

REGISTERED CHARITY NUMBER: 212022

BUILDERS BENEVOLENT INSTITUTION

Report of the Trustees and

Audited Financial Statements for the Year Ended 31 December 2020

BUILDERS BENEVOLENT INSTITUTION

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BUILDERS BENEVOLENT INSTITUTION

Reference and Administrative Details for the Year Ended 31 December 2020

TRUSTEES

D James Treasurer
D Williams Past President (resigned 13.5.20)
S Duxbury Past President
J Harrison President
K Head Vice President
M Crowe Past President
A Barber
J Snelling
B Phoenix

PRINCIPAL ADDRESS

Sparkes Farm Cottage
Bury Road
Thorpe Morieux
Bury St Edmunds
Suffolk
IP30 0NT

REGISTERED CHARITY NUMBER

212022

INDEPENDENT AUDITORS

Knox Cropper LLP
Chartered Accountants and Statutory Auditors
65 Leadenhall Street
London
EC3A 2AD

ADVISERS

Brewin Dolphin
12 Smithfield Street
London
EC1A 9BD

Barclays Bank Plc
Newham Business Centre
737 Barking Road
London
E13 9PL

BUILDERS BENEVOLENT INSTITUTION

Report of the Trustees for the Year Ended 31 December 2020

The trustees present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objects

The objects of the Institution are the assistance of:-

- Persons in need who have been (or who are) engaged in the building trade as Master Builders, and
- The wives, widows and children of any such persons being in need of assistance.

Strategy

The charity attempts to assist these groups of persons by:

- The making of monthly or other periodical allowance.
- The granting of pensions.
- The giving of sums of money and/or the making of loans by way of temporary relief.

Objectives for the year

The charity's objective for the year under review, was to meet the needs of all applicants who are eligible to benefit from the Institution.

The Trustees are pleased to report that it was able to assist all eligible applicants in the year under review.

The charity is reviewing its procedures for identifying potential beneficiaries. This review is ongoing.

Public benefit

The Charity's beneficiaries are restricted by its constitution of 1847 to members of an occupation but the public benefit is clear. The Charity provides assistance to 79 beneficiaries, 45% of whom are over 80 years of age and 75% are over 70 years of age. Most of the beneficiaries suffer from some form of illness or disability. All of the beneficiaries live on a very restricted income even after taking into account the limited assistance they receive from public funds. Without the help of the Institution, the claims on public funds would be greater and the plight of the beneficiaries would be far worse.

In reviewing the Charity's aims and objectives and in planning future activities, the Trustees refer to the Charity Commission's general guidance on public benefit.

Grant making policy

The Management Committee consider applications for assistance from needy persons who have been or who are engaged within the building trade as Master Builders or from the wives, widows and children of such persons and decisions are made on the basis of objective criteria approved by the Management Committee, taking account of the advice rendered by the Welfare Officer.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During 2020, there were 5 meetings which, due to the Covid Pandemic, 4 were conducted remotely by zoom kindly provided by John Snelling and the trustees are most grateful to him for the provision of the facility. There were 2 new applications, both of which were approved. There were 9 deaths and 1 other beneficiary withdrew as their circumstances had improved.

Unfortunately, due to the pandemic, the Welfare Visitor's activities were greatly curtailed. He was isolated in Scotland for several weeks at its commencement and only 4 visits were possible. However, contact was established with all beneficiaries subsequently either by telephone or email.

BUILDERS BENEVOLENT INSTITUTION

Report of the Trustees for the Year Ended 31 December 2020

FINANCIAL REVIEW

Fundraising Policy

The Charity does not use fundraising services, consultants or external professional fundraisers to undertake its fundraising activities and no data is shared with or sold to any external agencies.

The Charity does not undertake Direct Mail and does not approach or pressure vulnerable people to support its work. A complaints procedure is in place and the Charity adheres to the Fundraising Code of practice issued by the Fundraising Regulator.

Investment policy

Professional fund managers, who have delegated authority to act within constraints specified by the Management Committee, manage the Charity's investments. The investment managers are charged with maximising investment income subject to maintaining good capital growth and subject to the requirement to hold a balanced investment portfolio to minimise risk.

Reserves policy

Whilst the Charity does not enter into either contractual or constructive commitments to beneficiaries, when the Charity decides to support a beneficiary, its intention is to continue that support until the beneficiary becomes self sufficient or dies.

The average length of time over which beneficiaries benefit from the Charity's support is of the order of 15 years. The Trustees are therefore of the opinion that levels of reserves of approximately £1.5 million are required to ensure that the Charity can continue to meet its obligations in the event of unforeseen reductions in its income, as has been the case with the COVID Pandemic. The Trustees propose, therefore, to normally broadly match income and expenditure in forthcoming periods relying on investment growth to maintain the Charity's reserves at the optimum level. The current level of reserves is £1,510,229 (2019: £1,441,465).

