

The logo features a stylized dark grey ship's hull with a red sail on the right side. Below the graphic, the text "NAUTILUS" is written in a large, bold, dark grey sans-serif font, and "WELFARE FUND" is written in a smaller, red, all-caps sans-serif font.

NAUTILUS **WELFARE FUND**

**Annual Report and Accounts
For the year ended
31st December 2021**

**Address and Registered Office
Nautilus House
Mariners' Park
Wallasey
CH45 7PH**

Charity number 218742

Nautilus Welfare Fund

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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Nautilus Welfare Fund

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

REFERENCE AND ADMINISTRATION INFORMATION

MANAGING TRUSTEE AND CHARITY ADMINISTRATOR

Head Office

The Council of Nautilus International

Nautilus House
Mariners' Park
Wallasey
CH45 7PH
Tel: 0151 639 8454
Fax: 0151 346 8801
E-mail accounts@nautilusint.org

Northern Office

Nautilus House
Mariners' Park
Wallasey
CH45 7PH
Tel: 0151 639 8454
Fax: 0151 346 8801
E-mail welfare@nautilusint.org

CUSTODIAN TRUSTEE

Nautilus Trustees Ltd
Nautilus House
Mariners' Park
Wallasey
CH45 7PH

INVESTMENT ADVISER

Tilney
Royal Liver Building
Pier Head
Liverpool L3 1NY

INVESTMENT CUSTODIAN

Pershing Securities Ltd
Royal Liver Building
Liverpool
L3 1NY

SOLICITOR

Hill Dickinson
1 St. Paul's Square
Liverpool
L3 9SJ

AUDITORS

Haysmacintyre LLP 10
Queen Street Place
London
EC4R 1AG

PRINCIPAL BANKER

Unity Trust Bank Plc
Nine Brindley Place
Birmingham B1 2HB

The Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

REFERENCE AND ADMINISTRATION INFORMATION (continued)

Members of the Council of Nautilus International at Balance Sheet date

| | |
|-------------------------|--------------------------|
| U Jurgens | Chair |
| W Van Hoboken | Vice Chair |
| I MacKenzie | Deputy Vice Chair |
| A M Dickinson | General Secretary |
| S Belfitt | E Layfield – to Apr 21 |
| J Cameron | P Lees – to Apr 21 |
| T Cardy | M Leemhuis – from Apr 21 |
| C Caseman – from Apr 21 | M Lloyd – to Apr 21 |
| R Cleland | P Lok – from Apr 21 |
| A Corrie – to Apr 21 | H Ludwig |
| R Downs – to Apr 21 | F Matthew |
| H Eijkenaar | P McMillen – to Apr 21 |
| G Feikema | P Minter |
| G Fisher – to Apr 21 | G Scarlett – from Apr 21 |
| A Gale | S Screamed- to Apr 21 |
| M Graves | J Tyson |
| N Groen | J van der Zee |
| S Gudgeon | J Wainman |
| W Jackson | P Wilson – from Apr 21 |
| B Khan – to Apr 21 | |
| T Latter – from Apr 21 | |

Secretary to the Council of Nautilus International

A M Dickinson (General Secretary, Nautilus International)

Members of the Nautilus Welfare Fund Committee at Balance Sheet Date

| | |
|------------------------|-------------------|
| R C Thornton | Chair |
| J McAuslan | Trustee Director |
| A M Dickinson | General Secretary |
| C Hairsine – to Aug 21 | F O'Neill |
| J Hofton | M Reeves |
| W Jackson | A Stewart |
| N Martin | J Stone |
| F Matthew | M Watts |
| P Minter | L Whitehead |
| D Morrison | W van Hoboken |

Secretary to the Nautilus Welfare Fund

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Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

Introduction

The Trustee presents its Annual Report together with the financial statements for the year-ended 31 December 2021. The form and content of the report and financial statements complies with the Charity's governing document, the Charities Act 2011 and the Charities SORP *Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)*, and with FRS102. The information on the preceding pages also forms part of this report.

OBJECTIVES AND ACTIVITIES

The charitable object of the Charity as set out its governing document is the relief of beneficiaries who are in need, hardship or distress by any of the following means:

- (1) Providing accommodation, and if required, residential or nursing care.
- (2) Making annual pensions or one off grants of money
- (3) Providing or paying for goods services or facilities
- (4) Making grants of money to other persons or bodies that provide goods, services or facilities to beneficiaries.
- (5) Developing new and enhanced services for beneficiaries by means of research or otherwise, and where appropriate in conjunction with other bodies or persons

During 2021 the Charity continued to meet the challenge of its stated overarching objective: To Provide a High Quality Cost Effective Service to Necessitous Seafarers and Their Dependants.

This has been achieved through all the means stated above.

The Trustee continue to review the operational objectives for the Charity and the revised objectives are set out below.

- To ensure sufficient supply of good, modern accommodation to the highest standards laid down in relevant regulations and codes of practice.
- To ensure a responsive, comprehensive quality care offering across a whole range of needs.
- To develop an effective advice, information and grant support service to promote independent living to seafarers and their dependants.
- To work in partnership with other maritime charities and the wider statutory and voluntary sector organisations to meet the identified welfare needs of seafarers and their dependants.
- To ensure the Charity remains financially viable.

STATEMENT ON PUBLIC BENEFIT

The Trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity

FUNDRAISING

The Charity has Just Giving fundraising page.

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

ACHIEVEMENTS AND PERFORMANCE

Responding to the changing demands of the Covid Pandemic has again been the single dominant theme of 2021, a theme which continues to impact in 2022, but hopefully with more optimism of life returning to normal. Despite the Covid pressures, 2021 did see progress in all the key objectives of the Charity, summarised below, as well as the Charity securing a Silver Award in the Investors in People(IIP)Accreditation

TO ENSURE SUFFICIENT SUPPLY OF GOOD, MODERN ACCOMMODATION

At the heart of the Charity's work is Mariners' Park in Wallasey situated on the banks of the River Mersey. Opened 160 years ago to provide seafarers with good quality housing, care and companionship when they came ashore at the end of their working lives, Mariners' Park provides 125 apartments, bungalows and houses on a 16 acre site overlooking the iconic Liverpool waterfront. The key achievements in 2021 include:

- Work has continued throughout 2021 on the refurbishment of Gibson House, which will be completed in March 2022. Work will begin on the 26 place apartment scheme which the Charity will have 100 % nomination rights to, further expanding the number of homes for retired mariners
- Plans to replace Nautilus House with a new combined office and 27 apartments for resident have been progressed with the appointment of a Project Team to prepare the Planning Application to be submitted in February 2022
- There were a range of improvements at the Mariners' Park Estate including installation of new kitchens and bathrooms, plus the provision of additional parking bays
- At the Care Home improvements in safety included new non slip flooring in 3 corridors, plus additional plug sockets in bedrooms. Plans have been approved to convert a lounge into 4 extra en suite bedrooms. This work will commence in March 2022. A grant from the Charente Group for a new Arjo bath was secured and will be installed in the Spring

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

TO ENSURE A RESPONSIVE, COMPREHENSIVE QUALITY CARE OFFERING.

