THE EVANGELICAL ALLIANCE

England & Wales · Charity number 212325

Details

Other names	E A, EVANGELICAL ALLIANCE N IRELAND, EVANGELICAL ALLIANCE SCOTLAND, EVANGELICAL ALLIANCE WALES, Y CYNGHRAIR EFENGYLAIDD
Status	Registered
Legal form	Charitable company
Company number	00123448
Registered	1962-11-05
Register	View on the Charity Commission register

Contact

Address	176 Copenhagen Street London N1 0ST
Phone	02075203830
Email	info@eauk.org
Website	www.eauk.org

Activities

Objects: TO ADVANCE THE EVANGELICAL CHRISTIAN FAITH IN ALL PARTS OF THE WORLD BY SUCH MEANS BEING CHARITABLE AS THE CHARITY MAY DETERMINE.

Activities: Since 1846 the Evangelical Alliance has been dedicated to serving the UK church, uniting evangelicals to make Jesus known. We are comprised of hundreds of organisations, thousands of churches and tens of thousands of individuals, joined together for the sake of the gospel. Existing for over 170 years, the Evangelical Alliance is the oldest and largest evangelical unity movement in the world.

Classification

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Downloaded from opencharities.uk/ew/212325

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS.
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,003,420	£3,271,252	£3,198,121	59
2024-03-31	£2,899,594	£2,931,152	£3,465,163	52
2023-03-31	£2,590,073	£2,761,442	£3,495,795	48
2022-03-31	£2,518,612	£2,470,471	£3,667,638	49
2021-03-31	£2,673,547	£2,132,308	£3,620,156	42

Trustees

Name	Role	Appointed
Manoj Mahendra Raithatha	Chair	2021-06-17
ARLENE SMALL		2018-09-27
Alan McWilliam		2023-09-20
Andrea Russell		2023-09-01
Chloe Louise Swart		2020-09-23
Deborah Faye Laycock		2020-06-09
Dr John Samuel Alan Wilson		2022-09-21
Elinor Margaret Gage		2025-10-16
Hugh Anthony Francis		2025-06-12
Rev Dr Girma Alene Bishaw		2025-09-17
Rev Elizabeth Lucy Talbot		2024-09-18
Rev TIMOTHY Andrew ROBERTS		2020-05-13
Stephen Lynn James		2020-03-26

Downloaded from opencharities.uk/ew/212325

Linked charities

- LILY ALICE NOTTLE CHARITY (212325-1)
- H MARTYN GOOCH MEMORIAL FUND (212325-2)

Downloaded from opencharities.uk/ew/212325

THE EVANGELICAL ALLIANCE

England & Wales - Charity number 212325

Accounts

Evangelical Alliance

ANNUAL REPORT 2024–25

and financial statements

Year ended 31 March 2025

GOSPEL
UNITY
VOICE
MEMBERSHIP

evangelical alliance
together making Jesus known





Contents

A word from our CEO	5
Report of the board of trustees	6
A year of making Jesus known	8
Gospel	10
Unity	16
Voice	22
Membership	30
Structure, management and governance	36
Financial review	42

“I have given them the glory that you gave me, that they may be one as we are one – I in them and you in me – so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.”

John 17:22–23

A word from our CEO



The Lord has shown us such grace and favour this year. Firstly, I want to say a huge welcome to the more than 5,500 personal members who joined the Evangelical Alliance this year. To all our members, almost 27,000 of you, thank you! We are profoundly grateful that you stand with us.

As the UK prepared for a general election, we published our *Thinking faithfully about politics* research, designed to help Christians put their faith at the heart of how they engage with politics, and to help policymakers and the media to better understand evangelicals. Following the election, we continued to be a voice speaking up in government. Our members have united on important issues, spanning from the beginning to the end of life, in prayer and in action.

This year we released several new resources to equip our members to lead with confidence and compassion in challenging times, including the *Relationships Matter* course on the Bible, sexuality and same-sex relationships; *In Crisis* videos for church and organisation leaders; and *Visions of Justice and Hope*, a small group resource designed to facilitate conversations on racial justice. It has been a privilege to meet with hundreds of church leaders individually to support and encourage them too.

As we look ahead, I am reminded of the words Jesus prayed for His followers in John 17, which have always been foundational to the work of the Evangelical Alliance throughout our history, "that they may be one as we are one – I in them and you in me – so that they may be brought to complete unity. Then the world will know that you sent me." Be assured I'm praying for you all as we seek to make Jesus known together.

Every blessing,

Gavin Calver
CEO

Report of the board of trustees

The board of trustees presents its annual report and audited financial statements for the year to 31 March 2025. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance's governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine.

Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace.
- following Jesus and serving the church: working together to see our lives and communities changed.

How our work delivers our aims

Activities are reflected in the Statement of Financial Activities and in this report in the following ways:

Voice: Speaking on issues that matter.

In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.

Unity and gospel: Bringing together people, churches and organisations in the name of Jesus.

Since 1846, we have brought together different people, churches and organisations, because we believe that together we can make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

The gospel is central to everything we do. We celebrate and share – in person, through the media, online, and in print – the stories of transformed



lives and communities from across the church and throughout the UK. We help our members have the confidence, the tools and the language to share the good news of Jesus with all.

Communications and membership: Serving the church, supporting our members.

We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.

Fundraising: Working with members, supporters and trusts to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.

How our activities deliver public benefit

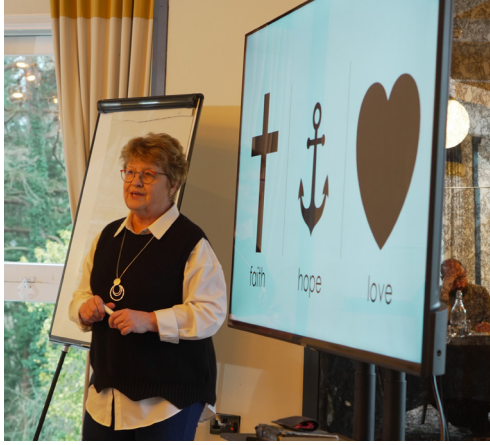
The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess, and which underpins everything we do, is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities. Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outward-looking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Christ changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, race, gender, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.

A year of making Jesus known together





June – Hosted an online gathering to unite in prayer for the UK before the general election.

Election 2024

August – Accepted 45 emerging leaders onto our Public Leader programme. (See p14)

October – Held gatherings for church leaders in Crawley, Eastbourne, Brighton, Portsmouth, Southampton and Bournemouth.

May – Published *Thinking faithfully about politics* and other resources to help Christians live out their faith ahead of the general election. (See p24)

September – Held South Asian Forum leaders gathering, exploring how we can better understand other cultures and South Asian religions.

170
TV, radio and podcast appearances



One of 15 resources produced this year



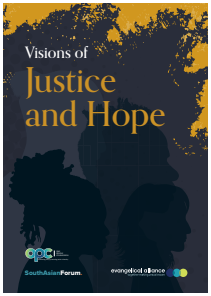


Hosted or co-hosted
92
in-person and
59
online events this year

March – Partnered with Hope Together to explore how we can share the Easter story with toddlers at our online Talking Toddlers event and to discuss evangelism in our online Perspective conversation on pioneering for everyone.

TALKING toddlers

December – Launched *Visions of Justice and Hope*, a new small group study guide offering an insightful journey into racial justice. (See p19)



October – Published Three ways to pray for church leaders on our website, which has been visited over 2,000 times.

January – Released the third instalment in our *God Unborn* series, *Joseph said yes*. (See p26)



November – Co-hosted the livestreamed gathering for the International Day of Prayer for the Persecuted Church. (See p21)

Supported a letter signed by more than 1,200 church and Christian leaders opposing the assisted suicide bill.

Around 400 speaking engagements this year

Around 1,000 one-to-one meetings with church and organisation leaders

Engaged with 25+ politicians on issues that matter to our members



Gospel

Transforming lives with the power of the gospel. The gospel is the very heartbeat of who we are and what we do.

Encouraging churches to develop a culture of evangelism

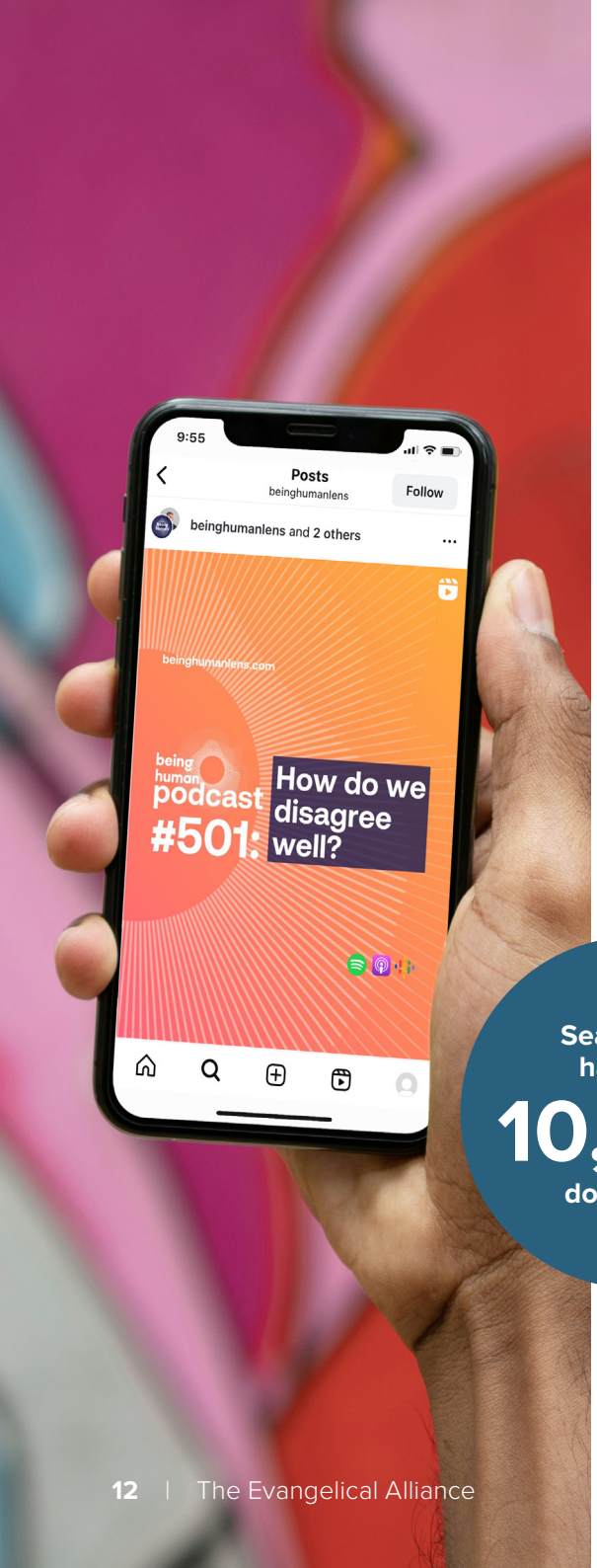
Since the *Talking Jesus* research was published in 2022, we have spoken to well over 12,000 leaders and individuals – in person and online, in the media, at conferences and workshops and on podcasts.

> **“*Talking Jesus* sets people free from the assumption that the people they know around them are not receptive to a conversation about Jesus.”**
>
> **– John McGinley, Myriad**

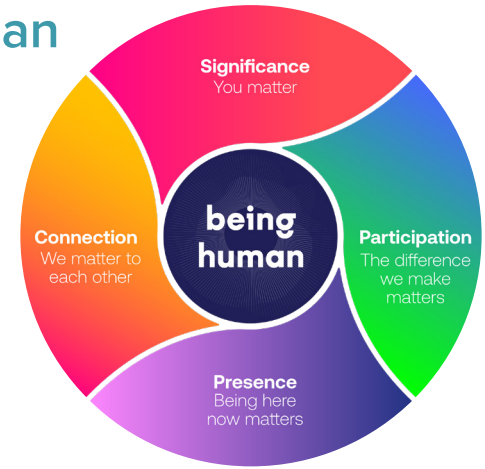
We have seen thousands of church leaders and individual Christians have a ‘lightbulb’ moment about how open people in our communities are to talking about Jesus. The research has informed churches’ mission and evangelism strategies, and encouraged hundreds of churches around the UK to develop a culture of evangelism.



Talking Jesus



Being Human



The Being Human project offers an innovative way to engage with our cultural conversations using four key aspects of humanity.

This year the team spoke to thousands of people at leadership days, conferences and churches. In all cases the aim is to equip Christians to better engage with cultural conversations from a biblical perspective.

People were asking how to apply the *Being Human* lens to challenging issues, so Jo Frost and Peter Lynas took listeners through the Being Human lens in season five of the Being Human podcast, now available on YouTube as well as all podcast platforms.

Season five had over

10,000

downloads

> **“Really intelligent, mature, insightful conversation. Thank you!”**
>
> **@SoulfulHatter (YouTube)**

I've recently purchased *Being Human* by Jo Frost and Peter Lynas, and I'm absolutely loving it... our family really enjoys watching Chichester Baptist Church on Sundays as they explore the book in more depth. Congratulations to everyone involved, it's inspiring."

– Regiane Gurski (email)



Equipping emerging leaders

This year, our 10-month leadership development journey saw 45 participants from England, Scotland and Northern Ireland equipped to follow Jesus and bring kingdom transformation in their workplaces – our largest cohort ever.

They represented a wide range of sectors including the arts, business, education, healthcare, law, media, politics and the third sector.

> **“It refreshed me with tools to deal with real life, nuanced situations where sound leadership is most needed. I feel like I have added confidence in leaning into difficult issues of leading at work, in the church, in the society and in my family.”**
>
> **– Demilade Oluwasina, learning and development advisor**



Sharing best practices for evangelism

The Evangelism Advisory Group met twice this year to help shape research projects into how people are becoming Christians. Leaders, missiologists and evangelism specialists from across the evangelical church brought insight and encouragement for the church.

> **“It was a very inspiring time, with outstanding research and findings that are already influencing our thinking as well as encouraging me we are on to something.”**
>
> **– John Kirkby, founder of Christians Against Poverty**



Talking mission and evangelism at every stage of life

Our 90-minute online **Perspective** events continued to be well attended. In October 2024 our friends at Faith in Later Life joined us to discuss how to reach the older generation and our March 2025 conversation ‘pioneering for everyone’ encouraged us all to consider new ways we can help people find Jesus.

This year we hosted three online **Talking Toddlers** events to champion the work of toddler group leaders and equip them in their ministry. Around 240 people joined for the live webinars and discussion, with even more choosing to watch the recordings afterwards. Our 2020 research revealed that 74% of parents with children under five had attended a church-run activity in the past year. When they have a Christian distinctiveness, toddler groups are an incredible opportunity for adults to explore faith alongside their children.

TALKING toddlers

Unity

Bringing together people, churches and organisations in the name of Jesus, representing the breadth of the evangelical church in the UK.

We had around

1,000

one-to-one meetings to support church and organisation leaders

We had around

400

speaking engagements at churches and organisations



In **Scotland**, the year began with a season of listening. We conducted a survey of 150 evangelical Christians across Scotland, and sought God's direction for the next season of Evangelical Alliance Scotland's work.

We also engaged with over 100 church and organisation leaders, who shared opportunities and challenges in their own churches, what they sense God is doing in Scotland and how we could best serve them.

Working in collaboration with Transforming Scotland, we gathered leaders involved in mobilising regional or national prayer and worship across Scotland to share vision and explore potential collaboration.

The **Wales** team hosted and co-hosted events in Cardiff, Swansea, Newport and Colwyn Bay to facilitate unity and partnership between evangelical churches and organisations. We also shared resources to equip leaders, encourage their mission and engage church members.

In **Northern Ireland** we hosted around 200 church leaders in Belfast, Portadown, Bangor, Ballymena and beyond. These events gave us a growing sense of unity and helped us listen and understand our membership and the wider church. We also partnered with Evangelical Alliance Ireland to host a special conversation on church growth, decline and collaboration across Ireland.

In **England** the team met with over 350 church leaders at events in Nottingham, Salford, Kent, Crawley, Eastbourne, Brighton, Portsmouth, Southampton and Bournemouth.

> **"Our Northern Ireland church tour was such a privilege. We got to listen to and serve the church and it was such an encouragement to our team, seeing the warmth and appreciation for the Evangelical Alliance in Northern Ireland."**
>
> **– David Smyth, Head of Evangelical Alliance in Northern Ireland**

More than

14,000

views on a video inviting people to come to church at Christmas

Inspiring intercultural church unity

One People Commission

The One People Commission exists to celebrate diversity while promoting unity. We long to see intercultural churches, intercultural church unity and intercultural justice.

In August, after violent riots erupted across the country following the killing of three young girls in Southport, we held a webinar to discuss how the church in the UK could respond and to pray together – a valuable opportunity to lament and speak prophetically into the situation.



Intercultural Leadership Forum

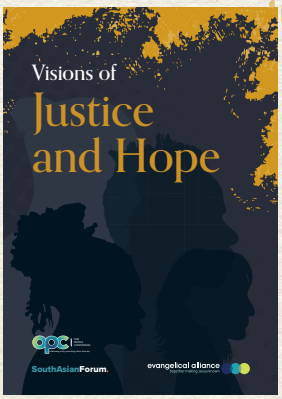
Twice a year, we gather with key national leaders regarding intercultural thinking. This space aims to facilitate conversation by prayerfully reflecting together to discern God's direction on a national level.

> **"The learning and insights I come away with from listening to how different brothers and sisters in Christ are ministering in this area in different contexts in the UK is invaluable to me in my own ministry in Northern Ireland."**
>
> **– Nathaniel Jennings, OMF UK**

South Asian Forum

In addition to events for South Asian Christian leaders, we hosted our first ever South Asian Women's Gathering this year, which brought together 28 women, many of whom had never met before, from across the South Asian church to worship, share stories of grief and culture, pray and encourage each other.





Visions of Justice and Hope

Although many view the UK as a post-racial society, the violent riots in the summer of 2024 illustrated otherwise. We recognised that many evangelicals often struggle to understand or respond to issues of racism. However, justice is integral to God's heart and kingdom, as He is reconciling all things to Himself.

This new small group study guide offers an insightful journey into racial justice, containing challenging accounts of racism within the church and practical steps for meaningful dialogue and healing. It encourages reflection, compassion and vulnerability in a setting designed for growth and understanding.



A year of prayer

5 online member prayer gatherings

8,000+ people visited the prayer centre online

50 staff prayer meetings

In November our members began to pray together regularly online as we started holding monthly prayer gatherings. During one meeting we shared good news and praised God for His work in our own churches and contexts. In line with stories from all over the UK of increased interest in faith, one member told us that her church had needed to buy extra chairs in order to accommodate the new people attending their services.

We also added guided prayers to our online prayer centre, including for peace during rioting in the UK, for wisdom during the election and for the joy of the Lord during times of celebration.





Livestream viewed

2,800+

times

International Day Of Prayer for the Persecuted Church

Together with Open Doors, Christian Solidarity Worldwide and Release International, we hosted a livestreamed prayer gathering to intercede for brothers and sisters facing persecution. We shared stories from around the world and prayed together for Christians who courageously risk everything to follow Jesus.

> **“Thank you so much for this evening of prayerful awareness. Our brothers and sisters will know they are loved and never forgotten.”**
>
> **– Jan Clough on YouTube**

Voice

Speaking out on issues that matter with a hope-filled, trustworthy and confident voice. Speaking up prophetically about what is happening across the UK and the hope that Jesus brings.

Media engagement

We are a go-to organisation for credible and persuasive speakers on issues that matter and have a strong level of engagement with the mainstream and Christian media. This year we had 170 media appearances, including on Times Radio, BBC TV and BBC Radio, as well as on Christian networks Premier, God TV, Trans World Radio and UCB.

170

TV, radio and podcast appearances





General election

As the UK prepared for the general election, we produced resources to help people live out their Christian faith in their attitudes and actions.



Thinking faithfully about politics

We released this timely research in May 2024, which revealed how evangelical Christians vote and what drives them. The report was intended to help Christians to put their faith at the heart of how they engage with politics, and be inspired by others who are engaging faithfully in this space. We also shared the report with policymakers and the media to help them better understand evangelicals.

3,600+
people visited our general election pages online

More than
7,000
views of 'How do I decide who to vote for?'

Facilitating strategic conversations

Election 2024

After the election, we hosted a roundtable with six other Christian advocacy organisations to review the new programme for government and the outcome of the election. We also facilitated a roundtable meeting with evangelical church leaders and their local MP to discuss rioting in August.

We met with members of parliament across various parties in each of the four nations to talk about issues that matter to evangelicals, including the prime minister Keir Starmer, Welsh government minister and cabinet secretary for social justice Jane Hutt, leader of the Scottish Labour Party Anas Sarwar, and minister for communities in Northern Ireland Gordon Lyons. We also attended the Interfaith Roundtable at 10 Downing Street.



Standing for the sanctity of life – from beginning to end

Speaking up for both lives in pregnancy

Both Lives is a pro-women and pro-life movement. We work across all nations of the UK and with public representatives at every level of government. We contribute expert insight on issues related to abortion, women's health and wellbeing, and legislation and policies regarding life pre-birth. We're grateful for the opportunity to present a pro-both perspective on such a complex issue, and we strive to be a trusted voice – offering hope, clarity, and informed expertise in every conversation.

This year, in addition to our advocacy work in Westminster, we submitted three responses as part of Scotland's abortion law review. We have been invited to join the stakeholder's group and continue working with the Scottish government on this important issue.



God Unborn: Joseph said yes

The third instalment in our *God Unborn* series looked at God's unborn story through the lens of Joseph's "yes". By highlighting Joseph's crucial role in the Incarnation, we invited people to reflect on how God values fatherhood and calls men to reflect His heart from conception. We wanted to inspire conversations that honour fatherhood and see it as vital in the journey of both lives.

> **"I was amazed at how it brought to life parts of the story that I'd never really reflected on"**
>
> **– Jon Brown, pastor at New Community Church**

Speaking out against assisted suicide

We continued to campaign for the sanctity and dignity of all human life as the Terminally Ill Adults (End of Life) Bill came before the House of Commons.

In partnership with Churches Together in England and national leaders from a wide range of networks and denominations, we backed an open letter to MPs opposing the assisted dying bill. It was also backed by the leaders of Christians Against Poverty, Street Pastors, CARE and the Christian Medical Fellowship.

Evangelical Alliance members did a great job engaging with MPs on this issue, encouraging people to speak out. Some changed their vote from one stage of the process to the next, and we continue to advocate even as this bill continues through parliament.



Rachael Maskell MP joined us on the Cross Section podcast to talk about palliative care, safeguards and how we journey with those who are suffering.



Standing for justice across the UK

Advocating on poverty in Northern Ireland

This year the Coalition of Christian Voices Against Poverty NI grew from around 30 to 50 members. Continuing our work to provide a unified and strategic Christian voice to advocate on poverty, this year we led a delegation who met with the communities minister in the Northern Ireland Executive.

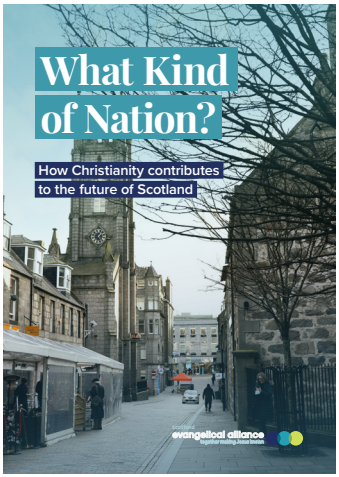
We also gave evidence at the education committee on the provision of relationships and sex education in Northern Ireland.

> **“As a coalition, we recognise the distinct and powerful voice the church brings to conversations about poverty. It is vital that this voice is not only heard in the public square but also present in the rooms where policies are shaped.”**
>
> **– Danielle McElhinney, public policy officer (Northern Ireland)**

What Kind of Nation – Scotland

We updated this resource, first produced in 2014, which provides our framework for advocacy work in Scotland. We hosted a reception to share the report post-launch, to gather our membership and friends in Holyrood and to engage with MSPs.

The report is intended to help our members understand our advocacy work more clearly, to encourage engagement, and to help MSPs and policymakers to understand better who we are and where we’re coming from.





St David's day Parliamentary Prayer Breakfast

This was a gathering where faith took centre stage, bridging differences and inviting reflection on the Christian values that continue to shape Wales. We hosted two events alongside the prayer breakfast to engage church leaders. More than occasions for networking, these events are powerful moments for hearts to be opened to the leading of God and His purposes for Wales.

We also co-hosted the release of the Open Doors 2025 *World Watch List*, held at the Senedd.

CROSS SECTION
conversations at the intersection of faith, news and culture

Cross Section podcast

We continued to talk about the conversations happening at the intersection of faith, news and culture. This year included free speech, biological sex and assisted suicide, and a special series leading up to the general election.

13,000
downloads this year across 10 seasons



Membership

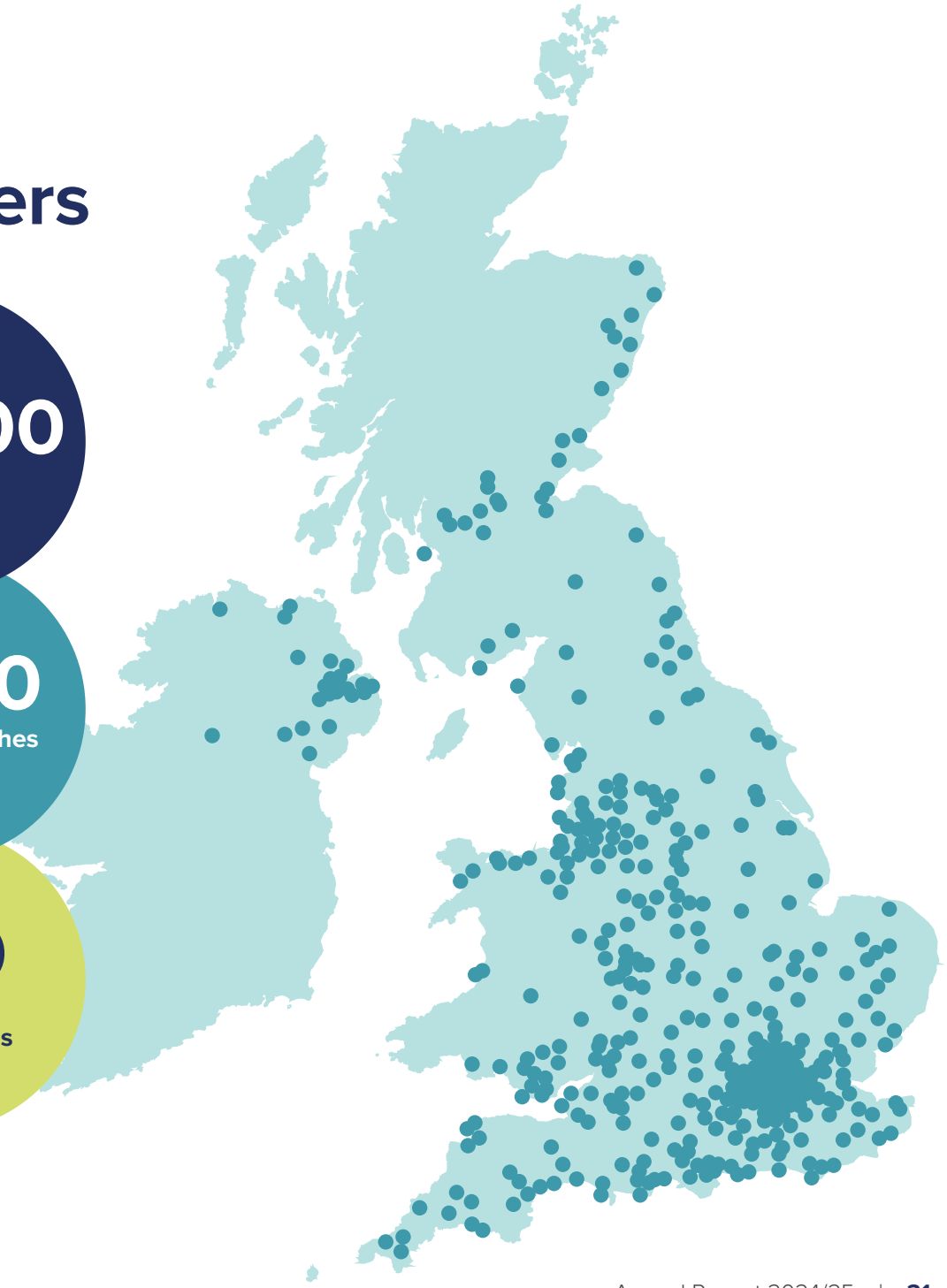
Growing an alliance of evangelicals, serving the church and supporting each other.

Our members

26,800
personal members

2,900
member churches (see map)

500
member organisations



Supporting our members with timely resources

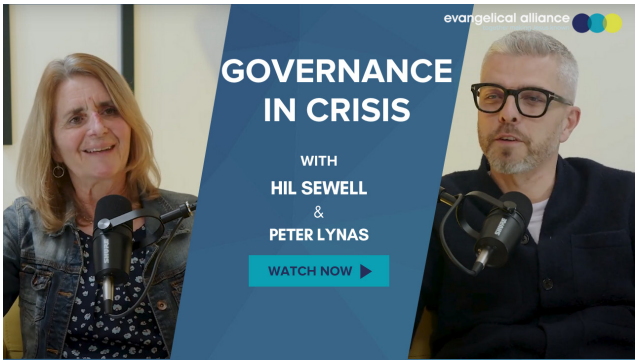
Relationships Matter: Course

In January we expanded our collection of resources on the Bible, sexuality and same-sex relationships with a seven-part course, which is ideal for small groups and churches.

1,600+
views and downloads









In Crisis

In the last few years, scandals, allegations, investigations and crises have hit every aspect of the public and private sectors, including in churches and charities. We released this three-part video series to support leaders and their teams as they prepare for and navigate through crises.

> **“Thank you for this useful video. Having been in circumstances where there were issues around much of what you have discussed, I am thankful for the things that we as a small church did have written down... We need good guidance to keep us and others we want to work with safe and sound.”**
>
> **– @caroljean161 on YouTube**

idea

Encouraging, inspiring and equipping our members through powerful stories of God at work across the UK.

idea magazine

idea magazine has long been viewed by members as a trusted, dependable source of information and stories that hold fast to biblical truth in a quickly changing culture.

idea online

The digital extension of the magazine has continued to be an important and popular platform. We have made the most of this opportunity to bring together the hope-filled voice of the church and share innovation and encouragement.



More than 24,000 copies distributed per edition

“Thank you for a wonderful theme in the last *idea* magazine! I believe that it is the first time that I have read the magazine from cover to cover! It really helped me to focus on something God has been trying to teach me. Thank you to you, your team and the various authors who put this whole theme together!”

– message to *idea* editor, Jan 2025

More than 137,000 visits to *idea* online

Hundreds of Christian leaders are speaking out against assisted dying plans – will you join them? 3,508 views

What does Jesus say about our mental health? 3,304 views

Three ways to pray for church leaders 2,073 views

Thank you!

We are an alliance of evangelicals. Together we have made Jesus known in uncertain and challenging times. This year we welcomed into membership more than 5,600 new individuals, churches and organisations.

The call of unity is a powerful one. A united church is an expression of God's love to the world.

Thank you for being a part of the Evangelical Alliance. Thank you for standing with us.

Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance. The strategic direction of the Evangelical Alliance is informed by this wider, representative council. There were 81 members of the council as of 31 March 2025.

Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 38. Members of the council are elected at a general meeting and are intended to be representative of the evangelical community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration is given to the geographical location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for a further four-year term. The council held an in-person summit and general meeting in September 2024, and a virtual meeting in March 2025.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair of trustees and the director of finance

and operations arrange an induction for new trustees, covering topics such as the responsibilities of board members, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial statements. Council members are given similar induction information outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's Articles of Association permits the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, remuneration, nominations, membership and risk.

Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence, for taking reasonable

steps for the prevention and detection of fraud and other irregularities.

During the year the trustees have reviewed their performance against the Charity Commission's Charity Governance Code and implemented areas for improvement, including awareness training for the board. The trustees are satisfied that overall performance against the code is good.

In so far as the trustees are aware: there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

Chair of board of trustees
Rev Manoj Raithatha

Chair of council
Mr John Risbridger
(resigned 18 September 2024)

Rev Libby Talbot
(appointed 18 September 2024)

CEO
Rev Gavin Calver

Company secretary
Mr John Gibson

Honorary treasurer
Mrs Sarah Powley (resigned 12 June 2025)

Mr Hugh Francis (appointed 12 June 2025)

Trustees
Rev Dr Girma Bishaw (appointed 17 September 2025)
Mrs Tracy Cotterell (vice-chair of board – resigned 12 June 2025)
Mr Hugh Francis (honorary treasurer – appointed 12 June 2025)
Mr Patrick Goh (resigned 17 October 2024)
Rev Steve James
Mrs Debbie Laycock (vice-chair of board – appointed 12 June 2025)
Rev Alan McWilliam
Mrs Sarah Powley (honorary treasurer – resigned 12 June 2025)
Rev Manoj Raithatha (chair of board of trustees)
Mr John Risbridger (chair of council – resigned 18 September 2024)
Rev Tim Roberts
Mrs Andi Russell
Mrs Arlene Small
Dr Chloe Swart
Rev Libby Talbot (chair of council – appointed 18 September 2024)
Dr Alan Wilson

Organisational information

Registered office:
176 Copenhagen Street, London, N1 0ST

Company number: 00123448
Charity number: 212325

Organisational structure

The board is responsible for appointing the leadership group of the Evangelical Alliance which, overseen by the board of trustees, is responsible for developing, agreeing and implementing strategies, as well as motivating and developing staff.

During the year, the leadership group was restructured with a focus on delivering the strategic aims of the organisation. The leadership group comprises: Gavin Calver (CEO), Alicia Edmund (head of public policy), Danny Webster (director of advocacy), David Smyth (head of Northern Ireland), Hil Sewell (director of people and culture), Israel Olofinjana (director of the One People Commission), Jo Frost (director of communications and engagement), John Gibson (director of finance and operations), Lynne Paterson (head of Scotland) Peter Lynas (UK director) and Tim Rowlands (head of Wales),

Remuneration for the leadership group is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, The Evangelical Alliance Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances, this company transfers surpluses to the Evangelical Alliance. Details are given in Note 3 of the financial statements.

Membership of the board

Mr John Risbridger, Mr Patrick Goh, Mrs Tracy Cotterell and Mrs Sarah Powley resigned from the board either during the year or since the year end. The trustees are extremely grateful to them all for their exceptional contributions to the work of the Evangelical Alliance during their years on the board.

The following individuals have been added to the board either during the year or since the year end:

Rev Libby Talbot (18 September 2024)

Rev Dr Girma Bishaw
(appointed 17 September 2025)

Mr Hugh Francis
(appointed 12 June 2025)

Risk assessment

In line with trustee responsibilities and Charity Commission guidance, the board has considered the risks and opportunities facing the organisation.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success. In March 2023, the board engaged in some risk management training delivered by an external training provider. This increased the board's understanding of potential risks and how to effectively manage them. It also facilitated a deeper shared understanding of risk appetite within the organisation. As an outcome, the board has created a Risk Committee to oversee the area of risk management in the organisation. This committee is chaired by a trustee and brings together the expertise of a small group of the more senior members of staff. As well as periodically reviewing the full risk register, the risk committee also assesses new risks and reports to the board on a regular basis.

The four most significant risks identified, together with mitigating actions, are:

Risk: Reputational damage arising from actions of member organisations leading to a lack of trust and inability to achieve our strategic aims

Mitigation: While having membership organisations carries with it the risk of reputational harm arising from the actions of those organisations, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The chair of the membership committee is a member of the trustee board.

Risk: Misalignment and disunity within the evangelical church, leading to an inability to be a clear, representative voice for evangelicalism

Mitigation: Our Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships and build on established ones across ethnicities, age groups, denominations, and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

Risk: Increasing faith illiteracy in civil society and the media, leading to a growing sense of irrelevance

Mitigation: We have recognised in the Strategic Plan the increased need to be

attentive to today's cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

Risk: A reduction in voluntary income in light of the cost of living crisis, leading to less available funds to accomplish the work

Mitigation: Over the last three years, and more recently with the help of the new CRM system, we have introduced weekly income monitoring to give us more real-time information and greater opportunity to respond quickly to any decline in income. As well as continuing the drive for new member engagement, we also recognise the benefit of high retention rates – a key aspect of the work of the membership department. We have also been growing the fundraising team focused on looking for new income opportunities.

Bankers

National Westminster Bank plc
290 Walworth Road
London
SE17 3RQ

CCLA Investment Management Ltd
St Alphage House
2 Fore Street
London
EC2Y 5AQ

Giving

The majority of income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small fundraising staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy, which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income continues to be significantly negatively impacted following the pandemic, resulting in revenue of £70,777 (2024: £69,560), giving a return on investment of 2.7 (2024: 2.7).

Auditor

Sayer Vincent LLP
110 Golden Lane
London
EC1Y 0TG

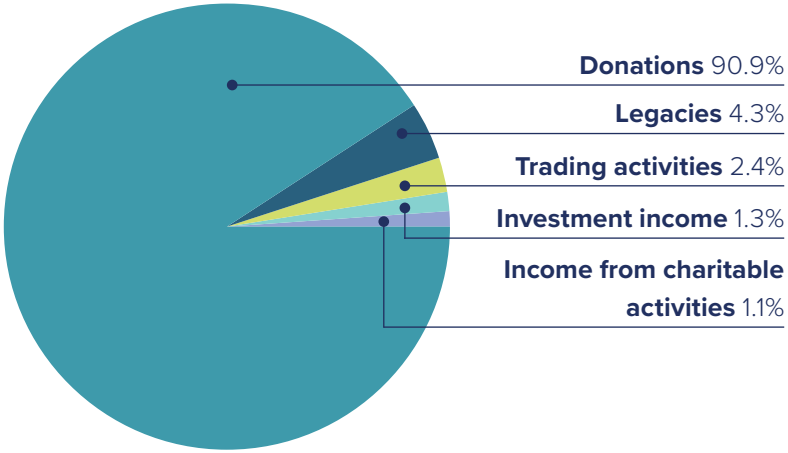
Financial review

Financial review

INCOME
£3,004,210*

up from £2,900,520 last year*

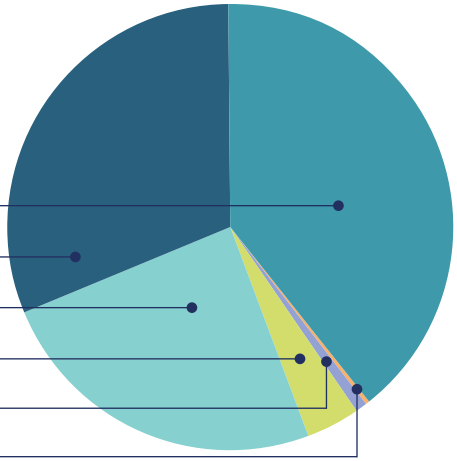
We are so thankful to God for a good year in terms of overall income growth. This is largely thanks to our rising membership numbers, particularly among individuals. We are also grateful for the 12% increase in income from the various charitable trusts who partnered with us during the year.



*Includes gains on investment of £790 (2024: £926)

EXPENDITURE
£3,271,252

up from £2,931,152 last year



Expenditure during the year has increased across our charitable activities and in line with our strategic objectives. The continuing increase in membership numbers has inevitably generated increased costs to support that membership, although the overall percentage of costs for this department has not increased.

The Statement of Financial Activities on pages 52–53 shows net incoming resources of the combined unrestricted and restricted funds for the 'group' (incorporating the charity and the trading subsidiary, The Evangelical Alliance Developments Limited). It reports net outgoing resources for both restricted and unrestricted funds of £267,042 compared with net outgoing resources of £30,632 the previous year.

Income

Total income for the group amounted to £3,003,420 (2024: £2,899,594). This excludes gains on investment of £790 (2024: £926). Over 90% of this was from donations.

An analysis is given in Note 2 of the financial statements.

Expenditure

Total expenditure for the year was £3,271,252 (2024: £2,931,152), with 95% of expenditure related to charitable activities and the balance of 5% attributed to the cost of publicity, generating funds and IT projects. A detailed analysis of expenditure is given in Note 5. Advocacy initiatives accounted for 25% of expenditure, with unity initiatives amounting to 40% and communications and membership 31%. Charity accounting regulations mean that governance and support costs are allocated across the areas of activity.

Management accounts were produced monthly and were reviewed and distributed to the Finance Committee of the board, ensuring that finances are regularly monitored. Updated forecasts are prepared quarterly.

Balance sheet and reserves

The balance sheet in the financial statements shows that funds for the group at 31 March 2025 totalled £3,198,121, of which £2,989,518 is unrestricted and £208,603 is restricted (2024: £3,465,163, of which £3,188,106 was unrestricted and £277,057 was restricted). This includes net current assets of £1,120,292 (2024: £1,423,978) and unrestricted general funds of £381,701 (2024: £534,935).

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged, with the target reserves ranging between £350,000 and £400,000. This is based on a calculation taking into account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash reserve providing working capital to cover the seasonal fluctuations in its budget and

to provide sufficient funds to cover the occurrence of potential risks as identified in the risk register. Note 18 shows the free reserves at 31 March 2025 to be £381,701, which is in line with the reserves policy range. The current investment policy is to hold funds on interest-bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial Statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base and any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board are satisfied that there are no significant uncertainties over going concern.

The future

2024–2025 continued to see significant growth in personal memberships with over 5,500 new individual members joining us during the year. The majority of these members join as the result of hearing an Evangelical Alliance speaker, but we are seeing an increase in online sign-ups which require less administration. During the year we also successfully piloted membership recruitment using social media channels and this is something we intend to develop in the year ahead.

Looking ahead, we are excited to be representing our members through increasing opportunities in all four parliaments of the UK. With significant legislation in the pipeline our advocacy team have many opportunities to both equip the church for engagement and directly represent the church to those in power. We continue to receive numerous invitations to speak at churches, conferences and events, sharing the wider work of the Evangelical Alliance and specific initiatives like Being Human, One People Commission and Both Lives. In line with our ten-year strategy we are undertaking research to better understand the landscape of the evangelical community. This research should be released in spring 2026, during our 180th anniversary year.

Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Manoj Raithatha
Chair of board of trustees

16 October 2025

Independent auditor's report to the members of Evangelical Alliance

Opinion

We have audited the financial statements of Evangelical Alliance (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2025 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2025 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended)

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are

independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Evangelical Alliance's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in

accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect

of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
    - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
    - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

Date: 30 October 2025

for and on behalf of

Sayer Vincent LLP, Statutory Auditor
110 Golden Lane, London EC1Y 0TG

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an Income and Expenditure account)

Year ended 31 March 2025

		2025			2024		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Income from:	NOTE	£	£	£	£	£	£
Donations and legacies							
Donations	2	305,012	2,426,623	2,731,635	248,663	2,165,946	2,414,609
Legacies		-	127,925	127,925	-	354,586	354,586
Other trading activities							
Serviced desks and sub-lease		-	2,350	2,350	-	6,600	6,600
Advertising revenue		-	70,777	70,777	-	69,560	69,560
Income from investments							
Interest and dividends receivable		1,027	37,153	38,180	993	27,640	28,633
Income from charitable activities							
Advocacy initiatives		10,365	16,322	26,687	6,166	8,611	14,777
Unity and mission initiatives		-	5,836	5,836	-	10,594	10,594
Other income							
Other income		-	30	30	-	235	235
Total income		**316,404**	**2,687,016**	**3,003,420**	**255,822**	**2,643,772**	**2,899,594**

Expenditure on:	NOTE	2025 RESTRICTED £	2025 UNRESTRICTED £	2025 TOTAL £	2024 RESTRICTED £	2024 UNRESTRICTED £	2024 TOTAL £
Fundraising and publicity		-	131,563	131,563	-	124,856	124,856
Generation of advertising revenue		-	26,550	26,550	-	26,075	26,075
Charitable activities							
Advocacy initiatives		116,767	684,642	801,409	74,252	673,198	747,450
Unity and mission initiatives		251,421	1,043,688	1,295,109	290,913	824,528	1,115,441
Communications and membership		12,273	1,003,020	1,015,293	-	917,330	917,330
Property and IT projects		-	1,328	1,328	-	-	-
Total expenditure	5	**380,461**	**2,890,791**	**3,271,252**	**365,165**	**2,565,987**	**2,931,152**
Gains on investment	13	-	790	790	-	926	926
Net (expenditure) / income	6	**(64,057)**	**(202,985)**	**(267,042)**	**(109,343)**	**78,711**	**(30,632)**
Transfer between funds	20	(4,397)	4,397	-	(35,792)	35,792	-
Net movement in funds		**(68,454)**	**(198,588)**	**(267,042)**	**(145,135)**	**114,503**	**(30,632)**
Funds at 1 April		277,057	3,188,106	3,465,163	422,192	3,073,603	3,495,795
Funds at 31 March		**208,603**	**2,989,518**	**3,198,121**	**277,057**	**3,188,106**	**3,465,163**

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 20 to the financial statements.

BALANCE SHEETS

Company No. 123448

As at 31 March 2025

		THE GROUP		THE EVANGELICAL ALLIANCE	
		2025	2024	2025	2024
Fixed assets	NOTE	£	£	£	£
Intangible fixed assets	11	180,211	211,691	174,544	211,691
Tangible fixed assets	12	1,883,285	1,815,951	1,883,285	1,815,951
Investments	13	14,333	13,543	14,335	13,545
		2,077,829	**2,041,185**	**2,072,164**	**2,041,187**
Current assets					
Debtors	15	210,925	132,817	187,925	109,368
Short-term deposits	14	947,207	455,643	947,207	455,643
Cash at bank and in hand	14	222,584	1,050,607	188,504	1,022,689
		1,380,716	**1,639,067**	**1,323,636**	**1,587,700**
Liabilities					
Creditors: amounts falling due within one year	16	260,424	215,089	217,667	182,219
Net current assets		**1,120,292**	**1,423,978**	**1,105,969**	**1,405,481**
Net assets	18	**3,198,121**	**3,465,163**	**3,178,133**	**3,446,668**
Funds					
Restricted funds		208,603	277,057	208,603	277,057
Designated fixed asset funds		2,057,829	2,027,642	2,057,829	2,027,642
Designated fund – non-charitable trading funds		19,988	18,495	-	-
Designated funds – others		530,000	607,034	530,000	607,034
Unrestricted general funds		381,701	534,935	381,701	534,935
Total funds	20	**3,198,121**	**3,465,163**	**3,178,133**	**3,446,668**

The deficit of the parent charity for the year was £268,537 (2024: deficit £31,710). The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 16 October 2025 and signed on their behalf by Hugh Francis, treasurer.

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 March 2025

	NOTE	2025 £	2024 £
Cash flow from operating activities	21	**(232,791)**	**124,872**
Net cash (used in) / provided by operating activities		**(232,791)**	**124,872**
Cash flows from investing activities			
Purchase of property, plant and equipment		(135,898)	(18,619)
Purchase of intangibles		(5,950)	-
Interest received		38,180	28,633
Net cash (used in) / provided by investing activities		**(103,668)**	**10,014**
Change in cash and cash equivalents		**(336,459)**	**134,886**
Cash and cash equivalents at 1 April		1,506,250	1,371,364
Cash and cash equivalents at 31 March		**1,169,791**	**1,506,250**
Cash and cash equivalents consist of:			
Cash at bank and in hand	14	222,584	1,050,607
Short-term deposits	14	947,207	455,643
Cash and cash equivalents at 31 March		**1,169,791**	**1,506,250**

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2025

1. Accounting policies

a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 39 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include listed investments at fair value and the trustees believe that no material uncertainties relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The group accounts consolidate the accounts of the charity and its subsidiary undertaking, The Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line-by-line basis.

c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Intangible assets comprise a CRM system with amortisation charged

on a straight line basis over its estimated useful life of seven years.

d) Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life.

- Interests in long leasehold buildings – over 50 years straight line.
- Office equipment (including computers) – 25% per annum straight line.

