

# TOGETHER, WE'RE MAKING JESUS KNOWN

## ANNUAL REPORT 2021–22 and Financial Statements

Year ended 31 March 2022

evangelical alliance  
together making Jesus known





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“

See how very much  
our Father loves us, for  
he calls us his children,  
and that is what we are!

– 1 John 3:1

”

# A word from our CEO



What a year we have had, again! The pandemic rolled on but many of the challenges were new as the restrictions changed and things began to open up. We at the Evangelical Alliance continued to do everything we could to keep the church informed, safe and equipped in testing times. It was

amazing to hear so many stories of how churches responded to the crisis they were faced with and how they continued to serve their communities despite the added obstacles.

We continued to stay in touch with our membership and make sure we were serving them in the best way possible. This year has had many challenges, for example speaking up on issues such as a proposed ban on conversion therapy and helping Christians to engage with government more widely. There have also been many opportunities to share the gospel, so we have worked hard to equip and inspire you to rise to them. We have been busy speaking, preaching and meeting leaders, both online and back on the road as

well as sharing timely and innovative resources such as *7 Conversations* and *Motivating Mission* to help churches reach even more people with the gospel.

At the end of another full year at the Evangelical Alliance, my overwhelming feeling is one of gratitude. Thank you so much to every member, every donor, and every person who prays for us. Without you, none of this would be possible. I'm always saying that the Evangelical Alliance is not a staff team (though we do have one). What makes up the Evangelical Alliance is the 3,000 churches, 800 organisations, and tens of thousands of individuals who come together to make Jesus known. Thank you for being part of this.

Most of all, I am grateful to the Lord, for showing us His favour, using the Evangelical Alliance, and for His enduring presence in a time of great challenge and opportunity. It's been a great year, and still I'm praying that the best is yet to come! Please continue to stick with us on the journey.

Every blessing,

**Gavin Calver**  
CEO

# Report of the board of trustees

The board of trustees presents its annual report and audited financial statements for the year ended 31 March 2022. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance's governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

## Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine.

Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace.
- following Jesus and serving the church: working together to see our lives and communities changed.

## How our work delivers our aims

Activities are reflected in the Statement of Financial Activities and in this report in the following ways:

- **Advocacy: Speaking on issues that matter.** In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.
- **Unity and mission: Bringing together people, churches and organisations in the name of Jesus.** Since 1846, we have brought together different people, churches and organisations, because we believe that together we can make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

The gospel is central to everything that we do. We celebrate and share – in person, through the media, online, and in print – the stories of transformed lives and communities from across the church and throughout the UK. We help our

members have the confidence, the tools and the language to share the good news of Jesus to all.

- **Communications and membership: Serving the church, supporting our members.** We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.
- **Fundraising:** Working with members, supporters and trusts who are committed to our goal to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.



## How our activities deliver public benefit

The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess, and which underpins everything we do, is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities. Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outward-looking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Christ changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, race, gender, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.

# A year of making Jesus known, together...

## April–June 2021

UK unemployment was at 4.9% in April, around 1% worse than pre-pandemic levels, so we kicked off the year with a prayer effort for the jobs crisis with Christians Against Poverty and other friends.

In May, we worked with partners to produce a 10-step roadmap to guide churches on the journey towards racial diversity and unity.

Our Simply Eat event by our South Asian Forum challenged Christians to use food creatively and intentionally as part of their daily ministry.

Churches wanted to explore new evangelism opportunities in the online space, so our ‘Mission in a hybrid world’ webinar helped them navigate the brave new world of digital evangelism.



## July–August 2021

Many young adults, previously “the missing generation” in churches, had shown interest in prayer and faith during the pandemic, and churches wanted to engage them, so we produced a landmark young adult resource, *7 Conversations*.

Church leaders sometimes struggle to motivate everyone in their congregation to move from being spectators on the sidelines to being effective Christian witnesses, so we launched *Motivating Mission* – a ‘couch to 5K’ inspired resource to help leaders empower active evangelism in their church.



## September–December 2021

The latest podcast series from the Being Human project, the interviews, aimed to equip everyday Christians with gospel confidence, was downloaded 9,700 times this year, whilst the wider project was launched at our annual council summit.

After such a difficult year for leaders, our Scotland director Fred Drummond led events with churches on the theme of wounded leadership and shared a moving series of reflections on comparison, vulnerability, rest and waiting on God.

Our Public Leader programme returned for its fifth year – equipping the next generation of culture-shaping Christians to lead in the public sphere.

Our new head of unity, Ben Jeffery, joined us and we opened our new northern England office in Stockport.

Our Northern Ireland team met the first minister to discuss refugees and asylum seekers settling in the country. This led to connections with teams in the Northern Ireland Office and in the Department for Communities, which means we are more able to highlight the work of churches to them.

Our ‘Christianity, climate and race’ online event gave churches tools to navigate some of the biggest issues of today’s world.

We hosted the International Day of Prayer for the persecuted church (IDOP) to join thousands of Christians together to cry out to God with one voice.

Our head of advocacy spoke at the Women and Equality Select Committee in parliament, to give evidence about proposals to ban conversion therapy.

## January–March 2022

Leaders gathered online for the Evangelical Alliance leadership conference to pray, unite and encourage the UK church.

As the UK continued to reckon with the prevalence of violence and abuse against women and girls (VAWG), we explored how the church can lead the way and advocate for change in a dedicated blog series.

We were privileged to attend the Welsh parliamentary prayer breakfast, to pray for the government, and share good news stories of what the church is doing.



# The year in numbers



16

innovative resources  
produced



90+

events hosted  
or co-hosted



27

next-generation public leaders supported  
on our Public Leader programme



100

staff prayer meetings



80

TV and media appearances carrying  
the voice of the UK church



175

years of the Evangelical  
Alliance celebrated



250+

speaking engagements, talks  
and teaching sessions



1,200+

new members



500+

individual meetings, zooms or coffees with  
church and organisational leaders



1,400+

views of the Evangelical Alliance  
leadership conference



1,000+

downloads of our *Changing  
Church* report



160,000+

views of *idea* online

# TELLING GREAT STORIES

We **understand** the stories that form and shape us. We **celebrate** stories from across the church. We help you **share** the greatest story of all.

# Sharing good news on the road and online

We've made the most of every opportunity given us this year to tell good news stories of transformation, to inspire and strengthen the church to make Jesus known. In a year when the UK church has been rebuilding post-pandemic, we've been consistently reaching out to encourage, unite, cheer on and inspire with a big-picture view.

Back on the road, and online too, we have visited many member churches, organisations and communities to share good news stories of what God is doing around the UK. We have preached on what we sense God is saying to the evangelical church and offered our perspective on what is happening at this moment culturally and politically and how the church can engage most effectively.

**“Thank you so much for coming to West Thamesmead. You led so beautifully and it was just right, both inspiring people with God’s word and helping us to see the bigger picture regarding the Evangelical Alliance.”**  
– West Thamesmead URC

“

**Blown away by your preaching...  
praise God for lives given to Jesus  
as a result on Sunday evening.**  
– Holy Trinity Church, Leicester

”





“

**Imagine if every UK Christian  
had the confidence to  
understand, articulate and  
participate in the biblical vision  
of what it is to be human.**

”

# Welcome to the Being Human project

The UK church needs to engage with stories from around the globe that speak into our cultural moment, while we live out and share the good, true and beautiful news of Jesus. This project is unique in ambition and hope.

This year, we launched the Being Human project at our council summit in September. Since then, churches and individual Christians have jumped on board as we ran our Foundations pilot course alongside season three of the podcast, 'Being Human: the interviews', which was our most popular series to date. Throughout the year, the team have been out sharing with organisations and churches and speaking in a variety of spaces across the UK.

Now we are busy creating more substantial resources and initiatives that we hope will make a lasting impact.

**“Cutting edge and creative teaching input giving confidence to engage with the conversations that are taking place in our culture at the moment.”**  
– participant on the pilot course

“

**I am very excited about the Being Human project... It gives us a compelling understanding of the big story, from which we speak into the questions and opportunities presented by this cultural moment. It transforms our apologetics, our public engagement, our vision for the church and our communication of the good news of Jesus.**

**– John Risbridger, chair of the Evangelical Alliance council**

”



# The Great Commission

We believe that sharing stories about the goodness of God builds confidence and equips people to share Jesus. Through the work of the Great Commission, we have sought to inspire and enable the church to share the hope we have in Him.



## Pray and Share campaign

We know prayer and sharing our faith go hand in hand. The new year was the perfect time to start new rhythms, so we launched a social media campaign to encourage people to commit to praying for three friends, and over Lent we posted videos of our staff team sharing how they would tell their friends about Jesus and encouraging people to share too.

## Motivating Mission

When it comes to mission, it can sometimes be a struggle for church leaders to motivate everyone in their congregation to move from spectators on the sidelines to active evangelists. We launched *Motivating Mission* to help everyone feel that they have the tools they need to play their part.

It's an intuitive tool inspired by the concept of 'couch to 5K' training to help leaders to empower active evangelism in their church, and disciple an entire congregation to take initiative and share the hope of Jesus.





# BUILDING LASTING UNITY

We promote evangelical **unity**, reflect evangelical **diversity**, and strengthen **relationships** with the wider church.

# The One People Commission

The One People Commission (OPC) exists to celebrate diversity while promoting unity. We passionately believe in the gathering together of God's one church in all its vibrant expressions, modelling the unity of God's people. We want to see intercultural churches, intercultural church unity and intercultural justice.

This year has been a significant one with our first full-time OPC director in place. Rev Dr Israel Oluwole Olofinjana leads a team devoted to gospel unity and building bridges of engagement between different ethnicities in the evangelical community.

## 10-step roadmap towards racial diversity and unity

Society and the church continue to wrestle with the concerns of racial justice and the church needs to contribute to build an integrated, just society. In May, one year on from the murder of George Floyd, we helped to put together a 10-step roadmap to guide churches on the journey towards racial diversity and unity, in partnership with a group of senior church leaders.