At Mariners' Park the Fund operates a residential and nursing home, and a domiciliary care service. The Care Home provides both long-term and respite care and includes a specialist dementia service. The Domiciliary Care service provides a 24/7 service in our extra care housing facility, as well as providing a Home Care service to residents on the wider Estate. Achievements in 2021 include

- Extra staffing resources have been deployed throughout 2021 to undertake regular Covid testing of staff and visitors
- Vaccination of staff and residents has been organised including the booster dose. There were no resident Covid cases at the Care Home in 2021
- Funding for the continuation of the Admiral Nurse post, a specialist dementia nurse, was secured for a further year from both Seafarers Hospital Society and Trinity House, and we are very grateful for their continued support with this important service.
- With the easing of Covid restrictions activities for Park residents were able to resume in the Summer.
- A new electronic case recording system was introduced for the Domiciliary Care Service
- Funding was secured to continue both the Men's Activity post for the Mariners' Park residents and the Physiotherapy post for the Care Home

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

TO DEVELOP AN EFFECTIVE ADVICE, INFORMATION AND GRANT SUPPORT SERVICE.

The Charity operates an outreach 'Caseworker' Service. This service visits mariners in their own home and supports them to secure welfare benefits and grants to improve their financial position, as well as helping them access health and social care services to maximise their independence. The Charity also operates a one-off grant service for essential items needy mariners cannot afford. A regular grant of £624 per annum is also available for existing beneficiaries with on-going financial hardship. Achievements in 2021 included:

The Caseworker service expanded in 2021, with two new appointments in August, one covering Cardiff and South Wales and another covering Tyne and Wear, bringing the total number to 6 posts. In 2021 the Service supported record 535 mariners and their dependants and generated a record £1,320,000 in benefits and grants. This is significant increase compared to 2020 in the both the numbers assisted and the amount of benefits and grants secured, up by some £320,000. The reason for increase includes the expansion of the service but also the easing of Covid restrictions, with referral numbers growing.

The Charity continues to provide one off grants to needy mariners and spent over £22,000 on essential items and household repairs to 60 mariners. The Charity also provided 26 mariners with a Regular Grant in 2021;

TO WORK IN PARTNERSHIP WITH OTHER MARITIME CHARITIES AND THE WIDER STATUTORY AND VOLUNTARY SECTOR.

The Charity continues to work closely with the other maritime charities particularly The Seafarers Charity, Seafarers Hospital Society, Shipwrecked Mariners' Society, Trinity House, ITF Seafarers' Trust and the Merchant Navy Welfare Board and those charities who attend the Older Peoples Families Working Group, led by the Merchant Navy Welfare Board. The Charity is also represented on the Maritime Charities Group. Achievements in 2022 include:

The Charity has continued to be an active member of the Maritime Charities Group and has helped shape the MCG's new focus on promoting collaboration across the maritime charitable sector. The Charity also continues to host the new MCG Manager post.

The partnership with Trinity House has continued in 2021 with the continuation of a significant grant from Trinity House to support operational services at the Trinity House Hub extra care housing scheme as well as contributing to the funding of the Admiral Nurse post;

The partnership with Shipwrecked Mariners' Society (SMS) continued in 2021, expanding beyond Merseyside, with all caseworkers taking on a reviewing role for SMS beneficiaries in the. The Caseworker Service also developed new reviewing partnerships with the Guild of Benevolence and the Baltic Exchange

ACHIEVEMENTS AND PERFORMANCE (continued)

2021 saw the continuation of the partnership with the Seafarers Hospital Society and Chapel House Dementia Community to promote the Admiral Nurse project at Mariners' Park to provide extra support to families facing the challenge of dementia.

Outside of the Maritime Charity world, the Charity continues to be an active member of both the COBSEO Housing Cluster and the COBSEO Care Home Cluster, as well as an active member of the North West Port Welfare Committee

ENSURE THE NAUTILUS WELFARE FUND REMAINS FINANCIALLY VIABLE.

Ensuring the Charity is financially viable centres on maximising income from the Charity's investments, ensuring high occupancy of the Mariners' Park properties and the Care Home, keeping costs to the planned budget plus maximising income from maritime charities and other charitable sources. In 2021 the following achievements are salient:

Continued grant support from other maritime charities to support new and going services remained important source of funding for the Charity. During 2021 the charity secured funding of £295,673 from Seafarers UK, £79,700 from Trinity House, £20,494 from MNWB, £14,500 from the Merchant Navy Fund, £12,600 from Seafarers Hospital Society, £104,886 from Wirral Borough Council for COVID 19 prevention schemes, £6,866 from Shipwrecked Mariners for the Caseworker project noted previously, £9,090 from the Charante Group, £4,319 from the UK government Job Retention Scheme covering furlough costs (but not replacement costs). We are very grateful to all those who have assisted the Charity for their continued support.

Occupancy at the Care Home recovered strongly in 2021 with the service exceeding its income target by £118,454. Overall the Charity produced an operational surplus of £92,337

To comply with Charity Law, a full audit of the accounts was completed, and the Annual Return was submitted to the Charity Commission.

To encourage more donations and bequests to the Charity a 'just giving' facility continues on the Charity's website and a legacies leaflet is also available. In 2021 £30,897 was by way of donations.

