

Charity Registration No. 212662

**THE GUILD OF PASTORAL PSYCHOLOGY  
TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

# THE GUILD OF PASTORAL PSYCHOLOGY

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# THE GUILD OF PASTORAL PSYCHOLOGY

## TRUSTEES' REPORT

### *FOR THE YEAR ENDED 31 DECEMBER 2024*

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The Trustees have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 December 2024.

#### REFERENCE AND ADMINISTRATIVE DETAILS

**Registered charity name**

The Guild of Pastoral Psychology

**Charity registration number**

212662

**Registered office:**

c/o ASL Consultancy  
23 Southway  
Burgess Hill, RH15 9SY

**Independent examiner**

S Malkin ACA  
Norfolk House, Hamlin Way,  
King's Lynn  
Norfolk  
PE30 4NG

**Bankers**

CAF Bank Limited  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
ME19 4JQ

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

**Objectives and activities**

The objects of the Charity are to advance education in depth psychology and its relationship to religion and spirituality, in particular in relation to the discoveries deriving from the work of C.G. Jung. Through its activities, the Guild offers new perspectives into religion and its symbols, and their relevance to ordinary life. Membership of the Guild is open to all who wish to explore a spiritual quest enhanced by the insights of depth psychology.

We have referred to the Charity Commission's general guidance on public benefit in planning our activities. In particular the Trustees are careful to consider how planned activities contribute to the aims and objectives they have set.

# THE GUILD OF PASTORAL PSYCHOLOGY

## TRUSTEES' REPORT (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2024*

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### Achievements and performance

#### EVENTS

Gary Sparks, who we learned recently has sadly passed, opened our Programme with a webinar entitled *The Call of Destiny—and Beyond*. Gary is a very compelling and engaging presenter and garnered a large online audience.

In February we hosted Kapka Kassabova to speak about her book *Elixir* through intimate personal stories and multiple narratives, she explored collective and ancestral pain against the backdrop of a natural wilderness.

In March we had a timely talk from Rabbi Helen Freeman exploring *A Postmodern Approach to the Hebrew Bible and the Dead Sea Scrolls*; post-Jungian and much more. This was one of our in person and online hybrid events. The usual venue of the Essex Church in Kensington London hosted us and a good evening was had by both online and in-person audiences.

During April we explored a new venture of having 4 online seminars over a number of weeks. We kicked off with Brenda Crowther running four two hour sessions on Carl Jung's *Red Book* that has been published in the last ten years and opened up for attendees a rich seam of exploration. This was a very popular event and a great new string to the Guild's bow.

Our Spring conference in May was another in person and online hybrid. We had to employ the services of an audiovisual company as our usual support was unavailable. The theme was *The Responsibility of Analytical Psychology at the Time of Climate Disaster* which was deeply timely and delivered both online and in person by Ruedi Högger and Susanna Bucher respectively. The attendance in person was a little low but the online audience bolstered what was a very enlightening and challenging theme.

Summer saw us deliver a Webinar on the Queen Of Sheba. Tricia Harragin spoke from ancient texts from Ethiopia. She used the orientation of Jungian depth psychology to shed some lunar light into the Biblical, mythical and historical remoteness of this Queen. She respectfully lifted a veil and offered us a hint of this feminine divine archetype. It was very well received.

Summer continued with our annual Conference, for the last time, at Worcester College. The theme of *Re-enchanting the World: Necessity, Theory and Experience* was delivered by Andrew Fellows and Yuriko Sato both hailing from Switzerland. We delivered this as a hybrid experience both online and in person our in house technician being back in place. Given the higher prices we managed a fair attendance and the weather was clement. The much appreciated fellowship that the Guild delivers was in evidence throughout the weekend. The speakers were very complimentary about this and made it clear they had wanted to do an in person event for the Guild for a long time.

We entered Autumn with a great presentation by Geraldine Healy on *Encounters with the Wolf in Nature, Culture, Mythology, and Fairytales* in October. This was very well attended as a webinar and a great way to enter the darker time of the year.

The Guild thanked Jim Keeling for his great service as Chair and elected Adrian Scott as the new chair for an initial two Year period.

Dom and Jim Keeling led a Christmas celebration online and this was much appreciated by all who attended.

# THE GUILD OF PASTORAL PSYCHOLOGY

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### Financial Review

2024 saw the Events in the year return a loss of approx. £6k (after reimbursement of trustee expenses which are disclosed separately from event costs) with the Oxford Conference being the main reason for this, with a loss of £4.6K.

After a fall of over 10% in the prior year, membership revenues have thankfully increased again, and to an amount in excess of their 2022 levels, which is encouraging to see.