## Christianity, climate and race event

The issues of climate and racial justice are hugely pressing for this generation, so, in collaboration with Tearfund and Christian Aid, we held a unique online event to equip churches to navigate them together.





## Young adults' forum: The role of the gospel on racial justice

In our ongoing efforts to promote racial justice, we also held a special online event for our young adults' network helping them explore the role of the gospel on this issue.

**"The [Christianity, Climate and Race] event was such a great example of what can be achieved when all three organisations work together. It also demonstrated the ecumenical appetite especially among Evangelical Alliance churches to know more about how race intersects with climate justice."**  
**– Sarah-Jane Nii-Adjei, climate justice church programme manager for Black majority churches at Christian Aid**



“

I pray that they will  
all be one, just as you  
and I are one...

—John 17:22

”

# Introducing our new head of unity



We have always been committed to strengthening relationships across the church, representing our members in every corner of the UK, and promoting evangelical unity. This is why we are so excited to welcome Ben

Jeffrey, head of unity, to the team and celebrate the new office based in the north of England.

## Hi Ben, can you tell us a little bit about yourself?

I'm married to Emma and we have three children. I'm the head of unity and I also lead a church in Stockport, which I planted with friends. My passion is to reach people far from God, restore God's dream for our world and reproduce this movement in others.

## What does Jesus mean to you?

Everything. It really is all about Jesus. I didn't know Jesus until I was 20. Before then, I got into lots of trouble and could easily have ended up in prison. However, when I met Jesus, everything changed. I love the parable of the Sower. I'm no farmer, but what kind of person throws seeds on paths and weeds and rocks! But I'm glad that Jesus is the Sower because this is a picture of my life. Jesus loved me even when my life looked like a lost cause.

## Your job title is pretty unique – what does it involve?

God calls the church to be united and yet when you look at us, Christianity has hundreds of factions. Jesus calls us to love (Matthew 22), to make disciples (Matthew 28) and to be united (John 17). At the Evangelical Alliance, we say, "Together, making Jesus known." I'm honoured to be a part of a team encouraging local churches to come together across England.

## How has the Evangelical Alliance been building greater unity across all corners of the UK and how are you hoping to continue this going forward?

In the next few years, we want to invest more locally than ever. If the pandemic taught us anything, it was that proximity and face to face relationships really matter. So, we have just opened an exciting new hub in Manchester and are building a team to better support local churches, develop meaningful unity and together make Jesus known.

**"By standing together, I believe we can build stronger churches that will reach people that we never would have on our own."**



# HOSTING GOOD TABLES

We **bring together** people for good conversations, seeking the good for their **communities.**

# The year in events

In the post-lockdown season, churches needed to find fresh ways to reach out to their communities. So, through our events we have worked hard to connect the dots between ministries, experts, ideas and needs, to strengthen and equip the church to better reach communities across the UK. Time and time again, we've brought together those seeking the good of their communities, cities, nation and world.

This year we hosted or co-hosted more than 90 events, webinars and roundtables.

Here's just a small snapshot of the opportunities we've created for our members to access expertise, connect, listen, share and engage, and events we've partnered in.

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**Thank you for making this a year of Jesus-filled, community-shaping conversations.**

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# International Day of Prayer for the persecuted church

We believe that when God's people unite in prayer, His kingdom breaks through in new and powerful ways.

Once again this year, we stood together with the most persecuted, and cried out to God, hosting an online prayer event to mark the International Day of Prayer (IDOP) for the persecuted church with our members Open Doors, CSW and Release International. Our jointly-hosted webinar featured the latest updates from Nigeria, Eritrea, India, and Afghanistan.

**3,000+**  
views of  
the event

**“Wonderful show of unity!  
Thank you, Evangelical Alliance,  
CSW, Open Doors and Release  
– truly honouring to our Lord!”  
– IDOP viewer**



# CREATING RESOURCES THAT MATTER

We provide valued **support** and **tools** to serve the church in its mission to make Jesus known.

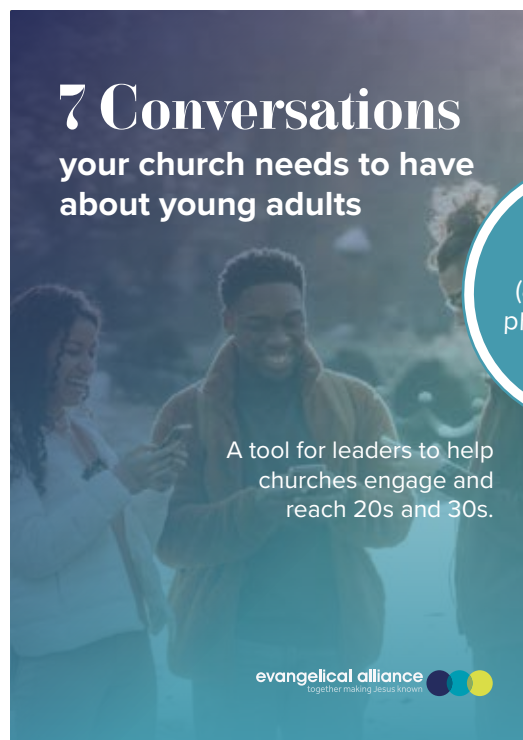
# 7 Conversations

**A suite of multi-media resources helping leaders in local settings reach, engage and disciple 20s and 30s**

In 2009, our *Missing generation* report found that the number of young adults attending Sunday church had plummeted in recent decades; that reaching this 'missing generation' of young adults was a high priority for most church leaders; but only a few felt well-resourced in this area.

To provide much-needed support, we have intensified efforts in this area, culminating in a special resource launch this year.

*7 Conversations* comprises a virtual environment, short films, a guide and accompanying blogs. It outlines recent generational changes, exploratory questions for leaders and stories of innovation. The key themes and recommendations inside are the culmination of two years of research and hundreds of consultations, and are inspiring local churches in their efforts to engage a generation.



**200**  
(approximate)  
physical copies  
given

A tool for leaders to help churches engage and reach 20s and 30s.

“

**This has the potential to radically change churches' mindsets and culture...**

**– Carl Smethurst, regional minister,  
South West Baptist Association**

”



A sense of belonging and feeling at home is vital for young adults, so our resource is organised and presented as seven ‘rooms’ in a home, each prompting a conversation churches and leaders need to have about how to welcome and disciple young adults, so that they will no longer be a ‘missing generation’ in our churches.

**“It has led to ongoing fruitfulness as we’ve implemented simple easy-win changes discerned out of them and have also committed to ongoing reflection to fully mine the riches of the conversations.”**

**– Jitesh Patel, HTL**

**“**

**7 Conversations led us on a dynamic journey through the ‘rooms’ of our church, allowing participants to engage and reflect on different aspects of our vision, mission and practice.**

**– Libby Talbot, Ps and Gs church Edinburgh**

**”**

**6,000+**  
views of the  
resource suite  
online

# Connect

**A resource to help Christians begin to build relationships with their public representatives across the UK and encourage them to pray for and support them**

Politics affects all our lives, so we long to see Christians engaging with their public representatives in a productive and encouraging way. But we recognise that sometimes it can be difficult to know where to start.

*Connect* is a new resource suite which walks Christians through how to begin to build relationships with their public representatives (their local MPs, MSPs, MLAs, MSs and councillors). We highlight a choice of ways to get in touch with public representatives and the most effective way to engage with them on matters that our members care about, as well as ways to pray for and support them.



## Cross Section podcast

We all find ourselves at the cross section of news, current affairs, politics and our faith. How do we navigate the endless news cycle, social media, fake news, cancel culture and more?



**2,900+**  
downloads

In February 2022, we launched our Cross Section podcast to help the younger generation discuss news and culture and discuss how, for all of us as Christians, our faith can shape our advocacy engagement.

Since then, there have been more than 2,900 downloads reaching an international audience. We have had listeners tuning in from India, the United States, Australia and New Zealand.

# LISTENING WELL AND SPEAKING OUT

We **listen** first. We listen to God, through His Spirit and His word. We listen to the church and the world around us. We listen well, so when we **speak out**, we speak with **wisdom** and **integrity**.





# The year in prayer

Prayer is one of our core values; we are an organisation which prays regularly, champions prayer and seeks to be a prophetic voice to the church and to society. We believe that prayer is a two-way conversation, so we listen to God through His word and His Spirit, seeking His heart on how to share the hope and the power of the gospel in the UK.

**100**

staff prayer meetings

**Two**

staff days of prayer and fasting

More than  
**10,000**

views of our written prayer for Ukraine online

# The Evangelical Alliance Leadership Conference

Christians in positions of leadership, both in the church and other spheres of society, were adapting to life post-pandemic and preparing for a new chapter in 2022. But it is often hard to see beyond the immediate, to pray into what is happening in the UK, what God is saying to His church, and gain insights about the current spiritual and cultural landscape.

We hosted a free online evening full of interviews, worship, prayer and talks, with contributions from evangelical Christian leaders from across the UK and beyond.

**“Each guest speaker has been so life-giving and inspiring in God’s word. I need to revisit and watch again after the rest of the meeting to spend time in each section.”**  
– conference viewer

**1,400+**  
views



# Changing Church

When re-entry to church life with fewer restrictions became possible, churches needed to understand how the habits and needs of churchgoers had changed, and we needed to know how to support leaders best in meeting these needs and the challenges that emerged.

## Changing Church report

In autumn, we launched our third *Changing*

*Church* research report in collaboration with Stewardship and in partnership with Eido Research. It's a valuable source of information on the state of the UK evangelical church in this post-lockdown season and helps leaders understand how the pandemic impacted habits in relation to church attendance and more. It provides them with insight into emerging patterns to make sure the UK church moves forward strategically and can pray, budget and plan effectively. We're using the results to shape our work as we resource the church and raise its voice to the government and media.



