

The logo features a stylized black and orange graphic on the right side, resembling a compass rose or a stylized 'N'. The word 'NAUTILUS' is in large, bold, black capital letters, and 'WELFARE FUND' is in smaller, bold, orange capital letters below it.

NAUTILUS

WELFARE FUND

A Registered Charity administered by Nautilus International.

**Annual Report and Accounts
For the year ended
31st December 2020**

Address

**Nautilus House
Mariners' Park
Wallasey
CH45 7PH**

Registered Office

**1&2 The Shrubberies
George Lane
South Woodford
London E18 1 BD**

Charity number 218742

Nautilus Welfare Fund

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2020

Contents

	Page
Trustee's Report	2
Independent Auditors' Report	13
Statement of Financial Activities	15
Balance Sheet	16
Cash Flow Statement	17
Notes to the Financial Statements	18

Nautilus Welfare Fund

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

REFERENCE AND ADMINISTRATION INFORMATION

MANAGING TRUSTEE AND CHARITY ADMINISTRATOR

Head Office

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CUSTODIAN TRUSTEE

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INVESTMENT ADVISER

Tilney
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Pier Head
Liverpool L3 1NY

INVESTMENT CUSTODIAN

Pershing Securities Ltd
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SOLICITOR

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AUDITORS

Haysmacintyre LLP
10 Queen Street Place
London
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PRINCIPAL BANKER

Unity Trust Bank Plc
Nine Brindley Place
Birmingham B1 2HB

The Charity Bank Ltd
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Tonbridge
TN9 1BE

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

REFERENCE AND ADMINISTRATION INFORMATION (continued)

Members of the Council of Nautilus International at Balance Sheet date	U Jurgens	Chair
	W Van Hoboken	Vice Chair
	I MacKenzie	Deputy Vice Chair
	A M Dickinson	General Secretary
	S Belfitt	P Lees
	J Cameron	M Lloyd
	T Cardy	H Ludwig
	R Cleland	F Matthew
	A Corrie	P McMillen
		P Minter
	R Downs	S Schravemade
	H Eijkenaar	J Tyson
	G Feikema	J van der Zee
	G Fisher	J Wainman
	A Gale	
	M Graves	
	N Groen	
	S Gudgeon	
	W Jackson	
	B Khan	
	E Layfield	
Secretary to the Council of Nautilus International	A M Dickinson (General Secretary, Nautilus International)	
Members of the Nautilus Welfare Fund Committee at Balance Sheet Date	R C Thornton	Chair
	J McAuslan	Trustee Director
	A M Dickinson	General Secretary
	C Hairsine	F O'Neill
	J Hofton	M Reeves
	W Jackson	A Stewart
	N Martin	J Stone
	F Matthew	M Watts
	P Minter	L Whitehead
	D Morrison	W van Hoboken

Secretary to the Nautilus Welfare Fund

R Cunningham To - 31/04/2020
O Tunde From 01/05/2020

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

Introduction

The Trustee presents its Annual Report together with the financial statements for the year-ended 31 December 2020. The form and content of the report and financial statements complies with the Charity's governing document, the Charities Act 2011 and the Charities SORP *Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)*, and with FRS102. The information on the preceding pages also forms part of this report.

OBJECTIVES AND ACTIVITIES

The charitable object of the Charity as set out its governing document is the relief of beneficiaries who are in need, hardship or distress by any of the following means:

- (1) Providing accommodation, and if required, residential or nursing care.
- (2) Making annual pensions or one off grants of money
- (3) Providing or paying for goods services or facilities
- (4) Making grants of money to other persons or bodies that provide goods, services or facilities to beneficiaries.
- (5) Developing new and enhanced services for beneficiaries by means of research or otherwise, and where appropriate in conjunction with other bodies or persons

During 2020 the Charity continued to meet the challenge of its stated overarching objective: To Provide a High Quality Cost Effective Service to Necessitous Seafarers and Their Dependants.
This has been achieved through all the means stated above.

The Trustee continue to review the operational objectives for the Charity and the revised objectives are set out below.

- To ensure sufficient supply of good, modern accommodation to the highest standards laid down in relevant regulations and codes of practice.
- To ensure a responsive, comprehensive quality care offering across a whole range of needs.
- To develop an effective advice, information and grant support service to promote independent living to seafarers and their dependants.
- To work in partnership with other maritime charities and the wider statutory and voluntary sector organisations to meet the identified welfare needs of seafarers and their dependants.
- To ensure the Charity remains financially viable.

STATEMENT ON PUBLIC BENEFIT

The Trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity

FUNDRAISING

The Charity has Justgiving fundraising page.

ACHIEVEMENTS AND PERFORMANCE

It must be said from the outset that 2020 has been dominated by the Covid Pandemic. The first Lockdown from March to June was particularly challenging. There was an outbreak of the virus in the Care Home and at least 4 residents died of Covid and a total of 13 residents passed away in an 8 week period. Up to 6 staff were absent due to being extremely Clinically vulnerable, as well as 10 staff absent due to Covid or self isolating as they had been in contact with someone who had tested positive. The Care Home was closed to new admissions in line with Infection Control procedures and occupancy fell to from 32 to 21 residents during this period. The Staff Team performed heroically during this particularly challenging time when they also had to adapt to wearing PPE.

Across the wider Mariners' Park residents who had to follow the "Stay at Home" message were supported by staff offering a shopping and medication service. Some 4 residents tested positive, but all recovered. There was a halt on all house moves for some 3 months meaning any vacant properties stayed unallocated.

