Worker	19,279		4,748	24,027	26,599
NAVCA Small Grants	-	4,000		4,000	
Neighbourhood Network Support	110,331		10,000	120,331	95,205
Neighbourhood Network Support Fuel Poverty	46,338	30,000		76,338	
Police & Crime Commissioner-Funding Officer	-				265
Police & Crime Commissioner-Mapping	-				2,000
Redundancy and Retraining	9,775	51,608		61,383	
Research	216,247	4,300	11,162	231,709	253,732
Rough Sleeping Initiative	57,187		3,250	60,437	50,322
Sector Support - to open building after covid	-				15,320
Shelter Grants	3,057			3,057	
Ukraine -Support grants	5,569	219,327	3,113	228,009	
Violence Against Women and Girls	20,497			20,497	
Welsh House Farm Big Local Partnership	137,853		6,844	144,697	116,993
Youth Violence Prevention Programme Manager	46,274		5,202	51,476	1,093
Total Resources Expended on Charitable Activities	2,338,566	15,918,835	393,378	18,650,779	13,394,619

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

8a ANALYSIS OF SUPPORT COSTS

Charitable Activity	Management £	Accommodation Costs £	Finance Costs £	Human Resources £	IT £	Total 2023 £
BG Lottery - Good Practice Mentors Project	550	700	625	375	250	2,500
BIG Lottery Ageing Better	1,119	1,424	1,272	763	509	5,087
BIG Lottery: Birmingham Changing Futures Together	4,617	5,876	5,246	3,148	2,099	20,985
Birchfield Big Local Partnership	1,254	1,595	1,425	855	570	5,698
Birmingham City Council Strategic Partnership	3,410	4,340	3,875	2,325	1,550	15,500
Birmingham Parent Carer Forum Secondment	660	840	750	450	300	3,000
Change Into Action	251	319	285	171	114	1,140
Community Leadership Training	770	980	875	525	350	3,500
Creative Civic Change	439	559	499	300	200	1,997
Early Help -Children and Families	4,400	5,600	5,000	3,000	2,000	20,000
Exempt Accommodation Quality Standards	4,123	5,247	4,685	2,811	1,874	18,739

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BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Health Projects:

-Digital Inclusion	1,100	1,400	1,250	750	500	5,000
-ICS Strategy Engagement	220	280	250	150	100	1,000
-Integrated Care System	2,640	3,360	3,000	1,800	1,200	12,000
-Long Covid Community Engagement	557	709	633	380	253	2,531
-Roots to Wellbeing	2,024	2,576	2,300	1,380	920	9,200
-Women's Hormonal Health	619	788	704	422	282	2,815
-Covid Vaccination Programme - engagement of communities	880	1,120	1,000	600	400	4,000
Household Support Fund	47,161	60,023	53,592	32,155	21,437	214,367
Mental Health Transitional Worker	1,045	1,329	1,187	712	475	4,748
Neighbourhood Network Support	2,200	2,800	2,500	1,500	1,000	10,000
Research	2,456	3,125	2,791	1,674	1,116	11,162
Rough Sleeping Initiative	715	910	813	488	325	3,250
Ukraine -Support grants	685	872	778	467	311	3,113
Welsh House Farm Big Local Partnership	1,506	1,916	1,711	1,027	684	6,844
Youth Violence Prevention Programme Manager	1,144	1,457	1,301	780	520	5,202
Totals	86,543	110,146	98,345	59,007	39,338	393,378

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Support costs are allocated to projects on a percentage basis, or a mixture of time spent and number of staff. .

Charitable Activity	Management £	Accommodation Costs £	Finance Costs £	Human Resources £	IT £	Total 2022 £
BIG Lottery Ageing Better	13,430	17,092	15,261	9,157	6,104	61,044
BIG Lottery: Birmingham Changing Futures Together	18,467	23,503	20,985	12,591	8,394	83,940
Birchfield Big Local Partnership	1,098	1,397	1,247	748	499	4,989
Birmingham city Council Covid Recovery	1,925	2,450	2,188	1,313	875	8,750
Birmingham City Council Strategic Partnership	3,300	4,200	3,750	2,250	1,500	15,000
Building Grant	-	5,800	-	-	-	5,800
Change Into Action	-	-	1,140	-	-	1,140
Commonwealth Games Legacy Grants	1,276	1,624	1,450	870	580	5,800
Creative Civic Change	879	1,118	999	599	399	3,994
Domestic Abuse - Mapping	1,932	2,460	2,196	1,318	878	8,784
Early Help -Children and Families	4,510	5,740	5,125	3,075	2,050	20,500
Exempt Accommodation Quality Standards	2,383	3,034	2,709	1,625	1,083	10,834

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Health - Voluntary sector support	-	-	-	-	-	-
Holiday Activity Fund	10,532	13,404	11,968	7,181	4,787	47,872
Household Support Fund	10,450	13,300	11,875	7,125	4,750	47,500
Housing First	715	910	813	488	325	3,250
Mental Health Transitional Worker	1,045	1,329	1,187	712	475	4,748
Neighbourhood Network Support	2,200	2,800	2,500	1,500	1,000	10,000
Personal Health Budget	550	700	625	375	250	2,500
Research	1,140	1,451	1,296	777	518	5,182
Sector Support - to open building after covid	660	840	750	450	300	3,000
Telephone Trees	616	784	700	420	280	2,800
Welsh House Farm Big Local Partnership	2,265	2,883	2,574	1,544	1,030	10,295
Totals	79,372	106,819	91,336	54,117	36,078	367,722

Support costs are allocated to projects on a mixture of time spent and number of staff.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

8b RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Unrestricted Funds

Activity	2023	2022
	£	£
Business Solutions	49,666	69,714
Tenants	797	859
Training	2,000	0
Membership and Communications	29,234	16,856
Strategic work	26,309	18,680
Management and Administration	18,488	10,791
Building negotiations costs	34,129	35,725
Accommodation costs	86,615	69,134
Finance, HR, IT	53,942	24,599
Conferencing costs not charged to subsidiary	1,667	3,939
Total Resources Expended on Charitable Activities	<u>302,847</u>	<u>250,297</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

8c RESOURCES EXPENDED ON CHARITABLE ACTIVITIES

	2023	2022
	£	£
Expenditure		
Staff costs	1,903,334	1,722,052
Running costs	31,869	29,933
Computer costs	84,875	74,275
Room hire/catering	38,055	50,957
Professional fees/consultancy	25,578	40,066
Publicity/publications	34,658	35,376
Cleaning	21,436	46,748
Maintenance and repairs	8,113	30,502
Depreciation	29,662	65,121
Heat/light/rates	12,723	28,754
Insurance	(3,456)	16,954
Bank charges	14,700	23,381
Sub-contracts with partners	(3,768)	570,482
Other direct delivery costs	812,932	711,517
Grant payments	15,918,835	10,168,875
Volunteer expense	1,941	5,104
Governance	22,139	24,819
Total Resources Expended	<u>18,953,626</u>	<u>13,644,916</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

8d RESOURCES EXPENDED ON GRANT PAYMENTS

			2023
Grants Programme	No of grants to individuals	No of grants organisations	Grants paid
Commonwealth Games Legacy Grants		84	198,510
Creative Civic Change		2	10,225
Early Help -Children and Families		7	1,810,118
Health Projects:			
Digital Inclusion		5	46,002
ICS Strategy Engagement		17	12,000
Long Covid Community Engagement		25	75,000
Population Health management		12	12,000
Women's Hormonal Health		2	44,570
Household Support Fund	90,274		12,901,175
Household Support Funds - Lead Agencies Grants		24	500,000

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NAVCA Small Grants	9	4,000
Neighbourhood Network Support Fuel Poverty	1	30,000
Redundancy and Retraining	1	51,608
Research	1	4,300
Ukraine -Support grants	17	219,327
Total	90,274	207
		15,918,835

Grants Programme	No of grants to individuals	No of grants organisations	2022 Grants paid
Commonwealth Legacy Grants		72	308,907
Health and Social Care Grants		8	32,000
Micro Grants Programme		14	30,002
Vaccine Engagement Grants		11	16,000
Early Help Lead Agencies		9	1,772,554
Resilience Fund Payments to Individuals and Families	1292		123,785
Holiday Activities Fund		94	3,139,935
Household Support Fund	28256		4,183,691
Household Support Funds - Lead Agencies Grants		9	500,000
Research Grants		3	62,001
Total	29,548	220	10,168,875

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

9 STAFF COSTS AND EMPLOYEE BENEFITS

	2023	2022
	£	£
Wages and Salaries	1,569,641	1,462,291
Redundancy Costs	-	7,040
Social Security Costs	163,394	142,064
Pensions	70,657	68,549
	<u>1,803,692</u>	<u>1,679,944</u>

No redundancy costs were paid during the year and no payments were outstanding as at the 31st March 2023.

Directors and trustees received no benefits, expenses or remuneration during the year.

One employee received emoluments in the band of £70,000-£80,000 (last year one employee in the band of £70,000-£80,000).

The trustees consider key management personnel comprised of the CEO and the Deputy CEO. The total amount employee benefits received by key management personnel are £152,787 (last year £143,079).

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

10 NET INCOME FOR THE YEAR

Net Income is stated after charging:

	2023	2022
	£	£
Depreciation and amortisation	29,662	65,122
Auditor's remuneration - audit fee	8,925	8,075

NOTE

11 AVERAGE NUMBER OF EMPLOYEES

The average number of employees, not including Directors during the year was as follows:

	2023	2022
Senior managers	11	9
Project Staff	27	25
Corporate services and income generation	12	14
Total number of staff	<u>50</u>	<u>48</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

12 INTANGIBLE ASSETS	IT Software
GROUP AND COMPANY	£
Cost or Revaluation at 31 March 2022	131,740
Additions	-
Disposals	-
At 31 March 2023	<u>131,740</u>
Depreciation at 31 March 2022	125,471
Charges for the Year	6,269
On Disposals	-
Depreciation at 31 March 2023	<u>131,740</u>
Net Book Value at 31 March 2023	<u>-</u>
Net Book Value at 31 March 2022	<u>6269</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

13 TANGIBLE ASSETS
GROUP AND COMPANY

	Equipment	Freehold Property	Total
	£	£	£
Cost or Revaluation at 31 March 2022	105,505	935,095	1,040,600
Additions	4,586	-	4,586
Disposals	-	935,095	935,095
At 31 March 2023	<u>110,091</u>	<u>0</u>	<u>110,091</u>
Depreciation at 31 March 2022	68,319	355,824	424,143
Charges for the Year	20,922	2,471	23,393
On Disposals		358,295	358,295
Depreciation at 31 March 2023	<u>89,241</u>	<u>-</u>	<u>89,241</u>
Net Book Value at 31 March 2023	<u>20,850</u>	<u>-</u>	<u>20,850</u>
Net Book Value at 31 March 2022	<u>37,186</u>	<u>579,271</u>	<u>616,457</u>

Freehold Property

138 Digbeth was sold in June 2022, for £3,550,000, giving a surplus of £2,973,205.

NOTE

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

14 FIXED ASSET INVESTMENTS

	2022	Disposals	Gain/(loss) in the year	2023
	£			£
UK Listed Investments				
1075 Avivs Plc 25p Ordinary Shares (Original Cost £1,231)	6,396	-	(2,050)	4,346
	6,396	-	(2,050)	4,346
Unlisted investments	250			250
Group	6,646	-	(2,050)	4,596
Shares in Wholly Owned Subsidiary Companies:				
BVSC Enterprises Limited	100	-	-	100
BVSC Management Services Limited	1	-	-	1
Company	6,747	-	(2,050)	4,697

NOTE

15 DEBTORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2023	2022	2023	2022
	£	£	£	£
Trade debtors	506,358	467,754	505,206	467,754
Other debtors	88,603	108,712	88,603	106,986
Amounts owed by subsidiary undertaking	-	-	21,467	8,559
	594,961	576,466	615,276	583,299

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

16 CREDITORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2023	2022	2023	2022
	£	£	£	£
Trade creditors	-	9,833	-	-
Other creditors	959,253	711	959,232	690
*Funds held on behalf of Voluntary Organisations	64,775	64,775	64,775	64,775
Taxation & social security	147,112	89,537	147,115	89,537
Accruals & deferred income	2,601,530	373,500	2,601,530	371,906
	<u>3,772,670</u>	<u>538,356</u>	<u>3,772,652</u>	<u>526,908</u>

* Funds held on behalf of external organisations includes funds for organisations for which we administer the payroll, organisations that we provide accounting services for and some trust funds. These funds have been included in the Cash at Bank and in hand on the balance sheet.

NOTE

17 DEFERRED INCOME

Deferred income:

	Early Help	Research	Total
	£	£	£
2022 b/fwd.			
2023 deferred income	122,313	203,342	325,655
2023 c/fwd.	<u>122,313</u>	<u>203,342</u>	<u>325,655</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

18 PAYMENTS TO OR ON BEHALF OF TRUSTEES AND CONNECTED PERSONS

No Trustees of the charity received any emoluments during this or the preceding year.
No out of pocket expenses were paid to trustees during the year,
(Nil
paid in 2022). Trustees' liability insurance has been obtained as part of the
overall insurance cover - no details are available as to the separate cost of this.

NOTE

19 OPERATING LEASES

At 31st March 2023, the group had future minimum lease payments under non
cancellable leases as follows:

	2023	2022
	£	£
< 1 year	38,644	404
1-5 years	0	404
	<u>38,644</u>	<u>808</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

20 RESTRICTED INCOME FUNDS

The income funds of the charity include restricted funds comprising unexpended balances of donations and grants held on trusts to be applied for specific purposes.

	<u>Movement in Funds</u>				
	Opening Balance	Incoming Resources	Outgoing Resources	Transfers	Closing Balance
	£	£	£	£	£
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	-				
	1,936	1,000		936	
BG Lottery - Good Practice Mentors Project		50,000	(48,532)		1,468
BIG Awards for All	9,317		(9,950)	633	
BIG Lottery Ageing Better	24,166	(14,821)	(6,794)		2,551
BIG Lottery: Birmingham Changing Futures Together	202,893	(110,144)	(75,840)	(16,909)	
BIG Lottery: Birmingham Changing Futures Together (ICAT)	6,268		(6,268)		
BIG Lottery: covid support	1,801			(1,801)	0
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	27,855		(16,666)		11,189
Birchfield Big Local Partnership	(16,044)	74,053	(121,082)		(63,073)
Birchfield Big Local Partnership other income	4,313	10,368	(10,860)		3,821
Birmingham city Council Covid Recovery	38,108		(800)		37,308
Birmingham City Council Strategic Partnership	19,354	206,900	(231,524)		(5,270)
Birmingham Governors Network	3,403			(3,403)	
Birmingham Parent Carer Forum Secondment	(2,758)	43,653	(36,988)		3,907
Building Grant	150,800		(967)	(149,833)	
Business Support Coordination	30,000				30,000
Change Into Action	23,368	11,432	(4,801)		29,999
Commonwealth Games Legacy Grants	214,258		(228,965)		(14,707)
Community Development Practice Hub		104,000			104,000
Community Leadership Training		75,000	(44,177)		30,823
Compassionate Communities/Covid Recovery Grants	449,868		(6,700)		443,168
Creative Civic Change	17,824	48,474	(55,804)		10,494

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Domestic Abuse - Mapping	11,904		(14,371)	2,467	
Early Help -Children and Families	52,284	2,017,704	(2,026,958)		43,030
Exempt Accommodation Quality Standards	19,369	96,382	(124,776)		(9,025)
Fairer Futures Grants		209,687			209,687
Health Projects:					
Digital Inclusion		83,333	(66,512)		16,821
Health - VCS support	115,686	144,587	(204,406)	4,392	60,259
Health Engagement Grants	10,700				10,700
ICS Strategy Engagement		19,250	(19,250)		
Integrated Care System		85,000	(83,871)		1,129
Integrated Care System	15,556				15,556
Level Apps	4,392			(4,392)	
Long Covid Community Engagement		95,000	(95,765)		(765)
Personal Health Budget	531		(2,599)		(2,068)
Population Health management	25,000		(12,000)		13,000
Roots to Wellbeing	(2,309)	65,000	(22,802)		39,889
Telephone Trees	3,535		(3,535)		
Women's Hormonal Health		80,999	(81,306)		(307)
Covid Vaccination Programme - engagement of communities	(32,000)	50,000	(18,000)		
Holiday Activity Fund	43,547		(9,698)	(33,849)	
Household Support Fund	131,477	13,863,808	(13,923,094)		72,191
Housing First	124,829				124,829
Housing First Personalisation Fund	7,666				7,666
Kickstart	(11,675)	13,376	(2,008)	307	
Living Wage -engagement and awareness (Barrow Cadbury)	4,000	8,000	(7,149)		4,851
Mental Health Transitional Worker	81,069		(24,027)		57,042
NAVCA Small Grants		10,000	(4,000)		6,000
Neighbourhood Network Support	79,653	99,972	(120,331)	(26,381)	32,913
NHS Volunteering Covid Project	10,942				10,942
NNS Fuel Poverty		49,957	(76,338)	26,381	
PCC - Peer Mentors	11,020			(11,020)	

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

PCC- Mapping	7,426				7,426
PCC-Funding Officer	8,472				8,472
Redundancy and Retraining		72,452	(61,383)		11,069
Research	10,492	226,647	(231,709)		5,430
Rough Sleepers Initiative		51,454	(60,437)		(8,983)
Sector Support - to open building after covid	8,640			(8,640)	
Shelter Grants		113,332	(3,057)		110,275
Ukraine -Support grants		311,000	(228,009)		82,991
Use IT (ESF funded project)	-				
Violence Against Women and Girls			(20,497)		(20,497)
Welsh House Farm Big Local Partnership	(24,759)	154,415	(144,697)		(15,041)
West Midlands Combined Authority Tool Kit	3,046			(3,046)	
Youth Violence Prevention Programme Manager	(1,093)	57,223	(51,476)		4,654
	1,922,259	18,478,493	(18,650,779)	(224,158)	1,525,814

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Note

21 UNRESTRICTED INCOME FUNDS

	<u>Movement in Funds</u>					
	Opening Balance	Incoming Resources	Outgoing Resources	Transfers	Unrealised gain (loss)	Closing Balance
	£	£	£	£	£	£
Unrestricted funds	688,903	3,335,228	(326,266)	(3,375,842)	(2,050)	319,973
Designated Funds*				3,600,000		3,600,000
	688,903	3,335,228	(326,266)	224,158	(2,050)	3,919,973

* Reserves designated for the purchase of a new building.

Notes to Restricted Reserves:

Accessible Social Investment for Birmingham - Barrow Cadbury funding through the Connect Fund to improve the awareness of and engagement with the various forms of Social Investment opportunities within the Voluntary and Community Sector. This work came to a halt due to the pandemic and the funding was re-purposed to support a BAME let consortium to develop and capacity build them to access funding and get established.

BIG Lottery – Good Practice Mentors Project – Underspend from the Ageing Better programme was agreed to support an additional year activity to support the embedding of learning and legacy of Ageing Better in Birmingham

BIG Lottery- National Lottery Community Fund - Ageing Better - funding to develop a vision and strategy for the Aging Better program to support older people who are isolated. This program was extended for a year to the end of March 2022, to support older people through the impact of the pandemic.

Big Lottery - National Lottery Community Fund: Birmingham Changing Futures Together - An eight year program to be delivered with a partnership of organisations delivering services to beneficiaries with multiple and complex needs, gathering evidence of best practice with the ultimate aim of bringing about systems change. This year is the penultimate year.

Big Lottery - National Lottery Community Fund: : Birmingham Changing Futures Together – ICAT - capital spend on the ICAT IT system to support the delivery of the Birmingham Changing Futures programme, this will be amortised to the income and expenditure account over the lifetime of the programme.

BIG Lottery-- National Lottery Community Fund : Covid Support – Funding to support the Voluntary and Community sector through the impact of COVID and to support BVSC infrastructure to better provide that support.

BIG Lottery-- National Lottery Community Fund : Covid Support IT – Funding for capital spend on IT to support BVSC to support the sector, this will be depleted through depreciation charges over the lifetime of the IT equipment.

Birchfield Big Local Partnership: BVSC is the accountable Body/local trusted partner for the partnership to deliver services and improve the Birchfield local area. The partnership is funded by the Local Trust who is funded through the BIG Lottery.

Birchfield Big Local Partnership other income- Funding raised by the Birchfield Partnership to support the local community in Birchfield.

Birmingham City Council Covid Recovery – Funding from Birmingham City Council to support the Voluntary and Community Sector to recover from the impact of COVID.

Birmingham City Council Strategic Partnership- Funding to enabling more effective public/third sector engagement, strategic alignment and collaboration in Birmingham. A New

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Integrated Programme of Strategic Support & Development for Voluntary and Community Sector.

Birmingham Governor Network - A network providing support to school governors, the funding is held for the network and BVSC provides financial and database services to the committee of the network.

Birmingham Parent Carer Network Forum – a seconded post, employed by BVSC working with the network.

Building Grant – ESF grant for the extension of the building, depreciation is charged to this fund over the economic life of the building. This has been transferred to unrestricted reserves upon the sale of the building to which it related.

Business Support Co-ordination – to provide support to organisations in Birmingham.

Change into Action - An initiative with West Midlands Combined Authority for donations through Just Giving to support individuals who are homeless.

Commonwealth Games Legacy Grants – a grants program to build stronger communities in light of the Commonwealth Games that were being hosted by Birmingham in 2022.

Community Development Practice Hub - is a resource for people and organisations who 'work with' people in Birmingham so they can take collective action to make changes to things that are important to them and their communities.

Compassionate Communities/Covid Recovery Grants – grants programme to support the sector to recover from the pandemic.

Creative Civic Change – BVSC became the Local Trusted Organisation for the is collaborative project between the Birchfield Big Local and Welsh House Farm Big Local partnerships.

Domestic Abuse Mapping –funding from BCC to carry out Domestic Abuse assessment of need, mapping exercise, review of the DA Strategy in Birmingham

Early Help -Children and Families-Funding from BCC to support families and vulnerable children through ten Voluntary Sector led local lead agencies, community grants to organisations and resilience grants to families and young adults. This support was already being developed by the Birmingham Children's Partnership but was fast tracked in response to the pandemic.

Exempt Accommodations Quality Standards - Birmingham has the largest Exempt Supported housing sector in the country. With greater and more effective scrutiny this could be an asset, enhancing the offer of accommodation for individuals experiencing homelessness. The Quality Standards alongside the 'Charter of Rights' aim to support this complex issue.

Fairer Futures Grants - an initiative developed by partners in the Birmingham and Solihull Integrated Care System to tackle health inequalities.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

Health:

-Digital Inclusion – , this project was first phase public engagement exploring Accessibility, Connectivity and Digital Literacy

-Health – Various funding to develop and engage the the voluntary and community sectors in Birmingham with health, including the Integrated Care System.

-Health Engagement Grants – to small organisations to support vaccine uptake.

-ICS Strategy Engagement- VCFSE organisations were provided with micro grants to engage with communities on the ICS 10 Year Strategy

- Integrated Care System - Funded through the ICB and working in partnership with WCAVA, delivered various strands of activity and further developed relationships with system partners

-Long Covid Community Engagement - small grants to engage within their communities to increase awareness of Long Covid

-Personal Health Budget – a pilot project to support people with end-of-life care

-Roots to Well Being – The portal for GPs to access third sector services for their patients was adapted and developed to provide support through the pandemic to those who needed it most.

-Women's Hormonal Health – working to develop a new service to support working women with menopausal issues to stay in or return to the workplace

-Covid Vaccination Programme – Funding to engage with communities to encourage uptake of the covid vaccination

Holiday Activity Funds – Grants programme to support Voluntary and Community sector organisations to provide holiday activities and food for vulnerable children in the summer holidays and the Christmas holiday period.

Household Support Fund – Funding from BCC to support people/families in hardship with small grant payments.

Housing First - Funding to support homelessness across the West Midlands using the principles of the Housing First model.

Living Wage – engagement and awareness – funding from Barrow Cadbury Trust to engage the sector on being Living Wage employers.

Mental Health Transitional Worker - funding secured to support the work of Birmingham Changing Futures Together.

NAVCA – small grants – small grants to support organisations to support people with the cost-of-living crisis

Neighbourhood Network Support - To provide support to neighbourhood network schemes across Birmingham, this funding and the network were used to co-ordinate support across Birmingham during the lockdowns.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NNS Fuel Poverty – to work with organisations to support citizens facing fuel poverty.

NHS Volunteering Covid Project – Funding to support the NHS with volunteers during the pandemic.

PCC-Funding Officer -Funded by the Police Crime Commissioners office to support voluntary and community organisations to access funding to address guns, gangs and violence and to address elderly isolation. Additional funding was secured to map the sector.

PCC- Mapping – funding secured to map the sector.

PCC - Peer Mentors- The Police and Crime Commission have part funded the position of two Peer Mentors to support them to support people under the BCFT that are homeless, have mental health issues, are at risk of re-offending or substance misuse.

Personal Health Budget Project: Funding to support individuals to use their personal budgets to access end of life care.

Redundancy and Retraining – Support for older adults facing redundancy, to support them to retrain with a view to gaining alternative employment.