## Changing Church resource suite

Our responsive resource suite continued to support leaders navigating new challenges this year. With a major international climate change report making waves with alarming projections for the future of the planet, and world leaders gathering at COP26 to discuss a global response, a fresh conversation was stirring about how the church should respond to climate issues.

We addressed the specific challenges and opportunities churches were facing with a new climate change resource, which equips the church to respond to the climate crisis with gospel motivation.







# idea

Sharing stories from across the church that encourage, inspire and inform.

## idea magazine

*idea* magazine, our flagship publication, has long been viewed by members as a trusted, dependable source of information and stories that hold fast to biblical truths in a culture of change.

“There is always something good in *idea*... I read the whole magazine twice... Every article was informative, edifying and encouraging. In these (almost) post-Christian days, I think what you do is really important.”  
– Letter to *idea* editor

## idea online

Our digital extension of the magazine has proved to be an important and popular platform in its first full year since going live. We have made the most of this platform to bring together the hope-filled voice of the church and share innovation and encouragement. Following the invasion of Ukraine, we used *idea* online to signpost the UK church towards ways to respond effectively in prayer and action.

More than  
**3,000**  
unique views for  
‘Responding to the  
invasion of Ukraine with  
prayer and action’

More than  
**160,000**  
unique views for  
*idea* online

# Media engagement

We carry the voices, the concerns, and the hope of the church into national conversations and are regularly asked to contribute to media stories. We are a go-to organisation for credible and persuasive speakers on issues that matter and have a strong level of engagement with the media, including the BBC, ITV, Sky, Premier, UCB and The Times.

“

[UK director Peter Lynas] spoke really well on the Today programme this morning. Thanks so much for serving the evangelical community with such courage, clarity and calmness.

– John, BBC Radio 4 listener

”

“Excellent article Gavin, shedding light on the excellent work local churches up and down the country have done during the pandemic.”

– Bishop Mike Royal, responding to our CEO Gavin Calver’s article in The Times



# STANDING FIRM AND STEPPING UP

**Rooted** in the truth of the Bible and our commitment to unity, we innovate, catalyse and collaborate to **proclaim** the gospel.

# Public policy

We speak up for Jesus publicly because we passionately believe that He is good news for society and that Christians should be deeply involved in every part of our world. Government policy affects us all, and we work together with member organisations, elected representatives, government advisers and legal experts to advocate for policies that reflect the values of love, freedom, justice and truth in Northern Ireland, Scotland, England and Wales.

## **This year, we've engaged in policy development on:**

- Assisted Suicide (Scotland) Bill;
- Bill of Rights Bill;
- Gender Recognition Reform (Scotland) Bill;
- Northern Ireland Adoption Bill;
- Nationality and Borders Act;
- immigration and asylum;
- conversion therapy;
- safe access zones to abortion services;
- drug addiction and recovery;
- cost of living crisis;
- climate justice;
- freedom of religion or belief overseas;
- relationships and sex education; and
- regional inequality.

## **Engaging with the government's consultation to ban conversion therapy**

We have consistently pressed the government to honour its twin commitments, to ban abusive and coercive practices and to ensure people can receive the spiritual support they choose. In 2021, we wrote to the prime minister warning that a badly focused and worded policy could pose a significant threat to religious and personal freedoms. In October 2021, we were invited to give evidence to the Women and Equalities Select Committee for their inquiry on conversion therapy. We also gave evidence at Holyrood on conversion therapy.

We are encouraged that the government's intent appears to seek to protect religious freedom, but we are concerned that the plans lack clarity and, in the confusion, a clear threat to the freedom of churches and individual Christians remains.



## Immigration and asylum policy

Our Northern Ireland team met the First Minister to discuss refugees and asylum seekers settling in Northern Ireland which led to connections with teams in the Northern Ireland Office and in the Department for Communities to whom we could highlight the wonderful work of churches. To support the church to stand up for the most vulnerable in society, we equipped our members with ways to voice their concerns as the Nationality and Borders Bill went through parliament and signposted members to organisations such as Welcome Churches.

## Abortion amendment in Westminster successfully withdrawn

Thanks to our members, attempts to introduce an amendment to remove legal safeguards to abortion and instead deregulate it entirely, were withdrawn.

On 1 July, we wrote and asked our members to write to their local MPs and express deep concern at a proposed amendment to the Police, Crime, And Sentencing Courts Bill ahead of the Commons vote on 5 July. New Clause 55 sought to remove legal safeguards to abortion law and would potentially allow abortion without restriction up to birth and for any reason including on the basis of the unborn child's sex. On this occasion we won, and we will continue

to speak up for compassionate care of women and children. As a society, we want to address the structural and systemic reasons why women choose to have abortions rather than remove the safeguards that are in place.

## Stories of Hope Wales and prayer at the Welsh parliamentary prayer breakfast

We were privileged to attend the Welsh parliamentary prayer breakfast and share our booklet of good news stories of what the church in Wales is doing in our booklet *Stories of Hope Wales*.

**“I had the privilege of leading the prayer to close the prayer breakfast. I prayed for the leaders in the room, for Wales and its people, its leaders and institutions, and that God might revive us. I also prayed for Ukraine, for God’s peace and that our nation’s leaders would have wisdom and compassion for the situation. Amid the speeches from members of the Senedd and the brilliant worship, I reflected on how encouraging it was to hear Jesus’ name being glorified in such places as this, and how fortunate we are as a nation to express our belief in front of our nation’s leaders.”**  
– Nathan Sadler, Wales public policy officer





12

participants in  
England and  
Wales

15

participants in  
Scotland

# The Public Leader programme

We want to see a generation of Christian leaders transforming the four nations of the UK over the next 30 years as they live out their faith publicly, being salt and light in their sectors of work. That's the vision and prayer of our Public Leader programme.

We have now been running our Public Leader programme for five years. It's a 10-month journey with teaching, mentoring, residential weekends and opportunities to connect with senior and other emerging leaders. The programme is designed to equip and encourage Christians to intentionally and strategically take the lead so that they can make a difference wherever they are.

Here's what some of our participants had to say:

“

**I personally have got so much out of the programme, both spiritually and for my working life... it has given me a new boldness for sharing my faith with those around me. I would 100% recommend this programme!**

”

**“This programme has kept me going this year, and has given me so many new spiritual perspectives on the work that I do.”**

# PREPARING FOR WHAT'S AHEAD

The Evangelical Alliance has faithfully served the church since 1846. We will steward this organisation well so that we can serve the church for generations to come.

# The Evangelical Alliance graduate scheme

Our high-quality graduate training provides valuable experience for talented young adults. Once again, this year, we recruited a cohort of gifted, passionate young adults to serve in varied roles across the Evangelical Alliance.

Each graduate made valuable contributions to the work of the Evangelical Alliance, whilst benefiting from weekly training in leadership, theology, communication, mission, cultural awareness and more. Here's what Shanley, one of the graduate trainees had to say:

“

**It's been a wonderful experience... The multi-faceted nature of the graduate scheme gave me a greater understanding around public policy and legislation, most significantly, in advocating for environmental care, assisted suicide prevention and drug addiction recovery. The wisdom, worship and devotion to prayer exhibited by Evangelical Alliance members and staff has drawn me closer to God. My confidence to empower believers and share the love of God has grown immensely, alongside analytical and administrative skills in research and writing.**

”





A woman with dark hair, wearing a dark blazer over a white polka-dot top, is shown in profile with her right hand raised high in a gesture of praise or prayer. She is wearing a white wristband and a gold ring. The background is a blurred church interior with warm lighting.

# Celebrating 175 years of strengthening the UK church

In 1846, more than 800 evangelical Christians heard and answered God's call to unite and came together to spark a movement that would spread around the world. The motto of the Evangelical Alliance when it was founded was: "We are one body in Christ", and unity was the key principle. Like those who shaped our 175-year history, we continue the adventure, making Jesus known in each new generation.

We celebrated this milestone with a commemorative edition of *idea* magazine exploring our past, present and future, and a special giving campaign, so that we can continue to serve the church for generations to come.





We welcomed  
**more than 1,200**  
new members

That's even more than last year!

# THANK YOU!

We are an alliance of evangelicals. Together we have made Jesus known in incredibly challenging and unexpected times.

This year we welcomed into membership more than 1,200 individuals, churches and organisations.

The call of unity is a powerful one. A united church is an expression of God's love to the world. Thank you for being a part of this alliance; thank you for standing with us.

# Our members

We are an alliance of evangelicals; we exist to serve the church and support each other. Here's what just a few of our members had to say about the importance of unity, and about the Evangelical Alliance:

“Being a Christian from a South Asian background can be quite isolating, so we're building a network of people who can understand one another from a cultural perspective and be a sounding board.”

– Rani Joshi, one of our South Asian Forum champions



“

Due to its heritage and positioning within the church and society, I think the Evangelical Alliance is uniquely placed to shape the church in the UK so that it becomes the prophetic, evangelistic, pastoral community it's supposed to be.

– Rev Christopher Bird, senior leader at Catch the Fire Farnborough, members since 2021

”







“

“In my relationship with the Evangelical Alliance, I’m very thankful that it has listened and has grappled with the hard things. I really like that the OPC and the organisation more broadly are not afraid of intensity.”

– Usha Reifsnider, Lausanne Europe regional co-director and member of the One People Commission core group

”

“We are working together, as the body of Christ, so that Jesus’ great commission is accomplished on earth. Our unity is the only way to see God’s kingdom advance across our country and the world.”

– Joanna Lamb, PR and publicity manager, MAF, members since 1989

# Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance. The strategic policy of the Evangelical Alliance is informed by this wider, representative council. There were 83 members of the council as of 31 March 2022.

## Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 48. Members of the council are elected at a general meeting and are intended to be representative of the evangelical community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration is given to the geographical

location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for one further four-year term. The council held an in-person summit and general meeting in September 2021, and a virtual meeting in March 2022.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair of trustees and the director of finance and operations arrange an induction for new trustees, covering topics such as the responsibilities of board members, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial statements. Council members are given a similar induction booklet outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's



Articles of Association permit the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, leadership team remuneration, nominations and membership.

## Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards

and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware: there is no relevant audit information of which the charitable company's auditors are unaware; and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

**Chair of board of trustees (to October 2021)**

Rev Dr Tani Omideyi

**Chair of board of trustees (from October 2021)**

Rev Manoj Raithatha

**Chair of council**

Mr John Risbridger

**CEO**

Rev Gavin Calver

**Company secretary (to March 2022)**

Mr Emrys Jones

**Company secretary (from June 2022)**

Mr John Gibson

**Honorary treasurer**

Mrs Sarah Powley

**Trustees**

Mrs Ruth Afolabi (resigned 16 June 2022)

Rev Stephen Cave (resigned 23 March 2022)

Mrs Tracy Cotterell (vice-chair of board)

Mr Patrick Goh

Rev Dr David Hilborn

Rev Steve James

Mrs Debbie Laycock

Rev Dr Tani Omideyi (chair of board of trustees, resigned 21 October 2021)

Mrs Rachel Phillips (resigned 22 September 2021)

Mrs Sarah Powley (honorary treasurer)

Rev Manoj Raithatha (appointed 17 June 2021, chair of board of trustees from October 2021)

Mr John Risbridger (chair of council)

Rev Tim Roberts

Mrs Arlene Small

Dr Chloe Swart

Ms Ruth Walker

Dr Alan Wilson (appointed 21 September 2022)

## Organisational structure

The board is responsible for appointing the leadership team of the Evangelical Alliance which, overseen by the board of trustees, is responsible for agreeing, implementing and developing strategies, as well as motivating and developing staff.

The current leadership team comprises: Gavin Calver (CEO), Peter Lynas (UK director), Fred Drummond (director of prayer and Scotland), Jo Frost (director of communications and engagement), Israel Olofinjana (director of the One People Commission), Danny Webster (director of advocacy), Hil Sewell (director of people and culture) and John Gibson (director of finance and operations).

Remuneration for the leadership team is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, The Evangelical Alliance Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances, this company transfers surpluses to the Evangelical Alliance. Details are given in note 3 of the financial statements.

## Membership of the board

Rev Dr Tani Omidayi stood down both as chair of the board of trustees and as a board member in October 2021 after serving the Evangelical Alliance for seven years. The trustees are extremely grateful for the wisdom and dedication he displayed throughout his years of service.

Rev Manoj Raithatha was appointed to the board in June 2021 and took over as chair of the board of trustees in October 2021.

## Risk assessment

As a consequence of the risk policy, the board has considered the risks and opportunities facing the organisation, including the ongoing risk posed by the Covid-19 pandemic.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success.

The five most significant risks identified, together with mitigating actions are:

### **Risk: Reputational damage arising from actions of member organisations**

Mitigation: Whilst being a membership organisation

carries with it the risk of reputational harm arising from the action of those members, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The chair of the membership committee is a member of the trustee board.

### **Risk: Misalignment and disunity within the evangelical church**

Mitigation: Our Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships, and build on established ones, across ethnicities, age groups, denominations, and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

### **Risk: Increasing faith illiteracy in civil society and the media**

Mitigation: We have recognised, in the Strategic Plan, the increased need to be attentive to today's cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

### **Risk: Customer relationship management (CRM) database implementation challenges**

Mitigation: We have created strong governance processes and recruited a motivated internal implementation team led by an experienced CRM project manager. Contracts with key vendors have



been negotiated using professional procurement expertise and we believe that sufficient funds are available to allow for a successful implementation.

**Risk: A reduction in voluntary income in light of the pandemic and the cost of living crisis**

Mitigation: Since the pandemic, we have introduced weekly income monitoring to give us more real-time information and greater opportunity to respond quickly to a decline in income. As well as continuing the drive for new member engagement, we also recognise the benefit of high retention rates – a key aspect of the work of the membership department. We have also been growing the fundraising team focused on looking for new income opportunities.

## Significant post year-end event

On Sunday 17 April 2022 (Easter Sunday), the Evangelical Alliance suffered a significant cyber-attack affecting our IT systems. As well as the assistance of our IT support company, we also engaged some cyber specialists to identify the source of the attack and to help plan the steps to recovery.

As a priority, we communicated with all our members to explain the situation and to encourage them to take steps to protect their data. We also submitted reports to the Information Commissioner's Office (ICO) and the Charity Commission and have now received responses that both are satisfied with the actions we took. Due to the home working that was established during the pandemic, all staff were able to continue

working from home using cloud services. The disruption to the IT systems had the inevitable effect of causing a delay to the new CRM implementation but also means that we have more secure systems and processes in place.

We are enormously grateful to all those who prayed for us, for the messages of support, offers of assistance, and those who gave so generously during this challenging time.

## Bankers

National Westminster Bank plc  
290 Walworth Road  
London  
SE17 3RQ

CCLA Investment Management Ltd  
St Alphage House  
2 Fore Street  
London  
EC2Y 5AQ

## Giving

The majority of income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small fundraising staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy,

which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income continues to be significantly negatively impacted following the pandemic, resulting in revenue of £74,015 (2021: £64,606), giving a return on investment of 1.9 (2021: 0.9).

## Auditor

Sayer Vincent LLP  
Invicta House  
108-114 Golden Lane  
London  
EC1Y 0TL

# FINANCIAL REVIEW

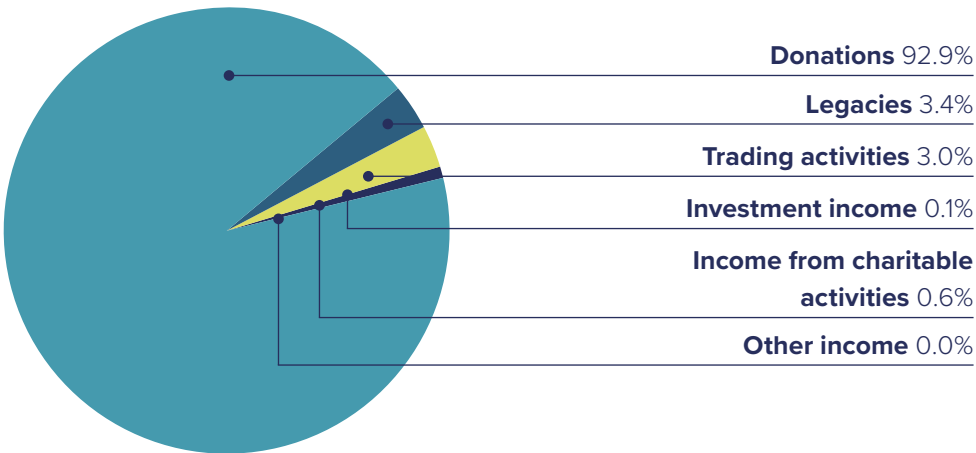


# Financial review

## INCOME

£2,518,612

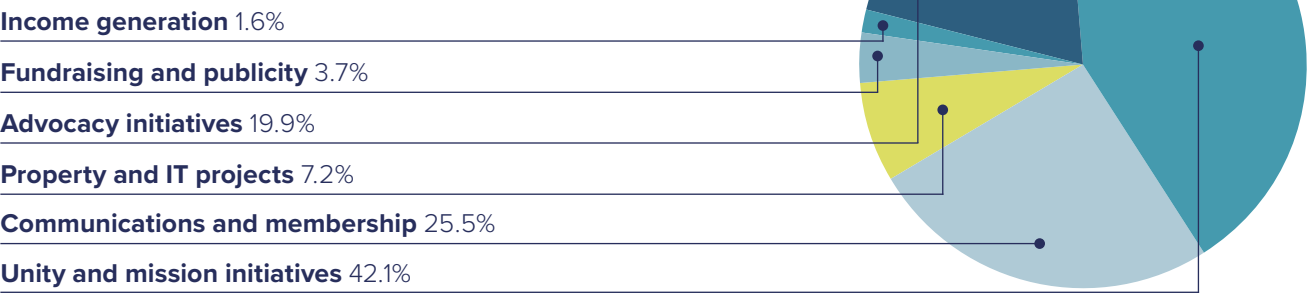
down from £2,673,547 last year



## EXPENDITURE

£2,470,471

up from £2,132,308 last year



The Statement of Financial Activities on pages 62–63 shows net incoming resources of the combined unrestricted and restricted funds for the Group (incorporating the charity and the trading subsidiary, the Evangelical Alliance Developments Limited). It reports net incoming resources for both restricted and unrestricted funds of £47,482 compared with £541,462 in the previous year.

## Income

Total income for the Group amounted to £2,518,612 (last year: £2,673,547), 93% of this was from donations.

An analysis is given in note 2 of the financial statements. Income broadly held steady with the decline largely attributed to a fall in legacy income and the ending of the covid grant scheme.

## Expenditure

Total expenditure for the year was £2,470,471 (last year: £2,132,308). 95% of expenditure related to charitable activities, with the balance of 5% attributed to the cost of publicity and generating funds. A detailed analysis of expenditure is given in note 5. The increase in expenditure is primarily related to the filling of staff roles and the increased activity of the

organisation following the limitations of the pandemic. Advocacy initiatives accounted for 20% of expenditure, with unity initiatives amounting to 42% and communications and membership 26%. Property and IT projects accounted for 7% of expenditure. Charity accounting regulations mean that governance and support costs are allocated across the areas of activity.

Management Accounts are reviewed each month and distributed to the Finance Committee of the board, ensuring that finances are regularly monitored. Updated forecasts are prepared quarterly.

## Balance sheet and reserves

The balance sheet in the financial statements shows that funds for the Group at 31 March 2022 totalled £3,667,638 of which £3,375,984 is unrestricted and £291,654 is restricted (last year: £3,620,156 of which £3,339,700 was unrestricted and £280,456 was restricted). This includes net current assets of £1,579,529 (last year: £1,619,930) and unrestricted general funds of £589,295 (last year: £558,385).

