

NAUTILUS WELFARE FUND

England & Wales · Charity number 218742

Details

Other names	GENERAL CHARITIES ADMINISTERED ICW THE NATIONAL UNION OF MARINE AVIATION AND SHIPPING TRANSPORT OFFICERS
Status	Registered
Legal form	Other
Registered	1963-11-04
Register	View on the Charity Commission register

Contact

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Nautilus House
Nautilus Welfare Fund
Richard Chubb Drive
Wallasey
Merseyside
CH45 7AE

Phone 01516398454

Email welfare@nautilusint.org

Website www.nautiluswelfarefund.org

Activities

Objects: THE RELIEF OF SEAFARERS OR FORMER SEAFARERS AND/OR THEIR DEPENDANTS WHO ARE IN NEED, HARDSHIP OR DISTRESS, BY (A) PROVIDING ACCOMMODATION, AND IF REQUIRED, RESIDENTIAL OR NURSING CARE WITH PREFERENCE TO: WIDOWS OF SEAFARERS WHO ARE OVER 50 YEARS OF AGE AND IN NEED; AND SEAFARERS WHO ARE OVER 50 YEARS OF AGE AND IN NEED (B) MAKING ANNUAL PENSIONS OR ONE-OFF GRANTS OF MONEY (C) PROVIDING OR PAYING FOR GOODS, SERVICES OR FACILITIES (D) MAKING GRANTS OF MONEY TO OTHER PERSONS / BODIES THAT PROVIDE GOODS, SERVICES OR FACILITIES (E) DEVELOPING NEW AND ENHANCED SERVICES BY RESEARCH OR OTHERWISE, AND WHERE APPROPRIATE IN CONJUNCTION WITH OTHER BODIES / PERSONS

Activities: We provide welfare services to needy Merchant Navy seafarers and their dependants. This is achieved by :-the provision of accommodation and support for those who are able to live independently in Mariners Park Estate - the provision of residential, nursing and respite care in the Mariners Park Care Home- the provision of annual, one off grants and a caseworker service

Classification

- **How:** Makes Grants To Individuals, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Disability, The Prevention Or Relief Of Poverty, Accommodation/housing
- **Who:** Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** NATIONAL
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£4,752,684	£4,927,328	£24,891,127	100
2023-12-31	£5,301,793	£4,293,741	£24,813,546	93
2022-12-31	£3,368,033	£3,954,755	£23,523,026	92
2021-12-31	£3,284,088	£3,558,011	£24,856,575	89
2020-12-31	£3,058,518	£3,396,307	£24,090,056	88

Trustees

Name	Role	Appointed
Nautilus International Council		2020-05-01

Linked charities

- MARGARET ISMAY FUND (218742-1)
- CAPTAIN CHARLES FRYATT MEMORIAL FUND (INCLUDING THE MERCHANT NAVY OFFICERS DISTRESS FUND) (218742-10)
- MERCHANT NAVY OFFICERS DISTRESS FUND (218742-11)
- HUGH ROBERT HARDCASTLE (218742-12)
- VILLAS AND BUNGALOWS (218742-13)
- LIVERPOOL HOMES FOR AGED MARINERS (218742-14)
- LIVERPOOL SEAMEN'S PENSION FUND (218742-15)
- ANDREW GIBSON MEMORIAL HOME FOR WIDOWS OF SEAMEN (218742-2)
- MERCANTILE MARINE (WIDOWS) FUND (218742-3)
- BRITISH SHIPMASTERS' OFFICER AND WIDOWS' BENEVOLENT FUND (218742-4)
- BRITISH MERCHANT SEAMEN AND THEIR DEPENDANTS FUND (INCLUDING THE AGED MERCHANT SEAMEN AND THEIR WIDOWS FUND) (218742-5)
- NATIONAL MERCANTILE MARINE FUND (218742-7)
- JOHN DAVIES MEMORIAL NURSING HOME (218742-8)
- NELSON FUND (ALMONERS) (218742-9)

Accounts



**Annual Report and Accounts
For the year ended
31st December 2024**

Address

**Nautilus House
Mariners' Park
Wallasey
CH45 7AE**

Registered Office

**Nautilus House
Mariners' Park
Wallasey
CH45 7AE**

Charity number 218742

Nautilus Welfare Fund

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

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TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE AND ADMINISTRATION INFORMATION

Head Office

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Wallasey
CH45 7AE
Tel: 0151 639 8454
Fax: 0151 346 8801
E-mail welfare@nautilusint.org

London Office

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London
SE1 1DR
Tel: 020 8989 6677
Fax: 020 8530 1015
E-mail accounts@nautilusint.org

CUSTODIAN TRUSTEE

Nautilus Trustees Ltd
Nautilus House
Mariners' Park
Wallasey
CH45 7AE

INVESTMENT ADVISER

Evelyn Partners
Royal Liver Building
Pier Head
Liverpool L3 1NY

INVESTMENT CUSTODIAN

Pershing Securities Ltd
Royal Liver Building
Liverpool
L3 1NY

SOLICITOR

Hill Dickinson
1 St. Paul's Square
Liverpool
L3 9SJ

AUDITORS

HaysMac LLP
10 Queen Street Place
London
EC4R 1AG

PRINCIPAL BANKERS

Unity Trust Bank Plc
Nine Brindley Place
Birmingham B1 2HB

The Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE AND ADMINISTRATION INFORMATION (continued)

Members of the Council of Nautilus International at Balance Sheet date and at the date of signing

W van Hoboken	Chair
I MacKenzie	Vice Chair
H Eijkenaar	Deputy Vice Chair
A M Dickinson	General Secretary
F Broeksma	S Turner – resigned June 2024
G Calderwood	J Tyson
R Cleland	S de Vries
A Day	J Wainman
A Dickson	C Wannell
R Downs	T Warner
G Feikema	J van der Zee
D Franklyn	S Gudgeon
H Hiemstra	R Johnson
H Ludwig	F Matthew
C McLean	F McNally

Secretary to the Council of Nautilus International

A M Dickinson (General Secretary, Nautilus International)

Members of the Nautilus Welfare Fund Committee at Balance Sheet Date

C Shirling-Rooke	Chair
J McAuslan	Trustee Director
A M Dickinson	General Secretary
J Hofton	M Reeves – resigned June 2024
W Jackson	D Franklyn
N Martin	C McLean
F Matthew	M Watts
P Minter	L Whitehead
F O'Neill	W van Hoboken

Secretary to the Nautilus Welfare Fund & Director of Welfare and Care

A Jones

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

Introduction

The Trustee presents its Annual Report together with the financial statements for the year-ended 31 December 2024. The form and content of the report and financial statements complies with the Charity's governing document, the Charities Act 2011 and the Charities SORP *Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)*, and with FRS102. The information on the preceding pages also forms part of this report.

OBJECTIVES AND ACTIVITIES

The charitable object of the Charity as set out its governing document is the relief of beneficiaries who are in need, hardship or distress by any of the following means:

- (1) Providing accommodation, and if required, residential or nursing care.
- (2) Making annual pensions or one off grants of money.
- (3) Providing or paying for goods services or facilities.
- (4) Making grants of money to other persons or bodies that provide goods, services or facilities to beneficiaries.
- (5) Developing new and enhanced services for beneficiaries by means of research or otherwise, and where appropriate in conjunction with other bodies or persons.

During 2024 the Charity continued to meet the challenge of its stated overarching objective: To Provide a High Quality Cost Effective Service to Retired and Needy Seafarers and Their Dependants. This has been achieved through all the means stated above.

The Trustee continue to review the operational objectives for the Charity and the revised objectives are set out below.

- To ensure sufficient supply of good, modern accommodation to the highest standards laid down in relevant regulations and codes of practice.
- To ensure a responsive, comprehensive quality care offering across a whole range of needs.
- To develop an effective advice, information and grant support service to promote independent living to seafarers and their dependants.
- To work in partnership with other maritime charities and the wider statutory and voluntary sector organisations to meet the identified welfare needs of seafarers and their dependants.
- To ensure the Charity remains financially viable.

STATEMENT ON PUBLIC BENEFIT

The Trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

FUNDRAISING

The Charity does not use any third party in raising funds. In 2024 the Charity raised £132 through a Just Giving fundraising page. Nautilus Welfare Fund is not register with The Fund Raising Regulator. There were no compliant to the Fundraising Regulator in 2024.

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

ACHIEVEMENTS AND PERFORMANCE

In 2024 the Charity continued to focus on how it can improve staff recruitment, induction and retention, which will see a significant reduction in agency costs going forward. The charity did see progress in all the key objectives of the Charity, summarised below;

TO ENSURE SUFFICIENT SUPPLY OF GOOD, MODERN ACCOMMODATION

At the heart of the Charity's work is Mariners' Park in Wallasey situated on the banks of the River Mersey. The Charity was established in 1892 to provide seafarers with good quality housing, care and companionship when they came ashore at the end of their working lives. Mariners' Park provides 149 apartments, bungalows and houses on a 16 acre site overlooking the iconic Liverpool waterfront. The key achievements in 2024 include:

- After securing planning permission in 2023, a new development which includes an extra 27 two bedroom apartments for residents was completed in November 2024. This development was made possible by a generous £2m grant from the ITF.
- The Charity continued to work with Prospect Capital in obtaining the 100% nominations rights to the new 26 apartment scheme being developed as part of the sale of Gibson House, further expanding the number of homes for retired mariners and their dependants.
- There were a range of improvements at the Mariners' Park Estate which included a refurbishment of the Care Home, redecoration of Trinity House Hub, creation of a bespoke space for the Merseyside Maritime Radio Officers' Association and continued investment in the properties across the estate.

TO ENSURE A RESPONSIVE, COMPREHENSIVE QUALITY CARE OFFERING

At Mariners' Park the Fund operates a residential and nursing home, and a domiciliary care service. The Care Home provides both long-term and respite care and includes a specialist dementia service. The Domiciliary Care service provides a 24/7 service in our extra care housing facility, as well as providing a Home Care service to residents on the wider Estate.

Key Achievements in 2024 include;

- COVID -19 booster vaccination of staff and residents was organised.
- Funding for the continuation of the Admiral Nurse post, a specialist dementia nurse, was secured for a further year from both the Charente Group and Trinity House.
- Funding was secured for the Physiotherapy post and 4 case workers from the Seafarers UK charity.
- We are very grateful for their continued support with this important service.
- We are also very grateful to all donors who gave generously during 2024.
- Investors In People Gold status achieved.
- An Excellent "Provider Assessment and Market Management Solution (PAMMS)" audit rating. This is the tool used to rate the quality of care delivered by providers of adult social care services.

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

TO DEVELOP AN EFFECTIVE ADVICE, INFORMATION AND GRANT SUPPORT SERVICE

The Charity operates an outreach 'Caseworker' Service. This service visits retired and needy seafarers and their dependants in their own home and supports them to secure welfare benefits and grants to improve their financial position, as well as helping them access health and social care services to maximise their independence. The Charity also operates a one-off grant service for essential household items, maintenance (decoration, new boiler, other essential repairs), promoting independent living (mobility scooters, showers, stairlifts) and removal expenses (the cost of moving home).

The Caseworker service comprises of six case workers across the UK based in Cardiff, Hull, Portsmouth, Tyne and Wear, Glasgow and Wallasey. From Jan- Dec 2024 the six case workers attended to 753 retired and needy seafarers and their dependants. As a team they obtained £1,242,816 in financial gains and grants for seafarers.

In 2024, the Charity provided 24 one off grants to retired and needy seafarers and their dependants and spent £7,403 on essential items and household repairs.

The Charity also provided 17 regular grants totalling £11,839 to retired and needy seafarers and their dependants.

TO WORK IN PARTNERSHIP WITH OTHER MARITIME CHARITIES AND THE WIDER STATUTORY AND VOLUNTARY SECTOR

The Charity continues to work closely with the other maritime charities particularly The Seafarers Charity, Shipwrecked Mariners' Society, Trinity House, ITF Seafarers' Trust, Seafarers Hospital Society and the Merchant Navy Welfare Board and those charities who attend the Older Peoples Families Working Group, led by the Merchant Navy Welfare Board. The Charity is also represented on the Maritime Charities Group. Achievements in 2024 include:

The Charity has continued to be an active member of the Maritime Charities Group (MCG) and has helped shape the MCG's new focus on promoting collaboration across the maritime charitable sector. The MCG also commissioned a demographic research project across the maritime sector, which will be completed in 2025. The Charity also continued to host the new MCG Manager post. This post was transferred to The Seafarers Charity as from 1st January 2025.

The partnership with Trinity House has continued in 2024 with the continuation of a significant grant from Trinity House to support the operational services at the Trinity House Hub extra care housing scheme as well as contributing to the funding of the Admiral Nurse post.

The partnership with Shipwrecked Mariners' Society (SMS) continued in 2024, expanding beyond Merseyside, with all caseworkers taking on a reviewing role for SMS beneficiaries.

In 2024 the Charente Group and Dementia Resource Community continued to promote the Admiral Nurse project at Mariners' Park to provide extra support to families facing the challenge of dementia.

The Charity continued to be an active member of the Merchant Navy Welfare Board, the Wirral Chamber of Commerce and established strong links with Wirral Met College which has resulted in T level students getting placements here at Mariners' Park.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

ENSURE THE NAUTILUS WELFARE FUND REMAINS FINANCIALLY VIABLE

Ensuring the Charity is financially viable centres on maximising income from the Charity's investments, ensuring high occupancy of the Mariners' Park properties and the Care Home, keeping costs to the planned budget plus maximising income from maritime charities and other charitable sources. In 2024 the following achievements are salient:

Continued grant support from other maritime charities to support new and ongoing services remained an important source of funding for the Charity. During 2024 the charity secured funding from a variety of charities see Note 5 in this report for a comprehensive list.

We are extremely grateful to all those who have assisted the Charity with their continued support.

To comply with Charity Law, a full audit of the accounts was completed, and the Annual Return was submitted to the Charity Commission.

To encourage more donations and bequests to the Charity a 'just giving' facility continues on the Charity's website. In 2024 the Charity received £683,860 in donations from all sources.

Overall, over 900 mariners and their dependants were supported by the Charity in 2024. The Charity continues to be open to all retired and needy seafarers and their dependants who meet the eligibility criteria, which includes having a significant career at sea or allied maritime profession.

FINANCE REVIEW

FINANCIAL MANAGEMENT

The Charity operates under a scheme of authority delegation. Disbursement of the Charity assets must be properly authorised in accordance with agreed procedures.

The Nautilus Welfare Fund (NWF) Committee receives regular Management reports and ensures that this is representative of the activities within the Charity. The Committee recommended the year 2024 budget and Major Capital Expenditure (subject to the approved tender process) to the Council. The Committee, upon approval from the Council monitors the delivery of the approved Strategic Plan.

FINANCIAL PERFORMANCE

The income and expenditure were £4,752,684 and £4,927,328 respectively. The Charity's Investments as at 31 December 2024 stood at a Market Value of £3,374,430 against a Book Cost of £2,168,988.

In 2024 the net expenditure before investment movements was £174,644 compared to net income of £1,008,052 in 2023. The net investment gain in 2024 amounted to £252,225 comprising a realised gain of £885,691 and an unrealised loss of (£633,466).

The Charity receives income from the Investment portfolio, provision of services to both individuals and Local Authorities and support from Trinity House, The Seafarers' Charity, the Seafarers Hospital Society, the Merchant Navy Welfare Board, the ITF Seafarers' Trust and others.

INVESTMENT POLICY AND PERFORMANCE

The Trustee Act 2000 governs the investments held by the Charity.

The Trustee has delegated the management of the investment portfolio to Tilney with the objective to maximise long total returns commensurate with a moderate degree of risk. Tilney provides quarterly updates regarding the portfolio value, purchases and sales. Performance of the portfolio is monitored and its total returned measured quarterly against the CAPS median benchmark. The performance of the portfolio over the year was 6.1% against the Target return (UK CPI+2.5%). The Investment Director at Tilney is required to attend the Nautilus Welfare Fund Committee meeting at least annually to discuss the performance of the investment portfolio. The investments are divided between UK and Overseas equities, gilts and investment trusts. The investment portfolio market value at the end of the year fell, broadly mirroring the decrease in the stock market during the year.

RISK MANAGEMENT

Risk assessment is an integral part of the management process. The Charity's strategic objectives and the risks of failing to achieve them, drive the risk management process. The Trustee has in place a formal risk management process, which identifies the role for the Trustee as:

- Ensuring that the identification, assessment and mitigation of risk are linked to the achievement of the Charity's operational objectives.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.
- Ensuring that the process seeks to produce a risk exposure profile that reflects the trustees' views as to levels of acceptable risk.
- Reviewing and considering the principal results of risk identification, evaluation and management.

To ensure that risk management is a continuous process and embedded in all management and operational procedure, a revision of the risk profile was completed in 2009 and includes positive confirmation that controls are in place to mitigate material risks. The risk profile is reviewed annually by the NWF Committee and by the Council of Nautilus International. This was undertaken in December 2024 by the Committee and the Council.

PRINCIPAL RISKS AND UNCERTAINTIES

A key business risk is a poor Care Quality Commission Inspection of the Care Home or Domiciliary Care Service. This could lead to a temporary suspension of placements or, at worse, being closed down. A poor report also brings reputational damage.

The Charity relies heavily on Local Authority funding and inadequate financial settlements, particularly in the light of the new Living Wage requirements, could impact significantly on income levels.

Rental returns from the properties may be limited in the light of Government policy regarding the level of Housing Benefit payable. A review of the level of financial support for Supported Housing is currently underway, with the outcome expected by the end of the year.

Mitigating these risks, and other risks, is included the Annual Risk Management Plan and the Strategic Plan. The Nautilus Welfare Fund Committee meets three times in a year to receive all reports including financial and operational reports and the risk management matrix.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

Business Continuity Plan

The risk management process identified the need for a Business Continuity Plan. During 2009 plans were developed which would enable the operation of the Charity to continue in several identified situations, for example in the event of a pandemic flu outbreak or major fire. These are reviewed annually by the NWF Committee and by the Council. This was undertaken in March 2024.

RESERVES POLICY

The Trustee has built up the level of funds for three main purposes - all long term.

- The repair and maintenance of the 150 properties in Mariners' Park Estate.
- The building of new facilities such as in 2002 a new Care Home and 14 new flats in Gibson Terrace, in 2007-09 ten new bungalows were built, in 2014 the Trinity House Hub Extra Care scheme opened, 2 new bungalows were completed in 2015 and in 2016/17 the building of the Trinity House Seafarers UK wing. In 2019 12 new apartments, John Fay House, were completed.
- In November 2024, 27 new 2 bedroomed apartments were completed along with a new Head Office for Nautilus International in the new Nautilus House building.
- To ensure adequate resources are available for the long-term funding of the payments made each year to needy seafarers and their dependants. The reserves also allow for the smoothing out of investment movements.

At 31 December 2024, the Charity held total funds of £24,891,127 and this is available for the general purposes of the charity. A notional value of £5,000 is assigned to endowed funds. This relates to a parcel of land which the charity must either hold in perpetuity or replace on disposal with a similar asset.

The balance of the Charity's funds of £24,886,127 are therefore unrestricted and may be expended by the Charity at the Trustee's discretions within the charitable objects.

In 2016 the Nautilus Welfare Fund Committee reviewed the Charity's reserves policy and the short-term working capital reserves.

RELATED PARTY

The Charity pays the General Fund of Nautilus International for support and administration services provided by the staff employed by both Nautilus International and the Charity. During 2024 this amounted to £101,500 (2023 - £129,800).

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

PLANS FOR FUTURE PERIODS

2025 promises to be another significant year for the Charity as it continues to offer a comprehensive range of services and financial support to necessitous seafarers and their dependants. Plans for 2025 include;

On the Estate

- Marketing the Park to fill the properties, including the new 27 two bedroom Nautilus House residential apartment scheme.
- The start on site at Gibson Park of the 26-place apartment scheme to which the Charity will have nomination rights.
- The ongoing modernisation of properties.
- Exploring sustainable energy solutions at Mariners' Park.

In the Care Home.

- Work with Wirral Met College to oversee the project of refurbishing the dementia garden area at the care home.
- Secure funding for Physiotherapy and Admiral Nurse post for 2025.
- Achieve Good CQC rating at next inspection.
- Refurbishment of the medication room.
- Secure funding for new lighting in the Care Home and getting the work completed.
- Continue to explore the installation of solar PV on the care home roof.

Care and Support Service

- Secure funding for activities.
- Achieve Good rating at next CQC inspection.
- Explore more activities/events for residents.
- Apply for grants for outdoor gym equipment.

Caseworker Service

- Secure future funding to maintain the Cardiff, Tyne and Wear Hull and Southampton Caseworker posts.

Staff Support and Governance

- Reduce reliance on agency cost.
- Revise and update the Staff Handbook.
- Review staff rewards to improve recruitment and retention.
- Promote positive mental health in the workplace.
- Act on recommendations following the NCVO Governance review commissioned by the Charity.
- Complete the review The Scheme of Delegation and Regulations of the Charity.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The NWF is registered as charity number 218742 and operates in accordance with a Charity Commissioners Scheme dated October 2009.

Recruitment, selection and induction of Trustees

The Council of Nautilus International is the Managing Trustee and following a Rule Change from the Fifth Rules General Meeting, agreed on 25th October 2023, that came into force at 23:59 (UTC) on 29th October 2023; consists of a maximum of 26 full members (previously this was a maximum of 32 full members) of Nautilus International plus the General Secretary who all elected by all full members of the Union. The Council has delegated certain functions, some executive, to the Nautilus Welfare Fund Committee.

A number of members of the NWF Committee are also elected members of the Council. Additional members of the Nautilus Welfare Fund Committee are recruited from the general membership of Nautilus International on the basis of their seafaring knowledge and other relevant skills. Following the review of the governance of the Charity, commissioned by the Council and undertaken by the NCVO, measures are being considered to enhance diversity of the Committee membership.

New members of the Council and of the NWF Committee are provided with relevant background information and training is made available. Improving the training and awareness of charity governance best practice amongst the Council and Committee members is also being taken forward.

Organisation

The NWF Committee is appointed by the Council, (as Managing Trustee) and reports to the Council. The General Secretary of Nautilus International is responsible for appointing a Chair and a Secretary to the Committee. The Secretary of the Committee/Director of Welfare and Care is responsible for the operational management of the NWF.

The Secretary operates within the authority levels delegated by the Council. The Scheme of Delegation is designed to set financial and operational parameters for the management of the Charity. The Council reviewed the Scheme of Delegation in December 2017. Following the NCVO Report commissioned by the Council a further review is ongoing.

Managing Organisational Performance

During 2024, three meetings of the NWF Committee were held at which the Strategic Plan and the Operational and Capital Budgets were approved and monitored. Investment Performance was reviewed at each meeting, with an in depth review of investments carried out in June 2018. The Committee also received regular operational reports from service managers and the outcome of inspections by the Care Quality Commission. The Committee approved new levels of fees for the provision of accommodation, nursing and residential care services and approved applications for accommodation. The Committee also continued the ongoing review of the Maritime Charities Group (MCG) Reports, Supporting Seafarers and their Families: Challenges for the Future and how the relevant recommendations can be implemented. Regular reports of the Committees deliberations are reported to the Council which approves as necessary the Committees recommendations.

Key management personnel and their pay and remuneration

The day to day operation of the Charity is delegated to employed staff. Staffs include key management working at the Mariners' Park Estate together with the key management of Nautilus International who provide more strategic input. The pay and remuneration of the key management is determined by market rates and pay reviews are conducted with the staff's representatives.

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Training and Staff Development

A Training and Development Plan is produced in line with the Strategic Plan and reflects job functions and Personal Development Plans.

During 2024 the Investors In People Gold status was achieved underlying the continued investment and development of the team. The Care Home staff also took part in an away day training session, focusing on teamwork and delivering excellence.

STATEMENT OF THE COUNCIL OF NAUTILUS INTERNATIONAL AND THE GENERAL SECRETARY'S RESPONSIBILITY

Rule 12 of the Rules of Nautilus International provides that the Council is responsible for the absolute control and administration of the affairs and property of the Union and thus for safeguarding the assets of the Union and of the Charity. Rule 22.5 provides that the General Secretary shall provide the Council with such financial statements as it may require.

The General Secretary is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Union and hence reasonable steps for the prevention and detection of fraud and other irregularities.

The NWF is accounted for separately under the same Rules as of the Union, set out above. The General Secretary is thus responsible in ensuring that the financial statements comply with the Charities Act 2011.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The assets of the Union and the Charity are held on Trust by Nautilus Trustees Limited, the Custodian Trustee of the Charity and the Managing Trustee is the Council of Nautilus International, appointed in accordance with the Charity Commission's Schemes.

The Directors of the Trustee Company are Lesley Mercer, James McAuslan, Stephen Clinch and Theresa Mary Crossley. The current members of the Council of Nautilus International can be seen on page 2 of this report.

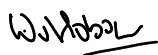
Law applicable to charities in England and Wales requires the trustee to prepare financial statement for each financial year that give a true and fair view of the Charity's activities during the year and its financial position at the end of the year. In preparing those financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

AUDITORS

On 18 November 2024 the charity's auditor changed its name from Haysmacintyre LLP to HaysMac LLP. The auditors, HaysMac LLP are willing to continue to act as auditors to the Nautilus Welfare Fund.

Approved by and on behalf of the Council of Nautilus International on 24 April 2025.



Wilco van Hoboken (Chair)



A M Dickinson (General Secretary)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2024

Opinion

We have audited the financial statements of Nautilus Welfare Fund for the year ended 31 December 2024 which comprise of the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2024 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity;
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2024

Responsibilities of the trustee for the financial statements

As explained more fully in the Trustee's responsibilities statement set out on page 11, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Care Standards Act 2000 and the Care Quality Commission (CQC) (Registration) Regulations 2009, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of override of controls. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing the controls and procedures of the Charity to ensure these were in place throughout the year;
- Evaluating management's controls designed to prevent and detect irregularities;
- Reviewing and testing journal entries made in the year, particularly those made as part of the year end financial reporting process;
- Challenging assumptions and judgements made by management in their critical accounting estimates; and

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2024

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.

Handwritten signature of HaysMac LLP in black ink.