Research - Research function in BVSC, funded by various funders and income generation, there has been significant development of research projects during the year- please see the Trustees report for information.

Shelter Grants - Working with organisations to raise awareness of housing issues and homelessness in specific communities in three geographical locations in Birmingham.

Ukraine – Support grants – a grant scheme to support organisations working with refugees displaced as a result of the Ukraine war.

Violence against Women and Girls - embedded worker to support Birmingham City Council undertake a needs assessment around violence against women and girls.

Welsh House Farm Big Local Partnership- We are the Local Trusted Organisation of the Welsh House Farm project funded by the Local Trust; a community led partnership approach to support the local residents to address local issues.

Youth Violence Prevention Programme Manager - a secondment to support youth violence prevention.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2023

NOTE

22 ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

31st March 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Intangible Assets	-	-	-
Tangible Fixed Assets	9,661	11,189	20,850
Fixed Asset Investments	4,596	-	4,596
Net Current Assets	<u>3,905,716</u>	<u>1,514,625</u>	<u>5,420,341</u>
Total Net Assets	<u>3,919,973</u>	<u>1,525,814</u>	<u>5,445,787</u>

31st March 2022

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Intangible Assets	-	6,269	6,269
Tangible Fixed Assets	437,802	178,655	616,457
Fixed Asset Investments	6,646	-	6,646
Net Current Assets	<u>244,460</u>	<u>1,737,334</u>	<u>1,981,794</u>
Total Net Assets	<u>688,908</u>	<u>1,922,258</u>	<u>2,611,166</u>

NOTE

23 Pension

Employees have the option to join the company's defined contribution pension or have contributions made directly to their private pension scheme. There are no unpaid or prepaid pension contributions as at the balance sheet date. Pensions are allocated to unrestricted expenditure or to restricted expenditure depending upon where the salary costs for individual staff have been charged.

NOTE

24 Related Party Transactions

A payment in respect of Gift Aid remained payable to BVSC from BVSC Enterprises of £21,467 as at the balance sheet date (2022: £8559).

Accounts



Annual Accounts
Report and Financial Statements
For the year ended 31st March 2022

Registered Charity No 218795
Registered Company No 00421688

BIRMINGHAM VOLUNTARY SERVICE COUNCIL

Report and Financial Statements for the year ended 31st March 2022

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BIRMINGHAM VOLUNTARY SERVICE COUNCIL
Report and Financial Statements for the year ended 31st March 2022

REPORT OF THE TRUSTEE BOARD

The Trustee Board presents its annual report and the audited financial statements for the year ended 31st March 2022, which also incorporates the directors' report.

The trustees confirm the annual report and financial statements comply with the current statutory requirements, the memorandum and articles of association and the provisions of Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The charitable company qualifies as a small company under The Companies Act 2006 section 383.

LEGAL AND ADMINISTRATIVE DETAILS

Name:	Birmingham Voluntary Service Council, BVSC
Legal Form:	A registered charity and a private company limited by guarantee in England and Wales
Registered Company Number:	00421688
Registered Charity No:	218795
Registered Office and Operational Address:	First Floor Livery Place 35 Livery Street Birmingham B3 2PB

BOARD OF MANAGEMENT

Officers

President:	The Lord Mayor of Birmingham
Chair:	Jonathan Driffill
Vice Chair:	Lisa Martinali
Second Vice Chair:	Amrick Singh Ubi
Treasurer:	David Harris

Co-opted Members

Jonathan Driffill
David Harris
Ricky Joseph

Member Representatives

Matthew Daniels	-	Age UK Birmingham
Matthew Forsyth	-	Sport 4 Life UK
Lisa Martinali	-	The Pioneer Group
Jackie Owen	-	Home from Hospital Care
Des Workman	-	Robin Day Centre
Dr Fathi Elsadig Jamil	-	Community Resource Information Centre

Network Representatives

Peter Rookes	-	Birmingham Council of Faiths
Amrick Singh Ubhi	-	Nishkam Centre

City Council Representatives

Councillor Mohammed Idrees
Councillor Ken Wood

Company Directors:

Matthew Daniels (Resigned 25/05/2022)
Jonathan Driffill
Matthew Forsyth
David Harris (Appointed 2/11/2022)
Cllr Mohammed Idrees
Fathi Jamil
Ricky Joseph
Lisa Martinali
Jackie Owen
Peter Rookes
Amrick Singh Ubhi
Cllr Ken Wood (Resigned 22/02/22)
Des Workman

Chief Executive: Brian Carr

Company Secretary: Jasbir Rai

Bankers: Unity Trust Bank plc
Nine Brindley Place
Birmingham B1 2HB

Solicitors:	Anthony Collins Solicitors 134 Edmund Street Birmingham B3 2ES	Elizabeth Scholes Employment Law and HR Services

Senior Statutory Auditor: Andrew Morris FCA

Independent Auditors: Dains Audit Limited
15 Colmore Row
Birmingham
B3 2BH

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

BVSC is a charitable company limited by guarantee, registered as a company limited by guarantee on the 17th October 1946 and as a charity on the 28th February 1964. The memorandum of association establishes the charity's objectives and powers and the charity is governed under its articles of association. The memorandum and articles of association were last updated on the 31st October 2006.

BVSC's Board of Management is appointed at the Annual General Meeting. The Board consists of the Honorary Treasurer, 6 representatives nominated from time to time by Affiliated Bodies and 2 representatives nominated from Birmingham City Council and 2 Voluntary Sector representatives. The Board of Management may co-opt up to 4 additional members. The Board elects its own Chair and meets quarterly. All board members will serve for up to three years with an option to be re-elected for a further three years, with one third retiring each year.

Recruitment and Appointment of Trustees:

There are five types of representatives that make up the trustees of BVSC's board:

Member Representatives:

There are six places for Member Representatives on BVSC's board. These trustees are appointed to the board through a nomination and ballot process through our membership. The maximum term for nominees is 3 years after which they can stand for re-election if they wish for a further 3-year term.

Co-opted Members:

These are individuals that are asked to join the board because they bring a specific set of skills to the board. The Member Representatives on the board can nominate and vote up to five co-opted members onto the board, with one position reserved for the Treasurer. Co-options are for a 3-year period with an option to be co-opted back on for a further 3 years.

Voluntary Sector Representatives:

There are two Voluntary Sector Representative places; these are selected by the Governance sub-group through an interview process, taking into account relevant networks in the city and the skills needed on the board.

Honorary Treasurer:

This trustee is voted onto the board at the Annual General Meeting, and can be recruited through a variety of avenues including personal approaches to individuals with the relevant skills.

City Council Representatives:

Birmingham City Council nominates two representatives onto the board on a yearly basis.

Induction and Training of Trustees:

Trustees have an induction to the organisation by senior managers and have the opportunity to meet with various staff to get an understanding of the organisation and what it does. A comprehensive BVSC Trustee induction pack is prepared for each trustee and an induction day planned. Each trustee is also asked to sign-up to a code of conduct. Trustees can identify areas of skills for development and BVSC sources any relevant training.

Organisational Structure and Decision Making:

The overall responsibility for the strategic direction of the organisation lies with the board. The board meets up to five times a year (including a strategic planning away day) and has a Governance sub-committee and a Finance and Personnel sub-committee. The board delegate some strategic and operational decision making to the Chief Executive Officer, who in turn delegates and works with a senior management team to implement these decisions. The board in negotiation with the CEO sets senior management pay.

The Charity:

BVSC is an umbrella organisation providing support to the Voluntary and Community sector in Birmingham and aims to work in partnership with all sectors to lead on and drive positive social change.

BVSC is an independent charitable company limited by guarantee; it has three wholly owned subsidiary companies, BVSC Enterprises Ltd – BVSC's social enterprise, TMCO Birmingham and Solihull –a social enterprise was set up to support the delivery of the Talent Match programme, which has now finished and BVSC Management Services Ltd – currently dormant.

Risk Management:

Risk management is embedded across the organisation and managers are responsible for managing their projects, contracts, staff and other resources within the robust policies and procedures of the organisation. The board are responsible for approving revisions and amendments to existing policies and the development of new policies.

The board regularly reviews the budget, the action plan and risk assessment underpinning this budget.

A health and safety group regularly reviews the processes and practices of the organisation, ensuring compliance with statutory and legal regulations with regular reports to the Deputy Chief Executive and the board.

The senior management team work with the board to review environmental changes and their impact on the organisation, managing any emerging risks through strategic and business planning. The board have an away day during the year to consider the strategic direction of the organisation and to look at opportunities and how to maximise these and minimise threats.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Objects of the Charity:

The objects for which BVSC is established is to promote for the benefit of all the inhabitants of the City of Birmingham without distinction of age, sex, race, creed or colour or of political, religious or other opinion all or any purposes for the general good of the community which now are or hereafter may be deemed by law to be charitable and in particular the advancement of education, the development of physical improvement and the furtherance of health, and the relief of poverty, distress and sickness.

Public Benefit Statement: Objectives and Activities for Public Benefit

The principal activity of the charity is to promote any charitable purposes for the benefit of the inhabitants of the City of Birmingham, in particular the advancement of education, the development of physical improvement and the furtherance of health and wellbeing, and the relief of poverty, distress and sickness.

The trustees have referred to the guidance from the charities commission on 'Charities and Public Benefit'. The trustees are confident that BVSC's aims and activities of brokering volunteer opportunities, providing support to voluntary and community organisations and ensuring the influence of these organisations in the governance of the city (especially in the area of health, wellbeing of individuals, safety and education) and leading on partnership programmes to support people with complex needs, young people into employment and the elderly out of isolation are in accordance with the regulations on public benefit. These aims and activities advance education, develop physical improvement, improve health and helps to relieve poverty distress and sickness, detail of activities delivered that benefit the public is provided in the next section of the report.

Review of Activities, Achievements and Performance and Future Plans:

A message from our Chair Jonathan Drifill and our CEO Brian Carr:

We are pleased to bring you this report into how BVSC - in collaboration with a wide range of voluntary, community, faith, social enterprise, private and public sector partners - has been working to support Birmingham and its citizens during a year of real challenges.

In Birmingham, voluntary action in all its forms – from the work of local grassroots volunteers and neighbours through to the coordinated efforts of large, specialist service-based charities – has continued to be absolutely pivotal to the city's successful handling of the coronavirus crisis and its recovery efforts.

We are very aware that none of us have time to rest on our laurels. Voluntary groups (and the communities we serve) continue to face many challenges. The war in Ukraine has had a huge impact on the economy as it struggles to get back on its feet after the lockdowns. The cost of living crisis and the rising cost of energy is impacting the lives of citizens and organisations across Birmingham. As we move into this next period, we will continue to work with our partners across all sectors to do everything we can to support the sector and the citizens of Birmingham to face these challenges.

This report highlights some of the work BVSC has been engaged in during the past year. As will be obvious from the details that follow, none of this would have been possible without the support, hard work and commitment of our members, volunteers, staff, funders, partners, and trustees. We thank them all, and we thank you for your ongoing interest and support of Birmingham's voluntary, community, faith and social enterprise sector.

BVSC's Values Living our Values: Highlights of an Exceptional Year

Our work is under-pinned by a commitment to our organisational values:

Commitment: Supporting positive change through passion, innovation and social action.

Collaboration: Connecting individuals and organisations to work together to improve people's lives.

Inclusion: Empowering everyone to get involved in creating a fair and equitable Birmingham.

Integrity: Building trust through transparently working in the interests of our sector and our citizens.



Our Values in Numbers 2021/2022

**We worked with over 76
partners/networks across
Birmingham's VCFSE Sector**



Collaboration

Including :
No wrong Door Network
Engage for Good Networks
Early Help Leads
Neighbourhood Network Support
Vaccine programme
Research partnerships (cross sector)
Embedding VCFSE sector in the ICS

**12 Research and evaluation
projects delivered**

**125 - small voluntary and community
organisations supported with their
payroll, financial management and
HR**

**38 webinars delivered via
Business Development Network,
Energy and Environment Network
and other Engage for Good
Activities**

Our Comms::

- E-bulletin: 3987 subscribers
- @bvsc Twitter Followers:7,274
- Facebook: 1,653 followers
- Linked-in: 1,786 followers

Website: Average page views per month 47,000



Commitment



Inclusion

100 new members

**300 sign ups to funding
portal (in 2 months)**

**Over £10m paid
out in grants**

**220 Voluntary and
Community Sector
organisations supported -
£5.9m distributed in grants**

**Over 29,000 families and
individuals supported-
£4.3m distributed in
grants**



Integrity

**See trustees report below or visit www.bvsc.org for more
details**

Review of activities:

Driving Systemic Change for those facing Multiple Disadvantage:

The key driver for BVSC's Multiple Disadvantage work in 2021/22 was the Birmingham Changing Futures Together Programme (BCFT), aimed to improve services and systems for people experiencing multiple disadvantage in Birmingham.

Birmingham Changing Futures Together (BCFT) – Programme in Profile – Final year summary:

The system change priorities for the programme were:

1. Services for people experiencing multiple disadvantage are accessible at the right place, at the right time.
2. People who design and deliver services are reflective of the community they service, respectful of the value of lived experience and have the skills and empathy to work effectively.
3. Services are committed to long-term connection, collaboration, and change.
4. Birmingham is invested in a forward-thinking strategy that addresses, responds to and prevents multiple disadvantage.

BCFT Impact

The programme successfully put multiple disadvantage on the agenda in the city and challenged the status quo on how people were being supported by services. It demonstrated the benefits of services having volunteers and staff with lived experiences and of co-producing policies and processes with people who access services. Significant outcomes included:

- Birmingham Health & Wellbeing Board dedicated a section of their strategy to multiple disadvantage.
- The Lead Worker Peer Mentor programme demonstrated significant cost savings and the LWPM legacy work created outputs such as podcasts and a toolkit that can continue to support lived experience employment beyond the lifetime of the programme.
- Programme legacy has been identified in the national roll out of peer support workers in NHS England Liaison and Diversion services, an action that was supported by evidence generated through the pilot delivered by Shelter and Birmingham Solihull Mental Health Foundation Trust.
- The unique lived experience model has proved effective in both the design and delivery of services throughout Birmingham. This has also created a ripple effect in other areas of the country, with a view to replicate the lived experience model. The No Wrong Door approach has been piloted in Walsall.
- The programme has been instrumental in increasing understanding of multiple disadvantage in Birmingham, notably within West Midlands Police as a result of Inreach Outreach programme.
- Aspects of the programme, such as Lead Workers and a No Wrong Door approach have been included in local authority contracts
- Key programme partners such as Shelter and Birmingham Mind have incorporated learning from BCFT in their ongoing work, and Birmingham Mind were able to use

underspend from Lead Work Peer Mentor workstream to deliver a pilot that aimed to address the social and environmental determinants of poor mental health by supporting people accessing mental health services to access the wider support required.

- The No Wrong Door navigators demonstrated the need for advocacy to support people experiencing multiple disadvantage to access the necessary support and have a positive experience of this. More generally, the No Wrong Door approach has highlighted the need for partnership working to stop people experiencing multiple disadvantage from falling through the gaps between services, having to continually repeat their story and/or receive contradictory support.
- A new government funded programme for people experiencing multiple disadvantage, Changing Futures, has begun delivery across 15 areas of England. Therefore, the learning from BCFT is timely, and can support such areas to achieve their objectives.
- It has helped to support the commissioning, particularly frontline services, making services more accessible, clearer navigation, more transparent and designed with the individual in mind, tailored to the client's needs and not designed to suit the service.
- Third sector leadership of programme (through BVSC) enabled flexibility and innovation and meant that learning was held beyond the lifetime of the programme. For example, BVSC research can feed learning into future research projects and other BVSC programmes, such as the Rough Sleeper Initiative who have been able to incorporate the learning into delivery

BVSC's Multiple Disadvantage team worked alongside the BCFT programme building on the learning with programmes such as RSI and Supported Exempt Accommodation Quality Standard (SEAQS0

Birmingham Changing Futures Together – Key Outputs over the lifetime of the project:

- -Bridging Fund: hardship funds to support 298 individuals experiencing multiple disadvantage (MCN) eg maintain tenancies, replacement ID etc totalling £75k (average £250 per person)
- -Every Step: 171 people with lived experience engaged with BCFT in co-design and co-production activity
- -Lead Worker: 323 individuals experiencing high levels of multiple disadvantage engaged with and supported to access services across the city
- -No Wrong Door: Over 25 organisations supported to work together in a no wrong door approach, including PIE (Psychologically Informed Environments) training and access to cross-organisational data and case management sharing tool (iCAT)
- -Navigators: 1823 individuals experiencing multiple disadvantage engaged with and supported to access services across the city, 645 of those through the Navigator service

Rough Sleeping Initiative

Birmingham like many areas saw a reduction in the number of people sleeping on the streets in the late 1990's, this reduction was largely sustained through 2000 – 2012. Numbers then started increasing in Birmingham and nationally, hitting an official count peak in Birmingham of 91 in November 2018.

However there has been a significant reduction over the past 4 years, largely due to additional funding through the Rough Sleepers Initiative (RSI) and a more coordinated response.

The Rough Sleeping Initiative (RSI), initially launched in March 2018, sought to reduce the levels of rough sleeping by working with local authorities to provide specialist services, tailored to local circumstances help vulnerable people off the streets; resulting in rough sleeping figure falling to 51 in 2019 and in 2020 it stood at 17.

The Rough Sleeping Initiative 2021/22 (RSI4) endeavoured to build on this, providing ongoing support to those who needed it and a route into settled accommodation. It also provided additional resource to continue supporting work to protect people sleeping rough from the [COVID-19](#) pandemic.

Birmingham received £1.4m under RSI4, an increase from the £788k on RSI3. This included several new interventions, some of which were a result of the considerable success of Birmingham's Protect programme which provided bespoke support to 35 of the City's most entrenched clients.

BCC has contracted BVSC since 2019 through RSI funding to work in collaboration with the Rough Sleeper Initiative providers, other rough sleeping homelessness service partners and the BCC Rough Sleeping Strategic Lead, to develop joint working protocols, enhance partnership work and management of risks; and where possible develop service improvements and practice in line with overall rough sleeping strategy of the city (Rough Sleeping Addendum 2021).

Taking learning from BCFT and adopting the ethos of No Wrong Door Network, there is improved partnership working between providers including co-locating services and sharing resources, and a commitment to providing opportunities for people with lived experience.

In addition front facing homeless services in the City have committed to working in a trauma informed way to support rough sleepers and those presenting with complex needs. Trauma Informed training is being rolled out across services with the aim of providing staff with a greater understanding of trauma and associated behaviours so that they are better equipped to support individuals. Training also covers resilience and vicarious trauma so that staff can recognise signs of 'burnout' and put measures in place to safeguard their own wellbeing.

Over the past 12 months there has been a focus on coordination of faith-based organisations who provide a street feeding service to the homeless community. Following a mapping exercise, it was identified that there were often multiple different groups operating in the same area on the same evening. This led to food wastage, conflicting offers of assistance from organisations who were not aware of commissioned services and drew more individuals onto the streets. There was also a mistrust from organisations of commissioned services and the Council.

Working closely with The Active Wellbeing Society (TAWS), WMCA, Lets Feed Brum and Colmore BID, an On Street Support Forum was established. A On Street Support Handbook was produced providing information on what commissioned services are available and how to refer into them. There were also offers of training for volunteers to ensure that everyone working with homeless individuals has a basic understanding of Safeguarding, Data Protection, First Aid and Food Hygiene. The Forum meets regularly to share resources and best practice and is open to all faith-based, voluntary and community groups. They are also involved in TAWS' wider work around food poverty.

The Government has a target to achieve 'zero rough sleeping by the end of the Parliament' (2025). There is now recognition within the sector and DLUHC that there may never be a night when not a single person is sleeping rough in the whole of England. This raises the question as to what success may look like and how it is measured.

The approach is to look for occurrences of rough sleeping to be in the first place prevented, and if rough sleeping does take place, that it be 'Rare, Brief and Non-recurring'. RSI funding for 2022-25 seeks to continue with many existing and effective services as well as make improvements and invest in prevention in others.

Through RSI funding BVSC will continue to assist in the development of rough sleeping services to ensure that services are maximising their impact and effectiveness in reducing rough sleeping and street-based activity; and prevent and resolve homelessness through the provision of good quality, advice and identification of appropriate accommodation solutions.

Supported Exempt Accommodation Quality Standards (SEAQS)

Birmingham has the largest Exempt Supported housing sector in the country. With greater and more effective scrutiny this could be an asset, enhancing the offer of accommodation for individuals experiencing homelessness.

The Quality Standards alongside the 'Charter of Rights' aim to support this complex issue.

Working in partnership with Birmingham City Council, the BVSC SEAQS Team has developed a set of endorsed quality standards to assess and evaluate exempt accommodation providers and their managing agents. The three standards relate to Leadership and Management, Referral Assessment and Supervision, Residents.

These standards aim to improve the quality, accessibility and quantity of good accommodation offered in the city. By creating more suitable quality accommodation, it will improve both outcomes for those in crisis, but also prevent people who are currently stable from deteriorating and support their recovery.

The intention is to create a 'new normal' of quality accommodation for a group that is currently offered accommodation of varying quality. This will be achieved by focusing on driving out any poor-quality offer by not awarding them the standards, whilst protecting the market position of those providers that best meet the requirements of individuals requiring accommodation.

The Exempt Accommodation Team have been continuing to promote their Quality Standards and Charter of Rights, encouraging landlords and managing agents to become accredited.

The Charter is intended to ensure residents who are accessing or living in non-commissioned exempt accommodation are aware of what they should expect from their housing provider and their living environments. It aims to ensure residents can increase their confidence about speaking up if they need clarity or feel that they are not being treated fairly. It also aims to give residents access to a tool that will help them understand both their experiences and concerns and communicate these to the relevant individuals or organisations.

The team is also working more closely with the Housing Transition Team as well as Birmingham City Council workstreams such as the Supported Housing Team, the Community Safety Team, and the Adult Social Work Team to ensure assessment of the quality standards is given a 360-degree perspective.

BCC will be adopting a council wide approach to commissioning, placing conditions on use of exempt accommodation based on their adherence to the quality standard and Charter. Landlords and managing agents are required to engage with the Exempt Accommodation Team around this before the end of September 2022 in order to continue receiving referrals from the City and partners.

Currently there are 41 who are actively engaged with the Quality Standards with providers having implemented or updated policies and procedures that were not already in place.

Birmingham City Council have submitted their bid for the Supported Housing Improvement Programme for next 2 years, which the SEAQS falls within.

Domestic Abuse needs assessment

BVSC were successful in securing funding from BCC to carry out Domestic Abuse assessment of need, mapping exercise, review of the DA Strategy in Birmingham.

Key Achievements:

- The Domestic Abuse needs assessment work will have a Strategic impact and has already influenced commissioning of new services identified through the assessment eg commissioning work around learning disability and domestic abuse.
- Engaged with over 100 survivors, and approx. 300 professionals to assist in the compilation of the reports.

Providing resources to support community development:

Following the pandemic when events and training courses (except online) were cancelled, delegates are now returning to BVSC events (both online and face to face) and BVSC has enjoyed high levels of bookings and attendance across all areas of the business. BVSC events included:

- Engage for Good Funding & Business Development weekly webinars
- Engage for Ukraine meetings
- Engage for Good Environment and Energy Network meetings
- 'Sharing the Cake' community development practitioners' webinars
- Business Breakfast: Reducing violence in Lozells and Newtown
- BVSC Accelerator Programme
- How to Run Great Community Meetings webinar series
- Embedding the VCFSE sector into Birmingham and Solihull's Integrated Care System sessions
- 'Space to Think' webinars

Engaging the sector for good

The Strategic Partnership programme is progressing with workstreams being developed. Engage for Good has been instrumental in establishing / participating in networks and forums including:

- Business Development Network and Webinars – run on Mondays at 1pm and attracting an audience of 30+ each week.
- Business Development surgeries – monthly providing small organisations the opportunity to discuss funding needs / applications
- Energy and Environment Network – running monthly attracting an audience of organisations from across the sector
- Employment and Skills Network – a monthly webinar attracting interest from organisations working on employability
- Birmingham Race Inequality Group (BRIG) – BVSC supporting the group and leading work on the VCFSE mini summit
- Social Prescribing – an ad hoc forum to discuss the potential of a City-Wide approach
- Real Living Wage campaign – leading work across the sector to promote the Real Living Wage

Through Engage for Good we have launched the Engage for Funding portal. This provides organisations (with a turnover below £1million) with access to a portal of funding opportunities. Since its launch in February over 300 organisations have signed up to use the portal. We are aligning use of the portal with membership and have seen an increase in both individual and organisation membership of BVSC over the past month.

Communities and Older Adults

Making Birmingham a better place to grow older:

Ageing Better was a 6 year program to reduce isolation in older adults, and was extended for a year to the end of this year.

Ageing Better - Programme lifetime achievements:

10,000 Birmingham Citizens of all ages work together within communities to support older adults out of loneliness and social isolation – Achieved 11,278.

2,500 older adults (50+) who are lonely and or socially isolated are able to overcome barriers to engage in community activity and overcome their loneliness / isolation – Achieved 3898.