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

e) Voluntary income is received by way of donations and gifts and is included in full, together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost which is material. Volunteer time is not included in the financial statements. Gifts in kind are valued at an estimate of their gross value to the Evangelical Alliance.

f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified, and it has been confirmed that there is entitlement to a sum which can be measured reliably and it is probable that it will be received.

g) Expenditure is allocated to the different categories in the Statement of Financial Activities on a basis which reflects the day-to-day operations of the group. Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

h) Pension contributions are paid into an autoenrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible from the date employment begins. The assets of the pension scheme are held in funds which are administered independently of the group.

i) Investments are held at mid-market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities.

j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.

k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

m) The cost of raising advertising income relates to costs incurred by the wholly owned trading company in raising funds for the charitable work.

n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled.

o) Governance costs include costs relating to the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

p) Expenditure includes attributable VAT which cannot be recovered.

q) Exceptional items are transactions that fall within the ordinary activities of the group but are presented separately due to their size or incidence.

r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.

s) Rental expenses in respect of offices in Belfast, Cardiff, Glasgow and Stockport are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease.

2. Donations

	2025			2024		
	RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£	£	£	£
Individual donors	162,217	1,431,265	**1,593,482**	88,131	1,267,445	1,355,576
Income tax recoverable	13,067	203,788	**216,855**	16,266	184,502	200,768
Charitable trusts	104,286	241,368	**345,654**	132,000	176,000	308,000
Churches	3,642	473,538	**477,180**	7,713	460,013	467,726
Organisations	21,800	76,664	**98,464**	4,553	77,986	82,539
	305,012	**2,426,623**	**2,731,635**	**248,663**	**2,165,946**	**2,414,609**

3. Net income of trading subsidiary and financial performance of the charity

The Consolidated Statement of Financial Activities includes the results of the charity's wholly owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The Evangelical Alliance Developments Limited manages the production and distribution of publications and conducts trading activities for the Evangelical Alliance. It has the same registered office as the charity.

A summary of trading results is shown below.

Accounts of The Evangelical Alliance Developments Limited will be filed with Companies House.

	2025	2024
	£	£
Turnover	265,625	228,221
Cost of sales	(150,576)	(128,966)
Gross profit	115,049	99,255
Administration	(69,556)	(68,177)
Net profit before distribution to the Evangelical Alliance	45,493	31,078
Funds at 31 March	**19,990**	**18,497**

During the year, The Evangelical Alliance Developments Limited made distributions to the charity (the Evangelical Alliance) of £44,000 (2024: £30,000). At 31 March 2025, The Evangelical Alliance Developments Limited had aggregate assets of £57,260 (2024: £51,547) and aggregate liabilities of £42,937 (2024: £33,050).

During the year, The Evangelical Alliance Developments Limited fulfilled print and distribution services to the charity at a cost of £194,848 (2024: £158,660) and the charity charged The Evangelical Alliance Developments Limited the sum of £67,999 (2024: £67,142) for management charges and office accommodation.

The summary financial performance of the charity alone is:

	2025	2024
	£	£
Gross income	3,044,641	2,927,175
Results for the year	**(268,537)**	**(31,710)**

4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a charitable company for UK tax purposes. During the year The Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of The Evangelical Alliance, paid £nil in Corporation Tax (2024: £nil).

5. Total expenditure

CURRENT YEAR	STAFF-RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC. IRRECOVERABLE VAT
Cost of raising funds	£	£	£	£	£
Fundraising and publicity	83,896	-	11,191	-	-
Generation of advertising revenue	19,189	-	-	-	-
Charitable activities					
Advocacy initiatives	539,192	21,213	-	51,187	-
Unity and mission initiatives	863,853	44,945	-	51,144	-
Communications and membership	515,240	98	221,867	-	-
Property and IT projects	-	960	-	-	-
Support costs	336,646	353,820	-	-	72,603
Governance	24,410	7,206	-	-	17,003
	2,382,426	**428,242**	**233,058**	**102,331**	**89,606**

PRIOR YEAR	STAFF-RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC. IRRECOVERABLE VAT
Cost of raising funds	£	£	£	£	£
Fundraising and publicity	78,409	-	10,974	-	-
Generation of advertising revenue	18,666	-	-	-	-
Charitable activities					
Advocacy initiatives	487,855	16,933	-	51,396	-
Unity and mission initiatives	713,648	23,530	-	96,848	-
Communications and membership	489,516	264	166,923	-	-
Property and IT projects	-	-	-	-	-
Support costs	301,079	322,656	-	-	43,601
Governance	31,921	6,791	-	-	21,530
	2,121,094	**370,174**	**177,897**	**148,244**	**65,131**

GRANTS MADE	2025 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2025 TOTAL
£	£	£	£	£
-	**95,087**	34,263	2,213	**131,563**
-	**19,189**	6,914	447	**26,550**
-	**611,592**	178,302	11,515	**801,409**
35,589	**995,531**	282,025	17,553	**1,295,109**
-	**737,205**	261,219	16,869	**1,015,293**
-	**960**	346	22	**1,328**
-	**763,069**	(763,069)	-	**-**
-	**48,619**	-	(48,619)	**-**
35,589	**3,271,252**	**-**	**-**	**3,271,252**

GRANTS MADE	2024 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2024 TOTAL
£	£	£	£	£
-	**89,383**	32,542	2,931	**124,856**
-	**18,666**	6,797	612	**26,075**
-	**556,184**	175,461	15,805	**747,450**
48,612	**882,638**	213,445	19,358	**1,115,441**
-	**656,703**	239,091	21,536	**917,330**
-	**-**	-	-	**-**
-	**667,336**	(667,336)	-	**-**
-	**60,242**	-	(60,242)	**-**
48,612	**2,931,152**	**-**	**-**	**2,931,152**

Staff-related costs includes £137,032 (2024: £106,073) in respect of staff expenses, recruitment, welfare and training and £57,169 (2024: £30,378) in respect of amounts paid to freelance operatives who are not employees of the Evangelical Alliance.

Property, equipment and office expenses includes depreciation of £68,564 (2024: £65,891) in respect of buildings and equipment of the group. It also includes amortisation of £37,430 (2024: £37,147) of the CRM.

Governance costs in the Consolidated Statement of Financial Activities includes the tax charge of £nil (2024: £nil) relating to the liability in The Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary cost of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

6. Net outgoing resources for the year

This is stated after charging:	2025 £	2024 £
Depreciation – owned assets	**68,564**	65,891
Amortisation – owned assets	**37,430**	37,147
Operating leases – property	**26,863**	23,662
Operating leases – equipment	**3,065**	2,723
Trustee expenses	**2,269**	4,437
Trustee remuneration	**-**	-
Auditors' remuneration – audit fees	**11,000**	10,500
Auditors' remuneration – other fees	**2,455**	2,260

During the year, seven members of the board of trustees received reimbursement for travel expenses (2024: eight).

There is a trustees' indemnity policy which is permitted by the Articles of Association of the Evangelical Alliance.

7. Staff costs and numbers

Staff costs were as follows:	2025 £	2024 £
Salaries	**1,846,040**	1,681,175
Social security costs	**167,024**	157,416
Pension costs	**158,726**	141,290
Death in service benefits	**4,553**	4,762
Other staff-related costs	**137,032**	106,073
Redundancy or termination payments	**11,882**	-
Payments to freelancers	**57,169**	30,378
	2,382,426	**2,121,094**

One employee received salary payments of between £80,000 and £90,000, one between £70,000 and £80,000 and five between £60,000 and £70,000 during the year (2024: £80,000 to £90,000 one employee, £60,000 to £70,000 three employees).

The trustees consider that the key management personnel of the charity are the 11 members of the Leadership Group. The total employment costs, including employer's National Insurance and pension contributions, for the Leadership Group was £779,064 (2024: eight members £617,651).

Redundancy or termination payments of £11,882 were paid during the financial year (2024: £nil).

The cost to the group of providing pension and death in service benefits during the year ended 31 March 2025 was £163,279 (2024: £146,052). There was an accrual of £nil in respect of pension contributions at the year end (2024: £nil) and an accrual of £26,898 (2024: £21,079) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	2025 ACTUAL NO.	2025 FTE NO.	2024 ACTUAL NO.	2024 FTE NO.
Fundraising and publicity	1.9	1.9	1.5	1.5
Advocacy initiatives	12.6	10.3	13.0	10.6
Unity and mission initiatives	26.5	17.2	20.3	13.6
Communications and membership	11.8	11.4	11.1	11.0
Support team	5.7	5.2	5.4	5.1
Governance	0.4	0.4	0.5	0.5
	58.9	**46.4**	**51.8**	**42.3**

8. Grants payable

During the year, the Evangelical Alliance made grants from unrestricted funds to two (2024: three) organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The unrestricted grants totalled £6,500 (2024: £19,000). These are included within unity initiatives as unrestricted expenditure. A payment of £6,000 was made to the European Evangelical Alliance (EEA) and £500 to the World Evangelical Alliance (WEA).

Grants of £29,089 were made from restricted funds. All of these were made to Bible and theological colleges to support seven UK lay ministers in training (2024: £29,612 to 12 UK lay ministers).

9. Related party transactions

During the year, 13 (2024: 14) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £1,135 (2024: £2,416).

There was no expenditure to related parties in the year.

10. Working arrangements

Where a working arrangement relates to a restricted fund, it is explained in Note 20.

11. Intangible fixed assets

	CRM SYSTEM	WEBSITE	THE GROUP TOTAL	THE EVANGELICAL ALLIANCE TOTAL
Cost	£	£	£	£
At 1 April 2024	260,031	-	260,031	260,031
Additions in the year		5,950	5,950	-
At 31 March 2025	**260,031**	**5,950**	**265,981**	**260,031**
Amortisation				
At 1 April 2024	48,340	-	48,340	48,340
Charge for the year	37,147	283	37,430	37,147
At 31 March 2025	**85,487**	**283**	**85,770**	**85,487**
Net Book Value				
At 31 March 2025	**174,544**	**5,667**	**180,211**	**174,544**
At 31 March 2024	211,691	-	211,691	211,691

The trustees have undertaken an impairment review at 31 March 2025 and concluded that no impairment losses need to be recognised.

12. Tangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	INTERESTS IN LEASEHOLD PROPERTY	OFFICE EQUIPMENT	TOTAL
Cost	£	£	£
At 1 April 2024	2,281,459	160,431	2,441,890
Additions in the year	96,288	39,610	135,898
At 31 March 2025	**2,377,747**	**200,041**	**2,577,788**
Depreciation			
At 1 April 2024	501,443	124,496	625,939
Charge for the year	46,743	21,821	68,564
At 31 March 2025	**548,186**	**146,317**	**694,503**
Net Book Value			
At 31 March 2025	**1,829,561**	**53,724**	**1,883,285**
At 31 March 2024	1,780,016	35,935	1,815,951

13. Investments

	THE GROUP		THE EVANGELICAL ALLIANCE	
	AS AT 31 MARCH 2025	AS AT 31 MARCH 2024	AS AT 31 MARCH 2025	AS AT 31 MARCH 2024
	£	£	£	£
COIF Charities Fixed Investment Fund	13,543	12,617	13,543	12,617
Revaluation	790	926	790	926
Shares in subsidiary undertakings	-	-	2	2
	14,333	**13,543**	**14,335**	**13,545**

Details of the subsidiary undertaking are set out in Note 3.

Investments are held at market value.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

14. Short-term deposits

Short-term deposits are held in an interest-bearing COIF Charities Deposit Fund and a number of different interest bearing deposit accounts. Cash at bank is primarily held in an interest-bearing account at National Westminster Bank PLC.

15. Debtors

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2025	2024	2025	2024
	£	£	£	£
Tax recoverable	8,083	4,942	1,972	460
Trade debtors	15,352	17,812	180	230
Other debtors	128,446	73,559	128,446	73,559
Prepayments	59,044	36,504	57,327	35,119
	210,925	**132,817**	**187,925**	**109,368**

16. Creditors: amounts falling due within one year

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2025	2024	2025	2024
	£	£	£	£
Taxation and social security costs	45,468	44,257	45,468	44,257
Trade creditors	101,209	82,113	60,752	50,243
Accruals	51,070	51,483	48,770	50,483
Other creditors	62,677	37,236	62,677	37,236
	260,424	**215,089**	**217,667**	**182,219**

17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	THE GROUP PROPERTY		THE EVANGELICAL ALLIANCE PROPERTY	
	2025	2024	2025	2024
	£	£	£	£
Within one year	26,350	24,732	26,350	24,732
Between one and five years	45,917	3,589	45,917	3,589
	72,267	**28,321**	**72,267**	**28,321**

	THE GROUP EQUIPMENT		THE EVANGELICAL ALLIANCE EQUIPMENT	
	2025	2024	2025	2024
	£	£	£	£
Within one year	5,184	2,724	5,184	2,724
Between one and five years	17,725	8,778	17,725	8,778
More than five years	3,114	-	3,114	-
	26,023	**11,502**	**26,023**	**11,502**

18. Analysis of net assets between funds of the group

Current year	DESIGNATED FUNDS £	GENERAL FUNDS £	RESTRICTED FUNDS £	TOTAL £
Fixed assets (tangible and intangible)	2,063,496	-	-	2,063,496
Investments	-	14,333	-	14,333
Net current assets	544,321	367,368	208,603	1,120,292
Net assets	**2,607,817**	**381,701**	**208,603**	**3,198,121**

It is the Net Current Assets plus Investments General Fund balance of £381,701 (2024: £534,935) that is considered to be 'free reserves' for the purposes of the Reserves Policy.

Prior year	DESIGNATED FUNDS £	GENERAL FUNDS £	RESTRICTED FUNDS £	TOTAL £
Fixed assets (tangible and intangible)	2,027,642	-	-	2,027,642
Investments	-	13,543	-	13,543
Net current assets	625,529	521,392	277,057	1,423,978
Net assets	**2,653,171**	**534,935**	**277,057**	**3,465,163**

19. Limitation by guarantee

The guarantee of members is limited to £5 each.
There were 81 members at 31 March 2025 (2024: 83).

20. Consolidated movement in funds

CURRENT YEAR	AT 1 APRIL 2024	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2025
Restricted funds	£	£	£	£	£	£
Advocacy	-	2,601	(2,601)	-	-	-
Being Human – discovery stream	149,941	-	(62,618)	-	-	87,323
Both Lives	16,935	23,004	(28,124)	-	-	11,815
Coalition on Drugs	2,911	-	-	-	-	2,911
Finding Jesus	-	35,000	(16,815)	-	-	18,185
Graduate Scheme	-	70,000	(63,012)	-	-	6,988
H M Gooch Memorial Fund	12,556	612	-	-	(612)	12,556
Intercultural Church Conference (ICC)	1,556	-	(209)	-	-	1,347
Mission	-	27,030	(27,030)	-	-	-
Northern Ireland	-	17,340	(17,340)	-	-	-
Northern Ireland Intern Fund	2,193	-	(2,193)	-	-	-
Northern Ireland Legacy Fund	24,045	-	(13,487)	-	-	10,558
Office for Northern England	8,309	-	(6,840)	-	-	1,469
Public Leadership	-	27,140	(27,140)	-	-	-
Restricted Property Project Fund	12,501	-	(10,216)	-	(2,285)	-
Scotland	-	400	(400)	-	-	-
Scottish Intern Fund	19,772	15,000	(19,237)	-	-	15,535
Scottish Public Leaders	16,959	34,672	(34,015)	-	-	17,616
South Asian Forum	-	22,181	(9,931)	-	-	12,250
Speak Up	1,551	-	(956)	-	-	595
Student Bursary Fund	373	30,414	(29,287)	-	(1,500)	-

Talking Jesus	6,000	2,000	-	-	-	8,000
What Kind of Church	1,155	-	-	-	-	1,155
Wales	-	2,760	(2,760)	-	-	-
Welsh Public Leaders	300	-	-	-	-	300
Evangelism and Missiology (formerly Young Adults)	-	6,250	(6,250)	-	-	-
Total restricted funds	**277,057**	**316,404**	**(380,461)**	**-**	**(4,397)**	**208,603**
Designated Fixed Asset Fund	2,027,642	-	(105,711)	-	135,898	2,057,829
Designated CEO Vision and Development Fund	233,018	-	(233,018)	-	80,000	80,000
Designated Facilities Fund	74,016	-	(960)	-	(73,056)	-
Designated Strategic Investment Fund	300,000	-	-	-	150,000	450,000
Designated Non-Charitable Trading Fund	18,495	70,777	(69,284)	-	-	19,988
General Funds	534,935	2,616,239	(2,481,818)	790	(288,445)	381,701
Total unrestricted funds	**3,188,106**	**2,687,016**	**(2,890,791)**	**790**	**4,397**	**2,989,518**
Total funds	**3,465,163**	**3,003,420**	**(3,271,252)**	**790**	**-**	**3,198,121**

PRIOR YEAR	AT 1 APRIL 2023	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2024
Restricted funds	£	£	£	£	£	£
Advocacy	-	2,750	(2,750)	-	-	-
Being Human – discovery stream	210,208	25,000	(84,110)	-	(1,157)	149,941
Both Lives	28,293	15,377	(26,735)	-	-	16,935
C I C C	2,266	-	(2,266)	-	-	-
Coalition on Drugs	2,911	-	-	-	-	2,911
Education Fund	3,327	-	(2,041)	-	(1,286)	-
GWEINI	5,736	-	(5,736)	-	-	-
H M Gooch Memorial Fund	12,557	620	-	-	(621)	12,556
Intercultural Church Conference (ICC)	1,556	-	-	-	-	1,556
Leadership Summit Research Project	7,193	-	(3,597)	-	(3,596)	-
Mission	-	39,750	(39,750)	-	-	-
Northern Ireland	-	14,605	(14,605)	-	-	-
Northern Ireland Intern Fund	2,193	-	-	-	-	2,193
Northern Ireland Legacy Fund	67,352	-	(20,683)	-	(22,624)	24,045
Office for Northern England	23,160	-	(14,851)	-	-	8,309
Public Leadership	-	24,380	(24,380)	-	-	-
Restricted Property Project Fund	11,043	-	1,458	-	-	12,501
Scotland	-	450	(450)	-	-	-
Scottish Intern Fund	14,258	15,000	(9,486)	-	-	19,772
Scottish Public Leaders	19,622	41,027	(38,682)	-	(5,008)	16,959
South Asian Forum	-	2,443	(2,443)	-	-	-
Speak Up	7,950	-	(6,399)	-	-	1,551
Student Bursary Fund	1,112	30,372	(29,611)	-	(1,500)	373
Talking Jesus	-	6,000	-	-	-	6,000

What Kind of Church	1,155	-	-	-	-	1,155
Wales	-	2,035	(2,035)	-	-	-
Welsh Public Leaders	300	-	-	-	-	300
Evangelism and Missiology (formerly Young Adults)	-	36,013	(36,013)	-	-	-
Total restricted funds	**422,192**	**255,822**	**(365,165)**	**-**	**(35,792)**	**277,057**
Designated Fixed Asset Fund	2,112,061	-	(103,038)	-	18,619	2,027,642
Designated CEO Vision and Development Fund	433,018	-	(300,000)	-	100,000	233,018
Designated Facilities Fund	59,016	-	-	-	15,000	74,016
Designated Strategic Investment Fund	-	-	-	-	300,000	300,000
Designated Non-Charitable Trading Fund	17,417	69,560	(68,482)	-	-	18,495
General Funds	452,091	2,574,212	(2,094,467)	926	(397,827)	534,935
Total unrestricted funds	**3,073,603**	**2,643,772**	**(2,565,987)**	**926**	**35,792**	**3,188,106**
Total funds	**3,495,795**	**2,899,594**	**(2,931,152)**	**926**	**-**	**3,465,163**

Purpose of restricted funds and related working arrangements

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income.

The Being Human project aims to inspire and equip everyday Christians to understand, articulate and participate in the biblical vision of humanity.

Both Lives is a movement of individuals and organisations (co-founded by the Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond, to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (CICC) was to see and help Christians in Wales engaging biblically with contemporary issues

and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol-related ministries.

The Education restricted fund was set up to fund our Education Policy work, which represents and resources the voice of evangelicals in education by engaging with government and policy makers on key issues affecting Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

The Finding Jesus restricted fund supports the creation, development, and ongoing rollout of the Evangelical Alliance's Finding Jesus research report and accompanying tools and resources.

The Graduate Scheme fund represents the balance of funds donated to enable the organisation to run a one-year graduate education programme equipping young adults to live out their faith in the workplace.

GWEINI was an initiative of the Evangelical Alliance in Wales, working with churches and organisations to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted funds in the accounts of the Evangelical Alliance.

The HM Gooch Memorial Fund was established in memory of a late general secretary of the Evangelical Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of religious liberty, with the remainder used for the general purposes of the Evangelical Alliance.

The Intercultural Church Conference (ICC) is an idea to promote the approach of intercultural churches as a significant way of doing church in the UK in a season when there is division and polarisation in both church and society. The idea is to promote this through conferencing, leadership consultation, developing resources and engaging theological institutions.

The Leadership Summit Research Project had a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This was a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Evangelical Alliance's mission team, including the Great Commission web portal.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern fund is for donations specifically given for the Northern Irish Intern Programme.

The Northern Ireland Legacy fund is a legacy left for the work of the Evangelical Alliance in Northern Ireland.

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England, part of which is a base in Stockport. We recognise that, in order to deliver well on our

priorities and ensure our impact is far more effective culturally, we need to become far less London-centric.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

The Restricted Property Project fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to the Scottish programme. Scottish programme costs from the core budget are charged to the fund.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK church.

Speak Up is an accessible resource produced by the Evangelical Alliance and the Lawyers' Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and public life by reference to the law as it is today.

The Student Bursary fund provides support for lay ministers in training at Bible and theological colleges. These funds are a grant from the Jerusalem Trust.

The Talking Jesus fund is held by the Evangelical Alliance as we chair the steering group. This comprises the six partners (Evangelical Alliance, Alpha, CV Global, Hope Together, Kingsgate and Luis Palau Association) who launched the UK research together in April 2022. The fund will be used for the ongoing upkeep of the Talking Jesus website, the development of the suite of resources to serve the local church, and ongoing research needs.

What Kind of Church? is a resource produced by the Evangelical Alliance to provoke a discussion about the UK church's values and praxis when compared to God's calling on us as individuals and what the church should be to make a difference in the nation.

The Wales fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted expenditure.

Welsh Public Leaders programme as per the Scottish Public Leaders programme mentioned above.

The Evangelism and Missiology fund supports the work of the Evangelical Alliance in equipping and inspiring churches and individuals to share their faith, including, but not limited to, young adults.

Transfers from restricted funds represent charges by the Evangelical Alliance for administrative services, these being contributions to the remuneration of

shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc and any capital expenditure incurred. Transfers into restricted funds are the Evangelical Alliance's contributions to shared programmes.

Purpose of designated funds

The Designated Fixed Asset fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Evangelical Alliance's interest in a long leasehold property, IT and office equipment held by the Evangelical Alliance as per notes 11 and 12. The transfer to the fund in the year from unrestricted general funds and restricted funds of £135,898 represents additions in the year funded by unrestricted general funds (£60,557), unrestricted designated funds (£73,056) and restricted funds (£2,285).

The Designated CEO Vision and Development fund's purpose is to fund infrastructure and projects within the organisation whilst Gavin Calver is the CEO of the Evangelical Alliance. £80,000 was designated by the board during the year.

The Designated Facilities fund was set up to even out facilities expenditure within the five year rolling maintenance plan. £73,056 has been transferred to the designated Fixed Asset fund in respect of works to reconfigure the London office to make the space more productive.

The Strategic Investment fund is a designated fund that represents monies that the board have set aside for key investment areas from 2025 to 2029. Areas targeted for this investment over the four years include membership growth, CRM development, Grad Scheme costs, unity champions, prayer strategy and digital equipment. £150,000 was designated by the board during the year.

The Designated Non-Charitable Trading fund represents the activities of the Evangelical Alliance's subsidiary company, The Evangelical Alliance Developments Limited. This fund will remain as long as the Evangelical Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £288,445 represent the designations in the year by the trustees of additional unrestricted designated funds of £290,557 less transfers from restricted funds to unrestricted general funds of £2,112, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc.

21. Reconciliation of net income to net cash flow from operating activities

	2025	2024
	£	£
Net expenditure for the year	(267,042)	(30,632)
Interest receivable	(38,180)	(28,633)
Depreciation of tangible fixed assets	68,564	65,891
Amortisation of intangible fixed assets	37,430	37,147
Gain on investments	(790)	(926)
(Increase) / decrease in debtors	(78,108)	87,415
Increase / (decrease) in creditors	45,335	(5,390)
	(232,791)	**124,872**

22. Net debt reconciliation

	AT START OF YEAR	CASHFLOWS	AT YEAR END
CURRENT YEAR – GROUP	£	£	£
Short-term deposits	455,643	491,564	**947,207**
Cash at bank and in hand	1,050,607	(828,023)	**222,584**
	1,506,250	**(336,459)**	**1,169,791**
CURRENT YEAR – CHARITY			
Short-term deposits	455,643	491,564	**947,207**
Cash at bank and in hand	1,022,689	(834,185)	**188,504**
	1,478,332	**(342,621)**	**1,135,711**
PRIOR YEAR – GROUP			
Short-term deposits	534,818	(79,175)	**455,643**
Cash at bank and in hand	836,546	214,061	**1,050,607**
	1,371,364	**134,886**	**1,506,250**
PRIOR YEAR – CHARITY			
Short-term deposits	534,818	(79,175)	**455,643**
Cash at bank and in hand	819,407	203,282	**1,022,689**
	1,354,225	**124,107**	**1,478,332**



London 176 Copenhagen Street, London, N1 0ST

Stockport 1a The Mailbox, 1 Exchange Street, Stockport, Gt Manchester, SK3 0GA

Northern Ireland First Floor Ravenhill House, 105 Ravenhill Road, Belfast, BT6 8DR

Scotland The Evangelical Alliance, c/o MAF Scotland, 29 Canal Street, Glasgow, G4 0AD

Wales 510 Trafalgar House, 5 Fitzalan Place, Cardiff, CF24 0ED

T 020 7520 3830 | E info@eauk.org | W eauk.org

The Evangelical Alliance. A company limited by guarantee. Registered in England & Wales No. 123448. Registered Charity No England and Wales: 212325, Scotland: SC040576. Registered Office: 176 Copenhagen Street, London, N1 0ST

THE EVANGELICAL ALLIANCE

England & Wales - Charity number 212325

Accounts

Evangelical Alliance

ANNUAL REPORT 2023–24

and financial statements

Year ended 31 March 2024

evangelical alliance
together making Jesus known

UNITY | GOSPEL | VOICE | MEMBERSHIP

Contents

A word from our CEO	5
Report of the board of the trustees	6
Celebrating a year of highlights	8
Telling great stories	12
Building lasting unity	16
Hosting good tables	20
Creating resources that matter	22
Listening well and speaking out	26
Standing firm and stepping up	32
Preparing for what's ahead	34
Structure, management and governance	36
Financial review	42

Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ.

1 Corinthians 12:12





A word from our CEO



What an incredible year it has been! First, I want to say thank you – we are so grateful to the more than 5,000 new personal members who joined the Evangelical Alliance this year. We remain so thankful to the many who have been with us for longer too and we look forward to journeying together as we continue to serve our membership wholeheartedly.

There have been countless highlights – we have been so encouraged as we have equipped many churches, organisations and individuals to make Jesus known this year, and our range of innovative mission and discipleship resources continue to be well received. The many opportunities we have had to engage with policymakers continue to be a great blessing, and we have spoken up wherever possible on behalf of evangelicals. It has also been wonderful to celebrate the 10-year anniversary of our One People Commission; this vital work continues to seek to bring unity across all ethnicities.

Across the four nations of the UK, we have cheered on local church leaders, supporting and helping our members on the ground wherever God has positioned you.

It's been a great personal joy for me to minister and visit many member ministries; the breadth of churches we serve is a delight and I have also loved seeing many people give their lives to Jesus.

I am so grateful to the amazing staff team and board that I serve with. However, the Evangelical Alliance is not a staff team, it is a membership organisation, and I am profoundly thankful to every church, organisation and personal member who stands with us. Let's continue to make Jesus known together throughout the United Kingdom.

Every blessing,



Gavin Calver
CEO

Report of the board of the trustees

The board of trustees presents its annual report and audited financial statements for the year to 31 March 2024. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance's governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine.

Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace; and
- following Jesus and serving the church: working together to see our lives and communities changed.

How our work delivers our aims

Activities are reflected in the Consolidated Statement of Financial Activities and in this report in the following ways:

Advocacy: Speaking on issues that matter

In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.

Unity and mission: Bringing together people, churches and organisations in the name of Jesus

Since 1846, we have brought together different people, churches and organisations, because we believe that together we can make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

The gospel is central to everything that we do. We celebrate and share – in person, through the media, online and in print – the stories of transformed lives and communities from across the church and throughout the UK. We help our members have the confidence, the tools and the language to share the good news of Jesus to all.

Communications and membership: Serving the church, supporting our members

We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.

Fundraising

We work with members, supporters and trusts to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.



How our activities deliver public benefit

The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess, and which underpins everything we do, is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities. Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outward-looking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Christ changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, race, gender, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.

Celebrating a year of highlights...

Record growth:

5,000+

new personal members!



“A game-changer”, “vital”, “hugely encouraging”, and “a ray of hope” – church leaders’ responses to the *Talking Jesus* research

April – We forged new relationships with government ministers after we welcomed the *Bloom Report*, calling on the government to deepen its engagement with faith groups.

May – We brought together representatives from 50 organisations and member churches in Scotland for an amazing day of prayer for the nation.

June – We represented our members at the National Parliamentary Prayer Breakfast in Westminster Hall.

July – As part of a six-way mission partnership, we launched the refreshed *Talking Jesus* website and new resources to help churches grow in confident evangelism.

We’re here for our members: more than

1,000

speaking engagements, talks, teaching sessions and meetings with church and organisational leaders



Helping you find what you need:

700,000+

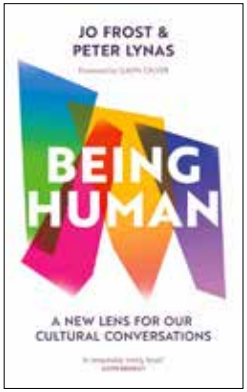
visits to our website, providing evangelicals with quality resources for mission, unity and advocacy

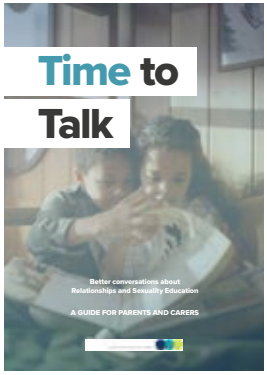
August – Evangelical parents and carers responded in great numbers to our survey on Relationships, Sex and Health Education, and we highlighted your concerns to government and parliamentarians.

“A remarkably timely book”

– Justin Brierley, author and broadcaster

October – We released *Being Human: A new lens for our cultural conversations* – a guide for everyone who wants to live out and share the good, true and beautiful biblical vision of what it is to be human.





September – We equipped Christian parents, carers and leaders to navigate conversations about relationships and sex education with *Time to Talk*.

November – We gathered online for the International Day of Prayer for the persecuted church with three of our member organisations – almost 2,000 people signed up to the event.

Sharing hope to the nation:

150+

TV, radio and podcast appearances carrying the voice of the UK church





We're speaking up:

100+

appearances before government, parliamentary engagements or meetings with civil servants, politicians, MPs, MLAs, MSPs, MSs and other policymakers

December – We celebrated 10 years of the One People Commission as we work to build unity across all ethnicities in the evangelical church.

February – We helped government and media to better understand evangelicals in Northern Ireland by publishing the *Good news people* report, with positive results, to inform future engagement.

January – In our work to envision a society in which both women and the unborn are championed and supported, we expanded our Both Lives initiative from Northern Ireland into a UK-wide initiative.

March – Our Wales team led prayers for the nation at the Welsh Parliamentary Prayer Breakfast – a powerful time of worship and celebration of Wales' spiritual heritage.

We're reaching new audiences:

30,000+

listens and downloads of our podcasts

Coming alongside the next generation: we empowered

24

young leaders to be culture-shapers on our Public Leader programme

Telling great stories



We understand the stories that form and shape us. We celebrate stories from across the church. We help you share the greatest story of all.



Great Commission

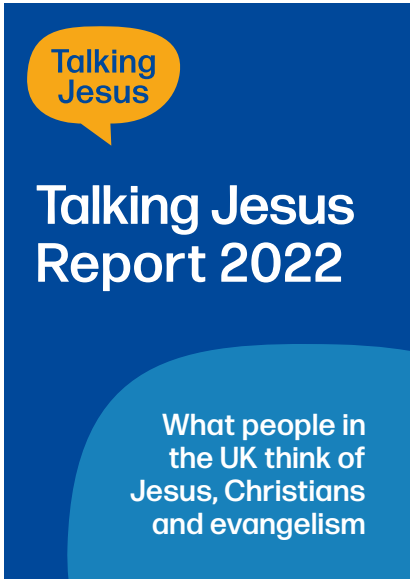
Through the work of Great Commission, we have sought to inspire and enable the church to share the hope we have in Jesus.



Sharing insights that supercharge mission and evangelism

This year, we've been on the move as part of the six-way *Talking Jesus* missional partnership – we unpacked research about the state of UK faith and evangelism to over 5,000 leaders, and co-launched a podcast and refreshed website, **talkingjesus.org**, to equip Christians with practical approaches to share Jesus.

> **“For so long now the spiritual climate in the UK has been seen as apathetic at best and hostile at worst. The *Talking Jesus* research tells a different story”**
>
> **– Leon Evans, Life Central Church, Birmingham**



Shared with 5,000+ leaders since 2022

Tackling the UK's loneliness epidemic



We need friends

Despite the UK's loneliness epidemic, friendship has been an under-resourced and rarely talked about subject in the church. We've been building on our existing suite of resources with a video series and powerful spoken word for churches and small groups.

40,000+ views



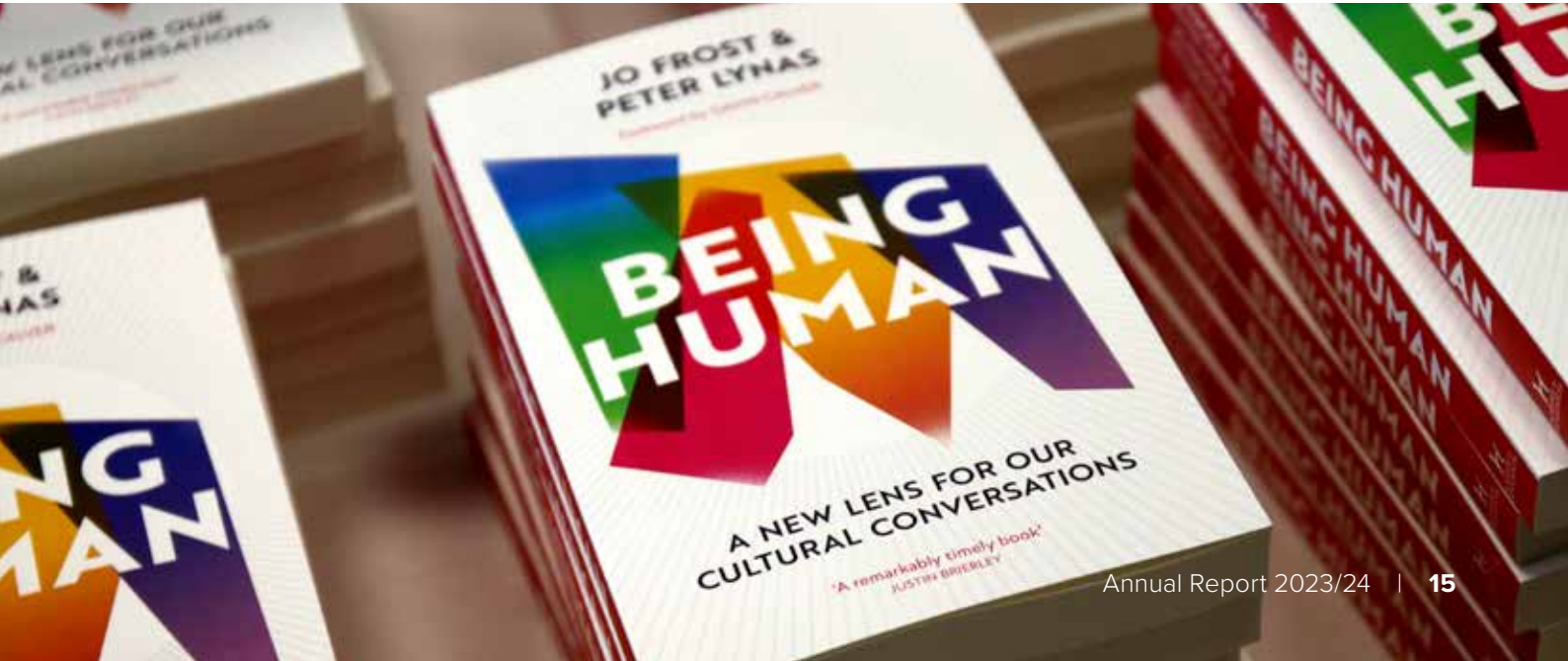
A new apologetic for the 21st century

Being Human project

Helping everyday Christians live out and share the biblical vision of what it means to be human. From discussions of gender to AI, from climate change to racial injustice – the cultural stories of our day are constantly telling us who we are, how to live and what will lead to a better life – but *Being Human* is a new apologetic for the 21st century, sharing a better story for our world.

We've had a big year: the launch of our book, *Being Human: a new lens for our cultural conversations*, a video and webinar series, a new podcast season, website and social media presence.

> **"Practical, prayerful and ambitious"**
>
> **– Jill Duff, Anglican Bishop of Lancaster**



Building lasting unity



We promote evangelical unity, reflect evangelical diversity and strengthen relationships with the wider church.



Unity gatherings

Across England, Wales, Scotland and Northern Ireland, we have had around **1,000 meetings** with church and organisational leaders, speaking engagements, talks, and teaching sessions and meetings with church and organisational leaders.

We held four England tours this year – gathering **460 leaders** together across various regions of England.

We have reached **1,000+ people** across the nations via in person meetings and virtual gatherings, and distributed hundreds of copies of our handy resources.

One People Commission

The One People Commission (OPC) exists to celebrate diversity while promoting unity. We long to see intercultural churches, intercultural church unity and intercultural justice.

It was a joy to mark 10 years of the One People Commission in December at a dedicated gathering where we recognised outstanding contributions in ministry, leadership, mission and social responsibility among our network.

> **“Congratulations! It was a joy to host you and celebrate a decade of God’s faithfulness”**
>
> **– London City Mission**

This year, hundreds of individuals have attended events hosted or co-hosted by the One People Commission, including our Young Adult Leaders' Forum, a public witness of the church consultation and a roundtable in Leeds on Intercultural Church and City Transformations. We are bringing together thinkers and practitioners from diverse nationalities, ethnicities, races, ages, abilities, socio-economic classes and churches, to bring about spiritual, social and cultural transformation in our communities, as well as regular South Asian Forum gatherings.

> **"I see incredible growth, both in independent and denominational intercultural church congregations"**
>
> **– Bishop Mike Royal**



“

I joined the South Asian Forum as I felt that it was important for me to get to know believers from South Asian backgrounds... It is a forum that encourages me as I can see how the Lord has a heart for South Asians and is using us to reach out to our communities”

– South Asian Forum ambassador

Hosting good tables

We bring people together for good conversations, seeking the good for their communities.





International Day of Prayer for the persecuted church

We gathered online to mark the International Day of Prayer (IDOP) for the persecuted church with our members Open Doors, CSW and Release International. Our jointly hosted webinar featured stories from Nigeria, Nicaragua and imprisoned believers.

This year,

3,000+

people across the UK have viewed or signed up to an event hosted or co-hosted by the Evangelical Alliance

> **Very moving”**
>
> **– YouTube viewer**

Perspective

Through Perspective Conversations, hosted in partnership with HOPE Together, we are encouraging church leaders, ministry leaders and individual Christians to reset and reframe the church’s perspective for mission and evangelism. In this time of cultural crisis, we are sharing big-picture ideas and our insights on the current landscape for mission and are inspiring everyday Christians and leaders across the church.



Creating resources that matter

We provide valued support and tools to serve the church in its mission to make Jesus known.



Providing a big-picture view on religion in Northern Ireland

Good news people

We worked with renowned academic Dr Gladys Ganiel, professor in the sociology of religion from Queen's University Belfast, to report on Northern Ireland and the evangelicals that live here. The survey was based on over 2,000 practising Christians to help government and media to better understand evangelicals and to inform our future work.

2,000+
people interacted with the resource

> **"A valuable new snapshot of Northern Ireland's religious field"**
>
> **– Professor in the sociology of religion, Queen's University Belfast**





Reimagine: a good news vision for Northern Ireland

Northern Ireland has experienced a range of bad news and challenges over the past year, with a lack of leadership, low council election turnout, rising tensions and a cost of living crisis. So we launched the *Reimagine* resource as a call to the church to reimagine a gospel vision for our people and our place, so that, together, we can speak with a prophetic voice and bring about transformation at every level of society.



“Revelatory” new work to change the narrative

Both Lives

Both Lives is a pro-women and pro-life movement – imagining a people and place that values the life and health of women and unborn children and pursues the wellbeing of both. Our suite of resources, including the devotional series called *God Unborn*, invites people to join with us in thinking about what that truth means, about God’s heart for both lives in pregnancy, and how we understand our place in His design. As we support the church as it speaks up for both women and the unborn, we have rebranded and expanded from Northern Ireland into the rest of the UK this year – sharing stories, information and resources which provide a refreshing ‘pro-both’ narrative.

“Absolutely brilliant. The best thing I’ve ever heard on this issue”

“Revelatory!”

“This is a great interview and really liked the down to earth discussion about this and the idea of both lives”

– responses to our Both Lives interview with Glen Scrivener


PRO-WOMEN
BOTH LIVES
PRO-LIFE

Listening well and speaking out

We listen first. We listen to God, through His Spirit and His word. We listen to the church and the world around us. We listen well, so when we speak out, we speak with wisdom and integrity.



The year in prayer

Prayer is one of our core values – this year:

We led prayers at the Wales Parliamentary Prayer Breakfast attended by politicians, public representatives and Christian leaders; we gathered together and filled the Senedd with worship.

Our Uncharted podcast continued to be warmly received in Scotland – a podcast on prayer and the prophetic in seeking the right direction for the church post-Covid.



100
staff prayer meetings

2,000+
subscribers receiving prayer updates about our work

6,000 –8,000
people tuning in for our director of prayer, Fred Drummond's, regular appearances on UCB

Advocacy

Five key advocacy moments

1. Tackling poverty...

Our Northern Ireland team is building a network of Christians who care about the impact of poverty in our communities to join together in building a unified Christian voice against poverty in Northern Ireland. Our efforts include engaging with political representatives and expressing concerns to the NI Secretary of State about the impact of damaging budget cuts on the most vulnerable.

2. Protecting the vulnerable...

We engaged with the committee on the Illegal Migration Bill. We want to see a compassionate and efficient asylum system in which the dignity of individuals is upheld in person and in law.

We also submitted evidence to the Department of Health and Social Care's inquiry into assisted dying/assisted suicide – we believe that good palliative care is the solution that society needs instead.

3. Growing our engagement with government...

We welcomed the *Bloom Report*, calling on the government to deepen its engagement with faith groups, and we forged new relationships with government ministers to represent our members' concerns.

> **"I believe we are stronger together and can achieve so much more as a group and this coalition allows us to do that"**
>
> **– Danielle McElhinney, our Northern Ireland public policy officer**



4. Promoting better relationships and sex education...

Evangelical parents and carers responded in great numbers to our survey on Relationships, Sex and Health Education, and we highlighted your concerns to the government. We were encouraged to see UK government ministers make proposals to remove the cap on faith schools and to take a child-centred approach to relationship and sex education.

The Department of Education in England and respective departments in the nations are listening to the concerns of evangelical parents following the publication of our survey.

5. Protecting freedoms...

We encouraged political parties across the UK to uphold and value religious freedoms.

> **We are encouraged to hear that several of our recommendations will be taken forward and presented to the incoming government ministerial team leading in faith engagement"**
>
> **– Alicia Edmund, head of public policy**

12,000+
downloads of our faith and news podcast, Cross Section

100+
government and parliamentary engagements and meetings with civil servants, politicians, MPs, MLAs, MSPs, MSs and other policymakers

22
government consultations for which we have submitted evidence representing evangelicals, promoting freedoms and supporting the most vulnerable in society

idea

Sharing stories from across the church that encourage, inspire and inform.



idea magazine

idea magazine, our flagship publication, has long been viewed by members as a trusted, dependable source of information and stories that hold fast to biblical truths in a culture of change.

> **I am writing to say how much I was encouraged by the latest *idea* magazine... I found each article so rich and diverse"**
>
> **– letter to the editor from an *idea* reader**

Approximately
22,000+
copies distributed per edition

idea online

Our digital extension of the magazine has continued to be an important and popular platform. We have made the most of this platform to bring together the hope-filled voice of the church and share innovation and encouragement.

113,000+
visits to *idea* online







Media engagement

We are a go-to organisation for credible and persuasive speakers on issues that matter and have a strong level of engagement with the media, including the BBC, ITV, Sky, Premier, UCB and *The Times*.

150+

TV, radio and podcast appearances

Standing firm and stepping up

Rooted in the truth of the Bible and our commitment to unity, we innovate, catalyse and collaborate to proclaim the gospel.



“Life-changing” Public Leadership initiative

Young Christians who are taking the lead across various sectors and industries can often feel isolated, unsupported and unclear about the spiritual significance of their work. So, we are bringing them together in our dedicated programme for young leaders who long to advance God’s kingdom. This year, we had a fantastic cohort of 24 young adults on our 10-month development programme. Our network continues to support our alumni to shape the UK’s future and bring good news to every industry, sector and sphere of influence.

With over 200 Public Leader alumni across the UK and beyond, here’s what this year’s cohort had to say:

> **I’ve found all the sessions rich and insightful. So glad I took the 10 months to do this”**

> **The Public Leader programme has:**
>
> 1. **increased my confidence as a leader in the workplace**
> 2. **helped me see value in the work I do in the secular workplace as ministry to Him**
> 3. **given me practical tools to counter common problems Christians face in the workplace.”**



Preparing for what's ahead

The Evangelical Alliance has faithfully served the church since 1846. We will steward this organisation well so that we can serve the church for generations to come.

Welcome to the

5,000+

personal members who joined us this year!

Thank you!

We are an alliance of evangelicals. Together we have made Jesus known in a changing cultural landscape and uncertain times. This year, we have focused on inviting individuals into membership with us, and have welcomed into membership more than 5,000 personal members. This enables us to continue to elevate the voices of evangelicals in places of influence as well as prepare for what's ahead in terms of financial planning and anticipating needs.

The call of unity is a powerful one. A united church is an expression of God's love to the world. Thank you for being a part of this alliance; thank you for standing with us.

Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance. The strategic direction of the Evangelical Alliance is informed by this wider, representative council. There were 83 members of the council as of 31 March 2024.

Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 38. Members of the council are elected at a general meeting and are intended to be representative of the evangelical community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration is given to the geographical location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for a further four-year term. The council held an in person summit and general meeting in September 2023, and a virtual meeting in March 2024.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair

of trustees and the director of finance and operations arrange an induction for new trustees, covering topics such as the responsibilities of board members, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial statements. Council members are given similar induction information outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's Articles of Association permits the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, remuneration, nominations, membership and risk.

During the year the trustees have reviewed their performance against the Charity Governance Code and implemented a plan for improvement, including governance, risk and diversity training for the board. The trustees are satisfied that overall performance against the code is good.

Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose

with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

Chair of board of trustees
Rev Manoj Raithatha

Chair of council
Mr John Risbridger (resigned 18 September 2024)
Rev Libby Talbot (appointed 18 September 2024)

CEO
Rev Gavin Calver

Company secretary
Mr John Gibson

Honorary treasurer
Mrs Sarah Powley

Trustees
Mrs Tracy Cotterell (vice-chair of board)
Mr Patrick Goh
Rev Dr David Hilborn (resigned 18 January 2024)
Rev Steve James
Mrs Debbie Laycock
Mr Alan McWilliam (appointed 20 September 2023)
Mrs Sarah Powley (honorary treasurer)
Rev Manoj Raithatha (chair of board of trustees)
Mr John Risbridger
(chair of council – resigned 18 September 2024)
Rev Tim Roberts
Mrs Andi Russell (appointed 1 September 2023)
Mrs Arlene Small
Dr Chloe Swart
Rev Libby Talbot
(chair of council – appointed 18 September 2024)
Ms Ruth Walker (resigned 20 September 2023)
Dr Alan Wilson

Organisational information

Registered office:
176 Copenhagen Street, London, N1 0ST

Company number: 00123448
Charity number: 212325

Organisational structure

The board is responsible for appointing the leadership group of the Evangelical Alliance which, overseen by the board of trustees, is responsible for developing, agreeing and implementing strategies, as well as motivating and developing staff.

