

TRUSTEES REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025



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REFERENCE AND ADMINISTRATIVE DETAILS

Name	The Magistrates' Association
Charity number	216066
Registered office	10a Flagstaff House St George Wharf Vauxhall, London SW8 2LE
Trustees	Mark Beattie JP (Chair) Jacqueline MacDonald-Davis JP (Deputy Chair) David Ford JP (Deputy Chair) Christine Grant JP (Honorary Treasurer to 31 July 2024) Robert Hawkins JP (Honorary Treasurer from 10 October 2024) Sarah Butters JP Sarah Clarke JP Josh James JP Ben Paolozzi JP Frank Shipway JP Tracy Sortwell JP (from 19 December 2024) Patricia Willmott JP
Chief Executive	Tom Franklin
Auditors	Price Bailey LLP 3rd Floor, 24 Old Bond Street, Mayfair, London, W1S 4AP
Bankers	National Westminster Bank plc Bloomsbury Parr's Branch, PO Box 158, 214 High Holborn, London, EC1V 7BX CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ
Investment managers	Cazenove Capital Schroder & Co Limited, 1 London Wall Place, London, EC2Y 5AU
Solicitors	Russell-Cooke LLP 2 Putney Hill, London, SW15 6AB

TRUSTEES' REPORT

About the Magistrates' Association

The Magistrates' Association (MA) is the independent membership body and registered charity for the magistracy in England and Wales (Charity number 216066). We promote the sound administration of justice by:

- supporting our members with guidance, training and resources;
- informing the public about the role of magistrates and the courts;
- producing and publishing research on issues affecting the magistracy; and
- contributing to the development and delivery of court and justice system reforms.

With 12,000 members, the MA is the only independent voice of the magistracy and a unique source of expertise and insight.

Our vision

The MA's vision is a fair and effective justice system, served by a robust and vibrant magistracy.

Our mission

We work with and on behalf of our members to promote the sound administration of the law: shaping policy and practice relating to the magistracy, providing support and guidance to magistrates, and informing the public about the magistracy and the wider justice system.

In 2024–25 we continued to deliver our organisational strategy, focusing our work around four key aims.

Achievements and performance for 2024–25

Key aim 1: To influence the policy agenda on behalf of our members and in support of our vision

In 2024–25 we strengthened our role as the independent voice of the magistracy. We engaged directly with ministers, senior judiciary, and key justice agencies to press for reforms that reflect the priorities of our members.

We:

- Met government ministers on seven occasions, including the Courts Minister, the Minister with responsibility for the magistracy, and the Sentencing Minister, as well as MoJ policy teams, to discuss sentencing reform, criminal courts reform, private prosecutions, magistrate recruitment, induction and training, support for working magistrates, diversity, and expenses. We also welcomed the Minister with responsibility for the magistracy to our national conference.

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- Engaged with senior stakeholders including the Lady Chief Justice, the Senior Presiding Judge, the Chief Executive of HMCTS, the Director General of the Prisons and Probation Service, the Chief Probation Officer, the National Leadership Magistrate, the Chief Magistrate, and the Independent Sentencing and Criminal Courts Review teams. We also contributed to forums such as the Magistrates' Liaison Group, Judicial Forum of the Prison and Probation Service, and Judicial Business Groups.
- Submitted nine consultation responses on issues including local justice area reform, magistrate governance, regulation of private prosecutions, sentencing, criminal courts reform, and interpreting services.
- Published new position statements on half-day sittings (to widen access and diversity) and on reform of local justice areas (following extensive consultation).
- Contributed to the Times Crime and Justice Commission, advocating for a whole-system approach to reform and sustained investment in criminal justice.
- Responded to the Chancellor's spending review, welcoming additional investment but highlighting the need for deeper systemic change.
- Responded to the civil unrest in summer 2024, emphasising magistrates' readiness to support the system but also the need for long-term solutions to chronic underinvestment.
- Continued pressing for extended use of magistrates' courts to ease crown court backlogs; greater legal adviser availability to reduce cancellations; and improvements to magistrate expenses.
- Promoted the MoJ magistrate recruitment campaign and contributed to the recruitment of 1,000 new magistrates.
- Supported and convened our Judicial Business Group representatives and TAAAC representatives, ensuring better sharing of information and regional intelligence.
- Engaged the President of the Family Division on inconsistencies in the allocation of public law work. As a result, the issue was raised with the Family Magistrates Oversight Group and family presiding justices. We also defended the vital role of family magistrates in private law cases and took an active role in the new Family Magistrates Oversight Group.
- Published Magistrates Matter, a major report calling for greater recognition of magistrates, including a volunteering charter, an annual satisfaction survey, a recruitment and retention strategy, and long-service medals.

Our successes included:

- Securing a government commitment to review private prosecutions, including those under the Single Justice Procedure, and contributing to the Judicial Office review of how the procedure is working.
- The extension of magistrates' sentencing powers from six to 12 months (announced October 2024), a long-standing MA campaign to deliver faster justice for victims, witnesses and defendants.

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- Influencing the Independent Sentencing Review (Rt Hon David Gauke) — with our recommendations on sentencing flexibility, probation investment, and retention of short custodial sentencing discretion reflected in the final report.
- Influencing the Independent Review of Criminal Courts (Sir Brian Leveson KC) — with our proposals on either-way offence categorisation and mixed judge/magistrate benches of three included in the final report.
- Securing the Minister's announcement, at our November conference, of a major review of magistrates' expenses — a long-standing MA priority.
- Achieving strong member feedback: 75% of members in our annual survey said the MA does a good job representing and speaking up for magistrates.
- Securing clarification on magistrate access to non-home courts, making cross-deployment simpler and faster.

Key aim 2: To ensure that the public is better informed about the magistracy and the broader criminal and family justice systems

In 2024–25 we strengthened public understanding of magistrates and the justice system, ensuring the magistracy is visible, diverse and accessible.