50 older adults with lived experience of loneliness and isolation are involved in programme co-production and co-design – Achieved 46 (contractor paused referral in as group remained stable throughout and a number of experts remained throughout the programme).

100 older adults help design and run 100 activities that help older adults overcome isolation and loneliness – Achieved 5649 older people and 1860 activities.

We supported the creation of 656 networks (community group / activities) of which 345 received funding through the AB fund/ The AB Fund distributed £501k across the city during the life of the programme.

The work with Birmingham City Council's Adult Social Care directorate has strengthened during the year

The ten Neighbourhood Network Schemes (NNSs) across the city support the voluntary, community and faith organisations in each constituency which support adults. This year the council carried out a procurement process for the NNS and also the strategic support function. BVSC was successful in keeping the contract for Development and Support which is for five years (and possibly seven years) starting in April 2022. This enables BVSC to continue to support the commissioning team and the social work teams and the NNSs. This includes providing support at the NNS steering groups and funding panels and to individual NNS leads over challenges they are facing. In addition, BVSC hosts regular meetings to enable the NNS leads to come together to hear about initiatives that could be beneficial to local citizens, to share successes and challenges and to identify areas of potential collaboration. NNS schemes have been shortlisted for a number of awards this year including the European Social Service Awards and the Municipal Journal.

In July 2022 the Neighbourhood Network Schemes were also shortlisted in the Health and Social Care category at the Local Government Chronicle (LGC) Awards, the most prestigious award in local government. Representatives from Adult Social Care, each of the ten NNS teams, BVSC and the Birmingham and Solihull Integrated Care Scheme were all invited to the LGC awards in London. Competition this year was extremely tough in the Health and

Social Care category with the judges commenting on the tenacity and sheer excellence demonstrated throughout the entire shortlist.

Unfortunately Neighbourhood Network Schemes did not win this year, but judges commented that they demonstrate:

An impressive change management approach at scale, developing community strength through community power.

We are delighted to announce that the Prevention and Communities Commissioning Team have won the Locality 'Keep it Local' Award for the work around NNS. They were nominated by Northfield Community Partnership and BVSC was invited to the awards evening.

The contract provides support to the 44 commissioned Prevention and Communities grant holders. This also includes bespoke advice and also hosting meetings so the grant holders share experiences and get to meet with the commissioning team. The grants are due to be recommissioned from October 2023 and so BVSC has supported the commissioning team to do some indepth work identifying the current priorities and creating the business case and reports to be approved by the council and designing the specification and application to go live in spring 2023.

BVSC has some responsibility for capturing what works and sharing good practice as well as helping to share this. BVSC Research has worked closely with the commissioning team to create a five year evaluation structure for the NNS programme. We have worked with Steph Vial Hall to run the first of two cohorts to support NNS practitioners to build their skills with a second to run in the New Year.

In addition, the community development practice hub has run regular "Share the Cake " sessions on line and in person to connect community development workers across the city. It has hosted the Alongsiders programme, also bringing practitioners from a range of VCFSE organisations to develop skills and strengthen networks. Another successful programme has been the Great Community Meetings which will be repeated in the New year.

Finally, transport has continued to be a key barrier for citizens. BVSC jumped at the opportunity to work with the Combined Authority on developing a set of proposals for a funding stream. Work will continue in the New Year to work with Community Transport providers across the region and identify ways to improve visibility and access for citizens.

Health and Social Care

Embedding Voluntary, Community, Faith and Social Enterprise (VCFSE) sector into the Integrated Care System (ICS)

Working with partners in NHS Birmingham & Solihull, we are leading on a programme of work to embed the VCFSE sector into Birmingham and Solihull's Integrated Care System (BSol ICS). In December 2021 we held the first round of 5 place-based meeting for Birmingham, with Warwickshire & Solihull Community and Voluntary Action (CAVA) supporting place-based discussions/developments for Solihull.

The second round of meetings took place early March 2022, focusing on developing the overarching **VCFSE Leadership Alliance (Dynamic Network)** the single point of contact into the health and care system for the VCFSE sector. We are delivering a range of activities for this programme up to March 2023 in line with and the inaugural VCFSE Leadership Alliance (Dynamic Network) meeting took place in July.

As part of this programme, we will also be including work around **Population Health Management** and supporting the delivery of 5 training sessions for VCFSE organisation. There are also discussions around **citizen involvement** as part of the Integrated Care Partnership which will be supporting.

Non-digital engagement – Public Health

Work undertaken from April 2021-March 22 with Public Health and their commissioned community providers around non-digital engagement. Resources and Toolkits were created to support non-digital engagement activities, along with 1:1 support to providers where needed. During March 22 the scope was extended to include providers not commissioned through Public Health and we delivered a number of sessions for those in receipt of funding through Commonwealth Games legacy funding. Evaluation/Reporting is in process with BVSC Research, to be submitted to Public Health in August 2022.

Covid Vaccination Programme

We supported work around the vaccination programme for Birmingham and Solihull, in particular focus on West Birmingham, where we commissioned a number of community providers to support engagement around the vaccination uptake. The first round of commissioning took place during the summer of 2021, then a further round of commissioning took place January to end March 2022. We are in the process of completing a report of the most recent work with BVSC Research – to be submitted to the funder and shared widely. We are still awaiting funds to be transferred by BCWB CCG which has been escalated.

Early Help & Route 2 Wellbeing Birmingham portal

Early Help mapped assets (undertaken by the Community Connectors) have been migrated to the Route 2 Wellbeing Birmingham portal during end 2021/early 2022, with a huge range of services available supporting children, families and young people to find local support. A [new Early Help landing page](#) was launched on the portal in May 2022.

Social Prescribing

Through the [National Academy of Social Prescribing](#) (NSAP), we have been supporting the [Midlands Regional Social Prescribing team](#) around elements of the Learning Together programme since April 2021, with a new agreement in place up to end March 2023

Relationships are being developed with other Local Infrastructure Organisations across the Midlands and sharing learning.

Personalised Care Co-production Framework (PCCF)

In early 2021, we completed a short-term project to support the Personalisation team at Birmingham and Solihull Clinical Commissioning Group (BSol CCG) to co-produce a Personalised Care Framework for use across different NHS pathways. This work was undertaken with a diverse group of citizens with lived experience of personalised care and/or co-production. Existing frameworks were identified along with boundaries to their current use to form recommendations for future adapted use. The recommendations were strongly underpinned by audio recordings of participants' stories.

Compassionate City Charter / Compassionate Communities

We are part of the Compassionate City Network for Birmingham, building partnerships and supporting developments around care, dying, death and bereavement across Birmingham. We were involved with Birmingham gaining Compassionate City Charter status in March 2022 – the first city in the UK. Planning is underway to take forward different strands of work under the Charter. We are also involved with BRHUmB – the research hub for end of life

and palliative care in the West Midlands, which is funded by the National Institute for Health Research (NIHR).

Personal Health Budgets and end of life care - April -Sept 2021

September 2021 saw the culmination of BVSC Health and Care involvement in Phase 2 of the Personal Health Budget and End of Life Care Project (PHB) which had been running since October 2019. Over the two and a half years of the project BVSC brought a unique approach and insight as the only non-medical organisational partner.

The last 6 months saw an additional 50 hospice patients and their families benefit from BVSC's involvement in the Project. Our perseverance in applying personalised care to all participants; persistence in seeking equity of opportunity for all individuals and all four hospice partners; rapidity of purchase and delivery; and inclusion of our diverse health and culture network partners delivered for example: tailored complementary therapy sessions; a hair-dresser who specialised in Afro-Caribbean hair; a wedding breakfast with 12 hours notice; and a fishing trip to a patient who was homeless.

Although we were disappointed not to be included in future developments of the PHB Project the lead hospice – John Taylor (now part of the Birmingham Hospice Partnership) indicated there would be further opportunity to work together where BVSC could deliver added value by building on its strategic community and social enterprise networks; exploring new ways of working with providers and partners; and encouraging community engagement in a stage of life which is often unknown or ignored – but deeply effects both health and economy.

Digital Inclusion Co-production Framework

Building on, and learning from the co-production work undertaken for the Personalised Care Co-production Framework, we are leading on a project supporting the BSol ICS's agenda around Digital Inclusion. The project will run from April 2022 to March 2023. Through the project BVSC will fund up to five VCFSE partner organisations to develop a Co-production Framework for future engagement activities focusing on digital health and care services. The partner organisations will recruit diverse groups across Birmingham and Solihull, to represent citizens with lived experience from seldom seen, seldom heard communities.

Integrated Care System Musculoskeletal transformation pathway and Route 2 Wellbeing portal

New project commencing with partners in the ICS to further develop the portal, with focus around signposting as part of the Musculoskeletal transformation pathway, but also on the longer-term and sustainability of the portal. Project Plan agreed – awaiting contract and funds. Will be completed by end March 2023.

Supporting employment for young people

Kick start

The Kickstart Scheme was set up by the government in summer 2020 to provide funding to create new jobs for 16 to 24 year olds on Universal Credit who were at risk of long term unemployment. BVSC was granted Kickstart employer status in April 2021 and we were approved to set up 18 employment opportunities. We established ourselves quickly to provide opportunities for organisations across the sector who were not eligible for funding or did not have the capacity to apply for funding themselves and set up all 18 vacancies – 4 within BVSC and the remaining across other organisations. We successfully filled 14 of the 18 vacancies before the deadline for filling all approved vacancies passed in March 2022.

All 14 of our participants on the scheme completed their placements and feedback from the employers was positive stating that each one of them had added value to their respective organisations and positions.

Following completion of their 6-month placements participants moved onto the following:

- 1 participant was accepted onto an apprenticeship with BVSC
- 4 participants went onto secure full time permanent employment
- 2 secured part time employment for a fixed term period with their kickstart employer
- 1 continues to provide services as a consultant on an adhoc basis
- 2 continued into further education
- 3 were not certain of what they would move onto

Early help for Birmingham families

Three years ago, the Council and partners set up Birmingham Children's Partnership (BCP) to help tackle many years of failing children's services. One of the main aims of the BCP was to establish a system wide approach to Early Help in the City. This has been successful, through a nationally leading transformation and response to Covid-19. The original 2020 BCP business case was considered by the Council's Policy and Reserves Committee in February 2020, signed off by partners in March 2020, and the design and first year of funding was formally agreed by the Modern Council Delivery Board on 6 April 2020.

A further year's funding for a citywide approach across the full ten localities was agreed in February 2021, to cover the period April 2021 – March 2022.

The locality area's are outlined below:

Locality	Lead Organisation
Edgbaston	Gateway Family Services
Erdington	Compass-Support (Pioneer Group)
Hall Green	Green Square Accord
Hodge Hill	Family Action
Ladywood	Birmingham Settlement
Northfield	Northfield Community Partnership
Perry Barr	Spurgeons
Selly Oak	Malachi Community Trust
Sutton Coldfield	Spurgeons
Yardley	Barnardo's

Each locality has a voluntary sector organisation, which is commissioned (technically this is a grant agreement) via BVSC to be the locality area lead. Each locality also has a team of Birmingham Children's Trust early help workers, 80 in total across the 10 localities. There is a slightly different BCT team arrangement in Northfield, with the BCT lead in that locality delivering a SEMH 'Pathfinder' approach to early help. There is therefore at the core of each locality a partnership between BCT and VCS organisations.

To achieve these goals our approach is founded on the principals of modern children's services:

- Working together to establish Early Help
- Locality working and co-production
- Relational practice with children and families

- Data informed and targeted support
- Building capacity to tackle latent demand
- Integrated provision and commissioning

Early Help Business Case 21/22

Each of the key areas of transformation and the associated case for change is set out below:

1. **Locality teams** – new model of voluntary sector and Birmingham Children's Trust staff jointly leading Early Help in ten localities, connecting multi-agency professionals around the family and building Early Help capacity and social capital to reduce demand to acute services.
2. **Schools, further education and nurseries** – Placing schools at the centre of Early Help, developing a team around the education setting and enabling with shared data, shared case management and a clear offer.
3. **Community Connectors** – Developing our understanding of community resources in each locality, and training professionals across the system to connect vulnerable families to the community assets that will help them to be more resilient.
4. **Mental health and wellbeing** – Whole-school approach and much greater capacity to support children and young people following the trauma of COVID-19, including through education settings and online.
5. **Evaluation & Culture** - Bringing our vision and values to life through communications, change leadership, training and development – and crucially enabling the transformation to have reach across the children and families' system. Independent evaluation to understand the Early Help return on investment for each partner, and ethnographic insight into what it's like growing up in Birmingham.

The Early Help model for children and families

The services and support involved in early help is incredibly complex. The first layer (in green below) around the child includes their family, friends, environment and community. We then have universal services (in blue) such as schools, health visiting, libraries and GPs. And other services (in pink) that often provide early help such as the police, health, social care, housing and job centre plus.

This diagram illustrates how practice in each locality and how each organisation in BCP is coming together to support and help build resilience for a family, based on local support.



Key Deliverables for VCS lead organisations

All families who are supported, are recorded on ECINS
Daily screening of cases with the Birmingham Children's Trust Team Manager,
Application of correct use of the Right Help Right Time thresholds policy for all cases.
Minimum of one weekly allocation meetings take place with the wider early help partnership team, that will in due course become more multi-agency.
Community connector training programme for the locality has weekly opportunities for all children and family's professionals to understand how early help is working and can then use the knowledge of community organisations to support families.
Regular (monthly/bi-monthly) steering group meetings see terms of reference.
Regular locality team meetings pulling together VCS, BCT, and other partners.
To work with BVSC to show the work of the early help system, and to ensure equality and performance locally and in reporting to the Early Help Board
To coordinate and manage a locality-based community grants programme in partnership with NNS colleagues, funding dependant.

KPI's

- Support 10,000 families a year city wide as recorded on ECINS
- Complete 1000 early help assessments - city wide
- To run over 50 training events for each locality per year on how early help is working, (minimum one per week, per locality)
- To report monthly to BVSC on activity, developments, learning,
- Increase the number of Early Help Assessments in the locality by all partners
- Family outcomes measured from the Early Help Wheel to show distance travelled

Early Help Key Achievements:

- Over 2000 Early Help Assessments have been completed since April 21
- The total number of Family Connect Forms (FCF) received into the 10 localities between April 2021 and March 2022 is 38,857
- 22,000 households received financial support from the Household Support Fund since December 2021, with 13,150 of these applications resulted in families asking for more help and a FCF being triggered.
- Supported over 19955 children, young people and families through digital, signposting and brief interventions, that otherwise would not have received help, reducing demand to acute services.
- From June – August 2021, we have delivered intervention to 3500 individuals requesting an Early Help Intervention
- 7,200 families have received financial assistance in 2021, resilience funding, supermarket vouchers prior to the household support fund
- 7,000 young people have access Kooth mental health support
- 8,000 families have received help from a programme of community grants in 2020
- 1,112 families have accessed on-line parenting support training since July 2020
- The Community Connectors and the EH teams have delivered 2179 early help promotion sessions on the Early Help System since April 2021, reaching 24,664 professionals.
- Community Connectors have mapped over 3,500 community groups across the city and a user-friendly data base is now being developed to help partners and families can access this information

BVSC Grant Making

Throughout the pandemic, BVSC delivered grant making activities to both the sector and individuals that needed support. During this year we built on that and delivered a number of

programmes, that saw £10m come into BVSC and then go out to VCFSE organisations and families and individuals in hardship. Programmes delivered during the year included:

Holiday Activities Fund

Birmingham City Council have received funding from the Department for Education to run a Holiday and Food activities programme during the summer and Christmas 2021. In partnership with StreetGames UK (SG) and Birmingham Voluntary Sector Council (BVSC) the City Council are running a grant programme to meet the programme objectives. Applications were invited from the voluntary, community, charitable and social enterprise sectors to provide services in support of this programme. Funding was also available through the City Council for Statutory and private sector providers to support the programme. The total value exceeded £8m.

Birmingham Holiday Activities 2021 sought to address holiday hunger, inactivity, isolation and learning loss, by children:

- Having access to safe, non-stigmatising places to go for positive activity
- Eating more healthily over the school holidays
- Spend time with friends and being more active during the school holidays
- Taking part in engaging and enriching activities which support the development of resilience, character and wellbeing along with their wider education attainment
- Being safe and not to be socially isolated
- Being ready to return to school, college or to move on to work
- Supported with healthy recipes and cooking on a budget
- Have the opportunity to continue participating in sport and physical activity beyond the holidays
- Be signposted and supported (where required) to early help/family local services

The key outcomes of the programme:

- Food – served in line with school meal standards
- Physical Activity – minimum of 1 hour per session / day for all young people
- Enrichment – fun, engaging, enriching activities for all young people.

BVSC delivery

Process:

- Developed bespoke grants application and assessment process which included engagement with independent assessors
- Development of financial monitoring spreadsheet which included core scheme information
- Development of Condition of Grant , financial monitoring form and grant payments process
- Successful applicant received 80% of grant up front with the final 20 % paid following successful delivery and production of satisfactory financial monitoring returns
- Undertake financial monitoring 'visits' on a sample of all the projects.
- Quality Assurance on the programme delivery was undertaken by SG.

Grants

- Applicants could apply to deliver summer programme , winter programme or both
- 94 organisations were successful covering 99 schemes of which 60 covered both summer and winter

- Grants of £3.2m were approved and final spend was £3.1m (some underspends were returned and one organisation returned were unable to deliver)
- Grants ranged from £1800 to £277,00
- Where applicants were just short of the approval threshold support was provided by SG to get them up to the required standard and were subsequently approved
- Only a handful of applications were rejected

Stronger Communities -Commonwealth Games Legacy Grants

Stronger Communities is a programme of work to ensure BCC, and Birmingham's citizens, maximise the benefits of hosting the Commonwealth Games in a way that builds cohesion, inclusion, and civic pride and uses the Games as a turning point in uniting the city's population and tackling inequalities.

Key deliverables:

Workstream 1: A city Connected by Inclusive Heritage Trails: development of an interconnected network of heritage trails that navigate through Birmingham's history, shaped through honest and diverse stories of settlement.

Workstream 2: We Made Birmingham: Small grants projects to record and share stories of heritage, community activism and migration from Birmingham's diverse communities.

Workstream 3 Getting Communities Talking: Delivering small community grants to enable women from particularly marginalised communities to forge long-term connections with others in their communities and develop English language skills and confidence by creating spaces, opportunities and connections for dialogue and interaction across perceived divides of language, culture, ethnicity, race, age.

Workstream 4: Birmingham Peace Garden Proposal: This project will deliver 2 strands of work:

- 1 The development of a programme of commemoration and celebration events to coincide with the Games and involving audiences from all communities, ages and organisations across the city.
- 2 Bringing together a community partnership to be part of consultation, involvement and options-appraisal for the longer-development of the Peace Garden and producing a plan which BCC and its partners and stakeholders can use to guide longer-term development activity and approaches.

Workstream 5: Inspiring Future Leaders: The leadership development programme will be designed for those from under-represented backgrounds and will be provided by the BAME LEAP Partnership consisting of current and retired CEOs, NLEs, Executive Principals, Solicitors, Ofsted Inspectors, School Business Managers, School Improvement and Challenge Advisors.

The following grants were awarded under the work streams:

Workstream 1 – Heritage Trails = Total Award £140,000

1 Lead Organisation awarded £40,000

20 Small Grants at £5,000 each

Workstream 2 – We Made Brum = Total Award £110,000
2 Lead Organisations awarded £10,000 each
19 Small Grants at £5,000 each

Workstream 3 – Getting Communities Talking = Total Award £105,000
28 Small Grants awarded of £3750 each

Workstream 4 = 1 Lead organisation awarded £70,000

Workstream 5 = 1 Lead Organisation awarded £70,000

In total 72 Grants awarded to the value of £495,000

Delivery on these work streams started this year and will continue into next financial year.

Early Help Lead Agency Grants

£1.77m was paid to 9 organisations covering ten localities to support families and young children across Birmingham, BVSC supported and worked in partnership with these organisations, see report above for more details.

The 9 Early Help lead agencies were also awarded a further £0.5m to support the delivery of the Household Support Fund round one. See below for more information.

Household Support Fund Round One

Birmingham City Council were awarded £12m Household Support Fund from Departments of Work and Pensions. BVSC worked with sector and the Council to distributed £4.2m of this through an application process via the Early Help local lead agencies. They carried out assessments and made applications for families and individuals who were eligible for support. Over 28,000 Household Support Fund applications received from the lead agencies were processed by BVSC to support families and individuals in hardship.

BVSC Research: Conducting Valuable Research and Analysis:

BVSC Research is a directorate within BVSC that delivers research and evaluation *with, for and about* the voluntary, community faith and social enterprise (VCFSE) sector. We are committed to delivering high quality, relevant and accessible research and evaluation and in sharing local, regional and national intelligence about issues that impact the sector and the communities they serve.

Partnerships

We work in partnership with a range of organisations, academic institutions, and key stakeholders in Birmingham and beyond to ensure that our work is relevant, timely and accessible. These partnerships are integral to our work and we are hugely grateful to all the people who have worked with us over the past twelve months.



Networks

We are active members in a number of local and national networks, where we continuously highlight the importance of involving, and valuing the contribution of, the voluntary and community sector and the communities they serve in research.

Networks



Core City Infrastructure
Research, Evaluation &
Policy Group

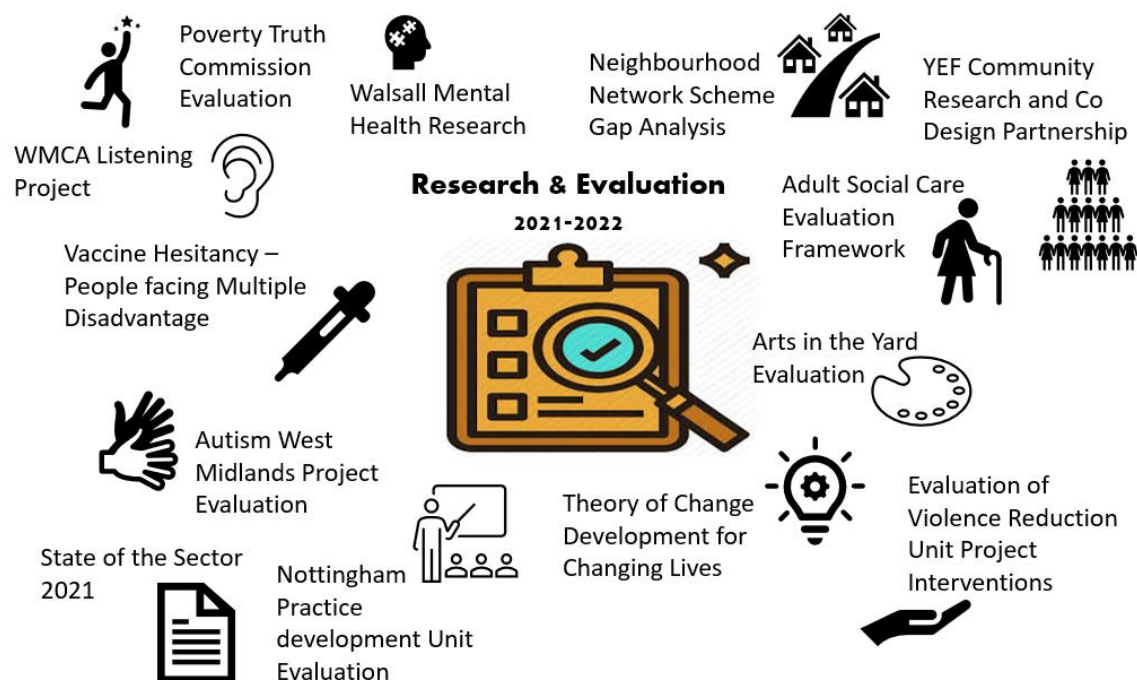
West Midlands Health &
Social Care Research
Network

Voluntary Sector Studies
Network

Research & Evaluation Activity

In 2021-2022 we completed **18 different research or evaluation** projects. All our published reports can be found on our website here:

[BVSC Research Unit | Birmingham Voluntary Service Council](#)



Learning

During 2021-2022 we were involved in delivering a number of learning events and conferences including:



Part of the planning group for the 2021 Voluntary Sector and Volunteering Research Conference (VSSN) in September 2021



Planning and facilitation of the WM Health and Social Care Research Conference in October 2021



Delivery of 4 'Space to Think' webinars, aimed at leaders or aspiring leaders in the sector. 97 individuals attended one or more session.



Design, planning and facilitation of NIHR funded 'Valuing the Role of the VCFSE Sector in Research workshop

BVSC's Commitment to Diversity Equality and Inclusion

During the year BVSC made a commitment to The Race Code and carried out the assessment with The Governance Forum, an action plan was produced, and a lead has been

appointed to work across the organisation to implement this action plan. Some of the key activities will be to produce baseline information, to set targets for the whole organisation, ensure all our processes and delivery have a focus on race and to monitor progress. This information once embedded will be shared with our stakeholders.

A Locally Trusted Organisation

In 2021/22 BVSC continued to support Big Local Partnerships: Welsh House Farm Big Local; and Creative Civic Change and Birchfield Big Local. During the year BVSC supported Welsh House Farm and Birchfield Big Local to develop their plans to the end of the programme. These plans were approved by the Local Trust.