HaysMac LLP
Statutory Auditors

Date: 21 May 2025

10 Queen Street Place
London
EC4R 1AG

HaysMac LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Nautilus Welfare Fund

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
INCOME:						
<i>Donations and legacies</i>						
Grants	5	500,000	397,921	-	897,921	1,938,528
Gifts and donations		683,861	-	-	683,861	190,022
Legacies		23,274	-	-	23,274	-
<i>Income from charitable activities:</i>						
Care Home		1,916,706	-	-	1,916,706	1,851,485
Mariners' Park Estate		1,124,758	-	-	1,124,758	1,116,591
Investment income		106,164	-	-	106,164	205,167
Total Income		4,354,763	397,921	-	4,752,684	5,301,793
EXPENDITURE						
<i>Investment management costs</i>		31,725	-	-	31,725	53,200
Charitable Expenditure						
Accommodation for people living independently		1,200,480	95,651	-	1,296,131	1,017,397
Accommodation for people requiring residential or nursing care		2,490,349	302,270	-	2,792,619	2,487,508
Enabling retired merchant mariners and their dependants		564,368	-	-	564,368	507,012
Developing services for older people and their dependants		242,485	-	-	242,485	228,624
<i>Total charitable expenditure</i>	3	4,497,682	397,921	-	4,895,603	4,240,541
Total Expenditure		4,529,407	397,921	-	4,927,328	4,293,741
Net (expenditure) before gains and losses on investments		(174,644)	-	-	(174,644)	1,008,052
Gains on investments	7	252,225	-	-	252,225	282,468
Net (expenditure) / income		77,581	-	-	77,581	1,290,520
Transfers between funds		-	-	-	-	-
Net Movement in Funds		77,581	-	-	77,581	1,290,520
Reconciliation of funds						
Fund balances brought forward	10	24,808,546	-	5,000	24,813,546	23,523,026
Fund balances carried forward	10	24,886,127	-	5,000	24,891,127	24,813,546
		=====	=====	=====	=====	=====

The Charity had no recognised gains and losses other than those included above. All the above results are derived from continuing activities. The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	£	2024	£	£	2023	£
FIXED ASSETS							
Tangible assets	6			24,841,640			17,519,121
Investments	7			3,374,430			8,007,278
				28,216,070			25,526,399
CURRENT ASSETS							
Debtors	8	170,395			96,230		
Cash at bank and in hand		164,769			695,922		
				335,164		792,152	
CREDITORS: amounts falling due within one year	9	(991,925)			(1,009,550)		
NET CURRENT LIABILITIES				(656,761)			(217,398)
CREDITORS: amounts falling due after one year	10			(2,668,182)			(495,455)
NET ASSETS				24,891,127		24,813,546	
				=====		=====	
Represented by:							
Unrestricted funds	11			24,886,127		24,808,546	
Restricted funds	11			-		-	
Endowment	11			5,000		5,000	
				24,891,127		24,813,546	
				=====		=====	

Approved by and authorised for issue by the Nautilus International Council on 24th April 2025

Wilco van Hoboken

A M Dickinson

Wilco van Hoboken (Chair)

AM Dickinson (General Secretary)

The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2024

	2024		2023	
	£	£	£	£
Net cash provided by operating activities		2,382,805		2,201,671
Cash flows from investing activities				
Investment income	106,164		205,167	
Payment to acquire tangible fixed assets	(7,905,195)		(2,909,735)	
Payments to acquire investments	(2,263,909)		(3,014,732)	
Proceeds from sales of investments	7,152,382		3,832,555	
(Increase)/ decrease in investment cash balances	(3,400)		20,316	
		(2,913,958)		(1,866,429)
(Decrease) / increase in cash for the year		(531,153)		335,242
		=====		=====
RECONCILIATION OF NET INCOME / (EXPENDITURE) TO NET CASH USED IN OPERATING ACTIVITIES		2024	2023	
		£	£	
Net income / (expenditure)		77,581	1,290,520	
Depreciation		582,676	383,172	
Investment income		(106,164)	(205,167)	
Net investment (gains)		(252,225)	(282,468)	
Increase in debtors		(74,165)	(3,102)	
Increase in creditors		2,155,102	1,018,716	
Net cash used in operating activities		2,382,805	2,201,671	
		=====	=====	
ANALYSIS OF NET DEBT				
	At		At	
	31 December		31 December	
	2023	Cash flow	2024	
	£	£	£	
Cash at bank and in hand	695,922	(531,153)	164,769	
	=====	=====	=====	

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

1. FORMAT OF THE ACCOUNTS

The accounts comprise three principal statements supported by notes. These statements are:

Statement of Financial Activities

This analyses all capital and income resources and expenditure and shows all movements in the Funds for the year.

Balance Sheet

This summarises the working assets used by the Charity to achieve its objective of providing welfare support and accommodation to needy seafarers and their dependants.

As set out in a Charity Commission scheme issued in 2009 the fund structure of the charity is as follows:

Endowment Fund – this represents a capital fund arising from a cash gift associated with Andrew Gibson House.

Restricted Funds – these are funds donated for specific purposes specified by donors. The funds are extinguished when spent on those purposes. Details are given in note 10.

Unrestricted funds – these funds are expendable at the discretion of the Trustee in line with the general objects of the charity. It should be noted that the majority of these funds are tied up in fixed assets and investments.

Cashflow

This provides an analysis of the movement in cash over the year reconciling the movements in the Statement of Financial Activities and Balance Sheet.

2. ACCOUNTING POLICIES

Entity Status

The charity is registered with the Charity Commission and is an unincorporated body. See further details on page 1. The charity meets the definition of a public benefit entity under FRS 102.

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2015, second edition, effective 1 January 2019), and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). All financial instruments are considered to be basic financial instruments.

The trustee considers there to be no material uncertainties about the Charity's ability to continue as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, The Trustee is required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

2. ACCOUNTING POLICIES (continued)

Critical accounting judgements and key sources of estimation uncertainty (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustee, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Income

All income from voluntary donations, legacies and grants is accounted for as and when criteria of entitlement, probability and measurability are met. Investment income and maintenance charges receivable from residents is accounted for on a receivable basis.

Fund accounting

Income and expenditure have been classified in line with fund structure described above. Transfers from restricted to unrestricted arise where capital grants included in restricted income are duly spent on fixed assets.

Tangible Fixed Assets and Depreciation

The book value of the freehold buildings comprises the original gifted value plus the cost of subsequent building developments.

Items of furniture, apparatus, and equipment costing less than £1,000 are charged against income in the year of purchase.

Depreciation is provided on the straight line basis at between twenty and twenty-five per cent on short life equipment and ten percent on long life equipment to reduce by annual instalments the cost less estimated residual value, over the estimated useful life. Depreciation is not provided on the historic cost of freehold buildings which are maintained to such a standard that their residual value is considered to be not less than their book value. However, the Care Home and flats have been depreciated at two per cent per annum.

Investments

Listed investments are shown at market value. The unrealised gains or losses are accounted for in the Statement of Financial Activities as are any realised gains and losses.

Expenditure

Expenditure is included on an accruals basis inclusive of irrecoverable VAT.

Enabling retired merchant mariners and their dependents consists of grants which are accounted for when paid together with an allocation for support costs.

Provision of accommodation for those people living independently and provision of accommodation for people requiring residential or nursing care represent the direct costs incurred on each activity together with an allocation of support costs.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

2. ACCOUNTING POLICIES (continued)

Support costs

Support costs, which include governance costs, comprise all services supplied centrally, identifiable as wholly or mainly in support of direct charitable purposes and include an appropriate proportion of general overheads.

General overheads are allocated to operational functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within administration relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

Governance costs comprise direct costs for the statutory and governance of the charity together with an allocation of support costs.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

3a. CHARITABLE ACTIVITIES	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2024 TOTAL £	2023 TOTAL £
Direct costs of charitable activities	528,628	2,254,017	526,978	232,740	3,542,363	3,168,667
Charitable grants	-	-	19,242	-	19,242	20,990
Other costs of charitable activities:						
Support and governance costs	98,771	309,545	17,147	9,745	435,208	362,941
Major repairs and renewals	187,857	127,256	1,001	-	316,114	304,771
Depreciation of buildings and equipment	480,875	101,801	-	-	582,676	383,172
	<u>1,296,131</u>	<u>2,792,619</u>	<u>564,368</u>	<u>242,485</u>	<u>4,895,603</u>	<u>4,240,541</u>
	=====	=====	=====	=====	=====	=====
Prior year comparative						
	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2023 TOTAL £	2022 TOTAL £
Direct costs of charitable activities	480,665	1,998,745	468,430	220,827	3,168,667	2,874,884
Charitable grants	-	-	20,990	-	20,990	29,588
Other costs of charitable activities:						
Support and governance costs	67,197	270,355	17,592	7,797	362,941	334,667
Major repairs and renewals	197,855	106,916	-	-	304,771	286,125
Depreciation of buildings and equipment	271,680	111,492	-	-	383,172	376,291
	<u>1,017,397</u>	<u>2,487,508</u>	<u>507,012</u>	<u>228,624</u>	<u>4,240,541</u>	<u>3,901,555</u>
	=====	=====	=====	=====	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

3a. CHARITABLE ACTIVITIES (continued)

Support costs and governance costs are allocated in accordance with the accounting policy stated in note 2.

All grants awarded were to individuals.

Expenditure borne by restricted fund was: provision of accommodation for those people living independently £nil (2023: £nil); provision of accommodation for people requiring residential or nursing care £302,270 (2023: £360,972); enabling retired merchant mariners and their dependants £nil (2023: £nil); and developing services for older people and their dependents £95,651 (2023: £69,242).

3b. GOVERNANCE COSTS	2024 TOTAL £	2023 TOTAL £
External auditors remuneration	31,500	28,600
Membership and committee	7,193	4,164
	38,693	32,764
	=====	=====

3c. SUPPORT COSTS	2024 TOTAL £	2023 TOTAL £
Staff costs	198,927	214,094
Other support costs	197,588	116,083
Governance costs	38,693	32,764
	435,208	362,941
	=====	=====

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

4. INFORMATION REGARDING EMPLOYEES AND TRUSTEE

	2024	2023
	£	£
Wages and salaries	2,337,401	2,013,248
Social security costs	219,945	179,970
Pension costs	149,800	124,094
Agency staff costs	235,005	342,031
	<u>2,942,151</u>	<u>2,659,343</u>
	=====	=====

No employees earned between £60,000 - £70,000 (2023: None).

The Trustee was not paid during the year (2023: £Nil) and was not reimbursed any expenses (2023: £Nil).

The Key Management Personnel relates to 4 (2023: 4) staff whose total remuneration was £206,070 (2023: £186,630).

Included in total staff costs are termination payments amounting to £9,695 (2023: £Nil).

The average number of employees, full time and part time together, was

Charitable activities	100	93
	=====	=====

5. GRANTS FROM EXTERNAL ORGANISATIONS

ITF Seafarers Trust	500,000	1,500,000
The Seafarers Charity - Merchant Navy Fund	14,000	16,344
Seafarers Hospital Society	-	1,978
The Seafarers Charity – Case worker service & care home	263,708	234,370
Shipwrecked Mariners Society	7,843	7,227
MNWB	1,754	58,518
Trinity House	86,300	93,000
Wirral Borough Council	-	1,200
Charante	20,572	23,283
Other	3,744	2,608
	<u>897,921</u>	<u>1,938,528</u>
	=====	=====

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

6. TANGIBLE FIXED ASSETS	Freehold Land and Buildings	Equipment	Motor Vehicles	Work in Progress	Total
	£	£	£	£	£
Cost					
At 1st January 2024	17,429,887	630,955	14,312	2,868,183	20,943,337
Additions	7,895,191	10,004	-	-	7,905,195
Transfers	2,868,183	-	-	(2,868,183)	-
At 31st December 2024	28,193,261	640,959	14,312	-	28,848,532
Depreciation					
At 1st January 2024	2,924,661	485,243	14,312	-	3,424,216
Charge for the year	541,348	41,328	-	-	582,676
At 31st December 2024	3,466,009	526,571	14,312	-	4,006,892
	=====	=====	=====	=====	=====
Net book value					
At 31st December 2024	24,727,252	114,388	-	-	24,841,640
	=====	=====	=====	=====	=====
At 31st December 2023	14,505,226	145,712	-	2,868,183	17,519,121
	=====	=====	=====	=====	=====

The net book value represents Fixed Assets used for direct charitable purposes. The analysis between Funds is as shown in note 10.

Capital commitments

At the year end there were no capital commitments (2023: There here were capital commitments totalling £6.78m in relation to the new building at Mariners' Park.)

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

7. FIXED ASSET INVESTMENTS

- a) Tilney is responsible for the day-to-day management of the Charity's investments. A nominee company, Pershing Securities Limited, is responsible for the custody of the related documents of title.
- b) The cost of fund raising (i.e. investment management charges) was £53,200 (2023: £53,270).
- c) The following is a summary of the investments for all the Funds and the income therefrom.

	CAPITAL		INCOME	
	Market value as at 31/12/24 £	Market value as at 31/12/23 £	2024 £	2023 £
Investments listed on recognised UK Stock Exchanges	3,361,720	7,997,968	104,415	194,697
Investment cash	12,710	9,310	-	-
	<u>3,374,430</u>	<u>8,007,278</u>	<u>104,415</u>	<u>194,697</u>
	=====	=====	=====	=====
d) Movement in market value of investments				
Market value at 1st January			8,007,278	8,562,949
Less: Proceeds of disposals			(7,152,382)	(3,832,555)
Add: Acquisitions			2,263,909	3,014,732
Increase/ (decrease) in the investment cash balance			3,400	(20,316)
Net gains / (losses) on revaluation at 31 December			<u>252,225</u>	<u>282,468</u>
			=====	=====
Market value at 31st December			3,374,430	8,007,278
			=====	=====
Historical cost as at 31 December			2,168,987	6,148,863
			=====	=====
8. DEBTORS			2024	2023
			£	£
Prepayments and accrued income			45,089	40,003
Other debtors			125,306	56,227
			<u>170,395</u>	<u>96,230</u>
			=====	=====
9. CREDITORS: amounts falling due within one year			2024	2023
			£	£
Expense creditors			89,362	241,527
Accruals and deferred income			902,563	768,023
			<u>991,925</u>	<u>1,009,550</u>
			=====	=====
10 CREDITORS: amounts falling due after one year			2024	2023
			£	£
Deferred income			2,668,182	495,455
			<u>2,668,182</u>	<u>495,455</u>
			=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

Nautilus International contributed £2,700,000 towards the new development which completed in November 2024. This contribution is included within deferred income and is being unwound over the 99 year lease in place which allows Nautilus International to occupy the 4th floor of the building. No rental payments are charged by Nautilus Welfare Fund to Nautilus International.

11a. ANALYSIS OF FUND MOVEMENTS 2024

	Brought Forward 2024 £	Income £	Expenditure £	Transfers Gains / Losses £	Carried Forward 2024 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	-	-	-	-	-
Other long-term funds	-	-	-	-	-
Free funds					
Free Funds	24,808,546	4,354,763	(4,529,407)	252,225	24,886,127
Total Unrestricted Funds	24,808,546	4,354,763	(4,529,407)	252,225	24,886,127
Restricted funds					
Care Home	-	97,698	(97,698)	-	-
Case working	-	204,572	(204,572)	-	-
Physiotherapy role costs	-	14,000	(14,000)	-	-
Admiral Nurse	-	33,772	(33,772)	-	-
Other specified projects	-	47,879	(47,879)	-	-
	-	397,921	(397,921)	-	-
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	24,813,546	4,752,684	(4,927,328)	252,225	24,891,127
	=====	=====	=====	=====	=====

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

11b. ANALYSIS OF FUND MOVEMENTS 2023

	Brought Forward 2023 £	Income £	Expenditure £	Transfers Gains / Losses £	Carried Forward 2023 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	(388,795)	-
Other long-term funds	23,166,712	-	-	(23,166,712)	-
	<u>23,555,507</u>	<u>-</u>	<u>-</u>	<u>(23,555,507)</u>	<u>-</u>
Free funds					
Free Funds	(37,481)	4,871,579	(3,863,527)	23,837,975	24,808,546
	<u>(37,481)</u>	<u>4,871,579</u>	<u>(3,863,527)</u>	<u>23,837,975</u>	<u>24,808,546</u>
Total Unrestricted Funds	<u>23,518,026</u>	<u>4,871,579</u>	<u>(3,863,527)</u>	<u>282,468</u>	<u>24,808,546</u>
Restricted funds					
Care Home	-	185,682	(185,682)	-	-
Case working	-	175,290	(175,290)	-	-
Physiotherapy role costs	-	14,000	(14,000)	-	-
Admiral Nurse	-	28,492	(28,492)	-	-
Other specified projects	-	26,750	(26,750)	-	-
	<u>-</u>	<u>430,214</u>	<u>(430,214)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>5,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,000</u>
	<u>23,523,026</u>	<u>5,301,793</u>	<u>(4,293,741)</u>	<u>282,468</u>	<u>24,813,546</u>
	=====	=====	=====	=====	=====

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2024

11c. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible		Net current and longer term liabilities	Total	Total
	fixed assets	Investments		2024	2023
	£	£	£	£	£
Unrestricted funds					
<i>Designated</i>	-	-	-	-	-
<i>Free</i>	24,841,640	3,374,430	(3,329,943)	24,886,127	24,808,546
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>24,841,640</u>	<u>3,374,430</u>	<u>(3,324,943)</u>	<u>24,891,127</u>	<u>24,813,546</u>
	=====	=====	=====	=====	=====

ANALYSIS OF NET ASSETS BETWEEN FUNDS – Prior year comparative

	Tangible		Net current and longer term liabilities	Total	Total
	fixed assets	Investments		2023	2022
	£	£	£	£	£
Unrestricted funds					
<i>Designated</i>	-	-	-	-	23,555,507
<i>Free</i>	17,519,121	8,007,278	(717,853)	24,808,546	(37,481)
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>17,519,121</u>	<u>8,007,278</u>	<u>(712,853)</u>	<u>24,813,546</u>	<u>23,523,026</u>
	=====	=====	=====	=====	=====

Included within tangible fixed assets is an element of land which must be retained for housing accommodation under the terms of the Scheme. This is not considered to be a material restriction given that the provision of housing accommodation is one of the core objects of the charity.

12. RELATED PARTY TRANSACTIONS

At 31 December 2024 £8,822 (2023: £6,512) was owed by Nautilus International, the trade union under common control by Nautilus International Council. Nautilus International provided support and administration services to Nautilus Welfare Fund amounting to £101,500 (2023: £129,800).

In the year £277,708 of grant income was received from The Seafarers Charity (2023: £250,714) A member of Nautilus International Council the trustee is also a trustee of The Seafarers Charity.

In the year £500,000 (2023: £1,500,000) of grant income was received from ITF Seafarers Trust.

Accounts

The logo for Nautilus Welfare Fund features a stylized dark blue ship's hull with an orange triangular sail on the right. The text "NAUTILUS" is in large, bold, dark blue capital letters, and "WELFARE FUND" is in smaller, bold, orange capital letters below it.

NAUTILUS

WELFARE FUND

Annual Report and Accounts
For the year ended
31st December 2023

Address

**Nautilus House
Mariners' Park
Wallasey
CH45 7PH**

Registered Office

**Nautilus House
Mariners' Park
Wallasey
CH45 7PH**

Charity number 218742

Nautilus Welfare Fund

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

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TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

REFERENCE AND ADMINISTRATION INFORMATION

Head Office

Nautilus House
Mariners' Park
Wallasey
CH45 7PH
Tel: 020 8989 6677
Fax: 020 8530 1015
E-mail accounts@nautilusint.org

Northern Office

Nautilus House
Mariners' Park
Wallasey
CH45 7PH
Tel: 0151 639 8454
Fax: 0151 346 8801
E-mail welfare@nautilusint.org

CUSTODIAN TRUSTEE

Nautilus Trustees Ltd
Nautilus House
Mariners' Park
Wallasey
CH45 7PH

INVESTMENT ADVISER

Evelyn Partners
Royal Liver Building
Pier Head
Liverpool L3 1NY

INVESTMENT CUSTODIAN

Pershing Securities Ltd
Royal Liver Building
Liverpool
L3 1NY

SOLICITOR

Hill Dickinson
1 St. Paul's Square
Liverpool
L3 9SJ

AUDITORS

Haysmacintyre LLP
10 Queen Street Place
London
EC4R 1AG

PRINCIPAL BANKERS

Unity Trust Bank Plc
Nine Brindley Place
Birmingham B1 2HB

The Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

REFERENCE AND ADMINISTRATION INFORMATION (continued)

Members of the Council of Nautilus International at Balance Sheet date	Term ended 27th April 2023	
	W van Hoboken I MacKenzie H Eijkenaar	Chair Vice Chair Deputy Vice Chair
	S Belfitt J Cameron T Cardy C Caseman R Cleland G Feikema M Graves – deceased 6 th April 2023 N Groen S Gudgeon W Jackson H Lugwig P Lok	M Leemhuis T Latter U Jurgens F Matthew G Scarlett J Tyson J Wainman P Wilson J van der Zee
	Term commenced 27th April 2023	
	W van Hoboken I MacKenzie H Eijkenaar	Chair Vice Chair Deputy Vice Chair
	A M Dickinson	General Secretary
	F Broeksma G Calderwood R Cleland A Day A Dickson R Downs G Feikema D Franklyn H Hiemstra H Ludwig C McLean	S Turner J Tyson S de Vries J Wainman C Wannell T Warner J van der Zee S Gudgeon R Johnson F Matthew F McNally
Secretary to the Council of Nautilus International	A M Dickinson (General Secretary, Nautilus International)	
Members of the Nautilus Welfare Fund Committee at Balance Sheet Date	R C Thornton C Shirling-Rooke J McAuslan A M Dickinson	Chair resigned March 2023 Chair appointed August 2023 Trustee Director General Secretary
	J Hofton W Jackson N Martin F Matthew P Minter F O'Neill	M Reeves D Franklyn C McLean M Watts L Whitehead W van Hoboken
Secretary to the NWF	A Jones	

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

Introduction

The Trustee presents its Annual Report together with the financial statements for the year-ended 31 December 2023. The form and content of the report and financial statements complies with the Charity's governing document, the Charities Act 2011 and the Charities SORP *Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)*, and with FRS102. The information on the preceding pages also forms part of this report.

OBJECTIVES AND ACTIVITIES

The charitable object of the Charity as set out its governing document is the relief of beneficiaries who are in need, hardship or distress by any of the following means:

- (1) Providing accommodation, and if required, residential or nursing care.
- (2) Making annual pensions or one off grants of money.
- (3) Providing or paying for goods services or facilities.
- (4) Making grants of money to other persons or bodies that provide goods, services or facilities to beneficiaries.
- (5) Developing new and enhanced services for beneficiaries by means of research or otherwise, and where appropriate in conjunction with other bodies or persons.

During 2023 the Charity continued to meet the challenge of its stated overarching objective: To Provide a High Quality Cost Effective Service to Retired and Needy Seafarers and Their Dependants. This has been achieved through all the means stated above.

The Trustee continue to review the operational objectives for the Charity and the revised objectives are set out below.

- To ensure sufficient supply of good, modern accommodation to the highest standards laid down in relevant regulations and codes of practice.
- To ensure a responsive, comprehensive quality care offering across a whole range of needs.
- To develop an effective advice, information and grant support service to promote independent living to seafarers and their dependants.
- To work in partnership with other maritime charities and the wider statutory and voluntary sector organisations to meet the identified welfare needs of seafarers and their dependants.
- To ensure the Charity remains financially viable.

STATEMENT ON PUBLIC BENEFIT

The Trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

FUNDRAISING

The Charity has Just Giving fundraising page.

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

ACHIEVEMENTS AND PERFORMANCE

In 2023 the Charity placed a real focus on how it can improve staff recruitment, induction and retention, which will see a significant reduction in agency costs going forward. The charity did see progress in all the key objectives of the Charity, summarised below;

TO ENSURE SUFFICIENT SUPPLY OF GOOD, MODERN ACCOMMODATION

At the heart of the Charity's work is Mariners' Park in Wallasey situated on the banks of the River Mersey. The charity opened 160 years ago to provide seafarers with good quality housing, care and companionship when they came ashore at the end of their working lives. Mariners' Park provides 123 apartments, bungalows and houses on a 16 acre site overlooking the iconic Liverpool waterfront. The key achievements in 2023 include:

- The Charity continued to work with Prospect Capital in obtaining the 100% nominations rights to the new 26 apartment scheme being developed as part of the sale of Gibson House, further expanding the number of homes for retired mariners and their dependence.
- After securing planning permission work has commenced in 2023 to build an extra 27 two bedroom apartments for residents and to replace Nautilus House with a new office complex. £1.5m of the generous £2m grant was received from ITF during 2023 and the work is expected to be completed in November 2024.
- There were a range of improvements at the Mariners' Park Estate which included the provision of additional parking bays, redecoration of the care home, Trinity House hub and independent living properties.
- 4 extra bedrooms have been utilized in the care home following conversion of one of the lounges in the Care Home, which have been registered with the Care Quality Commission. This takes the number of bedrooms in the Care Home from 32 beds to 36 beds.

TO ENSURE A RESPONSIVE, COMPREHENSIVE QUALITY CARE OFFERING

At Mariners' Park the Fund operates a residential and nursing home, and a domiciliary care service. The Care Home provides both long-term and respite care and includes a specialist dementia service. The Domiciliary Care service provides a 24/7 service in our extra care housing facility, as well as providing a Home Care service to residents on the wider Estate.

Achievements in 2023 include;

- COVID -19 booster vaccination of staff and residents was organised.
- Funding for the continuation of the Admiral Nurse post, a specialist dementia nurse, was secured for a further year from both the Charente Group and Trinity House.
- Funding was secured for the Physiotherapy post and 4 case workers from the Seafarers UK charity.
- We are very grateful for their continued support with this important service.
- We are also very grateful to all donors who gave generously during 2023.

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

TO DEVELOP AN EFFECTIVE ADVICE, INFORMATION AND GRANT SUPPORT SERVICE

The Charity operates an outreach 'Caseworker' Service. This service visits retired and needy seafarers and their dependents in their own home and supports them to secure welfare benefits and grants to improve their financial position, as well as helping them access health and social care services to maximise their independence. The Charity also operates a one-off grant service for essential household items, maintenance (decoration, new boiler, other essential repairs), promoting independent living (mobility scooters, showers, stairlifts) and removal expenses (the cost of moving home).

The Caseworker service comprises of six case workers across the UK based in Cardiff, Hull, Portsmouth, Tyne and Wear, Glasgow and Wallasey. From Jan- Dec 2023 the six case workers attended to 768 retired and needy seafarers and their dependents. As a team they obtained £1,270,910 in financial gains and grants for them.

In 2023, the Charity provided 25 one off grants to retired and needy seafarers and their dependence and spent £7,469 on essential items and household repairs.

The Charity also provided 22 regular grants totalling £14,378 to retired and needy seafarers and their dependence.

TO WORK IN PARTNERSHIP WITH OTHER MARITIME CHARITIES AND THE WIDER STATUTORY AND VOLUNTARY SECTOR

The Charity continues to work closely with the other maritime charities particularly The Seafarers Charity, Seafarers Hospital Society, Shipwrecked Mariners' Society, Trinity House, ITF Seafarers' Trust and the Merchant Navy Welfare Board and those charities who attend the Older Peoples Families Working Group, led by the Merchant Navy Welfare Board. The Charity is also represented on the Maritime Charities Group. Achievements in 2023 include:

The Charity has continued to be an active member of the Maritime Charities Group and has helped shape the MCG's new focus on promoting collaboration across the maritime charitable sector. The Charity also continues to host the new MCG Manager post.