Overall, some 853 mariners and their dependants were supported by the Charity in 2021, up from 751 in 2020. As already noted, the main reason for this increase is the expansion of the Caseworker service with an uplift in referral rates to the service as lockdown eased. The Charity continues to be open to all former seafarers and their dependants who meet the eligibility criteria, which includes having a significant career at sea or allied maritime profession

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCE REVIEW

FINANCIAL MANAGEMENT

The Charity operates under a scheme of authority delegation. Disbursement of the Charity assets must be properly authorised in accordance with agreed procedures.

The Nautilus Welfare Fund Committee receives regular Management reports and ensures that this is representative of the activities within the Charity. The Committee recommended the year 2020 budget and Major Capital Expenditure (subject to the approved tender process) to the Council. The Committee, upon approval from the Council monitors the delivery of the approved Strategic Plan.

FINANCIAL PERFORMANCE

The income and expenditure were £3,284,088 and £3,558,011 respectively. The Charity's Investments as at 31 December 2021 stood at a Market Value of £9,368,396 against a Book Cost of £6,842,009.

In 2021 the net income before investment movements was (£273,923) compared to net Income of (£337,789) in 2020. The net investment gain in 2021 amounted to £1,040,438 comprising a realised loss of £22,169 and an unrealised gain of £1,062,607

The Charity receives income from the Investment portfolio, provision of services to both individuals and Local Authorities and support from Trinity House, Seafarers UK, Seamen's Hospital Society, the Merchant Navy Welfare Board, the ITF Seafarers Trust and others.

INVESTMENT POLICY AND PERFORMANCE

The Trustee Act 2000 governs the investments held by the Charity.

The Trustee has delegated the management of the investment portfolio to Tilney with the objective to maximise long total returns commensurate with a moderate degree of risk. Tilney provides quarterly updates regarding the portfolio value, purchases and sales. Performance of the portfolio is monitored and its total returned measured quarterly against the CAPS median benchmark. The performance of the portfolio over the year was 13.9% against the Target return 3% (UK CPI+2.5%). The Investment Director at Tilney is required to attend the Nautilus Welfare Fund Committee meeting at least annually to discuss the performance of the investment portfolio. The investments are divided between UK and Overseas equities, gilts and investment trusts. The investment portfolio market value at the end of the year fell, broadly mirroring the decrease in the stock market during the year.

RISK MANAGEMENT

Risk assessment is an integral part of the management process. The Charity's strategic objectives and the risks of failing to achieve them, drive the risk management process. The Trustee has in place a formal risk management process, which identifies the role for the Trustee as:

- Ensuring that the identification, assessment and mitigation of risk are linked to the achievement of the Charity's operational objectives.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.
- Ensuring that the process seeks to produce a risk exposure profile that reflects the trustees' views as to levels of acceptable risk.
- Reviewing and considering the principal results of risk identification, evaluation and management.

To ensure that risk management is a continuous process and embedded in all management and operational procedure, a revision of the risk profile was completed in 2009 and includes positive confirmation that controls are in place to mitigate material risks. The risk profile is reviewed annually by the Nautilus Welfare Fund Committee and by the Council of Nautilus International. This was undertaken in December 2021 by the Committee and the Council.

PRINCIPAL RISKS AND UNCERTAINTIES

A key business risk is a poor Care Quality Commission Inspection of the Care Home or Domiciliary Care Service. This could lead to a temporary suspension of placements or, at worse, being closed down. A poor report also brings reputational damage.

The Charity relies heavily on Local Authority funding and inadequate financial settlements, particularly in the light of the new Living Wage requirements, could impact significantly on income levels.

Rental returns from the properties may be limited in the light of Government policy regarding the level of Housing Benefit payable. A review of the level of financial support for Supported Housing is currently underway, with the outcome expected by the end of the year.

Mitigating these risks, and other risks, is included the Annual Risk Management Plan

Business Continuity Plan

The risk management process identified the need for a business continuity plan. During 2009 plans were developed which would enable the operation of the Charity to continue in a number of identified situations, for example in the event of a pandemic flu outbreak or major fire. These are reviewed annually by the Nautilus Welfare Fund Committee and by the Council. This was undertaken in December 2021.

RESERVES POLICY

The Trustee has built up the level of funds for three main purposes - all long term.

- The repair and maintenance of the 125 properties in Mariners' Park Estate.
- The building of new facilities such as in 2002 a new Care Home and 14 new flats in Gibson Terrace, in 2007-09 ten new bungalows were built, in 2014 the Trinity House Hub Extra Care scheme opened, 2 new bungalows were completed in 2015 and in 2016/17 the building of the Trinity House Seafarers UK wing. In 2019 12 new apartments, John Fay House, were completed.
- To ensure adequate resources are available for the long term funding of the payments made each year to needy seafarers and their dependants. The reserves also allow for the smoothing out of investment movements.

At 31 December 2021, the Charity held total funds of £24,856,575 and this is available for the general purposes of the charity. A notional value of £5,000 is assigned to endowed funds. This relates to a parcel of land which the charity must either hold in perpetuity or replace on disposal with a similar asset.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

The balance of the Charity's funds of £24,851,575 are therefore unrestricted and may be expended by the Charity at the Trustee's discretions within the charitable objects. However, the Trustee has elected to designate funds to the value of the following:

- Tangible fixed assets. These assets are integral to the operation of the Charity hence are not readily realisable.
- Long-term investments. The investments provide dividend and interest income to support the expenditure on charitable activities as well as providing for the long-term purposes referred to above

In 2016 the Nautilus Welfare Fund Committee reviewed the Charity's reserves policy and the short term working capital reserves.

RELATED PARTY

The Charity pays the General Fund of Nautilus International for support and administration services provided by the staff employed by both Nautilus International and the Charity. During 2021 this amounted to £115,000 (2020 - £113,500).

PLANS FOR FUTURE PERIODS

2022 promises to be another significant year for the Charity as it continues to offer a comprehensive range of services and financial support to necessitous seafarers and their dependants. Plans for 2022 include;

On the Estate

- Securing Planning Consent and starting on site for a new joint office and 26 resident's apartment scheme
- The completion of the refurbishment of Gibson House, and the start on site at Gibson Park of the 26 place apartment scheme to which the Charity will have nomination rights
- The refurbishment of 5 balconies at Trinity House Hub
- The ongoing modernisation of properties

In the Care Home.