The consequences of the Pandemic impacted significantly on income levels due to low occupancy in the Care Home and across the Park Properties. There were also higher costs due to covering staff shielding and self isolating as well as PPE costs creating a "perfect storm" The value of investments has negatively impacted by the virus and dividend income was down by over £100,000 and the full details of this can be found in the Finance Section of this Annual Report

Post June, as the Pandemic eased along with the lockdown restrictions, occupancy recovered, and some shielding staff returned. Since then, there has been a focus on responding to the latest Government Guidelines on Covid to ensure residents and staff are kept safe. This has including a massive expansion to staff and resident testing, as well as managing safe visiting at the Care Home, including creating a "Visitor Pod".

In many respects responding to the demands of the Pandemic has been the single dominant achievement of 2020, an achievement which continues to impact in 2021. A number of plans had to be "paused" in 2020 due the all-consuming Pandemic. Despite this 2020 did see progress in all the key objectives of the Charity summarised below

TO ENSURE SUFFICIENT SUPPLY OF GOOD, MODERN ACCOMMODATION

At the heart of the Charity's work is Mariners' Park in Wallasey situated on the banks of the River Mersey. Opened 160 years ago to provide seafarers with good quality housing, care and companionship when they came ashore at the end of their working lives, Mariners' Park provides 125 apartments, bungalows and houses on a 16 acre site overlooking the iconic Liverpool waterfront. The key achievements in 2020 include:

- Work has commenced on the refurbishment of Gibson House. Once this first phase is completed, work will begin on the 26 place apartment scheme to which the Charity will have 100 % nomination rights, further expanding the number of homes for retired mariners
- Plans to replace Nautilus House with a new combined office and 27 apartments for resident have been developed and will be presented to the Nautilus Welfare Fund Committee and the Council in June 2021
- There were a range of improvements at the Mariners' Park Estate including completion of the 5 year electrical safety check on all properties, new doors on the substation, new white line painting across the Estate and the fitting of new automatic opening doors to the Laundry and Games Room in Trinity House Hub
- There have been a number of improvements at the Care Home including installation of new smoke detectors enhanced safety lighting, new flooring in the Dementia Wing as well as creating an indoor Visitor Pod

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

TO ENSURE A RESPONSIVE, COMPREHENSIVE QUALITY CARE OFFERING.

At Mariners' Park the Fund operates a residential and nursing home, and a domiciliary care service. The Care Home provides both long-term and respite care and includes a specialist dementia service. The Domiciliary Care service provides a 24/7 service in our extra care housing facility, as well as providing a Home Care service to residents on the wider Estate. Achievements in 2020 include

- Further enhancements in the Care Home staffing levels to respond to an increase in dependency levels of residents.
- Funding for the continuation of the Admiral Nurse post, a specialist dementia nurse, was secured for 2 further years from both Seafarers Hospital Society and Trinity House, and we are very grateful for their continued support with this important service.
- A new meals service was introduced with our partners Apetito in November. This ensure a varied seasonal menus and accurate provision of the increasing number of texture modified meals needed by residents.
- A new medication management system was introduced, E-Mar, to ensure 100 % compliance when medicines are administered
- There was a Care Quality Commission Infection Control Inspection at the Care Home to the Pandemic and all checks were passed
- Funding was secured to continue both the Men's Activity post for the Mariners' Park residents and the Physiotherapy post for the Care Home

Additional capacity to undertake essential shopping and medication collection was created by the Home Care team at the outset of the Pandemic, as well as a weekly call check with all residents

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

TO DEVELOP AN EFFECTIVE ADVICE, INFORMATION AND GRANT SUPPORT SERVICE.

The Charity operates a 'Caseworker' Service. Four caseworkers are employed in Merseyside, Glasgow, Hull and Portsmouth, visiting mariners in their own home and supporting them to secure welfare benefits and grants to improve their financial position, as well as helping them access health and social care services to maximise their independence. The Charity also operates a one-off grant service for essential items needy mariners cannot afford. A regular grant of £624 per annum is also available for existing beneficiaries with on-going financial hardship. Achievements in 2020 included:

The Caseworker service supported some 414 mariners and their dependants and generated some £1,000, 018 in benefits and grants. This is small decrease compared to 2019 in the numbers assisted but a significant increase of over £200,000 in the amount of benefits and grants secured. The reason for the decrease in the number of cases was a reduction in referrals in the April to June quarter when the first lockdown was in place;

The Charity continues to provide one off grants to needy mariners and spent over £25,000 funding essential items to 57 mariners. The Charity also provided 31 mariners with a Regular Grant in 2020;

Throughout 2020 the Caseworkers worked hard to find 'hidden' veteran merchant mariners and ensure they receive all eligible benefits and services, as part of an initiative funded by the Aged Veterans Fund. Over 70 cases were identified and assistance provided.

TO WORK IN PARTNERSHIP WITH OTHER MARITIME CHARITIES AND THE WIDER STATUTORY AND VOLUNTARY SECTOR.

The Charity continues to work closely with the other maritime charities particularly Seafarers UK, Seafarers Hospital Society, Shipwrecked Mariners' Society, Trinity House, ITF Seafarers' Trust and the Merchant Navy Welfare Board and those charities who attend the Older Peoples Families Working Group, led by the Merchant Navy Welfare Board. The Charity is also represented on the Maritime Charities Group. Achievements in 2020 include:

The Charity has continued to be an active member of the Maritime Charities Group and has helped shape the MCG's new focus on promoting collaboration across the maritime charitable sector. The Charity also took responsibility for hosting the new MCG Manager post;

The Charity has continued to work in partnership with Seafarers UK and the Institute of Public Care to both deliver services to veteran mariners and help evaluate their impact. 2020 saw the publication of the interim report 'Understanding the Needs of Older Merchant Navy Veterans.' and a report evaluating the impact of the caseworker service;

The partnership with Trinity House has continued in 2020 with the continuation of a significant grant from Trinity House to support operational services at the Trinity House Hub extra care housing scheme as well as contributing to the funding of the Admiral Nurse post;

A new partnership flourished with Shipwrecked Mariners' Society (SMS) in 2020, with the Merseyside caseworker taking on a reviewing role for SMS beneficiaries in the Merseyside area;

ACHIEVEMENTS AND PERFORMANCE (continued)

2020 saw the further extension of the partnership with the Seafarers Hospital Society and Chapel House Dementia Community to establish and evaluate the impact of the Admiral Nurse project at Mariners' Park to provide extra support to families facing the challenge of dementia.