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged with the reserves range between £350,000 and £400,000. This is based on a calculation taking into

account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash reserve providing working capital to cover the seasonal fluctuations in its budget and to provide sufficient funds to cover the occurrence of genuine risks as identified in the risk register. Note 18 shows the free reserves at 31 March 2022 to be £589,295, which is above the reserves policy range. This was driven by slower expenditure during covid which will return to usual spending levels as activity and progress with strategic plans picks up in the year. The current investment policy is to hold funds on interest bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base. Any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board are satisfied that there are no significant uncertainties over going concern.

## The future

This has been a year of adjustment after the significant impact on our activities caused by the Covid-19 pandemic. During 2020–21,

we learnt many new ways of carrying on the mission, recognising that while the methods may have had to change, the calling had not.

Looking ahead, we will be supporting our members to grasp the amazing opportunity for the gospel that is highlighted in the Talking Jesus research released in April 2022. We will also be actively engaged in furthering the cause of racial justice through our One People Commission project and being an influence in the corridors of power through our advocacy work.

We remain vigilant to the changing needs of the church, and to the economic outlook and its impact on our income, as the UK faces a cost of living crisis. During 2022–23, we will complete the implementation of our new CRM database which is intended to allow us to improve our engagement with, and understanding of, our members.

## Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

✓  
**Manoj Raithatha** Chair of board of trustees  
8 December 2022

# Independent auditor's report to the members of Evangelical Alliance

## Opinion

We have audited the financial statements of Evangelical Alliance (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2022 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

### **In our opinion, the financial statements:**

- Give a true and fair view of the state of the group's and of the parent charitable

company's affairs as at 31 March 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended.

- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended).

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial

statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Evangelical Alliance's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities

Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent



charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

## Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with

laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud

involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Noelia Serrano** (Senior statutory auditor)

**14 December 2022**

for and on behalf of Sayer Vincent LLP,  
Statutory Auditor

Invicta House, 108-114 Golden Lane,  
LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

# CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an income and expenditure account)

Year ended 31 March 2022

		2022			2021		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Income from:	NOTE	£	£	£	£	£	£
<b>Donations and legacies</b>							
Donations	2	314,403	2,025,036	<b>2,339,439</b>	303,999	2,055,889	<b>2,359,888</b>
Legacies		-	86,028	<b>86,028</b>	50,000	103,464	<b>153,464</b>
<b>Other trading activities</b>							
Serviced desks & sub-lease		-	2,795	<b>2,795</b>	-	5,898	<b>5,898</b>
Advertising revenue		-	74,015	<b>74,015</b>	-	64,606	<b>64,606</b>
<b>Income from investments</b>							
Interest and dividends receivable		21	1,765	<b>1,786</b>	14	3,647	<b>3,661</b>
<b>Income from charitable activities</b>							
Advocacy initiatives		6,300	4,020	<b>10,320</b>	(433)	1,541	<b>1,108</b>
Unity and mission initiatives		(280)	4,099	<b>3,819</b>	-	3,831	<b>3,831</b>
<b>Other income</b>							
Other income		-	-	<b>-</b>	-	3,530	<b>3,530</b>
JRS grants		-	410	<b>410</b>	-	77,561	<b>77,561</b>
<b>Total income</b>		<b>320,444</b>	<b>2,198,168</b>	<b>2,518,612</b>	<b>353,580</b>	<b>2,319,967</b>	<b>2,673,547</b>

		2022			2021		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
<b>Expenditure on:</b>	<b>NOTE</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Fundraising and publicity		-	90,417	90,417	-	37,202	37,202
Generation of advertising revenue		-	38,642	38,642	-	65,267	65,267
<b>Charitable activities</b>							
Advocacy initiatives		42,685	449,027	491,712	55,411	395,763	451,174
Unity and mission initiatives		179,051	860,502	1,039,553	231,304	632,949	864,253
Communications and membership		-	631,170	631,170	-	645,237	645,237
Property and IT projects		11,066	167,911	178,977	(5,354)	74,529	69,175
<b>Total expenditure</b>	<b>5</b>	<b>232,802</b>	<b>2,237,669</b>	<b>2,470,471</b>	<b>281,361</b>	<b>1,850,947</b>	<b>2,132,308</b>
Gains and losses	13	-	(659)	(659)	-	223	223
<b>Net income / (expenditure)</b>	<b>6</b>	<b>87,642</b>	<b>(40,160)</b>	<b>47,482</b>	<b>72,219</b>	<b>469,243</b>	<b>541,462</b>
Transfer between funds	20	(76,444)	76,444	-	(55,652)	55,652	-
<b>Net movement in funds</b>		<b>11,198</b>	<b>36,284</b>	<b>47,482</b>	<b>16,567</b>	<b>524,895</b>	<b>541,462</b>
Funds at 1 April		280,456	3,339,700	3,620,156	263,889	2,814,805	3,078,694
<b>Funds at 31 March</b>		<b>291,654</b>	<b>3,375,984</b>	<b>3,667,638</b>	<b>280,456</b>	<b>3,339,700</b>	<b>3,620,156</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 20 to the financial statements.

# BALANCE SHEETS

Company No. 123448

As at 31 March 2022

		2022	THE GROUP 2021	THE EVANGELICAL ALLIANCE 2022	2021
Fixed assets	NOTE	£	£	£	£
Intangible fixed assets	11	164,600	32,292	164,600	32,292
Tangible fixed assets	12	1,910,418	1,954,184	1,910,418	1,954,184
Investments	13	13,091	13,750	13,093	13,752
		<b>2,088,109</b>	<b>2,000,226</b>	<b>2,088,111</b>	<b>2,000,228</b>
<b>Current assets</b>					
Debtors	15	182,221	193,218	163,072	185,418
Short term deposits	14	532,730	532,680	532,730	532,680
Cash at bank and in hand	14	1,128,278	1,070,514	1,098,523	1,044,897
		<b>1,843,229</b>	<b>1,796,412</b>	<b>1,794,325</b>	<b>1,762,995</b>
<b>Liabilities</b>					
Creditors: amounts falling due within one year	16	263,700	176,482	232,436	148,733
<b>Net current assets</b>		<b>1,579,529</b>	<b>1,619,930</b>	<b>1,561,889</b>	<b>1,614,262</b>
<b>Net assets</b>	18	<b>3,667,638</b>	<b>3,620,156</b>	<b>3,650,000</b>	<b>3,614,490</b>
<b>Funds</b>					
Restricted funds		291,654	280,456	291,654	280,456
Designated fixed asset funds		2,075,018	1,986,476	2,075,018	1,986,476
Designated fund - non-charitable trading funds		17,638	5,666	-	-
Designated funds - others		694,033	789,173	694,033	789,173
Unrestricted general funds		589,295	558,385	589,295	558,385
<b>Total funds</b>	20	<b>3,667,638</b>	<b>3,620,156</b>	<b>3,650,000</b>	<b>3,614,490</b>

The surplus of the parent charity in the year was £35,510 (2021: £554,778).

The financial statements have been prepared in accordance with the special provisions applicable to

companies subject to the small companies regime.

Approved by the board of trustees on 8 December 2022 and signed on their behalf by **Sarah Powley, treasurer**



# STATEMENT OF CASH FLOWS

Year ended 31 March 2022

		2022	2021
	NOTE	£	£
<b>Cash flow from operating activities</b>	<b>21</b>	<b>204,924</b>	<b>544,911</b>
<b>Net cash provided by operating activities</b>		<b>204,924</b>	<b>544,911</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment		(16,588)	(28,101)
Purchase of intangibles		(132,308)	(32,292)
Interest received		1,786	3,661
<b>Net cash used in investing activities</b>		<b>(147,110)</b>	<b>(56,732)</b>
<b>Change in cash and cash equivalents</b>		<b>57,814</b>	<b>488,179</b>
Cash and cash equivalents at 1 April		1,603,194	1,115,015
<b>Cash and cash equivalents at 31 March</b>		<b>1,661,008</b>	<b>1,603,194</b>
<b>Cash and cash equivalents consist of:</b>			
Cash at bank and in hand	14	1,128,278	1,070,514
Short term deposits	14	532,730	532,680
<b>Cash and cash equivalents at 31 March</b>		<b>1,661,008</b>	<b>1,603,194</b>

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2022

## 1. Accounting policies

### a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 88 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention,

modified to include listed investments at fair value and the trustees believe that no material uncertainties relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling, which is the functional currency of the charity, and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The group accounts consolidate the accounts of the charity and its subsidiary undertaking, The Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line by line basis.

c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and

accumulated impairment losses. Intangible assets comprise of a CRM system in development and yet to go live hence no amortisation has been charged in the year.

d) Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life.

- Interests in long leasehold buildings  
– over 50 years straight line
- Office equipment (including computers)  
– 25 per cent per annum straight line

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

e) Voluntary income is received by way of donations and gifts and is included in full together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost, which is material. Volunteer time is not included in the financial statements. Gifts in kind are valued at an estimate of their gross value to the Evangelical Alliance.

f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified and it has been confirmed that there is entitlement to a sum, which can be measured reliably and it is probable that it will be received.

g) Expenditure is allocated to the different categories in the Statement of Financial Activities on a basis

which reflects the day to day operations of the Group. Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

h) Pension contributions are paid into an auto-enrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The Group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible from the date employment begins. The assets of the pension scheme are held in funds which are administered independently of the Group.

i) Investments are held at mid market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities.

j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.

k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

m) The cost of raising advertising income relates to costs incurred by the charitable trading company in raising funds for the charitable work.

n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled.

o) Governance costs include costs relating to the management of the charitable company’s assets, organisational management and compliance with constitutional and statutory requirements.

p) Expenditure includes attributable VAT which cannot be recovered.

q) Exceptional items are transactions that fall within the ordinary activities of the group but are presented separately due to their size or incidence.

r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.

s) Rental expenses in respect of offices in Belfast, Cardiff, Glasgow and Stockport are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease.

t) Government grants are accounted for under the accruals model. The deferred element of grants is included in creditors as deferred income. Grants of a revenue nature are recognised in the Statement of Financial Activities in the same period as the related expenditure.