Conferences at BVSC offers affordable venue hire right in the heart of Birmingham

Office space

In 2021/2022, we opened up BVSC's building. We also supported the sector in partnership with ACIVICO funded by Birmingham City Council, to open up community assets when the lockdowns ceased. A number of on line support sessions were delivered to organisations with some 1-2-1 sessions where needed.

BVSC's conferencing

BVSC's conferencing service started to slowly pick up, sales of £69k were achieved. with a donation gift aided to the charity of £10k.

We had 8 tenants, small voluntary and community organisations that we supported back into their fully managed office space within 138 Digbeth.

Cost-effective business solutions for growing organisations

We have in place a highly effective team of individuals – all experts in their own fields – with experience and knowledge of the not-for-profit sector, and an understanding of the issues, risks and challenges that smaller organisations face.

Payroll and Finance

Our Payroll and Finance Services are well established and highly valued by a variety of local organisations. We provided 46 organisations with payroll services and 76 clients accessed our finance services. These services are well received, and we are getting an increase in demand, primarily through word of mouth.

HR Consultancy

This year we provided HR consultancy services to a three external organisations, support is provided on an adhoc basis or a via a trainer fee and tailored to the organisation's needs.

Get in touch!

If you're considering outsourcing any of your back office functions, please get in touch for an informal chat. We'll listen carefully to your needs and make honest recommendations for you and your organisation.

FINANCIAL REVIEW

Going Concern

The trustees have a reasonable expectation that the charitable company has adequate resources to continue to operate in the foreseeable future. They therefore continue to adopt the going concern basis in preparing the financial statements. Further details can be found under the Accounting Policies.

Financial Review

In the statement of financial activities, (SOFA) BVSC reports a surplus of £595k in the year, which is made up of a surplus in unrestricted funds of £20k and a surplus of £575k in restricted funds before transfers.

The surplus in restricted reserves is made up of increases and decreases in funding held for specific activities note 19 gives a breakdown of all these projects. Some projects utilised reserves brought forward from the previous year and some held funding in reserves at the end of the year for delivery of activities in the coming year.

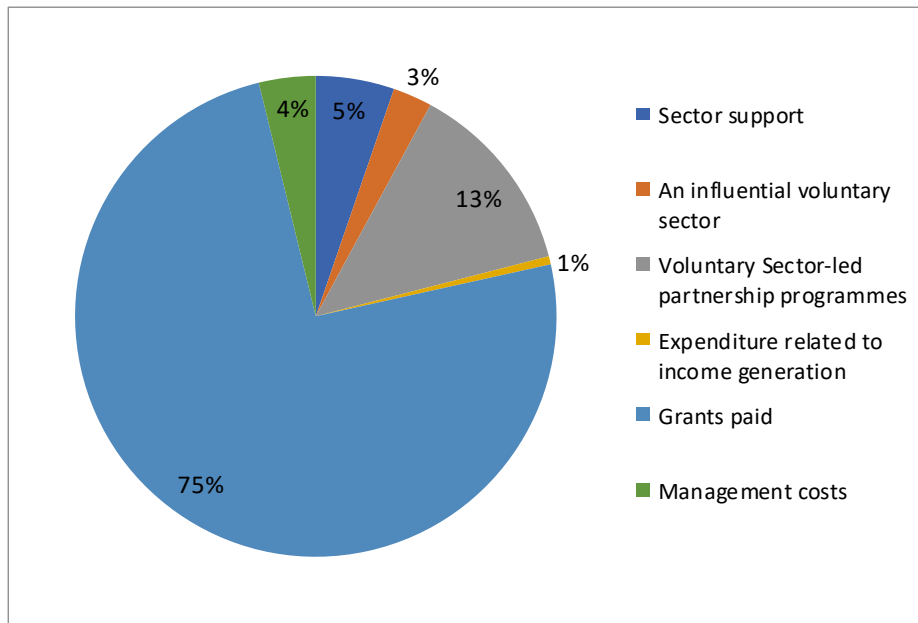
The year saw a slow recovery from the pandemic, our building opened and we delivered some conferencing activities and welcomed back our tenants. The biggest single activity during the year was that of grant making. We distributed significant funds to organisations in the Voluntary and Community sector in Birmingham and we distributed significant resources to families and individuals suffering hardship. Most of this because of the on-going impact of the lockdowns and the pandemic. The grant making activities accounted for over £10m of our income and expenditure during the year.

There is one post balance sheet event that needs to be noted, BVSC sold its building to developers that we had been negotiating with for over 14 years. The sale and the decamp from 138 Digbeth happened in the first quarter of 2022/2023 and will be fully reported in next years accounts. The funds received from the developer have been ring fenced to invest for the future of BVSC as a resource for the sector.

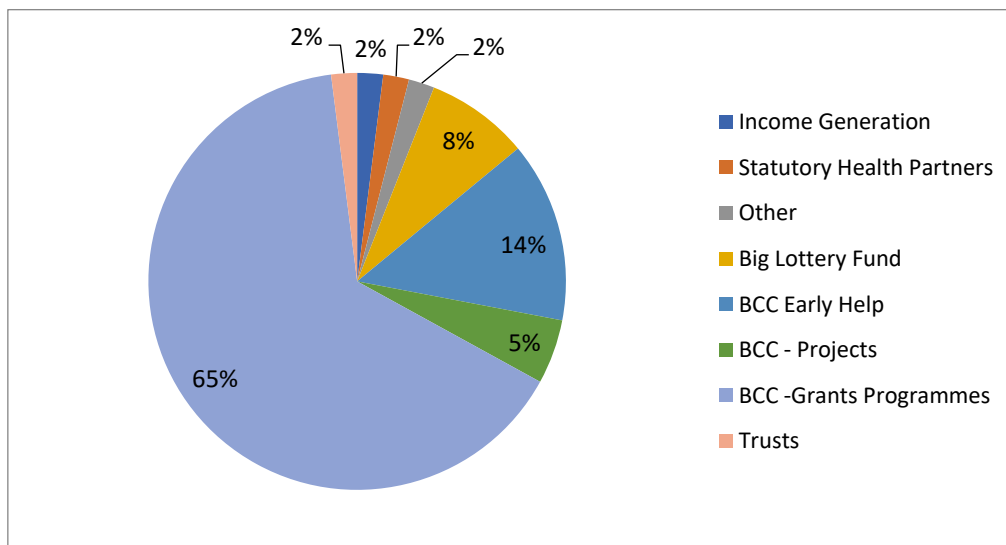
Incoming Resources and Resources Expended:

The charts below give a breakdown of how BVSC spent its income to deliver its aims and objectives and who funded BVSC during the year.

Expenditure on Activities during the year:



Sources of Income:



Review of the Performance of Subsidiaries:

BVSC Enterprises (company registration number 1660160) started to delivery when lockdowns were stopped, we delivered £69k worth of conferencing activities during in the year.

The Enterprise board has four directors; two nominations from BVSC's board of management, BVSC's CEO and one director with a specific emphasis on business/entrepreneurial skills and experience, there is currently two vacancies. With the sale of 138 Digbeth, we will be reviewing out conferencing activities in 2022/2023.

BVSC KickStart Limited (formerly Talent Match Birmingham and Solihull Limited) (company registration number 09112870)

Talent Match Birmingham and Solihull Limited was incorporated on the 2/7/14 to support the delivery of the Talent Match programme. At the beginning of the year the company was renamed KickStart Limited and used to deliver placements under the government Kickstart scheme.

The board is made up of the two directors.

BVSC Management Services Limited (company registration number 3130064) is a dormant company.

Reserves Policy:

BVSC's reserves policy is to maintain at least three months unrestricted expenditure as free reserves; this should enable the charity to continue in the short term should there be a problem with any funding.

Free unrestricted reserves needed to cover 3 months of unrestricted expenditure in 2022-2023 is £171k. Current level of free unrestricted reserves are £218k this is higher than three months unrestricted expenditure for 22/23. The uncertain environment which impacted by the Ukraine war, the cost of living crisis and the forecast recession, the board deem it prudent to leave the reserves at this level.

PLANS FOR FUTURE PERIODS

BVSC refreshed its strategic plan for 2022/2023:

BVSC STRATEGIC STATEMENT
<i>Our Vision and Mission:</i>
We are passionate about making a positive difference to the lives of people in Birmingham and we believe that the key to this is found in our communities. We advocate for and support cross-sector social action initiatives which are informed by the lived experience of local people. Our vision is a Birmingham in which citizens are fully included in co-designing their journey to a better, stronger future. Our mission is to achieve this by supporting and advocating for a vibrant, resilient voluntary sector in the city. Our passionate and dedicated staff team leads on the three key areas of our work, which are:

- **Being a helpful membership organisation** - Providing infrastructure, training, research, consultancy, volunteering, and practical and strategic support to our members and partners.
- **Being a trusted partner** - Developing, leading, and supporting effective people-centred collaborative approaches across the public, private and third sectors.

Being a values-driven organisation - Offering constructive advocacy and representation services in order to ensure that the unique and diverse contribution of the voluntary and community sector is recognised, valued, and celebrated.

Our Values:

All our work is under-pinned by a commitment to our organisational values, which are:

- **Commitment** - Supporting positive change through passion, innovation and social action.
- **Collaboration** - Connecting individuals and organisations to work together to improve people's lives.
- **Inclusion** - Empowering everyone to get involved in creating a fair and equitable Birmingham.
- **Integrity** - Building trust through transparently working in the interests of our sector and our citizens.

Our Strategic Aims:

1: Citizens are empowered to make a positive difference.

2: Voluntary groups have access to the knowledge and resources needed to achieve their aims.

3: The voluntary sector is influential as a force for positive change.

4: BVSC is an independent, effective, inclusive and sustainable organisation.

Key Strategic Objectives 2022-23:

1: To ensure citizens are empowered to make a positive difference, we will... Increase the level of all types of volunteering in Birmingham. Increase the level of co-production and codesign across the city within VCSE activity and within partner organisations. Deliver a meaningful volunteer offer that supports volunteering at both a strategic and operational level within Birmingham. Support equity of outcomes for all our citizens delivered through the VCSE and other partners. To support the development of a VCSE sector that meets the needs and aspirations of all our citizens.	2: To ensure voluntary groups have access to the knowledge and resources needed to achieve their aims, we will... Enable the establishment of new VCSE organisations that meet the needs of citizens in Birmingham. Increase the effectiveness and impact of individual VCSE organisations across the city. Provide robust evaluation for service level activity within the city. Provide and enable investment opportunities into individual VCSE organisations. Promote the voice of individual organisations where they meaningfully echo the challenges and opportunities facing communities. Support organisations to effectively meet new and existing challenges facing the city. Facilitate the sharing of learning, best	3: To ensure the voluntary sector is influential as a force for positive change, we will... Maximise social transformation and outcomes in Birmingham. Ensure VCSE effectively utilises data and learning to maximise its impact within Birmingham Promote effective system change within Birmingham. Support the sector to speak with an effective 'collective voice' to influence change in the city. Deliver effective integration of VCSE activity with other sectors within the city. Increase investment into the VCSE. Promote the VCSE as an increasingly valued partner by other parts of the Birmingham system. To support the development of innovation within Birmingham's VCSE. Create cohesive cross sector leadership and delivery.	4: To ensure BVSC is an independent, effective, inclusive and sustainable organisation, we will... Deliver an effective asset structure that underpins and supports BVSC's objects and sustainability. Actively build an inclusive organisation. Deliver year on year growth of investment into BVSC Transform BVSC's internal and external operations to effectively meet the post covid environment. Maximise our staff resource and capacity

	practice and policy issues Build research and evaluation capacity and understanding across the VCFSE in Birmingham	Increase the reach and impact of research and evaluation in the sector	

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the surplus or deficit of the company and the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS:

So far as the directors are aware, there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

In preparing this report the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006

AUDITORS

The directors, having been notified of the cessation of the partnership known as Dains LLP, resolved that Dains Audit Limited be appointed as successor auditor with effect from 1st April 2022. The auditors, Dains Audit Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Approved by the Trustee Board and signed in their behalf:



Chair Jonathan Drifill

Date 21/12/22

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BIRMINGHAM VOLUNTARY SERVICE COUNCIL (A Company Limited by Guarantee)**

Opinion

We have audited the financial statements of Birmingham Voluntary Service Council (the 'parent charitable company') and its subsidiaries ('the group') for the year ended 31 March 2022 which comprise the consolidated statement of financial activities, the consolidated and charity balance sheets, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's or the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Morris FCA (Senior statutory auditor)

for and on behalf of
Dains Audit Limited

Statutory Auditor
Chartered Accountants

Birmingham

Date: *21st December 2022.*

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING
THE INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

NOTE	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
INCOME				
Donations and legacies	18,849	-	18,849	109,836
Income from charitable activities:				
3 Grants and contracts receivable	-	13,969,969	13,969,969	6,324,096
4 Income from other trading activities	188,534	-	188,534	95,422
5 Other income	61,137	-	61,137	42,015
TOTAL INCOME	268,520	13,969,969	14,238,489	6,571,369
EXPENDITURE				
6 Expenditure on raising funds	173	-	173	3,725
7 Expenditure on charitable activities	250,297	13,394,619	13,644,916	6,190,881
TOTAL RESOURCES EXPENDED	250,470	13,394,619	13,645,089	6,194,606
13 Net gains/(losses) on investments	2,007	-	2,007	1,503
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS	20,057	575,350	595,407	378,266
Gross transfers between funds	-	-	-	-
NET INCOME/(EXPENDITURE) AFTER TRANSFERS	20,057	575,350	595,407	378,266
NET MOVEMENT IN FUNDS	20,057	575,350	595,407	378,266
RECONCILIATION OF FUNDS				
Total funds brought forward	668,851	1,346,908	2,015,759	1,637,493
TOTAL FUNDS CARRIED FORWARD	688,908	1,922,258	2,611,166	2,015,759

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
BALANCE SHEET AS AT 31 MARCH 2022

Company Registration: 00421688

NOTE		GROUP		COMPANY	
		2022	2021	2022	2021
		£	£	£	£
	FIXED ASSETS				
11	Intangible Assets	6,269	31,364	6,269	31,364
12	Tangible Assets	616,457	650,184	616,457	650,184
13	Investments	6,646	4,639	6,747	4,740
	TOTAL FIXED ASSETS	629,372	686,187	629,473	686,288
	CURRENT ASSETS				
14	Debtors	576,466	284,251	583,299	294,731
	Cash at Bank & in Hand	1,943,684	1,710,589	1,920,893	1,687,852
	TOTAL CURRENT ASSETS	2,520,150	1,994,840	2,504,192	1,982,583
	LIABILITIES				
15	Creditors-Amounts falling due within 1 year	538,356	665,268	526,908	657,522
	NET CURRENT ASSETS	1,981,794	1,329,572	1,977,284	1,325,061
	TOTAL ASSETS LESS CURRENT LIABILITIES	2,611,166	2,015,759	2,606,757	2,011,349
21	NET ASSETS	2,611,166	2,015,759	2,606,757	2,011,349
	THE FUNDS OF THE CHARITY				
19	Restricted Income Funds	1,922,258	1,346,908	1,922,258	1,346,908
20	Unrestricted Income Funds	688,908	668,851	684,499	664,441
21	TOTAL FUNDS	2,611,166	2,015,759	2,606,757	2,011,349

The financial statements have been prepared in accordance with the provisions applicable to the small companies regime.

Approved on behalf of the Board :



Chair Jonathan Driffill

Date:
21/12/2022

The notes on pages 42 to 74 form part of these accounts

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	2022 £	2021 £
Net cash inflow/(outflow) from operating activities	(a)	262,776	821,823
Returns on investments and servicing of finance			
Investment income		-	-
Bank Charges		<u>(23,381)</u>	<u>(2,746)</u>
		(23,381)	(2,746)
Capital expenditure and financial investment			
Payments to acquire tangible fixed assets		<u>(6,300)</u>	<u>(41,783)</u>
		(6,300)	(41,783)
Net cash inflow/(outflow) before financing		<u>233,095</u>	<u>777,294</u>
Increase/(Decrease) in cash in the year		<u><u>233,095</u></u>	<u><u>777,294</u></u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

(a) Reconciliation of deficit of income to net cashflow from operating activities

	2022	2021
	£	£
Net movement in funds for the year	593,400	376,763
Investment income	0	(0)
Bank Charges	23,381	2,746
Amortisation/Depreciation charges	65,122	51,012
(Increase)/Decrease in debtors	(292,215)	64,458
(Decrease)/Increase in creditors	<u>(126,912)</u>	<u>326,844</u>
	<u>262,776</u>	<u>821,823</u>

(b) Reconciliation of net cashflow to movement in net funds/debt

(Decrease)/Increase in cash in the year	<u>233,095</u>	<u>777,294</u>
Movement in net funds and debt in the year	233,095	777,294
Net funds and debt at 1 April 2021	<u>1,710,589</u>	<u>933,295</u>
Net funds and debt at 31 March 2022	<u>1,943,684</u>	<u>1,710,589</u>

(c) Analysis of net funds/debt

	2021	Cashflow	2022
	£	£	£
Cash at bank and in hand	1,710,589	233,095	1,943,684
	<u>1,710,589</u>	<u>233,095</u>	<u>1,943,684</u>

GENERAL INFORMATION

BVSC is a charity and private company limited by guarantee, company registered no 00421688, registered charity no 218795, registered address First Floor, Livery Place, 35 Livery Street, Birmingham, B3 2PB.

1. ACCOUNTING POLICIES

1.1. Basis of accounting

The financial statements have been prepared under the historic cost convention amended for the revaluation of investment assets and in accordance with applicable Accounting Standards. The accounts have been prepared in compliance with the Statement of

Recommended Practice (SORP) applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)- Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 –Section 1A) and the Companies Act 2006.

BVSC meets the definition of a public benefit entity under FRS 102.

1.2. Basis of consolidation

The group financial statements include the financial statements of the parent company and of its wholly owned subsidiary undertakings, BVSC Enterprises Limited, BVSC Kickstart Limited (formerly TMC0 Birmingham and Solihull Limited) and BVSC Management Services Limited. The results of the subsidiaries are consolidated on a line by line basis.

1.3. Company Status

The charitable company is a company limited by guarantee. The members of the company are voluntary and community organisations in Birmingham. The trustees and directors of the company are listed on page 3 and 4. In the event the company is wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

1.4. Income and Expenditure

A separate summary income and expenditure account dealing with the results of the company has not been prepared as permitted by the Companies Act 2006.

All income is recognised when the charitable company has entitlement to the income and it is probable the income will be received and the amount can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Government grants in support of the Coronavirus response are credited to the Consolidated statements of financial activities as the related expenditure is incurred

Expenditure is recognised when there is a liability that has been incurred for a period of activity. The costs of delivering activities are made up of direct costs and shared costs which include support costs. Direct costs are charged against specific activities, shared costs are apportioned to activities on a basis consistent with the use of resources.

Expenditure on raising funds are those costs attributable to income generation and trading activities, expenditure on charitable activities are direct support costs of delivering the charities objectives.

1.5. Intangible assets

Amortisation is calculated to write off the intangible assets over their estimated useful lives. For the ICAT system, which has been purchased as part of the delivery of the Birmingham Changing Future programme, and will be written off on a straight line basis over 63 months to the end of the project.

1.6. Tangible assets

Depreciation is calculated to write off the tangible assets over their estimated useful lives. The valuation of Freehold Buildings is depreciated on a straight line basis, over its expected useful life of 50 years. The cost of Equipment is depreciated on a straight-line basis over their expected useful of 3 years.

Under the transitional rules of FRS 102, the revaluation of the Freehold Buildings made in 1998, has not been updated.

1.7. Investment Policy

No powers have been delegated to managers for the investment of funds, at present all investment decisions are referred back to the Board of Trustees.

Investments in listed company shares are remeasured to fair value at the balance sheet date with reference to readily available market prices. Gains and losses on remeasurement are recognised in the Statement of Financial Activities.

1.8. Grant Making Policy

Grants are made to organisations in accordance with the arrangements and conditions set out in the funding agreements for specific projects and programmes.

1.9. Fund Accounting

General funds are unrestricted funds that can be used in accordance with BVSC's charitable objectives at the discretion of the Trustees and have not been designated for other purposes.

Restricted funds are funds received for a specific purpose or activity which has been specified by the donor.

1.10. Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. These basic financial instruments are recognised at transaction value and subsequently measured at their settlement value.

1.11. Cash at Bank and In Hand

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of no more than 24 hours.

1.12. Operating Leases

Rentals payable under operating leases are charges to the income and expenditure account on a straight line basis over the period of the lease.

1.13. Debtors

Trade and other debtors are recognised at settlement amount, prepayments are recognised at the amount prepaid.

1.14. Liabilities and Provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount the charitable company anticipates it will pay to settle the debt or the amount it has received as advance payments for goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.15. Pension Scheme

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The costs of the company's contributions to the pension scheme are charged to the income and expenditure account in the period in which they become payable. There are no unpaid or prepaid pension contributions to the defined contribution pension scheme at the balance sheet date (last year no unpaid or prepaid pension contributions).

2. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARIES

The charity has three wholly owned trading subsidiaries which were incorporated in the UK. BVSC Enterprises limited, a private limited company, registered no 01660160, provides conferencing facilities primarily to the voluntary sector.

BVSC Management Services Limited, a private limited company, registered no 3130064, is a dormant company.

BVSC KickStart Limited formerly Talent Match Company Birmingham and Solihull Limited, a private company, registered no 09112870, provides support to deliver the Kickstart placement programme.