Review of the year

Donations received by the Charity in 2020 amounted to £16,925 (2019: £35,375). Income from investments, together with the deposit interest received, amounted to £38,154 (2019: £42,940).

Total costs of charitable activities during the year amounted to £65,211 (2019: £72,924). The costs of raising funds comprising investment management costs amounted to £8,975 (2019: £10,338). Excluding net gains on investments (realised and unrealised) of £87,871 (2019: gains of £175,656). The Charity disclosed net expenditure this year of £19,107 (2019: £4,947). After net aggregate gains on investments, net income amounted to £68,764 (2019: net income of £170,709).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Builders' Benevolent Institution is a charitable association established in June 1847 (charity number: 212022). It is governed by rules which are subject to periodic review and revision and managed by a Committee of Management.

Appointment, induction and training of trustees

The trust deed provides that both the Federation of Master Builders and the National Federation of Builders may nominate three members each to be Trustees of the Charity. This right is rarely exercised and whilst Trustees are generally recruited from the members of the Federation of Master Builders and the National Federation of Builders, they are not nominated Trustees as such.

The trust deed allows Trustees to be appointed by the existing Trustees.

The President, Vice President and the Treasurer are elected annually by the membership.

All Trustees are experienced businessmen and therefore require a minimum of induction and training.

BUILDERS BENEVOLENT INSTITUTION

Report of the Trustees for the Year Ended 31 December 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Trustees meet six times annually. The Board of Trustees, known as the Management Committee, does not have any sub committees and all decisions are taken by the full Board.

The Secretary to the Trustees is charged with the responsibility for the day to day management of the Charity.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 23 June 2021 and signed on its behalf by:



D James - Trustee

Opinion

We have audited the financial statements of Builders Benevolent Institution (the 'charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- The Charity is required to comply with charity law and, based on our knowledge of its activities, we identified that the legal requirement to accurately account for restricted funds was of key significance.
- We gained an understanding of how the charity complied with its legal and regulatory framework, including the requirement to properly account for restricted funds, through discussions with management and a review of the documented policies, procedures and controls.
- The audit team, which is experienced in the audit of charities, considered the charity's susceptibility to material misstatement and how fraud may occur. Our considerations included the risk of management override and the assessment procedures to validate beneficiaries.
- Our approach was to check that all restricted income was properly identified and separately accounted for and to ensure that only valid and appropriate expenditure was charged to restricted funds. This included reviewing journal adjustments and unusual transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Trustees of
Builders Benevolent Institution**

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Knox Cropper LLP

Chartered Accountants and Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

65 Leadenhall Street

London

EC3A 2AD

23 June 2021

BUILDERS BENEVOLENT INSTITUTION**Statement of Financial Activities
for the Year Ended 31 December 2020**

		2020 Unrestricted fund £	2019 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	2	16,925	35,375
Investment income	3	38,154	42,940
Total		55,079	78,315
 EXPENDITURE ON			
Raising funds	4	8,975	10,338
Charitable activities	5		
Grants Payable		65,211	72,924
Total		74,186	83,262
Net gains on investments		87,871	175,656
NET INCOME		68,764	170,709
 RECONCILIATION OF FUNDS			
Total funds brought forward		1,441,465	1,270,756
 TOTAL FUNDS CARRIED FORWARD		1,510,229	1,441,465

The notes form part of these financial statements

BUILDERS BENEVOLENT INSTITUTION

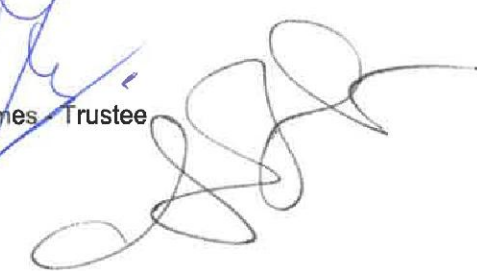
Balance Sheet 31 December 2020

	Notes	2020 Total funds £	2019 Total funds £
FIXED ASSETS			
Investments	10	1,484,482	1,427,066
CURRENT ASSETS			
Debtors	11	557	297
Cash at bank		30,615	19,565
		31,172	19,862
CREDITORS			
Amounts falling due within one year	12	(5,425)	(5,463)
NET CURRENT ASSETS		25,747	14,399
TOTAL ASSETS LESS CURRENT LIABILITIES		1,510,229	1,441,465
NET ASSETS		1,510,229	1,441,465
FUNDS	13		
Unrestricted funds		1,510,229	1,441,465
TOTAL FUNDS		1,510,229	1,441,465

The financial statements were approved by the Board of Trustees and authorised for issue on 23 June 2021 and were signed on its behalf by:



D James - Trustee



A Barber - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Governance costs

These are included within support costs and include the costs attributable to the Charity's compliance with constitutional and statutory requirements, including audit, trustees' meetings and reimbursed expenses.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

All the funds of the charity are unrestricted and can be used in accordance with the charitable objectives at the discretion of the trustees.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

BUILDERS BENEVOLENT INSTITUTION

Notes to the Financial Statements - continued for the Year Ended 31 December 2020

1. ACCOUNTING POLICIES - continued

Investments

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

The Institution does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within certain sectors or sub sectors.