Administration and Governance costs saw a slight increase from £28K to £30K.

The accounts show a net gain (before investment gains) of just over £3k. This includes the effect of significant legacies being received in the year, although it should be noted that the largest of these was accrued into the previous year as receipt was sufficiently certain at the previous year-end. The charity's investments continue to perform well, with a £9K gain in 2024 (excluding just over £5K of interest and dividends received) bringing the overall surplus to £12k.

Trustees still maintain the desire to achieve an operating breakeven position meaning that the review of membership and conference income continues.

Trustees recognize their responsibilities in identifying risks, and in ensuring that appropriate policies and controls are in place to mitigate the identified risks. The Trustees have monitored external risks and increasingly sought to minimize internal risks through the operation of proper procedures.

#### Plans for future periods

The Guild plans to continue to achieve its charitable educational purpose by using a combination of webinars, live events and hybrid events which are live and live-streamed. We will continue to review how to achieve the best balance of these different forms of presentation to benefit our members.

We hope to continue to increase our membership and note that the webinar format enables far-reaching and international participation of both audience and speakers.

We have instituted a period of review and renewal that will see the production of a new Vision and Mission document and a revisioning of our membership structure towards a more tiered setup. This is both to reflect the changing world with online and in person events and to find ways of maximizing the participation and financial contributions of our membership. We have a Trustee subgroup dedicated to delivering this by the end of 2025.

With this in mind trustees are aware of our persistent pattern of small annual operating losses and plan to reduce these in the coming several years.

#### Structure, governance and management

The Guild is an unincorporated charity with a Board of Trustees answerable to its membership. Its rules within its constitution define procedures and protocols for the effective governance of the charity.

The Trustees met five times during the year using Zoom virtual meetings and communicated with members through both electronic and postal mailings.

Each of the Trustees participates in one or more of the following Working Groups - Finance, Website and Communications, Editorial, Publicity and Programme, Organisational Redesign. Each of these groups has done valuable work, keeping the Trustees informed through regular reporting.

# THE GUILD OF PASTORAL PSYCHOLOGY

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

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The trustees who served during the year and up to the date of signature of the financial statements were:

CG Adkins

D Keeling

J Keeling

M Marken

(Resigned 24 June 2024)

P Newman

L Oglesby

S Ouertani

L Radomsky

A Scott

T Sims

Dr S Taylor

(Appointed 17 January 2024)

The trustees' report was approved by the Board of Trustees.



A Scott

Chair

Dated: 12th September 2025

# THE GUILD OF PASTORAL PSYCHOLOGY

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE GUILD OF PASTORAL PSYCHOLOGY

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I report to the trustees on my examination of the financial statements of The Guild of Pastoral Psychology (the charity) for the year ended 31 December 2024.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

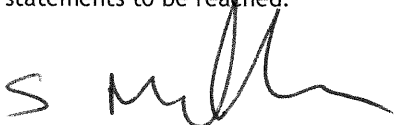
#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn. I understand that this has been done in order for the financial statements to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Stephen Malkin ACA  
Chartered Accountant  
Whittings LLP  
Norfolk House  
Hamlin Way  
King's Lynn  
Norfolk  
PE30 4NG

Dated: 21 October 2025

# THE GUILD OF PASTORAL PSYCHOLOGY

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 DECEMBER 2024**

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	Notes	Unrestricted funds 2024 £	Unrestricted funds 2023 £
<b>Income from:</b>			
Donations and legacies	3	32,836	47,290
Charitable activities	4	22,324	29,959
Investments	5	5,105	4,344
		<hr/>	<hr/>
<b>Total income</b>		60,265	81,593
 <b>Expenditure on:</b>			
Charitable activities	6	57,032	60,016
		<hr/>	<hr/>
<b>Total expenditure</b>		57,032	60,016
		<hr/>	<hr/>
 Net gains/(losses) on investments	9	9,119	6,590
		<hr/>	<hr/>
 <b>Net income and movement in funds</b>		12,352	28,167
 <b>Reconciliation of funds:</b>			
Fund balances at 1 January 2024		229,595	201,428
		<hr/>	<hr/>
<b>Fund balances at 31 December 2024</b>		241,947	229,595
		<hr/>	<hr/>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.