We:

- Expanded our media engagement, raising the profile of magistrates and increasing public awareness of their role.
- Supported branches to deliver the Magistrates in the Community (MIC) programme, bringing coordinators together to share ideas and strengthen outreach.
- Marked key national events including Pride Month, International Women's Day, South Asian Heritage Month, Black History Month, and Stephen Lawrence Day — showcasing the diversity of the magistracy and encouraging applications from all walks of life.
- Began work to improve coordination with Diversity and Community Relationship Magistrates (DCRMs).

Our successes included:

- Achieving 2,345 pieces of digital, print and broadcast coverage, including interviews on BBC Radio 2, 4, 5 and 6, BBC News, ITV and Sky News, as well as features in all major national newspapers (an increase of 84 per cent on the previous year, which itself was a 400 per cent increase on the year before).
- Reaching 100,600 people on X (formerly Twitter) and 128,818 on LinkedIn, gaining 909 new followers, with posts explaining the work and diversity of the magistracy.
- Delivering 1,400 Magistrates in the Community visits to schools, community centres and other venues — engaging directly with 58,200 people nationwide.

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- Continuing to highlight the diversity of the magistracy through our social media and website, to inspire new applicants.
- Celebrating our Greater Manchester branch's recognition with the King's Award for Voluntary Service, honouring their outstanding Magistrates in the Community work.

Key aim 3: To provide MA members, and the broader magistracy, with support, information, training and development

In 2024–25 we invested in new ways to support, inform and connect magistrates — strengthening both our member services and our wider contribution to magistrate training and development.

We:

- Delivered 29 webinars, conferences and new magistrate sessions on topics ranging from probation to repeat offending, attracting 1,600 attendees.
- Published four issues of a refreshed *Magistrate* magazine, with more features and greater depth. In our survey, 90% of readers said the magazine is helpful to them. Headline features covered safety and security of magistrates, AI in courts, coercive control, the domestic homicide timeline, and communication needs in justice.
- Launched a digital edition of *Magistrate*, with a decade of back issues and plans to digitise every edition from the past century.
- Held three evening drop-ins for members of our Disabled, LGBT+, Black Asian and minority ethnic, and Young Magistrates networks, offering peer support and space to share experiences.
- Convened another dedicated event for youth panel magistrates to discuss current issues and strengthen their network.
- Expanded our member support line, staffed by experienced volunteers, and provided branches with materials to promote it in retiring rooms.
- Ran three workshops for new magistrates to help them navigate their early journey and understand the benefits of MA membership.
- Welcomed 300 members to our online annual conference on long-term solutions to justice system challenges, with speakers including the Lady Chief Justice, the Senior Presiding Judge, and the Magistrates' Minister.
- Recognised 11 members at our annual awards ceremony for exceptional support to colleagues or outreach in their communities.
- Continued to build our new website, making it easier to sign up for events and donate, and attracting 80,700 visitors across the year.
- Published monthly eNews and a steady flow of blogs and features from partners and stakeholders.
- Continued to grow *MA Learn* — our online platform now offering over 200 resources — and promoted it more widely to members.
- Produced four cut-out-and-keep guides and four *Sentencing Steps* exercises.

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- Worked with the MoJ to encourage nominations for the national honours scheme, and invited branch-nominated members to attend the Royal Garden Parties.

Our successes included:

- Over 5,000 log-ins to *MA Learn*, confirming its role as a valued learning hub.
- 36 blogs published on issues ranging from children's voice in family law, to youth court, to out-of-court resolutions.
- A new joint resource with the Judicial College to support magistrates' application of the *Guide to Judicial Conduct* and *Statement of Expected Behaviour*.

Key aim 4: To be an effective, well-run and financially sustainable organisation

In 2024–25 we continued to strengthen the MA's governance, membership offer and financial resilience.

We:

- Implemented the next stage of our business change roadmap, first agreed by the board in 2021.
- Improved membership recruitment, retention and processing, supported by our recruitment and retention strategy.
- Launched new recruitment resources — including leaflets, posters, banners and lanyards.
- Increased support for branches through regional meetings, new member role packs, and a revised *Branch Expectations and Commitments* document setting out mutual responsibilities between branches and head office.
- Promoted associate membership to attract those considering an application to become a magistrate.
- Continued our "member get member" scheme, with nearly 20% of new joiners coming via member referrals.
- Implemented the second year of our three-year subscription strategy, alongside our five-year finance plan to secure long-term sustainability.
- Continued using our leaver survey to better understand why members leave and to inform retention efforts.

Our successes included:

- 830 new members joined during the year.
- In our latest satisfaction survey, 84% of members said they would recommend joining the MA, and 78% rated membership as good value for money.
- Almost 20% of new members were recruited through our "member get member" scheme.

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- 1,419 members joined one or more of our diversity and inclusion networks.
- Delivered 85 member communications, including 12 monthly eNews bulletins, four Branch Executive News updates for branch officers, and 65 other email updates.
- Delivered workshops for over 400 new magistrates during the year.
- Moved out of our head office, reflecting new hybrid working practices and securing cost savings.
- Implemented governance reforms, with updated byelaws approved by the Privy Council.
- Held contested elections for the board of trustees, with a record 13 candidates standing for three vacancies — demonstrating strong member engagement.

Our plans for 2025-26

In 2025-26 we will continue implementing the MA's organisational strategy and business change programme, guided by our four key aims.