Outside of the Maritime Charity world, the Charity continues to be an active member of both the COBSEO Housing Cluster and the COBSEO Care Home Cluster, as well as an active member of the North West Port Welfare Committee

ENSURE THE NAUTILUS WELFARE FUND REMAINS FINANCIALLY VIABLE.

Ensuring the Charity is financially viable centres on maximising income from the Charity's investments, ensuring high occupancy of the Mariners' Park properties and the Care Home, keeping costs to the planned budget plus maximising income from maritime charities and other charitable sources. As already noted the Covid Pandemic significantly impacted on occupancy in all services and there were also a range of cost pressures, in particular covering for absent staff. In 2020 the following achievements are salient:

Continued grant support from other maritime charities to support new and going services remained important source of funding for the Charity. During 2020 the charity secured funding of £299,000 from Seafarers UK, some £150,000 specifically dedicated to cover Covid income losses and extra staff costs, £83,000 from Trinity House, £5,000 from MNWB (also Covid related), £14,000 from the Merchant Navy Fund, £6,180 from Seafarers Hospital Society, £42,882 from Wirral Borough Council for COVID 19 prevention schemes, £6,670 from Shipwrecked Mariners for the Caseworker project noted previously, £2,000 from Community Foundation for Lancashire and £31,264 from the UK government Job Retention Scheme covering furlough costs (but not replacement costs). We are very grateful to all those who have assisted the Charity for their continued support.

To comply with Charity Law, a full audit of the accounts was completed, and the Annual Return was submitted to the Charity Commission.

To encourage more donations and bequests to the Charity a 'just giving' facility has been added to the Charity's website and a legacies leaflet is also available. In 2020 £100 was received via online donation.

Overall, some 735 mariners and their dependants were supported by the Charity in 2020, slightly down from 751 in 2019. As already noted, the main reason for this small decline was the low number of referrals to the Caseworker service in the Quarter 2 lockdown period. The Charity continues to be open to all former seafarers and their dependants who meet the eligibility criteria, which includes having a significant career at sea or allied maritime profession

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

FINANCE REVIEW

FINANCIAL MANAGEMENT

The Charity operates under a scheme of authority delegation. Disbursement of the Charity assets must be properly authorised in accordance with agreed procedures.

The Nautilus Welfare Fund Committee receives regular Management reports and ensures that this is representative of the activities within the Charity. The Committee recommended the year 2020 budget and Major Capital Expenditure (subject to the approved tender process) to the Council. The Committee, upon approval from the Council monitors the delivery of the approved Strategic Plan.

FINANCIAL PERFORMANCE

The income and expenditure were £3,058,518 and £3,396,307 respectively. The Charity's Investments as at 31 December 2020 stood at a Market Value of £8,379,376 against a Book Cost of £6,916,083.

In 2020 the net income before investment movements was (£337,789) compared to net Income of (£107,143) in 2019. The net investment loss in 2020 amounted to (£266,103) comprising a realised loss of £285,515 and an unrealised gain of £19,412.

The Charity receives income from the Investment portfolio, provision of services to both individuals and Local Authorities and support from Trinity House, Seafarers UK, Seamen's Hospital Society, the Merchant Navy Welfare Board, the ITF Seafarers Trust and others.

INVESTMENT POLICY AND PERFORMANCE

The Trustee Act 2000 governs the investments held by the Charity.

The Trustee has delegated the management of the investment portfolio to Tilney with the objective to maximise long total returns commensurate with a moderate degree of risk. Tilney provides quarterly updates regarding the portfolio value, purchases and sales. Performance of the portfolio is monitored and its total returned measured quarterly against the CAPS median benchmark. The performance of the portfolio over the year was -1.6% against the Target return 3.4% (UK CPI+2%). The Investment Director at Tilney is required to attend the Nautilus Welfare Fund Committee meeting at least annually to discuss the performance of the investment portfolio. The investments are divided between UK and Overseas equities, gilts and investment trusts. The investment portfolio market value at the end of the year fell, broadly mirroring the decrease in the stock market during the year.

RISK MANAGEMENT

Risk assessment is an integral part of the management process. The Charity's strategic objectives and the risks of failing to achieve them, drive the risk management process. The Trustee has in place a formal risk management process, which identifies the role for the Trustee as:

- Ensuring that the identification, assessment and mitigation of risk are linked to the achievement of the Charity's operational objectives.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.

- Ensuring the process covers all areas of risk e.g. financial governance, operational and reputation and is focused primarily on major risks.
- Ensuring that the process seeks to produce a risk exposure profile that reflects the trustees' views as to levels of acceptable risk.
- Reviewing and considering the principal results of risk identification, evaluation and management.

To ensure that risk management is a continuous process and embedded in all management and operational procedure, a revision of the risk profile was completed in 2009 and includes positive confirmation that controls are in place to mitigate material risks. The risk profile is reviewed annually by the Nautilus Welfare Fund Committee and by the Council of Nautilus International. This was undertaken in December 2019 by the Committee and the Council.