Critical accounting estimates and areas of judgement

In preparing the financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. In the view of the Trustees, there are no significant judgements, estimates and assumptions required.

Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments, including its debtors and creditors. These are initially recognised at transaction value and subsequently valued at their settlement value.

Functional Currency

The financial statements are presented in Pound Sterling, which is the functional currency. All financial information presented is rounded to the nearest Pound Sterling.

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations	16,857	35,332
Gift aid	68	43
	<u>16,925</u>	<u>35,375</u>

3. INVESTMENT INCOME

	2020	2019
	£	£
Income from listed investments	38,154	42,871
Deposit account interest	-	69
	<u>38,154</u>	<u>42,940</u>

BUILDERS BENEVOLENT INSTITUTION**Notes to the Financial Statements - continued
for the Year Ended 31 December 2020****4. RAISING FUNDS****Investment management costs**

	2020	2019
	£	£
Investment management costs	8,975	10,338

5. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Grants Payable	50,392	14,819	65,211

6. GRANTS PAYABLE

	2020	2019
	£	£
Grants Payable	50,392	55,262

The total grants paid to individuals during the year was as follows:

	2020	2019
	£	£
Pensions paid	49,642	52,962
Temporary relief	750	2,300
	50,392	55,262

7. SUPPORT COSTS

	Management	Governance	Totals
	£	£	£
Grants Payable	11,699	3,120	14,819

BUILDERS BENEVOLENT INSTITUTION

Notes to the Financial Statements - continued for the Year Ended 31 December 2020

7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Management

	2020 Grants Payable £	2019 Total activities £
Insurance	393	393
Sundries	-	256
Website	335	-
Visitors retainer	6,600	6,600
Visitors expenses	270	3,389
Secretary's expenses	4,101	4,000
	<u>11,699</u>	<u>14,638</u>

Governance costs

	2020 Grants Payable £	2019 Total activities £
Auditors' remuneration	<u>3,120</u>	<u>3,024</u>

8. AUDITORS' REMUNERATION

	2020 £	2019 £
Fees payable to the charity's auditors for the audit of the charity's financial statements	<u>3,120</u>	<u>3,024</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

The Key Management Personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any trustee of the Charity. There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

BUILDERS BENEVOLENT INSTITUTION**Notes to the Financial Statements - continued
for the Year Ended 31 December 2020****10. FIXED ASSET INVESTMENTS**

	2020 £	2019 £
Shares	1,446,175	1,394,155
Other	38,307	32,911
	<u>1,484,482</u>	<u>1,427,066</u>

Additional information as follows:

	Listed investments £
MARKET VALUE	
At 1 January 2020	1,394,155
Additions	187,969
Disposals	(223,821)
Revaluations	87,872
	<u>1,446,175</u>
At 31 December 2020	
NET BOOK VALUE	
At 31 December 2020	<u>1,446,175</u>
At 31 December 2019	<u>1,394,155</u>

There were no investment assets outside the UK.

Investments (neither listed nor unlisted) were as follows:

	2020 £	2019 £
Brokers - Income Account	725	898
Brokers - Capital Account	37,582	32,013
	<u>38,307</u>	<u>32,911</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Prepayments and accrued income	<u>557</u>	<u>297</u>

BUILDERS BENEVOLENT INSTITUTION**Notes to the Financial Statements - continued
for the Year Ended 31 December 2020****12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020	2019
	£	£
Other creditors	<u>5,425</u>	<u>5,463</u>

13. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	1,441,465	68,764	1,510,229
TOTAL FUNDS	<u>1,441,465</u>	<u>68,764</u>	<u>1,510,229</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	55,079	(74,186)	87,871	68,764
TOTAL FUNDS	<u>55,079</u>	<u>(74,186)</u>	<u>87,871</u>	<u>68,764</u>

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	1,270,756	170,709	1,441,465
TOTAL FUNDS	<u>1,270,756</u>	<u>170,709</u>	<u>1,441,465</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	78,315	(83,262)	175,656	170,709
TOTAL FUNDS	<u>78,315</u>	<u>(83,262)</u>	<u>175,656</u>	<u>170,709</u>

BUILDERS BENEVOLENT INSTITUTION

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2020**

14. RELATED PARTY DISCLOSURES

The charity does not employ staff. Throughout the year one of the trustees of the charity, A. Barber, has dealt with the day to day running of its activities and was paid £4,008 in expense.