After the year-end, the leadership group was restructured with a focus on delivering the strategic aims of the organisation. At the date of this report, the leadership group comprises: Alicia Edmund (head of public policy), Danny Webster (director of advocacy), David Smyth (head of Northern Ireland), Gavin Calver (CEO), Hil Sewell (director of people and culture), Israel Olofinjana (director of the One People Commission), Jo Frost (director of communications and engagement), John Gibson (director of finance and operations), Lynne Paterson (head of Scotland), Peter Lynas (UK director) and Tim Rowlands (head of Wales).

Remuneration for the leadership group is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, The Evangelical Alliance Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances, this company transfers surpluses to the Evangelical Alliance. Details are given in Note 3 of the financial statements.

Membership of the board

Rev Dr David Hilborn, Mr John Risbridger and Ms Ruth Walker resigned from the board either during the year or since the year-end. The trustees are extremely grateful to them all for their exceptional contributions to the work of the Evangelical Alliance during their years on the board.

The following individuals have been added to the board either during the year or after the year-end:

Mrs Andi Russell (1 September 2023)
Mr Alan McWilliam (20 September 2023)
Rev Libby Talbot (18 September 2024).

Risk assessment

In line with trustee responsibilities and Charity Commission guidance, the board has considered the risks and opportunities facing the organisation.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success. In March 2023, the board engaged with some risk management training delivered by an external training provider. This increased the board's understanding of potential risks and how to effectively manage them. It also facilitated a deeper shared understanding of risk appetite within the organisation. As an outcome the board has created a new risk committee to oversee the area of risk management in the organisation. This committee is chaired by a trustee and brings together the expertise of a small group of the more senior members of staff. As well as periodically reviewing the full risk register, the risk committee also assesses new risks and reports to the board on a regular basis.

The four most significant risks identified, together with mitigating actions are:

Risk 1: Reputational damage arising from actions of member organisations leading to a lack of trust and inability to achieve our strategic aims

Mitigation: While having membership organisations carries with it the risk of reputational harm arising from the actions of those organisations, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The chair of the membership committee is a member of the trustee board.

Risk 2: Misalignment and disunity within the evangelical church leading to an inability to be a clear, representative voice for evangelicalism

Mitigation: Our Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships, and build on established ones, across ethnicities, age groups, denominations and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

Risk 3: Increasing faith illiteracy in civil society and the media leading to a growing sense of irrelevance

Mitigation: We have recognised in the Strategic Plan the increased need to be

attentive to today's cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

Risk 4: A reduction in voluntary income in light of the cost of living crisis leading to less available funds to accomplish the work

Mitigation: Over the last three years, and more recently with the help of the new CRM system, we have introduced weekly income monitoring to give us more real-time information and greater opportunity to respond quickly to any decline in income. As well as continuing the drive for new member engagement, we also recognise the benefit of high retention rates – a key aspect of the work of the membership department. We have also been growing the fundraising team focused on looking for new income opportunities.

Bankers

National Westminster Bank plc
290 Walworth Road
London
SE17 3RQ

CCLA Investment Management Ltd
St Alphage House
2 Fore Street
London
EC2Y 5AQ

Giving

The majority of income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small fundraising staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy, which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income continues to be significantly negatively impacted following the pandemic, resulting in revenue of £69,560 (2023: £72,258), giving a return on investment of 2.7 (2023: 2.1).

Auditor

Sayer Vincent LLP
110 Golden Lane
London
EC1Y 0TG

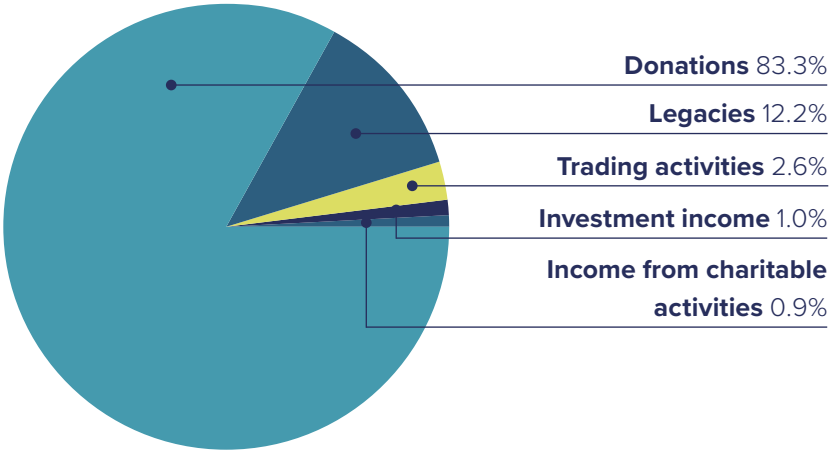
Financial review

Financial review

INCOME
£2,899,594

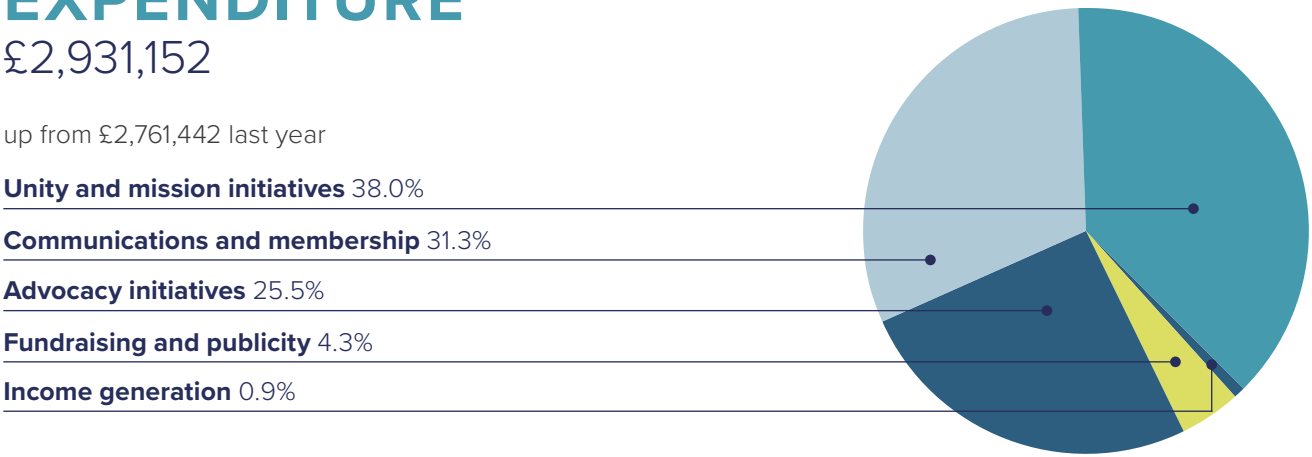
up from £2,590,073 last year

We are so thankful to God for a good year in terms of overall income growth, with exceptional legacy income and growing memberships, both of which have offset a reduction in income from charitable trusts.



EXPENDITURE
£2,931,152

up from £2,761,442 last year



Expenditure during the year was increased across our charitable activities and in line with our strategic objectives. A significant increase in membership numbers has inevitably generated increased costs to support that membership.

The Statement of Financial Activities on pages 52–53 shows net incoming resources of the combined unrestricted and restricted funds for the 'group' (incorporating the charity and the trading subsidiary, The Evangelical Alliance Developments Limited). It reports net outgoing resources for both restricted and unrestricted funds of £30,632 compared with net outgoing resources of £171,843 the previous year.

Income

Total income for the group amounted to £2,899,594 (2023: £2,590,073). 83% of this was from donations.

An analysis is given in Note 2 of the financial statements.

Expenditure

Total expenditure for the year was £2,931,152 (2023: £2,761,442), with 95% of expenditure related to charitable activities and the balance of 5% attributed to the cost of publicity and generating funds. A detailed analysis of expenditure is given in Note 5. Advocacy initiatives accounted for 26% of expenditure, with unity initiatives amounting to 38% and communications and membership 31%. Charity accounting regulations mean that governance and support costs are allocated across the areas of activity.

Management accounts were produced monthly and were reviewed and distributed to the Finance Committee of the board, ensuring that finances are regularly monitored. Updated forecasts are prepared quarterly.

Balance sheet and reserves

The balance sheet in the financial statements shows that funds for the group at 31 March 2024 totalled £3,465,163 of which £3,188,106 is unrestricted and £277,057 is restricted (2023: £3,495,795 of which £3,073,603 was unrestricted and £422,192 was restricted). This includes net current assets of £1,423,978 (2023: £1,371,117) and unrestricted general funds of £534,935 (2023: £452,091).

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged with the target reserves ranging between £350,000 and £400,000. This is based on a calculation taking into account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash reserve providing working capital to cover the seasonal fluctuations in its budget and to provide sufficient funds to cover the occurrence of potential risks as identified in the risk register. Note 18 shows the free

reserves at 31 March 2024 to be £534,935, which is currently above the reserves policy range; however, the budget for the financial year to 31 March 2025 shows us utilising £200,000 of these reserves. The current investment policy is to hold funds on interest-bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial Statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base and any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board is satisfied that there are no significant uncertainties over going concern.

The future

The year 2023–2024 saw exceptional growth in personal memberships with over 5,000 new personal members joining us during the year. As part of the roll out programme of our new Dynamics CRM, we also undertook a major project to clean the data we had, thus ensuring we were in a strong position to build for the future. This has already been fruitful with improved communications and engagement with our members and supporters.

Looking ahead, we are excited to be entering a new season in our advocacy work as we represent our members to the new government. We continue to receive numerous invitations to speak at churches, conferences and events, sharing the wider work of the Evangelical Alliance and specific initiatives like Talking Jesus, One People Commission and Both Lives. Having established the 10-year strategic direction last year, we continue to outwork this by launching the first of three three-year strategic plans which increasingly shape our annual operational plans. To ensure financial resources are available for this 10-year strategic direction, we have established a £300k designated Strategic Investment Fund.

Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Manoj Raithatha
Chair of board of trustees

17 October 2024

Independent auditor's report to the members of the Evangelical Alliance

Opinion

We have audited the financial statements of the The Evangelical Alliance (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2024 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are

independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Evangelical Alliance's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the

preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
- identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting

Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

23 October 2024

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, London, EC1Y 0TG

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an Income & Expenditure account)

Year ended 31 March 2024

				2024			2023
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Income from:	NOTE	£	£	£	£	£	£
Donations and legacies							
Donations	2	248,663	2,165,946	2,414,609	442,988	1,943,316	2,386,304
Legacies		-	354,586	354,586	45,227	48,393	93,620
Other trading activities							
Serviced desks & sub-lease		-	6,600	6,600	-	7,200	7,200
Advertising revenue		-	69,560	69,560	-	72,258	72,258
Income from investments							
Interest and dividends receivable		993	27,640	28,633	394	8,083	8,477
Income from charitable activities							
Advocacy initiatives		6,166	8,611	14,777	7,320	9,968	17,288
Unity and mission initiatives		-	10,594	10,594	-	4,709	4,709
Other income							
Other income		-	235	235	-	217	217
Total income		**255,822**	**2,643,772**	**2,899,594**	**495,929**	**2,094,144**	**2,590,073**

		2024			2023		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Expenditure on:	NOTE	£	£	£	£	£	£
Fundraising and publicity		-	124,856	124,856	-	109,094	109,094
Generation of advertising revenue		-	26,075	26,075	-	34,782	34,782
Charitable activities							
Advocacy initiatives		74,252	673,198	747,450	53,512	607,799	661,311
Unity and mission initiatives		290,913	824,528	1,115,441	215,141	808,627	1,023,768
Communications and membership		-	917,330	917,330	-	799,076	799,076
Property and IT projects		-	-	-	73,100	60,311	133,411
Total expenditure	5	**365,165**	**2,565,987**	**2,931,152**	**341,753**	**2,419,689**	**2,761,442**
Gains / (losses) on investment	13	-	926	926	-	(474)	(474)
Net (expenditure) / income	6	**(109,343)**	**78,711**	**(30,632)**	**154,176**	**(326,019)**	**(171,843)**
Transfer between funds	20	(35,792)	35,792	-	(23,638)	23,638	-
Net movement in funds		**(145,135)**	**114,503**	**(30,632)**	**130,538**	**(302,381)**	**(171,843)**
Funds at 1 April		422,192	3,073,603	3,495,795	291,654	3,375,984	3,667,638
Funds at 31 March		**277,057**	**3,188,106**	**3,465,163**	**422,192**	**3,073,603**	**3,495,795**

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 20 to the financial statements.

BALANCE SHEETS

As at 31 March 2024

Company No. 123448

		THE GROUP		THE EVANGELICAL ALLIANCE	
		2024	2023	2024	2023
Fixed assets	NOTE	£	£	£	£
Intangible fixed assets	11	211,691	248,838	211,691	248,838
Tangible fixed assets	12	1,815,951	1,863,223	1,815,951	1,863,223
Investments	13	13,543	12,617	13,545	12,619
		2,041,185	**2,124,678**	**2,041,187**	**2,124,680**
Current assets					
Debtors	15	132,817	220,232	109,368	195,123
Short-term deposits	14	455,643	534,818	455,643	534,818
Cash at bank and in hand	14	1,050,607	836,546	1,022,689	819,407
		1,639,067	**1,591,596**	**1,587,700**	**1,549,348**
Liabilities					
Creditors: amounts falling due within one year	16	215,089	220,479	182,219	195,650
Net current assets		**1,423,978**	**1,371,117**	**1,405,481**	**1,353,698**
Net assets	18	**3,465,163**	**3,495,795**	**3,446,668**	**3,478,378**
Funds					
Restricted funds		277,057	422,192	277,057	422,192
Designated fixed asset funds		2,027,642	2,112,061	2,027,642	2,112,061
Designated fund – non-charitable trading funds		18,495	17,417	-	-
Designated funds – others		607,034	492,034	607,034	492,034
Unrestricted general funds		534,935	452,091	534,935	452,091
Total funds	20	**3,465,163**	**3,495,795**	**3,446,668**	**3,478,378**

The deficit of the parent charity in the year was £31,710 (2023: deficit £171,622).

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 17 October 2024 and signed on their behalf by **Sarah Powley**, treasurer.

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 March 2024

	NOTE	2024 £	2023 £
Cash flow from operating activities	21	**124,872**	**(187,343)**
Net cash provided by / (used in) operating activities		**124,872**	**(187,343)**
Cash flows from investing activities			
Purchase of property, plant and equipment		**(18,619)**	(15,347)
Purchase of intangibles		**-**	(95,431)
Interest received		**28,633**	8,477
Net cash provided by / (used in) investing activities		**10,014**	**(102,301)**
Change in cash and cash equivalents		**134,886**	**(289,644)**
Cash and cash equivalents at 1 April		**1,371,364**	1,661,008
Cash and cash equivalents at 31 March		**1,506,250**	**1,371,364**
Cash and cash equivalents consist of:			
Cash at bank and in hand	14	**1,050,607**	836,546
Short-term deposits	14	**455,643**	534,818
Cash and cash equivalents at 31 March		**1,506,250**	**1,371,364**

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2024

1. Accounting policies

a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 39 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include listed investments at fair value and the trustees believe that no material uncertainties relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The group accounts consolidate the accounts of the charity and its subsidiary undertaking, The Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line-by-line basis.

c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Intangible assets comprise of a CRM system with amortisation charged

on a straight line basis over its estimated useful life of seven years.

d) Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life:

- interests in long leasehold buildings – over 50 years straight line; and
- office equipment (including computers) – 25% per annum straight line.

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

e) Voluntary income is received by way of donations and gifts and is included in full, together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost, which is material. Volunteer time is not included in the financial statements. Gifts in kind are valued at an estimate of their gross value to the Evangelical Alliance.

f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified, and it has been confirmed that there is entitlement to a sum, which can be measured reliably and it is probable that it will be received.

g) Expenditure is allocated to the different categories in the Statement of Financial Activities on a basis which reflects the day-to-day operations of the group. Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

h) Pension contributions are paid into an auto-enrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible from the date employment begins. The assets of the pension scheme are held in funds which are administered independently of the group.

i) Investments are held at mid-market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities.

j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.

k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

m) The cost of raising advertising income relates to costs incurred by the wholly-owned trading company in raising funds for the charitable work.

n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled.

o) Governance costs include costs relating to the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

p) Expenditure includes attributable VAT which cannot be recovered.

q) Exceptional items are transactions that fall within the ordinary activities of the group but are presented separately due to their size or incidence.

r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.

s) Rental expenses in respect of offices in Belfast, Cardiff, Glasgow and Stockport are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease.

2. Donations

	2024			2023		
	RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£	£	£	£
Individual donors	88,131	1,267,445	**1,355,576**	69,038	1,125,831	1,194,869
Income tax recoverable	16,266	184,502	**200,768**	4,425	161,654	166,079
Charitable trusts	132,000	176,000	**308,000**	351,500	175,700	527,200
Churches	7,713	460,013	**467,726**	8,789	410,162	418,951
Organisations	4,553	77,986	**82,539**	9,236	69,969	79,205
	248,663	2,165,946	**2,414,609**	442,988	1,943,316	2,386,304

3. Net income of trading subsidiary & financial performance of the charity

The Consolidated Statement of Financial Activities includes the results of the charity's wholly-owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The Evangelical Alliance Developments Limited manages the production and distribution of publications and conducts trading activities for the Evangelical Alliance. It has the same registered office as the charity.

A summary of trading results is shown below.

Accounts of The Evangelical Alliance Developments Limited will be filed with Companies House.

	2024	2023
	£	£
Turnover	228,221	219,018
Cost of sales	(128,966)	(114,471)
Gross profit	99,255	104,547
Administration	(68,177)	(59,768)
Net profit before distribution to the Evangelical Alliance	31,078	44,779
Funds at 31 March	**18,497**	**17,419**

During the year, The Evangelical Alliance Developments Limited made distributions to the charity (the Evangelical Alliance) of £30,000 (2023: £45,000). At 31 March 2024, The Evangelical Alliance Developments Limited had aggregate assets of £51,547 (2023: £42,266) and aggregate liabilities of £33,050 (2023: £24,847).

During the year, The Evangelical Alliance Developments Limited fulfilled print and distribution services to the charity at a cost of £158,660 (2023: £146,760) and the charity charged The Evangelical Alliance Developments Limited the sum of £67,142 (2023: £59,211) for management charges and office accommodation.

The summary financial performance of the charity alone is:

	2024	2023
	£	£
Gross income	2,927,175	2,617,775
Results for the year	**(31,710)**	**(171,622)**

4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a charitable company for UK tax purposes. During the year The Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of The Evangelical Alliance, paid £nil in Corporation Tax (2023: £nil).

5. Total expenditure

CURRENT YEAR	STAFF-RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC. IRRECOVERABLE VAT
Cost of raising funds	£	£	£	£	£
Fundraising & publicity	78,409	-	10,974	-	-
Generation of advertising revenue	18,666	-	-	-	-
Charitable activities					
Advocacy initiatives	487,855	16,933	-	51,396	-
Unity & mission initiatives	713,648	23,530	-	96,848	-
Communications & membership	489,516	264	166,923	-	-
Property & IT projects	-	-	-	-	-
Support costs	301,079	322,656	-	-	43,601
Governance	31,921	6,791	-	-	21,530
	2,121,094	**370,174**	**177,897**	**148,244**	**65,131**

PRIOR YEAR	STAFF-RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC. IRRECOVERABLE VAT
Cost of raising funds	£	£	£	£	£
Fundraising & publicity	75,958	-	6,091	-	-
Generation of advertising revenue	26,160	-	-	-	-
Charitable activities					
Advocacy initiatives	434,549	22,758	-	53,330	-
Unity & mission initiatives	668,296	25,060	-	83,453	-
Communications & membership	465,880	317	134,787	-	-
Property & IT projects	42,325	14,967	-	55,000	6,167
Support costs	282,455	221,943	-	-	46,449
Governance	25,533	5,834	-	-	17,630
	2,021,156	**290,879**	**140,878**	**191,783**	**70,246**

GRANTS MADE	2024 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2024 TOTAL
£	£	£	£	£
-	**89,383**	32,542	2,931	**124,856**
-	**18,666**	6,797	612	**26,075**
-	**556,184**	175,461	15,805	**747,450**
48,612	**882,638**	213,445	19,358	**1,115,441**
-	**656,703**	239,091	21,536	**917,330**
-	**-**	-	-	**-**
-	**667,336**	(667,336)	-	**-**
-	**60,242**	-	(60,242)	**-**
48,612	**2,931,152**	**-**	**-**	**2,931,152**

GRANTS MADE	2023 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2023 TOTAL
£	£	£	£	£
-	**82,049**	24,836	2,209	**109,094**
-	**26,160**	7,918	704	**34,782**
-	**510,637**	138,366	12,308	**661,311**
46,500	**823,309**	184,085	16,374	**1,023,768**
-	**600,984**	181,911	16,181	**799,076**
-	**118,459**	13,731	1,221	**133,411**
-	**550,847**	(550,847)	-	**-**
-	**48,997**	-	(48,997)	**-**
46,500	**2,761,442**	**-**	**-**	**2,761,442**

Staff-related costs includes £106,073 (2023: £84,686) in respect of staff expenses, recruitment, welfare and training and £30,378 (2023: £76,016) in respect of amounts paid to freelance operatives who are not employees of the Evangelical Alliance.

Property, equipment and office expenses includes depreciation of £65,891 (2023: £62,542) in respect of buildings and equipment of the group. It also includes amortisation of £37,147 (2023: £11,193) of the CRM.

Governance costs in the Consolidated Statement of Financial Activities includes the tax charge of £nil (2023: £nil) relating to the liability in The Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary costs of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

6. Net outgoing resources for the year

This is stated after charging:	2024 £	2023 £
Depreciation – owned assets	**65,891**	62,542
Amortisation – owned assets	**37,147**	11,193
Operating leases – property	**23,662**	21,942
Operating leases – equipment	**2,723**	804
Trustee expenses	**4,437**	3,235
Trustee remuneration	**-**	-
Auditors' remuneration – audit fees	**11,325**	10,000
Auditors' remuneration – other fees	**2,260**	1,555

During the year, eight members of the board of trustees received reimbursement for travel expenses (2023: seven).

There is a trustees' indemnity policy which is permitted by the Articles of Association of the Evangelical Alliance.

7. Staff costs and numbers

Staff costs were as follows:	2024 £	2023 £
Salaries	**1,681,175**	1,551,020
Social security costs	**157,416**	159,404
Pension costs	**141,290**	128,344
Death in service benefits	**4,762**	3,982
Other staff-related costs	**106,073**	84,686
Redundancy or termination payments	**-**	17,704
Payments to freelancers	**30,378**	76,016
	2,121,094	**2,021,156**

One employee received salary payments of between £80,000 and £90,000 and three between £60,000 and £70,000 during the year (2023: £80,000 to £90,000 one employee, £60,000 to £70,000 one employee).

The trustees consider that the key management personnel during the year were the eight members of the Leadership Team. The total employment costs, including employer's National Insurance and pension contributions, for the Leadership Team was £617,651 (2023: nine members £606,830).

Redundancy or termination payments of £nil were paid during the financial year (2023: £17,704).

The cost to the group of providing pension and death in service benefits during the year ended 31 March 2024 was £146,052 (2023: £132,326). There was an accrual of £nil in respect of pension contributions at the year end (2023: £nil) and an accrual of £21,079 (2023: £21,388) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	2024 ACTUAL NO.	2024 FTE NO.	2023 ACTUAL NO.	2023 FTE NO.
Fundraising & publicity	1.5	1.5	1.5	1.5
Advocacy initiatives	13.0	8.6	12.2	9.9
Unity & mission initiatives	20.3	10.4	18.0	12.8
Communications & membership	11.1	11.0	10.2	10.0
Support team	5.4	5.1	5.3	5.0
Governance	0.5	0.5	0.4	0.4
	51.8	**37.1**	**47.6**	**39.6**

8. Grants payable

During the year, the Evangelical Alliance made grants from unrestricted funds to three (2023: two) organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The unrestricted grants totalled £19,000 (2023: £18,000). These are included within unity initiatives as unrestricted expenditure. A payment of £15,000 was made to the European Evangelical Alliance (EEA), £1,000 to the World Evanglical Alliance (WEA) and £3,000 was paid to The Gather Movement.

Grants of £29,612 were made from restricted funds. All of these were made to Bible and theological colleges to support 12 UK lay ministers in training (2023: £28,500 to 16 UK lay ministers).

9. Related party transactions

During the year, 14 (2023: 11) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £2,416 (2023: £3,014).

There was no expenditure to related parties in the year.

10. Working arrangements

Where a working arrangement has a restricted fund, it is explained in Note 20.

11. Intangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	CRM SYSTEM	TOTAL
Cost	£	£
At 1 April 2023 and 31 March 2024	**260,031**	**260,031**
Amortisation		
At 1 April 2023	11,193	11,193
Charge for the year	37,147	37,147
At 31 March 2024	**48,340**	**48,340**
Net Book Value		
At 31 March 2024	**211,691**	**211,691**
At 31 March 2023	248,838	248,838

The trustees have undertaken an impairment review at 31 March 2024 and concluded that no impairment losses need to be recognised.

12. Tangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	INTERESTS IN LEASEHOLD PROPERTY	OFFICE EQUIPMENT	TOTAL
Cost	£	£	£
At 1 April 2023	2,281,459	149,552	**2,431,011**
Additions in the year	-	18,619	**18,619**
Disposals in the year	-	(7,740)	**(7,740)**
At 31 March 2024	2,281,459	160,431	**2,441,890**
Depreciation			
At 1 April 2023	455,813	111,975	**567,788**
Charge for the year	45,630	20,261	**65,891**
Disposals in the year	-	(7,740)	**(7,740)**
At 31 March 2024	501,443	124,496	**625,939**
Net Book Value			
At 31 March 2024	**1,780,016**	**35,935**	**1,815,951**
At 31 March 2023	1,825,646	37,577	**1,863,223**

13. Investments

	THE GROUP		THE EVANGELICAL ALLIANCE	
	AS AT 31 MARCH 2024	AS AT 31 MARCH 2023	AS AT 31 MARCH 2024	AS AT 31 MARCH 2023
	£	£	£	£
COIF Charities Fixed Investment Fund	**12,617**	13,091	**12,617**	13,091
Revaluation	**926**	(474)	**926**	(474)
Shares in subsidiary undertakings	**-**	-	**2**	2
	13,543	**12,617**	**13,545**	**12,619**

Details of the subsidiary undertaking are set out in Note 3.

Investments are held at market value.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

14. Short-term deposits

Short-term deposits are held in an interest-bearing COIF Charities Deposit Fund and a number of different interest-bearing deposit accounts. Cash at bank is primarily held in an interest-bearing account at National Westminster Bank PLC.

15. Debtors

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2024	2023	2024	2023
	£	£	£	£
Tax recoverable	4,942	5,092	460	2,433
Trade debtors	17,812	22,298	230	983
Other debtors	73,559	158,300	73,559	158,300
Prepayments	36,504	34,542	35,119	33,407
	132,817	**220,232**	**109,368**	**195,123**

16. Creditors: amounts falling due within one year

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2024	2023	2024	2023
	£	£	£	£
Taxation and social security costs	44,257	45,572	44,257	45,572
Trade creditors	82,113	89,376	50,243	65,673
Accruals	51,483	39,096	50,483	38,096
Other creditors	37,236	46,435	37,236	46,309
	215,089	**220,479**	**182,219**	**195,650**

17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	THE GROUP PROPERTY		THE EVANGELICAL ALLIANCE PROPERTY	
	2024	**2023**	**2024**	**2023**
	£	£	£	£
Within one year	**24,732**	22,950	**24,732**	22,950
Between one and five years	**3,589**	11,842	**3,589**	11,842
	28,321	**34,792**	**28,321**	**34,792**

	THE GROUP EQUIPMENT		THE EVANGELICAL ALLIANCE EQUIPMENT	
	2024	**2023**	**2024**	**2023**
	£	£	£	£
Within one year	**2,724**	2,724	**2,724**	2,724
Between one and five years	**8,778**	10,599	**8,778**	10,599
More than five years	**-**	903	**-**	903
	11,502	**14,226**	**11,502**	**14,226**

18. Analysis of net assets between funds of the group

Current year	DESIGNATED FUNDS £	GENERAL FUNDS £	RESTRICTED FUNDS £	TOTAL £
Fixed assets (tangible and intangible)	2,027,642	-	-	**2,027,642**
Investments	-	13,543	-	**13,543**
Net current assets	625,529	521,392	277,057	**1,423,978**
Net assets	**2,653,171**	**534,935**	**277,057**	**3,465,163**

It is the Net Current Assets plus Investments General Fund balance of £534,935 (2023: £452,091) that is considered to be 'free reserves' for the purposes of the Reserves Policy.

Prior year	DESIGNATED FUNDS £	GENERAL FUNDS £	RESTRICTED FUNDS £	TOTAL £
Fixed assets (tangible and intangible)	2,112,061	-	-	**2,112,061**
Investments	-	12,617	-	**12,617**
Net current assets	509,451	439,474	422,192	**1,371,117**
Net assets	**2,621,512**	**452,091**	**422,192**	**3,495,795**

19. Limitation by guarantee

The guarantee of members is limited to £5 each.
There were 83 members at 31 March 2024 (2023: 84).

20. Consolidated movement in funds

CURRENT YEAR	AT 1 APRIL 2023	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2024
Restricted funds	£	£	£	£	£	£
Advocacy	-	2,750	(2,750)	-	-	**-**
Being Human	210,208	25,000	(84,110)	-	(1,157)	**149,941**
Both Lives	28,293	15,377	(26,735)	-	-	**16,935**
CICC	2,266	-	(2,266)	-	-	**-**
Coalition on Drugs	2,911	-	-	-	-	**2,911**
Education Fund	3,327	-	(2,041)	-	(1,286)	**-**
GWEINI	5,736	-	(5,736)	-	-	**-**
HM Gooch Memorial Fund	12,557	620	-	-	(621)	**12,556**
Intercultural Church Conference (ICC)	1,556	-	-	-	-	**1,556**
Leadership Summit Research Project	7,193	-	(3,597)	-	(3,596)	**-**
Mission	-	39,750	(39,750)	-	-	**-**
Northern Ireland	-	14,605	(14,605)	-	-	**-**
Northern Ireland Intern Fund	2,193	-	-	-	-	**2,193**
Northern Ireland Legacy Fund	67,352	-	(20,683)	-	(22,624)	**24,045**
Office for Northern England	23,160	-	(14,851)	-	-	**8,309**
Public Leadership	-	24,380	(24,380)	-	-	**-**
Restricted Property Project Fund	11,043	-	1,458	-	-	**12,501**
Scotland	-	450	(450)	-	-	**-**
Scottish Intern Fund	14,258	15,000	(9,486)	-	-	**19,772**
Scottish Public Leaders	19,622	41,027	(38,682)	-	(5,008)	**16,959**
South Asian Forum	-	2,443	(2,443)	-	-	**-**

Speak Up	7,950	-	(6,399)	-	-	**1,551**
Student Bursary Fund	1,112	30,372	(29,611)	-	(1,500)	**373**
Talking Jesus	-	6,000	-	-	-	**6,000**
Wales	-	2,035	(2,035)	-	-	**-**
Welsh Public Leaders	300	-	-	-	-	**300**
What Kind of Church	1,155	-	-	-	-	**1,155**
Young Adults	-	36,013	(36,013)	-	-	**-**
Total restricted funds	**422,192**	**255,822**	**(365,165)**	**-**	**(35,792)**	**277,057**
Designated Fixed Asset Fund	2,112,061	-	(103,038)	-	18,619	**2,027,642**
Designated CEO Vision & Development Fund	433,018	-	(300,000)	-	100,000	**233,018**
Designated Facilities Fund	59,016	-	-	-	15,000	**74,016**
Designated Strategic Investment Fund	-	-	-	-	300,000	**300,000**
Designated Non-Charitable Trading Fund	17,417	69,560	(68,482)	-	-	**18,495**
General Funds	452,091	2,574,212	(2,094,467)	926	(397,827)	**534,935**
Total unrestricted funds	**3,073,603**	**2,643,772**	**(2,565,987)**	**926**	**35,792**	**3,188,106**
Total funds	**3,495,795**	**2,899,594**	**(2,931,152)**	**926**	**-**	**3,465,163**

PRIOR YEAR	AT 1 APRIL 2022	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2023
Restricted funds	£	£	£	£	£	£
Advocacy	-	2,850	(2,850)	-	-	**-**
Being Human	4,711	256,500	(51,003)	-	-	**210,208**
Both Lives	46,265	17,267	(35,239)	-	-	**28,293**
CICC	1,966	300	-	-	-	**2,266**
Coalition on Drugs	2,911	-	-	-	-	**2,911**
Cyber attack	-	55,000	(55,000)	-	-	
Education Fund	13,750	-	(3,064)	-	(7,359)	**3,327**
Great Commission	2,040	-	-	-	(2,040)	**-**
GWEINI	5,616	120	-	-	-	**5,736**
HM Gooch Memorial Fund	12,557	260	-	-	(260)	**12,557**
Intercultural Church Conference (ICC)	-	1,956	(400)	-	-	**1,556**
Leadership Summit Research Project	7,193	-	-	-	-	**7,193**
Mission	-	12,250	(12,250)	-	-	**-**
Northern Ireland	-	4,340	(4,340)	-	-	**-**
Northern Ireland Intern Fund	2,792	-	(599)	-	-	**2,193**
Northern Ireland Legacy Fund	25,000	45,227	(2,875)	-	-	**67,352**
Office for Northern England	18,860	10,000	(5,700)	-	-	**23,160**
Public Leadership	-	14,875	(14,875)	-	-	**-**
Religious Liberty Commission	1,422	-	(1,422)	-	-	**-**
Restricted Property Project Fund	29,142	-	(18,099)	-	-	**11,043**
Scotland	-	11,500	(11,500)	-	-	**-**
Scottish Intern Fund	15,000	15,000	(13,540)	-	(2,202)	**14,258**
Scottish Public Leaders	45,692	14,535	(30,328)	-	(10,277)	**19,622**
South Asian Forum	-	2,901	(2,901)	-	-	**-**

Speak Up	8,922	-	(972)	-	-	**7,950**
Student Bursary Fund	31,148	134	(28,670)	-	(1,500)	**1,112**
Wales	-	5,164	(5,164)	-	-	**-**
Welsh Public Leaders	300	-	-	-	-	**300**
What Kind of Church	1,730	-	(575)	-	-	**1,155**
Young Adults	14,637	25,750	(40,387)	-	-	**-**
Total restricted funds	**291,654**	**495,929**	**(341,753)**	**-**	**(23,638)**	**422,192**
Designated Fixed Asset Fund	2,075,018	-	(73,735)	-	110,778	**2,112,061**
Designated CEO Vision & Development Fund	533,018	-	(300,000)	-	200,000	**433,018**
Designated IT Fund	118,965	-	(42,326)	-	(76,639)	**-**
Designated Facilities Fund	42,050	-	(3,034)	-	20,000	**59,016**
Designated Non-Charitable Trading Fund	17,638	72,258	(72,479)	-	-	**17,417**
General Funds	589,295	2,021,886	(1,928,115)	(474)	(230,501)	**452,091**
Total unrestricted funds	**3,375,984**	**2,094,144**	**(2,419,689)**	**(474)**	**23,638**	**3,073,603**
Total funds	**3,667,638**	**2,590,073**	**(2,761,442)**	**(474)**	**-**	**3,495,795**

Purpose of restricted funds and related working arrangements

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income.

The Being Human project aims to inspire and equip everyday Christians to understand, articulate and participate in the Biblical vision of humanity.

Both Lives (formerly Both Lives Matter) is a movement of individuals and organisations (co-founded by the Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond, to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (CICC) is to see and help Christians in

Wales engaging biblically with contemporary issues and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol-related ministries.

The Education restricted fund was set up to fund our Education Policy work which represents and resources the voice of Evangelicals in education by engaging with government and policy makers on key issues affecting Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

GWEINI is an initiative of the Evangelical Alliance in Wales, working with churches and organisations to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted funds in the accounts of the Evangelical Alliance. There is a working arrangement for this initiative.

The HM Gooch Memorial Fund was established in memory of a late general secretary of the Evangelical Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of religious liberty, with the remainder used for the general purposes of the Evangelical Alliance.

The Intercultural Church Conference (ICC) is an idea to promote the approach of intercultural churches as a significant way of doing church in the UK in a season when there is division and polarisation in both church and society. The idea is to promote this through conferencing, leadership consultation, developing resources and engaging theological institutions.

The Leadership Summit Research Project has a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This is a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Evangelical Alliance's mission team, including the Great Commission web portal.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern fund is for donations specifically given for the Northern Irish Intern Programme.

The Northern Ireland Legacy fund is a legacy left for the work of the Evangelical Alliance in Northern Ireland.

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England, part of which is a base in Stockport. We recognise that, in order to deliver well on our priorities and ensure our impact is far more effective culturally, we need to become far less London-centric.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme.

Programme costs from the core budget are charged to the fund.

The Religious Liberty Commission brings together Open Doors, Release International and Christian Solidarity Worldwide working on behalf of persecuted Christians to speak with one voice and encourage the UK church to support persecuted Christians.

The Restricted Property Project fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to the Scottish programme. Scottish programme costs from the core budget are charged to the fund.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK church.

Speak Up is an accessible resource produced by the Evangelical Alliance and the Lawyers' Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and public life by reference to the law as it is today.

The Student Bursary fund provides support for lay ministers in training at Bible and theological colleges. These funds are a grant from the Jerusalem Trust.

The Talking Jesus fund is held by the Evangelical Alliance as we chair the steering group. This comprises of the six partners (EA, Alpha, CV Global, Hope Together, Kingsgate and Luis Palau Association) who launched the UK research together in April 2022. The fund will be used for the ongoing upkeep of the Talking Jesus website, the development of the suite of resources to serve the local Church, and ongoing research needs.

What Kind of Church? is a resource produced by the Evangelical Alliance to provoke a discussion about the UK church's values and praxis when compared to God's calling on us as individuals and what the church should be to make a difference in the nation.

The Wales fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted expenditure.

Welsh Public Leaders programme was due to begin in autumn 2020, in the same way as the already established Scottish Public Leaders programme mentioned, but was delayed due to the Covid-19 pandemic and the fund is expected to be utilised in 2024.

The Young Adults fund is for supporting churches to think again about engaging young adults in a life of faith and church where the church in the UK is missing a generation of young adults from our congregations.

Transfers from restricted funds represent charges by the Evangelical Alliance for administrative services, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc and any capital expenditure incurred. Transfers into restricted funds are the Evangelical Alliance's contributions to shared programmes.

Purpose of designated funds

The Designated Fixed Asset fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Evangelical Alliance's interest in a long leasehold property, IT and office equipment held by the Evangelical Alliance as per notes 11 and 12. The transfer to the fund in the year from unrestricted general funds & restricted funds of £18,619 represents additions in the year funded by unrestricted general funds (£17,462) and restricted funds (£1,157).

The Designated CEO Vision & Development fund's purpose is to fund infrastructure and projects within the organisation whilst Gavin Calver is the CEO of the Evangelical Alliance.

The Designated Facilities fund was set up to even out facilities expenditure within the five year rolling maintenance plan. The transfer of £15,000 into the fund from unrestricted general funds in the year represents planned contributions based on the original forecast for the year.

The Strategic Investment fund is a new designated fund that represents monies that the board has set aside for key investment areas in FY25 to FY29. Areas targeted for this investment over the four years include CRM development, graduate scheme costs, Unity Champions, prayer strategy and digital equipment.

The Designated Non-Charitable Trading fund represents the activities of the Evangelical Alliance's subsidiary company, The Evangelical Alliance Developments Limited. This fund will remain as long as the Evangelical Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £397,827 represent the designations in the year by the trustees of additional unrestricted designated funds of £432,462 less transfers from restricted funds to unrestricted general funds of £34,635, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc.

21. Reconciliation of net income to net cash flow from operating activities

	2024	2023
	£	£
Net expenditure for the year	**(30,632)**	(171,843)
Interest receivable	**(28,633)**	(8,477)
Depreciation of tangible fixed assets	**65,891**	62,542
Amortisation of intangible fixed assets	**37,147**	11,193
(Gain) / loss on investments	**(926)**	474
Decrease / (increase) in debtors	**87,415**	(38,011)
(Decrease) in creditors	**(5,390)**	(43,221)
	124,872	**(187,343)**

22. Net debt reconciliation

	AT START OF YEAR	CASHFLOWS	AT YEAR END
CURRENT YEAR – GROUP	£	£	£
Short-term deposits	534,818	(79,175)	**455,643**
Cash at bank and in hand	836,546	214,061	**1,050,607**
	1,371,364	**134,886**	**1,506,250**
CURRENT YEAR – CHARITY			
Short-term deposits	534,818	(79,175)	**455,643**
Cash at bank and in hand	819,407	203,282	**1,022,689**
	1,354,225	**124,107**	**1,478,332**
PRIOR YEAR – GROUP			
Short-term deposits	532,730	2,088	**534,818**
Cash at bank and in hand	1,128,278	(291,732)	**836,546**
	1,661,008	**(289,644)**	**1,371,364**
PRIOR YEAR – CHARITY			
Short-term deposits	532,730	2,088	**534,818**
Cash at bank and in hand	1,098,523	(279,116)	**819,407**
	1,631,253	**(277,028)**	**1,354,225**

evangelical alliance
together making Jesus known

London 176 Copenhagen Street, London, N1 0ST

Stockport 1a The Mailbox, 1 Exchange Street, Stockport, Gt Manchester, SK3 0GA

Northern Ireland First Floor Ravenhill House, 105 Ravenhill Road, Belfast, BT6 8DR

Scotland The Evangelical Alliance, c/o MAF Scotland, 29 Canal Street, Glasgow, G4 0AD

Wales 510 Trafalgar House, 5 Fitzalan Place, Cardiff, CF24 0ED

T 020 7520 3830 | E info@eauk.org | W eauk.org

The Evangelical Alliance. A company limited by guarantee. Registered in England & Wales No. 123448. Registered Charity No England and Wales: 212325, Scotland: SC040576. Registered Office: 176 Copenhagen Street, London, N1 0ST

THE EVANGELICAL ALLIANCE

England & Wales - Charity number 212325

Accounts

Together, we're making Jesus known

ANNUAL REPORT 2022–23

and Financial Statements

Year ended 31 March 2023

evangelical alliance
together making Jesus known

Contents

A word from our CEO 5

Report of the board of the trustees 6

A year of strengthening the UK church 8

Telling great stories 10

The Great Commission 11

Talking Jesus report 11

The Best of Friends and friendship resource suite 13

Scotland book tour with Tommy MacNeill: *Sleeping Giant* 13

Being Human project 14

Building lasting unity 15

Unity tours 16

The One People Commission 19

Hosting good tables 22

The year in events 23

International Day of Prayer for the persecuted church 24

Perspective Conversations 25

Northern Ireland gatherings 26

Wales gatherings 26

Scotland gatherings 26

Creating resources that matter 27

Cross Section podcast 28

Time to Talk 29

Living for Jesus at work 30

Listening well and speaking out 32

The year in prayer 33

Public policy 34

idea magazine and online 38

Media engagement 38

Standing firm and stepping up 39

Public Leadership 40

Preparing for what's ahead 41

Membership 42

Structure, management and governance 44

Financial review 50

> **Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus.**
>
> **– 1 Thessalonians 5:16–18**

A word from our CEO



Once more, I find myself at the end of a year feeling so grateful to the Lord for all He's done and His incredible provision to us at the Evangelical Alliance. As memories of the pandemic faded away, we found ourselves facing some new challenges, not least a significant cyber-attack at the beginning of our financial year, that had a big impact on us internally. Meanwhile our work has been affected, like for us all, through changes in government across much of the UK, and with the cost of living continuing to rise. However, yet again we have experienced the faithfulness of the Lord, as we have walked together seeking to have a positive impact in an ever-changing landscape.

Membership continues to be the heartbeat of what we do at the Evangelical Alliance, and it has been a great delight to welcome people into membership at an increasing rate. By standing together, our mission is more effective, and our voice can be so much louder. We have continued to speak up in the corridors of power on the issues that matter most to evangelicals, and we are so grateful for your part in this. There have also been amazing opportunities for connecting with churches, and it's been a great privilege for the team and I to be out and about on the road, meeting so many Christians nationwide and sharing our hope in Jesus. It's also been great to have partnered with Alpha, CV Global, HOPE Together, Kingsgate Community Church and Luis Palau Association to see the latest version of the *Talking Jesus* research come out, that highlights the incredible opportunity and openness to the gospel right now.

At the end of another full year at the Evangelical Alliance, I'm feeling very grateful. There have been battles and blessings, but the blessings do outnumber the battles. Thanks so much to every member, every donor, every friend who prays for us, without whom none of this would be possible. The Evangelical Alliance is not a staff team, though we have one, it's an alliance of thousands of churches, hundreds of organisations, and tens of thousands of individuals who come together to make Jesus known. Thank you so much for your part in this.

Most of all I'm thankful to the Lord, for His presence, favour and comfort. I'm still believing the best is yet to come. Let's continue to together make Jesus known.

Every blessing,



Gavin Calver
CEO

Report of the board of trustees

The board of trustees presents its annual report and audited financial statements for the year to 31 March 2023. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance's governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine.

Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace.
- following Jesus and serving the church: working together to see our lives and communities changed.

How our work delivers our aims

Activities are reflected in the Statement of Financial Activities and in this report in the following ways:

Advocacy: Speaking on issues that matter.

In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.

Unity and mission: Bringing together people, churches and organisations in the name of Jesus.

Since 1846 we have brought together different people, churches and organisations, because we believe that together we can make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

The gospel is central to everything that we do. We celebrate and share – in person, through the media, online, and in print – the stories of transformed

lives and communities from across the church and throughout the UK. We help our members have the confidence, the tools and the language to share the good news of Jesus to all.

Communications and membership: Serving the church, supporting our members.

We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.

Fundraising: Working with members, supporters and trusts to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.



How our activities deliver public benefit

The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess, and which underpins everything we do, is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities. Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outward-looking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Jesus changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, race, gender, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.

A year of strengthening the UK church...

April – Launched the *Talking Jesus* report 2022, in partnership with Alpha, CV Global, HOPE Together, Kingsgate Community Church and Luis Palau Association, revealing how people come to faith.

1 of **12** resources we produced or co-produced this year

May – Kicked off our unity tours with six dates in northern England – since then our unity team have travelled more than 1,300 miles ranging from Lancaster to Truro, gathering more than 400 leaders together across 14 locations to lay solid foundations for collaboration.

600+ meetings with church and organisational leaders

250+ speaking engagements, talks and teaching sessions

June – Alongside Serve Scotland, presented a *Stories of Hope* report to Scottish Parliament highlighting the significant contribution of Christians in supporting drug and alcohol addiction recovery (helping more than 2,000 individuals within the past decade).

July – Attended the UK Parliamentary Prayer Breakfast, which turned out to be a significant moment for UK politics, we agreed with the keynote speaker about the importance of integrity in public life.

40+ key moments of government or parliamentary engagement

August – Joined the 'Enough to live' campaign, coming together with key voices to call on the government to take urgent action on the cost of living crisis.

September – Gathered stories from our members on how they are helping those most in need in the cost of living crisis.





October – Shared our resource *Living for Jesus at work* (produced with the Lawyers' Christian Fellowship) in an online webinar, providing guidance on how to live out and share our faith in the workplace.

December – Our joint letter to the Scottish Government with Restore Glasgow and 14 co-signatories against the sexual exploitation of women and girls had a positive response from MSPs.

February – Launched a suite of resources on friendship centred around the new book by Phil Knox, *The Best of Friends*, to help Christians tackle the loneliness epidemic, make connections and share Jesus within meaningful relationships.



November – Held a cost of living event in Westminster with Christians Against Poverty to share with MPs about the support churches and Christian-led organisations are providing at this time.

Around **100** TV and radio appearances carrying the voice of the UK church

January – The One People Commission facilitated an in-person Intercultural Church Conversation, sharing why we need intercultural churches and how we can move in the right direction. Rev Dr Israel Oluwole Olofinjana's keynote speech subsequently had more than 600 views online.