- The creation of four extra en suite bedrooms increasing capacity from 32 to 36 bedrooms
- Provision of a new Arjo bath
- Complete Fire Safety work and staff fire training
- Secure funding for Physiotherapy and Admiral Nurse post for 2023
- Continue to operate the Infection Control procedures until the Pandemic eases
- Achieve Good CQC rating at next inspection

Care and Support Service

- Secure funding to continue the Men's Activities Coordinator post
- Embed new electronic case management system
- Achieve Good rating at next CQC inspection
- Improve Trinity House Hub Call Alarm System

Caseworker Service

- Expand the service to Aberdeen with a 2 year pilot scheme in conjunction with Nautilus International
- Secure future funding to maintain the Hull and Southampton Caseworker posts

Staff Support and Governance

- Revise and update the Staff Handbook
- Review staff rewards to improve recruitment and retention
- Promote positive mental health in the workplace
- Complete a Governance review of the Charity (carried over from 2021 plans)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Nautilus Welfare Fund is registered as charity number 218742 and operates in accordance with a Charity Commissioners Scheme dated October 2009.

Recruitment, selection and induction of Trustees

The Council of Nautilus International is the Managing Trustee and consists of up to 32 full members of Nautilus International plus the General Secretary who are all elected by all full members of the Union. The Council has delegated certain functions, some executive, to the Nautilus Welfare Fund Committee.

A number of members of the Nautilus Welfare Fund Committee are also elected members of the Council. Additional members of the Nautilus Welfare Fund Committee are recruited from the general membership of Nautilus International on the basis of their seafaring knowledge and other relevant skills.

New members of the Council and of the Nautilus Welfare Fund Committee are provided with relevant background information and training is made available.

Organisation

The Nautilus Welfare Fund Committee is appointed by the Council, (as Managing Trustee) and reports to the Council. The General Secretary of Nautilus International is responsible for appointing a Chair and a Secretary to the Committee. The Secretary of the Committee is responsible for the operational management of the Nautilus Welfare Fund.

The Secretary operates within the authority levels delegated by the Council. The Scheme of Delegation is designed to set financial and operational parameters for the management of the Charity. The Council reviewed the Scheme of Delegation in December 2017.

Managing Organisational Performance

During 2021, three meetings of the Nautilus Welfare Fund Committee were held at which the Strategic Plan and the Operational and Capital Budgets were approved and monitored. Investment Performance was reviewed at each meeting, with an in depth review of investments carried out in June 2018. The Committee also received regular operational reports from service managers and the outcome of inspections by the Care Quality Commission. The Committee approved new levels of fees for the provision of accommodation, nursing and residential care services and approved applications for accommodation. The Committee also continued the ongoing review of the MCFG Report, Supporting Seafarers and their Families: Challenges for the Future and how the relevant recommendations can be implemented. Regular reports of the Committee's deliberations are reported to the Council which approves as necessary the Committee's recommendations.

Key management personnel and their pay and remuneration

The day to day operation of the Charity is delegated to employed staff. Staffs include key management working at the Mariners' Park Estate together with the key management of Nautilus International who provide more strategic input. The pay and remuneration of the key management is determined by market rates and pay reviews are conducted with the staff's representatives.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Training and Staff Development

A Training and Development Plan is produced in line with the Strategic Plan and reflects job functions and Personal Development Plans.

During 2021 a range of training was delivered mostly virtual due to the COVID-19 lockdowns. In 2021 a particular focus was increasing staff awareness and skills relating to infection control and the donning and doffing of PPE. Training to administer both PCR and LFD Covid testing was also completed. Refreshers on Moving and Handling, understanding the Mental Capacity Act and issues relating to Deprivation of Liberty was also completed. Fire Safety Training was also undertaken.

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF THE COUNCIL OF NAUTILUS INTERNATIONAL AND THE GENERAL SECRETARY'S RESPONSIBILITY

Rule 12 of the Rules of Nautilus International provides that the Council is responsible for the absolute control and administration of the affairs and property of the Union and thus for safeguarding the assets of the Union and of the Charity. Rule 22.5 provides that the General Secretary shall provide the Council with such financial statements as it may require.

The General Secretary is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Union and hence reasonable steps for the prevention and detection of fraud and other irregularities.

The Nautilus Welfare Fund is accounted for separately under the same Rules as of the Union, set out above. The General Secretary is thus responsible in ensuring that the financial statements comply with the Charities Act 2011.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The assets of the Union and the Charity are held on Trust by Nautilus Trustees Limited, the Custodian Trustee of the Charity and the Managing Trustee is the Council of Nautilus International, appointed in accordance with the Charity Commission's Schemes.

The Directors of the Trustee Company are Henk Lafèbre (retired November 2021), Lesley Mercer, James McAuslan and Stephen Clinch. The current members of the Council of Nautilus International can be seen on page 2 of this report.

Law applicable to charities in England and Wales requires the trustee to prepare financial statement for each financial year that give a true and fair view of the Charity's activities during the year and its financial position at the end of the year. In preparing those financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

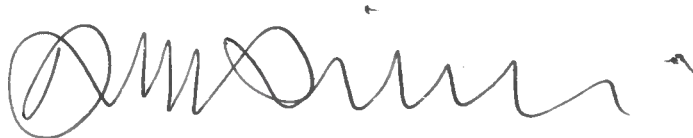
AUDITORS

The auditors, Haysmacintyre LLP are willing to continue to act as auditors to the Nautilus Welfare Fund.

Approved by and on behalf of the Council of Nautilus International on 12 April 2022.



