

Together, we're making Jesus known

ANNUAL REPORT 2022–23 and Financial Statements

Year ended 31 March 2023

evangelical alliance
together making Jesus known



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Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus.

– 1 Thessalonians 5:16–18

”

A word from our CEO



Once more, I find myself at the end of a year feeling so grateful to the Lord for all He's done and His incredible provision to us at the Evangelical Alliance. As memories of the pandemic faded away, we found ourselves facing some new challenges, not least

a significant cyber-attack at the beginning of our financial year, that had a big impact on us internally. Meanwhile our work has been affected, like for us all, through changes in government across much of the UK, and with the cost of living continuing to rise. However, yet again we have experienced the faithfulness of the Lord, as we have walked together seeking to have a positive impact in an ever-changing landscape.

Membership continues to be the heartbeat of what we do at the Evangelical Alliance, and it has been a great delight to welcome people into membership at an increasing rate. By standing together, our mission is more effective, and our voice can be so much louder. We have continued to speak up in the corridors of power on the issues that matter most to evangelicals, and we are so grateful for your part in this. There have also been amazing opportunities for connecting with churches, and it's been a great privilege for the

team and I to be out and about on the road, meeting so many Christians nationwide and sharing our hope in Jesus. It's also been great to have partnered with Alpha, CV Global, HOPE Together, Kingsgate Community Church and Luis Palau Association to see the latest version of the *Talking Jesus* research come out, that highlights the incredible opportunity and openness to the gospel right now.

At the end of another full year at the Evangelical Alliance, I'm feeling very grateful. There have been battles and blessings, but the blessings do outnumber the battles. Thanks so much to every member, every donor, every friend who prays for us, without whom none of this would be possible. The Evangelical Alliance is not a staff team, though we have one, it's an alliance of thousands of churches, hundreds of organisations, and tens of thousands of individuals who come together to make Jesus known. Thank you so much for your part in this.

Most of all I'm thankful to the Lord, for His presence, favour and comfort. I'm still believing the best is yet to come. Let's continue to together make Jesus known.

Every blessing,

A handwritten signature in black ink that reads "Gavin Calver". The script is fluid and cursive, with the first letters of "Gavin" and "Calver" being capitalized and prominent.

Gavin Calver
CEO

Report of the board of trustees

The board of trustees presents its annual report and audited financial statements for the year to 31 March 2023. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance's governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine.

Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace.
- following Jesus and serving the church: working together to see our lives and communities changed.

How our work delivers our aims

Activities are reflected in the Statement of Financial Activities and in this report in the following ways:

Advocacy: Speaking on issues that matter.

In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.

Unity and mission: Bringing together people, churches and organisations in the name of Jesus.

Since 1846 we have brought together different people, churches and organisations, because we believe that together we can make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

The gospel is central to everything that we do. We celebrate and share – in person, through the media, online, and in print – the stories of transformed

lives and communities from across the church and throughout the UK. We help our members have the confidence, the tools and the language to share the good news of Jesus to all.

Communications and membership: Serving the church, supporting our members.

We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.

Fundraising: Working with members, supporters and trusts to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.



How our activities deliver public benefit

The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess, and which underpins everything we do, is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities. Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outward-looking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Jesus changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, race, gender, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.

A year of strengthening the UK church...

April – Launched the *Talking Jesus* report 2022, in partnership with Alpha, CV Global, HOPE Together, Kingsgate Community Church and Luis Palau Association, revealing how people come to faith.

1 of
12
resources we
produced or co-
produced this
year

June – Alongside Serve Scotland, presented a *Stories of Hope* report to Scottish Parliament highlighting the significant contribution of Christians in supporting drug and alcohol addiction recovery (helping more than 2,000 individuals within the past decade).

August – Joined the ‘Enough to live’ campaign, coming together with key voices to call on the government to take urgent action on the cost of living crisis.

May – Kicked off our unity tours with six dates in northern England – since then our unity team have travelled more than 1,300 miles ranging from Lancaster to Truro, gathering more than 400 leaders together across 14 locations to lay solid foundations for collaboration.

600+
meetings with
church and
organisational
leaders

250+
speaking
engagements,
talks and teaching
sessions

July – Attended the UK Parliamentary Prayer Breakfast, which turned out to be a significant moment for UK politics, we agreed with the keynote speaker about the importance of integrity in public life.

40+
key moments of
government or
parliamentary
engagement

September – Gathered stories from our members on how they are helping those most in need in the cost of living crisis.



October – Shared our resource *Living for Jesus at work* (produced with the Lawyers' Christian Fellowship) in an online webinar, providing guidance on how to live out and share our faith in the workplace.



December – Our joint letter to the Scottish Government with Restore Glasgow and 14 co-signatories against the sexual exploitation of women and girls had a positive response from MSPs.

February – Launched a suite of resources on friendship centred around the new book by Phil Knox, *The Best of Friends*, to help Christians tackle the loneliness epidemic, make connections and share Jesus within meaningful relationships.



November – Held a cost of living event in Westminster with Christians Against Poverty to share with MPs about the support churches and Christian-led organisations are providing at this time.

Around
100
TV and radio
appearances carrying
the voice of the UK
church



January

– The One People Commission facilitated an in-person Intercultural Church Conversation, sharing why we need intercultural churches and how we can move in the right direction. Rev Dr Israel Oluwole Olofinjana's keynote speech subsequently had more than 600 views online.

38
next-generation
public leaders
supported on our
Public Leader
programme

March – In Northern Ireland, we gathered to celebrate women of faith and influence on International Women's Day; on St David's Day in Wales, we led closing prayers for Senedd at the Welsh Parliamentary Prayer Breakfast.

Telling great stories

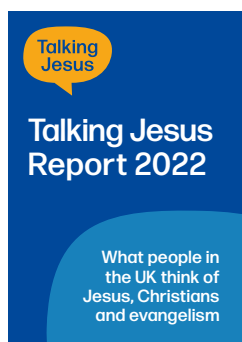
We understand the stories that form and shape us. We celebrate stories from across the church. We help you share the greatest story of all.

Great Commission

We believe that sharing stories about the goodness of God builds confidence and equips people to share Jesus. Through the work of the Great Commission, we have sought to inspire and enable the church to share the hope we have in Him.

Talking Jesus report

Everyone in the UK needs the opportunity to hear the gospel, and we have a collective longing to see God move in this nation. In 2015, we were part of a group who produced a landmark research report on the challenges and opportunities around sharing Jesus in the UK. Across a five-way partnership with Alpha, CV Global, HOPE Together, Kingsgate Community Church and Luis Palau Association, we committed to following up this research with a report on key findings, so we could learn about key opportunities to share the gospel.



We launched the 2022 report in April 2022, with significant findings, including that one in three non-Christians wanted to find out more about Jesus after a conversation with a practicing Christian; people in the UK are more open to the gospel than ever.

We have been giving presentations online and in-person and have been unpacking the findings with a range of audiences, including:

- thousands of individuals;
- dozens of organisations;
- 16 media outlets;
- six conferences; and
- four mission podcasts.

We are reaching across organisations, churches, church networks, denominations, theological colleges, and dioceses. This is an ongoing initiative, presenting the facts to enable meaningful and impactful conversations. The impact is twofold:

- enabling the church to develop a culture of evangelism in their own context; and
- seeing individuals grow in greater confidence in sharing Jesus.

Across the partnership we have created a podcast, an animation and a course to ensure the findings have an impact across the UK church.

“The Talking Jesus findings bring oxygen into the room of missional discussion, they are encouraging, which inspires confident evangelism.” – David Meredith, mission director, Free Church of Scotland



The Best of Friends and friendship resource suite

Around 20% of British adults have no close friends, and as many as 10% have no friends at all. Despite these statistics, friendship is an under-resourced and rarely talked about subject in the church. Yet it really matters for discipleship, evangelism, unity and leadership.

In February, our evangelism and missiology senior specialist, Phil Knox, published his book, *The Best of Friends*, into this space. Our mission team also launched a suite of resources to use alongside the book, to help Christians tackle the loneliness epidemic, make meaningful connections and share Jesus within the context of meaningful relationships.

It has already begun to have an impact, selling thousands of copies, with many churches launching sermon series on friendship, and Phil has spoken extensively on the subject through sermons, seminars and at conferences and festivals. In the media, it has led to many TV and radio appearances including Talk TV and BBC One. He has also written columns in the *Express* and *Independent*.

“

“Full of research, story, insight and the Bible, this book will inspire your existing friendships as well as those yet to be formed.”

– Mark Greenwood, national evangelist and head of evangelism for Elim Pentecostal Churches UK

”

Scotland book tour with Tommy MacNeill: *Sleeping Giant*

We long to see the church realising its identity as God’s agency to deliver love to a world in need. *Sleeping Giant: A Call to the Church to Awake and Rise*, the recent book release by Tommy MacNeill (minister of member church Martin’s Memorial in Stornoway), contains a Spirit-filled rallying call to revival and fits perfectly with the Evangelical Alliance’s principles on united mission. In partnership with Scripture Union Scotland, we were delighted to link up with Tommy MacNeill on the *Sleeping Giant* tour across Scotland in November. We shared a platform with Tommy at each of the five events across Glasgow, Aberdeen, Perth, Edinburgh and Inverness, praying and highlighting the synergies of the text with our work in Scotland.



Being Human project

To see spiritual and cultural transformation in our time, the UK church needs to live out and share the good, true and beautiful news of Jesus, but engaging with the stories of our day is a growing challenge. We want to equip the church with a new framework and tools to meet it. This project is unique in ambition and hope.

Throughout the year, the team have been invited to share this framework with organisations and churches and have been speaking in a variety of spaces across the UK, including two major conferences, two leadership conferences, more than 10 in-house workshops, one young adult course, and three sermon series.

“Very useful and thought provoking.”
– seminar attendee



We also formed a new partnership with RightNow Media, together writing and preparing to film a six-part series aimed at inspiring small group and Christian community environments. The series, as well as a new book, co-authored by Jo Frost and Peter Lynas, explores afresh what it means to be truly fully human, representing, projecting, and sharing in the character and nature of the One whose image we bear. The book, series, and more additional content will be available for individuals, churches and leaders in the coming months.