38 next-generation public leaders supported on our Public Leader programme

March – In Northern Ireland, we gathered to celebrate women of faith and influence on International Women's Day; on St David's Day in Wales, we led closing prayers for Senedd at the Welsh Parliamentary Prayer Breakfast.



Telling great stories

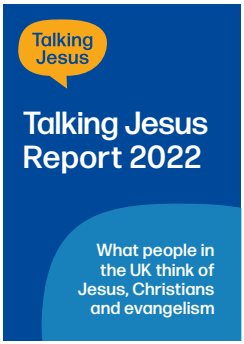
We understand the stories that form and shape us. We celebrate stories from across the church. We help you share the greatest story of all.

Great Commission

We believe that sharing stories about the goodness of God builds confidence and equips people to share Jesus. Through the work of the Great Commission, we have sought to inspire and enable the church to share the hope we have in Him.

Talking Jesus report

Everyone in the UK needs the opportunity to hear the gospel, and we have a collective longing to see God move in this nation. In 2015, we were part of a group who produced a landmark research report on the challenges and opportunities around sharing Jesus in the UK. Across a five-way partnership with Alpha, CV Global, HOPE Together, Kingsgate Community Church and Luis Palau Association, we committed to following up this research with a report on key findings, so we could learn about key opportunities to share the gospel.



We launched the 2022 report in April 2022, with significant findings, including that one in three non-Christians wanted to find out more about Jesus after a conversation with a practicing Christian; people in the UK are more open to the gospel than ever.

We have been giving presentations online and in-person and have been unpacking the findings with a range of audiences, including:

- thousands of individuals;
- dozens of organisations;
- 16 media outlets;
- six conferences; and
- four mission podcasts.

We are reaching across organisations, churches, church networks, denominations, theological colleges, and dioceses. This is an ongoing initiative, presenting the facts to enable meaningful and impactful conversations. The impact is twofold:

- enabling the church to develop a culture of evangelism in their own context; and
- seeing individuals grow in greater confidence in sharing Jesus.

Across the partnership we have created a podcast, an animation and a course to ensure the findings have an impact across the UK church.

"The Talking Jesus findings bring oxygen into the room of missional discussion, they are encouraging, which inspires confident evangelism." – David Meredith, mission director, Free Church of Scotland


Together making
Jesus known

The Best of Friends and friendship resource suite

Around 20% of British adults have no close friends, and as many as 10% have no friends at all. Despite these statistics, friendship is an under-resourced and rarely talked about subject in the church. Yet it really matters for discipleship, evangelism, unity and leadership.

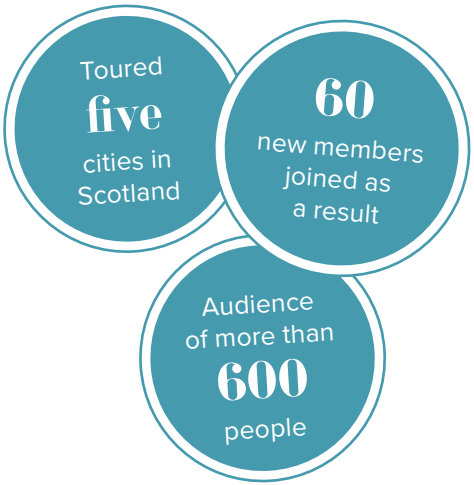
In February, our evangelism and missiology senior specialist, Phil Knox, published his book, *The Best of Friends*, into this space. Our mission team also launched a suite of resources to use alongside the book, to help Christians tackle the loneliness epidemic, make meaningful connections and share Jesus within the context of meaningful relationships.

It has already begun to have an impact, selling thousands of copies, with many churches launching sermon series on friendship, and Phil has spoken extensively on the subject through sermons, seminars and at conferences and festivals. In the media, it has led to many TV and radio appearances including Talk TV and BBC One. He has also written columns in the *Express* and *Independent*.

> **"Full of research, story, insight and the Bible, this book will inspire your existing friendships as well as those yet to be formed."**
> **– Mark Greenwood, national evangelist and head of evangelism for Elim Pentecostal Churches UK**

Scotland book tour with Tommy MacNeill: *Sleeping Giant*

We long to see the church realising its identity as God's agency to deliver love to a world in need. *Sleeping Giant: A Call to the Church to Awake and Rise,* the recent book release by Tommy MacNeill (minister of member church Martin's Memorial in Stornoway), contains a Spirit-filled rallying call to revival and fits perfectly with the Evangelical Alliance's principles on united mission. In partnership with Scripture Union Scotland, we were delighted to link up with Tommy MacNeill on the Sleeping Giant tour across Scotland in November. We shared a platform with Tommy at each of the five events across Glasgow, Aberdeen, Perth, Edinburgh and Inverness, praying and highlighting the synergies of the text with our work in Scotland.



Being Human project

To see spiritual and cultural transformation in our time, the UK church needs to live out and share the good, true and beautiful news of Jesus, but engaging with the stories of our day is a growing challenge. We want to equip the church with a new framework and tools to meet it. This project is unique in ambition and hope.

Throughout the year, the team have been invited to share this framework with organisations and churches and have been speaking in a variety of spaces across the UK, including two major conferences, two leadership conferences, more than 10 in-house workshops, one young adult course, and three sermon series.

"Very useful and thought provoking." – seminar attendee



We also formed a new partnership with RightNow Media, together writing and preparing to film a six-part series aimed at inspiring small group and Christian community environments. The series, as well as a new book, co-authored by Jo Frost and Peter Lynas, explores afresh what it means to be truly fully human, representing, projecting, and sharing in the character and nature of the One whose image we bear. The book, series, and more additional content will be available for individuals, churches and leaders in the coming months.

- To date, we have had over 31,000 downloads of the Being Human podcast.
- After the Being Human seminar at New Wine United 2022, 95% of attendees felt better equipped in understanding the cultural stories of our day, and 80% felt better empowered to talk about Jesus in everyday conversations and experiences.

"This is a move of God! Continue to be faithful because He is going to transform so many people, Christian and non-Christian!" – seminar attendee

"It was excellent. Lots to unpack. Am glad you guys are bringing this material to us Christians to be relevant to the culture today." – seminar attendee

Building lasting unity

We promote evangelical unity, reflect evangelical diversity, and strengthen relationships with the wider church.

Unity tours

In a post-lockdown, polarised society, we understand the temptation to retreat or try to go it alone. Some leaders feel isolated, while others are experiencing tensions within their denominations. But we need to lean in and support one another now more than ever.



Our unity team embarked on a **northern England tour** in May 2022;

they have since travelled **more than 1,300 miles** (ranging from Lancaster to Truro),

gathering more than **400 leaders** together

across **14 locations** to lay solid foundations for collaboration.

One leader who had felt isolated in his leadership said, "I was encouraged and inspired by what I heard from all three of you. It was a rare opportunity to meet with other leaders…"

These have been encouraging times of sharing and listening to how local leaders are reaching their communities. We also shared big-picture insights about what God is doing across the UK and created opportunities to forge new connections and deeper unity for mission. There is a palpable sense of anticipation and excitement in every area about what God is doing in this generation.

Leaders also wanted to encourage their church members to sign up to the Evangelical Alliance and took packs to share more widely. There was a great sense of energy and another leader, who was greatly encouraged, said,

"I would be keen to help promote the Evangelical Alliance in my roles as a minister and more widely in the West of England Baptist Network… I am very glad of the braver and kinder emphasis Gavin and co are promoting."

A Stockport church leader said, "when I heard about the work that the Evangelical Alliance are doing in parliament, I signed up as an individual member immediately and then signed my church up afterwards. It's absolutely brilliant."



“Dear friends, let us love one another, for love comes from God. Everyone who loves has been born of God and knows God.”

– 1 John 4:7

One People Commission

The One People Commission (OPC) exists to celebrate diversity while promoting unity. We passionately believe in the gathering together of God's one church in all its vibrant expressions, modelling the unity of God's people. We want to see intercultural churches, intercultural church unity and intercultural justice.

This has been another significant year, as we hosted our first ever Intercultural Church Conference. The UK needs to see a truly intercultural church, where all cultures are honoured, and everyone belongs in the body of Christ.



The keynote speech has over **600** views on YouTube to date

Intercultural Church Conference

The Intercultural Church Conference (ICC) is a conference that was held at The Life Church in Manchester in January 2023, in partnership with Intercultural Churches UK, MCSCI, Afro Diaspora Mission Network and OMF; the conference explored the nature of church in a multicultural context in the UK. There were approximately 100 attendees in person and 20 online participants from the north of England including Greater Manchester, Leeds and Stockport.

OPC director Rev Dr Israel Oluwole Olofinjana gave a keynote speech on the importance of intercultural church for the 21st century, and there were seminars on topical areas such as intercultural worship and diaspora-based churches becoming intercultural. The conference allowed for in-depth discussions, interactions and a time of learning and unlearning in a safe space for leaders of churches and organisations.

"Great and very educative keynote speech!" – YouTube viewer

Intercultural Leadership Consultation

We long to see churches change across the UK from multicultural communities towards intercultural communities. We organised a one-day consultation gathering with national denominational, network and mission organisation leaders. We were able to gather approximately 22 national leaders who carry significant expertise in the area of intercultural engagement.

One of the key action points from the gathering was to establish a forum or network where leaders can share learning together and continue to strategise on how we change church culture.





The OPC and SAF Awards and Celebration Evening

The One People Commission (OPC) and the South Asian Forum (SAF) presented, for the first time, an annual celebration evening, hosted by the New Wine Church.

The aim of the evening was to share more about who we are and what we do and create opportunities to get involved in promoting the name of Jesus through the celebration of unity and diversity in the UK church and beyond.

We honoured those who have contributed much to the work that we do at the One People Commission, including the legacy of the late Rev Dr Joel Edwards, who was one of the key leaders who challenged and championed justice and enabled unity across a wide spectrum of church, therefore impacting UK society.



South Asian Forum

The South Asian Forum (SAF) connects, unites and represents South Asians across the UK.

SAF has been regularly meeting as a leadership network and working in partnership to pray for South Asians, and we have been a part of roundtables to pray and learn together about outreach to the Hindu community.

Jointly, with the Tamil community, we were invited to meet with the mayor of Ealing to discuss the needs of the Tamil community in the borough, with a particular focus on how the council can help the younger generation. We were able to share about our work with the mayor and councillors.

We have also met with experienced South Asian church planters from the US to discuss how we can help churches in reaching out to South Asians in their local communities.

Hosting good tables

We bring together people for good conversations, seeking the good for their communities.

The year in events

We are here to strengthen and equip the church to serve and evangelise in communities across the UK.

Through our events, we link up ministries, experts, ideas and needs, bringing together those seeking the good of their communities, cities, nation and world.

This year we hosted or co-hosted around 100 events, webinars and roundtables.

Here's just a small snapshot of the opportunities we've created for our members to access expertise, connect, listen, share and engage, and events we've partnered in.







International Day of Prayer for the persecuted church

We believe that when God’s people unite in prayer, His kingdom breaks through in new and powerful ways.

Once again, this year, we stood together with the most persecuted, and cried out to God, hosting an online prayer event to mark the International Day of Prayer (IDOP) for the persecuted church with our members Open Doors, CSW and Release International. Our jointly hosted webinar featured the latest news and testimonies from Christian survivors of persecution in China, Cuba and Iraq.

> **“What a moving, challenging and inspirational webinar. Thank you so much to the team who presented it so effectively and compassionately.” – IDOP viewer**

Perspective Conversations

We live in a missional landscape like no other, and in a time of cultural crisis it's vital that we share the good news of Jesus bravely and boldly. But we need to map the mission landscape in a post-Covid world so we can be the church we need to be. Through Perspective Conversations, hosted in partnership with HOPE Together, we want to encourage church leaders, ministry leaders and individual Christians to reset and reframe the church's perspective for mission and evangelism.

We hosted the first ever Perspective Conversation in October and a second in March, with experts and evangelists speaking on big-picture cultural shifts and how we can have greater impact in mission and evangelism. We are continuing to grow the conversation around mission and evangelism and unpack elements of the *Talking Jesus* research.

"Beautifully and professionally presented." – YouTube viewer



Northern Ireland gatherings

The Northern Ireland team partnered with two of our member organisations to hold a special prayer breakfast in October featuring Philip Yancey, and the Lord Mayor of Belfast. Over 300 people attended the event which provided an important moment of public leadership in the civic space at a time when there was no sitting Northern Ireland Assembly. The team also held further breakfast meetups in Lisburn and Derry attended by 50 church leaders altogether.

They hosted 'Culturally Christian', which brought 80 church and organisational leaders together in October, to consider the challenges and opportunities arising from the increasing proportion of people in the nation who say they have no faith (sometimes known as the 'nones' as they tick 'None of the above' on census surveys) and the changing landscape of faith in Northern Ireland.

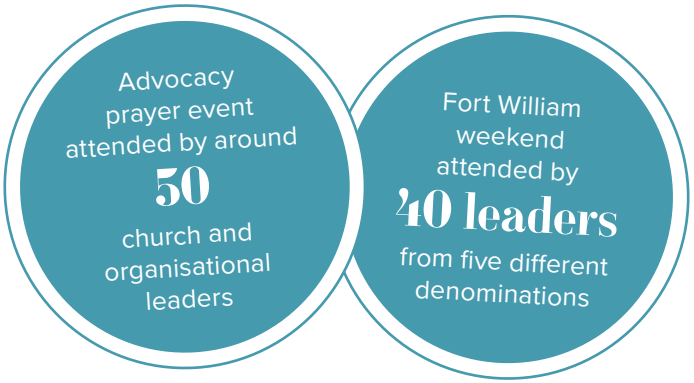
Danielle hosted a breakfast event at Malone Presbyterian Church for more than 40 Christian women to celebrate women of faith and influence for International Women's Day. Women in a range of sectors were able to share and hear one another's experiences, expertise and encouragements, including being bold to live out their faith in the public square.

Wales gatherings

We have met with a range of church and organisational leaders on an individual basis and continue to build strong relationships across Wales. When meeting with leaders, we always aim to encourage them and keep them informed about our work in Wales.

Scotland gatherings

The intercultural church in Scotland needs to be supported, celebrated and equipped, and so we hosted a special event in Edinburgh and Glasgow to ask what a Scottish One People Commission would look like. We also hosted an advocacy prayer event in Stirling to pray for our parliament and for Scotland, and our Scotland director Fred Drummond frequently speaks on mission in a range of church settings around the country, including an interdenominational weekend at Fort William reflecting on mission and the future.



Creating resources that matter

We provide valued support and tools to serve the church in its mission to make Jesus known.



Since Cross Section began, its five seasons have garnered more than **16,700** total downloads so far

Cross Section podcast

As Christians, we all want to enter conversations our peers are having and bring something new to the dialogue, showing what difference Jesus makes.

Often, as Christians, we find ourselves at the cross section of news, current affairs, politics and our faith. So, how can we navigate the endless news cycle, social media, fake news, cancel culture and more?

Our Cross Section podcast continues to help the church explore news and culture and hear discussion on how, for all of us as Christians, our faith can shape our advocacy engagement.

We have since produced two more seasons, featuring guests such as Emma Scrivener, CAP founder John Kirkby, Laura Young (#LessWasteLaura) and others.



Time to Talk

Christian parents and carers want to have better conversations about Relationships and Sex Education (RSE) with their children at home and with their school, but this can be difficult to navigate alone.

Our *Time to Talk* resource, and webinar series which started this year, address aspects of RSE that are on the school curriculum, and how to engage in meaningful conversations with primary and secondary age children on issues such as puberty, sexuality, pornography and abortion – core topics taught in RSE curriculum across the UK.

This resource has been priority work across Northern Ireland, Wales and England and has shaped our policy engagement in terms of the statutory guidance for RSE which is up for review.



90+ sign ups to the first in our series of 'Time to Talk' webinars

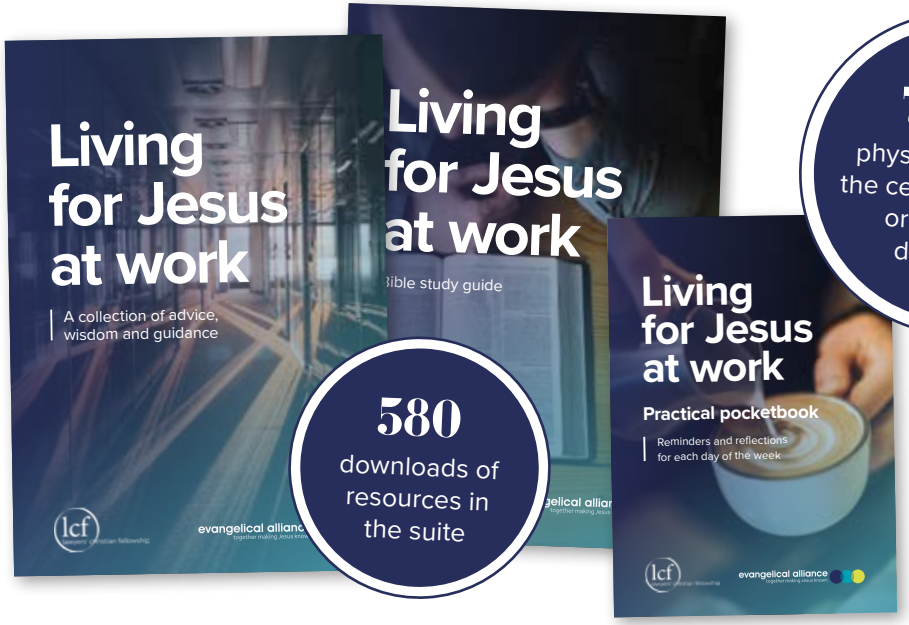
Living for Jesus at work

What does it look like to follow Jesus in the workplace? There are an increasing number of Christians asking this question, in need of support and guidance. With the Lawyers' Christian Fellowship, backed by research into Christians' experiences, we launched *Living for Jesus at work*, a resource suite combining biblical grounding, common sense, and some legal analysis.

"Encouraging, practical and wise – I'm looking forward to passing on copies to all at my church." – Ed Shaw, pastor of Emmanuel City Centre, ministry director of livingout.org

"This is an excellent resource to help you to think about how you can be a more effective witness for Jesus in your workplace." – Marie Reavey, national chair of the Christian Police Association

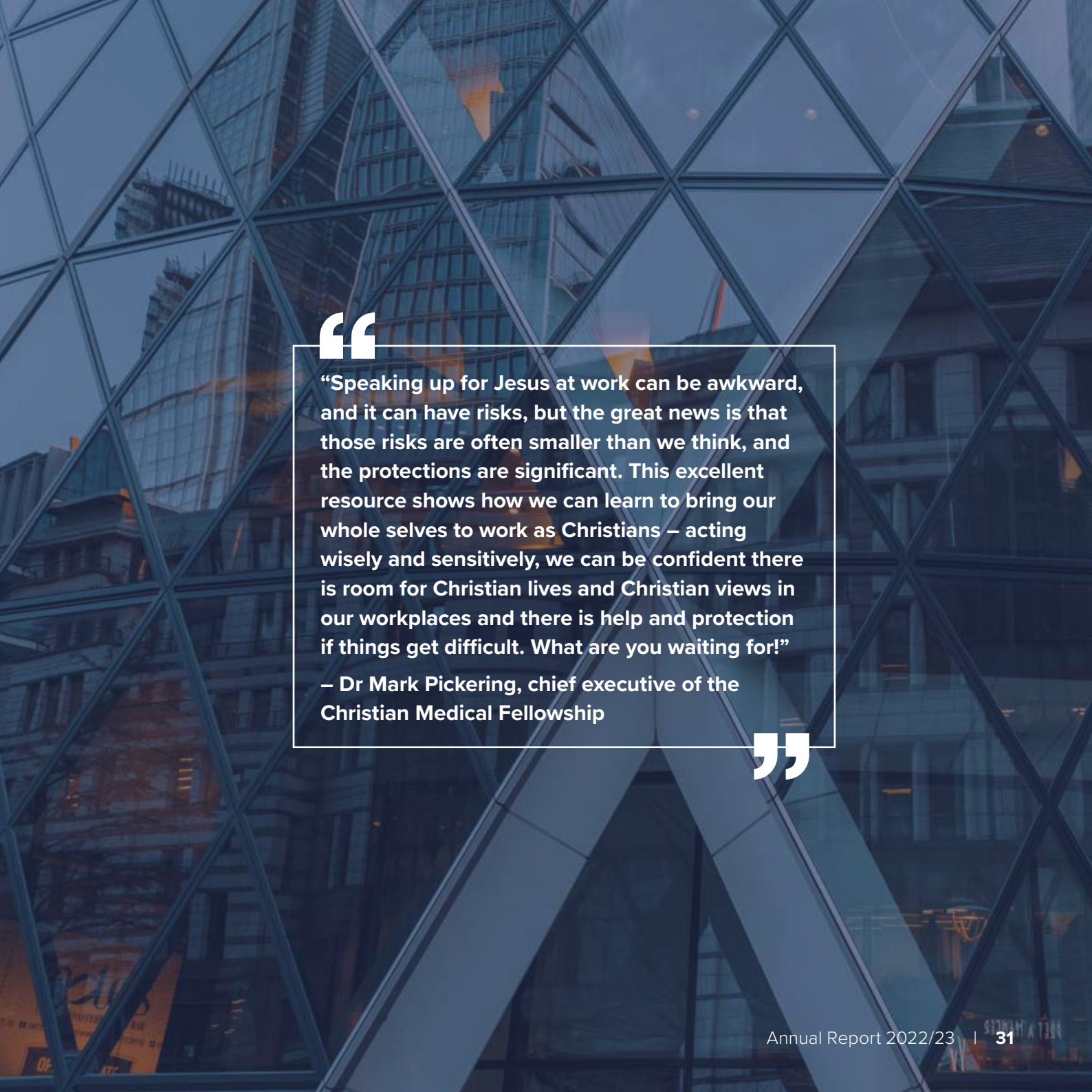
> **"Concerned about how to live out your Christian faith at work in an authentic way? Then this is the guide for you!" – Fiona Bruce MP, prime minister's special envoy for Freedom of Religion or Belief**



580 downloads of resources in the suite

7,300 physical copies of the central resource ordered and distributed

We even used this resource to speak into the UN human rights review, and promote freedom of religion and belief



“Speaking up for Jesus at work can be awkward, and it can have risks, but the great news is that those risks are often smaller than we think, and the protections are significant. This excellent resource shows how we can learn to bring our whole selves to work as Christians – acting wisely and sensitively, we can be confident there is room for Christian lives and Christian views in our workplaces and there is help and protection if things get difficult. What are you waiting for!”

– Dr Mark Pickering, chief executive of the Christian Medical Fellowship

Listening well and speaking out

We listen first. We listen to God, through His Spirit and His word. We listen to the church and the world around us. We listen well, so when we speak out, we speak with wisdom and integrity.

The year in prayer

Prayer is one of our core values; we are an organisation which prays regularly, champions prayer and seeks to be a prophetic voice to the church and to society.

We believe that prayer is a two-way conversation, so we listen to God through His word and His Spirit, seeking His heart on how to share the hope and the power of the gospel in the UK. This year, we have created a deeper rhythm of prayer within the Evangelical Alliance.

- Our prayer newsletter Raising the Evangelical Alliance in Prayer (REAP) restarted this year, with more than 1,700 currently subscribed to receive prayer updates about our work.
- On St David's Day, we led closing prayers for Senedd at the Wales Parliamentary Prayer Breakfast 2023, attended by politicians, public representatives and Christian leaders; we gathered together and filled the Senedd with worship, praising God and praying for the nation of Wales.
- Our Uncharted podcast was warmly received in Scotland – a podcast on prayer and the prophetic in seeking the right direction for the church post-Covid.
- Our director of prayer, Fred Drummond, regularly appears on UCB with around 6,000-8,000 people tuning in each time.



Public policy

We speak up for Jesus publicly because we passionately believe that He is good news for society and that Christians should be deeply involved in every part of our world.

Government policy affects our daily lives, and we work together with member organisations, elected representatives, government advisers and legal experts to advocate for policies that reflect the values of love, freedom, justice and truth in Northern Ireland, Scotland, England and Wales.

This year, we've engaged in policy development on areas such as:

Freedom of Religion and belief (FoRB)

We advocate for laws which protect all individuals in the religious belief they choose to practice privately and publicly and protect individuals who decide not to subscribe to any religion or philosophical belief. This year, we made a submission to the joint committee on human rights, for their pre-legislative scrutiny on the bill of rights, and we responded to the Ministry of Justice consultation on the bill of rights. Currently, the Equality and Human Rights Commission is exploring religion and belief and is recognising the need and what more could be done to promote it.



We were invited to be on the FoRB ministerial advisory team in summer 2022, are united with the World Evangelical Alliance on the importance of FoRB, and consistently engage on the issue of the persecuted church.

Life issues

We advocate for laws centred on human dignity and which seek to protect the lives, health and wellbeing of unborn children, parents, the vulnerable and the elderly.

End of life

In Westminster, we submitted evidence around legalising assisted suicide and dying. In Westminster, there have been further hearing and evidence sessions about introducing assisted dying in law. We were part of a coalition of medical practitioners from the Christian Medical Fellowship and parliamentarians

raising concerns that this could become a gateway that fast-tracks the poorest and most vulnerable in our society towards assisted suicide, and that good palliative care is the solution that society needs instead. We saw some success in this area, with a law change which made it compulsory to consider palliative care options, such as hospices; the government needs to fund this to make it a reality. In Scotland, we have represented our members in responding to a recent consultation on an MSP's bill on the issue and continue to advocate to MSPs as they decide how they'll vote.

Buffer zones

Buffer zones restrict pro-life campaigners' ability to support women. Despite our efforts in advocating for an amendment to the Public Order Bill, unfortunately the amendment was voted against, and buffer-zones are likely to be implemented in England and Wales. We responded to a consultation on legislation in Scotland which is likely to go through the parliamentary processes over the next year. The rate of abortion in the UK is astronomical and there is a greater need for support for women with unplanned pregnancies and in crisis. We will continue to speak up for compassionate care of women and children.

Immigration and refugees

We have engaged with the Nationality and Borders Act and are now engaging with the Illegal Migration Bill. In both cases, the government have failed to create a compassionate and efficient asylum system in which the dignity of individuals is upheld in person and in law. Through our engagement, we have had positive feedback from several politicians.

Education

It's important that children of faith see themselves represented and experience their faith in their educational setting, but currently, there is a lack of quality religious education on school curriculums. Simultaneously, Relationships and Sex Education is currently being reviewed and challenged in various ways across the UK. We have produced the *Time to Talk* resource to equip parents and carers to have better conversations about RSE with their children and with schools, and we will engage further with the statutory guidance in England and the nations.

Scotland: Gender recognition reform act in Scotland

We were asked to give evidence to the Equalities, Human Rights & Civil Justice Committee on the Scottish government's proposed Gender Recognition Reform (Scotland) Bill. It was our aim to be constructive, loving, respectful and truthful in every way in our advocacy, and emphasise the truth that that all people, including those who struggle with their gender identity, are created in the image of God and are therefore inherently worthy of love, dignity, value and respect. We aimed to represent the concerns of our members, for example, concerns about the removal of

the requirement for medical evidence, and lowering of the minimum age of applicants to 16. Some of the issues we raised when giving evidence were raised by the UK government in their reasoning for deciding to make an order under Section 35 of the Scotland Act 1998 (blocking the Bill from becoming law). We await the outcome of the Scottish Government's subsequent judicial review to this in the UK Supreme Court.



Northern Ireland poverty coalition

We believe in justice and seeing the church coming together to serve those most in need. There has not been a government in Northern Ireland since February 2022, but we continue to engage with Members of the Legislative Assembly (MLAs) where we can. As part of the Coalition of Christian Voices Against Poverty NI, we raised concern through an open letter to MLAs in August 2022, which highlighted the disproportionate impact that rising costs were having on those on the lowest incomes. Members of the coalition then met with representatives from various political parties to outline the crucial role played by the faith sector in helping those in need. We also highlighted the strain experienced both by these organisations and volunteers as services and finances have been stretched beyond breaking point.

Wales policy engagement

In Wales, we continued to meet with the cross-party group on faith in the Senedd. We also encouraged our members to respond to the consultation on the Welsh Government Apprenticeship Framework in Christian Ministry, because we want to make it easier for young people to explore ministry. As well as this, we engaged with a government consultation looking at making everyone who works with youth and young people comply with registration; we needed to respond because this would impact faith-based youth workers and Sunday school teachers and would mean content would come under the line of a secular body.

ChurchWorks autumn summit with parliamentarians, ministers and government advisers

Our head of public policy was invited to chair a panel with Colin Bloom, the independent faith engagement advisor to the government, at the first in-person ChurchWorks summit. These events showcase what the church is doing to address issues relating to wellbeing, family, and the cost of living crisis across the country, catalysing further partnership between church denominations together with government departments.

Warm Welcome

We are part of the Warm Welcome initiative which gave more than 550,000 people a Warm Welcome in churches and community spaces across the UK in the winter months. More than 200 of our member churches have contributed to support those most in need.

Stories of hope: addiction recovery

Alongside Serve Scotland, we presented a report to Scottish Parliament highlighting the greatly significant contribution of Christians to tackle addiction across Scotland. Christian groups and churches have helped more than 2,000 individuals to recovery. The event was attended by 120 guests, including church and organisation leaders and Members of the Scottish Parliament (MSPs). In presenting at Holyrood, we sought to highlight directly to the government the monumental effort Christians are making across Scotland to care for those with addiction, and that this cannot be ignored or diluted when considering future policy matters. Minister for Drugs Policy, Angela Constance MSP, addressed the event in Parliament.



Stories of hope: cost of living

We need strength and partnership between churches and the government to tackle the cost of living crisis. Neither of us can do this alone; we need each other. We held an event in Westminster alongside member organisation Christians Against Poverty (CAP) on the cost of living crisis. Here, we launched our *Stories of Hope: cost of living* resource, with nine stories of how churches are providing hope in this time. There were MPs from every major party (including Danny Kruger MP and Sir Stephen Timms MP, chair for the All-Party parliamentary group on Faith and Society), policymakers, and Christian leaders present. It was a great opportunity to speak about the need for government and church to work together.

We continue to regularly share this booklet with parliamentarians to celebrate the work of evangelicals across the UK. We would like to thank all our members for sharing stories. We managed to have a roundtable with seven evangelical leaders from across England and Wales, meeting members of the Labour party including the leader of the opposition. We speak to all layers of government and all levels of political thought.

Through our resources *Living for Jesus at work* and *Stories of Hope*, more politicians are seeing the value and importance of the evangelical church in the UK and engaging in social transformation.

idea

Sharing stories from across the church that encourage, inspire and inform.

idea magazine

idea magazine, our flagship publication, has long been viewed by members as a trusted, dependable source of information and stories that hold fast to biblical truths in a culture of change.

"*idea* magazine is doing great. The latest edition of *idea* magazine is the best edition I've read!" – church leader

idea online

Our digital extension of the magazine has continued to be an important and popular platform. We have made the most of this platform to bring together the hope-filled voice of the church and share innovation and encouragement.

More than **120,000** unique views for *idea* online



idea magazine has approximately **15,000** recipients

Around **100** TV and radio appearances

Media engagement

We carry the voices, the concerns, and the hope of the church into national conversations and are regularly asked to contribute to media stories. We are a go-to organisation for credible and persuasive speakers on issues that matter and have a strong level of engagement with the media, including the BBC, ITV, Sky, Premier, UCB and The Times.

Stand firm and step up

Rooted in the truth of the Bible and our commitment to unity, we innovate, catalyse and collaborate to **proclaim** the gospel.

Public Leadership

We believe that God has placed Christian leaders in every area of society, to shape culture and bring kingdom transformation. However, young Christians who are taking the lead in the workplace can often feel alone and unsupported, and need to know that their work is crucial to the kingdom.

That's where our Public Leader programme comes in. Across sectors and industries, we bring together and affirm young leaders who love Jesus so they can get to know one another and prayerfully work together for the strategic advancing of the kingdom of God.

We have now been running the programme for six years; it consists of a 10-month journey with teaching, mentoring, residential weekends and opportunities to connect with senior and other emerging leaders. We encourage Christians to intentionally and strategically take the lead so that they can make a difference wherever they are.

The Public Leader initiative goes well beyond the 10-month programme, as participants are welcomed into the Public Leadership network, to engage in our 30-year vision to impact the workplace over a generation, building connections and making a difference in the same sector or nation. We love seeing Christians shaping the culture in their sector, with boldness and integrity, unafraid to speak up.

This year on the programme, we visited significant



business locations, and the parliaments and BBC headquarters in three nations.

In the 2022–3 programme, we had:

- 14 participants in Scotland;
- 11 participants in England; and
- 13 participants in Northern Ireland.

We currently have 150 people in our growing Public Leader network.

Many participants feed back how much they appreciate meeting people from different sectors who also have that same call to the workplace. Here's what one of our participants had to say:

"I was able to hear from people who are in a business capacity talking about [...] their experiences, telling us real-life examples of when they had to act out their faith through their decision-making. Especially in quite senior roles, it's great to see not just the decisions they make but also the outcomes they have [...] which we don't often get to see."

Prepare for what's ahead

The Evangelical Alliance has faithfully served the church since 1846. We will steward this organisation well so that we can serve the church for generations to come.

We welcomed

more than 2,700

new members

That's even more than last year!

Thank you!

We are an alliance of evangelicals. Together we have made Jesus known in incredibly challenging and unexpected times. This year we have focussed on inviting individuals into membership with us, and have welcomed into membership more than 2,700 individuals, churches and organisations. This enables us to continue to elevate the voices of evangelicals in places of influence as well as prepare for what's ahead in terms of financial planning and anticipating needs.

The call of unity is a powerful one. A united church is an expression of God's love to the world. Thank you for being a part of this alliance; thank you for standing with us.

Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance. The strategic direction of the Evangelical Alliance is informed by this wider, representative council. There were 84 members of the council as of 31 March 2023.

Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 46. Members of the council are elected at a general meeting and are intended to be representative of the evangelical community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration is given to the geographical location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for one further four-year term. The council held an in-person summit and general meeting in September 2022, and a virtual meeting in March 2023.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair of trustees and the director of finance and operations arrange an induction for new trustees, covering topics such as the responsibilities of board members, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial statements. Council members are given a similar induction booklet outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's Articles of

Association permits the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, remuneration, nominations and membership.

Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware: there is no relevant audit information of which the charitable company's auditors are unaware; and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

Chair of board of trustees
Rev Manoj Raithatha

Chair of council
Mr John Risbridger

CEO
Rev Gavin Calver

Company secretary (from June 2022)
Mr John Gibson

Honorary treasurer
Mrs Sarah Powley

Trustees

Mrs Ruth Afolabi (resigned 16 June 2022)
Mrs Tracy Cotterell (vice-chair of board)
Mr Patrick Goh
Rev Dr David Hilborn
Rev Steve James
Mrs Debbie Laycock
Mr Alan McWilliam (appointed 20 September 2023)
Mrs Sarah Powley (honorary treasurer)
Rev Manoj Raithatha (chair of board of trustees)
Mr John Risbridger (chair of council)
Rev Tim Roberts
Mrs Andi Russell (appointed 1 September 2023)
Mrs Arlene Small
Mrs Chloe Swart
Ms Ruth Walker (resigned 20 September 2023)
Dr Alan Wilson (appointed 21 September 2022)

Organisational information

Registered office:
176 Copenhagen Street, London, N1 0ST

Company number: 00123448
Charity number: 212325

Organisational structure

The board is responsible for appointing the leadership team of the Evangelical Alliance which, overseen by the board of trustees, is responsible for agreeing, implementing and developing strategies, as well as motivating and developing staff.

The current leadership team comprises: Gavin Calver (CEO), Fred Drummond (national director in Scotland and prayer), Jo Frost (director of communications and engagement), John Gibson (director of finance and operations), Peter Lynas (UK director), Israel Olofinjana (director of the One People Commission), Hil Sewell (director of people and culture) and Danny Webster (director of advocacy).

Remuneration for the leadership team is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, The Evangelical Alliance Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances this company transfers surpluses to the Evangelical Alliance. Details are given in Note 3 of the financial statements.

Membership of the board

Mrs Ruth Afolabi resigned from the board in June 2022 and Ms Ruth Walker resigned from the board in September 2023. The trustees are extremely grateful to both of them for the exceptional contribution they have made to the work of the Evangelical Alliance over many years on the board.

The following individuals have been added to the board either during the year or since the year end.

Dr Alan Wilson (21 September 2022)
Mrs Andi Russell (1 September 2023)
Mr Alan McWilliam (20 September 2023)

Risk assessment

As a consequence of the risk policy, the board has considered the risks and opportunities facing the organisation.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success. In March 2023, the board engaged with some risk management training delivered by an external training provider. This increased the board's understanding of potential risks and how to effectively manage them. It also facilitated a deeper shared understanding of risk appetite within the organisation.

The five most significant risks identified, together with mitigating actions, are:

Risk: Reputational damage arising from actions of member organisations leading to a lack of trust and inability to achieve our strategic aims

Mitigation: While having membership organisations carries with it the risk of reputational harm arising from the actions of those organisations, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The chair of the membership committee is a member of the trustee board.

Risk: Misalignment and disunity within the evangelical church leading to an inability to be a clear, representative voice for evangelicalism

Mitigation: Our Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships, and build on established ones, across ethnicities, age groups, denominations, and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

Risk: Increasing faith illiteracy in civil society and the media leading to a growing sense of irrelevance

Mitigation: We have recognised in the Strategic Plan the increased need to be attentive to today's cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

Risk: Customer relationship management (CRM) database implementation challenges leading to a poorer quality of engagement with the membership

Mitigation: We have created strong governance processes and recruited a motivated internal implementation team led by an experienced CRM project manager. The system went live in November 2022 and has been supported by extensive staff training to increase engagement. Additionally, a significant project is being undertaken to ensure the data quality is high, thus maximising the benefits of the new CRM to the organisation.

Risk: A reduction in voluntary income in light of the cost of living crisis leading to less available funds to accomplish the work

Mitigation: Over the last three years, and more recently with the help of the new CRM system, we have introduced weekly income monitoring to give us more real-time information and greater opportunity to respond quickly to any decline in income. As well as continuing the drive for new member engagement, we also recognise the benefit of high retention rates – a key aspect of the work of the membership department. We have also been growing the fundraising team focused on looking for new income opportunities.

Cyber-attack

On Sunday, 17 April 2022 (Easter Sunday) the Evangelical Alliance suffered a significant cyber-attack affecting our IT systems. As well as the assistance of our IT support company we also engaged cyber specialists to identify the source of the attack and to help plan the steps to recovery.

As a priority we communicated with all our members to explain the situation and to encourage them to take steps to protect their data. We also submitted reports to the ICO and the Charity Commission and have received responses that both are satisfied with the actions we took. To date we have had no reports of members experiencing any issues with their data as a result of the cyber-attack. Due to the home working that was established during the pandemic, all staff were able to continue working from home using cloud services. The disruption to the IT systems was considerable and the impact on our operations lasted for around four months while we replaced or upgraded machines, gravitated to cloud servers and generally ensured our networks were protected. During the year we obtained Cyber Essentials certification, being able to demonstrate the effectiveness of the work undertaken. The cyber-attack had the inevitable effect of causing a delay to the new CRM implementation which went live in November 2022.

We are enormously grateful to all those who prayed for us, for the messages of support, offers of assistance, and those who gave so generously during this challenging time.

Bankers

National Westminster Bank plc
290 Walworth Road
London
SE17 3RQ

CCLA Investment Management Ltd
St Alphage House
2 Fore Street
London
EC2Y 5AQ

Giving

The majority of income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small fundraising staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy, which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income continues to be significantly negatively impacted following the pandemic, resulting in revenue of £72,258 (2022: £74,015), giving a return on investment of 2.1 (2022: 1.9).

Auditor

Sayer Vincent LLP
Invicta House
108-114 Golden Lane
London
EC1Y 0TL

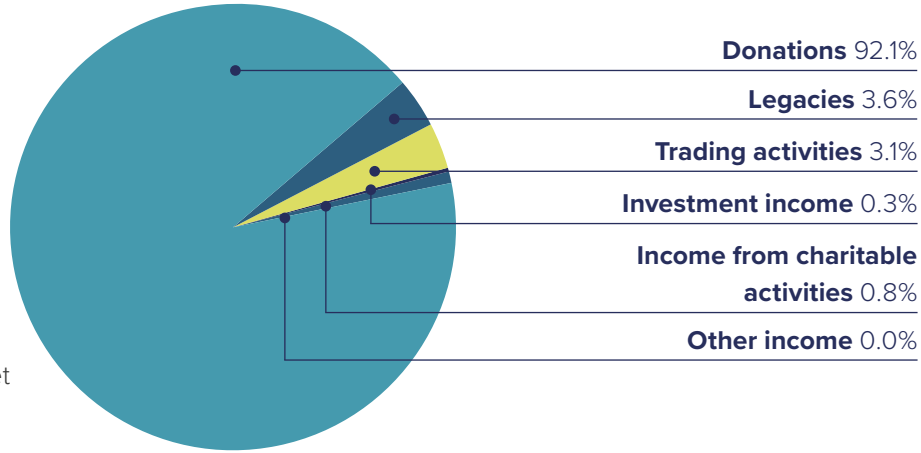
Financial Review

Financial review

INCOME
£2,590,073

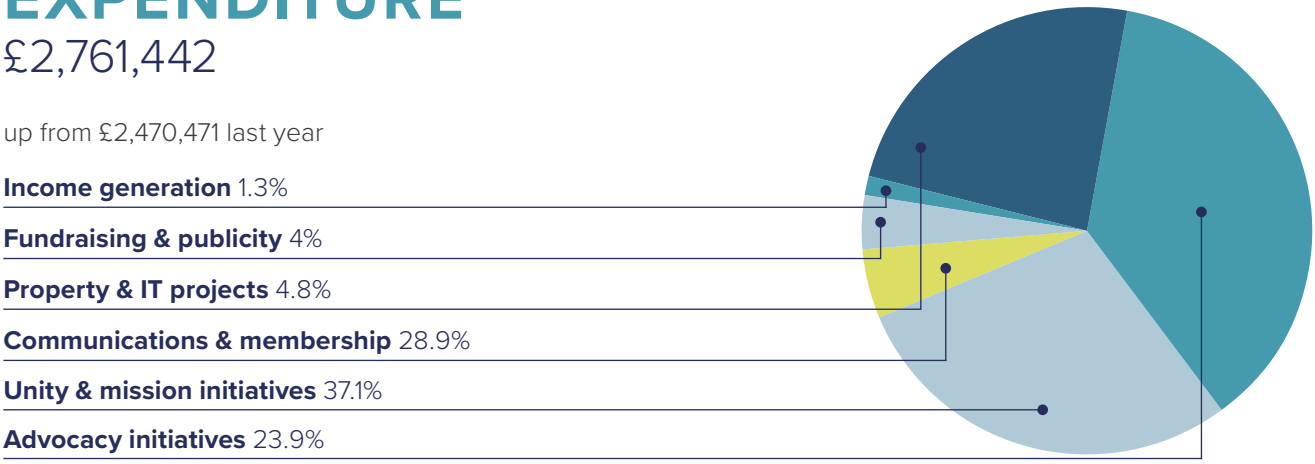
up from £2,518,612
last year

In a challenging year, we maintained our income thanks to our charitable trust partners, offset by limitations in renewals and appeals due to the cyber-attack.



EXPENDITURE
£2,761,442

up from £2,470,471 last year



We increased our expenditure in line with our strategic objectives: increasing the staff team, improving pay scales and launching great initiatives, such as the *Talking Jesus* report and unity tours.

The Statement of Financial Activities on pages 60–61 shows net incoming resources of the combined unrestricted and restricted funds for The Group (incorporating the charity and the trading subsidiary, The Evangelical Alliance Developments Limited). It reports net outgoing resources for both restricted and unrestricted funds of £171,843 compared with net incoming resources of £47,482 the previous year.

Income

Total income for The Group amounted to £2,590,073 (2022: £2,518,612). 92% of this was from donations.

An analysis is given in Note 2 of the financial statements.

Expenditure

Total expenditure for the year was £2,761,442 (2022: £2,470,471). 95% of expenditure related to charitable activities, with the balance of 5% attributed to the cost of publicity and generating funds. A detailed analysis of expenditure is given in Note 5. Advocacy initiatives accounted for 24% of expenditure, with unity initiatives amounting to 37% and communications and membership 29%. Property and IT projects accounted for 5% of expenditure. Charity accounting regulations mean that governance and support costs are allocated across the areas of activity.

Due to the additional work following the cyber-attack, production of management accounts has been difficult. These were produced for Q2, Q3 and Q4 and were reviewed and distributed to the Finance Committee of the board, ensuring that finances were regularly monitored. Updated forecasts are prepared quarterly.

Balance sheet and reserves

The balance sheet in the financial statements shows that funds for The Group at 31 March 2023 totalled £3,495,795 of which £3,073,603 is unrestricted and £422,192 is restricted (2022: £3,667,638 of which £3,375,984 was unrestricted and £291,654 was restricted). This includes net current assets of £1,371,117 (2022: £1,579,529) and unrestricted general funds of £452,091 (2022: £589,295).

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged with the reserves range between £350,000 and £400,000. This is based on a calculation taking into account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash

reserve providing working capital to cover the seasonal fluctuations in its budget and to provide sufficient funds to cover the occurrence of genuine risks as identified in the risk register. The board also has a plan for reserves above the policy level to be used to fund future investment in the Evangelical Alliance. Note 18 shows the free reserves at 31 March 2023 to be £452,091, which is above the reserves policy range. The current investment policy is to hold funds on interest bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial Statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base and any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board are satisfied that there are no significant uncertainties over going concern.

The future

During the year, considerable work went into recovering systems following the cyber-attack. In addition, our new Dynamics CRM went live, delayed due to the cyber-attack but now delivering benefits and efficiencies. Despite this, the core work of the charity has thrived with our largest increase in personal memberships in recent years and the launch of some excellent resources.

Looking ahead, we are excited to be launching a new ten-year strategic direction that will shape the priorities and deliverables of the organisation for the foreseeable future. As well as ambitious targets for membership growth in all three areas, churches, organisations and personal members, we are also working to see significant increase in gospel impact both for individuals and for wider society. This ten-year strategic direction will be a framework within which we will develop three-year strategic priorities and one-year operational plans.

Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Manoj Raithatha
Chair of board of trustees
19 October 2023

Independent auditor's report to the members of the Evangelical Alliance

Opinion

We have audited the financial statements of the Evangelical Alliance (the 'parent charitable company') and its subsidiary ('The Group') for the year ended 31 March 2023 which comprise the Consolidated Statement of Financial Activities, The Group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of The Group's and of the parent charitable company's affairs as at 31 March 2023 and of The Group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit

of the financial statements section of our report. We are independent of The Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Evangelical Alliance's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- The trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of The Group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent

charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing The Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate The Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with

laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning The Group's policies and procedures relating to:
    - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
    - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that The Group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of The Group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud

involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano
(Senior statutory auditor)

Date: 26 October 2023

for and on behalf of Sayer Vincent LLP,
Statutory Auditor

Invicta House, 108–114 Golden Lane,
London, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an Income & Expenditure account)

Year ended 31 March 2023

		2023			2022		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Income from:	NOTE	£	£	£	£	£	£
Donations and legacies							
Donations	2	442,988	1,943,316	2,386,304	314,403	2,025,036	2,339,439
Legacies		45,227	48,393	93,620	-	86,028	86,028
Other trading activities							
Serviced desks & sub-lease		-	7,200	7,200	-	2,795	2,795
Advertising revenue		-	72,258	72,258	-	74,015	74,015
Income from investments							
Interest receivable		394	8,083	8,477	21	1,765	1,786
Income from charitable activities							
Advocacy initiatives		7,320	9,968	17,288	6,300	4,020	10,320
Unity and mission initiatives		-	4,709	4,709	(280)	4,099	3,819
Other income							
Other income		-	217	217	-	-	-
JRS grants		-	-	-	-	410	410
Total income		**495,929**	**2,094,144**	**2,590,073**	**320,444**	**2,198,168**	**2,518,612**

		2023			2022		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Expenditure on:	NOTE	£	£	£	£	£	£
Fundraising and publicity		-	109,094	109,094	-	90,417	90,417
Generation of advertising revenue		-	34,782	34,782	-	38,642	38,642
Charitable activities							
Advocacy initiatives		53,512	607,799	661,311	42,685	449,027	491,712
Unity and mission initiatives		215,141	808,627	1,023,768	179,051	860,502	1,039,553
Communications and membership		-	799,076	799,076	-	631,170	631,170
Property and IT projects		73,100	60,311	133,411	11,066	167,911	178,977
Total expenditure	5	**341,753**	**2,419,689**	**2,761,442**	**232,802**	**2,237,669**	**2,470,471**
Losses	13	-	(474)	(474)	-	(659)	(659)
Net (expenditure) / income	6	**154,176**	**(326,019)**	**(171,843)**	**87,642**	**(40,160)**	**47,482**
Transfer between funds	20	(23,638)	23,638	-	(76,444)	76,444	-
Net movement in funds		**130,538**	**(302,381)**	**(171,843)**	**11,198**	**36,284**	**47,482**
Funds at 1 April		291,654	3,375,984	3,667,638	280,456	3,339,700	3,620,156
Funds at 31 March		**422,192**	**3,073,603**	**3,495,795**	**291,654**	**3,375,984**	**3,667,638**

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 20 to the financial statements.