1) To influence the policy agenda on behalf of our members and in support of our vision

Planned activities include:

- Sustaining focus on four priority policy areas: better justice for children, better justice processes, openness and transparency, and better support for magistrates.
- Submitting evidence to the forthcoming review of magistrates' expenses, supported by targeted roundtables with magistrates most affected — including those with caring responsibilities, those in employment or self-employment, and those in rural areas.
- Publishing a major report on the need for open data in magistrates' courts.
- Publishing a new position statement on community sentences.
- Responding to MoJ and senior judiciary proposals on the abolition of local justice areas and magistrate governance, following the consultations earlier in 2025.
- Contributing to consultations and publishing position statements on other key issues.
- Responding to government proposals for sentencing reform and criminal courts reform, following the Independent Sentencing Review and the Independent Review of Criminal Courts.
- Submitting evidence to the second stage of the Independent Review of Criminal Courts, focused on court efficiency.
- Actively contributing to key forums, including Judges' Council, the Magistrates' Liaison Group and Judicial Business Groups.

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- Holding our annual conference on the theme of victims' voice in magistrates' courts.

2) To ensure that the public is better informed about the magistracy and the broader criminal and family justice systems

Planned activities include:

- Reviewing and updating resources for our *Magistrates in the Community* (MIC) programme, with stronger messaging to encourage applications to the magistracy.
- Working with the Magistrates Leadership Executive to strengthen collaboration between Diversity and Community Relationship Magistrates (DCRMs) and MIC locally.
- Securing at least 20 positive national media appearances for the MA and the magistracy.
- Producing new MIC materials, including resources to promote the work of family courts.

3) To provide MA members, and the broader magistracy, with support, information, training and development

Planned activities include:

- Further developing our website, particularly its support for volunteers.
- Expanding *MA Learn* by improving resource curation and diversifying learning methods.
- Convening a dedicated event for family panel magistrates to discuss current issues and strengthen their network.
- Delivering a new series of webinars on issues of member interest, with recordings made available on *MA Learn*.
- Promoting the digital edition of *Magistrate* magazine, exploring expansion of the archive to cover all editions since its founding, while reducing costs and environmental impact.
- Continuing to host welcome events for new magistrates to help them get the most from their MA membership.
- Publishing new bite-size training resources with the Judicial College, including on modern communication and neurodiversity.
- Continuing the annual MA awards, with a new category recognising innovation in Magistrates in the Community.
- Producing four cut-out-and-keep guides and four *Sentencing Steps* exercises.
- Producing 12 issues of *MA eNews* and four issues of *Branch Executive News*.

4) To be an effective, well-run and financially sustainable organisation

Planned activities include:

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- Completing our business change programme (agreed by the board in 2021) and setting a new organisational strategy for the next period.
- Recruiting a new Chief Executive Officer, ahead of the current CEO's retirement in spring 2026.
- Implementing the final year of our three-year subscription strategy, to underpin long-term sustainability.
- Moving into smaller premises, following our exit from the former head office, to reflect hybrid working and reduce costs.
- Completing the rollout of our new member relationship management system, enabling more personalised member communications.
- Implementing further governance changes, including updates to our byelaws, to remain responsive to our external environment.
- Conducting our annual members' survey (after a pause in 2024) to track feedback and trends over time.
- Continuing to promote associate membership, encouraging those considering an application to the magistracy to learn more about the role.
- to encourage those considering becoming a magistrate to learn more about the role.

Governance and management

The MA is established and incorporated to promote the sound administration of the law, including, but not restricted to, educating and instructing magistrates and others in the law, the administration of justice, the treatment of offenders and the prevention of crime.

The MA was established in 1920 and granted a Royal Charter in 1962. It is currently governed by a Supplemental Charter and Bye-laws approved on 13 August 2025.

The Members of the MA consist of:

- (a) Ordinary Members: any magistrate who makes application for membership in the manner for the time being required by the Board of Trustees and pays such annual subscription or pays or has paid any other such membership fee in either case as is set out from time to time, and who satisfies any criteria for admission as are set down from time to time.
- (b) Associate Members: subject to the approval of the Board of Trustees, any other person who makes application for associate membership in any manner as is for the time being required by the Board of Trustees and pays such annual subscription or pays or has paid any other such membership fee in either case as is set out and who satisfies any criteria for admission as are set down by the Board of Trustees from time to time.
- (c) Honorary Members: any one person co-opted by the Annual General Meeting as an Honorary Member, not exceeding ten persons.

The Board of Trustees consists of:

- (a) the Chair and the Deputy Chair or Deputy Chairs, elected by the Ordinary Members from among the current Trustees and the current Chairs of the Standing Committees for the immediately preceding year;

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- (b) the Honorary Treasurer, appointed by the Board at its discretion;
- (c) six other Trustees elected by the Ordinary Members from among the Ordinary Members, provided that any person standing for election must be Actively Serving; and
- (d) not more than two Members of the Association co-opted at any time by the Board in their absolute discretion. Co-opted Trustees may be removed by the Board at any time and in any case shall retire at each Annual General Meeting but shall be eligible to be co-opted again up to three times.

Where possible, trustees are invited to observe one board meeting before the start of their term and to attend a half-day induction with the National Chair and Chief Executive. Details of trustee roles and responsibilities, the powers reserved to the Board, and those delegated to standing committees or to the Chief Executive are set out in the MA's Standing Orders.

The organisational structure comprises the Board of Trustees; eight standing committees (five focused on policy — Adult Court, Family Court, Youth Court, Training, Learning and Development, and Diversity and Inclusion — and three on Finance and Audit, HR and Remuneration, and Appointments); a Policy Board, which coordinates the work of the five policy committees; the National Council, which advises the Board; 51 local branches across England and Wales; and a staff team of ten, including a senior management team of four.

The Board of Trustees identifies and reviews the major risks to which the charity is exposed and has established procedures to manage them. It has also taken account of the Charity Commission's guidance on public benefit when reviewing aims and objectives and in planning future activities.

The Board regularly assesses the Association's achievements and reviews completed activities to ensure delivery as planned, measure their impact, and judge how far they contribute to the Association's aims and objectives. Pages 4–9 of this report summarise the Association's achievements in the 2024–25 financial year, which the Board has considered in confirming that the Association continues to deliver public benefit.