- To date, we have had over 31,000 downloads of the Being Human podcast.
- After the Being Human seminar at New Wine United 2022, 95% of attendees felt better equipped in understanding the cultural stories of our day, and 80% felt better empowered to talk about Jesus in everyday conversations and experiences.

“This is a move of God! Continue to be faithful because He is going to transform so many people, Christian and non-Christian!”
– seminar attendee

“It was excellent. Lots to unpack. Am glad you guys are bringing this material to us Christians to be relevant to the culture today.” – seminar attendee

Building lasting unity

We promote evangelical **unity**, reflect evangelical **diversity**, and strengthen **relationships** with the wider church.

Unity tours

In a post-lockdown, polarised society, we understand the temptation to retreat or try to go it alone. Some leaders feel isolated, while others are experiencing tensions within their denominations. But we need to lean in and support one another now more than ever.

Our unity team embarked on a **northern England tour** in May 2022;

they have since travelled **more than 1,300 miles** (ranging from Lancaster to Truro),

gathering more than **400 leaders** together

across **14 locations** to lay solid foundations for collaboration.

One leader who had felt isolated in his leadership said, “I was encouraged and inspired by what I heard from all three of you. It was a rare opportunity to meet with other leaders...”

These have been encouraging times of sharing and listening to how local leaders are reaching their communities. We also shared big-picture insights about what God is doing across the UK and created opportunities to forge new connections and deeper unity for mission. There is a palpable sense of anticipation and excitement in every area about what God is doing in this generation.

Leaders also wanted to encourage their church members to sign up to the Evangelical Alliance and took packs to share more widely. There was a great sense of energy and another leader, who was greatly encouraged, said,

“I would be keen to help promote the Evangelical Alliance in my roles as a minister and more widely in the West of England Baptist Network... I am very glad of the braver and kinder emphasis Gavin and co are promoting.”

“

A Stockport church leader said, “when I heard about the work that the Evangelical Alliance are doing in parliament, I signed up as an individual member immediately and then signed my church up afterwards. It’s absolutely brilliant.”

”



“

“Dear friends, let us love one another, for love comes from God. Everyone who loves has been born of God and knows God.”

– 1 John 4:7

”

One People Commission

The One People Commission (OPC) exists to celebrate diversity while promoting unity. We passionately believe in the gathering together of God's one church in all its vibrant expressions, modelling the unity of God's people. We want to see intercultural churches, intercultural church unity and intercultural justice.

This has been another significant year, as we hosted our first ever Intercultural Church Conference. The UK needs to see a truly intercultural church, where all cultures are honoured, and everyone belongs in the body of Christ.



Intercultural Church Conference

The Intercultural Church Conference (ICC) is a conference that was held at The Life Church in Manchester in January 2023, in partnership with Intercultural Churches UK, MCSCI, Afro Diaspora Mission Network and OMF; the conference explored the nature of church in a multicultural context in the UK. There were approximately 100 attendees in person and 20 online participants from the north of England including Greater Manchester, Leeds and Stockport.

OPC director Rev Dr Israel Oluwale Olofinjana gave a keynote speech on the importance of intercultural church for the 21st century, and there were seminars on topical areas such as intercultural worship and diaspora-based churches becoming intercultural. The conference allowed for in-depth discussions, interactions and a time of learning and unlearning in a safe space for leaders of churches and organisations.

The keynote
speech has over
600
views on YouTube
to date

**“Great and
very educative
keynote speech!”
– YouTube viewer**

Intercultural Leadership Consultation

We long to see churches change across the UK from multicultural communities towards intercultural communities. We organised a one-day consultation gathering with national denominational, network and mission organisation leaders. We were able to gather approximately 22 national leaders who carry significant expertise in the area of intercultural engagement.

One of the key action points from the gathering was to establish a forum or network where leaders can share learning together and continue to strategise on how we change church culture.



The OPC and SAF Awards and Celebration Evening

The One People Commission (OPC) and the South Asian Forum (SAF) presented, for the first time, an annual celebration evening, hosted by the New Wine Church.

The aim of the evening was to share more about who we are and what we do and create opportunities to get involved in promoting the name of Jesus through the celebration of unity and diversity in the UK church and beyond.

We honoured those who have contributed much to the work that we do at the One People Commission, including the legacy of the late Rev Dr Joel Edwards, who was one of the key leaders who challenged and championed justice and enabled unity across a wide spectrum of church, therefore impacting UK society.



South Asian Forum

The South Asian Forum (SAF) connects, unites and represents South Asians across the UK.

SAF has been regularly meeting as a leadership network and working in partnership to pray for South Asians, and we have been a part of roundtables to pray and learn together about outreach to the Hindu community.

Jointly, with the Tamil community, we were invited to meet with the mayor of Ealing to discuss the needs of the Tamil community in the borough, with a particular focus on how the council can help the younger generation. We were able to share about our work with the mayor and councillors.

We have also met with experienced South Asian church planters from the US to discuss how we can help churches in reaching out to South Asians in their local communities.

Hosting good tables

We bring together people for good conversations, seeking the good for their communities.

The year in events


We are here to strengthen and equip the church to serve and evangelise in communities across the UK.

Through our events, we link up ministries, experts, ideas and needs, bringing together those seeking the good of their communities, cities, nation and world.

This year we hosted or co-hosted around 100 events, webinars and roundtables.

Here's just a small snapshot of the opportunities we've created for our members to access expertise, connect, listen, share and engage, and events we've partnered in.





“The inputs from CSW, Release International and Evangelical Alliance emphasised the unity that we have and need as we face the world-wide persecution the Lord declared would come.” – IDOP viewer

We had
855
live viewers, and
the day after, an
additional 616

We had
people join
from Cuba, Iran
and North
Nigeria

International Day of Prayer for the persecuted church

We believe that when God’s people unite in prayer, His kingdom breaks through in new and powerful ways.

Once again, this year, we stood together with the most persecuted, and cried out to God, hosting an online prayer event to mark the International Day of Prayer (IDOP) for the persecuted church with our members Open Doors, CSW and Release International. Our jointly hosted webinar featured the latest news and testimonies from Christian survivors of persecution in China, Cuba and Iraq.

“

“What a moving, challenging and inspirational webinar. Thank you so much to the team who presented it so effectively and compassionately.” – IDOP viewer

”

Perspective Conversations

We live in a missional landscape like no other, and in a time of cultural crisis it's vital that we share the good news of Jesus bravely and boldly. But we need to map the mission landscape in a post-Covid world so we can be the church we need to be. Through Perspective Conversations, hosted in partnership with HOPE Together, we want to encourage church leaders, ministry leaders and individual Christians to reset and reframe the church's perspective for mission and evangelism.

We hosted the first ever Perspective Conversation in October and a second in March, with experts and evangelists speaking on big-picture cultural shifts and how we can have greater impact in mission and evangelism. We are continuing to grow the conversation around mission and evangelism and unpack elements of the *Talking Jesus* research.

**"Beautifully and
professionally presented."
– YouTube viewer**

PER
SPEC
TIVE

The Mission
& Evangelism
Conference

360

people booked
into our March
webinar

Northern Ireland Wales gatherings

The Northern Ireland team partnered with two of our member organisations to hold a special prayer breakfast in October featuring Philip Yancey, and the Lord Mayor of Belfast. Over 300 people attended the event which provided an important moment of public leadership in the civic space at a time when there was no sitting Northern Ireland Assembly. The team also held further breakfast meetups in Lisburn and Derry attended by 50 church leaders altogether.

They hosted 'Culturally Christian', which brought 80 church and organisational leaders together in October, to consider the challenges and opportunities arising from the increasing proportion of people in the nation who say they have no faith (sometimes known as the 'nones' as they tick 'None of the above' on census surveys) and the changing landscape of faith in Northern Ireland.

Danielle hosted a breakfast event at Malone Presbyterian Church for more than 40 Christian women to celebrate women of faith and influence for International Women's Day. Women in a range of sectors were able to share and hear one another's experiences, expertise and encouragements, including being bold to live out their faith in the public square.

We have met with a range of church and organisational leaders on an individual basis and continue to build strong relationships across Wales. When meeting with leaders, we always aim to encourage them and keep them informed about our work in Wales.

Scotland gatherings

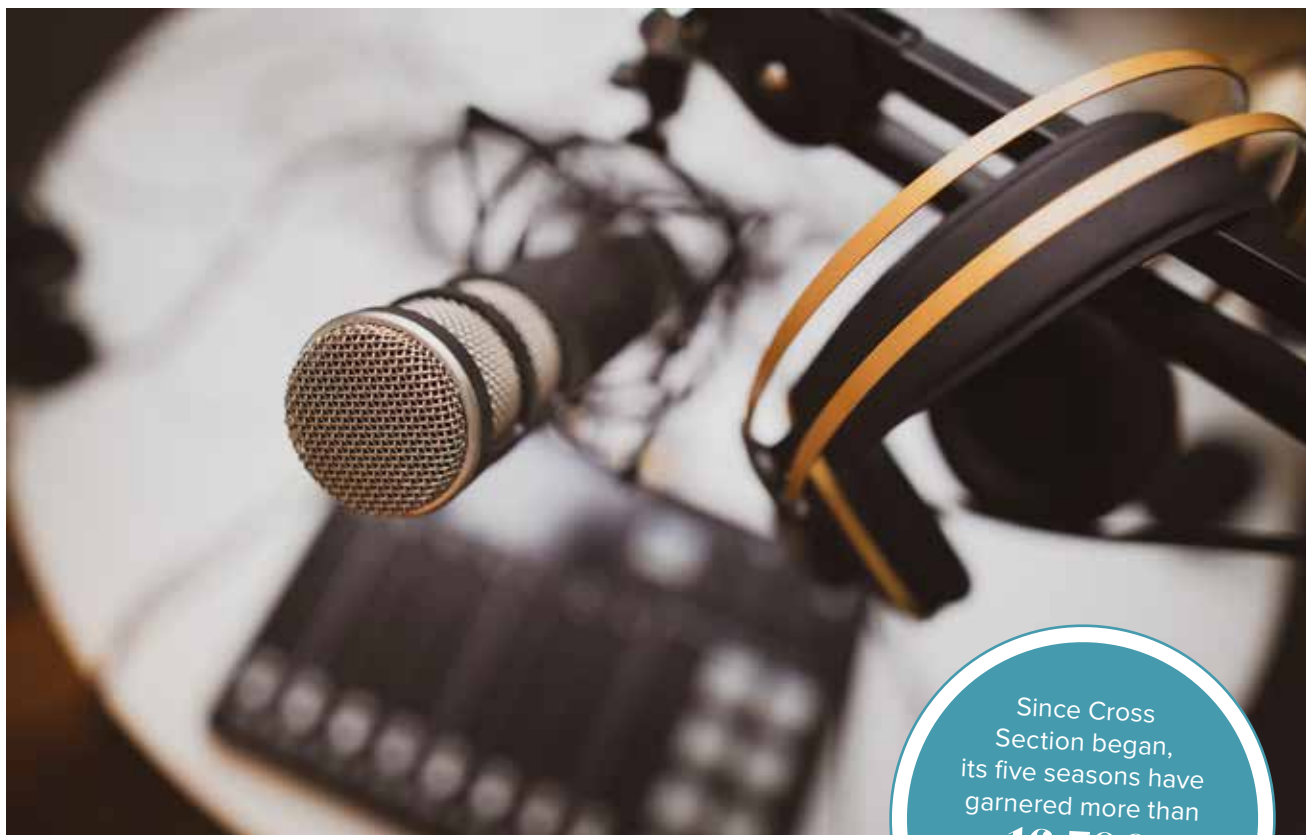
The intercultural church in Scotland needs to be supported, celebrated and equipped, and so we hosted a special event in Edinburgh and Glasgow to ask what a Scottish One People Commission would look like. We also hosted an advocacy prayer event in Stirling to pray for our parliament and for Scotland, and our Scotland director Fred Drummond frequently speaks on mission in a range of church settings around the country, including an interdenominational weekend at Fort William reflecting on mission and the future.