PRINCIPAL RISKS AND UNCERTAINTIES

A key business risk is a poor Care Quality Commission Inspection of the Care Home or Domiciliary Care Service. This could lead to a temporary suspension of placements or, at worse, being closed down. A poor report also brings reputational damage.

The Charity relies heavily on Local Authority funding and inadequate financial settlements, particularly in the light of the new Living Wage requirements, could impact significantly on income levels.

Rental returns from the properties may be limited in the light of Government policy regarding the level of Housing Benefit payable. A review of the level of financial support for Supported Housing is currently underway, with the outcome expected by the end of the year.

Mitigating these risks, and other risks, is included the Annual Risk Management Plan

Business Continuity Plan

The risk management process identified the need for a business continuity plan. During 2009 plans were developed which would enable the operation of the Charity to continue in a number of identified situations, for example in the event of a pandemic flu outbreak or major fire. These are reviewed annually by the Nautilus Welfare Fund Committee and by the Council. This was undertaken in December 2020.

RESERVES POLICY

The Trustee has built up the level of funds for three main purposes - all long term.

- The repair and maintenance of the 125 properties in Mariners' Park Estate.
- The building of new facilities such as in 2002 a new Care Home and 14 new flats in Gibson Terrace, in 2007-09 ten new bungalows were built, in 2014 the Trinity House Hub Extra Care scheme opened, 2 new bungalows were completed in 2015 and in 2016/17 the building of the Trinity House Seafarers UK wing. In 2019 12 new apartments, John Fay House, were completed.
- To ensure adequate resources are available for the long term funding of the payments made each year to needy seafarers and their dependants. The reserves also allow for the smoothing out of investment movements.

At 31 December 2020, the Charity held total funds of £24,090,056 and this is available for the general purposes of the charity. A notional value of £5,000 is assigned to endowed funds. This relates to a parcel of land which the charity must either hold in perpetuity or replace on disposal with a similar asset. The free reserves are £478,482 which is considered sufficient and in line with the policy.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

The balance of the Charity's funds of £24,090,056 are therefore unrestricted and may be expended by the Charity at the Trustee's discretions within the charitable objects. However, the Trustee has elected to designate funds to the value of the following:

- Tangible fixed assets. These assets are integral to the operation of the Charity hence are not readily realisable.
- Long-term investments. The investments provide dividend and interest income to support the expenditure on charitable activities as well as providing for the long-term purposes referred to above

In 2016 the Nautilus Welfare Fund Committee reviewed the Charity's reserves policy and the short term working capital reserves.

RELATED PARTY

The Charity pays the General Fund of Nautilus International for support and administration services provided by the staff employed by both Nautilus International and the Charity. During 2020 this amounted to £113,500 (2019 - £113,500).

PLANS FOR FUTURE PERIODS

2021 promises to be another significant year for the Charity as it continues to offer a comprehensive range of services and financial support to necessitous seafarers and their dependants. Plans for 2021 include;

On the Estate

- A full proposal will be developed for a new combined office and resident's accommodation
- Work will continue to refurbish the Gibson House site
- With the support of the Green Deal 14 bungalows will receive external insulation

In the Care Home.

- Refurbish the hair salon
- Refurbishment of another communal bathroom
- Secure funding for Physiotherapy and Admiral Nurse post
- Continue to operate the Infection Control procedures until the Pandemic eases

Care and Support Service

- Secure funding to continue the Activities Coordinator post
- A new electronic Care Planning System will be introduced

Caseworker Service

- Secure funding to appoint caseworker post in Cardiff and Tyne area
- Secure future funding to maintain the Hull and Southampton Caseworker posts
- Seek funding to develop the Caseworker service in the Tyne area

Staff Support and Governance

- Revise and update the Charity Staff Handbook
- Complete an Investors in People reaccreditation
- Complete a Governance review of the Charity (carried over from 2020 plans)
- Embed the Change Programme and ensure all staff are trained in new Competency Framework

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Nautilus Welfare Fund is registered as charity number 218742 and operates in accordance with a Charity Commissioners Scheme dated October 2009.

Recruitment, selection and induction of Trustees

The Council of Nautilus International is the Managing Trustee and consists of up to 32 full members of Nautilus International plus the General Secretary who are all elected by all full members of the Union. The Council has delegated certain functions, some executive, to the Nautilus Welfare Fund Committee.

A number of members of the Nautilus Welfare Fund Committee are also elected members of the Council. Additional members of the Nautilus Welfare Fund Committee are recruited from the general membership of Nautilus International on the basis of their seafaring knowledge and other relevant skills.

New members of the Council and of the Nautilus Welfare Fund Committee are provided with relevant background information and training is made available.

Organisation

The Nautilus Welfare Fund Committee is appointed by the Council, (as Managing Trustee) and reports to the Council. The General Secretary of Nautilus International is responsible for appointing a Chair and a Secretary to the Committee. The Secretary of the Committee is responsible for the operational management of the Nautilus Welfare Fund.

The Secretary operates within the authority levels delegated by the Council. The Scheme of Delegation is designed to set financial and operational parameters for the management of the Charity. The Council reviewed the Scheme of Delegation in December 2017.

Managing Organisational Performance

During 2020, three meetings of the Nautilus Welfare Fund Committee were held at which the Strategic Plan and the Operational and Capital Budgets were approved and monitored. Investment Performance was reviewed at each meeting, with an in depth review of investments carried out in June 2018. The Committee also received regular operational reports from service managers and the outcome of inspections by the Care Quality Commission. The Committee approved new levels of fees for the provision of accommodation, nursing and residential care services and approved applications for accommodation. The Committee also continued the ongoing review of the MCFG Report, Supporting Seafarers and their Families: Challenges for the Future and how the relevant recommendations can be implemented. Regular reports of the Committees deliberations are reported to the Council which approves as necessary the Committees recommendations.