All three companies are registered at First Floor, Livery Place, 35 Livery Street, Birmingham, B3 2PB. These subsidiary accounts are consolidated into the group.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

	BVSC	BVSC	BVSC		
	Enterprises	KICKSTART	Management	2022	2021
	Limited	Limited	Services	Total	Total
	£	£	£	£	£
Turnover	69,251	53,921	0	123,172	1,110
Cost of sales	(10,398)	(53,921)	0	(64,319)	(767)
Gross Profit	58,853	0	0	58,853	343
Interest receivable		0	0	0	0
Administration	(48,700)	0	0	(48,700)	(2,958)
Gift aid to BVSC	(10,153)			(10,153)	0
Operating (Loss)/Profit	0	0	0	0	(2,615)

The assets and liabilities of the subsidiaries were:

	£	£	£
Assets	6,125	1,169	0
Liabilities	(1,594)	(1,169)	(21)
Net assets/(liabilities)	4,531	0	(21)

Representing:

Share capital	100	0	1
Profit and loss account	4,431	0	(22)
Shareholders' funds	4,531	0	(21)

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE

3. Grants and Contracts Receivable - Restricted Funds

	2022 Incoming Resources £	2021 Incoming Resources £
BIG Lottery Ageing Better	668,585	936,030
BIG Lottery: Birmingham Changing Futures Together	447,753	939,306
BIG Lottery: covid support	-	64,216
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	-	41,783
Birchfield Big Local Partnership	86,491	136,435
Birchfield Big Local Partnership other income	9,744	7,000
Birmingham City Council Covid Recovery	86,514	125,376
Birmingham City Council Strategic Partnership	200,000	160,000
Business Support Coordination	30,000	-
Change Into Action	22,572	28,278
Commonwealth Games	560,000	-
Compassionate Communities/Covid Recovery Grants	450,039	-
Creative Civic Change	38,353	37,641
Domestic Abuse - Mapping	69,960	-
Early Help -Children and Families	2,035,142	3,142,100
Exempt Accommodation Quality Standards	136,094	-
Health - VCS support	121,980	1,052
Health Engagement Grants	26,700	-
Holiday Activity Fund	3,315,480	
Hope Station	-	25,140
Household Support Fund	4,974,995	-
Housing First	63,280	182,458
Integrated Care System Kickstart	25,350	-

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

	54,366	-
Level Apps	-	637
Living Wage -engagement and awareness (Barrow Cadbury)	4,000	-
Mental Health Transitional Worker	38,315	38,315
Neighbourhood Network Support	128,000	97,433
NHS Volunteering Covid Project	-	60,500
NVCA funding covid impact engagement	-	9,500
PCC - Peer Mentors	-	13,000
PCC- Mapping	-	27,893
PCC-Funding Officer	-	30,452
Personal Health Budget	27,782	60,733
Research	220,108	91,505
Roots to Wellbeing	-	4,000
Sector Support - to open building after covid	23,960	-
Telephone Trees	21,000	7,000
Use IT (ESF funded project)	-	7,710
Welsh House Farm Big Local Partnership	83,406	29,831
West Midlands Combined Authority Tool Kit	-	18,772
	<u>13,969,969</u>	<u>6,324,096</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE

4 INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Consolidated trading subsidiary income	66,351	-	66,351	887
Consultancy fees	-	-	-	9,494
Room hire	-	-	-	-
Rental income	45,508	-	45,508	19,478
Business solutions	76,675	-	76,675	65,563
	<u>188,534</u>	<u>-</u>	<u>188,534</u>	<u>95,422</u>

5 OTHER INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Book and 'Update' income	27,299	-	27,299
Reimbursement of cost from Beorma Redevelopment	20,665	-	20,665
Other income	13,173	-	13,173
	<u>61,137</u>	<u>-</u>	<u>61,137</u>

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Book and 'Update' income	15,569	-	15,569
Reimbursement of cost from Beorma Redevelopment	20,700	-	20,700
Other income	3,959	1,787	5,746
	<u>40,228</u>	<u>1,787</u>	<u>42,015</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

6 EXPENDITURE ON RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Consolidated trading subsidiary expenditure BVSC Enterprises	173	-	173	3,725
BVSC KICKSTART	-	-	-	-
	<u>173</u>	<u>-</u>	<u>173</u>	<u>3,725</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

7 RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Restricted Funds

Charitable Activity	Activities Undertaken Directly £	Grants to Individuals and Organisations (Note 7d)	Support Costs (Note 7a) £	Total 2022 £	Total 2021 £
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	17,700		-	17,700	450
BIG Lottery Ageing Better	726,646		61,044	787,690	849,628
BIG Lottery: Birmingham Changing Futures Together	616,733		83,940	700,673	788,004
BIG Lottery: Birmingham Changing Futures Together (ICAT)	-		-	-	25,095
BIG Lottery: Covid support	-		-	-	62,415
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	13,928		-	13,928	-
Birchfield Big Local Partnership	103,077		4,989	108,066	136,770
Birchfield Big Local Partnership other income	9,154		-	9,154	3,277
Birmingham City Council Covid Recovery	51,667	30,002	8,750	90,419	83,363
Birmingham City Council Strategic Partnership	172,433		15,000	187,433	153,213
Birmingham Parent Carer Forum Secondment	2,758		-	2,758	-
Building Grant	-		5,800	5,800	5,800

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Change Into Action	13,282		1,140	14,422	27,968
Commonwealth Games Legacy Grants	31,035	308,907	5,800	345,742	-
Compassionate Communities/Covid Recovery Grants	171		-	171	-
Creative Civic Change	38,313		3,994	42,307	15,863
Domestic Abuse - Mapping	49,272		8,784	58,056	-
Early Help -Children and Families	95,335	1,896,339	20,500	2,012,174	3,112,784
Exempt Accommodation Quality Standards	94,582		10,834	105,416	-
Health - Voluntary sector support	19,017	32,000	-	51,017	10,257
Health Engagement Grants	-	16,000	-	16,000	-
Holiday Activity Fund	84,126	3,139,935	47,872	3,271,933	-
Hope Station -community project	-		-	-	23,226
Hope Station -community project	1,914		-	1,914	-
Household Support Fund	112,327	4,683,691	47,500	4,843,518	-
Housing First	47,072		3,250	50,322	122,971
Integrated Care System	4,943		-	4,943	-
Kickstart	66,041		-	66,041	-
Level Apps	-		-	-	788

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Mental Health Transitional Worker	21,851		4,748	26,599	38,357
Neighbourhood Network Support	85,205		10,000	95,205	97,368
NHS Volunteering Covid Project	-		-	-	49,558
NVCA funding covid impact engagement	-		-	-	9,500
Personal Health Budget	45,450		2,500	47,950	70,864
Police & Crime Commissioner-Funding Officer	265		-	265	33,479
Police & Crime Commissioner-Mapping	2,000		-	2,000	11,236
Police & Crime Commissioner-Peer Mentors	-		-	-	28,813
Research	186,549	62,001	5,182	253,732	60,246
Roots to Wellbeing	-		-	-	4,000
Roots to Wellbeing	3,400		-	3,400	-
Sector Support - to open building after covid	12,320		3,000	15,320	-
Telephone Trees	21,665		2,800	24,465	-
Use IT (ESF funded project)	-		-	-	7,710
Welsh House Farm Big Local Partnership	106,698		10,295	116,993	21,003
West Midlands Combined Authority Tool Kit	-		-	-	15,726
Youth Violence Prevention Programme Manager	1,093		-	1,093	-

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Total Resources Expended on Charitable Activities

2,858,022	10,168,875	367,722	13,394,619	5,869,732

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE
7a ANALYSIS OF SUPPORT COSTS

Charitable Activity	Management £	Accommodation Costs £	Finance Costs £	Human Resources £	IT £	Total 2022 £
BIG Lottery Ageing Better	13,430	17,092	15,261	9,157	6,104	61,044
BIG Lottery: Birmingham Changing Futures Together	18,467	23,503	20,985	12,591	8,394	83,940
Birchfield Big Local Partnership	1,098	1,397	1,247	748	499	4,989
Birmingham city Council Covid Recovery	1,925	2,450	2,188	1,313	875	8,750
Birmingham City Council Strategic Partnership	3,300	4,200	3,750	2,250	1,500	15,000
Building Grant	-	5,800	-	-	-	5,800
Change Into Action	-	-	1,140	-	-	1,140
Commonwealth Games Legacy Grants	1,276	1,624	1,450	870	580	5,800
Creative Civic Change	879	1,118	999	599	399	3,994
Domestic Abuse - Mapping	1,932	2,460	2,196	1,318	878	8,784
Early Help -Children and Families	4,510	5,740	5,125	3,075	2,050	20,500
Exempt Accommodation Quality Standards	2,383	3,034	2,709	1,625	1,083	10,834
Holiday Activity Fund	10,532	13,404	11,968	7,181	4,787	47,872

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Household Support Fund	10,450	13,300	11,875	7,125	4,750	47,500
Housing First	715	910	813	488	325	3,250
Mental Health Transitional Worker	1,045	1,329	1,187	712	475	4,748
Neighbourhood Network Support	2,200	2,800	2,500	1,500	1,000	10,000
Personal Health Budget	550	700	625	375	250	2,500
Research	1,140	1,451	1,296	777	518	5,182
Sector Support - to open building after covid	660	840	750	450	300	3,000
Telephone Trees	616	784	700	420	280	2,800
Welsh House Farm Big Local Partnership	2,265	2,883	2,574	1,544	1,030	10,295
Totals	79,373	106,819	91,338	54,118	36,077	367,722

Support costs are allocated to projects on a mixture of time spent and number of staff.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Charitable Activity	Management	Accommodation Costs	Finance Costs	Human Resources	IT	Total 2021
	£	£	£	£	£	£
BIG Lottery: Birmingham Changing Futures Together	18,467	23,503	20,985	12,591	8,394	83,940
BIG Lottery Ageing Better	18,480	23,520	21,000	12,600	8,400	84,000
Birmingham city Council Covid Recovery	1,650	2,100	1,875	1,125	750	7,500
Birmingham City Council Strategic Partnership	3,410	4,340	3,875	2,325	1,550	15,500
Birchfield Big Local Partnership	1,422	1,810	1,616	970	646	6,464
Building Grant	-	5,800	-	-	-	5,800
Change Into Action	-	-	1,140	-	-	1,140
Early Help -Children and Families	33,833	-	47,393	2,000	4,803	88,029
Housing First	5,451	6,938	6,195	3,717	2,478	24,779
Mental Health Transitional Worker	3,134	3,988	3,561	2,137	1,424	14,244
Neighbourhood Network Support	1,599	2,035	1,817	1,090	727	7,268
NHS Volunteering Covid Project	687	874	780	468	312	3,121
PCC-Funding Officer	1,264	1,609	1,437	862	575	5,747

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

PCC-Mapping	1,100	1,400	1,250	750	500	5,000
PCC - Peer Mentors	1,144	1,456	1,300	780	520	5,200
Personal Health Budget	1,100	1,400	1,250	750	500	5,000
West Midlands Combined Authority Tool Kit	882	1,123	1,003	601	401	4,010
Totals	93,623	81,896	116,477	42,766	31,980	366,742

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

7b RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Unrestricted Funds

Activity	2022	2021
	£	£
Business Solutions	69,714	58,649
Tenants	859	5,608
Training	-	432
Membership and Communications	16,856	23,901
Team Challenge	-	8,858
Strategic work	18,680	19,712
Management and Administration	10,791	10,430
Building negotiations costs	35,725	32,700
Accommodation costs	69,134	53,346
Finance, HR, IT	24,599	17,203
Conferencing costs not charged to subsidiary	<u>3,939</u>	<u>90,310</u>
Total Resources Expended on Charitable Activities	<u>250,297</u>	<u>321,149</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE

7c RESOURCES EXPENDED ON CHARITABLE ACTIVITIES

	2022	2021
	£	£
Expenditure		
Staff costs	1,722,052	1,580,614
Running costs	29,933	53,966
Computer costs	74,275	54,591
Room hire/catering	50,957	11,389
Professional fees/consultancy	40,066	32,873
Publicity/publications	35,376	31,091
Cleaning	46,748	24,617
Maintenance and repairs	30,502	18,237
Depreciation	65,121	51,013
Heat/light/rates	28,754	33,562
Insurance	16,954	9,481
Bank charges	23,381	2,746
Sub-contracts with partners	570,482	788,737
Other direct delivery costs	711,517	557,175
Grant payments	10,168,875	2,913,833
Volunteer expense	5,104	4,742
Governance	24,819	22,214
Total Resources Expended	<u>13,644,916</u>	<u>6,190,881</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE

7d RESOURCES EXPENDED ON GRANT PAYMENTS

			2022 £
Grants Programme	No of grants to individuals	No of grants organisations	Grants paid
Commonwealth Legacy Grants		72	308,907
Health and Social Care Grants		8	32,000
Micro Grants Programme		14	30,002
Vaccine Engagement Grants		11	16,000
Early Help Lead Agencies		9	1,772,554
Resilience Fund Payments to Individuals and Families	1,292		123,785
Holiday Activities Fund		94	3,139,935
Household Support Fund	28,256		4,183,691
Household Support Funds - Lead Agencies Grants		9	500,000
Research Grants		3	62,001
Total	29,548	220	10,168,875

			2021 £
Grants Programme	No of grants to individuals	No of grants organisations	Grants paid
Early Help Community Grants		170	740,892
Early Help -Grants to Local Lead Agencies		10	1,172,800
Grants to Individuals and Families	7,903		990,141
Police and Crime Commission -Mapping		2	10,000
Total grants paid			2,193,833

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE

8 STAFF COSTS AND EMPLOYEE BENEFITS

	2022	2021
	£	£
Wages and Salaries	1,462,291	1,380,585
Redundancy Costs	7,040	14,656
Social Security Costs	142,064	133,390
Pensions	68,549	64,874
	<u>1,679,944</u>	<u>1,593,505</u>

Redundancy costs relate to the payment to two staff as a result of their projects finishing and one post as a result of restructuring in a team.
 No payments were outstanding as at the 31st March 2022.

Directors and trustees received no benefits, expenses or remuneration during the year

One employee received emoluments in the band of £70,000-£80,000 (last year one employee in the band of £70,000-£80,000).

The trustees consider key management personnel comprised of the CEO and the Deputy CEO. The total amount employee benefits received by key management personnel is £143,079 (last year £144,171).

9 NET INCOME FOR THE YEAR

Net Income is stated after charging:

	2022	2021
	£	£
Depreciation and amortisation	65,122	51,012
Auditor's remuneration - audit fee	8,075	6,625

10 AVERAGE NUMBER OF EMPLOYEES

The average number of employees, not including Directors during the year was as follows:

	2022	2021
Senior managers	9	7
Project Staff	25	33
Corporate services and income generation	14	11
Total number of staff	<u>48</u>	<u>51</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE

11 INTANGIBLE ASSETS	IT Software
GROUP AND COMPANY	£
Cost or Revaluation at 31 March 2021	131,740
Additions	-
Disposals	-
At 31 March 2022	<u>131,740</u>
Depreciation at 31 March 2021	100,376
Charges for the Year	25,095
On Disposals	-
Depreciation at 31 March 2022	<u>125,471</u>
Net Book Value at 31 March 2022	<u>6,269</u>
Net Book Value at 31 March 2021	<u>31,364</u>

12 TANGIBLE ASSETS	Equipment	Freehold Property	Total
GROUP AND COMPANY	£	£	£
Cost or Revaluation at 31 March 2021	99,205	935,095	1,034,300
Additions	6,300	-	6,300
Disposals	-	-	-
At 31 March 2022	<u>105,505</u>	<u>935,095</u>	<u>1,040,600</u>
Depreciation at 31 March 2021	43,118	340,998	384,116
Charges for the Year	25,201	14,826	40,027
On Disposals	-	-	-
Depreciation at 31 March 2022	<u>68,319</u>	<u>355,824</u>	<u>424,143</u>
Net Book Value at 31 March 2022	<u>37,186</u>	<u>579,271</u>	<u>616,457</u>
Net Book Value at 31 March 2021	<u>56,087</u>	<u>594,097</u>	<u>650,184</u>

Analysis of land and buildings:

If land and building had been included in the accounts at historical cost the equivalent figures at 31 March 2022 would have been:

	Land	Buildings	Total
Freehold at cost	193,804	699,552	893,356
Depreciation based on cost	-	279,820	279,820
Net book value based on cost	<u>193,804</u>	<u>419,732</u>	<u>613,536</u>

The net book value of land and buildings at 31 March 2022 represents freehold property used for charitable purposes. The building was sold in the first quarter of 2022/2023.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE

13 FIXED ASSET INVESTMENTS

	2021	Disposals	Gain/(loss) in the year	2022
	£			£
UK Listed Investments				
1075 Aviva Plc 25p Ordinary Shares (Original Cost £1,231)	4,389	-	2,007	6,396
	4,389	-	2,007	6,396
Unlisted investments	250			250
Group	4,639	-	2,007	6,646
Shares in Wholly Owned Subsidiary Companies:				
BVSC Enterprises Limited	100	-	-	100
BVSC Management Services Limited	1	-	-	1
Company	4,740	-	2,007	6,747

14 DEBTORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	467,754	238,043	467,754	233,986
Other debtors	108,712	46,208	106,986	46,208
Amounts owed by subsidiary undertaking	-	-	8,559	14,537
	576,466	284,251	583,299	294,731

15 CREDITORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2022	2021	2022	2021
	£	£	£	£
Trade creditors	9,833	6,692	-	-
Other creditors	711	1,745	690	690
*Funds held on behalf of Voluntary Organisations	64,775	64,775	64,775	64,775
Taxation & social security	89,537	101,587	89,537	101,587
Accruals & deferred income*	373,500	490,469	371,906	490,470
	538,356	665,268	526,908	657,522

* Funds held on behalf of external organisations includes funds for organisations for which we administer the payroll, organisations that we provide accounting services for and some trust funds.

The funding is the responsibility of the external organisations.

These funds have been included in the Cash at Bank and in hand on the balance sheet.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

NOTE

16 DEFERRED INCOME

Deferred income:

	BBLP	Early Help	WMCA Research	Total
	£	£	£	£
2021 b/fwd.	22,993	343,913	25,000	391,906
Released - 2022	(22,993)	(343,913)	(25,000)	(391,906)
 2022 c/fwd.	 -	 -	 -	 -

17 PAYMENTS TO OR ON BEHALF OF TRUSTEES AND CONNECTED PERSONS

No Trustees of the charity received any emoluments during this or the preceding year. No out of pocket expenses were paid to trustees during the year, (Nil paid in 2021). Trustees' liability insurance has been obtained as part of the overall insurance cover - no details are available as to the separate cost of this.

18 OPERATING LEASES

At 31st March 2022, the group had future minimum lease payments under non cancellable leases as follows:

	2022	2021
	£	£
< 1 year	404	809
1-5 years	404	404
	<u>808</u>	<u>1,213</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE 19

RESTRICTED INCOME FUNDS

The income funds of the charity include restricted funds comprising unexpended balances of donations and grants held on trust to be applied for for specific purposes.

	<u>Movement in Funds</u>			
	Opening Balance	Incoming Resources	Outgoing Resources	Closing Balance
	£	£	£	£
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	15,764	-	(17,700)	(1,936)
BIG Awards for All	9,317	-		9,317
BIG Lottery Ageing Better	143,271	668,585	(787,690)	24,166
BIG Lottery: Birmingham Changing Futures Together	455,812	447,754	(700,673)	202,893
BIG Lottery: Birmingham Changing Futures Together (ICAT)	6,268	-	-	6,268
BIG Lottery: covid support	1,801	-	-	1,801
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	41,783	-	(13,928)	27,855
Birchfield Big Local Partnership	5,531	86,491	(108,066)	(16,044)
Birchfield Big Local Partnership other income	3,723	9,744	(9,154)	4,313
Birmingham city Council Covid Recovery	42,013	86,514	(90,419)	38,108
Birmingham City Council Strategic Partnership	6,787	200,000	(187,433)	19,354
Birmingham Governors Network	3,403	-	-	3,403
Birmingham Parent Carer Forum Secondment	-	-	(2,758)	(2,758)
Building Grant	156,600	-	(5,800)	150,800
Business Support Coordination	-	30,000		30,000
Change Into Action	15,218	22,572	(14,422)	23,368
Commonwealth Games Legacy Grants	-	560,000	(345,742)	214,258
Compassionate Communities/Covid Recovery Grants	-	450,039	(171)	449,868
Creative Civic Change	21,778	38,353	(42,307)	17,824
Domestic Abuse - Mapping	-	69,960	(58,056)	11,904

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Early Help -Children and Families	29,316	2,035,142	(2,012,174)	52,284
Exempt Accommodation Quality Standards	(11,309)	136,094	(105,416)	19,369
Health - VCS support	49,587	121,980	(51,017)	120,550
Health Engagement Grants	-	26,700	(16,000)	10,700
Holiday Activity Fund	-	3,315,480	(3,271,933)	43,547
Hope Station	1,914	-	(1,914)	-
Household Support Fund	-	4,974,995	(4,843,518)	131,477
Housing First	111,871	63,280	(50,322)	124,829
Housing First Personalisation Fund	7,666	-	-	7,666
Integrated Care System	-	25,350	(4,943)	20,407
Kickstart	-	54,366	(66,041)	(11,675)
Level Apps	4,392	-	-	4,392
Living Wage -engagement and awareness (Barrow Cadbury)	-	4,000	-	4,000
Mental Health Transitional Worker	69,353	38,315	(26,599)	81,069
Neighbourhood Network Support	46,858	128,000	(95,205)	79,653
NHS Volunteering Covid Project	10,942	-	-	10,942
PCC - Peer Mentors	11,020	-	-	11,020
PCC- Mapping	9,426	-	(2,000)	7,426
PCC-Funding Officer	8,737	-	(265)	8,472
Personal Health Budget	(586)	27,782	(47,950)	(20,754)
Research	44,117	220,107	(253,732)	10,492
Roots to Wellbeing	5,661	-	(3,400)	2,261
Sector Support - to open building after covid	-	23,960	(15,320)	8,640
Telephone Trees	7,000	21,000	(24,465)	3,535
Use IT (ESF funded project)	-	-	-	-
Welsh House Farm Big Local Partnership	8,828	83,406	(116,993)	(24,759)
West Midlands Combined Authority Tool Kit	3,046	-	-	3,046
Youth Violence Prevention Programme Manager	-	-	(1,093)	(1,093)
	1,346,908	13,969,969	(13,394,619)	1,922,258

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Note 20

UNRESTRICTED INCOME FUNDS

	Opening Balance £	<u>Movement in Funds</u>			Unrealised gain (loss) £	Closing Balance £
		Incoming Resources £	Outgoing Resources £	Transfers £		
Unrestricted funds	668,851	268,520	(250,470)	-	2,007	688,908
	668,851	268,520	(250,470)	-	2,007	688,908

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Notes to Restricted Reserves:

Accessible Social Investment for B'Ham - Barrow Cadbury funding through the Connect Fund to improve the awareness of and engagement with the various forms of Social Investment opportunities within the Voluntary and Community Sector. This work came to a halt due to the pandemic and the funding was re-purposed to support a BAME let consortium to develop and capacity build them to access funding and get established.

BIG Lottery- National Lottery Community Fund - Ageing Better - funding to develop a vision and strategy for the Aging Better program to support older people who are isolated. This program was extended for a year to the end of March 2022, to support older people through the impact of the pandemic.

Big Lottery - National Lottery Community Fund: Birmingham Changing Futures Together:- An eight year program to be delivered with a partnership of organisations delivering services to beneficiaries with multiple and complex needs, gathering evidence of best practice with the ultimate aim of bringing about systems change. This year is the penultimate year.

Big Lottery - National Lottery Community Fund: : Birmingham Changing Futures Together – ICAT - capital spend on the ICAT IT system to support the delivery of the Birmingham Changing Futures programme, this will be amortised to the income and expenditure account over the lifetime of the programme.

BIG Lottery-- National Lottery Community Fund : Covid Support – Funding to support the Voluntary and Community sector through the impact of COVID and to support BVSC infrastructure to better provide that support.

BIG Lottery-- National Lottery Community Fund : Covid Support IT – Funding for capital spend on IT to support BVSC to support the sector, this will be depleted through depreciation charges over the lifetime of the IT equipment.

Birchfield Big Local Partnership: BVSC is the accountable Body/local trusted partner for the partnership to deliver services and improve the Birchfield local area. The partnership is funded by the Local Trust who is funded through the BIG Lottery.

Birchfield Big Local Partnership other income- Funding raised by the Birchfield Partnership to support the local community in Birchfield.

Birmingham City Council Covid Recovery – Funding from Birmingham City Council to support the Voluntary and Community Sector to recover from the impact of COVID.

Birmingham City Council Strategic Partnership- Funding to enabling more effective public/third sector engagement, strategic alignment and collaboration in Birmingham. A New Integrated Programme of Strategic Support & Development for Voluntary and Community Sector.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Birmingham Governor Network - A network providing support to school governors, the funding is held for the network and BVSC provides financial and database services to the committee of the network.

Birmingham Parent Carer Network Forum – a seconded post, employed by BVSC working with the network.

Building Grant – ESF grant for the extension of the building, depreciation is charged to this fund over the economic life of the building.

Change into Action - An initiative with West Midlands Combined Authority for donations through Just Giving to support individuals who are homeless.

Commonwealth Games Legacy Grants – a grants program to build stronger communities in light of the Commonwealth Games that were being hosted by Birmingham in 2022.

Compassionate Communities/Covid Recovery Grants – grants programme to support the sector to recover from the pandemic.

Creative Civic Change – BVSC became the Local Trusted Organisation for the is collaborative project between the Birchfield Big Local and Welsh House Farm Big Local partnerships.

Domestic Abuse Mapping –funding from BCC to carry out Domestic Abuse assessment of need, mapping exercise, review of the DA Strategy in Birmingham

Early Help -Children and Families-Funding from BCC to support families and vulnerable children through ten Voluntary Sector led local lead agencies , community grants to organisations and resilience grants to families and young adults. This support was already being developed by the Birmingham Children's Partnership but was fast tracked in response to the pandemic.

Exempt Accommodations Quality Standards - Birmingham has the largest Exempt Supported housing sector in the country. With greater and more effective scrutiny this could be an asset, enhancing the offer of accommodation for individuals experiencing homelessness. The Quality Standards alongside the 'Charter of Rights' aim to support this complex issue.

Health – Various funding to develop and engage the the voluntary and community sectors in Birmingham with health, including the Integrated Care System.

Health Engagement Grants – to small organisations to support vaccine uptake.

Holiday Activity Funds – Grants programme to support Voluntary and Community sector organisations to provide holiday activities and food for vulnerable children in the summer holidays and the Christmas holiday period.

Hope Station – is a community run radio station set up in response to the pandemic, BVSC supported the project by supporting applications and providing finance support whilst the project established itself.

Household Support Fund – Funding from BCC to support people/families in hardship with small grant payments.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Housing First - Funding to support homelessness across the West Midlands using the principles of the Housing First model. These resources were used to support the homeless communities through the pandemic.

Levol Apps - A ESF funded international initiative to develop toolkits to manage Volunteers that can be used across Europe.

Living Wage – engagement and awareness – funding from Barrow Cadbury Trust to engage the sector on being Living Wage employers.

Mental Health Transitional Worker - funding secured to support the work of Birmingham Changing Futures Together.

Neighbourhood Network Support - To provide support to neighbourhood network schemes across Birmingham, this funding and the network were used to co-ordinate support across Birmingham during the lockdowns.

NHS Volunteering Covid Project – Funding to support the NHS with volunteers during the pandemic.

PCC-Funding Officer -Funded by the Police Crime Commissioners office to support voluntary and community organisations to access funding to address guns, gangs and violence and to address elderly isolation. Additional funding was secured to map the sector.

PCC- Mapping – funding secured to map the sector

PCC - Peer Mentors- The Police and Crime Commission have part funded the position of two Peer Mentors to support them to support people under the BCFT that are homeless, have mental health issues, are at risk of re-offending or substance misuse.

Personal Health Budget Project: Funding to support individuals to use their personal budgets to access end of life care.

Personal Health Budget – a pilot project to support people with end of life care.

Research - Research function in BVSC, funded by various funders and income generation, there has been significant development of research projects during the year- please see the Trustees report for information. .

Roots to Well Being – The portal for GPs to access third sector services for their patients was adapted and developed to provide support through the pandemic to those who needed it most.

Sector Support -to open building after covid – funding from BCC to work with ACIVICO to support the sector to open community buildings safely after lockdowns ceased.

Telephone Trees – Funding to develop and coordinate the set up of 10 telephone trees. Telephone Trees project will disseminate key information, provide peer support and social contact to overcome the barriers around lack of access to digital communications. In turn this will improve and boost emotional resilience, increase support networks and provide an ‘early warning’ system to identify potential crisis points in communities.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2022

Welsh House Farm Big Local Partnership- We became the Local Trusted Organisation of the Welsh House Farm project funded by the Local Trust, a community led partnership approach to support the local residents to address local issues.