Advocacy
prayer event
attended by around
50
church and
organisational
leaders

Fort William
weekend
attended by
40 leaders
from five different
denominations

Creating resources that matter

We provide valued **support** and **tools** to serve the church in its mission to make Jesus known.



Since Cross
Section began,
its five seasons have
garnered more than
16,700
total downloads
so far

Cross Section podcast

As Christians, we all want to enter conversations our peers are having and bring something new to the dialogue, showing what difference Jesus makes.

Often, as Christians, we find ourselves at the cross section of news, current affairs, politics and our faith. So, how can we navigate the endless news cycle, social media, fake news, cancel culture and more?

Our Cross Section podcast continues to help the church explore news and culture and hear discussion on how, for all of us as Christians, our faith can shape our advocacy engagement.

We have since produced two more seasons, featuring guests such as Emma Scrivener, CAP founder John Kirkby, Laura Young (#LessWasteLaura) and others.



Time to Talk

Christian parents and carers want to have better conversations about Relationships and Sex Education (RSE) with their children at home and with their school, but this can be difficult to navigate alone.

Our *Time to Talk* resource, and webinar series which started this year, address aspects of RSE that are on the school curriculum, and how to engage in meaningful conversations with primary and secondary age children on issues such as puberty, sexuality, pornography and abortion – core topics taught in RSE curriculum across the UK.

This resource has been priority work across Northern Ireland, Wales and England and has shaped our policy engagement in terms of the statutory guidance for RSE which is up for review.



Living for Jesus at work

What does it look like to follow Jesus in the workplace? There are an increasing number of Christians asking this question, in need of support and guidance. With the Lawyers' Christian Fellowship, backed by research into Christians' experiences, we launched *Living for Jesus at work*, a resource suite combining biblical grounding, common sense, and some legal analysis.

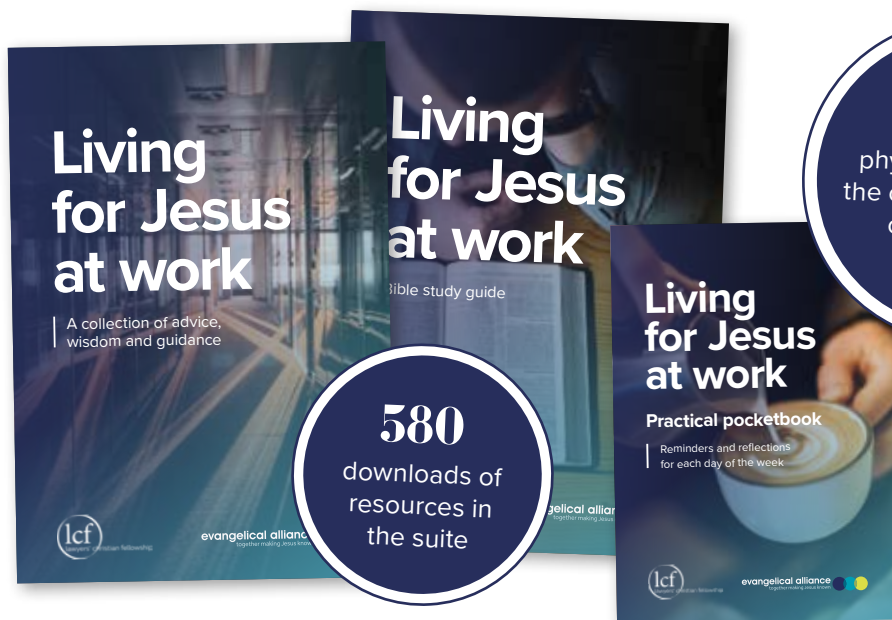
"Encouraging, practical and wise – I'm looking forward to passing on copies to all at my church." – Ed Shaw, pastor of Emmanuel City Centre, ministry director of livingout.org

"This is an excellent resource to help you to think about how you can be a more effective witness for Jesus in your workplace." – Marie Reavey, national chair of the Christian Police Association

“

"Concerned about how to live out your Christian faith at work in an authentic way? Then this is the guide for you!" – Fiona Bruce MP, prime minister's special envoy for Freedom of Religion or Belief

”



580
downloads of
resources in
the suite

7,300
physical copies of
the central resource
ordered and
distributed

We even used this
resource to speak into
the UN human rights
review, and promote
freedom of religion
and belief

“

“Speaking up for Jesus at work can be awkward, and it can have risks, but the great news is that those risks are often smaller than we think, and the protections are significant. This excellent resource shows how we can learn to bring our whole selves to work as Christians – acting wisely and sensitively, we can be confident there is room for Christian lives and Christian views in our workplaces and there is help and protection if things get difficult. What are you waiting for!”

– Dr Mark Pickering, chief executive of the Christian Medical Fellowship

”

Listening well and speaking out

We **listen** first. We listen to God, through His Spirit and His word. We listen to the church and the world around us. We listen well, so when we **speak out**, we speak with **wisdom** and **integrity**.

The year in prayer

Prayer is one of our core values; we are an organisation which prays regularly, champions prayer and seeks to be a prophetic voice to the church and to society.

We believe that prayer is a two-way conversation, so we listen to God through His word and His Spirit, seeking His heart on how to share the hope and the power of the gospel in the UK. This year, we have created a deeper rhythm of prayer within the Evangelical Alliance.

- Our prayer newsletter Raising the Evangelical Alliance in Prayer (REAP) restarted this year, with more than 1,700 currently subscribed to receive prayer updates about our work.
- On St David's Day, we led closing prayers for Senedd at the Wales Parliamentary Prayer Breakfast 2023, attended by politicians, public representatives and Christian leaders; we gathered together and filled the Senedd with worship, praising God and praying for the nation of Wales.
- Our Uncharted podcast was warmly received in Scotland – a podcast on prayer and the prophetic in seeking the right direction for the church post-Covid.
- Our director of prayer, Fred Drummond, regularly appears on UCB with around 6,000-8,000 people tuning in each time.

100
staff prayer
meetings

3
days of staff
prayer and
fasting

1,400+
visits to our online
prayer centre

3,000+
views of our prayer of
thanksgiving for Queen
Elizabeth; we have continued
to share topical and seasonal
prayers online which once
again have proved
popular

Public policy

We speak up for Jesus publicly because we passionately believe that He is good news for society and that Christians should be deeply involved in every part of our world.

Government policy affects our daily lives, and we work together with member organisations, elected representatives, government advisers and legal experts to advocate for policies that reflect the values of love, freedom, justice and truth in Northern Ireland, Scotland, England and Wales.

This year, we've engaged in policy development on areas such as:

Freedom of Religion and belief (FoRB)

We advocate for laws which protect all individuals in the religious belief they choose to practice privately and publicly and protect individuals who decide not to subscribe to any religion or philosophical belief. This year, we made a submission to the joint committee on human rights, for their pre-legislative scrutiny on the bill of rights, and we responded to the Ministry of Justice consultation on the bill of rights. Currently, the Equality and Human Rights Commission is exploring religion and belief and is recognising the need and what more could be done to promote it.



We were invited to be on the FoRB ministerial advisory team in summer 2022, are united with the World Evangelical Alliance on the importance of FoRB, and consistently engage on the issue of the persecuted church.

Life issues

We advocate for laws centred on human dignity and which seek to protect the lives, health and wellbeing of unborn children, parents, the vulnerable and the elderly.

End of life

In Westminster, we submitted evidence around legalising assisted suicide and dying. In Westminster, there have been further hearing and evidence sessions about introducing assisted dying in law. We were part of a coalition of medical practitioners from the Christian Medical Fellowship and parliamentarians

raising concerns that this could become a gateway that fast-tracks the poorest and most vulnerable in our society towards assisted suicide, and that good palliative care is the solution that society needs instead. We saw some success in this area, with a law change which made it compulsory to consider palliative care options, such as hospices; the government needs to fund this to make it a reality. In Scotland, we have represented our members in responding to a recent consultation on an MSP's bill on the issue and continue to advocate to MSPs as they decide how they'll vote.

Buffer zones

Buffer zones restrict pro-life campaigners' ability to support women. Despite our efforts in advocating for an amendment to the Public Order Bill, unfortunately the amendment was voted against, and buffer-zones are likely to be implemented in England and Wales. We responded to a consultation on legislation in Scotland which is likely to go through the parliamentary processes over the next year. The rate of abortion in the UK is astronomical and there is a greater need for support for women with unplanned pregnancies and in crisis. We will continue to speak up for compassionate care of women and children.

Immigration and refugees

We have engaged with the Nationality and Borders Act and are now engaging with the Illegal Migration Bill. In both cases, the government have failed to create a compassionate and efficient asylum system

in which the dignity of individuals is upheld in person and in law. Through our engagement, we have had positive feedback from several politicians.