The partnership with Trinity House has continued in 2023 with the continuation of a significant grant from Trinity House to support operational services at the Trinity House Hub extra care housing scheme as well as contributing to the funding of the Admiral Nurse post.

The partnership with Shipwrecked Mariners' Society (SMS) continued in 2023, expanding beyond Merseyside, with all caseworkers taking on a reviewing role for SMS beneficiaries.

2023 saw a new partnership with the Charente Group and Dementia Resource Community to promote the Admiral Nurse project at Mariners' Park to provide extra support to families facing the challenge of dementia.

The Charity to be an active member of the North West Port Welfare Committee.

ENSURE THE NAUTILUS WELFARE FUND REMAINS FINANCIALLY VIABLE

Ensuring the Charity is financially viable centres on maximising income from the Charity's investments, ensuring high occupancy of the Mariners' Park properties and the Care Home, keeping costs to the planned budget plus maximising income from maritime charities and other charitable sources. In 2023 the following achievements are salient:

Continued grant support from other maritime charities to support new and ongoing services remained an important source of funding for the Charity. During 2023 the charity secured funding from a variety of charities see Note 5 in this report for a comprehensive list.

We are extremely grateful to all those who have assisted the Charity for their continued support.

Occupancy at the Care Home recovered strongly in 2023 after a short lockdown due to an outbreak of gastroenteritis.

To comply with Charity Law, a full audit of the accounts was completed, and the Annual Return was submitted to the Charity Commission.

To encourage more donations and bequests to the Charity a 'just giving' facility continues the Charity's website. In 2023 the Charity received £190,022 in donations from all sources.

Overall, over 900 mariners and their dependants were supported by the Charity in 2023. The Charity continues to be open to all retired and needy seafarers and their dependants who meet the eligibility criteria, which includes having a significant career at sea or allied maritime profession.

FINANCE REVIEW

FINANCIAL MANAGEMENT

The Charity operates under a scheme of authority delegation. Disbursement of the Charity assets must be properly authorised in accordance with agreed procedures.

The Nautilus Welfare Fund (NWF) Committee receives regular Management reports and ensures that this is representative of the activities within the Charity. The Committee recommended the year 2023 budget and Major Capital Expenditure (subject to the approved tender process) to the Council. The Committee, upon approval from the Council monitors the delivery of the approved Strategic Plan.

FINANCIAL PERFORMANCE

The income and expenditure were £5,301,793 and £4,293,741 respectively. The Charity's Investments as at 31 December 2023 stood at a Market Value of £8,007,278 against a Book Cost of £6,148,863.

In 2023 the net income before investment movements was £1,008,052 compared to net expenditure of (£586,722) in 2022. The net investment gain in 2023 amounted to £282,468 comprising a realised gain of £289,306 and an unrealised loss of (£6,839).

The Charity receives income from the Investment portfolio, provision of services to both individuals and Local Authorities and support from Trinity House, Seafarers UK, Seamen's Hospital Society, the Merchant Navy Welfare Board, the ITF Seafarers Trust and others.

INVESTMENT POLICY AND PERFORMANCE

The Trustee Act 2000 governs the investments held by the Charity.

The Trustee has delegated the management of the investment portfolio to Tilney with the objective to maximise long total returns commensurate with a moderate degree of risk. Tilney provides quarterly updates regarding the portfolio value, purchases and sales. Performance of the portfolio is monitored and its total returned measured quarterly against the CAPS median benchmark. The performance of the portfolio over the year was 5.9% against the Target return (UK CPI+2.5%). The Investment Director at Tilney is required to attend the Nautilus Welfare Fund Committee meeting at least annually to discuss the performance of the investment portfolio. The investments are divided between UK and Overseas equities, gilts and investment trusts. The investment portfolio market value at the end of the year fell, broadly mirroring the decrease in the stock market during the year.

RISK MANAGEMENT

Risk assessment is an integral part of the management process. The Charity's strategic objectives and the risks of failing to achieve them, drive the risk management process. The Trustee has in place a formal risk management process, which identifies the role for the Trustee as:

- Ensuring that the identification, assessment and mitigation of risk are linked to the achievement of the Charity's operational objectives.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.
- Ensuring that the process seeks to produce a risk exposure profile that reflects the trustees' views as to levels of acceptable risk.
- Reviewing and considering the principal results of risk identification, evaluation and management.

To ensure that risk management is a continuous process and embedded in all management and operational procedure, a revision of the risk profile was completed in 2009 and includes positive confirmation that controls are in place to mitigate material risks. The risk profile is reviewed annually by the NWF Committee and by the Council of Nautilus International. This was undertaken in December 2023 by the Committee and the Council.

PRINCIPAL RISKS AND UNCERTAINTIES

A key business risk is a poor Care Quality Commission Inspection of the Care Home or Domiciliary Care Service. This could lead to a temporary suspension of placements or, at worse, being closed down. A poor report also brings reputational damage.

The Charity relies heavily on Local Authority funding and inadequate financial settlements, particularly in the light of the new Living Wage requirements, could impact significantly on income levels.

Rental returns from the properties may be limited in the light of Government policy regarding the level of Housing Benefit payable. A review of the level of financial support for Supported Housing is currently underway, with the outcome expected by the end of the year.

Mitigating these risks, and other risks, is included the Annual Risk Management Plan.

Business Continuity Plan

The risk management process identified the need for a Business Continuity Plan. During 2009 plans were developed which would enable the operation of the Charity to continue in a number of identified situations, for example in the event of a pandemic flu outbreak or major fire. These are reviewed annually by the NWF Committee and by the Council. This was undertaken in March 2023.

RESERVES POLICY

The Trustee has built up the level of funds for three main purposes - all long term.

- The repair and maintenance of the 123 properties in Mariners' Park Estate.
- The building of new facilities such as in 2002 a new Care Home and 14 new flats in Gibson Terrace, in 2007-09 ten new bungalows were built, in 2014 the Trinity House Hub Extra Care scheme opened, 2 new bungalows were completed in 2015 and in 2016/17 the building of the Trinity House Seafarers UK wing. In 2019 12 new apartments, John Fay House, were completed.
- To ensure adequate resources are available for the long term funding of the payments made each year to needy seafarers and their dependants. The reserves also allow for the smoothing out of investment movements.

At 31 December 2023, the Charity held total funds of £24,813,546 and this is available for the general purposes of the charity. A notional value of £5,000 is assigned to endowed funds. This relates to a parcel of land which the charity must either hold in perpetuity or replace on disposal with a similar asset.

The balance of the Charity's funds of £24,808,546 are therefore unrestricted and may be expended by the Charity at the Trustee's discretions within the charitable objects.

In 2016 the Nautilus Welfare Fund Committee reviewed the Charity's reserves policy and the short-term working capital reserves.

RELATED PARTY

The Charity pays the General Fund of Nautilus International for support and administration services provided by the staff employed by both Nautilus International and the Charity. During 2023 this amounted to £129,800 (2022 - £115,000).

PLANS FOR FUTURE PERIODS

2024 promises to be another significant year for the Charity as it continues to offer a comprehensive range of services and financial support to necessitous seafarers and their dependants. Plans for 2024 include;

On the Estate

- Development of the 27 two-bedroom residential apartment scheme.
- The completion of the refurbishment of Gibson House, and the start on site at Gibson Park of the 26-place apartment scheme to which the Charity will have nomination rights.
- The ongoing modernisation of properties.
- Exploring sustainable energy solutions at Mariners Park.

In the Care Home.

- Complete Fire Safety work and staff fire training.
- Secure funding for new furniture, flooring, and refurbishment in the care home.
- Secure funding for Physiotherapy and Admiral Nurse post for 2023.
- Achieve Good CQC rating at next inspection.
- Implement a new Electronic Medication Administration System.

Care and Support Service

- Secure funding for activities.
- Implement the Person Centred Software for Nautilus Care.
- Achieve Good rating at next CQC inspection.

Caseworker Service

- Secure future funding to maintain the Cardiff, Tyne and Wear Hull and Southampton Caseworker posts.

Staff Support and Governance

- Reduce reliance on agency cost.
- Revise and update the Staff Handbook.
- Review staff rewards to improve recruitment and retention.
- Promote positive mental health in the workplace.
- Act on recommendations following the NVCO Governance review of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The NWF is registered as charity number 218742 and operates in accordance with a Charity Commissioners Scheme dated October 2009.

Recruitment, selection and induction of Trustees

The Council of Nautilus International is the Managing Trustee and following a Rule Change from the Fifth Rules General Meeting, agreed on 25th October 2023, that came into force at 23:59(UTC) on 29th October 2023; consists of a maximum of 26 full members (previously this was a maximum of 32 full members) of Nautilus International plus the General Secretary who all elected by all full members of the Union. The Council has delegated certain functions, some executive, to the Nautilus Welfare Fund Committee.

A number of members of the NWF Committee are also elected members of the Council. Additional members of the Nautilus Welfare Fund Committee are recruited from the general membership of Nautilus International on the basis of their seafaring knowledge and other relevant skills.

New members of the Council and of the NWF Committee are provided with relevant background information and training is made available.

Organisation

The NWF Committee is appointed by the Council, (as Managing Trustee) and reports to the Council. The General Secretary of Nautilus International is responsible for appointing a Chair and a Secretary to the Committee. The Secretary of the Committee is responsible for the operational management of the NWF.

The Secretary operates within the authority levels delegated by the Council. The Scheme of Delegation is designed to set financial and operational parameters for the management of the Charity. The Council reviewed the Scheme of Delegation in December 2017.

Managing Organisational Performance

During 2023, three meetings of the NWF Committee were held at which the Strategic Plan and the Operational and Capital Budgets were approved and monitored. Investment Performance was reviewed at each meeting, with an in depth review of investments carried out in June 2018. The Committee also received regular operational reports from service managers and the outcome of inspections by the Care Quality Commission. The Committee approved new levels of fees for the provision of accommodation, nursing and residential care services and approved applications for accommodation. The Committee also continued the ongoing review of the MCFG Report, Supporting Seafarers and their Families: Challenges for the Future and how the relevant recommendations can be implemented. Regular reports of the Committees deliberations are reported to the Council which approves as necessary the Committees recommendations.

Key management personnel and their pay and remuneration

The day to day operation of the Charity is delegated to employed staff. Staffs include key management working at the Mariners' Park Estate together with the key management of Nautilus International who provide more strategic input. The pay and remuneration of the key management is determined by market rates and pay reviews are conducted with the staff's representatives

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Training and Staff Development

A Training and Development Plan is produced in line with the Strategic Plan and reflects job functions and Personal Development Plans.

During 2023 a range of training was delivered mostly virtual. In 2023 a particular focus was increasing staff awareness and skills relating to infection control and the donning and doffing of PPE. Training to administer both PCR and LFD Covid testing was also completed. Refreshers on Moving and Handling, understanding the Mental Capacity Act and issues relating to Deprivation of Liberty was also completed. Fire Safety Training was also undertaken.

STATEMENT OF THE COUNCIL OF NAUTILUS INTERNATIONAL AND THE GENERAL SECRETARY'S RESPONSIBILITY

Rule 12 of the Rules of Nautilus International provides that the Council is responsible for the absolute control and administration of the affairs and property of the Union and thus for safeguarding the assets of the Union and of the Charity. Rule 22.5 provides that the General Secretary shall provide the Council with such financial statements as it may require.

The General Secretary is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Union and hence reasonable steps for the prevention and detection of fraud and other irregularities.

The NWF is accounted for separately under the same Rules as of the Union, set out above. The General Secretary is thus responsible in ensuring that the financial statements comply with the Charities Act 2011.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The assets of the Union and the Charity are held on Trust by Nautilus Trustees Limited, the Custodian Trustee of the Charity and the Managing Trustee is the Council of Nautilus International, appointed in accordance with the Charity Commission's Schemes.

The Directors of the Trustee Company are Lesley Mercer, James McAuslan, Stephen Clinch and Theresa Mary Crossley. The current members of the Council of Nautilus International can be seen on page 2 of this report.

Law applicable to charities in England and Wales requires the trustee to prepare financial statement for each financial year that give a true and fair view of the Charity's activities during the year and its financial position at the end of the year. In preparing those financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements

Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

AUDITORS

The auditors, Haysmacintyre LLP are willing to continue to act as auditors to the Nautilus Welfare Fund.

Approved by and on behalf of the Council of Nautilus International on 25 April 2024.



Wilco van Hoboken (Chair)



A M Dickinson (General Secretary)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2023

Opinion

We have audited the financial statements of Nautilus Welfare Fund for the year ended 31 December 2023 which comprise of the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2023 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity;
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustee for the financial statements

As explained more fully in the Trustee's responsibilities statement set out on page 11, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Care Standards Act 2000 and the Care Quality Commission (CQC) (Registration) Regulations 2009, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of override of controls. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing the controls and procedures of the Charity to ensure these were in place throughout the year;
- Evaluating management's controls designed to prevent and detect irregularities;
- Reviewing and testing journal entries made in the year, particularly those made as part of the year end financial reporting process;
- Challenging assumptions and judgements made by management in their critical accounting estimates; and

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2023

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP

Haysmacintyre LLP

Statutory Auditors

Date: 3 July 2024

10 Queen Street Place

London

EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Nautilus Welfare Fund

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
INCOME:						
<i>Donations and legacies</i>						
Grants	5	1,508,314	430,214	-	1,938,528	485,956
Gifts and donations		190,022	-	-	190,022	39,154
<i>Income from charitable activities:</i>						
Care Home		1,851,485	-	-	1,851,485	1,581,811
Mariners' Park Estate		1,116,591	-	-	1,116,591	1,069,183
Investment income		205,167	-	-	205,167	191,929
Total Income		4,871,579	430,214	-	5,301,793	3,368,033
EXPENDITURE						
<i>Investment management costs</i>						
		53,200	-	-	53,200	53,200
Charitable Expenditure						
Accommodation for people living independently		948,155	69,242	-	1,017,397	936,961
Accommodation for people requiring residential or nursing care		2,126,536	360,972	-	2,487,508	2,291,969
Enabling retired merchant mariners and their dependants		507,012	-	-	507,012	452,136
Developing services for older people and their dependants		228,624	-	-	228,624	220,489
<i>Total charitable expenditure</i>	3	3,810,327	430,214	-	4,240,541	3,901,555
Total Expenditure		3,863,527	430,214	-	4,293,741	3,954,755
Net (expenditure) before gains and losses on investments		1,008,052	-	-	1,008,052	(586,722)
Gains / (losses) on investments	7	282,468	-	-	282,468	(746,827)
Net (expenditure) / income		1,290,520	-	-	1,290,520	(1,333,549)
Transfers between funds		-	-	-	-	-
Net Movement in Funds		1,290,520	-	-	1,290,520	(1,333,549)
Reconciliation of funds						
Fund balances brought forward	10	23,518,026	-	5,000	23,523,026	24,856,575
Fund balances carried forward	10	24,808,546	-	5,000	24,813,546	23,523,026
		=====	=====	=====	=====	=====

The Charity had no recognised gains and losses other than those included above. All the above results are derived from continuing activities. The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	£	2023	£	£	2022	£
FIXED ASSETS							
Tangible assets	6			17,519,121			14,992,558
Investments	7			8,007,278			8,562,949
				25,526,399			23,555,507
CURRENT ASSETS							
Debtors	8	96,230			93,128		
Cash at bank and in hand		695,922			360,680		
				792,152		453,808	
CREDITORS: amounts falling due within one year	9	(1,505,005)			(486,289)		
NET CURRENT LIABILITIES				(712,853)			(32,481)
NET ASSETS				24,813,546			23,523,026
				=====			=====
Represented by:							
Unrestricted funds	10			24,808,546			23,518,026
Restricted funds	10			-			-
Endowment	10			5,000			5,000
				24,813,546			23,523,026
				=====			=====

Approved by and authorised for issue by the Nautilus International Council on 25 April 2024



Wilco van Hoboken (Chair)



AM Dickinson (General Secretary)

The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023		2022	
	£	£	£	£
Net cash provided by operating activities		2,201,671		(248,672)
Cash flows from investing activities				
Investment income	205,167		191,929	
Payment to acquire tangible fixed assets	(2,909,735)		(498,867)	
Payments to acquire investments	(3,014,732)		(1,365,909)	
Proceeds from sales of investments	3,832,555		1,327,335	
Decrease / (increase) in investment cash balances	20,316		98,239	
		(1,866,429)		(247,273)
Increase / (decrease) in cash for the year		335,242		(495,945)
		=====		=====
RECONCILIATION OF NET INCOME / (EXPENDITURE) TO NET CASH USED IN OPERATING ACTIVITIES			2023	2022
			£	£
Net income / (expenditure)			1,290,520	(1,333,549)
Depreciation			383,172	376,291
Investment income			(205,167)	(191,929)
Net investment (gains) / losses			(282,468)	746,827
Increase in debtors			(3,102)	(38,586)
Increase in creditors			1,018,716	192,274
Net cash used in operating activities			2,201,671	(248,672)
			=====	=====
ANALYSIS OF NET DEBT				
	At		At	
	31 December		31 December	
	2022		2023	
	£	Cash flow	£	
		£		
Cash at bank and in hand	360,680	335,242	695,922	
	=====	=====	=====	

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2023

1. FORMAT OF THE ACCOUNTS

The accounts comprise three principal statements supported by notes. These statements are:

Statement of Financial Activities

This analyses all capital and income resources and expenditure and shows all movements in the Funds for the year.

Balance Sheet

This summarises the working assets used by the Charity to achieve its objective of providing welfare support and accommodation to needy seafarers and their dependants.

As set out in a Charity Commission scheme issued in 2009 the fund structure of the charity is as follows:

Endowment Fund – this represents a capital fund arising from a cash gift associated with Andrew Gibson House.

Restricted Funds – these are funds donated for specific purposes specified by donors. The funds are extinguished when spent on those purposes. Details are given in note 10.

Unrestricted funds – these funds are expendable at the discretion of the Trustee in line with the general objects of the charity. It should be noted that the majority of these funds are tied up in fixed assets and investments.

Cashflow

This provides an analysis of the movement in cash over the year reconciling the movements in the Statement of Financial Activities and Balance Sheet.

2. ACCOUNTING POLICIES

Entity Status

The charity is registered with the Charity Commission and is an unincorporated body. See further details on page 1. The charity meets the definition of a public benefit entity under FRS 102.

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2015, second edition, effective 1 January 2022), and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). All financial instruments are considered to be basic financial instruments.

The trustee considers there to be no material uncertainties about the Charity's ability to continue as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, The Trustee is required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

2. ACCOUNTING POLICIES (continued)

Critical accounting judgements and key sources of estimation uncertainty (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustee, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Income

All income from voluntary donations, legacies and grants is accounted for as and when criteria of entitlement, probability and measurability are met. Investment income and maintenance charges receivable from residents is accounted for on a receivable basis.

Fund accounting

Income and expenditure have been classified in line with fund structure described above. Transfers from restricted to unrestricted arise where capital grants included in restricted income are duly spent on fixed assets.

Tangible Fixed Assets and Depreciation

The book value of the freehold buildings comprises the original gifted value plus the cost of subsequent building developments.

Items of furniture, apparatus, and equipment costing less than £1,000 are charged against income in the year of purchase.

Depreciation is provided on the straight line basis at between twenty and twenty-five per cent on short life equipment and ten percent on long life equipment to reduce by annual instalments the cost less estimated residual value, over the estimated useful life. Depreciation is not provided on the historic cost of freehold buildings which are maintained to such a standard that their residual value is considered to be not less than their book value. However, the Care Home and flats have been depreciated at two per cent per annum.

Investments

Listed investments are shown at market value. The unrealised gains or losses are accounted for in the Statement of Financial Activities as are any realised gains and losses.

Expenditure

Expenditure is included on an accruals basis inclusive of irrecoverable VAT.

Enabling retired merchant mariners and their dependents consists of grants which are accounted for when paid together with an allocation for support costs.

Provision of accommodation for those people living independently and provision of accommodation for people requiring residential or nursing care represent the direct costs incurred on each activity together with an allocation of support costs.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

2. ACCOUNTING POLICIES (continued)

Support costs

Support costs, which include governance costs, comprise all services supplied centrally, identifiable as wholly or mainly in support of direct charitable purposes and include an appropriate proportion of general overheads.

General overheads are allocated to operational functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within administration relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

Governance costs comprise direct costs for the statutory and governance of the charity together with an allocation of support costs.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

3a. CHARITABLE ACTIVITIES	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2023 TOTAL £	2022 TOTAL £
Direct costs of charitable activities	480,665	1,998,745	468,430	220,827	3,168,667	2,874,884
Charitable grants	-	-	20,990	-	20,990	29,588
Other costs of charitable activities:						
Support and governance costs	67,197	270,355	17,592	7,797	362,941	334,667
Major repairs and renewals	197,855	106,916	-	-	304,771	286,125
Depreciation of buildings and equipment	271,680	111,492	-	-	383,172	376,291
	<u>1,017,397</u>	<u>2,487,508</u>	<u>507,012</u>	<u>228,624</u>	<u>4,240,541</u>	<u>3,901,555</u>
	=====	=====	=====	=====	=====	=====
Prior year comparative						
	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2022 TOTAL £	2021 TOTAL £
Direct costs of charitable activities	440,584	1,820,335	404,240	209,725	2,874,884	2,429,308
Charitable grants	-	-	29,588	-	29,588	37,043
Other costs of charitable activities:						
Support and governance costs	59,292	250,535	14,076	10,764	334,667	418,309
Major repairs and renewals	167,595	114,898	3,632	-	286,125	253,320
Depreciation of buildings and equipment	269,490	106,201	600	-	376,291	366,261
	<u>936,961</u>	<u>2,291,969</u>	<u>452,136</u>	<u>220,489</u>	<u>3,901,555</u>	<u>3,504,241</u>
	=====	=====	=====	=====	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

3a. CHARITABLE ACTIVITIES (continued)

Support costs and governance costs are allocated in accordance with the accounting policy stated in note 2.

All grants awarded were to individuals.

Expenditure borne by restricted fund was: provision of accommodation for those people living independently £nil (2022: £1,000); provision of accommodation for people requiring residential or nursing care £360,972 (2022: £203,180); enabling retired merchant mariners and their dependants £nil (2022: £nil); and developing services for older people and their dependents £69,242 (2022: £74,277).

3b. GOVERNANCE COSTS	2023 TOTAL £	2022 TOTAL £
External auditors remuneration	34,320	30,035
Membership and committee	4,164	9,276
	38,484	39,311
	=====	=====

3c. SUPPORT COSTS	2023 TOTAL £	2022 TOTAL £
Staff costs	214,094	191,534
Other support costs	187,330	103,822
Governance costs	38,484	39,311
	439,908	334,667
	=====	=====

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

4. INFORMATION REGARDING EMPLOYEES AND TRUSTEE

	2023	2022
	£	£
Wages and salaries	2,013,248	1,751,580
Social security costs	179,970	158,497
Pension costs	124,094	114,785
Agency staff costs	342,031	343,050
	<u>2,659,343</u>	<u>2,367,912</u>
	=====	=====

One employee earned between £60,000 - £70,000 (2022: nil).

The Trustee was not paid during the year (2022 £Nil) and was not reimbursed any expenses (2022 £Nil).

The Key Management Personnel relates to 4 (2022: 4) staff whose total remuneration was £186,630 (2022: £161,744).

The average number of employees, full time and part time together, was
Charitable activities

93	92
=====	=====

5. GRANTS FROM EXTERNAL ORGANISATIONS

ITF Seafarers Trust	1,500,000	-
Seafarers UK - Aged Veteran Funds	-	22,850
Seafarers UK - Merchant Navy Fund	16,344	14,500
Seafarers Hospital Society	1,978	12,600
Seafarers UK – Case worker service & care home	234,370	267,533
Shipwrecked Mariners Society	7,227	8,585
MNWB	58,518	30,000
Trinity House	93,000	85,095
Wirral Borough Council	1,200	41,493
Charante	23,283	-
Other	2,608	3,300
	<u>1,938,528</u>	<u>489,747</u>
	=====	=====

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

6. TANGIBLE FIXED ASSETS	Freehold Land and Buildings £	Equipment £	Motor Vehicles £	Work in Progress £	Total £
Cost					
At 1st January 2023	17,429,887	589,403	14,312	-	18,033,602
Additions	-	41,552	-	2,868,183	2,909,735
At 31st December 2023	17,429,887	630,955	14,312	2,868,183	20,943,337
Depreciation					
At 1st January 2023	2,603,387	423,345	14,312	-	3,041,044
Charge for the year	321,274	61,898	-	-	383,172
At 31st December 2023	2,924,661	485,243	14,312	-	3,424,216
	=====	=====	=====	=====	=====
Net book value					
At 31st December 2023	14,505,226	145,712	-	2,868,183	17,519,121
	=====	=====	=====	=====	=====
At 31st December 2022	14,826,500	166,058	-	-	14,992,558
	=====	=====	=====	=====	=====

Capital commitments

At the year end there was a capital commitments totalling £6.78m (2002: £nil) in relation to the new building at Mariners' Park. The net book value at 31 December represents Fixed Assets used for direct charitable purposes. The analysis between the Funds is as shown in note 10.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

7. FIXED ASSET INVESTMENTS

- a) Tilney is responsible for the day-to-day management of the Charity's investments. A nominee company, Pershing Securities Limited, is responsible for the custody of the related documents of title.
- b) The cost of fund raising (i.e. investment management charges) was £53,200 (2022: £53,770).
- c) The following is a summary of the investments for all the Funds and the income therefrom.