Key management personnel and their pay and remuneration

The day to day operation of the Charity is delegated to employed staff. Staffs include key management working at the Mariners' Park Estate together with the key management of Nautilus International who provide more strategic input. The pay and remuneration of the key management is determined by market rates and pay reviews are conducted with the staff's representatives.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Training and Staff Development

A Training and Development Plan is produced in line with the Strategic Plan and reflects job functions and Personal Development Plans.

During 2020 a range of training was delivered mostly virtual due to the COVID-19 lockdowns. In 2020 a particular focus was increasing staff awareness and skills relating to infection control and the donning and doffing of PPE. Training to administer both PCR and LFD Covid testing was also completed. Refreshers on Moving and Handling, understanding the Mental Capacity Act and issues relating to Deprivation of Liberty was also completed. Fire Safety Training was also undertaken.

STATEMENT OF THE COUNCIL OF NAUTILUS INTERNATIONAL AND THE GENERAL SECRETARY'S RESPONSIBILITY

Rule 12 of the Rules of Nautilus International provides that the Council is responsible for the absolute control and administration of the affairs and property of the Union and thus for safeguarding the assets of the Union and of the Charity. Rule 22.5 provides that the General Secretary shall provide the Council with such financial statements as it may require.

The General Secretary is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Union and hence reasonable steps for the prevention and detection of fraud and other irregularities.

The Nautilus Welfare Fund is accounted for separately under the same Rules as of the Union, set out above. The General Secretary is thus responsible in ensuring that the financial statements comply with the Charities Act 2011.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The assets of the Union and the Charity are held on Trust by Nautilus Trustees Limited, the Custodian Trustee of the Charity and the Managing Trustee is the Council of Nautilus International, appointed in accordance with the Charity Commission's Schemes.

The Directors of the Trustee Company are Henk Lafèbre, Lesley Mercer, James McAuslan and Stephen Clinch. The current members of the Council of Nautilus International can be seen on page 2 of this report.

Law applicable to charities in England and Wales requires the trustee to prepare financial statement for each financial year that give a true and fair view of the Charity's activities during the year and its financial position at the end of the year. In preparing those financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

AUDITORS

The auditors, Haysmacintyre LLP are willing to continue to act as auditors to the Nautilus Welfare Fund.

Approved by and on behalf of the Council of Nautilus International on 15 April 2021



U Jurgens (Chair)



A M Dickinson (General Secretary)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2020

Opinion

We have audited the financial statements of Nautilus Welfare Fund for the year ended 31 December 2020 which comprise of the Statement of Financial Activities, the Charity Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2020 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity;
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2020

Responsibilities of the trustee for the financial statements

As explained more fully in the Trustee's responsibilities statement set out on page 13, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Care Standards Act 2000 and the Care Quality Commission (CQC) (Registration) Regulations 2009, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

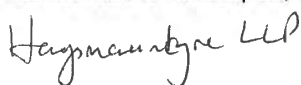
We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of override of controls. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing the controls and procedures of the Charity to ensure these were in place throughout the year, including during the Covid-19 remote working period;
- Evaluating management's controls designed to prevent and detect irregularities;
- Reviewing and testing journal entries made in the year, particularly those made as part of the year end financial reporting process;
- Challenging assumptions and judgements made by management in their critical accounting estimates; and

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.



Haysmacintyre LLP
Statutory Auditors

29 April 2021

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

10 Queen Street Place
London
EC4R 1AG

Nautilus Welfare Fund

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
INCOME:						
<i>Donations and legacies</i>						
Legacies		2,312	-	-	2,312	-
Grants	5	227,314	262,909	-	490,223	254,296
Gifts and donations		34,604	1,000	-	35,604	72,014
<i>Income from charitable activities:</i>						
Care Home		1,362,576	-	-	1,362,576	1,229,724
Mariners' Park Estate		1,009,899	-	-	1,009,899	1,017,750
Investment income		157,903	-	-	157,903	256,422
Sale of Gibson House		-	-	-	-	455,039
Total Income		2,794,609	263,909	-	3,058,518	3,285,245
EXPENDITURE						
<i>Investment management costs</i>		48,606	-	-	48,606	48,238
Charitable Expenditure						
Accommodation for people living independently		859,227	1,000	-	859,227	940,394
Accommodation for people requiring residential or nursing care		1,691,852	181,962	-	1,873,814	1,793,891
Enabling retired merchant mariners and their dependants		478,275	-	-	478,275	473,962
Developing services for older people and their dependants		55,438	80,947	-	136,385	135,903
Total charitable expenditure	3	3,083,792	263,909	-	3,347,701	3,344,150
Total Expenditure		3,132,398	263,909	-	3,396,307	3,392,388
Net (expenditure) before gains and losses on investments		(337,789)	-	-	(337,789)	(107,143)
(Losses) / gains on investments		(266,103)	-	-	(266,103)	686,870
Net (expenditure) / income		(603,892)	-	-	(603,892)	579,727
Transfers between funds		-	-	-	-	-
Net Movement in Funds		(603,892)	-	-	(603,892)	579,727
Reconciliation of funds						
Fund balances brought forward	10	24,688,948	-	5,000	24,693,948	24,114,221
Fund balances carried forward	10	24,085,056	-	5,000	24,090,056	24,693,948
		=====	=====	=====	=====	=====

The Charity had no recognised gains and losses other than those included above. All the above results are derived from continuing activities. The notes numbered 1 to 10 form part of these accounts.