U Jurgens (Chair)



A M Dickinson (General Secretary)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2021

Opinion

We have audited the financial statements of Nautilus Welfare Fund for the year ended 31 December 2021 which comprise of the Statement of Financial Activities, the Charity Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2021 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity;
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2021

Responsibilities of the trustee for the financial statements

As explained more fully in the Trustee's responsibilities statement set out on page 13, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Care Standards Act 2000 and the Care Quality Commission (CQC) (Registration) Regulations 2009, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of override of controls. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing the controls and procedures of the Charity to ensure these were in place throughout the year, including during the Covid-19 remote working period;
- Evaluating management's controls designed to prevent and detect irregularities;
- Reviewing and testing journal entries made in the year, particularly those made as part of the year end financial reporting process;
- Challenging assumptions and judgements made by management in their critical accounting estimates; and

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP

Haysmacintyre LLP
Statutory Auditors

12 April 2022

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

10 Queen Street Place
London
EC4R 1AG

Nautilus Welfare Fund

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

| | Notes | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | Total 2021 £ | Total 2020 £ |
|---|-------|----------------------------|--------------------------|-------------------------|--------------------|--------------------|
| INCOME: | | | | | | |
| <i>Donations and legacies</i> | | | | | | |
| Legacies | | 200 | - | - | 200 | 2,312 |
| Grants | 5 | 68,493 | 390,598 | - | 459,091 | 490,223 |
| Gifts and donations | | 30,897 | - | - | 30,897 | 35,604 |
| <i>Income from charitable activities:</i> | | | | | | |
| Care Home | | 1,567,254 | - | - | 1,567,254 | 1,362,576 |
| Mariners' Park Estate | | 1,053,013 | - | - | 1,053,013 | 1,009,899 |
| Investment income | | 173,633 | - | - | 173,633 | 157,903 |
| Total Income | | 2,893,490 | 390,598 | - | 3,284,088 | 3,058,518 |
| EXPENDITURE | | | | | | |
| <i>Investment management costs</i> | | | | | | |
| | | 53,770 | - | - | 53,770 | 48,606 |
| Charitable Expenditure | | | | | | |
| Accommodation for people living independently | | 929,871 | - | - | 929,871 | 859,227 |
| Accommodation for people requiring residential or nursing care | | 1,736,957 | 241,407 | - | 1,978,364 | 1,873,814 |
| Enabling retired merchant mariners and their dependants | | 433,773 | - | - | 433,773 | 478,275 |
| Developing services for older people and their dependants | | 13,042 | 149,191 | - | 162,233 | 136,385 |
| Total charitable expenditure | 3 | 3,113,643 | 390,598 | - | 3,504,241 | 3,347,701 |
| Total Expenditure | | 3,167,413 | 390,598 | - | 3,558,011 | 3,396,307 |
| Net (expenditure) before gains and losses on investments | | (273,923) | - | - | (273,923) | (337,789) |
| (Losses) / gains on investments | | 1,040,442 | - | - | 1,040,442 | (266,103) |
| Net (expenditure) / income | | 766,519 | - | - | 766,519 | (603,892) |
| Transfers between funds | | - | - | - | - | - |
| Net Movement in Funds | | 766,519 | - | - | 766,519 | (603,892) |
| Reconciliation of funds | | | | | | |
| Fund balances brought forward | 10 | 24,085,056 | - | 5,000 | 24,090,056 | 24,693,948 |
| Fund balances carried forward | 10 | 24,851,575 | - | 5,000 | 24,856,575 | 24,090,056 |

The Charity had no recognised gains and losses other than those included above. All the above results are derived from continuing activities. The notes numbered 1 to 10 form part of these accounts.


Nautilus Welfare Fund

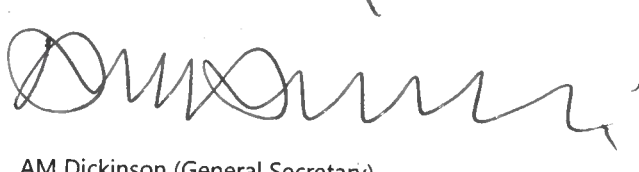
BALANCE SHEET

AS AT 31 DECEMBER 2021

| | Notes | £ | 2021 £ | £ | 2020 £ | £ |
|---|-------|----------------|-------------------|----------------|-------------------|---|
| FIXED ASSETS | | | | | | |
| Tangible assets | 6 | | 14,869,982 | | 15,227,198 | |
| Investments | 7 | | 9,369,441 | | 8,379,376 | |
| | | | <u>24,239,423</u> | | <u>23,606,574</u> | |
| CURRENT ASSETS | | | | | | |
| Debtors | 8 | 54,542 | | 114,077 | | |
| Cash at bank and in hand | | 856,625 | | 791,319 | | |
| | | <u>911,167</u> | | <u>905,396</u> | | |
| CREDITORS: amounts falling due within one year | 9 | (294,015) | | (421,914) | | |
| | | | | <u></u> | | |
| NET CURRENT ASSETS | | | 617,152 | | 4,83,482 | |
| NET ASSETS | | | <u>24,856,575</u> | | <u>24,090,056</u> | |
| Represented by: | | | | | | |
| Unrestricted funds | 10 | | 24,851,575 | | 24,085,056 | |
| Restricted funds | 10 | | - | | - | |
| Endowment | 10 | | 5,000 | | 5,000 | |
| | | | <u>24,856,575</u> | | <u>24,090,056</u> | |
| | | | <u>=====</u> | | <u>=====</u> | |

Approved by and authorised for issue by the Nautilus International Council on 12 April 2022.


U Jurgens (Chair)


AM Dickinson (General Secretary)

The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2021

| | 2021 | | 2020 | |
|--|-------------|-----------|-------------|----------|
| | £ | £ | £ | £ |
| Net cash provided by operating activities | | (149,659) | | (55,098) |
| Cash flows from investing activities | | | | |
| Investment income | 173,633 | | 157,903 | |
| Payment to acquire tangible fixed assets | (9,045) | | (63,218) | |
| Payments to acquire investments | (836,781) | | (2,956,414) | |
| Proceeds from sales of investments | 1,020,402 | | 2,457,969 | |
| Decrease/(increase) in investment cash balances | (133,243) | | 547,960 | |
| | | 214,966 | | |
| Increase/(Decrease) in cash for the year | | 65,307 | | 89,102 |
| | | ===== | | ===== |

**RECONCILIATION OF NET EXPENDITURE TO
NET CASH USED IN OPERATING ACTIVITIES**

| | 2021 | 2020 |
|--|-------------|-------------|
| | £ | £ |
| Net income | 766,519 | (603,892) |
| Depreciation | 366,261 | 365,415 |
| Investment income | (173,633) | (157,903) |
| Deduct: Net investment (gains) | (1,040,442) | 267,884 |
| Decrease in debtors | 59,535 | 43,738 |
| (Decrease) in creditors | (127,899) | 29,660 |
| Net cash used in operating activities | (149,659) | (55,098) |
| | ===== | ===== |

ANALYSIS OF NET DEBT

| | At 31 December 2020 £ | Cash flow £ | At 31 December 2021 £ |
|--------------------------|--|------------------------|--|
| Cash at bank and in hand | 791,318 | 65,307 | 856,625 |
| | ===== | ===== | ===== |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

1. FORMAT OF THE ACCOUNTS

The accounts comprise three principal statements supported by notes. These statements are:

Statement of Financial Activities

This analyses all capital and income resources and expenditure and shows all movements in the Funds for the year.