THE MAGISTRATES' ASSOCIATION - TRUSTEES' REPORT FOR THE YEAR ENDED 30 JUNE 2025

Financial review

Income and expenditure

The total income for the year was £692,757, as compared to an income in 2023-24 of £635,751. Total expenditure was £1,121,223 as compared to a total of £1,687,558 for the 2023-24 year. This expenditure included an amount of £71,861 which represented the net value of an impairment to the market value of our property. This impairment resulted from the revaluation of our property asset to current market value.

We subsequently recorded a deficit before net gains in investments values of £428,466 as compared to a deficit of £1,051,807 for the 2023-24 year.

The net movement in funds for the year was a deficit of £365,209 compared to a consolidated deficit net movement of £862,423 for the 2023-24 year.

As we complete the second year of our business change programme the effects of our cost control and operational streamlining are reflected in that we realised an operational deficit of £328,466 in like-for-like comparison to a deficit of £332,466 in the 2023-24 financial year once the effects of the fixed asset impairment have been discounted.

We continue the business change programme with its attendant investment in technology to improve the efficiency of our operations and enhance both membership value and our overall impact. The successful completion of our five-year strategy should see us reverse the trend of consolidated deficits.

Investments

The Association has an investment portfolio, which at 30 June 2025 was valued at £2,328,676 (2024: £2,729,860) and produced an income of £107,110 (2023-24: £126,373). The investment portfolio continues to be managed by our professional advisors on a medium risk basis while maintaining the capital value of the portfolio after inflation.

Reserves

The Trustees maintained their aim of maintaining an adequate level of unrestricted reserves as far as possible by investing any amounts in excess of operational needs to ensure that they deliver an additional source of income to the MA to contribute to our running costs while protecting the capital against inflation. Each year the Board of Trustees assesses as part of the annual budgeting process whether it is appropriate to authorise expenditure from unrestricted reserves to meet the annual running costs of the MA and/or any specific projects within the budget year. The Board of Trustees has decided that this approach best supports the MA in meeting its charitable objectives.

During 2024/25, the Trustees maintained the reserves policy and categories in order to better focus resources to support the business change programme. The designations set to support key elements of the business change programme were maintained.

The target minimum level of free central reserves of £1,200,000 was maintained as trustees continue to consider it adequate to provide resilience and flexibility to the charity during this period of business change and uncertainty as well as supporting the going concern status of the charity.

The free reserve balance as at 30 June 2025 was £2,503,220 (2024: £2,782,862) and exceeds the minimum target set. This additional buffer will create additional capacity over the duration of the business change programme to support our long-term subscription strategy. It will also support any additional initiatives we might explore to enhance membership value, support branches and enhance our wider impact in our advocacy for the magistracy.

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We began the process of withdrawing from the multi-employer defined benefit scheme and have made an initial payment of £36,299 to offset the potential liability upon withdrawal. As per the Charities SORP 2019 (FRS102), we continue to monitor the situation to complete our full withdrawal.

Fundraising

The MA understands its duty to protect the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches and undue pressure to donate. The Association does not currently fundraise from the public or use any internal fundraisers or external fundraising agencies for either telephone or face-to-face campaigns and received no fundraising complaints during the year.

Key risks

A risk register, including steps necessary to mitigate identified risks, is reviewed by the Board of Trustees annually. The most significant risks facing the MA are:

- Our financial deficit continues, though at a reduced rate, with income growth not sufficient to reduce the budget deficit – leading to a depletion of our investments and reserves. To address this, the board of trustees continues to pursue a focus on membership recruitment and retention, including working to improve the attractiveness of the member offer. Resources have been refocused to ensure we continue to develop the right member benefits to grow membership and income in future.
The board has also put in place a financial strategy which includes a multi-year subscription rate strategy and taken steps to make efficiency savings. This includes the planned downsizing of the head office to reduce overheads, moving more events online to reduce logistical costs and more efficient contracting.
- Our branches require active and committed volunteers in order to serve as effective conduits for the recruitment, retention and support of our members. The board of trustees have approved a branch development plan designed to address this risk. There is support for our branches in their governance, administration, recruitment of new volunteers and an increased flexibility in the design of branch operations. This plan ensures volunteers feel appreciated and valued while providing support in the delivery of their roles. The board of trustees have established liaisons between its members and branch volunteers as a means of increasing the quality of cooperation with branches as well as ensuring the timely detection of any emergent issues that require central attention. In the course of the year, we organised a training day for branch executives and have plans to hold at least one such session each year going forwards.
- A lack of engagement with members results in a lack of active participation in the work of the MA nationally and locally, including key activities such as MIC and membership of the MA's policy committees. Activities set out in the MA's Membership Strategy are intended to address this.

Staff remuneration

The HR and remuneration committee reviews the Chief Executive's salary annually in light of market forces. The Chief Executive recommends salary adjustments, as necessary, for all other staff and these are reviewed by the HR and remuneration committee. Recommendations are then made by the HR and remuneration committee to the Board of Trustees for approval when setting the annual budget.