Nautilus Welfare Fund

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	£	2020	£	£	2019	£
FIXED ASSETS							
Tangible assets	6			15,227,198			15,529,393
Investments	7			8,379,376			8,696,776
				<u>23,606,574</u>			<u>24,226,169</u>
CURRENT ASSETS							
Debtors	8	114,077			157,815		
Cash at bank and in hand		791,319			702,216		
		<u>905,396</u>			<u>860,031</u>		
CREDITORS: amounts falling due within one year	9	(421,914)			(392,253)		
NET CURRENT ASSETS				<u>483,482</u>			<u>467,778</u>
NET ASSETS				<u>24,090,056</u>			<u>24,693,948</u>
				=====			=====
Represented by:							
Unrestricted funds	10			24,085,056			24,688,948
Restricted funds	10			-			-
Endowment	10			5,000			5,000
				<u>24,090,056</u>			<u>24,693,948</u>
				=====			=====

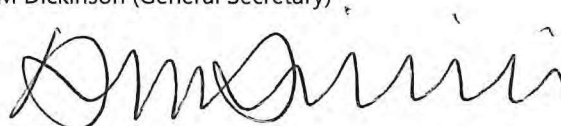
Approved by and authorised for issue by the Nautilus International Council on

14 April 2021

U Jurgens (Chair)



AM Dickinson (General Secretary)



The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2020

	2020		2019	
	£	£	£	£
Net cash provided by operating activities		(55,098)		209,382
Cash flows from investing activities				
Investment income	157,903		256,422	
Payment to acquire tangible fixed assets	(63,218)		(314,255)	
Payments to acquire investments	(2,956,414)		(1,381,499)	
Proceeds from sales of investments	2,457,969		1,381,394	
Decrease/(increase) in investment cash balances	547,960		(452,853)	
				(510,790)
Increase/(Decrease) in cash for the year		89,102		(301,408)
		=====		=====

**RECONCILIATION OF NET EXPENDITURE TO
NET CASH USED IN OPERATING ACTIVITIES**

	2020	2019
	£	£
Net income	(603,892)	579,727
Depreciation	365,415	360,662
Investment income	(157,903)	(256,422)
Deduct: Net investment (gains)	267,884	(682,913)
Decrease in debtors	43,738	85,974
(Decrease) in creditors	29,660	122,354
Net cash used in operating activities	(55,098)	209,382
	=====	=====

ANALYSIS OF NET DEBT

	At 31 December 2019 £	Cash flow £	At 31 December 2020 £
Cash at bank and in hand	£702,216	89,102	791,318
	=====	=====	=====

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

1. **FORMAT OF THE ACCOUNTS**

The accounts comprise three principal statements supported by notes. These statements are:

Statement of Financial Activities

This analyses all capital and income resources and expenditure and shows all movements in the Funds for the year.

Balance Sheet

This summarises the working assets used by the Charity to achieve its objective of providing welfare support and accommodation to needy seafarers and their dependants.

As set out in a Charity Commission scheme issued in 2009 the fund structure of the charity is as follows:

Endowment Fund – this represents a capital fund arising from a cash gift associated with Andrew Gibson House

Restricted Funds – these are funds donated for specific purposes specified by donors. The funds are extinguished when spent on those purposes Details are given in note 10.

Unrestricted funds – these funds are expendable at the discretion of the Trustee in line with the general objects of the charity. It should be noted that the majority of these funds are tied up in fixed assets and investments.

Cashflow

This provides an analysis of the movement in cash over the year reconciling the movements in the Statement of Financial Activities and Balance Sheet.

2. **ACCOUNTING POLICIES**

Entity Status

The charity is registered with the Charity Commission and is an unincorporated body. See further details on page 1. The charity meets the definition of a public benefit entity under FRS 102.

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2015, second edition, effective 1 January 2019), and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). All financial instruments are considered to be basic financial instruments.

The trustee considers there to be no material uncertainties about the Charity's ability to continue as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, The Trustee is required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

2. ACCOUNTING POLICIES (continued)

Critical accounting judgements and key sources of estimation uncertainty (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustee, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Income

All income from voluntary donations, legacies and grants is accounted for as and when criteria of entitlement, probability and measurability are met. Investment income and maintenance charges receivable from residents is accounted for on a receivable basis.

Fund accounting

Income and expenditure have been classified in line with fund structure described above. Transfers from restricted to unrestricted arise where capital grants included in restricted income are duly spent on fixed assets.

Tangible Fixed Assets and Depreciation

The book value of the freehold buildings comprises the original gifted value plus the cost of subsequent building developments.

Items of furniture, apparatus, and equipment costing less than £1,000 are charged against income in the year of purchase.

Depreciation is provided on the straight line basis at between twenty and twenty-five per cent on short life equipment and ten percent on long life equipment to reduce by annual instalments the cost less estimated residual value, over the estimated useful life. Depreciation is provided on the freehold building at 2% excluding the land element.

Investments

Listed investments are shown at market value. The unrealised gains or losses are accounted for in the Statement of Financial Activities as are any realised gains and losses.

Expenditure

Expenditure is included on an accruals basis inclusive of irrecoverable VAT.

Enabling retired merchant mariners and their dependents consists of grants which are accounted for when paid together with an allocation for support costs.

Provision of accommodation for those people living independently and provision of accommodation for people requiring residential or nursing care represent the direct costs incurred on each activity together with an allocation of support costs.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

2. ACCOUNTING POLICIES (continued)

Support costs

Support costs, which include governance costs, comprise all services supplied centrally, identifiable as wholly or mainly in support of direct charitable purposes and include an appropriate proportion of general overheads.