Balance Sheet

This summarises the working assets used by the Charity to achieve its objective of providing welfare support and accommodation to needy seafarers and their dependants.

As set out in a Charity Commission scheme issued in 2009 the fund structure of the charity is as follows:

Endowment Fund – this represents a capital fund arising from a cash gift associated with Andrew Gibson House

Restricted Funds – these are funds donated for specific purposes specified by donors. The funds are extinguished when spent on those purposes Details are given in note 10.

Unrestricted funds – these funds are expendable at the discretion of the Trustee in line with the general objects of the charity. It should be noted that the majority of these funds are tied up in fixed assets and investments.

Cashflow

This provides an analysis of the movement in cash over the year reconciling the movements in the Statement of Financial Activities and Balance Sheet.

2. ACCOUNTING POLICIES

Entity Status

The charity is registered with the Charity Commission and is an unincorporated body. See further details on page 1. The charity meets the definition of a public benefit entity under FRS 102.

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2015, second edition, effective 1 January 2020), and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). All financial instruments are considered to be basic financial instruments.

The trustee considers there to be no material uncertainties about the Charity's ability to continue as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, The Trustee is required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

2. ACCOUNTING POLICIES (continued)

Critical accounting judgements and key sources of estimation uncertainty (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustee, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Income

All income from voluntary donations, legacies and grants is accounted for as and when criteria of entitlement, probability and measurability are met. Investment income and maintenance charges receivable from residents is accounted for on a receivable basis.

Fund accounting

Income and expenditure have been classified in line with fund structure described above. Transfers from restricted to unrestricted arise where capital grants included in restricted income are duly spent on fixed assets.

Tangible Fixed Assets and Depreciation

The book value of the freehold buildings comprises the original gifted value plus the cost of subsequent building developments.

Items of furniture, apparatus, and equipment costing less than £1,000 are charged against income in the year of purchase.

Depreciation is provided on the straight line basis at between twenty and twenty-five per cent on short life equipment and ten percent on long life equipment to reduce by annual instalments the cost less estimated residual value, over the estimated useful life. Depreciation is not provided on the historic cost of freehold buildings which are maintained to such a standard that their residual value is considered to be not less than their book value. However, the Care Home and flats have been depreciated at two per cent per annum.

Investments

Listed investments are shown at market value. The unrealised gains or losses are accounted for in the Statement of Financial Activities as are any realised gains and losses.

Expenditure

Expenditure is included on an accruals basis inclusive of irrecoverable VAT.

Enabling retired merchant mariners and their dependents consists of grants which are accounted for when paid together with an allocation for support costs.

Provision of accommodation for those people living independently and provision of accommodation for people requiring residential or nursing care represent the direct costs incurred on each activity together with an allocation of support costs.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

2. ACCOUNTING POLICIES (continued)

Support costs

Support costs, which include governance costs, comprise all services supplied centrally, identifiable as wholly or mainly in support of direct charitable purposes and include an appropriate proportion of general overheads.

General overheads are allocated to operational functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within administration relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

Governance costs comprise direct costs for the statutory and governance of the charity together with an allocation of support costs.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

3a. CHARITABLE ACTIVITIES

| | Provision of accommodation for those people living independently £ | Provision of accommodation for people requiring residential or nursing care £ | Enabling retired merchant mariners and their dependants £ | Developing services for older people and their dependants £ | 2021 TOTAL £ | 2020 TOTAL £ |
|---|---|--|--|--|-----------------|-----------------|
| Direct costs of charitable activities | 366,944 | 1,610,735 | 306,376 | 145,253 | 2,429,308 | 2,401,016 |
| Charitable grants | - | - | 37,043 | - | 37,043 | 132,063 |
| Other costs of charitable activities: | | | | | | |
| Support and governance costs | 167,874 | 145,651 | 87,804 | 16,980 | 418,309 | 399,233 |
| Major repairs and renewals | 126,228 | 125,142 | 1,950 | - | 253,320 | 49,974 |
| Depreciation of buildings and equipment | 268,825 | 96,836 | 600 | - | 366,261 | 365,415 |
| | 929,871 | 1,978,364 | 433,773 | 162,233 | 3,504,241 | 3,347,701 |
| Prior year comparative | | | | | | |
| | Provision of accommodation for those people living independently £ | Provision of accommodation for people requiring residential or nursing care £ | Enabling retired merchant mariners and their dependants £ | Developing services for older people and their dependants £ | 2020 TOTAL £ | 2019 TOTAL £ |
| Direct costs of charitable activities | 396,594 | 1,612,791 | 267,345 | 124,286 | 2,401,016 | 2,296,883 |
| Charitable grants | - | - | 132,063 | - | 132,063 | 141,161 |
| Other costs of charitable activities: | | | | | | |
| Support and governance costs | 168,670 | 139,597 | 78,867 | 12,099 | 399,233 | 420,295 |
| Major repairs and renewals | 24,523 | 25,451 | - | - | 49,974 | 125,150 |
| Depreciation of buildings and equipment | 269,440 | 95,975 | - | - | 365,415 | 360,661 |
| | 859,227 | 1,873,814 | 478,275 | 136,385 | 3,347,701 | 3,344,150 |

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

3a. CHARITABLE ACTIVITIES (continued)

Support costs and governance costs are allocated in accordance with the accounting policy stated in note 2.

All grants awarded were to individuals.

Expenditure borne by restricted fund was: provision of accommodation for those people living independently £1,000 (2020: £4,451); provision of accommodation for people requiring residential or nursing care £203,180 (2020: £92,540); enabling retired merchant mariners and their dependants £nil (2020: £nil); and developing services for older people and their dependents £74,277 (2020: £86,404).