BALANCE SHEETS

As at 31 March 2023

Company No. 123448

		THE GROUP		THE EVANGELICAL ALLIANCE	
		2023	2022	2023	2022
Fixed assets	NOTE	£	£	£	£
Intangible fixed assets	11	248,838	164,600	248,838	164,600
Tangible fixed assets	12	1,863,223	1,910,418	1,863,223	1,910,418
Investments	13	12,617	13,091	12,619	13,093
		2,124,678	**2,088,109**	**2,124,680**	**2,088,111**
Current assets					
Debtors	15	220,232	182,221	195,123	163,072
Short term deposits	14	534,818	532,730	534,818	532,730
Cash at bank and in hand	14	836,546	1,128,278	819,407	1,098,523
		1,591,596	**1,843,229**	**1,549,348**	**1,794,325**
Liabilities					
Creditors: amounts falling due within one year	16	220,479	263,700	195,650	232,436
Net current assets		**1,371,117**	**1,579,529**	**1,353,698**	**1,561,889**
Net assets	18	**3,495,795**	**3,667,638**	**3,478,378**	**3,650,000**
Funds					
Restricted funds		422,192	291,654	422,192	291,654
Designated fixed asset funds		2,112,061	2,075,018	2,112,061	2,075,018
Designated fund - non-charitable trading funds		17,417	17,638	-	-
Designated funds - others		492,034	694,033	492,034	694,033
Unrestricted general funds		452,091	589,295	452,091	589,295
Total funds	20	**3,495,795**	**3,667,638**	**3,478,378**	**3,650,000**

The deficit of the parent charity in the year was £171,622 (2022: surplus £35,510).

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 19 October 2023 and signed on their behalf by **Sarah Powley, treasurer**

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 March 2023

	NOTE	2023 £	2022 £
Cash flow from operating activities	21	**(187,343)**	**204,924**
Net cash (used in) / provided by operating activities		**(187,343)**	**204,924**
Cash flows from investing activities			
Purchase of property, plant and equipment		**(15,347)**	(16,588)
Purchase of intangibles		**(95,431)**	(132,308)
Interest received		**8,477**	1,786
Net cash used in investing activities		**(102,301)**	**(147,110)**
Change in cash and cash equivalents		**(289,644)**	**57,814**
Cash and cash equivalents at 1 April		**1,661,008**	1,603,194
Cash and cash equivalents at 31 March		**1,371,364**	**1,661,008**
Cash and cash equivalents consist of:			
Cash at bank and in hand	14	**836,546**	1,128,278
Short term deposits	14	**534,818**	532,730
Cash and cash equivalents at 31 March		**1,371,364**	**1,661,008**

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2023

1. Accounting policies

a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 46 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include listed investments at fair value and the trustees believe that no material uncertainties relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The Group accounts consolidate the accounts of the charity and its subsidiary undertaking, The Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line by line basis.

c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and

accumulated impairment losses. Intangible assets comprise of a CRM system with amortisation charged on a straight line basis over its estimated useful life of seven years.

d) Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life.

- Interests in long leasehold buildings – over 50 years straight line
- Office equipment (including computers) – 25 per cent per annum straight line

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

e) Voluntary income is received by way of donations and gifts and is included in full together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost, which is material. Volunteer time is not included in the financial statements. Gifts in kind are valued at an estimate of their gross value to the Evangelical Alliance.

f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified and it has been confirmed that there is entitlement to a sum, which can be measured reliably and it is probable that it will be received.

g) Expenditure is allocated to the different categories in the statement of financial activities on a basis which reflects the day to day operations of The Group. Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

h) Pension contributions are paid into an auto-enrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The Group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible from the date employment begins. The assets of the pension scheme are held in funds which are administered independently of The Group.

i) Investments are held at mid market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities.

j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.

k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

m) The cost of raising advertising income relates to costs incurred by the wholly owned trading company in raising funds for the charitable work.

n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled.

o) Governance costs include costs relating to the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

p) Expenditure includes attributable VAT which cannot be recovered.

q) Exceptional items are transactions that fall within the ordinary activities of The Group but are presented separately due to their size or incidence.

r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.

s) Rental expenses in respect of offices in Belfast, Cardiff, Glasgow and Stockport are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease.

2. Donations

	2023			2022		
	RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£	£	£	£
Individual donors	69,038	1,125,831	**1,194,869**	92,128	1,177,467	1,269,595
Income tax recoverable	4,425	161,654	**166,079**	7,950	155,860	163,810
Charitable trusts	351,500	175,700	**527,200**	202,569	184,680	387,249
Churches	8,789	410,162	**418,951**	13,896	433,614	447,510
Organisations	9,236	69,969	**79,205**	(2,140)	73,415	71,275
	442,988	1,943,316	**2,386,304**	314,403	2,025,036	2,339,439

3. Net income of trading subsidiary & financial performance of the charity

The Consolidated Statement of Financial Activities includes the results of the charity's wholly owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The Evangelical Alliance Developments Limited manages the production and distribution of publications and conducts trading activities for the Evangelical Alliance. It has the same registered office as the charity.

A summary of trading results is shown below.

Accounts of The Evangelical Alliance Developments Limited will be filed with Companies House.

	2023	2022
	£	£
Turnover	219,018	234,934
Cost of sales	(114,471)	(140,372)
Gross profit	104,547	94,562
Administration	(59,768)	(52,590)
Net profit before distribution to the Evangelical Alliance	44,779	41,972
Funds at 31 March	**17,419**	**17,640**

During the year, The Evangelical Alliance Developments Limited made distributions to the charity (the Evangelical Alliance) of £45,000 (2022: £30,000). At 31 March 2023, The Evangelical Alliance Developments Limited had aggregate assets of £42,266 (2022: £46,876) and aggregate liabilities of £24,847 (2022: £29,236).

During the year, The Evangelical Alliance Developments Limited fulfilled print and distribution services to the charity at a cost of £146,760 (2022: £160,919) and the charity charged The Evangelical Alliance Developments Limited the sum of £54,961 (2022: £45,881) for professional services and office accommodation.

The summary financial performance of the charity alone is:

	2023	2022
	£	£
Gross income	2,617,775	2,520,478
Results for the year	**(171,622)**	**35,510**

4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a charitable company for UK tax purposes. During the year, The Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of The Evangelical Alliance, paid £nil in Corporation Tax (2022: £nil).

5. Total expenditure

CURRENT YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC IRRECOVERABLE VAT
Cost of raising funds	£	£	£	£	£
Fundraising & publicity	75,958	-	6,091	-	-
Generation of advertising revenue	26,160	-	-	-	-
Charitable activities					
Advocacy initiatives	434,549	22,758	-	53,330	-
Unity & mission initiatives	668,296	25,060	-	83,453	-
Communications & membership	465,880	317	134,787	-	-
Property & IT projects	42,325	14,967	-	55,000	6,167
Support costs	282,455	221,943	-	-	46,449
Governance	25,533	5,834	-	-	17,630
	2,021,156	**290,879**	**140,878**	**191,783**	**70,246**

PRIOR YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC IRRECOVERABLE VAT
Cost of raising funds	£	£	£	£	£
Fundraising & publicity	64,230	18	3,843	-	-
Generation of advertising revenue	29,100	-	-	-	-
Charitable activities					
Advocacy initiatives	336,791	19,311	-	24,737	-
Unity & mission initiatives	670,123	18,660	-	80,295	-
Communications & membership	328,684	(25)	146,663	-	-
Property & IT projects	109,824	19,057	-	-	8,635
Support costs	283,318	189,661	-	-	21,484
Governance	23,646	2,364	-	-	32,052
	1,845,716	**249,046**	**150,506**	**105,032**	**62,171**

GRANTS MADE	2023 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2023 TOTAL
£	£	£	£	£
-	**82,049**	24,836	2,209	**109,094**
-	**26,160**	7,918	704	**34,782**
-	**510,637**	138,366	12,308	**661,311**
46,500	**823,309**	184,085	16,374	**1,023,768**
-	**600,984**	181,911	16,181	**799,076**
-	**118,459**	13,731	1,221	**133,411**
-	**550,847**	(550,847)	-	**-**
-	**48,997**	-	(48,997)	**-**
46,500	**2,761,442**	**-**	**-**	**2,761,442**

GRANTS MADE	2022 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2022 TOTAL
£	£	£	£	£
-	**68,091**	19,980	2,346	**90,417**
-	**29,100**	8,539	1,003	**38,642**
-	**380,839**	99,222	11,651	**491,712**
58,000	**827,078**	190,147	22,328	**1,039,553**
-	**475,322**	139,471	16,377	**631,170**
-	**137,516**	37,104	4,357	**178,977**
-	**494,463**	(494,463)	-	**-**
-	**58,062**	-	(58,062)	**-**
58,000	**2,470,471**	**-**	**-**	**2,470,471**

Staff related costs includes £84,686 (2022: £67,691) in respect of staff expenses, recruitment, welfare and training and £76,016 (2022: £178,839) in respect of amounts paid to freelance operatives who are not employees of the Evangelical Alliance.

Property, equipment and office expenses includes depreciation of £62,542 (2022: £60,354) in respect of buildings and equipment of The Group. It also includes amortisation of £11,193 (2022: £nil) of the CRM.

Governance costs in the Consolidated Statement of Financial Activities includes the tax charge of £nil (2022: £nil) relating to the liability in The Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary cost of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

6. Net incoming resources for the year

STATED AFTER CHARGING:	2023 £	2022 £
Depreciation - owned assets	**62,542**	60,354
Amortisation - owned assets	**11,193**	-
Operating leases - property	**21,942**	14,459
Operating leases - equipment	**804**	-
Trustee expenses	**3,235**	2,091
Trustee remuneration	**-**	-
Auditors' remuneration - audit fees	**10,000**	8,550
Auditors' remuneration - other fees	**1,555**	2,300

During the year, seven members of the board of trustees received reimbursement for travel expenses (2022: seven). There is a trustees' indemnity policy which is permitted by the Articles of Association of the Evangelical Alliance.

7. Staff costs and numbers

STAFF COSTS WERE AS FOLLOWS:	2023 £	2022 £
Salaries	**1,551,020**	1,359,872
Social security costs	**159,404**	122,962
Pension costs	**128,344**	113,352
Death in service benefits	**3,982**	3,000
Other staff related costs	**84,686**	67,691
Redundancy or termination payments	**17,704**	-
Payments to contractors	**76,016**	178,839
	2,021,156	**1,845,716**

One employee received salary payments of between £80,000 and £90,000 and one between £60,000 and £70,000 during the year (2022: £70,000 to £80,000 one employee).

The trustees consider that the key management personnel of the charity are the nine members of the Leadership Team. The total employment costs, including employers' National Insurance and pension contributions, for the Leadership Team was £606,830 (2022: seven members £456,358).

Redundancy or termination payments of £17,704 were paid during the financial year (2022: £nil).

The cost to The Group of providing pension and death in service benefits during the year ended 31 March 2023 was £132,326 (2022: £116,352). There was an accrual of £nil in respect of pension contributions at the year end (2022: £nil) and an accrual of £21,388 (2022: £16,640) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	2023 ACTUAL NO.	2023 FTE NO.	2022 ACTUAL NO.	2022 FTE NO.
Fundraising and publicity	1.5	1.5	1.6	1.5
Advocacy initiatives	12.2	9.9	11.0	9.4
Unity and mission initiatives	18.0	12.8	20.4	15.0
Communications & membership	10.2	10.0	9.4	8.7
Support team	5.3	5.0	5.5	5.5
Governance	0.4	0.4	0.9	0.8
	47.6	**39.6**	**48.8**	**40.9**

8. Grants payable

During the year, the Evangelical Alliance made grants from unrestricted funds to two (2022: three) organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The unrestricted grants totalled £18,000 (2022: £58,000). These are included within unity initiatives as unrestricted expenditure. A payment of £12,000 was made to the European Evangelical Alliance (EEA) and £6,000 was paid to The Gather Movement.

Grants of £28,500 were made from restricted funds. All of these were made to Bible and Theological colleges to support 16 UK lay ministers in training (2022: £nil).

9. Related party transactions

During the year, 11 (2022: 12) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £3,014 (2022: £2,038).

There was no expenditure to related parties in the year.

10. Working arrangements

Where a working arrangement has a restricted fund, it is explained in Note 20.

11. Intangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	CRM SYSTEM	TOTAL
Cost	£	£
At 1 April 2022	164,600	164,600
Additions in the year	95,431	95,431
At 31 March 2023	**260,031**	**260,031**
Amortisation		
At 1 April 2022	-	-
Charge for the year	11,193	11,193
At 31 March 2023	**11,193**	**11,193**
Net Book Value		
At 31 March 2023	**248,838**	**248,838**
At 31 March 2022	164,600	164,600

The trustees have undertaken an impairment review at 31 March 2023 and concluded that no impairment losses need to be recognised.

12. Tangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	INTERESTS IN LEASEHOLD PROPERTY	OFFICE EQUIPMENT	TOTAL
Cost	£	£	£
At 1 April 2022	2,281,459	311,405	**2,592,864**
Additions in the year	-	15,347	**15,347**
Disposals in the year	-	(177,200)	**(177,200)**
At 31 March 2023	2,281,459	149,552	2,431,011
Depreciation			
At 1 April 2022	410,184	272,262	**682,446**
Charge for the year	45,629	16,913	**62,542**
Disposals in the year	-	(177,200)	**(177,200)**
At 31 March 2023	455,813	111,975	**567,788**
Net Book Value			
At 31 March 2023	**1,825,646**	**37,577**	**1,863,223**
At 31 March 2022	1,871,275	39,143	**1,910,418**

13. Investments

	THE GROUP		THE EVANGELICAL ALLIANCE	
	AS AT 31 MARCH 2023	AS AT 31 MARCH 2022	AS AT 31 MARCH 2023	AS AT 31 MARCH 2022
	£	£	£	£
COIF Charities Fixed Investment Fund	**13,091**	13,750	**13,091**	13,750
Revaluation	**(474)**	(659)	**(474)**	(659)
Shares in subsidiary undertakings	**-**	-	**2**	2
	12,617	**13,091**	**12,619**	**13,093**

Details of the subsidiary undertaking are set out in Note 3.

Investments are held at market value.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

14. Short term deposits

Short term deposits are held on an interest-bearing COIF Charities Deposit Fund and a number of different interest-bearing deposit accounts. Cash at bank is primarily held in an interest-bearing account at National Westminster Bank PLC.

15. Debtors

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2023	2022	**2023**	2022
	£	£	**£**	£
Tax recoverable	**5,092**	16,528	**2,433**	13,134
Trade debtors	**22,298**	15,800	**983**	180
Other debtors	**158,300**	113,367	**158,300**	113,367
Prepayments	**34,542**	36,526	**33,407**	36,391
	220,232	**182,221**	**195,123**	**163,072**

16. Creditors: amounts falling due within one year

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2023	2022	**2023**	2022
	£	£	**£**	£
Taxation and social security costs	**45,572**	38,716	**45,572**	38,716
Trade creditors	**89,376**	117,719	**65,673**	108,430
Accruals	**39,096**	63,074	**38,096**	43,308
Other creditors	**46,435**	44,191	**46,309**	41,982
	220,479	263,700	**195,650**	232,436

17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods.

	THE GROUP PROPERTY		THE EVANGELICAL ALLIANCE PROPERTY	
	2023	2022	2023	2022
	£	£	£	£
Within one year	**22,950**	16,624	**22,950**	16,624
Between one and five years	**11,842**	11,500	**11,842**	11,500
	34,792	**28,124**	**34,792**	**28,124**

	THE GROUP EQUIPMENT		THE EVANGELICAL ALLIANCE EQUIPMENT	
	2023	2022	2023	2022
	£	£	£	£
Within one year	**2,724**	-	**2,724**	-
Between one and five years	**10,599**	-	**10,599**	-
More than five years	**903**	-	**903**	-
	14,226	**-**	**14,226**	**-**

18. Analysis of net assets between funds of The Group

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
Current year	£	£	£	£
Fixed assets (tangible and intangible)	2,112,061	-	-	**2,112,061**
Investments	-	12,617	-	**12,617**
Net current assets	509,451	439,474	422,192	**1,371,117**
Net assets	**2,621,512**	**452,091**	**422,192**	**3,495,795**

It is the Net Current Assets plus Investments General Fund balance of £452,091 (2022: £589,295) that is considered to be "free reserves" for the purposes of the Reserves Policy.

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
Prior year	£	£	£	£
Fixed assets (tangible and intangible)	2,075,018	-	-	**2,075,018**
Investments	-	13,091	-	**13,091**
Net current assets	711,671	576,204	291,654	**1,579,529**
Net assets	**2,786,689**	**589,295**	**291,654**	**3,667,638**

19. Limitation by guarantee

The guarantee of members is limited to £5 each. There were 84 members at 31 March 2023 (2022: 83).

20. Consolidated movement in funds

CURRENT YEAR	AT 1 APRIL 2022	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2023
Restricted funds	£	£	£	£	£	£
Advocacy	-	2,850	(2,850)	-	-	**-**
Being Human	4,711	256,500	(51,003)	-	-	**210,208**
Both Lives Matter	46,265	17,267	(35,239)	-	-	**28,293**
C I C C	1,966	300	-	-	-	**2,266**
Coalition on Drugs	2,911	-	-	-	-	**2,911**
Cyber-attack	-	55,000	(55,000)	-	-	**-**
Education Fund	13,750	-	(3,064)	-	(7,359)	**3,327**
Great Commission	2,040	-	-	-	(2,040)	**-**
GWEINI	5,616	120	-	-	-	**5,736**
H M Gooch Memorial Fund	12,557	260	-	-	(260)	**12,557**
Intercultural Church Conference (ICC)	-	1,956	(400)		-	**1,556**
Leadership Summit Research Project	7,193	-	-	-	-	**7,193**
Mission	-	12,250	(12,250)	-	-	**-**
Northern Ireland	-	4,340	(4,340)	-	-	**-**
Northern Ireland Intern Fund	2,792	-	(599)	-	-	**2,193**
Northern Ireland Legacy Fund	25,000	45,227	(2,875)	-	-	**67,352**
Office for Northern England	18,860	10,000	(5,700)	-	-	**23,160**
Public Leadership	-	14,875	(14,875)	-	-	**-**
Religious Liberty Commission	1,422	-	(1,422)	-	-	**-**

Restricted Property Project Fund	29,142	-	(18,099)	-	-	**11,043**
Scotland	-	11,500	(11,500)	-	-	**-**
Scottish Intern Fund	15,000	15,000	(13,540)	-	(2,202)	**14,258**
Scottish Public Leaders	45,692	14,535	(30,328)	-	(10,277)	**19,622**
South Asian Forum	-	2,901	(2,901)	-	-	**-**
Speak Up	8,922	-	(972)	-	-	**7,950**
Student Bursary Fund	31,148	134	(28,670)	-	(1,500)	**1,112**
What Kind of Church	1,730	-	(575)	-	-	**1,155**
Wales	-	5,164	(5,164)	-	-	**-**
Welsh Public Leaders	300	-	-	-	-	**300**
Young Adults	14,637	25,750	(40,387)	-	-	**-**
Total restricted funds	**291,654**	**495,929**	**(341,753)**	**-**	**(23,638)**	**422,192**
Designated Fixed Asset Fund	2,075,018	-	(73,735)	-	110,778	**2,112,061**
Designated CEO Vision & Development Fund	533,018	-	(300,000)	-	200,000	**433,018**
Designated IT Fund	118,965	-	(42,326)	-	(76,639)	**-**
Designated Facilities Fund	42,050	-	(3,034)	-	20,000	**59,016**
Designated Non-Charitable Trading Fund	17,638	72,258	(72,479)	-	-	**17,417**
General Funds	589,295	2,021,886	(1,928,115)	(474)	(230,501)	**452,091**
Total unrestricted funds	**3,375,984**	**2,094,144**	**(2,419,689)**	**(474)**	**23,638**	**3,073,603**
Total funds	**3,667,638**	**2,590,073**	**(2,761,442)**	**(474)**	**-**	**3,495,795**

PRIOR YEAR	AT 1 APRIL 2021	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2022
Restricted funds	£	£	£	£	£	£
Advocacy	-	4,870	(4,870)	-	-	**-**
Being Human	-	80,000	(52,789)	-	(22,500)	**4,711**
Both Lives Matter	36,306	22,661	(12,702)	-	-	**46,265**
C I C C	1,666	300	-	-	-	**1,966**
Coalition on Drugs	2,911	-	-	-	-	**2,911**
Education Fund	15,303	-	-	-	(1,553)	**13,750**
Gather	-	6,250	(6,250)	-	-	**-**
Great Commission	42,768	-	-	-	(40,728)	**2,040**
GWEINI	6,536	120	(1,040)	-	-	**5,616**
H M Gooch Memorial Fund	12,557	10	-	-	(10)	**12,557**
Leadership Summit Research Project	7,193	-	-	-	-	**7,193**
Mission	-	5,050	(5,050)	-	-	**-**
Missional Leadership	399	8,505	(8,904)	-	-	**-**
Northern Ireland	-	4,475	(4,475)	-	-	**-**
Northern Ireland Intern Fund	2,792	-	-	-	-	**2,792**
Northern Ireland Legacy Fund	25,000	-	-	-	-	**25,000**
Office for Northern England	10,000	10,000	(1,140)	-	-	**18,860**
Printers	2,009	-	-	-	(2,009)	**-**
Public Leadership	-	14,781	(14,781)	-	-	**-**
Religious Liberty Commission	2,094	-	(672)	-	-	**1,422**

Restricted Property Project Fund	40,207	-	(11,065)	-	-	**29,142**
Scotland	-	10,050	(10,050)	-	-	**-**
Scottish Intern Fund	3,080	15,000	(2,819)	-	(261)	**15,000**
Scottish Public Leaders	25,403	52,034	(22,362)	-	(9,383)	**45,692**
S C Y W F	11,990	(2,419)	(9,571)	-	-	**-**
South Asian Forum	-	1,806	(1,806)	-	-	**-**
Speak Up	8,922	-	-	-	-	**8,922**
Student Bursary Fund	1,137	30,011	-	-	-	**31,148**
What Kind of Church	1,730	-	-	-	-	**1,730**
Wales	-	1,940	(1,940)	-	-	**-**
Welsh Public Leaders	300	-	-	-	-	**300**
Young Adults	20,153	55,000	(60,516)	-	-	**14,637**
Total restricted funds	**280,456**	**320,444**	**(232,802)**	**-**	**(76,444)**	**291,654**
Designated Fixed Asset Fund	1,986,476	-	(60,354)	-	148,896	**2,075,018**
Designated CEO Vision & Development Fund	389,400	-	(156,382)	-	300,000	**533,018**
Designated IT Fund	363,600	-	(112,328)	-	(132,307)	**118,965**
Designated Facilities Fund	36,173	-	(14,123)	-	20,000	**42,050**
Designated Non-Charitable Trading Fund	5,666	74,015	(62,043)	-	-	**17,638**
General Funds	558,385	2,124,153	(1,832,439)	(659)	(260,145)	**589,295**
Total unrestricted funds	**3,339,700**	**2,198,168**	**(2,237,669)**	**(659)**	**76,444**	**3,375,984**
Total funds	**3,620,156**	**2,518,612**	**(2,470,471)**	**(659)**	**-**	**3,667,638**

20. Consolidated movement in funds

Purpose of restricted funds and related working arrangements

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income.

The Being Human project aims to inspire and equip everyday Christians to understand, articulate and participate in the biblical vision of humanity.

Both Lives Matter is a movement of individuals and organisations (co-founded by the Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond; to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (C I C C) is to see and help Christians in Wales engaging biblically with contemporary issues and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol related ministries.

On Easter Sunday 2022, the Evangelical Alliance was subjected to a cyber-attack encrypting the database and servers. In response to the news, donations were received to help cover the costs to communicate the attack to our members (past and present), obtain legal advice, engage forensic IT analysis and rebuild the IT network. This work is now complete.

The Education restricted fund was set up to fund our Education Policy work which represents and resources the voice of evangelicals in education by engaging with government and policy makers on key issues affecting Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

The Great Commission restricted fund is for donations towards the Great Commission Web Portal Programme which is an initiative of the Evangelical Alliance's mission team.

GWEINI is an initiative of the Evangelical Alliance in Wales working with churches and organisations, to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted funds in the accounts of the Evangelical Alliance. There is a working arrangement for this initiative.

The H M Gooch Memorial Fund was established in memory of a late general secretary of the Evangelical Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of religious liberty, with the remainder used for the general purposes of the Evangelical Alliance.

The Intercultural Church Conference (ICC) is an idea to promote the approach of intercultural churches as a significant way of doing church in the UK in a season when there is division and polarisation in both church

and society. The idea is to promote this through conferencing, leadership consultation, developing resources and engaging theological institutions.

The Leadership Summit Research Project has a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This is a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Evangelical Alliance's mission team, including the Great Commission Web Portal.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern fund is for donations specifically given for the Northern Irish Intern Programme.

The Northern Ireland Legacy fund is a legacy left for the work of the Evangelical Alliance in Northern Ireland.

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England, part of which is a base in Stockport. We recognise that in order to deliver well on our priorities and ensure our impact is far more effective culturally, we need to become far less London-centric.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

The Religious Liberty Commission brings together Open Doors, Release International and Christian Solidarity Worldwide working on behalf of persecuted Christians to speak with one voice and encourage the UK church to support persecuted Christians.

The Restricted Property Project fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to the Scottish programme. Scottish programme costs from the core budget are charged to the fund.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK church.

Speak Up is an accessible resource produced by the Evangelical Alliance and the Lawyers' Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and public life by reference to the law as it is today.

The Student Bursary fund provides support for lay ministers in training at Bible and Theological Colleges. These funds are a grant from the Jerusalem Trust.

What Kind of Church is a resource produced by the Evangelical Alliance to provoke a discussion about the UK church's values and praxis when compared to God's calling on us as individuals and what the church should be to make a difference in the nation.

The Wales restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted expenditure.

Welsh Public Leaders programme was due to begin in autumn 2020 in the same way as the already established Scottish Public Leaders programme mentioned above, but was delayed due to the Covid-19 pandemic.

The Young Adults fund is for supporting churches to think again about engaging young adults in a life of faith and church where the church in the UK is missing a generation of young adults from our congregations.

Transfers from restricted funds represent charges by the Evangelical Alliance for administrative services, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage & stationery etc and any capital expenditure incurred. Transfers into restricted funds are the Evangelical Alliance's contributions to shared programmes.

Purpose of designated funds

The Designated Fixed Asset fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Evangelical Alliance's interest in a long leasehold property, IT and office equipment held by the Evangelical Alliance as per Notes 11 and 12. The transfer to the fund in the year from unrestricted general funds, designated funds & restricted funds of £110,778 represents additions in the year funded by unrestricted general funds (£31,937), restricted funds (£2,202) and the Designated IT fund (£76,639).

The Designated CEO Vision & Development fund's purpose is to fund infrastructure and projects within the organisation whilst Gavin Calver is the CEO of the Evangelical Alliance. £200,000 was transferred in to the designated fund from unrestricted general funds.

The Designated IT fund was set up to provide additional funding for the selection and implementation of a new CRM database. In the year, on completion of the project, £76,639 was transferred from the Designated IT fund to the Designated Fixed Asset fund in respect of the new CRM, with a further £42,326 spent on project management, data migration and software licences. This work is now complete.

The Designated Facilities fund was set up to even out facilities expenditure within the five-year rolling maintenance plan. The transfer of £20,000 into the fund from unrestricted general funds in the year represents planned contributions based on the original forecast for the year.

The Designated Non-Charitable Trading fund represents the activities of the Evangelical Alliance's subsidiary company, The Evangelical Alliance Developments Limited. This fund will remain as long as the Evangelical Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £230,501 represent the designations in the year by the trustees of additional unrestricted designated funds of £251,937 less transfers from restricted funds to unrestricted general funds of £21,436, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage & stationery etc.

21. Reconciliation of net income to net cash flow from operating activities

	2023	2022
	£	£
Net income for the year	**(171,843)**	47,482
Interest receivable	**(8,477)**	(1,786)
Depreciation of tangible fixed assets	**62,542**	60,354
Amortisation of intangible fixed assets	**11,193**	-
Loss on investments	**474**	659
(Increase) / decrease in debtors	**(38,011)**	10,997
(Decrease) / increase in creditors	**(43,221)**	87,218
	(187,343)	**204,924**

22. Net debt reconciliation

	AT START OF YEAR	CASHFLOWS	AT YEAR END
CURRENT YEAR - GROUP	£	£	£
Short term deposits	532,730	2,088	**534,818**
Cash at bank and in hand	1,128,278	(291,732)	**836,546**
	1,661,008	**(289,644)**	**1,371,364**
CURRENT YEAR - CHARITY			
Short term deposits	532,730	2,088	**534,818**
Cash at bank and in hand	1,098,523	(279,116)	**819,407**
	1,631,253	**(277,028)**	**1,354,225**
PRIOR YEAR - GROUP			
Short term deposits	532,680	50	**532,730**
Cash at bank and in hand	1,070,514	57,764	**1,128,278**
	1,603,194	**57,814**	**1,661,008**
PRIOR YEAR - CHARITY			
Short term deposits	532,680	50	**532,730**
Cash at bank and in hand	1,044,897	53,626	**1,098,523**
	1,577,577	**53,676**	**1,631,253**

evangelical alliance
together making Jesus known

London 176 Copenhagen Street, London, N1 0ST

Stockport 1a The Mailbox, 1 Exchange Street, Stockport, Gt Manchester, SK3 0GA

Northern Ireland First Floor Ravenhill House, 105 Ravenhill Road, Belfast, BT6 8DR

Scotland Evangelical Alliance, c/o MAF Scotland, 29 Canal Street, Glasgow, G4 0AD

Wales 20 High Street, Cardiff, CF10 1PT

T 020 7520 3830 | E info@eauk.org | W eauk.org

The Evangelical Alliance. A company limited by guarantee. Registered in England & Wales No. 123448. Registered Charity No England and Wales: 212325, Scotland: SC040576. Registered Office: 176 Copenhagen Street, London, N1 0ST

THE EVANGELICAL ALLIANCE

England & Wales - Charity number 212325

Accounts

TOGETHER, WE'RE MAKING JESUS KNOWN

ANNUAL REPORT 2021–22
and Financial Statements

Year ended 31 March 2022

evangelical alliance
together making Jesus known

Contents

A word from our CEO 5

Report of the board of the trustees 6

A year of making Jesus known together 8

Timeline 8

The year in numbers 10

Telling great stories 12

Sharing good news on the road and online 13

The Being Human project 15

The Great Commission 16

Building lasting unity 17

The One People Commission 18

Meet our new head of unity 21

Hosting good tables 22

The year in events 23

International Day of Prayer for the persecuted church 24

Creating resources that matter 25

7 Conversations 26

Connect 28

Cross Section podcast 28

Listening well and speaking out 29

The year in prayer 30

The Evangelical Alliance Leadership Conference 31

Changing Church 32

idea in print and online 33

Media engagement 34

Standing firm and stepping up 35

Public policy 36

Public leadership 38

Preparing for what's ahead 39

Graduate scheme 40

Celebrating 175 years of strengthening the UK church 41

Membership 42

Structure, management and governance 46

Financial review 52

> See how very much our Father loves us, for he calls us his children, and that is what we are!
>
> – 1 John 3:1

A word from our CEO



What a year we have had, again! The pandemic rolled on but many of the challenges were new as the restrictions changed and things began to open up. We at the Evangelical Alliance continued to do everything we could to keep the church informed, safe and equipped in testing times. It was amazing to hear so many stories of how churches responded to the crisis they were faced with and how they continued to serve their communities despite the added obstacles.

We continued to stay in touch with our membership and make sure we were serving them in the best way possible. This year has had many challenges, for example speaking up on issues such as a proposed ban on conversion therapy and helping Christians to engage with government more widely. There have also been many opportunities to share the gospel, so we have worked hard to equip and inspire you to rise to them. We have been busy speaking, preaching and meeting leaders, both online and back on the road as well as sharing timely and innovative resources such as *7 Conversations* and *Motivating Mission* to help churches reach even more people with the gospel.

At the end of another full year at the Evangelical Alliance, my overwhelming feeling is one of gratitude. Thank you so much to every member, every donor, and every person who prays for us. Without you, none of this would be possible. I'm always saying that the Evangelical Alliance is not a staff team (though we do have one). What makes up the Evangelical Alliance is the 3,000 churches, 800 organisations, and tens of thousands of individuals who come together to make Jesus known. Thank you for being part of this.

Most of all, I am grateful to the Lord, for showing us His favour, using the Evangelical Alliance, and for His enduring presence in a time of great challenge and opportunity. It's been a great year, and still I'm praying that the best is yet to come! Please continue to stick with us on the journey.

Every blessing,



Gavin Calver
CEO

Report of the board of trustees

The board of trustees presents its annual report and audited financial statements for the year ended 31 March 2022. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance's governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine.

Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace.
- following Jesus and serving the church: working together to see our lives and communities changed.

How our work delivers our aims

Activities are reflected in the Statement of Financial Activities and in this report in the following ways:

- **Advocacy: Speaking on issues that matter.** In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.
- **Unity and mission: Bringing together people, churches and organisations in the name of Jesus.** Since 1846, we have brought together different people, churches and organisations, because we believe that together we can make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

  The gospel is central to everything that we do. We celebrate and share – in person, through the media, online, and in print – the stories of transformed lives and communities from across the church and throughout the UK. We help our

members have the confidence, the tools and the language to share the good news of Jesus to all.

- **Communications and membership: Serving the church, supporting our members.** We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.
- **Fundraising:** Working with members, supporters and trusts who are committed to our goal to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.



How our activities deliver public benefit

The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess, and which underpins everything we do, is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities. Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outward-looking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Christ changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, race, gender, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.

A year of making Jesus known, together...

April–June 2021

UK unemployment was at 4.9% in April, around 1% worse than pre-pandemic levels, so we kicked off the year with a prayer effort for the jobs crisis with Christians Against Poverty and other friends.

In May, we worked with partners to produce a 10-step roadmap to guide churches on the journey towards racial diversity and unity.

Our Simply Eat event by our South Asian Forum challenged Christians to use food creatively and intentionally as part of their daily ministry.

Churches wanted to explore new evangelism opportunities in the online space, so our 'Mission in a hybrid world' webinar helped them navigate the brave new world of digital evangelism.





July–August 2021

Many young adults, previously "the missing generation" in churches, had shown interest in prayer and faith during the pandemic, and churches wanted to engage them, so we produced a landmark young adult resource, *7 Conversations*.

Church leaders sometimes struggle to motivate everyone in their congregation to move from being spectators on the sidelines to being effective Christian witnesses, so we launched *Motivating Mission* – a 'couch to 5K' inspired resource to help leaders empower active evangelism in their church.

September–December 2021

The latest podcast series from the Being Human project, the interviews, aimed to equip everyday Christians with gospel confidence, was downloaded 9,700 times this year, whilst the wider project was launched at our annual council summit.

After such a difficult year for leaders, our Scotland director Fred Drummond led events with churches on the theme of wounded leadership and shared a moving series of reflections on comparison, vulnerability, rest and waiting on God.

Our Public Leader programme returned for its fifth year – equipping the next generation of culture-shaping Christians to lead in the public sphere.

Our new head of unity, Ben Jeffery, joined us and we opened our new northern England office in Stockport.

Our Northern Ireland team met the first minister to discuss refugees and asylum seekers settling in the country. This led to connections with teams in the Northern Ireland Office and in the Department for Communities, which means we are more able to highlight the work of churches to them.

Our 'Christianity, climate and race' online event gave churches tools to navigate some of the biggest issues of today's world.

We hosted the International Day of Prayer for the persecuted church (IDOP) to join thousands of Christians together to cry out to God with one voice.

Our head of advocacy spoke at the Women and Equality Select Committee in parliament, to give evidence about proposals to ban conversion therapy.

January–March 2022

Leaders gathered online for the Evangelical Alliance leadership conference to pray, unite and encourage the UK church.

As the UK continued to reckon with the prevalence of violence and abuse against women and girls (VAWG), we explored how the church can lead the way and advocate for change in a dedicated blog series.

We were privileged to attend the Welsh parliamentary prayer breakfast, to pray for the government, and share good news stories of what the church is doing.



The year in numbers



16

innovative resources produced



90+

events hosted or co-hosted



27

next-generation public leaders supported on our Public Leader programme



100

staff prayer meetings



80

TV and media appearances carrying the voice of the UK church



175

years of the Evangelical Alliance celebrated



250+

speaking engagements, talks and teaching sessions



1,200+

new members



500+

individual meetings, zooms or coffees with church and organisational leaders



1,400+

views of the Evangelical Alliance leadership conference



1,000+

downloads of our *Changing Church* report



160,000+

views of *idea* online

TELLING GREAT STORIES

We understand the stories that form and shape us. We celebrate stories from across the church. We help you share the greatest story of all.

Sharing good news on the road and online

We've made the most of every opportunity given us this year to tell good news stories of transformation, to inspire and strengthen the church to make Jesus known. In a year when the UK church has been rebuilding post-pandemic, we've been consistently reaching out to encourage, unite, cheer on and inspire with a big-picture view.

Back on the road, and online too, we have visited many member churches, organisations and communities to share good news stories of what God is doing around the UK. We have preached on what we sense God is saying to the evangelical church and offered our perspective on what is happening at this moment culturally and politically and how the church can engage most effectively.

"Thank you so much for coming to West Thamesmead. You led so beautifully and it was just right, both inspiring people with God's word and helping us to see the bigger picture regarding the Evangelical Alliance."
– West Thamesmead URC

> **Blown away by your preaching... praise God for lives given to Jesus as a result on Sunday evening.**
> **– Holy Trinity Church, Leicester**





> **Imagine if every UK Christian had the confidence to understand, articulate and participate in the biblical vision of what it is to be human.**

Welcome to the Being Human project

The UK church needs to engage with stories from around the globe that speak into our cultural moment, while we live out and share the good, true and beautiful news of Jesus. This project is unique in ambition and hope.

This year, we launched the Being Human project at our council summit in September. Since then, churches and individual Christians have jumped on board as we ran our Foundations pilot course alongside season three of the podcast, 'Being Human: the interviews', which was our most popular series to date. Throughout the year, the team have been out sharing with organisations and churches and speaking in a variety of spaces across the UK.

Now we are busy creating more substantial resources and initiatives that we hope will make a lasting impact.

"Cutting edge and creative teaching input giving confidence to engage with the conversations that are taking place in our culture at the moment."
– participant on the pilot course

> **I am very excited about the Being Human project... It gives us a compelling understanding of the big story, from which we speak into the questions and opportunities presented by this cultural moment. It transforms our apologetics, our public engagement, our vision for the church and our communication of the good news of Jesus.**
> **– John Risbridger, chair of the Evangelical Alliance council**



The Great Commission

We believe that sharing stories about the goodness of God builds confidence and equips people to share Jesus. Through the work of the Great Commission, we have sought to inspire and enable the church to share the hope we have in Him.

Two editorial series

One hub of hundreds of resources

One social media campaign

30 articles

Motivating Mission

When it comes to mission, it can sometimes be a struggle for church leaders to motivate everyone in their congregation to move from spectators on the sidelines to active evangelists. We launched *Motivating Mission* to help everyone feel that they have the tools they need to play their part.



It's an intuitive tool inspired by the concept of 'couch to 5K' training to help leaders to empower active evangelism in their church, and disciple an entire congregation to take initiative and share the hope of Jesus.

500+ downloads

Pray and Share campaign

We know prayer and sharing our faith go hand in hand. The new year was the perfect time to start new rhythms, so we launched a social media campaign to encourage people to commit to praying for three friends, and over Lent we posted videos of our staff team sharing how they would tell their friends about Jesus and encouraging people to share too.

Our Great Commission Facebook reach during the campaign was **2,600+**



BUILDING LASTING UNITY

We promote evangelical unity, reflect evangelical diversity, and strengthen relationships with the wider church.

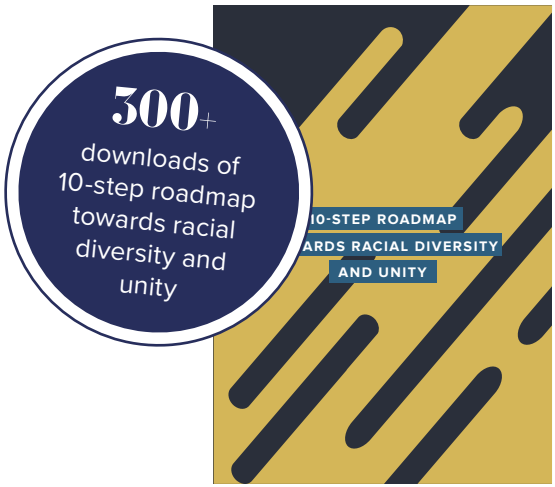
The One People Commission

The One People Commission (OPC) exists to celebrate diversity while promoting unity. We passionately believe in the gathering together of God's one church in all its vibrant expressions, modelling the unity of God's people. We want to see intercultural churches, intercultural church unity and intercultural justice.

This year has been a significant one with our first full-time OPC director in place. Rev Dr Israel Oluwole Olofinjana leads a team devoted to gospel unity and building bridges of engagement between different ethnicities in the evangelical community.

10-step roadmap towards racial diversity and unity

Society and the church continue to wrestle with the concerns of racial justice and the church needs to contribute to build an integrated, just society. In May, one year on from the murder of George Floyd, we helped to put together a 10-step roadmap to guide churches on the journey towards racial diversity and unity, in partnership with a group of senior church leaders.



Christianity, climate and race event

The issues of climate and racial justice are hugely pressing for this generation, so, in collaboration with Tearfund and Christian Aid, we held a unique online event to equip churches to navigate them together.

400+
views for 'Christianity, climate and race' event



Young adults' forum: The role of the gospel on racial justice

In our ongoing efforts to promote racial justice, we also held a special online event for our young adults' network helping them explore the role of the gospel on this issue.

"The [Christianity, Climate and Race] event was such a great example of what can be achieved when all three organisations work together. It also demonstrated the ecumenical appetite especially among Evangelical Alliance churches to know more about how race intersects with climate justice."
– Sarah-Jane Nii-Adjei, climate justice church programme manager for Black majority churches at Christian Aid



> I pray that they will all be one, just as you and I are one...
>
> –John 17:22

Introducing our new head of unity



We have always been committed to strengthening relationships across the church, representing our members in every corner of the UK, and promoting evangelical unity. This is why we are so excited to welcome Ben Jeffrey, head of unity, to the team and celebrate the new office based in the north of England.

Hi Ben, can you tell us a little bit about yourself?

I'm married to Emma and we have three children. I'm the head of unity and I also lead a church in Stockport, which I planted with friends. My passion is to reach people far from God, restore God's dream for our world and reproduce this movement in others.

What does Jesus mean to you?

Everything. It really is all about Jesus. I didn't know Jesus until I was 20. Before then, I got into lots of trouble and could easily have ended up in prison. However, when I met Jesus, everything changed. I love the parable of the Sower. I'm no farmer, but what kind of person throws seeds on paths and weeds and rocks! But I'm glad that Jesus is the Sower because this is a picture of my life. Jesus loved me even when my life looked like a lost cause.

Your job title is pretty unique – what does it involve?

God calls the church to be united and yet when you look at us, Christianity has hundreds of factions. Jesus calls us to love (Matthew 22), to make disciples (Matthew 28) and to be united (John 17). At the Evangelical Alliance, we say, "Together, making Jesus known." I'm honoured to be a part of a team encouraging local churches to come together across England.

How has the Evangelical Alliance been building greater unity across all corners of the UK and how are you hoping to continue this going forward?

In the next few years, we want to invest more locally than ever. If the pandemic taught us anything, it was that proximity and face to face relationships really matter. So, we have just opened an exciting new hub in Manchester and are building a team to better support local churches, develop meaningful unity and together make Jesus known.

"By standing together, I believe we can build stronger churches that will reach people that we never would have on our own."

HOSTING GOOD TABLES

We bring together people for good conversations, seeking the good for their communities.

The year in events

In the post-lockdown season, churches needed to find fresh ways to reach out to their communities. So, through our events we have worked hard to connect the dots between ministries, experts, ideas and needs, to strengthen and equip the church to better reach communities across the UK. Time and time again, we've brought together those seeking the good of their communities, cities, nation and world.

This year we hosted or co-hosted more than 90 events, webinars and roundtables.

Here's just a small snapshot of the opportunities we've created for our members to access expertise, connect, listen, share and engage, and events we've partnered in.

Thank you for making this a year of Jesus-filled, community-shaping conversations.











International Day of Prayer for the persecuted church

We believe that when God's people unite in prayer, His kingdom breaks through in new and powerful ways.

Once again this year, we stood together with the most persecuted, and cried out to God, hosting an online prayer event to mark the International Day of Prayer (IDOP) for the persecuted church with our members Open Doors, CSW and Release International. Our jointly-hosted webinar featured the latest updates from Nigeria, Eritrea, India, and Afghanistan.

"Wonderful show of unity! Thank you, Evangelical Alliance, CSW, Open Doors and Release – truly honouring to our Lord!" – IDOP viewer

CREATING RESOURCES THAT MATTER

We provide valued support and tools to serve the church in its mission to make Jesus known.

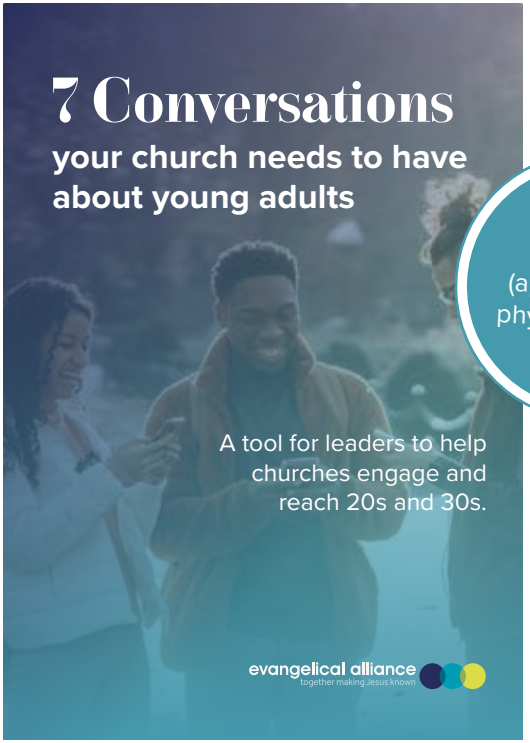
7 Conversations

A suite of multi-media resources helping leaders in local settings reach, engage and disciple 20s and 30s

In 2009, our *Missing generation* report found that the number of young adults attending Sunday church had plummeted in recent decades; that reaching this 'missing generation' of young adults was a high priority for most church leaders; but only a few felt well-resourced in this area.

To provide much-needed support, we have intensified efforts in this area, culminating in a special resource launch this year.

7 Conversations comprises a virtual environment, short films, a guide and accompanying blogs. It outlines recent generational changes, exploratory questions for leaders and stories of innovation. The key themes and recommendations inside are the culmination of two years of research and hundreds of consultations, and are inspiring local churches in their efforts to engage a generation.



200
(approximate) physical copies given

> **This has the potential to radically change churches' mindsets and culture...**
> **– Carl Smethurst, regional minister, South West Baptist Association**





A sense of belonging and feeling at home is vital for young adults, so our resource is organised and presented as seven 'rooms' in a home, each prompting a conversation churches and leaders need to have about how to welcome and disciple young adults, so that they will no longer be a 'missing generation' in our churches.