THE MAGISTRATES' ASSOCIATION - TRUSTEES' REPORT FOR THE YEAR ENDED 30 JUNE 2025

Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

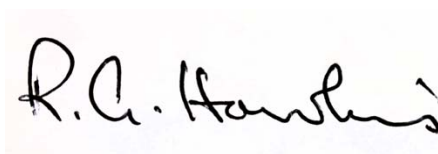
- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 (FRS102)
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable accounting standard have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees and signed on their behalf by:



Mark Beattie
National Chairman
Date: 2 October 2025



Robert Hawkins
Honorary Treasurer
Date: 2 October 2025

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE MAGISTRATES' ASSOCIATION FOR THE YEAR ENDED 30 JUNE 2025

Opinion

We have audited the financial statements of the Magistrates Association (the 'charity') for the year ended 30 June 2025 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 June 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE MAGISTRATES' ASSOCIATION FOR THE YEAR ENDED 30 JUNE 2025

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- the charity has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE MAGISTRATES' ASSOCIATION FOR THE YEAR ENDED 30 JUNE 2025

We gained an understanding of the legal and regulatory framework applicable to the Charity and the sector in which it operates and considered the risk of the Charity not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements, including financial reporting which could have a material impact on the financial statements. In relation to the operations of the Charity this included compliance with the Charities Act 2011.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

Reviewing minutes of Trustee Board meetings, any correspondence with the Charity Commission, agreeing the financial statement disclosures to underlying supporting documentation, and enquiries of management and officers of the Charity. We have also reviewed the procedures in place for the reporting of any incidents to the Trustee Board including serious incident reporting of these matters as necessary with the Charity Commission.

Management override: To address the risk of management override of controls, we reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness. We also assessed management bias in relation to the accounting policies adopted and in determining significant accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE MAGISTRATES' ASSOCIATION FOR THE YEAR ENDED 30 JUNE 2025



For and on behalf of
Price Bailey LLP
Chartered Accountants
Statutory Auditors

Date: 2 December 2025

3rd Floor, 24 Old Bond St, Mayfair, London W1S 4AP

Price Bailey LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

THE MAGISTRATES' ASSOCIATION - STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2025

	<u>2025</u>				<u>2024</u>			
	Unrestricted General £	Designated £	Restricted £	Total £	Unrestricted General £	Designated £	Restricted £	Total £
INCOME AND ENDOWMENTS								
Donations & grants	30,905	-	9,131	40,036	21,959	-	9,500	31,459
Charitable activities	530,702	-	-	530,702	461,074	-	-	461,074
Other trading activities	14,909	-	-	14,909	16,845	-	-	16,845
Investment income	107,110	-	-	107,110	126,373	-	-	126,373
Total income	683,626	-	9,131	692,757	626,251	-	9,500	635,751
EXPENDITURE								
Raising funds	5,017	-	-	5,017	5,419	-	-	5,419
Charitable activities	951,622	83,223	9,500	1,044,345	952,798	-	10,000	962,798
Impairment - Property Asset	71,861	-	-	71,861	719,341	-	-	719,341
Total expenditure	1,028,500	83,223	9,500	1,121,223	1,677,558	-	10,000	1,687,558
Net Income / (Expenditure) before investment gains / losses	(344,874)	(83,223)	(369)	(428,466)	(1,051,307)	-	(500)	(1,051,807)
Net gains / (losses) on investments	63,257	-	-	63,257	189,384	-	-	189,384
Net Income / (Expenditure)	(281,617)	(83,223)	(369)	(365,209)	(861,923)	-	(500)	(862,423)
RECONCILIATION IN FUNDS								
Total funds b/fwd	2,786,737	1,250,000	9,500	4,046,237	3,648,660	1,250,000	10,000	4,908,660
Total funds carried forward	2,505,120	1,166,777	9,131	3,681,028	2,786,737	1,250,000	9,500	4,046,237

All amounts relate to continuing activities of the charity.
The Statement of Financial Activities includes all gains and losses recognised in the year.
The notes to the accounts are shown on pages 23 to 40

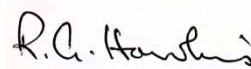
THE MAGISTRATES' ASSOCIATION - BALANCE SHEET AS AT 30 JUNE 2025

		<u>2025</u> £	<u>2024</u> £
FIXED ASSETS			
Tangible fixed assets	10	1,900	1,001,699
Intangible fixed assets	11	-	2,176
Investments	12	3,228,676	2,729,860
TOTAL FIXED ASSETS		<u>3,230,576</u>	<u>3,733,735</u>
CURRENT ASSETS			
Debtors	13	81,350	91,832
Cash at bank and in hand	19	471,609	307,473
TOTAL CURRENT ASSETS		<u>552,959</u>	<u>399,305</u>
LIABILITIES			
Creditors: amounts falling due within one year	14a	(102,507)	(86,803)
NET CURRENT ASSETS		<u>450,452</u>	<u>312,502</u>
TOTAL NET ASSETS		<u><u>3,681,028</u></u>	<u><u>4,046,237</u></u>
THE FUNDS OF THE CHARITY			
Unrestricted funds:			
Designated funds	15	1,166,777	1,250,000
Tangible fixed assets	10	1,900	1,001,699
Intangible fixed assets	11	-	2,176
Free reserves		2,503,220	1,782,862
Restricted funds	16	9,131	9,500
TOTAL FUNDS		<u><u>3,681,028</u></u>	<u><u>4,046,237</u></u>

The financial statements were approved and authorised for issue by the Board of Trustees and signed on their behalf by:



.....
Mark Beattie
National Chairman
Date: 2 October 2025



.....
Robert Hawkins
Honorary Treasurer
Date: 2 October 2025

The attached notes on pages 23 to 40 form part of these financial statements.