3b. GOVERNANCE COSTS

External auditors remuneration current year provision (excluding VAT
£22,620; 2020 £21,750)
Membership and committee

2021
TOTAL
£

29,800
2,591

32,391

=====

2020
TOTAL
£

27,144
8,481

34,581

=====

3c. SUPPORT COSTS

Staff costs
Other support costs
Governance costs

2021
TOTAL
£

161,665
224,253
32,391

418,309

=====

2020
TOTAL
£

160,493
256,438
34,581

420,295

=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

4. INFORMATION REGARDING EMPLOYEES AND TRUSTEE

| | 2021 £ | 2020 £ |
|-----------------------|------------------|------------------|
| Wages and salaries | 1,541,934 | 1,505,347 |
| Social security costs | 132,324 | 118,349 |
| Pension costs | 110,271 | 98,835 |
| Agency staff costs | 223,571 | 286,207 |
| | <u>2,008,100</u> | <u>2,008,738</u> |
| | ===== | ===== |

No employees earned £60,000 p.a. or more (2020: nil). The Trustee was not paid during the year (2020 £Nil) and was not reimbursed any expenses (2020 £Nil). The Key Management Personnel relates to 4 (2020: 5) staff whose total remuneration was £161,744 (2020: £179,137).

The average number of employees, full time and part time together, was
Charitable activities

| | |
|-------|-------|
| 89 | 88 |
| ===== | ===== |

5. GRANTS FROM EXTERNAL ORGANISATIONS

| | | |
|--|----------------|----------------|
| Seafarers UK - Aged Veteran Funds | 9,521 | 9,069 |
| Seafarers UK - Merchant Navy Fund | 14,500 | 14,000 |
| Seafarers Hospital Society | - | 6,180 |
| Seafarers UK - Case worker service & care home | 226,735 | 171,508 |
| Seafarers UK - Covid-19 | - | 118,425 |
| Shipwrecked Mariners Society | 5,150 | 6,670 |
| MNWB | 20,494 | 5,000 |
| Trinity House | 76,775 | 83,000 |
| Wirral Borough Council | 92,507 | 42,882 |
| Coronavirus Job retention scheme | 4,319 | 31,264 |
| Other | 9,090 | 2,225 |
| | <u>459,091</u> | <u>490,223</u> |
| | ===== | ===== |

Of the above total £262,909 was restricted (2020: £171,036)

6. TANGIBLE FIXED ASSETS

| | Freehold Land and Buildings £ | Equipment £ | Motor Vehicles £ | Total £ |
|-----------------------|-------------------------------------|----------------|------------------------|-------------------|
| Cost | | | | |
| At 1st January 2021 | 16,968,132 | 543,246 | 14,312 | 17,525,690 |
| Additions | - | 9,045 | - | 9,045 |
| | <u>16,968,132</u> | <u>552,291</u> | <u>14,312</u> | <u>17,534,735</u> |
| | ===== | ===== | ===== | ===== |
| Depreciation | | | | |
| At 1st January 2021 | 1,965,473 | 318,707 | 14,312 | 2,298,492 |
| Charge for the year | 316,640 | 49,621 | - | 366,261 |
| | <u>2,282,113</u> | <u>368,328</u> | <u>14,312</u> | <u>2,664,753</u> |
| | ===== | ===== | ===== | ===== |
| Net book value | | | | |
| At 31st December 2021 | 14,686,019 | 183,962 | - | 14,869,982 |
| | <u>14,686,019</u> | <u>183,962</u> | <u>-</u> | <u>14,869,982</u> |
| | ===== | ===== | ===== | ===== |
| At 31st December 2020 | 15,002,659 | 224,539 | - | 15,227,198 |
| | <u>15,002,659</u> | <u>224,539</u> | <u>-</u> | <u>15,227,198</u> |
| | ===== | ===== | ===== | ===== |

Capital commitments

There were no capital commitments at year end or in the prior year. The net book value at 31 December represents Fixed Assets used for direct charitable purposes. The analysis between the Funds is as shown in note 10.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

7. FIXED ASSET INVESTMENTS

- a) Tilney is responsible for the day-to-day management of the Charity's investments. A nominee company, Pershing Securities Limited, is responsible for the custody of the related documents of title.
- b) The cost of fund raising (i.e. investment management charges) was £53,770 (2020: £48,606)
- c) The following is a summary of the investments for all the Funds and the income therefrom.

| | CAPITAL | | INCOME | |
|---|-------------------------------------|-------------------------------------|------------------|----------------|
| | Market value as at 31/12/21 £ | Market value as at 31/12/20 £ | 2021 £ | 2020 £ |
| Investments listed on recognised UK Stock Exchanges | 9,243,501 | 8,375,504 | 172,168 | 156,065 |
| Investment cash | 125,940 | 3,872 | - | - |
| | <u>9,369,441</u> | <u>8,379,376</u> | <u>172,168</u> | <u>156,065</u> |
| | ===== | ===== | ===== | ===== |
| d) Movement in market value of investments | | | | |
| Market value at 1st January | | | 8,379,376 | 8,696,775 |
| Less: Proceeds of disposals | | | (1,020,402) | (2,457,969) |
| Add: Acquisitions | | | 836,781 | 2,956,414 |
| (Decrease)/ increase in the investment cash balance | | | 133,244 | 452,853 |
| Net (losses)/gains on revaluation at 31 December | | | <u>1,040,442</u> | <u>682,913</u> |
| | | | ===== | ===== |
| Market value at 31st December | | | 9,369,441 | 8,379,376 |
| | | | ===== | ===== |
| Historical cost as at 31 December | | | 6,842,009 | 6,916,083 |
| | | | ===== | ===== |
| 8. DEBTORS | | | 2021 | 2020 |
| | | | £ | £ |
| Prepayments and accrued income | | | 36,885 | 51,988 |
| Other debtors | | | 17,657 | 62,089 |
| | | | <u>54,542</u> | <u>114,077</u> |
| | | | ===== | ===== |
| 9. CREDITORS: amounts falling due within one year | | | 2021 | 2020 |
| | | | £ | £ |
| Expense creditors | | | 129,089 | 119,935 |
| Accruals and deferred income | | | 164,926 | 301,979 |
| | | | <u>294,015</u> | <u>421,914</u> |
| | | | ===== | ===== |