	CAPITAL		INCOME	
	Market value as at 31/12/23 £	Market value as at 31/12/22 £	2023 £	2022 £
Investments listed on recognised UK Stock Exchanges	7,997,968	8,533,323	194,697	190,734
Investment cash	9,310	29,626	-	-
	<u>8,007,278</u>	<u>8,562,949</u>	<u>194,697</u>	<u>190,734</u>
	=====	=====	=====	=====
d) Movement in market value of investments				
Market value at 1st January			8,562,949	9,369,441
Less: Proceeds of disposals			(3,832,555)	(1,327,335)
Add: Acquisitions			3,014,732	1,365,909
(Decrease)/ increase in the investment cash balance			(20,316)	(98,239)
Net gains / (losses) on revaluation at 31 December			<u>282,468</u>	<u>(746,827)</u>
			=====	=====
Market value at 31st December			8,007,278	8,562,949
			=====	=====
Historical cost as at 31 December			6,148,863	6,696,205
			=====	=====
8. DEBTORS			2023	2022
			£	£
Prepayments and accrued income			40,003	45,440
Other debtors			56,227	47,688
			<u>96,230</u>	<u>93,128</u>
			=====	=====
9. CREDITORS: amounts falling due within one year			2023	2022
			£	£
Expense creditors			241,527	168,306
Accruals and deferred income			1,263,478	317,983
			<u>1,505,005</u>	<u>486,289</u>
			=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

10a. ANALYSIS OF FUND MOVEMENTS 2023

	Brought Forward 2023 £	Income £	Expenditure £	Transfers Gains / Losses £	Carried Forward 2023 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	(388,795)	-
Other long-term funds	23,166,712	-	-	(23,166,712)	-
	<u>23,555,507</u>	<u>-</u>	<u>-</u>	<u>(23,555,507)</u>	<u>-</u>
Free funds					
Free Funds	(37,481)	4,871,579	(3,863,527)	23,837,975	24,808,546
	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
Total Unrestricted Funds					
Restricted funds					
Care Home	-	185,682	(185,682)	-	-
Case working	-	175,290	(175,290)	-	-
Physiotherapy role costs	-	14,000	(14,000)	-	-
Admiral Nurse	-	28,492	(28,492)	-	-
Other specified projects	-	26,750	(26,750)	-	-
	<u>-</u>	<u>430,214</u>	<u>(430,214)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>23,523,026</u>	<u>5,301,793</u>	<u>(4,293,741)</u>	<u>282,468</u>	<u>24,813,546</u>
	=====	=====	=====	=====	=====

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

10a. ANALYSIS OF FUND MOVEMENTS 2022

	Brought Forward 2022 £	Income £	Expenditure £	Transfers Gains / Losses £	Carried Forward 2022 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long-term funds	23,850,628	-	-	(683,916)	23,166,712
	<u>24,239,423</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>23,555,507</u>
Free funds					
Free Funds	612,152	2,963,380	(3,550,102)	(62,911)	(37,481)
	<u>24,851,575</u>				
Total Unrestricted Funds					
	<u>24,851,575</u>				
Restricted funds					
Care Home	-	163,760	(163,760)	-	-
Case working	-	139,000	(139,000)	-	-
Physiotherapy role costs	-	14,500	(14,500)	-	-
Covid-19 infection control	-	41,493	(41,493)	-	-
Admiral Nurse	-	12,600	(12,600)	-	-
Other specified projects	-	33,300	(33,300)	-	-
	<u>-</u>	<u>404,653</u>	<u>(404,653)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>24,856,575</u>	<u>3,368,033</u>	<u>(3,954,755)</u>	<u>(746,827)</u>	<u>23,523,026</u>
	=====	=====	=====	=====	=====

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2023

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Investments	Net current liabilities	Total 2023	Total 2022
	£	£	£	£	£
Unrestricted funds					
<i>Designated</i>	-	-	-	-	23,555,507
<i>Free</i>	17,519,121	8,007,278	(717,853)	24,808,546	(37,481)
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>17,019,121</u>	<u>8,007,278</u>	<u>(712,853)</u>	<u>24,813,546</u>	<u>23,523,026</u>
	=====	=====	=====	=====	=====

ANALYSIS OF NET ASSETS BETWEEN FUNDS – Prior year comparative

	Tangible fixed assets	Investments	Net current liabilities	Total 2022	Total 2021
	£	£	£	£	£
Unrestricted funds					
<i>Designated</i>	14,992,558	8,562,949	-	23,555,507	24,239,423
<i>Free</i>	-	-	(37,481)	(37,481)	612,152
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>14,992,558</u>	<u>8,562,949</u>	<u>(32,481)</u>	<u>23,523,026</u>	<u>24,856,575</u>
	=====	=====	=====	=====	=====

Included within tangible fixed assets is an element of land which must be retained for housing accommodation under the terms of the Scheme. This is not considered to be a material restriction given that the provision of housing accommodation is one of the core objects of the charity.

12. RELATED PARTY TRANSACTIONS

At 31 December 2023 £6,512 (2022: £1,741) was owed by Nautilus International, the trade union under common control by Nautilus International Council. Nautilus International provided support and administration services to Nautilus Welfare Fund amounting to £129,800 (2022: £115,000).

In the year £250,714 of grant income was received from Seafarers UK (2022: £294,174) A member of Nautilus International Council the trustee is also a trustee of Seafarers UK.

In the year £1,500,000 (2022: £nil) of grant income was received from ITF Seafarers Trust.

NAUTILUS WELFARE FUND

England & Wales - Charity number 218742

Accounts



**Annual Report and Accounts
For the year ended
31st December 2022**

Address

**Nautilus House
Mariners' Park
Wallasey
CH45 7PH**

Registered Office

**Nautilus House
Mariners' Park
Wallasey
CH45 7PH**

Charity number 218742

Nautilus Welfare Fund
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

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Nautilus Welfare Fund

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

REFERENCE AND ADMINISTRATION INFORMATION

MANAGING TRUSTEE AND CHARITY ADMINISTRATOR

The Council of Nautilus International

Head Office

Nautilus House
Mariners' Park
Wallasey
CH45 7PH
Tel: 020 8989 6677
Fax: 020 8530 1015
E-mail accounts@nautilusint.org

Northern Office

Nautilus House
Mariners' Park
Wallasey
CH45 7PH
Tel: 0151 639 8454
Fax: 0151 346 8801
E-mail welfare@nautilusint.org

CUSTODIAN TRUSTEE

Nautilus Trustees Ltd
Nautilus House
Mariners' Park
Wallasey
CH45 7PH

INVESTMENT ADVISER

Evelyn Partners
Royal Liver Building
Pier Head
Liverpool L3 1NY

INVESTMENT CUSTODIAN

Pershing Securities Ltd
Royal Liver Building
Liverpool
L3 1NY

SOLICITOR

Hill Dickinson
1 St. Paul's Square
Liverpool
L3 9SJ

AUDITORS

Haysmacintyre LLP
10 Queen Street Place
London
EC4R 1AG

PRINCIPAL BANKERS

Unity Trust Bank Plc
Nine Brindley Place
Birmingham B1 2HB

The Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2022

REFERENCE AND ADMINISTRATION INFORMATION (continued)

Council International date	Members of the of Nautilus at Balance Sheet	U Jurgens	Chair - Resigned 17 June 2022
		W van Hoboken	Vice Chair - Resigned 17 June 2022
		W van Hoboken	Chair - Elected 17 June 2022
		I MacKenzie	Deputy Vice Chair - Resigned 17 June 2022
		I Mackenzie	Vice Chair - Elected 17 June 2022
		H Eijkenaar	Deputy Vice Chair - Elected 17 June 2022
		A M Dickinson	General Secretary
		S Belfitt	F Matthew
		J Cameron	P Minter - Resigned 31 March 2022
		T Cardy	G Scarlett
		C Caseman	J Tyson
		R Cleland	J Wainman
		G Feikema	P Wilson
		A Gale - resign 11 Dec 2022	J van der Zee
		M Graves	
		N Groen	
		S Gudgeon	
		U Jurgens	
		T Latter	
		M Leemhuis	
		P Lok	
		H Ludwig	
		W Jackson	
Council International Nautilus Committee Date	Secretary to the of Nautilus Members of the Welfare Fund at Balance Sheet	A M Dickinson (General Secretary, Nautilus International)	
		R C Thornton	Chair
		J McAuslan	Trustee Director
		A M Dickinson	General Secretary
		J Hofton	M Reeves
		W Jackson	A Stewart
		N Martin	J Stone
		F Matthew	M Watts
		P Minter	L Whitehead
		D Morrison	W van Hoboken
		F O'Neill	
Nautilus	Secretary to the Welfare Fund	O Tunde - Resigned 09 May 2022	
		A Jones - Appointed 09 May 2022	

Introduction

The Trustee presents its Annual Report together with the financial statements for the year-ended 31 December 2022. The form and content of the report and financial statements complies with the Charity's governing document, the Charities Act 2011 and the Charities SORP *Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)*, and with FRS102. The information on the preceding pages also forms part of this report.

OBJECTIVES AND ACTIVITIES

The charitable object of the Charity as set out its governing document is the relief of beneficiaries who are in need, hardship or distress by any of the following means:

- (1) Providing accommodation, and if required, residential or nursing care.
- (2) Making annual pensions or one off grants of money.
- (3) Providing or paying for goods services or facilities.
- (4) Making grants of money to other persons or bodies that provide goods, services or facilities to beneficiaries.
- (5) Developing new and enhanced services for beneficiaries by means of research or otherwise, and where appropriate in conjunction with other bodies or persons.

During 2022 the Charity continued to meet the challenge of its stated overarching objective: To Provide a High Quality Cost Effective Service to Retired and Needy Seafarers and Their Dependants. This has been achieved through all the means stated above.

The Trustee continue to review the operational objectives for the Charity and the revised objectives are set out below.

- To ensure sufficient supply of good, modern accommodation to the highest standards laid down in relevant regulations and codes of practice.
- To ensure a responsive, comprehensive quality care offering across a whole range of needs.
- To develop an effective advice, information and grant support service to promote independent living to seafarers and their dependants.
- To work in partnership with other maritime charities and the wider statutory and voluntary sector organisations to meet the identified welfare needs of seafarers and their dependants.
- To ensure the Charity remains financially viable.

STATEMENT ON PUBLIC BENEFIT

The Trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

FUNDRAISING

The Charity has Just Giving fundraising page.

ACHIEVEMENTS AND PERFORMANCE

Responding to the changing demands of the Covid Pandemic has again been the single dominant theme of 2022, a theme which continues to impact in 2022, but hopefully with more optimism of life returning to normal. Despite the Covid pressures, 2022 did see progress in all the key objectives of the Charity, summarised below, as well as the Charity securing a Silver Award in the Investors in People (IIP) Accreditation.

TO ENSURE SUFFICIENT SUPPLY OF GOOD, MODERN ACCOMMODATION

At the heart of the Charity's work is Mariners' Park in Wallasey situated on the banks of the River Mersey. The charity opened 160 years ago to provide seafarers with good quality housing, care and companionship when they came ashore at the end of their working lives. Mariners' Park provides 123 apartments, bungalows and houses on a 16 acre site overlooking the iconic Liverpool waterfront. The key achievements in 2022 include:

- The Charity continued to work with Prospect Capital in obtaining the 100% nominations rights to the new 26 apartment scheme being developed as part of the sale of Gibson House, further expanding the number of homes for retired mariners and their dependence.
- Plans to build a 27 apartments for residents and to replace Nautilus House with a new office complex have been progressed with the charity appointing a contractor and obtaining planning approval to complete the works. Final approval from the council is to be expected at the April 2023 meeting of Nautilus Council.
- There were a range of improvements at the Mariners' Park Estate which included the provision of additional parking bays, redecoration of the care home, refurbishment of the bowling green, installation of handrails in the dementia garden and refurbishment of the balconies at the front of Trinity House Hub.
- 4 extra bedrooms have been added to the care home following conversion of one of the lounges in the Care Home. This takes the number of bedrooms in the Care Home from 32 beds to 36 beds.

TO ENSURE A RESPONSIVE, COMPREHENSIVE QUALITY CARE OFFERING.

At Mariners' Park the Fund operates a residential and nursing home, and a domiciliary care service. The Care Home provides both long-term and respite care and includes a specialist dementia service. The Domiciliary Care service provides a 24/7 service in our extra care housing facility, as well as providing a Home Care service to residents on the wider Estate.

Achievements in 2022 include;

- Extra staffing resources have been deployed throughout 2022 to undertake regular Covid testing of staff and visitors.
- Staff absences continued in 2022 due to the pandemic, long term sickness and maternity. To ensure that residents received the care they required management and nurses supported by covering care shifts and agency staff were deployed.
- Testing and tracking results was so time consuming but we employed a senior carer for supernumerary hours to carry out COVID-19 warden duties.
- Vaccination of staff and residents was organised including the booster dose.
- Funding for the continuation of the Admiral Nurse post, a specialist dementia nurse, was secured for a further year from both Seafarers Hospital Society and Trinity House, and we are very grateful for their continued support with this important service.
- With the easing of Covid restrictions activities for Park residents were able to resume in 2022.
- Funding was secured to continue both the Men's Activity post for the Mariners' Park residents and the Physiotherapy post.

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

TO DEVELOP AN EFFECTIVE ADVICE, INFORMATION AND GRANT SUPPORT SERVICE.

The Charity operates an outreach 'Caseworker' Service. This service visits retired and needy seafarers and their dependents in their own home and supports them to secure welfare benefits and grants to improve their financial position, as well as helping them access health and social care services to maximise their independence. The Charity also operates a one-off grant service for essential household items, maintenance (decoration, new boiler, other essential repairs), promoting independent living (mobility scooters, showers, stairlifts) and removal expenses (the cost of moving home).

The Caseworker service comprises of six case workers across the UK based in Cardiff, Hull, Portsmouth, Tyne and Wear, Glasgow and Wallasey. From Jan- Dec 2022 the six case workers attended to 741 retired and needy seafarers and their dependents. As a team they obtained £1,145,591 in financial gains and grants for them.

In 2022, the Charity provided 42 one off grants to retired and needy seafarers and their dependence and spent over £14,000 on essential items and household repairs. The Charity also provided 22 regular grants totalling over £15,000 to retired and needy seafarers and their dependence.

TO WORK IN PARTNERSHIP WITH OTHER MARITIME CHARITIES AND THE WIDER STATUTORY AND VOLUNTARY SECTOR.

The Charity continues to work closely with the other maritime charities particularly The Seafarers Charity, Seafarers Hospital Society, Shipwrecked Mariners' Society, Trinity House, ITF Seafarers' Trust and the Merchant Navy Welfare Board and those charities who attend the Older Peoples Families Working Group, led by the Merchant Navy Welfare Board. The Charity is also represented on the Maritime Charities Group. Achievements in 2022 include:

The Charity has continued to be an active member of the Maritime Charities Group and has helped shape the MCG's new focus on promoting collaboration across the maritime charitable sector. The Charity also continues to host the new MCG Manager post.

The partnership with Trinity House has continued in 2022 with the continuation of a significant grant from Trinity House to support operational services at the Trinity House Hub extra care housing scheme as well as contributing to the funding of the Admiral Nurse post.

The partnership with Shipwrecked Mariners' Society (SMS) continued in 2022, expanding beyond Merseyside, with all caseworkers taking on a reviewing role for SMS beneficiaries.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2022

ACHIEVEMENTS AND PERFORMANCE (continued)

2022 saw the continuation of the partnership with the Seafarers Hospital Society and Dementia Resource Community to promote the Admiral Nurse project at Mariners' Park to provide extra support to families facing the challenge of dementia.

The Charity to be an active member of the North West Port Welfare Committee.

ENSURE THE NAUTILUS WELFARE FUND REMAINS FINANCIALLY VIABLE.

Ensuring the Charity is financially viable centres on seeking maximum return - with manageable risk from the Charity's investments, ensuring high occupancy of the Mariners' Park properties and the Care Home, keeping costs to the planned budget plus grants and donations income from maritime charities and other charitable sources. In 2022 the following achievements are salient:

Continued grant support from other maritime charities to support new and ongoing services remained an important source of funding for the Charity. During 2022 the charity secured funding from a variety of charities see Note 5 in this report for a comprehensive list.

We are extremely grateful to all those who have assisted the Charity for their continued support.

Occupancy at the Care Home recovered strongly in 2022 after a short lockdown due to the pandemic. Also, the new rooms were not occupied as quickly as originally budgeted for, which resulted in an income shortfall of £63,000.

To comply with Charity Law, a full audit of the accounts was completed, and the Annual Return was submitted to the Charity Commission.

To encourage more donations and bequests to the Charity a 'just giving' facility continues the Charity's website. In 2022 the Charity received £39,153 in donations.

Overall, over 900 mariners and their dependants were supported by the Charity in 2022. The Charity continues to be open to all retired and needy seafarers and their dependants who meet the eligibility criteria, which includes having a significant career at sea or allied maritime profession.

FINANCE REVIEW

FINANCIAL MANAGEMENT

The Charity operates under a scheme of authority delegation. Disbursement of the Charity assets must be properly authorised in accordance with agreed procedures.

The Nautilus Welfare Fund (NWF) Committee receives regular Management reports and ensures that this is representative of the activities within the Charity. The Committee recommended the year 2022 budget and Major Capital Expenditure (subject to the approved tender process) to the Council. The Committee, upon approval from the Council monitors the delivery of the approved Strategic Plan.

FINANCIAL PERFORMANCE

The income and expenditure were £3,368,033 and £3,949,731 respectively. The Charity's Investments as at 31 December 2022 stood at a Market Value of £8,562,949 against a Book Cost of £6,996,205.

In 2022 the net income before investment movements was (£581,698) compared to net Income of (£273,923) in 2021. The net investment loss in 2022 amounted to (£746,827) comprising a realised loss of (£90,680) and an unrealised loss of (£656,147).

The Charity receives income from the Investment portfolio, provision of services to both individuals and Local Authorities and support from Trinity House, Seafarers UK, Seamen's Hospital Society, the Merchant Navy Welfare Board, the ITF Seafarers Trust and others.

INVESTMENT POLICY AND PERFORMANCE

The Trustee Act 2000 governs the investments held by the Charity.

The Trustee has delegated the management of the investment portfolio to Tilney with the objective to maximise long total returns commensurate with a moderate degree of risk. Tilney provides quarterly updates regarding the portfolio value, purchases and sales. Performance of the portfolio is monitored and its total returned measured quarterly against the CAPS median benchmark. The performance of the portfolio over the year was -7.0% against the Target return % (UK CPI+2.5%).. The Investment Director at Tilney is required to attend the Nautilus Welfare Fund Committee meeting at least annually to discuss the performance of the investment portfolio. The investments are divided between UK and Overseas equities, gilts and investment trusts. The investment portfolio market value at the end of the year fell, broadly mirroring the decrease in the stock market during the year.

RISK MANAGEMENT

Risk assessment is an integral part of the management process. The Charity's strategic objectives and the risks of failing to achieve them, drive the risk management process. The Trustee has in place a formal risk management process, which identifies the role for the Trustee as:

- Ensuring that the identification, assessment and mitigation of risk are linked to the achievement of the Charity's operational objectives.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2022

- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.
- Ensuring that the process seeks to produce a risk exposure profile that reflects the trustees' views as to levels of acceptable risk.
- Reviewing and considering the principal results of risk identification, evaluation and management.

To ensure that risk management is a continuous process and embedded in all management and operational procedure, a revision of the risk profile was completed in 2009 and includes positive confirmation that controls are in place to mitigate material risks. The risk profile is reviewed annually by the NWF Committee and by the Council of Nautilus International. This was undertaken in December 2022 by the Committee and the Council.

PRINCIPAL RISKS AND UNCERTAINTIES

A key business risk is a poor Care Quality Commission Inspection of the Care Home or Domiciliary Care Service. This could lead to a temporary suspension of placements or, at worse, being closed down. A poor report also brings reputational damage.

The Charity relies heavily on Local Authority funding and inadequate financial settlements, particularly in the light of the new Living Wage requirements, could impact significantly on income levels.

Rental returns from the properties may be limited in the light of Government policy regarding the level of Housing Benefit payable. A review of the level of financial support for Supported Housing is currently underway, with the outcome expected by the end of the year.

Mitigating these risks, and other risks, is included the Annual Risk Management Plan.

Business Continuity Plan

The risk management process identified the need for a Business Continuity Plan. During 2009 plans were developed which would enable the operation of the Charity to continue in a number of identified situations, for example in the event of a pandemic flu outbreak or major fire. These are reviewed annually by the NWF Committee and by the Council. This was undertaken in March 2022.

RESERVES POLICY

The Trustee has built up the level of funds for three main purposes - all long term.

- The repair and maintenance of the 123 properties in Mariners' Park Estate.
- The building of new facilities such as in 2002 a new Care Home and 14 new flats in Gibson Terrace, in 2007-09 ten new bungalows were built, in 2014 the Trinity House Hub Extra Care scheme opened, 2 new bungalows were completed in 2015 and in 2016/17 the building of the Trinity House Seafarers UK wing. In 2019 12 new apartments, John Fay House, were completed.
- To ensure adequate resources are available for the long term funding of the payments made each year to needy seafarers and their dependants. The reserves also allow for the smoothing out of investment movements.

At 31 December 2022, the Charity held total funds of £23,523,026 and this is available for the general purposes of the charity. A notional value of £5,000 is assigned to endowed funds. This relates to a parcel of land which the charity must either hold in perpetuity or replace on disposal with a similar asset.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2022

The balance of the Charity's funds of £23,518,026 are therefore unrestricted and may be expended by the Charity at the Trustee's discretions within the charitable objects. However, the Trustee has elected to designate funds to the value of the following:

- Tangible fixed assets. These assets are integral to the operation of the Charity hence are not readily realisable.
- Long-term investments. The investments provide dividend and interest income to support the expenditure on charitable activities as well as providing for the long-term purposes referred to above

In 2016 the Nautilus Welfare Fund Committee reviewed the Charity's reserves policy and the short term working capital reserves.

RELATED PARTY

The Charity pays the General Fund of Nautilus International for support and administration services provided by the staff employed by both Nautilus International and the Charity. **During 2022 this amounted to £115,000 (2021 - £113,500).**

PLANS FOR FUTURE PERIODS

2023 promises to be another significant year for the Charity as it continues to offer a comprehensive range of services and financial support to necessitous seafarers and their dependants. Plans for 2023 include;

On the Estate

- Development of the 27 two-bedroom residential apartment scheme.
- The completion of the refurbishment of Gibson House, and the start on site at Gibson Park of the 26-place apartment scheme to which the Charity will have nomination rights.
- The ongoing modernisation of properties.
- Devise an Energy Management Plan and will implement green/ renewable energy solutions.

In the Care Home.

- Complete Fire Safety work and staff fire training.
- Secure funding for new furniture in the care home.
- Secure funding and then refurbish the bedrooms in the care home.
- Secure funding for Physiotherapy and Admiral Nurse post for 2023.
- Achieve Good CQC rating at the next inspection.

Care and Support Service

- Secure funding to continue the Men's Activities Coordinator post.
- Implement the new electronic case management system.
- Achieve Good rating at the next CQC inspection.

Caseworker Service

- Secure future funding to maintain the Hull and Southampton Caseworker posts.

Staff Support and Governance

- Reduce reliance on agency cost.
- Revise and update the Staff Handbook.
- Review staff rewards to improve recruitment and retention.
- Promote positive mental health in the workplace.
- Reviewing the recommendations following the NVCO Governance review of the Charity.

-

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The NWF is registered as charity number 218742 and operates in accordance with a Charity Commissioners Scheme dated October 2009.

Recruitment, selection and induction of Trustees

The Council of Nautilus International is the Managing Trustee and consists of up to 32 full members of Nautilus International plus the General Secretary who all elected by all full members of the Union. The Council has delegated certain functions, some executive, to the Nautilus Welfare Fund Committee.

A number of members of the NWF Committee are also elected members of the Council. Additional members of the N Committee are recruited from the general membership of Nautilus International on the basis of their seafaring knowledge and other relevant skills.

New members of the Council and of the NWF Committee are provided with relevant background information and training is made available.

Organisation

The NWF Committee is appointed by the Council, (as Managing Trustee) and reports to the Council. The General Secretary of Nautilus International is responsible for appointing a Chair and a Secretary to the Committee. The Secretary of the Committee is responsible for the operational management of the NWF.

The Secretary operates within the authority levels delegated by the Council. The Scheme of Delegation is designed to set financial and operational parameters for the management of the Charity. The Council reviewed the Scheme of Delegation in December 2017.

Managing Organisational Performance

During 2022, three meetings of the NWF Committee were held at which the Strategic Plan and the Operational and Capital Budgets were approved and monitored. Investment Performance was reviewed at each meeting, with an in depth review of investments carried out in June 2018. The Committee also received regular operational reports from service managers and the outcome of inspections by the Care Quality Commission. The Committee approved new levels of fees for the provision of accommodation, nursing and residential care services and approved applications for accommodation. The Committee also continued the ongoing review of the MCFG Report, Supporting Seafarers and their Families: Challenges for the Future and how the relevant recommendations can be implemented. Regular reports of the Committees deliberations are reported to the Council which approves as necessary the Committees recommendations.

Key management personnel and their pay and remuneration

The day-to-day operation of the Charity is delegated to employed staff. Staffs include key management working at the Mariners' Park Estate together with the key management of Nautilus International who provide more strategic input. The pay and remuneration of the key management is determined by market rates and pay reviews are conducted with the staff's representatives.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Training and Staff Development

A Training and Development Plan is produced in line with the Strategic Plan and reflects job functions and Personal Development Plans.

During 2022 a range of training was delivered. In 2022 a particular focus was increasing staff awareness and skills relating to infection control and the donning and doffing of PPE. Training to administer both PCR and LFD Covid testing was also completed. Refreshers on Moving and Handling, understanding the Mental Capacity Act and issues relating to Deprivation of Liberty was also completed. Fire Safety Training was also undertaken.

STATEMENT OF THE COUNCIL OF NAUTILUS INTERNATIONAL AND THE GENERAL SECRETARY'S RESPONSIBILITY

Rule 12 of the Rules of Nautilus International provides that the Council is responsible for the absolute control and administration of the affairs and property of the Union and thus for safeguarding the assets of the Union and of the Charity. Rule 22.5 provides that the General Secretary shall provide the Council with such financial statements as it may require.

The General Secretary is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Union and hence reasonable steps for the prevention and detection of fraud and other irregularities.

The NWF is accounted for separately under the same Rules as of the Union, set out above. The General Secretary is thus responsible in ensuring that the financial statements comply with the Charities Act 2011.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The assets of the Union and the Charity are held on Trust by Nautilus Trustees Limited, the Custodian Trustee of the Charity and the Managing Trustee is the Council of Nautilus International, appointed in accordance with the Charity Commission's Schemes.

The Directors of the Trustee Company are Henk Lafèbre (retired November 2022), Lesley Mercer, James McAuslan and Stephen Clinch. The current members of the Council of Nautilus International can be seen on page 2 of this report.

Law applicable to charities in England and Wales requires the trustee to prepare financial statement for each financial year that give a true and fair view of the Charity's activities during the year and its financial position at the end of the year. In preparing those financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

AUDITORS

The auditors, Haysmacintyre LLP are willing to continue to act as auditors to the Nautilus Welfare Fund.

Approved by and on behalf of the Council of Nautilus International on 26 April 2023.