General overheads are allocated to operational functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within administration relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

Governance costs comprise direct costs for the statutory and governance of the charity together with an allocation of support costs.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

3a. CHARITABLE ACTIVITIES

	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2020 TOTAL £	2019 TOTAL £
Direct costs of charitable activities	396,594	1,612,791	267,345	124,286	2,401,016	2,296,883
Charitable grants	-	-	132,063	-	132,063	141,161
Other costs of charitable activities:						
Support and governance costs	168,670	139,597	78,867	12,099	399,233	420,295
Major repairs and renewals	24,523	25,451	-	-	49,974	125,150
Depreciation of buildings and equipment	269,440	95,975	-	-	365,415	360,661
	859,227	1,873,814	478,275	136,385	3,347,701	3,344,150
	=====	=====	=====	=====	=====	=====
Prior year comparative						
	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2019 TOTAL £	2018 TOTAL £
Direct costs of charitable activities	430,815	1,494,185	251,928	119,955	2,296,883	2,156,217
Charitable grants	-	-	141,161	-	141,161	201,341
Other costs of charitable activities:						
Support and governance costs	179,974	143,500	80,873	15,948	420,295	384,095
Major repairs and renewals	60,978	64,172	-	-	125,150	119,612
Depreciation of buildings and equipment	268,627	92,034	-	-	360,661	313,359
	940,394	1,793,891	473,962	135,903	3,344,150	3,174,624
	=====	=====	=====	=====	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

3a. CHARITABLE ACTIVITIES (continued)

Support costs and governance costs are allocated in accordance with the accounting policy stated in note 2.

All grants awarded were to individuals.

Expenditure borne by restricted fund was: provision of accommodation for those people living independently £1,000 (2019: £4,451); provision of accommodation for people requiring residential or nursing care £203,180 (2019: £92,540); enabling retired merchant mariners and their dependants £nil (2019: £nil); and developing services for older people and their dependents £74,277 (2019: £86,404).

	2020 TOTAL £	2019 TOTAL £
3b. GOVERNANCE COSTS		
External auditors remuneration current year provision (excluding VAT £22,620; 2019 £21,750)	27,144	26,100
Membership and committee	-	8,481
	<hr/> 27,144 <hr/>	<hr/> 34,581 <hr/>
	=====	=====

	2020 TOTAL £	2019 TOTAL £
3c. SUPPORT COSTS		
Staff costs	160,493	163,857
Other support costs	211,597	256,438
Governance costs	27,144	34,581
	<hr/> 399,234 <hr/>	<hr/> 420,295 <hr/>
	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

4. INFORMATION REGARDING EMPLOYEES AND TRUSTEE

	2020 £	2019 £
Wages and salaries	1,505,347	1,423,065
Social security costs	118,349	114,596
Pension costs	98,835	93,518
Agency staff costs	286,207	245,922
	<u>2,008,738</u>	<u>1,877,102</u>
	=====	=====

No employees earned £60,000 p.a. or more (2019: nil). The Trustee was not paid during the year (2019 £Nil) and was not reimbursed any expenses (2019 £Nil). The Key Management Personnel relates to 5 staff whose total remuneration was £179,137 (2019: £187,525). The Company operated a defined contribution pension scheme during the year.

The average number of employees, full time and part time together, was
Charitable activities

88	86
=====	=====

5. GRANTS FROM EXTERNAL ORGANISATIONS

Seafarers UK - Aged Veteran Funds	9,069	29,125
Seafarers UK - Merchant Navy Fund	14,000	14,000
Seafarers Hospital Society	6,180	18,540
Seafarers UK – Case worker service & care home	171,508	117,280
Seafarers UK – Covid-19	118,425	-
Shipwrecked Mariners Society	6,670	-
MNWB	5,000	-
Trinity House	83,000	70,400
Wirral Borough Council	42,882	-
Coronavirus Job retention scheme	31,264	-
Other	2,225	4,951
	<u>490,223</u>	<u>£254,296</u>
	=====	=====

Of the above total £262,909 was restricted (2019: £171,036)

6. TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £	Equipment £	Motor Vehicles £	Total £
Cost				
At 1st January 2020	16,937,341	510,818	14,312	17,462,471
Additions	30,791	32,427	-	63,218
	<u>16,968,132</u>	<u>543,246</u>	<u>14,312</u>	<u>17,525,690</u>
	=====	=====	=====	=====
Depreciation				
At 1st January 2020	1,648,217	270,548	14,312	1,933,077
Charge for the year	317,256	48,159	-	365,415
	<u>1,965,473</u>	<u>318,707</u>	<u>14,312</u>	<u>2,298,492</u>
	=====	=====	=====	=====
Net book value				
At 31st December 2020	15,002,659	224,539	-	15,227,198
	=====	=====	=====	=====
At 31st December 2019	15,289,124	240,270	-	15,529,394
	=====	=====	=====	=====

Capital commitments

There were no capital commitments at year end or in the prior year. The net book value at 31 December represents Fixed Assets used for direct charitable purposes. The analysis between the Funds is as shown in note 10.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

7. FIXED ASSET INVESTMENTS

- a) Tilney is responsible for the day-to-day management of the Charity's investments. A nominee company, Pershing Securities Limited, is responsible for the custody of the related documents of title.
- b) The cost of fund raising (i.e. investment management charges) was £48,606 (2019: £48,238)
- c) The following is a summary of the investments for all the Funds and the income therefrom.