West Midlands Combined Authority Tool Kit -funding to develop the 'Commitment to Collaborate' toolkit.

Youth Violence Prevention Programme Manager - a secondment to support youth violence prevention.

NOTE

21 ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

31st March 2022

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Intangible Assets	-	6,269	6,269
Tangible Fixed Assets	437,802	178,655	616,457
Fixed Asset			
Investments	6,646	-	6,646
Net Current Assets	<u>244,460</u>	<u>1,737,334</u>	<u>1,981,794</u>
Total Net Assets	<u>688,908</u>	<u>1,922,258</u>	<u>2,611,166</u>

31st March 2021

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Intangible Assets	-	31,364	31,364
Tangible Fixed Assets	451,801	198,383	650,184
Fixed Asset			
Investments	4,639	-	4,639
Net Current Assets	<u>212,411</u>	<u>1,117,161</u>	<u>1,329,572</u>
Total Net Assets	<u>668,851</u>	<u>1,346,908</u>	<u>2,015,759</u>

22 Pension

Employees have the option to join the company's defined contribution pension or have contributions made directly to their private pension scheme. There are no unpaid or prepaid pension contributions as at the balance sheet date. Pensions are allocated to unrestricted expenditure or to restricted expenditure depending upon where the salary costs for individual staff have been charged.

23 Related Party Transactions

During the year Birmingham Voluntary Service Council (BVSC) sold services to: BVSC Enterprises Limited. At the balance sheet date, £Nil (2021 - £14,537) remained payable to BVSC and £8,559 (2021 - £nil) remained payable in respect of a gift aid donation. £56,025 expenditure was recharged from BVSC to BVSC Enterprises to cover costs incurred by the charity in supporting the delivery of BVSC Enterprises activities.

The Talent Match Birmingham and Solihull Limited company was renamed BVSC Kickstart in the year to help with the placements for the Kickstart project, in 2022 no balance was outstanding to BVSC. Income of £53,921 was recharged from BVSC to BVSC KickStart to cover the direct costs of the placements.

24 Post Balance Sheet Events

On 6th June 2022, the charity completed the sale of its property, with a net book value of £579,271 at 31st March 2022, for net proceeds of £3,500,000.

Accounts



the centre for voluntary action

Annual Accounts
Report and Financial Statements
For the year ended 31st March 2021

Registered Charity No 218795
Registered Company No 00421688

BIRMINGHAM VOLUNTARY SERVICE COUNCIL

Report and Financial Statements for the year ended 31st March 2021

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BIRMINGHAM VOLUNTARY SERVICE COUNCIL
Report and Financial Statements for the year ended 31st March 2021

REPORT OF THE TRUSTEE BOARD

The Trustee Board presents its annual report and the audited financial statements for the year ended 31st March 2021, which also incorporates the directors' report.

The trustees confirm the annual report and financial statements comply with the current statutory requirements, the memorandum and articles of association and the provisions of Statement of Recommended Practice(SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The charitable company qualifies as a small company under The Companies Act 2006 section 383.

LEGAL AND ADMINISTRATIVE DETAILS

Name:	Birmingham Voluntary Service Council, BVSC
Legal Form:	A registered charity and a private company limited by guarantee in England and Wales
Registered Company Number:	00421688
Registered Charity No:	218795
Registered Office and Operational Address:	138 Digbeth Digbeth Birmingham B5 6DR

BOARD OF MANAGEMENT:

Officers

President:	The Lord Mayor of Birmingham
Chair:	Jonathan Driffill
Vice Chair:	Lisa Martinali
Second Vice Chair:	Amrick Singh Ubi

Co-opted Members

Jonathan Driffill
Ricky Joseph

Member Representatives

Matthew Daniels	-	Age UK Birmingham
Matthew Forsyth	-	Sport 4 Life UK
Lisa Martinali	-	The Pioneer Group
Jackie Owen	-	Home from Hospital Care
Des Workman	-	Robin Day Centre
Dr Fathi Elsadig Jamil	-	Community Resource Information Centre

Network Representatives

Peter Rookes	-	Birmingham Council of Faiths
Amrick Singh Ubhi	-	Nishkam Centre

City Council Representatives

Councillor Mohammed Idrees
Councillor Ken Wood

Company Directors:

Matthew Daniels
Jonathan Drifill
Matthew Forsyth
Cllr Mohammed Idrees
Fathi Jamil
Ricky Joseph
Lisa Martinali
Jackie Owen
Peter Rookes
Amrick Singh Ubhi
Cllr Ken Wood
Des Workman

Chief Executive: Brian Carr

Company Secretary: Jasbir Rai

Bankers: Unity Trust Bank plc
Nine Brindley Place
Birmingham B1 2HB

Solicitors:	Anthony Collins Solicitors 134 Edmund Street Birmingham B3 2ES	Elizabeth Scholes Employment Law and HR Services

Senior Statutory Auditor: Andrew Morris FCA

Independent Auditors: Dains LLP
15 Colmore Row
Birmingham
B3 2BH

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

BVSC is a charitable company limited by guarantee, registered as a company limited by guarantee on the 17th October 1946 and as a charity on the 28th February 1964. The memorandum of association establishes the charity's objectives and powers and the charity is governed under its articles of association. The memorandum and articles of association were last updated on the 31st October 2006.

BVSC's Board of Management is appointed at the Annual General Meeting. The Board consists of the Honorary Treasurer, 6 representatives nominated from time to time by Affiliated Bodies and 2 representatives nominated from Birmingham City Council and 2 Voluntary Sector representatives. The Board of Management may co-opt up to 4 additional members. The Board elects its own Chair and meets quarterly. All board members will serve for up to three years with an option to be re-elected for a further three years, with one third retiring each year.

Recruitment and Appointment of Trustees:

There are five types of representatives that make up the trustees of BVSC's board:

Member Representatives:

There are six places for Member Representatives on BVSC's board. These trustees are appointed to the board through a nomination and ballot process through our membership. The maximum term for nominees is 3 years after which they can stand for re-election if they wish for a further 3-year term.

Co-opted Members:

These are individuals that are asked to join the board because they bring a specific set of skills to the board. The Member Representatives on the board can nominate and vote up to five co-opted members onto the board, with one position reserved for the Treasurer. Co-options are for a 3-year period with an option to be co-opted back on for a further 3 years.

Voluntary Sector Representatives:

There are two Voluntary Sector Representative places; these are selected by the Governance sub-group through an interview process, taking into account relevant networks in the City and the skills needed on the board.

Honorary Treasurer:

This trustee is voted onto the board at the Annual General Meeting, and can be recruited through a variety of avenues including personal approaches to individuals with the relevant skills.

City Council Representatives:

Birmingham City Council nominates two representatives onto the board on a yearly basis.

Induction and Training of Trustees:

Trustees have an induction to the organisation by senior managers and have the opportunity to meet with various staff to get an understanding of the organisation and what it does. A comprehensive BVSC Trustee induction pack is prepared for each trustee and an induction

day planned. Each trustee is also asked to sign-up to a code of conduct. Trustees can identify areas of skills for development and BVSC sources any relevant training.

Organisational Structure and Decision Making:

The overall responsibility for the strategic direction of the organisation lies with the board. The board meets up to five times a year (-including a strategic planning away day) and has a Governance sub-committee and a Finance and Personnel sub-committee. The board delegate some strategic and operational decision making to the chief executive officer, who in turn delegates and works with a senior management team to implement these decisions. The board in negotiation with the CEO sets Senior Management pay.

The Charity:

BVSC is an umbrella organisation providing support to the Voluntary and Community sector in Birmingham and aims to work in partnership with all sectors to lead on and drive positive social change.

BVSC is an independent charitable company limited by guarantee; it has three wholly owned subsidiary companies, BVSC Enterprises Ltd – BVSC's social enterprise, TMC0 Birmingham and Solihull –a social enterprise was set up to support the delivery of the Talent Match programme, which has now finished and BVSC Management Services Ltd – currently dormant.

Risk Management:

Risk management is embedded across the organisation and managers are responsible for managing their project, contracts, staff and other resources within the robust policies and procedures of the organisation. The board are responsible for approving revisions and amendments to existing policies and the development of new policies.

The board regularly reviews the budget, the action plan and risk assessment underpinning this budget.

A health and safety group regularly reviews the processes and practices of the organisation, ensuring compliance with statutory and legal regulations with regular reports to the Chief Executive and the board.

The senior management team work with the board to review environmental changes and their impact on the organisation, managing any emerging risks through strategic and business planning. The board have an away day during the year to consider the strategic direction of the organisation and to look at opportunities and how to maximise these and minimise threats.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Objects of the Charity:

The objects for which the BVSC is established are to promote for the benefit of all the inhabitants of the City of Birmingham without distinction of age, sex, race, creed or colour or of political, religious or other opinion all or any purposes for the general good of the community which now are or hereafter may be deemed by law to be charitable and in particular the advancement of education, the development of physical improvement and the furtherance of health, and the relief of poverty, distress and sickness.

During the year, we reviewed and refreshed our vision, strategy and values:

Our Mission

We support the voluntary and community sector of Birmingham to help build a more inclusive and dynamic city.

About BVSC

We are passionate about making a positive difference to the lives of people in Birmingham and we believe that the key to this is found in our communities.

By supporting a robust voluntary and community sector¹ which is informed by the lived experience of local people, we enable organisations and individuals working to deliver social change to identify and build on existing strengths through volunteering and social action.

Our aim is to support a vibrant and resilient sector which, in turn, ensures that people from across the city feel included and engaged and have access to the appropriate support from people who understand the issues and challenges they face.

Our strength comes from working in partnership with the voluntary and community, public and private sectors to develop effective responses to these challenges and to engage citizens in an exciting journey towards a better, stronger future.

Our passionate and dedicated staff team lead on the three key areas of our work, which are:

- Being a helpful membership organisation: providing infrastructure, training, research, consultancy, volunteering, and practical and strategic support to our members;
- Being a trusted partner which develops, leads and supports effective collaborative approaches across the public, private and third sectors;
- Being a values-driven organisation which offers constructive advocacy and representation in order to ensure that the unique and diverse contribution of the voluntary and community sector is recognized, valued, and celebrated.

¹ BVSC recognises the difficulty in finding a universally accepted name or definition for the sector we exist to serve, and that nuances exist within the wide and diverse range of organisations that comprise its membership. Our aim is to be as inclusive as possible. We reserve the right to use different but generally recognised terms – such as third sector and civil society organisations – in appropriate circumstances and when speaking to varying audiences.

Broadly speaking, our sector features the characteristics of being: primarily directed by voluntarism; self-governing and independent of the state and private sectors; formally constituted and/or informally organised around inclusive social aims; not for personal profit; and for the social good of the public. It comprises charities, community groups, community interest companies, faith groups involved in community action, volunteer contributions, social enterprises, and others.

For a fuller definition and discussion, please see <https://data.ncvo.org.uk/profile/voluntary-sector-definition/>

Our values

All our work is under-pinned by a commitment to our organisational values.

Commitment

Delivering change through passion, innovation and social action.

Collaboration

Connecting people and organisations to work together to improve lives.

Inclusion

Empowering and involving everyone in creating a fair and equitable Birmingham that values diversity and inclusivity

Integrity

Building trust

Public Benefit Statement: Objectives and Activities for Public Benefit

The principal activity of the charity is to promote any charitable purposes for the benefit of the inhabitants of the City of Birmingham, in particular the advancement of education, the development of physical improvement and the furtherance of health and wellbeing, and the relief of poverty, distress and sickness.

The trustees have referred to the guidance from the charities commission on 'Charities and Public Benefit'. The trustees are confident that BVSC's aims and activities of brokering volunteer opportunities, providing support to voluntary and community organisations and ensuring the influence of these organisations in the governance of the city (especially in the area of health, wellbeing of individuals, safety and education) and leading on partnership programs to support people with complex needs, young people into employment and the elderly out of isolation are in accordance with the regulations on public benefit. These aims and activities advance education, develop physical improvement, improve health and helps to relieve poverty distress and sickness, detail of activities delivered that benefit the public is provided in the next section of the report.

Review of Activities, Achievements and Performance and future plans:

A message from our Chair Jonathan Driffill and our CEO Brian Carr:

We are pleased to bring you this report into how BVSC – with the ongoing support of a wide range of civil society and public service partners – has responded to what was probably the most challenging year in our 105 year history. No one could have predicted exactly what was facing the world as 2020/21 got underway, and no one has been left untouched by the events that have unfolded. In Birmingham, one thing has been absolutely clear: voluntary action, in all its forms – from the work of local grassroots volunteers and neighbours through to the coordinated efforts of large, specialist service-based charities – has been absolutely pivotal to the city's successful handling of the coronavirus crisis; and it will continue to be pivotal to the city's recovery efforts. This report highlights some of the work BVSC has been, and continues to be engaged in. As will be obvious from the details that follow, none of this would have been possible without the support, hard work and commitment of our members,

volunteers, staff, funders, partners, and trustees. We thank them all, and we thank you for your ongoing interest and support of Birmingham's voluntary, community, faith and social enterprise sector.

Our response to a global pandemic

The coronavirus (COVID-19) pandemic presented Birmingham with a unique set of challenges for both our citizens, and the Voluntary, Community, Faith and Social Enterprise (VCFSE) sector. As cases began to rise early in 2020, we planned early to ensure that we had the staff and mechanisms in place to respond immediately to any lockdown. We formed a partnership with Birmingham City Council to ensure a coordinated community response that focused on the needs of the City's most vulnerable and isolated citizens. In addition to encouraging grassroots action across the city, BVSC pulled together a group of local and specialist neighbourhood organisations and charities – the C19 Support Brum Partnership – to help coordinate the community-level response to coronavirus in ways that were safe and effective. Covering every part of the city and a range of relevant thematic areas – including homelessness, housing, mental health, food, disabilities, and older people – the partnership worked hard to connect local people to the support they needed. Of the partnership Birmingham City Council's leader, Ian Ward said,

"The coronavirus outbreak is the most significant public health challenge the city and the country has faced in recent years, and we're hugely grateful to community groups and individuals across the city who are stepping up."

BVSC's CEO, Brian Carr, commented, "A huge amount of spontaneous voluntary action is happening. We're seeing literally hundreds of 'coalitions of kindness' springing up across the city. Neighbours are reaching out to support each other with efforts ranging from regular welfare phone calls for elderly and self-isolating people, to shopping runs and deliveries that support local foodbanks and the less mobile. New friendships are being built, albeit at a prudent physical distance. It's nothing short of inspiring. It's what Birmingham is all about." As Birmingham emerged from the first lockdown in September 2020, BVSC partnered with Birmingham City University to conduct research which explored how the VCFSE responded to Covid-19: the challenges they faced then; and what challenges they expected to face in the future. The findings are available in a report: Community based responses to Covid-19 in Birmingham: Insights and Experiences.

BVSC's Values Living our Values: Highlights of an Exceptional Year **Our work is under-pinned by a commitment to our organisational values:**

Commitment: Supporting positive change through passion, innovation and social action.

Collaboration: Connecting individuals and organisations to work together to improve people's lives.

Inclusion: Empowering everyone to get involved in creating a fair and equitable Birmingham.

Integrity: Building trust through transparently working in the interests of our sector and our citizens.

COMMITMENT

Driving Systemic Change for those facing Multiple Disadvantage:

In 2020 BVSC appointed a Head of Multiple Disadvantage to continue the work of the Birmingham Changing Futures Together Programme and the drive towards systemic change for adults experiencing multiple disadvantages.

Making Birmingham a better place to grow older:

The successful, six-year Ageing Better in Birmingham programme was due to conclude in March 2021, but thanks to additional funding from The National Lottery Community Fund it has been extended for one more year. In the final year we will be focussing on Developing Birmingham as an 'Age Friendly City', where people of all ages can live healthy and active lives.

Providing resources to support community development:

By capitalising on the work of the Ageing Better in Birmingham programme we are creating a Community Development Practice Hub to help create more confident, connected and capable local community development practitioners, leading to better outcomes for communities. The Hub will be launched in the Autumn of 2021.

Collaboration

Engaging the sector for good

BVSC is working in partnership with Birmingham City Council to deliver an integrated programme of strategic engagement and development support for the Voluntary, Community, Faith and Social Enterprise (VCFSE) sector. Central to this programme is Engage for Good, a leadership forum to support collaboration, partnership working and improve opportunities for developing joined up approaches. Through the Engage for Good forum we have created facilitated spaces and networks in response to sector identified priorities so that organisations and public authorities can discuss and develop responses to social need, share best practice and develop solutions to key challenges. We have already established two networks which hold meeting on a weekly basis via Zoom:

- The Business Development and Funding Network supports VCFSE organisations with ongoing access to information and the opportunity to discuss live opportunities, and
- The Employability Network provides information, advice and support to those interested in employability (initially in relation to the Government's Kickstart scheme)

Conducting Valuable Research and Analysis:

The BVSC Research Unit has continued to grow over the last year and the expanding team continues to work on a range of joint research, analysis and evaluation projects with partners from our region's universities and other academic institutions, as well as the public sector. Major reports released in the last year include:

- **Reflections: One Year On** - A series of organisational reflections from senior leaders in Birmingham that highlight and commemorate the vital part the Voluntary, Community, Faith and Social Enterprise (VCFSE) sector in Birmingham has played in the Covid-19 pandemic.
- **State of the Sector 2020** – This report provided us with hugely valuable data that supports us in understanding what happened across the sector in the context of the Covid-19 Pandemic.
- **Lessons Learned from Birmingham Neighbourhood Network Schemes'** response to Covid-19 pandemic - The report provides useful insight into how effectively Birmingham was able to respond to the demands of the pandemic on a local level and makes recommendations for improvements in order that neighbourhoods are better prepared should they face similar events in future.
- **WMCA Innovation and Enterprise in the Social Economy**, the response to Covid-19 - This report brings together the learning and insight gained from a review in August to September 2020 of the civil society and social economy response across the WMCA area. Research was based on engagement with frontline organisations and strategic stakeholders. The report sets out detailed case studies that highlight innovation, enterprise and flexibility. Our framework draws attention to the diversity and timeliness of the civil society and social economy response, pointing the way to how public agencies, WMCA and their partners can best support the sector in the future. [View the report here.](#)
- **BVSC Research** co-led the evaluation of the West Midlands Violence Reduction Unit (WMVRU). A number of reports were provided to the WMVRU over the course of the year, reflecting on the effectiveness of their ambition to adopt whole systems, public health approaches to reducing youth violence through a range of initiatives and interventions including place-based approaches.
- Throughout the year, the Research Team have also conducted a number of small-scale, project-based evaluations for both our internal programmes and for other VCFSE organisations.
- The Research Team also co-designed a series of training sessions for Third Sector leaders focussing on Change Management as well as playing a prominent role in the organising and delivery of the Voluntary Sector Studies Network (VSSN) 'Time Like These': 2020 Voluntary Sector and Volunteering Research Conference which took place online on 7 and 8 September 2020.

INCLUSION

Rights and Quality standards for registered providers

In early 2021 Birmingham City Council launched a Charter of rights with Spring Housing Association to make tenants and their families aware of the service they should expect from their landlords. Alongside the Charter, BVSC were asked to design and roll out a set of Quality Standards for all providers of exempt accommodation so they can demonstrate that the service they provide meets a high standard.

Connecting isolated citizens Ageing Better Birmingham's

#MakeSomeonesDay campaign ran throughout 2020, highlighting the issues around loneliness and isolation for citizens in the City. Together with the Council and other key stakeholders, it got locals of all ages involved with checking in with their neighbours!

Supporting employment for young people

BVSC was recently confirmed as a gateway organisation for the Kickstart Scheme, a new government programme delivering funding for employers to offer new job roles for 16-24 years olds in receipt of Universal Credit. As a gateway BVSC can provide help to smaller organisations with their initial applications as well as supporting the training and development of a Kickstart worker. We will launch the gateway in the summer of 2021.

Early help for Birmingham families

Joining up Early Help services was always the logical way to go for a systems approach and the innovative Birmingham Children's Partnership was the driving force behind this change. BVSC is one of the six organisations involved in this Partnership and all six have committed to work together and take proactive action that will ensure Birmingham is a great place to grow up! Originally planned for a launch in 2021, the Covid-19 pandemic response brought forward these plans to 2020 with the support of nine strategic Voluntary Sector Leads, covering the ten Birmingham localities, to join up in a coordinated Early Help approach to support children, young people and vulnerable families. Early Help is about working in partnership with assets throughout the city. Twenty Community Connectors, employed by the ten localities, have been mapping over 3500 assets, adding value to multi-agency meetings where support is discussed. They have also been raising awareness through one to-one conversations and Early Help presentations to professionals across all sectors. Inclusion Throughout the peak of the pandemic, BVSC managed the distribution of Community Grants, to small grass roots organisations embedded in their communities, and the Resilience Fund, providing financial support direct to families, which totalled over £2million being directed straight to those most in need. Other ways that BVSC has supported partners in enabling families to access Early Help have included coordinating voucher distribution to support shopping; administering food and fuel grants and overseeing the work of the Community Connectors through a BVSC employed Community Connector Coordinator. Partnership work and willingness has been key to make sure that we are all working towards the same goals, which is proving to be very productive in providing support to children and young people.

INTEGRITY

BVSC's Commitment to equality

- In 2020, in response to the murder of George Floyd and the subsequent global response, BVSC staff came together to discuss openly the issues around race and racism. As a result of these conversations an Equality, Diversity and Inclusion (EDI) group was established comprised of self-selected members of staff. The group meets regularly to drive the strategic direction of the organisation in relation to EDI, taking account of legislation, national initiatives and local needs
- BVSC has signed up as a partner in the Equality Republic initiative, a partnership brought together by equalities and human rights organisation brap.

A Locally Trusted Organisation

In 2021 BVSC became the Locally Trusted Organisation (LTO) for two further Big Local Partnerships: Welsh House Farm Big Local; and Creative Civic Change Big Local. This is in addition to our existing role as LTO for Birchfield Big Local.

Conferences at BVSC offers affordable venue hire right in the heart of Birmingham

The pandemic decimated our income generation from our conferencing services. Overnight we lost all income as the country went into lockdown. This had a significant impact on our finances during the year as these activities made significant contributions to our overheads and gift aided all surpluses to BVSC the charity. We were able to use the Job Retention Scheme to keep staff on up until September at which point we had to let staff go.

Office space

Within our building in Digbeth we also provide office space for a variety of tenants who enjoy the facilities and the central location. Unfortunately with the onset of the pandemic we had to close down building. In order to support the charities who were based at BVSC, we charged no rent for the period when the building was closed. Again, this has had an impact on our income generation for 2020/21.

Cost-effective business solutions for growing organisations

We have in place a highly effective team of individuals – all experts in their own fields – with experience and knowledge of the not-for-profit sector, and an understanding of the issues, risks and challenges that smaller organisations face.

Payroll and Finance

Our Payroll and Finance Services are well established and highly valued by a variety of local organisations. Currently we have over 50 payroll clients and 35 clients accessing our finance services. These services are well received and we are getting an increase in demand, primarily through word of mouth.

HR Consultancy

This year we provided HR consultancy services to a couple external organisations, support is provided on an adhoc basis or a via a trainer fee and tailored to the organisation's needs.

Get in touch!

If you're considering outsourcing any of your back office functions, please get in touch for an informal chat. We'll listen carefully to your needs and make honest recommendations for you and your organisation.

FINANCIAL REVIEW

Going Concern

The pandemic has had a significant impact on the charity and its trading arm in 2020-2021. With the onset of the pandemic and the national lockdown, no conferencing has taken place in 2020/2021. This significantly reduced our income generation this year and the board and management have taken the necessary decisions to safeguard the organisations financial sustainability.

The trustees have a reasonable expectation that the charitable company has adequate resources to continue to operate in the foreseeable future. They therefore continue to adopt the going concern basis in preparing the financial statements. Further details can be found under the Accounting Policies.

Financial Review

In the statement of financial activities, (SOFA) BVSC reports a surplus of £378k in the year, which is made up of a deficit in unrestricted funds of £87k and a surplus of £465k in restricted funds before transfers.