Wilco van Hoboken
(Chair)

A M Dickinson (General Secretary)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND
FOR THE YEAR ENDED 31 DECEMBER 2022

Opinion

We have audited the financial statements of Nautilus Welfare Fund for the year ended 31 December 2022 which comprise of the Statement of Financial Activities, the Charity Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2022 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity;
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2022

Responsibilities of the trustee for the financial statements

As explained more fully in the Trustee's responsibilities statement set out on page 13, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Care Standards Act 2000 and the Care Quality Commission (CQC) (Registration) Regulations 2009, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of override of controls. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing the controls and procedures of the Charity to ensure these were in place throughout the year, including during the Covid-19 remote working period;
- Evaluating management's controls designed to prevent and detect irregularities;
- Reviewing and testing journal entries made in the year, particularly those made as part of the year end financial reporting process;
- Challenging assumptions and judgements made by management in their critical accounting estimates; and

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP
Statutory Auditors

10 Queen Street Place
London
EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Nautilus Welfare Fund

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestrict ed Funds £	Restrict ed Funds £	Endowme nt Funds £	Total 2022 £	Total 2021 £
INCOME:						
<i>Donations and legacies</i>						
Legacies		-	-	-	-	200
Grants	5	81,303	404,653	-	485,956	459,091
Gifts and donations		39,154	-	-	39,154	30,897
<i>Income from charitable activities:</i>						
Care Home		1,581,811	-	-	1,581,811	1,567,254
Mariners' Park Estate		1,069,183	-	-	1,069,183	1,053,013
Investment income		191,929	-	-	191,929	173,633
Total Income		<u>2,963,380</u>	<u>404,653</u>	<u>-</u>	<u>3,368,033</u>	<u>3,284,088</u>
EXPENDITURE						
<i>Investment management costs</i>		53,200	-	-	53,200	53,770
Charitable Expenditure						
Accommodation for people living independently		936,961	-	-	936,961	929,871
Accommodation for people requiring residential or nursing care		1,989,209	302,760	-	2,291,969	1,978,364
Enabling retired merchant mariners and their dependants		452,136	-	-	452,136	433,773
Developing services for older people and their dependants		118,596	101,893	-	220,489	162,233
<i>Total charitable expenditure</i>	3	<u>3,496,902</u>	<u>404,653</u>	<u>-</u>	<u>3,901,555</u>	<u>3,504,241</u>
Total Expenditure		<u>3,550,102</u>	<u>404,653</u>	<u>-</u>	<u>3,954,755</u>	<u>3,558,011</u>
Net (expenditure) before gains and losses on investments		(586,722)	-	-	(586,722)	(273,923)
(Losses) / gains on investments		(746,827)	-	-	(746,827)	1,040,442
Net (expenditure) / income		<u>(1,333,549)</u>	<u>-</u>	<u>-</u>	<u>(1,333,549)</u>	<u>766,519</u>
Transfers between funds		-	-	-	-	-
Net Movement in Funds		<u>(1,333,549)</u>	<u>-</u>	<u>-</u>	<u>(1,333,549)</u>	<u>766,519</u>
Reconciliation of funds						
Fund balances brought forward	10	24,851,575	-	5,000	24,856,575	24,090,056
Fund balances carried forward	10	<u>23,518,026</u>	<u>-</u>	<u>5,000</u>	<u>23,523,026</u>	<u>24,856,575</u>
		=====	=====	=====	=====	=====
		==	==	=	==	==

The Charity had no recognised gains and losses other than those included above. All the above results are derived from continuing activities. The notes numbered 1 to 10 form part of these accounts.

Nautilus Welfare Fund

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	£	2022	£	£	2021	£
FIXED ASSETS							
Tangible assets	6			14,992,558			14,869,982
Investments	7			8,562,949			9,369,441
				<u>23,555,507</u>			<u>24,239,423</u>
CURRENT ASSETS							
Debtors	8	93,128			54,542		
Cash at bank and in hand		<u>360,680</u>			<u>856,625</u>		
		453,808			911,167		
CREDITORS: amounts falling due within one year	9	<u>(486,289)</u>			<u>(294,015)</u>		
NET CURRENT ASSETS				(32,481)			617,152
NET ASSETS				<u>23,523,026</u>			<u>24,856,575</u>
				=====			=====
				==			==
Represented by:							
Unrestricted funds	10			23,518,026			24,851,575
Restricted funds	10			-			-
Endowment	10			<u>5,000</u>			<u>5,000</u>
				<u>23,523,026</u>			<u>24,856,575</u>
				=====			=====
				=			==

Approved by and authorised for issue by the Nautilus International Council on 26 April 2023.

Wilco van Hoboken
(Chair)

AM Dickinson (General Secretary)

The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022		2021	
	£	£	£	£
Net cash provided by operating activities		(248,672)		(149,659)
Cash flows from investing activities				
Investment income	191,929		173,633	
Payment to acquire tangible fixed assets	(498,867)		(9,045)	
Payments to acquire investments	(1,365,909)		(836,781)	
Proceeds from sales of investments	1,327,335		1,020,402	
Decrease/(increase) in investment cash balances	98,239		(133,243)	
		(247,273)		214,966
Increase/(Decrease) in cash for the year		(495,945)		65,307
		=====		=====
		==		==

RECONCILIATION OF NET EXPENDITURE TO NET CASH USED IN OPERATING ACTIVITIES

	2022	2021
	£	£
Net income	(1,333,549)	766,519
Depreciation	376,291	366,261
Investment income	(191,929)	(173,633)
Deduct: Net investment (gains)	746,827	(1,040,442)
Decrease in debtors	(38,586)	59,535
(Decrease) in creditors	192,274	(127,899)
Net cash used in operating activities	(248,672)	(149,659)
	=====	=====
	==	==

ANALYSIS OF NET DEBT

	At 31 December 2021	Cash flow	At 31 December 2022
	£	£	£
Cash at bank and in hand	856,625	(495,945)	360,680
	=====	=====	=====
		==	==

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

1. FORMAT OF THE ACCOUNTS

The accounts comprise three principal statements supported by notes. These statements are:

Statement of Financial Activities

This analyses all capital and income resources and expenditure and shows all movements in the Funds for the year.

Balance Sheet

This summarises the working assets used by the Charity to achieve its objective of providing welfare support and accommodation to needy seafarers and their dependants.

As set out in a Charity Commission scheme issued in 2009 the fund structure of the charity is as follows:

Endowment Fund – this represents a capital fund arising from a cash gift associated with Andrew Gibson House

Restricted Funds – these are funds donated for specific purposes specified by donors. The funds are extinguished when spent on those purposes Details are given in note 10.

Unrestricted funds – these funds are expendable at the discretion of the Trustee in line with the general objects of the charity. It should be noted that the majority of these funds are tied up in fixed assets and investments.

Cashflow

This provides an analysis of the movement in cash over the year reconciling the movements in the Statement of Financial Activities and Balance Sheet.

2. ACCOUNTING POLICIES

Entity Status

The charity is registered with the Charity Commission and is an unincorporated body. See further details on page 1. The charity meets the definition of a public benefit entity under FRS 102.

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2015, second edition, effective 1 January 2021), and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). All financial instruments are considered to be basic financial instruments.

The trustee considers there to be no material uncertainties about the Charity's ability to continue as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, The Trustee is required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

2. ACCOUNTING POLICIES (continued)

Critical accounting judgements and key sources of estimation uncertainty (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustee, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Income

All income from voluntary donations, legacies and grants is accounted for as and when criteria of entitlement, probability and measurability are met. Investment income and maintenance charges receivable from residents is accounted for on a receivable basis.

Fund accounting

Income and expenditure have been classified in line with fund structure described above. Transfers from restricted to unrestricted arise where capital grants included in restricted income are duly spent on fixed assets.

Tangible Fixed Assets and Depreciation

The book value of the freehold buildings comprises the original gifted value plus the cost of subsequent building developments.

Items of furniture, apparatus, and equipment costing less than £1,000 are charged against income in the year of purchase.

Depreciation is provided on the straight line basis at between twenty and twenty-five per cent on short life equipment and ten percent on long life equipment to reduce by annual instalments the cost less estimated residual value, over the estimated useful life. Depreciation is not provided on the historic cost of freehold buildings which are maintained to such a standard that their residual value is considered to be not less than their book value. However, the Care Home and flats have been depreciated at two per cent per annum.

Investments

Listed investments are shown at market value. The unrealised gains or losses are accounted for in the Statement of Financial Activities as are any realised gains and losses.

Expenditure

Expenditure is included on an accruals basis inclusive of irrecoverable VAT.

Enabling retired merchant mariners and their dependents consists of grants which are accounted for when paid together with an allocation for support costs.

Provision of accommodation for those people living independently and provision of accommodation for people requiring residential or nursing care represent the direct costs incurred on each activity together with an allocation of support costs.

2. ACCOUNTING POLICIES (continued)

Support costs

Support costs, which include governance costs, comprise all services supplied centrally, identifiable as wholly or mainly in support of direct charitable purposes and include an appropriate proportion of general overheads.

General overheads are allocated to operational functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within administration relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

Governance costs comprise direct costs for the statutory and governance of the charity together with an allocation of support costs.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2022

3a. CHARITABLE ACTIVITIES

	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2022 TOTAL £	2021 TOTAL £
Direct costs of charitable activities	440,584	1,820,335	404,240	209,725	2,874,884	2,429,308
Charitable grants	-	-	29,588	-	29,588	37,043
Other costs of charitable activities:						
Support and governance costs	59,292	250,535	14,076	10,764	334,667	418,309
Major repairs and renewals	167,595	114,898	3,632	-	286,125	253,320
Depreciation of buildings and equipment	269,490	106,201	600	-	376,291	366,261
	<u>936,961</u>	<u>2,291,969</u>	<u>452,136</u>	<u>220,489</u>	<u>3,901,555</u>	<u>3,504,241</u>
	=====	=====	=====	=====	=====	=====
Prior year comparative	====	=====	=====	=====	=====	=====
	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2021 TOTAL £	2020 TOTAL £
Direct costs of charitable activities	366,944	1,610,735	306,376	145,253	2,429,308	2,401,016
Charitable grants	-	-	37,043	-	37,043	132,063
Other costs of charitable activities:						
Support and governance costs	167,874	145,651	87,804	16,980	418,309	399,233
Major repairs and renewals	126,228	125,142	1,950	-	253,320	49,974
Depreciation of buildings and equipment	268,825	96,836	600	-	366,261	365,415
	<u>929,871</u>	<u>1,978,364</u>	<u>433,773</u>	<u>162,233</u>	<u>3,504,241</u>	<u>3,347,701</u>
	=====	=====	=====	=====	=====	=====
	====	=====	=====	=====	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2022

3a. CHARITABLE ACTIVITIES (continued)

Support costs and governance costs are allocated in accordance with the accounting policy stated in note 2.

All grants awarded were to individuals.

Expenditure borne by restricted fund was: provision of accommodation for those people living independently £1,000 (2021: £4,451); provision of accommodation for people requiring residential or nursing care £203,180 (2021: £92,540); enabling retired merchant mariners and their dependants £nil (2021: £nil); and developing services for older people and their dependents £74,277 (2021: £86,404).

	2022 TOTAL £	2021 TOTAL £
3b. GOVERNANCE COSTS		
External auditors remuneration	30,035	29,800
Membership and committee	9,276	8,481
	39,311	34,581
	=====	=====

	2022 TOTAL £	2021 TOTAL £
3c. SUPPORT COSTS		
Staff costs	191,534	161,665
Other support costs	103,822	256,438
Governance costs	39,311	34,581
	334,667	420,295
	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2022

4 INFORMATION REGARDING EMPLOYEES AND TRUSTEE

	2022 £	2021 £
Wages and salaries	1,751,580	1,541,934
Social security costs	158,497	132,324
Pension costs	114,785	110,271
Agency staff costs	343,050	223,571
	<u>2,367,912</u>	<u>2,008,100</u>
	=====	=====
	==	==

No employees earned £60,000 p.a. or more (2021: nil). The Trustee was not paid during the year (2021: £Nil) and was not reimbursed any expenses (2021: £Nil). The Key Management Personnel relates to 4 (2021: 5) staff whose total remuneration was £161,744 (2021: £179,137).

The average number of employees, full time and part time together, was
Charitable activities

92	89
=====	=====

5 GRANTS FROM EXTERNAL ORGANISATIONS

Seafarers UK - Aged Veteran Funds	22,850	9,521
Seafarers UK - Merchant Navy Fund	14,500	14,500
Seafarers Hospital Society	12,600	-
Seafarers UK - Case worker service & care home	271,324	226,735
Seafarers UK - Covid-19	-	-
Shipwrecked Mariners Society	8,585	5,150
MNWB	30,000	20,494
Trinity House	85,095	76,775
Wirral Borough Council	41,493	92,507
Coronavirus Job retention scheme	-	4,319
Other	3,300	9,090
	<u>489,747</u>	<u>459,091</u>
	=====	=====

6 TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £	Equipment £	Motor Vehicles £	Total £
Cost				
At 1st January 2022	16,968,132	552,291	14,312	17,534,735
Additions	461,755	37,112	-	498,867
	<u>17,429,887</u>	<u>589,403</u>	<u>14,312</u>	<u>18,033,602</u>
	=====	=====	=====	=====
Depreciation				
At 1st January 2022	2,282,113	368,328	14,312	2,664,753
Charge for the year	321,274	55,017	-	376,291
	<u>2,603,387</u>	<u>423,345</u>	<u>14,312</u>	<u>3,041,044</u>
	=====	=====	=====	=====
			=	
Net book value				
At 31st December 2022	14,826,500	166,058	-	14,992,558
	=====	=====	=====	=====
			=	
At 31st December 2021	14,686,019	183,963	-	14,869,982
	=====	=====	=====	=====
			=	

Capital commitments

There were no capital commitments at year end or in the prior year. The net book value at 31 December represents Fixed Assets used for direct charitable purposes. The analysis between the Funds is as shown in note 10.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2022

7. FIXED ASSET INVESTMENTS

- a) Tilney is responsible for the day-to-day management of the Charity's investments. A nominee company, Pershing Securities Limited, is responsible for the custody of the related documents of title.
b) The cost of fund raising (i.e. investment management charges) was £53,200 (2021: £53,770)
c) The following is a summary of the investments for all the Funds and the income therefrom.

	CAPITAL		INCOME	
	Market value as at 31/12/22 £	Market value as at 31/12/21 £	2022 £	2021 £
Investments listed on recognised UK Stock Exchanges	8,533,323	9,243,501	190,734	172,168
Investment cash	29,626	125,940	-	-
	<u>8,562,949</u>	<u>9,369,441</u>	<u>190,734</u>	<u>172,168</u>
	=====	=====	=====	=====
	=	=	==	==
d) Movement in market value of investments				
Market value at 1st January			9,369,441	8,379,376
Less: Proceeds of disposals			(1,327,335)	(1,020,402)
Add: Acquisitions			1,365,909	836,781
(Decrease)/ increase in the investment cash balance			(98,239)	452,853
Net (losses)/gains on revaluation at 31 December			<u>(746,827)</u>	<u>682,913</u>
Market value at 31st December			<u>8,562,949</u>	<u>9,369,441</u>
			=====	=====
			==	==
Historical cost as at 31 December			6,696,205	6,842,009
			=====	=====
				=

8. DEBTORS			2022 £	2021 £
Prepayments and accrued income			45,440	36,885
Other debtors			47,688	17,657
			<u>93,128</u>	<u>54,542</u>
			=====	=====
				=
9. CREDITORS: amounts falling due within one year			2022 £	2021 £
Expense creditors			168,306	129,089
Accruals and deferred income			317,983	164,926
			<u>486,289</u>	<u>294,015</u>
			=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2022

10a ANALYSIS OF FUND MOVEMENTS 2022

	Brought Forward	Income	Expenditure	Transfers Gains / Losses	Carried Forward
	2022 £	£	£	£	2022 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long-term funds	23,850,628	-	-	(683,916)	23,166,712
	<u>24,239,423</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>23,555,507</u>
Free funds					
Free Funds	612,152	2,963,380	(3,550,102)	(62,911)	(37,481)
	<u>24,851,575</u>				
Total Unrestricted Funds					
Restricted funds					
Care Home	-	163,760	(163,760)	-	-
Case working	-	139,000	(139,000)	-	-
Physiotherapy role costs	-	14,500	(14,500)	-	-
Covid-19 infection control	-	41,493	(41,493)	-	-
Admiral Nurse	-	12,600	(12,600)	-	-
Other specified projects	-	33,300	(33,300)	-	-
	<u>-</u>	<u>404,653</u>	<u>(404,653)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>24,856,575</u>	<u>3,368,033</u>	<u>(3,954,755)</u>	<u>(746,827)</u>	<u>23,523,026</u>
	=====	=====	=====	=====	=====
	===	=			=

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2022

10a ANALYSIS OF FUND MOVEMENTS 2021

	Brought Forward	Income	Expenditure	Transfers Gains / Losses	Carried Forward
	2021 £	£	£	£	2021 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long-term funds	23,217,779	-	-	632,849	23,850,628
	<u>23,606,574</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>24,239,423</u>
Free funds					
Free Funds	478,482	2,893,490	(3,167,413)	407,593	612,152
Total Unrestricted Funds	<u>24,085,056</u>	<u>2,893,490</u>	<u>(3,167,413)</u>	<u>1,040,442</u>	<u>24,851,575</u>
Restricted funds					
Care Home	-	145,300	(145,300)	-	-
Case working	-	96,107	(96,107)	-	-
Physiotherapy role costs	-	14,500	(14,500)	-	-
Covid-19 infection control	-	92,507	(92,507)	-	-
Admiral Nurse	-	12,600	(12,600)	-	-
Other specified projects	-	29,584	(29,584)	-	-
	<u>-</u>	<u>390,598</u>	<u>(390,598)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>24,090,056</u>	<u>3,284,088</u>	<u>(3,558,011)</u>	<u>1,040,442</u>	<u>24,856,575</u>
	=====	=====	=====	=====	=====
	===	=			=

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2022

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Investments £	Net current Assets £	Total 2022 £	Total 2021 £
Unrestricted funds					
<i>Designated</i>	14,992,558	8,562,949	-	23,555,507	24,239,423
<i>Free</i>	-	-	(37,481)	(37,481)	612,152
Restricted funds	-	-	-	-	-
Endowed funds			5,000	5,000	5,000
	<u>14,992,558</u>	<u>8,562,949</u>	<u>(32,481)</u>	<u>23,523,026</u>	<u>24,856,575</u>
	=====	=====	=====	=====	=====
	==	==	==	==	==

ANALYSIS OF NET ASSETS BETWEEN FUNDS - Prior year comparative

	Tangible fixed assets £	Investments £	Net current Assets £	Total 2021 £	Total 2020 £
Unrestricted funds					
<i>Designated</i>	14,869,982	9,369,441	-	24,239,423	23,606,574
<i>Free</i>	-	-	612,152	612,152	478,482
Restricted funds	-	-	-	-	-
Endowed funds			5,000	5,000	5,000
	<u>14,869,982</u>	<u>9,369,441</u>	<u>617,152</u>	<u>24,856,575</u>	<u>24,090,056</u>
	=====	=====	=====	=====	=====
	==	==	==	==	==

Included within tangible fixed assets is an element of land which must be retained for housing accommodation under the terms of the Scheme. This is not considered to be a material restriction given that the provision of housing accommodation is one of the core objects of the charity.

12. RELATED PARTY TRANSACTIONS

At 31 December 2022 £1,741 (2021: £16,239) was owed by Nautilus International, the trade union under common control by Nautilus International Council. Nautilus International provided support and administration services to Nautilus Welfare Fund amounting to £115,000 (2021: £115,000).

In the year £294,174 of grant income was received from Seafarers UK (2021: £277,800) A member of Nautilus International Council the trustee is also a trustee of Seafarers UK.

Accounts



NAUTILUS

WELFARE FUND

Annual Report and Accounts
For the year ended
31st December 2021

Address and Registered Office
Nautilus House
Mariners' Park
Wallasey
CH45 7PH

Charity number 218742

Nautilus Welfare Fund

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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Nautilus Welfare Fund

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

REFERENCE AND ADMINISTRATION INFORMATION

MANAGING TRUSTEE AND CHARITY ADMINISTRATOR

Head Office

The Council of Nautilus International

Nautilus House
Mariners' Park
Wallasey
CH45 7PH
Tel: 0151 639 8454
Fax: 0151 346 8801
E-mail accounts@nautilusint.org

Northern Office

Nautilus House
Mariners' Park
Wallasey
CH45 7PH
Tel: 0151 639 8454
Fax: 0151 346 8801
E-mail welfare@nautilusint.org

CUSTODIAN TRUSTEE

Nautilus Trustees Ltd
Nautilus House
Mariners' Park
Wallasey
CH45 7PH

INVESTMENT ADVISER

Tilney
Royal Liver Building
Pier Head
Liverpool L3 1NY

INVESTMENT CUSTODIAN

Pershing Securities Ltd
Royal Liver Building
Liverpool
L3 1NY

SOLICITOR

Hill Dickinson
1 St. Paul's Square
Liverpool
L3 9SJ

AUDITORS

Haysmacintyre LLP 10
Queen Street Place
London
EC4R 1AG

PRINCIPAL BANKER

Unity Trust Bank Plc
Nine Brindley Place
Birmingham B1 2HB

The Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

REFERENCE AND ADMINISTRATION INFORMATION (continued)

Members of the Council of Nautilus International at Balance Sheet date

U Jurgens	Chair
W Van Hoboken	Vice Chair
I MacKenzie	Deputy Vice Chair
A M Dickinson	General Secretary
S Belfitt	E Layfield – to Apr 21
J Cameron	P Lees – to Apr 21
T Cardy	M Leemhuis – from Apr 21
C Caseman – from Apr 21	M Lloyd – to Apr 21
R Cleland	P Lok – from Apr 21
A Corrie – to Apr 21	H Ludwig
R Downs – to Apr 21	F Matthew
H Eijkenaar	P McMillen – to Apr 21
G Feikema	P Minter
G Fisher – to Apr 21	G Scarlett – from Apr 21
A Gale	S Screamed- to Apr 21
M Graves	J Tyson
N Groen	J van der Zee
S Gudgeon	J Wainman
W Jackson	P Wilson – from Apr 21
B Khan – to Apr 21	
T Latter – from Apr 21	

Secretary to the Council of Nautilus International

A M Dickinson (General Secretary, Nautilus International)

Members of the Nautilus Welfare Fund Committee at Balance Sheet Date

R C Thornton	Chair
J McAuslan	Trustee Director
A M Dickinson	General Secretary
C Hairsine – to Aug 21	F O'Neill
J Hofton	M Reeves
W Jackson	A Stewart
N Martin	J Stone
F Matthew	M Watts
P Minter	L Whitehead
D Morrison	W van Hoboken

Secretary to the Nautilus Welfare Fund

O Tunde

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

Introduction

The Trustee presents its Annual Report together with the financial statements for the year-ended 31 December 2021. The form and content of the report and financial statements complies with the Charity's governing document, the Charities Act 2011 and the Charities SORP *Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)*, and with FRS102. The information on the preceding pages also forms part of this report.

OBJECTIVES AND ACTIVITIES

The charitable object of the Charity as set out its governing document is the relief of beneficiaries who are in need, hardship or distress by any of the following means:

- (1) Providing accommodation, and if required, residential or nursing care.
- (2) Making annual pensions or one off grants of money
- (3) Providing or paying for goods services or facilities
- (4) Making grants of money to other persons or bodies that provide goods, services or facilities to beneficiaries.
- (5) Developing new and enhanced services for beneficiaries by means of research or otherwise, and where appropriate in conjunction with other bodies or persons

During 2021 the Charity continued to meet the challenge of its stated overarching objective: To Provide a High Quality Cost Effective Service to Necessitous Seafarers and Their Dependants.

This has been achieved through all the means stated above.

The Trustee continue to review the operational objectives for the Charity and the revised objectives are set out below.

- To ensure sufficient supply of good, modern accommodation to the highest standards laid down in relevant regulations and codes of practice.
- To ensure a responsive, comprehensive quality care offering across a whole range of needs.
- To develop an effective advice, information and grant support service to promote independent living to seafarers and their dependants.
- To work in partnership with other maritime charities and the wider statutory and voluntary sector organisations to meet the identified welfare needs of seafarers and their dependants.
- To ensure the Charity remains financially viable.

STATEMENT ON PUBLIC BENEFIT

The Trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity

FUNDRAISING

The Charity has Just Giving fundraising page.

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

ACHIEVEMENTS AND PERFORMANCE

Responding to the changing demands of the Covid Pandemic has again been the single dominant theme of 2021, a theme which continues to impact in 2022, but hopefully with more optimism of life returning to normal. Despite the Covid pressures, 2021 did see progress in all the key objectives of the Charity, summarised below, as well as the Charity securing a Silver Award in the Investors in People(IIP)Accreditation

TO ENSURE SUFFICIENT SUPPLY OF GOOD, MODERN ACCOMMODATION

At the heart of the Charity's work is Mariners' Park in Wallasey situated on the banks of the River Mersey. Opened 160 years ago to provide seafarers with good quality housing, care and companionship when they came ashore at the end of their working lives, Mariners' Park provides 125 apartments, bungalows and houses on a 16 acre site overlooking the iconic Liverpool waterfront. The key achievements in 2021 include:

- Work has continued throughout 2021 on the refurbishment of Gibson House, which will be completed in March 2022. Work will begin on the 26 place apartment scheme which the Charity will have 100 % nomination rights to, further expanding the number of homes for retired mariners
- Plans to replace Nautilus House with a new combined office and 27 apartments for resident have been progressed with the appointment of a Project Team to prepare the Planning Application to be submitted in February 2022
- There were a range of improvements at the Mariners' Park Estate including installation of new kitchens and bathrooms, plus the provision of additional parking bays
- At the Care Home improvements in safety included new non slip flooring in 3 corridors, plus additional plug sockets in bedrooms. Plans have been approved to convert a lounge into 4 extra en suite bedrooms. This work will commence in March 2022. A grant from the Charente Group for a new Arjo bath was secured and will be installed in the Spring

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

TO ENSURE A RESPONSIVE, COMPREHENSIVE QUALITY CARE OFFERING.

At Mariners' Park the Fund operates a residential and nursing home, and a domiciliary care service. The Care Home provides both long-term and respite care and includes a specialist dementia service. The Domiciliary Care service provides a 24/7 service in our extra care housing facility, as well as providing a Home Care service to residents on the wider Estate. Achievements in 2021 include

- Extra staffing resources have been deployed throughout 2021 to undertake regular Covid testing of staff and visitors
- Vaccination of staff and residents has been organised including the booster dose. There were no resident Covid cases at the Care Home in 2021
- Funding for the continuation of the Admiral Nurse post, a specialist dementia nurse, was secured for a further year from both Seafarers Hospital Society and Trinity House, and we are very grateful for their continued support with this important service.
- With the easing of Covid restrictions activities for Park residents were able to resume in the Summer.
- A new electronic case recording system was introduced for the Domiciliary Care Service
- Funding was secured to continue both the Men's Activity post for the Mariners' Park residents and the Physiotherapy post for the Care Home

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

TO DEVELOP AN EFFECTIVE ADVICE, INFORMATION AND GRANT SUPPORT SERVICE.