## 2. Donations

	2022			2021		
	RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£	£	£	£
Individual donors	92,128	1,177,467	<b>1,269,595</b>	112,400	1,151,759	1,264,159
Income tax recoverable	7,950	155,860	<b>163,810</b>	13,699	164,207	177,906
Charitable trusts	202,569	184,680	<b>387,249</b>	92,500	265,350	357,850
Churches	13,896	433,614	<b>447,510</b>	18,641	405,906	424,547
Organisations	(2,140)	73,415	<b>71,275</b>	66,759	68,667	135,426
	314,403	2,025,036	<b>2,339,439</b>	303,999	2,055,889	2,359,888

## 3. Net income of trading subsidiary & financial performance of the charity

The consolidated statement of financial activities includes the results of the charity’s wholly owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The

Evangelical Alliance Developments Limited manages the production and distribution of publications and conducts trading activities for the Alliance. It has the same registered office as the charity.

A summary of trading results is shown below.

Accounts of The Evangelical Alliance Developments Limited will be filed with Companies House.

	2022	2021
	£	£
Turnover	<b>234,934</b>	163,483
Cost of sales	<b>(140,372)</b>	(116,184)
Gross profit	<b>94,562</b>	47,299
Administration	<b>(52,590)</b>	(60,615)
Net profit/(loss) before distribution to the Alliance	<b>41,972</b>	(13,316)
<b>Funds at 31 March</b>	<b>17,640</b>	<b>5,668</b>

During the year, The Evangelical Alliance Developments Limited made distributions to the charity (the Alliance) of £30,000 (2021: £nil). At 31 March 2022, The Evangelical Alliance Developments Limited had aggregate assets of £46,876 (2021: £33,596) and aggregate liabilities of £29,236 (2021: £27,928).

During the year, The Evangelical Alliance

Developments Limited fulfilled print and distribution services to the Charity at a cost of £160,919 (2021: £98,877) and the Charity charged The Evangelical Alliance Developments Limited the sum of £45,881 (2021: £55,737) for professional services and office accommodation.

The summary financial performance of the charity alone is:

	2022	2021
	£	£
Gross income	2,520,478	2,664,678
<b>Results for the year</b>	<b>35,510</b>	<b>554,778</b>

## 4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a

charitable company for UK tax purposes. During the year, The Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of the Evangelical Alliance, paid £nil in Corporation Tax (2021: £nil).

## 5. Total expenditure

CURRENT YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC IRRECOVERABLE VAT
<b>Cost of raising funds</b>	£	£	£	£	£
Fundraising and publicity	64,230	18	3,843	-	-
Generation of advertising revenue	29,100	-	-	-	-
<b>Charitable activities</b>					
Advocacy Initiatives	336,791	19,311	-	24,737	-
Unity and Mission Initiatives	670,123	18,660	-	80,295	-
Communications & Membership	328,684	(25)	146,663	-	-
Property & IT Projects	109,824	19,057	-	-	8,635
Support costs	283,318	189,661	-	-	21,484
Governance	23,646	2,364	-	-	32,052
	<b>1,845,716</b>	<b>249,046</b>	<b>150,506</b>	<b>105,032</b>	<b>62,171</b>
PRIOR YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC IRRECOVERABLE VAT
<b>Cost of raising funds</b>	£	£	£	£	£
Fundraising and publicity	16,137	18	10,877	-	-
Generation of advertising revenue	47,425	-	-	-	-
<b>Charitable activities</b>					
Advocacy Initiatives	323,007	14,518	-	5,459	-
Unity and Mission Initiatives	584,916	14,065	-	56,649	-
Communications & Membership	336,733	-	132,117	-	-
Property & IT Projects	51,127	3,291	-	-	(5,616)
Support costs	256,365	172,963	-	-	36,243
Governance	22,722	-	-	-	17,697
	<b>1,638,432</b>	<b>204,855</b>	<b>142,994</b>	<b>62,108</b>	<b>48,324</b>



GRANTS MADE	2022 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2022 TOTAL
£	£	£	£	£
-	<b>68,091</b>	19,980	2,346	<b>90,417</b>
-	<b>29,100</b>	8,539	1,003	<b>38,642</b>
-	<b>380,839</b>	99,222	11,651	<b>491,712</b>
58,000	<b>827,078</b>	190,147	22,328	<b>1,039,553</b>
-	<b>475,322</b>	139,471	16,377	<b>631,170</b>
-	<b>137,516</b>	37,104	4,357	<b>178,977</b>
-	<b>494,463</b>	(494,463)	-	-
-	<b>58,062</b>	-	(58,062)	-
<b>58,000</b>	<b>2,470,471</b>	-	-	<b>2,470,471</b>

GRANTS MADE	2021 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2021 TOTAL
£	£	£	£	£
-	<b>27,032</b>	9,358	812	<b>37,202</b>
-	<b>47,425</b>	16,416	1,426	<b>65,267</b>
-	<b>342,984</b>	99,548	8,642	<b>451,174</b>
35,595	<b>691,225</b>	159,206	13,822	<b>864,253</b>
-	<b>468,850</b>	162,297	14,090	<b>645,237</b>
-	<b>48,802</b>	18,746	1,627	<b>69,175</b>
-	<b>465,571</b>	(465,571)	-	-
-	<b>40,419</b>	-	(40,419)	-
<b>35,595</b>	<b>2,132,308</b>	-	-	<b>2,132,308</b>

Staff related costs includes £67,691 (2021: £18,591) in respect of staff expenses, recruitment, welfare and training and £178,839 (2021: £171,554) in respect of amounts paid to contractors who are not employees of the Alliance.

Property, equipment and office expenses includes £60,354 (2021: £59,033) depreciation in respect of buildings and equipment of the Group.

Governance costs in the consolidated statement of financial activities includes the tax charge of £nil (2021: £nil) relating to the liability in The Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary cost of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

## 6. Net incoming resources for the year

	2022	2021
	£	£
<b>THIS IS STATED AFTER CHARGING:</b>		
Depreciation - owned assets	<b>60,354</b>	59,033
Operating leases - property	<b>14,459</b>	14,351
Trustee expenses	<b>2,091</b>	-
Trustee remuneration	-	-
Auditors' remuneration - audit fees	<b>8,550</b>	11,200
Auditors' remuneration - other fees	<b>2,300</b>	5,150

During the year, seven members of the board of trustees received reimbursement for travel expenses (2021: nil).

## 7. Staff costs and numbers

	2022	2021
	£	£
<b>STAFF COSTS WERE AS FOLLOWS:</b>		
Salaries	<b>1,359,872</b>	1,218,737
Social security costs	<b>122,962</b>	113,091
Pension costs	<b>113,352</b>	100,839
Death in service benefits	<b>3,000</b>	3,849
Other staff related costs	<b>67,691</b>	18,591
Termination payments	-	11,771
Payments to contractors	<b>178,839</b>	171,554
	<b>1,845,716</b>	<b>1,638,432</b>

One employee received salary payments of between £70,000 and £80,000 during the year (2021: £60,000 to £70,000 one employee).

The trustees consider that the key management personnel of the charity are the seven members of the Leadership Team. The total employment costs, including employers National Insurance and pension

contributions, for the Leadership Team was £456,358 (2021: seven members £436,291).

No redundancy or termination payments were paid during the financial year (2021: £11,771).

The cost to the Group of providing pension and death in service benefits during the year ended 31 March

2022 was £116,352 (2021: £104,688). There was an accrual of £nil in respect of pension contributions at the year end (2021: £nil) and an accrual of £16,640 (2021: £23,095) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	2022	2022	2021	2021
	ACTUAL NO.	FTE NO.	ACTUAL NO.	FTE NO.
Fundraising and publicity	1.6	1.5	0.5	0.5
Generation of advertising revenue	-	-	0.4	0.4
Advocacy initiatives	11.0	9.4	8.8	8.2
Unity and mission initiatives	20.4	15.0	17.2	12.1
Communications & membership	9.4	8.7	9.6	9.1
Support team	5.5	5.5	5.4	5.4
Governance	0.9	0.8	0.4	0.4
	48.8	40.9	42.3	36.1

## 8. Grants payable

During the year the Evangelical Alliance made grants from unrestricted funds to three (2021: two) organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The grants totalled £58,000 (2021: £16,345). These are included within unity initiatives as unrestricted expenditure. A payment of £24,000 was made to the European

Evangelical Alliance (EEA), a grant of £2,000 was made to the World Evangelical Alliance and £32,000 was paid to The Gather Movement.

No grants were made from restricted funds. Previously these were made to Bible and theological colleges to support UK lay ministers in training (2021: £19,250 to 13 lay ministers).

## 9. Related party transactions 10. Working arrangements

During the year 12 (2021: 14) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £2,038 (2021: £11,727).

There was no expenditure to related parties in the year.

Where a working arrangement has a restricted fund, it is explained in note 20.

## 11. Intangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	CRM SYSTEM	TOTAL
Cost	£	£
At 1 April 2021	32,292	<b>32,292</b>
Additions in the year	132,308	<b>132,308</b>
<b>At 31 March 2022</b>	<b>164,600</b>	<b>164,600</b>

The CRM system is in development and yet to go live hence no amortisation has been charged in the year.

The trustees have undertaken an impairment review at 31 March 2022 and concluded that no impairment

losses need to be recognised. At 31 March 2022 the trustees had authorised further capital expenditure of £96,515 in respect of the CRM system.