Education

It's important that children of faith see themselves represented and experience their faith in their educational setting, but currently, there is a lack of quality religious education on school curriculums. Simultaneously, Relationships and Sex Education is currently being reviewed and challenged in various ways across the UK. We have produced the *Time to Talk* resource to equip parents and carers to have better conversations about RSE with their children and with schools, and we will engage further with the statutory guidance in England and the nations.

Scotland: Gender recognition reform act in Scotland

We were asked to give evidence to the Equalities, Human Rights & Civil Justice Committee on the Scottish government's proposed Gender Recognition Reform (Scotland) Bill. It was our aim to be constructive, loving, respectful and truthful in every way in our advocacy, and emphasise the truth that that all people, including those who struggle with their gender identity, are created in the image of God and are therefore inherently worthy of love, dignity, value and respect. We aimed to represent the concerns of our members, for example, concerns about the removal of

the requirement for medical evidence, and lowering of the minimum age of applicants to 16. Some of the issues we raised when giving evidence were raised by the UK government in their reasoning for deciding to make an order under Section 35 of the Scotland Act 1998 (blocking the Bill from becoming law). We await the outcome of the Scottish Government's subsequent judicial review to this in the UK Supreme Court.



Northern Ireland poverty coalition

We believe in justice and seeing the church coming together to serve those most in need. There has not been a government in Northern Ireland since February 2022, but we continue to engage with Members of the Legislative Assembly (MLAs) where we can. As part of the Coalition of Christian Voices Against Poverty NI, we raised concern through an open letter to MLAs in August 2022, which highlighted the disproportionate impact that rising costs were having on those on the lowest incomes. Members of the coalition then met with representatives from various political parties to outline the crucial role played by the faith sector in helping those in need. We

also highlighted the strain experienced both by these organisations and volunteers as services and finances have been stretched beyond breaking point.

Wales policy engagement

In Wales, we continued to meet with the cross-party group on faith in the Senedd. We also encouraged our members to respond to the consultation on the Welsh Government Apprenticeship Framework in Christian Ministry, because we want to make it easier for young people to explore ministry. As well as this, we engaged with a government consultation looking at making everyone who works with youth and young people comply with registration; we needed to respond because this would impact faith-based youth workers and Sunday school teachers and would mean content would come under the line of a secular body.

ChurchWorks autumn summit with parliamentarians, ministers and government advisers

Our head of public policy was invited to chair a panel with Colin Bloom, the independent faith engagement advisor to the government, at the first in-person ChurchWorks summit. These events showcase what the church is doing to address issues relating to wellbeing, family, and the cost of living crisis across the country, catalysing further partnership between church denominations together with government departments.

Warm Welcome

We are part of the Warm Welcome initiative which gave more than 550,000 people a Warm Welcome in churches and community spaces across the UK in the winter months. More than 200 of our member churches have contributed to support those most in need.

Stories of hope: addiction recovery

Alongside Serve Scotland, we presented a report to Scottish Parliament highlighting the greatly significant contribution of Christians to tackle addiction across Scotland. Christian groups and churches have helped more than 2,000 individuals to recovery. The event was attended by 120 guests, including church and organisation leaders and Members of the Scottish Parliament (MSPs). In presenting at Holyrood, we sought to highlight directly to the government the monumental effort Christians are making across Scotland to care for those with addiction, and that this cannot be ignored or diluted when considering future policy matters. Minister for Drugs Policy, Angela Constance MSP, addressed the event in Parliament.



Stories of hope: cost of living

We need strength and partnership between churches and the government to tackle the cost of living crisis. Neither of us can do this alone; we need each other. We held an event in Westminster alongside member organisation Christians Against Poverty (CAP) on the cost of living crisis. Here, we launched our *Stories of Hope: cost of living* resource, with nine stories of how churches are providing hope in this time. There were MPs from every major party (including Danny Kruger MP and Sir Stephen Timms MP, chair for the All-Party parliamentary group on Faith and Society), policymakers, and Christian leaders present. It was a great opportunity to speak about the need for government and church to work together.

We continue to regularly share this booklet with parliamentarians to celebrate the work of evangelicals across the UK. We would like to thank all our members for sharing stories. We managed to have a roundtable with seven evangelical leaders from across England and Wales, meeting members of the Labour party including the leader of the opposition. We speak to all layers of government and all levels of political thought.

Through our resources *Living for Jesus at work* and *Stories of Hope*, more politicians are seeing the value and importance of the evangelical church in the UK and engaging in social transformation.

idea

Sharing stories from across the church that encourage, inspire and inform.

idea magazine

idea magazine, our flagship publication, has long been viewed by members as a trusted, dependable source of information and stories that hold fast to biblical truths in a culture of change.

"idea magazine is doing great.

**The latest edition of idea magazine
is the best edition I've read!"**

— church leader

idea online

Our digital extension of the magazine has continued to be an important and popular platform. We have made the most of this platform to bring together the hope-filled voice of the church and share innovation and encouragement.

More than
120,000
unique views for
idea online



idea
magazine has
approximately
15,000
recipients

Around
100
TV and radio
appearances

Media engagement

We carry the voices, the concerns, and the hope of the church into national conversations and are regularly asked to contribute to media stories. We are a go-to organisation for credible and persuasive speakers on issues that matter and have a strong level of engagement with the media, including the BBC, ITV, Sky, Premier, UCB and The Times.

Stand firm and step up

Rooted in the truth of the Bible and our commitment to unity, we innovate, catalyse and collaborate to **proclaim** the gospel.

Public Leadership

We believe that God has placed Christian leaders in every area of society, to shape culture and bring kingdom transformation. However, young Christians who are taking the lead in the workplace can often feel alone and unsupported, and need to know that their work is crucial to the kingdom.

That's where our Public Leader programme comes in. Across sectors and industries, we bring together and affirm young leaders who love Jesus so they can get to know one another and prayerfully work together for the strategic advancing of the kingdom of God.

We have now been running the programme for six years; it consists of a 10-month journey with teaching, mentoring, residential weekends and opportunities to connect with senior and other emerging leaders. We encourage Christians to intentionally and strategically take the lead so that they can make a difference wherever they are.

The Public Leader initiative goes well beyond the 10-month programme, as participants are welcomed into the Public Leadership network, to engage in our 30-year vision to impact the workplace over a generation, building connections and making a difference in the same sector or nation. We love seeing Christians shaping the culture in their sector, with boldness and integrity, unafraid to speak up.

This year on the programme, we visited significant



business locations, and the parliaments and BBC headquarters in three nations.

In the 2022–3 programme, we had:

- 14 participants in Scotland;
- 11 participants in England; and
- 13 participants in Northern Ireland.

We currently have 150 people in our growing Public Leader network.

Many participants feed back how much they appreciate meeting people from different sectors who also have that same call to the workplace. Here's what one of our participants had to say:

"I was able to hear from people who are in a business capacity talking about [...] their experiences, telling us real-life examples of when they had to act out their faith through their decision-making. Especially in quite senior roles, it's great to see not just the decisions they make but also the outcomes they have [...] which we don't often get to see."

Prepare for what's ahead

The Evangelical Alliance has faithfully served the church since 1846. We will steward this organisation well so that we can serve the church for generations to come.

We welcomed
more than 2,700
new members

That's even more than last year!

Thank you!

We are an alliance of evangelicals. Together we have made Jesus known in incredibly challenging and unexpected times. This year we have focussed on inviting individuals into membership with us, and have welcomed into membership more than 2,700 individuals, churches and organisations. This enables us to continue to elevate the voices of evangelicals in places of influence as well as prepare for what's ahead in terms of financial planning and anticipating needs.

The call of unity is a powerful one. A united church is an expression of God's love to the world. Thank you for being a part of this alliance; thank you for standing with us.

Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance. The strategic direction of the Evangelical Alliance is informed by this wider, representative council. There were 84 members of the council as of 31 March 2023.

Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 46. Members of the council are elected at a general meeting and are intended to be representative of the evangelical community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration is given to the geographical

location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for one further four-year term. The council held an in-person summit and general meeting in September 2022, and a virtual meeting in March 2023.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair of trustees and the director of finance and operations arrange an induction for new trustees, covering topics such as the responsibilities of board members, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial statements. Council members are given a similar induction booklet outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's Articles of

Association permits the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, remuneration, nominations and membership.

Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice

have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware: there is no relevant audit information of which the charitable company's auditors are unaware; and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

Chair of board of trustees

Rev Manoj Raithatha

Chair of council

Mr John Risbridger

CEO

Rev Gavin Calver

Company secretary (from June 2022)

Mr John Gibson

Honorary treasurer

Mrs Sarah Powley

Trustees

Mrs Ruth Afolabi (resigned 16 June 2022)

Mrs Tracy Cotterell (vice-chair of board)

Mr Patrick Goh

Rev Dr David Hilborn

Rev Steve James

Mrs Debbie Laycock

Mr Alan McWilliam (appointed 20 September 2023)

Mrs Sarah Powley (honorary treasurer)

Rev Manoj Raithatha (chair of board of trustees)

Mr John Risbridger (chair of council)

Rev Tim Roberts

Mrs Andi Russell (appointed 1 September 2023)

Mrs Arlene Small

Mrs Chloe Swart

Ms Ruth Walker (resigned 20 September 2023)

Dr Alan Wilson (appointed 21 September 2022)

Organisational information

Registered office:

176 Copenhagen Street, London, N1 0ST

Company number: 00123448

Charity number: 212325

Organisational structure

The board is responsible for appointing the leadership team of the Evangelical Alliance which, overseen by the board of trustees, is responsible for agreeing, implementing and developing strategies, as well as motivating and developing staff.

The current leadership team comprises: Gavin Calver (CEO), Fred Drummond (national director in Scotland and prayer), Jo Frost (director of communications and engagement), John Gibson (director of finance and operations), Peter Lynas (UK director), Israel Olofinjana (director of the One People Commission), Hil Sewell (director of people and culture) and Danny Webster (director of advocacy).

Remuneration for the leadership team is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, The Evangelical Alliance Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances this company transfers surpluses to the Evangelical Alliance. Details are given in Note 3 of the financial statements.

Membership of the board

Mrs Ruth Afolabi resigned from the board in June 2022 and Ms Ruth Walker resigned from the board in September 2023. The trustees are extremely grateful to both of them for the exceptional contribution they have made to the work of the Evangelical Alliance over many years on the board.