The Charity operates an outreach 'Caseworker' Service. This service visits mariners in their own home and supports them to secure welfare benefits and grants to improve their financial position, as well as helping them access health and social care services to maximise their independence. The Charity also operates a one-off grant service for essential items needy mariners cannot afford. A regular grant of £624 per annum is also available for existing beneficiaries with on-going financial hardship. Achievements in 2021 included:

The Caseworker service expanded in 2021, with two new appointments in August, one covering Cardiff and South Wales and another covering Tyne and Wear, bringing the total number to 6 posts. In 2021 the Service supported record 535 mariners and their dependants and generated a record £1,320,000 in benefits and grants. This is significant increase compared to 2020 in both the numbers assisted and the amount of benefits and grants secured, up by some £320,000. The reason for increase includes the expansion of the service but also the easing of Covid restrictions, with referral numbers growing.

The Charity continues to provide one off grants to needy mariners and spent over £22,000 on essential items and household repairs to 60 mariners. The Charity also provided 26 mariners with a Regular Grant in 2021;

TO WORK IN PARTNERSHIP WITH OTHER MARITIME CHARITIES AND THE WIDER STATUTORY AND VOLUNTARY SECTOR.

The Charity continues to work closely with the other maritime charities particularly The Seafarers Charity, Seafarers Hospital Society, Shipwrecked Mariners' Society, Trinity House, ITF Seafarers' Trust and the Merchant Navy Welfare Board and those charities who attend the Older Peoples Families Working Group, led by the Merchant Navy Welfare Board. The Charity is also represented on the Maritime Charities Group. Achievements in 2022 include:

The Charity has continued to be an active member of the Maritime Charities Group and has helped shape the MCG's new focus on promoting collaboration across the maritime charitable sector. The Charity also continues to host the new MCG Manager post.

The partnership with Trinity House has continued in 2021 with the continuation of a significant grant from Trinity House to support operational services at the Trinity House Hub extra care housing scheme as well as contributing to the funding of the Admiral Nurse post;

The partnership with Shipwrecked Mariners' Society (SMS) continued in 2021, expanding beyond Merseyside, with all caseworkers taking on a reviewing role for SMS beneficiaries in the. The Caseworker Service also developed new reviewing partnerships with the Guild of Benevolence and the Baltic Exchange

ACHIEVEMENTS AND PERFORMANCE (continued)

2021 saw the continuation of the partnership with the Seafarers Hospital Society and Chapel House Dementia Community to promote the Admiral Nurse project at Mariners' Park to provide extra support to families facing the challenge of dementia.

Outside of the Maritime Charity world, the Charity continues to be an active member of both the COBSEO Housing Cluster and the COBSEO Care Home Cluster, as well as an active member of the North West Port Welfare Committee

ENSURE THE NAUTILUS WELFARE FUND REMAINS FINANCIALLY VIABLE.

Ensuring the Charity is financially viable centres on maximising income from the Charity's investments, ensuring high occupancy of the Mariners' Park properties and the Care Home, keeping costs to the planned budget plus maximising income from maritime charities and other charitable sources. In 2021 the following achievements are salient:

Continued grant support from other maritime charities to support new and going services remained important source of funding for the Charity. During 2021 the charity secured funding of £295,673 from Seafarers UK, £79,700 from Trinity House, £20,494 from MNWB, £14,500 from the Merchant Navy Fund, £12,600 from Seafarers Hospital Society, £104,886 from Wirral Borough Council for COVID 19 prevention schemes, £6,866 from Shipwrecked Mariners for the Caseworker project noted previously, £9,090 from the Charante Group, £4,319 from the UK government Job Retention Scheme covering furlough costs (but not replacement costs). We are very grateful to all those who have assisted the Charity for their continued support.

Occupancy at the Care Home recovered strongly in 2021 with the service exceeding its income target by £118,454. Overall the Charity produced an operational surplus of £92,337

To comply with Charity Law, a full audit of the accounts was completed, and the Annual Return was submitted to the Charity Commission.

To encourage more donations and bequests to the Charity a 'just giving' facility continues on the Charity's website and a legacies leaflet is also available. In 2021 £30,897 was by way of donations.

Overall, some 853 mariners and their dependants were supported by the Charity in 2021, up from 751 in 2020. As already noted, the main reason for this increase is the expansion of the Caseworker service with an uplift in referral rates to the service as lockdown eased. The Charity continues to be open to all former seafarers and their dependants who meet the eligibility criteria, which includes having a significant career at sea or allied maritime profession

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

FINANCE REVIEW

FINANCIAL MANAGEMENT

The Charity operates under a scheme of authority delegation. Disbursement of the Charity assets must be properly authorised in accordance with agreed procedures.

The Nautilus Welfare Fund Committee receives regular Management reports and ensures that this is representative of the activities within the Charity. The Committee recommended the year 2020 budget and Major Capital Expenditure (subject to the approved tender process) to the Council. The Committee, upon approval from the Council monitors the delivery of the approved Strategic Plan.

FINANCIAL PERFORMANCE

The income and expenditure were £3,284,088 and £3,558,011 respectively. The Charity's Investments as at 31 December 2021 stood at a Market Value of £9,368,396 against a Book Cost of £6,842,009.

In 2021 the net income before investment movements was (£273,923) compared to net Income of (£337,789) in 2020. The net investment gain in 2021 amounted to £1,040,438 comprising a realised loss of £22,169 and an unrealised gain of £1,062,607

The Charity receives income from the Investment portfolio, provision of services to both individuals and Local Authorities and support from Trinity House, Seafarers UK, Seamen's Hospital Society, the Merchant Navy Welfare Board, the ITF Seafarers Trust and others.

INVESTMENT POLICY AND PERFORMANCE

The Trustee Act 2000 governs the investments held by the Charity.

The Trustee has delegated the management of the investment portfolio to Tilney with the objective to maximise long total returns commensurate with a moderate degree of risk. Tilney provides quarterly updates regarding the portfolio value, purchases and sales. Performance of the portfolio is monitored and its total returned measured quarterly against the CAPS median benchmark. The performance of the portfolio over the year was 13.9% against the Target return 3% (UK CPI+2.5%). The Investment Director at Tilney is required to attend the Nautilus Welfare Fund Committee meeting at least annually to discuss the performance of the investment portfolio. The investments are divided between UK and Overseas equities, gilts and investment trusts. The investment portfolio market value at the end of the year fell, broadly mirroring the decrease in the stock market during the year.

RISK MANAGEMENT

Risk assessment is an integral part of the management process. The Charity's strategic objectives and the risks of failing to achieve them, drive the risk management process. The Trustee has in place a formal risk management process, which identifies the role for the Trustee as:

- Ensuring that the identification, assessment and mitigation of risk are linked to the achievement of the Charity's operational objectives.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.
- Ensuring that the process seeks to produce a risk exposure profile that reflects the trustees' views as to levels of acceptable risk.
- Reviewing and considering the principal results of risk identification, evaluation and management.

To ensure that risk management is a continuous process and embedded in all management and operational procedure, a revision of the risk profile was completed in 2009 and includes positive confirmation that controls are in place to mitigate material risks. The risk profile is reviewed annually by the Nautilus Welfare Fund Committee and by the Council of Nautilus International. This was undertaken in December 2021 by the Committee and the Council.

PRINCIPAL RISKS AND UNCERTAINTIES

A key business risk is a poor Care Quality Commission Inspection of the Care Home or Domiciliary Care Service. This could lead to a temporary suspension of placements or, at worse, being closed down. A poor report also brings reputational damage.

The Charity relies heavily on Local Authority funding and inadequate financial settlements, particularly in the light of the new Living Wage requirements, could impact significantly on income levels.

Rental returns from the properties may be limited in the light of Government policy regarding the level of Housing Benefit payable. A review of the level of financial support for Supported Housing is currently underway, with the outcome expected by the end of the year.

Mitigating these risks, and other risks, is included the Annual Risk Management Plan

Business Continuity Plan

The risk management process identified the need for a business continuity plan. During 2009 plans were developed which would enable the operation of the Charity to continue in a number of identified situations, for example in the event of a pandemic flu outbreak or major fire. These are reviewed annually by the Nautilus Welfare Fund Committee and by the Council. This was undertaken in December 2021.

RESERVES POLICY

The Trustee has built up the level of funds for three main purposes - all long term.

- The repair and maintenance of the 125 properties in Mariners' Park Estate.
- The building of new facilities such as in 2002 a new Care Home and 14 new flats in Gibson Terrace, in 2007-09 ten new bungalows were built, in 2014 the Trinity House Hub Extra Care scheme opened, 2 new bungalows were completed in 2015 and in 2016/17 the building of the Trinity House Seafarers UK wing. In 2019 12 new apartments, John Fay House, were completed.
- To ensure adequate resources are available for the long term funding of the payments made each year to needy seafarers and their dependants. The reserves also allow for the smoothing out of investment movements.

At 31 December 2021, the Charity held total funds of £24,856,575 and this is available for the general purposes of the charity. A notional value of £5,000 is assigned to endowed funds. This relates to a parcel of land which the charity must either hold in perpetuity or replace on disposal with a similar asset.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

The balance of the Charity's funds of £24,851,575 are therefore unrestricted and may be expended by the Charity at the Trustee's discretions within the charitable objects. However, the Trustee has elected to designate funds to the value of the following:

- Tangible fixed assets. These assets are integral to the operation of the Charity hence are not readily realisable.
- Long-term investments. The investments provide dividend and interest income to support the expenditure on charitable activities as well as providing for the long-term purposes referred to above

In 2016 the Nautilus Welfare Fund Committee reviewed the Charity's reserves policy and the short term working capital reserves.

RELATED PARTY

The Charity pays the General Fund of Nautilus International for support and administration services provided by the staff employed by both Nautilus International and the Charity. During 2021 this amounted to £115,000 (2020 - £113,500).

PLANS FOR FUTURE PERIODS

2022 promises to be another significant year for the Charity as it continues to offer a comprehensive range of services and financial support to necessitous seafarers and their dependants. Plans for 2022 include;

On the Estate

- Securing Planning Consent and starting on site for a new joint office and 26 resident's apartment scheme
- The completion of the refurbishment of Gibson House, and the start on site at Gibson Park of the 26 place apartment scheme to which the Charity will have nomination rights
- The refurbishment of 5 balconies at Trinity House Hub
- The ongoing modernisation of properties

In the Care Home.

- The creation of four extra en suite bedrooms increasing capacity from 32 to 36 bedrooms
- Provision of a new Arjo bath
- Complete Fire Safety work and staff fire training
- Secure funding for Physiotherapy and Admiral Nurse post for 2023
- Continue to operate the Infection Control procedures until the Pandemic eases
- Achieve Good CQC rating at next inspection

Care and Support Service

- Secure funding to continue the Men's Activities Coordinator post
- Embed new electronic case management system
- Achieve Good rating at next CQC inspection
- Improve Trinity House Hub Call Alarm System

Caseworker Service

- Expand the service to Aberdeen with a 2 year pilot scheme in conjunction with Nautilus International
- Secure future funding to maintain the Hull and Southampton Caseworker posts

Staff Support and Governance

- Revise and update the Staff Handbook
- Review staff rewards to improve recruitment and retention
- Promote positive mental health in the workplace
- Complete a Governance review of the Charity (carried over from 2021 plans)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Nautilus Welfare Fund is registered as charity number 218742 and operates in accordance with a Charity Commissioners Scheme dated October 2009.

Recruitment, selection and induction of Trustees

The Council of Nautilus International is the Managing Trustee and consists of up to 32 full members of Nautilus International plus the General Secretary who are all elected by all full members of the Union. The Council has delegated certain functions, some executive, to the Nautilus Welfare Fund Committee.

A number of members of the Nautilus Welfare Fund Committee are also elected members of the Council. Additional members of the Nautilus Welfare Fund Committee are recruited from the general membership of Nautilus International on the basis of their seafaring knowledge and other relevant skills.

New members of the Council and of the Nautilus Welfare Fund Committee are provided with relevant background information and training is made available.

Organisation

The Nautilus Welfare Fund Committee is appointed by the Council, (as Managing Trustee) and reports to the Council. The General Secretary of Nautilus International is responsible for appointing a Chair and a Secretary to the Committee. The Secretary of the Committee is responsible for the operational management of the Nautilus Welfare Fund.

The Secretary operates within the authority levels delegated by the Council. The Scheme of Delegation is designed to set financial and operational parameters for the management of the Charity. The Council reviewed the Scheme of Delegation in December 2017.

Managing Organisational Performance

During 2021, three meetings of the Nautilus Welfare Fund Committee were held at which the Strategic Plan and the Operational and Capital Budgets were approved and monitored. Investment Performance was reviewed at each meeting, with an in depth review of investments carried out in June 2018. The Committee also received regular operational reports from service managers and the outcome of inspections by the Care Quality Commission. The Committee approved new levels of fees for the provision of accommodation, nursing and residential care services and approved applications for accommodation. The Committee also continued the ongoing review of the MCFG Report, Supporting Seafarers and their Families: Challenges for the Future and how the relevant recommendations can be implemented. Regular reports of the Committee's deliberations are reported to the Council which approves as necessary the Committee's recommendations.

Key management personnel and their pay and remuneration

The day to day operation of the Charity is delegated to employed staff. Staffs include key management working at the Mariners' Park Estate together with the key management of Nautilus International who provide more strategic input. The pay and remuneration of the key management is determined by market rates and pay reviews are conducted with the staff's representatives.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Training and Staff Development

A Training and Development Plan is produced in line with the Strategic Plan and reflects job functions and Personal Development Plans.

During 2021 a range of training was delivered mostly virtual due to the COVID-19 lockdowns. In 2021 a particular focus was increasing staff awareness and skills relating to infection control and the donning and doffing of PPE. Training to administer both PCR and LFD Covid testing was also completed. Refreshers on Moving and Handling, understanding the Mental Capacity Act and issues relating to Deprivation of Liberty was also completed. Fire Safety Training was also undertaken.

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF THE COUNCIL OF NAUTILUS INTERNATIONAL AND THE GENERAL SECRETARY'S RESPONSIBILITY

Rule 12 of the Rules of Nautilus International provides that the Council is responsible for the absolute control and administration of the affairs and property of the Union and thus for safeguarding the assets of the Union and of the Charity. Rule 22.5 provides that the General Secretary shall provide the Council with such financial statements as it may require.

The General Secretary is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Union and hence reasonable steps for the prevention and detection of fraud and other irregularities.

The Nautilus Welfare Fund is accounted for separately under the same Rules as of the Union, set out above. The General Secretary is thus responsible in ensuring that the financial statements comply with the Charities Act 2011.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The assets of the Union and the Charity are held on Trust by Nautilus Trustees Limited, the Custodian Trustee of the Charity and the Managing Trustee is the Council of Nautilus International, appointed in accordance with the Charity Commission's Schemes.

The Directors of the Trustee Company are Henk Lafèbre (retired November 2021), Lesley Mercer, James McAuslan and Stephen Clinch. The current members of the Council of Nautilus International can be seen on page 2 of this report.

Law applicable to charities in England and Wales requires the trustee to prepare financial statement for each financial year that give a true and fair view of the Charity's activities during the year and its financial position at the end of the year. In preparing those financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

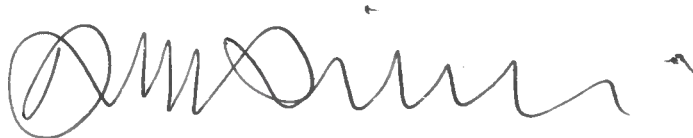
AUDITORS

The auditors, Haysmacintyre LLP are willing to continue to act as auditors to the Nautilus Welfare Fund.

Approved by and on behalf of the Council of Nautilus International on 12 April 2022.



U Jurgens (Chair)



A M Dickinson (General Secretary)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2021

Opinion

We have audited the financial statements of Nautilus Welfare Fund for the year ended 31 December 2021 which comprise of the Statement of Financial Activities, the Charity Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2021 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity;
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2021

Responsibilities of the trustee for the financial statements

As explained more fully in the Trustee's responsibilities statement set out on page 13, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Care Standards Act 2000 and the Care Quality Commission (CQC) (Registration) Regulations 2009, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of override of controls. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing the controls and procedures of the Charity to ensure these were in place throughout the year, including during the Covid-19 remote working period;
- Evaluating management's controls designed to prevent and detect irregularities;
- Reviewing and testing journal entries made in the year, particularly those made as part of the year end financial reporting process;
- Challenging assumptions and judgements made by management in their critical accounting estimates; and

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP

Haysmacintyre LLP
Statutory Auditors

12 April 2022

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

10 Queen Street Place
London
EC4R 1AG

Nautilus Welfare Fund

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
INCOME:						
<i>Donations and legacies</i>						
Legacies		200	-	-	200	2,312
Grants	5	68,493	390,598	-	459,091	490,223
Gifts and donations		30,897	-	-	30,897	35,604
<i>Income from charitable activities:</i>						
Care Home		1,567,254	-	-	1,567,254	1,362,576
Mariners' Park Estate		1,053,013	-	-	1,053,013	1,009,899
Investment income		173,633	-	-	173,633	157,903
Total Income		2,893,490	390,598	-	3,284,088	3,058,518
EXPENDITURE						
<i>Investment management costs</i>						
		53,770	-	-	53,770	48,606
Charitable Expenditure						
Accommodation for people living independently		929,871	-	-	929,871	859,227
Accommodation for people requiring residential or nursing care		1,736,957	241,407	-	1,978,364	1,873,814
Enabling retired merchant mariners and their dependants		433,773	-	-	433,773	478,275
Developing services for older people and their dependants		13,042	149,191	-	162,233	136,385
<i>Total charitable expenditure</i>	3	3,113,643	390,598	-	3,504,241	3,347,701
Total Expenditure		3,167,413	390,598	-	3,558,011	3,396,307
Net (expenditure) before gains and losses on investments		(273,923)	-	-	(273,923)	(337,789)
(Losses) / gains on investments		1,040,442	-	-	1,040,442	(266,103)
Net (expenditure) / income		766,519	-	-	766,519	(603,892)
Transfers between funds		-	-	-	-	-
Net Movement in Funds		766,519	-	-	766,519	(603,892)
Reconciliation of funds						
Fund balances brought forward	10	24,085,056	-	5,000	24,090,056	24,693,948
Fund balances carried forward	10	24,851,575	-	5,000	24,856,575	24,090,056

The Charity had no recognised gains and losses other than those included above. All the above results are derived from continuing activities. The notes numbered 1 to 10 form part of these accounts.

Nautilus Welfare Fund

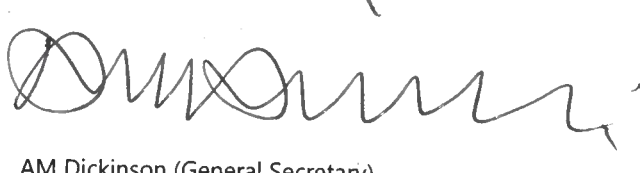
BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	£	2021 £	£	2020 £	£
FIXED ASSETS						
Tangible assets	6		14,869,982		15,227,198	
Investments	7		9,369,441		8,379,376	
			<u>24,239,423</u>		<u>23,606,574</u>	
CURRENT ASSETS						
Debtors	8	54,542		114,077		
Cash at bank and in hand		856,625		791,319		
		<u>911,167</u>		<u>905,396</u>		
CREDITORS: amounts falling due within one year	9	(294,015)		(421,914)		
				<u></u>		
NET CURRENT ASSETS			617,152		4,83,482	
NET ASSETS			<u>24,856,575</u>		<u>24,090,056</u>	
Represented by:						
Unrestricted funds	10		24,851,575		24,085,056	
Restricted funds	10		-		-	
Endowment	10		5,000		5,000	
			<u>24,856,575</u>		<u>24,090,056</u>	
			<u>=====</u>		<u>=====</u>	

Approved by and authorised for issue by the Nautilus International Council on 12 April 2022.


U Jurgens (Chair)


AM Dickinson (General Secretary)

The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2021

	2021		2020	
	£	£	£	£
Net cash provided by operating activities		(149,659)		(55,098)
Cash flows from investing activities				
Investment income	173,633		157,903	
Payment to acquire tangible fixed assets	(9,045)		(63,218)	
Payments to acquire investments	(836,781)		(2,956,414)	
Proceeds from sales of investments	1,020,402		2,457,969	
Decrease/(increase) in investment cash balances	(133,243)		547,960	
		214,966		
Increase/(Decrease) in cash for the year		65,307		89,102
		=====		=====

**RECONCILIATION OF NET EXPENDITURE TO
NET CASH USED IN OPERATING ACTIVITIES**

	2021	2020
	£	£
Net income	766,519	(603,892)
Depreciation	366,261	365,415
Investment income	(173,633)	(157,903)
Deduct: Net investment (gains)	(1,040,442)	267,884
Decrease in debtors	59,535	43,738
(Decrease) in creditors	(127,899)	29,660
Net cash used in operating activities	(149,659)	(55,098)
	=====	=====

ANALYSIS OF NET DEBT

	At 31 December 2020 £	Cash flow £	At 31 December 2021 £
Cash at bank and in hand	791,318	65,307	856,625
	=====	=====	=====

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

1. FORMAT OF THE ACCOUNTS

The accounts comprise three principal statements supported by notes. These statements are:

Statement of Financial Activities

This analyses all capital and income resources and expenditure and shows all movements in the Funds for the year.

Balance Sheet

This summarises the working assets used by the Charity to achieve its objective of providing welfare support and accommodation to needy seafarers and their dependants.

As set out in a Charity Commission scheme issued in 2009 the fund structure of the charity is as follows:

Endowment Fund – this represents a capital fund arising from a cash gift associated with Andrew Gibson House

Restricted Funds – these are funds donated for specific purposes specified by donors. The funds are extinguished when spent on those purposes Details are given in note 10.

Unrestricted funds – these funds are expendable at the discretion of the Trustee in line with the general objects of the charity. It should be noted that the majority of these funds are tied up in fixed assets and investments.

Cashflow

This provides an analysis of the movement in cash over the year reconciling the movements in the Statement of Financial Activities and Balance Sheet.

2. ACCOUNTING POLICIES

Entity Status

The charity is registered with the Charity Commission and is an unincorporated body. See further details on page 1. The charity meets the definition of a public benefit entity under FRS 102.

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2015, second edition, effective 1 January 2020), and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). All financial instruments are considered to be basic financial instruments.

The trustee considers there to be no material uncertainties about the Charity's ability to continue as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, The Trustee is required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

2. ACCOUNTING POLICIES (continued)

Critical accounting judgements and key sources of estimation uncertainty (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustee, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Income

All income from voluntary donations, legacies and grants is accounted for as and when criteria of entitlement, probability and measurability are met. Investment income and maintenance charges receivable from residents is accounted for on a receivable basis.

Fund accounting

Income and expenditure have been classified in line with fund structure described above. Transfers from restricted to unrestricted arise where capital grants included in restricted income are duly spent on fixed assets.

Tangible Fixed Assets and Depreciation

The book value of the freehold buildings comprises the original gifted value plus the cost of subsequent building developments.

Items of furniture, apparatus, and equipment costing less than £1,000 are charged against income in the year of purchase.

Depreciation is provided on the straight line basis at between twenty and twenty-five per cent on short life equipment and ten percent on long life equipment to reduce by annual instalments the cost less estimated residual value, over the estimated useful life. Depreciation is not provided on the historic cost of freehold buildings which are maintained to such a standard that their residual value is considered to be not less than their book value. However, the Care Home and flats have been depreciated at two per cent per annum.

Investments

Listed investments are shown at market value. The unrealised gains or losses are accounted for in the Statement of Financial Activities as are any realised gains and losses.

Expenditure

Expenditure is included on an accruals basis inclusive of irrecoverable VAT.

Enabling retired merchant mariners and their dependents consists of grants which are accounted for when paid together with an allocation for support costs.

Provision of accommodation for those people living independently and provision of accommodation for people requiring residential or nursing care represent the direct costs incurred on each activity together with an allocation of support costs.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

2. ACCOUNTING POLICIES (continued)

Support costs

Support costs, which include governance costs, comprise all services supplied centrally, identifiable as wholly or mainly in support of direct charitable purposes and include an appropriate proportion of general overheads.

General overheads are allocated to operational functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within administration relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

Governance costs comprise direct costs for the statutory and governance of the charity together with an allocation of support costs.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

3a. CHARITABLE ACTIVITIES

	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2021 TOTAL £	2020 TOTAL £
Direct costs of charitable activities	366,944	1,610,735	306,376	145,253	2,429,308	2,401,016
Charitable grants	-	-	37,043	-	37,043	132,063
Other costs of charitable activities:						
Support and governance costs	167,874	145,651	87,804	16,980	418,309	399,233
Major repairs and renewals	126,228	125,142	1,950	-	253,320	49,974
Depreciation of buildings and equipment	268,825	96,836	600	-	366,261	365,415
	929,871	1,978,364	433,773	162,233	3,504,241	3,347,701
	=====	=====	=====	=====	=====	=====
Prior year comparative						
	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2020 TOTAL £	2019 TOTAL £
Direct costs of charitable activities	396,594	1,612,791	267,345	124,286	2,401,016	2,296,883
Charitable grants	-	-	132,063	-	132,063	141,161
Other costs of charitable activities:						
Support and governance costs	168,670	139,597	78,867	12,099	399,233	420,295
Major repairs and renewals	24,523	25,451	-	-	49,974	125,150
Depreciation of buildings and equipment	269,440	95,975	-	-	365,415	360,661
	859,227	1,873,814	478,275	136,385	3,347,701	3,344,150
	=====	=====	=====	=====	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

3a. CHARITABLE ACTIVITIES (continued)

Support costs and governance costs are allocated in accordance with the accounting policy stated in note 2.

All grants awarded were to individuals.

Expenditure borne by restricted fund was: provision of accommodation for those people living independently £1,000 (2020: £4,451); provision of accommodation for people requiring residential or nursing care £203,180 (2020: £92,540); enabling retired merchant mariners and their dependants £nil (2020: £nil); and developing services for older people and their dependents £74,277 (2020: £86,404).

3b. GOVERNANCE COSTS

External auditors remuneration current year provision (excluding VAT
£22,620; 2020 £21,750)
Membership and committee

2021
TOTAL
£

29,800
2,591

32,391

=====

2020
TOTAL
£

27,144
8,481

34,581

=====

3c. SUPPORT COSTS

Staff costs
Other support costs
Governance costs

2021
TOTAL
£

161,665
224,253
32,391

418,309

=====

2020
TOTAL
£

160,493
256,438
34,581

420,295

=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

4. INFORMATION REGARDING EMPLOYEES AND TRUSTEE

	2021 £	2020 £
Wages and salaries	1,541,934	1,505,347
Social security costs	132,324	118,349
Pension costs	110,271	98,835
Agency staff costs	223,571	286,207
	<u>2,008,100</u>	<u>2,008,738</u>
	=====	=====

No employees earned £60,000 p.a. or more (2020: nil). The Trustee was not paid during the year (2020 £Nil) and was not reimbursed any expenses (2020 £Nil). The Key Management Personnel relates to 4 (2020: 5) staff whose total remuneration was £161,744 (2020: £179,137).