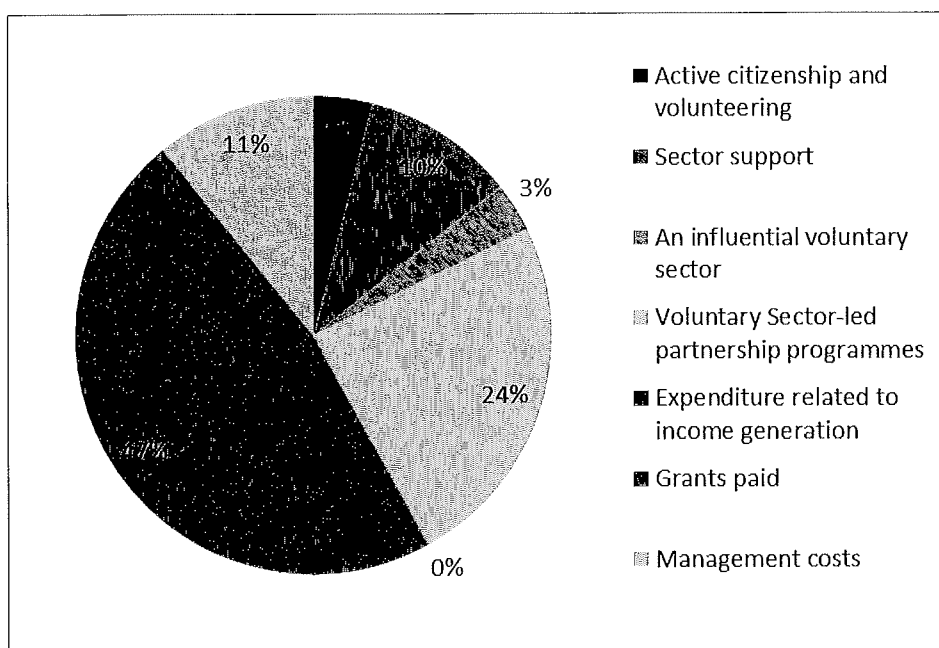
The surplus in restricted reserves is made up of increases and decreases in funding held for specific activities note 21 gives a breakdown of all these projects. Some projects utilised reserves brought forward from the previous year and some held funding in reserves at the end of the year for delivery of activities in the coming year. The deficit in unrestricted funds is due to the pandemic, BVSC Enterprises ceased to deliver conferences during the year due to the lockdowns. BVSC the charity lost significant contributions to overheads and lost the gift aid donation from the trading arm. This had a significant impact on our finances during the year. We mitigated against this by using the Job Retention Scheme where we could and by restructuring the team. We were able to offset some of the impact by securing additional projects, some covid related work and by working with BCC and the Birmingham Children's Trust and Birmingham Children's Partnership to support families and vulnerable children. Like many organisations, 2020/2021 is proved to be a challenging year. BVSC has had to be flexible and resilient in its approach to supporting the sector and managing its finances. We have accessed support from the government where appropriate to do so and have taken decisions to ensure BVSC's on-going financial sustainability. BVSC's activities and finances are under constant review so appropriate action can be taken when required; we have had to use some of our reserves this year. The charts below show the shift in our finances, both in terms of where funding came from and what it was used for.

To add to the uncertainty, negotiations continue with Salhia for the BVSC building in Digbeth. Heads of Terms timetable was agreed, although the timescales have already slipped significantly there seems to be a commitment from the developer to move things forward. At this point there are no specifics to report.

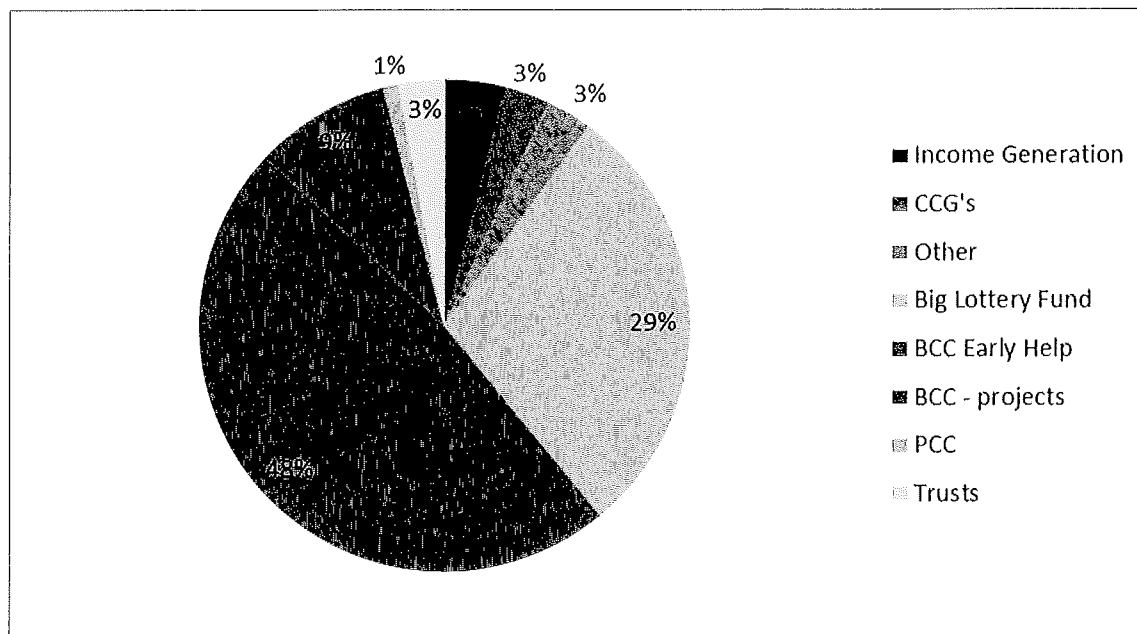
Incoming Resources and Resources Expended:

The charts below give a breakdown of how BVSC spent its income to deliver its aims and objectives and who funded BVSC during the year.

Expenditure on Activities during the year:



Sources of Income:



Review of the Performance of Subsidiaries:

BVSC Enterprises (company registration number 1660160) has delivered a just couple of small meetings during in the year.

The Enterprise board has four directors; two nominations from BVSC's board of management, BVSC's CEO and one director with a specific emphasis on business/entrepreneurial skills and experience, there is currently one vacancy.

The 2021/21 pandemic has had a significant impact on BVSC Enterprises trading activities, in response we have restructured the team and are reviewing what the need will be in the future and how and what we need to rebuild.

Talent Match Birmingham and Solihull Limited (company registration number 09112870) was incorporated on the 2/7/14 to support the delivery of the Talent Match programme. The board is made up of the two directors, one nomination from BVSC's board, and a Manager from Coldbridge Trust Solihull. The Talent Match programme has finished and this company is no longer supporting placements and has been re-named to Kick Start in 2021-2022.

BVSC Management Services Limited (company registration number 3130064) is a dormant company.

Reserves Policy:

BVSC's reserves policy is to maintain at least three months unrestricted expenditure as free reserves; this should enable the charity to continue in the short term should there be a problem with any funding.

Free unrestricted reserves needed to cover 3 months of unrestricted expenditure in 2021-2022 is £178k. Current level of free unrestricted reserves are £212k this is slightly higher than three months unrestricted expenditure for 21/22. The reserves have been utilised this

year to support the organisation through the pandemic. Although all efforts are being made to secure income for the coming year, the pandemic continues to have an impact on the finances of the organisation and the reserves will underpin activity in 2021/2022.

PLANS FOR FUTURE PERIODS

BVSC has developed its strategic plan for the next three years:

Our Mission

We support the voluntary and community sector of Birmingham to help build a more inclusive and dynamic city.

About BVSC

We are passionate about making a positive difference to the lives of people in Birmingham and we believe that the key to this is found in our communities.

By supporting a robust voluntary and community sector, which is informed by the lived experience of local people, we enable organisations and individuals working to deliver social change to identify and build on existing strengths through volunteering and social action.

Our aim is to support a vibrant and resilient sector which, in turn, ensures that people from across the city feel included and engaged and have access to the appropriate support from people who understand the issues and challenges they face.

Our strength comes from working in partnership with the voluntary and community, public and private sectors to develop effective responses to these challenges and to engage citizens in an exciting journey towards a better, stronger future.

Our passionate and dedicated staff team lead on the three key areas of our work, which are:

- Being a helpful membership organisation: providing infrastructure, training, research, consultancy, volunteering, and practical and strategic support to our members;
- Being a trusted partner which develops, leads and supports effective collaborative approaches across the public, private and third sectors;
- Being a values-driven organisation which offers constructive advocacy and representation in order to ensure that the unique and diverse contribution of the voluntary and community sector is recognized, valued, and celebrated.

Our values

All our work is under-pinned by a commitment to our organisational values.

- *Commitment*
Delivering change through passion, innovation and social action.
- *Collaboration*
Connecting people and organisations to work together to improve lives.
- *Inclusion*
Empowering and involving everyone in creating a fair and equitable Birmingham that values diversity and inclusivity
- *Integrity*
Building trust through transparently working the interests of our citizens and our sector.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the surplus or deficit of the company and the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS:

So far as the directors are aware, there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

In preparing this report the Directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006

AUDITORS

The auditors Dains will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by the Trustee Board and signed in their behalf:



Chair Jonathan Driffill

Date 19/01/2022

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BIRMINGHAM VOLUNTARY SERVICE COUNCIL (A company Limited by Guarantee)

Opinion

We have audited the financial statements of Birmingham Voluntary Service Council (the 'parent charitable company') and its subsidiaries ('the group') for the year ended 31 March 2021 which comprise the consolidated statement of financial activities, the consolidated and charity balance sheets, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the

other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the group's

or the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the financial reporting legislation, Companies Act 2006, taxation legislation, anti-bribery, employment, and environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and

- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

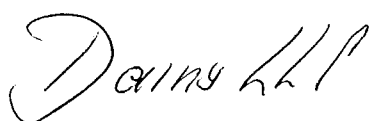
- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Morris FCA (Senior statutory auditor)

for and on behalf of
Dains LLP

Statutory Auditor
Chartered Accountants

Birmingham

Date: *19 January 2022*

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING
THE INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

NOTE	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
INCOME				
Donations and legacies	109,836	-	109,836	1,800
Income from charitable activities:				
3 Grants and contracts receivable	0	6,295,818	6,295,818	2,958,230
4 Income from other trading activities	85,928	9,494	95,422	549,117
5 Investment income	-	-	-	666
6 Other income	40,228	30,065	70,293	94,358
TOTAL INCOME	235,992	6,335,377	6,571,369	3,604,171
EXPENDITURE				
7 Expenditure on raising funds	3,725	-	3,725	206,595
8 Expenditure on charitable activities	321,149	5,869,732	6,190,881	3,869,819
TOTAL RESOURCES EXPENDED	324,874	5,869,732	6,194,606	4,076,414
14 Net gains/(losses) on investments	1,503	-	1,503	(1,547)
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS	(87,379)	465,645	378,266	(473,790)
Gross transfers between funds	(0)	-	-	-
NET INCOME/(EXPENDITURE) AFTER TRANSFERS	(87,379)	465,645	378,266	(473,790)
NET MOVEMENT IN FUNDS	(87,379)	465,645	378,266	(473,790)
RECONCILIATION OF FUNDS				
Total funds brought forward	756,230	881,263	1,637,493	2,111,283
TOTAL FUNDS CARRIED FORWARD	668,851	1,346,908	2,015,759	1,637,493

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
BALANCE SHEET AS AT 31 MARCH 2021

Company Registration: 00421688

NOTE		GROUP		COMPANY	
		2021 £	2020 £	2021 £	2020 £
	FIXED ASSETS				
12	Intangible Assets	31,364	56,458	31,364	56,458
13	Tangible Assets	650,184	634,319	650,184	634,319
14	Investments	4,639	3,136	4,740	3,230
	TOTAL FIXED ASSETS	<u>686,187</u>	<u>693,913</u>	<u>686,288</u>	<u>694,007</u>
	CURRENT ASSETS				
15	Debtors	284,251	348,709	294,731	417,580
	Cash at Bank & in Hand	<u>1,710,589</u>	<u>933,295</u>	<u>1,687,852</u>	<u>843,730</u>
	TOTAL CURRENT ASSETS	<u>1,994,840</u>	<u>1,282,004</u>	<u>1,982,583</u>	<u>1,261,310</u>
	LIABILITIES				
16	Creditors-Amounts falling due within 1 year	<u>665,268</u>	<u>338,424</u>	<u>657,522</u>	<u>324,860</u>
	NET CURRENT ASSETS	<u>1,329,572</u>	<u>943,580</u>	<u>1,325,061</u>	<u>936,450</u>
	TOTAL ASSETS LESS CURRENT LIABILITIES	<u>2,015,759</u>	<u>1,637,493</u>	<u>2,011,349</u>	<u>1,630,460</u>
22	NET ASSETS	<u>2,015,759</u>	<u>1,637,493</u>	<u>2,011,349</u>	<u>1,630,460</u>
	THE FUNDS OF THE CHARITY				
20	Restricted Income Funds	1,346,908	881,263	1,346,908	881,263
21	Unrestricted Income Funds	<u>668,851</u>	<u>756,230</u>	<u>664,441</u>	<u>749,200</u>
22	TOTAL FUNDS	<u>2,015,759</u>	<u>1,637,493</u>	<u>2,011,349</u>	<u>1,630,463</u>

The financial statements have been prepared in accordance with the provisions applicable to the small companies regime.

Approved on behalf of the Board :



Chair Jonathan Drifill

The notes on pages 25 to 54 form part of these accounts

Date:
19/01/2022

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	2021 £	2020 £
Net cash inflow/(outflow) from operating activities	(a)	821,823	(880,757)
Returns on investments and servicing of finance			
Investment income	-	666	
Bank Charges	(2,746)	(847)	
		(2,746)	(181)
Capital expenditure and financial investment			
Payments to acquire tangible fixed assets	(41,783)	(13,364)	
		(41,783)	(13,364)
Net cash inflow/(outflow) before financing		777,294	(894,302)
Increase/(Decrease) in cash in the year		777,294	(894,302)

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

(a) Reconciliation of deficit of income to net cashflow from operating activities

	2021	2020
	£	£
Net movement in funds for the year	376,763	(472,243)
Investment income	0	(666)
Bank Charges	2,746	847
Amortisation/Depreciation charges	51,012	46,559
(Increase)/Decrease in debtors	64,458	25,514
(Decrease)/Increase in creditors	<u>326,844</u>	<u>(480,768)</u>
	<u>821,823</u>	<u>(880,757)</u>

(b) Reconciliation of net cashflow to movement in net funds/debt

(Decrease)/Increase in cash in the year	<u>777,294</u>	<u>(894,302)</u>
Movement in net funds and debt in the year	777,294	(894,302)
Net funds and debt at 1 April 2020	<u>933,295</u>	<u>1,827,597</u>
Net funds and debt at 31 March 2021	<u>1,710,589</u>	<u>933,295</u>

(c) Analysis of net funds/debt

	2020	Cashflow	2021
	£	£	£
Cash at bank and in hand	933,295	777,294	1,710,589
	<u>933,295</u>	<u>777,294</u>	<u>1,710,589</u>

GENERAL INFORMATION

BVSC is a charity and private company limited by guarantee, company registered no 00421688, registered charity no 218795, registered address 138 Digbeth, Digbeth, Birmingham, B56DR.

1. ACCOUNTING POLICIES

1.1. Basis of accounting

The financial statements have been prepared under the historic cost convention amended for the revaluation of investment assets and in accordance with applicable Accounting Standards. The accounts have been prepared in compliance with the Statement of

Recommended Practice (SORP) applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)- Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 –Section 1A) and the Companies Act 2006.

BVSC meets the definition of a public benefit entity under FRS 102.

1.2. Basis of consolidation

The group financial statements include the financial statements of the parent company and of its wholly owned subsidiary undertakings, BVSC Enterprises Limited, TMC0 Birmingham and Solihull Limited and BVSC Management Services Limited. The results of the subsidiaries are consolidated on a line by line basis.

1.3. Company Status

The charitable company is a company limited by guarantee. The members of the company are voluntary and community organisations in Birmingham. The trustees and directors of the company are listed on page 3 and 4. In the event the company is wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

1.4. Income and Expenditure

A separate summary income and expenditure account dealing with the results of the company has not been prepared as permitted by the Companies Act 2006.

All income is recognised when the charitable company has entitlement to the income and it is probable the income will be received and the amount can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Government grants in support of the Coronavirus response are credited to the Consolidated statements of financial activities as the related expenditure is incurred

Expenditure is recognised when there is a liability that has been incurred for a period of activity. The costs of delivering activities are made up of direct costs and shared costs which include support costs. Direct costs are charged against specific activities, shared costs are apportioned to activities on a basis consistent with the use of resources.

Expenditure on raising funds are those costs attributable to income generation and trading activities, expenditure on charitable activities are direct support costs of delivering the charities objectives.

1.5. Intangible assets

Amortisation is calculated to write off the intangible assets over their estimated useful lives. For the ICAT system, which has been purchased as part of the delivery of the Birmingham Changing Future programme, and will be written off on a straight line basis over 63 months to the end of the project.

1.6. Tangible assets

Depreciation is calculated to write off the tangible assets over their estimated useful lives. The valuation of Freehold Buildings is depreciated on a straight line basis, over its expected useful life of 50 years. The cost of Equipment is depreciated on a straight-line basis over their expected useful of 3 years.

Under the transitional rules of FRS 102, the revaluation of the Freehold Buildings made in 1998, has not been updated.

1.7. Investment Policy

No powers have been delegated to managers for the investment of funds, at present all investment decisions are referred back to the Board of Trustees.

Investments in listed company shares are remeasured to fair value at the balance sheet date with reference to readily available market prices. Gains and losses on remeasurement are recognised in the Statement of Financial Activities.

1.8. Grant Making Policy

Grants are made to organisations in accordance with the arrangements and conditions set out in the funding agreements for specific projects and programmes.

1.9. Fund Accounting

General funds are unrestricted funds that can be used in accordance with BVSC's charitable objectives at the discretion of the Trustees and have not been designated for other purposes.

Restricted funds are funds received for a specific purpose or activity which has been specified by the donor.

1.10. Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. These basic financial instruments are recognised at transaction value and subsequently measured at their settlement value.

1.11. Cash at Bank and In Hand

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of no more than 24 hours.

1.12. Operating Leases

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Rentals payable under operating leases are charges to the income and expenditure account on a straight line basis over the period of the lease.

1.13. Debtors

Trade and other debtors are recognised at settlement amount, prepayments are recognised at the amount prepaid.

1.14. Liabilities and Provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount the charitable company anticipates it will pay to settle the debt or the amount it has received as advance payments for goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.15. Pension Scheme

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The costs of the company's contributions to the pension scheme are charged to the income and expenditure account in the period in which they become payable. There are no unpaid or prepaid pension contributions to the defined contribution pension scheme at the balance sheet date (last year no unpaid or prepaid pension contributions).

2. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARIES

The charity has three wholly owned trading subsidiaries which were incorporated in the UK. BVSC Enterprises limited, a private limited company, registered no 01660160, provides conferencing facilities primarily to the voluntary sector.

BVSC Management Services Limited, a private limited company, registered no 3130064, is a dormant company.

Talent Match Company Birmingham and Solihull Limited, a private company, registered no 09112870, provides support to deliver the BIG Lottery Funded Talent Match programme.

All three companies are registered at 138 Digbeth, Digbeth, Birmingham, B56DR. These subsidiary accounts are consolidated into the group.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Trading Subsidiaries

	BVSC	TMCO	BVSC		
	Enterprises	Limited	Management	2021	2020
	Limited		Limited	Total	Total
	£	£	£	£	£
Turnover	1,110	0	0	1,110	449,903
Cost of sales	(767)	(0)	0	(767)	(165,921)
Gross Profit	343	0	0	343	283,982
Interest receivable		0	0	0	666
Administration	(2,958)	0	0	(2,958)	(203,719)
Gift aid to BVSC				(0)	(80,929)
Operating (Loss)/Profit	(2,615)	0	0	(2,615)	0

The assets and liabilities of the subsidiaries were:

	£	£	£
Assets	26,794	0	0
Liabilities	(22,263)	0	(21)
Net assets/(liabilities)	<u>4,531</u>	<u>0</u>	<u>(21)</u>

Representing:

Share capital	100	0	1
Profit and loss account	4,431	0	(22)
Shareholders' funds	<u>4,531</u>	<u>0</u>	<u>(21)</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Note

3. Grants and Contracts Receivable - Restricted Funds

	Incoming Resources
	£
BIG Lottery: Birmingham Changing Futures Together	939,306
BIG Lottery: covid support	64,216
BIG Lottery: covid support IT (capitalisation of cost IT equipment)	41,783
BIG Lottery Ageing Better	936,030
Birmingham city Council Covid Recovery	125,376
Birmingham City Council Strategic Partnership	160,000
Birchfield Big Local Partnership	136,435
Birchfield Big Local Partnership other income	7,000
Creative Civic Change	37,641
Early Help -Children and Families	3,142,100
Roots to Wellbeing	4,000
Health - VCS support	1,052
Hope Station	25,140
Housing First	182,458
Level Apps	637
Mental Health Transitional Worker	38,315
NVCA funding covid impact engagement	9,500
Neighbourhood Network Support	97,433
NHS Volunteering Covid Project	60,500
PCC-Funding Officer	30,452
PCC- Mapping	27,893
PCC - Peer Mentors	13,000
Personal Health Budget	60,733
Research	91,505
Telephone Trees	7,000
Use IT (ESF funded project)	7,710
Welsh House Farm Big Local Partnership	29,831
West Midlands Combined Authority Tool Kit	18,772
	<u>6,295,818</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

4 INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020** £
Consolidated trading subsidiary income*	887	-	887	452,361
Consultancy fees	0	9,494	9,494	0
Room hire	-	-	-	470
Rental income	19,478	-	19,478	37,823
Business solutions	65,563	-	65,563	58,463
	<u>85,928</u>	<u>9,494</u>	<u>95,422</u>	<u>549,117</u>

**2020 income relates to unrestricted income from trading activities

5 INVESTMENT INCOME

	2021 £	2020 £
Deposit interest	-	666
	<u>-</u>	<u>666</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Note

6 OTHER INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Book and 'Update' income	15,569	-	15,569
Training income			-
Change Into Action	-	28,278	28,278
Team challenge		-	-
Research		-	-
Reimbursement of cost from Beorma Redevelopment	20,700		20,700
Other income	3,959	1,787	5,746
	<u>40,228</u>	<u>30,065</u>	<u>70,293</u>

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Book and 'Update' income	23,162	-	23,162
Training income	20,581		20,581
Change Into Action	-	23,547	23,547
Team challenge	7,745	-	7,745
Research	-	11,578	11,578
Other income	7,745	-	7,745
	<u>59,233</u>	<u>35,125</u>	<u>94,358</u>

7 EXPENDITURE ON RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Consolidated trading subsidiary expenditure BVSC Enterprises	3,725	-	3,725	206,595
	<u>3,725</u>	<u>-</u>	<u>3,725</u>	<u>206,595</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

8 RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Restricted Funds

Charitable Activity	Activities Undertaken Directly	Grants to Individuals and Organisations (Note 8d)	Support Costs (Note 8a)	Total 2021	Total 2020
	£		£	£	£
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	450		-	450	16611
BIG Lottery: Birmingham Changing Futures Together	704,064		83,940	788,004	1,145,240
BIG Lottery: Birmingham Changing Futures Together (ICAT)	25,095		-	25,095	25,098
BIG Lottery: Talent Match	-		-	-	13,779
BIG Lottery: Covid support	62,415		-	62,415	-
BIG Lottery Ageing Better	765,628		84,000	849,628	1,384,825
Birmingham City Council Covid Recovery	75,863		7,500	83,363	-
Birmingham City Council Strategic Partnership	137,713		15,500	153,213	-
Birchfield Big Local Partnership	130,306		6,464	136,770	113,859
Birchfield Big Local Partnership other income	3,277		-	3,277	-
Building Grant	-		5,800	5,800	5,800
Carers Xmas Event	-		-	-	3,149

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Change Into Action	26,828	1,140	27,968	38,147
Creative Civic Change	15,863	-	15,863	-
Early Help -Children and Families	120,922	88,029	3,112,784	-
Roots to Wellbeing	4,000		4,000	-
Health - Voluntary sector support	10,257		10,257	14,208
Hope Station -community project	23,226		23,226	-
Housing First	98,193	24,778	122,971	126,137
Housing First Personalisation Fund	-		-	1,278
Level Apps	788		788	13,268
Peoples Health Trust	-		0	2,250
Mental Health Transitional Worker	24,113	14,244	38,357	27,387
Neighbourhood Network Support	90,099	7,269	97,368	100,475
NVCA funding covid impact engagement	9,500	-	9,500	-
NHS Volunteering Covid Project	46,437	3,121	49,558	-
Police & Crime Commissioner-Funding Officer	27,733	5,747	33,479	138,796
Police & Crime Commissioner-Peer Mentors	13,813	5,000	28,813	73,333
Police & Crime Commissioner-Mapping	6,036	5,200	11,236	25,454

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021**

Personal Health Budget	65,864	5,000	70,864	41,232
Research	60,246	-	60,246	12,214
Use IT (ESF funded project)	7,710	-	7,710	-
Welsh House Farm Big Local Partnership	21,003	-	21,003	-
West Midlands Combined Authority Tool Kit	11,716	4,010	15,726	
Total Resources Expended on Charitable Activities	2,589,157	2,913,833	5,869,732	3,322,540

8a ANALYSIS OF SUPPORT COSTS

Charitable Activity	Management £	Accommodation Costs £	Finance Costs £	Human Resources £	IT £	Total 2021 £
BIG Lottery: Birmingham Changing Futures Together	18,467	23,503	20,985	12,591	8,394	83,940
BIG Lottery Ageing Better	18,480	23,520	21,000	12,600	8,400	84,000
Birmingham city Council Covid Recovery	1,650	2,100	1,875	1,125	750	7,500
Birmingham City Council Strategic Partnership	3,410	4,340	3,875	2,325	1,550	15,500
Birchfield Big Local Partnership	1,422	1,810	1,616	970	646	6,464
Building Grant	-	5,800	-	-	-	5,800
Change Into Action	-	-	1,140	-	-	1,140

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Early Help -Children and Families	33,833	-	47,393	2,000	4,803	88,029
Health - Voluntary sector support	-	-	-	-	-	-
Housing First	5,451	6,938	6,195	3,717	2,478	24,779
Mental Health Transitional Worker	3,134	3,988	3,561	2,137	1,424	14,244
Neighbourhood Network Support	1,599	2,035	1,817	1,090	727	7,268
NHS Volunteering Covid Project	687	874	780	468	312	3,121
PCC-Funding Officer	1,264	1,609	1,437	862	575	5,747
PCC-Mapping	1,100	1,400	1,250	750	500	5,000
PCC - Peer Mentors	1,144	1,456	1,300	780	520	5,200
Personal Health Budget	1,100	1,400	1,250	750	500	5,000
West Midlands Combined Authority Tool Kit	882	1,123	1,003	601	401	4,010
Totals	93,623	81,896	116,477	42,766	31,980	366,742

Support costs are allocated to projects on a mixture of time spent and number of staff.

**BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021**

Charitable Activity	Management	Accommodation Costs	Finance Costs	Human Resources	IT	Total 2020
	£	£	£	£	£	£
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	440	560	500	300	200	2,000
BIG Lottery: Birmingham Changing Futures Together	18,467	23,503	20,985	12,591	8,394	83,940
BIG Lottery Ageing Better	18,480	23,520	21,000	12,600	8,400	84,000
Building Grant	-	5,800	-	-	-	5,800
Change Into Action	-	-	950	-	-	950
Health - Voluntary sector support	385	490	438	263	175	1,751
Housing First	4,865	6,192	5,529	3,317	2,211	22,114
Neighbourhood Network Support	2,200	2,800	2,500	1,500	1,000	10,000
PCC-Funding Officer	2,508	3,192	2,850	1,710	1,140	11,400
PCC-Mapping	1,320	1,680	1,500	900	600	6,000
Personal Health Budget	550	700	625	375	250	2,500
Totals	49,215	68,437	56,876	33,556	22,370	230,454

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

8b RESOURCES EXPENDED ON CHARITABLE ACTIVITIES - Unrestricted Funds

Activity	2021	2020
	£	£
Business Solutions	58,649	51,609
Tenants	5,608	18,250
Training	432	15,478
Membership and Communications	23,901	61,111
Team Challenge	8,858	17,625
Strategic work	19,712	48,176
Management and Administration	10,430	19,341
Building negotiations costs	32,700	13,710
Accommodation costs	53,346	194,491
Finance, HR, IT	17,203	107,489
Conferencing costs not charged to subsidiary	90,310	-
Total Resources Expended on Charitable Activities	321,149	547,279

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

8c RESOURCES EXPENDED ON CHARITABLE ACTIVITIES

	2021	2020
	£	£
Expenditure		
Staff costs	1,580,614	1,452,992
Running costs	53,966	62,354
Computer costs	54,591	41,672
Room hire/catering	11,389	86,174
Professional fees/consultancy	32,873	59,312
Publicity/publications	31,091	21,768
Cleaning	24,617	53,298
Maintenance and repairs	18,237	55,584
Depreciation	51,013	46,559
Heat/light/rates	33,562	73,236
Insurance	9,481	8,933
Bank charges	2,746	847
Sub-contracts with partners	788,737	1,486,019
Other direct delivery costs	557,175	375,179
Grant payments	2,913,833	-
Volunteer expense	4,742	21,703
Governance	22,214	24,189
Total Resources Expended	<u>6,190,881</u>	<u>3,869,819</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

8d RESOURCES EXPENDED ON GRANT PAYMENTS

Early Help Community Grants	£
Spurgeon's Children's Charity (four grants £6250, £1500x2, £1000)	10,250
Allen's Cross Community Association	10,000
Autism West Midlands (ten grants of £1000)	10,000
Azad Kashmir Welfare Association (two grants £6570 and £3430)	10,000
Beacon Family Services CIC	10,000
Birmingham PlayCare Network (five grants of £2000)	10,000
Birmingham SEMH Pathfinder (two grants of £5000)	10,000
Family Action	10,000
Green Lane Masjid & Community Centre	10,000
Handsworth Association of Schools (two grants of £9000 and £1000)	10,000
Home-Start Birmingham South	10,000
Living Well UK	10,000
Narhex Sparkhill	10,000
NewStarts	10,000
Sociability Care CIC	10,000
Creative Cohesions West Midlands	9,994
Activating Creative Talent CIC	9,992
Balsall Heath CATS	9,982
In Unity (four grants of £2260x2, £1195, £4260)	9,975
Resources for Autism	9,950
The Parochial Church Council of The Ecclesiastical Parish of St Germain's Edgbaston	9,936
Compass Support	9,891
Smart Women CIC	9,800
Nishkam Civic Association (NCA)	9,750
The Spearhead Trust at Bells Farmhouse	9,750
St. Martin's Centre for Health and Healing	9,652
Norton Hall Children & Family Centre	9,362
The Up Creative Hub (four grants £4000, £2500, £2000. £750)	9,250
Welsh House Farm Big Local	9,250
Birmingham Sport and Physical Activity Trust (Sport Birmingham) (two grants of £4500)	9,000
Unite & Uplift	8,900
Elayos (two grants of £5040 and £3780)	8,820
Rubery (Birmingham) Swop Shop	8,800
Urban Devotion Birmingham	8,742
St. Martin's Youth Centre	8,639
St. Margaret's Community Trust	8,541
Phoenix Utd CIC	8,450
Autism Birmingham	8,400
Anawim Women Working Together (two grants £3934 and £4186)	8,120
Edward's Trust	8,008
New Heights Warren Farm Community Project (two grants £5600, £2400)	8,000
Tappy Twins (UK) CIC (two grants £6000, £2000)	8,000

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

The Project	7,721
Fox Hollies Community Association CIO (two grants of £5425 and £2106)	7,531
Aston & Nechells Foodbank (two grant £5000 and £2500)	7,500
Karis Neighbour Scheme (three grants, £2500x2, £2100)	7,100
Malachi Community Trust	6,666
Birmingham Community Association	6,600
Eloquent Praise and Empowerment Dance Company	6,600
Seven Up Charity	6,600
Athac CIC (two grants of £3250)	6,500
All Saints Youth Project of All Saints Community Projects	6,364
Planet Arts Social Enterprise Group	6,272
LGK in the Community	6,100
Acocks Green Foodbank	6,000
Clifton Road Food Bank	6,000
Highfield Hall Community Club	6,000
Open House Community Group CIC	6,000
Smartlyte Limited	6,000
Asylum Support & Immigration Resource Team	5,810
Kanz UI Huda	5,789
Nechells POD	5,500
Oasis Community Hub: Short Heath	5,500
Aspire4u CIC	5,250
You're Cherished CIC	5,100
A Father's Child Services CIC	5,000
Birmingham Crisis Centre	5,000
John Taylor Hospice	5,000
Spitfire Advice and Support Services	5,000
Woodview Community Forum Ltd	5,000
Czeck & Slovak Club UK CIC	4,950
A Vision for Empowerment CIC	4,931
Active Arts Castle Vale	4,920
Camp Hill Seventh-Day Adventist Church	4,800
Kings Rise Academy PTFA (Parents Teachers and Friends Association)	4,684
Redeemer Church Birmingham	4,653
Arts Forum Selly Oak (c/o Number 11 Arts)	4,600
Arts in the Yard	4,500
Friends of Cotteridge Park (FoCP)	4,500
Get-to	4,500
Home-Start Birmingham Central and Southwest	4,413
The PCC of St. Michael's Church Hall Green	4,350
Rape and Sexual Violence Project (RSVP)	4,246
St. Paul's Community Development Trust	4,047
Ladywood Community Project	4,000
Urban Development Foundation	3,900
Our Place Support	3,661
Cherished	3,600
Oasis Community Hub: Foundry and Boulton	3,593

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Oasis Lionhearts Football Club	3,510
Aston Villa Foundation	3,333
Kashmiri Arts and Heritage Foundation	3,100
Gospel Oak Community Centre	3,025
Blessed 2 Bless Community Project	3,000
Chabad Lubavitch of Birmingham	3,000
Oasis Community Hub: Hobmoor	3,000
Bosnia and Herzegovina UK Network	2,951
KidsOut	2,840
Re.Future Collective	2,673
Square Peg Activities Limited	2,672
The Prince's Trust	2,611
AAR Foundation	2,500
Bethany Community Outreach	2,500
Euro Relief	2,500
Rackets Cubed	2,500
DaEro Community Forum	2,400
Roots & Branches	2,400
The Cherished Family Project	2,350
Thrive Together Birmingham	2,152
Acocks Green Baptist Church	2,000
Beyond the Horizon Charity	2,000
Oasis Community Hub: Blakenhale	2,000
Promising Futures	2,000
Stirchley Art Room CIC	2,000
Village Islamic Centre	2,000

Other (- grants of less than £2000 to 20 organisations)	24,320

Total Early Help Community Grants	740,892

Early Help -Grants to Local Lead Agencies

Malachai	111,000
Accord Housing	115,000
Northfield Community Development Trust	114,000
Spurgeons	187,500
Gateway Family Services	105,000
Barnados	106,500
Compass Support	114,000
Family Action	132,250
Birmingham Settlement	137,550
NHS	50,000

Total Early Help -Grants to Local Lead Agencies	1,172,800

Police and Crime Commission -Mapping

Positive Youth	5,000

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Compass Support	5,000
Total Police and Crime Commission -Mapping Grants	10,000
 Total grants to organisations	 <u>1,923,692</u>
 Grants to Individuals and Families	 <u>990,141</u>
 Total Grants	 <u>2,913,833</u>

9 STAFF COSTS AND EMPLOYEE BENEFITS

	2021	2020
	£	£
Wages and Salaries	1,380,585	1,330,852
Redundancy Costs	14,656	0
Social Security Costs	133,390	125,234
Pensions	64,874	64,938
	<u>1,593,505</u>	<u>1,521,024</u>

Redundancy costs relate to the payment to conferencing posts that were made redundant as a result of the lockdowns during the pandemic. No payments were outstanding as at the 31st March 2021.

Directors and trustees received no benefits, expenses or remuneration during the year .

One employee received emoluments in the band of £70,000-£80,000 (last year one employee in the band of £70,000-£80,000).

The trustees consider key management personnel comprised of the CEO and the Deputy CEO. The total amount employee benefits received by key management personnel is £144,171 (includes a one off ex gratia payment for additional work during the pandemic to the)(last year £133,242 - one of the roles was part time).

10 NET INCOME FOR THE YEAR

Net Income is stated after charging:

	2021	2020
	£	£
Depreciation and amortisation	51,012	46,559
Auditor's remuneration - audit fee	6,625	6,350

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Note

11 AVERAGE NUMBER OF EMPLOYEES

The average number of employees, not including Directors during the year was as follows:

	2021	2020
Senior managers	7	5
Project Staff	33	27
Corporate services and income generation	11	12
Total number of staff	<u>51</u>	<u>44</u>

12 INTANGIBLE ASSETS

GROUP AND COMPANY	IT Software
	£
Cost or Revaluation at 31 March 2020	131,740
Additions	-
Disposals	-
At 31 March 2021	<u>131,740</u>
Depreciation at 31 March 2020	75,282
Charges for the Year	25,094
On Disposals	-
Depreciation at 31 March 2021	<u>100,376</u>
Net Book Value at 31 March 2021	<u>31,364</u>
Net Book Value at 31 March 2020	<u>81,553</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Note

13 TANGIBLE ASSETS
GROUP AND COMPANY

	Equipment	Freehold Property	Total
	£	£	£
Cost or Revaluation at 31 March 2020	57,422	935,095	992,517
Additions	41,783	-	41,783
Disposals	-	-	-
At 31 March 2021	<u>99,205</u>	<u>935,095</u>	<u>1,034,300</u>
Depreciation at 31 March 2020	32,026	326,172	358,198
Charges for the Year	11,092	14,826	25,918
On Disposals	-	-	-
Depreciation at 31 March 2021	<u>43,118</u>	<u>340,998</u>	<u>384,116</u>
Net Book Value at 31 March 2021	<u>56,087</u>	<u>594,097</u>	<u>650,184</u>
Net Book Value at 31 March 2020	<u>18,670</u>	<u>623,749</u>	<u>642,419</u>

Analysis of land and buildings:

If land and building had been included in the accounts at historical cost the equivalent figures at 31 March 2021 would have been:

	Land	Buildings	Total
Freehold at cost	<u>193,804</u>	<u>699,552</u>	<u>893,356</u>
Depreciation based on cost	<u>-</u>	<u>265,829</u>	<u>265,829</u>
Net book value based on cost	<u>193,804</u>	<u>433,723</u>	<u>627,527</u>

The net book value of land and buildings at 31 March 2021 represents freehold property used for charitable purposes.

Note: With reference to the freehold property, no formal valuation has taken place recently, the trustees however consider the current value to be in excess of the current value in the accounts.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

14 FIXED ASSET INVESTMENTS

	2020	Disposals	Gain/(loss) in the year	2021
	£			£
UK Listed Investments				
1075 Aviva Plc 25p Ordinary Shares (Original Cost £1,231)	2,886	-	1,503	4,389
	2,886	-	1,503	4,389
Unlisted investments	250			250
Group	3,136	-	1,503	4,639
Shares in Wholly Owned Subsidiary Companies:				
BVSC Enterprises Limited	100	-	-	100
BVSC Management Services Limited	1	-	-	1
Company	3,237	-	1,503	4,740

15 DEBTORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2021	2020	2021	2020
	£	£	£	£
Trade debtors	238,043	180,172	233,986	135,745
Other debtors	46,208	168,537	46,208	168,536
Amounts owed by subsidiary undertaking	0	-	14,537	113,303
	284,251	348,709	294,731	417,584

16 CREDITORS (FALLING DUE WITHIN ONE YEAR)

	GROUP		COMPANY	
	2021	2020	2021	2020
	£	£	£	£
Trade creditors	6,692	6,600	-	-
Other creditors	1,745	711	690	690
*Funds held on behalf of Voluntary Organisations	64,775	64,775	0	0
Taxation & social security	101,587	65,218	101,587	61,273
Accruals & deferred income*	490,469	201,120	555,245	262,903
	665,268	338,424	657,522	324,866

* Funds held on behalf of external organisations includes funds for organisations for which we administer the payroll, organisations that we provide accounting services for and some trust funds. The funding is the responsibility of the external organisations.

These funds have been included in the Cash at Bank and in hand on the balance sheet.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

17 DEFERRED INCOME

Income has been deferred for the Birchfield Big Local Partnership. The funding received in this financial was not all spent and was returned to the Local Trust in 2021/22. Funding for BCFT, Early Help and Research was paid in advance for activities to be delivered in 2021/22.

Deferred income:

	BBLP	Early Help	WMCA Research	Total
	£			£
2020 b/fwd.	53,548			53,548
Released - 2020	(53,548)			(53,548)
 2021 c/fwd.	 22,993	 343,913	 25,000	 391,906

18 PAYMENTS TO OR ON BEHALF OF TRUSTEES AND CONNECTED PERSONS

No Trustees of the charity received any emoluments during this or the preceding year.

No out of pocket expenses were paid to trustees during the year, (Nil paid in 2020). Trustees' liability insurance has been obtained as part of the overall insurance cover, no details are available as to the separate costs of this.

19 OPERATING LEASES

At 31st March 2021, the group had future minimum lease payments under non cancellable leases as follows:

	2021	2020
	£	£
< 1 year	809	4,080
1-5 years	404	
	<u>1,213</u>	<u>4,080</u>

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

NOTE

20 RESTRICTED INCOME FUNDS

The income funds of the charity include restricted funds comprising unexpended balances of donations and grants held on trusts to be applied for specific purposes.

	Opening Balance £	<u>Movement in Funds</u>				Closing Balance £
		Incoming Resources £	Outgoing Resources £	Transfers £		
Accessible Social Investment for B'ham (Barrow Cadbury Connect Fund)	16,214		(450)			15,764
BIG Awards for All	9,317					9,317
BIG Lottery: Birmingham Changing Futures Together	292,684	939,823	(788,004)			444,503
BIG Lottery: Birmingham Changing Futures Together (ICAT)	31,363		(25,095)			6,268
BIG Lottery: covid support		64,216	(62,415)			1,801
BIG Lottery: covid support IT (capitalisation of cost IT equipment)		41,783				41,783
BIG Lottery Ageing Better	56,201	936,698	(849,628)			143,271
Birmingham city Council Covid Recovery		125,376	(83,363)			42,013
Birmingham City Council Strategic Partnership		160,000	(153,213)			6,787
Birmingham Governors Network	3,403					3,403
Birchfield Big Local Partnership	5,264	137,037	(136,770)			5,531
Birchfield Big Local Partnership other income		7,000	(3,277)			3,723
Building Grant	162,400		(5,800)			156,600
Change Into Action	14,908	28,278	(27,968)			15,218
Creative Civic Change		37,641	(15,863)			21,778
Early Help -Children and Families		3,142,100	(3,112,784)			29,316
Roots to Wellbeing	5,661	4,000	(4,000)			5,661
Health - VCS support	58,792	1,052	(10,257)			49,587
Hope Station		25,140	(23,226)			1,914
Housing First	52,384	182,458	(122,971)			111,871

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NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Housing First Personalisation Fund	7,666				7,666
Level Apps	4,543				4,392
Mental Health Transitional Worker	69,395	637	(788)		69,353
NVCA funding covid impact engagement		38,315	(38,357)		-
Neighbourhood Network Support		9,500	(9,500)		46,858
NHS Volunteering Covid Project	46,793	97,433	(97,368)		10,942
PCC-Funding Officer		60,500	(49,558)		8,737
PCC- Mapping	11,764	30,452	(33,479)		9,426
PCC - Peer Mentors	10,346	27,893	(28,813)		11,020
Personal Health Budget	9,256	13,000	(11,236)		(586)
Research	9,545	60,733	(70,864)		44,117
Telephone Trees	3,364	100,999	(60,246)		7,000
Use IT (ESF funded project)		7,000	(7,710)		-
Welsh House Farm Big Local Partnership		29,831	(21,003)		8,828
West Midlands Combined Authority Tool Kit		18,772	(15,726)		3,046
	881,263	6,335,377	(5,869,732)	-	1,346,908

Notes to Restricted Reserves:

Accessible Social Investment for B'Ham - Barrow Cadbury funding through the Connect Fund to improve the awareness of and engagement with the various forms of Social Investment opportunities within the Voluntary and Community Sector. This work came to a halt due to the pandemic and the funding was re-purposed to support a BAME let consortium to develop and capacity build them to access funding and get established.

Big Lottery - National Lottery Community Fund: Birmingham Changing Futures Together:- An eight year program to be delivered with a partnership of organisations delivering services to beneficiaries with multiple and complex needs, gathering evidence of best practice with the ultimate aim of bringing about systems change. This year is the penultimate year.

Big Lottery - National Lottery Community Fund: : Birmingham Changing Futures Together – ICAT - Deferred income for the capital spend on the ICAT IT system to support the delivery of the Birmingham Changing Futures programme, this will be released to the income and expenditure account over the lifetime of the programme.

BIG Lottery-- National Lottery Community Fund : Covid Support – Funding to support the Voluntary and Community sector through the impact of COVID and to support BVSC infrastructure to better provide that support.

BIG Lottery-- National Lottery Community Fund : Covid Support IT – Funding for capital spend on IT to support BVSC to support the sector, this will be depleted through depreciation charges over the lifetime of the IT equipment.

BIG Lottery- National Lottery Community Fund - Ageing Better - funding to develop a vision and strategy for the Aging Better program to support older people who are isolated. This program was extended for a year to the end of March 2022, to support older people through the impact of the pandemic.

Birmingham City Council Covid Recovery – Funding from Birmingham City Council to support the Voluntary and Community Sector to recover from the impact of COVID.

Birmingham City Council Strategic Partnership- Funding to enabling more effective public/third sector engagement, strategic alignment and collaboration in Birmingham. A New Integrated Programme of Strategic Support & Development for Voluntary and Community Sector.

Birmingham Governor Network - A network providing support to school governors, the funding is held for the network and BVSC provides financial and database services to the committee of the network.

Birchfield Big Local Partnership: BVSC is the accountable Body/local trusted partner for the partnership to deliver services and improve the Birchfield local area. The partnership is funded by the Local Trust who is funded through the BIG Lottery.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Birchfield Big Local Partnership other income- Funding raised by the Birchfield Partnership to support the local community in Birchfield.

Building Grant – ESF grant for the extension of the building, depreciation is charged to this fund over the economic life of the building.

Change into Action - An initiative with West Midlands Combined Authority for donations through Just Giving to support individuals who are homeless.

Creative Civic Change – BVSC became the Local Trusted Organisation for the is collaborative project between the Birchfield Big Local and Welsh House Farm Big Local partnerships.

Early Help -Children and Families-Funding from BCC to support families and vulnerable children through ten Voluntary Sector led local lead agencies , community grants to organisations and resilience grants to families and young adults. This support was already being developed by the Birmingham Children's Partnership but was fast tracked in response to the pandemic,

Roots to Well Being – The portal for GPs to access third sector services for their patients was adapted and developed to provide support through the pandemic to those who needed it most.

Health - Funding to develop the voluntary and community sectors in Birmingham.

Hope Station – is a community run radio station set up in response to the pandemic, BVSC supported the project by supporting applications and providing finance support whilst the project established itself.

Housing First - Funding to support homelessness across the West Midlands using the principles of the Housing First model. These resources were used to support the homeless communities through the pandemic.

Levol Apps - A ESF funded international initiative to develop toolkits to manage Volunteers that can be used across Europe.

Mental Health Transitional Worker - funding secured to support the work of Birmingham Changing Futures Together.

NVCA funding covid impact engagement -'Funding to be the 'VCS Emergencies Partnership Local Liaison Lead' for the West Midlands.

Neighbourhood Network Support - To provide support to neighbourhood network schemes across Birmingham, this funding and the network were used to co-ordinate support across Birmingham during the lockdowns.

NHS Volunteering Covid Project – Funding to support the NHS with volunteers during the pandemic.

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PCC-Funding Officer -Funded by the Police Crime Commissioners office to support voluntary and community organisations to access funding to address guns, gangs and violence and to address elderly isolation. Additional funding was secured to map the sector.

PCC- Mapping – funding secured to map the sector

PCC - Peer Mentors- The Police and Crime Commission have part funded the position of two Peer Mentors to support them to support people under the BCFT that are homeless, have mental health issues, are at risk of re-offending or substance misuse.

Personal Health Budget Project: Funding to support individuals to use their personal budgets to access end of life care.

Research - Research function in BVSC, funded by various funders and income generation, there has been significant development of research projects during the year- please see the Trustees report for information. .

Telephone Trees – Funding to develop and coordinate the set up of 10 telephone trees. Telephone Trees project will disseminate key information, provide peer support and social contact to overcome the barriers around lack of access to digital communications. In turn this will improve and boost emotional resilience, increase support networks and provide an 'early warning' system to identify potential crisis points in communities.

Welsh House Farm Big Local Partnership- We became the Local Trusted Organisation of the Welsh House Farm project funded by the Local Trust, a community led partnership approach to support the local residents to address local issues.

West Midlands Combined Authority Tool Kit -funding to develop the 'Commitment to Collaborate' toolkit.

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Note

UNRESTRICTED INCOME
21 FUNDS

	<u>Movement in Funds</u>				
	Opening Balance £	Incoming Resources £	Outgoing Resources £	Transfers £	Unrealised gain (loss) £
					Closing Balance £
Unrestricted funds	756,230	235,992	(324,874)		1,503
	756,230	235,992	(324,874)		1,503

22 ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

31st March 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Intangible Assets	-	31,364	31,364
Tangible Fixed Assets	451,801	198,383	650,184
Fixed Asset Investments	4,639	-	4,639
Net Current Assets	212,411	1,117,161	1,329,572
Total Net Assets	668,851	1,346,908	2,015,759

31st March 2020

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Intangible Assets	-	56,458	56,458
Tangible Fixed Assets	471,919	162,400	634,319
Fixed Asset Investments	3,136	-	3,136
Net Current Assets	281,175	662,405	943,580
Total Net Assets	756,230	881,263	1,637,493

BIRMINGHAM VOLUNTARY SERVICE COUNCIL
NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2021

Notes

23 Pension

Employees have the option to join the company's defined contribution pension or have contributions made directly to their private pension scheme. There are no unpaid or prepaid pension contributions as at the balance sheet date. Pensions are allocated to unrestricted expenditure or to restricted expenditure depending upon where the salary costs for individual staff have been charged.

24 Related Party Transactions

During the year Birmingham Voluntary Service Council sold services to: BVSC Enterprises Limited at the balance sheet date, £14,537 (2020 - £19,753) remained payable to BVSC and £nil (2020 - £80,929) remained payable in respect of a gift aid donation.

The Talent Match Birmingham and Solihull Limited programme finished in 2019, a final balance of £nil (2020 £12,621) was payable to BVSC.