

**REGISTERED CHARITY NUMBER: 212825**

**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 December 2024  
for  
Parish Church House**

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for the Year Ended 31 December 2024**

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**Parish Church House**

**Reference and Administrative Details  
for the Year Ended 31 December 2024**

**BOARD OF MANAGEMENT**

**TRUSTEES**

Michael West (Chairman)  
Diane De Naeyer (Vice-Chair)  
Lynn Oldham  
Vivien Stringer  
Bruce Stringer

**EX-OFFICIOS**

Averill Lovatt  
Fr. Tristan Chapman  
Fr. Samuel Rossiter-Peters

**CHURCH HOUSE MANAGER**

Elaine Nicholson

**PRINCIPAL ADDRESS**

2 Wood Street  
Barnet  
HERTS  
EN5 4BW

**REGISTERED CHARITY  
NUMBER**

212825

**INDEPENDENT EXAMINER**

Cartwrights  
Chartered Accountants and Business Advisors  
Regency House  
33 Wood Street  
Barnet  
Hertfordshire  
EN5 4BE

**ACCOUNTANTS**

Re:Accounts Limited  
Chartered Accountants  
12 Stanmore Road  
Stevenage  
SG1 3QF

**ADVISERS**

Bankers:  
Natwest Bank plc  
120 High Street Barnet  
Herts  
EN5 5FF

Investment Managers:  
CCLA Investment Management Ltd  
1 Angel Lane  
London  
EC4R 3AB

## **Parish Church House**

### **Report of the Trustees for the Year Ended 31 December 2024**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The charity was established under a trust deed which defines the charity's objects as being the use of the charity's building for the following activities:

1. Sunday school classes;
2. Lectures in connection with the Church of England;
3. Clerical meetings or conferences; and  
Such other lectures and meetings and social or other functions as the trustees may from time to time
4. determine.

##### **Significant activities**

The halls continued to be used for a wide variety of church activities and community events. When the halls were not used for fulfilling the charity objectives they were rented out to groups, classes and occasional parties to allow the charity to obtain the funds to maintain the halls. All income generated is reinvested in the up keep of the halls.

##### **Public benefit**

The trustees confirm that they have referred to the Charity Commission's general guidance on public benefit when reviewing the trust's aims and objectives, in planning future activities, and setting the grant making policy for the year.

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

During the year, the charity undertook works including replacing the down pipe outside the lower kitchen, installing new sinks in all the toilets and installing new light fittings for the emergency lighting in the back stairwell. A drainage survey was completed on all the drains around the building and the required repairs were undertaken. At the year end, the charity was in the process of laying anti-slip stair nosing and the work was completed in January 2025. The charity continues to annually service the lift and all kitchen appliances to maintain the safety of its patrons and to maintain its assets to a high standard.

The tenants of the Charity's flat vacated in June 2024 and the Trustees took this opportunity to fully refurbish the flat. The work was completed and new tenants moved in mid-December 2024.

##### **Investment performance**

Investment income, largely from property rental, is in line with expectations and is consistent with previous years. Income from cash deposits has continued to fall as interest rates remain low. The trustees are satisfied with the performance of investments during the year.

#### **FINANCIAL REVIEW**

##### **Financial position**

The charity had a deficit of income over expenditure of £4,403 (2023: surplus of £7,964) in the year. The deficit can largely be attributed to an increase in flat repair costs and a drop in rents received due to a period of vacancy while the tenancy changed.

During the year the charity spent £21,588 (2023: £19,240) on fulfilling the charity's objects.

At the end of the year the charity had reserves of £171,913 (2023: £176,316). All the reserves are unrestricted.

##### **Reserves policy**

The trustees aim to maintain reserves in order to provide for the on-going maintenance of the halls, and any necessary modernisation.



## **Parish Church House**

### **Notes to the Financial Statements for the Year Ended 31 December 2024**

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised, the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the Charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the Charity's right to receive payment is established.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Raising funds**

Costs of raising funds includes fundraising, trading and investment management costs.