The following individuals have been added to the board either during the year or since the year end.

Dr Alan Wilson (21 September 2022)

Mrs Andi Russell (1 September 2023)

Mr Alan McWilliam (20 September 2023)

Risk assessment

As a consequence of the risk policy, the board has considered the risks and opportunities facing the organisation.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success. In March 2023, the board engaged with some risk management training delivered by an external training provider. This increased the board's understanding of potential risks

and how to effectively manage them. It also facilitated a deeper shared understanding of risk appetite within the organisation.

The five most significant risks identified, together with mitigating actions, are:

Risk: Reputational damage arising from actions of member organisations leading to a lack of trust and inability to achieve our strategic aims

Mitigation: While having membership organisations carries with it the risk of reputational harm arising from the actions of those organisations, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The chair of the membership committee is a member of the trustee board.

Risk: Misalignment and disunity within the evangelical church leading to an inability to be a clear, representative voice for evangelicalism

Mitigation: Our Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships, and build on established ones, across ethnicities, age groups, denominations, and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

Risk: Increasing faith illiteracy in civil society and the media leading to a growing sense of irrelevance

Mitigation: We have recognised in the Strategic Plan the increased need to be attentive to today's cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

Risk: Customer relationship management (CRM) database implementation challenges leading to a poorer quality of engagement with the membership

Mitigation: We have created strong governance processes and recruited a motivated internal implementation team led by an experienced CRM project manager. The system went live in November 2022 and has been supported by extensive staff training to increase engagement. Additionally, a significant project is being undertaken to ensure the data quality is high, thus maximising the benefits of the new CRM to the organisation.

Risk: A reduction in voluntary income in light of the cost of living crisis leading to less available funds to accomplish the work

Mitigation: Over the last three years, and more recently with the help of the new CRM system, we have introduced weekly income monitoring to give us more real-time information and greater opportunity to respond quickly to any decline in income. As well as continuing the drive for new member engagement, we also recognise the benefit of high retention

rates – a key aspect of the work of the membership department. We have also been growing the fundraising team focused on looking for new income opportunities.

Cyber-attack

On Sunday, 17 April 2022 (Easter Sunday) the Evangelical Alliance suffered a significant cyber-attack affecting our IT systems. As well as the assistance of our IT support company we also engaged cyber specialists to identify the source of the attack and to help plan the steps to recovery.

As a priority we communicated with all our members to explain the situation and to encourage them to take steps to protect their data. We also submitted reports to the ICO and the Charity Commission and have received responses that both are satisfied with the actions we took. To date we have had no reports of members experiencing any issues with their data as a result of the cyber-attack. Due to the home working that was established during the pandemic, all staff were able to continue working from home using cloud services. The disruption to the IT systems was considerable and the impact on our operations lasted for around four months while we replaced or upgraded machines, gravitated to cloud servers and generally ensured our networks were protected. During the year we obtained Cyber Essentials certification, being able to demonstrate the effectiveness of the work undertaken. The cyber-attack had the inevitable effect of causing a delay to the new CRM implementation which went live in November 2022.

We are enormously grateful to all those who prayed for us, for the messages of support, offers of assistance, and those who gave so generously during this challenging time.

Bankers

National Westminster Bank plc
290 Walworth Road
London
SE17 3RQ

CCLA Investment Management Ltd
St Alphage House
2 Fore Street
London
EC2Y 5AQ

Giving

The majority of income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small fundraising staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy, which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income continues to be significantly negatively impacted following the pandemic, resulting in revenue of £72,258 (2022: £74,015), giving a return on investment of 2.1 (2022: 1.9).

Auditor

Sayer Vincent LLP
Invicta House
108-114 Golden Lane
London
EC1Y 0TL

Financial Review

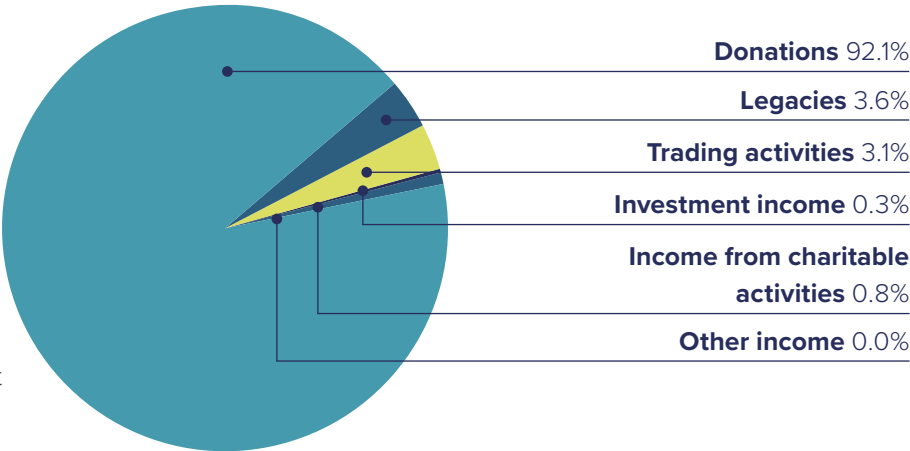
Financial review

INCOME

£2,590,073

up from £2,518,612 last year

In a challenging year, we maintained our income thanks to our charitable trust partners, offset by limitations in renewals and appeals due to the cyber-attack.

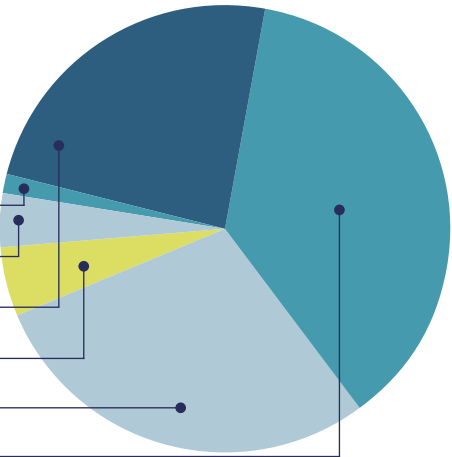


EXPENDITURE

£2,761,442

up from £2,470,471 last year

- Income generation** 1.3%
- Fundraising & publicity** 4%
- Property & IT projects** 4.8%
- Communications & membership** 28.9%
- Unity & mission initiatives** 37.1%
- Advocacy initiatives** 23.9%



We increased our expenditure in line with our strategic objectives: increasing the staff team, improving pay scales and launching great initiatives, such as the *Talking Jesus* report and unity tours.

The Statement of Financial Activities on pages 60–61 shows net incoming resources of the combined unrestricted and restricted funds for The Group (incorporating the charity and the trading subsidiary, The Evangelical Alliance Developments Limited). It reports net outgoing resources for both restricted and unrestricted funds of £171,843 compared with net incoming resources of £47,482 the previous year.

Income

Total income for The Group amounted to £2,590,073 (2022: £2,518,612). 92% of this was from donations.

An analysis is given in Note 2 of the financial statements.

Expenditure

Total expenditure for the year was £2,761,442 (2022: £2,470,471). 95% of expenditure related to charitable activities, with the balance of 5% attributed to the cost of publicity and generating funds. A detailed analysis of expenditure is given in Note 5. Advocacy initiatives accounted for 24% of expenditure, with unity initiatives amounting to 37% and communications and membership 29%. Property and IT projects accounted for 5% of expenditure. Charity accounting regulations mean that

governance and support costs are allocated across the areas of activity.

Due to the additional work following the cyber-attack, production of management accounts has been difficult. These were produced for Q2, Q3 and Q4 and were reviewed and distributed to the Finance Committee of the board, ensuring that finances were regularly monitored. Updated forecasts are prepared quarterly.

Balance sheet and reserves

The balance sheet in the financial statements shows that funds for The Group at 31 March 2023 totalled £3,495,795 of which £3,073,603 is unrestricted and £422,192 is restricted (2022: £3,667,638 of which £3,375,984 was unrestricted and £291,654 was restricted). This includes net current assets of £1,371,117 (2022: £1,579,529) and unrestricted general funds of £452,091 (2022: £589,295).

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged with the reserves range between £350,000 and £400,000. This is based on a calculation taking into account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash

reserve providing working capital to cover the seasonal fluctuations in its budget and to provide sufficient funds to cover the occurrence of genuine risks as identified in the risk register. The board also has a plan for reserves above the policy level to be used to fund future investment in the Evangelical Alliance. Note 18 shows the free reserves at 31 March 2023 to be £452,091, which is above the reserves policy range. The current investment policy is to hold funds on interest bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial Statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base and any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board are satisfied that there are no significant uncertainties over going concern.

The future

During the year, considerable work went into recovering systems following the cyber-attack. In addition, our new Dynamics CRM went live, delayed due to the cyber-attack but now delivering benefits and efficiencies. Despite this, the core work of the charity has

thrived with our largest increase in personal memberships in recent years and the launch of some excellent resources.

Looking ahead, we are excited to be launching a new ten-year strategic direction that will shape the priorities and deliverables of the organisation for the foreseeable future. As well as ambitious targets for membership growth in all three areas, churches, organisations and personal members, we are also working to see significant increase in gospel impact both for individuals and for wider society. This ten-year strategic direction will be a framework within which we will develop three-year strategic priorities and one-year operational plans.

Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Manoj Raithatha

Chair of board of trustees

19 October 2023

Independent auditor's report to the members of the Evangelical Alliance

Opinion

We have audited the financial statements of the Evangelical Alliance (the 'parent charitable company') and its subsidiary ('The Group') for the year ended 31 March 2023 which comprise the Consolidated Statement of Financial Activities, The Group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of The Group's and of the parent charitable

company's affairs as at 31 March 2023 and of The Group's incoming resources and application of resources, including its income and expenditure, for the year then ended;

- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit

of the financial statements section of our report. We are independent of The Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Evangelical Alliance's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- The trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of The Group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities

Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent

charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing The Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate The Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with

laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning The Group's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that The Group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of The Group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud

involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in

an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano

(Senior statutory auditor)

Date: 26 October 2023

for and on behalf of Sayer Vincent LLP,
Statutory Auditor

Invicta House, 108–114 Golden Lane,
London, EC1Y 0TL

Sayer Vincent LLP is eligible to act as
auditor in terms of section 1212 of the
Companies Act 2006

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an Income & Expenditure account)

Year ended 31 March 2023

		2023			2022		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Income from:	NOTE	£	£	£	£	£	£
Donations and legacies							
Donations	2	442,988	1,943,316	2,386,304	314,403	2,025,036	2,339,439
Legacies		45,227	48,393	93,620	-	86,028	86,028
Other trading activities							
Serviced desks & sub-lease		-	7,200	7,200	-	2,795	2,795
Advertising revenue		-	72,258	72,258	-	74,015	74,015
Income from investments							
Interest receivable		394	8,083	8,477	21	1,765	1,786
Income from charitable activities							
Advocacy initiatives		7,320	9,968	17,288	6,300	4,020	10,320
Unity and mission initiatives		-	4,709	4,709	(280)	4,099	3,819
Other income							
Other income		-	217	217	-	-	-
JRS grants		-	-	-	-	410	410
Total income		495,929	2,094,144	2,590,073	320,444	2,198,168	2,518,612

Expenditure on:	NOTE	2023			2022		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
		£	£	£	£	£	£
Fundraising and publicity		-	109,094	109,094	-	90,417	90,417
Generation of advertising revenue		-	34,782	34,782	-	38,642	38,642
Charitable activities							
Advocacy initiatives		53,512	607,799	661,311	42,685	449,027	491,712
Unity and mission initiatives		215,141	808,627	1,023,768	179,051	860,502	1,039,553
Communications and membership		-	799,076	799,076	-	631,170	631,170
Property and IT projects		73,100	60,311	133,411	11,066	167,911	178,977
Total expenditure	5	341,753	2,419,689	2,761,442	232,802	2,237,669	2,470,471
Losses	13	-	(474)	(474)	-	(659)	(659)
Net (expenditure) / income	6	154,176	(326,019)	(171,843)	87,642	(40,160)	47,482
Transfer between funds	20	(23,638)	23,638	-	(76,444)	76,444	-
Net movement in funds		130,538	(302,381)	(171,843)	11,198	36,284	47,482
Funds at 1 April		291,654	3,375,984	3,667,638	280,456	3,339,700	3,620,156
Funds at 31 March		422,192	3,073,603	3,495,795	291,654	3,375,984	3,667,638

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 20 to the financial statements.

BALANCE SHEETS

As at 31 March 2023

Company No. 123448

		THE GROUP		THE EVANGELICAL ALLIANCE	
		2023	2022	2023	2022
	NOTE	£	£	£	£
Fixed assets					
Intangible fixed assets	11	248,838	164,600	248,838	164,600
Tangible fixed assets	12	1,863,223	1,910,418	1,863,223	1,910,418
Investments	13	12,617	13,091	12,619	13,093
		2,124,678	2,088,109	2,124,680	2,088,111
Current assets					
Debtors	15	220,232	182,221	195,123	163,072
Short term deposits	14	534,818	532,730	534,818	532,730
Cash at bank and in hand	14	836,546	1,128,278	819,407	1,098,523
		1,591,596	1,843,229	1,549,348	1,794,325
Liabilities					
Creditors: amounts falling due within one year	16	220,479	263,700	195,650	232,436
Net current assets		1,371,117	1,579,529	1,353,698	1,561,889
Net assets	18	3,495,795	3,667,638	3,478,378	3,650,000
Funds					
Restricted funds		422,192	291,654	422,192	291,654
Designated fixed asset funds		2,112,061	2,075,018	2,112,061	2,075,018
Designated fund - non-charitable trading funds		17,417	17,638	-	-
Designated funds - others		492,034	694,033	492,034	694,033
Unrestricted general funds		452,091	589,295	452,091	589,295
Total funds	20	3,495,795	3,667,638	3,478,378	3,650,000

The deficit of the parent charity in the year was £171,622 (2022: surplus £35,510).

The financial statements have been prepared in accordance with the special provisions applicable to

companies subject to the small companies regime.

Approved by the board of trustees on **19 October 2023** and signed on their behalf by **Sarah Powley, treasurer**

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 March 2023

		2023	2022
	NOTE	£	£
Cash flow from operating activities	21	(187,343)	204,924
Net cash (used in) / provided by operating activities		(187,343)	204,924
Cash flows from investing activities			
Purchase of property, plant and equipment		(15,347)	(16,588)
Purchase of intangibles		(95,431)	(132,308)
Interest received		8,477	1,786
Net cash used in investing activities		(102,301)	(147,110)
Change in cash and cash equivalents		(289,644)	57,814
Cash and cash equivalents at 1 April		1,661,008	1,603,194
Cash and cash equivalents at 31 March		1,371,364	1,661,008
Cash and cash equivalents consist of:			
Cash at bank and in hand	14	836,546	1,128,278
Short term deposits	14	534,818	532,730
Cash and cash equivalents at 31 March		1,371,364	1,661,008

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2023

1. Accounting policies

a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 46 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention,

modified to include listed investments at fair value and the trustees believe that no material uncertainties relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The Group accounts consolidate the accounts of the charity and its subsidiary undertaking, The Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line by line basis.

c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and

accumulated impairment losses. Intangible assets comprise of a CRM system with amortisation charged on a straight line basis over its estimated useful life of seven years.

d) Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life.

- Interests in long leasehold buildings
– over 50 years straight line
- Office equipment (including computers)
– 25 per cent per annum straight line

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

e) Voluntary income is received by way of donations and gifts and is included in full together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost, which is material. Volunteer time is not included in the financial statements. Gifts in kind are valued at an estimate of their gross value to the Evangelical Alliance.

f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified and it has been confirmed that there is entitlement to a sum, which can be measured reliably and it is probable that it will be received.

g) Expenditure is allocated to the different categories in the statement of financial activities on a basis which

reflects the day to day operations of The Group. Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

h) Pension contributions are paid into an auto-enrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The Group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible from the date employment begins. The assets of the pension scheme are held in funds which are administered independently of The Group.

i) Investments are held at mid market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities.

j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.

k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

m) The cost of raising advertising income relates to costs incurred by the wholly owned trading company in raising funds for the charitable work.

- n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled.
- o) Governance costs include costs relating to the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.
- p) Expenditure includes attributable VAT which cannot be recovered.

- q) Exceptional items are transactions that fall within the ordinary activities of The Group but are presented separately due to their size or incidence.
- r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.
- s) Rental expenses in respect of offices in Belfast, Cardiff, Glasgow and Stockport are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease.

2. Donations

	2023			2022		
	RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£	£	£	£
Individual donors	69,038	1,125,831	1,194,869	92,128	1,177,467	1,269,595
Income tax recoverable	4,425	161,654	166,079	7,950	155,860	163,810
Charitable trusts	351,500	175,700	527,200	202,569	184,680	387,249
Churches	8,789	410,162	418,951	13,896	433,614	447,510
Organisations	9,236	69,969	79,205	(2,140)	73,415	71,275
	442,988	1,943,316	2,386,304	314,403	2,025,036	2,339,439

3. Net income of trading subsidiary & financial performance of the charity

The Consolidated Statement of Financial Activities includes the results of the charity's wholly owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The Evangelical Alliance Developments Limited manages the production and distribution of publications and

conducts trading activities for the Evangelical Alliance. It has the same registered office as the charity.

A summary of trading results is shown below.

Accounts of The Evangelical Alliance Developments Limited will be filed with Companies House.

	2023	2022
	£	£
Turnover	219,018	234,934
Cost of sales	(114,471)	(140,372)
Gross profit	104,547	94,562
Administration	(59,768)	(52,590)
Net profit before distribution to the Evangelical Alliance	44,779	41,972
Funds at 31 March	17,419	17,640

During the year, The Evangelical Alliance Developments Limited made distributions to the charity (the Evangelical Alliance) of £45,000 (2022: £30,000). At 31 March 2023, The Evangelical Alliance Developments Limited had aggregate assets of £42,266 (2022: £46,876) and aggregate liabilities of £24,847 (2022: £29,236).

During the year, The Evangelical Alliance

Developments Limited fulfilled print and distribution services to the charity at a cost of £146,760 (2022: £160,919) and the charity charged The Evangelical Alliance Developments Limited the sum of £54,961 (2022: £45,881) for professional services and office accommodation.

The summary financial performance of the charity alone is:

	2023	2022
	£	£
Gross income	2,617,775	2,520,478
Results for the year	(171,622)	35,510

4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a

charitable company for UK tax purposes. During the year, The Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of The Evangelical Alliance, paid £nil in Corporation Tax (2022: £nil).

5. Total expenditure

	CURRENT YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC IRRECOVERABLE VAT
Cost of raising funds		£	£	£	£	£
Fundraising & publicity		75,958	-	6,091	-	-
Generation of advertising revenue		26,160	-	-	-	-
Charitable activities						
Advocacy initiatives		434,549	22,758	-	53,330	-
Unity & mission initiatives		668,296	25,060	-	83,453	-
Communications & membership		465,880	317	134,787	-	-
Property & IT projects		42,325	14,967	-	55,000	6,167
Support costs		282,455	221,943	-	-	46,449
Governance		25,533	5,834	-	-	17,630
		2,021,156	290,879	140,878	191,783	70,246
	PRIOR YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC IRRECOVERABLE VAT
Cost of raising funds		£	£	£	£	£
Fundraising & publicity		64,230	18	3,843	-	-
Generation of advertising revenue		29,100	-	-	-	-
Charitable activities						
Advocacy initiatives		336,791	19,311	-	24,737	-
Unity & mission initiatives		670,123	18,660	-	80,295	-
Communications & membership		328,684	(25)	146,663	-	-
Property & IT projects		109,824	19,057	-	-	8,635
Support costs		283,318	189,661	-	-	21,484
Governance		23,646	2,364	-	-	32,052
		1,845,716	249,046	150,506	105,032	62,171

GRANTS MADE	2023 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2023 TOTAL
£	£	£	£	£
-	82,049	24,836	2,209	109,094
-	26,160	7,918	704	34,782
-	510,637	138,366	12,308	661,311
46,500	823,309	184,085	16,374	1,023,768
-	600,984	181,911	16,181	799,076
-	118,459	13,731	1,221	133,411
-	550,847	(550,847)	-	-
-	48,997	-	(48,997)	-
46,500	2,761,442	-	-	2,761,442

GRANTS MADE	2022 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2022 TOTAL
£	£	£	£	£
-	68,091	19,980	2,346	90,417
-	29,100	8,539	1,003	38,642
-	380,839	99,222	11,651	491,712
58,000	827,078	190,147	22,328	1,039,553
-	475,322	139,471	16,377	631,170
-	137,516	37,104	4,357	178,977
-	494,463	(494,463)	-	-
-	58,062	-	(58,062)	-
58,000	2,470,471	-	-	2,470,471

Staff related costs includes £84,686 (2022: £67,691) in respect of staff expenses, recruitment, welfare and training and £76,016 (2022: £178,839) in respect of amounts paid to freelance operatives who are not employees of the Evangelical Alliance.