"It has led to ongoing fruitfulness as we've implemented simple easy-win changes discerned out of them and have also committed to ongoing reflection to fully mine the riches of the conversations."
– Jitesh Patel, HTL

7 Conversations led us on a dynamic journey through the 'rooms' of our church, allowing participants to engage and reflect on different aspects of our vision, mission and practice.
– Libby Talbot, Ps and Gs church Edinburgh

6,000+
views of the resource suite online

Connect



A resource to help Christians begin to build relationships with their public representatives across the UK and encourage them to pray for and support them

Politics affects all our lives, so we long to see Christians engaging with their public representatives in a productive and encouraging way. But we recognise that sometimes it can be difficult to know where to start.

Connect is a new resource suite which walks Christians through how to begin to build relationships with their public representatives (their local MPs, MSPs, MLAs, MSs and councillors). We highlight a choice of ways to get in touch with public representatives and the most effective way to engage with them on matters that our members care about, as well as ways to pray for and support them.

Cross Section podcast

We all find ourselves at the cross section of news, current affairs, politics and our faith. How do we navigate the endless news cycle, social media, fake news, cancel culture and more?



In February 2022, we launched our Cross Section podcast to help the younger generation discuss news and culture and discuss how, for all of us as Christians, our faith can shape our advocacy engagement.

Since then, there have been more than 2,900 downloads reaching an international audience. We have had listeners tuning in from India, the United States, Australia and New Zealand.

LISTENING WELL AND SPEAKING OUT

We listen first. We listen to God, through His Spirit and His word. We listen to the church and the world around us. We listen well, so when we speak out, we speak with wisdom and integrity.



The year in prayer

Prayer is one of our core values; we are an organisation which prays regularly, champions prayer and seeks to be a prophetic voice to the church and to society. We believe that prayer is a two-way conversation, so we listen to God through His word and His Spirit, seeking His heart on how to share the hope and the power of the gospel in the UK.

100
staff prayer meetings

Two
staff days of prayer and fasting

More than
10,000
views of our written prayer for Ukraine online

The Evangelical Alliance Leadership Conference

Christians in positions of leadership, both in the church and other spheres of society, were adapting to life post-pandemic and preparing for a new chapter in 2022. But it is often hard to see beyond the immediate, to pray into what is happening in the UK, what God is saying to His church, and gain insights about the current spiritual and cultural landscape.

We hosted a free online evening full of interviews, worship, prayer and talks, with contributions from evangelical Christian leaders from across the UK and beyond.

"Each guest speaker has been so life-giving and inspiring in God's word. I need to revisit and watch again after the rest of the meeting to spend time in each section." – conference viewer

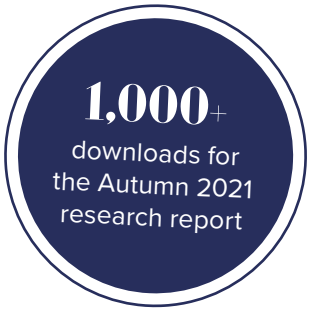


1,400+ views

Changing Church

When re-entry to church life with fewer restrictions became possible, churches needed to understand how the habits and needs of churchgoers had changed, and we needed to know how to support leaders best in meeting these needs and the challenges that emerged.

Changing Church report



In autumn, we launched our third *Changing Church* research report in collaboration with Stewardship and in partnership with Eido Research. It's a valuable source of information on the state of the UK evangelical church in this post-lockdown season and helps leaders understand how the pandemic impacted habits in relation to church attendance and more. It provides them with insight into emerging patterns to make sure the UK church moves forward strategically and can pray, budget and plan effectively. We're using the results to shape our work as we resource the church and raise its voice to the government and media.

Changing Church resource suite

Our responsive resource suite continued to support leaders navigating new challenges this year. With a major international climate change report making waves with alarming projections for the future of the planet, and world leaders gathering at COP26 to discuss a global response, a fresh conversation was stirring about how the church should respond to climate issues.

We addressed the specific challenges and opportunities churches were facing with a new climate change resource, which equips the church to respond to the climate crisis with gospel motivation.





More than **3,000** unique views for 'Responding to the invasion of Ukraine with prayer and action'

More than **160,000** unique views for *idea* online

idea

Sharing stories from across the church that encourage, inspire and inform.

idea magazine

idea magazine, our flagship publication, has long been viewed by members as a trusted, dependable source of information and stories that hold fast to biblical truths in a culture of change.

"There is always something good in *idea*... I read the whole magazine twice... Every article was informative, edifying and encouraging. In these (almost) post-Christian days, I think what you do is really important."
– Letter to *idea* editor

idea online

Our digital extension of the magazine has proved to be an important and popular platform in its first full year since going live. We have made the most of this platform to bring together the hope-filled voice of the church and share innovation and encouragement. Following the invasion of Ukraine, we used *idea* online to signpost the UK church towards ways to respond effectively in prayer and action.

Media engagement

We carry the voices, the concerns, and the hope of the church into national conversations and are regularly asked to contribute to media stories. We are a go-to organisation for credible and persuasive speakers on issues that matter and have a strong level of engagement with the media, including the BBC, ITV, Sky, Premier, UCB and The Times.

> **[UK director Peter Lynas] spoke really well on the Today programme this morning. Thanks so much for serving the evangelical community with such courage, clarity and calmness.**
> **– John, BBC Radio 4 listener**

"Excellent article Gavin, shedding light on the excellent work local churches up and down the country have done during the pandemic."
– Bishop Mike Royal, responding to our CEO Gavin Calver's article in The Times



STANDING FIRM AND STEPPING UP

Rooted in the truth of the Bible and our commitment to unity, we innovate, catalyse and collaborate to proclaim the gospel.

Public policy

We speak up for Jesus publicly because we passionately believe that He is good news for society and that Christians should be deeply involved in every part of our world. Government policy affects us all, and we work together with member organisations, elected representatives, government advisers and legal experts to advocate for policies that reflect the values of love, freedom, justice and truth in Northern Ireland, Scotland, England and Wales.

This year, we've engaged in policy development on:

- Assisted Suicide (Scotland) Bill;
- Bill of Rights Bill;
- Gender Recognition Reform (Scotland) Bill;
- Northern Ireland Adoption Bill;
- Nationality and Borders Act;
- immigration and asylum;
- conversion therapy;
- safe access zones to abortion services;
- drug addiction and recovery;
- cost of living crisis;
- climate justice;
- freedom of religion or belief overseas;
- relationships and sex education; and
- regional inequality.

Engaging with the government's consultation to ban conversion therapy

We have consistently pressed the government to honour its twin commitments, to ban abusive and coercive practices and to ensure people can receive the spiritual support they choose. In 2021, we wrote to the prime minister warning that a badly focused and worded policy could pose a significant threat to religious and personal freedoms. In October 2021, we were invited to give evidence to the Women and Equalities Select Committee for their inquiry on conversion therapy. We also gave evidence at Holyrood on conversion therapy.

We are encouraged that the government's intent appears to seek to protect religious freedom, but we are concerned that the plans lack clarity and, in the confusion, a clear threat to the freedom of churches and individual Christians remains.



Immigration and asylum policy

Our Northern Ireland team met the First Minister to discuss refugees and asylum seekers settling in Northern Ireland which led to connections with teams in the Northern Ireland Office and in the Department for Communities to whom we could highlight the wonderful work of churches. To support the church to stand up for the most vulnerable in society, we equipped our members with ways to voice their concerns as the Nationality and Borders Bill went through parliament and signposted members to organisations such as Welcome Churches.

Abortion amendment in Westminster successfully withdrawn

Thanks to our members, attempts to introduce an amendment to remove legal safeguards to abortion and instead deregulate it entirely, were withdrawn.

On 1 July, we wrote and asked our members to write to their local MPs and express deep concern at a proposed amendment to the Police, Crime, And Sentencing Courts Bill ahead of the Commons vote on 5 July. New Clause 55 sought to remove legal safeguards to abortion law and would potentially allow abortion without restriction up to birth and for any reason including on the basis of the unborn child's sex. On this occasion we won, and we will continue to speak up for compassionate care of women and children. As a society, we want to address the structural and systemic reasons why women choose to have abortions rather than remove the safeguards that are in place.

Stories of Hope Wales and prayer at the Welsh parliamentary prayer breakfast

We were privileged to attend the Welsh parliamentary prayer breakfast and share our booklet of good news stories of what the church in Wales is doing in our booklet *Stories of Hope Wales*.

"I had the privilege of leading the prayer to close the prayer breakfast. I prayed for the leaders in the room, for Wales and its people, its leaders and institutions, and that God might revive us. I also prayed for Ukraine, for God's peace and that our nation's leaders would have wisdom and compassion for the situation. Amid the speeches from members of the Senedd and the brilliant worship, I reflected on how encouraging it was to hear Jesus' name being glorified in such places as this, and how fortunate we are as a nation to express our belief in front of our nation's leaders." – Nathan Sadler, Wales public policy officer



The Public Leader programme

We want to see a generation of Christian leaders transforming the four nations of the UK over the next 30 years as they live out their faith publicly, being salt and light in their sectors of work. That's the vision and prayer of our Public Leader programme.

We have now been running our Public Leader programme for five years. It's a 10-month journey with teaching, mentoring, residential weekends and opportunities to connect with senior and other emerging leaders. The programme is designed to equip and encourage Christians to intentionally and strategically take the lead so that they can make a difference wherever they are.

Here's what some of our participants had to say:

> **I personally have got so much out of the programme, both spiritually and for my working life... it has given me a new boldness for sharing my faith with those around me. I would 100% recommend this programme!**

"This programme has kept me going this year, and has given me so many new spiritual perspectives on the work that I do."

PREPARING FOR WHAT'S AHEAD

The Evangelical Alliance has faithfully served the church since 1846. We will steward this organisation well so that we can serve the church for generations to come.

The Evangelical Alliance graduate scheme

Our high-quality graduate training provides valuable experience for talented young adults. Once again, this year, we recruited a cohort of gifted, passionate young adults to serve in varied roles across the Evangelical Alliance.

Each graduate made valuable contributions to the work of the Evangelical Alliance, whilst benefiting from weekly training in leadership, theology, communication, mission, cultural awareness and more. Here's what Shanley, one of the graduate trainees had to say:

> **It's been a wonderful experience... The multi-faceted nature of the graduate scheme gave me a greater understanding around public policy and legislation, most significantly, in advocating for environmental care, assisted suicide prevention and drug addiction recovery. The wisdom, worship and devotion to prayer exhibited by Evangelical Alliance members and staff has drawn me closer to God. My confidence to empower believers and share the love of God has grown immensely, alongside analytical and administrative skills in research and writing.**







Celebrating 175 years of strengthening the UK church

In 1846, more than 800 evangelical Christians heard and answered God's call to unite and came together to spark a movement that would spread around the world. The motto of the Evangelical Alliance when it was founded was: "We are one body in Christ", and unity was the key principle. Like those who shaped our 175-year history, we continue the adventure, making Jesus known in each new generation.

We celebrated this milestone with a commemorative edition of *idea* magazine exploring our past, present and future, and a special giving campaign, so that we can continue to serve the church for generations to come.




We welcomed
more than 1,200
new members
That's even more than last year!

THANK YOU!

We are an alliance of evangelicals. Together we have made Jesus known in incredibly challenging and unexpected times. This year we welcomed into membership more than 1,200 individuals, churches and organisations.

The call of unity is a powerful one. A united church is an expression of God's love to the world. Thank you for being a part of this alliance; thank you for standing with us.

Our members

We are an alliance of evangelicals; we exist to serve the church and support each other. Here's what just a few of our members had to say about the importance of unity, and about the Evangelical Alliance:

"Being a Christian from a South Asian background can be quite isolating, so we're building a network of people who can understand one another from a cultural perspective and be a sounding board."
– Rani Joshi, one of our South Asian Forum champions





> **Due to its heritage and positioning within the church and society, I think the Evangelical Alliance is uniquely placed to shape the church in the UK so that it becomes the prophetic, evangelistic, pastoral community it's supposed to be.**
> **– Rev Christopher Bird, senior leader at Catch the Fire Farnborough, members since 2021**



“In my relationship with the Evangelical Alliance, I’m very thankful that it has listened and has grappled with the hard things. I really like that the OPC and the organisation more broadly are not afraid of intensity.”
– Usha Reifsnider, Lausanne Europe regional co-director and member of the One People Commission core group

“We are working together, as the body of Christ, so that Jesus’ great commission is accomplished on earth. Our unity is the only way to see God’s kingdom advance across our country and the world.”
– Joanna Lamb, PR and publicity manager, MAF, members since 1989

Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance. The strategic policy of the Evangelical Alliance is informed by this wider, representative council. There were 83 members of the council as of 31 March 2022.

Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 48. Members of the council are elected at a general meeting and are intended to be representative of the evangelical community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration is given to the geographical location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for one further four-year term. The council held an in-person summit and general meeting in September 2021, and a virtual meeting in March 2022.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair of trustees and the director of finance and operations arrange an induction for new trustees, covering topics such as the responsibilities of board members, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial statements. Council members are given a similar induction booklet outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's

Articles of Association permit the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, leadership team remuneration, nominations and membership.

Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware: there is no relevant audit information of which the charitable company's auditors are unaware; and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

Chair of board of trustees (to October 2021)
Rev Dr Tani Omideyi

Chair of board of trustees (from October 2021)
Rev Manoj Raithatha

Chair of council
Mr John Risbridger

CEO
Rev Gavin Calver

Company secretary (to March 2022)
Mr Emrys Jones

Company secretary (from June 2022)
Mr John Gibson

Honorary treasurer
Mrs Sarah Powley

Trustees

Mrs Ruth Afolabi (resigned 16 June 2022)
Rev Stephen Cave (resigned 23 March 2022)
Mrs Tracy Cotterell (vice-chair of board)
Mr Patrick Goh
Rev Dr David Hilborn
Rev Steve James
Mrs Debbie Laycock
Rev Dr Tani Omideyi (chair of board of trustees, resigned 21 October 2021)
Mrs Rachel Phillips (resigned 22 September 2021)
Mrs Sarah Powley (honorary treasurer)
Rev Manoj Raithatha (appointed 17 June 2021, chair of board of trustees from October 2021)
Mr John Risbridger (chair of council)
Rev Tim Roberts
Mrs Arlene Small
Dr Chloe Swart
Ms Ruth Walker
Dr Alan Wilson (appointed 21 September 2022)

Organisational structure

The board is responsible for appointing the leadership team of the Evangelical Alliance which, overseen by the board of trustees, is responsible for agreeing, implementing and developing strategies, as well as motivating and developing staff.

The current leadership team comprises: Gavin Calver (CEO), Peter Lynas (UK director), Fred Drummond (director of prayer and Scotland), Jo Frost (director of communications and engagement), Israel Olofinjana (director of the One People Commission), Danny Webster (director of advocacy), Hil Sewell (director of people and culture) and John Gibson (director of finance and operations).

Remuneration for the leadership team is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, The Evangelical Alliance Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances, this company transfers surpluses to the Evangelical Alliance. Details are given in note 3 of the financial statements.

Membership of the board

Rev Dr Tani Omideyi stood down both as chair of the board of trustees and as a board member in October 2021 after serving the Evangelical Alliance for seven years. The trustees are extremely grateful for the wisdom and dedication he displayed throughout his years of service.

Rev Manoj Raithatha was appointed to the board in June 2021 and took over as chair of the board of trustees in October 2021.

Risk assessment

As a consequence of the risk policy, the board has considered the risks and opportunities facing the organisation, including the ongoing risk posed by the Covid-19 pandemic.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success.

The five most significant risks identified, together with mitigating actions are:

Risk: Reputational damage arising from actions of member organisations

Mitigation: Whilst being a membership organisation carries with it the risk of reputational harm arising from the action of those members, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The chair of the membership committee is a member of the trustee board.

Risk: Misalignment and disunity within the evangelical church

Mitigation: Our Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships, and build on established ones, across ethnicities, age groups, denominations, and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

Risk: Increasing faith illiteracy in civil society and the media

Mitigation: We have recognised, in the Strategic Plan, the increased need to be attentive to today's cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

Risk: Customer relationship management (CRM) database implementation challenges

Mitigation: We have created strong governance processes and recruited a motivated internal implementation team led by an experienced CRM project manager. Contracts with key vendors have



been negotiated using professional procurement expertise and we believe that sufficient funds are available to allow for a successful implementation.

Risk: A reduction in voluntary income in light of the pandemic and the cost of living crisis

Mitigation: Since the pandemic, we have introduced weekly income monitoring to give us more real-time information and greater opportunity to respond quickly to a decline in income. As well as continuing the drive for new member engagement, we also recognise the benefit of high retention rates – a key aspect of the work of the membership department. We have also been growing the fundraising team focused on looking for new income opportunities.

Significant post year-end event

On Sunday 17 April 2022 (Easter Sunday), the Evangelical Alliance suffered a significant cyber-attack affecting our IT systems. As well as the assistance of our IT support company, we also engaged some cyber specialists to identify the source of the attack and to help plan the steps to recovery.

As a priority, we communicated with all our members to explain the situation and to encourage them to take steps to protect their data. We also submitted reports to the Information Commissioner's Office (ICO) and the Charity Commission and have now received responses that both are satisfied with the actions we took. Due to the home working that was established during the pandemic, all staff were able to continue

working from home using cloud services. The disruption to the IT systems had the inevitable effect of causing a delay to the new CRM implementation but also means that we have more secure systems and processes in place.

We are enormously grateful to all those who prayed for us, for the messages of support, offers of assistance, and those who gave so generously during this challenging time.

Bankers

National Westminster Bank plc
290 Walworth Road
London
SE17 3RQ

CCLA Investment Management Ltd
St Alphage House
2 Fore Street
London
EC2Y 5AQ

Giving

The majority of income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small fundraising staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy, which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income continues to be significantly negatively impacted following the pandemic, resulting in revenue of £74,015 (2021: £64,606), giving a return on investment of 1.9 (2021: 0.9).

Auditor

Sayer Vincent LLP
Invicta House
108-114 Golden Lane
London
EC1Y 0TL

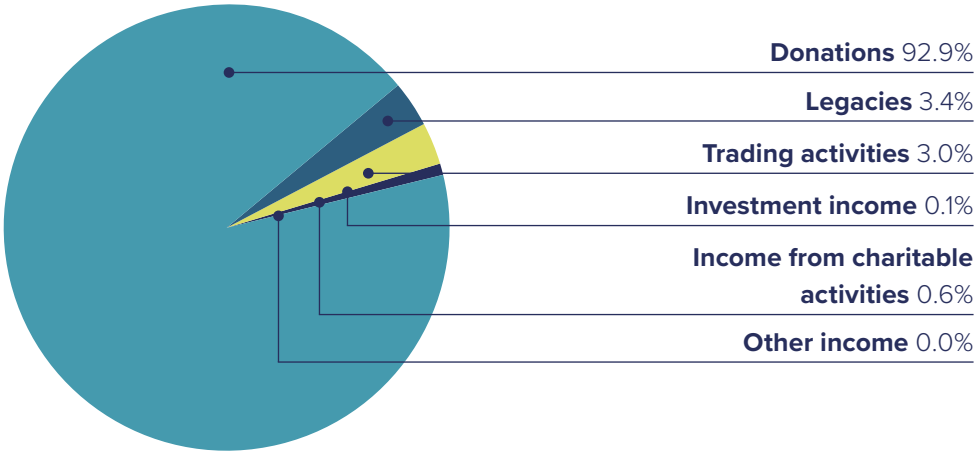
FINANCIAL REVIEW

Financial review

INCOME

£2,518,612

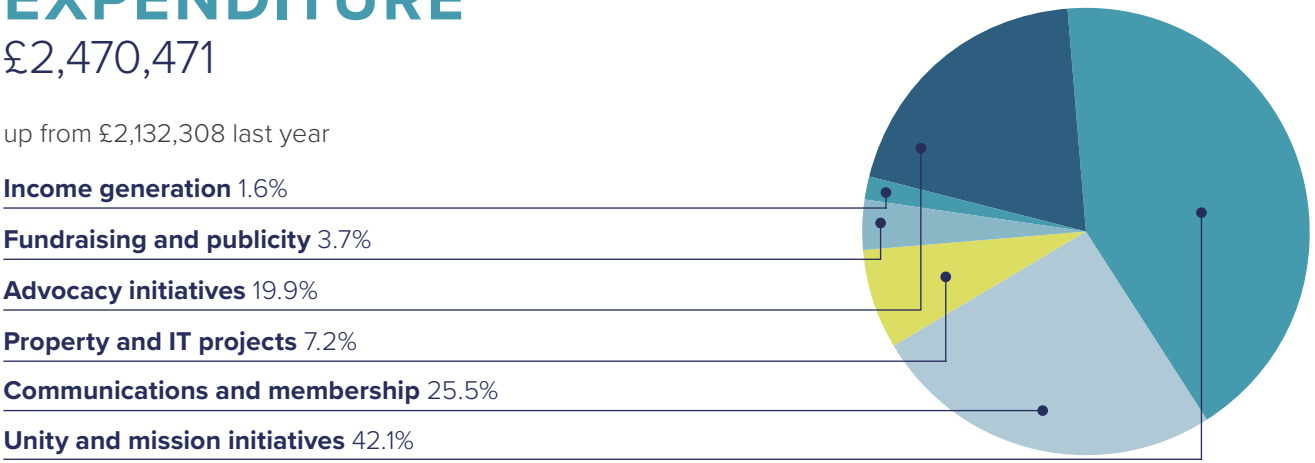
down from £2,673,547 last year



EXPENDITURE

£2,470,471

up from £2,132,308 last year



The Statement of Financial Activities on pages 62–63 shows net incoming resources of the combined unrestricted and restricted funds for the Group (incorporating the charity and the trading subsidiary, the Evangelical Alliance Developments Limited). It reports net incoming resources for both restricted and unrestricted funds of £47,482 compared with £541,462 in the previous year.

Income

Total income for the Group amounted to £2,518,612 (last year: £2,673,547), 93% of this was from donations.

An analysis is given in note 2 of the financial statements. Income broadly held steady with the decline largely attributed to a fall in legacy income and the ending of the covid grant scheme.

Expenditure

Total expenditure for the year was £2,470,471 (last year: £2,132,308). 95% of expenditure related to charitable activities, with the balance of 5% attributed to the cost of publicity and generating funds. A detailed analysis of expenditure is given in note 5. The increase in expenditure is primarily related to the filling of staff roles and the increased activity of the organisation following the limitations of the pandemic. Advocacy initiatives accounted for 20% of expenditure, with unity initiatives amounting to 42% and communications and membership 26%. Property and IT projects accounted for 7% of expenditure. Charity accounting regulations mean that governance and support costs are allocated across the areas of activity.

Management Accounts are reviewed each month and distributed to the Finance Committee of the board, ensuring that finances are regularly monitored. Updated forecasts are prepared quarterly.

Balance sheet and reserves

The balance sheet in the financial statements shows that funds for the Group at 31 March 2022 totalled £3,667,638 of which £3,375,984 is unrestricted and £291,654 is restricted (last year: £3,620,156 of which £3,339,700 was unrestricted and £280,456 was restricted). This includes net current assets of £1,579,529 (last year: £1,619,930) and unrestricted general funds of £589,295 (last year: £558,385).

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged with the reserves range between £350,000 and £400,000. This is based on a calculation taking into

account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash reserve providing working capital to cover the seasonal fluctuations in its budget and to provide sufficient funds to cover the occurrence of genuine risks as identified in the risk register. Note 18 shows the free reserves at 31 March 2022 to be £589,295, which is above the reserves policy range. This was driven by slower expenditure during covid which will return to usual spending levels as activity and progress with strategic plans picks up in the year. The current investment policy is to hold funds on interest bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base. Any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board are satisfied that there are no significant uncertainties over going concern.

The future

This has been a year of adjustment after the significant impact on our activities caused by the Covid-19 pandemic. During 2020–21, we learnt many new ways of carrying on the mission, recognising that while the methods may have had to change, the calling had not.

Looking ahead, we will be supporting our members to grasp the amazing opportunity for the gospel that is highlighted in the Talking Jesus research released in April 2022. We will also be actively engaged in furthering the cause of racial justice through our One People Commission project and being an influence in the corridors of power through our advocacy work.

We remain vigilant to the changing needs of the church, and to the economic outlook and its impact on our income, as the UK faces a cost of living crisis. During 2022–23, we will complete the implementation of our new CRM database which is intended to allow us to improve our engagement with, and understanding of, our members.

Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Manoj Raithatha Chair of board of trustees
8 December 2022

Independent auditor's report to the members of Evangelical Alliance

Opinion

We have audited the financial statements of Evangelical Alliance (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2022 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial

statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Evangelical Alliance's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent

charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with

laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud

involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

14 December 2022

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an income and expenditure account)

Year ended 31 March 2022

				2022			2021
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Income from:	NOTE	£	£	£	£	£	£
Donations and legacies							
Donations	2	314,403	2,025,036	**2,339,439**	303,999	2,055,889	**2,359,888**
Legacies		-	86,028	**86,028**	50,000	103,464	**153,464**
Other trading activities							
Serviced desks & sub-lease		-	2,795	**2,795**	-	5,898	**5,898**
Advertising revenue		-	74,015	**74,015**	-	64,606	**64,606**
Income from investments							
Interest and dividends receivable		21	1,765	**1,786**	14	3,647	**3,661**
Income from charitable activities							
Advocacy initiatives		6,300	4,020	**10,320**	(433)	1,541	**1,108**
Unity and mission initiatives		(280)	4,099	**3,819**	-	3,831	**3,831**
Other income							
Other income		-	-	**-**	-	3,530	**3,530**
JRS grants		-	410	**410**	-	77,561	**77,561**
Total income		**320,444**	**2,198,168**	**2,518,612**	**353,580**	**2,319,967**	**2,673,547**

		2022			2021		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Expenditure on:	NOTE	£	£	£	£	£	£
Fundraising and publicity		-	90,417	90,417	-	37,202	37,202
Generation of advertising revenue		-	38,642	38,642	-	65,267	65,267
Charitable activities							
Advocacy initiatives		42,685	449,027	491,712	55,411	395,763	451,174
Unity and mission initiatives		179,051	860,502	1,039,553	231,304	632,949	864,253
Communications and membership		-	631,170	631,170	-	645,237	645,237
Property and IT projects		11,066	167,911	178,977	(5,354)	74,529	69,175
Total expenditure	5	**232,802**	**2,237,669**	**2,470,471**	**281,361**	**1,850,947**	**2,132,308**
Gains and losses	13	-	(659)	(659)	-	223	223
Net income / (expenditure)	6	**87,642**	**(40,160)**	**47,482**	**72,219**	**469,243**	**541,462**
Transfer between funds	20	(76,444)	76,444	-	(55,652)	55,652	-
Net movement in funds		**11,198**	**36,284**	**47,482**	**16,567**	**524,895**	**541,462**
Funds at 1 April		280,456	3,339,700	3,620,156	263,889	2,814,805	3,078,694
Funds at 31 March		**291,654**	**3,375,984**	**3,667,638**	**280,456**	**3,339,700**	**3,620,156**

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 20 to the financial statements.

BALANCE SHEETS

Company No. 123448

As at 31 March 2022

		THE GROUP		THE EVANGELICAL ALLIANCE	
		2022	2021	2022	2021
Fixed assets	NOTE	£	£	£	£
Intangible fixed assets	11	164,600	32,292	164,600	32,292
Tangible fixed assets	12	1,910,418	1,954,184	1,910,418	1,954,184
Investments	13	13,091	13,750	13,093	13,752
		2,088,109	**2,000,226**	**2,088,111**	**2,000,228**
Current assets					
Debtors	15	182,221	193,218	163,072	185,418
Short term deposits	14	532,730	532,680	532,730	532,680
Cash at bank and in hand	14	1,128,278	1,070,514	1,098,523	1,044,897
		1,843,229	**1,796,412**	**1,794,325**	**1,762,995**
Liabilities					
Creditors: amounts falling due within one year	16	263,700	176,482	232,436	148,733
Net current assets		**1,579,529**	**1,619,930**	**1,561,889**	**1,614,262**
Net assets	18	**3,667,638**	**3,620,156**	**3,650,000**	**3,614,490**
Funds					
Restricted funds		291,654	280,456	291,654	280,456
Designated fixed asset funds		2,075,018	1,986,476	2,075,018	1,986,476
Designated fund - non-charitable trading funds		17,638	5,666	-	-
Designated funds - others		694,033	789,173	694,033	789,173
Unrestricted general funds		589,295	558,385	589,295	558,385
Total funds	20	**3,667,638**	**3,620,156**	**3,650,000**	**3,614,490**

The surplus of the parent charity in the year was £35,510 (2021: £554,778).

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 8 December 2022 and signed on their behalf by **Sarah Powley, treasurer**

STATEMENT OF CASH FLOWS

Year ended 31 March 2022

	NOTE	2022 £	2021 £
Cash flow from operating activities	21	**204,924**	**544,911**
Net cash provided by operating activities		**204,924**	**544,911**
Cash flows from investing activities			
Purchase of property, plant and equipment		**(16,588)**	(28,101)
Purchase of intangibles		**(132,308)**	(32,292)
Interest received		**1,786**	3,661
Net cash used in investing activities		**(147,110)**	**(56,732)**
Change in cash and cash equivalents		**57,814**	**488,179**
Cash and cash equivalents at 1 April		**1,603,194**	1,115,015
Cash and cash equivalents at 31 March		**1,661,008**	**1,603,194**
Cash and cash equivalents consist of:			
Cash at bank and in hand	14	**1,128,278**	1,070,514
Short term deposits	14	**532,730**	532,680
Cash and cash equivalents at 31 March		**1,661,008**	**1,603,194**

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2022

1. Accounting policies

a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 88 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include listed investments at fair value and the trustees believe that no material uncertainties relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling, which is the functional currency of the charity, and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The group accounts consolidate the accounts of the charity and its subsidiary undertaking, The Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line by line basis.

c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and

accumulated impairment losses. Intangible assets comprise of a CRM system in development and yet to go live hence no amortisation has been charged in the year.

d) Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life.

- Interests in long leasehold buildings – over 50 years straight line
- Office equipment (including computers) – 25 per cent per annum straight line

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

e) Voluntary income is received by way of donations and gifts and is included in full together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost, which is material. Volunteer time is not included in the financial statements. Gifts in kind are valued at an estimate of their gross value to the Evangelical Alliance.

f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified and it has been confirmed that there is entitlement to a sum, which can be measured reliably and it is probable that it will be received.

g) Expenditure is allocated to the different categories in the Statement of Financial Activities on a basis which reflects the day to day operations of the Group. Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

h) Pension contributions are paid into an auto-enrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The Group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible from the date employment begins. The assets of the pension scheme are held in funds which are administered independently of the Group.

i) Investments are held at mid market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities.

j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.

k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

m) The cost of raising advertising income relates to costs incurred by the charitable trading company in raising funds for the charitable work.

n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled.

o) Governance costs include costs relating to the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

p) Expenditure includes attributable VAT which cannot be recovered.

q) Exceptional items are transactions that fall within the ordinary activities of the group but are presented separately due to their size or incidence.

r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.

s) Rental expenses in respect of offices in Belfast, Cardiff, Glasgow and Stockport are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease.

t) Government grants are accounted for under the accruals model. The deferred element of grants is included in creditors as deferred income. Grants of a revenue nature are recognised in the Statement of Financial Activities in the same period as the related expenditure.

2. Donations

	2022			2021		
	RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£	£	£	£
Individual donors	92,128	1,177,467	**1,269,595**	112,400	1,151,759	1,264,159
Income tax recoverable	7,950	155,860	**163,810**	13,699	164,207	177,906
Charitable trusts	202,569	184,680	**387,249**	92,500	265,350	357,850
Churches	13,896	433,614	**447,510**	18,641	405,906	424,547
Organisations	(2,140)	73,415	**71,275**	66,759	68,667	135,426
	314,403	2,025,036	**2,339,439**	303,999	2,055,889	2,359,888

3. Net income of trading subsidiary & financial performance of the charity

The consolidated statement of financial activities includes the results of the charity's wholly owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The Evangelical Alliance Developments Limited manages the production and distribution of publications and conducts trading activities for the Alliance. It has the same registered office as the charity.

A summary of trading results is shown below.

Accounts of The Evangelical Alliance Developments Limited will be filed with Companies House.

	2022	2021
	£	£
Turnover	**234,934**	163,483
Cost of sales	**(140,372)**	(116,184)
Gross profit	**94,562**	47,299
Administration	**(52,590)**	(60,615)
Net profit/(loss) before distribution to the Alliance	**41,972**	(13,316)
Funds at 31 March	**17,640**	**5,668**

During the year, The Evangelical Alliance Developments Limited made distributions to the charity (the Alliance) of £30,000 (2021: £nil). At 31 March 2022, The Evangelical Alliance Developments Limited had aggregate assets of £46,876 (2021: £33,596) and aggregate liabilities of £29,236 (2021: £27,928).

During the year, The Evangelical Alliance Developments Limited fulfilled print and distribution services to the Charity at a cost of £160,919 (2021: £98,877) and the Charity charged The Evangelical Alliance Developments Limited the sum of £45,881 (2021: £55,737) for professional services and office accommodation.

The summary financial performance of the charity alone is:

	2022	2021
	£	£
Gross income	2,520,478	2,664,678
Results for the year	**35,510**	**554,778**

4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a charitable company for UK tax purposes. During the year, The Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of the Evangelical Alliance, paid £nil in Corporation Tax (2021: £nil).

5. Total expenditure

CURRENT YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC IRRECOVERABLE VAT
Cost of raising funds	£	£	£	£	£
Fundraising and publicity	64,230	18	3,843	-	-
Generation of advertising revenue	29,100	-	-	-	-
Charitable activities					
Advocacy Initiatives	336,791	19,311	-	24,737	-
Unity and Mission Initiatives	670,123	18,660	-	80,295	-
Communications & Membership	328,684	(25)	146,663	-	-
Property & IT Projects	109,824	19,057	-	-	8,635
Support costs	283,318	189,661	-	-	21,484
Governance	23,646	2,364	-	-	32,052
	1,845,716	**249,046**	**150,506**	**105,032**	**62,171**

PRIOR YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC IRRECOVERABLE VAT
Cost of raising funds	£	£	£	£	£
Fundraising and publicity	16,137	18	10,877	-	-
Generation of advertising revenue	47,425	-	-	-	-
Charitable activities					
Advocacy Initiatives	323,007	14,518	-	5,459	-
Unity and Mission Initiatives	584,916	14,065	-	56,649	-
Communications & Membership	336,733	-	132,117	-	-
Property & IT Projects	51,127	3,291	-	-	(5,616)
Support costs	256,365	172,963	-	-	36,243
Governance	22,722	-	-	-	17,697
	1,638,432	**204,855**	**142,994**	**62,108**	**48,324**

GRANTS MADE	2022 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2022 TOTAL
£	£	£	£	£
-	**68,091**	19,980	2,346	**90,417**
-	**29,100**	8,539	1,003	**38,642**
-	**380,839**	99,222	11,651	**491,712**
58,000	**827,078**	190,147	22,328	**1,039,553**
-	**475,322**	139,471	16,377	**631,170**
-	**137,516**	37,104	4,357	**178,977**
-	**494,463**	(494,463)	-	**-**
-	**58,062**	-	(58,062)	**-**
58,000	**2,470,471**	**-**	**-**	**2,470,471**

GRANTS MADE	2021 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2021 TOTAL
£	£	£	£	£
-	**27,032**	9,358	812	**37,202**
-	**47,425**	16,416	1,426	**65,267**
-	**342,984**	99,548	8,642	**451,174**
35,595	**691,225**	159,206	13,822	**864,253**
-	**468,850**	162,297	14,090	**645,237**
-	**48,802**	18,746	1,627	**69,175**
-	**465,571**	(465,571)	-	**-**
-	**40,419**	-	(40,419)	**-**
35,595	**2,132,308**	**-**	**-**	**2,132,308**

Staff related costs includes £67,691 (2021: £18,591) in respect of staff expenses, recruitment, welfare and training and £178,839 (2021: £171,554) in respect of amounts paid to contractors who are not employees of the Alliance.

Property, equipment and office expenses includes £60,354 (2021: £59,033) depreciation in respect of buildings and equipment of the Group.

Governance costs in the consolidated statement of financial activities includes the tax charge of £nil (2021: £nil) relating to the liability in The Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary cost of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

6. Net incoming resources for the year

THIS IS STATED AFTER CHARGING:	2022 £	2021 £
Depreciation - owned assets	**60,354**	59,033
Operating leases - property	**14,459**	14,351
Trustee expenses	**2,091**	-
Trustee remuneration	**-**	-
Auditors' remuneration - audit fees	**8,550**	11,200
Auditors' remuneration - other fees	**2,300**	5,150

During the year, seven members of the board of trustees received reimbursement for travel expenses (2021: nil).

7. Staff costs and numbers

STAFF COSTS WERE AS FOLLOWS:	2022 £	2021 £
Salaries	**1,359,872**	1,218,737
Social security costs	**122,962**	113,091
Pension costs	**113,352**	100,839
Death in service benefits	**3,000**	3,849
Other staff related costs	**67,691**	18,591
Termination payments	**-**	11,771
Payments to contractors	**178,839**	171,554
	1,845,716	**1,638,432**

One employee received salary payments of between £70,000 and £80,000 during the year (2021: £60,000 to £70,000 one employee).

The trustees consider that the key management personnel of the charity are the seven members of the Leadership Team. The total employment costs, including employers National Insurance and pension contributions, for the Leadership Team was £456,358 (2021: seven members £436,291).

No redundancy or termination payments were paid during the financial year (2021: £11,771).

The cost to the Group of providing pension and death in service benefits during the year ended 31 March

2022 was £116,352 (2021: £104,688). There was an accrual of £nil in respect of pension contributions at the year end (2021: £nil) and an accrual of £16,640 (2021: £23,095) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	2022 ACTUAL NO.	2022 FTE NO.	2021 ACTUAL NO.	2021 FTE NO.
Fundraising and publicity	**1.6**	**1.5**	0.5	0.5
Generation of advertising revenue	**-**	**-**	0.4	0.4
Advocacy initiatives	**11.0**	**9.4**	8.8	8.2
Unity and mission initiatives	**20.4**	**15.0**	17.2	12.1
Communications & membership	**9.4**	**8.7**	9.6	9.1
Support team	**5.5**	**5.5**	5.4	5.4
Governance	**0.9**	**0.8**	0.4	0.4
	48.8	**40.9**	**42.3**	**36.1**

8. Grants payable

During the year the Evangelical Alliance made grants from unrestricted funds to three (2021: two) organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The grants totalled £58,000 (2021: £16,345). These are included within unity initiatives as unrestricted expenditure. A payment of £24,000 was made to the European Evangelical Alliance (EEA), a grant of £2,000 was made to the World Evangelical Alliance and £32,000 was paid to The Gather Movement.

No grants were made from restricted funds. Previously these were made to Bible and theological colleges to support UK lay ministers in training (2021: £19,250 to 13 lay ministers).

9. Related party transactions

During the year 12 (2021: 14) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £2,038 (2021: £11,727).

There was no expenditure to related parties in the year.

10. Working arrangements

Where a working arrangement has a restricted fund, it is explained in note 20.

11. Intangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	CRM SYSTEM	TOTAL
Cost	£	£
At 1 April 2021	32,292	**32,292**
Additions in the year	132,308	**132,308**
At 31 March 2022	**164,600**	**164,600**

The CRM system is in development and yet to go live hence no amortisation has been charged in the year.

The trustees have undertaken an impairment review at 31 March 2022 and concluded that no impairment losses need to be recognised. At 31 March 2022 the trustees had authorised further capital expenditure of £96,515 in respect of the CRM system.

12. Tangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	INTERESTS IN LEASEHOLD PROPERTY	OFFICE EQUIPMENT	TOTAL
Cost	£	£	£
At 1 April 2021	2,281,459	303,485	**2,584,944**
Additions in the year	-	16,588	**16,588**
Disposals in the year	-	(8,669)	**(8,669)**
At 31 March 2022	2,281,459	311,404	**2,592,863**
Depreciation			
At 1 April 2021	364,555	266,205	**630,760**
Charge for the year	45,629	14,725	**60,354**
Disposals in the year	-	(8,669)	**(8,669)**
At 31 March 2022	410,184	272,261	**682,445**
Net Book Value			
At 31 March 2022	**1,871,275**	**39,143**	**1,910,418**
At 31 March 2021	1,916,904	37,280	**1,954,184**

13. Investments

	THE GROUP		THE EVANGELICAL ALLIANCE	
	AS AT 31 MARCH 2022	AS AT 31 MARCH 2021	AS AT 31 MARCH 2022	AS AT 31 MARCH 2021
	£	£	£	£
COIF Charities Fixed Investment Fund	**13,750**	13,527	**13,750**	13,527
Revaluation	**(659)**	223	**(659)**	223
Shares in subsidiary undertakings	**-**	-	**2**	2
	13,091	**13,750**	**13,093**	**13,752**

Details of the subsidiary undertaking are set out in note 3.

Investments are held at market value.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

14. Short term deposits

Short term deposits are held on an interest bearing COIF Charities Deposit Fund and a number of different interest bearing deposit accounts. Cash at bank is primarily held in an interest bearing account at National Westminster Bank PLC.

15. Debtors

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2022	2021	2022	2021
	£	£	£	£
Tax recoverable	**16,528**	19,510	**13,134**	14,016
Trade debtors	**15,800**	2,750	**180**	579
Other debtors	**113,367**	144,586	**113,367**	144,586
Prepayments	**36,526**	26,372	**36,391**	26,237
	182,221	**193,218**	**163,072**	**185,418**

16. Creditors: amounts falling due within one year

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2022	2021	2022	2021
	£	£	£	£
Taxation and social security costs	**38,716**	31,506	**38,716**	31,506
Trade creditors	**117,719**	50,037	**108,430**	24,839
Accruals	**63,074**	66,704	**43,308**	64,154
Other creditors	**44,191**	28,235	**41,982**	28,234
	263,700	**176,482**	**232,436**	**148,733**

17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods.

	THE GROUP PROPERTY		THE EVANGELICAL ALLIANCE PROPERTY	
	2022	2021	2022	2021
	£	£	£	£
Within one year	16,624	10,233	16,624	10,233
Between one and five years	11,500	30,733	11,500	30,733
	28,124	**40,966**	**28,124**	**40,966**

18. Analysis of net assets between funds of the group

Current year	DESIGNATED FUNDS £	GENERAL FUNDS £	RESTRICTED FUNDS £	TOTAL £
Fixed assets	2,075,018	-	-	**2,075,018**
Investments	-	13,091	-	**13,091**
Net current assets	711,671	576,204	291,654	**1,579,529**
Net assets	**2,786,689**	**589,295**	**291,654**	**3,667,638**

It is the Net Current Assets plus Investments General Fund balance of £589,295 (2021: £558,385) that is considered to be “free reserves” for the purposes of the Reserves Policy.

Prior year	DESIGNATED FUNDS £	GENERAL FUNDS £	RESTRICTED FUNDS £	TOTAL £
Fixed assets	1,986,476	-	-	**1,986,476**
Investments	-	13,750	-	**13,750**
Net current assets	794,839	544,635	280,456	**1,619,930**
Net assets	**2,781,315**	**558,385**	**280,456**	**3,620,156**

19. Limitation by guarantee

The guarantee of members is limited to £5 each. There were 83 members at 31 March 2022 (2021: 75).

20. Consolidated movement in funds

CURRENT YEAR	AT 1 APRIL 2021	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2022
Restricted funds	£	£	£	£	£	£
Advocacy	-	4,870	(4,870)	-	-	**-**
Being Human	-	80,000	(52,789)	-	(22,500)	**4,711**
Both Lives Matter	36,306	22,661	(12,702)	-	-	**46,265**
C I C C	1,666	300	-	-	-	**1,966**
Coalition on Drugs	2,911	-	-	-	-	**2,911**
Education Fund	15,303	-	-	-	(1,553)	**13,750**
Gather	-	6,250	(6,250)	-	-	**-**
Great Commission	42,768	-	-	-	(40,728)	**2,040**
GWEINI	6,536	120	(1,040)	-	-	**5,616**
H M Gooch Memorial Fund	12,557	10	-	-	(10)	**12,557**
Leadership Summit Research Project	7,193	-	-	-	-	**7,193**
Mission	-	5,050	(5,050)	-	-	**-**
Missional Leadership	399	8,505	(8,904)	-	-	**-**
Northern Ireland	-	4,475	(4,475)	-	-	**-**
Northern Ireland Intern Fund	2,792	-	-	-	-	**2,792**
Northern Ireland Legacy Fund	25,000	-	-	-	-	**25,000**
Office for Northern England	10,000	10,000	(1,140)	-	-	**18,860**
Printers	2,009	-	-	-	(2,009)	**-**
Public Leadership	-	14,781	(14,781)	-	-	**-**
Religious Liberty Commission	2,094	-	(672)	-	-	**1,422**
Restricted Property Project Fund	40,207	-	(11,065)	-	-	**29,142**
Scotland	-	10,050	(10,050)	-	-	**-**

Scottish Intern Fund	3,080	15,000	(2,819)	-	(261)	**15,000**
Scottish Public Leaders	25,403	52,034	(22,362)	-	(9,383)	**45,692**
S C Y W F	11,990	(2,419)	(9,571)	-	-	**-**
South Asian Forum	-	1,806	(1,806)	-	-	**-**
Speak Up	8,922	-	-	-	-	**8,922**
Student Bursary Fund	1,137	30,011	-	-	-	**31,148**
What Kind of Church	1,730	-	-	-	-	**1,730**
Wales	-	1,940	(1,940)	-	-	**-**
Welsh Public Leaders	300	-	-	-	-	**300**
Young Adults	20,153	55,000	(60,516)	-	-	**14,637**
Total restricted funds	**280,456**	**320,444**	**(232,802)**	**-**	**(76,444)**	**291,654**
Designated Fixed Asset Fund	1,986,476	-	(60,354)	-	148,896	**2,075,018**
Designated CEO Vision & Development Fund	389,400	-	(156,382)	-	300,000	**533,018**
Designated IT Fund	363,600	-	(112,328)	-	(132,307)	**118,965**
Designated Facilities Fund	36,173	-	(14,123)	-	20,000	**42,050**
Designated Non-Charitable Trading Fund	5,666	74,015	(62,043)	-	-	**17,638**
General Funds	558,385	2,124,153	(1,832,439)	(659)	(260,145)	**589,295**
Total unrestricted funds	**3,339,700**	**2,198,168**	**(2,237,669)**	**(659)**	**76,444**	**3,375,984**
Total funds	**3,620,156**	**2,518,612**	**(2,470,471)**	**(659)**	**-**	**3,667,638**

PRIOR YEAR	AT 1 APRIL 2020	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2021
Restricted funds	£	£	£	£	£	£
Advocacy	-	9,925	(9,925)	-	-	**-**
Both Lives Matter	16,852	31,316	(11,862)	-	-	**36,306**
C I C C	1,441	225	-	-	-	**1,666**
Coalition on Drugs	2,909	2	-	-	-	**2,911**
Covid 19 Rapid Reponse Fund	-	41,000	(41,000)	-	-	**-**
Education Fund	28,632	-	(4,435)	-	(8,894)	**15,303**
Gather	-	23,333	(23,333)	-	-	**-**
Great Commission	42,328	3,333	(2,893)	-	-	**42,768**
GWEINI	6,413	303	(180)	-	-	**6,536**
H M Gooch Memorial Fund	12,557	10	-	-	(10)	**12,557**
Restricted IT Fund	28,801	-	-	-	(28,801)	**-**
Leadership Summit Research Project	9,274	-	(2,081)	-	-	**7,193**
Mission	-	4,754	(4,754)	-	-	**-**
Missional Leadership	338	9,091	(9,030)	-	-	**399**
Northern Ireland	-	28,300	(28,300)	-	-	**-**
Northern Ireland Intern Fund	3,095	3,000	(3,303)	-	-	**2,792**
Northern Ireland Legacy Fund	-	25,000	-	-	-	**25,000**
Office for Northern England	-	10,000	-	-	-	**10,000**
Printers	2,009	-	-	-	-	**2,009**
Public Leadership	-	29,500	(29,500)	-	-	**-**
Religious Liberty Commission	3,094	-	(1,000)	-	-	**2,094**
Restricted Property Project Fund	34,853	-	5,354	-	-	**40,207**
Scotland	-	5,300	(5,300)	-	-	**-**
Scottish Intern Fund	2,903	14,000	(12,261)	-	(1,562)	**3,080**

Scottish Public Leaders	40,258	7,525	(10,521)	-	(11,859)	**25,403**
S C Y W F	13,554	10,551	(11,865)	-	(250)	**11,990**
South Asian Forum	-	3,300	(3,300)	-	-	**-**
Speak Up	8,957	-	(30)	-	(5)	**8,922**
Student Bursary Fund	1,900	20,002	(19,265)	-	(1,500)	**1,137**
Video conferencing system	2,771	-	-	-	(2,771)	**-**
What Kind of Church	650	2,000	(920)	-	-	**1,730**
Wales	-	1,810	(1,810)	-	-	**-**
Welsh Public Leaders	300	-	-	-	-	**300**
Young Adults	-	70,000	(49,847)	-	-	**20,153**
Total restricted funds	**263,889**	**353,580**	**(281,361)**	**-**	**(55,652)**	**280,456**
Designated Fixed Asset Fund	1,985,116	-	(59,033)	-	60,393	**1,986,476**
Designated CEO Vision & Development Fund	111,000	-	(21,600)	-	300,000	**389,400**
Designated IT Fund	317,955	-	(50,864)	-	96,509	**363,600**
Designated Agility Fund	1,500	-	(1,500)	-	-	**-**
Designated Facilities Fund	19,465	-	(3,292)	-	20,000	**36,173**
Designated Non-Charitable Trading Fund	18,982	64,606	(77,922)	-	-	**5,666**
General Funds	360,787	2,255,361	(1,636,736)	223	(421,250)	**558,385**
Total unrestricted funds	**2,814,805**	**2,319,967**	**(1,850,947)**	**223**	**55,652**	**3,339,700**
Total funds	**3,078,694**	**2,673,547**	**(2,132,308)**	**223**	**-**	**3,620,156**

20. Consolidated movement in funds

Purpose of restricted funds and related working arrangements

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income.