STATEMENTS OF CASH FLOWS AS AT 30 JUNE 2025

Cash Flow Statement		2025 £	2024 £
Cash flow from operating activities:	18	(406,431)	(383,995)
Net cash provided by/(used in) operating activities		<u>(406,431)</u>	<u>(383,995)</u>
Cash flow from investing activities			
Purchase of tangible assets		(984)	-
Loss on the disposal of fixed assets (Profit)/Loss		-	-
Proceeds from sale of investments		460,000	340,000
Movement of cash in the capital account (Increase)/Decrease		4,441	744
Investment income		107,110	126,373
Net cash provided by investing activities		<u>570,567</u>	<u>467,117</u>
Change in cash and cash equivalents in the reporting period		164,136	83,122
Cash and cash equivalents at the beginning of the reporting period		307,473	224,351
Cash and cash equivalents at the end of the reporting period	19	<u>471,609</u>	<u>307,473</u>

<u>Analysis of changes in net debt</u>		2025 £	2024 £
Cash and cash equivalents as at 1 July 2024		307,473	224,351
Cash flows		164,136	83,122
Other non-cash changes		-	-
Cash and cash equivalents as at 30 June 2025		<u>471,609</u>	<u>307,473</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting policies

a) General information and basis of preparation

The Magistrates Association is a charity registered under the number 216066 and a Royal Charter company, incorporated under the number RC000337. The address of the charity is given on page 1 of these financial statements. The nature of the charity's operations and principal activities are to promote the sound administration of the law, including, but not restricted to educating and instructing magistrates and others in the law, the administration of justice, the treatment of offenders and the prevention of crime. The Charity is a Public Benefit Entity under FRS102.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

After making appropriate enquiries, the Board of Trustees considers that the Association is a going concern for the next 12 months and into the foreseeable future, due to the regular income received from its members, the level of free reserves held, and the fact that the MA owns its own premises. There are no material uncertainties which would cast doubt on the Association's ability to continue as a going concern. The financial statements are therefore prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The Board of Trustees are aware of the budgeted deficit for the next financial year, as they have authorised the budget, and action is being taken to reduce the deficit and balance the budget in due course as per the risks identified on page 14.

The financial statements are prepared in sterling, the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income and gains are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

c) Income

All income is included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations and grant income to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled. Grants and donations receivable for specific purposes are accounted for as restricted funds.

Charitable activities comprise membership subscriptions and life member subscriptions. These are paid in advance for the year and are recognised when the Magistrates' Association has entitlement to the income. Life memberships are recognised in full in the year memberships are paid.

Income received in advance is deferred until there is entitlement to the income.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

d) Expenditure and support costs allocation

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure can be categorised as follows:

- Cost of raising funds, which comprises investment management costs.
- Expenditure on charitable activities, which consists of directly incurred costs in furthering the objectives of the charity, and the associated support costs.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

The analysis of these costs is provided in note 7.

e) Tangible fixed assets and depreciation

- i) The leasehold property is depreciated by equal instalments over 50 years.
- ii) Fixtures & fittings and office equipment are depreciated by equal instalments over 5 years.
- iii) Computer equipment and printers are depreciated by equal instalments over 3 years.
- iv) Assets that are subject to depreciation or amortisation are assessed at each balance sheet date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset is tested for impairment. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

f) Intangible fixed assets and depreciation

The membership database (SubscriberCRM) is depreciated by equal instalments over 5 years.

g) Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the quoted market price.

The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments. All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year.

Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Investment properties have been included in the financial statements at their market value in accordance with the SORP.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

i) Cash at bank and In hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value which is at cost, with the exception of:

- Investments are measured at their fair value as at the balance sheet date
- Tangible and intangible fixed assets are measured at cost less depreciation

The investments note 12 details the historical cost of the investments and the unrealised gains to arrive at their fair value.

l) Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. Contributions to the Association's defined contribution pension scheme and to employees' personal pensions are charged to the statement of financial activities in the year in which they become payable.

The Magistrates Association withdrew from a defined benefit "multi-employer" scheme during the year. The charity has made a payment on account as advised by the scheme actuary in respect of any liabilities arising from this withdrawal. The charity will finalise the withdrawal once the scheme trustee advises of the final net liability position.

m) Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

n) Key judgements and estimates policy

No significant judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies.

The Trustees make estimates and assumptions concerning the future based on their knowledge of the company and the environment in which it operates. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual outcome.

2 Donations, grants and legacies

	2025	2024
	£	£
Donations	2,168	2,300
Branches - Voluntary Income	18,737	19,659
Judicial College grant	9,131	9,500
Legacies	10,000	-
	<u>40,036</u>	<u>31,459</u>

A total amount of £9,131 (2024: £9,500) relates to the Judicial College grant which is a restricted fund.

All other amounts relate to unrestricted funds.

3 Charitable activities

	2025	2024
	£	£
Membership subscriptions	530,702	461,074
	<u>530,702</u>	<u>461,074</u>

All income from charitable activities in both the current and previous year relate to unrestricted funds.

Membership subscriptions include Gift Aid income tax recoverable.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

4 Investment income

	2025 £	2024 £
Dividends	106,047	122,287
Interest	1,063	4,086
	<u>107,110</u>	<u>126,373</u>

All investment income in both the current and previous year relate to unrestricted funds.

5 Other trading activities

	2025 £	2024 £
Magazine advertising revenue	6,085	4,381
Magazine subscriptions	430	252
Royalties	505	895
AGM/MA Awards income	-	5,729
500 Club lottery	3,150	3,085
Retired members' event	639	1,424
Royal Garden Party Event - Income	1,442	1,079
Conference income	2,658	-
	<u>14,909</u>	<u>16,845</u>

All income from other trading activities in both the current and previous year relate to unrestricted funds.

6 Raising funds

	2025 £	2024 £
Investment management costs	<u>5,017</u>	<u>5,419</u>

Investment management costs in both the current and previous year relate to unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

7a Analysis of expenditure by activity

			2025 £
	Direct costs	Support costs	
Magistrate event training and support	514,168	602,037	1,116,205
			2024 £
	Direct costs	Support costs	
Magistrate event training and support	502,055	1,180,084	1,682,139

7b Analysis of direct costs

	2025 £	2024 £
Branch Expenditure	60,429	75,385
Wages and salaries (note 8)	361,133	341,272
Council and committees	4,388	7,389
Production of MAGISTRATE magazine	80,338	61,393
Representation	-	525
Events (including networking opportunities and training)	7,705	5,947
MIC and training	175	10,144
	514,168	502,055

Branch expenditure related to the aggregate of expenditure incurred by branches within the financial year.