##### **Charitable activities**

Expenditure on charitable activities includes costs relating to maintaining the hall for use by the church.

##### **Governance costs**

Other expenditure represents those items not falling into the categories above

##### **Allocation and apportionment of costs**

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Where support costs cannot be directly attributed to particular headings, they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

## Parish Church House

### Notes to the Financial Statements - continued for the Year Ended 31 December 2024

#### 1. ACCOUNTING POLICIES - continued

##### Allocation and apportionment of costs

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

The analysis of these costs is included later in the notes to these financial statements.

##### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost, 4% Straight line basis and 2% on cost
Plant and machinery	- at varying rates on cost

The lift is depreciated 6.67% on cost. Security equipment is depreciated 25% on cost.

##### Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is therefore exempt from tax on its charitable activities.

##### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### Donated goods

There are no donated facilities or donated professional services, nor are there any fixed asset gifts in kind.

#### 2. OTHER TRADING ACTIVITIES

	31/12/24	31/12/23
	£	£
Hall lettings	29,889	28,481
Car parking fees	20,280	20,280
Use of trustee's room	1,550	1,550
	<u>51,719</u>	<u>50,311</u>

#### 3. INVESTMENT INCOME

	31/12/24	31/12/23
	£	£
Rents received	38,852	42,650
Right of way income - Garage	2,000	2,000
Deposit account interest	1,061	824
	<u>41,913</u>	<u>45,474</u>

Rents received include £27,044 (2023: £26,850) in relation to 3 Church Passage and £11,808 (2023: £15,800) in relation to the flat.



## Parish Church House

### Report of the Trustees for the Year Ended 31 December 2024

#### FUTURE PLANS

In 2025, Parish Church House is committed to enhancing the safety and functionality of their facilities. Their objectives include update the rear fire exit door located at the end of the lower corridor, update gents toilets, repair broken wooden gate under the archway with new iron gate and to repaint all parking bay lines. Through these initiatives, they aim to uphold the highest standards of safety, accessibility, and operational efficiency, ensuring that their facilities continue to serve our community effectively for years to come.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

##### Charity constitution

Parish Church House is an Association with unincorporated status governed by a constitution adopted by the trustees on 17th September 1920 and amended on 18th January 2017. The Charity Commissioners registration number is 212825. There are three ex-officio trustees who are the Rector and the two Churchwardens of the Parish of Chipping Barnet. There are six representative trustees who are appointed by the DCC of the parish. Trustees meetings are held at least four times a year. Decisions are made by majority vote.

##### Recruitment and appointment of new trustees

Trustees are appointed by St John the Baptist District Church Council.

Ex-officios are clergy and church wardens. Their role within the charity is to act as trustees of Church House.

The chair of the trustees is responsible for the training of any new trustees which involves awareness of a trustee's responsibilities, the governing document, administrative procedures and the history and objectives of the charity. A new trustee would also receive copies of the previous year's annual report and accounts.

##### Changes to trustees and ex-officios in the year

Stewart Carcknell resigned as a trustee on 15 January 2024.

Averill Lovatt was appointed as an Ex-Officio on 13 May 2024.

Bruce Stringer resigned as an Ex-Officio and as Church Warden on 13 May 2024.

Bruce Stringer was appointed as a trustee on 13 May 2024.

##### Changes to trustees and ex-officios after the year-end

No significant changes.

The charity recognises that people are its most important assets, and induction and training is provided for all trustees, staff and volunteers.

##### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on ~~25th November 2024~~ and signed on its behalf by:

7 JULY 2025

.....  
M West (chairman) - Trustee

**Independent Examiner's Report to the Trustees of  
Parish Church House**

**Independent examiner's report to the trustees of Parish Church House**

I report to the charity trustees on my examination of the accounts of Parish Church House (the Trust) for the year ended 31 December 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

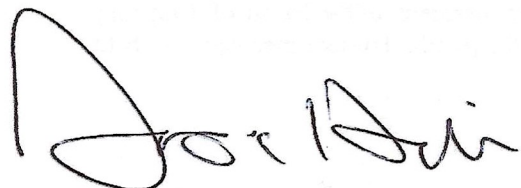
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Hill FCA  
The Institute of Chartered Accountants in England and Wales

Cartwrights  
Chartered Accountants and Business Advisors  
Regency House  
33 Wood Street  
Barnet  
Hertfordshire  
EN5 4BE

Date: 03/07/2025

**Parish Church House**

**Balance Sheet**

**31 December 2024**

	Notes	31/12/24 Unrestricted funds £	31/12/23 Total funds £
<b>FIXED ASSETS</b>			
Tangible assets	13	163,050	139,936
<b>CURRENT ASSETS</b>			
Debtors	14	6,716	14,868
Cash at bank and in hand		31,913	34,526
		<u>38,629</u>	<u>49,394</u>
<b>CREDITORS</b>			
Amounts falling due within one year	15	(29,766)	(13,014)
<b>NET CURRENT ASSETS</b>		<u>8,863</u>	<u>36,380</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>171,913</u>	<u>176,316</u>
<b>NET ASSETS</b>		<u>171,913</u>	<u>176,316</u>
<b>FUNDS</b>	16		
Unrestricted funds		<u>171,913</u>	<u>176,316</u>
<b>TOTAL FUNDS</b>		<u>171,913</u>	<u>176,316</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 7th July 2025 and were signed on its behalf by:

M West  
M West (chairman) - Trustee



**Parish Church House**

**Statement of Financial Activities  
for the Year Ended 31 December 2024**

		<b>31/12/24</b>	<b>31/12/23</b>
		<b>Unrestricted</b>	<b>Total</b>
		<b>funds</b>	<b>funds</b>
		<b>£</b>	<b>£</b>
<b>INCOME AND ENDOWMENTS FROM</b>	<b>Notes</b>		
<b>Charitable activities</b>			
Charitable activities	4	100	100
Other trading activities	2	51,719	50,311
Investment income	3	41,913	45,474
<b>Total</b>		<u>93,732</u>	<u>95,885</u>
<b>EXPENDITURE ON</b>			
<b>Raising funds</b>			
Other trading activities	5	65,514	57,100
Investment management costs	6	7,048	7,910
		<u>72,562</u>	<u>65,010</u>
<b>Charitable activities</b>	7		
Charitable activities		21,588	19,240
Governance Costs		3,985	3,671
<b>Total</b>		<u>98,135</u>	<u>87,921</u>
<b>NET INCOME/(EXPENDITURE)</b>		(4,403)	7,964
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		176,316	168,352
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>171,913</u>	<u>176,316</u>

**Parish Church House**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**4. INCOME FROM CHARITABLE ACTIVITIES**

	<b>31/12/24</b>	<b>31/12/23</b>
	<b>Charitable</b>	<b>Total</b>
	<b>activities</b>	<b>activities</b>
	<b>£</b>	<b>£</b>
Ground rent from Scouts	100	100

**5. OTHER TRADING ACTIVITIES**

	<b>31/12/24</b>	<b>31/12/23</b>
	<b>£</b>	<b>£</b>
Licensing	563	199
Subscriptions	42	42
Insurance	3,585	1,699
Light and heat	8,363	6,584
Telephone	835	865
Post and stationery	22	73
Sundry costs	197	45
Computer costs	174	-
Waste disposal	886	847
Cleaning costs	1,287	1,590
Property repairs	1,502	116
General repairs	4,657	8,449
Flat repairs	8,951	776
Fire safety	80	266
Support costs	34,370	35,549
	<u>65,514</u>	<u>57,100</u>

**6. INVESTMENT MANAGEMENT COSTS**

	<b>31/12/24</b>	<b>31/12/23</b>
	<b>£</b>	<b>£</b>
Lettings fees	2,028	3,168
Sundry costs	71	16
Support costs	4,949	4,726
	<u>7,048</u>	<u>7,910</u>