# THE GUILD OF PASTORAL PSYCHOLOGY

## BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024		2023	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	11		3,272		5,587
Investments	12		182,266		178,762
			<u>185,538</u>		<u>184,349</u>
<b>Current assets</b>					
Debtors	13	6,922		40,400	
Cash at bank and in hand		52,278		9,436	
		<u>59,200</u>		<u>49,836</u>	
Creditors: amounts falling due within one year	14	(2,791)		(4,590)	
<b>Net current assets</b>			<u>56,409</u>		<u>45,246</u>
<b>Total assets less current liabilities</b>			<u>241,947</u>		<u>229,595</u>
<b>The funds of the charity</b>					
Unrestricted funds	15		241,947		229,595
			<u>241,947</u>		<u>229,595</u>

The financial statements were approved by the trustees on 17 September 2025



A Scott  
Chair

# THE GUILD OF PASTORAL PSYCHOLOGY

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### 1 Accounting policies

##### Charity information

The Guild of Pastoral Psychology is an unincorporated Charity registered with the Charity Commission for England & Wales (212662). Its governing document is its 1947 Constitution, as amended on 1 March 2001 and 5 December 2001.

##### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

##### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

##### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

# THE GUILD OF PASTORAL PSYCHOLOGY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	25% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# THE GUILD OF PASTORAL PSYCHOLOGY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 1 Accounting policies

(Continued)

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### 3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Donations, legacies and gifts	21,264	37,515
Subscriptions	11,572	9,775
	<u>          </u>	<u>          </u>

# THE GUILD OF PASTORAL PSYCHOLOGY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Oxford Conference	15,860	21,733
Sale of Guild Papers	264	931
Spring Conference	1,830	3,118
Lecture Income	4,325	3,422
Autumn Conference	45	755
	<u>22,324</u>	<u>29,959</u>

### 5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Dividends	2,858	3,879
Bank interest receivable	2,247	465
	<u>5,105</u>	<u>4,344</u>

### 6 Expenditure on charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Oxford conference	20,464	22,304
Sale of guild papers	795	1,276
Autumn conference	(294)	624
Spring conference	2,742	2,692
Lecture expenses	3,372	4,904
Administration costs	24,979	24,143
	<u>52,058</u>	<u>55,943</u>
Governance costs (see note 7)	4,974	4,073
	<u>57,032</u>	<u>60,016</u>

# THE GUILD OF PASTORAL PSYCHOLOGY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 7 Support costs

	2024 £	2023 £
Governance costs	4,974	4,073

Governance costs comprise:	2024 £	2023 £
Depreciation	2,315	2,083
Accountancy	1,390	1,503
Trustee Expenses	1,269	487
	4,974	4,073

### 8 Trustees

2 Trustees received remuneration totalling £1,300 (2023 - 2 Trustees remunerated £900) during the year in respect of editing and broadcasting work, and 8 Trustees were reimbursed a total of £1,269 travelling and conference expenses (2023- 3 were reimbursed £487). 8 Trustees also received total discounts on conference fees of £533.

### 9 Gains and losses on investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Gains/(losses) arising on:		
Sale of investments	9,119	6,590

### 10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

# THE GUILD OF PASTORAL PSYCHOLOGY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 11 Tangible fixed assets

	Fixtures and fittings £
<b>Cost</b>	
At 1 January 2024	57,801
At 31 December 2024	<u>57,801</u>
<b>Depreciation and impairment</b>	
At 1 January 2024	52,214
Depreciation charged in the year	2,315
At 31 December 2024	<u>54,529</u>
<b>Carrying amount</b>	
At 31 December 2024	<u>3,272</u>
At 31 December 2023	<u>5,587</u>

### 12 Fixed asset investments

	Listed investments £	Other investments £	Cash in portfolio £	Total £
<b>Cost or valuation</b>				
At 1 January 2024	76,366	96,725	5,671	178,762
Valuation changes	1,008	14,892	-	15,900
Withdrawals	-	(8,000)	-	(8,000)
Disposals	(4,428)	-	32	(4,396)
At 31 December 2024	<u>72,946</u>	<u>103,617</u>	<u>5,703</u>	<u>182,266</u>
<b>Carrying amount</b>				
At 31 December 2024	<u>72,946</u>	<u>103,617</u>	<u>5,703</u>	<u>182,266</u>
At 31 December 2023	<u>76,366</u>	<u>96,725</u>	<u>5,671</u>	<u>178,762</u>

### 13 Debtors

	2024 £	2023 £
<b>Amounts falling due within one year:</b>		
Prepayments and accrued income	<u>6,922</u>	<u>40,400</u>

# THE GUILD OF PASTORAL PSYCHOLOGY

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 14 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	2,791	4,590

### 15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024 £	Incoming resources £	Resources expended £	Gains and losses £	At 31 December 2024 £
General funds	229,595	60,265	(57,032)	9,119	241,947
Previous year:	At 1 January 2023 £	Incoming resources £	Resources expended £	Gains and losses £	At 31 December 2023 £
General funds	201,428	81,593	(60,016)	6,590	229,595