Amount of £9,500 within Wages and Salaries relates to the restricted fund (2024: £10,000 in the MIC and training expenditure). All other expenditure relates to unrestricted and designated funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

7c Analysis of support costs

	2025 £	2024 £
Communications	31,374	46,812
Membership	89,724	55,215
Administration	164,534	127,819
Wages & Salaries	154,771	146,260
Accommodation	21,322	19,199
Depreciation Charge (including impairment)	102,959	727,452
Governance Costs	34,982	50,320
Pension scheme administration expenses	<u>2,371</u>	<u>7,007</u>
	<u>602,037</u>	<u>1,180,084</u>

7d Analysis of governance costs

	2025 £	2024 £
AGM and MA Awards	8,115	14,468
Board of Trustees' expenses (note 9)	1,645	4,895
Auditor's remuneration	25,650	31,650
	<u>35,410</u>	<u>51,013</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

8 Analysis of staff costs and key management personnel

	2025 £	2024 £
Wages and salaries	433,254	408,264
Social security costs	37,338	40,674
Pension costs	45,312	38,593
	<u>515,904</u>	<u>487,531</u>

The average monthly head count was 10 (2024: 10) and analysis of the staff employees in the year was:

	2025 Actual Number	2024 Actual Number
Management	1	1
Membership	3	3
Policy and research	2	2
Communications	3	3
Finance	1	1
	<u>10</u>	<u>10</u>

The number of employees whose total employee benefits excluding employer pension contributions earning over £60,000, classified within bands of £10,000 is as follows:

	2025	2024
£80,000 - £89,999	1	-
£70,000 - £79,999	-	1
£60,000 - £69,999	1	1

The employer pension contributions made by the Association relating to the above amounted to £13,992 (2024: £13,870).

The key management personnel during the year comprised of the Chief Executive, the Director of Finance & Resources, the Head of Membership and the Head of Marketing. The total remuneration of key management personnel, including employer national insurance and pension contributions was £291,707 (2024: £261,249).

9 Trustees fees and expenses

No Trustees (2024: none) received fees or payment for professional services supplied to the Association.

Expenditure relating to travel/subsistence, Board of Trustees, Elections and minutes of Board meetings totalled £1,645 (2024: £4,895) in relation to 12 Trustees (2024: 12).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

10 Tangible fixed assets

	<u>Leasehold Property</u> £	<u>Computers & Printers</u> £	<u>Fixtures & Fittings</u> £	<u>Office Equipment</u> £	<u>Total</u> £
Cost					
At 1 July 2024	1,953,593	30,718	125,144	1,774	2,111,229
Additions	-	984	-	-	984
Disposals	-	-	(125,144)	(1,774)	(126,918)
Transfer to Investments	(1,953,593)				(1,953,593)
At 30 June 2025	-	31,702	-	-	31,702
Depreciation					
At 1 July 2024	953,593	29,019	125,144	1,774	1,109,530
Charge for year	28,139	783	-	-	28,922
Disposals	-	-	(125,144)	(1,774)	(126,918)
Impairment	71,861	-	-	-	71,861
Transfer to Investments	(1,053,593)				(1,053,593)
At 30 June 2025	-	29,802	-	-	29,802
Net Book Value					
At 30 June 2025	-	1,900	-	-	1,900
At 1 July 2024	1,000,000	1,699	-	-	1,001,699

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

11 Intangible fixed assets

	Intangible Assets £
Cost	
At 1 July 2024	32,780
Disposals	(32,780)
At end of year	-
Depreciation	
At 1 July 2024	30,604
Charge for year	2,176
Disposals	(32,780)
At end of year	-
Net Book Value	
At 30 June 2025	-
At 30 June 2024	2,176

This represents the net book value of the membership database which was purchased in July 2019.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

12 Investments

Stocks and Shares	2025 £	2024 £
Market value at 1 July	2,729,860	2,881,220
Additions at cost	-	-
Sale proceeds	(460,000)	(340,000)
Investment gains/(losses)	63,257	189,384
Movement of cash in the capital account	(4,441)	(744)
Market value as at 30 June	<u>2,328,676</u>	<u>2,729,860</u>

At 30 June 2025 the historical cost of these investments was £2,162,452 (2024: £2,613,361).

Post-balance sheet, there was a withdrawal of £100,000 to support the working capital requirements of the 2025/26 financial year.

	2025 £	2024 £
Stocks and shares can be analysed as follows:		
Equities	1,735,119	1,921,166
Alternatives	301,079	418,819
Bonds	205,356	315,217
Multi-asset funds	-	53,228
Cash	87,122	10,621
Capital account	-	10,809
	<u>2,328,676</u>	<u>2,729,860</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

12a Property (cont'd)

	<u>2025</u>	<u>2024</u>
Valuation		
Transfer from Leasehold land and buildings	900,000	-
Valuation at 30 June 2025	<u>900,000</u>	<u>-</u>

The last property valuation was undertaken by Strettons in June 2025.

The trustees will continue to the market value of the properties under regular review and ensure the value of freehold properties included in these financial statements accurately reflect their fair value.