Property, equipment and office expenses includes depreciation of £62,542 (2022: £60,354) in respect of buildings and equipment of The Group. It also includes amortisation of £11,193 (2022: £nil) of the CRM.

Governance costs in the Consolidated Statement of Financial Activities includes the tax charge of £nil (2022: £nil) relating to the liability in The Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary cost of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

6. Net incoming resources for the year

	2023	2022
	£	£
STATED AFTER CHARGING:		
Depreciation - owned assets	62,542	60,354
Amortisation - owned assets	11,193	-
Operating leases - property	21,942	14,459
Operating leases - equipment	804	-
Trustee expenses	3,235	2,091
Trustee remuneration	-	-
Auditors' remuneration - audit fees	10,000	8,550
Auditors' remuneration - other fees	1,555	2,300

During the year, seven members of the board of trustees received reimbursement for travel expenses (2022: seven). There is a trustees' indemnity policy which is permitted by the Articles of Association of the Evangelical Alliance.

7. Staff costs and numbers

	2023	2022
	£	£
STAFF COSTS WERE AS FOLLOWS:		
Salaries	1,551,020	1,359,872
Social security costs	159,404	122,962
Pension costs	128,344	113,352
Death in service benefits	3,982	3,000
Other staff related costs	84,686	67,691
Redundancy or termination payments	17,704	-
Payments to contractors	76,016	178,839
	2,021,156	1,845,716

One employee received salary payments of between £80,000 and £90,000 and one between £60,000 and £70,000 during the year (2022: £70,000 to £80,000 one employee).

The trustees consider that the key management personnel of the charity are the nine members of the Leadership Team. The total employment costs, including employers' National Insurance and pension contributions, for the Leadership Team was £606,830 (2022: seven members £456,358).

Redundancy or termination payments of £17,704 were

paid during the financial year (2022: £nil).

The cost to The Group of providing pension and death in service benefits during the year ended 31 March 2023 was £132,326 (2022: £116,352). There was an accrual of £nil in respect of pension contributions at the year end (2022: £nil) and an accrual of £21,388 (2022: £16,640) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	2023	2023	2022	2022
	ACTUAL NO.	FTE NO.	ACTUAL NO.	FTE NO.
Fundraising and publicity	1.5	1.5	1.6	1.5
Advocacy initiatives	12.2	9.9	11.0	9.4
Unity and mission initiatives	18.0	12.8	20.4	15.0
Communications & membership	10.2	10.0	9.4	8.7
Support team	5.3	5.0	5.5	5.5
Governance	0.4	0.4	0.9	0.8
	47.6	39.6	48.8	40.9

8. Grants payable

During the year, the Evangelical Alliance made grants from unrestricted funds to two (2022: three) organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The unrestricted grants totalled £18,000 (2022: £58,000). These are included within unity initiatives as unrestricted expenditure. A payment

of £12,000 was made to the European Evangelical Alliance (EEA) and £6,000 was paid to The Gather Movement.

Grants of £28,500 were made from restricted funds. All of these were made to Bible and Theological colleges to support 16 UK lay ministers in training (2022: £nil).

9. Related party transactions

During the year, 11 (2022: 12) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £3,014 (2022: £2,038).

There was no expenditure to related parties in the year.

10. Working arrangements

Where a working arrangement has a restricted fund, it is explained in Note 20.

11. Intangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	CRM SYSTEM	TOTAL
Cost	£	£
At 1 April 2022	164,600	164,600
Additions in the year	95,431	95,431
At 31 March 2023	260,031	260,031
Amortisation		
At 1 April 2022	-	-
Charge for the year	11,193	11,193
At 31 March 2023	11,193	11,193
Net Book Value		
At 31 March 2023	248,838	248,838
At 31 March 2022	164,600	164,600

The trustees have undertaken an impairment review at 31 March 2023 and concluded that no impairment losses need to be recognised.

12. Tangible fixed assets

	THE GROUP AND THE EVANGELICAL ALLIANCE	INTERESTS IN LEASEHOLD PROPERTY	OFFICE EQUIPMENT	TOTAL
Cost	£	£	£	£
At 1 April 2022		2,281,459	311,405	2,592,864
Additions in the year		-	15,347	15,347
Disposals in the year		-	(177,200)	(177,200)
At 31 March 2023		2,281,459	149,552	2,431,011
Depreciation				
At 1 April 2022		410,184	272,262	682,446
Charge for the year		45,629	16,913	62,542
Disposals in the year		-	(177,200)	(177,200)
At 31 March 2023		455,813	111,975	567,788
Net Book Value				
At 31 March 2023		1,825,646	37,577	1,863,223
At 31 March 2022		1,871,275	39,143	1,910,418

13. Investments

	THE GROUP		THE EVANGELICAL ALLIANCE	
	AS AT 31 MARCH 2023	AS AT 31 MARCH 2022	AS AT 31 MARCH 2023	AS AT 31 MARCH 2022
	£	£	£	£
COIF Charities Fixed Investment Fund	13,091	13,750	13,091	13,750
Revaluation	(474)	(659)	(474)	(659)
Shares in subsidiary undertakings	-	-	2	2
	12,617	13,091	12,619	13,093

Details of the subsidiary undertaking are set out in Note 3.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

Investments are held at market value.

14. Short term deposits

Short term deposits are held on an interest-bearing COIF Charities Deposit Fund and a number of

different interest-bearing deposit accounts. Cash at bank is primarily held in an interest-bearing account at National Westminster Bank PLC.

15. Debtors

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2023	2022	2023	2022
	£	£	£	£
Tax recoverable	5,092	16,528	2,433	13,134
Trade debtors	22,298	15,800	983	180
Other debtors	158,300	113,367	158,300	113,367
Prepayments	34,542	36,526	33,407	36,391
	220,232	182,221	195,123	163,072

16. Creditors: amounts falling due within one year

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2023	2022	2023	2022
	£	£	£	£
Taxation and social security costs	45,572	38,716	45,572	38,716
Trade creditors	89,376	117,719	65,673	108,430
Accruals	39,096	63,074	38,096	43,308
Other creditors	46,435	44,191	46,309	41,982
	220,479	263,700	195,650	232,436

17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods.

	THE GROUP PROPERTY		THE EVANGELICAL ALLIANCE PROPERTY	
	2023	2022	2023	2022
	£	£	£	£
Within one year	22,950	16,624	22,950	16,624
Between one and five years	11,842	11,500	11,842	11,500
	34,792	28,124	34,792	28,124

	THE GROUP EQUIPMENT		THE EVANGELICAL ALLIANCE EQUIPMENT	
	2023	2022	2023	2022
	£	£	£	£
Within one year	2,724	-	2,724	-
Between one and five years	10,599	-	10,599	-
More than five years	903	-	903	-
	14,226	-	14,226	-

18. Analysis of net assets between funds of The Group

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
Current year	£	£	£	£
Fixed assets (tangible and intangible)	2,112,061	-	-	2,112,061
Investments	-	12,617	-	12,617
Net current assets	509,451	439,474	422,192	1,371,117
Net assets	2,621,512	452,091	422,192	3,495,795

It is the Net Current Assets plus Investments General Fund balance of £452,091 (2022: £589,295) that is considered to be “free reserves” for the purposes of the Reserves Policy.

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
Prior year	£	£	£	£
Fixed assets (tangible and intangible)	2,075,018	-	-	2,075,018
Investments	-	13,091	-	13,091
Net current assets	711,671	576,204	291,654	1,579,529
Net assets	2,786,689	589,295	291,654	3,667,638

19. Limitation by guarantee

The guarantee of members is limited to £5 each. There were 84 members at 31 March 2023 (2022: 83).

20. Consolidated movement in funds

	CURRENT YEAR	AT 1 APRIL 2022	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2023
Restricted funds	£	£	£	£	£	£	£
Advocacy	-	2,850	(2,850)	-	-	-	-
Being Human	4,711	256,500	(51,003)	-	-	210,208	
Both Lives Matter	46,265	17,267	(35,239)	-	-	28,293	
C I C C	1,966	300	-	-	-	2,266	
Coalition on Drugs	2,911	-	-	-	-	2,911	
Cyber-attack	-	55,000	(55,000)	-	-	-	
Education Fund	13,750	-	(3,064)	-	(7,359)	3,327	
Great Commission	2,040	-	-	-	(2,040)	-	
GWEINI	5,616	120	-	-	-	5,736	
H M Gooch Memorial Fund	12,557	260	-	-	(260)	12,557	
Intercultural Church Conference (ICC)	-	1,956	(400)	-	-	1,556	
Leadership Summit Research Project	7,193	-	-	-	-	7,193	
Mission	-	12,250	(12,250)	-	-	-	
Northern Ireland	-	4,340	(4,340)	-	-	-	
Northern Ireland Intern Fund	2,792	-	(599)	-	-	2,193	
Northern Ireland Legacy Fund	25,000	45,227	(2,875)	-	-	67,352	
Office for Northern England	18,860	10,000	(5,700)	-	-	23,160	
Public Leadership	-	14,875	(14,875)	-	-	-	
Religious Liberty Commission	1,422	-	(1,422)	-	-	-	