**Parish Church House**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**7. CHARITABLE ACTIVITIES COSTS**

	<b>Direct Costs £</b>	<b>Support costs (see note 8) £</b>	<b>Totals £</b>
Charitable activities	7,372	14,216	21,588
Governance Costs	-	3,985	3,985
	<u>7,372</u>	<u>18,201</u>	<u>25,573</u>

**8. SUPPORT COSTS**

	<b>Management £</b>	<b>Governance costs £</b>	<b>Totals £</b>
Other trading activities	34,370	-	34,370
Investment management costs	4,949	-	4,949
Charitable activities	14,216	-	14,216
Governance Costs	1,350	2,635	3,985
	<u>54,885</u>	<u>2,635</u>	<u>57,520</u>

Support costs, included in the above, are as follows:

	<b>Other trading activities £</b>	<b>Investment management costs £</b>	<b>Charitable activities £</b>
Wages	27,446	4,949	11,248
Depreciation of tangible and heritage assets	6,924	-	2,968
Auditors' remuneration	-	-	-
Postage and stationery	-	-	-
Sundries	-	-	-
Accountancy and legal fees	-	-	-
	<u>34,370</u>	<u>4,949</u>	<u>14,216</u>
	<b>Governance Costs</b>	<b>31/12/24 Total activities</b>	<b>31/12/23 Total activities</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Wages	1,350	44,993	42,966
Depreciation of tangible and heritage assets	-	9,892	13,343
Auditors' remuneration	1,316	1,316	1,139
Postage and stationery	5	5	18
Sundries	18	18	4
Accountancy and legal fees	1,296	1,296	1,221
	<u>3,985</u>	<u>57,520</u>	<u>58,691</u>

**Parish Church House**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**9. OTHER**

	31/12/24	31/12/23
	£	£
Support costs	<u>57,520</u>	<u>58,691</u>

Other expenditure represents the exceptional impairment of tangible fixed assets in the prior year.

This related to a change in accounting policy regarding the estimated useful economic lives, and depreciation thereon, of improvements to freehold property. The resulting impairment of tangible fixed assets was written off as an exceptional item in accordance with United Kingdom Accounting Standards.

**10. INDEPENDENT EXAMINERS' REMUNERATION**

	31/12/24	31/12/23
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	<u>1,316</u>	<u>1,139</u>

**11. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

**Trustees' expenses**

During the year £10,622 (2023: £2,198) was paid to Michael West for reimbursement of repairs and maintenance expenses paid on behalf of the charity.

**12. STAFF COSTS**

	31/12/24	31/12/23
	£	£
Wages and salaries	<u>44,993</u>	<u>42,966</u>
	<u>44,993</u>	<u>42,966</u>

The average monthly number of employees during the year was as follows:

	31/12/24	31/12/23
Administration	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

**Parish Church House**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**13. TANGIBLE FIXED ASSETS**

	<b>Improvements to property £</b>	<b>Plant and machinery £</b>	<b>Totals £</b>
<b>COST</b>			
At 1 January 2024	331,604	17,826	349,430
Additions	33,006	-	33,006
	<hr/>	<hr/>	<hr/>
At 31 December 2024	364,610	17,826	382,436
	<hr/>	<hr/>	<hr/>
<b>DEPRECIATION</b>			
At 1 January 2024	191,668	17,826	209,494
Charge for year	9,892	-	9,892
	<hr/>	<hr/>	<hr/>
At 31 December 2024	201,560	17,826	219,386
	<hr/>	<hr/>	<hr/>
<b>NET BOOK VALUE</b>			
At 31 December 2024	163,050	-	163,050
	<hr/>	<hr/>	<hr/>
At 31 December 2023	139,936	-	139,936
	<hr/>	<hr/>	<hr/>

Improvements to freehold property represent improvements made to Church House which is used for direct charitable purposes and fundraising.