The Being Human project aims to inspire and equip everyday Christians to understand, articulate and participate in the biblical vision of humanity.

Both Lives Matter is a movement of individuals and organisations (co-founded by The Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond; to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (C I C C) is to see and help Christians in Wales engaging biblically with contemporary issues and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol related ministries.

The Covid 19 Rapid Response Fund – As the Covid 19 virus spread and the ability to meet as church communities was radically restricted by lockdown, funding was secured to rapidly respond to support our member churches and organisations: we developed and launched our coronavirus hub to help navigate the rapidly changing landscape; we facilitated conversations, gathered small groups of practitioners, and offerered prophetic insights and practical resources to inspire and equip the local church; and we provided a trustworthy and non-anxious Christian presence in the public square.

The Education restricted fund was set up to fund our Education Policy work which represents and resources the voice of evangelicals in education by engaging with government and policy makers on key issues affecting Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

Gather was a programme of the Evangelical Alliance. It is a national network of unity movements in towns, cities and villages across England which provides support and opportunities to exchange experience between local movements. The restricted fund holds donations specifically given to this programme, which has now become a separate charity not under the control of the Evangelical Alliance (see note 8).

The Great Commission restricted fund is for donations towards the Great Commission Web Portal Programme which is an initiative of the Evangelical Alliance's mission team.

GWEINI is an initiative of the Evangelical Alliance in Wales working with churches and organisations, to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted

funds in the accounts of the Evangelical Alliance. There is a working arrangement for this initiative.

The H M Gooch Memorial Fund was established in memory of a late general secretary of the Evangelical Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of religious liberty, with the remainder used for the general purposes of the Evangelical Alliance.

The IT Fund was set up for donations for major IT projects, particularly the selection and implementation of a new CRM database. The transfer in 2021 reflects the fund being spent on capital expenditure now allocated to the Designated Fixed Asset Fund.

The Leadership Summit Research Project has a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This is a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Evangelical Alliance's mission team, including the Great Commission Web Portal.

Missional Leadership is an initiative in Evangelical Alliance Wales to work with Christians from the United States to share the Christian gospel in Wales.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern Fund is for donations specifically given for the Northern Irish Intern Programme.

The Northern Ireland Legacy fund is a legacy left for the work of the Evangelical Alliance in Northern Ireland.

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England. We recognise that in order to deliver well on our priorities and ensure our impact is far more effective culturally, we need to become far less London-centric. An office has been opened in Stockport.

The Printers fund represents a donation received for the replacement of ageing printers across the four national offices.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

The Religious Liberty Commission brings together Open Doors, Release International and Christian Solidarity Worldwide working on behalf of persecuted Christians to speak with one voice and encourage the UK church to support persecuted Christians.

The Restricted Property Project Fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern Fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

Scottish Christian Youth Work Forum (S C Y W F) aims to encourage and enable the church and wider Christian community in Scotland to help young people encounter Jesus, in particular through the annual Deep Impact event for Christian youth workers. A working arrangement existed for this initiative between the Evangelical Alliance and a number of other organisations, but has now ended.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK church.

Speak Up is an accessible resource produced by the Evangelical Alliance and the Lawyers' Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and public life by reference to the law as it is today.

The Student Bursary Fund provides support for lay ministers in training at Bible and theological colleges. These funds are a grant from the Jerusalem Trust.

What Kind of Church is a resource produced by the Evangelical Alliance to provoke a discussion about the UK church's values and praxis when compared to God's calling on us as individuals and what the church should be to make a difference in the nation.

The Wales Fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted expenditure.

Welsh Public Leaders programme was due to begin in autumn 2020 in the same way as the already established Scottish Public Leaders programme mentioned above, but delayed due to the Covid-19 pandemic.

The Young Adults fund is for supporting churches to think again about engaging young adults in a life of faith and church where the church in the UK is missing a generation of young adults from our congregations.

Transfers from restricted funds represent charges by the Evangelical Alliance for administrative services, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc and any capital expenditure incurred. Transfers into restricted funds are the Evangelical Alliance's contributions to shared programmes.

Purpose of designated funds

The Designated Fixed Asset Fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Evangelical Alliance's interest in a long leasehold property, IT and office equipment held by the Evangelical Alliance as per notes 11 and 12. The transfer to the fund in the year from unrestricted general funds, designated funds and restricted funds of £148,896 represents additions in the year funded by unrestricted general funds (£14,580), restricted funds (£2,009) and the Designated IT Fund (£132,307).

The Designated CEO Vision & Development Fund's purpose is to fund infrastructure and projects within the organisation whilst Gavin Calver is the CEO of the Evangelical Alliance. £300,000 was transferred in to the designated fund from unrestricted general funds.

The Designated IT Fund was set up to provide additional funding for the selection and implementation of a new CRM database. In the year, £132,037 was transferred to the designated Fixed Asset fund as the new CRM build continues, with a further £112,328 spent on project management, data migration and software licences.

The Designated Facilities Fund was set up to even out facilities expenditure within the five year rolling maintenance plan. The transfer of £20,000 into the fund from unrestricted general funds in the year represents planned contributions based on the original forecast for the year.

The Designated Non-Charitable Trading Fund represents the activities of the Evangelical Alliance's subsidiary company, the Evangelical Alliance Developments Limited. This fund will remain as long as the Evangelical Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £260,145 represent the designations in the year by the trustees of additional unrestricted designated funds of £334,580 less transfers from restricted funds to unrestricted general funds of £74,435, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc.

21. Reconciliation of net income to net cash flow from operating activities

	2022	2021
	£	£
Net income for the year	**47,482**	541,462
Interest receivable	**(1,786)**	(3,661)
Depreciation of tangible fixed assets	**60,354**	59,033
Losses / (gains) on investments	**659**	(223)
Decrease / (increase) in debtors	**10,997**	(74,084)
Increase in creditors	**87,218**	22,384
	204,924	**544,911**

22. Net debt reconciliation

	AT START OF YEAR	CASHFLOWS	AT YEAR END
CURRENT YEAR – GROUP	£	£	£
Short term deposits	532,680	50	**532,730**
Cash at bank and in hand	1,070,514	57,764	**1,128,278**
	1,603,194	**57,814**	**1,661,008**
CURRENT YEAR – CHARITY			
Short term deposits	532,680	50	**532,730**
Cash at bank and in hand	1,044,897	53,626	**1,098,523**
	1,577,577	**53,676**	**1,631,253**
PRIOR YEAR – GROUP			
Short term deposits	532,541	139	**532,680**
Cash at bank and in hand	582,474	488,040	**1,070,514**
	1,115,015	**488,179**	**1,603,194**
PRIOR YEAR – CHARITY			
Short term deposits	532,541	139	**532,680**
Cash at bank and in hand	572,939	471,958	**1,044,897**
	1,105,480	**472,097**	**1,577,577**

23. Post year end events

On Easter Sunday, 17 April 2022, a cyber-attack occurred encrypting the Alliance's database and servers. In response to the news, donations of £55,000 were received. Costs to communicate the attack to our members (past and present), legal advice, forensic IT analysis and rebuilding the computer network amounted to £54,622.

The Evangelical Alliance's database and servers are fully operational once again.



London 176 Copenhagen Street, London, N1 0ST

Stockport 1a The Mailbox, 1 Exchange Street, Stockport, Gt Manchester, SK3 0GA

Northern Ireland First Floor Ravenhill House, 105 Ravenhill Road, Belfast, BT6 8DR

Scotland Evangelical Alliance, c/o MAF Scotland, 29 Canal Street, Glasgow, G4 0AD

Wales 20 High Street, Cardiff, CF10 1PT

T 020 7520 3830 | E info@eauk.org | W eauk.org

The Evangelical Alliance. A company limited by guarantee. Registered in England & Wales No. 123448. Registered Charity No England and Wales: 212325,Scotland: SC040576. Registered Office: 176 Copenhagen Street, London, N1 0ST

THE EVANGELICAL ALLIANCE

England & Wales - Charity number 212325

Accounts

ANNUAL REPORT 2020–21

and Financial Statements / Year ended 31 March 2021



evangelical alliance

together making Jesus known



Contents

A word from our CEO 4

Report of the board of trustees 6

In a year of bad news, together we shared the gospel 9

Story Bearer sessions 10

Is the ‘missing generation’ still missing? 12

Remember When 14

In a year of contention, together we’ve raised our voices 17

Coronavirus conversations 18

Public policy 21

Addressing vaccine concerns and misinformation 22

Serving our public leaders as they speak out in society 23

Racial justice 24

South Asian Forum (SAF) champions 26

Being Human 28

Wales: Penally asylum seekers 30

Wales: media and government 31

Hate Crime and Public Order (Scotland) Bill 32

Gambling legislation (England) 33

Northern Ireland: advocacy 34

Both Lives Matter (Northern Ireland) 34

In a year of challenges, together we prayed 35

UK day of prayer 36

Walk, Pray, Talk 38

Lament 40

Uplifting the local church in hard times: Calling members 42

In a year of adversity, together we’ve been a blessing 43

GATHER: For such a time as this 44

Movement for Recovery (M4R) 46

Stories of Hope Scotland 48

Stories of Hope (UK) 49

Evangelical Alliance Leadership Conference 50

Additional events 52

What kind of follower? study guide 54

Coronavirus hub 56

Changing church: report and resource suite 58

The Evangelical Alliance graduate scheme 60

idea magazine 62

Structure, management and governance 65

Financial review 70

A WORD FROM our CEO



It's been a year like no other. Less than six months into my role leading the Evangelical Alliance, I couldn't have imagined that a pandemic would sweep across the UK, changing so much in every way. With church buildings closed, and people in such great need, the church found itself needing to reimagine its witness.

Just over a year ago, online church seemed a niche offering, yet now most churches have learnt to be broadcasters. It's been amazing to see how many of our members have adapted and seized this opportunity to make Jesus known, however challenging the landscape.

We have sought to support the church through our Changing Church reports and suite of resources, regular contact with members, UK day of prayer and much more, all the while adjusting our ministry too.

In the last year, as the church strived to remain spiritually active in lockdown and share the gospel, we created innovative resources to facilitate mission, and we showcased unparalleled stories of community impact from churches across the country.

The church has stepped up this year, serving communities in a staggering number of selfless acts of kindness, and we've made political representatives aware by highlighting this outstanding service.

The biblical vision for humanity has continued to be contested, so our Being Human project has continued to grow, inspiring everyday Christians to engage our culture.

Amidst great adversity, there have been huge opportunities too. We produced Is the 'missing generation' still missing?, a report for navigating mission to 20s and 30s, after learning that many young adults had prayed and attended online church services during the pandemic.

We've spoken up as a brave and kind voice into the corridors of power, promoted considerate and informed conversations about coronavirus regulations and vaccinations, and called the UK church to face the challenges of the pandemic on our knees in prayer to our good God.

Not only that, but this year saw our first ever leadership conference, full of insights and encouragements, laying the foundations for more to come; we can't wait to see what God will do in 2022.

I'm deeply grateful for the team I get to serve with – all have been amazing this past year – and for those who have stood and prayed with us. It's incredible to see what the Lord has done.

Looking forward, we are keen to help with the social and spiritual rebuilding of the UK post-pandemic and to work alongside all our members in making Jesus known.

Thank you for your support and prayers.

Every blessing,

Gavin Calver

Gavin Calver
CEO



Report of the board of trustees

The board of trustees presents its annual report and audited financial statements for the year to 31 March 2021. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine. Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace.
- following Jesus and serving the church: working together to see our lives and communities changed.

How our work delivers our aims

Activities are reflected in the Statement of Financial Activities and in this report in the following ways:

- **Advocacy: Speaking on issues that matter.** In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.
- **Unity and mission: Bringing together people, churches and organisations in the name of Jesus.** Since 1846 we have brought together different people, churches and organisations, because we believe that it is together that we make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

  The gospel is central to everything we do. We celebrate and share – in person, through the media, online, and in print – the stories of transformed lives and communities from across the church and throughout the UK. We help our members have the confidence, the tools and the

language to share the good news of Jesus to all.

- **Communications and membership: Serving the church, supporting our members.** We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.
- **Fundraising:** Working with members, supporters and trusts who are committed to our goal to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.

How our activities deliver public benefit

The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess – and which underpins everything we do – is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities.

Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outward-looking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Christ changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, ethnicity, sex, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.



Inspiring Christians to share their faith during the coronavirus crisis



Story Bearer sessions

40,000+ VIEWS ON FACEBOOK

The situation

During the pandemic, non-Christians appeared to be more spiritually open to conversations about faith, and they were asking questions. But many in Christian ministry didn't know how to share and explain the gospel online in an accessible and understandable way.

> Such a helpful breakdown... Thank you.
> – Catrin

How we stepped in

We launched Story Bearer sessions, a weekly interactive Facebook Live event to equip and inspire Christians to share their faith with their friends in the changing circumstances. For over two months, we broadcast weekly live conversations where evangelists and leaders shared wisdom, experience and advice to encourage Christians to make Jesus known.

> Thank you all so much! Very inspirational and practical. I don't hear enough about modern-day miracles.
> – Liz

Our impact

The live conversations generated more than 40,000 views on Facebook and resulted in churches running evangelism training in the autumn, using the Story Bearer book and resources as a guide.

"I have more confidence to speak about my faith with friends and family. God is moving His people to pray and be more bold."
– Marilyn

Guest contributors included evangelists and others, including J.John, Les Isaac OBE, Sarah Yardley and Miriam Swanson.

Helping the church navigate the changing landscape of mission to young adults



Is the 'missing generation' still missing?

The situation

In past years, young adults were often missing from our churches, resulting in them being dubbed the 'missing generation'. But, during the pandemic, Savanta: Comres research revealed that large numbers of young adults had prayed regularly or joined church services online. This led us to ask the question: is the 'missing generation' still missing, and if not, how can they be discipled well?

"It's been a massive blessing and I am sure you have helped a lot of church leaders (and a lot of the young adults who will be impacted by their leadership) through this." – Andy Symonds, Soul Survivor Watford

How we stepped in

We produced Is the 'missing generation' still missing?, an online report, and complementary blogs and video content, to help local churches reflect on the changes and opportunities brought about by coronavirus.

2,500+ LEADERS VIEWED *IS THE 'MISSING GENERATION' STILL MISSING?* IN ITS FIRST MONTH

The project pulled together in-depth analysis of societal trends and interviews with hundreds of church leaders, young adults, practitioners and academics. It covered issues from social media to racial injustice, and cultural trends to transformative innovations. We analysed research, told hope-filled stories and posed questions to facilitate the church as it sought to navigate mission to young adults.

Our impact

Here's what people had to say:

> I checked out the report about what God is doing with young adults from the Evangelical Alliance. It completely made my day yesterday. It filled me with a renewed sense of joy and hope at how God redeems situations for His purposes, and I'm excited for what is to come.
> – Anna Wooding, Christian Aid

Enabling leaders to inspire a new generation of first-time evangelists

GREAT COMMISSION

Great Commission

We believe that sharing stories about the goodness of God builds confidence and equips people to share Jesus. Through the work of the Great Commission we have sought to inspire and enable the church to share the hope we have in Him.

Remember When

The situation

With fewer events and church programmes to invite people to, owing to the pandemic, the Great Commission team recognised that peer evangelism would be an effective way to share the Christian faith. But many Christians feel they don't have the right words to say or something significant to share.

How we stepped in

We developed Remember When, a sermon series and small group resource that doesn't assume any prior experience in evangelism but encourages people to reflect on their journey of faith and use those stories to witness among friends and family.

Through our social media campaign, we've been encouraging church leaders and small groups to sign up to access a suite of free resources, and we've been journeying with them as they've begun remembering and sharing their stories as a community.

Our impact

Not only did the initiative reach over 28,000 accounts on Facebook, but we've had more than 300 small group sign-ups and 200 church leader sign-ups to receive regular #RememberWhen updates and inspiration, empowering churches and small groups to witness to Jesus, perhaps for the first time.

Here's what people had to say:

> The material prompted a very easy and honest conversation amongst our group of men who rarely talk so openly about faith issues.
> – Douglas, Men's Fellowship group





“All group members have enjoyed the challenge of the course and two have already reported back adventures into sharing their #RememberWhen memories with non-believers.”
– John Elliott

> This resource helps to change people’s perspectives of evangelism from being something evangelists do to something they can do.
> – Marcus Mak, Christ Church Felixstowe

Remember WHEN est. 2020
Sharing stories of God’s faithfulness



IN A YEAR OF CONTENTION,

together we’ve raised our voices



Coronavirus conversations

The situation

At the start of the UK lockdown, church leaders were left reeling from the total upending of all normal practices and means of ministry. None of us had been trained to lead in a pandemic; no one knew how to care, support and minster to people when we couldn't meet in person. This was uncharted territory. And yet, we were all going through the same thing, and thanks to the gift of social media, we didn't have to go through everything alone. We could share ideas, prophetic insight and expertise with each other.

How we stepped in

Gavin Calver and Jo Frost hosted four coronavirus conversations live on Facebook and YouTube, with guests: Peter Lynas, Rev Celia Apeagyei-Collins, John Kirkby and Rt Rev Jill Duff. The live content included stories about what God was doing in the church across the UK, how leaders could respond in the immediate crisis and what could be reimagined as we look ahead. With live Q&A included, people could ask their legislative, practical and theological questions directly and get immediate advice.

Our impact

Here is what our viewers on Facebook had to say:

"Good to share this time with you. Thanks for providing this helpful space."

> Excellent. Plenty of distilled wisdom in these discussions.

"Thank you so much for this – really encouraging and positive. We need this leadership right now, and we look to God for the future."

> "Thank you for this! Through your conversation, you've provided a very helpful overview of the challenges the church is facing and have highlighted some of the opportunities God is opening up for us to be a positive influence for Him in our communities."



Speaking out as a brave and kind voice at every level of society

The situation

The coronavirus pandemic meant unprecedented restrictions on church activities as services moved online. For part of the last year, congregations were prohibited from gathering in person; and when they could meet, it was with significant restrictions.

How we spoke out

Throughout the pandemic we have spoken up on behalf of evangelical churches across the UK. In every nation we have been involved in private consultations and regular forums to discuss the impact of changes on churches, and we have consistently pressed for regulations that do not unduly restrict religious freedom. We have worked to ensure governments understand how churches operate and what is necessary for them to provide the vital spiritual and practical support for communities. We have also raised our voice publicly when churches were shut without good reason, such as in November 2020 in England and in March 2021 in Scotland.

Our impact

We have had frequent positive engagement with government ministers and officials across the UK, and have seen key shifts in regulations, including churches being permitted to remain open in early 2021. We have also been able to consistently effect minor but vital amendments to regulations, to ensure that they work for churches and are consistent with the governments' approach to other sectors.

Public policy

We engaged with policy development on marriage laws and hate crime, plus government consultations, parliamentary enquiries and policy development on a wide range of issues, including responding to consultations on gambling laws and at-home abortion.

Addressing vaccine concerns and misinformation

The situation

At the news that there would be vaccines available for COVID-19, many people had questions and concerns, from ethical questions to uncertainty around the safety and testing rigour of the vaccines. The Scientific Advisory Group for Emergencies (SAGE) raised concerns over vaccine uptake, with 72 per cent of black people reportedly unlikely to take the jab. Historical issues of unethical healthcare research, institutional racism and conspiracy theories have been identified as some of the reasons for hesitancy from people of black heritage. This disparity, and the concerns of the black community, needed to be addressed.

What we did

- Evangelical Alliance Northern Ireland hosted 'Making ethical decisions that value human life', a conversation with experts from the fields of medicine, medical ethics, public policy and bio-science on the ethics around a COVID-19 vaccine.
- With YourNeighbour, we organised a webinar and Q&A, as well as resources to inform and educate. The minister for vaccines attended to answer questions, along with other faith leaders.
- We organised a series of conversations across denominations, led by key members of the Evangelical Alliance's One People Commission (OPC) and NHS England's director of health inequalities, and engaged with the minister for faith on the vaccines.
- We partnered with Public Health Wales (PHW), Track, Trace and Protect Wales (TTP Wales), and Cytûn to host a vaccination webinar in March 2021, including a presentation from PHW, a theological reflection from Goa-born Dominic De Souza, pastor of City Church Cardiff, and a Q&A session with expert clinicians who are evangelical Christians.

Our impact

- One OPC member church put their venue out to facilitate the administration of vaccines. This attracted the media, political leaders and set a precedent for other religious centres.
- The recording of the vaccine and ethics webinar on YouTube has more than 900 views.
- The live Welsh webinar was attended by people from all over Wales and multiple ethnic and linguistic communities and was commended by the Welsh Government's COVID-19 vaccine team.

400+
participants joined the webinar addressing the disparity and concerns of the black community, attended by the minister for vaccines.

Serving our public leaders as they speak out in society

The situation

In the early chaos of lockdown there was a necessity to support our public leaders who themselves were having to lead in incredibly challenging circumstances. This was done initially by running a series of spring webinars (some pivoted from in-person events). One of these events, Leadership in Crisis, with Tim Cross, was made available publicly for any leader to access.

How we offered support

Online webinars ran alongside localised support for the national Public Leadership networks. These included online gatherings, prayer support networks and individual support. We wanted to support those leading on the frontline and many have since told to us how vital this was at the time.

Public Leadership

Impact

UK Public Leadership

- 4 UK-wide network webinars with senior leaders from the military, global business, academia and cultural analysis. A new initiative allowing us to strengthen links across the UK; 131 participants have attended these webinars in total, with almost 60 per cent of alumni attending.

Scottish Public Leadership

- Four online events for the 2019/20 cohort, including an additional weekend event and extension of programme to autumn 2020.
- Six online prayer gatherings for previous cohort groups hosted by alumni. These were attended by 40 per cent of alumni, with two year groups having 50 per cent attendance.
- Support offered to all past participants with cards and phone calls from members of the Scotland Public Leadership steering group.
- In total 68 per cent of alumni attended at least one online webinar or prayer gathering.
- Christmas online gathering with Kate Forbes MSP with around 50 network members attending (approx. 50 per cent of wider network).

Mobilising the church for racial justice

Racial justice

The situation

One story rose above the blanket pandemic coverage of 2020 – the murder of George Floyd. His death sparked global protests and riots, soul-searching and questions. Long overdue conversations in the church were needed. Questions arose around how to acknowledge the pain and trauma experienced by people of colour in our communities and how to move forward towards reconciliation and unity.

How we stepped up

- We hosted a conversation between Gavin Calver and RCCG chairman Pastor Agu Irukwu on the pursuit of racial justice.
- We reduced the cost of our workbook for leaders *The [Im]possible Dream* and made it available both online and in print, removing any barrier to people's access.
- We recruited our first full-time One People Commission director, Rev Israel Olofinjana.

Impact

Our commitment to racial justice and unity through ethnic diversity was established at our founding in 1846 and remains core to who we are. We are committed to provoking conversation, modelling good practice and speaking up on behalf of our brothers and sisters at all times.



Connecting South Asian Christians



South Asian Forum (SAF) champions

The situation

We wanted to connect with more South Asian Christians across the UK, including those in ministry to South Asians of other faiths.

How we stepped in

We launched SAF champions (regional representatives), appointing 11 champions so far, who will help us establish networks of South Asian Christians to reach out to South Asians of other faiths in their areas and integrate South Asian Christian communities into the wider UK church.

Our impact

Our champions are able to help us plan events and develop resources. We have connected South Asian Christians with our SAF champions, and now they can work together in ministry with a more coordinated approach.

> SAF is a great network to be a part of, for encouragement, fellowship and sharing amongst South Asian churches and leaders. It is so important to know that you can be part of a bigger family of churches here in the UK, uniting to further the gospel of Jesus Christ. – Surekha Hulugalle, national leader, Foursquare Church UK



Inspiring and equipping everyday Christians to understand and share the God-story

Being Human

The situation

Amidst a global pandemic, Black Lives Matter movement, contentious elections and accelerating climate change, there has been a constant cacophony of voices telling us who we are, what's true, what's real, what's wrong, and what will make us happy and how to get it. These voices tell stories, both big and small, that shape how we live. What it is to be human is arguably the most profound but also most contested question in our culture today.

How we are responding

Alongside the research phase of the wider three-year Being Human project, which seeks to help everyday Christians understand, articulate and participate in the biblical vision of what it means to be human, we also released season two of the Being Human podcast. Tracking the overarching narrative of the Bible, hosts Peter Lynas and Jo Frost interwove biblical insights with cultural critique, giving listeners a fresh perspective on the world in which we live, the stories that are shaping us and how to be followers of Jesus in our daily lives.

Impact

11,500 DOWNLOADS

> Excellent. Just love the content. Highly relevant, so helpful. Glad you are talking about this. Thank you.
> – iTunes review

Thought-provoking. Very relevant and topical; love the way current issues in our society are linked to biblical truth. – iTunes review



Wales: Penally asylum seekers

The situation

When a condemned army barracks was repurposed by the Foreign Office as a camp for more than 100 Middle Eastern and north-east African male asylum seekers, we and others saw the need for support. Their arrival triggered unease locally and people arrived from all over the country to protest against the asylum seekers. We wanted to welcome them, show them the love of God, and provide pastoral support and connections to fellowship in their own language.

How we stepped in

- We partnered with Rob James, chair of Evangelical Alliance Wales' executive committee, Cytûn, DPIA (Displaced People in Action) and leaders from local denominations in order to set up a chaplaincy for the Christians in the camp.
- Rallying the local churches also helped to allay fear and suspicion within local communities.

Our impact (in partnership)

- Chaplains were able to provide pastoral support as well as English or Farsi Bibles and CDs of Christian music.
- Since the closure of the camp in March 2021, many of the men have been placed in Cardiff and many are attending local churches.
- The organisations worked together to provide tablets and Wi-Fi so that the men could contact their families.

Wales: media and government

We have had unprecedented favour with the Welsh Government and the Senedd over the past year, and have met with and are frequently contacted by public representatives in Wales. We have been part of the working advisory groups around the proposed Religion, Values and Ethics and Relationships and Sexuality Education curricula.

WE'VE HAD
90+
WELSH GOVERNMENT AND WELSH GOVERNMENT-RELATED MEETINGS SINCE THE START OF THE PANDEMIC, INCLUDING WITH COMMITTEES SUCH AS THE FAITH COMMUNITIES FORUM.

Our impact

When the Curriculum Bill was voted for in March, some of the amendments we had pushed for had been included. Together with colleagues from Cytûn (Churches Together in Wales), we ensured that two representatives from black-led churches became full members of the Faith Communities Forum.

Our strong level of engagement with media included an interview with ITV about our Changing Church research and recording a service for BBC Radio Cymru.

> I would like to take this opportunity to convey my personal thanks to you and everybody at the Evangelical Alliance for giving your time to provide resources, care and company to the most vulnerable in our society.
> – Jane Hutt, deputy minister and chief whip

Hate Crime and Public Order (Scotland) Bill

The situation

People must be free to debate, accept or reject the gospel. We had various concerns about the proposed Scottish Hate Crime Bill in its original form in 2020, including its inadequate or entirely missing freedom of expression provisions.

How we spoke out

We pushed for guarantees on freedom of expression: we met regularly with government representatives, expressing concerns and proposing solutions, representing the views and evidence provided by our members. This included three different meetings with the Scottish Government's justice secretary and two different appearances before the Scottish Parliament's Justice Committee.

Our impact

Considering the state of the Bill at its introduction, we can see how much it's changed (it was enacted March 2021). Intent must now be proved, a reasonable person test was added, the freedom of expression provisions became significantly stronger, and the possession of inflammatory material section was removed.

"This shows how a combination of prayer and practical action can really make a tangible difference to legislation... it is our privilege to speak on behalf of our members in this way." – Kieran Turner, public policy officer, Evangelical Alliance Scotland

Gambling legislation (England)

The situation

Gambling-related harm can escalate to family breakdown and loss of home and life. Gambling comes under the Department for Digital, Culture, Media and Sport but considering the scale of gambling-related harm, we believe it should be approached as a public health priority rather than as a leisure activity.

How we spoke out

We worked with churches and Christian organisations to urge the Government to reform gambling regulation. The Government held a wide-ranging consultation on gambling laws early in 2021. We encouraged Christians to engage around gambling advertising, online protections for players, a mandatory levy and banning any form of gambling for children.

Our impact

We are encouraged by some of the measures already proposed by the Government, including upping the minimum legal age to play the National Lottery and removing access to some gambling machines for children. We want the Government to go further and fully update gambling laws so they can protect lives, and not delay in changing the law to do so.

stopbettingads.com
LAUNCHED IN COLLABORATION WITH OTHER GROUPS, CHALLENGING THE EXEMPTION AROUND GAMBLING ADVERTISING IN SPORTS

Northern Ireland: advocacy

We served as part of an NGO emergency response group on COVID-19 to make sure the most vulnerable groups were heard and served. We regularly spoke up on important debates in the local media and our views are sought on a wide range of issues.

WE RESPONDED TO 6 CONSULTATIONS

WE MET VIRTUALLY WITH AROUND 20 MLAs OVER THE COURSE OF THE YEAR.

WE WROTE TO EVERY MLA TO ENCOURAGE THEM AND OFFER THE ASSISTANCE OF PRACTICAL RESOURCES THROUGH LOCAL CHURCHES IN LOCAL COMMUNITIES.

Both Lives Matter (Northern Ireland)

The situation

After such huge changes to Northern Ireland's abortion law in 2019, and due to the continuing pandemic, day-to-day life has looked very different for the campaign. Plans were disrupted, and events and speaking engagements were cancelled. We are now developing new resources including a whole-life pro-both curriculum for churches and lessons for schools, to create and tell a better story than abortion.





IN A YEAR OF CHALLENGES,

together we prayed



Uniting the UK church to pray during the coronavirus crisis

UK day of prayer

The situation

Our members asked for a UK-wide day of prayer in response to the ongoing coronavirus crisis and the second wave of infections that gripped the UK and beyond.

What we did

The Evangelical Alliance called a UK day of prayer on 13 November. We worked together with networks, denominations and churches to bring people together to pray. Church communities and individual Christians across the UK were encouraged to unite, in one Spirit, and call on the one who saves to bring light in dark places, to be the hope to the nations, to bring healing to our lands.

Our impact

> Thank you @EAUKnews for calling a #UKDayOfPrayer today. I join my prayers with yours as we bring our cares, and those of the nation, before God. Come Holy Spirit, bring your love, comfort and hope.
> – Archbishop of Canterbury on Twitter

> "Today we're joining with churches and Christians from throughout the UK for a national day of prayer. Why not join us? Check out this brilliant suggested schedule from @EAUKnews to help guide your prayers."
> – CreationFest

We're delighted to be joining @EAUKnews for #UKDayOfPrayer – Premier Christian

Our CEO Gavin Calver called the UK to pray in a video shared on social media which reached

17,000+

Facebook accounts and received

500+

likes, comments and shares on Facebook.

Equipping churches to stay spiritually active during lockdown



Walk, Pray, Talk

The situation

During lockdown, we were forced to stay local, walk more and reconnect with our home neighbourhoods. We had a new opportunity to pray for our local streets, but we didn't always know what or how to pray.

What we did

- We produced Walk & Pray, a simple prayer walk resource specific to the impact of coronavirus on our local communities.
- To unpack biblical concepts of discipleship, spirituality and mission, we followed this up with a small group resource, Walk, Pray, Talk.
- We sought to maximise the opportunities brought about by lockdowns and daily walks by empowering Christians to understand and practise worship outside of the church building and make mission part of their everyday lives.

Our impact

Church leaders told stories of how these resources provided an active tool for discipleship and mission, while fuelling community spirit, in a very challenging and isolating time.

Brilliant resource! – Laura Williams on Facebook

Downloads:

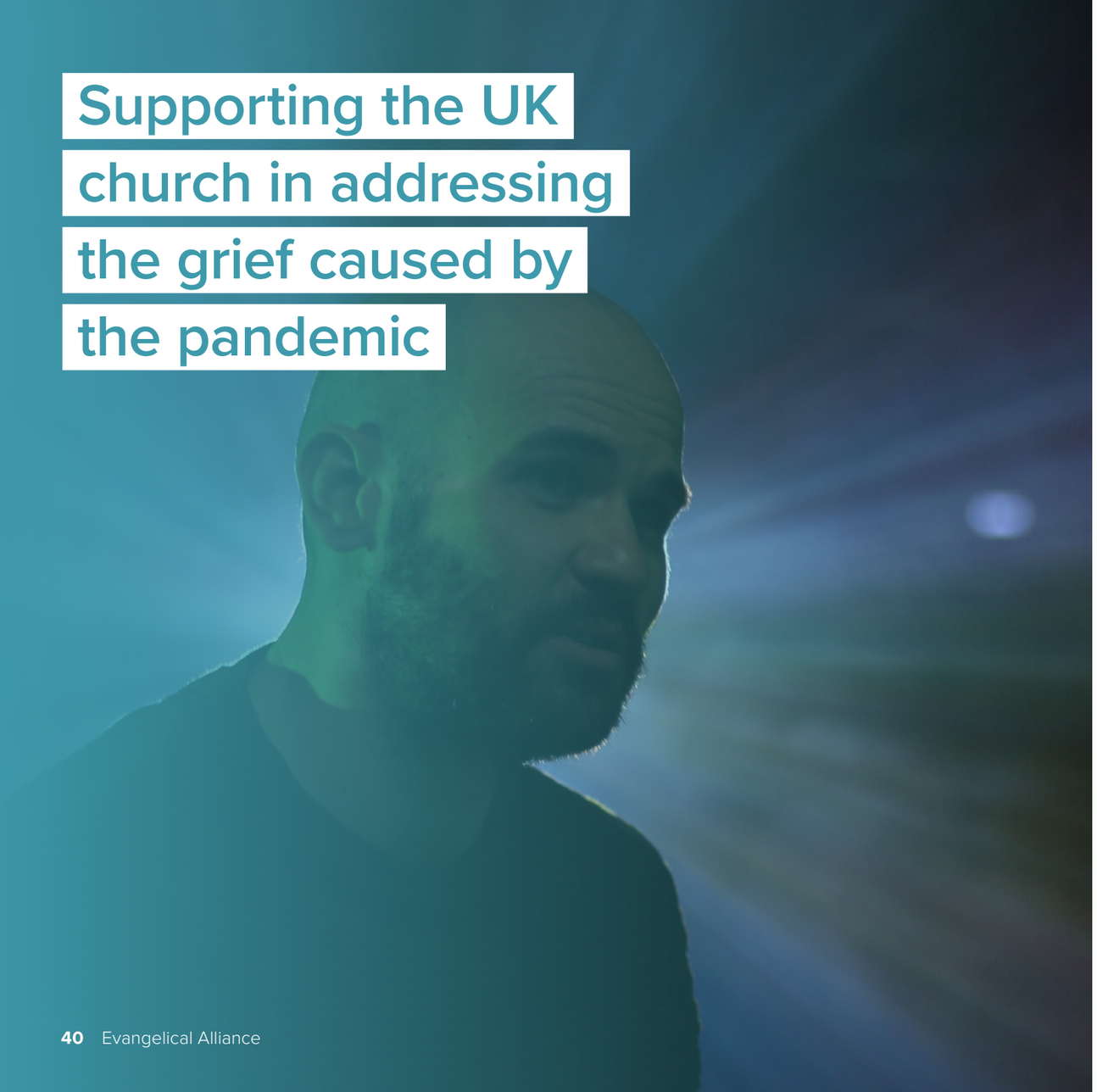
Walk, Pray, Talk: 2,059 downloads

Walk and Pray: 3,810 downloads

> Thanks for sharing this great initiative!
> – St Ann's Church, Tottenham, on Instagram



2,000+ DOWNLOADS OF WALK, PRAY, TALK



Supporting the UK church in addressing the grief caused by the pandemic

Lament

The situation

The UK church was in the midst of addressing the grief and challenges caused by the pandemic, and it was crucial for us to recognise this by helping churches express lament as well as the hope found in Christ.

What we did

- Our director of prayer and Scotland, Fred Drummond, wrote an introduction to the theology of lament in the summer called Lament: One big idea, and a number of supplementary materials on leadership and self-care.
- Phil Knox, our director of mission to young adults, wrote and performed a spoken word poem to reflect on that which had been lost during the pandemic. Lament is a cry of grief which also expresses the hope found in the Christian faith. The film is freely available for churches to download and use to help Christians stop, grieve and reflect on the hope of the gospel in challenging times.

Wow – I'm speechless. This is incredibly powerful. – Sarah

Our impact

LAMENT: ONE BIG IDEA WAS VIEWED 2,760 TIMES

Lament: A spoken word had 848 downloads and 18,388 total views (3,857 views on YouTube and 14,531 views on Facebook)

> At this morning's online prayer meeting at Budleigh Salterton Baptist Church we watched Phil Knox's Lament. It literally moved me to tears – so well written, so beautifully produced, so deep and telling in its honesty (like so many of the psalms), so therapeutic in expressing what many of us are feeling now. Thank you – well done and praise the Lord! – Pat

> The video is absolutely stunning – a faithful, real, personal and wide-ranging narrative, clearly from your heart. A modern psalm – thank you. It is a blessing, and I will link people to it. – Guy

Uplifting the local church in hard times: Calling members

In the past year, we reached out to all our member churches and organisations, to build relationships and offer prayer and support. As a membership organisation, we sought to celebrate the local church at a time of increased pressure and challenge, and find out how we could help and resource them.

This call is a godsend.
– Church leader

> If I didn't cry I nearly did.
> – Church leader

> I just wanted to say a larger thank you to the team after my call today. I have to say, it made my day [...] and was so good to share God's goodness here at Hope during this time.
> – Emma Lewis, Hope Church Newtown





Uniting the church to bless towns and cities

GATHER: For such a time as this

The situation

Unity groups, church leaders and individuals needed support to respond in a strategic and coordinated way to the coronavirus crisis. They also needed encouragement to work in unity to meet the extreme needs in their towns and cities through a programme of social action.

How we stepped in

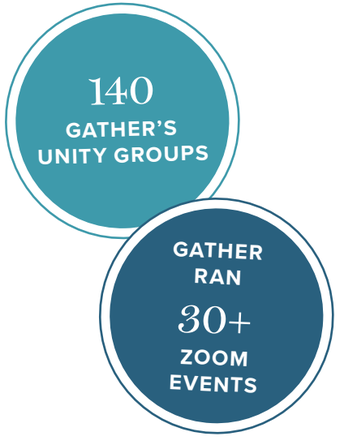
In April 2020 we ran live Zoom events to cover some of the most pressing issues facing our networks and church leaders. Supported by brilliant partners, with inspiring stories from unity leaders across the UK, the sessions covered issues such as food distribution, debt, engaging with civic authorities and mental health.

Our impact

- More than 500 attendees altogether.
- Attendees were encouraged and empowered to respond to the crises in their cities. Here's what they had to say:

Absolutely brilliant series of meetings this week.
– Greg Hall, Derbyshire

> I was very much empowered throughout the week.
> – Annie Deche, minister, Newry Methodist Circuit



GATHER
unity for mission movements

Movement for Recovery (M4R)

The situation

Most cities have a good level of social action to support the most needy, but they need help to work together in a strategic and coordinated way.

How we stepped in

- We started M4R in Greater Manchester following a call with the mayor, Andy Burnham, who challenged us to provide a single point of contact for his office to engage with.
- M4R is about the whole church in a town or city working together to help rebuild its future on biblical principles and values and enable more people to find faith in Jesus. Long term, this is about a social, spiritual and cultural renewal of our places.

Our impact

- Following its success in Greater Manchester, we offered M4R as a model to other cities, introducing the concept to a number of unity leaders and their teams. Several cities said they wanted to adopt the M4R model.
- We're working with a cohort of 13 cities to support M4R in their city, and we will start with a new cohort later in 2021.



Stories of Hope Scotland

The situation

During the pandemic, Scottish churches served their local community tirelessly, but they needed encouragement and inspiration to keep going and to see what was possible on a national scale. The Government also needed to know that the church was giving outstanding service.

How we stepped in

We launched Stories of Hope Scotland, a report revealing that the church in Scotland delivered more than 200,000 acts of support to more than 55,000 people. There were stories of local community partnerships and powerful testimonies.

Our impact

The report was picked up by the media, presented to the Government and ended in a debate and commendation in the Scottish Parliament.

208 DOWNLOADS OF STORIES OF HOPE SCOTLAND

I was very pleased to hold a members' debate on the @EAScotland report, Stories of Hope, that shows the huge impact churches have had in delivering support and responding to the needs of their communities during lockdown. – MSP Jeremy Balfour on Twitter

> Brilliant to watch the Holyrood debate on the @EAScotland Stories of Hope report. As John Mason MSP noted, the report itself represented just the tip of the iceberg, because the recorded stories of churches serving their communities during COVID can be multiplied many times over.
> – Andrew Hunter, FIEC Scotland and North of England director on Twitter

Stories of Hope (UK)

The situation

Following the success of Stories of Hope Scotland, we wanted to share some of the amazing stories from churches from across the UK.

How we stepped in

To mark the end of 2020, a year of hardship, we wanted hope to have the last word. Stories of Hope (UK) shared a snapshot of the abundant outpouring of love and compassion by the church in this season. We gathered stories that tell of the hope Jesus has brought, both practically and spiritually, to people this year, and demonstrated how the UK evangelical church has been vital in sharing this hope with those in need. Even in the most difficult times, there is still much to give thanks for.

Thank you for sharing these stories, just what I needed to hear at the moment. – Rachel Osborne on Facebook

Our impact

221 DOWNLOADS OF STORIES OF HOPE (UK)

> People's resilience is amazing – a really challenging time, but churches are still able to reach their communities. Great story of hope – thanks for sharing.
> – Mahabba Network on Instagram



Inspiring Christians in leadership



Evangelical Alliance Leadership Conference

5,000+
VIEWS

The situation

Christians in positions of leadership, both in the church and other spheres of society, were navigating the challenges of coronavirus and preparing for a new chapter in 2021. But it is often hard to see beyond the immediate, to pray into what is happening in the UK, what God is saying to His church, and gain insights about the current spiritual and cultural landscape.

How we stepped in

We hosted an evening full of interviews, worship, prayer and talks, with contributions from evangelical Christian leaders from across the UK and beyond. We're excited for the future of the leadership conference as we look ahead to launching a full programme in 2022.

Our impact

Well done @EAUKnews #EALC. A whole household edified and blessed this evening. Thank you. – Will Briggs, vicar at the Vine Sheffield, on Twitter

EVANGELICAL ALLIANCE
LEADERSHIP
CONFERENCE
CHANGING CHURCH IN A CHANGING WORLD

Additional events

Weary but hopeful: Evangelical Alliance Northern Ireland online coffee break

Sensing an almost tangible heaviness in the air among leaders in January, our Northern Ireland team hosted a Zoom event to bring struggling leaders together to share burdens and encourage each other. Around 45 leaders attended, many of whom we didn't have previous relationship with. "Honestly, it caught me completely off guard and made me cry! [...] Its thoughtfulness was unexpected and perhaps unusual in these days, so thank you," said an invitee in response to her invite.

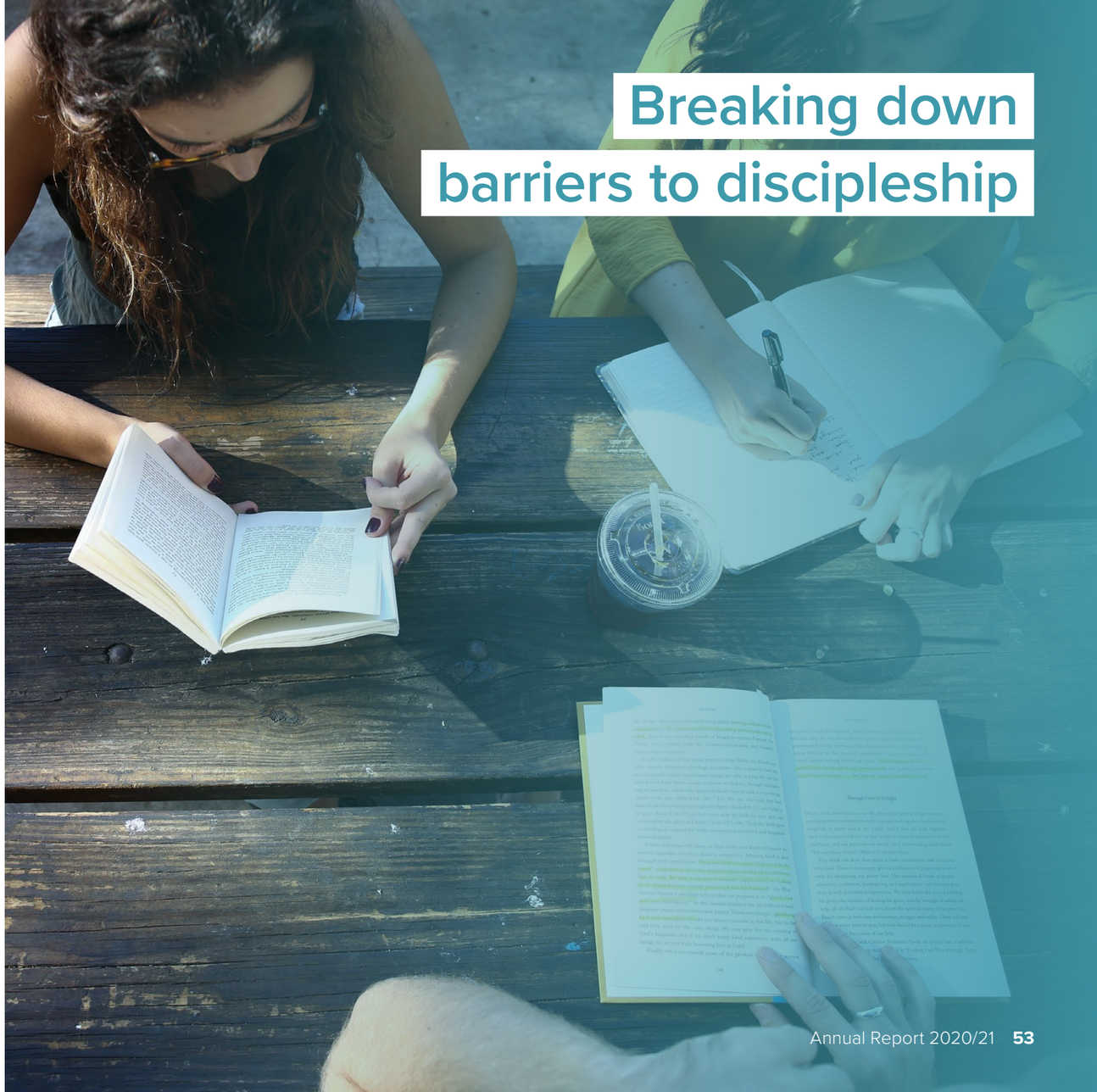
Q&A with Prof Jason Leitch, national clinical director for the Scottish Government

This Q&A about the guidance in Scotland has been watched by more than 15,000 people.