Restricted Property Project Fund	29,142	-	(18,099)	-	-	11,043
Scotland	-	11,500	(11,500)	-	-	-
Scottish Intern Fund	15,000	15,000	(13,540)	-	(2,202)	14,258
Scottish Public Leaders	45,692	14,535	(30,328)	-	(10,277)	19,622
South Asian Forum	-	2,901	(2,901)	-	-	-
Speak Up	8,922	-	(972)	-	-	7,950
Student Bursary Fund	31,148	134	(28,670)	-	(1,500)	1,112
What Kind of Church	1,730	-	(575)	-	-	1,155
Wales	-	5,164	(5,164)	-	-	-
Welsh Public Leaders	300	-	-	-	-	300
Young Adults	14,637	25,750	(40,387)	-	-	-
Total restricted funds	291,654	495,929	(341,753)	-	(23,638)	422,192
Designated Fixed Asset Fund	2,075,018	-	(73,735)	-	110,778	2,112,061
Designated CEO Vision & Development Fund	533,018	-	(300,000)	-	200,000	433,018
Designated IT Fund	118,965	-	(42,326)	-	(76,639)	-
Designated Facilities Fund	42,050	-	(3,034)	-	20,000	59,016
Designated Non-Charitable Trading Fund	17,638	72,258	(72,479)	-	-	17,417
General Funds	589,295	2,021,886	(1,928,115)	(474)	(230,501)	452,091
Total unrestricted funds	3,375,984	2,094,144	(2,419,689)	(474)	23,638	3,073,603
Total funds	3,667,638	2,590,073	(2,761,442)	(474)	-	3,495,795

	PRIOR YEAR	AT 1 APRIL 2021	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2022
Restricted funds	£	£	£	£	£	£	£
Advocacy	-	4,870	(4,870)	-	-	-	
Being Human	-	80,000	(52,789)	-	(22,500)	4,711	
Both Lives Matter	36,306	22,661	(12,702)	-	-	46,265	
C I C C	1,666	300	-	-	-	1,966	
Coalition on Drugs	2,911	-	-	-	-	2,911	
Education Fund	15,303	-	-	-	(1,553)	13,750	
Gather	-	6,250	(6,250)	-	-	-	
Great Commission	42,768	-	-	-	(40,728)	2,040	
GWEINI	6,536	120	(1,040)	-	-	5,616	
H M Gooch Memorial Fund	12,557	10	-	-	(10)	12,557	
Leadership Summit Research Project	7,193	-	-	-	-	7,193	
Mission	-	5,050	(5,050)	-	-	-	
Missional Leadership	399	8,505	(8,904)	-	-	-	
Northern Ireland	-	4,475	(4,475)	-	-	-	
Northern Ireland Intern Fund	2,792	-	-	-	-	2,792	
Northern Ireland Legacy Fund	25,000	-	-	-	-	25,000	
Office for Northern England	10,000	10,000	(1,140)	-	-	18,860	
Printers	2,009	-	-	-	(2,009)	-	
Public Leadership	-	14,781	(14,781)	-	-	-	
Religious Liberty Commission	2,094	-	(672)	-	-	1,422	

Restricted Property Project Fund	40,207	-	(11,065)	-	-	29,142
Scotland	-	10,050	(10,050)	-	-	-
Scottish Intern Fund	3,080	15,000	(2,819)	-	(261)	15,000
Scottish Public Leaders	25,403	52,034	(22,362)	-	(9,383)	45,692
S C Y W F	11,990	(2,419)	(9,571)	-	-	-
South Asian Forum	-	1,806	(1,806)	-	-	-
Speak Up	8,922	-	-	-	-	8,922
Student Bursary Fund	1,137	30,011	-	-	-	31,148
What Kind of Church	1,730	-	-	-	-	1,730
Wales	-	1,940	(1,940)	-	-	-
Welsh Public Leaders	300	-	-	-	-	300
Young Adults	20,153	55,000	(60,516)	-	-	14,637
Total restricted funds	280,456	320,444	(232,802)	-	(76,444)	291,654
Designated Fixed Asset Fund	1,986,476	-	(60,354)	-	148,896	2,075,018
Designated CEO Vision & Development Fund	389,400	-	(156,382)	-	300,000	533,018
Designated IT Fund	363,600	-	(112,328)	-	(132,307)	118,965
Designated Facilities Fund	36,173	-	(14,123)	-	20,000	42,050
Designated Non-Charitable Trading Fund	5,666	74,015	(62,043)	-	-	17,638
General Funds	558,385	2,124,153	(1,832,439)	(659)	(260,145)	589,295
Total unrestricted funds	3,339,700	2,198,168	(2,237,669)	(659)	76,444	3,375,984
Total funds	3,620,156	2,518,612	(2,470,471)	(659)	-	3,667,638

20. Consolidated movement in funds

Purpose of restricted funds and related working arrangements

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income.

The Being Human project aims to inspire and equip everyday Christians to understand, articulate and participate in the biblical vision of humanity.

Both Lives Matter is a movement of individuals and organisations (co-founded by the Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond; to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (C I C C) is to see and help Christians in Wales engaging biblically with contemporary issues and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol related ministries.

On Easter Sunday 2022, the Evangelical Alliance was subjected to a cyber-attack encrypting the database and servers. In response to the news, donations were received to help cover the costs to communicate the attack to our members (past and present), obtain legal advice, engage forensic IT analysis and rebuild the IT

network. This work is now complete.

The Education restricted fund was set up to fund our Education Policy work which represents and resources the voice of evangelicals in education by engaging with government and policy makers on key issues affecting Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

The Great Commission restricted fund is for donations towards the Great Commission Web Portal Programme which is an initiative of the Evangelical Alliance's mission team.

GWEINI is an initiative of the Evangelical Alliance in Wales working with churches and organisations, to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted funds in the accounts of the Evangelical Alliance. There is a working arrangement for this initiative.

The H M Gooch Memorial Fund was established in memory of a late general secretary of the Evangelical Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of religious liberty, with the remainder used for the general purposes of the Evangelical Alliance.

The Intercultural Church Conference (ICC) is an idea to promote the approach of intercultural churches as a significant way of doing church in the UK in a season when there is division and polarisation in both church

and society. The idea is to promote this through conferencing, leadership consultation, developing resources and engaging theological institutions.

The Leadership Summit Research Project has a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This is a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Evangelical Alliance's mission team, including the Great Commission Web Portal.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern fund is for donations specifically given for the Northern Irish Intern Programme.

The Northern Ireland Legacy fund is a legacy left for the work of the Evangelical Alliance in Northern Ireland.

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England, part of which is a base in Stockport. We recognise that in order to deliver well on our priorities and ensure our impact is far more effective culturally, we need to become far less London-centric.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme.

Programme costs from the core budget are charged to the fund.

The Religious Liberty Commission brings together Open Doors, Release International and Christian Solidarity Worldwide working on behalf of persecuted Christians to speak with one voice and encourage the UK church to support persecuted Christians.

The Restricted Property Project fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to the Scottish programme. Scottish programme costs from the core budget are charged to the fund.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK church.

Speak Up is an accessible resource produced by the Evangelical Alliance and the Lawyers' Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and public life by reference to the law as it is today.

The Student Bursary fund provides support for lay ministers in training at Bible and Theological Colleges. These funds are a grant from the Jerusalem Trust.

What Kind of Church is a resource produced by the Evangelical Alliance to provoke a discussion about the UK church's values and praxis when compared to God's calling on us as individuals and what the church should be to make a difference in the nation.

The Wales restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted expenditure.

Welsh Public Leaders programme was due to begin in autumn 2020 in the same way as the already established Scottish Public Leaders programme mentioned above, but was delayed due to the Covid-19 pandemic.

The Young Adults fund is for supporting churches to think again about engaging young adults in a life of faith and church where the church in the UK is missing a generation of young adults from our congregations.

Transfers from restricted funds represent charges by the Evangelical Alliance for administrative services, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage & stationery etc and any capital expenditure incurred. Transfers into restricted funds are the Evangelical Alliance's contributions to shared programmes.

Purpose of designated funds

The Designated Fixed Asset fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Evangelical Alliance's interest in a long leasehold property, IT and office equipment held by the Evangelical Alliance as per Notes 11 and 12. The transfer to the fund in the year from unrestricted general funds, designated funds & restricted funds of £110,778 represents additions in the year funded by unrestricted general funds (£31,937), restricted funds (£2,202) and the Designated IT fund (£76,639).

The Designated CEO Vision & Development fund's purpose is to fund infrastructure and projects within the organisation whilst Gavin Calver is the CEO of the Evangelical Alliance. £200,000 was transferred in to the designated fund from unrestricted general funds.

The Designated IT fund was set up to provide additional funding for the selection and implementation of a new CRM database. In the year, on completion of the project, £76,639 was transferred from the Designated IT fund to the Designated Fixed Asset fund in respect of the new CRM, with a further £42,326 spent on project management, data migration and software licences. This work is now complete.

The Designated Facilities fund was set up to even out facilities expenditure within the five-year rolling maintenance plan. The transfer of £20,000 into the fund from unrestricted general funds in the year represents planned contributions based on the original forecast for the year.

The Designated Non-Charitable Trading fund represents the activities of the Evangelical Alliance's subsidiary company, The Evangelical Alliance Developments Limited. This fund will remain as long as the Evangelical Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £230,501 represent the designations in the year by

the trustees of additional unrestricted designated funds of £251,937 less transfers from restricted funds to unrestricted general funds of £21,436, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage & stationery etc.

21. Reconciliation of net income to net cash flow from operating activities

	2023	2022
	£	£
Net income for the year	(171,843)	47,482
Interest receivable	(8,477)	(1,786)
Depreciation of tangible fixed assets	62,542	60,354
Amortisation of intangible fixed assets	11,193	-
Loss on investments	474	659
(Increase) / decrease in debtors	(38,011)	10,997
(Decrease) / increase in creditors	(43,221)	87,218
	(187,343)	204,924

22. Net debt reconciliation

	AT START OF YEAR	CASHFLOWS	AT YEAR END
	£	£	£
CURRENT YEAR - GROUP			
Short term deposits	532,730	2,088	534,818
Cash at bank and in hand	1,128,278	(291,732)	836,546
	1,661,008	(289,644)	1,371,364
CURRENT YEAR - CHARITY			
Short term deposits	532,730	2,088	534,818
Cash at bank and in hand	1,098,523	(279,116)	819,407
	1,631,253	(277,028)	1,354,225
PRIOR YEAR - GROUP			
Short term deposits	532,680	50	532,730
Cash at bank and in hand	1,070,514	57,764	1,128,278
	1,603,194	57,814	1,661,008
PRIOR YEAR - CHARITY			
Short term deposits	532,680	50	532,730
Cash at bank and in hand	1,044,897	53,626	1,098,523
	1,577,577	53,676	1,631,253



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