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31/12/24 £</b>	<b>31/12/23 £</b>
Trade debtors	-	10,968
Prepayments	6,716	3,900
	<hr/>	<hr/>
	6,716	14,868
	<hr/>	<hr/>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31/12/24 £</b>	<b>31/12/23 £</b>
Other creditors	29,766	13,014
	<hr/>	<hr/>

**16. MOVEMENT IN FUNDS**

	<b>At 1/1/24 £</b>	<b>Net movement in funds £</b>	<b>At 31/12/24 £</b>
<b>Unrestricted funds</b>			
Unrestricted fund	176,316	(4,403)	171,913
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	176,316	(4,403)	171,913
	<hr/>	<hr/>	<hr/>



**Parish Church House**

**Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024**

**16. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
Unrestricted fund	93,732	(98,135)	(4,403)
<b>TOTAL FUNDS</b>	<u>93,732</u>	<u>(98,135)</u>	<u>(4,403)</u>

**Comparatives for movement in funds**

	At 1/1/23 £	Net movement in funds £	At 31/12/23 £
<b>Unrestricted funds</b>			
Unrestricted fund	168,352	7,964	176,316
<b>TOTAL FUNDS</b>	<u>168,352</u>	<u>7,964</u>	<u>176,316</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
Unrestricted fund	95,885	(87,921)	7,964
<b>TOTAL FUNDS</b>	<u>95,885</u>	<u>(87,921)</u>	<u>7,964</u>

**17. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 December 2024.

**Parish Church House**

**Detailed Statement of Financial Activities  
for the Year Ended 31 December 2024**

	31/12/24 £	31/12/23 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Other trading activities</b>		
Hall lettings	29,889	28,481
Car parking fees	20,280	20,280
Use of trustee's room	1,550	1,550
	<hr/>	<hr/>
	51,719	50,311
<b>Investment income</b>		
Rents received	38,852	42,650
Right of way income - Garage	2,000	2,000
Deposit account interest	1,061	824
	<hr/>	<hr/>
	41,913	45,474
<b>Charitable activities</b>		
Ground rent from Scouts	100	100
	<hr/>	<hr/>
<b>Total incoming resources</b>	93,732	95,885
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Licensing	563	199
Subscriptions	42	42
Insurance	3,585	1,699
Light and heat	8,363	6,584
Telephone	835	865
Post and stationery	22	73
Sundry costs	197	45
Computer costs	174	-
Waste disposal	886	847
Cleaning costs	1,287	1,590
Property repairs	1,502	116
General repairs	4,657	8,449
Flat repairs	8,951	776
Fire safety	80	266
	<hr/>	<hr/>
	31,144	21,551
<b>Investment management costs</b>		
Lettings fees	2,028	3,168
Sundry costs	71	16
	<hr/>	<hr/>
	2,099	3,184
<b>Charitable activities</b>		
Insurance	1,536	728
Carried forward	1,536	728

This page does not form part of the statutory financial statements

**Parish Church House**

**Detailed Statement of Financial Activities  
for the Year Ended 31 December 2024**

	31/12/24	31/12/23
	£	£
<b>Charitable activities</b>		
Brought forward	1,536	728
Light and heat	3,584	2,822
Sundries	71	16
Computer costs	75	-
Subscriptions	18	18
Building repairs	1,503	116
Cleaning costs	551	681
Fire safety costs	34	114
	<u>7,372</u>	<u>4,495</u>
<b>Support costs</b>		
<b>Management</b>		
Wages	44,993	42,966
Improvements to property	9,892	13,343
	<u>54,885</u>	<u>56,309</u>
<b>Governance costs</b>		
Auditors' remuneration	1,316	1,139
Postage and stationery	5	18
Sundries	18	4
Accountancy and legal fees	1,296	1,221
	<u>2,635</u>	<u>2,382</u>
Total resources expended	<u>98,135</u>	<u>87,921</u>
Net (expenditure)/income	<u>(4,403)</u>	<u>7,964</u>