Extremely helpful; thanks so much for offering this to us. – Don Palmer on YouTube

15,000
people watched Q&A on coronavirus guidance in Scotland, with Prof Jason Leitch

45
attended online event to encourage struggling leaders in Northern Ireland



Breaking down barriers to discipleship

What kind of follower? study guide

The situation

Churches told us that developing resilient and consistent disciples is one of the biggest challenges they face. There needed to be a simple way to discuss discipleship, because many people are finding following Jesus tough and are becoming disengaged.

How we stepped in

We produced a reflective, easy-to-follow study guide, with videos, to inspire every believer to have the space for honest conversations about walking with Jesus.

Our impact

The resource was shared by Alpha Scotland, which said:

Our friends at Evangelical Alliance Scotland have created this incredible new resource which looks at the challenges of modern discipleship.

So glad to find it is also available to those in the field by downloading. – Peter Vernon-Magner on Facebook

> Such an important message. Presented tenderly and eloquently. Compulsory message in an acceleratingly aggressive secularist society. However, the best is yet to come. Thank you for your heart and great communication skills." – Eddie Lyle, president, Open Doors UK and Ireland, commenting on the first of the four videos



> The films are beautifully produced. Short, simple, scene-setting. The four headings – invite, community, cost, restoration – are spot on. The narrative and questions for reflection are framed well. But most important, would I – as a local minister – use it? Yes, I would! In fact, when I get back to my parish, I will use it. – The Rt Rev Dr Martin Fair, moderator of the General Assembly of the Church of Scotland



756 DOWNLOADS OF *WHAT KIND OF FOLLOWER?*





Coronavirus hub

The situation

With coronavirus regulations and the economy constantly changing, the church needed a central hub with the latest coronavirus updates and finance and operations advice. This would help them tackle the shifting guidelines and look after church staff, members and their community in strained circumstances.

How we stepped in

- **Understanding coronavirus:** We provided advice, support and guidance to help the church navigate government regulations as they changed, including guidance on reopening and operating safely.
- **Digital church:** We provided guidance and advice to help churches run online services, covering everything from licensing information to streaming worship music, to safeguarding and security, to running small groups.
- **Signposting information about the furlough scheme:** In June we supplemented government guidance with useful information and guidance for employers that were furloughing staff during the COVID-19 crisis. We also produced advice and encouragement for furloughed employees.
- **Family support:** We provided and signposted to advice, resources, encouragement and guidance for families navigating school closures and the cancellation of in-person children's ministry.

Our impact

More than 40,000 users have visited the coronavirus hub in the past year, which had more than 85,000 page views.

We saw significant engagement with our online content containing coronavirus regulations advice for churches.

Giving vision and advice to the church in a year of great change



Our impact

2,400+
DOWNLOADS FOR REPORT FROM FIRST SURVEY

21,651
VISITS

4,000+
downloads of our Top ten tips and Five key questions resources, including
1,000+
downloads of 10 top tips for reopening church

We engaged with
250
people through the Changing church survey webinars

Changing church: report and resource suite

The situation

As circumstances continued to change rapidly, the UK church needed support and representation. But, in order to equip the church as fully as possible, we needed to see the big picture of how the church was moving. Not only that, but when re-entry to church life with fewer restrictions became possible, churches needed a framework to envision a safe and unifying re-entry process which could be applied to their context.

How we stepped in

We undertook research to inform a suite of resources to meet the church's needs.

- **Surveys and reports:** In partnership with Stewardship and Eido Research, we launched surveys in May and October 2020 to understand the big picture of what churches were doing, particularly in relation to their main weekly gathering and local outreach. Across both surveys we heard from 2,507 people, including church and organisation leaders and individual Christians.
- **Webinars:** We hosted four webinars that explored the results, such as how the pandemic was shaping local church gatherings, discipleship, evangelism and community transformation. We also hosted a webinar about reopening church buildings.
- **Resources:** We provided relevant resources, videos and toolkits to address the specific challenges and opportunities churches were facing, covering topics such as lament, creative worship and children's ministry ideas amid the restrictions. We also developed resources to help churches prepare for the challenge of re-entry.
- **Representation:** We represented evangelical churches to government and pressed for sensible measures that permit church activity in a safe and responsible manner and avoid unnecessary restrictions.



We heard from almost **1,000** church and organisation leaders in our May survey.

Mentoring and developing young adults in a time of unemployment



The Evangelical Alliance graduate scheme

The situation

Many employment opportunities had fallen through due to coronavirus and many young adults were looking for work. For the last few years, we have run successful internship schemes, providing valuable experience for talented young adults.

How we stepped in

In 2020 we centralised the graduate training we offer to provide a greater sense of community and collaboration, as well as a shared sense of journey and higher quality training. We recruited a cohort of 10 gifted, passionate young adults to serve in varied roles across the Evangelical Alliance.

Our impact

Each graduate made an extremely valuable contribution to their area of work and benefited from weekly training in leadership, theology, communication, mission, cultural awareness and more. The work of the Evangelical Alliance has been enhanced by their contributions. Here's what two of the graduate trainees had to say:

The graduate scheme has been brilliant. From day one, it was clear the Evangelical Alliance wanted to provide us with every opportunity to grow, and I have been challenged to push myself. I've had the chance to do things this year that I never would have expected. – Jo

> This grad scheme came as a huge blessing to me amid the turmoil of graduating during the pandemic. I have been given so many valuable opportunities for professional development while being supported and mentored by incredible members of staff. I am hugely appreciative of how the Evangelical Alliance has invested in me this year.
> – Emma

Sharing stories from across the church that encourage, inspire and inform



idea

The situation

idea magazine, the Evangelical Alliance's flagship publication, has long been viewed by members as a trusted, dependable source of information and stories that holds fast to biblical truths in a culture of change. In a year when in-person events and engagements were cancelled, and churches, communities and wider society were rocked by unexpected and unimaginable challenges, idea was critical in bringing together the hope-filled voice of the global church to encourage, inspire and inform.

How we stepped in

Recognising that idea is a crucial channel of communication, especially for elderly Christians who aren't shored up digitally, we revamped the magazine in winter to improve the look, feel and content and make it more readable for those whose eyesight is deteriorating. We complemented the physical refresh with the launch of idea online, a digital extension of the magazine which extends the voice of evangelicals and provides an alternative means of engagement for the increasing number of people who prefer to connect online.

> Dr Karen Fulton's article was great. It was relevant, factual, informative, with good theology (to teach something to, I guess, pretty well everyone), exposition and up-to-date examples. More of this, please. Thank you. – Martin

Just to say, thank you for the excellent edition of idea on freedom, especially Dr Modupe Omideyi's article on freedom in communities. Being from Northern Ireland, it resonated so much in how we tried to implement the same strategies to bring freedom to our very broken community. – Priscilla

> What an encouragement the idea magazine articles are; they keep me up to date with happenings in God's world and ours. The focus on sometimes contentious issues is also a great help. During this difficult time, regarding employment, finance etc, I really appreciate the work of Evangelical Alliance. – Teresa

Thank you!

We are an alliance of evangelicals. Together we have made Jesus known in incredibly challenging and unexpected times.

This year we welcomed into membership more than 900 individuals, churches and organisations. The call of unity is a powerful one. A united church is an expression of God's love to the world.

Thank you for being a part of this alliance; thank you for standing with us.

Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance, 75 in number at 31 March 2021. The strategic policy of the Evangelical Alliance is informed by this wider, representative council.

Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 67 Members of the council are elected at a general meeting and are intended to be representative of the evangelical community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration is given to the geographical location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for one further four-year term. The council held a virtual summit and general meeting in September 2020, but the planned prayer and listening day scheduled for March 2021 was cancelled due to the COVID-19 travel and hospitality restrictions.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair of trustees and the director of finance and operations arrange an induction for new trustees, covering topics such as responsibilities of the board and its trustees, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial

statements. Council members are given a similar induction booklet outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's Articles of Association permits the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, leadership team remuneration, nominations and membership.

Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware: there is no relevant audit information of which the charitable company's auditors are unaware; and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

Chair of board of trustees
Rev Dr Tani Omideyi

Chair of council
Mr John Risbridger

CEO
Rev Gavin Calver

Company secretary
Mr Emrys Jones

Honorary treasurer
Mr Peter Jeffrey *(to 23 September 2020)*
Mrs Sarah Powley *(from 21 January 2021)*

Trustees

Mrs Ruth Afolabi
Rev Stephen Cave
Mrs Tracy Cotterell *(vice-chair of board)*
Rev John Coyne
(resigned 23 September 2020)
Mr Patrick Goh
Rev Dr David Hilborn
Mrs Chloe Swart
(appointed 23 September 2020)
Rev Rob James *(resigned 23 September 2020)*
Rev Steve James
Mr Peter Jeffrey *(honorary treasurer, resigned 3 November 2020)*
Mrs Debbie Laycock *(appointed 9 June 2020)*
Rev Dr Tani Omideyi *(chair of board of trustees)*
Mrs Rachel Phillips
Mr John Risbridger *(chair of council)*
Rev Tim Roberts *(appointed 13 May 2020)*
Mrs Arlene Small
Ms Ruth Walker
Mrs Sarah Powley *(honorary treasurer appointed 21 January 2021)*

Organisational structure

The board is responsible for appointing the leadership team of the Evangelical Alliance which, overseen by the board of trustees, is responsible for agreeing, implementing and developing strategies, as well as motivating and developing staff.

The current leadership team comprises: Gavin Calver (CEO), Peter Lynas (UK director), Fred Drummond (national director in Scotland and prayer), Jo Frost (director of communications and engagement), Emrys Jones (director of finance and operations), Siân Rees (national director in Wales and of coalitions) and Israel Olofinjana (director of the One People Commission).

Remuneration for the leadership team is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, the Evangelical Alliance

Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances this company transfers surpluses to the Evangelical Alliance. Details are given in note three of the financial statements.

Membership of the board

Mr Peter Jeffrey stood down from the board during the year after nine years' service as honorary treasurer. The trustees are extremely grateful to him for the experience and wisdom he brought to the board.

Mrs Sarah Powley was appointed as a board trustee and honorary treasurer during the year. Rev Tim Roberts, Mrs Debbie Laycock and Mrs Chloe Swart were also appointed as a board trustees during the year.

Risk assessment

As a consequence of the risk policy, the board has considered the risks and opportunities facing the organisation, and during the year considered new risks to the organisation posed by the COVID-19 pandemic.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success.

The five most significant risks identified, together with mitigating actions are:

Risk: Reputational damage arising from actions of member organisations

Mitigation: Whilst being a membership organisation carries with it the risk of reputational harm arising from the action of those members, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The Chair of the membership committee is a member of the trustee board.

Risk: Misalignment and disunity within the evangelical church

Mitigation: Our 2021/22 Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships, and build on established ones, across ethnicities, age groups, denominations, and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

Risk: Increasing faith illiteracy in civil society and the media

Mitigation: We have recognised, in the 2021/22 Strategic Plan the increased need to be attentive to today's cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

Risk: Customer relationship management (CRM) database implementation challenges

Mitigation: We have created strong governance processes and recruited a motivated internal implementation team led by an experienced CRM project manager. Contracts with key vendors have been negotiated using professional procurement expertise and we believe that a realistic and sufficient budget has been set aside in designated funds to allow for a successful implementation.

Risk: A reduction in voluntary income particularly in the context of the pandemic.

Mitigation: During the period of the pandemic, we have introduced weekly income monitoring to give us more real-time information and greater opportunity to respond quickly to a decline in income. We have recently appointed a very experienced Head of Fundraising and have plans to further recruit capacity to this team.

Bankers

National Westminster Bank plc
290 Walworth Road
London
SE17 3RQ

CCLA Investment Management Ltd
St Alphage House
2 Fore Street
London
EC2Y 5AQ

Giving

The majority of donation income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy, which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income was significantly negatively impacted by the pandemic, resulting in revenue of £64,606, giving a return on investment of 0.9. During the year the management arrangements for advertising were restructured, which will result in a reduction in fixed costs in future years.

Auditor

Sayer Vincent LLP
Invicta House
108–114 Golden Lane
London
EC1Y 0TL

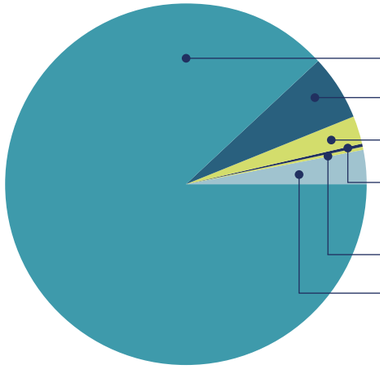


Financial review

Financial review

INCOME
£2,673,547

up from £2,640,451 last year



Donations 88.3%

Legacies 5.7%

Trading activities 2.6%

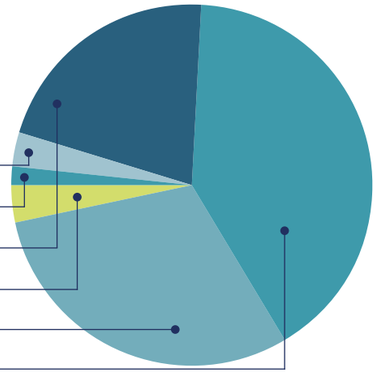
Investment income 0.1%

Income from charitable activities 0.2%

Other income 3.0%

EXPENDITURE
£2,132,308

down from £2,615,919 last year



Income generation 3.1%

Fundraising and publicity 1.7%

Advocacy initiatives 21.2%

Property and IT projects 3.2%

Communications and membership 30.3%

Unity and mission initiatives 40.5%

The Statement of Financial Activities on pages 80–81 shows net incoming resources of the combined unrestricted and restricted funds for the Group (incorporating the charity and the trading subsidiary, the Evangelical Alliance Developments Limited). It reports net incoming resources for both restricted and unrestricted funds of £541,462 compared with £25,014 in the previous year.

Income

Total income for the Group amounted to £2,673,547, (last year: £ 2,640, 451). 88% of this was from donations.

An analysis is given in note two of the financial statements.

Expenditure

Total expenditure for the year was £2,132,308 (last year: £2,615,919). 95% of expenditure related to charitable activities, with the balance of 5% attributed to the cost of publicity and generating funds. A detailed analysis of expenditure is given in note five. Advocacy initiatives accounted for 21% of expenditure, with unity initiatives amounting to 41% and communications and membership 30%. Property and IT projects accounted for 3% of expenditure. Charity accounting regulations mean that governance and support costs are allocated across the areas of activity.

Management Accounts are reviewed each month and distributed to the Finance Committee of the board, ensuring that finances are regularly monitored. Updated forecasts are prepared quarterly.

Balance sheet and reserves

The balance sheet in the financial statements shows that funds for the Group at 31 March 2021 totalled £3,620,156 of which £3,339,700 is unrestricted and £280,456 is restricted (last year: £3,078,694 of which £2,814,805 is unrestricted and £263,889 is restricted). This includes net current assets of £1,619,930 (last year: £1,080,051) and unrestricted general funds of £558,385 (last year: £360,787)

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged with the reserves range between £350,000 and £450,000. This is based on a calculation taking into account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash reserve providing working capital to cover the seasonal fluctuations in its budget and to provide sufficient funds to cover the occurrence of genuine risks as identified in the risk register. Note eighteen shows the free reserves at 31 March 2021 to be £558,385, which is above the reserves policy range. The current investment policy is to hold funds on interest bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base and any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board are satisfied that there are no significant uncertainties over going concern.

The future

2020–2021 was a year that caught everyone by surprise. An emergency strategic plan was required to help us navigate quickly and effectively as the world changed. We know that every organisation has been radically affected by the coronavirus pandemic. We have all been forced to change how we work, reprioritise what's important for the coming season, and respond to the immediate challenges and opportunities we face.

Beyond the initial emergency caused by the pandemic, we have developed a new strategic plan for the 2021–2022 financial year that reinforces our commitment to Unity, Gospel, Voice and Membership by emphasising the seven ways by which we will make Jesus known.

We remain vigilant to the changing needs of the church, and to the economic outlook and its impact on our income, as the UK moves to a post-pandemic world. During 2021–22 we plan to implement our new CRM database which is intended to allow us to improve our engagement with, and better understand, our members.

Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Rev Dr Tani Omideyi
Chair of board of trustees

17 June 2021

Independent auditor's report to the members of the Evangelical Alliance

Opinion

We have audited the financial statements of Evangelical Alliance (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2021 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended)

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Evangelical Alliance's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.

- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

Date 4 August 2021

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108–114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006



CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an income and expenditure account)

Year ended 31 March 2021

		2021			2020		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Income from:	NOTE	£	£	£	£	£	£
Donations and legacies							
Donations	2	303,999	2,055,889	**2,359,888**	470,113	1,856,000	**2,326,113**
Legacies		50,000	103,464	**153,464**	-	65,913	**65,913**
Other trading activities							
Serviced desks		-	5,898	**5,898**	-	20,523	**20,523**
Advertising revenue		-	64,606	**64,606**	-	129,409	**129,409**
Income from investments							
Interest and dividends receivable		14	3,647	**3,661**	129	5,596	**5,725**
Income from charitable activities							
Advocacy initiatives		(433)	1,541	**1,108**	9,750	21,566	**31,316**
Unity and mission initiatives		-	3,831	**3,831**	35,472	18,242	**53,714**
Other income							
Other income		-	3,530	**3,530**	-	7,738	**7,738**
JRS grants		-	77,561	**77,561**	-	-	**-**
Total income		**353,580**	**2,319,967**	**2,673,547**	**515,464**	**2,124,987**	**2,640,451**

		2021			2020		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
Expenditure on:	NOTE	£	£	£	£	£	£
Fundraising and publicity		-	37,202	**37,202**	-	165,952	**165,952**
Generation of advertising revenue		-	65,267	**65,267**	-	60,520	**60,520**
Charitable activities							
Advocacy initiatives		55,411	395,763	**451,174**	110,515	562,760	**673,275**
Unity and mission initiatives		231,304	632,949	**864,253**	346,026	682,751	**1,028,777**
Communications and membership		-	645,237	**645,237**	-	643,003	**643,003**
Property and IT projects		(5,354)	74,529	**69,175**	13,699	30,693	**44,392**
Total expenditure	5	**281,361**	**1,850,947**	**2,132,308**	**470,240**	**2,145,679**	**2,615,919**
Gains and losses	13	-	223	**223**	-	482	**482**
Net income / (expenditure)	6	**72,219**	**469,243**	**541,462**	**45,224**	**(20,210)**	**25,014**
Transfer between funds	20	(55,652)	55,652	**-**	(109,645)	109,645	**-**
Net movement in funds		**16,567**	**524,895**	**541,462**	**(64,421)**	**89,435**	**25,014**
Funds at 1 April		263,889	2,814,805	**3,078,694**	328,310	2,725,370	**3,053,680**
Funds at 31 March		**280,456**	**3,339,700**	**3,620,156**	**263,889**	**2,814,805**	**3,078,694**

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 20 to the financial statements.

BALANCE SHEETS

Company No. 123448

As at 31 March 2021

		THE GROUP		THE EVANGELICAL ALLIANCE	
		2021	2020	2021	2020
Fixed assets	NOTE	£	£	£	£
Intangible fixed assets	11	32,292	-	32,292	-
Tangible fixed assets	12	1,954,184	1,985,116	1,954,184	1,985,116
Investments	13	13,750	13,527	13,752	13,529
		2,000,226	**1,998,643**	**2,000,228**	**1,998,645**
Current assets					
Debtors	15	193,218	119,134	185,418	107,167
Short term deposits	14	532,680	532,541	532,680	532,541
Cash at bank and in hand	14	1,070,514	582,474	1,044,897	572,939
		1,796,412	**1,234,149**	**1,762,995**	**1,212,647**
Liabilities					
Creditors: amounts falling due within one year	16	176,482	154,098	148,733	151,580
Net current assets		**1,619,930**	**1,080,051**	**1,614,262**	**1,061,067**
Net assets	18	**3,620,156**	**3,078,694**	**3,614,490**	**3,059,712**
Funds					
Restricted funds		280,456	263,889	280,456	263,889
Designated fixed asset funds		1,986,476	1,985,116	1,986,476	1,985,116
Designated fund – non-charitable trading funds		5,666	18,982	-	-
Designated funds – others		789,173	449,920	789,173	449,920
Unrestricted general funds		558,385	360,787	558,385	360,787
Total funds	20	**3,620,156**	**3,078,694**	**3,614,490**	**3,059,712**

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 17 June 2021 and signed on their behalf by **Sarah Powley, treasurer**

STATEMENT OF CASH FLOWS

Year ended 31 March 2021

		2021	2020
	NOTE	£	£
Cash flow from operating activities	21	**544,911**	**23,741**
Net cash provided by operating activities		**544,911**	**23,741**
Cash flows from investing activities			
Purchase of property, plant and equipment		(28,101)	(11,114)
Purchase of intangibles		(32,292)	-
Interest received		3,661	5,725
Net cash used in investing activities		**(56,732)**	**(5,389)**
Change in cash and cash equivalents		**488,179**	**18,352**
Cash and cash equivalents at 1st April 2020		1,115,015	1,096,663
Cash and cash equivalents at 31st March 2021		**1,603,194**	**1,115,015**
Cash and cash equivalents consist of:			
Cash at bank and in hand	14	1,070,514	582,474
Short term deposits	14	532,680	532,541
Cash and cash equivalents at 31st March 2021		**1,603,194**	**1,115,015**

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

1. Accounting policies

a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include listed investments at fair value and the trustees believe that no material uncertainties relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern, with consideration of the impact of the Coronavirus pandemic.

b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The group accounts consolidate the accounts of the charity and its subsidiary undertaking, the Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line by line basis.

c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Intangible assets comprise of a CRM system in development and yet to go live hence no amortisation has been charged in the year.

d) Depreciation is calculated at rates and on bases to write off the cost, less estimated residual value, of fixed assets over their expected useful lives. Assets are depreciated as follows:

- Interests in long leasehold buildings – over 50 years straight line
- Office equipment (including computers) – 25 per cent per annum

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

e) Voluntary income is received by way of donations and gifts and is included in full together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost, which is material. Volunteer time is not included in the financial statements. Gifts in kind are valued at an estimate of their gross value to the Alliance.

f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified and it has been confirmed that there is entitlement to a sum, which can be measured reliably and it is probable that it will be received.

g) Expenditure is allocated to the different categories in the statement of financial activities on a basis which reflects the day to day operations of the Group. Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

h) Pension contributions are paid into an auto-enrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The Group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible after three months of employment. The assets of the pension scheme are held in funds which are administered independently of the Group.

i) Investments are held at mid market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities. All investments are mixed motive investments.

j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.

k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

m) The cost of raising funds relates to the costs incurred by the charitable trading company in raising funds for the charitable work.

n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled.

o) Governance costs include costs relating to the management of the charitable company's assets, organisational management and compliance with

constitutional and statutory requirements.

p) Expenditure includes attributable VAT which cannot be recovered.

q) Exceptional items are transactions that fall within the ordinary activities of the group but are presented separately due to their size or incidence.

r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.

s) Offices in Belfast, Cardiff and Glasgow are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease.

t) Government grants are accounted for under the accruals model. The deferred element of grants is included in creditors as deferred income. Grants of a revenue nature are recognised in the Statement of Comprehensive income in the same period as the related expenditure.

2. Donations

	RESTRICTED	UNRESTRICTED	2021 TOTAL	2020 TOTAL
	£	£	£	£
Individual donors	112,400	1,151,759	**1,264,159**	**1,331,671**
Income tax recoverable	13,699	164,207	**177,906**	**187,575**
Charitable trusts	92,500	265,350	**357,850**	**249,510**
Churches	18,641	405,906	**424,547**	**460,535**
Organisations	66,759	68,667	**135,426**	**96,822**
Total donations	**303,999**	**2,055,889**	**2,359,888**	**2,326,113**

3. Net income of trading subsidiary

The Alliance has a wholly owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The Evangelical Alliance Developments Limited manages the production and distribution of publications and conducts trading activities for the Alliance. It has the same registered office as the charity.

A summary of trading results is shown below.

Audited accounts of the Evangelical Alliance Developments Limited will be filed with Companies House.

	2021	2020
	£	£
Turnover	163,483	245,256
Cost of sales	(116,184)	(106,181)
Gross profit	47,299	139,075
Administration	(60,615)	(100,099)
Net (loss)/profit before distribution to the Alliance	(13,316)	38,976
Aggregate funds at 31 March 2021	**5,668**	**18,984**

During the year, the Evangelical Alliance Developments Limited made distributions to the charity (the Alliance) of £nil (2020: £38,976). At 31 March 2021, the Evangelical Alliance Developments Limited had aggregate assets of £33,596 (2020: £21,640) and aggregate liabilities of £27,928 (2020: £2,656).

During the year, the Evangelical Alliance Developments Limited fulfilled print and distribution services to the charity at a cost of £98,877 (2020: £115,847) and the Charity charged the Evangelical Alliance Developments Limited the sum of £55,737 (2020: £96,609) for professional services and office accommodation.

The parent undertaking's gross income and the results for the year are disclosed as follows:

	2021	2020
	£	£
Gross income	2,664,678	2,646,627
Results for the year	**554,778**	**25,014**

4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a charitable company for UK tax purposes. In 2020/21 the Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of the Evangelical Alliance, paid £nil in Corporation Tax (2019/20: £nil).

5. Total expenditure

CURRENT YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC VAT	GRANTS MADE	2021 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2021 TOTAL
Cost of raising funds	£	£	£	£	£	£	£	£	£	£
Fundraising and publicity	16,137	18	10,877	-	-	-	27,032	9,358	812	37,202
Generation of advertising revenue	47,425	-	-	-	-	-	47,425	16,416	1,426	65,267
Charitable activities										
Advocacy Initiatives	323,007	14,518	-	5,459	-	-	342,984	99,548	8,642	451,174
Unity and Mission Initiatives	584,916	14,065	-	56,649	-	35,595	691,225	159,206	13,822	864,253
Communications & Membership	336,733	-	132,117	-	-	-	468,850	162,297	14,090	645,237
Property & IT Projects	51,127	3,291	-	-	(5,616)	-	48,802	18,746	1,627	69,175
Support costs	256,365	172,963	-	-	36,243	-	465,571	(465,571)	-	-
Governance	22,722	-	-	-	17,697	-	40,419	-	(40,419)	-
Total expenditure (2020/2021)	**1,638,432**	**204,855**	**142,994**	**62,108**	**48,324**	**35,595**	**2,132,308**	**-**	**-**	**2,132,308**

PRIOR YEAR	STAFF RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC VAT	GRANTS MADE	2020 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2020 TOTAL
Cost of raising funds	£	£	£	£	£	£	£	£	£	£
Fundraising and publicity	70,716	18	44,068	-	-	-	114,802	47,007	4,143	165,952
Generation of advertising revenue	41,867	-	-	-	-	-	41,867	17,143	1,510	60,520
Charitable activities										
Advocacy Initiatives	414,924	19,686	-	65,211	-	-	499,821	159,406	14,048	673,275
Unity and Mission Initiatives	635,297	16,561	-	130,482	-	36,000	818,340	193,394	17,043	1,028,777
Communications & Membership	315,494	642	128,279	402	-	-	444,817	182,135	16,051	643,003
Property & IT Projects	7,709	34,133	-	-	(6,910)	-	34,932	8,694	766	44,392
Support costs	307,953	250,979	-	-	48,847	-	607,779	(607,779)	-	-
Governance	31,152	8,056	-	-	14,353	-	53,561	-	(53,561)	-
Total expenditure (2019/2020)	**1,825,112**	**330,075**	**172,347**	**196,095**	**56,290**	**36,000**	**2,615,919**	**-**	**-**	**2,615,919**

Staff related costs includes £18,591 (2020: £139,505) in respect of staff expenses, recruitment, welfare and training and £171,554 (2020: £104,977) in respect of amounts paid to contractors who are not employees of the Alliance.

Property, equipment and office expenses includes £59,033 (2020: £61,004) depreciation in respect of buildings and equipment of the Group.

Governance costs in the consolidated statement of financial activities includes the tax charge of £nil (2020: £nil) relating to the liability in the Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary cost of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

6. Net incoming resources for the year

THIS IS STATED AFTER CHARGING:	2021 £	2020 £
Depreciation – owned assets	59,033	61,004
Operating leases – property	14,351	13,475
Trustee expenses	-	4,717
Trustee remuneration	-	-
Auditors' remuneration – audit fees	11,200	10,500
Auditors' remuneration – other fees	5,150	1,353

During the year no members of the board of trustees received reimbursement for travel expenses (2020: 7).

There is a trustees' indemnity policy which is permitted by the Articles of Association of the Evangelical Alliance.

7. Staff costs and numbers

STAFF COSTS WERE AS FOLLOWS:	2021 £	2020 £
Salaries	1,218,737	1,341,335
Social security costs	113,091	107,355
Pension costs	100,839	109,400
Death in service benefits	3,849	6,148
Other staff related costs	18,591	139,505
Termination payments	11,771	16,392
Payments to contractors	171,554	104,977
	1,638,432	**1,825,112**

1 employee received salary payments of between £60,000 and £70,000 during the year (2020: 1).

The trustees consider that the key management personnel of the charity are the 7 members of the Leadership Team. The total employment costs, including employers National Insurance and pension contributions, for the Leadership Team was £436,291 (2020: 8 members £493,391).

Termination payments of £11,771 were paid in respect of four members of staff (2020: 1 member £16,392).

The cost to the Group of providing pension and death in service benefits during the year ended 31 March 2021 was £104,688 (2020: £115,548). There was an accrual of £nil in respect of pension contributions at the year end (2020: £nil) and an accrual of £23,095 (2020: £12,993) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	2021 ACTUAL NO.	2021 FTE NO.	2020 ACTUAL NO.	2020 FTE NO.
Fundraising and publicity	0.5	0.5	1.9	1.7
Generation of advertising revenue	0.4	0.4	1.0	1.0
Advocacy initiatives	8.8	8.2	10.7	9.7
Unity and mission initiatives	17.2	12.1	18.2	13.2
Communications & membership	9.6	9.1	8.9	8.2
Support team	5.4	5.4	6.5	6.1
Governance	0.4	0.4	0.6	0.5
	42.3	**36.1**	**47.8**	**40.4**

8. Grants payable

During the year the Evangelical Alliance made grants from unrestricted funds to two organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The grants totalled £16,345 (2020: £18,500). These are included within unity initiatives as unrestricted expenditure. A payment of £15,345 was made to the European Evangelical Alliance (EEA) and a grant of £1,000 was made to the World Evangelical Alliance.

Grants of £19,250 were made from restricted funds: All of these were made to Bible and theological colleges to support 13 UK lay ministers in training (2020: £17,500 to 14 lay ministers).

9. Related party transactions

During the year 14 (2020: 10) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £11,727 (2020: £28,497).

10. Working arrangements

Where a working arrangement has a restricted fund, it is explained in note 20.

11. Intangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	CRM SYSTEM	TOTAL
Cost	£	£
At 1 April 2020	-	-
Additions in the year	32,292	32,292
At 31 March 2021	**32,292**	**32,292**

The CRM system is in development and yet to go live hence no amortisation has been charged in the year.

12. Tangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	INTERESTED IN LEASEHOLD PROPERTY	OFFICE EQUIPMENT	TOTAL
Cost	£	£	£
At 1 April 2020	2,281,459	440,238	**2,721,697**
Additions in the year	-	28,101	**28,101**
Disposals in the year	-	(164,854)	**(164,854)**
At 31 March 2021	2,281,459	303,485	**2,584,944**
Depreciation			
At 1 April 2020	318,926	417,655	**736,581**
Charge for the year	45,629	13,404	**59,033**
Disposals in the year	-	(164,854)	**(164,854)**
At 31 March 2021	364,555	266,205	**630,760**
Net Book Value			
At 31 March 2021	1,916,904	37,280	**1,954,184**
At 31 March 2020	1,962,533	22,583	**1,985,116**

13. Investments

	THE GROUP		THE EVANGELICAL ALLIANCE	
	AS AT 31 MARCH 2021	AS AT 31 MARCH 2020	AS AT 31 MARCH 2021	AS AT 31 MARCH 2020
	£	£	£	£
COIF Charities Fixed Investment Fund	13,527	13,045	13,527	13,045
Revaluation	223	482	223	482
Shares in subsidiary undertakings	-	-	2	2
	13,750	**13,527**	**13,752**	**13,529**

Details of the subsidiary undertaking are set out in note 3.

Investments are held at market value.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

14. Short term deposits

Short term deposits are held on an interest bearing COIF Charities Deposit Fund and a number of different interest bearing deposit accounts. Cash at bank is primarily held in an interest bearing account at National Westminster Bank PLC.

15. Debtors

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2021	2020	2021	2020
	£	£	£	£
Tax recoverable	19,510	31,952	14,016	25,076
Amounts owed by trading subsidiary	-	-	-	138
Trade debtors	2,750	5,742	579	650
Other debtors	144,586	45,978	144,586	45,978
Prepayments	26,372	35,462	26,237	35,325
	193,218	**119,134**	**185,418**	**107,167**

16. Creditors: amounts falling due within one year

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2021	2020	2021	2020
	£	£	£	£
Taxation and social security costs	31,506	33,375	31,506	33,375
Trade creditors	50,037	42,452	24,839	42,452
Accruals	66,704	56,101	64,154	53,583
Other creditors	28,235	22,170	28,234	22,170
	176,482	**154,098**	**148,733**	**151,580**

17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods.

	THE GROUP		THE EVANGELICAL ALLIANCE	
	PROPERTY		PROPERTY	
	2021	2020	2021	2020
	£	£	£	£
Within one year	10,233	13,475	10,233	13,475
Between one and five years	30,733	27,583	30,733	27,583
	40,966	**41,058**	**40,966**	**41,058**

18. Analysis of net assets between funds of the group

CURRENT YEAR	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
	£	£	£	£
Fixed assets	1,986,476	-	-	1,986,476
Investments	-	13,750	-	13,750
Net current assets	794,839	544,635	280,456	1,619,930
Net assets	2,781,315	558,385	280,456	3,620,156

It is the Net Current Assets plus Investments General Fund balance of £558,385 (2020: £360,787) that is considered to be "free reserves" for the purposes of the Reserves Policy.

PRIOR YEAR	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
	£	£	£	£
Fixed assets	1,985,116	-	-	1,985,116
Investments	-	13,527	-	13,527
Net current assets	468,902	347,260	263,889	1,080,051
Net assets	2,454,018	360,787	263,889	3,078,694

19. Limitation by guarantee

The guarantee of members is limited to £5 each. There were 75 members at 31 March 2021 (2020: 64).

20. Consolidated movement in funds

CURRENT YEAR	AT 1 APRIL 2020	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2021
Restricted funds	£	£	£	£	£	£
Advocacy	-	9,925	(9,925)	-	-	-
Both Lives Matter	16,852	31,316	(11,862)	-	-	36,306
C I C C	1,441	225	-	-	-	1,666
Coalition on Drugs	2,909	2	-	-	-	2,911
Covid 19 Rapid Response Fund	-	41,000	(41,000)	-	-	-
Education Fund	28,632	-	(4,435)	-	(8,894)	15,303
Gather	-	23,333	(23,333)	-	-	-
Great Commission	42,328	3,333	(2,893)	-	-	42,768
GWEINI	6,413	303	(180)	-	-	6,536
H M Gooch Memorial Fund	12,557	10	-	-	(10)	12,557
Restricted IT Fund	28,801	-	-	-	(28,801)	-
Leadership Summit Research Project	9,274	-	(2,081)	-	-	7,193
Mission	-	4,754	(4,754)	-	-	-
Missional Leadership	338	9,091	(9,030)	-	-	399
Northern Ireland	-	28,300	(28,300)	-	-	-
Northern Ireland Intern Fund	3,095	28,000	(3,303)	-	-	27,792
Office for Northern England	-	10,000	-	-	-	10,000
Printers	2,009	-	-	-	-	2,009
Public Leadership	-	29,500	(29,500)	-	-	-
Religious Liberty Commission	3,094	-	(1,000)	-	-	2,094
Restricted Property Project Fund	34,853	-	5,354	-	-	40,207
Scotland	-	5,300	(5,300)	-	-	-
Scottish Intern Fund	2,903	14,000	(12,261)	-	(1,562)	3,080
Scottish Public Leaders	40,258	7,525	(10,521)	-	(11,859)	25,403
S C Y W F	13,554	10,551	(11,865)	-	(250)	11,990
South Asian Forum	-	3,300	(3,300)	-	-	-
Speak Up	8,957	-	(30)	-	(5)	8,922
Student Bursary Fund	1,900	20,002	(19,265)	-	(1,500)	1,137
Video conferencing system	2,771	-	-	-	(2,771)	-
What Kind of Church	650	2,000	(920)	-	-	1,730
Wales	-	1,810	(1,810)	-	-	-
Welsh Public Leaders	300	-	-	-	-	300
Young Adults	-	70,000	(49,847)	-	-	20,153
Total restricted funds	**263,889**	**353,580**	**(281,361)**	**-**	**(55,652)**	**280,456**
Designated Fixed Asset Fund	1,985,116	-	(59,033)	-	60,393	1,986,476
Designated CEO Vision & Development Fund	111,000	-	(21,600)	-	300,000	389,400
Designated IT Fund	317,955	-	(50,864)	-	96,509	363,600
Designated Agility Fund	1,500	-	(1,500)	-	-	-
Designated Facilities Fund	19,465	-	(3,292)	-	20,000	36,173
Designated Non-Charitable Trading Fund	18,982	64,606	(77,922)	-	-	5,666
General Funds	360,787	2,255,361	(1,636,736)	223	(421,250)	558,385
Total unrestricted funds	**2,814,805**	**2,319,967**	**(1,850,947)**	**223**	**55,652**	**3,339,700**
Total funds	**3,078,694**	**2,673,547**	**(2,132,308)**	**223**	**-**	**3,620,156**

PRIOR YEAR	AT 1 APRIL 2019	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2020
Restricted funds	£	£	£	£	£	£
Advocacy	-	35,715	(35,715)	-	-	-
Both Lives Matter	5,873	32,973	(21,994)	-	-	16,852
C I C C	1,353	219	(131)	-	-	1,441
Coalition on Drugs	3,287	18	(396)	-	-	2,909
Education	4,567	52,500	(19,736)	-	(8,699)	28,632
Gather	-	23,750	(23,750)	-	-	-
Great Commission	132,284	35,000	(64,008)	-	(60,948)	42,328
GWEINI	6,462	565	(614)	-	-	6,413
H M Gooch Memorial Fund	12,557	74	-	-	(74)	12,557
Restricted IT Fund	28,801	-	-	-	-	28,801
Leadership Summit Research Project	9,274	-	-	-	-	9,274
Mission	-	55,500	(55,500)	-	-	-
Missional Leadership	243	9,095	(9,000)	-	-	338
Northern Ireland	-	40,340	(40,340)	-	-	-
Northern Ireland Intern Fund	3,326	15,000	(15,231)	-	-	3,095
Printers	-	5,000	-	-	(2,991)	2,009
Public Leadership	-	30,850	(30,850)	-	-	-
Religious Liberty Commission	3,195	-	(101)	-	-	3,094
Restricted Property Project Fund	48,552	-	(13,699)	-	-	34,853
Scotland	-	10,000	(10,000)	-	-	-
Scottish Intern Fund	4,219	12,000	(11,579)	-	(1,737)	2,903
Scottish Public Leaders	30,082	60,293	(23,235)	-	(26,882)	40,258
S C Y W F	6,458	61,100	(52,504)	-	(1,500)	13,554
South Asian Forum	9,946	6,072	(16,018)	-	-	-
Speak Up	12,820	100	(878)	-	(3,085)	8,957
Student Bursary Fund	1,011	20,037	(17,648)	-	(1,500)	1,900
Video conferencing system	-	5,000	-	-	(2,229)	2,771
What Kind of Church	4,000	2,500	(5,850)	-	-	650
Wales	-	1,463	(1,463)	-	-	-
Welsh Public Leaders	-	300	-	-	-	300
Total restricted funds	**328,310**	**515,464**	**(470,240)**	**-**	**(109,645)**	**263,889**
		-	-		-	-
Designated Fixed Asset Fund	2,035,006	-	(61,004)	-	11,114	1,985,116
Designated CEO Vision & Development Fund	-	-	-	-	111,000	111,000
Designated IT Fund	220,392	-	(2,437)	-	100,000	317,955
Designated Agility Fund	20,000	-	(22,200)	-	3,700	1,500
Designated Facilities Fund	34,261	-	(18,796)	-	4,000	19,465
Designated Non-Charitable Trading Fund	18,982	129,409	(129,409)	-	-	18,982
General Funds	396,729	1,995,578	(1,911,833)	482	(120,169)	360,787
Total unrestricted funds	**2,725,370**	**2,124,987**	**(2,145,679)**	**482**	**109,645**	**2,814,805**
	-	-	-	-	-	
Total funds	**3,053,680**	**2,640,451**	**(2,615,919)**	**482**	**-**	**3,078,694**

PURPOSE OF RESTRICTED FUNDS AND RELATED WORKING ARRANGEMENTS

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income.

Both Lives Matter is a movement of individuals and organisations (co-founded by the Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond; to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (C I C C) is to see and help Christians in Wales engaging biblically with contemporary issues and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol related ministries.

The Covid 19 Rapid Response Fund – As the Covid 19 virus spread and the ability to meet as church communities was radically restricted by lockdown, funding was secured to rapidly respond to support our member churches and organisations: we developed and launched our coronavirus hub to help navigate the rapidly changing landscape; we facilitated conversations, gathered small groups of practitioners, and offered prophetic insights and practical resources to inspire and equip the local church; we provided a trustworthy and non-anxious Christian presence in the public square.

The Education restricted fund was set up to fund our Education Policy work which represents and resources the voice of Evangelicals in education by engaging with government and policy makers on key issues affecting

Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

Gather is a programme of the Alliance. It is a national network of unity movements in towns, cities and villages across England which provides support and opportunities to exchange experience between local movements. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund. A significant part of the programme was funded from unrestricted funds.

The Great Commission restricted fund is for donations towards the Great Commission Web Portal Programme which is an initiative of the Alliance's Unity in Mission team.

GWEINI is an initiative of the Evangelical Alliance in Wales working with churches and organisations, to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted funds in the accounts of the Evangelical Alliance. There is a working arrangement for this initiative.

The H M Gooch Memorial Fund was established in memory of a late general secretary of the Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of religious liberty, with the remainder used for the general purposes of the Alliance.

The IT Fund was set up for donations for major IT projects, particularly the selection and implementation of a new CRM database. The transfer in the year reflects the fund being spent on capital expenditure now allocated to the Designated Fixed Asset Fund.

The Leadership Summit Research Project has a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This is a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Alliance's Unity in Mission team, including the Great Commission Web Portal.

Missional Leadership is an initiative to work with Christians from the United States to share the Christian Gospel in Wales.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern Fund is for donations specifically given for the Northern Irish Intern Programme.

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England. We recognise that in order to deliver well on our priorities and ensure our impact is far more effective culturally, we need to become far less London-centric.

The Printers fund represents a donation received for the replacement of ageing printers across the four national offices.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

The Religious Liberty Commission brings together Open Doors, Release International and Christian Solidarity Worldwide working on behalf of persecuted Christians to speak with one voice and encourage the UK church to support persecuted Christians.

The Restricted Property Project Fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern Fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme. Programme costs from the core budget are charged to the fund.

Scottish Christian Youth Work Forum (S C Y W F) aims to encourage and enable the Church and wider Christian community in Scotland to help young people encounter Jesus, in particular through the annual Deep Impact event for Christian youth workers. A working arrangement exists for this initiative between the Alliance and a number of other organisations.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK Church.

Speak Up is an accessible resource produced by the Alliance and the Lawyers Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and public life by reference to the law as it is today.

The Student Bursary Fund provides support for lay ministers in training at Bible and Theological Colleges. These funds are a grant from the Jerusalem Trust.

The Video Conferencing System funds arose from a restricted donation to allow the Alliance to acquire the equipment to better enable online interaction between the four national offices, with our members and with the advocacy, unity and missional activities of the organisation.

What Kind of Church is a resource produced by the Alliance to provoke a discussion about the UK Church's values and praxis when compared to God's calling on us as individuals and what the Church should be to make a difference in the nation.

The Wales Fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted expenditure.

Welsh Public Leaders programme was due to begin in autumn 2020 in the same way as the already established Scottish Public Leaders programme mentioned above, but delayed due to the Covid pandemic.

The Young Adults fund is for supporting churches to think again about engaging young adults in a life of faith and church where the church in the UK is missing a generation of young adults from our congregations.

Transfers from restricted funds represent charges by the Alliance for administrative services, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage & stationery etc. and any capital expenditure incurred. Transfers into restricted funds are the Alliance's contributions to shared programmes.

PURPOSE OF DESIGNATED FUNDS

The Designated Fixed Asset Fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Alliance's interest in a long leasehold property, IT and office equipment held by the Alliance as per notes 11 and 12. The transfer to the fund in the

year from unrestricted general funds & restricted funds of £60,393 represents additions in the year funded by unrestricted general funds (£25,330), restricted funds (£31,572) and the Designated IT Fund (£3,491).

The Designated CEO Vision & Development Fund has the view to implement a new infrastructure and new projects within the organisation whilst Gavin Calver is in the first years of his tenure as the new CEO of the Alliance. £300,000 was transferred in to the designated fund from unrestricted general funds.

The Designated IT Fund has been set up to provide additional funding for the selection and implementation of a new CRM database. Following the most recent estimate of project costs, a further £100,000 has been transferred into the designated fund from unrestricted general funds. £3,491 has been transferred to the designated Fixed Asset fund as the new CRM build is underway.

The Designated Agility Fund was established to facilitate a rapid response by the Alliance by allowing initiatives to be launched as a result of unforeseen opportunities.

The Designated Facilities Fund has been set up to even out facilities expenditure within the five year rolling maintenance plan. The transfer of £20,000 into the fund from unrestricted general funds in the year represents planned contributions based on the original forecast for the year, prepared prior to the Covid 19 pandemic.

The Designated Non-Charitable Trading Fund represents the activities of the Alliance's subsidiary company, the Evangelical Alliance Developments Limited. This fund will remain as long as the Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £421,250 represent the designations in the year by the trustees of additional unrestricted designated funds of £445,330 less transfers from restricted funds to unrestricted general funds of £24,080, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage & stationery etc.

21. Reconciliation of net income to net cash flow from operating activities

	2021	2020
	£	£
Net income for the year	541,462	25,014
Interest receivable	(3,661)	(5,725)
Depreciation of tangible fixed assets	59,033	61,004
Gains on investments	(223)	(482)
(Increase) in debtors	(74,084)	(6,320)
Increase / (decrease) in creditors	22,384	(49,750)
	544,911	**23,741**

22. Net debt reconciliation

CURRENT YEAR – GROUP	AT START OF YEAR	CASHFLOWS	AT YEAR END
	£	£	£
Short term deposits	532,541	139	532,680
Cash at bank and in hand	582,474	488,040	1,070,514
	1,115,015	**488,179**	**1,603,194**

CURRENT YEAR – CHARITY	AT START OF YEAR	CASHFLOWS	AT YEAR END
	£	£	£
Short term deposits	532,541	139	532,680
Cash at bank and in hand	572,939	471,958	1,044,897
	1,105,480	**472,097**	**1,577,577**

PRIOR YEAR – GROUP	AT START OF YEAR	CASHFLOWS	AT YEAR END
	£	£	£
Short term deposits	446,825	85,716	532,541
Cash at bank and in hand	649,838	(67,364)	582,474
	1,096,663	**18,352**	**1,115,015**

PRIOR YEAR – CHARITY	AT START OF YEAR	CASHFLOWS	AT YEAR END
	£	£	£
Short term deposits	446,825	85,716	532,541
Cash at bank and in hand	642,599	(69,660)	572,939
	1,089,424	**16,056**	**1,105,480**



176 Copenhagen Street, London, N1 0ST

T 020 7520 3830 | E info@eauk.org | W eauk.org

The Evangelical Alliance. A company limited by guarantee. Registered in England & Wales No. 123448. Registered Charity No England and Wales: 212325,Scotland: SC040576. Registered Office: 176 Copenhagen Street, London, N1 0ST