The average number of employees, full time and part time together, was
Charitable activities

89 88

5. GRANTS FROM EXTERNAL ORGANISATIONS

Seafarers UK - Aged Veteran Funds	9,521	9,069
Seafarers UK - Merchant Navy Fund	14,500	14,000
Seafarers Hospital Society	-	6,180
Seafarers UK - Case worker service & care home	226,735	171,508
Seafarers UK - Covid-19	-	118,425
Shipwrecked Mariners Society	5,150	6,670
MNWB	20,494	5,000
Trinity House	76,775	83,000
Wirral Borough Council	92,507	42,882
Coronavirus Job retention scheme	4,319	31,264
Other	9,090	2,225
	<u>459,091</u>	<u>490,223</u>
	=====	=====

Of the above total £262,909 was restricted (2020: £171,036)

6. TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £	Equipment £	Motor Vehicles £	Total £
Cost				
At 1st January 2021	16,968,132	543,246	14,312	17,525,690
Additions	-	9,045	-	9,045
	<u>16,968,132</u>	<u>552,291</u>	<u>14,312</u>	<u>17,534,735</u>
	=====	=====	=====	=====
Depreciation				
At 1st January 2021	1,965,473	318,707	14,312	2,298,492
Charge for the year	316,640	49,621	-	366,261
	<u>2,282,113</u>	<u>368,328</u>	<u>14,312</u>	<u>2,664,753</u>
	=====	=====	=====	=====
Net book value				
At 31st December 2021	14,686,019	183,962	-	14,869,982
	<u>14,686,019</u>	<u>183,962</u>	<u>-</u>	<u>14,869,982</u>
	=====	=====	=====	=====
At 31st December 2020	15,002,659	224,539	-	15,227,198
	<u>15,002,659</u>	<u>224,539</u>	<u>-</u>	<u>15,227,198</u>
	=====	=====	=====	=====

Capital commitments

There were no capital commitments at year end or in the prior year. The net book value at 31 December represents Fixed Assets used for direct charitable purposes. The analysis between the Funds is as shown in note 10.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

7. FIXED ASSET INVESTMENTS

- a) Tilney is responsible for the day-to-day management of the Charity's investments. A nominee company, Pershing Securities Limited, is responsible for the custody of the related documents of title.
- b) The cost of fund raising (i.e. investment management charges) was £53,770 (2020: £48,606)
- c) The following is a summary of the investments for all the Funds and the income therefrom.

	CAPITAL		INCOME	
	Market value as at 31/12/21 £	Market value as at 31/12/20 £	2021 £	2020 £
Investments listed on recognised UK Stock Exchanges	9,243,501	8,375,504	172,168	156,065
Investment cash	125,940	3,872	-	-
	<u>9,369,441</u>	<u>8,379,376</u>	<u>172,168</u>	<u>156,065</u>
	=====	=====	=====	=====
d) Movement in market value of investments				
Market value at 1st January			8,379,376	8,696,775
Less: Proceeds of disposals			(1,020,402)	(2,457,969)
Add: Acquisitions			836,781	2,956,414
(Decrease)/ increase in the investment cash balance			133,244	452,853
Net (losses)/gains on revaluation at 31 December			<u>1,040,442</u>	<u>682,913</u>
			=====	=====
Market value at 31st December			9,369,441	8,379,376
			=====	=====
 Historical cost as at 31 December			6,842,009	6,916,083
			=====	=====
 8. DEBTORS			2021	2020
			£	£
Prepayments and accrued income			36,885	51,988
Other debtors			17,657	62,089
			<u>54,542</u>	<u>114,077</u>
			=====	=====
 9. CREDITORS: amounts falling due within one year			2021	2020
			£	£
Expense creditors			129,089	119,935
Accruals and deferred income			164,926	301,979
			<u>294,015</u>	<u>421,914</u>
			=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

10a. ANALYSIS OF FUND MOVEMENTS 2021

	Brought Forward 2021 £	Income £	Expenditure £	Transfers Gains / Losses £	Carried Forward 2021 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long-term funds	23,217,779	-	-	632,849	23,850,628
	<u>23,606,574</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>24,239,423</u>
Free funds					
Free Funds	478,482	2,893,490	(3,167,413)	407,593	612,152
Total Unrestricted Funds	<u>24,081,177</u>	<u>2,893,490</u>	<u>(3,167,413)</u>	<u>1,040,442</u>	<u>24,851,575</u>
Restricted funds					
Care Home	-	145,300	(145,300)	-	-
Case working	-	96,107	(96,107)	-	-
Physiotherapy role costs	-	14,500	(14,500)	-	-
Covid-19 infection control	-	92,507	(92,507)	-	-
Admiral Nurse	-	12,600	(12,600)	-	-
Other specified projects	-	29,584	(29,584)	-	-
	<u>-</u>	<u>390,598</u>	<u>(390,598)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>24,090,056</u>	<u>3,284,008</u>	<u>(3,558,011)</u>	<u>1,040,442</u>	<u>24,856,575</u>

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

10a. ANALYSIS OF FUND MOVEMENTS 2020

	Brought Forward 2020 £	Income/ Gains £	Expenditure\ Loss £	Transfers £	Carried Forward 2020 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long-term funds	22,747,915	-	-	469,864	23,217,779
	<u>23,136,710</u>	<u>-</u>	<u>-</u>	<u>469,864</u>	<u>23,606,574</u>
Free funds					
Free Funds	1,552,238	2,794,609	(3,398,501)	(469,864)	478,482
Total Unrestricted Funds	<u>24,688,948</u>	<u>2,794,609</u>	<u>(3,398,501)</u>	<u>-</u>	<u>24,081,177</u>
Restricted funds					
Care Home	-	100,000	(100,000)	-	-
Case working	-	74,277	(74,277)	-	-
Physiotherapy role costs	-	14,000	(14,000)	-	-
Covid-19 infection control	-	42,882	(42,882)	-	-
Admiral Nurse	-	18,780	(18,780)	-	-
Other specified projects	-	1,000	(1,000)	-	-
	<u>-</u>	<u>263,909</u>	<u>(263,909)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>24,693,948</u>	<u>3,058,518</u>	<u>(3,662,410)</u>	<u>-</u>	<u>24,090,056</u>
	=====	=====	=====	=====	=====

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2021

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Investments £	Net current Assets £	Total 2021 £	Total 2020 £
Unrestricted funds					
<i>Designated</i>	14,869,982	9,369,441		24,239,423	23,606,574
<i>Free</i>			612,152	612,152	478,482
Restricted funds			-	-	-
Endowed funds			5,000	5,000	5,000
	<u>14,869,982</u>	<u>9,369,441</u>	<u>617,152</u>	<u>24,856,575</u>	<u>24,090,056</u>
	=====	=====	=====	=====	=====

ANALYSIS OF NET ASSETS BETWEEN FUNDS – Prior year comparative

	Tangible fixed assets £	Investments £	Net current Assets £	Total 2020 £	Total 2019 £
Unrestricted funds					
<i>Designated</i>	15,227,198	8,379,376	-	23,606,574	24,226,169
<i>Free</i>	-	-	478,482	478,482	462,779
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>15,227,198</u>	<u>8,379,376</u>	<u>483,482</u>	<u>24,090,056</u>	<u>24,693,948</u>
	=====	=====	=====	=====	=====

Included within tangible fixed assets is an element of land which must be retained for housing accommodation under the terms of the Scheme. This is not considered to be a material restriction given that the provision of housing accommodation is one of the core objects of the charity.

12. RELATED PARTY TRANSACTIONS

At 31 December 2021 £16,239 (2020: £11,447) was owed by Nautilus International, the trade union under common control by Nautilus International Council. Nautilus International provided support and administration services to Nautilus Welfare Fund amounting to £115,000 (2020: £113,500). A donation of £Nil (2020: £5,000) was received from Nautilus International.

A donation was received from Oceanair Services Limited in the year totalling £Nil (2020: £20,000) a company under the control of Nautilus International. Nautilus Council made donations in the year £Nil (2020: £1,137). Oceanair Services Limited provided building services for the construction of the building projects at Mariners Park totalling £Nil (2020: £30,791).

In the year £277,800 of grant income was received from Seafarers UK (2020: £299,002) A member of Nautilus International Council the trustee is also a trustee of Seafarers UK.

Accounts

The logo features a stylized black and orange graphic on the right side, resembling a compass rose or a stylized 'N'. The word 'NAUTILUS' is in large, bold, black capital letters, and 'WELFARE FUND' is in smaller, bold, orange capital letters below it.

NAUTILUS **WELFARE FUND**

A Registered Charity administered by Nautilus International.

**Annual Report and Accounts
For the year ended
31st December 2020**

Address

**Nautilus House
Mariners' Park
Wallasey
CH45 7PH**

Registered Office

**1&2 The Shrubberies
George Lane
South Woodford
London E18 1 BD**

Charity number 218742

Nautilus Welfare Fund

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2020

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Nautilus Welfare Fund

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

REFERENCE AND ADMINISTRATION INFORMATION

MANAGING TRUSTEE AND CHARITY ADMINISTRATOR

Head Office

The Council of Nautilus International

1&2 The Shrubberies

George Lane

South Woodford

London E18 1BD

Tel: 020 8989 6677

Fax: 020 8530 1015

E-mail accounts@nautilusint.org

Northern Office

Nautilus House

Mariners' Park

Wallasey

CH45 7PH

Tel: 0151 639 8454

Fax: 0151 346 8801

E-mail welfare@nautilusint.org

CUSTODIAN TRUSTEE

Nautilus Trustees Ltd

1&2 The Shrubberies

George Lane

South Woodford

London E18 1BD

INVESTMENT ADVISER

Tilney

Royal Liver Building

Pier Head

Liverpool L3 1NY

INVESTMENT CUSTODIAN

Pershing Securities Ltd

Royal Liver Building

Liverpool

L3 1NY

SOLICITOR

Hill Dickinson

1 St. Paul's Square

Liverpool

L3 9SJ

AUDITORS

Haysmacintyre LLP

10 Queen Street Place

London

EC4R 1AG

PRINCIPAL BANKER

Unity Trust Bank Plc

Nine Brindley Place

Birmingham B1 2HB

The Charity Bank Ltd

Fosse House

182 High Street

Tonbridge

TN9 1BE

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

REFERENCE AND ADMINISTRATION INFORMATION (continued)

Members of the Council of Nautilus International at Balance Sheet date	U Jurgens	Chair
	W Van Hoboken	Vice Chair
	I MacKenzie	Deputy Vice Chair
	A M Dickinson	General Secretary
	S Belfitt	P Lees
	J Cameron	M Lloyd
	T Cardy	H Ludwig
	R Cleland	F Matthew
	A Corrie	P McMillen
		P Minter
	R Downs	S Schravemade
	H Eijkenaar	J Tyson
	G Feikema	J van der Zee
	G Fisher	J Wainman
	A Gale	
	M Graves	
	N Groen	
	S Gudgeon	
	W Jackson	
	B Khan	
	E Layfield	
Secretary to the Council of Nautilus International	A M Dickinson (General Secretary, Nautilus International)	
Members of the Nautilus Welfare Fund Committee at Balance Sheet Date	R C Thornton	Chair
	J McAuslan	Trustee Director
	A M Dickinson	General Secretary
	C Hairsine	F O'Neill
	J Hofton	M Reeves
	W Jackson	A Stewart
	N Martin	J Stone
	F Matthew	M Watts
	P Minter	L Whitehead
	D Morrison	W van Hoboken

Secretary to the Nautilus Welfare Fund

R Cunningham To - 31/04/2020
O Tunde From 01/05/2020

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

Introduction

The Trustee presents its Annual Report together with the financial statements for the year-ended 31 December 2020. The form and content of the report and financial statements complies with the Charity's governing document, the Charities Act 2011 and the Charities SORP *Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)*, and with FRS102. The information on the preceding pages also forms part of this report.

OBJECTIVES AND ACTIVITIES

The charitable object of the Charity as set out its governing document is the relief of beneficiaries who are in need, hardship or distress by any of the following means:

- (1) Providing accommodation, and if required, residential or nursing care.
- (2) Making annual pensions or one off grants of money
- (3) Providing or paying for goods services or facilities
- (4) Making grants of money to other persons or bodies that provide goods, services or facilities to beneficiaries.
- (5) Developing new and enhanced services for beneficiaries by means of research or otherwise, and where appropriate in conjunction with other bodies or persons

During 2020 the Charity continued to meet the challenge of its stated overarching objective: To Provide a High Quality Cost Effective Service to Necessitous Seafarers and Their Dependants.
This has been achieved through all the means stated above.

The Trustee continue to review the operational objectives for the Charity and the revised objectives are set out below.

- To ensure sufficient supply of good, modern accommodation to the highest standards laid down in relevant regulations and codes of practice.
- To ensure a responsive, comprehensive quality care offering across a whole range of needs.
- To develop an effective advice, information and grant support service to promote independent living to seafarers and their dependants.
- To work in partnership with other maritime charities and the wider statutory and voluntary sector organisations to meet the identified welfare needs of seafarers and their dependants.
- To ensure the Charity remains financially viable.

STATEMENT ON PUBLIC BENEFIT

The Trustee confirms that it has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity

FUNDRAISING

The Charity has Justgiving fundraising page.

ACHIEVEMENTS AND PERFORMANCE

It must be said from the outset that 2020 has been dominated by the Covid Pandemic. The first Lockdown from March to June was particularly challenging. There was an outbreak of the virus in the Care Home and at least 4 residents died of Covid and a total of 13 residents passed away in an 8 week period. Up to 6 staff were absent due to being extremely Clinically vulnerable, as well as 10 staff absent due to Covid or self isolating as they had been in contact with someone who had tested positive. The Care Home was closed to new admissions in line with Infection Control procedures and occupancy fell to from 32 to 21 residents during this period. The Staff Team performed heroically during this particularly challenging time when they also had to adapt to wearing PPE.

Across the wider Mariners' Park residents who had to follow the "Stay at Home" message were supported by staff offering a shopping and medication service. Some 4 residents tested positive, but all recovered. There was a halt on all house moves for some 3 months meaning any vacant properties stayed unallocated.

The consequences of the Pandemic impacted significantly on income levels due to low occupancy in the Care Home and across the Park Properties. There were also higher costs due to covering staff shielding and self isolating as well as PPE costs creating a "perfect storm" The value of investments has negatively impacted by the virus and dividend income was down by over £100,000 and the full details of this can be found in the Finance Section of this Annual Report

Post June, as the Pandemic eased along with the lockdown restrictions, occupancy recovered, and some shielding staff returned. Since then, there has been a focus on responding to the latest Government Guidelines on Covid to ensure residents and staff are kept safe. This has including a massive expansion to staff and resident testing, as well as managing safe visiting at the Care Home, including creating a "Visitor Pod".

In many respects responding to the demands of the Pandemic has been the single dominant achievement of 2020, an achievement which continues to impact in 2021. A number of plans had to be "paused" in 2020 due the all-consuming Pandemic. Despite this 2020 did see progress in all the key objectives of the Charity summarised below

TO ENSURE SUFFICIENT SUPPLY OF GOOD, MODERN ACCOMMODATION

At the heart of the Charity's work is Mariners' Park in Wallasey situated on the banks of the River Mersey. Opened 160 years ago to provide seafarers with good quality housing, care and companionship when they came ashore at the end of their working lives, Mariners' Park provides 125 apartments, bungalows and houses on a 16 acre site overlooking the iconic Liverpool waterfront. The key achievements in 2020 include:

- Work has commenced on the refurbishment of Gibson House. Once this first phase is completed, work will begin on the 26 place apartment scheme to which the Charity will have 100 % nomination rights, further expanding the number of homes for retired mariners
- Plans to replace Nautilus House with a new combined office and 27 apartments for resident have been developed and will be presented to the Nautilus Welfare Fund Committee and the Council in June 2021
- There were a range of improvements at the Mariners' Park Estate including completion of the 5 year electrical safety check on all properties, new doors on the substation, new white line painting across the Estate and the fitting of new automatic opening doors to the Laundry and Games Room in Trinity House Hub
- There have been a number of improvements at the Care Home including installation of new smoke detectors enhanced safety lighting, new flooring in the Dementia Wing as well as creating an indoor Visitor Pod

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

TO ENSURE A RESPONSIVE, COMPREHENSIVE QUALITY CARE OFFERING.

At Mariners' Park the Fund operates a residential and nursing home, and a domiciliary care service. The Care Home provides both long-term and respite care and includes a specialist dementia service. The Domiciliary Care service provides a 24/7 service in our extra care housing facility, as well as providing a Home Care service to residents on the wider Estate. Achievements in 2020 include

- Further enhancements in the Care Home staffing levels to respond to an increase in dependency levels of residents.
- Funding for the continuation of the Admiral Nurse post, a specialist dementia nurse, was secured for 2 further years from both Seafarers Hospital Society and Trinity House, and we are very grateful for their continued support with this important service.
- A new meals service was introduced with our partners Apetito in November. This ensure a varied seasonal menus and accurate provision of the increasing number of texture modified meals needed by residents.
- A new medication management system was introduced, E-Mar, to ensure 100 % compliance when medicines are administered
- There was a Care Quality Commission Infection Control Inspection at the Care Home to the Pandemic and all checks were passed
- Funding was secured to continue both the Men's Activity post for the Mariners' Park residents and the Physiotherapy post for the Care Home

Additional capacity to undertake essential shopping and medication collection was created by the Home Care team at the outset of the Pandemic, as well as a weekly call check with all residents

TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

TO DEVELOP AN EFFECTIVE ADVICE, INFORMATION AND GRANT SUPPORT SERVICE.

The Charity operates a 'Caseworker' Service. Four caseworkers are employed in Merseyside, Glasgow, Hull and Portsmouth, visiting mariners in their own home and supporting them to secure welfare benefits and grants to improve their financial position, as well as helping them access health and social care services to maximise their independence. The Charity also operates a one-off grant service for essential items needy mariners cannot afford. A regular grant of £624 per annum is also available for existing beneficiaries with on-going financial hardship. Achievements in 2020 included:

The Caseworker service supported some 414 mariners and their dependants and generated some £1,000, 018 in benefits and grants. This is small decrease compared to 2019 in the numbers assisted but a significant increase of over £200,000 in the amount of benefits and grants secured. The reason for the decrease in the number of cases was a reduction in referrals in the April to June quarter when the first lockdown was in place;

The Charity continues to provide one off grants to needy mariners and spent over £25,000 funding essential items to 57 mariners. The Charity also provided 31 mariners with a Regular Grant in 2020;

Throughout 2020 the Caseworkers worked hard to find 'hidden' veteran merchant mariners and ensure they receive all eligible benefits and services, as part of an initiative funded by the Aged Veterans Fund. Over 70 cases were identified and assistance provided.

TO WORK IN PARTNERSHIP WITH OTHER MARITIME CHARITIES AND THE WIDER STATUTORY AND VOLUNTARY SECTOR.

The Charity continues to work closely with the other maritime charities particularly Seafarers UK, Seafarers Hospital Society, Shipwrecked Mariners' Society, Trinity House, ITF Seafarers' Trust and the Merchant Navy Welfare Board and those charities who attend the Older Peoples Families Working Group, led by the Merchant Navy Welfare Board. The Charity is also represented on the Maritime Charities Group. Achievements in 2020 include:

The Charity has continued to be an active member of the Maritime Charities Group and has helped shape the MCG's new focus on promoting collaboration across the maritime charitable sector. The Charity also took responsibility for hosting the new MCG Manager post;

The Charity has continued to work in partnership with Seafarers UK and the Institute of Public Care to both deliver services to veteran mariners and help evaluate their impact. 2020 saw the publication of the interim report 'Understanding the Needs of Older Merchant Navy Veterans.' and a report evaluating the impact of the caseworker service;

The partnership with Trinity House has continued in 2020 with the continuation of a significant grant from Trinity House to support operational services at the Trinity House Hub extra care housing scheme as well as contributing to the funding of the Admiral Nurse post;

A new partnership flourished with Shipwrecked Mariners' Society (SMS) in 2020, with the Merseyside caseworker taking on a reviewing role for SMS beneficiaries in the Merseyside area;

ACHIEVEMENTS AND PERFORMANCE (continued)

2020 saw the further extension of the partnership with the Seafarers Hospital Society and Chapel House Dementia Community to establish and evaluate the impact of the Admiral Nurse project at Mariners' Park to provide extra support to families facing the challenge of dementia.

Outside of the Maritime Charity world, the Charity continues to be an active member of both the COBSEO Housing Cluster and the COBSEO Care Home Cluster, as well as an active member of the North West Port Welfare Committee

ENSURE THE NAUTILUS WELFARE FUND REMAINS FINANCIALLY VIABLE.

Ensuring the Charity is financially viable centres on maximising income from the Charity's investments, ensuring high occupancy of the Mariners' Park properties and the Care Home, keeping costs to the planned budget plus maximising income from maritime charities and other charitable sources. As already noted the Covid Pandemic significantly impacted on occupancy in all services and there were also a range of cost pressures, in particular covering for absent staff. In 2020 the following achievements are salient:

Continued grant support from other maritime charities to support new and going services remained important source of funding for the Charity. During 2020 the charity secured funding of £299,000 from Seafarers UK, some £150,000 specifically dedicated to cover Covid income losses and extra staff costs, £83,000 from Trinity House, £5,000 from MNWB (also Covid related), £14,000 from the Merchant Navy Fund, £6,180 from Seafarers Hospital Society, £42,882 from Wirral Borough Council for COVID 19 prevention schemes, £6,670 from Shipwrecked Mariners for the Caseworker project noted previously, £2,000 from Community Foundation for Lancashire and £31,264 from the UK government Job Retention Scheme covering furlough costs (but not replacement costs). We are very grateful to all those who have assisted the Charity for their continued support.

To comply with Charity Law, a full audit of the accounts was completed, and the Annual Return was submitted to the Charity Commission.

To encourage more donations and bequests to the Charity a 'just giving' facility has been added to the Charity's website and a legacies leaflet is also available. In 2020 £100 was received via online donation.

Overall, some 735 mariners and their dependants were supported by the Charity in 2020, slightly down from 751 in 2019. As already noted, the main reason for this small decline was the low number of referrals to the Caseworker service in the Quarter 2 lockdown period. The Charity continues to be open to all former seafarers and their dependants who meet the eligibility criteria, which includes having a significant career at sea or allied maritime profession

FINANCE REVIEW

FINANCIAL MANAGEMENT

The Charity operates under a scheme of authority delegation. Disbursement of the Charity assets must be properly authorised in accordance with agreed procedures.

The Nautilus Welfare Fund Committee receives regular Management reports and ensures that this is representative of the activities within the Charity. The Committee recommended the year 2020 budget and Major Capital Expenditure (subject to the approved tender process) to the Council. The Committee, upon approval from the Council monitors the delivery of the approved Strategic Plan.

FINANCIAL PERFORMANCE

The income and expenditure were £3,058,518 and £3,396,307 respectively. The Charity's Investments as at 31 December 2020 stood at a Market Value of £8,379,376 against a Book Cost of £6,916,083.

In 2020 the net income before investment movements was (£337,789) compared to net Income of (£107,143) in 2019. The net investment loss in 2020 amounted to (£266,103) comprising a realised loss of £285,515 and an unrealised gain of £19,412.

The Charity receives income from the Investment portfolio, provision of services to both individuals and Local Authorities and support from Trinity House, Seafarers UK, Seamen's Hospital Society, the Merchant Navy Welfare Board, the ITF Seafarers Trust and others.

INVESTMENT POLICY AND PERFORMANCE

The Trustee Act 2000 governs the investments held by the Charity.

The Trustee has delegated the management of the investment portfolio to Tilney with the objective to maximise long total returns commensurate with a moderate degree of risk. Tilney provides quarterly updates regarding the portfolio value, purchases and sales. Performance of the portfolio is monitored and its total returned measured quarterly against the CAPS median benchmark. The performance of the portfolio over the year was -1.6% against the Target return 3.4% (UK CPI+2%). The Investment Director at Tilney is required to attend the Nautilus Welfare Fund Committee meeting at least annually to discuss the performance of the investment portfolio. The investments are divided between UK and Overseas equities, gilts and investment trusts. The investment portfolio market value at the end of the year fell, broadly mirroring the decrease in the stock market during the year.

RISK MANAGEMENT

Risk assessment is an integral part of the management process. The Charity's strategic objectives and the risks of failing to achieve them, drive the risk management process. The Trustee has in place a formal risk management process, which identifies the role for the Trustee as:

- Ensuring that the identification, assessment and mitigation of risk are linked to the achievement of the Charity's operational objectives.
- Ensuring the process covers all areas of risk e.g. financial, governance, operational and reputation and is focused primarily on major risks.

- Ensuring the process covers all areas of risk e.g. financial governance, operational and reputation and is focused primarily on major risks.
- Ensuring that the process seeks to produce a risk exposure profile that reflects the trustees' views as to levels of acceptable risk.
- Reviewing and considering the principal results of risk identification, evaluation and management.

To ensure that risk management is a continuous process and embedded in all management and operational procedure, a revision of the risk profile was completed in 2009 and includes positive confirmation that controls are in place to mitigate material risks. The risk profile is reviewed annually by the Nautilus Welfare Fund Committee and by the Council of Nautilus International. This was undertaken in December 2019 by the Committee and the Council.

PRINCIPAL RISKS AND UNCERTAINTIES

A key business risk is a poor Care Quality Commission Inspection of the Care Home or Domiciliary Care Service. This could lead to a temporary suspension of placements or, at worse, being closed down. A poor report also brings reputational damage.

The Charity relies heavily on Local Authority funding and inadequate financial settlements, particularly in the light of the new Living Wage requirements, could impact significantly on income levels.

Rental returns from the properties may be limited in the light of Government policy regarding the level of Housing Benefit payable. A review of the level of financial support for Supported Housing is currently underway, with the outcome expected by the end of the year.

Mitigating these risks, and other risks, is included the Annual Risk Management Plan

Business Continuity Plan

The risk management process identified the need for a business continuity plan. During 2009 plans were developed which would enable the operation of the Charity to continue in a number of identified situations, for example in the event of a pandemic flu outbreak or major fire. These are reviewed annually by the Nautilus Welfare Fund Committee and by the Council. This was undertaken in December 2020.

RESERVES POLICY

The Trustee has built up the level of funds for three main purposes - all long term.

- The repair and maintenance of the 125 properties in Mariners' Park Estate.
- The building of new facilities such as in 2002 a new Care Home and 14 new flats in Gibson Terrace, in 2007-09 ten new bungalows were built, in 2014 the Trinity House Hub Extra Care scheme opened, 2 new bungalows were completed in 2015 and in 2016/17 the building of the Trinity House Seafarers UK wing. In 2019 12 new apartments, John Fay House, were completed.
- To ensure adequate resources are available for the long term funding of the payments made each year to needy seafarers and their dependants. The reserves also allow for the smoothing out of investment movements.