	CAPITAL		INCOME	
	Market value as at 31 12 20 £	Market value as at 31 12 19 £	2020 £	2019 £
Investments listed on recognised UK Stock Exchanges	8,375,504	8,144,032	156,065	252,453
Investment cash	3,872	552,743	-	-
	<u>8,379,376</u>	<u>8,696,775</u>	<u>156,065</u>	<u>252,453</u>
	=====	=====	=====	=====
d) Movement in market value of investments				
Market value at 1st January			8,696,775	7,560,904
Less: Proceeds of disposals			(2,457,969)	(1,381,394)
Add: Acquisitions			2,956,414	1,381,499
(Decrease)/ increase in the investment cash balance			(547,960)	452,853
Net (losses)/gains on revaluation at 31 December			<u>(267,884)</u>	<u>682,913</u>
			=====	=====
Market value at 31st December			8,379,376	8,696,775
			=====	=====
Historical cost as at 31 December			6,916,083	7,251,477
			=====	=====

8. DEBTORS

	2020 £	2019 £
Prepayments and accrued income	51,988	53,913
Other debtors	62,089	103,902
	<u>114,077</u>	<u>157,815</u>
	=====	=====

9. CREDITORS: amounts falling due within one year

	2020 £	2019 £
Expense creditors	119,935	187,177
Accruals and deferred income	301,979	205,076
	<u>421,914</u>	<u>392,253</u>
	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

10a. ANALYSIS OF FUND MOVEMENTS 2020

	Brought Forward 2020 £	Income/ Gains £	Expenditure\ Loss £	Transfers £	Carried Forward 2020 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long-term funds	22,747,915	-	-	469,864	23,217,779
	23,136,710	-	-	469,864	23,606,574
Free funds					
Free Funds	1,552,238	2,794,609	(3,398,501)	(469,864)	478,482
Total Unrestricted Funds	24,688,948	2,794,609	(3,398,501)	-	24,081,177
Restricted funds					
Care Home	-	100,000	(100,000)	-	-
Case working	-	74,277	(74,277)	-	-
Physiotherapy role costs	-	14,000	(14,000)	-	-
Covid-19 infection control	-	42,882	(42,882)	-	-
Admiral Nurse	-	18,780	(18,780)	-	-
Other specified projects	-	1,000	(1,000)	-	-
	-	263,909	(263,909)	-	-
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	24,693,948	3,058,518	(3,662,410)	-	24,090,056

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

10a. ANALYSIS OF FUND MOVEMENTS 2019

	Brought Forward 2019 £	Income/ Gains £	Expenditure\ Loss £	Transfers £	Carried Forward 2019 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long term funds	22,747,915	-	-	-	22,747,915
	<u>23,136,710</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>23,136,710</u>
Free funds					
Free Funds	972,513	3,788,720	(3,208,995)	-	1,552,238
Total Unrestricted Funds	<u>24,109,223</u>	<u>3,788,720</u>	<u>(3,208,995)</u>	<u>-</u>	<u>24,688,948</u>
Restricted funds					
Seafarers Hub Development	-	-	-	-	-
Care Home	-	60,000	(60,000)	-	-
Case working	-	86,404	(86,404)	-	-
Physiotherapy role costs	-	14,000	(14,000)	-	-
Gulf	-	-	-	-	-
MNWB	-	-	-	-	-
Admiral Nurse	-	18,540	(18,540)	-	-
Seafarers ITF	-	-	-	-	-
Other specified projects	-	4,451	(4,451)	-	-
	<u>-</u>	<u>183,395</u>	<u>(183,395)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>24,114,223</u>	<u>3,972,115</u>	<u>(3,392,390)</u>	<u>-</u>	<u>24,693,948</u>
	=====	=====	=====	=====	=====

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Investments	Net current Assets	Total 2020	Total 2019
	£	£	£	£	£
Unrestricted funds					
<i>Designated</i>	15,227,198	8,379,376	-	23,606,574	24,226,169
<i>Free</i>	-	-	478,482	478,482	462,779
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>15,227,198</u>	<u>8,379,376</u>	<u>483,482</u>	<u>24,090,056</u>	<u>24,693,948</u>
	=====	=====	=====	=====	=====

ANALYSIS OF NET ASSETS BETWEEN FUNDS – Prior year comparative

	Tangible fixed assets	Investments	Net current Assets	Total 2019	Total 2018
	£	£	£	£	£
Unrestricted funds					
<i>Designated</i>	15,529,393	8,696,776	-	24,226,169	23,136,707
<i>Free</i>	-	-	462,779	462,779	972,514
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>15,529,393</u>	<u>8,696,776</u>	<u>467,779</u>	<u>24,693,948</u>	<u>24,114,221</u>
	=====	=====	=====	=====	=====

Included within tangible fixed assets is an element of land which must be retained for housing accommodation under the terms of the Scheme. This is not considered to be a material restriction given that the provision of housing accommodation is one of the core objects of the charity.

12. RELATED PARTY TRANSACTIONS

At 31 December 2020 £11,447 (2019: £10,938) was owed by Nautilus International, the trade union under common control by Nautilus International Council. Nautilus International provided support and administration services to Nautilus Welfare Fund amounting to £113,500 (2019: £113,500). A donation of £5,000 (2019: £nil) was received from Nautilus International.

A donation was received from Oceanair Services Limited in the prior year totalling £20,000 (2020: £nil) a company under the control of Nautilus International. Nautilus Council made donations in the prior year £1,137 (2020: £nil). Oceanair Services Limited provided building services for the construction of the building projects at Mariners Park totalling £30,791 (2019: £1,745,477).

In the year £299,002 of grant income was received from Seafarers UK (2019: £160,405) A member of Nautilus International Council the trustee is also a trustee of Seafarers UK.