## 12. Tangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	INTERESTS IN LEASEHOLD PROPERTY	OFFICE EQUIPMENT	TOTAL
Cost	£	£	£
At 1 April 2021	2,281,459	303,485	<b>2,584,944</b>
Additions in the year	-	16,588	<b>16,588</b>
Disposals in the year	-	(8,669)	<b>(8,669)</b>
At 31 March 2022	2,281,459	311,404	<b>2,592,863</b>
<b>Depreciation</b>			
At 1 April 2021	364,555	266,205	<b>630,760</b>
Charge for the year	45,629	14,725	<b>60,354</b>
Disposals in the year	-	(8,669)	<b>(8,669)</b>
At 31 March 2022	410,184	272,261	<b>682,445</b>
<b>Net Book Value</b>			
<b>At 31 March 2022</b>	<b>1,871,275</b>	<b>39,143</b>	<b>1,910,418</b>
At 31 March 2021	1,916,904	37,280	<b>1,954,184</b>

## 13. Investments

	THE GROUP		THE EVANGELICAL ALLIANCE	
	AS AT 31 MARCH 2022	AS AT 31 MARCH 2021	AS AT 31 MARCH 2022	AS AT 31 MARCH 2021
	£	£	£	£
COIF Charities Fixed Investment Fund	<b>13,750</b>	13,527	<b>13,750</b>	13,527
Revaluation	<b>(659)</b>	223	<b>(659)</b>	223
Shares in subsidiary undertakings	-	-	<b>2</b>	2
	<b>13,091</b>	<b>13,750</b>	<b>13,093</b>	<b>13,752</b>

Details of the subsidiary undertaking are set out in note 3.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

Investments are held at market value.

## 14. Short term deposits

Short term deposits are held on an interest bearing COIF Charities Deposit Fund and a number of different interest bearing deposit accounts. Cash at

bank is primarily held in an interest bearing account at National Westminster Bank PLC.

## 15. Debtors

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2022	2021	2022	2021
	£	£	£	£
Tax recoverable	<b>16,528</b>	19,510	<b>13,134</b>	14,016
Trade debtors	<b>15,800</b>	2,750	<b>180</b>	579
Other debtors	<b>113,367</b>	144,586	<b>113,367</b>	144,586
Prepayments	<b>36,526</b>	26,372	<b>36,391</b>	26,237
	<b>182,221</b>	<b>193,218</b>	<b>163,072</b>	<b>185,418</b>

## 16. Creditors: amounts falling due within one year

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2022	2021	2022	2021
	£	£	£	£
Taxation and social security costs	<b>38,716</b>	31,506	<b>38,716</b>	31,506
Trade creditors	<b>117,719</b>	50,037	<b>108,430</b>	24,839
Accruals	<b>63,074</b>	66,704	<b>43,308</b>	64,154
Other creditors	<b>44,191</b>	28,235	<b>41,982</b>	28,234
	<b>263,700</b>	<b>176,482</b>	<b>232,436</b>	<b>148,733</b>

## 17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods.

	THE GROUP PROPERTY		THE EVANGELICAL ALLIANCE PROPERTY	
	2022	2021	2022	2021
	£	£	£	£
Within one year	16,624	10,233	16,624	10,233
Between one and five years	11,500	30,733	11,500	30,733
	<b>28,124</b>	<b>40,966</b>	<b>28,124</b>	<b>40,966</b>



## 18. Analysis of net assets between funds of the group

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
Current year	£	£	£	£
Fixed assets	2,075,018	-	-	<b>2,075,018</b>
Investments	-	13,091	-	<b>13,091</b>
Net current assets	711,671	576,204	291,654	<b>1,579,529</b>
<b>Net assets</b>	<b>2,786,689</b>	<b>589,295</b>	<b>291,654</b>	<b>3,667,638</b>

It is the Net Current Assets plus Investments General Fund balance of £589,295 (2021: £558,385) that is considered to be “free reserves” for the purposes of the Reserves Policy.

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
Prior year	£	£	£	£
Fixed assets	1,986,476	-	-	<b>1,986,476</b>
Investments	-	13,750	-	<b>13,750</b>
Net current assets	794,839	544,635	280,456	<b>1,619,930</b>
<b>Net assets</b>	<b>2,781,315</b>	<b>558,385</b>	<b>280,456</b>	<b>3,620,156</b>

## 19. Limitation by guarantee

The guarantee of members is limited to £5 each. There were 83 members at 31 March 2022 (2021: 75).

## 20. Consolidated movement in funds

CURRENT YEAR	AT 1 APRIL 2021	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2022
<b>Restricted funds</b>	£	£	£	£	£	£
Advocacy	-	4,870	(4,870)	-	-	-
Being Human	-	80,000	(52,789)	-	(22,500)	<b>4,711</b>
Both Lives Matter	36,306	22,661	(12,702)	-	-	<b>46,265</b>
C I C C	1,666	300	-	-	-	<b>1,966</b>
Coalition on Drugs	2,911	-	-	-	-	<b>2,911</b>
Education Fund	15,303	-	-	-	(1,553)	<b>13,750</b>
Gather	-	6,250	(6,250)	-	-	-
Great Commission	42,768	-	-	-	(40,728)	<b>2,040</b>
GWEINI	6,536	120	(1,040)	-	-	<b>5,616</b>
H M Gooch Memorial Fund	12,557	10	-	-	(10)	<b>12,557</b>
Leadership Summit Research Project	7,193	-	-	-	-	<b>7,193</b>
Mission	-	5,050	(5,050)	-	-	-
Missional Leadership	399	8,505	(8,904)	-	-	-
Northern Ireland	-	4,475	(4,475)	-	-	-
Northern Ireland Intern Fund	2,792	-	-	-	-	<b>2,792</b>
Northern Ireland Legacy Fund	25,000	-	-	-	-	<b>25,000</b>
Office for Northern England	10,000	10,000	(1,140)	-	-	<b>18,860</b>
Printers	2,009	-	-	-	(2,009)	-
Public Leadership	-	14,781	(14,781)	-	-	-
Religious Liberty Commission	2,094	-	(672)	-	-	<b>1,422</b>
Restricted Property Project Fund	40,207	-	(11,065)	-	-	<b>29,142</b>
Scotland	-	10,050	(10,050)	-	-	-

Scottish Intern Fund	3,080	15,000	(2,819)	-	(261)	<b>15,000</b>
Scottish Public Leaders	25,403	52,034	(22,362)	-	(9,383)	<b>45,692</b>
S C Y W F	11,990	(2,419)	(9,571)	-	-	-
South Asian Forum	-	1,806	(1,806)	-	-	-
Speak Up	8,922	-	-	-	-	<b>8,922</b>
Student Bursary Fund	1,137	30,011	-	-	-	<b>31,148</b>
What Kind of Church	1,730	-	-	-	-	<b>1,730</b>
Wales	-	1,940	(1,940)	-	-	-
Welsh Public Leaders	300	-	-	-	-	<b>300</b>
Young Adults	20,153	55,000	(60,516)	-	-	<b>14,637</b>
<b>Total restricted funds</b>	<b>280,456</b>	<b>320,444</b>	<b>(232,802)</b>	<b>-</b>	<b>(76,444)</b>	<b>291,654</b>
Designated						
Fixed Asset Fund	1,986,476	-	(60,354)	-	148,896	<b>2,075,018</b>
Designated CEO Vision & Development Fund	389,400	-	(156,382)	-	300,000	<b>533,018</b>
Designated IT Fund	363,600	-	(112,328)	-	(132,307)	<b>118,965</b>
Designated Facilities Fund	36,173	-	(14,123)	-	20,000	<b>42,050</b>
Designated Non-Charitable Trading Fund	5,666	74,015	(62,043)	-	-	<b>17,638</b>
General Funds	558,385	2,124,153	(1,832,439)	(659)	(260,145)	<b>589,295</b>
<b>Total unrestricted funds</b>	<b>3,339,700</b>	<b>2,198,168</b>	<b>(2,237,669)</b>	<b>(659)</b>	<b>76,444</b>	<b>3,375,984</b>
<b>Total funds</b>	<b>3,620,156</b>	<b>2,518,612</b>	<b>(2,470,471)</b>	<b>(659)</b>	<b>-</b>	<b>3,667,638</b>

PRIOR YEAR	AT 1 APRIL 2020	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2021
<b>Restricted funds</b>	£	£	£	£	£	£
Advocacy	-	9,925	(9,925)	-	-	-
Both Lives Matter	16,852	31,316	(11,862)	-	-	<b>36,306</b>
C I C C	1,441	225	-	-	-	<b>1,666</b>
Coalition on Drugs	2,909	2	-	-	-	<b>2,911</b>
Covid 19 Rapid Reponse Fund	-	41,000	(41,000)	-	-	-
Education Fund	28,632	-	(4,435)	-	(8,894)	<b>15,303</b>
Gather	-	23,333	(23,333)	-	-	-
Great Commission	42,328	3,333	(2,893)	-	-	<b>42,768</b>
GWEINI	6,413	303	(180)	-	-	<b>6,536</b>
H M Gooch Memorial Fund	12,557	10	-	-	(10)	<b>12,557</b>
Restricted IT Fund	28,801	-	-	-	(28,801)	-
Leadership Summit Research Project	9,274	-	(2,081)	-	-	<b>7,193</b>
Mission	-	4,754	(4,754)	-	-	-
Missional Leadership	338	9,091	(9,030)	-	-	<b>399</b>
Northern Ireland	-	28,300	(28,300)	-	-	-
Northern Ireland Intern Fund	3,095	3,000	(3,303)	-	-	<b>2,792</b>
Northern Ireland Legacy Fund	-	25,000	-	-	-	<b>25,000</b>
Office for Northern England	-	10,000	-	-	-	<b>10,000</b>
Printers	2,009	-	-	-	-	<b>2,009</b>
Public Leadership	-	29,500	(29,500)	-	-	-
Religious Liberty Commission	3,094	-	(1,000)	-	-	<b>2,094</b>
Restricted Property Project Fund	34,853	-	5,354	-	-	<b>40,207</b>
Scotland	-	5,300	(5,300)	-	-	-
Scottish Intern Fund	2,903	14,000	(12,261)	-	(1,562)	<b>3,080</b>