At 31 December 2020, the Charity held total funds of £24,090,056 and this is available for the general purposes of the charity. A notional value of £5,000 is assigned to endowed funds. This relates to a parcel of land which the charity must either hold in perpetuity or replace on disposal with a similar asset. The free reserves are £478,482 which is considered sufficient and in line with the policy.

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

The balance of the Charity's funds of £24,090,056 are therefore unrestricted and may be expended by the Charity at the Trustee's discretions within the charitable objects. However, the Trustee has elected to designate funds to the value of the following:

- Tangible fixed assets. These assets are integral to the operation of the Charity hence are not readily realisable.
- Long-term investments. The investments provide dividend and interest income to support the expenditure on charitable activities as well as providing for the long-term purposes referred to above

In 2016 the Nautilus Welfare Fund Committee reviewed the Charity's reserves policy and the short term working capital reserves.

RELATED PARTY

The Charity pays the General Fund of Nautilus International for support and administration services provided by the staff employed by both Nautilus International and the Charity. During 2020 this amounted to £113,500 (2019 - £113,500).

PLANS FOR FUTURE PERIODS

2021 promises to be another significant year for the Charity as it continues to offer a comprehensive range of services and financial support to necessitous seafarers and their dependants. Plans for 2021 include;

On the Estate

- A full proposal will be developed for a new combined office and resident's accommodation
- Work will continue to refurbish the Gibson House site
- With the support of the Green Deal 14 bungalows will receive external insulation

In the Care Home.

- Refurbish the hair salon
- Refurbishment of another communal bathroom
- Secure funding for Physiotherapy and Admiral Nurse post
- Continue to operate the Infection Control procedures until the Pandemic eases

Care and Support Service

- Secure funding to continue the Activities Coordinator post
- A new electronic Care Planning System will be introduced

Caseworker Service

- Secure funding to appoint caseworker post in Cardiff and Tyne area
- Secure future funding to maintain the Hull and Southampton Caseworker posts
- Seek funding to develop the Caseworker service in the Tyne area

Staff Support and Governance

- Revise and update the Charity Staff Handbook
- Complete an Investors in People reaccreditation
- Complete a Governance review of the Charity (carried over from 2020 plans)
- Embed the Change Programme and ensure all staff are trained in new Competency Framework

Nautilus Welfare Fund

TRUSTEE'S REPORT (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Nautilus Welfare Fund is registered as charity number 218742 and operates in accordance with a Charity Commissioners Scheme dated October 2009.

Recruitment, selection and induction of Trustees

The Council of Nautilus International is the Managing Trustee and consists of up to 32 full members of Nautilus International plus the General Secretary who are all elected by all full members of the Union. The Council has delegated certain functions, some executive, to the Nautilus Welfare Fund Committee.

A number of members of the Nautilus Welfare Fund Committee are also elected members of the Council. Additional members of the Nautilus Welfare Fund Committee are recruited from the general membership of Nautilus International on the basis of their seafaring knowledge and other relevant skills.

New members of the Council and of the Nautilus Welfare Fund Committee are provided with relevant background information and training is made available.

Organisation

The Nautilus Welfare Fund Committee is appointed by the Council, (as Managing Trustee) and reports to the Council. The General Secretary of Nautilus International is responsible for appointing a Chair and a Secretary to the Committee. The Secretary of the Committee is responsible for the operational management of the Nautilus Welfare Fund.

The Secretary operates within the authority levels delegated by the Council. The Scheme of Delegation is designed to set financial and operational parameters for the management of the Charity. The Council reviewed the Scheme of Delegation in December 2017.

Managing Organisational Performance

During 2020, three meetings of the Nautilus Welfare Fund Committee were held at which the Strategic Plan and the Operational and Capital Budgets were approved and monitored. Investment Performance was reviewed at each meeting, with an in depth review of investments carried out in June 2018. The Committee also received regular operational reports from service managers and the outcome of inspections by the Care Quality Commission. The Committee approved new levels of fees for the provision of accommodation, nursing and residential care services and approved applications for accommodation. The Committee also continued the ongoing review of the MCFG Report, Supporting Seafarers and their Families: Challenges for the Future and how the relevant recommendations can be implemented. Regular reports of the Committees deliberations are reported to the Council which approves as necessary the Committees recommendations.

Key management personnel and their pay and remuneration

The day to day operation of the Charity is delegated to employed staff. Staffs include key management working at the Mariners' Park Estate together with the key management of Nautilus International who provide more strategic input. The pay and remuneration of the key management is determined by market rates and pay reviews are conducted with the staff's representatives.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Training and Staff Development

A Training and Development Plan is produced in line with the Strategic Plan and reflects job functions and Personal Development Plans.

During 2020 a range of training was delivered mostly virtual due to the COVID-19 lockdowns. In 2020 a particular focus was increasing staff awareness and skills relating to infection control and the donning and doffing of PPE. Training to administer both PCR and LFD Covid testing was also completed. Refreshers on Moving and Handling, understanding the Mental Capacity Act and issues relating to Deprivation of Liberty was also completed. Fire Safety Training was also undertaken.

STATEMENT OF THE COUNCIL OF NAUTILUS INTERNATIONAL AND THE GENERAL SECRETARY'S RESPONSIBILITY

Rule 12 of the Rules of Nautilus International provides that the Council is responsible for the absolute control and administration of the affairs and property of the Union and thus for safeguarding the assets of the Union and of the Charity. Rule 22.5 provides that the General Secretary shall provide the Council with such financial statements as it may require.

The General Secretary is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Union and hence reasonable steps for the prevention and detection of fraud and other irregularities.

The Nautilus Welfare Fund is accounted for separately under the same Rules as of the Union, set out above. The General Secretary is thus responsible in ensuring that the financial statements comply with the Charities Act 2011.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The assets of the Union and the Charity are held on Trust by Nautilus Trustees Limited, the Custodian Trustee of the Charity and the Managing Trustee is the Council of Nautilus International, appointed in accordance with the Charity Commission's Schemes.

The Directors of the Trustee Company are Henk Lafèbre, Lesley Mercer, James McAuslan and Stephen Clinch. The current members of the Council of Nautilus International can be seen on page 2 of this report.

Law applicable to charities in England and Wales requires the trustee to prepare financial statement for each financial year that give a true and fair view of the Charity's activities during the year and its financial position at the end of the year. In preparing those financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statement on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

AUDITORS

The auditors, Haysmacintyre LLP are willing to continue to act as auditors to the Nautilus Welfare Fund.

Approved by and on behalf of the Council of Nautilus International on 15 April 2021



U Jurgens (Chair)



A M Dickinson (General Secretary)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2020

Opinion

We have audited the financial statements of Nautilus Welfare Fund for the year ended 31 December 2020 which comprise of the Statement of Financial Activities, the Charity Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2020 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity;
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEE OF NAUTILUS WELFARE FUND

FOR THE YEAR ENDED 31 DECEMBER 2020

Responsibilities of the trustee for the financial statements

As explained more fully in the Trustee's responsibilities statement set out on page 13, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the Care Standards Act 2000 and the Care Quality Commission (CQC) (Registration) Regulations 2009, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

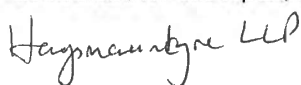
We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of override of controls. Audit procedures performed by the engagement team included:

- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing the controls and procedures of the Charity to ensure these were in place throughout the year, including during the Covid-19 remote working period;
- Evaluating management's controls designed to prevent and detect irregularities;
- Reviewing and testing journal entries made in the year, particularly those made as part of the year end financial reporting process;
- Challenging assumptions and judgements made by management in their critical accounting estimates; and

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee as a body for our audit work, for this report, or for the opinions we have formed.



Haysmacintyre LLP
Statutory Auditors

29 April 2021

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

10 Queen Street Place
London
EC4R 1AG

Nautilus Welfare Fund

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
INCOME:						
<i>Donations and legacies</i>						
Legacies		2,312	-	-	2,312	-
Grants	5	227,314	262,909	-	490,223	254,296
Gifts and donations		34,604	1,000	-	35,604	72,014
<i>Income from charitable activities:</i>						
Care Home		1,362,576	-	-	1,362,576	1,229,724
Mariners' Park Estate		1,009,899	-	-	1,009,899	1,017,750
Investment income		157,903	-	-	157,903	256,422
Sale of Gibson House		-	-	-	-	455,039
Total Income		2,794,609	263,909	-	3,058,518	3,285,245
EXPENDITURE						
<i>Investment management costs</i>		48,606	-	-	48,606	48,238
Charitable Expenditure						
Accommodation for people living independently		859,227	1,000	-	859,227	940,394
Accommodation for people requiring residential or nursing care		1,691,852	181,962	-	1,873,814	1,793,891
Enabling retired merchant mariners and their dependants		478,275	-	-	478,275	473,962
Developing services for older people and their dependants		55,438	80,947	-	136,385	135,903
<i>Total charitable expenditure</i>	3	3,083,792	263,909	-	3,347,701	3,344,150
Total Expenditure		3,132,398	263,909	-	3,396,307	3,392,388
Net (expenditure) before gains and losses on investments		(337,789)	-	-	(337,789)	(107,143)
(Losses) / gains on investments		(266,103)	-	-	(266,103)	686,870
Net (expenditure) / income		(603,892)	-	-	(603,892)	579,727
Transfers between funds		-	-	-	-	-
Net Movement in Funds		(603,892)	-	-	(603,892)	579,727
Reconciliation of funds						
Fund balances brought forward	10	24,688,948	-	5,000	24,693,948	24,114,221
Fund balances carried forward	10	24,085,056	-	5,000	24,090,056	24,693,948
		=====	=====	=====	=====	=====

The Charity had no recognised gains and losses other than those included above. All the above results are derived from continuing activities. The notes numbered 1 to 10 form part of these accounts.

Nautilus Welfare Fund

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	£	2020	£	£	2019	£
FIXED ASSETS							
Tangible assets	6			15,227,198			15,529,393
Investments	7			8,379,376			8,696,776
				<u>23,606,574</u>			<u>24,226,169</u>
CURRENT ASSETS							
Debtors	8	114,077			157,815		
Cash at bank and in hand		791,319			702,216		
		<u>905,396</u>			<u>860,031</u>		
CREDITORS: amounts falling due within one year	9	(421,914)			(392,253)		
NET CURRENT ASSETS				<u>483,482</u>			<u>467,778</u>
NET ASSETS				<u>24,090,056</u>			<u>24,693,948</u>
				=====			=====
Represented by:							
Unrestricted funds	10			24,085,056			24,688,948
Restricted funds	10			-			-
Endowment	10			5,000			5,000
				<u>24,090,056</u>			<u>24,693,948</u>
				=====			=====

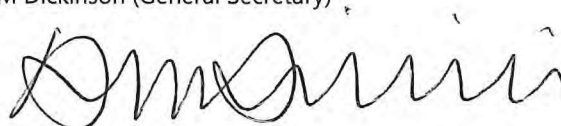
Approved by and authorised for issue by the Nautilus International Council on

14 April 2021

U Jurgens (Chair)



AM Dickinson (General Secretary)



The notes numbered 1 to 12 form part of these accounts.

Nautilus Welfare Fund

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2020

	2020		2019	
	£	£	£	£
Net cash provided by operating activities		(55,098)		209,382
Cash flows from investing activities				
Investment income	157,903		256,422	
Payment to acquire tangible fixed assets	(63,218)		(314,255)	
Payments to acquire investments	(2,956,414)		(1,381,499)	
Proceeds from sales of investments	2,457,969		1,381,394	
Decrease/(increase) in investment cash balances	547,960		(452,853)	
				(510,790)
Increase/(Decrease) in cash for the year		89,102		(301,408)
		=====		=====

**RECONCILIATION OF NET EXPENDITURE TO
NET CASH USED IN OPERATING ACTIVITIES**

	2020	2019
	£	£
Net income	(603,892)	579,727
Depreciation	365,415	360,662
Investment income	(157,903)	(256,422)
Deduct: Net investment (gains)	267,884	(682,913)
Decrease in debtors	43,738	85,974
(Decrease) in creditors	29,660	122,354
Net cash used in operating activities	(55,098)	209,382
	=====	=====

ANALYSIS OF NET DEBT

	At 31 December 2019 £	Cash flow £	At 31 December 2020 £
Cash at bank and in hand	£702,216	89,102	791,318
	=====	=====	=====

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

1. **FORMAT OF THE ACCOUNTS**

The accounts comprise three principal statements supported by notes. These statements are:

Statement of Financial Activities

This analyses all capital and income resources and expenditure and shows all movements in the Funds for the year.

Balance Sheet

This summarises the working assets used by the Charity to achieve its objective of providing welfare support and accommodation to needy seafarers and their dependants.

As set out in a Charity Commission scheme issued in 2009 the fund structure of the charity is as follows:

Endowment Fund – this represents a capital fund arising from a cash gift associated with Andrew Gibson House

Restricted Funds – these are funds donated for specific purposes specified by donors. The funds are extinguished when spent on those purposes Details are given in note 10.

Unrestricted funds – these funds are expendable at the discretion of the Trustee in line with the general objects of the charity. It should be noted that the majority of these funds are tied up in fixed assets and investments.

Cashflow

This provides an analysis of the movement in cash over the year reconciling the movements in the Statement of Financial Activities and Balance Sheet.

2. **ACCOUNTING POLICIES**

Entity Status

The charity is registered with the Charity Commission and is an unincorporated body. See further details on page 1. The charity meets the definition of a public benefit entity under FRS 102.

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2015, second edition, effective 1 January 2019), and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). All financial instruments are considered to be basic financial instruments.

The trustee considers there to be no material uncertainties about the Charity's ability to continue as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, The Trustee is required to make judgement, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

2. ACCOUNTING POLICIES (continued)

Critical accounting judgements and key sources of estimation uncertainty (continued)

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the Trustee, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

Income

All income from voluntary donations, legacies and grants is accounted for as and when criteria of entitlement, probability and measurability are met. Investment income and maintenance charges receivable from residents is accounted for on a receivable basis.

Fund accounting

Income and expenditure have been classified in line with fund structure described above. Transfers from restricted to unrestricted arise where capital grants included in restricted income are duly spent on fixed assets.

Tangible Fixed Assets and Depreciation

The book value of the freehold buildings comprises the original gifted value plus the cost of subsequent building developments.

Items of furniture, apparatus, and equipment costing less than £1,000 are charged against income in the year of purchase.

Depreciation is provided on the straight line basis at between twenty and twenty-five per cent on short life equipment and ten percent on long life equipment to reduce by annual instalments the cost less estimated residual value, over the estimated useful life. Depreciation is provided on the freehold building at 2% excluding the land element.

Investments

Listed investments are shown at market value. The unrealised gains or losses are accounted for in the Statement of Financial Activities as are any realised gains and losses.

Expenditure

Expenditure is included on an accruals basis inclusive of irrecoverable VAT.

Enabling retired merchant mariners and their dependents consists of grants which are accounted for when paid together with an allocation for support costs.

Provision of accommodation for those people living independently and provision of accommodation for people requiring residential or nursing care represent the direct costs incurred on each activity together with an allocation of support costs.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

2. ACCOUNTING POLICIES (continued)

Support costs

Support costs, which include governance costs, comprise all services supplied centrally, identifiable as wholly or mainly in support of direct charitable purposes and include an appropriate proportion of general overheads.

General overheads are allocated to operational functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within administration relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

Governance costs comprise direct costs for the statutory and governance of the charity together with an allocation of support costs.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

3a. CHARITABLE ACTIVITIES

	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2020 TOTAL £	2019 TOTAL £
Direct costs of charitable activities	396,594	1,612,791	267,345	124,286	2,401,016	2,296,883
Charitable grants	-	-	132,063	-	132,063	141,161
Other costs of charitable activities:						
Support and governance costs	168,670	139,597	78,867	12,099	399,233	420,295
Major repairs and renewals	24,523	25,451	-	-	49,974	125,150
Depreciation of buildings and equipment	269,440	95,975	-	-	365,415	360,661
	859,227	1,873,814	478,275	136,385	3,347,701	3,344,150
	=====	=====	=====	=====	=====	=====
Prior year comparative						
	Provision of accommodation for those people living independently £	Provision of accommodation for people requiring residential or nursing care £	Enabling retired merchant mariners and their dependants £	Developing services for older people and their dependants £	2019 TOTAL £	2018 TOTAL £
Direct costs of charitable activities	430,815	1,494,185	251,928	119,955	2,296,883	2,156,217
Charitable grants	-	-	141,161	-	141,161	201,341
Other costs of charitable activities:						
Support and governance costs	179,974	143,500	80,873	15,948	420,295	384,095
Major repairs and renewals	60,978	64,172	-	-	125,150	119,612
Depreciation of buildings and equipment	268,627	92,034	-	-	360,661	313,359
	940,394	1,793,891	473,962	135,903	3,344,150	3,174,624
	=====	=====	=====	=====	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

3a. CHARITABLE ACTIVITIES (continued)

Support costs and governance costs are allocated in accordance with the accounting policy stated in note 2.

All grants awarded were to individuals.

Expenditure borne by restricted fund was: provision of accommodation for those people living independently £1,000 (2019: £4,451); provision of accommodation for people requiring residential or nursing care £203,180 (2019: £92,540); enabling retired merchant mariners and their dependants £nil (2019: £nil); and developing services for older people and their dependents £74,277 (2019: £86,404).

	2020 TOTAL £	2019 TOTAL £
3b. GOVERNANCE COSTS		
External auditors remuneration current year provision (excluding VAT £22,620; 2019 £21,750)	27,144	26,100
Membership and committee	-	8,481
	27,144	34,581
	=====	=====

	2020 TOTAL £	2019 TOTAL £
3c. SUPPORT COSTS		
Staff costs	160,493	163,857
Other support costs	211,597	256,438
Governance costs	27,144	34,581
	399,234	420,295
	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

4. INFORMATION REGARDING EMPLOYEES AND TRUSTEE

	2020 £	2019 £
Wages and salaries	1,505,347	1,423,065
Social security costs	118,349	114,596
Pension costs	98,835	93,518
Agency staff costs	286,207	245,922
	<u>2,008,738</u>	<u>1,877,102</u>
	=====	=====

No employees earned £60,000 p.a. or more (2019: nil). The Trustee was not paid during the year (2019 £Nil) and was not reimbursed any expenses (2019 £Nil). The Key Management Personnel relates to 5 staff whose total remuneration was £179,137 (2019: £187,525). The Company operated a defined contribution pension scheme during the year.

The average number of employees, full time and part time together, was

Charitable activities	88	86
	=====	=====

5. GRANTS FROM EXTERNAL ORGANISATIONS

Seafarers UK - Aged Veteran Funds	9,069	29,125
Seafarers UK - Merchant Navy Fund	14,000	14,000
Seafarers Hospital Society	6,180	18,540
Seafarers UK – Case worker service & care home	171,508	117,280
Seafarers UK – Covid-19	118,425	-
Shipwrecked Mariners Society	6,670	-
MNWB	5,000	-
Trinity House	83,000	70,400
Wirral Borough Council	42,882	-
Coronavirus Job retention scheme	31,264	-
Other	2,225	4,951
	<u>490,223</u>	<u>£254,296</u>
	=====	=====

Of the above total £262,909 was restricted (2019: £171,036)

6. TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £	Equipment £	Motor Vehicles £	Total £
Cost				
At 1st January 2020	16,937,341	510,818	14,312	17,462,471
Additions	30,791	32,427	-	63,218
	<u>16,968,132</u>	<u>543,246</u>	<u>14,312</u>	<u>17,525,690</u>
	=====	=====	=====	=====
Depreciation				
At 1st January 2020	1,648,217	270,548	14,312	1,933,077
Charge for the year	317,256	48,159	-	365,415
	<u>1,965,473</u>	<u>318,707</u>	<u>14,312</u>	<u>2,298,492</u>
	=====	=====	=====	=====
Net book value				
At 31st December 2020	15,002,659	224,539	-	15,227,198
	=====	=====	=====	=====
At 31st December 2019	15,289,124	240,270	-	15,529,394
	=====	=====	=====	=====

Capital commitments

There were no capital commitments at year end or in the prior year. The net book value at 31 December represents Fixed Assets used for direct charitable purposes. The analysis between the Funds is as shown in note 10.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

7. FIXED ASSET INVESTMENTS

- a) Tilney is responsible for the day-to-day management of the Charity's investments. A nominee company, Pershing Securities Limited, is responsible for the custody of the related documents of title.
- b) The cost of fund raising (i.e. investment management charges) was £48,606 (2019: £48,238)
- c) The following is a summary of the investments for all the Funds and the income therefrom.

	CAPITAL		INCOME	
	Market value as at 31 12 20 £	Market value as at 31 12 19 £	2020 £	2019 £
Investments listed on recognised UK Stock Exchanges	8,375,504	8,144,032	156,065	252,453
Investment cash	3,872	552,743	-	-
	<u>8,379,376</u>	<u>8,696,775</u>	<u>156,065</u>	<u>252,453</u>
	=====	=====	=====	=====
d) Movement in market value of investments				
Market value at 1st January			8,696,775	7,560,904
Less: Proceeds of disposals			(2,457,969)	(1,381,394)
Add: Acquisitions			2,956,414	1,381,499
(Decrease)/ increase in the investment cash balance			(547,960)	452,853
Net (losses)/gains on revaluation at 31 December			<u>(267,884)</u>	<u>682,913</u>
			=====	=====
Market value at 31st December			8,379,376	8,696,775
			=====	=====
Historical cost as at 31 December			6,916,083	7,251,477
			=====	=====

8. DEBTORS

	2020 £	2019 £
Prepayments and accrued income	51,988	53,913
Other debtors	62,089	103,902
	<u>114,077</u>	<u>157,815</u>
	=====	=====

9. CREDITORS: amounts falling due within one year

	2020 £	2019 £
Expense creditors	119,935	187,177
Accruals and deferred income	301,979	205,076
	<u>421,914</u>	<u>392,253</u>
	=====	=====

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

10a. ANALYSIS OF FUND MOVEMENTS 2020

	Brought Forward 2020 £	Income/ Gains £	Expenditure\ Loss £	Transfers £	Carried Forward 2020 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long-term funds	22,747,915	-	-	469,864	23,217,779
	<u>23,136,710</u>	<u>-</u>	<u>-</u>	<u>469,864</u>	<u>23,606,574</u>
Free funds					
Free Funds	1,552,238	2,794,609	(3,398,501)	(469,864)	478,482
Total Unrestricted Funds	<u>24,688,948</u>	<u>2,794,609</u>	<u>(3,398,501)</u>	<u>-</u>	<u>24,081,177</u>
Restricted funds					
Care Home	-	100,000	(100,000)	-	-
Case working	-	74,277	(74,277)	-	-
Physiotherapy role costs	-	14,000	(14,000)	-	-
Covid-19 infection control	-	42,882	(42,882)	-	-
Admiral Nurse	-	18,780	(18,780)	-	-
Other specified projects	-	1,000	(1,000)	-	-
	<u>-</u>	<u>263,909</u>	<u>(263,909)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>24,693,948</u>	<u>3,058,518</u>	<u>(3,662,410)</u>	<u>-</u>	<u>24,090,056</u>
	=====	=====	=====	=====	=====

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

Nautilus Welfare Fund

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

10a. ANALYSIS OF FUND MOVEMENTS 2019

	Brought Forward 2019 £	Income/ Gains £	Expenditure\ Loss £	Transfers £	Carried Forward 2019 £
Unrestricted funds					
<i>Designated funds:</i>					
Andrew Gibson Memorial Home	388,795	-	-	-	388,795
Other long term funds	22,747,915	-	-	-	22,747,915
	<u>23,136,710</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>23,136,710</u>
Free funds					
Free Funds	972,513	3,788,720	(3,208,995)	-	1,552,238
Total Unrestricted Funds	<u>24,109,223</u>	<u>3,788,720</u>	<u>(3,208,995)</u>	<u>-</u>	<u>24,688,948</u>
Restricted funds					
Seafarers Hub Development	-	-	-	-	-
Care Home	-	60,000	(60,000)	-	-
Case working	-	86,404	(86,404)	-	-
Physiotherapy role costs	-	14,000	(14,000)	-	-
Gulf	-	-	-	-	-
MNWB	-	-	-	-	-
Admiral Nurse	-	18,540	(18,540)	-	-
Seafarers ITF	-	-	-	-	-
Other specified projects	-	4,451	(4,451)	-	-
	<u>-</u>	<u>183,395</u>	<u>(183,395)</u>	<u>-</u>	<u>-</u>
Endowment funds					
Andrew Gibson endowment	5,000	-	-	-	5,000
	<u>24,114,223</u>	<u>3,972,115</u>	<u>(3,392,390)</u>	<u>-</u>	<u>24,693,948</u>
	=====	=====	=====	=====	=====

The designated funds of the charity reflect those funds which, although unrestricted, are not readily realisable in the short term and/or are generating income upon which the charity depends.

Restricted funds represent grants for purposes specified by the donors all funds have been spent in the year.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 DECEMBER 2020

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Investments	Net current Assets	Total 2020	Total 2019
	£	£	£	£	£
Unrestricted funds					
<i>Designated</i>	15,227,198	8,379,376	-	23,606,574	24,226,169
<i>Free</i>	-	-	478,482	478,482	462,779
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>15,227,198</u>	<u>8,379,376</u>	<u>483,482</u>	<u>24,090,056</u>	<u>24,693,948</u>
	=====	=====	=====	=====	=====

ANALYSIS OF NET ASSETS BETWEEN FUNDS – Prior year comparative

	Tangible fixed assets	Investments	Net current Assets	Total 2019	Total 2018
	£	£	£	£	£
Unrestricted funds					
<i>Designated</i>	15,529,393	8,696,776	-	24,226,169	23,136,707
<i>Free</i>	-	-	462,779	462,779	972,514
Restricted funds	-	-	-	-	-
Endowed funds	-	-	5,000	5,000	5,000
	<u>15,529,393</u>	<u>8,696,776</u>	<u>467,779</u>	<u>24,693,948</u>	<u>24,114,221</u>
	=====	=====	=====	=====	=====

Included within tangible fixed assets is an element of land which must be retained for housing accommodation under the terms of the Scheme. This is not considered to be a material restriction given that the provision of housing accommodation is one of the core objects of the charity.

12. RELATED PARTY TRANSACTIONS

At 31 December 2020 £11,447 (2019: £10,938) was owed by Nautilus International, the trade union under common control by Nautilus International Council. Nautilus International provided support and administration services to Nautilus Welfare Fund amounting to £113,500 (2019: £113,500). A donation of £5,000 (2019: £nil) was received from Nautilus International.

A donation was received from Oceanair Services Limited in the prior year totalling £20,000 (2020: £nil) a company under the control of Nautilus International. Nautilus Council made donations in the prior year £1,137 (2020: £nil). Oceanair Services Limited provided building services for the construction of the building projects at Mariners Park totalling £30,791 (2019: £1,745,477).

In the year £299,002 of grant income was received from Seafarers UK (2019: £160,405) A member of Nautilus International Council the trustee is also a trustee of Seafarers UK.