	<u>2025</u>	<u>2024</u>
Total Investments	<u>3,228,676</u>	<u>2,729,860</u>

13 Debtors

	2025	2024
	£	£
Trade debtors	-	-
Other debtors	34,300	45,336
Prepayments and accrued income	47,050	46,496
	<u>81,350</u>	<u>91,832</u>

14a Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	49,497	17,589
Other creditors	8,007	6,126
Pensions	13,990	15,792
Other taxation and social security	5,981	10,195
Accruals and deferred income	25,032	37,101
	<u>102,507</u>	<u>86,803</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

15 Unrestricted funds

	Balance at 01 July 2024	Income and net gains	Expenditure and net losses	Transfers	Balance at 30 June 2025
	£	£	£	£	£
General funds	1,782,862	745,899	(25,541)	-	2,503,220
Fixed assets fund	1,001,699	984	(1,000,783)	-	1,900
CRM Database fund	2,176	-	(2,176)	-	-
Provision of services to life members	100,000	-	-	-	100,000
Strategic Development fund	1,000,000	-	(46,924)	-	953,076
Pension Liability fund	100,000	-	(36,299)	-	63,701
Equipment and Technology fund	50,000	-	-	-	50,000
	4,036,737	746,883	(1,111,723)	-	3,671,897

	Balance at 01 July 2023	Income and net gains	Expenditure and net losses	Transfers	Balance at 30 June 2024
	£	£	£	£	£
General funds	1,917,333	815,635	(950,106)	-	1,782,862
Fixed assets fund	1,722,595	-	(720,896)	-	1,001,699
CRM Database fund	8,732	-	(6,556)	-	2,176
Provision of services to life members	100,000	-	-	-	100,000
Strategic Development fund	1,000,000	-	-	-	1,000,000
Pension Liability fund	100,000	-	-	-	100,000
Equipment and Technology fund	50,000	-	-	-	50,000
	4,898,660	815,635	(1,677,558)	-	4,036,737

The general funds of the charity include funds held by branches as at each year end.

The Trustees further designated reserves out of unrestricted funds for specific purposes:

- The provision of services to life members fund is to provide future cost of member services.
- The strategic development fund is for the support of our business change programme.
- The pension liability fund is to address the potential liability from our pension scheme.
- The equipment and technology fund is to replace our essential equipment and technology.

The adequacy of these funds will be reviewed annually.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

16 Restricted funds

	Balance at 1 July 2024 £	Income £	Expenditure £	Transfers £	Balance at 30 June 2025 £
Training	9,500	9,131	9,500	-	9,131
	<u>9,500</u>	<u>9,131</u>	<u>9,500</u>	<u>-</u>	<u>9,131</u>

	Balance at 1 July 2023 £	Income £	Expenditure £	Transfers £	Balance at 30 June 2024 £
Training	10,000	9,500	10,000	-	9,500
	<u>10,000</u>	<u>9,500</u>	<u>10,000</u>	<u>-</u>	<u>9,500</u>

Training refers to grants received for the preparation of training material for magistrates undertaken in accordance with the financial memorandum agreed between the Judicial College and the Association.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

17 Analysis of net assets between funds

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2025
	£	£	£	£
Fixed asset funds	1,900	-	-	1,900
Investments – Stocks and Shares	1,161,899	1,166,777	-	2,328,676
Investments – Property	900,000	-	-	900,000
Current assets	543,828	-	9,131	552,959
Current liabilities	(102,507)	-	-	(102,507)
	<u>2,505,120</u>	<u>1,166,777</u>	<u>9,131</u>	<u>3,681,028</u>

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024
	£	£	£	£
Fixed asset funds	1,000,699	-	-	1,000,699
CRM Database funds	2,176	-	-	2,176
Investments	1,479,860	1,250,000	-	2,729,860
Current assets	389,805	-	9,500	399,305
Current liabilities	(86,803)	-	-	(86,803)
	<u>2,786,737</u>	<u>1,250,000</u>	<u>9,500</u>	<u>4,046,237</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

18 Reconciliation of net expenditure to net cash flow from operating activities

	<u>2025</u> £	<u>2024</u> £
Net Movement in Funds	(365,209)	(862,423)
Depreciation Charges	31,098	8,111
Impairment of Fixed Asset	71,861	719,341
Decrease/(Increase) in Debtors	10,482	102,179
(Decrease)/Increase in Short Term Creditors	15,704	(27,098)
(Decrease)/Increase in Long Term Creditors	-	(9,068)
Decrease/(Increase) in Stock	-	720
Investment Income	(107,110)	(126,373)
(Gain)/Loss on Investments at Market Value	(63,257)	(189,384)
Net Cash Provided by/(used in) Operating Activities	<u><u>(406,431)</u></u>	<u><u>(383,995)</u></u>

19 Analysis of cash and cash equivalents

	2025	2024
	£	£
Cash and bank	471,609	307,473
Cash in hand	<u><u>471,609</u></u>	<u><u>307,473</u></u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

20 Pensions – defined benefit scheme

The charity previously maintained a defined benefit scheme from which it withdrew during the financial year under review.

There was a debt upon withdrawal and the charity entered into a side agreement with the scheme trustee to eliminate this debt.

As the Section 75 debt could not be certified by the scheme actuary as at the date of withdrawal, 30 September 2024, a prepayment of £39,299 was made from designated funds to discharge a reasonable pre-estimate of the final debt calculated by the scheme actuary.

This amount will be treated as an “on account” payment pending the scheme actuary being able to formally certify the debt after the court ruling.

There is thus no long-term liability carried under this heading in the accounts.

21 Branches

The accounts for the Association’s local groups, which are listed below, are consolidated within these accounts since they are an integral part of the Magistrates' Association.

Bedfordshire	Lincolnshire
Berkshire	Merseyside
Birmingham	Mid & South Glamorgan
Black Country	Middlesex
Bristol & North Avon	Norfolk
Buckinghamshire	North & East Devon
Cambridgeshire	North East & East London
Central & North London	Northumbria
Cheshire	North Wales
Cleveland & Durham	North & West Yorkshire
Cornwall	Northamptonshire
Coventry & Warwickshire	Nottinghamshire
Cumbria North	Oxfordshire
Cumbria South	Shropshire
Derbyshire	Somerset
Dorset	South & South East London
Dyfed	South & West Devon
Essex	South West London
Gloucestershire	Staffordshire
Greater Manchester	Surrey
Gwent	Sussex
Hereford & Worcester	Wessex
Hertfordshire	West Glamorgan
Kent	Wiltshire
Lancashire County	
Leicestershire & Rutland	

22 Related party transactions

There were no related party transactions to report (2024: None)