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

10a. ANALYSIS OF FUND MOVEMENTS 2021

| | Brought Forward 2021 £ | Income £ | Expenditure £ | Transfers Gains / Losses £ | Carried Forward 2021 £ |
|---------------------------------|---------------------------------|------------------|--------------------|----------------------------------|---------------------------------|
| Unrestricted funds | | | | | |
| <i>Designated funds:</i> | | | | | |
| Andrew Gibson Memorial Home | 388,795 | - | - | - | 388,795 |
| Other long-term funds | 23,217,779 | - | - | 632,849 | 23,850,628 |
| | <u>23,606,574</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>24,239,423</u> |
| Free funds | | | | | |
| Free Funds | 478,482 | 2,893,490 | (3,167,413) | 407,593 | 612,152 |
| Total Unrestricted Funds | <u>24,081,177</u> | <u>2,893,490</u> | <u>(3,167,413)</u> | <u>1,040,442</u> | <u>24,851,575</u> |
| Restricted funds | | | | | |
| Care Home | - | 145,300 | (145,300) | - | - |
| Case working | - | 96,107 | (96,107) | - | - |
| Physiotherapy role costs | - | 14,500 | (14,500) | - | - |
| Covid-19 infection control | - | 92,507 | (92,507) | - | - |
| Admiral Nurse | - | 12,600 | (12,600) | - | - |
| Other specified projects | - | 29,584 | (29,584) | - | - |
| | <u>-</u> | <u>390,598</u> | <u>(390,598)</u> | <u>-</u> | <u>-</u> |
| Endowment funds | | | | | |
| Andrew Gibson endowment | 5,000 | - | - | - | 5,000 |
| | <u>24,090,056</u> | <u>3,284,008</u> | <u>(3,558,011)</u> | <u>1,040,442</u> | <u>24,856,575</u> |

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

10a. ANALYSIS OF FUND MOVEMENTS 2020

| | Brought Forward 2020 £ | Income/ Gains £ | Expenditure\ Loss £ | Transfers £ | Carried Forward 2020 £ |
|---------------------------------|---------------------------------|-----------------------|---------------------------|----------------|---------------------------------|
| Unrestricted funds | | | | | |
| <i>Designated funds:</i> | | | | | |
| Andrew Gibson Memorial Home | 388,795 | - | - | - | 388,795 |
| Other long-term funds | 22,747,915 | - | - | 469,864 | 23,217,779 |
| | <u>23,136,710</u> | <u>-</u> | <u>-</u> | <u>469,864</u> | <u>23,606,574</u> |
| Free funds | | | | | |
| Free Funds | 1,552,238 | 2,794,609 | (3,398,501) | (469,864) | 478,482 |
| Total Unrestricted Funds | <u>24,688,948</u> | <u>2,794,609</u> | <u>(3,398,501)</u> | <u>-</u> | <u>24,081,177</u> |
| Restricted funds | | | | | |
| Care Home | - | 100,000 | (100,000) | - | - |
| Case working | - | 74,277 | (74,277) | - | - |
| Physiotherapy role costs | - | 14,000 | (14,000) | - | - |
| Covid-19 infection control | - | 42,882 | (42,882) | - | - |
| Admiral Nurse | - | 18,780 | (18,780) | - | - |
| Other specified projects | - | 1,000 | (1,000) | - | - |
| | <u>-</u> | <u>263,909</u> | <u>(263,909)</u> | <u>-</u> | <u>-</u> |
| Endowment funds | | | | | |
| Andrew Gibson endowment | 5,000 | - | - | - | 5,000 |
| | <u>24,693,948</u> | <u>3,058,518</u> | <u>(3,662,410)</u> | <u>-</u> | <u>24,090,056</u> |
| | ===== | ===== | ===== | ===== | ===== |

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Tangible fixed assets £ | Investments £ | Net current Assets £ | Total 2021 £ | Total 2020 £ |
|--------------------|-------------------------------|------------------|----------------------------|--------------------|--------------------|
| Unrestricted funds | | | | | |
| <i>Designated</i> | 14,869,982 | 9,369,441 | | 24,239,423 | 23,606,574 |
| <i>Free</i> | | | 612,152 | 612,152 | 478,482 |
| Restricted funds | | | - | - | - |
| Endowed funds | | | 5,000 | 5,000 | 5,000 |
| | <u>14,869,982</u> | <u>9,369,441</u> | <u>617,152</u> | <u>24,856,575</u> | <u>24,090,056</u> |
| | ===== | ===== | ===== | ===== | ===== |

ANALYSIS OF NET ASSETS BETWEEN FUNDS – Prior year comparative

| | Tangible fixed assets £ | Investments £ | Net current Assets £ | Total 2020 £ | Total 2019 £ |
|--------------------|-------------------------------|------------------|----------------------------|--------------------|--------------------|
| Unrestricted funds | | | | | |
| <i>Designated</i> | 15,227,198 | 8,379,376 | - | 23,606,574 | 24,226,169 |
| <i>Free</i> | - | - | 478,482 | 478,482 | 462,779 |
| Restricted funds | - | - | - | - | - |
| Endowed funds | - | - | 5,000 | 5,000 | 5,000 |
| | <u>15,227,198</u> | <u>8,379,376</u> | <u>483,482</u> | <u>24,090,056</u> | <u>24,693,948</u> |
| | ===== | ===== | ===== | ===== | ===== |

Included within tangible fixed assets is an element of land which must be retained for housing accommodation under the terms of the Scheme. This is not considered to be a material restriction given that the provision of housing accommodation is one of the core objects of the charity.

12. RELATED PARTY TRANSACTIONS

At 31 December 2021 £16,239 (2020: £11,447) was owed by Nautilus International, the trade union under common control by Nautilus International Council. Nautilus International provided support and administration services to Nautilus Welfare Fund amounting to £115,000 (2020: £113,500). A donation of £Nil (2020: £5,000) was received from Nautilus International.

A donation was received from Oceanair Services Limited in the year totalling £Nil (2020: £20,000) a company under the control of Nautilus International. Nautilus Council made donations in the year £Nil (2020: £1,137). Oceanair Services Limited provided building services for the construction of the building projects at Mariners Park totalling £Nil (2020: £30,791).

In the year £277,800 of grant income was received from Seafarers UK (2020: £299,002) A member of Nautilus International Council the trustee is also a trustee of Seafarers UK.