Scottish Public Leaders	40,258	7,525	(10,521)	-	(11,859)	<b>25,403</b>
S C Y W F	13,554	10,551	(11,865)	-	(250)	<b>11,990</b>
South Asian Forum	-	3,300	(3,300)	-	-	-
Speak Up	8,957	-	(30)	-	(5)	<b>8,922</b>
Student Bursary Fund	1,900	20,002	(19,265)	-	(1,500)	<b>1,137</b>
Video conferencing system	2,771	-	-	-	(2,771)	-
What Kind of Church	650	2,000	(920)	-	-	<b>1,730</b>
Wales	-	1,810	(1,810)	-	-	-
Welsh Public Leaders	300	-	-	-	-	<b>300</b>
Young Adults	-	70,000	(49,847)	-	-	<b>20,153</b>
<b>Total restricted funds</b>	<b>263,889</b>	<b>353,580</b>	<b>(281,361)</b>	<b>-</b>	<b>(55,652)</b>	<b>280,456</b>
Designated						
Fixed Asset Fund	1,985,116	-	(59,033)	-	60,393	<b>1,986,476</b>
Designated CEO Vision & Development Fund	111,000	-	(21,600)	-	300,000	<b>389,400</b>
Designated IT Fund	317,955	-	(50,864)	-	96,509	<b>363,600</b>
Designated Agility Fund	1,500	-	(1,500)	-	-	-
Designated Facilities Fund	19,465	-	(3,292)	-	20,000	<b>36,173</b>
Designated Non-Charitable Trading Fund	18,982	64,606	(77,922)	-	-	<b>5,666</b>
General Funds	360,787	2,255,361	(1,636,736)	223	(421,250)	<b>558,385</b>
<b>Total unrestricted funds</b>	<b>2,814,805</b>	<b>2,319,967</b>	<b>(1,850,947)</b>	<b>223</b>	<b>55,652</b>	<b>3,339,700</b>
<b>Total funds</b>	<b>3,078,694</b>	<b>2,673,547</b>	<b>(2,132,308)</b>	<b>223</b>	<b>-</b>	<b>3,620,156</b>

## 20. Consolidated movement in funds

### **Purpose of restricted funds and related working arrangements**

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income.

The Being Human project aims to inspire and equip everyday Christians to understand, articulate and participate in the biblical vision of humanity.

Both Lives Matter is a movement of individuals and organisations (co-founded by The Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond; to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (C I C C) is to see and help Christians in Wales engaging biblically with contemporary issues and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol related ministries.

The Covid 19 Rapid Response Fund – As the Covid 19 virus spread and the ability to meet as church communities was radically restricted by lockdown, funding was secured to rapidly respond to support our member churches and organisations: we developed

and launched our coronavirus hub to help navigate the rapidly changing landscape; we facilitated conversations, gathered small groups of practitioners, and offered prophetic insights and practical resources to inspire and equip the local church; and we provided a trustworthy and non-anxious Christian presence in the public square.

The Education restricted fund was set up to fund our Education Policy work which represents and resources the voice of evangelicals in education by engaging with government and policy makers on key issues affecting Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

Gather was a programme of the Evangelical Alliance. It is a national network of unity movements in towns, cities and villages across England which provides support and opportunities to exchange experience between local movements. The restricted fund holds donations specifically given to this programme, which has now become a separate charity not under the control of the Evangelical Alliance (see note 8).

The Great Commission restricted fund is for donations towards the Great Commission Web Portal Programme which is an initiative of the Evangelical Alliance's mission team.

GWEINI is an initiative of the Evangelical Alliance in Wales working with churches and organisations, to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted



funds in the accounts of the Evangelical Alliance. There is a working arrangement for this initiative.

The H M Gooch Memorial Fund was established in memory of a late general secretary of the Evangelical Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of religious liberty, with the remainder used for the general purposes of the Evangelical Alliance.

The IT Fund was set up for donations for major IT projects, particularly the selection and implementation of a new CRM database. The transfer in 2021 reflects the fund being spent on capital expenditure now allocated to the Designated Fixed Asset Fund.

The Leadership Summit Research Project has a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This is a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Evangelical Alliance's mission team, including the Great Commission Web Portal.

Missional Leadership is an initiative in Evangelical Alliance Wales to work with Christians from the United States to share the Christian gospel in Wales.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern Fund is for donations specifically given for the Northern Irish Intern Programme.

The Northern Ireland Legacy fund is a legacy left for the work of the Evangelical Alliance in Northern Ireland.

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England. We recognise that in order to deliver well on our priorities and ensure our impact is far more effective culturally, we need to become far less London-centric. An office has been opened in Stockport.

The Printers fund represents a donation received for the replacement of ageing printers across the four national offices.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

The Religious Liberty Commission brings together Open Doors, Release International and Christian Solidarity Worldwide working on behalf of persecuted Christians to speak with one voice and encourage the UK church to support persecuted Christians.

The Restricted Property Project Fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern Fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

Scottish Christian Youth Work Forum (S C Y W F) aims to encourage and enable the church and wider Christian community in Scotland to help young people encounter Jesus, in particular through the annual Deep Impact event for Christian youth workers. A working arrangement existed for this initiative between the Evangelical Alliance and a number of other organisations, but has now ended.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK church.

*Speak Up* is an accessible resource produced by the Evangelical Alliance and the Lawyers' Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and public life by reference to the law as it is today.

The Student Bursary Fund provides support for lay ministers in training at Bible and theological colleges. These funds are a grant from the Jerusalem Trust.

*What Kind of Church* is a resource produced by the Evangelical Alliance to provoke a discussion about the UK church's values and praxis when compared to God's calling on us as individuals and what the church should be to make a difference in the nation.

The Wales Fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted expenditure.

Welsh Public Leaders programme was due to begin in autumn 2020 in the same way as the already established Scottish Public Leaders programme mentioned above, but delayed due to the Covid-19 pandemic.

The Young Adults fund is for supporting churches to think again about engaging young adults in a life of faith and church where the church in the UK is missing a generation of young adults from our congregations.

Transfers from restricted funds represent charges by the Evangelical Alliance for administrative services, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc and any capital expenditure incurred. Transfers into restricted funds are the Evangelical Alliance's contributions to shared programmes.

### **Purpose of designated funds**

The Designated Fixed Asset Fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Evangelical Alliance's interest in a long leasehold property, IT and office equipment held by the Evangelical Alliance as per notes 11 and 12. The transfer to the fund in the year from unrestricted general funds, designated funds and restricted funds of £148,896 represents additions in the year funded by unrestricted general funds (£14,580), restricted funds (£2,009) and the Designated IT Fund (£132,307).

The Designated CEO Vision & Development Fund's purpose is to fund infrastructure and projects within the organisation whilst Gavin Calver is the CEO of the Evangelical Alliance. £300,000 was transferred in to the designated fund from unrestricted general funds.

The Designated IT Fund was set up to provide additional funding for the selection and implementation of a new CRM database. In the year, £132,037 was transferred to the designated Fixed Asset fund as the new CRM build continues, with a further £112,328 spent on project management, data migration and software licences.

The Designated Facilities Fund was set up to even out facilities expenditure within the five year rolling maintenance plan. The transfer of £20,000 into the fund from unrestricted general funds in the year

represents planned contributions based on the original forecast for the year.

The Designated Non-Charitable Trading Fund represents the activities of the Evangelical Alliance's subsidiary company, the Evangelical Alliance Developments Limited. This fund will remain as long as the Evangelical Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £260,145 represent the designations in the year by the trustees of additional unrestricted designated funds of £334,580 less transfers from restricted funds to unrestricted general funds of £74,435, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc.

## 21. Reconciliation of net income to net cash flow from operating activities

	2022	2021
	£	£
Net income for the year	<b>47,482</b>	541,462
Interest receivable	<b>(1,786)</b>	(3,661)
Depreciation of tangible fixed assets	<b>60,354</b>	59,033
Losses / (gains) on investments	<b>659</b>	(223)
Decrease / (increase) in debtors	<b>10,997</b>	(74,084)
Increase in creditors	<b>87,218</b>	22,384
	<b>204,924</b>	<b>544,911</b>

## 22. Net debt reconciliation

	AT START OF YEAR	CASHFLOWS	AT YEAR END
CURRENT YEAR – GROUP	£	£	£
Short term deposits	532,680	50	<b>532,730</b>
Cash at bank and in hand	1,070,514	57,764	<b>1,128,278</b>
	<b>1,603,194</b>	<b>57,814</b>	<b>1,661,008</b>
CURRENT YEAR – CHARITY			
Short term deposits	532,680	50	<b>532,730</b>
Cash at bank and in hand	1,044,897	53,626	<b>1,098,523</b>
	<b>1,577,577</b>	<b>53,676</b>	<b>1,631,253</b>
PRIOR YEAR – GROUP			
Short term deposits	532,541	139	<b>532,680</b>
Cash at bank and in hand	582,474	488,040	<b>1,070,514</b>
	<b>1,115,015</b>	<b>488,179</b>	<b>1,603,194</b>
PRIOR YEAR – CHARITY			
Short term deposits	532,541	139	<b>532,680</b>
Cash at bank and in hand	572,939	471,958	<b>1,044,897</b>
	<b>1,105,480</b>	<b>472,097</b>	<b>1,577,577</b>

## 23. Post year end events

On Easter Sunday, 17 April 2022, a cyber-attack occurred encrypting the Alliance’s database and servers. In response to the news, donations of £55,000 were received. Costs to communicate the attack to our members (past and present), legal

advice, forensic IT analysis and rebuilding the computer network amounted to £54,622.

The Evangelical Alliance’s database and servers are fully operational once again.





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